



2010

Y Town of Yarmouth

Annual Report

Veterans' Memorial
Dedication at Packet Landing





The Packets Landing property has recently become a public park as part of an extensive drainage project funded and undertaken by the Commonwealth. Route 28 stormwater drainage will no longer flow directly into Bass River, but will be directed into subsurface drainage structures under the park. Boat septic pump-out facilities have also been incorporated into the project. As this project comes to an end, construction of the Cellar House recreation is anticipated to begin in 2011, if funding is approved. The proposed historically accurate building will house public toilet facilities and provide much needed space for both Town and private functions. The park and proposed building together are an important element in the Town's revitalization efforts and will provide an important gateway to Yarmouth. These projects demonstrate our commitment to the Town's heritage and to its future through historic preservation and the adaptive reuse.

ACKNOWLEDGEMENTS

Thank you to the Town Boards and Departments for submitting reports for inclusion in this Annual Report

Front and Back Covers Designed by Elizabeth Gallerizzo Hartsgrove
Executive Assistant to the Town Administrator

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The 2010 Annual Report is Dedicated to
Town Administrator
Robert C. Lawton, Jr.



The 2010 Annual Town Report is dedicated to Robert C. Lawton, Jr. who retired as Town Administrator December 17, 2010. When Mr. Lawton was first appointed Executive Secretary in 1978, he was the first professional Administrator for the Town which was previously run by a full-time Board of Selectmen. Over the course of the succeeding years, Mr. Lawton earned the trust and respect of the Selectmen, staff and the community which led to the adoption of the first Town Charter in 1997. The Town Charter establishes the roles of the Board of Selectmen and the professional Town Administrator position.

This evolution in the form of government is a tangible example of Mr. Lawton's legacy. He truly professionalized local government. Mr. Lawton led by example demonstrating respect for the Selectmen and the form of government and for every resident and employee he met. Mr. Lawton was a tireless public servant and he has now joined the ranks of volunteers through his appointments as the Town representative to the Veterans District, Regional Transit Authority and the Housing Trust. His knowledge of municipal government and his diligence in preparing the Board of Selectmen for its business produced positive results for the community on a consistent basis. Mr. Lawton is proud of the quality services Yarmouth provides and the modest tax burden (only 12% of cities and towns in Massachusetts have a lower average tax bill.) He was always quick to share the credit for these results with elected officials and employees and rightfully so but it would be fair to say that no individual played a greater role than Mr. Lawton in the successes of town government of the past 32 years.

We thank you, Bob, for your service, your professionalism and your dedication to the Town of Yarmouth. We wish you a long and healthy retirement.

IN MEMORIAM

EMPLOYEE DEATHS 2010

Ronald Baker

Highway Department
August 26, 2010

Ann D. Bolduc

Dispatcher Fire Department & Precinct 1 Clerk
September 29, 2010

Sheelagh Brockway

Town Collector's Office
April 18, 2010

Pamela Carter

Precinct Inspector
February 4, 2010

Sheldon Dickerman

Highway Department
January 1, 2010

Kenneth L. Ford

Citizens Emergency Response Team
December 9, 2010

Edmund Fruean, III

Finance & Capital Budget Committee
September 22, 2010

Lorraine A. Harrington

Board of Appeals Secretary
February 25, 2010

William Horgan

Cemetery Department
Town Collector's Office
April 11, 2010

David Kellogg

Town Planner & Yarmouth Housing Authority
February 4, 2010

Otto Kittila

Precinct Inspector and Call Fireman
January 4, 2010

William G. Lionetta, Sr.

Board of Assessors
December 29, 2010

Paul N. McBride, Jr.

Parker's Marina Committee
Finance Committee
December 1, 2010

Lillian Nash

Park Department
August 6, 2010

Theodore P. Reynolds

Former Police Chief
February 19, 2010

Mark Walters

Disability Commission
October 15, 2010

Robert Weston

Electrical Inspector
September 29, 2010

Forest E. White

Building Commissioner
Conservation Commission
Board of Appeals and Call Fireman
November 5, 2010

Marilyn J. White

Precinct Inspector
September 29, 2009

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ADMINISTRATION

BOARD OF SELECTMEN

The Board of Selectmen is pleased to submit our report for 2010. If we had to describe this past year in one word it would be CHANGE.

Two new members of the Board of Selectmen, Tracy Post and Curtis Sears, were elected in 2010 and we welcome them both. They bring to the Board new perspectives on issues we are facing as well as enthusiasm and dedication to the position which will help us to cope with the many issues that we will be faced with in the coming year. We want to thank former Selectmen Jerry Sullivan and Jim Hoben for their past service and dedication to the Town. We want to especially thank Jerry for his over twenty years of service to his community. We hope to be able to call upon both of these gentlemen in the future for special assignments so that the Town may continue to benefit from their experience and expertise.

2010 continued to pose very difficult financial challenges but the Board of Selectmen worked diligently with the Town Administration and the Finance Committee to present a balanced municipal budget to the voters. The D-Y school system assessment again required funding outside of the Proposition 2 ½ limits and we were able to accommodate this requirement by working with the Finance Committee and Town Administrator to reduce Town budgets, adding an additional percentage to the motel-hotel tax, adopting a new meals tax, and supporting a citizen petition for a Proposition 2 ½ override to maintain public safety services. The cooperation of the business community was critical in the passage of these new rooms and meals taxes. We realize that no one likes new taxes; but, faced with dramatic reductions in Town services and especially public safety, we worked with the public and businesses to craft a package that we could all accept and ultimately provide funding for the school assessment and preserve public safety. We hope our efforts to work with the School Committee and our school district partner, Dennis, will be the basis for a smoother financial year in 2011.

The Flax Pond Recreation Center project was launched in 2010. We must give a great deal of credit to our Recreation Director Pat Armstrong, Community Visions, the Recreation Commission and the many volunteers who made the presentations at Town Meetings, neighborhood meetings, and at private fundraisers to present the vision of a new direction for our recreation program in Yarmouth. Thanks to their dedication, and the generosity of many residents, businesses and foundations, a \$500,000 grant was secured, donations of over \$200,000 have been raised and the new lodge building construction is well underway. What was once dubbed the "Flax Pond Miracle" has become a reality. The project is an inspiring example of what can be accomplished through a public-private partnership.

We also want to acknowledge the work of Selectman Curt Sears, the Yarmouth Rotary Club, Senior Services Staff and many other volunteers who have started the Yarmouth Food Pantry. We wish this was not necessary but in these very difficult economic times we are thankful that these community minded citizens stepped forward to make food available to those in need.

We want to acknowledge the passing of our long time Building Commissioner Forest White. Forest also served for many years on the Conservation Commission and other special committees. He was a lifelong resident of the Town and gave back as much as he received from the Town. Several other notable Town employees retired or gave notice of retirements in early 2011. Chief Mike Almonte retired in December with over 35 years of service in the Yarmouth Police Department. He led the department during some very difficult years and has left the Department in an excellent position for the future. Deputy Fire Chief Robert Kelleher also retired in November after 33 years of service to the Town of Yarmouth's Fire Department.

Deputy Kelleher was the lead person to bringing defibrillators to not only the Fire Department but to equip police cruisers, all Town buildings, and many businesses. As a result of his work, Yarmouth has been designated as a Heart Safe Community. Our Building Commissioner, Jim Brandolini, gave his notice of retirement in December 2010. Mr. Brandolini's positive attitude in solving problems while enforcing the laws of the Town set an example of excellent service to residents and contractors on Cape Cod and in Southeastern Mass. Finally, we accepted the retirement notice from our long time Town Administrator Robert Lawton. Mr. Lawton served the Town for over 32 years and began his career by guiding the Town through a complete change in governmental structure. Through the peaks and valleys of financial turmoil, personnel changes, and challenges from all levels of government, his steady hand and competency were a calming and inspirational force and will be very much missed by the Selectmen and the Town. We wish him well in his retirement and are pleased that he is continuing on several important Town committees.

In 2011 we are again facing critical financial decisions that will affect the Town and what the Town will look like over the next twenty to thirty years. The issue of a central sewer system will be the most important decision that we as Selectman and you as a Town will make. We have sponsored a series of informational presentations over the past six months to raise awareness of this important topic and outlined a plan to protect the future of our water supply, our recreation, and our businesses in Yarmouth. If we do nothing we will jeopardize the economic and physical health of the Town. We urge the voters to participate in the upcoming informational meetings we will be sponsoring in the coming year to understand the long term benefit of sewerage the Town. Even though this is the most costly project we have ever undertaken, we believe we must move forward with this project to protect our environment and our quality of life in Yarmouth.

In closing, we would like to thank the over 300 volunteers who serve this community. Without you we could not function. We also thank the employees of our Town who give high quality service to the citizens and visitors to Yarmouth. You have been dedicated and faithful to the goals and needs of the Town throughout these very difficult financial times.

We also thank our Administrative Staff: Town Administrator Bob Lawton, Assistant Town Administrator Peter Johnson-Staub, Executive Assistant to the Town Administrator Liz Hartsgrrove, and our Administrative Assistant Pam Barnes for outstanding service to the Board of Selectmen and the people of Yarmouth. As a team they set very high standards for all of the employees of the Town and it shows in the positive results of their work and the work of all those who come in contact with them.

We ask for your continued support as we face the tremendous challenges of the future together, as a community.

Respectfully submitted,

Erik Tolley, Chairman
Bud Groskopf, Vice Chair
Suzanne McAuliffe
Tracy Post
Curtis Sears
Board of Selectmen

**GIFTS ACCEPTED BY BOARD OF SELECTMEN
JANUARY – DECEMBER 2010**

GIFTS MADE TO THE DEPARTMENT OF PUBLIC WORKS

Joyce Dane - Streetlights	\$160.00	John Dalton - Streetlights	\$80.00
Janet Lea - Streetlights	\$80.00	Thomas & Ida Fiala - Streetlights	\$80.00
Maureen Carser - Streetlights	\$80.00	Ben & Lisa Beaudry - Streetlights	\$160.00
Barbara Gold - Streetlights	\$160.00	Michael Larrabee - Streetlights	\$80.00
Gayle Cody - Streetlights	\$80.00	Barbara Whelan - Streetlights	\$80.00
Russell & Violet Woollacott - Streetlights	\$80.00	Jacqueline Gamache - Streetlights	\$80.00
Dianne Duffy - Streetlights	\$80.00	Sarah Horne - Streetlight	\$160.00
Anthony Pagliuco - Streetlights	\$80.00	Claire & Gerard Scavone - Streetlights	\$80.00
Katleyn Coervelis - Streetlights	\$80.00	Gordon Campbell - Streetlights	\$80.00
CASH - Streetlights	\$80.00	Sandra Tannozzini - Streetlight	\$80.00
National Grid - Chip Seal	\$38,875.20	Joseph & Holly Maclelland - Streetlight	\$80.00
Eleanor Igoe - Bench Donation	\$50.00	Donna Tomaselli - Bench Donation	\$50.00
Fred & Patricia Kaczor - Streetlight	\$160.00	Richard Finn - Bench Donation	\$50.00
Helen Andreassian - Streetlight	\$80.00	Gail Catalano - Bench Donation	\$50.00
Peter DiPaolo - Streetlight	\$160.00	James Barberio - Streetlight	\$80.00
Gerald Frawley - Streetlight	\$80.00	Peter Mague - Bench Donation	\$50.00
Robert & Stephanie Rich - Streetlight	\$80.00	Jennifer Barry - Bench Donation	\$50.00
Michelle Palmer - Bench Donation	\$50.00	Rosanna Pacino - Streetlight	\$80.00
Norman MacLean - Bench Donations	\$100.00	Suzette Cavanaugh - Bench Donation	\$50.00
Lillian Coonan - Bench Donations	\$50.00	Barbara Allar - Bench Donation	\$50.00
Blue Rock Heights Assoc - Streetlights	\$240.00	Zoe Lee Norton - Streetlight	\$80.00
Eugenia Lewis - Streetlight	\$80.00	Maria DuBois - Bench Donation	\$50.00
Jennifer Cushing - Bench Donation	\$50.00	Marie A. Roy - Streetlight	\$80.00
Michael Bryant - Streetlight	\$80.00	Jackie Gamache & Eleanor Jordan - Streetlight	\$80.00
Donna Ratcliffe - Streetlight	\$80.00	Christopher & Catherine O'Brien - Streetlight	\$80.00
Ann Driscoll - Bench Donation	\$50.00	Barry & Patricia Egan - Streetlight	\$80.00
Margaret Pulvirent - Streetlight	\$80.00	Gary & Mary Spurr - Streetlight	\$80.00
Bette Fritzen - Streetlight	\$80.00	Ida & Thomas Fiala - Streetlight	\$80.00
Paul Maher - Streetlight	\$80.00	Glenn & Deborah Eccles	\$80.00
Denise Brown - Streetlight	\$80.00	Patricia MacArthur - Streetlight	\$80.00
Claire McCoy - Streetlight	\$80.00		

GIFTS MADE TO THE FIRE DEPARTMENT

AAUW Cape Cod MA Branch	\$50.00	Mr. & Mrs Darbyshire	\$100.00
Dr. & Mrs. Joseph Ravalese III	\$211.84	Lore Kates	\$25.00

GIFTS MADE TO THE GENERAL FUND

Plumbing and Mechanical Officials	\$300.00	Whitten Landscaping - Beach Grass	\$645.00
Joseph & Linda Conley	\$600.00	John & Rebecca Mincieli - Scholarships	\$80.00
Gloria Smith - Book	\$50.00	Joan Morrison - Historic Glass Slides	\$320.00
Public Works Publication	\$1.00	Judah Baker Windmill Improvements	\$3,971.68
Arbitron Ratings	\$1.00	Covanta - Tree	\$600.00

GIFTS MADE TO THE LIBRARY DIVISION

Ann Marie and John Conant	\$400.00	The Green Spot Garden Center	\$25.00
Richard Maxwell	\$110.00	The South Yarmouth Library Association	\$1,000.00
Charles Lyon	\$20.00	Verizon	\$1,684.80
Southeastern MA Library Systems, Inc.	\$24.95	Adrene Jewelers	\$50.00

David & Susan Reid	\$100.00	Kenneth & Marinaa Eubanks	\$50.00
Judith Stiles Askew	\$65.00	Anonymous	\$500.00
Guylaine & James Pina	\$20.00	The Dennis-Yarmouth Newcomers Club	\$200.00

GIFTS MADE TO THE DIVISION OF NATURAL RESOURCES

William & Lisa Greer - IFAW	\$145.00	All Cape Locating - Spay/Neuter	\$100.00
Darlene Penny Schiller - Spay/Neuter	\$500.00	Blessing of Animals Donations	\$555.00
Darlene Penny Schiller - Animal Control Officers	\$100.00	Joan McDevitt - Spay/Neuter	\$25.00
Lawrence & E. Suzanne McAuliffe	\$100.00	James & Mary McGann - Spay/Neuter	\$25.00
Stocchetti Road Construction	\$1,000.00	Janet McInerney - Spay/Neuter	\$100.00

GIFTS MADE TO THE POLICE DEPARTMENT

Mr. & Mrs. Joseph Ravalese III	\$105.24	Training - Town of Dennis	\$640.00
Estate of Wilhelmina I Gomes	\$11,819.05	Training - Town of Wareham	\$1,305.00
DYRSD	\$57,000.00	Training - Salem State College	\$265.00
Training - Town of Hudson	\$120.00	Chris Eccleston	\$20.00
Training - Town of Sandwich	\$640.00	Lisa Cadrin	\$20.00
Training - City of Taunton	\$145.00	Jamie Connolly	\$20.00
Animal Rescue League of Boston	\$435.00	Anne Harris	\$20.00
Training - City of Boston	\$870.00	Thomas Kelley	\$20.00
Michael Wells	\$145.00	Tina Lehane	\$20.00
Training - Town of Bedford	\$205.00	Timothy Hill	\$20.00
Training - Fisher College	\$145.00	Paul Leidenfrost	\$20.00
Training - Town of Middleborough	\$280.00	Lauri Leahy	\$20.00
Training - Town of Provincetown	\$870.00	Natasha Lyon	\$20.00
Training - Town of Sharon	\$145.00	John Manley	\$20.00
Training - Suffolk University	\$15.00	Training - Town of Braintree	\$640.00
WPI	\$145.00	Training - Town of Norwell	\$435.00
Richard Mable Esp. Prof Corp	\$145.00	Training - Town of Barnstead	\$135.00
Michael Miller	\$250.00	Training - Town of Tiverton	\$290.00
Training - Town of Chatham	\$145.00	Merrimack College	\$135.00
Rachelle Moniz	\$20.00	Training - Town of Lee	\$135.00
Maryanne Morse	\$20.00	Training - Town of Somerset	\$1,205.00
Gabrielle Osborn	\$20.00	Training - Town of West Boylston	\$145.00
Anthony Spagone	\$20.00	Training - Town of Uptown	\$135.00
Cassandra Zona	\$20.00	John St. Ives	\$60.00
University of Delaware	\$1,025.00	Kevin Brace	\$60.00
Training - Town of East Bridgewater	\$135.00	Michael Huse	\$60.00
Training - Town of Notron	\$145.00	Training - City of Brockton	\$60.00
University of MA Dartmouth	\$120.00	Training - Manchester By The Sea	\$120.00
Training - City of Fall River	\$300.00	Training - Town of Dartmouth	\$270.00
Training - Town of Norwood	\$60.00	United Cleaning Service	\$1,480.00
Training - Town of Cohasset	\$120.00	Donation Recruiting Account	\$320.00

GIFTS MADE TO THE RECREATION DIVISION

Community Visions	\$37,500.00	Sturgis Boat Works of Mid-Tech Drive - 420 Sailboat	\$500.00
Oliver & Muriel Hallett	\$25.00	West Marine	\$60.00
John Hamilton - Cape Cod Knockabout Sailboat & Trailer	\$6,500.00	Bass River Civic Association	\$200.00
Rotary Club of Yarmouth - Easter Hunt	\$250.00	Bean Bag Game - Flax Pond Scholarship	\$125.00
Women of the Moose - Scholarship Fund	\$250.00	GHD - Flax Pond Septic Design	\$12,000.00

Darlene Penny Schiller - Flax Pond	\$100.00	Sally White	\$100.00
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GIFTS MADE TO THE SENIOR SERVICES DIVISION

The Garden Club of Yarmouth	\$194.40	Alice B. Bogus	\$20.00
Mid Cape Scrabble Club	\$100.00	Pamela J. Newman	\$35.00
Priscilla Crosby	\$275.00	Regina L. McCarthy	\$60.00
Stephen J. Crossen	\$224.50	Joan L. Madden	\$40.00
Jean B. Jackson	\$85.20	Francis M. Monick	\$25.00
James R. O'Connor	\$195.00	Marie Schomp	\$35.00
Marialisa Corman	\$15.00	Anita A. Moore	\$25.00
Natalie LaFluer	\$150.00	Marcel A. Larue, Jr.	\$100.00
Susan Meyers	\$60.00	Raymond A. Ruest	\$50.00
Deirdre A. Leyden	\$30.00	Lillian H. D'Orlando	\$25.00
Mary O'Connell	\$225.00	Raymond E. Messier	\$8.00
Phyllis C. Campbell	\$35.00	Carolyn H. Weeks	\$15.00
Joan M. Kingsbury	\$25.00	Christine A. Vadeboncour	\$10.00
Charles Kelliher	\$100.00	Helen Bollea	\$25.00
Sandra White	\$50.00	Caroline M. Kosowicz	\$25.00
Ina Clayman	\$8.00	Joan A. Minyard GDN	\$50.00
Cecile Fallows	\$50.00	Jean C. Berry	\$25.00
Alice F. Paine	\$10.00	Marilyn & J. Dilillo	\$50.00
Karen M. Greene	\$25.00	Raymond P. Lawton	\$16.00
Muriel Hallet	\$25.00	Weldon Crosby	\$25.00
Michael T. Cotto	\$75.00	Marietta Fitzgerald	\$30.00
Albert T. Zoubra	\$20.00	Marcia M. Brophy	\$25.00
Annie J. Costello	\$100.00	Seniors Helping Seniors	\$50.00
Helen W. Preist	\$20.00	Alicia Gardner	\$50.00
Mary Meaney	\$10.00	Windsor Nursing Home	\$50.00
Patricia Rosner	\$30.00	DEND Corp of Home Instead	\$50.00
Rita Lutz Keslensky	\$50.00	Overlook Visiting Nurse Assoc.	\$50.00
Jean Saxton	\$100.00	Beason Hospice Inc.	\$50.00
Diane Day	\$50.00	Epoch Senior Living	\$50.00
Karl Joel	\$50.00	Weight Watchers	\$670.00
Richard Redding	\$50.00	Betty Rice Rosenberg	\$25.00
Brenda Hellstro-Redwood Lodge	\$200.00	Joe & Marien Cormier	\$50.00
Hugh Hilliard	\$2,500.00	Anonymous	\$3,510.00
Margaret Matson	\$50.00	Dereyln Twombly	\$25.00
Theodora Carlaw	\$50.00	Sally McAtee	\$100.00
Edward Hanlon	\$50.00	Jean Berry	\$25.00
Eleanor Howland	\$25.00	Civil War Round Table of Cape Cod	\$100.00
Margaret E. Taylor	\$717.00	Barbara Young	\$50.00
Jean Jensen	\$20.00	Kenneth Evans	\$6.00

FINANCE COMMITTEE

For the Town of Yarmouth, the economic uncertainty of the recent past has remained through 2010. Opportunity for using federal stimulus money locally has come to an end and the decrease in state revenues continued to have a negative impact on various forms of local aid. With a drop in revenues came an increase in fixed costs making for another difficult budget year for local government. Effects of reduced revenues from state aid, from various fee and excise collections and from investment income are still being felt. Voters generously supported an override vote of \$950,000, primarily for Police and Fire Departments. The Annual Town Meeting also authorized an increase in lodging and meals excise taxes which, in turn, were critical in maintaining service levels. Despite new revenues, increases in fixed costs exceeded revenue growth. The total Yarmouth FY11 budget was \$116,696 less than the prior year. When the self-supporting fee-based accounts (e.g. enterprise funds, etc.) are removed from the budgetary equation, the tax supported budget increased by \$331,632 or 1.3%. Employees received no cost of living wage increase in FY11, and reductions in staffing and in expenses were required to balance the budget. There are now 20 fewer full-time municipal employees when compared to FY08. After a failed override and 2 Special Town Meetings, the D-Y Regional School District Budget was adopted. The final FY11 school budget for the 2 Town District was actually less than the prior year, however, the assessment to Yarmouth increased by \$1,129,175 or 5.0% due to reduced state revenues, a shift in enrollment (Yarmouth's share of total enrollment increased), and the factors in the state formula which determines the allocation of costs between the 2 Towns.

Thanks to a dedicated staff, the leadership of the Board of Selectmen, and the leadership of Town Administrator Robert C. Lawton, Jr., the Town has continued to deliver quality services at a competitive price. The average tax burden for a single-family property in Yarmouth is well below the state average – only 12% of Cities and Towns in the State have a lower average tax bill than Yarmouth.

This year marks a significant transition in the form of the retirement in December, 2010 of Robert C. Lawton, Jr., the only Town Administrator that Yarmouth has ever had, after an impressive and extraordinary tenure of more than 32 years. His exemplary and professional dedication to the quality of life for the residents of the Town of Yarmouth has been his hallmark. The Finance Committee joins in expressing its heartfelt indebtedness and gratitude, not only for his administrative acumen and foresight, but also for his many long hours, over many budget years, advising and assisting a succession of Finance Committees in formatting answers to our inquiries, bringing information to our deliberations, and expressing a visionary framework for our recommendations. We also had changes in the make-up of this Committee during 2010. We want to extend our sincere appreciation to our former Finance Committee colleagues Patrick Foran, Robert Kaiser and Peter Slovak for their significant time and contributions to this Committee, spanning years of commitment, prior to their departure as members in this past year.

The fiscal challenges are expected to continue in the years ahead. Reserves have been reduced to unsustainable levels and must be slowly rebuilt to protect the Town's bond rating. We anticipate the costs of maintaining existing municipal and education service levels will continue to outpace revenue growth. Nevertheless, we remain guardedly optimistic that together we will face these challenges and make the difficult choices that need to be made in the best community interest of the Town.

Respectfully submitted

Phil Morris, Chair

William Bastian, Vice Chair

Betty-Jane Burkhardt, Clerk

Norman Holcomb

John Moylan

Carol Serafino

Randall Stiffler

Carlene Veara

Dorothy Voelker

CAPITAL BUDGET COMMITTEE

Composed of 7 volunteer members appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the 10-year Capital Improvement Plan as submitted by the Town Administrator. The Capital Improvement Plan described below pertains to years 2011 through 2020. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, grants, and other funding sources. Staff support is provided by the Assistant Town Administrator, Peter Johnson-Staub.

COMMITTEE METHODOLOGY AND FY11 HIGHLIGHTS

This Committee met regularly from September through March to discuss the requests and to adjust the spending plan as more information was received regarding the budget outlook for FY2011. Individual Committee members also met with Town staff, school representatives, and made numerous site visits. Follow-up meetings and presentations were conducted with Department staff, as appropriate. The Committee presented preliminary recommendations to the Finance Committee and the Town Administrator on November 24, 2009 and provided several updates since that time as new information became available.

For several years, this Committee has expressed concern that the amount spent on equipment replacement and infrastructure maintenance is insufficient. Unfortunately, funding continued to decrease. Under Article 6 of the 2010 Annual Town Meeting Warrant, \$384,500 was approved for capital improvements from general fund reserves and non-borrowed sources. This funding level is clearly inadequate to meet the needs for equipment replacement and infrastructure maintenance that cannot be addressed by borrowing.

Enterprise and special revenue funds continue to meet the needs of Water Division, Golf Division and Transfer Station. Fire Department equipment needs are likewise able to be met with funds from ambulance receipts. Yarmouth voters narrowly approved a ballot measure to authorize a debt exemption (i.e. borrowing exempt from the Prop. 2 ½ Property Tax Levy Limit) for the following capital projects:

- \$47,000 Cemetery Backhoe: Purchase of this backhoe would enable Town Cemetery employees to excavate graves and charge a reasonable fee to the funeral home for the service. This new fee revenue will fully offset the labor and equipment costs of this new service.
- \$375,000 Roadway Resurfacing: These funds are needed to prevent a steep decline in road conditions. It is well documented that regular re-surfacing is more cost effective than allowing roads to deteriorate to the point that a full scale reconstruction is required.
- \$122,000 Police Portable Radios: These funds will replace 37 portable radios that are now 18 years old and ensure that our officers have reliable communications for daily use.
- \$359,000 Natural Resources Relocation & Renovation: These funds will allow the Town to utilize portions of the former police station at 424 Route 28 that are now vacant or underutilized. Despite numerous repairs to the existing Natural Resources Facility at the entrance of the disposal area, the metal building leaks badly and the lack of a ventilation system makes for poor working conditions. This renovation allows the Town to consolidate into fewer buildings.
- \$377,000 Mattacheese Middle School Improvements: These funds will be used for two

projects: 1) Replace the clock and intercom system which are used daily and serve a public safety purpose in the event of an emergency; 2) Replace the non-functioning divider wall that separates the auditorium from the gymnasium. Operation of this wall allows for simultaneous uses of these two spaces.

LONGER TERM OBSERVATIONS AND RECOMMENDATIONS

In 1986, the Town spent \$917,826 from “free cash” available funds on recurring capital improvements such as equipment replacement, building maintenance and road resurfacing. For the following 20 years, the Town spent approximately \$1 million each year. This year and last year, we will have spent less than \$400,000 per year.

This severely reduced level of annual investment in infrastructure and equipment replacement is not sustainable for the long-term and will result in serious deterioration of capital assets. Unless we find a way to increase annual capital spending, the Town of Yarmouth will experience one or more of the following outcomes: equipment failures resulting in reduced productivity and delayed services response; inability to repair equipment due to an aging vehicle fleet and reduced operating budgets; deteriorating road and facility conditions.

A one-page summary of the Capital Improvement Plan appears on the following page and further information is available on the Committee page of the Town website (www.yarmouth.ma.us). Citizens with suggestions or questions regarding this Capital Improvement Plan can contact the Capital Budget Committee through the Assistant Town Administrator (pstaub@yarmouth.ma.us)

Respectfully submitted,

Carol Wall, Chair
Lu Matrascia, Vice Chair
Linda Jean
Curtis Sears
Carlene Veara, Finance Committee Representative
Ted Weissberger

TOWN ADMINISTRATOR

This is my last Town Report to the citizens of Yarmouth. I am grateful for the support and confidence the public, the Selectmen, and the Town employees have had in me over the last 32 ½ years. Over these years I have served with 29 members of the Board of Selectmen, 6 Assistant Town Administrators and 6 full time secretaries and Administrative Assistants. I have been fortunate to have worked with excellent people at all levels of Town government and I am sure that high quality will continue.

Financially, 2010 was one of the most difficult years that I experienced in my career with the Town. We had a series of Special Town Meetings to cut and adjust our budgets to bring them in line with Proposition 2½ and to accommodate the D-Y School assessments. During the fall of 2010 we reached an accommodation and a better level of cooperation with the School system which avoided another District Meeting and all of the problems and issues which accompany such a meeting. The School Committee, the School Administration and the Yarmouth Board of Selectmen and Town Administration deserve credit for their work to avoid the disruption and acrimony which results from District Meetings.

Along with my retiring, there were a number of other significant retirements in 2010. Police Chief Mike Almonte ended a 35 year career. His leadership led us through difficult financial times in the Police Department, a shooting and intense union bargaining. Chief Almonte brought the Department and the Brazilian community together after the unfortunate death of a member of that community. We are now a model for others in solving our problems and differences through open and direct communication. A new Chief was appointed in December, Chief Frank Frederickson. We are very fortunate in Yarmouth to have a Police Department that has a strong internal training process and the internal culture to attempt to advance officers from within the Department. Deputy Fire Chief Bob Kelleher also retired this fall. Deputy Kelleher was a 33 year employee who rose through the ranks of the Fire Department to the rank of Deputy Chief. Bob started many innovative programs in the Department, especially the portable automatic defibulator program which became a model for the Cape. Many residents and visitors are grateful to Deputy Kelleher for his pursuit of Yarmouth being designated as a “Heart Safe Community”. Our new Deputy Fire Chief Phil Simonian has had a great start in filling the Deputy’s position. In his first several weeks he oversaw two major fires and assisted Chief Walker in the transition to a new Deputy Chief. Sid Chase, our long time Veterans Agent, also retired this year. Sid was our Veterans Agent for 35 years and he did an excellent job of supporting our veterans. I was proud to work with Sid as Chairman of the Veterans Services Consortium for the past five years. I also want to acknowledge the passing of Forest White, Yarmouth Building Commissioner. Forest and I worked together for many years and he always gave his best to the Town.

This past year we worked on a number of major projects. Pat Armstrong, Recreation Director, had a dream to create a multi-purpose recreation center at Flax Pond. Many were skeptical but Pat got people excited about the possibilities, raised the funds and convinced Town Meeting and the Selectmen that it could be done. This fall we had a ground breaking and the progress since then has been impressive. The power of positive thinking on Pat’s part is an inspiration. Selectman Curt Sears, the Yarmouth Rotary Club, the staff of the Senior Center and many volunteers have created a Food Pantry for those in Yarmouth who need help during these very difficult financial times. They started a small operation at the Senior Center and outgrew that, moving into a portion of the former Police Station at 424 Route 28. They have now outgrown that space and are looking for a permanent home in another Town building. We wish we did not have to have such a program but we are glad Curt, the Rotary Club of Yarmouth, the Senior

Center Staff and all the volunteers stepped up to provide this assistance. We also completed the Packet Landing Park this year. The efforts of George Allaire, directing our DPW, and pushing the State DPW to complete this renovation brought the project to a successful conclusion. The AMVETS and other organizations, including the American Legion, worked to complete this project by installing a flag pole and a memorial on this site. The work of the AMVETS in spearheading the completion of the park is greatly appreciated. The next phase is for the Town to bid and re-build the Cellar House on this site. We are hopeful that this work will begin in the spring of 2011.

Another major project which is on the road to completion is the transformation of the former John Simpkins School into affordable elder housing. This project took over two years and several committees to get to the point of bidding the sale and signing an agreement with the Stratford Capital Group. The cooperation of residents in the area, the energy of the last committee we assembled to review the bids has let us to a terrific reuse of the school to give our senior citizens a way to stay in Yarmouth. Working with the Stratford Capital Group we were also able to secure construction of additional parking for the ball fields in the area and the preservation of the historical aspects of the school.

The big issue this year and next year, however, is Sewering, Sewering, Sewering. We are facing a major environmental problem and financing problem to protect our water supply and our recreation based economy. This is a 10 -15 year project we will be dealing with into the next decade. The Selectmen have had a series of information programs every month for five months to raise awareness of this major problem. We hope to bring a program to protect our water and recreation resources to a spring or early summer Special Town Meeting to squarely face this problem, which will not be going away. We need to move expeditiously to capture any and all State aid to help defray the significant costs of protecting our environment.

In closing, I want to express my appreciation and thanks to the Board of Selectmen, my Assistant Peter Johnson-Staub, Executive Assistant Liz Hartsgrove and Administrative Assistant Pam Barnes for their tireless work this past year and especially after I announced my retirement. This has been a challenging year for all of us especially with major changes in the leadership of the Town. I am confident that the professional team we have in the Town of Yarmouth will make the transition a smooth one for the new Administrator in 2011. Thank you again for the opportunity to serve you over the last 32 ½ years. I have done my best to leave the Town a better place than when I was first hired and appreciate your support.

Respectfully,

Robert C. Lawton Jr.
Town Administrator

2010 ELECTED OFFICIALS

SELECTMEN

Erik Tolley, Chairman	2012
Aubrey Groskopf	2011
E. Suzanne McAuliffe	2012
Tracy Post	2013
Curt Sears	2013

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

Brad Egan, Chairman	2011
Stephen Edwards	2012
John Henderson (Aptd)	2013
Phillip Morris	2012
Andrea St. Germain	2011

MODERATOR

Daniel Horgan	2011
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OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

Joe Sullivan, Architect/Contr	2011
Richard Gegenwarth, Chairman	2010
Marilyn Swenson	2011
Suzanne Courcier	2013
Nathan Jenkins, Alternate	2011
Donata Restuccia, Alternate	2010
George Kilian, resigned	

YARMOUTH HOUSING AUTHORITY

Maryann Walsh	2012
Marianne Milton	2011
Bambi Rosario	2013
John Reed	2010
Edward Blackman, State Appointee	2013
Bryant Palmer, resigned	

2010 COMMITTEES

AFFORDABLE HOUSING TRUST

Robert C. Lawton, Jr. Chairman	2013
Sharon Ladley	2011
Curt Sears	2012
Tom Roche, CPC Rep	2011

AGRICULTURAL COMMITTEE

William Snowden	2010
John Holbrook	2011
Martin Rivero	2013
Elizabeth Rogers	2010
Cathy Karras	2012
Nancy Cavanaugh	2013
Sharob Fiedler	2011
Kathy O'Neil, Alt.	2011

BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE

Bob Howard	2012
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BOARD OF APPEALS

Steven DeYoung, Chairman	2014
Diane Moudouris	2013
Joseph Sarnosky	2012
Sean Igoe	2011
Debra Martin	2013

ALTERNATES

David Reid	2010
Richard Neitz	2011
Douglas Campbell	2010
Steven DeYoung	2010
John Richards	2010
Thomas Roche	2010
Bob Howard	2010
Bob Palmer	2011

ZONING ADMINISTRATORS

Joseph Sarnosky	2009
John Richards	2009

BOARD OF ASSESSORS

William Lionetta, Chairman	2011
James Carroll	2012
Joseph Sullivan	2013

BOARD OF HEALTH

Brian Braginton-Smith, Chm	2013
Evelyn Hayes	2011
William Snowden	2011
Tanya Daigneault	2012
Hillard Boskey, MD	2013

BOARD OF HEALTH INSPECTOR OF ANIMALS

Marilyn McIntyre, Inspector	2010
Karl vonHone, assistant	2010
Dr. Lawrence Venezia, DVM Assistant	2010
Bruce Murphy, Assistant	2010
Phil Renaud, Assistant	2010
Don McIntyre, Assistant	2010

BOARD OF REGISTRARS

Donna M. Clifford, Chairman	2012
James Quirk, Jr.	2011
Benjamin Pihl	2013
Jane Hibbert, Town Clerk	2009

CABLE ADVISORY COMMITTEE

Gerald McMahon, Chairman	2010
Robert Edwards	2010
Harris Contos	2010
Alice Bowen	2010
Robert Milne	2011

CAPE COD COMMISSION REPRESENTATIVE

Jack McCormack	2011
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CAPE COD COMMISSION BIKEWAYS AND REGIONAL TRANSPORTATION COMMITTEE

George Allaire	2010
Richard deMello, alternate	2010

COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE

Peter Smith, Chairman	2013
Bob DuBois	2011
John Barker	2012
Jack McCormack	2012
Jack Hynes	2013
Tracy Post	2012
Tom George	2011

COMMUNITY HOUSING COMMITTEE

Alan Aarons, Chairman	2012
Edward Blackman	2011
Deborah Bellows	2010
Mary Ann Gray	2012
Sharon Ladley	2011
Nathan Small	2011
Michael Nardone	2011
Scott LacLean	2012
Gloria Smith, alternate	2011

COMMUNITY PRESERVATION COMMITTEE

Tom Roche, Vice-Chairman	2012
Mary Ann Walsh, Clerk	2013
Dorcas McGurrin	2012
Gary Ellis, Chairman	2011
Jack Mulkeen	2012
Tom Kelley	2011
Nathan Small	2011
Gloria Smith	2013
Curtis Sears, resigned	

CONSERVATION COMMISSION

David Flaherty, Chairman	2012
Ed Hoopes, Vice Chairman	2013
Gary Ellis	2011
Joan Carr	2012
Gerard Duffy	2011
Hugh March	2013
Thomas Durkin, Jr.	2011

COUNCIL ON AGING

Robert Isadore, Chairman	2010
Virginia Robinson	2011
Maureen Clark	2010
Elizabeth Sarnosky	2011
Peter Campia	2010

CULTURAL COUNCIL

Robert Cook	2011
Cheryl Harmon	2010
Elaine Skoler	2012
Mary Jane Smith	2010

DESIGN REVIEW COMMITTEE

Richard Martin	2011
Sara Porter	2011
Jack McCormack	2011
Charles Adams	2010
Tom DiPersio	2010

DISABILITY COMMISSION

Mary Manwaring	2010
Dorothy Voelker	2010
Constance O'Brien-Walker	2009
Richard Alto	2010
Charlotte Ellis	2010
Deborah Morris	2012
Mark Walters, deceased	
Forrest White, deceased	

ENERGY COMMITTEE

Steve Gavin, Chairman 2013
 Ed Voelker 2011
 Jack Howard 2012
 Frank Deshaies 2013
 Edward Bullock 2012
 Joyce Flynn 2011
 Robert Palmeri 2011
 Marilyn Holle 2012
 Steven Krintzman 2011
 Lee Britton, Jr., resigned
 Brian Braginton-Smith, resigned

BARNSTABLE COUNTY COMMITTEES**DREDGING ADVISORY COMMITTEE**

Morris Johnson 2011

HOME CONSORTIUM COMMITTEE

Dave Kellogg 2011

HUMAN RIGHTS COMMITTEE

Robert Isadore 2010

WASTE MANAGEMENT ADVISORY COMMITTEE

Rob Angell 2011

FINANCE COMMITTEE

Phil Morris, Chairman 2012
 Bill Bastian, Vice Chair 2012
 Betty-Jane Burkhardt, Clerk 2013
 Carlene Veara 2013
 Carol Serafino 2013
 Dorothy Voelker 2011
 Randall Stiffler 2011
 Norman Holcomb 2011
 John Moylan 2012
 Patrick Foran, resigned
 Robert Kaiser, resigned
 Peter Slovak, resigned

FIRE ADVISORY COMMITTEE/STATION #3 BUILDING COMMITTEE

Richard Carroll 2010
 Charles Kelliher 2010
 Al Gray 2010
 Paul Tucker 2010

GOLF ENTERPRISE COMMITTEE

George Keefe, Chairman 2012
 John Reeve 2011
 Sherman Baldwin 2013
 Chris Capobianco 2013
 Andrew Martin 2011
 Betsy Palmer 2011
 Bob Brazeau 2011
 William Howes , resigned 2010
 Ed Bullock, resigned

HISTORICAL COMMISSION

Priscilla Gregory 2011
 Nancy Stewart 2011
 Dorothy Caprera 2012
 Gloria Smith 2011
 Carol Smith 2012
 Gina Lombardi 2011
 Barbara Beeler 2013
 James Goldberg, Associate 2011
 Frederick Fries, Associate 2011
 Julie Mockabee, Associate 2011
 Ann McGuire, resigned

INVESTMENT COMMITTEE

Robert C. Lawton, Jr.
 Bob Harding
 John Henderson
 Andy Knowles
 Sue Milne
 Irene Wright, Town Treasurer

JOHN SIMPKINS REVIEW COMMITTEE

David Reid, Chairman
 Tracy Post, Clerk
 Curt Sears
 John Biega
 Martin Riverio
 Brian Carey
 Tom Roche

MEMORIAL DAY COMMITTEE

Victoria Copenhaver
 Robert C. Lawton, Jr.

