



**Board of Selectmen**  
**Executive Session**  
**December 19, 2017**

The meeting of the Board of Selectmen in Executive Session was called to order at 6:07 p.m. by Chairman Tracy Post. Selectmen Michael Stone and Mark Forest were present. Also in attendance: Town Administrator Daniel M. Knapik, Assistant Town Administrator Chris Dwelley, and Town Accountant Rich Bienvenue.

The meeting was called to order by a roll call at 6:07 PM. Selectman Mark Forest made a motion, seconded by Mike Stone. 3-0 voted in favor.

Town Administrator Dan Knapik provided the board with a presentation on the status of town finances for the next three years, bargaining positions for each of the collective bargaining groups, and contract language for consideration (attached). Additional commentary was provided related to the recently executed contract for the benefits evaluation and the public safety efficiency study. Assistant Town Administrator Chris Dwelley provided the board with possible language options that the town would like to offer and the flexibility related to any offer.

Town Accountant Rich Bienvenue offered possible scenarios related to benefits that could be considered to reduce costs to the town. He also provided an update on the Town's OPEB situation. The board was provided with a variety of financial scenarios to consider related to possible COLA offerings.

No decision was made as to any offerings or language requests.

At 6:45 PM, Selectman Mark Forest made a motion to adjourn the executive session, seconded by Mike Stone. 3-0 voted in favor of adjourning.

Respectfully submitted,

Daniel M. Knapik  
Town Administrator