**PARKER'S RIVER MARINE PARK
COMMITTEE**

Robert Churchill, Chairman
Richard Bilski, V. Chairman
Brad Goodwin
Bob Lauzon
Gerald Manning
Richard Egan
Harvey Wright
Keith Kesten
Barbara Malcolm
Socrates Mitrokostas
Carol Meade
George Lucier
Bob DuBois
Paul McBride
Mo Johnson
Karl vonHone, staff advisor

PERSONNEL BOARD

Betty-Jane Burkhardt, Chairman 2010
John Moylan 2011
Judy Keith 2011
Sharon Ladley 2010
Alice Bowen 2011
Joseph Sullivan, resigned

PLANNING BOARD

Thomas Roche, Chairman 2011
Tom Di Persio 2012
John Shea 2012
Ken Driscoll 2011
Chris Vincent 2013
Norman Weare 2013
Brad Goodwin 2012
Tracy Post, resigned
Curt Sears, resigned

PRECINCT WORKERS

<u>Name</u>	<u>Party</u>
ALBEE, M. JOAN	U
ANDERSON, MARILYN H	R
ANNESE, MARY	D
ATKINS, THERESA A	D
BARCROFT, RALPH	U
BARRY, JOSEPH L	D
BARRY, MARY E	D
BENNER, CHARLOTTE C.	R
BLIZARD, ROSAMOND	D
BOGUS, ALICE B.CLK.(4)	D
BOLDUC, ANN CLK.(1)	R
BRETON, ELIZABETH A	U
BURKE, BRENDA DPY.CLK.P4	D
BURKHARDT, BETTY-JANE	D
BURTON-GORMAN, CAROL	D

CANNIFF, MARIE (5)	D
CANTARA, ARTHUR H	D
CARTER, PAMELA	U
CELLI, MARY R	U
CHAPMAN, ROBERT F.CLK.(3)	D
COLE, MARY F.	D
COLLINS, MARY F	D
COX, MARION (2)	U
DAVIDSON, BARBARA A.	U
DAVIES, MARY (5)	U
DESISTO, PAUL	U
DESISTO, SHARON A	U
DOHERTY, JEAN (4)	D
DOHERTY, JEANNETTE	D
DUNSING, PATRICIA (2)	D
EATON, JOAN	R
ECKLAND, ANNA P.	U
FARRELL, MARIE (3)	R
FLAHERTY, MARGARET M.	D
FRANCE, NORMANDIE	U
FREDERICKS, RUTH M. (2)	U
GABRICK, MARGUERITE	D
GALLAGHER, JANE (1)	R
GARRITY, FLORENCE M (2)	D
GARRAMONE, BARBARA	D
GEORGE, EVA	D
GORDON, CAROL A (1)	R
GORMAN, ROBERT	U
GRANDER, FRANCES (1)	U
GRIFFIN, PHILOMENA WARD.7	D
GRIFFIN MARILYN E.	U
GUERRA, MARIANNE V	D
HANSON, RICHARD N.	R
HARRIGAN, JEANNE M. (3)	D
HASTE, M. PATRICIA	U
HAUTANEN, DAVID	R
HAYES, PATRICIA T.1/2 Days 6-1	U
HOLMES, KATHLEEN	D
HOLMES, LAWRENCE R	D
HOWARD, JOHN H	R
HUBENER, JUDITH A	U
ISADORE, ROBERT	D
JASIE, JEAN C (1)	U
JASIE, JR. JOSEPH C.	U
JASON, ROBERT A.	R
JOYCE, MARY D.	D
KAISER, JAMES	U
KAISER, KATHLEEN	U
KATES, LORE	U
KILGALLON, SALLY A	U
KIRKPATRICK, BARBARA	R
LABAND, BARBARA G	U
LAMOUREUX, DONALD F	D
LAMOUREUX, MARY ELLEN	D

LANCASTER, NANCY E. 1/2 DAYS	R	O'RIORDAN, PATRICIA	D
LANCIANI, LOUISE	R	OTTERY, GEORGE	U
LATTINVILLE, MARGARET	D	PALMER, BRYANT WARDEN (6)	R
LEWIS, ANN L.	D	PALMER, PATRICIA	R
LEWIS, GEORGE C.	U	PARISI, GRACE	U
LEWIS, VIRGINIA M.	D	PELLEGRINI, JANET	U
LONERGAN, GEORGE W.	U	PELLEGRINI, JR. JOHN L.	U
LONERGAN, MARGARET A.	U	PERRY, ELEANOR D	D
LORING, CHARLOTTE	U	PHILLIPS, PAULA	U
LOVELETTE, JANE B. (2)	R	PIGNONE, FRANCIS D	D
LYNCH, MARIE R	U	PIHL, RUTH G. CLERK (2)	R
LYNCH, RICHARD J	U	PROCACCINI, ERNEST	U
LYNES, DIANE 1/2 DAYS 6-1	D	PULEO, JR. JOHN A.DPY.CLK (4)	D
MACDONALD, BARBARA C	R	PULEO, KAREN F.	R
MACASKILL, MARGARET	R	PULLEN, MARI ANN B	R
MACISAAC, MARY G	U	QUIRK, JOANNE WARDEN (2)	D
MACHUNSKI, JANET K	D	QUIRK, ROBERT E. (2)	D
MACKECHNIE, EDITH M	R	REIS, JOAN CLK.(6)	U
MACNEIL, JEAN R (2)	D	REIS, OLIVIA C.	R
MACWILLIAMS, CAROLYN CLK.(5)	R	RIPLEY, ELIZABETH B (4)	R
MAHONEY, EILEEN	R	ROBINSON, VIRGINIA M	U
MAINI, EDWARD J	U	SABULIS, BARBARA J	U
MALLOY, CHARLES A	D	SARNOSKY, ELIZABETH A	U
MANCHUK, MADELINE CLK.P.7	R	SCHIRCH, SHIRLEY	U
MANEELY, JOAN A	D	SCHOMP, MARIE	R
MARTINELLI, JUDITH	U	SHALHOUB, ROGER E	U
MATHEWS, JANET (3)	U	SHAYLOR, ROSE	U
MAYHEW, JO A	U	SIMON, LINDA B	U
MAZZUR, JESSIE (3)	D	SMITH, AUDREY L	R
MCCAFFREY, DOROTHY	U	SMITH, BEVERLY F	U
MCGOWAN, MADELINE M	D	SORENSEN, SHEILA A	U
MCGOWAN, MARY C	U	STANLEY, VIRGINIA (3)	R
MCGRATH, PAULA T.	U	STRIEBEL, CHARLOTTE WARD.(3)	R
MCPHERSON, MARGARET E	U	STRIEBEL, VERNON L.JR..(3)	R
MEADE, NANSE A	D	SULLIVAN, VIVIAN E.	U
MILLER, ROBERT N (1)	R	TAYLOR, MARY ANN WARD. (4)	R
MILLER, SHIRLEY (1)	U	TRZCINSKI, ANN (2)	R
MIRISOLA, FRANCIS	U	VACARO, MARY T	D
MIRISOLA, HELEN F	U	VARROS, MARY C	R
MONAHAN, PATRICIA	D	VELASCO, DAVID B	D
MORSE, MARYANNE	R	WALLACE, CAROLYN	D
MOSHER, KIMBERLY S	U	WESTON, LORRAINE C	R
MURPHY, RITA	D	WEEKS, CAROLYN H	U
MURRAY, JANET (6)	R	WHITE, MARILYN J (3)	R
MURRAY, NEIL H. (6)	R	WHELAN, BARBARA A	D
NEJAIMEY, NAN E (5)	D		
NEJAIMEY, JAMES E WARD. (5)	D		
NELSON, CAROL	U		
NEWHOUSE, VIRGINIA	D		
OPPEDISANO, LINDA M	U		

RECREATION COMMISSION

Dorcas McGurrin, Chairman	2013
Debbie Clark	2012
Joseph Tierney	2012
Will Rubenstein	2011
Steven Post	2010
Beth Hollister	2013
Maureen Twohy-Bedford	2011
Bob Majewski	2012
Mary Beth Capobianco	2013
Michael Stone, alternate	2010
John Serijan, alternate	2010

RECYCLING AND SOLID WASTE ADVISORY COMMITTEE (RASWAC)

Joseph R. Sarnosky, Chairman	2012
William Wade	2012
Andrea Adams	2011
Michae Britz	2011
Charles Spooner	2012
Rob Angell	
Barbara Benoit, Recording Secretary	

RESIDENTIAL WIND BYLAW COMMITTEE

William Snowden, III	
Martin Rivero	
Bryant Palmer	
John Barker	
Clare Hipp	
Barbara DePasquale	
Chris Vincent	
Joyce Flynn	

SCHOLARSHIP FUND COMMITTEE

John Mincieli, Chairman	2010
Sandy Rubenstein	2012
Anne Grazewski	2011
Bud Groskopf, Selectmen Rep.	2011
Carol Woodbury, School Supt.	

VETERANS SERVICE AND BURIAL AGENT

Ed Merrigan	2011
Sidney Chase, retired	

WATERWAYS/ SHELLFISH ADVISORY COMMITTEE

Joseph Tierney, Chairman	2012
Robert Churchill, V. Chairman	2013
George Lucier	2012
Elinor Lawrence	2012
Al Keller	2013
Karl vonHone, advisor	
Conrad Caia, advisor	
Doris Menard, Recording Secretary	

WOODS HOLE, MARTHA'S VINEYARD AND NANTUCKET STEAMSHIP AUTHORITY REPRESENTATIVE

James Hall, Alternate Representative	
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YARMOUTH LIBRARY BOARD

Harris Contos, Chairman	2013
Annmarie Gavin	2012
Sally Guadagno	2011
Sandra Femino	2011
Merle Mammato	2012
Carol Forest	2011
Janet McDowell	2012
Charyn Tietge	2013

MODERATOR APPOINTMENTS**CAPE COD REGIONAL TECHNICAL HIGH SCHOOL COMMITTEE**

Jerry Sullivan	2011
Arthur Schirch	2011
Evelyn Hayes	2010
Jack McCormack, resigned	

GOVERNMENT OVERSIGHT COMMITTEE

Jessie Mazzur	2010
Tom Murphy	2011
John Grebe	2011
Martin Riverio	2010
Charlotte Striebel	2012
Jack Howard	2012
Ed Voelker	2012
Juliana Biega	2011
Kim Doherty	2011

FINANCE COMMITTEE APPOINTMENTS

CAPITAL BUDGET COMMITTEE

Jim Saben, Chairman	2012
Carol Wall	2012
Lu Matrascia, V. Chairman	2011
Linda Jean	2011
Carlene Veara, FinCom Rep	2011
Chris Vincent, Planning Bd Rep	2011
Curt Sears, resigned	

TOWN CHARTER APPOINTMENTS

OPEN SPACE COMMITTEE

Jack Mulkeen	2012
John Grebe	2012
Heather McElroy	2012
Mary Herberich	2013
Rick Bishop	
James McGrail, alternate	

HARBORMASTER

Karl vonHone

ASSISTANTS

William Bonnetti
Conrad Caia
Lee Marchildon
Elinor Lawrence
Alan Hibbert
Raymond Kittila
Steven Raneo
Eric Raiskio
Joe Tierney
John Coughlin
Ted Marchildon
Eric Cruz
Thomas Lincoln, Jr.
Joseph Callahan
Desmond Keogh

ANIMAL CONTROL OFFICER

Darlene Schiller

ASSISTANTS

Richard Nelson
Emily Murphy
Patricia Cunningham

SHELLFISH CONSTABLE

Conrad Caia

DEPUTY SHELLFISH CONSTABLES

William Bonnetti
Bradford Hall
Allan Hibbert
Raymond Kittila
Elinor Lawrence
Lee Marchildon
Karl vonHone
Steven Raneo
Eric Raiskio
Lester Hathaway
Thomas Lincoln

CALL FIREFIGHTERS

Raymond Kittila	Capt.
Edward Miller	FF
Peter Emerson	FF
David Martin	FF
Dimitrios Missios	FF
Joshua Kelley	FF
Jeffrey Whitemore	FF
Brendan Arledge	FF
Shaun Rupani	FF
Chase Caruso	FF
Damian Pareseau	FF
Nicholas Napolitan	FF
David Caruso	FF
William Field	FF
Shawn Ricard	FF
Michael Medeiros	FF
Alex Theoharidis	TRA
Robert Reardon	TRA
Matthew Madeax	TRA

SPECIAL POLICE

Dennis Police Officer Patrick McCaffrey
Natural Resource Director Karl vonHone
William Bonnetti

KEEPER OF THE LOCK UP

Michael J. Almonte

DETECTIVES

Sgt. Charles Peterson
Russell Giammarco
Eric Nuss
Christopher Kent
Steven Renzi

**AGENT OF THE LICENSING
AUTHORITY**

Chief Michael J. Almonte
Deputy Chief Frank Frederickson
Lieutenant Steven Xiarhos
Lieutenant Kevin Lennon
Lieutenant Michael Bryant
Sgt. Gerard Britt
Sgt. Francis Hennessey
Sgt. John Lanata
Sgt. Andrew O'Malley
Sgt. Walter Warren
Sgt. Christopher McEachern
Sgt. Thomas Hennessey
Sgt. John Fallon
Sgt. Patrick Carty
Det. Sgt. Charles Peterson
Fire Chief Michael Walker
Deputy Fire Chief Robert Kelleher
Health Agent Bruce Murphy
Building Commissioner Jim Brandolini
Bill Stone, Building Department
Kenneth Bates, Building Department
Andrew Arnault, Building Department

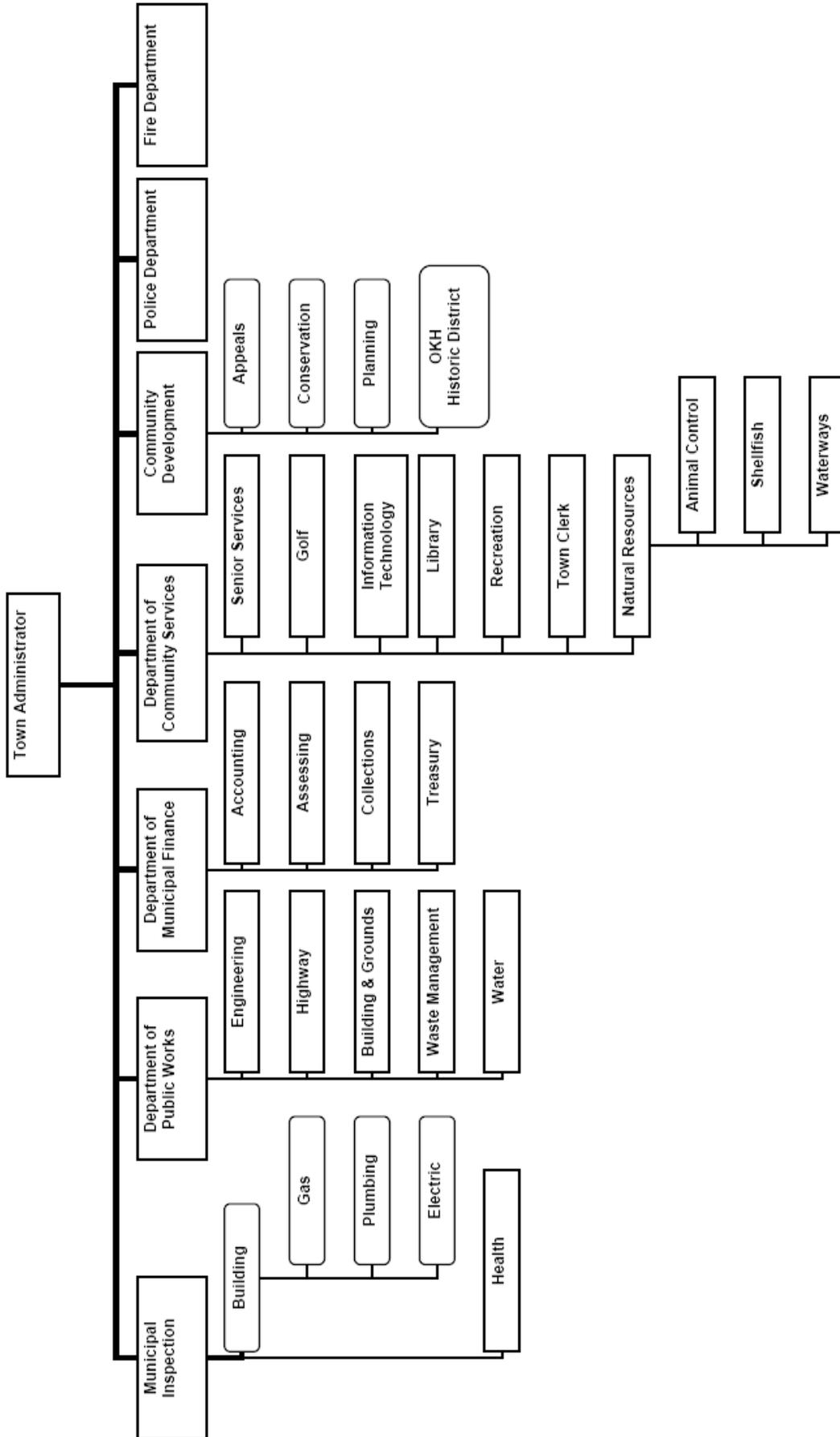
YEAR ROUND RESERVES

Phil Bleicher
Karen Ballinger
Ryan Holmes
Kevin Kiely
Christopher Eccleston
Steven Miles
Matthew Rossi
Alan Delaney
Edward Ainsworth
David Villandry
Gregory Hobill

POLICE MATRONS

Nicole M.N. Bohane
Sandra Finstein
Colleen Nixon
Mary Manwaring
Maria Curtis
Dorothy Lavin
Susan Cashman
Margaret Mooney
Morgan Vermette
Amanda Lavelle
Kelsey Horgan

TOWN ADMINISTRATIVE ORGANIZATION





TOWN RECORDS

TOWN CLERK AND BOARD OF REGISTRARS

The Town Clerk's office continues to be the focal point of Town Hall activity concerning the information provided to customers. We continue to be busy; in January the clerk's office is issuing beach stickers, disposal stickers, shellfish licenses along with providing sales of hunting licenses, dog licenses, and numerous other services. We have processed a significant number of passports, a service we have been providing since 1998.

The Clerk's office had six elections this year and three Town Meetings, Special State Election was held on January 19, 2010, Annual Town Meeting was held on May 5, 2010, Annual Town Election was held on May 11, 2010, Special Town Meeting was held on July 26, 2010, Special Town Election was held on July 27, 2010, State Primary Election was held on September 14, 2010, Special Town Meeting was held on September 29, 2010, State Election was held on November 2, 2010 and the Old King's Highway Election held on November 23, 2010.

The preparation and mailing of the Annual Census forms were once again done by an outside vendor, at a reasonable cost and a substantial savings of in house hours. The prompt return of the census is encouraged as the results of the census affect many of the Town's concerns.

The Clerk's office continues to computerize many of its functions. This enables us to serve our customers more quickly and efficiently.

	Prec.1	Prec.2	Prec.3	Prec.4	Prec.5	Prec.6	Prec.7	Total
Active Voters	2473	2699	2036	2406	2297	2170	2956	17037
Inactive Voters	133	146	201	146	135	166	122	1049
Non-Voters	537	463	379	501	571	360	448	3289
Total Residents	3143	3308	2616	3053	3003	2696	3556	21375

There was a slight decrease in the Town's population in 2010. There were eleven (11) fewer residents which is a change of less than 1% over last year. There was a decrease in the number of active voters by one hundred thirteen (113) which is 1% during the year 2010.

I would like to take this opportunity to thank all Department Heads, elected officials, election workers, Town employees, and especially my staff for their efforts and co-operation in making the year a successful one for our office.

Respectfully submitted,
Jane E. Hibbert, CMC/CMMC
Town Clerk

TOWN CLERK ANNUAL REPORT

Street Listing Books & Voting List.....	\$280.00	Issued 64 Resident Citizen Fishing	
Raffle/Bazaar Permits.....	\$180.00	Licenses at 23.50.....	\$1,504.00
Miscellaneous Licenses and Permits.....	\$4,510.00	Issued 4 Resident Citizen Hunting	
Business Certificates & Withdrawals.....	\$7,260.00	Licenses at \$23.50.....	\$94.00
Certified Copies of Birth, Marriages		Issued 24 Resident Citizen Sporting	
and Deaths.....	\$36,035.00	Licenses at \$41.00.....	\$410.00
Marriages Intentions.....	\$5,675.00	Issued 5 Non-Resident Citizen/Alien	
Miscellaneous Town Clerk.....	\$82.90	Fishing Licenses at \$33.50.....	\$167.50
Photo Copies.....	\$2,530.35	Issued 26 Resident Citizen Sporting	
Golf Memberships.....	\$308,293.50	License (over 70) Free.....	\$-0-
Court Fines.....	\$5,243.00	Issued 1 Non Resident Fishing (3	
Police Fines.....	\$600.00	Day) at \$19.50.....	\$19.50
Computer List and Disk.....	\$529.00	Issued 13 Resident Citizen Fishing	
Passport Fees.....	\$13,075.00	Licenses (65-69) at \$12.25.....	\$196.00
Garden Plot.....	\$1,200.00	Issued 2 Resident Citizen Hunting	
Beach Sticker.....	\$331,932.00	Licenses (65-69) at \$12.25.....	\$24.50
Disposal Sticker.....	\$1,012,052.00	Issued 1 Resident Minor Hunting	
Tide Charts.....	\$14.00	License \$7.50.....	\$7.50
Beach Fines.....	\$790.00	Issued 3 Resident Sporting Licenses	
Shellfish Permit.....	\$33,800.00	(65-69) at \$21.00.....	\$63.00
Zoning By-Law, Regulations, Zoning		Issued 7 Archery Firearms Stamps	
Maps.....	\$460.00	at \$5.10.....	\$35.70
Donations.....	\$130.00	Issued 10 Primitive Firearms Stamps	
Sub-Total.....	\$1,764,672.25	at \$5.10.....	\$51.00
Issued 149 Female Dog Licenses at		Issued 4 Waterfowl Stamps at \$5.00...	\$20.00
\$20.00.....	\$2,980.00	Issued 99 Resident Wildland	
Issued 205 Male Dog Licenses at		Conservation Stamp at \$5.00.....	\$495.00
\$20.00.....	\$4,100.00	Issued 6 Non Residents Wildland	
Issued 1411 Spayed Female Dog		Conservation Stamp at \$5.00.....	\$30.00
Licenses at \$10.00.....	\$14,110.00	Sub-Total Fisheries.....	\$3,117.70
Issued 1327 Neutered Male Dog			
Licenses at \$10.00.....	\$13,270.00		
Issued 2/22 Kennel License & Multi Pet			
Permit at \$50.00/\$60.00.....	\$1,420.00		
Issued 21 Duplicate Tags at \$5.00.....	\$105.00		
Issued 4 Transfers at \$1.00.....	\$4.00		
Late Fees on Dog Licenses.....	\$6,965.00		
Donations.....	\$35.00		
Sub-Total Dogs.....	\$42,989.00		

Total Monies Collected.....	\$1,810,778.95
Total Paid to Commonwealth of Massachusetts for Licenses.....	\$3,056.00
Total Fees turned over to the Town.....	\$161.70
Total Amount turned over to the Town.....	\$1,807,722.95

2010 BIRTHS

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sales or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2010 was 167.

Number of Births

2008 = 164

2009 = 169

2010 = 167

2010 MARRIAGES

January

- | | | | |
|----|--|----|---|
| 13 | David Alan Braman of Yarmouth, MA to Janet Lynn Desmond of Yarmouth, MA | 29 | Angela Lea Busco of Yarmouth, MA to Kimberly Ann Aaron of Yarmouth, MA |
| 23 | Lucas Magno Batista Silva of Barnstable, MA to Marianne Evelyn Miranda of Yarmouth, MA | 29 | Helder Jesus da Silva of Yarmouth, MA to Carmelita Eudes Ferreira Paiva of Yarmouth, MA |

February

- | | | | |
|----|---|----|--|
| 13 | Daniel Paul Richard of Yarmouth, MA to Martha Southwick Day of Yarmouth, MA | 18 | Edgar Roy Ellender, III of Yarmouth, MA to Diane Marie Dressel of Yarmouth, MA |
| 14 | William Joseph Horgan of Yarmouth, MA to Theresa Lynn Jentzen of Cincinnati, OH | 20 | Jonathan Robert Bryan of Lexington, MA to Amy Elizabeth Lowe of Yarmouth, MA |
| 16 | Anne Colford McGuire of Yarmouth, MA to Robert John Cook of Yarmouth, MA | 22 | Susan Marie Detwiler of Yarmouth, MA to Wayne Thomas Demers, Jr. of Yarmouth, MA |

March

- | | | | |
|----|--|----|--|
| 5 | Kebi Raj Rai of Yarmouth, MA to Nisha Lama of Yarmouth, MA | 17 | Rodrigo Campos Do Nascimento of Barnstable, MA to Lucianna Helena De Queiroz Cancado of Barnstable, MA |
| 5 | Jonathan Dean Mayo of Yarmouth, MA to Colleen Anne Kendall of Yarmouth, MA | 17 | Kevin Michael Butler of Dennis, MA to LeAnn Marie Vegiard of Dennis, MA |
| 13 | Lucas Paul Colburn of Yarmouth, MA to Malissa Anne McNally of Yarmouth, MA | 22 | Aygun Zamanovna Mukhametova of Brooklyn, NY to Albina Ramilovna Gilmanova of Brooklyn, NY |
| 13 | Daniel Jay McGrath of Yarmouth, MA to Sarah Louise Welch of Yarmouth, MA | 26 | Ksenia Sheronova of Yarmouth, MA to Benjamin Gordon Feliciano of Yarmouth, MA |
| 16 | Melanie Brooke Estes of Yarmouth, MA to Miguel Angel Oretaga-Colon of Yarmouth, MA | | |

April

- | | | | |
|----|---|----|---|
| 3 | Edward Charles Brousseau of Yarmouth, MA to Tracy Lee Ready of Yarmouth, MA | 19 | Avanda Alfred Mbovane of Yarmouth, MA to Felicia Anne McLaurin of Yarmouth, MA |
| 12 | Joel Bernardo Infante Liranzo of Barnstable, MA to Roberta Ortega Lucio of Barnstable, MA | 24 | Cecelia Katherine Faucher of Yarmouth, MA to Jeffrey Parker Clement of Yarmouth, MA |
| 18 | Emily Haley Ford of Yarmouth, MA to Marcos Vinicius Holanda Cintra of Yarmouth, MA | | |

May

1	Theodore Richard Eldredge of Yarmouth, MA to Sibhan Elizabeth O'Brien of Yarmouth, MA	15	Rodney Alton Avery of Yarmouth to Sheila Mary Junkins of Yarmouth, MA
1	April Marie Ellis of Yarmouth, MA to Kary Andr� Williams of Yarmouth, MA	21	Matthew Paul Evangelisti of Denville, NJ to Denice Canty of Denville, NJ
1	Ivan Nikolaev Tutov of Yarmouth, MA to Diyana Encheva Dineva of Yarmouth, MA	22	Bowen Francis Berard of Yarmouth, MA to Jennine Kim Cook, of Yarmouth, MA
8	Brian John Sudbey of Yarmouth, MA to MaryBeth Olson of Yarmouth, MA	31	Orhan Uzelli of Yarmouth, MA to Krista Kay Mickelson, of Yarmouth, MA
15	Anthony John Williams of Yarmouth, MA to Courtney Elizabeth Beauchamp of Yarmouth, MA		

June

1	Daniel Patrick Garnhum, Jr. of Yarmouth, MA to Linda Jane Leger of Yarmouth, MA	26	Brianna Balboni of Yarmouth, MA to Casey James Schmidt of Yarmouth, MA
4	Jeffrey David Creel of Yarmouth, MA to Madelynne Mae Edwards of Yarmouth, MA	26	Shane Michael Borman of Norwood, MA to Laine Aniela Monaldo of Norwood, MA
5	Debra Renee Frueh of Yarmouth, MA to Matthew Francis McGrail of Yarmouth, MA	26	James Arthur Fortier of Yarmouth, MA to Sally Marguerite Place of Yarmouth, MA
12	Mark Dennis Hennigan of Pawtucket, RI to Melissa Claudine Scudder of Barnstable, MA	28	William John Woods of Yarmouth, MA to Janice Marie McGahey of Yarmouth, MA

July

4	Russell Warren Anderson of Plainville, CT to Darlene Joyce Bartlett of Plainville, CT	23	Katherine Bradbury McDowell of Rutherford, NJ to David Jason Warzynski of Rutherford, NJ
10	Jo-Anne Donahue of Barnstable, MA to Francis Xaivier McPartlan to Orleans, MA	24	Virgil Edward Bryant of Winter Park, FL to Linda Jeanne Goettman Wilson of Hudson, MA
12	Aubrey William Hornsby, Jr. of Cumming, GA to Amy Elizabeth Brostoff of Canton, GA	24	Meghan Kimberly Lorette of Black Rock, CT to William Brown Plunkett IV of Black Rock, CT
17	Maryanne Elizabeth Desmarais of Yarmouth, MA to Dale Henry Wentzel of Yarmouth, MA	24	Tracy Ellen Doherty of Yarmouth, MA to Christopher Michael Jones of Yarmouth, MA
17	Regina Marie Hopkins of Yarmouth, MA to Larry Edward Glenn of Alexandria, VA	24	Cheryl Taylor Mannella of Yarmouth, MA to James David Crokan of Yarmouth, MA
17	Denise Lynott of Norwood, MA to Martin Damian McArdle of Norwood, MA		

August

7	Steve Karl Ros�fort of Bronx, NY to Allison Kim Lord of Bronx, NY	17	Jane Kay Fueyo of Yarmouth, MA to Thomas Scott McLuckie of Yarmouth, MA
7	Stephen Paul Hoffman of Yarmouth, MA to Danielle Lynn Connolly of Yarmouth MA	20	Kathleen Mary Jordan of Bethel, CT to Anthony John Rubino of Bethel, CT
9	Karen Ann Bixby of Yarmouth, MA to Adalberto Rivera San�chez of Yarmouth, MA	21	Andrew Laurence Chappell of New York, NY to Emily Judith Finer of New York, NY
9	Anthony James Addonizio of Yarmouth, MA to Deborah Jane Baker of Yarmouth, MA	21	Heather Ann Pina of Yarmouth, MA to Brian Keith Mendes of Yarmouth, MA

- | | | | |
|----|--|----|---|
| 12 | Virginia Kay Bowersock of West Grove, PA to Joseph Bernard Sciarra of West Grove, PA | 26 | Roberta Malamed of West Babylon, NY to Judith Endel of West Baylon, NY |
| 12 | Joshua Lee Chandler of Yarmouth, MA to Dana Pascal of Yarmouth, MA | 28 | Charles Kenneth Soule of Yarmouth, MA to Deborah Lynn Bailey of Yarmouth, MA |
| 14 | Addie Jayne O'Connor of Yarmouth, MA to Daniel Salvatore Doto of Yarmouth, MA | 29 | Jeffrey Francis Mahannah of Yarmouth, MA to Elizabeth Ann Stracuzzi of Yarmouth, MA |
| 14 | Carlo DeGregorio of New York, NY to Kurt Loft Willett of New York, NY7 | 31 | Christine Yurgaites of Flushing, MI to Richard Joseph Herrmann of Crosswell, MI |
| 16 | Billy Daniel Criscoe of Yarmouth, MA to Miki Anderson Criscoe of Yarmouth, MA | | |

September

- | | | | |
|----|---|----|--|
| 5 | Matthew Brooks of Yarmouth, MA to Jaclyn Ann Machon of Yarmouth, MA | 18 | Richard John Loud, Jr. of Bourne, MA to Katie Ann Lewis of Bourne, MA |
| 5 | Alisa Stolyar of Chicago, IL to David Chadwick Lembree of Chicago, IL | 18 | Kelly Lyn Mahoney of Waterbury, CT to Michael Amos Stefans of Wolcott, CT |
| 9 | Kevin Matthew Dunlap of Pomona, NY to Lauren Michelle Polansky of Pomona, NY | 18 | John Merton Giusti of Plymouth, MA to Pamela Ann King of Plymouth, MA |
| 9 | Laura Therese Ryan of Syracuse, NY to Cabrina Ann Gilbert of Syracuse, NY | 18 | Beth Julia Wilson of Minneapolis, MN to Zachary Allen Rapatz of Minneapolis, MN |
| 10 | Richard Earl Hensley of Indianapolis, IN to Billy Wayne Brooks of Indianapolis, IN | 18 | Alisa Nocole Almas of Alexandria, VA to Andrew Kidder Henry IV of Alexandria, VA |
| 12 | Richard James Barber, II of Plymouth, MA to Jackie Nicole Kantrowitz of Plymouth, MA | 23 | Kelli Ladd Cuddy of Yarmouth, MA to Hakim Jamal Freeman of Yarmouth, MA |
| 12 | Bonnie Mary Richer of Yarmouth, MA to Larry Wayne Best of Yarmouth, MA | 24 | Oliver William Tavares of Yarmouth, MA to Elaine De Almeida Campos of Medway, MA |
| 12 | Eric Scott Herzstein of Kirkland, WA to Stefanie Ruth Fishman of Kirkland, WA | 24 | Eric Charles Korn of Peekskill, NJ to Meredith Ann Fitzgerald of Peekskill, NJ |
| 13 | Daniel Edward Hennessey of Yarmouth, MA to Rosalind Jean Bassett of Yarmouth, MA | 25 | Shon Alan Schofield of Yarmouth, MA to Cindy Louise Goodell of Wareham, MA |
| 17 | Lindsey Michelle Jacobsen of Fort Gratiot, MI to Jennifer Rene Currie of Fort Gratiot, MI | 25 | Meghann Sylvia Durney of Toms River, NJ to Steven Michael Sabato of Toms River, NJ |
| 17 | Tania Marie Frink of Barnstable, MA to Michael Thomas Whynott of Yarmouth, MA | 25 | Dean William Guité of Yarmouth, MA to Stacy Michelle Yackovetsky of Yarmouth, MA |
| 17 | Bridget Conathan Creney of Yarmouth, MA to Mark Hefner Wiatrowski of Winchester, MA | 25 | John Paul DeMattos of Barnstable, MA to Tabatha Jeanne Medeiros of Yarmouth, MA |
| 18 | Richard Freeman Henderson, Jr. of Yarmouth, MA to Lindsay Dawn Stranger of Yarmouth, MA | 28 | Steven Joseph Paine of Yarmouth, MA to Edith Assuncaõ Simaõ of Yarmouth, MA |
| 18 | Jillan Elizabeth Scahill of New Castle, NH to Timothy Ian Farrell of New Castle, NH | | |

October

- | | | | |
|---|---|----|---|
| 2 | Joan Violette Pickering of Yarmouth, MA to Kenneth James Silva of Dennis, MA | 10 | Lillian Dorethea Aufiero of Yarmouth, MA to Joseph Daniel Fennell of Yarmouth, MA |
| 2 | Alexandra Clare Monac of Yarmouth, MA to Ian Austell Thompson of Yarmouth, MA | 10 | Alison Marie Currid of Harwich, MA to Troy August Peterson of Yarmouth, MA |
| 2 | Tyler Joseph Rebello of Yarmouth, MA to Abigail Amey Scannell of Yarmouth, MA | 16 | Deborah Marie Walter of Bella Vista, AR to Susan Thurman of Bella Vista, AR |
| 7 | Sean Thomas Fay of Yarmouth, MA to Cheryl Ann DeMelo of Yarmouth, MA | 17 | Richard Francis White of Yarmouth, MA to Suzanne Marie Mastri of Yarmouth, MA |
| 9 | David Neal Trani II of Yarmouth, MA to Gretchen Alice Jackson of Yarmouth, MA | 22 | Candice May Leonard of Yarmouth, MA to Joshua Zenon Brown of Yarmouth, MA |

- 10 Linda Ruth Sheridan of Yarmouth, MA to
Joel Webster Chamberlain of Yarmouth, MA

November

- | | |
|--|---|
| 4 Steven Anthony Gill of Sandwich, MA to
Melissa Marie Bryden of Yarmouth, MA | 20 Stacy Ann Lavin of Mystic, CT to
Douglas Gayle Rich of Mystic, CT |
| 6 Daniel Scott Helman of Yarmouth, MA to
Alicia Ryan Torres of Yarmouth, MA | 24 Dominic Charles Minghella of Yarmouth, MA to
Wendy Lee Crapo of Yarmouth, MA |
| 7 Nancy Ellen Bryson of Yarmouth, MA to
Jorge Julian Colins of Yarmouth, MA | 28 David Scott Towers of Yarmouth, MA to
Maureen Evangeline Soucie of Yarmouth, MA |
| 14 George Hugo Wennerberg of Yarmouth, MA to
Jo Ann Mayhew of Yarmouth, MA | 30 Diana R. Khalyapova of Dennis, MA to
Irek Migaleev of Dennis, MA |

December

- | | |
|---|---|
| 5 Nilton Couto Carvalho of Yarmouth, MA to
Maria Doralice Farias of Yarmouth, MA | 17 Angela Elaine Sikora of Yarmouth, MA to
Alexander Martin Ranney of Yarmouth MA |
| 7 Laverne Venus French of Yarmouth, MA to
William Joseph Rosary of Yarmouth, MA | 18 Tenley Elizabeth Quirk of Yarmouth, MA to
Kevin Lawrence Heleen of Yarmouth, MA |
| 9 Alison Lee Medeiros of Yarmouth, MA to
Thomas Michael Slattery of Yarmouth, MA | 18 Vanessa Ortiz Brojatto of Yarmouth, MA to
Harrison Pereira Aguiar of Yarmouth, MA |
| 14 Stewart Alden Meins of Yarmouth, MA to
Cynthia Ann Sullivan of Yarmouth, MA | 26 Carol Ann McCracken of Yarmouth, MA to
Michael Kevin Barry of Yarmouth, MA |

Number of Marriages:

2008 = 147

2009 = 140

2010 = 136

2010 DEATHS

JANUARY

Day	Name	Age	Day	Name	Age
2	Price, Jr., Burton Scott	76	15	Gilbert, Joshua Mark	94
4	Aber, Gertrude	99	16	James, William A.	88
4	Kittila, Otto	90	16	Black, Rita M.	83
4	Rice, Jacob	89	18	Patten, Ruth E.	89
5	Crowley, Robert F.	67	18	Adkins, Betty Lou	54
5	Kelley, Edwin Downey	79	19	Swett, Marjorie	98
6	Tierney, Paul	69	19	Cooney, Arthur John	88
7	Gilligan, Michael F.	76	20	Beardsley, Eleanor	94
7	Price, Jr., Burton Scott	76	20	Phaneuf, Ruth Ann	88
7	Shaw, Charlotte W.	89	21	Patterson, William Joseph	69
8	Whiteman, Margaret E.	82	22	O'Connor, Mary Doris	86
9	Medve, Kalman J.	91	24	O'Brien, Nina	104
9	Galdi, Armand L.	89	24	Agostinelli, Adamo	93
9	Thenault, Georges S.	79	24	Vreeland, Virginia Mae	80
10	Pacheco, Donald	58	26	Harris, Joan Florence	78
12	Johnson, Barbara Elizabeth	71	28	Van Winkle, Beatrice Ann	83
12	Jenner, Lucy Beatrice	74	29	Beauchaine, Arthur Paul	83
14	Cashman, Richard A.	70			

FEBRUARY

Day	Name	Age	Day	Name	Age
1	Gillespie, Margaret E.	96	14	Annone, Albert Louis	92
2	Kelley, Karin Sue	47	15	Serpa, Robert Louis	78
2	Brennan, Mary E.	91	15	O'Brien, Wilfred K.	87
2	Baisley, Donald Charles	71	16	Peterson, Marilyn J.	76
3	White, Jr., John Raymond	82	16	Apel, Edward Bradford	87
4	Carter, Pamela	72	17	Banach, Roseann	48
4	Lange, W. Christina Brigitte	82	17	Reed, Alan B.	76
4	Kellogg, David Hodgkins	81	19	Byron, John W.	90
4	Halloran, Maura Alice	43	20	Capone, Patricia Murphy	75
4	Ogletree, Ezra Glenn	85	20	Goguen, Richard	83
8	Pare, Paul Joseph	70	21	Wadman, Robert Bleich	84
9	McLean, Mary M.	86	22	Hall, Jr., Charles	58
9	DeBlock, Frances G.	95	22	Kelley, Jr., John G.	76
10	Kieval, Rose	96	24	Frankel, Marilyn	83
11	Caron, Robert Alan	51	25	Bradford, Barbara M.	87
11	Renkainen, John Harold	56	25	Sheehan, Jr., William Joseph	77
12	Sawhill, Duane	87	25	Harrington, Lorraine A.	65
12	Perkins, Jr., Joseph Francis	64	28	Moeller, David William	60
14	Polozie, Walter Edward	98	28	Sova, Roman	65
14	Nutt, Jr., Walter Frederick	94			

MARCH

Day	Name	Age	Day	Name	Age
1	Blood, Deborah C.	49	16	Day, Franklin Edward	79
2	Hocking, Russell W.	52	17	Bahrawy, Lisa	81
2	Cahoon, Marshall E.	87	18	Doucette, Walter Francis	83
3	Mara, Robin Lea	48	20	Young, Harry Chester	81
4	Meredith, Patricia D.	75	20	Slicer, Margaret O.	90
8	Kay, Alice Jean	96	20	Roberts, David John	76
8	Cormier, Robert Joseph	74	20	Flynn, Joseph Aidan	81
8	Varney, Janet	79	22	Golden, Theodore S.	94
9	Parry, William Joseph	81	23	Bibbo, Helen A	104
9	Bentley, Claire R.	54	25	Creney, Joanna Christie	69
10	Connor, Teresa H.	97	27	Correia, Rita F.	88
12	Harris, Jr., George Robert	64	28	Foltman, Jr., Barney Joseph	85
13	Cummings, Elaine C.	65	30	DeMott, Julia E.	87
15	Quinn, Jr., Joseph F.	84	31	Miller, Helen Anne	92

APRIL

Day	Name	Age	Day	Name	Age
3	Carlson, Diane E.	98	20	Dickie Jr., George David	85
4	Kelly, Laura Estelle	64	22	Peterson, Marie V.	68
6	Kimball, Spencer W	93	23	Christophers, Frances V.	51
6	Beach, Gerald E.	83	23	Whitworth, Fairchild Robert	64
7	Buckley, Earl Michael	81	23	Besciak, Mary	90
7	Ford, Dorothy L	66	24	Clark, Norman Edgar	85
9	Kellogg, Ruth M.	82	24	Ronander, Harriett	91
10	Montilio, Valerio Martino	82	26	Alger, Alice S.	81
13	French, Richard A.	85	26	Carson, James Robert	89
14	Hendrick, Paul Thomas	94	26	Smith, Joyce	80
16	Jacobson, James A.	85	27	Cook, Kenneth Leroy	90
16	Walsh, Mildred L.	89	27	Chase, Virginia C.	91

17	Draper, John H.	89	28	Garcia, Paul L.	78
18	Mantz, Mary Elizabeth	95	28	Crowell, Alice	73
18	Russell, Adele Mary	91	30	Neville, James Patrick	79
18	Brockway, Sheelagh D.	54	30	Powers, Vivian V.	99
19	McClain, Jr., Robert H.	83			

MAY

Day	Name	Age	Day	Name	Age
1	Woodard, Andrea	50	15	Berg, William	83
1	Chamsarian, Agnes Dorothy	92	15	Williams-Thornton, Judith Marie	70
2	Koulouris, Ethel Constance	87	16	Tarr, Raymond Oliver	69
4	Deane, Phyllis Rita	85	17	Perry, Sr., Raymond C.	74
6	Pappas, Jeanne C.	86	17	Larson, John C.	47
8	Kash, David Edward	47	18	Gaspar, Everett Andrew	95
10	Winter, Thomas Raymond	85	19	Beletz, Jacob	92
10	Schweiker, Helen B.	95	25	Baker, Barbara Neale	89
10	Bulman, Teri Marie	54	25	Harwood, Lillian	85
11	Lucardi, Eulalia	71	27	Santos, Katia Maria	55
12	Hefty, Ardyce O.	92	30	Barker, Beverly Anne	77
12	Clabault, Robert Alexander	82	30	Pepin, James Joseph	74
13	Travers, Edward Jerry	94	30	Furash, David N.	72
13	Vogel, John A.	83			

JUNE

Day	Name	Age	Day	Name	Age
1	Hitchcock, Franklyn Wilfred	89	14	Walsh, Maureen A.	78
1	Casey, John Bernard	85	15	Austin, Patricia Brewster	85
1	Kelley, Gregory S.	45	15	Gleason, Doris	84
1	Marston, Mirian Clark	85	16	Regan, Ann K.	72
4	Haddad, Joseph Michael	88	16	Sargent, Margaret Frances	93
4	Bassett, Noella A.	79	17	Elkevich, Adolph Casmira	93
4	Tulloch, Thomas C.	77	18	Saben, Cheryl Dorothea	63
4	Annessi, John Henry	81	18	Flint, Robert J.	76
5	Costello, Martin	74	20	Ferreira, William Joseph	64
6	Feeley, Robert M.	79	22	Cook, Carol	76
8	Orsini, Dominic	96	23	Wood, Betsy Wales	92
8	MacCormack, Eileen J.	80	24	Viall, Celia	97
9	Brennan, Jean Frances	81	24	Tosti, Lillian Roberta	83
9	Lueders, Marion P.	85	25	Moore, Barbara Helen	85
10	Baker, John	56	26	Kundert, Joan Ruth	78
10	Gleason, Dana W.	84	27	Erikson, Weldon	92
10	Greenberg, Larry S.	54	28	Hunter, Irving Lorrimer	83
11	Cook, Philip Amos	86	29	Khtikian, June L.	87
11	Uchman, Theresa D.	88	29	Petersen, Gerarda E.	67
14	Boudreau, Elaine Marie	62	29	Clinton, Paul Yale	79

JULY

Day	Name	Age	Day	Name	Age
1	Hahn, Walter A.	89	14	Mitten, Frances Elizabeth	85
1	MacDonald, George Hyde	95	15	Dubuc, Rodrigue Arcade	85
1	Barnatchez, Molly Joanne	81	16	Dangona, Eleanor L.	89
1	Kelly, Carolyn	54	16	Demarkles, George	37
1	Tumey, Deanna K.	65	17	Arnold, Kenneth James	95
2	Stewart, John Erwin	55	20	Jaffe, Maurice H.	97
3	Lombardi, Martha Wing	95	22	Simpson, Robert L.	88

3	McNamee, Carol A.	68	22	Gaspari, Julia	101
4	Kelly, Stanley Robert	82	23	Mayer, Paul Joseph	95
6	Feeley, Robert M.	79	25	Cleveland Jr., Lawrence T.	68
6	Daly, Grace Joan	92	26	Ambrose, Keith William	37
6	Iacono, Ann Marie	58	26	Remillard, Norman Edward	85
8	Burgess, Auvarid Henry	90	26	Wood Sr., Stuart King	86
9	Mazzaferro, Carol Ann	64	27	Sullivan, Noreen L.	64
10	Bumpus, Sylvia Stevens	81	27	Miserlis, Christos	72
11	Meade, Camilla Dorothea	84	28	Aries, Genevieve A.	87
11	Malone, Ethel Marion	90	29	Hodgson, Margaret F.	101
11	Hosking, Bernice L.	91	30	Jansson, Helen B.	92
12	Dunham, Mary Josephine	93	30	Garabedian, Anoush	86
13	Annon, Josephine	85	31	Heaney, Elizabeth	83

AUGUST

Day	Name	Age	Day	Name	Age
2	Kashnow, Dorothy	94	16	Tighe, Alice Laraine	84
2	Erkkinen, Deborah Jean	59	17	Cole, Patricia H.	86
2	Johnson, Susan Lynn	57	17	Hevenor, Patricia Ann	78
3	Nash, Lillian V.	76	18	Horton, Ruth Sarah	73
5	Greene, Marjorie Jeanne	81	21	Gurl, Joseph Henry	73
6	Steele, Michael	56	23	Crowe, John J.	56
6	Burden, Maureen Elizabeth	45	23	Miserlis, Mary M.	88
7	Shipman, Sylvia	72	24	Harwick, James A.	88
7	Watson, Muriel Marie	92	24	Annon, Robert H.	84
8	Anasia, Elly	80	25	Girard, Richard D.	75
8	Tuttle, Melvin Charles	75	25	Gibbons Jr., John A.	85
8	Szenftner, Norma Elsie	77	26	Poulin, Eleanor	90
9	Gardner, Nellie Almy	96	26	Gershman, Mary Andrea	87
9	Vela, Theresa	85	27	Soszek, Beatrice	96
9	Driscoll, Marion Louise	85	28	Halton, Margaret Eleanor	97
13	Greenlaw, Mary A.	85	28	Manley, Mary Patricia	78
14	Wilson Sr., Richard Stanley	94	29	Conathan, Helen C.	83
14	Sullivan, Edna C.	102	29	Wegiel, William F.	67
15	Houston, Raymond Leopold	82	30	Carlaw, James Barton	87
16	Gianino, Veronica	94	31	Wadas, Frederick Walter	91

SEPTEMBER

Day	Name	Age	Day	Name	Age
1	Zeoli, Richard W.	62	17	Driscoll, Arthur	78
2	Clifford, Edward Myles	24	19	Salas, Sara Graiolett	73
2	Hilton, Harry Mervin	89	20	Holmes, Gertrude	99
3	Capachione, Sr., Joseph M.	76	20	Gerbert, Frederick Walter	63
5	Glenn, Eddie J.	63	21	O'Hara, Colleen Florence	84
6	Lanciani, Alfred	87	21	Grochmal, Madelaine	87
6	Harris, Audrey L.	78	22	MacDonald, Malcom Daniel	86
7	May, Janet Edith	80	22	Fruean, Edmund	80
7	McGrail, James Francis	51	22	Giatas, Louise Eleanor	91
8	Charland, Mark Joseph	49	23	Smith, Lorraine Carol	50
9	Eames, Roger William	59	23	Cosgrove, Robert Chalmers	100
9	Braunhardt, Gloria Perrotta	89	25	Donahue, Paul Vincent	86
9	McGuinness, Anne Isabelle	90	26	DeSimone, Catherine Elizabeth	83
9	Parkins, Barbara	79	26	Clark, Norman G.	89
10	Craze, David Franklin	49	26	Long, Lillian	85
13	Dodd, Marianne B.	96	29	Bolduc, Ann	77

15	O'Connell, Daniel F.	84	29	Weston, Robert Harrison	71
16	Kuphal, Joan Kathleen	77	30	Bidgood, Donald F.	89
17	Trzcinski, Joseph Leo	88	30	Williams, Richard Ernest	85

OCTOBER

Day	Name	Age	Day	Name	Age
1	Joyce, Ann Eileen	92	19	Fregeau, Clement Edmond	94
2	Winrow, Gordon	89	21	Corrigan, Jonathan A.	59
2	Chapman, Ann Marie	95	21	Long, Barbara Allen	90
3	Horan, Kieran John	90	21	Jaffe, Joan Celia	89
4	Putillion, Gerald E.	68	22	Bullard, Robert E.	88
4	Kosinski, Richard Henry	75	22	Crowell, Jr., John D.	85
5	Mullany, William C.	83	22	Halloran, John Brian	73
6	Howland, Mabel Frances	81	23	Wiggin, Jason	34
7	Newman, Sylvia	92	23	Lynsky, Roberta A.	73
7	Bois, Mary A.	87	26	Jones, Robert	66
9	Speno, Henrietta	90	26	Anderson, Sara Vin	64
14	Simpson, Elizabeth	90	26	Dowler, Thomas Joseph	74
15	Walters, Mark Frederick	60	26	Kennelly, Richard J.	87
15	Peterson, Alice J.	92	27	Ryan, Kevin J.	87
17	Wikstrand, Jean M.	92	27	Doben, Dr. Louis Arnold	97
17	White, Vera	91	28	Carbone, Ernest A.	82
17	Halberg, Joel	52	29	Buotte, Jr., Robert A.	46
17	Lewis, Albert J.	91	30	Parro, Anthony Robert	83
18	Gaspie, Jr. John	93	30	Weaver, Jean	86

NOVEMBER

Day	Name	Age	Day	Name	Age
2	Marchant, Scott A.	51	13	Framson, Myrna	80
3	Webb, Charles H.	77	13	Wittenmeyer, Margaret	79
3	Mueller, Helen	94	15	Palmeri, Marjorie	96
4	Franks, John C.	42	19	Leary, John K.	91
5	White, Forrest Eldridge	81	20	Welz, Stella	87
5	Taylor, Inez	70	20	Korner, Raymond Frederick	70
6	Romans, Ann G.	75	21	Walsh, Mary M.	80
7	Wahlberg, Howard Sigfred	94	21	Pierce, Margaret M.	100
9	Harbaugh, Sr. Robert J.	86	22	Cantrell, Paul Edward	82
9	Sabatt, Gertrude	94	24	Bartkevicz, Zena	92
9	Fisher, John Robert	84	25	MaGuire, Richard Robert	91
9	Whitecloud, Jean-Pierre	68	26	McClennan, William Arnold	93
9	Avila, Alice Edna	82	29	Scott, William Covell	100
9	Therien, Jr. Lawrence William	78	29	Rorrie, Thomas	88
10	Milligan, Roberta Louise	64	29	McBride, Jr., Paul J.	64
10	Mitchell, Pamela B.	76	29	McKenna, Jr. John Thomas	83
12	Cugno, Gary J.	65	30	Nickerson, Laura J.	39
13	Copley, Richard James	69			

DECEMBER

Day	Name	Age	Day	Name	Age
1	Kispert, Edwin George	90	15	Phillips, Phyllis Marion	80
1	Bilfelt, Elmer H.	90	15	White, Jr. John A.	58
1	Labbee-Onthank, Dolores H.	77	15	Gaffney, Helen Mary	86
1	Sikalis, Peter	86	19	Monaco, James A.	94
3	Antonuzzi, Ann	84	21	Taylor, Glen Albert	53
5	Leary, Robert Edward	83	22	Peck, Pauline C	83

5	Hastbacka, Douglas John	44	23	Casey, III. James A.	56
6	Armeson, Joan Frances	69	26	Jardine, Janet Ann	86
6	Allison, George W.	90	27	Zwicker, Basil Mervyn	85
9	Ford, Kenneth Leslie	94	27	Gurrier, Robert Lee	84
10	Michel, Elizabeth B.	82	29	Sutherland, Harriet Laura	75
10	Zink, Ethel I.	95	29	Millett, Jr., Robert O.	63
11	Whitney, William Dodge	81	29	Lionetta, Sr. William G.	90
11	Jenkins, Richard Alden	92	31	Guenette, Dianna L.	65
12	Smart, Jr. Earl Preston	87	31	Weber, Jacqueline Marie	37
13	Deitrick, George M.	92	31	Boyden, Jr., Curtis Guild	86
14	Sellers, Marianne T.	80			

2008 = 400

2009 = 406

2010 = 425

2010 BROUGHT HERE FOR BURIAL

JANUARY

Day	Name	Age	Day	Name	Age
8	Garnick, Ruth	89	18	Hannon, Evangeline Plummer	100
11	Collins, Charles H	72	19	Thacher, Ruth Gould	96
14	Whitehead, Jr., Albert	84	28	Malin, Murray H.	90
18	Chaisson, Alice Lydia	---			

FEBRUARY

Day	Name	Age	Day	Name	Age
1	Senatore, Andrew Alfred	77	18	Reynolds, Theodore	83
8	Hegedus, Catherine	99	28	Lundgren, Alice M	---

MARCH

Day	Name	Age	Day	Name	Age
4	Stitt, Muriel Edith	79	14	Gonyer, Everett Eugene	55
8	Carbone, Steven A	55	17	Sherman, John Fleming	96
13	Pavao, Jamie A	27			

APRIL

Day	Name	Age	Day	Name	Age
4	Klund, Raymond W.	99	14	McKay, Alberta C.	99
11	Horgan, William Joseph	57			

MAY

Day	Name	Age	Day	Name	Age
11	Johnston, Jr., B. Gordon	--	25	Bruce, Margaret C.	87
25	Antonellis, Nunziato	96			

JUNE

Day	Name	Age	Day	Name	Age
4	Hasapidis, Carol A.	73	26	Robsham, Richard Ellsworth	86
17	Secrest, John P.	94	29	Lloyd, Alden S.	92

JULY

Day	Name	Age			
16	Flynn, Edward Vincent	93			

AUGUST

Day	Name	Age	Day	Name	Age
4	Aires, Genevieve A.	---	4	Chadwick, Eleanor C	89

SEPTEMBER

Day	Name	Age
17	Rahimian, Rita.	78

OCTOBER

Day	Name	Age
24	Burke, Geoffrey James	55

NOVEMBER

Day	Name	Age	Day	Name	Age
7	Wahlberg, Howard Sigfred	94	13	Wittenmeyer, Margaret	79
9	Therien, Jr., Lawrence William	78			

DECEMBER

Day	Name	Age
5	Mason, Willard L.	70

ALSO BROUGHT HERE FOR BURIAL IN 2010

Day	Name	Day	Name
February 25, 2002	O'Connell, Marie	December 13, 2009	Tuisk, Helmut
May 28, 2009	Powers-Garner, Patrice	December 22, 2009	Mugnai, Barbara E.
October 18, 2009	Nichols, Barbara S	December 25, 2009	Norton, Ruth Edythe
October 26, 2009	Frazel, Darlene M.	December 30, 2009	Swift, Harriett J.

SPECIAL STATE ELECTION OFFICIAL RESULTS JANUARY 19, 2010

NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
Scott P. Brown	996	1087	670	916	854	748	1227	6498
Martha Coakley	733	698	491	629	524	511	809	4395
Joseph L. Kennedy	14	19	10	18	12	15	10	98
Write-Ins	0	0	0	0	0	0	0	0
Blanks	4	0	1	0	0	1	0	6
Total	1747	1804	1172	1563	1390	1275	2046	10997
Registered Voters	2468	2717	2085	2423	2334	2193	2930	17150
% of Voters	71%	66%	56%	65%	60%	58%	70%	64%

**ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
MAY 3RD, 2010**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 3rd day of May next 2010 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to the meeting the Moderator went over the procedure of how the meeting would be run. The Moderator asked that everyone stand and say the pledge of allegiance after Mr. Horgan made an invocation to pause at this time to remember David Kellogg for his years of service as an employee and a volunteer and other Yarmouth residents that passed away and we pray for peace and all those are in need.

The Annual Town Meeting came to order at 6:47 PM at Mattacheese Middle School, Daniel E. Horgan, and Moderator presiding. The warrant was read by the Moderator.

The Board of Selectman Chairman, James Hoben made an opening statement.

Suzanne McAulliffe made a statement on the long service of Jerry Sullivan who is not running for re-election for Selectman after 18 years, 6 terms with a total of 22 years of service to the town. The audience gave him a standing ovation.

Aubrey Groskopf made a statement on the service of James Hoben who is not running for re-election after one term as Selectman and many years of service on other committees for the Town.

The Finance Committee Chairman, Patrick Foran made an opening statement.

- ARTICLE 1:** To see if the Town of Yarmouth will vote to
- a. accept G.L. c. 64L, § 2(a) to impose a local meals excise, and
 - b. dedicate 5% of such funds to the Tourism Preservation Fund.

Acting on Article 1.

On motion made by James Hoben, and duly seconded, the Board of Selectmen recommends 4-1 and Finance Committee recommended, to move Article one as printed in the warrant with the following change: b: Change the words "dedicate 5%" to "dedicate 10%"

The vote on Article 1 carries by the requisite majority. 7:13 PM

ARTICLE 2: To see of the Town of Yarmouth will vote to amend its local room occupancy excise under G.L. c. 64G, § 3A to the rate of 6%.

Acting on Article 2.

On motion made by James Hoben and duly seconded, the Board of Selectmen recommends 4-1 and Finance Committee recommends 7-2, to move Article 2 as printed in the warrant.

The vote on ended the debate of Article 2 carries by requisite majority. 8:01 PM

The vote on Article 2 carries by the requisite majority. 8:02 PM

ARTICLE 3: To see if the Town of Yarmouth will vote to raise or transfer from available funds and appropriate an additional sum of \$950,000.00 to fund additional salaries and expenses in Fiscal year 2011 for the following departments:

Public Safety – Police.....	\$500,000.00
Public Safety – Fire.....	\$300,000.00
Public Works.....	\$50,000.00
Natural Resources.....	\$50,000.00
Recreation.....	\$50,000.00
Total	\$950,000.00

and to see whether such sums shall be raised by taxation, transfer from available funds and/or be subject to an override of Proposition 2 ½.

(Petitioned Article)

Acting on Article 3.

On motion made by Carlene Veara and duly seconded, the Board of Selectmen deferred to the Petitioner, the Finance Committee does not recommend 4-1-3, to move Article 3 as printed in the warrant.

The vote to move Article 3 carries by the requisite majority. 8:31 PM

The vote on Article 3 carries by the requisite majority. 8:32 PM

ARTICLE 4: To see if the Town will vote to see if the Town will vote to transfer \$83,974.92 from the MTEB settlement and \$50,000 from available funds to the Stabilization Fund.

(Board of Selectmen)

Acting on Article 4.

On motion made by Patrick Foran and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 4 as printed in the warrant.

The vote on Article 4 carries unanimously. 8:33 PM

ARTICLE 5: To see what sums of money the Town will vote to raise or transfer from available funds and or be subject to an override of Proposition 2 ½ and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

(Board of Selectmen)

Code		Actual FY09	Approp. FY10	Request FY11	Fincom Recommend FY11
ELECTED/GENERAL GOVERNMENT					
MODERATOR					
E-1	salary (1)	0	500	500	480
SELECTMEN					
E-2	salary (5)	15,000	15,000	15,000	14,400
E-3	Expense	7,500	7,500	6,850	6,850
TOWN ADMINISTRATOR					
GG-1	salary (2)	230,748	245,255	245,255	245,255
GG-2	wages (2.8)	143,224	132,906	133,449	133,449
GG-3	Expense	4,460	7,180	5,705	5,705

GG-4	employee increment	0	17,500	17,500	17,500
GG-5	unemployment compensation	68,000	50,000	50,000	50,000
GG-6	Energy	1,055,555	909,800	892,800	892,800
GG-7	Legal	86,469	93,250	93,250	90,000
GG-8	bargaining legal	7,544	35,000	35,000	35,000
GG-9	Training	3,990	9,000	8,000	8,000
GG-10	Telephone	90,283	106,956	87,000	87,000
GG-11	o.s. travel	835	3,000	2,500	2,500
GG-12	general insurance	703,240	732,785	754,335	754,335
GG-13	town report/warrant	26,630	12,000	6,000	6,000
FINANCE COMMITTEE					
GG-14	Wages	0	0	0	0
GG-15	Expense	308	1,000	1,000	1,000
GG-16	Reserve	0	145,000	145,000	145,000
CENTRAL PURCHASING					
GG-17	Purchasing	87,809	92,000	81,950	81,950
PERSONNEL					
GG-18	Wages	0	0		
GG-19	Expense	2,768	4,715	4,215	4,215
TOTAL WAGES		388,972	411,161	411,704	411,084
TOTAL EXPENSES		2,145,391	2,209,186	2,173,605	2,170,355
TOTAL ELECTED / GEN. GOVT.		2,534,363	2,620,347	2,585,309	2,581,439
MUNICIPAL FINANCE					
TOWN ACCOUNTANT					
MF-1	wages (4.5)	276,022	280,682	283,407	283,407
MF-2	Expense	3,599	34,644	34,644	34,644
ASSESSORS					
MF-3	wages (5)	280,968	266,074	246,550	246,550
MF-4	Expense	2,585	3,170	3,170	3,170
TREASURER					
MF-5	wages (3)	158,705	158,724	150,536	150,536
MF-6	Expense	43,939	74,002	51,263	51,263
MF-7	Medicare	223,367	234,535	239,226	239,226
MF-8	health insurance	1,968,869	2,016,220	2,217,842	2,217,842
MF-9	veterans pension reimbursement	836	900	900	900
COLLECTOR					
MF-10	wages (4.5)	208,739	212,909	218,273	218,273
MF-11	Expense	28,861	28,861	28,861	28,861
TOTAL WAGES		924,434	918,389	898,766	898,766
TOTAL EXPENSES		2,272,056	2,392,332	2,575,906	2,575,906
TOTAL MUNICIPAL FINANCE		3,196,490	3,310,721	3,474,672	3,474,672
COMMUNITY DEVELOPMENT					
CONSERVATION					
CD-1	wages (1)	104,731	104,100	0	0
CD-2	expense	657	900	0	0
BOARD OF APPEALS					
CD-3	wages (1)	41,591	41,910	0	0

CD-4	expense	1,063	1,215	0	0
HISTORICAL COMMISSION					
CD-5	expense	3,119	0	0	0
OLD KINGS HIGHWAY					
CD-6	wages (1)	33,406	35,701	0	0
CD-7	expense	859	875	0	0
COMMUNITY DEVELOPMENT					
CD-8	wages(4)	198,688	199,297	346,513	339,613
CD-9	expense	16,672	16,075	36,525	20,525
TOTAL WAGES		378,416	381,008	346,513	339,613
TOTAL EXPENSES		22,370	19,065	36,525	20,525
TOTAL COMMUNITY DEVELOPMENT		400,786	400,073	383,038	360,138
COMMUNITY SERVICES					
GENERAL LIBRARY					
CS-1	wages (7/6)	518,153	499,845	473,328	473,328
CS-2	expenses	169,715	163,079	163,080	163,080
NATURAL RESOURCES					
CS-3	wages (8.5)	501,632	493,084	499,137	499,137
CS-4	expense	91,667	107,558	107,558	107,558
CS-5	shellfish offset	8,018	8,500	8,500	8,500
SENIOR SERVICES					
CS-6	wages (3.7)	170,249	168,315	166,219	166,219
CS-7	expense	18,116	13,202	8,037	8,037
RECREATION					
CS-8	wages (2)	332,190	335,489	320,747	300,747
CS-9	expense	35,540	33,067	33,067	33,067
CS-10	off set account	343,327	474,926	474,926	474,926
GOLF					
CS-11	wages (20)	1,250,696	1,454,456	1,469,811	1,469,811
CS-12	expense	1,884,970	2,241,242	2,364,849	2,364,849
INFORMATION TECHNOLOGY					
CS-14	wages (2)	145,207	151,394	153,588	153,588
CS-15	expense	167,987	161,946	147,219	147,219
TOWN CLERK					
CS-16	wages (4.8)	208,504	209,231	204,053	204,053
CS-17	expense	8,329	13,375	9,640	9,640
CS-17A	Sticker Processing	0	0	12,000	12,000
ELECTION & REGISTRATION					
CS-18	wages	9,498	6,706	5,505	5,505
CS-19	expense	54,559	35,535	60,525	60,525
TOTAL WAGES		3,136,129	3,318,520	3,292,388	3,272,388
TOTAL EXPENSES		2,782,228	3,252,430	3,389,401	3,389,401
TOTAL COMMUNITY SERVICES		5,918,357	6,570,950	6,681,789	6,661,789
PUBLIC SAFETY					
POLICE					
PS-1	overtime in wages	(770,103)	(643,760)	(470,460)	(470,460)
PS-1	wages (64)	5,500,957	5,403,002	5,194,889	5,194,889

PS-2	expense	195,268	197,925	181,658	181,658
FIRE					
	overtime in wages	(715,144)	(674,382)	(786,658)	(786,658)
PS-3	wages (61)	5,020,370	5,124,993	4,903,683	4,903,683
PS-4	expense	425,821	466,505	482,505	482,505
EMERGENCY PREPAREDNESS					
PS-5	expense	0	1,000	1,000	1,000
TOTAL WAGES		10,521,327	10,527,995	10,098,572	10,098,572
TOTAL EXPENSES		621,089	665,430	665,163	665,163
TOTAL PUBLIC SAFETY		11,142,416	11,193,425	10,763,735	10,763,735

MUNICIPAL INSPECTIONS

BUILDING INSPECTOR

MI-1	wages (4.3)	422,629	404,899	388,508	388,508
MI-2	expense	8,455	4,894	4,894	4,894
MI-3	Inspections Offset	0	13,500	13,500	13,500

BOARD OF HEALTH

MI-3	wages (5.5)	262,199	265,784	261,201	261,201
MI-4	expense	10,433	13,779	8,779	8,779
MI-5	hazardous waste collections	6,494	0	0	0
MI-6	off set account	124,860	131,438	137,258	137,258

MI-7	Human Services	63,000	0	0	0
MI-8	Nursing Services	10,825	10,457	8,439	8,439
TOTAL HUMAN SERVICES		73,825	10,457	8,439	8,439

M-10	Veterans - expenses	150,604	90,000	90,000	90,000
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TOTAL WAGES		684,828	670,683	649,709	649,709
TOTAL EXPENSES		374,671	264,068	262,870	262,870
TOTAL MUNICIPAL INSPECTIONS		1,059,499	934,751	912,579	912,579

PUBLIC WORKS

ADMINISTRATION

PW-1	wages (3)	231,904	233,236	231,328	231,328
PW-2	expenses	1,356	2,300	1,800	1,800

CEMETERY

PW-3	wages (3)	140,346	147,963	140,596	140,596
PW-4	expense	25,092	23,870	22,766	22,766
PW-5	off set account	0	0	24,500	24,500

ENGINEERING

PW-6	wages (6)	453,125	397,916	401,433	401,433
PW-7	expense	14,600	9,397	5,880	5,880

HIGHWAY

PW-8	wages (14) (overtime in wages)	684,654	676,177	643,956	643,956
PW-9	machinery repair	37,029	37,029	37,029	37,029
PW-10	expense	76,700	65,249	65,263	65,263
PW-11	sweeping	99,657	0	0	0
PW-12	Tree expense	5,200	5,200	5,200	5,200

PW-13	greenhead fly	1,700	1,700	1,700	1,700
SNOW & ICE					
PW-14	wages	96,371	40,800	40,900	40,900
PW-15	expense	209,722	95,600	95,700	95,700
BUILDINGS & GROUNDS					
PW-16	wages (9)	500,100	513,992	520,934	520,934
PW-17	expense	167,398	162,114	156,646	156,646
PW-18	off set account	36,693	37,800	37,800	37,800
SANITATION					
PW-19	wages (9.5)	433,195	400,271	399,232	399,232
PW-20	expense	149,613	148,231	132,918	132,918
PW-21	off set account	687,188	1,123,400	1,123,400	1,123,400
RECYCLING					
PW-22	wages (1.5)	47,921	54,855	55,444	55,444
PW-23	expense	18,000	30,000	30,000	30,000
TRANSFER STATION					
PW-24	wages (5)	349,282	376,104	416,419	416,419
PW-25	expense	1,286,476	2,316,870	1,899,175	1,899,175
SEPTAGE PLANT					
PW-26	expense	1,649,904	1,577,770	1,222,250	1,222,250
WATER					
PW-27	wages (22)	994,803	1,097,941	1,122,682	1,122,682
PW-28	expense	1,128,529	1,304,165	1,327,861	1,327,861
TOTAL WAGES		3,931,701	3,939,255	3,972,924	3,972,924
TOTAL EXPENSES		5,594,857	6,940,695	6,189,888	6,189,888
TOTAL PUBLIC WORKS		9,526,558	10,879,950	10,162,812	10,162,812

DEBT SERVICE

DS-1	Regular Debt	1,491,854	1,608,899	1,458,249	1,458,249
DS-2	Exempt Debt	1,915,309	2,641,329	2,711,720	2,711,720

TOTAL DEBT **3,407,163** **4,250,228** **4,169,969** **4,169,969**

GRAND TOTAL WAGES		19,965,807	20,160,289	19,670,576	19,643,056
GRAND TOTAL EXPENSES		17,219,825	19,993,434	19,463,327	19,444,077
GRAND TOTAL - Before Override		37,185,632	40,153,723	39,133,903	39,087,133

LOCAL OPTION TAXES

PS-8	Supplemental Police Wages			225,000	Recommend from Floor
PS-9	Supplemental Fire Wages			225,000	Recommend from Floor

OVERRIDE

PS-6	Supplemental Police wages and expenses			500,000	Recommend from Floor
PS-7	Supplemental Fire wages and expenses			300,000	Recommend from Floor
CS-20	Supplemental DNR wages and expenses			50,000	Recommend from Floor
CS-21	Supplemental Recreation wages and expenses			50,000	Recommend from Floor

PW-28	Supplemental DPW wages and expenses			50,000	Recommend from Floor
TOTAL WAGES - After Override & Local Option Taxes	21,365,807	20,160,289	21,070,576	20,093,056	
TOTAL EXPENSES - After Override & Local Option Taxes	17,219,825	19,993,434	19,426,827	19,407,577	
GRAND TOTAL After Override & Local Option Taxes	38,585,632	40,153,723	40,533,903	39,537,133	

Acting on Article 5.

I am required to read a lengthy motion for Article 5 to put in the official record the sources of revenues to fund the various line items in this article. The motion will be on the screen so you may follow along. There are line item changes to the printed warrant to account as the result of Articles 1 & 2. Those line item changes will be noted at the end of the funding portion of this motion. This motion is to list the funding sources and changes to the line items and thus place the article legally on the floor for discussion.

On motion made by Jerome Sullivan and duly seconded, the Board of Selectman and Finance Committee recommends, to move that the various sums under the column headed "Finance Committee FY11" be appropriated for their respective purposes, and to fund such article: Use the sum of \$8,500.00 from offset receipts for CS-5 Shellfish Offset, Use the sum of \$474,926.00 from offset receipts for CS-10 Recreation Division Offset Receipts, Use the sum of \$13,500.00 from offset receipts for MI-3A Inspections Offset Receipts, Use the sum of \$137,258.00 from offset receipts for MI-6 Health Department Offset Receipts, Use the sum of \$37,800.00 from offset receipts for PW-18 Building Grounds Offset Receipts, Use the sum of \$1,123,400.00 PW-21 Waste Management Offset Receipts, Use the sum of \$24,500.00 from offset receipts for PW-5 Cemetery Offset Account, Appropriate the sum of \$416,419.00 from Yarmouth-Barnstable solid Waste Enterprise Revenues for PW-24 Transfer Station Wages, Appropriate the sum of \$1,899,175.00 from Yarmouth-Barnstable Solid Waste Enterprise Revenues for PW-25 Transfer Station Expenses, Appropriate the sum of \$173,653.00 Cost appropriated in General Fund for indirect cost of the Transfer Station funded from Transfer Station retained earnings, Appropriate the sum of \$1,222,250.00 from Yarmouth-Dennis Septage Treatment Plant Enterprise revenues PW-26 Septage Plant Expenses, Appropriate the sum of \$98,496 Cost appropriated in General Fund for indirect cost of the Septage Plant funded from Yarmouth-Dennis Septage revenues funded from Septage Plant retained earnings, Appropriate the sum of \$1,469,811.00 from Golf Enterprise Revenues for CS-12 Golf Wages, Appropriate the sum of \$2,364,849.00 from the Golf Enterprise Revenues for CS-13 Golf Expenses, Appropriate the sum of \$248,558 Cost appropriated in General Fund for indirect cost of Golf funded from Golf revenues, Transfer the sum of \$5,400.00 from Wetlands Protection Fund for CD-1 Conservation Wages, Transfer the sum of \$30,000.00 from Waterways Improvement Fund to CS-3 Natural Resources Wages, Transfer the sum of \$108,000.00 from Walter Gifford Fund for PW-3 Cemetery Wages, Transfer the sum of \$55,444 from Recycling Account for PW-22 Recycling Wages, Transfer the sum of \$30,000.00 from Recycling Account for PW-23 Recycling Expenses, Transfer the sum of \$17,556 from Recycling Account for GG-6 Energy, Transfer the sum of 125,000.00 from Overlay Surplus for DS-1 Regular Debt, Transfer the sum of \$100,000.00 from Transfer Station retained earnings for DS-1 Regular Debt, Transfer the sum of \$70,000.00 from Septic Betterment Fund for DS-1 Regular Debt, Transfer the sum of \$1,000,000.00 from Fire Ambulance Fund for PS-3 Fire Department Wages, Transfer the sum of \$1,125.00 from Council on Aging Fund for CS-7 Senior Services Expenses, Transfer the sum of \$58,500.00 from Ferry Tax for CS-3 Natural Resources Wages, all other sums of money not designated from specific sources to be raised by taxation and appropriation for said purposes and further move that the various sums under Local Option Taxes be raised by taxation

and appropriation for said purposes and the various sums listed under the words "Override" be raised and appropriated subject to an override of Proposition 2 ½.

Code		Approp. FY08	Actual FY08	Approp. FY09	Approp. FY10	Fincom Recommend FY11
ELECTED/GENERAL GOVERNMENT						
MODERATOR						
E-1	salary (1)	500	500	500	500	480
SELECTMEN						
E-2	salary (5)	15,000	15,000	15,000	15,000	14,400
E-3	expense	8,000	8,563	7,500	7,500	6,850
TOWN ADMINISTRATOR						
GG-1	salary (2)	225,037	230,946	236,028	245,255	245,255
GG-2	wages (2.8)	158,115	175,493	145,152	132,906	133,449
GG-3	expense	7,180	12,122	7,180	7,180	5,705
GG-4	employee increment	17,500	17,500	17,500	17,500	17,500
GG-5	unemployment compensation	65,000	52,991	68,000	50,000	50,000
GG-6	energy	906,915	953,031	1,080,000	909,800	875,244
GG-7	legal	92,250	80,186	93,250	93,250	90,000
GG-8	bargaining legal	40,000	44,792	35,000	35,000	35,000
GG-9	training	12,000	10,566	10,000	9,000	8,000
GG-10	telephone	110,000	112,202	113,700	106,956	87,000
GG-11	o.s. travel	6,000	3,183	3,000	3,000	2,500
GG-12	general insurance	734,198	710,379	720,440	732,785	754,335
GG-13	town report/warrant	17,000	21,045	12,000	12,000	6,000
FINANCE COMMITTEE						
GG-14	wages	620	170	0	0	0
GG-15	expense	1,983	1,837	1,000	1,000	1,000
GG-16	reserve	145,000	145,000	145,000	145,000	145,000
CENTRAL PURCHASING						
GG-17	purchasing	90,000	91,759	97,000	92,000	81,950
PERSONNEL						
GG-18	wages	175	148	0	0	0
GG-19	expense	15,415	11,710	6,815	4,715	4,215
	TOTAL WAGES	416,947	439,757	414,180	411,161	411,084
	TOTAL EXPENSES	2,250,941	2,259,366	2,399,885	2,209,186	2,152,799
	TOTAL ELECTED / GEN. GOV'T.	2,667,888	2,699,123	2,814,065	2,620,347	2,563,883
MUNICIPAL FINANCE						
TOWN ACCOUNTANT						
MF-1	wages (4.5)	265,869	265,869	278,046	280,682	283,407
MF-2	expense	30,644	29,905	32,644	34,644	34,644
ASSESSORS						
MF-3	wages (5)	269,053	270,070	284,613	266,074	246,550
MF-4	expense	3,169	3,421	3,170	3,170	3,170
TREASURER						
MF-5	wages (3)	158,302	157,257	160,040	158,724	150,536
MF-6	expense	82,868	78,793	81,250	74,002	51,263
MF-7	Medicare	212,730	226,201	223,367	234,535	239,226
MF-8	health insurance	1,751,509	1,597,413	1,968,869	2,016,220	2,217,842
MF-9	veterans pension reimbursement	1,300	0	900	900	900
COLLECTOR						

MF-10	wages (4.5)	213,141	209,992	226,762	212,909	218,273
MF-11	expense	28,861	28,861	28,861	28,861	28,861
	TOTAL WAGES	906,365	903,188	949,461	918,389	898,766
	TOTAL EXPENSES	2,111,081	1,964,594	2,339,061	2,392,332	2,575,906
	TOTAL MUNICIPAL FINANCE	3,017,446	2,867,782	3,288,522	3,310,721	3,474,672
COMMUNITY DEVELOPMENT						
CONSERVATION						
CD-1	wages (1)	102,729	101,409	105,450	104,100	0
CD-2	expense	5,916	4,879	1,219	900	0
BOARD OF APPEALS						
CD-3	wages (1)	42,198	40,448	42,362	41,910	0
CD-4	expense	2,050	750	1,400	1,215	0
HISTORICAL COMMISSION						
CD-5	expense	7,799	8,080	3,650	0	0
OLD KINGS HIGHWAY						
CD-6	wages (1)	34,767	30,452	36,549	35,701	0
CD-7	expense	950	832	1,150	875	0
COMMUNITY DEVELOPMENT						
					Wetlands Protection Fund	
CD-8	wages(4)	183,105	188,627	194,282	199,297	334,213
CD-9	expense	52,918	34,577	23,370	16,075	20,525
	TOTAL WAGES	362,798	360,936	378,643	381,008	339,613
	TOTAL EXPENSES	69,633	49,118	30,789	19,065	20,525
	TOTAL COMMUNITY DEVELOPMENT	432,431	410,054	409,432	400,073	354,738
COMMUNITY SERVICES						
GENERAL LIBRARY						
CS-1	wages (7/6)	548,706	551,084	520,748	499,845	473,328
CS-2	expenses	210,566	210,550	169,798	163,079	163,080
NATURAL RESOURCES						
					Waterways Improvement Fund	
CS-3	wages (8.5)	531,233	512,474	503,194	493,084	410,637
					Ferry Tax	
CS-4	expense	116,126	105,278	107,558	107,558	107,558
CS-5	shellfish offset	8,500	5,423	8,500	8,500	
SENIOR SERVICES						
CS-6	wages (3.7)	161,285	164,608	169,021	168,315	166,219
CS-7	expense	26,699	26,638	17,568	13,202	6,912
RECREATION						
CS-8	wages (2)	421,816	413,250	351,729	335,489	300,747
CS-9	expense	39,923	37,069	35,977	33,067	33,067
CS-10	off set account	380,650	347,836	459,928	474,926	
GOLF						
					Golf Enterprise Revenues	
CS-11	wages (20)	1,393,539	1,310,875	1,450,506	1,454,456	
CS-12	expense	1,867,837	1,980,347	1,929,602	2,241,242	
INFORMATION TECHNOLOGY						
CS-14	wages (2)	138,183	138,067	146,185	151,394	153,588
CS-15	expense	166,175	166,129	177,675	161,946	147,219
TOWN CLERK						
CS-16	wages (4.8)	200,746	197,709	206,280	209,231	204,053
CS-17	expense	15,105	13,787	15,105	13,375	9,640
CS-17A	Sticker Processing				0	12,000
ELECTION & REGISTRATION						

CS-18	wages	12,863	11,311	11,188	6,706	5,505
CS-19	expense	51,104	60,322	66,889	35,535	60,525
	TOTAL WAGES	3,408,371	3,299,378	3,358,851	3,318,520	1,714,077
	TOTAL EXPENSES	2,882,685	2,953,379	2,988,600	3,252,430	540,001
	TOTAL COMMUNITY SERVICES	6,291,056	6,252,757	6,347,451	6,570,950	2,254,078
PUBLIC SAFETY						
POLICE						
	overtime in wages	(721,108)	(747,802)	(708,846)	(643,760)	(470,460)
PS-1	wages (64)	5,690,417	5,634,403	5,500,957	5,403,002	5,194,889
PS-2	expense	193,345	192,432	197,925	197,925	181,658
FIRE						
	overtime in wages	(969,849)	(1,061,230)	(646,944)	(674,382)	(786,658)
PS-3	wages (61)	5,164,874	5,207,588	5,101,880	5,124,993	3,903,683
PS-4	expense	457,680	417,013	462,180	466,505	482,505
EMERGENCY PREPAREDNESS						
PS-5	expense	1,000	0	1,000	1,000	1,000
	TOTAL WAGES	10,855,291	10,841,991	10,602,837	10,527,995	9,098,572
	TOTAL EXPENSES	652,025	609,445	661,105	665,430	665,163
	TOTAL PUBLIC SAFETY	11,507,316	11,451,436	11,263,942	11,193,425	9,763,735
MUNICIPAL INSPECTIONS						
BUILDING INSPECTOR						
MI-1	wages (4.3)	420,199	433,063	423,761	404,899	388,508
MI-2	expense	14,758	18,163	8,316	4,894	4,894
MI-3	Inspections Offset				13,500	
BOARD OF HEALTH						
MI-4	wages (5.5)	256,180	252,913	263,897	265,784	261,201
MI-5	expense	10,773	10,773	14,679	13,779	8,779
MI-6	hazardous waste collections	15,000	9,248	8,000	0	0
MI-7	off set account	127,000	116,481	131,299	131,438	
MI-8	Human Services	70,000	70,000	63,000	0	0
MI-9	Nursing Services	14,500	10,715	14,000	10,457	8,439
	TOTAL HUMAN SERVICES	84,500	80,715	77,000	10,457	8,439
M-10	Veterans - expenses	75,000	75,000	80,000	90,000	90,000
	TOTAL WAGES	676,379	685,976	687,658	670,683	649,709
	TOTAL EXPENSES	327,031	310,380	320,294	264,068	112,112
	TOTAL MUNICIPAL INSPECTIONS	1,003,410	996,356	1,007,952	934,751	761,821
PUBLIC WORKS						
ADMINISTRATION						
PW-1	wages (3)	219,312	222,949	230,659	233,236	231,328
PW-2	expenses	3,000	2,811	3,000	2,300	1,800
CEMETERY						
						Walter Gifford Fund
PW-3	wages (3)	158,888	157,009	146,654	147,963	32,596
PW-4	expense	25,166	20,304	25,166	23,870	22,766
PW-5	off set account				0	
ENGINEERING						
PW-6	wages (6)	437,973	411,521	450,428	397,916	401,433
PW-7	expense	14,658	14,524	14,658	9,397	5,880
HIGHWAY						
PW-8	wages (14)	727,873	695,019	702,841	676,177	643,956
	(overtime in wages)	(6,500)	(7,246)			

PW-9	machinery repair	37,029	36,289	37,029	37,029	37,029
PW-10	expense	87,200	82,828	76,700	65,249	65,263
PW-11	sweeping	110,000	99,657	0	0	0
PW-12	Tree expense	25,300	26,970	5,200	5,200	5,200
PW-13	greenhead fly	1,700		1,700	1,700	1,700
SNOW & ICE						
PW-14	wages	40,600	45,574	40,700	40,800	40,900
PW-15	expense	95,400	153,800	95,500	95,600	95,700
BUILDINGS & GROUNDS						
PW-16	wages (9)	522,933	514,174	511,199	513,992	520,934
PW-17	expense	230,535	222,226	164,907	162,114	156,646
PW-18	off set account	37,800	37,544	37,800	37,800	
SANITATION						
PW-19	wages (9.5)	431,981	427,691	439,260	400,271	399,232
PW-20	expense	176,309	146,219	174,309	148,231	132,918
PW-21	off set account	1,122,500	759,783	1,123,400	1,123,400	
RECYCLING						
PW-22	wages (1.5)	46,103	45,642	48,230	54,855	
PW-23	expense	18,100	18,100	18,000	30,000	
TRANSFER STATION						
PW-24	wages (5)	346,872	329,521	358,966	376,104	
PW-25	expense	2,242,190	1,374,062	2,282,788	2,316,870	
	Transfer Station Retained Earnings					
SEPTAGE PLANT						
PW-26	expense	1,836,765	1,741,952	1,752,372	1,577,770	
	Septage Plant Retained Earnings					
WATER						
PW-27	wages (22)	1,032,746	940,893	1,115,958	1,097,941	1,122,682
PW-28	expense	1,352,849	1,180,067	1,283,919	1,304,165	1,327,861
	TOTAL WAGES	3,965,281	3,789,993	4,044,895	3,939,255	3,393,061
	TOTAL EXPENSES	7,416,501	5,917,136	7,096,448	6,940,695	17,556
	TOTAL PUBLIC WORKS	11,381,782	9,707,129	11,141,343	10,879,950	5,245,824
DEBT SERVICE						
DS-1	Regular Debt	1,864,470	1,517,196	1,602,225	1,608,899	1,163,249
						Transfer Station Retained Earn Septic Betterment Fund
DS-2	Exempt Debt	1,741,469	1,711,955	2,061,578	2,641,329	2,711,720
	TOTAL Debt	3,605,939	3,229,151	3,663,803	4,250,228	3,874,969
	GRAND TOTAL WAGES				0	16,504,882
	GRAND TOTAL EXPENSES				0	0
	GRAND TOTAL - Before Override				0	
LOCAL OPTION TAXES						
PS-8	Supplemental Police Wages					225,000
PS-9	Supplemental Fire Wages					225,000
	TOTAL WAGES - After Override & Local Option Taxes				0	16,954,882
	TOTAL EXPENSES - After Override & Local Option Taxes				0	0
	GRAND TOTAL After Override & Local Option Taxes				0	16,954,882

Jerome Sullivan move to amend the motion to appropriate the sum of \$1,469,811.00 from Golf Enterprise Revenues for CS-11 Golf Wages, and to appropriate the sum of \$2,364,849 from Golf Enterprise Revenues for CS-12 Golf Expenses.

The vote on the amendment carries unanimously. 8:55 PM

The vote on Article 5 carries unanimously. 9:05 PM

ARTICLE 6: To see what sums of money the Town will vote to raise or transfer from available funds and appropriate to purchase and equip the following goods, or services, and to authorize the Town Administrator to sell, trade, lease or exchange, or otherwise dispose of old equipment or vehicles deemed advisable and in the best interests of the Town.

DIVISION	ITEM/PROJECT	AMOUNT
Assessor	Assessor - Revaluation (M)	98,300
Building & Grounds	Police Station HVAC Replacements (R)	1,000
Natural Resources	Dredging of Waterways	20,000
Police	Police Vehicles w/ ancillary equipment (R)	65,700
	SUBTOTAL Free Cash ¹	185,000
Highway	Residential Road Maintenance & Sealing (M)	199,500
	SUBTOTAL Raise & Appropriate (i.e. State Aid) ²	199,500
Fire Department	ECG Monitor Equipment (R)	50,669
	Engine (Replace 1986)	150,000
	Ambulance (Replace 2003)	204,000
	Self-Contained Breathing Apparatus (R)	27,000
	Portable Radio Equipment (R)	15,000
	Building Repairs (M)	45,000
	Staff Vehicle (N)	35,000
	SUBTOTAL Fire Reserve for Appropriation ³	\$526,669
Transfer Station	Fuel Dispensing System (R)	\$45,000
	SUBTOTAL Transfer Station Enterprise ⁴	\$45,000
Cemetery Division	Dump Truck F450 (R)	\$42,000
	SUBTOTAL Gifford Trust ⁵	\$42,000
Sanitation	Pick-up Truck (R)	\$22,000
	SUBTOTAL Recycling Available Funds ⁶	\$22,000
GRAND TOTAL Article 6 All Funding Sources		\$1,170,300

Notes:

- 1) Free Cash = General Fund Available Funds
- 2) From General Fund to be raised FY2011
- 3) From Ambulance Receipts

- 4) From Fees Collected at Transfer Station
- 5) From Cemetery Trust Fund Interest Income
- 6) From Sale of Recyclable Materials
(Capital Budget Committee)

Acting on Article 6.

On motion made by Carol Wall and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 6 as printed in the warrant and to fund such article: transfer from the Transfer Station Enterprise reserve fund \$45,000.

The vote on Article 6 carries unanimously. 9:12 PM

ARTICLE 7: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Dennis-Yarmouth Regional School District for FY'11 and to see whether such sum shall be raised by taxation, transferred from available funds and/or be subject to an override of Proposition two and one half.

Operation

Actual FY'09	Appropriated FY'10	Certified FY'11
\$22,561,567	\$23,144,104	\$24,696,914

(Dennis Yarmouth School Committee)

Acting on Article 7.

On motion made by Stephen Edwards and duly seconded, the Board of Selectmen recommends 3-2 and the Finance Committee recommend 5-4, to move that the Town vote to appropriate the sum of \$24,696,914.00 to fund the Town of Yarmouth's Assessment to Dennis-Yarmouth Regional School District for FY 11 and to fund such appropriation, raise and appropriate such sum with \$952,810.00 subject to an override of Proposition 2 ½.

The vote to move Article 7 carries by the requisite 2/3 majority. 9:53 PM

The vote on Article 7 carries by the requisite majority. 9:54 PM

ARTICLE 8: To see if the Town will vote to raise and appropriate a sum of money to fund the Town of Yarmouth's share of the Cape Cod Regional Technical High School District budget for FY '11 and to see whether such sum shall be raised by taxation, transferred from available funds.

Operation

Actual FY'09	Appropriated FY'10	Certified FY'11
\$1,864,669	\$2,437,242	\$2,399,347

(Cape Cod Regional Tech. High School)

Acting on Article 8.

On motion made by Evelyn Hayes and duly seconded, the Board of Selectmen and Finance recommends, to move that the Town to vote to raise and appropriate the sum of \$2,376,802.00 to fund the Town of Yarmouth share of the Cape Cod Regional Technical High School District budget for FY 11.

The vote on Article 8 carries unanimously. 9:58 PM

ARTICLE 9: To see if the Town will vote to raise or transfer from available funds and appropriate the sum of \$14,653 to fund the Yarmouth's share of the Upper Cape Cod Technical High School District budget for FY '10.

(Upper Cape Technical High School)

Acting on Article 9.

On motion made by Aubrey Groskopf and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move that the Town vote to raise and appropriate the sum of \$14,653.00 to fund the Town of Yarmouth share of the Upper Cape Technical High School District budget for FY 10.

The vote on Article 9 carries unanimously. 10:00 PM

On motion made and duly seconded to adjourn the Annual Town Meeting to May 4, 2010 at 6:30 PM at Mattacheese Middle School.

The vote on the adjournment of the Annual Town Meeting carries unanimously. 10:01 PM

ARTICLE 10: To see if the Town will vote to transfer from available funds in the DPW Water Division and appropriate the sum of \$1,694,500 for the use of the DPW Water Division for the purpose set forth in the Acts of 1928, Chapter 146, or under Mass. General Laws, Chapter 41, Section 69B, and to fund such expenditure raise and appropriate the sum of \$932,474 and transfer \$762,026 from Water fund balance.

Water	Recommended
pH Monitoring System (R)	100,000
Well Inspection, Redevelopment & Pump Replacement (R)	325,000
Tank Inspection and Painting (M)	400,000
Repairs to the System (M)	100,000
Undersized Main Replacement (R)	150,000
Distribution Improvements (M)	150,000
Vehicle Replacements (R)	74,500
Vehicle Replacements (R)	35,000
Water Meter Replacement (R)	300,000
SCADA System Software (R)	50,000
Chemical Feed System (R)	10,000
TOTAL	\$1,694,500

Notes: (N) = New, (R) = Replacement, (M) = Maintenance
(Department of Public Works)

Acting on Article 10.

On motion made by George Allaire and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 10 as printed in the warrant.

The vote on Article 10 carries unanimously. 6:50 PM

ARTICLE 11: To see if the Town will vote to transfer from funds reserved as Service Connection Receipts a sum of money to be used for service connections and overtime to repair water services and appropriate such sums for these purposes.

(Department of Public Works)

Acting on Article 11.

On motion made by George Allaire and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move that the town vote to transfer and appropriate the sum of \$57,750.00 from funds reserved as service connection receipts to be used for service connections and overtime to repair water services.

The vote on Article 11 carries unanimously. 6:52 PM

ARTICLE 12: To see if the Town will vote to appropriate the sum of \$1,280,000 for the purchase of a cemetery division backhoe, purchase of police radios, purchase of Mattacheese Middle School clock and intercom system, replacement of a movable divider wall and associated repairs at Mattacheese Middle School, sealing and associated improvements of residential roadways and the designs, specifications, remodeling, reconstruction and improvements to create facilities for the Natural Resources Division at the town property located at 424 Route 28 and to fund such article authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$1,280,000 under the provisions of Chapter 44 of the Massachusetts General Laws or any other enabling authority or otherwise; and determine whether any such borrowing shall be contingent upon a Proposition 2 ½ debt exclusion vote or to take any other action relative thereto.

(Capital Budget Committee)

Acting on Article 12.

On motion made by Carol Wall and duly seconded, the Board of Selectmen and Finance Committee recommends, to move that \$1,280,000.00 is appropriated for the purchase of a cemetery division backhoe; purchase of police radios; purchase of Mattacheese Middle School clock and intercom system; replacement of a movable divider wall and associated repairs at Mattacheese Middle School; sealing and associated improvements of residential roadways; and

the designs, specifications, remodeling, reconstruction and improvements to create facilities for the Natural Resources Division at the town property located at 424 Route 28; that to meet this appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow \$1,280,000.00 under Chapter 44 of the General Laws or any other action necessary to carry out this project; provided however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Law Chapter 59, Section 21C (Proposition 2 ½) amounts required to pay the principal and interest on the borrowing authorized by this vote.

The vote on Article 12 carries unanimously. 7:20 PM

ARTICLE 13: To see if the Town will vote to transfer from available funds and appropriate the sum of \$35,000 for payment of medical bills of Yarmouth police officers and firefighters who are injured in the line of duty, as provided for under Chapter 41, Section 100 of the Massachusetts General Laws.

(Board of Selectmen)

Acting on Article 13.

On motion made by Aubrey Groskopf and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 13 as printed in the warrant.

The vote on Article 13 carries unanimously. 7:21 PM

ARTICLE 14: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to pay bills of prior years as provided by Chapter 44, Section 64 of the Massachusetts General Laws and to act upon any other bills that may properly come before this meeting. **4/5th Vote**

(Finance Committee)

Acting on Article 14.

On motion made by Patrick Foran and duly seconded, the Board of Selectmen and Finance Committee recommends, to move that the town vote to raise and appropriate the sum of \$455.00 to pay bills of prior years as provided by Chapter 44, Section 64 of the Massachusetts General Laws.

The vote on Article 14 carries unanimously. 7:22 PM

ARTICLE 15: To see if the town will vote to allow those licensed motels located in the B2 business zone, and in that portion of the R25 residential zone located south of Route 28, which were converted to condominium use on or before April 11, 2006 to be converted to multi-family use by Special Permit from the Board of Appeals by making the following changes to the Zoning Bylaw:

1. In section 202.5, add the following to the text of footnote 24:
 , or “BA” in accordance with the provisions of section 104.3.2, paragraph 4
24. Except “yes” in accordance with the provisions of Section 404, or “BA” in accordance with the provisions of section 104.3.2, paragraph 4.
2. In section 104.3.2, paragraph 4, add the following new text:

A Special Permit may be issued for a hotel or motel located in the B2 Business Zone or within that portion of the R25 Residential Zone located south of Route 28 and licensed as such on or before April 11, 2006, and for which a Special Permit authorizing conversion to condominium form of ownership was issued under Bylaw section 104.4.4 on or before said date, authorizing a change in use to Use Code A12 multi-family use provided further that

such hotel or motel is not located in the HMOD1 or HMOD2 Zoning Districts and further provided that the Board of Appeals finds all of the following:

- A. That each single family residential unit contains not less than 500 square feet of living area, as described in the condominium documents and floor plans;
- B. That the site contains facilities providing at least 1.5 parking spaces per residential unit;
- C. That the number of proposed residential units does not exceed the number of permitted motel units;
- D. That there is no increase in either of the following:
 - i. in the gross area of the proposed residential use over that used for the existing motel or hotel units, or
 - ii. in the site septic flow;
- E. That the Board of Health has determined that the septic system, either existing or as proposed, is in good operating condition and is suitably sized and designed to accommodate the septic flow;
- F. That each of the residential dwelling units has or will be equipped with at least the minimum kitchen facilities as required under State health codes for a dwelling unit, and;
- G. That the buildings containing the residential condominium units contain hardwired heat and/or smoke detector systems connected to a central panel.

The Board of Appeals shall have the right to impose such reasonable conditions on the special permit as it deems appropriate. Projects shall be subject to the inclusionary zoning provisions of section 412.2.

(Planning Board)

Acting on Article 15.

On motion made by Tracy Post and duly seconded, the Board of Selectmen recommends, the Finance Committee deferred to the Planning Board and the Planning Board recommends, to move Article 15 as printed in the warrant.

On motion made by MaryAnn Walsh and duly seconded, to amend as follows: In Article 15, Section 2 which proposes to amend Section 104.3.2, paragraph 4 of the Zoning By-Law, between the words “multi-family use” and “provided further” by adding the following phrase: “or which lawfully converted to condominium from of ownership before Section 104.4.4 was added to the Zoning By-Law”;

In Article 15, Section 2, by removing the words “provided further that such hotel or motel is not located in the HMOD1 or HMOD2 Zoning Districts”; and In Article 15, Section 2, (A), after the words “not less than 500 square feet of living area”, by adding “or 250 square feet of living area, if the dwelling is restricted to single resident occupancy”.

The vote on the amendment of Article 15 does not carry. 7:46 PM

The vote on Article 15, the moderator determines that it reaches the 2/3rds majority vote, if 7 or more voters wish to stand and we can bring up the tellers, seeing none I determine that it passes by the requisite 2/3rds majority. 7:47 PM

ARTICLE 16: To see if the town will vote to adopt provisions to allow privately owned residential wind energy facilities in residential zones by:

1. Adding the following new definitions to section 500 of the Zoning Bylaw:

RESIDENTIAL WIND ENERGY SYSTEM (RWES) – A wind energy conversion system consisting of a wind turbine, a tower and associated controls or conversion electronics which is primarily intended to reduce the on-site consumption of utility power for a single or two-family dwelling.

RWES TOTAL EXTENDED HEIGHT – The height of a RWES is measured from the average natural grade at the base of the RWES to a blade tip at its highest point of travel. For a RWES mounted on a residential dwelling, the total extended height shall be the height as measured from the lowest point of attachment to the structure to a blade tip at its highest point of travel.

RWES FALL ZONE: – The area forming a circle, the center of which shall be located at the center point of the base of the tower, and the radius of which shall be no less than the total extended height of the RWES plus ten feet.

2. Deleting section 413, Municipal Wind Energy Facilities, in its entirety and replace it with the following new text:

413 WIND ENERGY FACILITIES

413.1 Residential Wind Energy Systems (RWES) Facilities.

413.1.1 Applicability, Purpose & Intent. This zoning bylaw shall control the siting, installation and use of Residential Wind Energy Systems (RWES) for single or two-family dwellings in residential districts R-87, R-40, RS-40 and R-25. It is the intent of this bylaw to facilitate the use of renewable, sustainable energy while at the same time protecting the public from any adverse effects of residential wind turbines on the character of neighborhoods, property values and the scenic, historic and environmental resources of the town. Residential Wind Energy Systems shall be allowed by right as an accessory to a single or two-family dwelling, except that a special permit shall be required from the Zoning Board of Appeals for the installation of any of the following:

1. More than one turbine on a single lot;
2. A RWES that requires an easement;
3. A RWES that will have an equipment shelter in excess of 150 square feet in floor area or multi-story;
4. A RWES that serves multiple properties;
5. A RWES that has a total extended height greater than 125’;
6. Above ground wiring, cables, or power lines.

413.1.2 Siting Requirements.

1. A RWES located on a residentially zoned lot must have its fall zone located completely within that property’s lot lines unless the lot owner is granted a written easement(s) by an abutting property owner(s). Said easement(s) shall be in force at least as long as the turbine is erected and shall be duly recorded at the Barnstable County Registry of Deeds.
2. The base of the RWES tower shall be set back from all public and private rights-of-way and public utility lines a distance equal to the total extended height plus ten feet. Under no condition shall the RWES interfere with public utility lines or rights of way, public or private.
3. Anchors for guy wires which support a RWES may be located within building setbacks, as those setbacks are outlined in section 203.5, Table of Dimensional Requirements.

413.1.3 Sound Requirements. Sound produced by the RWES under normal operating conditions shall not exceed 10 dBA above ambient noise, as measured at the property line. Sound produced by the RWES shall conform to MA 310CMR 7.10

413.1.4 Height Limitation. The total extended height of a RWES shall be less than or equal to 125' unless a special permit is granted by the Zoning Board of Appeals.

413.1.5 Access. No climbing foot pegs or ladder rungs shall be allowed below the first twelve (12) feet of a tower in order to prevent unauthorized access.

413.1.6 Equipment Shelter. An accessory structure used exclusively for battery storage pertaining to a RWES shall be no more than 150 square feet in floor area and single story unless a special permit is granted by the Zoning Board of Appeals.

413.1.7 Aesthetics.

1. Wind turbines, blades, towers and all equipment mounted on towers shall have a white, light gray or light blue non-reflective finish to minimize contrast with sky and clouds.
2. Lattice towers shall not be allowed.
3. All electrical wiring, cables and power lines of a RWES shall be placed underground.

413.1.8 Signage. Except for appropriate warning signs, all signs, banners, messages or markings on a wind turbine, tower, building or other structure associated with a RWES shall be prohibited.

413.1.9 Lighting. No illumination of a RWES, or any lighting mounted on a RWES, shall be allowed unless required by the Federal Aeronautics Administration (FAA).

413.1.10 Inspection. Each RWES shall be inspected every two years by a Registered Professional Structural Engineer who is regularly involved in the maintenance, inspection or erection of wind energy facility towers and other structures. All inspections shall be conducted according to the provisions of 780CMR (MA State Building Code). Structures deemed unsafe shall be cited according to 780CMR and MGL Chapter 143, Sections 6, 7, 8, 9 and 10 "Unsafe Structures" provisions. A copy of each citation shall be provided to the Building Commissioner. As part of this inspection, proof shall also be submitted that the RWES is generating electricity.

1. If, upon inspection, the RWES is found not to comply with the State Building Code, or is deemed to constitute a danger to persons or property, then upon notice being provided to the owner, the owner shall immediately cease operation of the RWES and shall be granted 60 days in which to bring the system into compliance. A RWES that is not brought into compliance within the allowed time frame shall be deemed abandoned.
2. If, upon inspection, the RWES is not capable of generating electricity, then upon notice being provided to the owner, the owner shall have 6 months in which to restore the RWES to operating condition. A RWES that has not been restored to operating condition within the allowed time frame shall be deemed abandoned.

413.1.11 Abandonment. If a RWES is deemed abandoned by Section 413.1.10, paragraph 1 or 2, above, then the owner shall be required, at their expense, to remove the RWES from the site within 60 days. Removal of the RWES shall include:

1. Removal of the tower, turbine, blades, transmission lines, equipment shelters and foundations from the subject property.
2. Proper disposal of the waste materials from the site in accordance with local and state solid waste disposal regulations.

If a RWES has not been removed within the time frame required by Section 413.1.11, then the town shall be authorized to remove the equipment at the owner's expense and the cost placed as a lien on the property.

413.1.12 Requirements for Building Permit.

1. Building permit applications for an RWES shall be accompanied by standard drawings of

the wind turbine structure and stamped engineering drawings of the tower, base, footings and /or foundations as provided by the manufacturer.

- A. For building mounted turbines, a stamped design prepared by a registered professional engineer shall be provided for the structure on which the turbine shall be mounted.
2. Electrical permit applications for an RWES shall be accompanied by a line drawing of the electrical components, as supplied by the manufacturer, in sufficient detail to allow for a determination that the manner of installation conforms to the National Electric Code.
 - A. Building permit applications for an RWES shall be accompanied by a signed interconnection agreement from the electric utility. Off-grid systems shall be exempt from this requirement.

413.2 [Reserved]

413.3 Municipal Wind Energy Facilities.

413.3.1 Purpose. The purpose of this bylaw section is to provide regulations to facilitate the development and operation of energy generating wind facilities on municipal property in the Town of Yarmouth, for the economic benefit of the Town. Further, the intent of these regulations is to minimize any adverse impacts of wind turbines on the character of neighborhoods, property values, scenic, historic, and environmental resources of the town; and to protect the health and safety of its inhabitants, while allowing wind energy technologies to be utilized. Any application to erect a structure that utilizes energy from the wind to generate electricity on municipally owned or controlled land shall comply with the requirements of this bylaw section.

413.3.2 Goals. The goals of this bylaw section are to facilitate the installation of Municipal Wind Energy Facilities that comply with all applicable existing local, state and federal laws so as to minimize any adverse effects and impact of wind facilities on the community through careful design and siting, and to avoid potential damage to adjacent properties from the failure of such facilities

413.3.3 Non-Applicability. This bylaw section is not intended to be applicable to wind energy facilities located on land not owned or controlled by the Town of Yarmouth. This bylaw section is not intended to prohibit applications for Non-Municipal Wind Energy Facilities under the provisions of bylaw sections 202.1 and 102.2.3.

413.3.4 Special Permit. The Board of Appeals may, by Special Permit, alter or waive one or more of the requirements of this bylaw section if it determines that the alteration or waiver of the requirement(s) will not derogate from the intent of the bylaw.

413.3.5 Application Procedures.

413.3.5.1 Application to the Board of Appeals for a Special Permit shall be as outlined in bylaw section 103.

413.3.5.2 Site Plan Review, per bylaw section 103, shall be required prior to application to the Board of Appeals.

413.3.6 Application Filing Requirements.

The following documentation shall be submitted for Site Plan Review and included with an application to the Board of Appeals for all Municipal Wind Energy Facilities:

413.3.6.1 General Filing Requirements. Plans, per Bylaw section 103.3.4, are required.

413.3.6.2 Location Filing Requirements.

1. Tax map and parcel number of the subject property.
2. Zoning district designation for the subject parcel.
3. Proposed location of any tower, equipment shelter and other major structures.

413.3.6.3 Siting Filing Requirements

1. A one inch equals 100 feet (1"=100') overall plan showing the following:
 - A. Property lines for the subject property.
 - B. Property lines of all properties adjacent to the subject property within 300 feet.
 - C. Tree cover on the subject property and adjacent properties within 300 feet, by dominant species and average height, as measured by or available from a verifiable source.
 - D. Outline of all existing buildings and accessory structures, including purpose (e.g. residential buildings, garages, accessory structures, etc.) on subject property and on all adjacent properties within 300 feet.
 - E. Proposed location of tower, equipment shelter(s), and other major structures.
 - F. Location of all roads, public and private, on the subject property and on all adjacent properties within 300 feet including driveways proposed to serve the wind energy facility.
 - G. Distances, at grade, from the proposed wind energy facility to each building on the vicinity plan.
 - H. Contours at each two feet above mean sea level for the subject property and adjacent properties within 300 feet.
 - I. All proposed changes to the existing property, including grading, vegetation removal and temporary or permanent roads and driveways.
 - J. Detailed plans, dimensioned and to a one-inch equals 40 feet (1"=40') scale, of the proposed tower, equipment shelters, cable runs, parking areas and any other construction or development attendant to the wind energy facility.
 - K. Lines representing the sight line showing viewpoint (point from which view is taken) and visible point (point being viewed) from "Sight Lines" sub-section below.
2. Sight lines and photographs as described below:
 - A. Sight line representation. A sight line representation shall be drawn from any public road within 300 feet and the closest facade of each residential building (viewpoint) within 300 feet to the highest point (visible point) of the wind energy facility. Each sight line shall be depicted in profile, drawn at one inch equals 40 feet. The profiles shall show all intervening trees and buildings. In the event there is only one (or more) residential building within 300 feet there shall be at least two sight lines from the closest habitable structures or public roads, if any.
 - B. Existing (before condition) photographs. Each sight line shall be illustrated by one four-inch by six-inch color photograph of what can currently be seen from any public road within 300 feet.
 - C. Proposed (after condition). Each of the existing condition photographs shall have the proposed wind energy facility superimposed on it to show what will be seen from public roads if the proposed wind energy facility is built.
 - D. Visual Impact. Photographic simulations from a distance of one hundred, one thousand, and five thousand feet and from four different locations of approximately ninety degrees apart of the proposed wind energy facility.
3. Siting elevations, or views at-grade from the north, south, east and west for a 50-foot radius around the proposed wind energy facility plus from all existing public and private

roads that serve the subject property. Elevations shall be at either one-quarter inch equals one foot or one-eighth inch equals one foot scale and show the following:

- A. Tower and equipment shelter(s), with total elevation dimensions and AGL of the highest point.
- B. Any and all structures on the subject property.
- C. Existing trees and shrubs at current height and proposed trees and shrubs proposed height at time of installation, with approximate elevations dimensioned.
- D. Grade changes, or cuts and fills, to be shown as original grade and new grade line, with two-foot contours above mean sea level.

413.3.6.4 Design Filing Requirements

1. Equipment brochures for the proposed wind energy facility such as manufacturer's specifications or trade journal reprints shall be provided for the turbine, tower and any equipment thereon, equipment shelters, cables and accessory equipment.
2. Materials of the proposed wind energy facility specified by generic type and specific treatment (e.g., steel, anodized aluminum, stained wood, painted fiberglass, etc.), and shall be provided for the tower and equipment thereon, equipment shelters, cables and accessory equipment.
3. Colors of the proposed wind energy facility represented by a color board showing actual colors proposed. Colors shall be provided for the tower and equipment mounted thereon and equipment shelters.
4. Dimensions of the wind energy facility specified for all three directions: height, width and breadth. These shall be provided for the tower and equipment thereon, foundations, and equipment shelters.
5. Appearance, shown by at least two photographic superimpositions of the wind energy facility within the subject property. The photographic superimpositions shall show the tower and equipment thereon and equipment shelters, for the total height, width and breadth of the proposed facility.
6. Landscape plan including existing trees and shrubs and those proposed to be added, identified by size and species for installation.
7. Within 30 days of the pre-application conference, or within 21 days of filing an application for a Special Permit, the applicant shall arrange for a balloon or crane test at the proposed site to illustrate the height of the proposed facility. The date, time and location of such test shall be advertised in a newspaper of general circulation in the Town at least 14 days, but not more than 21 days prior to the test.
8. If lighting of the site is proposed, the applicant shall submit a manufacturers computer generated point-to-point printout, indicating the horizontal footcandle levels at grade, within the property to be developed and twenty-five (25) feet beyond the property lines. The printout shall indicate the locations and types of luminaries proposed.

413.3.6.5 Noise Filing Requirements

The applicant shall submit a study report identifying the existing and calculated maximum projected noise levels from the proposed facility, measured in decibels Ldn (logarithmic scale, accounting for greater sensitivity at night), for the following:

1. Existing, or ambient: the measurements of existing noise levels.
2. Existing plus proposed wind energy facility: calculated estimate of maximum noise level from the proposed facility plus the existing noise level.

The study report shall be prepared and signed by an engineer, Board Certified by the Institute of Noise Control Engineering (INCE) of the USA, certifying that noise measurements are accurate and meet the Noise Standards of bylaw section 413.7.8.3.

413.3.7 Design.

413.3.7.1 General.

Notwithstanding the other provisions of bylaw section 203.5, wind energy facilities shall also conform to the following requirements.

All Municipal Wind Energy Facilities shall be designed and sited so as to have the least adverse visual and audible impact on the neighborhood and the Town. Only self-supporting monopole type towers are permissible and shall avoid features allowing avian perches. Lattice towers, or the use of ground anchors and/or guy wires, are prohibited.

All towers must meet or exceed current standards and regulations of the FAA, and any other agency of the federal, state, and county government with the authority to regulate towers. If such standards and regulations are changed, then the owner of the tower governed by this ordinance shall bring such tower into compliance with such revised standard and regulations within six (6) months of the effective date of such standards and regulations unless a more stringent compliance schedule is mandated by the controlling federal agency. Failure to bring a tower into compliance with such revised standards and regulations shall constitute grounds for the removal of the tower at the operator's expense.

413.3.7.2 Location.

413.3.7.2.1 Allowed Areas.

The siting of Municipal Wind Energy Facilities shall be allowed by Special Permit in any zoning district on property owned or under control of the Town of Yarmouth.

413.3.7.2.2 Historic Buildings and Districts

Municipal Wind Energy Facilities to be located within the Old King's Highway Regional Historic District shall be located so that they are not discernable from public roads and viewing areas within the district and require the additional approval of the appropriate authority for the District.

413.3.7.2.3 Scenic Landscapes and Vistas

1. Any wind energy facility that is located within 300 feet of a scenic road, as designated by the Town or the Commonwealth, shall not exceed the height of vegetation at the proposed location. If the facility is located farther than 300 feet from the scenic road, the height regulations set forth in bylaw section 413.7.4 shall apply.
2. Clearing of natural vegetation shall be limited to only that which is necessary for the construction, operation and maintenance of the wind energy facility and is otherwise as governed by applicable laws, regulations and ordinances, and shall comply with the provisions of bylaw section 302.

413.3.7.3 Electrical Connections. All electrical wiring, cables and power lines of the wind energy facility shall be placed underground, unless impractical due to soil conditions, shape, and topography of the site as well as any requirements of the local utility. Electrical transformers, if required for the utility connection may be above ground. All electrical design and construction of the wind energy facility shall comply with the requirements of the National Electrical Code.

413.3.7.4 Dimensional Requirements. All wind energy facilities shall comply with the dimensional and setback requirements of bylaw section 203 (Intensity of Use Regulations).

413.3.7.4.1 Overall Height Calculation. For purposes of calculating the overall height of a wind turbine, the height shall be calculated as the vertical distance from ground level (AGL) at the base of the tower to the uppermost extension of any blade or the maximum height reached by any part of the wind turbine.

413.3.7.4.2 Setback for Fall Zone Protection. The minimum setback of a wind turbine tower from all property lines and any other wind turbine tower shall be not less than the overall height, as calculated by 413.7.4.1, of the turbine or 300 feet, whichever is greater. The minimum setback of a wind turbine tower from residential structures shall be 1.5 times the tower overall height.

413.3.7.4.3 Hub Height. The hub height of the wind turbine, as measured from average natural grade at the base of the tower to the horizontal centerline of the hub around which the blades rotate, shall be not more than two hundred fifty (250) feet, and the blade clearance from the ground immediately below each wind turbine shall be at least thirty (30) feet. A waiver from this provision may be granted only if the Board of Appeals makes a finding that additional height is demonstrated by the applicant to be necessary for adequate operation of the wind energy facility, and the facility will otherwise fulfill the intent and purpose of this bylaw.

413.3.7.4.4 Structure Height. Equipment shelters and any other ground mounted structures shall conform to the requirements of bylaw section 203.4.1.

413.3.7.4.5 Minimum Lot Area. Municipal Wind Energy Facilities shall only be located on a parcel of land containing at least ten acres, and shall be configured such that all setback requirements of this section are met.

413.3.7.4.6 Parking Requirements. All wind energy facilities shall meet the parking and buffer requirements of Bylaw Section 301 (Parking and Loading Requirements).

413.3.7.5 Aesthetics.

413.3.7.5.1 Landscaping. Existing mature tree growth and natural land forms on sites shall be preserved to the maximum extent possible so as to provide camouflage of the wind energy facility from public view. Screening for sites, buffers and parking lots shall meet the criteria outlined in Section 301 Parking and Loading. In addition, the base of towers shall be screened from view by a minimum four (4) foot wide planting strip maintained with densely planted shrubs not less than six (6) feet in height. Shrubs shall be at least seventy-five percent (75%) evergreens. Fences or walls may be a part of such screening where deemed necessary, as approved by the Site Plan Review Team. In locations where the visual impact of towers would not be an issue, these requirements may be reduced or waived by the Building Commissioner upon unanimous vote by the Site Plan Review Team.

413.3.7.5.2 Color. Wind turbines, blades and towers and equipment thereon shall have a light gray or light blue non-reflective finish to minimize contrast with sky and clouds, unless otherwise required by the Board of Appeals. Buildings and structures on the site shall be camouflaged to blend in with the background against which they will be most commonly seen.

413.3.7.6 Lighting and Signage

1. Wind energy facility towers shall be lighted only if required by the Federal Aviation Administration (FAA), and then shall comply with all appropriate FAA specifications and regulations. Lighting of equipment structures and any other facilities on site shall be shielded from abutting properties. There shall be total cutoff of all light at the property lines of the parcel to be developed, and footcandle measurements at the property line shall be 0.0 initial foot candles when measured at grade.

2. Signs shall meet the design and display criteria of bylaw section 303. Turbine housings shall display only the manufacturer's logo, and housings and towers shall not display any signs.

413.3.7.7 Equipment Shelters

Equipment shelters for wind energy facility equipment shall be designed consistent with one of the following design standards:

1. Equipment shelters shall be located in underground vaults; or,
2. Equipment shelters shall be designed consistent with traditional Cape Cod architectural styles and materials, with a roof pitch of at least 10/12 and wood clapboard or shingle siding; or,
3. Equipment shelters shall be camouflaged behind an effective year-round landscape buffer, equal to the height of the proposed shelter, and/or a fence. The Board of Appeals (and/or the Old King's Highway Regional Historic District Committee) will determine the style of any fencing and landscape buffer required so as to be compatible with the neighborhood.

413.3.7.8 Environmental Standards.

413.3.7.8.1 Wetlands. The location of any wind energy facility in or near wetlands is subject to the Wetlands Protection Regulations of the Yarmouth Conservation Commission.

413.3.7.8.2 Hazardous Materials. The handling, storage, or disposal of hazardous materials is subject to Yarmouth Board of Health regulations and, when applicable, section 406 of this Bylaw. If any hazardous materials or wastes are to be used on site, there shall be provisions for full containment of such materials or waste. A containment enclosure, designed to contain at least 110 percent of the volume of the hazardous materials or waste used on the site may be required in order to meet these conditions.

413.3.7.8.3 Noise. Wind turbines shall have a noise reduction design such as not to, during normal operating conditions, generate excessive or unreasonable noise so as to be injurious or detrimental to the neighborhood or the Town. Except during short-term service events such as high windstorms or utility outages, noise from a wind turbine shall comply with Massachusetts noise regulations (310 CMR 7.10). A noise analysis shall be performed within ninety days of initial operation and a certified test report, prepared by an engineer Board Certified by the INCE, shall be submitted after initial operation of the facility to demonstrate compliance with these noise regulations and with the noise level analysis submitted by the applicant. Additional tests shall be performed from time to time upon the request of the Building Commissioner and certified test reports submitted. If any analyses indicate noise levels in excess of those permitted by regulations, remedial measures shall be undertaken to bring noise levels into compliance. Test methods shall be consistent with Massachusetts Department of Environmental Protection guidelines for noise measurement.

413.3.7.8.4 Flicker. Wind energy facilities shall be sited and designed such as to minimize shadow or flicker effect impacts on site, adjacent and neighboring uses. Turbine rotational speed shall be such as to limit flicker frequency to a maximum of 3 Hz. An analysis shall be submitted to identify the visual flicker zone and flicker frequency for all operating conditions.

413.3.8 Accessory Equipment Storage. Mobile or immobile equipment not used in direct support of a wind energy facility shall not be stored on site unless it is being used in the repair of said facility.

413.3.9 Leases. No Special Permit granted under this section shall be effective for town-owned property used for operation of a municipal wind energy facility by an entity other than the Town until a lease setting forth the particular terms, conditions, and provisions has been executed by the applicant and the Town of Yarmouth.

413.3.10 As-Built Plans. Within 60 days of completion of the initial construction and/or any additional construction or reconstruction, two complete sets of plans shall be submitted to the Building Commissioner, drawn to scale and stamped by a Registered Professional Land Surveyor, depicting the location of all towers and appurtenant facilities on the site.

413.3.11 Inspection. At least every 24 months, all wind energy facilities shall be inspected by a registered Professional Structural Engineer who is regularly involved and expert in the maintenance, inspection, and/or erection of wind energy facility towers and other structures. All inspections shall be conducted according to the provisions of 780CMR (State Building Code), as amended. Structures deemed to be unsafe shall be cited according to 780CMR and MGL Chapter 143, Sections 6, 7, 8, 9, and 10 Unsafe Structures provisions. A copy of each such citation shall be provided to the Building Commissioner.

If, upon inspection, the wind energy facility is found to not comply with the State Building Code and is deemed to constitute a danger to persons or property, then upon notice being provided to the operator, the operator shall immediately cease operation of the facility and shall be granted sixty days in which to bring the facility into compliance with such standards. Failure to comply may result in an order to remove the facility at the operator's expense.

413.3.12 Abandonment or Discontinuation of Use, and Removal.

413.3.12.1 Notification by Operator. At such time that the operator plans to discontinue operation of a Municipal Wind Energy Facility, the operator shall notify the Building Commissioner by certified U.S. mail of the proposed date of discontinuation of operations. Such notice shall be given no less than 30 days prior to discontinuation of operation. In the event that the operator fails to give such notice, the wind energy facility will then be considered abandoned upon such discontinuation of operation.

413.3.12.2 Notification by Building Commissioner. If the Building Commissioner has determined the facility to have been abandoned or its use discontinued, the Building Commissioner will notify the operator by certified U.S. mail of the Town's intention to begin the process of removal of the wind energy facility after 60 days.

413.3.12.3 Removal Process by Operator. Upon the operator's decision and notification of discontinuation of use, the operator shall physically remove the wind energy facility within 90 days from the date of discontinuation of use. "Physically remove" shall include, but not be limited to:

1. Removal of tower, equipment shelters, and foundations from the subject property;
2. Proper disposal of the waste materials from the site in accordance with local and state solid waste disposal regulations, and;
3. Restoring the location of the wind energy facility to its natural condition, except where any landscaping and grading are deemed site improvements by the Town, in which case they shall remain in the improved condition.

413.3.12.4 Removal Process by Town. If the operator fails to remove a wind energy facility in accordance with this bylaw section, the Town shall have the authority to enter the subject property and physically remove the facility. The Board of Appeals will require the applicant at the time of granting a Special Permit to post a bond or establish an escrow account to ensure

adequate funds are available for the removal of the wind energy facility in the event the Town must remove the facility. Posting of a bond for removal costs will not be required if the applicant is the Town as the proposed operator. Bond and escrow account creation and administration shall conform to Town practices and procedures.

(Planning Board)

Acting on Article 16.

On motion made by Chris Vincent and duly seconded, the Board of Selectmen recommends, the Finance Committee deferred to the Planning Board, the Planning Board recommends, to move Article 16 as printed in the warrant.

The vote on Article 16, the moderator determines that it reaches the 2/3rds majority vote, if 7 or more voters wish to stand and we can bring up the tellers, seeing none I determine that it passes by the requisite 2/3rds majority. 8:04 PM

ARTICLE 17: To see if the town will vote to allow research & development facilities for renewable and alternative energy generation by right in the B2 Business Zoning District by:

1. Adding a new footnote 27 (or appropriate number) to the Section 202.5 Use Regulation Table that reads as follows:

27. Except yes for research & development facilities for renewable and alternative energy, as defined in section 500, in the B2 Zoning District.

2. Adding reference to the new footnote 27 (or appropriate number) to Use Code O6, Research and development office, in the B2 Zone column within the Section 202.5 Use Regulation Table.

3. Adding the following two new definitions to Zoning Bylaw section 500, Definitions:

RESEARCH & DEVELOPMENT FACILITIES FOR RENEWABLE AND ALTERNATIVE ENERGY – Those facilities used primarily for research, development and/or testing of innovative information, concepts, methods, processes, materials, or products. This can include the design, development and testing of biological, chemical, electrical, magnetic, mechanical, and/or optical components in advance of product manufacturing. The accessory development, fabrication and light manufacturing of prototypes or specialized machinery and devices integral to research or testing may be associated with these uses.

RENEWABLE AND ALTERNATIVE ENERGY – Energy generated by: solar – photovoltaic (PV) and thermal; wind; biomass power conversion or thermal technologies, including R & D related to or manufacture of wood pellets; ultra low emissions high efficiency wood pellet boilers and furnaces; low impact hydro-electric and kinetic; ocean thermal, wave or tidal; geothermal; landfill gas; fuel cells that use renewable energy; advanced biofuels; combined heat and power; electric and hydrogen powered vehicles and associated technologies, including advanced batteries and recharging stations.

(Planning Board)

Acting on Article 17.

On motion made by Thomas Roach and duly seconded, the Board of Selectmen recommends, the Finance Committee deferred to the Planning Board and the Planning Board recommends, to move Article 17 as printed in the warrant.

The vote on Article 17 carries unanimously. 8:05PM

ARTICLE 18: To see if the town will vote to adopt the “Vision Statement” for the guidance of future development of the Town, which has been prepared as part of the Town’s Local Comprehensive Plan:

“To guide and encourage growth and redevelopment to areas adequately served by infrastructure in order to preserve and revitalize the Town of Yarmouth’s natural, cultural, economic and historic resources, while supporting sustainable development that enhances and improves the community’s character and sense of place.”

(Planning Board)

Acting on Article 18.

On motion made by John Shea and duly seconded, the Board of Selectmen recommends, the Finance Committee deferred to the Planning Board, the Planning Board recommends, to move Article 18 as printed in the warrant.

On motion made by Harris Contos and duly seconded, to amend Article 18 to replace existing wording with the following: “To guide and encourage redevelopment of Yarmouth, particularly along the Route 28 corridor, to reflect a strong sense of identity and town character consistent with this unique region of the country; and to encourage the economically dynamic and socially vibrant attributes found in successful and desirable communities in which to work and live.”

The vote on amendment of Article 18 does not carry. 8:10 PM

The vote on Article 18 carries by requisite majority. 8:10 PM

ARTICLE 19: To see if the town will vote to allow Farmers’ Markets to be established by:

1. Adding the following new definition to section 500, Definitions:

FARMERS’ MARKET – a predominantly local fresh food and produce market that operates regularly at a public location which provides a suitable environment for local farmers and food producers to sell their locally grown farm origin product and their associated value added locally made primary products directly to customers.

2. Revise Zoning Bylaw section 202.5, Use Regulation Table, by adding a new Use H3A, Farmers’ Markets, allowable in all zoning districts, as outlined by the Selectmen’s Farmers’ Market Policy, as follows:

201.5 Use Regulation Table	Res.	RS-40	B1	B2	B3	MU	APD	AED	MOD	HMOD1	HMOD2
H3A Farmers’ Markets (as outlined by the Selectmen’s Farmers’ Market Policy)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

(Planning Board)

Acting on Article 19.

On motion made by Thomas Roach and duly seconded, the Board of Selectmen recommends, the Finance Committee deferred to the Planning Board, the Planning Board recommends, to move Article 19 as printed in the warrant.

The vote on Article 19 carries unanimously. 8:17 PM

ARTICLE 20: To see if the Town will vote to transfer from available funds and appropriate a sum of money to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006 of the Massachusetts General Laws originally approved Annual Town Meeting 2006 under Article 14.

(Board of Selectmen)

Acting on Article 20.

On motion made by James Hoben and duly seconded, the Board of Selectmen and Finance Committee recommends, to move that the Town vote to appropriate the sum of \$214,000.00 and to fund such appropriation transfer from available funds the sum of \$25,000.00 and raise

\$189,000.00 to fund the Tourism Revenue Preservation as authorized by Chapter 44 Section 53 of the Massachusetts General Laws.

The vote on Article 20 carries by the requisite majority. 8:19 PM

ARTICLE 21: To see if the town will vote to authorize a Police Department revolving fund under M.G.L. Chapter 44 Section 53-E ½ for the purpose of depositing money from the crash recovery charges to be used by the Yarmouth Police Department for expenses, capital items and or personnel costs and authorize the Police Chief, with the approval of the Town Administrator, to spend such funds as received for the above purposes.

(Police Department)

Acting on Article 21.

On motion made by Michael Almonte and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 21 as printed in the warrant.

The vote on Article 21 carries unanimously. 8:20 PM

ARTICLE 22: To see if the Town will vote to modify the FY10 Yarmouth operating budget as follows:

1. Transfer the sum of \$210,000 from the Transfer Station Reserve account to line PW-24 Transfer Station Expenses.
2. Transfer a sum of money to line PS-3 Fire Wages from Ambulance fees reserved for appropriation.
3. Transfer a sum of money from available funds to line item M-10, Veterans expense.
4. Transfer the sum of \$4,700 from Fire Department fines to PS-4.
5. Transfer the sum of \$5,150 from Building Department fines to MI-3.

(Board of Selectmen)

Acting on Article 22.

On motion made by Jerome Sullivan and duly seconded, the Board of Selectmen and Finance Committee recommends, to move that the Town vote to transfer the following sums of money to adjust the Fiscal 2010 operating budgets:

\$210,000.00 from the Transfer Station Reserve account for line item PW-24 Transfer Station Expenses.

\$100,000.00 from Ambulance receipts reserved for appropriation for line item PS-3 Fire Wages.

\$4,470.00 from Fire Department fines reserved for appropriation to Fire Special Article, strike PS-4.

\$5,150.00 from Building Department fines reserved for appropriation to Building Special Article, strike MI-3

The vote on Article 22 carries unanimously. 8:22 PM

ARTICLE 23: To see if the Town will vote to close the remaining unused balance from the prior warrant article and transfer the remaining funds as indicated below or take any other action relative thereto:

Date Authorized	Article No.	Description	Amount	Action
4/8/2008 ATM	19	John Simpkins Facade Preservation	\$98,000	\$59,375.16 to the Undesignated Fund Balance

(Community Preservation Committee)

Acting on Article 23.

On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 23 as printed in the warrant.

The vote on Article 23 carries unanimously. 8:23 PM

ARTICLE 24: To see if the Town will vote to allocate the following sums of money from the estimated annual revenues of the Yarmouth Community Preservation Act in FY 2011 as required by G.L. c.149, §298 of the Acts of 2004.

FY 2011	Amount
Community Housing Reserve	\$167,000
Open Space Reserve	\$167,000
Historic Preservation Reserve	\$167,000
Budgeted Reserve	\$900,000
Operating Expenses	\$81,280

(Community Preservation Committee)

Acting on Article 24.

On motion made by Curtis Sears and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 24 as printed in the warrant.

The vote on Article 24 carries unanimously. 8:24 PM

ARTICLE 25: To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$236,000 by transfer of \$165,200 from the Community Preservation Act Housing Reserve and \$70,800 from the Undesignated Fund Balance to the Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

(Community Preservation Committee)

Acting on Article 25.

On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 25 as printed in the warrant.

The vote on Article 25 carries unanimously. 8:26 PM

ARTICLE 26: To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$430,000 from the Community Preservation Act Undesignated Fund Balance to the Yarmouth Affordable Housing Trust Fund created under Massachusetts General Law c. 44, §55C for its Buy-Down Program to support the acquisition, rehabilitation, and resale of single-family affordable homes to households at or below 80% of the Area Median Income.

(Community Preservation Committee)

Acting on Article 26.

On motion made by Curtis Sears and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 26 as printed in the warrant.

The vote on Article 26 carries by the requisite majority. 8:27 PM

ARTICLE 27: To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$100,000 from the Community Preservation Act Undesignated Fund Balance to acquire previously unbuildable vacant lots made buildable under the new affordable lot provisions of the Zoning Bylaw.

(Community Preservation Committee)

Acting on Article 27.

On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 27 as printed in the warrant.

The vote on Article carries unanimously. 8:29 PM

ARTICLE 28: To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$23,500 from the Undesignated Fund Balance to preserve and rehabilitate the Judah Baker Windmill.

(Community Preservation Committee)

Acting on Article 28.

On motion made by Gary Ellis and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 28 as printed in the warrant.

The vote on Article 28 carries unanimously. 8:31 PM

ARTICLE 29: To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$5,539 from the Community Preservation Act Undesignated Fund Balance to preserve the Gideon Gray Cemetery, which is a historic smallpox cemetery dating back to the 18th century.

(Community Preservation Committee)

Acting on Article 29.

On motion made by Mary Ann Walsh and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 29 as printed in the warrant.

The vote on Article 29 carries unanimously. 8:32 PM

ARTICLE 30: To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$24,500 from the Community Preservation Act Undesignated Fund Balance for the Town of Yarmouth to conduct an inventory to document historic resources located within the Town.

(Community Preservation Committee)

Acting on Article 30.

On motion made by Gloria Smith and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 30 as printed in the warrant.

The vote on Article 30 carries unanimously. 8:34 PM

ARTICLE 31: To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$46,515 from the Community Preservation Act Undesignated Fund Balance to preserve the Thacher House and Winslow Crocker Museum properties with addresses of 240 and 250 Route 6A in Yarmouth Port.

(Community Preservation Committee)

Acting on Article 31.

On motion made by Dorcus McGurrin and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 31 as printed in the warrant.

The vote on Article 31 carries by the requisite majority. 8:40 PM

ARTICLE 32: To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$400,000 by transfer of \$176,700 from the Community Preservation Act Historic Reserve and \$223,300 from the Community Preservation Act Undesignated Fund

Balance to rehabilitate the former Owls Club building located adjacent to the Cultural Center building with an address of 301 Old Main Street, South Yarmouth.

(Community Preservation Committee)

Acting on Article 32.

On motion made by Gary Ellis and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 32 as printed in the warrant.

The vote on Article 32 carries by the requisite majority. 8:50 PM

ARTICLE 33: To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$65,000 from the Community Preservation Act Undesignated Fund Balance to preserve the First Congregational Church with an address of 329 Route 6A in Yarmouth Port.

(Community Preservation Committee)

Acting on Article 33.

On motion made by John Mulkeen and duly seconded, the Board of Selectmen and the Finance Committee recommends, to move Article 33 as printed in the warrant.

The vote on Article 33 carries unanimously. 8:54 PM

ARTICLE 34: To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$5,000 from the Community Preservation Act Undesignated Fund Balance to preserve the Town of Yarmouth blueberry patch managed by the Conservation Commission.

(Community Preservation Committee)

Acting on Article 34.

On motion made by John Mulkeen and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 34 as printed in the warrant.

The vote on Article 34 carries unanimously. 8:56 PM

ARTICLE 35: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise for conservation, open space and passive recreation purposes, for the general public, consistent with the provisions of Mass. Gen. Laws, c.40, §8C, 310 C.M.R. 22.00, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, the land situated in the Town of Yarmouth, Massachusetts, consisting of a parcel of land located at 86 Alms House Road, and described as follows: 7.06 acres, more or less, together with all rights and easements and subject to rights and easements of record, which is identified on Assessor's Map 140, Lot 41, and shown on a plan entitled "Plan of Land in Yarmouth, Mass. for William J. and Elizabeth M. Keveney" dated March 12, 1973, recorded with the Barnstable County Registry of Deeds in Plan Book 272, Page 9; the parcel is described in a deed recorded on March 10, 2009 in Book 23514, Page 153 at the Barnstable County Registry of Deeds; and to appropriate a sum of money, including closing costs, from the Community Preservation Act Open Space Reserve, or any other sum, for said acquisition; pursuant to the provisions of ch.149, §298 of the Acts of 2004, as amended by ch. 352, §§129-133 of the Acts of 2004, the so-called Community Preservation Act; to authorize the Board of Selectmen and the Conservation Commission to apply for, accept and expend any funds which may be provided by the Commonwealth or other public or private sources to defray a portion or all of the costs of acquiring this property, including but not limited to funding under the Self-Help Act, General Laws, ch.132A, §11, and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897; to authorize the Board of Selectmen to grant to the Yarmouth Conservation Trust, or other governmental agency or non-profit organization, for no consideration, a perpetual Conservation Restriction, pursuant to the provisions of General Laws, ch.184, §31 through §33, limiting the use of the property to the purposes for which it was

acquired, to be recorded at the time of closing or within a reasonable amount of time thereafter; to authorize the Conservation Commission to assume the care, custody, control and management of the property; and to authorize the Board of Selectmen and Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary on behalf of the municipality to effect this purchase and obtain reimbursement funding to be returned to the Community Preservation Act Fund, or to take any other action relative thereto; and further to appropriate the sum of \$35,000 from the Community Preservation Act Open Space Reserve and the Undesignated Fund Balance for site improvements, a wildlife observation platform, demolition, grant funding applications and grant compliance, including all expenses and costs incidental and related thereto.

(Community Preservation Committee)

Acting on Article 35.

On motion made by John Mulkeen and duly seconded, the Board of Selectmen and Finance Committee recommends, to move Article 35 as printed in the warrant and to fund such acquisition and closing costs, transfer and appropriate the sum of \$755,000.00 from the Community Preservation Act Open Space Reserve, and transfer and appropriate \$35,000.00 from the Community Preservation Act Undesignated Fund Balance for site improvements as stated in the printed article.

The vote on Article 35 carries by the requisite 2/3rd majority. 9:01 PM

ARTICLE 36: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise for recreation purposes, the land situated in the Town of Yarmouth, Massachusetts, consisting of a parcel located at 6 New Hampshire Avenue, and described as follows: 0.33 acres, more or less, together with all rights and easements and subject to rights and easements of record, which is identified on Assessor's Map 16, Lot 54, and shown on a plan as Lots 31 and 32 entitled "Plan of Lots at Englewood Beach, West Yarmouth, Mass." dated June 15, 1903 by J.P. Scudder, Sec. & Treas. of Brockton, Mass., recorded with the Barnstable County Registry of Deed in Plan Book 25 Page 49; the parcel is described in a deed recorded on December 30, 2004 in Book 19398, Page 86 at the Barnstable County Registry of Deeds; and to appropriate a sum of money, including closing costs, from the Community Preservation Act Undesignated Fund Balance, or any other sum, for said acquisition; pursuant to the provisions of ch.149, §298 of the Acts of 2004, as amended by ch. 352, §§129-133 of the Acts of 2004, the so-called Community Preservation Act; to authorize the Board of Selectmen to apply for, accept and expend any funds which may be provided by the Commonwealth or other public or private sources to defray a portion or all of the costs of acquiring this property; to authorize the Board of Selectmen to assume the care, custody, control and management of the property; and to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments as may be necessary on behalf of the municipality to effect this purchase and obtain reimbursement funding to be returned to the Community Preservation Act Fund, or to take any other action relative thereto; and further to appropriate a sum of money from the Community Preservation Act Undesignated Fund Balance for demolition, site improvements, grant funding and grant compliance, including all expenses and costs incidental and related thereto.

(Community Preservation Committee)

Acting on Article 36.

On motion made by Curtis Sears and duly seconded, to move to indefinitely postpone Article 36.

The vote on Article 36 carries unanimously. 9:02 PM

ARTICLE 37: To see if the Town will vote to authorize the Board of Selectmen to submit the following legislation:

“Notwithstanding any general or special law to the contrary, the Town of Yarmouth may impose a room occupancy tax, in addition to any such occupancy tax currently allowed by law, on any vacation or leisure accommodation, including but not limited to apartments, single or multiple family housing, cottages, condominiums and time share unites or any other such temporary occupancy not currently defined in Massachusetts General Laws, chapter 64G. Vacation or leisure accommodation is defined as occupancy for a price to be paid and intended at the time of contract to be for a period of ninety consecutive days or less regardless of whether such use and possession is as a lessee, tenant, guest or licensee.”

(Board of Selectmen)

Acting on Article 37.

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen recommends, the

Finance Committee recommends 7-1, to move Article 37 as printed in the warrant with the following amendments:

Insert the words “bed and breakfasts” after the word “condominiums” in line four;

Strike the word “unites” and insert the word “units” after the words “time share” also in line four.

The vote on Article 37 carries by the requisite majority. 9:15 PM

Notwithstanding any general or special law to the contrary, the Town of Yarmouth may impose a room occupancy tax, in addition to any such occupancy tax currently allowed by law, on any vacation or leisure accommodation, including but not limited to apartments, single or multiple family housing, cottages, condominiums bed and breakfasts and time share units or any other such temporary occupancy not currently defined in Massachusetts General Laws, chapter 64G. Vacation or leisure accommodation is defined as occupancy for a price to be paid and intended at the time of contract to be for a period of ninety consecutive days or less regardless of whether such use and possession is as a lessee, tenant, guest or licensee.

ARTICLE 38: To see if the Town will vote to amend Chapter 44 Selectmen by adding a new section 44-15 as follows:

§44-15 Removal of appointed members of boards, commissions and committees.

The Board of Selectmen, by the affirmative vote of a majority of its members, may remove any member of a multi-member board, committee or commission appointed by it. The removal of any such appointed member must be for cause, however, the member so removed shall have a right to a public hearing if he or she so chooses.

(Board of Selectmen)

Acting on Article 38.

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen recommends, the Finance Committee deferred to the Selectmen, to move Article 38 as printed in the warrant.

On motion made by William Bastian and duly seconded to indefinitely postpone Article 38.

The vote on Article 38 carries. 9:37 PM

ARTICLE 39: To see if the Town of Yarmouth will vote, consistent with Section 6 of the Agreement between the Towns of Dennis and Yarmouth establishing a Regional School District as Amended in September, 2006 (hereinafter “Agreement”), to authorize an amendment to, and

to amend, Section 13 of said Agreement by striking the first sentence, and replacing the language with the following: “Subject to the provisions of this Section 13 and Section 14, all pupils in grades Kindergarten through three shall receive their education in facilities that are location in the respective towns in which the pupils reside, except that in the case of children with special needs, the Committee may provide for other appropriate arrangements,” so as to no longer require the education of pupils in grades four through eight in facilities that are located in the respective towns in which the pupils reside, to approve and to authorize any necessary action by the Dennis-Yarmouth Regional School Committee to effectuate this provision, or to take any other action relative thereto.

(Board of Selectmen)

Acting on Article 39.

On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommends, to move that the Town of Yarmouth vote, consistent with Section 6 of the Agreement between the Towns of Dennis and Yarmouth establishing a Regional School District as amended in September, 2006 (hereinafter “Agreement”), to authorize an amendment to, and to amend, Section 13 of said Agreement by striking the first sentence, and replacing the language with the following: “ Subject to the provisions of this section 13 and section 14, all pupils in grades kindergarten through three shall receive their education in facilities that are located in the respective towns in which the pupils reside, except that in the case of children with special needs, the Committee may provide for other appropriate arrangements,” so as to no longer require the education of pupils in grades four through eight in facilities that are located in the respective towns in which the pupils reside, and to approve and to authorize any necessary action by the Dennis-Yarmouth Regional School Committee to effectuate this provision.

The vote on Article 39 carries unanimously. 9:44 PM

ARTICLE 40: To see if the Town of Yarmouth will vote, notwithstanding Sections 4 and 10 of the Agreement Between the Towns of Dennis and Yarmouth Establishing a Regional School District as Amended in September, 2006 (hereinafter “Agreement”), to provide for a one-year adjustment to the percentage excess and deficiency distribution between the Town of Dennis and the Town of Yarmouth, under which the Town of Dennis is presently assigned thirty-five percent (35%) and under which the Town of Yarmouth is presently assigned sixty-five percent (65%) to allow for a revised excess and deficiency distribution between the Town of Dennis and the Town of Yarmouth, under which the Town of Dennis would be assigned ninety-five percent (95%) and under which the Town of Yarmouth would be assigned five percent (5%) where the total excess and deficiency was \$1,000,000 for FY2010 and is estimated to be \$1,000,000 for FY2011, to approve and to authorize any necessary action by the Dennis-Yarmouth Regional School Committee to effectuate this provision, or to take any other action relative thereto.

(D-Y Regional School District)

Acting on Article 40.

On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommends, to move that the Town of Yarmouth vote, notwithstanding Sections 4 and 10 of the Agreement between the Towns of Dennis and Yarmouth establishing a Regional School District as amended in September, 2006 (hereinafter “Agreement”), to provide for a one-year adjustment to the percentage excess and deficiency distribution between the Town of Dennis and the Town of Yarmouth, under which the Town of Dennis is presently assigned thirty-five percent (35%) and under which the Town of Yarmouth is presently assigned sixty-five percent (65%) to allow for a revised excess and deficiency distribution between the Town of Dennis and the Town of Yarmouth, under which the Town of Dennis would be assigned five percent (5%), and under the Town of Yarmouth would be assigned ninety-five percent (95%), where the total excess and deficiency was \$1,000,000 for FY 2010 and is estimated to be

\$1,000,000.00 for FY2011, and to approve and to authorize any necessary action by the Dennis-Yarmouth Regional School Committee to effectuate this provision.

The vote on Article 40 carries unanimously. 9:50 PM

On motion made and duly seconded to adjourn the Annual Town Meeting.

The vote on adjournment of the Annual Town Meeting carries unanimously 9:50 PM

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least seven days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 25th day of March 2010.

James Hoben, Chairman
Aubrey Groskopf

E. Suzanne McAuliffe
Jerome Sullivan

Erik Tolley

Town of Yarmouth Board of Selectmen

ANNUAL TOWN ELECTION OFFICIAL RESULTS MAY 11, 2010

NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
SELECTMAN 3 Years								
William J. Moran	206	252	206	253	220	169	256	1562
Tracy A. Post	545	581	394	532	385	295	697	3429
Curtis F. Sears, Jr.	601	464	340	421	316	269	714	3125
Write-In	4			3	2		2	11
Blanks	324	291	180	277	227	143	381	1823
Total	1680	1588	1120	1486	1150	876	2050	9950
D-Y Regional School District Committee 3 Years								
Geraldine M. Bastian	358	314	237	279	213	141	430	1972
John C. Henderson, III	429	413	285	414	319	263	508	2631
Write-Ins	0	1		1	1	0	1	4
Blanks	53	66	38	49	42	34	86	368
Total	840	794	560	743	575	438	1025	4975
Registered Voters	2415	2661	1978	2349	2260	2078	2863	16,604
D-Y Regional School District Committee 1 Year								
Andrea V. St. Germain	589	573	407	527	402	292	726	3516
Write-In	9	2	3	13	2	2	6	37
Blanks	242	219	150	203	171	144	293	1422
Total	840	794	560	743	575	438	1025	4975
Yarmouth Housing Authority 5 Years								
John L. Reed	604	596	420	540	413	308	755	3636
Write-Ins	3	1	1	4	2	0	3	14
Blanks	233	197	139	199	160	130	267	1325
Total	840	794	560	743	575	438	1025	4975
QUESTION 1 Exempt Debt for various project								
Yes	460	366	269	347	292	214	518	2466
No	373	415	278	381	273	221	488	2429

Blanks	7	13	13	15	10	3	19	80
Total	840	794	560	743	575	438	1025	4975

QUESTION 2 Override for school \$952,810.00

Yes	426	335	233	318	239	177	482	2210
No	409	445	320	417	323	257	530	2701
Blanks	5	14	7	8	13	4	13	64
Total	840	794	560	743	575	438	1025	4975

QUESTION 3 Override for school \$1,552,810.00

Yes	312	263	176	255	200	138	374	1718
No	476	491	359	464	352	284	609	3035
Blanks	52	40	25	24	23	16	42	222
Total	840	794	560	743	575	438	1025	4975

QUESTION 4 Override \$950,000.for various departments

Yes	445	363	295	358	285	212	520	2478
No	388	424	258	382	282	220	495	2449
Blanks	7	7	7	3	8	6	10	48
Total	840	794	560	743	575	438	1025	4975

SPECIAL TOWN MEETING WARRANT COMMONWEALTH OF MASSACHUSETTS July 26, 2010

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable,

Greetings,

In the name of the of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 26th day of July 2010 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to the meeting the Moderator went over the procedure of how the meeting would be run. The Moderator asked that everyone stand and say the pledge of allegiance.

The Special Town Meeting came to order at 6:40 PM at Mattacheese Middle School, Daniel E. Horgan, and Moderator presiding.

The warrant was read by the Moderator.

The Board of Selectman Chairman, Erik Tolley made an opening statement.

The Finance Committee did not make an opening statement.

ARTICLE 1: To see if the Town of Yarmouth will vote to amend Article 5 of the Annual Town Meeting of 2010 (FY11) PS-8 by changing \$225,000 to \$125,000 and further amend Article 5 of the Annual Town Meeting of 2010 (FY11) PS-9 from \$225,000 to \$125,000.

Acting on Article 1.

On motion made by Aubrey Groskopf and duly seconded, the Board of Selectman and Finance Committee recommend, to move to amend Article 5 of the Annual Town Meeting of 2010 PS-8

by changing \$225,000.00 to \$100,000.00 and further to amend Article 5 of the Annual Town Meeting of 2010 (FY11) PS-9 from \$225,000.00 to \$100,000.00.

The vote on Article 1 carries by the requisite majority. 7:50 PM

ARTICLE 2: To see if the Town will vote to raise or transfer from available funds, and appropriate the sum of \$24,696,914 to fund Yarmouth's share of the Fiscal 2011 Dennis Yarmouth Regional School District assessment, subject to an override of Proposition 2 ½ in the amount of \$503,302.

Acting on Article 2.

On motion made by Tracy Post and duly seconded, the Board of Selectman recommend and Finance Committee recommend 4-1 with the stipulation of the number of students verses the amount of money, to move that the Town vote to appropriate the sum of \$24,497,406.00 to fund the Town of Yarmouth's Assessment to Dennis Yarmouth Regional School District for FY11 and to fund such appropriation, raise and appropriate such sum with \$503,302.00 subject to an override of Proposition 2 ½..

On motion made by Thomas Sullivan and duly seconded to move the question.

The vote to move Article 2 carries by the requisite majority. 7:41 PM

The vote on Article 2 carries by the requisite majority. 7:42 PM

Christine Greeley made a motion for a sense of the meeting, and duly seconded, that the Town of Yarmouth seeks the creation of a Finance sub-committee on the DY Regional School Committee. The said committee to include at least 3 Yarmouth members, 2 of whom are School Committee members with, or eligible for, CPA certification and a third member from, or appointed by the Yarmouth Finance Committee. The Dennis members to be determined by the Town of Dennis.

ARTICLE 3: To see if the Town will vote to amend Article 6 of the 2010 ATM by adding under Cemetery Division \$15,000 Crematory Design and specifications to be transferred and appropriated from Cemetery Perpetual Care.

Acting on Article 3.

On motion made by Curtis Sears and duly seconded, the Board of Selectman and Finance Committee recommend, to move Article 3 as printed in the warrant.

The vote on Article 3 carries by the requisite majority. 8:14 PM

ARTICLE 4: To see if the Town will vote to amend Chapter 47-1 of the Yarmouth Code: Town Meeting -- Election of officers: appropriation of moneys, by eliminating the words "on the second Tuesday of May each year" and inserting the words "on the third Tuesday in May each year" and further in the second sentence eliminate the words "shall be held on the first Monday in May each year" and insert the words "shall be held on the first Monday in April of each year".

The paragraph would read "The Annual Town Meeting for the election of all Town officers shall be held in the several precincts, under the general election laws governing the election of State officers, on the third Tuesday in May of each year. The Annual Town Meeting for the appropriation of money for Town purposes and all other matters that may properly come before it shall be held on the first Monday in April of each year. The Meeting shall be opened by the Moderator and the Articles acted upon in the order in which they appear in the warrant, unless the meeting shall prescribe a different order."

Acting on Article 4.

On motion made by Erik Tolley and duly seconded, the Board of Selectmen recommend the Finance Committee does not recommend, to move Article 4 as printed in the warrant.

The vote on Article 4 carries by the requisite majority. 8:36 PM

ARTICLE 5: To see if the Town will vote to amend Chapter 44 Selectmen by adding a new section 44-15 as follows:

44-15 Removal of appointed members of boards, commissions and committees.

The Board of Selectmen, by affirmative vote of at least four of its members, may remove any member of a multi-member board, committee or commission appointed by the Board of Selectmen. The appointed member shall have the right to a public hearing if he or she so chooses. The removal of an appointed member of a board, committee or commission by the Board of Selectmen must be for cause.

Acting on Article 5.

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectman recommends the Finance Committee defers to the Selectman, to move Article 5 as printed in the warrant.

On motion made by Harris Contos and duly seconded, to amend that the existing wording be struck and in its place the following be put: "that this body authorize the Town Moderator to appoint a committee of seven registered voters in town to examine the policy and devise procedures for the remove the member of a committee or a board; and that this be ready for an article at the next annual town meeting."

The vote on the amendment of Article 5 carries by the requisite majority. 8:52 PM

The vote on Article 5 as amended carries by the requisite majority. 8:52 PM

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least fourteen days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 22th day of June 2010.

Erik Tolley, Chairman

E. Suzanne McAuliffe

Tracy Post

Aubrey Groskopf

Curtis Sears

Town of Yarmouth Board of Selectmen

SPECIAL TOWN ELECTION OFFICIAL RESULTS

JULY 27, 2010

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
QUESTION 1 OVERRIDE FOR D-Y REGIONAL SCHOOL \$503,302.00?								
YES	461	335	201	289	246	184	472	2188
NO	329	393	244	379	273	230	447	2295
BLANK	0	0	0	0	0	0	0	0
TOTAL	790	728	445	668	519	414	919	4483
Registered Voters	2437	2666	2006	2366	2282	2115	2897	16769

STATE PRIMARY ELECTION OFFICIAL RESULTS

SEPTEMBER 14, 2010

DEMOCRAT NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
GOVERNOR								
Deval L. Patrick	369	327	206	274	190	271	408	2045
Write-Ins Misc.	1	1	3	0	1	2	1	9
Timoth Cahill	1	3	2	10	4	1	3	24
Charles Baker	0	1	2	1	1	1	0	6
Jill Stein	0	0	2	0	0	0	0	2
Blanks	62	75	45	55	50	53	87	427
Total	433	407	260	340	246	328	499	2513
Registered Voters	2446	2678	2003	2360	2280	2126	2910	16803
% of Voters	18%	15%	13%	14%	11%	15%	17%	15%
LIEUTENANT GOVERNOR								
Timothy P. Murray	366	332	217	288	190	280	393	2066
Write-Ins Misc.	0	1	0	0	1	3	1	6
Timothy Cahill	0	0	0	0	1	0	0	1
Richard Tisei	0	0	3	0	0	0	0	3
Blanks	67	74	40	52	54	45	105	437
Total	433	407	260	340	246	328	499	2513
ATTORNEY GENERAL								
Martha Coakley	359	337	208	282	184	265	401	2036
Write-Ins Misc.	0	0	3	0	2	1	2	8
James McKenna	0	1	0	2	1	1	1	6
Blanks	74	69	49	56	59	61	95	463
Total	433	407	260	340	246	328	499	2513
SECRETARY OF STATE								
William Francis Galvin	369	339	223	295	202	281	407	2116
Write-Ins Misc.	0	1	0	0	1	1	1	4
William Campbell	0	0	1	0	0	0	0	1
Blanks	64	67	36	45	43	46	91	392
Total	433	407	260	340	246	328	499	2513
TREASURER								
Steven Grossman	241	213	136	180	124	165	278	1337
Stephen J. Murphy	113	147	87	129	89	118	132	815
Write-Ins Misc.	0	0	1	0	0	1	1	3
Karen Polito	0	0	1	0	0	0	0	1
Blanks	79	47	35	31	33	44	88	357

Total	433	407	260	340	246	328	499	2513
AUDITOR								
Suzanne M. Bump	142	166	91	144	89	132	188	952
Guy William Glodis	178	142	93	123	78	98	183	895
Mike Lake	52	56	35	42	36	54	51	326
Write-Ins Misc.	0	0	0	0	1	1	0	2
Mary Connaughton	0	1	1	0	0	0	0	2
Blanks	61	42	40	31	42	43	77	336
Total	433	407	260	340	246	328	499	2513
REPRESENTATIVE IN CONGRESS TENTH DISTRICT								
William R. Keating	83	134	72	112	82	110	133	726
Robert A. O'Leary	339	258	182	221	158	206	352	1716
Write-Ins Misc.	0	1	0	0	0	0	1	2
Jeffrey Perry	0	0	2	1	0	1	1	5
Blanks	11	14	4	6	6	11	12	64
Total	433	407	260	340	246	328	499	2513
COUNCILLOR FIRST DISTRICT								
Oliver P. Cipollini, Jr.	186	169	101	145	96	153	187	1037
Jeffrey T. Gregory	13	22	11	7	14	12	25	104
Thomas J. Hallahan	31	44	33	51	19	32	46	256
Walter D. Moniz	18	17	15	22	12	14	19	117
Patricia L. Mosca	77	94	55	84	55	59	99	523
Write-Ins Misc	1	0	1	1	0	0	0	3
Blanks								
Blanks	107	61	44	30	50	58	123	473
Total	433	407	260	340	246	328	499	2513
SENATOR IN GENERAL COURT CAPE & ISLANDS DISTRICT								
Sheila R. Lyons	134	157	85	147	96	148	138	905
Daniel A. Wolf	274	231	164	188	135	166	341	1499
Blanks	25	19	11	5	15	14	20	109
Total	433	407	260	340	246	328	499	2513
REPRESENTATIVE IN GENERAL COURT FIRST BARNSTABLE DISTRICT								
Cleon H. Turner	384	337		287			398	1406
Write-Ins Misc.	0	0		2			2	4
Blanks	49	70		51			99	269
Total	433	407		340			499	1679
REPRESENTATIVE IN GENERAL COURT SECOND BARNSTABLE DISTRICT								
Demetrius J. Atsalis			198		196	274		668
Write-Ins Misc.			2		0	1		3
Jeffrey Perry					1	0		1
Blanks			60		49	53		162
Total			260		246	328		834
DISTRICT ATTORNEY CAPE & ISLANDS DISTRICT								
Write-Ins Misc.	3	3	1	3	1	3	2	16
Michael O'Keefe	2	1	1	0	0	0	0	4
Blanks	428	403	258	337	245	325	497	2493
Total	433	407	260	340	246	328	499	2513
SHERIFF BARNSTABLE COUNTY								
Write-Ins Misc.	0	4	2	3	1	3	2	15
James Cummings	3	2	1	0	0	0	0	6
Blanks	430	401	257	337	245	325	497	2492
Total	433	407	260	340	246	328	499	2513
COUNTY COMMISSIONER BARNSTABLE COUNTY								
Write-Ins Misc.	3	5	3	2	1	2	3	19
William Dotherty	1	0	1	0	0	0	0	2
Blanks	429	402	256	338	245	326	496	2492
Total	433	407	260	340	246	328	499	2513

REPUBLICAN NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
GOVERNOR								
Charles D. Baker	374	420	242	356	270	287	516	2465
Write-Ins Misc.	2	1	1	0	0	0	4	8
Timothy Cahill	0	2	0	1	2	1	1	7
Jill Stein	0	0	0	0	1	1	1	3
Deval Patrick	0	1	0	0	0	0	0	1
Blanks	30	41	23	24	25	25	42	210
Total	406	465	266	381	298	314	564	2694
Registered Voters	2446	2678	2003	2360	2280	2126	2910	16803
% of Voters	17%	17%	13%	16%	13%	15%	19%	16%
LIEUTENANT GOVERNOR								
Richard R. Tisei	343	390	226	327	240	260	449	2235
Write-Ins Misc.	0	0	1	1	0	1	0	3
Keith Davis	0	1	0	0	4	1	4	10
Blanks	63	74	39	53	54	52	111	446
Total	406	465	266	381	298	314	564	2694
ATTORNEY GENERAL								
Write-Ins	3	3	5	6	0	2	5	24
Guy Carbone	5	1	1	3	2	0	10	22
James P. McKenna	39	32	73	39	49	41	52	325
Martha Coakley	0	0	2	0	1	0	0	3
Blanks	359	429	185	333	246	271	497	2320
Total	406	465	266	381	298	314	564	2694
SECRETARY OF STATE								
William C. Campbell	323	379	219	316	232	243	432	2144
Write-Ins	0	1	0	0	0	0	1	2
Blanks	83	85	47	65	66	71	131	548
Total	406	465	266	381	298	314	564	2694
TREASURER								
Karyn E. Polito	333	382	232	320	237	257	458	2219
Write-Ins Misc.	1	0	0	0	1	1	0	3
Blanks	72	83	34	61	60	56	106	472
Total	406	465	266	381	298	314	564	2694
AUDITOR								
Mary Z. Connaughton	319	362	216	297	229	243	417	2083
Kamal Jain	25	34	25	33	28	24	56	225
Write-Ins	1	0	0	0	0	0	0	1
Guy Glodis	3	0	0	1	1	0	0	5
Blanks	58	69	25	50	40	47	91	380
Total	406	465	266	381	298	314	564	2694
REPRESENTATIVE IN CONGRESS TENTH DISTRICT								
Robert E. Hayden, III	6	14	2	5	2	11	10	50
Raymond Kasperowicz	6	10	9	9	4	5	17	60
Joseph Daniel Malone	77	109	52	77	70	66	107	558
Jeffrey Davis Perry	314	326	201	287	217	228	424	1997
Write-Ins	0	0	1	0	0	0	0	1
Robert O'Leary	0	2	0	0	0	0	0	2
Blanks	3	4	1	3	5	4	6	26
Total	406	465	266	381	298	314	564	2694
COUNCILLOR FIRST DISTRICT								
Charles Oliver Cipollini	258	303	175	248	174	186	332	1676
Joseph Anthony Ureneck	63	71	49	72	59	52	88	454
Write-Ins	0	0	0	0	1	0	0	1
Blanks	85	91	42	61	64	76	144	563
Total	406	465	266	381	298	314	564	2694

SENATOR IN GENERAL COURT CAPE & ISLANDS DISTRICT								
James H. Crocker, Jr.	244	277	178	229	183	203	341	1655
Eric R. Steinhilber	114	133	72	123	90	80	157	769
Write-Ins	2	1	0	0	0	0	0	3
Blanks	46	54	16	29	25	31	66	267
Total	406	465	266	381	298	314	564	2694

REPRESENTATIVE IN GENERAL COURT FIRST BARNSTABLE DISTRICT								
Patrick J. Foran	323	378		323			446	1470
Blanks	83	87		58			118	346
Total	406	465		381			564	1816

REPRESENTATIVE IN GENERAL COURT SECOND BARNSTABLE DISTRICT								
James F. Munafo, Jr.			207		223	237		667
Write-Ins Misc			0		2	1		3
Blanks			59		73	76		208
Total			266		298	314		878

DISTRICT ATTORNEY CAPE & ISLANDS DISTRICT								
Michael D. O'Keefe	340	393	225	329	239	250	447	2223
Write-Ins Misc.	0	2	1	1	0	1	1	6
Blanks	66	70	40	51	59	63	116	465
Total	406	465	266	381	298	314	564	2694

SHEREIFF BARNSTABLE COUNTY								
James M. Cummings	345	390	226	328	251	261	457	2258
Write-Ins Misc.	1	2	0	1	0	1	1	6
Blanks	60	73	40	52	47	52	106	430
Total	406	465	266	381	298	314	564	2694

COUNTY COMMISSIONER BARNSTABLE COUNTY								
William Doherty	322	391	220	320	239	246	441	2179
Write-Ins Misc.	0	0	0	0	0	1	0	1
Brian Braginton-Smith	0	0	0	0	0	0	3	3
Blanks	84	74	46	61	59	67	120	511
Total	406	465	266	381	298	314	564	2694

LIBERTARIAN								
NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
GOVERNOR								
Charles Baker	1	1						2
Timothy Cahill				1				1
Blanks		1					1	2
Total	1	2		1			1	5
LIEUTENANT GOVERNOR								
William Galvin	1							1
Blanks		2		1			1	4
Total	1	2		1			1	5
ATTORNEY GENERAL								
Blanks	1	2		1			1	5
Total	1	2		1			1	5
SECRETARY OF STATE								
Blanks	1	2		1			1	5
Total	1	2		1			1	5
TREASURER								
Karyn Polito		1						1
Blanks	1	1		1			1	4
Total	1	2		1			1	5
AUDITOR								
Blanks	1	2		1			1	5
Total	1	2		1			1	5

REPRESENTATIVE IN CONGRESS TENTH DISTRICT								
--	--	--	--	--	--	--	--	--

Joseph Malone	1			1	2
William Keating		1			1
Jeffrey Perry		1	1		2
Blanks					
Total	1	2	1	1	5
COUNCILLOR FIRST DISTRICT					
Blanks	1	2	1	1	5
Total	1	2	1	1	5
SENATOR IN GENERAL COURT CAPE & ISLANDS DISTRICT					
Blanks	1	2	1	1	5
Total	1	2	1	1	5
REPRESENTATIVE IN GENERAL COURT FIRST BARNSTABLE DISTRICT					
Blanks	1	2	1	1	5
Total	1	2	1	1	5
DISTRICT ATTORNEY CAPE & ISLANDS DISTRICT					
Blanks	1	2	1	1	5
Total	1	2	1	1	5
SHEREIFF BARNSTABLE COUNTY					
Blanks	1	2	1	1	5
Total	1	2	1	1	5
COUNTY COMMISSIONER BARNSTABLE COUNTY					
Blanks	1	2	1	1	5
Total	1	2	1	1	5

SPECIAL TOWN MEETING WARRANT COMMONWEALTH OF MASSACHUSETTS September 29, 2010

Barnstable, ss

To the Constable of the Town of Yarmouth in the County of Barnstable,

Greetings,

In the name of the of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Wednesday, the 29th day of September 2010 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to the meeting the Moderator went over the procedure of how the meeting would be run.

The Moderator asked that everyone stand and say the pledge of allegiance and then we had a moment of silence for Ann Bolduc who was the Clerk in Precinct 1 for the elections and Robert Weston who was the electrical inspector for many years both passed away today.

The Special Town Meeting came to order at 6:38 PM at Mattacheese Middle School, Daniel E. Horgan, Moderator presiding.

The warrant was read by the Moderator.

The following Chairman's made opening statements Board of Selectmen, Erik Tolley, Finance Committee, Carlene Veara and the Dennis-Yarmouth Regional District School Committee, James Dykeman.

ARTICLE 1: To see if the Town of Yarmouth will vote to adjust the amounts voted in Article 5 of the 2010 Yarmouth Annual Town Meeting by reducing line items by up to \$357,000, transferring sums from available funds or take any other action thereon.

Acting on Article 1.

On motion made by Eric Tolley and duly seconded, the Board of Selectmen 4-1 and Finance Committee recommend, to move that the Town vote to reduce the following line items in Article 5 of the 2010 Annual Town Meeting: MF-3 Assessors Wages revised appropriation \$228,550.00, MF-10 Collector Wages revised appropriation \$201,273.00, CD-8 Community Development Wages revised appropriation \$314,613.00, CS-1 Library Wages revised appropriation \$470,328.00, CS-3 Natural Resources Wages revised appropriation \$499,137.00, CS-9 Recreation Expenses revised appropriation \$38,067.00, MI-1 Building Dept. Wages revised appropriation \$371,508.00, MI-3 Board of Health revised appropriation \$248,420.00, PW-3 Cemetery Wages revised appropriation \$121,417.00, PW-6 Engineering Wages revised appropriation \$380,600.00, PW-8 Highway Wages revised appropriation \$624,143.00, PW-19 Sanitation Wages revised appropriation \$349,232.00, PW-17 Building & Grounds Expense revised appropriation \$154,146.00, PW-22 Recycling Wages revised appropriation \$105,444.00.

The vote on Article 1 carries by the requisite majority. 7:01PM

ARTICLE 2: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Dennis-Yarmouth Regional School District for FY'11.

Operation

Actual FY'09	Appropriated FY'10	Certified FY'11
\$22,561,567	\$23,144,104	\$24,350,908

Acting on Article 2.

On motion made by Eric Tolley and duly seconded, the Selectmen and Finance Committee recommend, to move that the Town vote to raise and appropriate the sum of \$24,294,999.00 to fund the FY11 assessment from the Dennis-Yarmouth Regional School District.

The vote on Article 2 carries by the requisite majority. 7:10 PM

On motion made and duly seconded to adjourn the Special Town Meeting.

The vote to adjourn carries unanimously. 7:10 PM

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least fourteen days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 31st day of August, 2010.

Erik Tolley, Chairman
Aubrey Groskopf

E. Suzanne McAuliffe
Curtis Sears

Tracy Post

Town of Yarmouth Board of Selectmen

STATE ELECTION OFFICIAL RESULTS

NOVEMBER 2, 2010

NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
GOVERNOR & LIEUTENANT GOVERNOR								
Patrick and Murray	786	743	499	662	557	552	880	4679
Baker and Tisei	814	900	561	708	653	643	1053	5332
Cahill and Loscocco	120	139	94	154	127	89	150	873
Stein and Purcell	20	23	18	23	25	16	12	137
Write-In	0	2	0	0	0	0	1	3
Blanks	23	16	12	11	20	12	22	116
Total	1763	1823	1184	1558	1382	1312	2118	11140
Registered Voters	2466	2680	2017	2386	2290	2147	2953	16939
% of Voters	71%	68%	59%	65%	60%	61%	72%	66%
ATTORNEY GENERAL								
Martha Coakely	999	991	654	885	747	730	1158	6164
James P. McKenna	728	797	510	646	597	559	922	4759
Write-In	0	2	0	0	1	2	1	6
Blanks	36	33	20	27	37	21	37	211
Total	1763	1823	1184	1558	1382	1312	2118	11140
SECRETARY OF STATE								
William Francis Galvin	1046	1051	680	944	771	776	1178	6446
William C. Campbell	618	671	439	528	521	475	803	4055
James D. Henderson	40	43	29	42	37	31	51	273
Write-In	0	0	0	1	0	0	0	1
Blanks	59	58	36	43	53	30	86	365
Total	1763	1823	1184	1558	1382	1312	2118	11140
TREASURER								
Steven Grossman	820	788	508	714	610	593	889	4922
Karyn E. Polito	877	976	634	791	710	682	1147	5817
Write-In	0	1	0	1	0	0	0	2
Blanks	66	58	42	52	62	37	82	399
Total	1763	1823	1184	1558	1382	1312	2118	11140
AUDITOR								
Suzanne M. Bump	743	743	488	664	571	570	800	4579
Mary Z. Connaughton	847	904	571	739	650	633	1121	5465
Nathanel Alexander Fortune	65	62	47	60	60	43	49	386
Write-In	0	0	0	2	0	0	5	7
Blanks	108	114	78	93	101	66	143	703
Total	1763	1823	1184	1558	1382	1312	2118	11140
REPRESENTATIVE IN CONGRESS TENTH DISTRICT								
William R. Keating	811	784	529	681	609	579	899	4892
Jeffrey Davis Perry	802	896	559	752	635	635	1067	5346
Maryanne Lewis	68	69	44	70	82	46	75	454
Joe Van Nes	17	9	9	10	14	12	12	83
James A. Sheets	20	17	14	13	12	15	19	110
Write-In	3	3	0	1	1	0	0	8
Blanks	42	45	29	31	29	25	46	247
Total	1763	1823	1184	1558	1382	1312	2118	11140
COUNCILLOR FIRST DISTRICT								
Charles Oliver Cipollini	756	842	530	690	630	579	994	5021
Oliver P. Cipollini, Jr.	803	790	553	715	626	633	851	4971
Write-In	1	4	1	1	0	1	6	14
Blanks	203	187	100	152	126	99	267	1134
Total	1763	1823	1184	1558	1382	1312	2118	11140
SENATOR IN GENERAL COURT CAPE & ISLANDS DISTRICT								
James H. Crocker, Jr.	747	877	557	718	642	622	977	5140

Daniel A. Wolf	964	878	580	780	676	649	1069	5596
Write-In	0	0	0	1	0	0	0	1
Blanks	52	68	47	59	64	41	72	403
Total	1763	1823	1184	1558	1382	1312	2118	11140

REPRESENTATIVE IN GEREAL COURT FIRST BARNSTABLE DISTRICT

Cleon H. Turner	972	899		794			1020	3685
Patrick J. Foran	733	860		707			1012	3312
Write-In	1	0		1			0	2
Blanks	57	64		56			86	263
Total	1763	1823		1558			2118	7262

REPRESENTATIVE IN GENERAL COURT SECOND BARNSTABLE DISTRICT

Demetrius J. Atsalis			660		787	756		2203
James F. Munafo, Jr.			472		529	509		1510
Write-In			0		0	2		2
Blanks			52		66	45		163
Total			1184		1382	1312		3878

DISTRICT ATTORNEY

Michael D. O'Keefe	1302	1456	910	1224	1054	998	1609	8553
Write-In	12	12	11	5	6	5	9	60
Blanks	449	355	263	329	322	309	500	2527
Total	1763	1823	1184	1558	1382	1312	2118	11140

SHERIFF BARNSTABLE COUNTY

James M. Cummings	1274	1413	903	1196	1050	995	1581	8412
Write-In	12	10	3	2	5	3	7	42
Blanks	477	400	278	360	327	314	530	2686
Total	1763	1823	1184	1558	1382	1312	2118	11140

COUNTY COMMISSIONER BARNSTABLE COUNTY

William Doherty	1237	1377	890	1168	995	970	1529	8166
Write-In	9	7	5	1	5	5	5	37
Blanks	517	439	289	389	382	337	584	2937
Total	1763	1823	1184	1558	1382	1312	2118	11140

BARNSTABLE ASSEMBLY DELEGATES YARMOUTH

Spyro Mitrokostas	1242	1345	879	1150	1025	958	1491	8090
Write-In	3	9	4	5	3	6	6	36
Blanks	518	469	301	403	354	348	621	3014
Total	1763	1823	1184	1558	1382	1312	2118	11140

QUESTION 1 REMOVE SALES TAX ON ALCOHOLIC

Yes	966	995	669	879	770	728	1155	6162
No	652	651	411	550	490	489	779	4022
Blanks	145	177	104	129	122	95	184	956
Total	1763	1823	1184	1558	1382	1312	2118	11140

QUESTION 2 REMOVE SINGLE COMPREHENSIVE PERMIT

Yes	655	664	464	563	533	451	729	4059
No	1030	1061	645	905	783	791	1254	6469
Blanks	78	98	75	90	66	70	135	612
Total	1763	1823	1184	1558	1382	1312	2118	11140

QUESTION 3 REDUCE STATE SALES TAX TO 3%

Yes	761	793	571	710	636	631	924	5026
No	966	984	573	791	698	654	1106	5772
Blanks	36	46	40	57	48	27	88	342
Total	1763	1823	1184	1558	1382	1312	2118	11140

QUESTION 4 REVISIONS BARNSTABLE COUNTY CHARTER

Yes	1243	1184	785	967	880	873	1334	7266
No	266	345	221	329	261	218	356	1996
Blanks	254	294	178	262	241	221	428	1878
Total	1763	1823	1184	1558	1382	1312	2118	11140

**ANNUAL MEETING OF THE OLD KINGS HIGHWAY REGIONAL
HISTORIC DISTRICT COMMITTEE
NOVEMBER 23, 2010**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who reside in the Old King's Highway Regional Historic District and are qualified to vote in elections and in Town affairs, to meet at the Yarmouth Port Fire Station #2 Meeting Room, in said Town of Yarmouth on Tuesday, the twenty-third of November next from 6:00 P.M. to 7:00 P.M., then and there to act on the following business:

1. The election of one member to the Old King's Highway Regional Historic District Committee for a term of four years. Polling place open from 6:00 P.M., then and there to act on the following business:
2. Other motions or resolutions from the floor.

Polls opened at 6:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years.

The meeting of the Old King's Highway Regional Historic District Committee did not take place as no registered voters appeared to vote.

The polls closed at 7:00 P.M. No votes were cast therefore the election is null and void.

Also in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at three places with the Historic District, including the South Yarmouth Post Office, the Yarmouth Port Post Office and the Yarmouth Port Village Store; also by publication in the Register at least fourteen days before the time of holding said meeting as aforesaid. Hereof, fail not, and make return of this warrant with your doing thereon at the time and place of said meeting. Given under our hands and seal of the Town of Yarmouth, hereto affixed this ninth day of November in the year of our Lord two thousand and ten.

Board of Selectmen
Town of Yarmouth
Suzanne McAuliffe

Aubrey Groskopf
Tracy Post

Curtis Sears, Jr.
Erik Tolley



**COMMUNITY
DEVELOPMENT**

BOARD OF APPEALS

The Board of Appeals operates under the Yarmouth Zoning Bylaw as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning Bylaw is available online at the Towns web site, www.yarmouth.ma.us). The responsibilities of the Board of Appeals are to hear and decide petitions for Special Permits and Variances from the terms of the Bylaw and also Appeals from the decision of the Building Inspector, as well as applications for Comprehensive Permits for affordable housing developments. The Board consists of five regular members (appointed for staggered five year terms), plus alternate members (appointed for one year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursdays of each month at 7:00 p.m. The public is always welcome to attend the hearings. The Boards meetings are broadcast live on Channel 18, the Public Access Television Station, and re-broadcast periodically throughout the week, and now available on the web at www.yarmouth.ma.us

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases. The Board's Zoning Administrators are currently Mr. Joseph Sarnosky and Mrs. Diane Moudouris.

The Board is chaired by Steven DeYoung and Sean Igoe as the elected Vice-Chairman. The Board also welcomed two new Alternates, Robert Howard and Bryant Palmer who have each served unselfishly over the last 12 months.

During the year 2010 the Board of Appeals heard a total of 54 applications. Of these, 49 were granted (in whole or in part) while 3 were denied, 2 were withdrawn. Among some of the projects approved by the Board were the approval of the conversion of the Jolly Captain Condominium/Motor Lodge to convert condominium/hotel use to condominium multi-family use and, construction of a new "Lodge Building" as part of the existing Municipal Recreation Facility.

The Zoning Board of Appeals also met with the Planning Board in an effort to encourage dialogue and identify common issues/concerns and is most appreciative of this opportunity and for the professional and responsive cooperation from the Town Planner, Mr. Terry Sylvia, for his willingness to respond to inquiries made, from time-to-time, by the Zoning Board of Appeals Board Members.

I wish to thank our Regular and Alternate members and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,
Steven DeYoung, Chairman
Sandi Clark, Office Administrator

Regular Members:

Steven DeYoung, Chair
Sean Igoe, Vice Chair
Diane Moudouris
Joseph Sarnosky
Debra Martin

Alternate Members:

Richard Neitz
Bryant Palmer
Robert Howard

DEPARTMENT OF COMMUNITY DEVELOPMENT

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, affordable housing and historic preservation initiatives as well as administering programmatic funding that is utilized to enhance the overall quality of life within the Town. Department of Community Development staff works with a number of Boards and Committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old Kings Highway Committee, Historical Commission, Community Preservation Committee, Design Review Committee, Community and Economic Development Committee, Community Housing Committee, and most recently the Affordable Housing Trust. Collectively and individually, these regulatory boards and advisory committees are responsible for regulating and shaping the Town's commercial and residential development and redevelopment.

Over the course of the year, the Community Development Department has been involved in a number of interesting projects and initiatives that will positively impact the community in both the short- and long-term. Staff actively worked with representatives of the Red Jacket Resort on their plans for the redevelopment of the Red Jacket and Blue Water/Edge of Sea/Riviera properties along South Shore Drive and provided support for the project as it underwent review with the Cape Cod Commission. This project, perhaps the largest redevelopment project in Yarmouth's history, will improve the Town's lodging stock and will stimulate others to invest in the Town's tourism economy.

Working collaboratively with the Planning Board and the Community and Economic Development Committee, staff worked to continue long-range planning efforts along Route 28, incorporating feedback from past consultants and the Cape Cod Commission. The result has been the identification of a central district consisting of a mix of uses that will provide a pedestrian oriented destination with amenities for residents and visitors and the marina area as a western gateway to this area. These planning efforts are integral to the Town's Local Comprehensive Plan as well as the implementation of the Town's Comprehensive Wastewater Management Plan and to the securing of low-interest funding for the wastewater system itself.

Staff supported the implementation of programming made possible through the Tourism Revenue Preservation Fund (TRPF) adopted in 2008 to preserve and grow the Town's tourism economy. Overseen by the Community and Economic Development Committee, the TRPF is funded by local option taxes on motels and restaurants. Existing funds are being utilized to improve Gateway areas to Town that welcome residents and travelers as well as that direct them to the Town's waterfront and to better market the community as a tourist destination and to encourage special events that attract visitors.

Over the past year, the Department has continued to work on a variety of affordable housing issues including monitoring and updating the Town's subsidized housing inventory, monitoring resale of affordable homes, working with parties interested in developing affordable housing in Town, and assisting Yarmouth residents acquire affordable housing. The Community Development Department serves as the liaison between the Town and state and regional housing entities and also works with the development community to help them navigate relevant state and local regulations as well as to ensure that all projects are consistent with community character and housing needs. Of note, staff spent considerable time this past year assisting proponents of motel redevelopment projects, the redevelopment of the John Simpkins School, and monitoring of affordable housing developments including Mill Pond and Swan Pond villages.

Staff continued to administer the Town’s Community Development Block Grant (CDBG) and Community Preservation Act (CPA) program. CDBG grant funds were utilized for septic rehabilitation, septic pumping, meals on wheels, and affordable housing. CDBG funding must benefit low- and moderate-income households or persons. CPA funds may be used to fund affordable housing, open space, historic preservation and recreation programs. Additional information is provided in the Community Preservation Committee’s report.

Funded through the CPA, the Taylor Bray Farm farmhouse rehabilitation project made significant progress during the year, in large part due to the volunteer committee that successfully completed the interior “take down” to provide a better understanding of the building’s structural deficits and identified a phased plan for the rehabilitation which has been successfully bid.

During FY10 the Department of Community Development budget was cut by 16% versus FY09 levels, resulting in the loss of one administrative position (to the Conservation Commission) and a corresponding reassignment of workload among remaining staff. Staff has ably adapted to this change and I would like to thank my staff for their willingness to adapt and work together to make this adjustment.

Looking forward to the year ahead, I would like to take this opportunity to thank the volunteers that comprise the many boards and committees that are staffed through the Department of Community Developments and all its divisions for their dedication to making the Town of Yarmouth a great community.

Respectfully submitted,
 Karen M. Greene, Director

PLANNING BOARD

The Planning Board had another very busy and productive year in 2010. Officers of the Board were: Tracy Post, Chairman; Curt Sears, Vice-Chairman; and Thomas Roche, Clerk. Ms Post and Mr. Sears both left the Planning Board in May to take up their responsibilities as elected members of the Board of Selectmen. Mr. Roche then took up the duties of Chairman, Mr. DiPersio became Vice-Chairman, and the duties of the Clerk were passed to Mr. Shea. Full board membership was achieved with the appointment of Mr. Norman Weare and with the appointment of Mr. Brad Goodwin, who had previously served on the Planning Board from 1994 to 2009.

In the 2010 calendar year, the Planning Board held 11 business meetings, 35 workshops and 5 public hearings. The Board acted on 2 Approval Not Required (ANR) plans and 1 definitive subdivision plan, creating 8 new lots. The Planning Board held 2 Design Review public hearings and presented 4 zoning articles at the Annual Town Meeting in May, 2010. A comparison of the number of Planning Board actions taken over the last 3 years is provided, below.

Planning Board Actions 2008 - 2010

	2008	2009	2010
Business meetings	21	17	11
Workshop meetings	13	15	35
Public hearings	1	8	5
Approval Not Required Plans	6	2	2
Preliminary Subdivisions	1	1	0
Definitive Subdivisions	1	0	1

New lots created	8	3	8
Special Permits	1	1	0
R.O.A.D. Projects	1	1	0
Design Review Hearings	0	0	2
Scenic Road Hearings	1	0	0
Articles Presented at Town Meetings	3	5	4

Board members also attended various training sessions and met with other Town boards and committees on items of mutual interest and concern. Planning Board members served on other Town committees and worked for other community groups as well.

Mr. Vincent served on the Capital Budget Committee, the Marina Committee, and on an ad hoc Residential Wind Energy Committee. Mr. Roche served as the Board's representative to the Community Preservation Committee, as an alternate on the Board of Appeals and on the Design Standards ad hoc.

While still a Planning Board member, Mr. Sears served on the Capital Budget Committee, on the Marina Committee and as a regular member (and Chairman) of the Community Preservation Committee. Mr. Vincent took over the Capital Budget Committee and Marina Committee duties and Mr. Roche took over as representative to the Community Preservation Committee. Ms. Post served as the Board's representative on the Community and Economic Development Committee and those duties were transferred to Mr. Driscoll when she left the Board.

Mr. DiPersio served on the Design Standards ad hoc committee, the Design Review Committee and the Integrated Water Resource Protection Committee and Mr. Weare served as the Board's representative on the Community Housing Committee.

The Board thanks staff for their assistance and looks forward to another busy and productive year.

Respectfully submitted,

Thomas Roche, Chairman

Chris Vincent

Thomas DiPersio, Vice-Chairman

Norman Weare

John Shea, Clerk

Brad Goodwin

Kenneth Driscoll

Outgoing members: Tracy Post and Curtis Sears

AFFORDABLE HOUSING TRUST

The Yarmouth Affordable Housing Trust was established in fall 2007, pursuant to a Town Meeting Vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing in municipalities for the benefit of low and moderate income households. For Yarmouth specifically, the Trust looks to take advantage of the flexibility inherent in a Housing Trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow. The 2010 Yarmouth Affordable Housing Trust members were the Town Administrator, Robert C. Lawton, Jr., a Board of Selectmen representative, Curt F. Sears, Jr., a representative from the Community Housing Committee, Sharon Ladley, and a representative from the Community Preservation Committee, Thomas Roche. In 2010 Bailey Boyd Associates continued to serve as consultant to the Trust. The Trust dedicated their time and resources on the following programs:

- **Housing Buy-Down Program:** One of the major focuses of the Trust, the Buy-Down program takes advantage of the current lull in the real estate market, buys existing homes scattered throughout established residential Yarmouth neighborhoods, performs any needed repairs or upgrades to make sure the homes meet the Trust’s high construction standards, deed-restricts the homes with a Department of Housing and Community Development (DHCD) Local Initiative Program (LIP) Deed Rider, then re-sells affordably to qualified buyers selected via affirmative fair housing marketing. The program has completed eight transactions to date, so there are now eight great affordable Yarmouth homes scattered throughout various residential neighborhoods with qualified families living in them, and the homes are deed restricted in perpetuity. The Trust is currently working on three additional home purchases (target for sale to qualified buyer households winter/spring 2011). This program is truly a win-win-win: a win for the buyers in that they are purchasing solid homes at affordable prices, a win for Yarmouth as affordable housing helps maintain the fabric of the community and pride-of-homeownership contributes to the upkeep and betterment of Yarmouth neighborhoods, and a win for the local real estate market as the program is a ready-willing buyer.
- **Affordable Rental Program:** This program rehabilitated three aging rental units on Wilfin Road and converted them to permanent year-round affordable housing. To accomplish this, the Trust partnered with a local private developer in a funding capacity and supplied a loan as well as a grant. In return, the Trust received a permanent deed restriction on all three units.
- **Regional Ready Renters List:** Toward the end of the year, the Trust allocated funding for the Town to subscribe to the mid-Cape Regional Ready Renters List. The affirmatively marketed program is administered by the Cape Cod Commission. It will provide Yarmouth residents with improved access to affordable rental units in Yarmouth and surrounding Towns, and likewise provide Yarmouth landlords of affordable units access to an affirmatively marketed list, thus satisfying the one of the State’s requirements for fair housing.
- **Affordable Housing Preservation:** The Trust purchased two existing affordable homes in order to preserve the affordability. Build in the German Hills and Setucket Pine neighborhoods, these two units were in danger of being lost to the program due to older, less effective deed riders. The Setucket Pines home was purchased by the Trust in order to extend an expiring resale period. The Trust subsequently rehabilitated the home and sold it to an income eligible household. The Trust acquired the German Hills at foreclosure in late 2010 and will rehabilitate the unit in 2011 prior to resale.

The Trust would like to thank our affordable housing consultant Leedara Zola of Bailey Boyd Associates for all her dedication and excellent work in creating and preserving safe and decent affordable housing in Yarmouth. We look forward to another productive year in 2011.

Respectfully submitted,
 Robert C. Lawton, Jr., Chairman
 Sharon Ladley
 Thomas Roche
 Curt F. Sears, Jr.

COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE

Established by the Board of Selectmen in September 2005, the Community and Economic Development Committee (CEDC) is charged with working “to improve the quality and

attractiveness of new and existing development so as to enhance, sustain and broaden the economic base of the community, provide employment opportunities, and foster a deeper sense of community among all residents and businesses by encouraging the exchange of ideas on important community and quality of life issues". The CEDC is also charged with working to coordinate community and economic development plans and their implementation with various Town boards as well as reviewing plans for consistency with the Local Comprehensive Plan (LCP).

Over the course of 2010, CEDC participated in a number of Community Development efforts that will provide many short- and long-term benefits for the Community. Highlights of these efforts are as follows:

- Tourism Revenue Preservation Fund – CEDC actively participated in the discussions surrounding the adoption of increased and new local option taxes on motels and restaurants. As a result, the Tourism Revenue Preservation Fund (TRPF) was fully funded. These funds are being utilized to improve Gateway areas to Town that welcome residents and travelers as well as that direct them to the Town's waterfront. Funds are also being utilized to better market the community as a tourist destination and to encourage special events that attract visitors. Accordingly, in May 2010, the CEDC voted to allocate \$28,000 in funds to a variety of special events including the Marine Corp Battle Color Ceremony, the Yarmouth Farmers Market, the Yarmouth New Church Concert Series, the Painted Visions exhibit at the Cultural Center of Cape Cod, Family Fun Day at the West Yarmouth Library, and the Haunted Yarmouth Halloween Event.
- South Shore Drive Redevelopment – CEDC actively participated in the review of plans for the redevelopment of the Red Jacket and Blue Water/Edge of Sea/Riviera properties along South Shore Drive and provided support for the project as it underwent review with the Cape Cod Commission. This project, perhaps the largest redevelopment project in Yarmouth's history, will improve the Town's lodging stock and will stimulate others to invest in the Town's tourism economy.
- Route 28 Activity Centers – working collaboratively with the Planning Board and staff from the Community Development Department, the CEDC worked to continue long-range planning efforts along Route 28, incorporating feedback from past consultants and the Cape Cod Commission. The result has been the identification of a central district consisting of a mix of uses that will provide a pedestrian oriented destination with amenities for residents and visitors and the marina area as a western gateway to this area.
- Customer Service – CEDC reviewed the Town's customer service reporting system and provided a number of recommendations to the Town Administrator as to how a more comprehensive customer service program could be implemented.
- Local Comprehensive Plan – CEDC reviewed and commented on drafts of the Economic Development Section of the Local Comprehensive Plan.

The CEDC met 20 times over the course of 2010 at regular meetings, workshops, and at a variety of public meetings. In addition, CEDC member John McCormack continued to serve as the committee's representative to the Design Review Committee meeting as needed to review various commercial projects.

I would like to thank CEDC's membership and staff for their efforts through the year. Special thanks to Tracy Post who served as the Planning Board's representative to CEDC since 2005. Ms. Post resigned upon election to the Yarmouth Board of Selectmen. Since that time, Ken Driscoll has been welcomed to the committee as the Planning Board representative.

Respectfully submitted,
P.Q. Smith, Chair
Robert DuBois
Jack McCormack
Karen M. Greene, Staff

John Barker
Thomas George
Tracy Post (resigned as of May, 2010)

Ken Driscoll
Jack Hynes

COMMUNITY HOUSING COMMITTEE

The Yarmouth Community Housing Committee is responsible for the oversight and coordination of initiatives and projects that will increase the availability of and access to affordable housing in Yarmouth. To this end, the Committee continues to work closely with the Planning Board, the Yarmouth Housing Authority, the Yarmouth Municipal Affordable Housing Trust, the Community and Economic Development Committee as well as various non-profits such as Habitat for Humanity, Housing Assistance Corporation, Our First Home, and the Council to End Homelessness.

In 2010, the Community Housing Committee used their meeting time to review potential affordable housing developments, oversee re-sales of existing affordable units, develop housing standards and bylaws, and to discuss housing needs in Yarmouth. The Community Housing Committee met in regular session 13 times in 2010 and twice at project sites. Working with staff from the Department of Community Development the Committee reviewed and commented on seven (7) affordable housing proposals, including the three (3) motel conversions, two (2) affordable accessory apartments, one (1) affordable lots and one (1) ROAD project with an affordable housing component. The Committee also watched over the resale and preservation of four existing affordable homes. In February the Committee approved the Affordable Housing Standards which were later approved as policy by the Board of Selectmen. Later in the year, the Committee recommended changes to the affordable lots bylaw to be presented at Annual Town Meeting in 2011. Lastly, all Committee members trained on the new Open Meeting Law and Conflict of Interest Law.

Promoting affordable housing is a difficult task and the obstacles are so complex that it is inspiring to serve on a committee with an energetic and motivated group. I would like to thank the members of this committee for their hard work and welcome new members Scott MacLean and Norman Weare. We are always looking for a few new members! I would also like to thank Director of Community Development Karen M. Greene and Administrative Assistant Mary Waygan for all their support and hard work promoting affordable housing in Yarmouth. The committee looks forward to another productive year and your involvement as we work to meet the housing needs of our community.

Respectfully submitted,

Alan Aarons, Chairman
Mary Ann Gray, Vice-Chairman
Mike Nardone, Clerk
Deborah Bellows
Ed Blackman, Housing Authority Rep
Staff Member: Mary Waygan, Administrative Assistant

Sharon Ladley
Scott MacLean
Nate Small
Norm Weare, Planning Board Rep
Gloria Smith, Alternate

COMMUNITY PRESERVATION COMMITTEE

Under the Community Preservation Act (CPA), the Town provides funding for eligible projects under the four categories of Community Housing, Historic Resources, Open Space, and Recreation. CPA funds are raised through a local property surcharge of 3% and State matching funds. The program generates more than one million dollars per year to improve Yarmouth's character and the quality of life for its residents and visitors.

The Community Preservation Committee (CPC) is charged with making project recommendations to Town Meeting based on many factors, including the overall community benefit and the ability to meet Committee goals as outlined in the Community Preservation Plan. A public hearing was held on September 30 to seek public input on project ideas and to solicit comments on the draft Community Preservation Plan. Nineteen regular business meetings were held and a majority of meeting time was spent monitoring active projects, reviewing new proposals, and approving contracts.

This past year, eleven projects were approved at Town Meeting and they are described below.

COMMUNITY HOUSING

- A \$100,000 grant to Our First Home, Inc., a non-profit organization, to acquire vacant lots and create affordable single-family homes.
- Deposit of \$236,000 into the Municipal Affordable Housing Trust (MAHT) Fund to create, preserve, and support affordable housing.
- Deposit of \$430,000 into the MAHT Fund to purchase 5 single-family market rate homes and resell them at an affordable rate to income eligible households.

HISTORIC RESOURCES

- Judah Baker Windmill: \$23,500 to rehabilitate and reconstruct the tail pole, wagon wheel, wind shaft, and roof of the windmill.
- Gideon Gray Cemetery: \$5,539 to locate and create a permanent memorial marker at the historic smallpox cemetery dating back to the 18th century.
- Historic Resource Inventory: \$24,500 for the Town to conduct a resource survey to document the historical significance of properties and structures in the Town. The Town applied for 100% in matching grant funds from the Massachusetts Historical Commission's Survey and Planning Grant program.
- Winslow Crocker and Thacher House Museums: Historic New England received \$46,515 in CPA funds and \$44,832 from an anonymous donor to replace both roofs in entirety.
- Cultural Center of Cape Cod, Inc.: \$400,000 in CPA funds was approved to reconstruct the former Owls Club building next to the Cultural Center building as an historically accurate educational wing. This grant requires \$510,500 in matching funds to complete the project.
- First Congregational Church: \$65,000 was approved to preserve the 1870's building through a series of electrical upgrades. The building is located on Route 6A in Yarmouth Port. Other matching funds totaling \$59,000 will be used for handicap accessibility improvements.



*Installation of the Judah Baker Windmill
wind shaft in November.*

RECREATION

- Yarmouth Blueberry Patch: \$5,000 to improve the Town-owned blueberry patch located in South Yarmouth by eliminating invasive vegetation, mulching and pruning the plants. AmeriCorps Cape Cod provided volunteer services to assist with the project.

OPEN SPACE

- Utilizing \$384,730 in CPA funds and \$405,270 from the State LAND grant program, the Town successfully purchased a 7-acre parcel located at 86 Alms House Road in Yarmouth Port for open space purposes. The parcel is surrounded by 315 acres of conservation land and salt marsh overlooking Cape Cod Bay and Chase Garden Creek.

PROJECT UPDATES

Of the 23 approved projects, 6 were completed this year and 17 are underway. While there are many projects in the program, we would like to take this opportunity to highlight some milestones of the year:

1. More than 300 volumes of the Towns historic assessor's records were preserved in May. These records are available to the public at Town Hall.
2. In September, the façade and stained glass windows of Yarmouth New Church building were preserved. The building is located on the Route 6A Yarmouth Port Common.
3. The landscaping project at 281 Route 28 in West Yarmouth, also known as the 1750 house site, was completed in October. The Town is working on designing an observation platform that will overlook Mill Creek.
4. The rehabilitation and reconstruction of the Judah Baker Windmill was completed in November. Located on River Street in South Yarmouth, this historic resource will continue to exist as an attraction for the community and visitors.
5. Historic New England completed the Winslow Crocker and Thacher House roofs in December 2010. The Winslow Crocker House was moved to Route 6A near the Yarmouth Port Common in 1935 by Mary Thacher. Adjacent to the Winslow Crocker is the 1680 Thacher House.
6. The Town purchased 86 Alms House Road in Yarmouth Port in December for open space. The parcel adds to existing conservation land and salt marsh overlooking Cape Cod Bay.
7. The Town issued bid documents for the Taylor-Bray Farmhouse rehabilitation project and the project was awarded in December. The project will continue into 2011.



*281 Route 28 landscaping improvements
at the former 1750 House site.*

CPA BUDGET SUMMARY AND SENATE BILL 90

The Town collects approximately one million dollars per year in CPA tax receipts and the Town has received a 100% State match from 2005 to 2007. In 2010, the Town received a 30% State match due to reduced real estate transactions at the Registry of Deeds at the statewide level.

Senate Bill 90, called "An Act to Sustain Community Preservation" was filed in 2009 and reached a major milestone on Beacon Hill this year. In August 2010, the House Ways and Means Committee issued a favorable recommendation on the bill. The purpose of the bill is to increase State matching funds, broaden the CPA for less affluent communities, and to make necessary changes to the recreation language written in the CPA. The proposed bill would modify the way registry fees are collected and it would maintain a match of approximately 75% per year.

The total CPA revenue for the past three years is as follows:

FY08 - \$2,368,105
 FY09 - \$2,198,224
 FY10 - \$1,770,733

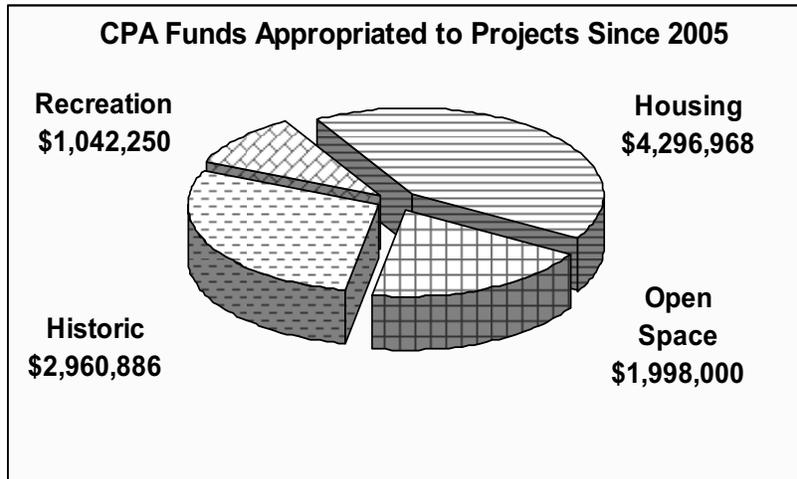
COMMITTEE UPDATES

In May, Curtis Sears resigned as the CPC Chairman and began his position as Selectman. We would like to thank him for

his commitment to the program for the past five years and we wish him success in his new position. Gary Ellis was appointed as the new at-large member of the CPC and currently holds the position of Chairman.

We extend our thanks to Robert C. Lawton Jr., Town Administrator, for his commitment to the program and his participation with the completion of numerous CPA projects. We wish him well in his retirement. We would like to thank those involved with the Community Preservation Program and we look forward to another successful year.

Respectfully submitted,
 Gary Ellis, Chair (At-large member)
 Tom Roche, Vice Chair (Planning Board representative)
 Mary Ann Walsh, Clerk (Yarmouth Housing Authority representative)
 Thomas Kelley (At-large member)
 Dorcas McGurrin (Recreation Commission representative)
 Jack Mulkeen (Open Space Committee representative)
 Nathan Small (Community Housing Committee representative)
 Gloria Smith (Historic Commission representative)
 Staff: Jennifer Coutinho, Program Coordinator



CONSERVATION COMMISSION

The Yarmouth Conservation Commission was originally formed in 1961 under the authority granted to municipalities by M.G.L. Chapter 40, Section 8,C., (The Conservation Commission Act), and is presently made up of seven regular members and one full time employee. The Commission's "charge" involves regulatory review and issuance of permits pursuant to the Massachusetts Wetland Protection Act, (M.G.L. Chapter 131, Section 40.) and the Town of Yarmouth Wetland By-Law, (Chapter 143 of Yarmouth's General By-Law Code). In addition, the Commission manages approximately 1800 acres of Town-owned conservation land in

Yarmouth. Many acres contain hiking trails while many are set aside allowing natural ecological succession.

The Commission conducted 50 public hearings during 2010 for projects subject to the Massachusetts Wetland Protection Act and the Yarmouth Wetland By-Law. Notable projects included the Town of Yarmouth 10 Year Maintenance Dredging proposal submitted by the Natural Resources Division. The proposal covers both public dredging and beach nourishment activities within the entire Town including fresh water beaches. Additionally, construction began on the Mill Lane Bridge in Yarmouth Port. Commission staff and engineers are overseeing the project that will add flushing and eliminate significant stormwater flows to Hallett's Mill Pond. Several dock and seawall projects were also approved as well as many small projects to single family dwellings adjacent to wetland areas.

Commission staff and Community Preservation Committee staff supervised the construction of the "1750 Park" landscaping project. The sometimes "infamous" Route 28 in West Yarmouth now enjoys an additional water view. The paved parking is actually a special mix which is 100 percent porous. The mix was a result of research at the University of New Hampshire and is used throughout the northeast where conventional stormwater systems are not recommended near estuaries. The work was completed in November.

The Commission was pleased to participate in the acquisition of additional open space property owned by the Sumner family adjacent to the Callery-Darling Conservation Area in Yarmouth Port. The parcel presently supports a dwelling that will be removed. The new conservation land offers sweeping vistas of Sandy Neck and the Yarmouth great marshes to the north and west against a back drop of the Sandwich and Plymouth "highlands". A future walking trail is planned to access the site in a more secluded manner than present.

The Commission would like to take this opportunity to sincerely thank Mr. Gary Ellis for his 14 years of service to the board. Gary's expertise in all facets of building construction provided the Commission critical and key information during their deliberations and significantly helped with difficult decision making. Gary stepped down from the Commission to become the Chairman of the Community Preservation Committee. The Board of Selectmen appointed Mr. Phil Johnston of West Yarmouth to replace Gary in December.

The Commission staff wishes to extend special thanks to the Natural Resources, Highway and Engineering Departments for their help during the past year.

Respectfully submitted,

Town of Yarmouth Conservation Commission,

David D. Flaherty Jr., Chairman Hugh March

Phil Johnston

Edwin Hoopes, Vice Chairman Joan Carr

Tom Durkin

Gerry Duffy, Secretary

Gary Ellis, resigned, October, 2010

Staff: Bradford Hall Conservation Administrator

DESIGN REVIEW COMMITTEE

The Design Review Committee continued their duties in 2010, reviewing all commercial projects within their jurisdiction, which includes all commercial projects located south of Route 6. The Committee provides advisory reviews based on the Yarmouth Architectural & Site Design Standards for commercial projects, but with motels and motel conversions to mixed-use in the Route 28 corridor, those reviews require mandatory compliance with those standards. In

addition, the Committee advises the Planning Board, the design review authority on motel projects in the South Shore Drive motel district and on projects submitted to the Town under the Revitalization Overlay Architectural District (R.O.A.D.) Bylaw. The Design Review Committee also participates in Site Plan Review.

The Committee had another busy year and in addition to their review duties, assisted the Planning Board with revisions and updates to the Yarmouth Architectural & Site Design Standards. Committee members are looking forward to another busy and productive year that will continue to provide visual improvements to commercial buildings in the Town's commercial areas.

Respectfully submitted,
Dick Martin, Chairman
Tom DiPersio

Charles Adams
Jack McCormack

Sara Jane Porter

HISTORICAL COMMISSION

The Yarmouth Historical Commission is established by Chapter 40, Section 8.D. of the Massachusetts General Laws for the purpose of the preservation, protection, and development of the historical and archaeological assets of the Town. It may also recommend to the Massachusetts Historical Commission places to be certified as historical or archaeological landmarks.

The Commission is comprised of seven Commissioners and up to 5 Associates. Members are appointed by the Board of Selectmen. Commissioners' terms are 3 years, and Associates are appointed annually to provide specific expertise. There was only 1 membership change during 2010. In January, Anne McGuire, an Associate member, resigned due to family commitments. The Commission wishes her well in all her endeavors and thanks her for her service to the Town of Yarmouth.

Again this year, the Judah Baker Windmill was open to the public for tours during the summer months. We are grateful to Commissioner Nancy Stewart and her volunteers for their dedication to the mill. This year the windmill was open three afternoons per week and every holiday weekend from Memorial Day through Columbus Day. During that time approximately 1,300 visitors--including some international ones--stopped by to enjoy the view and learn the mill's history.

The Commission continues to work with the Taylor-Bray Farm Preservation Association in furthering their goals as well as ours. The farm has become a popular, community-supported property. Its three annual fundraising events (the Sheep Festival in the spring, the Fall Festival, and the Holiday Festival) are well attended by local residents, as well as visitors from off-Cape. It is also a popular destination for area school trips.

The Taylor-Bray Farm Rehabilitation Committee met with the Historical Commission to review plans for the rehabilitation of the farmhouse. The Committee, which was established by the Town Administrator in December 2009, has worked diligently this year to evaluate the farmhouse conditions, create a repair plan, and carry out the rehabilitation of the structure. The Historical Commission held a public hearing regarding this project on November 23, 2010. Following the hearing, the Commission voted to support the Committee's plans.

The Historic Commission continues its work to preserve and maintain the Town's historic structures and to promote the cultural and economic benefits of historic preservation. During 2010, the Commission held 10 monthly meetings to further these goals. The Commission also held 2 additional meetings, 2 site visits, and 2 public hearings regarding the potential impact on Yarmouth's historical, cultural, or architectural heritage of three demolition requests received for buildings over 75 years of age. In 2 of the 3 instances, the Commission did not find the proposed demolition to have a detrimental impact. The 3rd demolition application was determined to have such an impact, and the Historical Commission was able to reach a mutually acceptable resolution regarding the reuse of the house's historic elements with the homeowners.

Challenging economic times have made it necessary for the Commission to explore alternative funding methods for the preservation of the Town's historic assets. This year the Commission was awarded a Community Preservation Grant for work on the Judah Baker Windmill. The work, which was completed in the fall of 2010, will ensure that the windmill continues as a valuable Town asset for many years to come.

As always, we are grateful for the assistance and professionalism extended to us by Colleen McLaughlin, our Office Administrator.

Respectfully submitted,

Barbara Beeler, Chairman

Gina Lombardi, Vice Chairman

Nancy Stewart, Member

Dorothy A. Caprera, Member

Staff: Colleen McLaughlin

Priscilla Gregory, Member

Carol Smith, Member

Gloria Smith, Member

Frederick Fries, Associate

Julie Mockabee, Associate

James Goldberg, Associate

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway (OKH) Regional Historic District is composed of the 6 Towns of Sandwich, Barnstable, Yarmouth, Dennis, Brewster, and Orleans. The District's boundaries generally start at Route 6 and proceed northward to Cape Cod Bay. The boundaries of Yarmouth's OKH District are from the Mid-Cape Highway (Route 6) North to the bay and from the Barnstable to Dennis Town lines. Old King's Highway is the largest historic district in America and includes 37 continuous miles along Route 6A.

Chapter 470 of the Acts of 1973, as amended, governs the Old King's Highway Regional Historic District Commission and the Yarmouth Old King's Highway (OKH) Regional Historic District Committee. The purpose of this Act is to enhance the general welfare of the inhabitants of the District through the promotion of the educational, cultural, economic, aesthetic, and literary traditions of the area by preserving and protecting its buildings and settings and to maintain its heritage by protecting the aesthetic traditions established in the early days of Cape Cod.

An annual effort is made to inform owners of the 3500 properties in Yarmouth's OKH District that the following exterior changes to their structures or settings require an OKH Certificate of Appropriateness prior to the start of the work: new construction, additions, alterations, siding, sheds, decks, walls, fences, windows, change of color (except to white), signs, and demolitions. Reminders concerning this issue are posted on the local cable channel and the Town Hall

information table and at the Building Department and OKH office. Property owners within the OKH Historic District also receive an annual reminder in their spring water bills.

The public is reminded that exterior changes without a Certificate of Appropriateness application result in a violation and possible fine imposed by the Building Inspector. The OKH Committee's designated framing and occupancy inspector conducts inspections of new construction for non-compliance which could delay issuance of an occupancy permit.

The table below summarizes the major categories of Yarmouth OKH applications for the past three years. Please note the following abbreviations: Certificates of Appropriateness (C/A), Certificates of Demolition/Removal (C/D), and Certificates of Exemption (C/E). "Like for Like" is a category for projects involving routine repairs and maintenance with no changes to the setting or the structure's exterior.

Year	# Meetings	# C/As	# C/Ds	# C/Es	# Like for Like	# New Construction
2010	21	152	5	83	107	15
2009	21	161	9	80	105	15
2008	23	174	11	51	112	14

At the Commission level, the OKH Committee chairperson represents Yarmouth at the monthly appeals hearings and regularly consults with the Old King's Highway Regional Historic District Committee attorney, James Wilson, Esq., regarding any legal questions that arise.

The Old King's Highway Committee experienced several personnel changes in 2010. At the end of 2009, Joseph Sullivan, Chairman and Architect/Contractor, resigned from the Committee. Long-time Committee member Richard Gegenwarth was elected as the new Chairman. In November, 2010, the Committee was pleased to have Mr. Sullivan return as Architect/Contractor. Also in the fall, member George Kilian resigned. The Committee would like to thank Mr. Kilian for his efforts on behalf of the Old King's Highway Committee and the Town of Yarmouth. As always, we are grateful for the professionalism and assistance extended to us by Colleen McLaughlin, our Office Administrator.

For 37 years, our OKH Regional District Committee has been committed to preserving the architecture of the past, while blending it with the future. Our Committee is always seeking volunteers to fill the vacancies that occasionally happen. Work or college experience in the design or construction trades is encouraged, but not required. Please contact the Old King's Highway office at Town Hall for more information.

Respectfully submitted,
 Richard Gegenwarth, Chairman
 Marilyn Swenson, Vice Chairman
 Joseph Sullivan, Architect/Contractor
 Staff: Colleen McLaughlin, Office Administrator

Suzanne Courcier, Member
 Donata Restuccia, Alternate

CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning and regulatory organization created in 1990 to serve the citizens and 15 Towns of Barnstable County. The Massachusetts Legislature created the Commission in response to concern among Barnstable County residents that development would destroy the very assets that make Cape Cod such a special place. The Cape

Cod Commission Act, enacted on March 2, 1990, outlines the purposes, duties, and powers of the Cape Cod Commission.

The organization's mission is to protect the unique values and quality of life on Cape Cod by coordinating a balanced relationship between environmental protection and economic progress. The Commission strives to foster a viable year-round economy with thriving economic centers and well-preserved natural habitats and open spaces—a sustainable region with strong inter-municipal coordination and regional infrastructure.

The Commission's 19-member appointed board and 40 professional staff members carry out this mission by:

- leading, supporting, and enforcing the development of regional infrastructure, plans, policies, and regulations to guide and manage growth; and,
- supporting the 15 Towns of Barnstable County/Cape Cod with professional and cost-effective planning and technical support services.

The Commission's professional staff is organized into three main working groups: Planning and Community Development, Technical Services, and Legal/Regulatory. Planning and Community Development activities focus on affordable housing, coastal resources, community design, economic development, energy planning, historic preservation, land use planning and growth management, and natural resources. Technical Services focus on geographic information, transportation, and water resources. Legal/Regulatory activities focus on regulatory reviews of Developments of Regional Impact (DRIs), development agreements, and more.

Complete information about the Cape Cod Commission is online at www.capecodcommission.org.

MAJOR ACTIVITIES IN THE REGION, Fiscal Year 2010

The Cape Cod Commission completed its first annual review of the 2009 Regional Policy Plan (RPP) this year, focusing on the Affordable Housing section and technical amendments to several regulatory sections of the plan and regional regulatory maps. The Commission continued to work with Towns to adopt their portions of the Regional Land Use Vision Map to enable towns to apply for reduced regional regulatory oversight by the Commission in areas suitable for increased development.

The Commission created or revised many regulations this year to provide flexibility for development while encouraging a map-based approach to planning:

- Amendments to the Code of Cape Cod Commission Regulations of General Applications to adopt Chapter H: Municipal Application for Revisions to DRI Thresholds – to enable Towns to seek flexible Development of Regional Impact (DRI) thresholds in areas that are adequately supported by infrastructure and to guide growth away from areas that should be protected;
- Amendments to Chapter D: Regulations Governing the Provision of Development Agreements – to allow developments the option to pursue a 2 or 3-party contract to provide comprehensive planning and to vest development rights with Towns and/or the Commission in lieu of a DRI review;
- Amendments to Chapter G: Growth Incentive Zone Regulations – to further enable the Towns to request modification of the Commission's DRI thresholds to attract development into their designated growth zones and away from other outlying areas;
- Amendments to Section 14 of the Enabling Regulations Governing Developments of Regional Impact – to enable a property owner to seek a certificate in recordable form that his/her development is not a DRI if it so qualifies; and,

- Scoping checklists to enable a development to seek limited DRI review in specific issue areas to provide a streamlined DRI review.

The Commission staff participated in the development of the Massachusetts Ocean Management Plan (OMP) through the state's Ocean Advisory Committee and supported Barnstable County's subsequent designation of the 1st Cape-wide District of Critical Planning Concern (DCPC), the Ocean Management Planning DCPC, in response to the state's promulgation of the OMP in January 2010. The staff is now working with a policy committee with representatives from each Town; technical advisors with expertise in renewable energy, visual impacts, and natural resources; stakeholders; and the public to guide a region-wide planning process to evaluate the appropriate scale and location for potential renewable energy and other developments in Cape Cod's ocean waters within the state boundary.

The Commission completed the annual update to the five-year Comprehensive Economic Development Strategy (CEDS) for Barnstable County and began implementation of the priority projects identified in the US Economic Development Administration-certified 2009 CEDS. Among the first-year accomplishments are the completion of a full business plan and receipt of \$40 million in funding for the OpenCape telecommunications infrastructure project; expansion of energy efficiency programs; concept development and pursuit of funding for a proposed algae bio-fuel refinery pilot project; an entrepreneurship services and training coordination program; regional coordination among "Buy Local" programs; designation of the Ocean Management Planning District of Critical Planning Concern (see above); and an analysis of coastal baseline land use data to facilitate economic development.

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the State's 13 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities. The state-funded Direct Local Technical Assistance (DLTA) Program for Cape Cod is administered by the Commission's Technical Services division. Through this program in 2009–2010, the Commission funded 4 regional projects and 3 Town projects with a total of \$155,837.

The Cape Cod Commission provided ongoing coordination of the Cape Cod Joint Transportation Committee (CCJTC) and supported the work of the Cape Cod Metropolitan Planning Organization (MPO), which is responsible for directing transportation planning and policy and for allocating federal transportation funds on Cape Cod. As a result of these planning efforts, approximately \$26.8 million of local and regional transportation projects are scheduled for federal and state funding of the Transportation Improvement Program for Federal Fiscal Years 2010–2013, including one in the Bourne/Cape Cod Canal area for traveler information improvements, an Intelligent Transportation Systems (ITS) project installing cameras for improved real-time traffic information.

The Commission staff participated on the Canal Area Task Force, collecting and analyzing data and making recommendations to mitigate traffic issues during this year's major maintenance work on the Sagamore Bridge.

This year also marked the kick-off for the update to the Regional Transportation Plan (RTP) for Cape Cod, with public outreach and workshops in March in Bourne, Eastham, and Hyannis. The Commission staff also launched a series of workshops about different transportation modes, holding the 1st on bicycle and pedestrian modes, in June. Work on the RTP will continue through FY2011.

Water Resources staff provide technical assistance to Cape Cod Towns, citizens, and Barnstable County on projects that involve water supply, wastewater and stormwater management, fresh water ponds, and marine waters. Activities include technical assessments, planning, education, and regulatory review of all aspects of Cape Cod's water resources. Water staff members work with local and regional committees and partner organizations and strive to develop strategies to implement cost-effective solutions for regional needs. Two recent initiatives in the planning phase are the creation of a Cape Cod water-quality data center and a watershed-based outreach, education, and stewardship program.

A major emphasis this year has been the preparation of a Regional Wastewater Management Plan. Commission staff have compiled data and background materials to aid the preparation of the plan, with the Water Resources staff coordinating the work of a technical consultant and GIS staff. Tasks have included regional wastewater flow analyses, technology assessments, adaptive management, build-out projections, and development of appropriate maps and graphics. An extensive outreach and education program will be actively pursued in FY2011.

The Commission also responded to the growing concern about the spraying of pesticides on top of the region's sole source aquifer along NSTAR utility rights of way. Staff provided technical assistance to map the locations of private wells near the electrical easements, coordinated a meeting of concerned citizens and NSTAR representatives, and provided a critical review and comment on NSTAR's Yearly Operational Plan. Staff participated in meetings with the Cape legislative delegation and the Massachusetts Department of Agriculture, presenting the need for a detailed mapping program of private wells and other resources to comply with the setback provisions in the regulations. Nearly all Cape Towns support and sought Commission assistance for this task, which is expected to be completed by the end of December 2010.

SERVICES AND ACTIVITIES IN YARMOUTH, Fiscal Year 2010

In addition to benefiting from regional services, each of the 15 towns in Barnstable County receives a variety of direct assistance from the Cape Cod Commission. The services span the regional issues highlighted previously in this report, but with a local emphasis tailored to the specific needs of each community. The Commission's staff directly assisted the Town of Yarmouth during FY10 as follows:

PLANNING AND COMMUNITY DEVELOPMENT

- Worked extensively with the Town to plan for future commercial activity centers along the Route 28 corridor. Established a multi-disciplinary staff team to gather resource-related information and to explore alternatives in order to comprehensively plan the portion of Route 28 from the Parkers River to the Forest Road area. With Town staff and the Yarmouth Planning Board, completed a build-out analysis for alternative development scenarios and prepared concept plans, sketches, and visuals to help the Town's visioning for the streetscape and Town-owned properties in the area. Work is continuing into FY11.
- Provided technical assistance to the town in the update of its Local Comprehensive Plan.
- Assisted Town committee in evaluation the significance and potential rehabilitation plans for an historic structure at Taylor Bray Farm in Yarmouthport.

Affordable Housing

- Made 6 down payment/closing cost loans totaling \$50,396 to low-income first-time homebuyers.
- Five low-income first-time homebuyers received mortgages from the Soft Second Loan Program.

TECHNICAL SERVICES

Geographic Information System

- Completed Massachusetts Estuaries Project watershed analysis for Parkers River and started the analysis for Bass River.
- Created concept plans depicting a variety of roadway scenarios for the redesign of Willow Street/Yarmouth Road.

Transportation

- Conducted 26 automatic traffic recorder counts on road segments and four turning movement counts at intersections in Yarmouth.
- Analyzed route choices by drivers on Route 28 westbound in Yarmouth.
- Concluded the study of Willow Street/Yarmouth Road, identifying a preferred alternative (four lanes and a multi-use path). The process included extensive public outreach, including door-to-door canvassing, many public meetings, and an online survey.
- Assisted with the Route 28 corridor planning outlined (above) under “Planning and Community Development.”

Water Resources

- Reviewed water quality concerns related to the Yarmouth Road/Willow Street transportation alternatives study.
- Participated in meetings and workshops on the wastewater issues related to the existing Yarmouth Route 28 Growth Incentive Zone and the ongoing Route 28 study (see above, under “Planning and Community Development”).
- Conducted a water education festival for 470 students.
- Conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds sampling snapshot for five ponds.

LEGAL/REGULATORY

DRI Mitigation Funds in Fiscal Year 2010

- Provided \$32,088 in DRI mitigation funds from the BJ’s Wholesale project towards the Town’s Route 28 Phase II study.

DRI Decision in Fiscal Year 2010

- Red Jacket Resorts Redevelopment/Davenport - Notice of Intent to File a Development Agreement, approved 8/20/09.

DRI Reviews Ongoing at Year End

- Simpkins Residences - proposed renovation and addition to an existing 1930 school building to create 65 units of housing. Awaiting completed application at year end.



**COMMUNITY
SERVICES**

LIBRARY DIVISION

The Library Department is experiencing the phenomenon, as most other public libraries are experiencing—markedly increased demand for materials and services in a severely strained economy when public libraries in general have already borne more than their share of budget cuts. As reported last year, the Town had to apply for a waiver from the State because of the disproportionate cut relative to other Town Departments that the Library Department incurred. That waiver status persists. Despite this, the Library staff has redoubled efforts to maintain existing and to add new programs to the extent possible. There is reassurance in this, but it should not be mistaken for a satisfactory status quo. The Library is down needed positions, the budget is down 25% from its 2008 high, state aid is 31% less than what it could be without the reduced budget, and the amount and layout of physical space is wholly inadequate to provide the modern library services the Town wishes to have. In the year ahead, the Library Board will continue to delineate the state of library services in Town, reinforce and even add to them where feasible, and to illustrate what a properly funded and modern library for the Town would look like.

Harris Contos, Chair, Town Library Board

Every member of the library staff deserves special praise and recognition for their hard work and dedication. Having come through some difficult financial times, the Yarmouth Town Library continues to prosper thanks to the professional, knowledgeable staff whose superior customer service and technological expertise enhance library services in our community. Despite significant budget cuts, circulation figures for FY10 increased along with program attendance, and continued high usage for the public computers. Over 5,200 items were added to the library collection using automated acquisition software.

CIRCULATION AND ATTENDANCE

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
				S. Yarmouth/ W. Yarmouth	S. Yarmouth/ W. Yarmouth
Circulation	191,768	203,410	233,962	192,286	199,085
Attendance	148,690	166,647	173,256	150,932	163,084
Program Attendance	3,197	5,965	5,989	6,551	7,825
Average computer use/week	700	700	700	1,100	1,100

NEW THIS YEAR

A committee composed of Library Board members and staff began updating the Library’s Five-Year Plan that will emphasize continued community outreach and advocacy for print and technology literacy for all ages. Some initiatives are already in place, but others continue to be developed and implemented in FY 2011. In FY 2010, Library staff actively participated in the Bass River Farmers Market, the 2010 Census process, Career Day at DY High School, and the Rotary Club of Yarmouth. Donations helped purchase a Nook (portable electronic reader) and iPod to train staff and patrons on downloading e-books. Staff conducted Tech Talks and Training for the staff and the public, instituted “Text a Librarian” reference service, provided an introduction to Social Networking, streamlined circulation procedures and collected patron e-mails so that users can access their accounts and receive notification for upcoming Library events. Website content and Readers Advisory services were also enhanced and improved. The Children’s Department continued its collaboration with ME Small School on a 21st Century Grant by conducting book groups and providing homework help at the Library.

The 2nd phase of the Gates Foundation Grant was completed with the purchase of 2 new computers for West Yarmouth. All Library employees began using the electronic time clock and nearly 100% receive paychecks via direct deposit.

The South Yarmouth Library received a facelift with the installation of new carpeting and the rearrangement of the DVD collection to provide additional open space. The adult collections at both South Yarmouth and West Yarmouth were weeded to ensure up to date and easily accessible collections. West Yarmouth saw the consistent presence of a Children's Specialist to assist patrons and effectively maintain the collection

PROGRAMS

Over 7,800 people attended programs in FY 2010. A number of programs and events centered on the 2010 grant funded "Yarmouth Reads One Book" activities in collaboration with local businesses and organizations. Authors, musicians, and experts brought enlightenment and enjoyment to participants in a variety of programs. Good Stories Well Read, a welcome addition this year, brought literature, actors, and the public together in front of the fire at West Yarmouth. Participants played inside mini-golf at a free "Family Fun Day" at West Yarmouth made possible by support from local businesses. Several exhibiting artists held receptions to highlight their works. The Community in Conversation series continued this year and featured relevant community topics with Town Departments and Administration as featured speakers. The Siemen scholarship, made possible through the generous legacy of Sven Siemen in honor of his wife Cecelia, was awarded to Caitlin Benting Sundby who presented her work on September 3. The very popular BookTeasers program continued at West Yarmouth. The South Yarmouth Trustees again conducted the Annual Bass River Cookie Stroll and the South Yarmouth Book group, led by Carol Coverly, continued its topic based discussions.

Over 100 readers participated in the sixth Summer Reading Challenge in 2010. The beneficiary this year was Katelynn's Closet, located in South Yarmouth helping needy children. The seventh annual Polar Express, made possible by support from local businesses, and the South Yarmouth and West Yarmouth Library Associations, attracted 70 families for a dazzling evening on December 6 that included artwork provided by local grade schools. Families with young children were offered a Zumbatomic fitness/yoga class and "Groovin at your Library," allowed working parents and their children to attend an outstanding music program that promotes literacy, language development and music in a fun and relaxed atmosphere. F.U.N. (Families United Network) sponsored by local grants and organizations hosted an 8 week Parent Child Play and Learn group.

STAFF

Staff members attended a variety of training programs in house and within the greater library community in order to sharpen their skills. Staff are also undergoing cross training between the two locations, so that circulation staff are familiar with both library settings and communities. Melissa Pendleton, Library Technician extraordinaire, resigned. We continued to engage one participant from the Elder Services Mature Workers program. Many thanks to our 40 dedicated volunteers who worked a total of 3,000 hours. The Library Associations and Friends conducted a number of very successful fundraising activities including book and yard sales, raffles, and the annual Cookie Stroll. Without them many programs and services would not be possible.

Respectfully submitted,
Jacqueline Adams, Library Director

DIVISION OF NATURAL RESOURCES

LAW ENFORCEMENT/ MANAGEMENT SECTION

2010 showed some positive trends in calls to the Division of Natural Resources. Calls pertaining to sick wildlife, particularly raccoons and skunks have significantly decreased indicating healthy population levels. We do, however anticipate many of these populations climbing to levels that may be too dense again due to their cyclical nature. Calls pertaining to concerns / conflicts with coyotes have remained high but have slightly decreased from last year. We contribute the slight decrease in coyote calls to the mild harassment strategies that we promote and actively engage in ourselves in problem areas. It appears that coyotes that were using some of these areas have moved to areas with less pressure from these forms of harassment. Calls inquiring and complaining about wild turkeys remained high as their population continues to increase; calls ranging from creating a nuisance to impeding traffic on busy roads remain very common.

RABIES INVESTIGATION/SURVEILLANCE/BAITING

For the second year in a row we have had no animals test positive for rabies. Animals that exhibited signs of being sick but were not exposed to humans or pets, or were found deceased and were viable for testing were collected and submitted to USDA Wildlife Services for a confirmatory rabies test under their Rabies Surveillance Program. This test is slightly different than the test used for public health surveillance for human and domestic animal exposures. All animals involved in potential rabies exposures with humans or domestic animals will continue to be tested immediately at the State Rabies Lab. The Oral Rabies Vaccine Baiting Program was implemented in both the spring and fall again this year. The Yarmouth Division of Natural Resources office served as a headquarters again for this program. As a result of the loss in state funding, the program had been revised to implement the use of bait stations. The bait stations have been being used as a pilot program in an area of South Yarmouth, south of Route 28, for the past four years and have proved to be effective; as a result, bait stations are now distributed throughout the Cape Towns that fall within the baiting area. Bait stations are placed in critical wildlife habitat, replacing the traditional hand baiting distribution. USDA Wildlife Services has also conducted a density study in South Yarmouth for multiple years where animals are trapped and identified as well as checked for a rabies titer which would indicate that they were vaccinated already through the baiting program and were holding a titer, increasing their immunity to rabies. The data collected from this year's density study indicated a significant increase in the raccoon population which is rebounding from being severely decimated during the rabies outbreak. Of the animals tested, a remarkable 86% held a rabies titer; truly a huge measure of success! The Oral Rabies Vaccine Baiting Program appears to be extremely effective with helping protect our wild population against the rabies virus, in turn keeping pets and the public safe. Because of the success of the program and the lack of positive animals on the outer Cape the westward boundary for the baiting is now well into Barnstable. The goal is to keep moving that boundary towards the canal in an effort to eradicate rabies from Cape Cod.

WILDLIFE RESPONSE/EDUCATION

The Division responds to hundreds of calls annually concerning wildlife. We will make every effort to capture sick or injured wildlife that is reported to us and address any human or pet exposures to said animal that may have occurred. We are always willing to spend time with the public and coach them through conflicts with nuisance wildlife, however our role with nuisance wildlife that aren't sick or injured or posing an imminent public safety threat is limited to providing information on how to deal with the situation. The public as always is welcome to stop by our office and pick up literature on how to coexist with our native wildlife, or if you are unable to we are more than happy to answer your questions over the phone. The Division continues to urge the public not to feed wildlife. If the wildlife do not associate people or their

yards with a food source it will lead to a much better coexistence. People who encounter coyotes, foxes or turkeys in their yards should use mild harassment techniques to discourage them from being there. Such techniques may include making loud noises, squirting a hose at them, or throwing a tennis ball at them. If the animals do not respond to this type of harassment, call our office so an officer can come and assess the animal.

WILDLIFE HABITAT MANAGEMENT

The new fishway component at Clearbrook Rd. provided us with great flexibility to be able to adjust and maintain water levels in the Long Pond Herring Run this year. We were able to relieve water this spring to prevent flooding due to extremely high water levels. By the end of the summer we had near drought conditions in Yarmouth and were able to maintain good water levels in the run. This proved to be critical as we had some of the highest numbers in years of juvenile herring exiting the run this fall due to a strong return of spawning adults in the spring. We are still under a state moratorium until at least 2012 which bans the possession of river herring. Locally, here in Yarmouth we have seen a positive trend over the last few years with our river herring numbers which likely can be attributed to the state moratorium as well as the improvements that have been made at the Clearbrook Rd. fishway. Hopefully all of the state and local efforts will help this vulnerable resource flourish, as river herring have historically played such a vital role in our ecosystem as well as our economy.

LAND MANAGEMENT/WILDFIRE PREPAREDNESS

In partnership with the Yarmouth Fire Department we received an additional \$10,000 grant through the Barnstable County Cooperative Extension to continue implementing the Town's Wildfire Preparedness and Management Plan thus reducing the risk associated with the possibility of wildfires in our woodlands. Specifically the additional funds were used to purchase wildland firefighting equipment and to continue to conduct prescribed burns of subunits that are outlined within a prescribed burn plan. On March, 19th we burned three subunits totaling 12.8 acres and on October 20th two subunits were burned totaling 5.9 acres. This work was conducted under the leadership of an experienced, certified prescribed fire leader utilizing professionally trained burn crew members to include staff from the Yarmouth Fire Department and Division of Natural Resources who were trained in wildland firefighting. The burn crew worked closely with the Yarmouth Fire Department to ensure the safety and protection of surrounding resources. Once again, we would like to thank the State Department of Conservation and Recreation for Mutual Aid, providing professional wildland firefighters, a brush breaker type engine and other equipment to aid in these prescribed burns. A prescribed burn is the controlled application of fire to the land to accomplish specific conservation and land management goals, as well as address dangerous fuel loads thus reducing threat from out of control wildland fires. Yarmouth's pitch pine, oak forest woodlands contain many species of plants and animals which would benefit from prescribed burns. Periodic disturbance, to which many of these species are adapted, prevents tall shrubs and trees from encroaching upon and out-competing these species. Prescribed fire is a natural, effective means of managing these habitats, and has been used successfully in Massachusetts since the 1980's. The prescribed burns that were conducted in Yarmouth this year not only met these fuel reduction and ecological objectives but provided invaluable training to Town of Yarmouth staff as well as professionals and certified volunteers from other communities.

LAW ENFORCEMENT PATROLS

The Division continues to conduct patrols, checking sportsmen engaged in hunting for small game, deer, coyote, and waterfowl as well as engaged in freshwater fishing in our local ponds. These checks consist of the inspection of hunting, fishing or sporting licenses, stamps, bag limits, and tags. Officers also ensure that the hunters they are checking possess a legal firearm and that

the individual holds the proper firearm license for said firearm and the proper ammunition for the season. Shotgun season for deer was extended from one to two weeks on the Cape this year and muzzleloader hunting for deer continues to be a popular method among deer hunters which they can essentially partake in for the entire month of December. We continue to check sportsman engaged in waterfowl hunting on a regular basis as well. Illegal dumping and vandalism remain a problem in many of our conservation areas and other town properties. We've continued to use photographic surveillance technology to curtail these and other criminal activities in our areas. Illegal dirt bike activity remains a concern as well in many of our areas.

SHELLFISH SECTION

Water quality monitoring continues to be a top priority of the Shellfish Section and Commonwealth of Massachusetts Division of Marine Fisheries (D.M.F.). Many areas in the Town continue to be classified as seasonally approved for the harvest of shellfish by the D.M.F. The water quality standard for shellfishing is based on the presence of fecal coliform bacteria. Fecal coliform bacteria are abundant in the feces of warm-blooded animals including humans as well as birds. These standards are very similar to those used to evaluate bathing beaches for swimming but more stringent.

Through many years of conducting marine water quality sampling of the Town of Yarmouth waterways we have managed to revert 68 acres of once "Prohibited" shellfishing waters that were closed to the harvesting of shellfish for both Commercial and Recreational shellfishermen to "Conditionally Approved". This will allow for the area to be fished during certain times of the year. This act is rarely considered by the Division of Marine Fisheries and requires years of supporting water quality data and the commitment of the Town to address pollution sources. This 2010 reclassification of 68 acres may not sound like a lot but every acre contains viable shellfish populations as well as provides for increased shellfish propagation opportunities to sustain the shellfishery that benefits our economy and quality of life. Additional areas continue to be monitored and improvement projects completed, continuing our efforts to revert other areas currently classified as "Prohibited" to "Conditionally Approved". Since 2000 we have reverted 13,962 acres of shellfishing waters to "Conditionally Approved" from "Prohibited". The additional 68 acres that were reverted this year have reduced the remaining shellfishing waters classified as "Prohibited" by nearly half. We are slowly seeing improvements to our marine water quality and are grateful to the other Town Departments as well as the state and federal agencies that are assisting in our efforts. In cooperation with the Department of Public Works, point discharge sites continue to be prioritized and engineered to reduce the amount of discharge being drained directly into our embayment's and estuaries. Most of Yarmouth's shellfish beds are at least seasonally approved for the harvest of shellfish, with the exception of the upper reaches of our estuaries and the north side, Hallets Mill Pond, Lone Tree Creek and Bass Creek in Yarmouth Port; these areas are currently being worked on.

In 2010, the Division continued sampling for the Massachusetts Department of Environmental Protection's (MDEP) Massachusetts Estuaries Project (MEP) water quality monitoring program. In Nantucket Sound, three deep water off shore sites were added this year. The data collected over the past 8 years has been reviewed and has resulted in recommendations as to what levels should be and how to reduce nitrogen levels in our estuaries to meet the goals. Over abundance of nutrients significantly impacts our marine environment, in particular nitrogen which acts as an aquatic plant fertilizer. As abundant amounts of nitrogen are released into the environment, changes to groundwater quality and surface water quality occur. The nitrogen feeds invasive weeds and causes algae blooms that adversely impact water quality ultimately causing fish/shellfish kills and productive shellfish habitat loss. As these conditions persist, attempts to

restore habitat and shellfish populations are inhibited. This abundant algae and weed growth makes our waters turbid (not clear) and washes up along our beaches and marsh shore lines impacting those habitats and impacting the coast line esthetics. The proposed Town of Yarmouth, Integrated Wastewater Management Plan (IWMP) outlined important steps in addressing the water quality issues we are facing. Implementation of the IWMP coupled with continued maintenance dredging and the removal of the tidal flow restriction at the Railroad Bridge on Bass River and the Route 28 Bridge on Parkers River will improve the water quality and aid us in restoring lost shellfish habitat, increasing shellfish populations and ultimately improving the quality of life as it relates to our coastal environment, which impacts residents, visitors, and our economy as a whole.

The Division continues to be involved with the P.A.L.S. Program (Pond and Lake Sampling) for the 10th year, where we sample 6 fresh water ponds throughout Yarmouth from which data gets compiled with all the information from other Towns on the cape. The information goes to the County Commission Office where their Water Quality Biologists put together all the information which produces a snapshot look at the status of most of the fresh water ponds on the cape.

Recreational (Family) shellfishing was open in Grays Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, Wilbur Park and Lewis Pond with 890 bushels of quahogs and 4 bushels of soft-shelled clams being harvested. Ten (10) bushels of bay scallops were harvested from Bass River, Lewis Bay and Nantucket Sound.

The summer of 2010 was a hot one and the summer rain fall was slightly above average. We experienced large soft-shelled clam die-offs in Parkers River SC-30.4 and in Bass River North (Follins Pond) SC-35. The die-off in both Follins Pond and the Parkers River system was identical to those seen in other south side Cape Cod estuaries. The water temperatures in these areas were near 80 degrees. Soft-shelled clams are very sensitive to warm water and do not tolerate water temperatures at the level witnessed, ultimately resulting in high mortality of all sizes. Stress caused by the high water temperature coupled with the stress from water quality issues associated with elevated nitrogen, natural disease and predation created a deadly combination resulting in the die-off. The existing tidal flow restriction at the Railroad Bridge on Bass River and the Route 28 Bridge on Parkers River prevented cooler water from Nantucket Sound from entering these areas which would have potentially allowed the water temperature to moderate at a lower temperature.

Follins Pond, SC-35 (Rte. 6 to Follins Pond) was open for the harvest of quahogs and soft-shelled clams for a total of 85 fishing days from May 15th through November 30th under the conditionally approved status based on rainfall. The average number of commercial shellfishing days over the last five years is 85 days. Commercial quahogs were open in Bass River, Lewis Bay including Uncle Robert's Cove and Smith's Point resulting in 740 bushels being harvested. Commercial harvest of soft-shelled clams was open in Follins Pond/ Bass River, Uncle Roberts Cove/ Lewis Bay and Swan Pond/ Parkers River with 980 bushels harvested. Bay scallops were open in Bass River, Lewis Bay and Nantucket Sound with 300 bushels having been harvested. Bass River, Lewis Bay and Nantucket Sound remain open from October 4, 2010 to March 31, 2011 for the harvest of bay scallops.

This year was our 4th attempt to winter over 5,500 seed bay scallops in Lewis Bay in submerged cages for spawning purposes. Once the bay scallops spawned during the summer season they were released into Lewis Bay to be harvested during the 2011/2012 scallop season.

This was the 10th season working with the Barnstable County Seed Shellfish Program. The Division of Natural Resources received 500,000 2mm seed quahogs in June of 2010. We have expanded the upweller program and have established an additional upweller facility located in Lewis Bay. We appreciate the opportunity and thank everyone who made it possible to establish the upweller. With a normal summer weather pattern, the production at the aquaculture farm was on track until Hurricane Earl cut the growing season short. As the hurricane advanced up the east coast the decision was made to pull the plug on both upweller facilities and broadcast the seed before the hurricane hit the Cape. We broadcasted roughly 200,000 seed quahogs grown at the Town's upweller facilities into our commercial shellfishing areas in Lewis Bay and Bass River. The recreational fishery received 300,000 seed quahogs which were grown at the town farm and then broadcasted into our recreational shellfishing areas in Lewis Bay, Bass River and Gray's Beach. The algae produced in Parker's River and Lewis Bay was abundant and the seed quahogs grew well, resulting in roughly 500,000 reaching 14mm/18mm in size. The abundant algae coupled with no mechanical problems at the facilities, resulted in a good growing season. In addition 175,000 field plant quahogs were purchased from Aquaculture Research Corp. and were planted into Bass River and Uncle Roberts Cove for the commercial fishery during the fall of 2010. This commercial planting was made possible with monies from the commercial off-set account funded by commercial license fees.

The Division of Natural Resource Shellfish Section conducted its annual contaminated quahog relay in the spring of 2010. A total of 1,000- 80lb. bags (80,000 lbs.) of quahogs ranging from seed to a 4 inch maximum size were planted by the Division staff. All of the shellfish were planted in the summer recreational fishing area in Lewis Pond. This area is scheduled to be opened in the summer of 2011.

The 4 private shellfish leases continued to operate and produce shellfish that are sold to local markets and restaurants. These private leases generated \$656.25 in lease revenue to the Town of Yarmouth. The Town also benefits as the shellfish on the leases spawn, resulting in much of the seed shellfish settling out in areas outside of their designated leases benefiting Yarmouth's wild shellfishery.

Recreational and commercial shellfishing licenses issued have been relatively consistent over the past 5 years. Recreational resident and non-resident licenses issued were 980 and 20 respectively as compared to the 5 year average of 982 and 18 respectively, generating \$31,000 in revenue. In 2010, 22 commercial licenses were sold (slightly below the 5 year average of 25), generating \$7,130 in revenue.

ANIMAL CONTROL SECTION

The Animal Control and Protection Section would first like to thank Bob Lawton for his years of service. His support has helped Animal Control and Protection meet many of our goals, which has enabled us to better serve and protect Yarmouth's residents and their pets.

2010 was a year of transitions, many of which were difficult. These changes included the loss of part-time hours as the result of budget cuts, impacting the services we are able to provide to the residents and visitors of Yarmouth.

Despite these challenges, positive change was noted over the last several years, to include a decrease in dogs that have been picked up in violation of Yarmouth's leash law. The total number of free roaming cats picked up declined as well. These numbers suggest that pet owner's are keeping a closer watch on their pet and our diligence in educating pet owners and enforcing the current laws is paying off. Please call our office when you think you see a lost or homeless

dog or cat, or if you are missing your own pet. You can help to protect your pets by making sure they are wearing proper identification.

While our numbers pertaining to unrestrained dogs have declined over the last five years, calls pertaining to barking dogs have increased. Yarmouth residents are reminded that our barking dog ordinance is in effect 24 hours a day and they can call our office if they are troubled by a dog that barks excessively.

Dog licenses expire June 30th of each year and will be on sale in March, making it possible for you to license your dog at the same time you conduct other business at Town Hall. For residents whose work schedule makes it difficult to go to Town Hall during business hours, please note that dogs may be licensed through the mail. Please call the Town Clerk's office for more information.

We continue to collect pet food at the Station Avenue Stop and Shop to distribute to families facing difficult financial times. These donations also help to feed the homeless animals, mostly cats, which are boarded at our office, while they await adoption. We appreciate your donations of quality pet food and cat litter.

More than 40 animals received veterinary care in 2010 through our Spay/Neuter Medical Fund, to include dogs and several cats that were treated after being hit by motor vehicles. This same program provided spay/neuter assistance and treated unclaimed dogs and cats in need of medical care. Your generous donations to our Spay/Neuter Medical Fund make it possible to treat these animals. Please remember that you can donate to this fund when licensing your dog or you can simply make a donation to help care for Yarmouth's less fortunate animals.

We assisted Veterinary Associates of Cape Cod with the Cape Cod Veterinarian Associations Annual Rabies Clinic where 142 dogs and 85 cats were vaccinated against rabies. This event is held the 1st Saturday of April each year. We appreciate and thank all of the veterinarians and clinics who participate. This is a very economical way to keep your pet properly vaccinated against rabies. A rabies vaccination is the only vaccine that is required by law for both your dog and your cat. Keep in mind that the law requires ferrets to be vaccinated for rabies as well. Although the Mid Atlantic strain of rabies is primarily a disease that effects wildlife, (especially skunks and raccoons), all mammals, including humans can become infected. Cats can be particularly susceptible to rabies if owners let them outdoors unsupervised, as this allows them to interact with wildlife. Humans can be treated, but your pet cannot. This is why it is so important to vaccinate your pets.

The 23rd Annual Blessing of the Animals was dedicated to Louise Coleman, founder of Greyhound Friends. Louise has found homes for more than 9,000 retired Greyhounds since its inception in 1983. We thank Louise and applaud her perseverance.

We sincerely hope that 2011 is a safe year for both you and your pet.

HARBORMASTER/WATERWAYS SECTION

In 2010, Yarmouth's waterways saw a slight increase in activity over 2009, however, activities are still less than in previous years, a direct reflection of the economy. Local sailing programs continue to grow in our area as well as other water based activities such as kayaking, canoeing and other activities to include kite boarding which has become very popular and created a whole new dynamic within our marine environment.

Investigations of negligent operation, boat break-ins and thefts have increased in 2010. This is likely due to the decrease in harbor patrols and the overall presence on the waterway as the result of budget cuts and the rise in crime associated with the economy. Incidents involving personal watercraft seemed to have decreased in 2010 however the number of general calls for assistance have increased as well as emergency response calls to vessels in distress which have increased by nearly 30%.

As the result of a petitioned article and the voters in the Town of Yarmouth approving the override we are able to increase our patrols and presence on the water. We appreciate all of your support. This will greatly improve our response time to emergency calls requiring less land based resources to respond to emergency calls on the water. This will also increase our ability to interact with the boating public, resulting in a better understanding of boat operation and maritime laws. The benefits will be fully recognized during the 2011 boating season.

The Harbormaster section continued to perform random safety inspections, on the water and at the boat ramps. This provides an opportunity for the Harbor Patrol Officers and the boating public to interact. During the safety inspection an overall safety equipment check is conducted. This interaction also allows an opportunity for the boaters who are enjoying the Yarmouth waterways to ask questions and obtain additional local knowledge of the area. In Massachusetts, any child under the age of 12, must wear a personal floatation device while onboard any vessel that is underway.

Efforts to improve water quality were continued throughout the Town of Yarmouth with the utilization of a pump-out boat and the land based pump-out station located at Packet Landing in Bass River. Approximately 680 gallons of septic waste was removed from vessels' holding tanks, free of charge to the boating community. The increase in gallons is a reflection of the availability of the pump-out boat and the convenience of a new land based pump out facility at Packets Landing. Water quality tests have proven the effectiveness of the pump-out program as marine waste along Yarmouth's shoreline has continued to diminish.

With the increase in popularity of kayaking and canoeing, we would like to remind citizens who engage in the sport of kayaking or canoeing, state law requires any person aboard a canoe or kayak from September 15th to May 15th to wear at all times a Coast Guard approved personal flotation device of Type I, II, or III (323 Code of Massachusetts Regulations 2.07:10). For safety, we encourage all persons aboard a canoe or kayak to wear a personal floatation device and carry a compass and whistle year round as the weather can be unpredictable and it is easy to get turned around in the fog. We also encourage boaters to attend a boating safety class. The United States Coast Guard Auxiliary, the Massachusetts Environmental Police and a number of other organizations offer these classes. Even if you are a seasoned boater these classes are a good way to refresh your knowledge.

In July, the Division of Natural Resources Harbormaster Section participated in a national program to educate the boating public of the hazards of boating under the influence (BUI) called "Operation Dry Water". This program was sponsored by the National Association of State Boating Law Administrators (NASBLA) and the U.S Coast Guard. The program had both on water and land based educational components. Alcohol can impair a boater's judgment, balance, vision, and reaction time. It can increase fatigue and susceptibility to the effects of cold-water immersion. Sun, wind, noise, vibration, and motion – "stressors" common to the boating environment – intensify the side effects of alcohol, drugs, and some prescription medications. United States Coast Guard statistics from 2008, the latest available, reveal that 17 percent of all boat accident fatalities were a direct result of alcohol or drug use. With assistance from the Yarmouth Police Department, Massachusetts Environmental Police, US Coast Guard Station

Chatham and the US Coast Guard Auxiliary, we encountered 55+ vessels during the 4 hour program. Of the 55+ vessels encountered, 30 safety equipment violations were issued and 3 termination of voyages, due to lack of multiple safety equipment, were issued. Fortunately no arrests were made for boating under the influence.

In August of 2010, the Division of Natural Resources Harbormaster Section was awarded monies from the 2010 FEMA/Port Security Grant. The Harbormaster section will utilize these funds to install security cameras and associated computer equipment to improve security and surveillance on our waterways and water front, update some of the existing electronics on the Town's patrol vessels, install marine thermal imaging equipment on the large patrol and emergency response vessel as well as purchase portable thermal imaging equipment to assist in search and rescue, and purchase laptop computers for the patrol vessels and vehicles to improve the efficiency of the officers and decrease the existing burden on the police dispatchers. The 2010 Port Security Grant Program was very competitive with federal, state, and local agencies as well as private commercial companies all competing for this federal grant funding.

We continue to move forward at a steady and fiscally restrained pace with the development of the Parkers River Marine Park. As proposed, the highlight to the marine park are a marina basin, a boat barn (dry rack storage), a public boat ramp, a marine science education center (to include the town's shellfish aquaculture upweller facility), an operations facility, harbormaster patrol boat station, a marine waste disposal pump out, and a fueling facility. The proposed marina wet basin will be created by excavating an upland area and connecting it to Parker's River. In addition to the marina activities, the project will include public amenities including a scenic nature trail with overlooks, parking areas for vehicles and boat trailers, a community park for passive recreation and a tot lot with play structures. This is a lengthy process. We continue to work our way through the pre-permitting stage of the Environmental Impact Report (EIR). We have been conducting meetings with permitting agencies and other stakeholders in the project, as well as completing studies on alternatives. We appreciate your continued support of this project.

Respectfully submitted,
Karl W. vonHone
Natural Resource Director

DIVISION OF SENIOR SERVICES

The Division of Senior Services offers a wide variety of programs, services and activities to provide older adults the opportunity to learn new skills, stay physically active and remain intellectually challenged. The Division also serves as a resource for families and friends seeking assistance for an older adult.

Our monthly schedule of programs for 2010 included: Strength and Flexibility Training, Dancersize, Yoga, Cardiac Care Yoga, Sit and Fit, Young at Heart, Tia Chi, Chi Kung, Line Dancing, Zumba Gold, Blood Pressure and Diabetic Screening, Pedicure, Reflexology, Tap Dancing, Decorative Art, Painting with oils and acrylics, Drawing, Cribbage, Dominoes, Poker, Contract and Duplicate Bridge, Mah Jongg, Gin Rummy, Scrabble, Bird Carving, Low Relief Carving, Knitting, Quilting, Paper Embroidery, Men's Cooking, Swedish Weaving, Needles and Hooks, Crafty Capers, Civil War Roundtable, Computer Classes, weekly computer help session, Singles Social Group, Movies, Travelogues, Yarmouth Travel Club, and monthly breakfast sponsored by Epoch of Harwich.

Special Programs presented during the year included: 8 week Stress Reduction class, Valentine Concert, 4 sessions of cell phone instruction, Alzheimer’s memory screening, Current Events for News Junkies, St Patrick’s parties, “Stepping Out in Style”, 3 gourmet lunches with Movies, De-clutter, Downsize and De-Stress, 6 week LGBT Bereavement Support Group, “The Harp and the Celts”, Legal Issues for Elders, Assistive Technology, Safe Medication Disposal, the play, *Educating Rita*, Massage/BodyTalk, concerts featuring Denya Levine, Tim Dickey, Liz Saunders and Reggie O’Keefe, 8 week program “Cooking for Better Health”, Brain Gym, Radon, Cardiac Care Yoga, ABC’s of Negative Emotions, review of pending legislation concerning elderly drivers, “Intro to Hydroponic Gardening”, Senior Environment Corp, meet John Carlson , author of *Thoughts While Aging*, “What is a Clinical Research Trial”, Mid-Cape Chorus-“ Holiday Concert”, Tarot and Numerology, Food Sensitivities, 2 sessions of AARP’s Safe Driving, 2- 6 week sessions of Bridge lessons, and wellness presentations by Donna Vashon, PTA, from PT in Motion on “Rotator Cuff”, “Avoiding Injuries”, and “Fall Prevention”. Programs sponsored by the Board of Health include: 8 week walking program and a Health Fair.

Public safety programs were presented by the Police and Fire Departments. Many thanks to Yarmouth Police Department’s Deputy Chief, Steven Xiarhos for the following presentations: “How to Protect Yourself from Crime”, “Educating, Engineering and Enforcement Needed for Traffic Safety, Community Policing”, “Summertime Policing in Yarmouth”, “Guess Who’s Watching Your Money”, Fraud Prevention. Thanks to Lt. James Armstrong, Yarmouth Fire Department for his presentations on the following topics: “What Happens When You Call and Ambulance”, “Reacting to Emergencies”, and “Hurricane Preparedness”.

Each month a variety of support groups are held at the Senior Center to meet community needs: Changes and Losses, facilitated by Rick Bickford, LICSW, sponsored by the VNA, Laryngectomy Support, Weekly AA and Al-Anon Meetings, a Caregiver Support Group, and the Women’s Wisdom Circle.

The SHINE Program (Serving Health Information Needs of Elders) provides assistance to older adults and their families with regard to any issues/concerns they may have about health insurance, prescription coverage and/or applications for MassHealth. During FY’10 the Division was awarded \$125,000 in grant funds from the state and federal government to continue operating this regional program which provides service Cape-wide and to the Islands. During the year 2378 people were seen in the Yarmouth office by SHINE counselors. Estimated savings for health insurance and related costs was \$2,378,000. Members of the SHINE staff include Regional Director: Sonja Brewer, Program Assistants: Ann Burchill and Maureen Hickey, along with Outreach Coordinator, Antoinette Day and volunteer, Guy Boulay. The staff and volunteers in this program are extremely dedicated and caring group of people who do their utmost to provide clients with the most comprehensive information which enables them to make informed decisions about their health insurance coverage.

SHINE Program			
	2008	2009	2010
# of clients	2103	2247	2378

Federal and state income tax returns were prepared by the following 4 volunteers for AARP’s Tax Aide Program: Elaine Bass, Hugh Hilliard, Marty Lieber, and Joe Whitaker; administrative assistance was provided by Georgia Neydorff. These dedicated volunteers spent an extraordinary amount of time between February 1st and April 14th working on this program. During FY’10 they prepared 365 returns for individuals and couples whose incomes fall in the low/ moderate range saving the clients a minimum of \$53,400 by preparing their returns at no charge. The

volunteers are required to attend a five day training program and pass an exam conducted by AARP and the IRS before they are allowed to participate in the program. The training program for the region is held annually at the Senior Center during the month of January.

During the past year 42 residents have participated in the Tax Work-Off Program sponsored by the Town to help residents age 60+ living in their primary home reduce their real estate tax by \$500. Participants have volunteered 63 hours in various Town Departments: Assessors, Board of Health, Building, Fire Department, IT, Libraries, Recreation, Senior Center, and the Town Clerk’s Office to receive a \$500 abatement on their residential property tax. The support from Town Assessor, Matthew Zurowick and the Board of Assessors for this very worthwhile program is very much appreciated.

The Elderly Nutrition Program at the Center includes Meals on Wheels and the Congregate Lunch site. Participation in this program has increased 10% since 2009. This is a very real concern for Yarmouth where 1/3 of the population is over age 60. Volunteers delivered 29,005 Meals on Wheels to homebound seniors. The congregate site served 3453 meals. These numbers reflect the growing number of number of elders in our community who require this basic support to maintain health and independence. In many cases the provision of Meals on Wheels is the last service that can be provided that makes it possible for an older adult to remain in their home. Participants are asked to make a \$2.00 donation to offset the cost of the program but none are denied a meal for inability to pay. The Division works with Elder Services of Cape Cod and the Islands (ESCCI) to provide this service for Yarmouth residents.

ELDERLY NUTRITION PROGRAM

	2008	2009	2010
Meals on Wheels	25,259	25,302	29,005
Congregate Lunch	3,535	3,861	3,453
Total	28,794	29,163	32,458

Hilda Davenport, Outreach Coordinator for the Division established the *Brown Bag Program* at the Senior Center during 2009. Funding for this program is provided through the Cape Cod Hunger Network with the food provided by the Greater Boston Food Bank. Last year there was an average of 180 bags of food distributed every month to Yarmouth residents including both older adults and younger families. We are very grateful to the volunteers who support this program by picking up the food at the Harwich Food Pantry, sort and pack the bags, assist with the distribution and deliver to the homebound. This project has received the overwhelming support of the Rotary Club and a cadre of volunteers.

We are very grateful for the 150 volunteers who work in various capacities in the Senior Center. They deliver Meals on Wheels, work in the kitchen and lunch room, provide computer instruction and maintain the computer lab, take blood pressures, provide legal advice, prepare bulk mailings, provide rides to medical appointments, prepare taxes, answer phones, prepare fuel assistance and food stamp applications, teach classes and serve as board members on the Council on Aging and the Friends of the Yarmouth Senior Center.

We are most appreciative of the community groups who provide goods and services to the Division to make the lives of those we serve more pleasant:

- Moose Family Lodge – rides for medical appointments every Tuesday. This is a valuable service provided 150 rides
- Home Instead Senior Care – provided 25 very generous holiday gift packages for needy seniors.

The Division is very grateful to have the support of the Friends of the Yarmouth Council on Aging (FOYCOA) who during 2010 generously donated \$12,300 to the Center for expenses beyond the municipal budget. FOYCOA funded the intergenerational program at MacArthur School, paid 50% of the mailing costs of the monthly newsletter to 3000 subscribers, paid for entertainment throughout the year, postage, holiday gifts for the needy, tuition for 2 seminars for staff, refreshments for special programs, cleaning services between contracts, additional custodial and receptionist services. We would like to thank John Carlson and Zumba Instructor, Peg Taylor who organized fundraisers for FOYCOA resulting in donations totaling \$800.

The Division would like to thank members of the Board of Selectmen and the Finance Committee who supported the Division by removing it from the last round of budget reductions the Town was forced to make.

In the spring our custodian for the past 10 years, Steve Gabrick, resigned from his position. Steve, at age 86, was a tireless worker who even though over the past few years of budget cuts saw his paid hours reduced continued to come to the Senior Center to "help out" for those hours when he was no longer being paid. Steve always had a smile for everyone he met and was a beloved member of the staff. We miss him and wish him well in his 3rd official retirement. We welcome John Rocha to the staff and hope he'll make it to his 86th birthday with us!

I would like to personally thank the staff at the Center for all they do to keep things running smoothly. Cathy Flanagan, Hilda Davenport, Lisa Noferi, Jeanette Hernon, John Rocha and Charlotte Heavey, who is placed at the Senior Center by the Mature Worker Program at Elder Services of Cape Cod and the Islands. Everyone does their very best to make the Senior Center a pleasant place where everyone who comes through the door feels welcome and respected. I would also like to thank all of the Town Departments for their cooperative spirit and willingness to help us out when called. Your assistance is very much appreciated by me and the rest of the staff.

Respectfully submitted,
Karen Marciante
Director of Senior Services

Chair: Robert Isadore
Peter Campia
Maureen Clark

Virginia Robinson
Elizabeth Sarnoski

GOLF DIVISION

The Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 50,000 golf rounds to Yarmouth Residents.
- Maintained the Non Resident Annual Fee Component of our Revenue at over \$77,000.
- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and junior tournaments at both courses.
- Continued the successful operation of the Golf Shops and the Bayberry Driving Range operation generating \$239,000 in revenue at the two courses, enhancing customer service to the patrons and continuing to efficiently utilize current golf shop employees; while still holding the overall golf operation wages to a figure below the 2003 level of expenditure.

- Landscaped the 18th Green Area at Bass River.
- Rebuilt the Men's and Ladies' Restrooms at Bass River.
- Continued our upgrades to the level of maintenance and service at the courses with improvements in methods and equipment; eliciting awards as well as compliments from residents and guests alike.
- Collected a total of \$3,282,315 in revenue, falling \$93,575 short of overall outlays for the year.
- Continued to provide top tier golf instruction with former PGA Tour Player Jim Hallett, NEPGA Teacher of the Year Sue Kaffenburgh, Cape Cod PGA Chapter Junior Golf Leader Bob Quirk, as well as PGA Professionals Ron Hewins and Fred Ghioto on our instructional staff. Equipment fitting and demo days were also held.

The Division provides over 90,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements to our facilities enabling us to have exceptional courses for the enjoyment Town of Yarmouth residents and Cape visitors as well.

The Town of Yarmouth Courses generated revenues in excess of \$3.25 million in fiscal 2010, down from \$3.4 million in fiscal 2009 including a drop of over \$60,000 in resident annual fee sales. In FY10 Total Golf Revenue was \$119,906 lower than in FY09. Although green fee and cart revenue were down some 2.3%, the drop of \$67,870 in resident annual fees was a significant contributor. The gap between receipts and expenditures was negative, with expenditures exceeding revenues by \$93,575 for the 2010 Fiscal Year. Generally we are better able to gauge our revenues and match our expenditures to that level, but the timing of the receipt of the annual fees and the startup requirements for the Bass River Restaurant operation made the coordination much more difficult. We are continuing to contend with the problems facing the entire golf industry as well as with the lagging economy, but we believe that our long term outlook is positive. The Golf Enterprise will continue to balance expenditures with revenues.

AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2010:

Resident Annual Pass	\$750.00	Allows unlimited play at no additional charge
Senior Ten Play Card	\$66.00	Allows 5 to 10 plays depending on time of use for those age 75 or older. Maximum of 2.
Resident Ten Play Card	\$175.00	Allows 5-10 plays depending on time of use, for residents under 75 Years of age. Maximum of one.
Junior Annual Pass	\$125.00	Through 18 years of age and is restricted as to time of play.
Non Resident Annual Pass	\$1050.00	Allows unlimited play at no additional charge
Non Resident Junior Annual Pass	\$150.00	Through 18 years of age and is restricted as to time of play.

In October of 2010 at the recommendation of the Golf Enterprise Committee, the Selectmen adopted the following fee schedule for 2011:

Resident Annual Pass	\$750.00	Allows unlimited play at no additional charge
Senior Ten Play	\$66.00	Allows 10 rounds-9 holes each, for those age 75 or older. Two per season.
Resident Ten Play	\$175.00	Allows 10 rounds -9 holes each, for those under age 75. One per season.
Resident Junior Annual Pass	\$125.00	Through 18 years of age and is restricted as to time of play.
Non Resident Annual Pass	\$1050.00	Allows unlimited play at no extra charge

Non Resident Junior Annual Pass \$150.00 Through 18 years of age and is restricted as to time of play.

FY2010 REVENUE-EXPENDITURE ANALYSIS:

Regular Green Fees:	2008	\$1,608,709
	2009	\$1,541,735
	2010	\$1,497,911
Golf Car Fees:	2008	\$720,868
	2009	\$680,974
	2010	\$673,009
Pull Cart Fees	2008	\$4,749
	2009	\$7,583
	2010	\$5,971
Resident Annual	2008	\$813,649
	2009	\$805,546
	2010	\$741,635
Non Resident Annual	2008	\$76,740
	2009	\$81,450
	2010	\$77,491
Golf Shop (Includes HDCP Fees)	2008	\$199,118
	2009	\$200,619
	2010	\$178,197
Range	2008	\$77,837
	2009	\$69,113
	2010	\$76,439
Miscellaneous	2008	\$(1,982)
	2009	\$(11,888)
	2010	\$8,663
Concessions	2008	\$31,901
	2009	\$33,372
	2010	\$14,120
Interest	2008	\$22,961
	2009	\$3,971
	2010	\$3,266
Restaurant	2008	\$0
	2009	\$0
	2010	\$5,767
Total Revenue	A.	
	2008	\$3,544,548
	2009	\$3,412,374
	2010	\$3,282,468
Wages and Salaries	2008	\$1,310,875
	2009	\$1,250,696
	2010	\$1,255,365
Expenses	2008	\$1,393,283
	2009	\$1,293,150
	2010	\$1,307,944
Sub Total Operating Expense	2008	\$2,704,158
	2009	\$2,643,856
	2010	\$2,563,310
Debt – Land & Construction (Interest)	2008	\$215,064
	2009	\$164,532
	2010	\$138,309
Other Costs (includes unemployment and	2008	\$97,854

pension costs)		2009	\$132,847
		2010	\$142,824
Overhead		2008	\$118,294
		2009	\$90,300
		2010	\$101,600
Sub Total Interest, Other, Overhead		2008	\$431,212
		2009	\$387,679
		2010	\$382,733
Total Expenditure less	B.	2008	\$3,135,370
Debt Principal		2009	\$2,931,544
		2010	\$2,946,043
Subtotal: Revenue less	(A – B)	2008	\$419,178
Expenditure above		2009	\$481,029
		2010	\$336,425
Principal	C.	2008	\$372,000
		2009	\$436,000
		2010	\$430,000
Total of Revenues less	(A – B - C)	2008	\$46,817
Expenditure		2009	\$45,029
		2010	(\$93,575)

Respectfully submitted,
James Armentrout
Golf Director

INFORMATION TECHNOLOGY DIVISION

The role of the Information Technology Division is to address the continually increasing demand for more effective ways to access, maintain, distribute and analyze information pertaining to the Town of Yarmouth. Toward this end, the Division seeks to ensure that new data is developed properly, that Yarmouth's existing data is being utilized effectively, that all Departments have proper access to data, and that the Town's systems and equipment are being used to their full potential. The Information Technology Division is responsible for fulfilling these goals, as well as, designing, acquiring, installing, operating, coordinating, and supporting the maintenance of voice, data, video and related telecommunications services for all Town offices as well as cable television broadcast. The Technology Division made great strides toward these goals in 2010. The following sections list what was accomplished and what is planned for 2011.

I-NET

The I-Net (which stands for 'institutional network') is a broadband fiber optic network which links 23 municipal buildings within the Town allowing for high-speed transmission of information. Through the I-Net, these Town buildings currently share file, print, E-mail and Internet access. Each year is spent maintaining and expanding this resource. This year we continued upgrading the backbone networking equipment between town buildings. Existing 100 Megabyte networking equipment was upgraded to Gigabyte speed. This is particularly important for the increasing number of Geographic Information System (GIS) applications being implemented throughout town. Additionally, this faster data throughput results in increased efficiencies of many other software applications.

As always, the I-Net will continue to be developed and upgraded within Town through the design and implementation of effective and efficient methods of sending voice and video information between town buildings.

TOWN WIDE PHONE SYSTEM

This past year, the Town continued with major telephony changes to the Town wide phone system and services. As part of the town wide phone system implementation, we continued to consolidate lines and telephone services throughout the year toward the goal of maximizing efficiency and reducing costs. The savings are achieved by reducing the number of phone lines that the Town pays for and using Voice Over Internet Protocol (VOIP) via the Town's existing fiber optic network (I-Net). The Town has continued to have the same phone numbers available to outside callers with the added ability to transfer calls between buildings, as well as, more efficient auto attendant menus. From the customer's perspective, the proposed VOIP system is continually improving in both quality and efficiency.

DATA ACCESS AND GIS

The Division's goal in regard to electronic data has been to improve access to Yarmouth's electronic information, especially for Town offices outside of Town Hall and the general public. Currently, Yarmouth's electronic data is being used for a variety of purposes by an increasing number of Departments. This has been accomplished through the use of the I-Net and our ability to access and utilize data from a variety of legacy databases.

Sharing of this data through the I-Net allows the Town to maximize the capabilities of software applications such as the Geographic Information System (GIS). The GIS is an organized collection of computer hardware, software and geographic data designed to capture, store, update, manipulate, analyze, and display all forms of geographically referenced information. This System allows users to perform very difficult, time consuming, or otherwise impractical spatial analyses. This year, the Town continued to build on and improve its GIS based applications.

The Town has invested significant resources in its GIS and has put it to good use. However, we have only begun to tap the potential of such a system. Further investment will be required to build upon the existing system and expand its use by staff and the public.

CHANNEL 18

This year, Yarmouth's public access cable television channel, Channel 18, continued making equipment upgrades. New software and video equipment were installed in the Town Hall hearing room considerably increasing video quality.

Live Video Streaming over the internet continued to increase in popularity. This feature allows users to access Channel 18 through any internet connection by visiting the Town's Web Site. Users can also access an assortment of past meetings to watch "on demand."

We have remained busy recording and televising a variety of public meetings and events on Channel 18. Our part-time employees record and replay Annual Town Meetings, Special Town Meetings, special events and informational meetings, as well as, weekly meetings of the Selectmen, Board of Appeals and Conservation Commission. The staff does an admirable job to provide the best quality broadcast and programming possible with the limited resources and equipment available.

WEB PAGE

The objective of the Town of Yarmouth web site is to provide Yarmouth residents and the general public with pertinent and up to date information. Last year the site received the E-

Government award for its design and content. The site provides viewers with a schedule of events, Committee and Board agendas and minutes, a listing of Town Departments, downloadable forms, a map of the Town with pertinent landmarks, a phone directory, answers to frequently asked questions, links to resources and much more. Be sure to visit the site at www.yarmouth.ma.us. The web site is continually modified to provide visitors with a professional looking site that provides access to information in an orderly and efficient manner. Visitors can view many documents online, as well as, watch board and committee meetings on demand. Additionally, the site has a greatly improved search function, which provides visitors with accurate and in depth search results. The Town's web site continues its goal of providing users with efficient access to as much pertinent information as possible. The excellent results show the commitment made by all Town departments towards this goal.

We have made considerable progress in improving information systems in recent years but there is still much to be accomplished. The Information Technology Division will continue to move forward with exciting projects while maintaining the existing information systems which the Town depends upon to conduct its business. Finally, I would like to thank the employees in the Town for their patience and cooperation while we implement these projects.

Respectfully submitted,
 Shawn MacInnes
 Director of Information Technology

RECREATION COMMISSION

The Recreation Commission is very pleased with the accomplishments and successes that were realized in 2010. Thanks in large part, to the community, volunteers and staff, service levels remained intact as the Division experienced budget and staff reductions. We were especially pleased to expand preschool age programming to include a preparatory summer program for children entering Kindergarten.

Below is a chart of our major program participation numbers over the past 4 years;

	2007	2008	2009	2010
Adult Exercise Swim	284	345	283	215
Adult Open Swim	232	251	141	75
Youth Swim Lessons	384	229	185	190
Baseball (4yr to AA)	171	167	174	157
Softball (with Dennis)	52	94	66	71
Tennis	365	324	259	299
Basketball (Dennis*)	274	268	297*	229*
Summer Basketball	57	82	94	85
Early Childhood (Kinder*)	52	146	127	185*
Sailing	769	751	672	709
Flax Pond	2344	2555	2262	2114

This chart indicates that we have seen a 13% reduction over the past 4 years in program participants. During that same time period the enrollment in the DYRS dropped by 7% and the population of Yarmouth declined by 3.5%. Coupled with the significant decline in the economy we believe these numbers support our contention that Recreational Services and Programs are vitally important to our community, especially during difficult times. These participation numbers are higher than previously assumed.

During this same time period the funding for the Recreation Division shifted towards stronger dependence on user fees and less impact on tax-based funding to support overhead. The following chart outlines our funding sources:

	2007	2008	2009	2010
Offset Revenues	538,359	347,836	495,583	513,357
Tax-based Support	211,418	265,347	215,475	173,156
Total Division Wage & Expense	749,777	613,183	711,058	686,513

So in conclusion, we feel we are operating in a fiscally responsible manner as we maintain levels of services while reducing overhead costs and generating more revenues through user fees. We will continue to operate in this manner as the economy improves.

The major focus for 2010 was the Flax Pond Renovation Project. We are proud of our success in generating over \$210,000 in donations along with pledges for an additional \$140,000 over the next 2 years. The community has spoken that the need for the Flax Pond Summer Program to continue is a major priority in Yarmouth. We thank the staff and volunteers for their dedication to accomplishing this lofty goal under such difficult circumstances. We anticipate opening the building in June 2011 for the summer and will continue to raise donations to pay off this project and develop seed funding for Phase #2.

We say goodbye to 2 long sitting and dedicated Commissioners in 2010. Atty. Michael Stone and Dr. John Serijan both stepped down after long and productive tenures on the Recreation Commission. During their terms (Aug '87 – July '10) facilities, such as Homer Park, were put on line, staffing levels and programs grew exponentially, user fees were kept to a minimum, facility availability was expanded and the community was well served by their passion for and dedication to recreational opportunities for their constituents. We thank them for their service and guidance and wish them well.

We also say goodbye and thank you to Mr. James Carroll, Mr. Steven Post and Mrs. Maureen Tuohey-Bedford. All served the Commission and community well during their time of service.

As we look forward, we welcome new commissioners who bring new energy and an expanded focus to our efforts. We welcome input from our residents and will continue to adjust and realign in order to meet the shifting needs of the community. We encourage all residents to take advantage of the beautiful outdoor spaces and programming available. We rededicate our efforts to address the global obesity epidemic on a local level by maintaining pristine public lands for exercise, relaxation, recreating and gathering and encourage all residents to “Get Out and Get Active”.

Respectfully submitted,

Dorcas C. McGurrin, Chair
Deborah Clark, Vice Chair
Will Rubenstein

Joseph Tierney
Beth Hollister
Mary-Beth Capobianco

Robert Majewski
Joshua Medeiros, Alt

Steven Post, (ret)
Maureen Tuohey-Bedford, (ret)
James Carroll, Alt (ret)

Michael Stone, Alt (ret)

John Serijan, Alt (ret)



**MUNICIPAL
FINANCE**

FINANCE DEPARTMENT

The Divisions of the Finance Department continue to execute their core missions which includes Auditing all Town payments to ensure compliance with Town and State procurement policies and making the appropriate payments, Assessing property values and setting tax rates, Collecting tax, water and other receipts, processing the Town's Payroll and ensuring funds are deposited in safe financial institutions.

In addition, the Divisions of the Finance Department continue their march toward implementing 21st century approaches to all of their activities. The goal is to perform activities at the lowest cost and with the highest level of customer service possible.

Outside of executing its core missions the Finance Departments in conjunction with other Town Departments also implemented the following changes to operations:

- Online payment of Water Bills
- Networked the Accounts Receivable system used by Transfer and Sanitation allowing its use by the Collectors Divisions eliminating redundant data input
- Completed the rollout of Automated Time Clocks reducing the need to manually calculate and input time
- Expanded the use of automated reports and mail merges using existing data to reduce the need for creating manual reports and correspondence

Planned Streamlining for 2011 includes:

- Streamlining Water Service Connection Billing
- Expanded use of electronic approvals eliminating the need to route paper
- Expanded use of imaging reducing the need for more storage capacity for paper documents
- Streamline the revenue collection process for Departments other than the Collector's Department
- Streamlining the Bank Reconciliation process

I would like to again thank all Town employees for their participation while the Finance Department goes through its streamlining process.

Respectfully submitted,
Sue Milne
Finance Director

**TOWN ACCOUNTANT
FOR THE FISCAL YEAR
JULY 1, 2009 – JUNE 30, 2010**

Annual Reports submitted in accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law:

SUMMARY OF APPROPRIATIONS & EXPENDITURES

STATEMENT OF REVENUES

Respectfully submitted,
Sue Milne
Finance Director

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS & EXPENDITURES
FY2010 JULY 1, 2009 - JUNE 30, 2010

0100 GENERAL FUND - OPERATING	ORIGINAL APPROP	TRANSFERS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
1 GENERAL GOVT							
01145001 MODERATOR SALARIES	500.00	-	500	500.00	-	0.00	100
01147000 PRIOR YRS ENCUMBERED	-	500.00	500	500.00	-	0.00	100
01225001 SELECTMEN SALARIES	15,000.00	-	15,000	14,984.62	-	15.38	99.9
01225011 SELECTMEN ADMIN. EXPENSES	7,500.00	-	7,500	7,477.90	-	22.10	99.7
01235001 TOWN ADMIN. SALARIES	374,541.00	3,620.00	378,161	378,161.20	-	0.00	100
01235011 TOWN ADMIN. EXPENSES	7,180.00	-	7,180	5,886.95	-	1,293.05	82
01235020 TWN ADM EMP INCREMENT EXP	17,500.00	-16,682.00	818	817.87	-	0.00	100
01235025 TOWN ADMIN. ENERGY EXP	1,036,800.00	-153,250.00	883,550	798,012.00	-	85,538.25	90.3
01235036 TOWN ADMIN. TRAINING EXP	9,000.00	-	9,000	5,968.91	-	3,031.09	66.3
01235038 TOWN ADMIN. TELEPHONE EXP	106,956.00	10,300.00	117,256	113,858.10	-	3,397.90	97.1
01235042 TOWN ADMIN. O S TRAVEL EXP	3,000.00	-	3,000	989.02	-	2,010.98	33
01237000 PRIOR YRS ENCUMBERED	-	45,055.00	45,055	11,039.43	30,971.62	3,043.57	93.2
01315001 FINANCE COMM SALARIES	-	758.00	758	757.50	-	0.00	100
01315011 FINANCE COMM ADM EXP	1,000.00	-553.00	447	447.00	-	0.00	100
01325048 FINANCE COMM RESVR EXP	145,000.00	-140,758.00	4,242	-	-	4,242.00	-
01355001 ACCOUNTING SALARIES	280,682.00	2,500.00	283,182	283,182.00	-	0.00	100
01355012 ACCT OPERATIONS EXP	3,644.00	-100.00	3,544	3,509.72	-	34.28	99
01355059 ACCT AUDIT EXP	31,000.00	-31,000.00	-	-	-	0.00	-
01357000 PRIOR YRS ENCUMBERED	-	94,540.00	94,540	35,416.33	59,026.81	96.83	99.9
01385049 PURCH EXPENSES	97,000.00	-6,000.00	91,000	82,142.78	-	8,857.22	90.3
01387000 PRIOR YRS ENCUMBERED	-	1,786.00	1,786	630.58	1,000.00	134.92	92.4
01415001 ASSESSORS SALARIES	266,074.00	-3,029.00	263,045	263,045.32	-	0.00	100
01415060 ASSESSORS TAXBILLING EXP	3,170.00	-	3,170	3,163.14	-	6.86	99.8
01455011 TREASURER SALARIES	158,724.00	-	158,724	158,724.00	-	0.00	100
01455011 TREASURER ADMIN EXP	74,002.00	-46,000.00	28,002	26,084.43	-	1,917.57	93.2
01457000 PRIOR YRS ENCUMBERED	-	74,906.00	74,906	27,606.25	46,100.15	1,200.00	98.4
01465001 COLLECTOR SALARIES	212,909.00	5,478.00	218,388	218,387.94	-	0.00	100
01465080 COL BILLING/COLLECT EXP	28,861.00	-350.00	28,511	28,511.00	-	0.33	100
01515030 LEGAL EXP	93,250.00	-525.00	92,725	88,988.85	-	3,736.15	96
01515031 TOWN ADMIN. LEGAL BARG. EXP	35,000.00	-	35,000	14,462.68	-	20,537.32	41.3
01517000 PRIOR YRS ENCUMBERED	-	675.00	675	-	525.00	150.00	77.8
01525011 PERS BD ADMIN. EXP	2,200.00	-	2,200	718.52	-	1,481.48	32.7
01525050 PERS BD EMP AWDS EXP	2,515.00	-	2,515	2,485.60	-	29.20	98.8
01555001 INFORMATION TECH SALARIES	151,394.00	1,290.00	152,684	146,667.81	-	6,016.59	96.1
01555086 INFORMATION TECH IT EXP	161,946.00	-	161,946	160,279.06	-	1,666.94	99
01557000 PRIOR YRS ENCUMBERED	-	10,634.00	10,634	10,634.00	-	0.00	100
01615001 TOWN CLERK SALARIES	209,231.00	3,145.00	212,376	212,376.22	-	0.00	100
01615013 TOWN CLERK EXPENSE	8,325.00	-259.00	8,066	6,895.75	-	1,170.65	85.5
01615067 TWN CLERK PRES OF REC EXP	5,050.00	-3,200.00	1,850	874.27	-	975.73	47.3
01617000 PRIOR YRS ENCUMBERED	-	9,335.00	9,335	5,875.90	3,458.00	0.60	100
01625001 ELECTION & REG SALARIES	6,706.00	-800.00	5,906	3,244.44	-	2,661.56	54.9
01625064 ELECT & REG ELECTION EXP	19,613.00	2,143.00	21,755	21,755.00	-	0.00	100
01625065 ELECT & REGIST TWN MTS EXP	9,080.00	-	9,080	6,100.31	-	2,979.69	67.2
01625066 ELECT & REGIST CENSUS EXP	6,843.00	-2,143.00	4,700	4,700.00	-	0.00	100
01715001 CONSERV/ COMM SALARIES	104,100.00	-8,884.00	95,216	86,956.38	-	8,260.03	91.3
01715135 CONSERV/ COM REGULATORY EXP	900.00	-	900	590.20	-	309.80	65.6
01765001 BOARD OF APPLS SALARIES	41,910.00	917.00	42,826	42,826.36	-	0.00	100
01765120 BOARD OF APPLS ZONING EXP	1,215.00	-	1,215	729.97	-	485.03	60.1
01955047 TWN REPORTS EXPENSES	12,000.00	5,939.00	17,939	16,686.57	-	1,252.00	93
06505003 STRUCTURES - SALARIES	98,086.00	-	98,086	95,567.76	-	2,518.64	97.4
06505195 STRUCTURES MAINT EXPENSE	83,967.00	-	83,967	82,930.37	-	1,036.63	98.8
TOTAL GENERAL GOVT	3,933,374.00	-140,032.00	3,793,342	3,482,150.21	141,081.58	170,110.21	99.96

2 PUBLIC SAFETY

	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
02105001 POLICE SALARIES	5,573,002.00	-170,000.00	5,403,002	5,403,002.00	-	0.00	100.00
02105011 POLICE ADMIN EXP	87,625.00	-10,449.00	77,176	77,175.63	-	0.00	100.00
02105202 POLICE PATROL EXP	77,500.00	-14,881.00	62,619	62,619.06	-	0.00	100.00
02105203 POLICE SPECIAL UNIT EXP	32,800.00	4,330.00	37,130	37,124.17	-	6.14	100.00
02107000 PRIOR YRS ENCUMBERED	-	21,000.00	21,000	-	21,000.00	0.00	100.00
02205001 FIRE SALARIES	5,124,993.00	171,285.00	5,296,278	5,296,278.02	-	0.00	100.00
02205220 FIRE ADMIN EXP	214,325.00	-35,361.00	178,964	178,964.45	-	0.00	100.00
02205221 FIRE EMS EXP	252,180.00	-35,924.00	216,256	216,178.03	-	77.50	100.00
02207000 PRIOR YRS ENCUMBERED	-	5,473.00	5,473	5,473.42	-	0.00	100.00
02415001 BUILD INSPECT SALARIES	409,899.00	-5,044.00	404,855	398,778.06	-	6,076.86	99.98
02415012 BUILDING INSPECT OPERTN EXP	4,894.00	1,404.00	6,298	6,298.08	-	0.00	100.00
02417000 PRIOR YRS ENCUMBERED	-	545.00	545	544.72	-	0.00	100.00
02915011 ADMIN EXPENSE	1,000.00	-	1,000	555.00	-	445.00	99.56
02925011 ANIMALCONTROL ADMIN EXP	18,951.00	-2,000.00	16,951	15,184.20	-	1,766.80	99.90
02955272 HARBORMASTER PATROLS EXP	21,141.00	-	21,141	21,134.38	-	6.62	100.00
02965011 WATERWAYS ADMIN EXP	14,082.00	-2,000.00	12,082	11,881.79	-	200.21	99.98
02995001 NATURAL RESOURCES SALARIES	505,503.00	-6,074.00	499,429	499,429.13	-	0.00	100.00
02995011 NATURAL RESOURCES ADMIN EXP	22,429.00	-2,000.00	20,429	17,303.42	-	3,125.58	99.85
02995292 NATURAL RES SHELLFISH EXP	30,955.00	-	30,955	29,677.33	-	1,277.67	99.96
TOTAL PUBLIC SAFETY	12,391,279.00	-79,696.00	12,311,583	12,277,600.89	21,000.00	12,982.11	100.00

3 EDUCATION

03015000 D-Y REGIONAL SCHOOL	23,144,104.00	-	23,144,104	23,144,103.89	-	0.11	100.00
03025000 CC REGIONAL SCHOOL	2,388,745.00	48,497.00	2,437,242	2,347,999.00	-	89,243.00	99.96
TOTAL EDUCATION	25,532,849.00	48,497.00	25,581,346	25,492,102.89	0.00	89,243.11	100.00

4 PUBLIC WORKS

02945440 HWY TREES EXP	5,200.00	-	5,200	5,034.23	-	165.77	99.97
02945441 HWY GRENHD FLY CNTR EXP	1,700.00	-	1,700	1,700.00	-	0.00	100.00
04115001 ENGINEERING SALARIES	397,235.00	2,241.00	399,476	399,476.00	-	0.00	100.00
04115401 ENG #1 PUBLIC ASSIST EXP	2,510.00	-	2,510	2,362.92	-	147.08	99.94
04115402 ENG #2 INSPECTIONS EXP	2,510.00	-	2,510	1,966.12	-	543.88	99.78
04115403 ENG #3 DEFNBL PROJ EXP	4,377.00	-	4,377	4,357.21	-	19.79	100.00
04215001 DPW SALARIES	233,236.00	2,320.00	235,556	235,556.00	-	0.00	100.00
04215011 DPW ADMIN EXP	2,300.00	-	2,300	1,658.60	-	641.40	99.72
04225001 HIGHWAY SALARIES	676,177.00	-	676,177	664,846.75	-	11,329.87	99.98
04225013 HIGHWAY EXPENSE	65,249.00	-	65,249	64,335.13	-	913.87	99.99
04225421 HWY MACHINERY EXP	37,029.00	-	37,029	36,791.96	-	237.04	99.99
04235001 SNOW & ICE SALARIES	40,800.00	17,980.00	58,780	58,780.23	-	0.00	100.00
04235442 HIGHWAY SNOW & ICE EXP	95,600.00	53,073.00	148,673	148,672.89	-	0.00	100.00
04335001 SANITATION SALARIES	440,271.00	-40,000.00	400,271	398,049.21	-	2,222.15	99.99
04335470 SAN RESID DROPOFF EXP	148,230.00	-40.00	148,190	136,213.40	4.60	11,971.64	99.92
04337000 PRIOR YRS ENCUMBERED	-	65.00	65	24.99	40.00	0.00	100.00
04395001 RECYCLING SALARIES	54,855.00	-	54,855	54,678.00	-	177.00	100.00
04395012 RECYCLING OPERATIONS	30,000.00	-	30,000	23,625.42	-	6,374.58	99.79
04915001 CEMETERY SALARIES	147,963.00	-	147,963	139,682.20	-	8,280.80	99.94
04915011 CEMETERY ADMIN EXP	2,541.00	-	2,541	1,419.34	-	1,121.66	99.56
04915492 CEM CARE & MAINT EXP	21,329.00	-	21,329	18,383.41	-	2,945.59	99.86
06505001 PARK SALARIES	415,906.00	-	415,906	413,565.45	-	2,320.35	99.99
06505011 PARK ADMINISTRATION EXP	8,000.00	-	8,000	7,730.99	-	269.01	99.97
06505622 PARKS EXPENSE	40,372.00	-	40,372	40,137.35	-	234.65	99.99
06507000 PRIOR YRS ENCUMBERED	-	-	29,775	29,506.33	-	268.67	99.99
06507001 PRIOR YRS ENCUMBERED	-	2,435.00	2,435	2,034.56	-	400.00	99.84
TOTAL PUBLIC WORKS	2,903,165.00	38,074.00	2,941,238	2,890,608.69	44.60	50,584.71	99.98

	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
5 HUMAN SERVICES							
01765012 BRD OF APPEALS EXPENSE	-	-	-	-	-	-	%
05105001 BD OF HEALTH SALARIES	265,784.00	2,900.00	268,684	268,683.94	-	0.00	100.00
05105011 BOH ADMIN EXP	14,679.00	-3,800.00	10,879	9,925.41	-	953.59	99.91
05105512 BOH HAZ WAST COL EXP	6,100.00	-6,100.00	-	-	-	0.00	0.00
05107000 PRIOR YRS ENCUMBERED	-	4,301.00	4,301	4,301.26	-	0.00	100.00
05225520 HUMAN SERVICES EXP	13,457.00	-3,000.00	10,457	6,495.00	-	3,962.00	99.62
05295520 HUMAN SERVICES EXP	49,000.00	-49,000.00	-	-	-	0.00	0.00
05415001 SENIOR SERVICES SALARIES	168,315.00	-	168,315	166,372.56	-	1,941.94	99.99
05415014 SENIOR SERV BLDG & GRDS EXP	9,502.00	248.00	9,750	9,750.06	-	0.00	100.00
05415554 SENIOR SRV COMPUTER PROG EXP	3,700.00	-248.00	3,452	3,451.77	-	0.00	100.00
05435000 VETERANS ADMINISTRATI	-	37,636.00	37,636	37,636.22	-	0.00	100.00
05435062 VETERANS PENSION REIMBURSEMENT	900.00	-	900	836.12	-	63.88	99.93
05435540 VETERANS EXPENSES	90,000.00	53,608.00	143,608	143,678.10	-	-69.73	100.00
05495001 COMMUNITY DEVEL SALARIES	199,297.00	7,560.00	206,856	206,856.38	-	0.00	100.00
05495011 COMMUNITY DEVEL ADMIN EXP	4,475.00	1,600.00	6,075	5,019.70	-	1,055.30	99.83
05495134 COMMITY DEVE: MARETING EXP	11,600.00	-11,600.00	-	-	-	0.00	0.00
05497000 PRIOR YRS ENCUMBERED	-	16,698.00	16,698	1,216.63	15,480.93	0.00	100.00
TOTAL HUMAN SERVICES	836,809.00	50,803.00	887,611	864,223.15	15,480.93	7,907.85	99.99
6 CULTURE AND RECREATION							
06105001 GENERAL LIB SALARIES	499,846.00	-6,500.00	493,346	487,994.00	-	5,351.86	99.99
06105012 GENERAL LIB OPERATIONS EXP	134,700.00	1,000.00	135,700	135,697.73	-	2.27	100.00
06105014 GENERAL LIB BLD/GRDS OPR EXP	28,379.00	3,000.00	31,379	31,360.96	-	18.04	100.00
06305001 RECREATION SALARIES	340,489.00	-5,000.00	335,489	300,215.64	-	35,273.48	99.89
06305012 RECREATION OPERATIONS EXP	26,452.00	-	26,452	27,223.85	-	-772.13	100.03
06305601 RECREATION YOUTH SPORTS EXP	6,515.00	-	6,515	5,805.00	-	710.00	99.89
06305602 RECREATION ECH/CHALLENGE EXP	100.00	-	100	-	-	100.00	99.00
06307000 PRIOR YRS ENCUMBERED	-	511.00	511	511.15	-	0.00	100.00
06917000 PRIOR YEARS ENCUMBERED	-	631.00	631	-	630.79	0.00	100.00
06935000 OLD KINGS HIGHWAY COM	-	7,750.00	7,750	7,750.00	-	0.00	100.00
06935001 OLD KING HWY SALARIES	35,701.00	407.00	36,108	36,107.87	-	0.00	100.00
06935013 OLD KING HWY EXPENSES	875.00	-	875	699.96	-	175.04	99.80
06995000 GOLF UNCLASSIFIED EXP	-	2,573.00	2,573	2,573.35	-	0.00	100.00
06997000 PRIOR YRS ENCUMBERED	-	-	-	-	-	-	0.00
TOTAL CULTURE AND RECREATION	1,073,057.00	4,372.00	1,077,429	1,035,939.51	630.79	40,858.70	99.96
7 DEBT SERVICE							
07515070 TREASURER DEBT EXP	4,250,228.00	-900.00	4,249,328	4,022,743.73	-	226,584.69	99.95
07517000 PRIOR YRS ENCUMBERED	-	900.00	900	-	900.00	0.00	100.00
TOTAL DEBT SERVICE	4,250,228.00	0.00	4,250,228	4,022,743.73	900.00	226,584.27	99.95
8 STATE AND COUNTY ASSESSMENTS							
08200000 CHERRY SHEET CHARGES	-	287,345.00	287,345	286,865.00	-	480.00	100.00
08300000 COUNTY TAX	-	419,808.00	419,808	419,808.00	-	0.00	100.00
TOTAL STATE AND COUNTY ASSESSMENTS	0.00	707,153.00	707,153	706,673.00	0.00	480.00	100.00

TOWN OF YARMOUTH
STATEMENT OF REVENUE
FY2010 JULY 1, 2009 - JUNE, 30 2010

	ORIGINAL ESTIM REV	ESTIM REV ADJUSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	VARIANCE	PCT COLL
0100 GENERAL FUND - OPERATING						
0000 UNDEFINED	-	-	-	600	-600	100 %
4110 PERSONAL PROPERTY TAX	642,000.00	120,505.17	762,505.17	745,257.12	17,248.05	97.7 %
4120 REAL ESTATE TAXES	42,677,000.00	525,857.83	43,202,857.83	43,066,346.20	136,511.63	99.7 %
4142 TAX LIENS REDEEMED	-	0.00	-	120,223.95	-120,223.95	100 %
4150 MOTOR VEHICLE EXCISE	2,800,000.00	0.00	2,800,000.00	2,523,267.46	276,732.54	90.1 %
4160 OTHER EXCISE	1,492,000.00	8,000.00	1,500,000.00	1,383,023.13	116,976.87	92.2 %
4170 PENALTIES & INT ON TAX & EXCSE	239,525.00	-39,525.00	200,000.00	197,597.91	2,402.09	98.8 %
4244 PARK & RECREATION CHRGS	535,000.00	20,000.00	555,000.00	634,642.00	-79,642.00	114.3 %
4247 TRASH COLLECTIONS CHARGES	500,000.00	30,000.00	530,000.00	531,492.00	-1,492.00	100.3 %
4270 OTHER NON-UTILITY NON-USAGE CG	87,775.00	22,225.00	110,000.00	35,195.51	74,804.49	32 %
4320 FEES	1,137,600.00	-87,600.00	1,050,000.00	1,092,618.16	-42,618.16	104.1 %
4360 RENTALS	327,132.00	-27,132.00	300,000.00	306,225.51	-6,225.51	102.1 %
4370 OTHER DEPARTMENT REVENUE	94,570.00	0.00	94,570.00	131,972.81	-37,402.81	139.6 %
4420 OTHER LICENSES	791,800.00	-91,800.00	700,000.00	726,212.50	-26,212.50	103.7 %
4610 REIMBURSE FOR LOSS OF TAXES	234,175.00	-144.00	234,031.00	236,769.00	-2,738.00	101.2 %
4660 GEN GOVT-REIMB & DISTRIBUTIONS	2,039,839.00	-750,050.00	1,289,789.00	1,288,405.00	1,384.00	99.9 %
4680 OTHER STATE REVENUE	132,607.00	-50,052.00	82,555.00	106,650.87	-24,095.87	129.2 %
4730 MUNICIPAL DISTRIBUTIONS	90,000.00	2,355.00	92,355.00	-	92,355.00	- %
4770 FINES & FORFEITS	20,000.00	0.00	20,000.00	1,985.50	18,014.50	9.9 %
4820 EARNINGS ON INVESTMENTS	300,000.00	-75,000.00	225,000.00	74,730.16	150,269.84	33.2 %
4840 MISCELLANEOUS REVENUE	65,100.00	-34,670.00	30,430.00	9,473.30	20,956.70	31.1 %
4930 PREMIUMS FR SALE OF BNDS	-	-	-	40,548.45	-40,548.45	100 %
4970 INTERFND OPER. TRNSFR IN	3,083,755.00	1,697,600.00	4,781,355.00	4,954,562.23	-173,207.23	103.6 %
TOTAL GENERAL FUND - OPERATING	57,289,878.00	1,270,570.00	58,560,448.00	58,207,798.77	352,649.23	99.4 %
2800 WATER - OPERATING						
4200 CHARGES FOR SERVICES	3,475,585.00	0.00	3,475,585.00	3,741,624.22	-266,039.22	107.7 %
TOTAL WATER - OPERATING	3,475,585.00	0.00	3,475,585.00	3,741,624.22	-266,039.22	107.7 %

TOWN OF YARMOUTH
STATEMENT OF REVENUE
FY2010 JULY 1, 2009 - JUNE, 30 2010

	ORIGINAL ESTIM REV	ESTIM REV ADJUSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	VARIANCE	PCT COLL
6000 SEPTAGE SYSTEM						
4300 OFFSET FEES	1,489,500.00	0.00	1,489,500.00	1,266,314.51	223,185.49	85 %
4820 EARNINGS ON INVESTMENTS	20,000.00	0.00	20,000.00	11,541.06	8,458.94	57.7 %
5430 TRANSFER STATION OPERATIONS	166,766.00	0.00	166,766.00	3,437.14	163,328.86	2.1 %
TOTAL SEPTAGE SYSTEM	1,676,266.00	0.00	1,676,266.00	1,281,292.71	394,973.29	76.4 %
6100 TRANSFER STATION						
4200 CHARGES FOR SERVICES	2,698,400.00	0.00	2,698,400.00	1,697,001.26	1,001,398.74	62.9 %
4820 EARNINGS ON INVESTMENTS	24,000.00	0.00	24,000.00	10,066.15	13,933.85	41.9 %
4840 MISCELLANEOUS REVENUE	238,273.00	0.00	238,273.00	-	238,273.00	- %
TOTAL TRANSFER STATION	2,960,673.00	0.00	2,960,673.00	1,707,067.41	1,253,605.59	57.7 %
6201 BASS RIVER GOLF COURSE						
4200 CHARGES FOR SERVICES	2,101,461.00	0.00	2,101,461.00	1,785,692.17	315,768.83	85 %
4230 GOLF REVENUES	-	0	-	5,766.72	-5,766.72	100 %
4820 EARNINGS ON INVESTMENTS	30,000.00	0.00	30,000.00	3,266.49	26,733.51	10.9 %
4840 MISCELLANEOUS REVENUE	6,161.00	0.00	6,161.00	-	6,161.00	- %
TOTAL BASS RIVER GOLF COURSE	2,137,622.00	0.00	2,137,622.00	1,794,725.38	342,896.62	84 %
6202 BAYBERRY HILLS GOLF COURSE						
4200 CHARGES FOR SERVICES	1,802,500.00	0.00	1,802,500.00	1,487,742.26	314,757.74	82.5 %
TOTAL BAYBERRY HILLS GOLF COURSE	1,802,500.00	0.00	1,802,500.00	1,487,742.26	314,757.74	82.5 %
GRAND TOTAL	69,342,524.00	1,270,570.00	70,613,094.00	68,220,250.75	2,392,843.25	96.6 %

INDEPENDENT AUDITOR

We have audited the financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town of Yarmouth, MA, as of and for the year ended June 30, 2010, which collectively comprise the Town's basic financial statements. These financial statements are the responsibility of the Town's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principals used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Yarmouth, MA, as of June 30, 2010 and the respective changes in financial position and cash flow, where applicable, thereof for the fiscal year then ended in conformity with accounting principals generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report on our consideration of the Town of Yarmouth, MA internal control over financial reporting and our tests of it compliance with certain provisions of laws, regulations, contracts and grant agreements and other matter. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion of the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Management's discussion and analysis and budgetary comparison information, on the accompanying pages, are not a required part of the basic financial statements but are supplementary information required by accounting principals generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurements and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

To view or request a copy of the full audit please stop by the Town Administrator's office in Town Hall.

Respectfully submitted,
Malloy, Lynch, Bienvenue, LLP

TOWN COLLECTOR

	Balance June 30, 2009	Committed Fiscal 2010	Balance June 30, 2010
2010 Real Estate Tax	\$-0-	\$43,759,488.34	\$833,906.04
2009 Real Estate Tax	\$821,644.65	\$3,517.20	\$241.45
2010 CPA		\$1,312,632.77	\$23,218.98
2009 Land Bank Tax	\$23,644.65	\$105.51	\$7.24
2010 Personal Property	\$-0-	\$762,505.12	\$18,213.86
2009 Personal Property	\$11,383.06	\$-0-	\$4,036.22
2008 Personal Property	\$4,242.93	\$-0-	\$3,723.34
2010 Motor Vehicle Excise	\$-0-	\$2,311,059.79	\$138,178.00
2009 Motor Vehicle Excise	\$147,015.52	\$299,168.25	\$55,380.98
2008 Motor Vehicle Excise	\$62,389.50	\$2,047.74	\$37,150.57
2007 Motor Vehicle Excise	\$38,677.23	\$-0-	\$31,430.85
2010 Boat Excise		\$44,826.00	\$1,770.00
2009 Boat Excise	\$2,378.00	\$901.00	\$1,078.00
2008 Boat Excise	\$1,451.00	\$-0-	\$836.00
2007 Boat Excise	\$1,150.00	\$-0-	\$1,047.00
Landfill	\$49,724.51	\$317,965.00	\$54,750.70
Transfer Station	\$1,432.60	\$18,874.70	\$1,480.70
Town of Barnstable	\$11,156.04	\$79,398.78	\$11,049.30
Septage	\$220,673.77	\$1,282,095.43	\$248,505.41
2010 Septage Betterment "A"	\$-0-	\$14,015.85	\$408.00
2010 Septage Betterment "A" Int.	\$-0-	\$5,871.53	\$306.00
2009 Septage Betterment "A"	\$654.00	\$-0-	\$-0-
2009 Septage Betterment "A" Int.	\$438.38	\$-0-	\$-0-
2010 Septage Betterment "B"	\$-0-	\$1,682.59	\$-0-
2010 Septage Betterment "B" Int.	\$-0-	\$841.30	\$-0-
2009 Septage Betterment "B"	\$5,575.06	\$-0-	\$-0-
2009 Septage Betterment "B" Int.	\$181.78	\$-0-	\$-0-
Title V Septage	\$2,665.00	\$-0-	\$2,665.00
Title V Septage Interest	\$8,658.60	\$-0-	\$8,658.60
Semass	\$100,652.28	\$1,330,781.47	\$133,841.59
Sludge and Septic	\$5,228.70	\$7,858.93	\$7,730.86
Trailers	\$1,020.00	\$11,892.00	\$984.00

MISCELLANEOUS COLLECTIONS

Municipal Liens.....	\$54,441.74
Scholarship Fund.....	\$2,984.00
Miscellaneous Charges.....	\$429.05
Real Estate/Personal Property Interest/fees.....	\$188,714.75
Miscellaneous Interest/Fees.....	\$3,743.60
Motor Vehicle & boat Interest/fees.....	\$161,139.60
RMV Markings.....	\$29,420.00
Prior Years Motor Vehicle & Boat.....	\$9,565.08
Water Interest & Fees.....	\$89,614.52
Water Service Payments.....	\$58,845.46
Water Rates Payments.....	\$3,589,247.41
Service Rates Interest & fees.....	\$1,772.59
Non-sufficient check fees.....	\$1,439.95

Septage Interest.....	\$6,597.19
Taxes in Litigation/Real Estate & CPA.....	\$2,439.45
Taxes in Litigation/Septage A & Int.....	\$312.75

I am very grateful to my staff for their continued dedication and excellent work ethics. My sincere appreciation to Assistant Tax Collector Jaye Anne Kesten and the Town Financial Assistants Elsie Raneo, Robin Benjamin and Janice Strobl.

Respectfully submitted,
 Shirley A. Sprague
 Town Collector

TREASURER

The Treasurer’s Office continues to work toward streamlining our operation. We have worked with various Town Departments to implement automated cash receipting through the MUNIS financial system. We continue to work on improvements to our in-house payroll operation. A number of the tasks are now handled electronically, improving the availability of information for reporting or projections. We continue to add features to the Employee Self Service website, so that our employees will have increased access to their payroll and benefit information.

The Town borrowed funds during the year for road work and waste water planning via a bond anticipation note. The Treasurer’s Office has continued to invest Town funds in collateralized and DIF insured bank accounts. Unfortunately, the interest rates have not rebounded, and the result was reduced investment earnings for the Town. Meetings were held with the Investment Committee who assists the Treasurer in the formation of investment policies. Tax bills were mailed in a timely fashion, so the town did not have to borrow in anticipation of revenue.

We have continued to be aggressive in the collection of tax title accounts. Payment plans were set up for residents with properties in tax title. We utilize the foreclosure process for uncollectible tax title accounts.

I would like to thank my staff, Peggy Mason and Jacqueline Rivero for their dedication and hard work throughout the year. I would also like to thank the Finance Director and Administration for their continued support.

CASH SUMMARY

Balance 6/30/09	
Revenue & Non-Revenue Cash	\$31,917,444.98
Receipts 7/1/09-6/30/10	
Revenue & Non-Revenue Cash	<u>\$73,816,576.51</u>
Total Cash Balance & Cash Receipts	\$105,734,021.49

WARRANTS DRAWN 7/1/09 – 6/30/10

Vendor Bills	\$62,325,819.92
Payroll	<u>\$13,969,757.87</u>
Total	\$ 76,295,577.79

BALANCE AS OF JUNE 30, 2009 \$29,438,443.70*

*Balance includes the following:	
Stabilization	\$208,714.41
Trust & Miscellaneous	\$5,389,715.99

Respectfully submitted,
 Irene Wright
 Town Treasurer

TRUST AND INVESTMENT FUNDS

BALANCE AS OF JUNE 30, 2010

ESCROW ACCOUNTS	AMOUNT	WEBSTER	BANK OF AMERICA	ROCKLAND TRUST
Baker Home Inc. Plan #2387-A	\$6,533.95	\$6,533.95		
Baker Home Inc. Plan #2529-A	\$7,244.03	\$7,244.03		
Michael Baker Plan #2387-A	\$11,847.49	\$11,847.49		
Baker Home Inc. Plan #2529-B	\$18,021.36		\$18,021.36	
Dennisport Furniture Plan #2288-B	\$5,541.20	\$5,541.20		
Robert Donahue Plan. Bd. #2635	\$3,388.93	\$3,388.93		
White's Path Realty Estate Trust	\$14,180.99	\$14,180.99		
Dennis M. Carey	\$556.97	\$556.97		
Town of Yarmouth Water Dept., Art. 17	\$17,746.88		\$17,746.88	
Robert R. Bears	\$3,560.29	\$3,560.29		
Owners Unknown Art.28 ATM 86	\$265.22	\$265.22		
Land Taking Art.28 (85)	\$2,740.20	\$2,740.20		
Telecorp Realty, LLC	\$4,414.11	\$4,414.11		
Nextel	\$2,781.57	\$2,781.57		
Hawk's Wing Estates	\$45,510.09	\$45,510.09		
Roseanna Nikolaidis Realty Trust	\$8,190.91	\$8,190.91		
Hyannis Ice Cream/Seagull Beach	\$1,751.84	\$1,751.84		
William Moran	\$3,069.09	\$3,069.09		
Land Bank Purchases-Variou	\$10,893.54	\$10,893.54		
Hyannis Ice Cream/Parkers River	\$750.79	\$750.79		
The Villages at Camp Street	\$267.28	\$267.28		
Golf Concessions- G. McInervey	\$2,993.19	\$2,993.19		
Golf Concessions-Bill Wright	\$3,078.43	\$3,078.43		
A.P. Whitaker & Sons, Inc.	\$8,676.68	\$8,676.68		
CPA Tax	\$5,078,093.93			\$5,078,093.93
Elias Hospitality LLP	\$60,371.28	\$60,371.28		
TRUST FUND ACCOUNTS	AMOUNT	WEBSTER	INVESTMENTS	ROCKLAND TRUST
Joshua Sears Playground Fund	\$26,151.00	\$3,658.26	\$22,492.74	
Est Bella Matthews Perpetual Care	\$2,274.25	\$1,711.93	\$562.32	
Cemetery Perpetual Care	\$289,696.03	\$36,652.62	\$253,043.41	
Cemetery Perpetual Care Enterprise	\$308,656.72	\$308,656.72		
West Yarmouth Woodside Cemetery	\$50,808.81	\$27,528.82	\$23,279.99	
Woodside Cemetery Yarmouthport	\$12,745.44	\$610.60	\$12,134.84	
Alfred V. Lincoln	\$2,742.60	\$1,393.04	\$1,349.56	
Yarmouth Friends Trust	\$1,421.88	\$106.08	\$1,315.80	
Ellen Chase Scholarship	\$9,101.52	\$104.42	\$8,997.10	
Frederick C. Howes Educational	\$119,966.97	\$7,503.25	\$112,463.72	
James Knowles Memorial Scholarship	\$6,890.76	\$142.94	\$6,747.82	
Ellen Eldridge Ancient Cemetery	\$29,365.44	\$15,869.79	\$13,495.65	
Walter Gifford Cemetery	\$410,134.72	\$16,511.66	\$393,623.06	
Charles Matthew Bray	\$8,649.60	\$6,400.31	\$2,249.29	
Scholarship Account	\$1,423.89	\$1,423.89		
Conservation	\$96,195.35	\$14,659.15	\$81,536.20	
Criminal Investigation	\$2,416.11	\$2,416.11		
Stabilization	\$29,018.84	\$29,018.84		
Yarmouthport Playground	\$4,672.29	\$4,672.29		
20 Septic Loan / Betterment	\$212,708.77	\$212,708.77		
Chapter 90 Funds	\$619.17	\$619.17		
Town Recreation Gift	\$9,337.14	\$9,337.14		
	\$6,957,467.54	\$910,313.87	\$969,059.74	\$5,078,093.93

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>GENERAL GOVERNMENT</u>						
TOWN ADMINISTRATOR						
HARTSGROVE, ELIZABETH	06/01/2009	EXEC ASST TO TOWN ADMINISTRATO		49,422.02	0.00	0.00
HILL, LINDA	01/17/2006	LICENSING CLERK		36,313.24	0.00	0.00
JOHNSON-STAUH, PETER	01/16/2001	ASST TOWN ADMIN/DIR OF COM SRV		95,517.52	0.00	0.00
LAWTON, ROBERT	03/29/1978	TOWN ADMINISTRATOR		152,879.56	11,000.00	0.00
TOWN CLERK'S DIVISION						
CAPPELLO, STEPHANIE	07/30/2007	OFFICE ASSISTANT II		31,589.70	315.53	0.00
EDWARDS, GEORGE	07/31/2006	OFFICE ASSISTANT II		32,040.58	122.49	0.00
HIBBERT, JANE	05/14/1973	TOWN CLERK		71,240.26	0.00	0.00
LUCIER, JUDITH	12/05/1988	OFFICE ASSISTANT II		37,917.90	189.14	0.00
QUIRK, ANN	07/05/2006	ASSISTANT TOWN CLERK		41,132.58	945.20	0.00
INFORMATION TECHNOLOGY						
HEVENER, JOSEPH	12/18/2006	INFORMATION TECH SPECIALIST		50,371.23	0.00	0.00
MACINNES, SHAWN	10/09/2001	DIR OF INFORMATION TECHNOLOGY		89,686.20	0.00	0.00
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>						
TOWN ACCOUNTANTS DIVISION						
AMARA, STEPHEN	12/18/2006	FINANCE TECHNICIAN		40,989.42	779.57	0.00
CONNORS, BEVERLY	11/20/2006	FINANCE TECHNICIAN		41,035.01	943.25	0.00
MILNE, SUSAN	01/06/1992	DIR OF FINANCE/TOWN ACCOUNTANT		109,579.40	0.00	0.00
SPAHR, MARILYN	01/26/2007	ASSISTANT TOWN ACCOUNTANT		50,706.53	1,479.90	0.00
ASSESSOR'S DIVISION						
GOLENSKI, MARTHA	11/08/1982	DEPARTMENT ASST II - FINANCIAL		37,917.94	0.00	0.00
O'DONNELL, CAROLE	12/03/1979	PRINCIPAL OFFICE ASSISTANT		42,044.36	0.00	0.00
WHEELER, CHERYL	03/20/1989	APPRAISAL ASSISTANT		43,182.51	0.00	0.00
ZUROWICK, MATTHEW	12/01/1983	DIRECTOR OF ASSESSING		84,003.88	0.00	0.00
TOWN TREASURER DIVISION						
MASON, PEGGY ANN	09/21/1987	FINANCIAL ASSISTANT		41,509.79	1,454.25	0.00
RIPLEY, SUSAN	05/11/2009	ASSISTANT TOWN TREASURER	06/25/2010	19,917.90	10,054.08	0.00
RIVERO, JACQUELINE	09/07/2010	ASSISTANT TOWN TREASURER		12,057.45	0.00	0.00
WRIGHT, IRENE	10/09/1984	TOWN TREASURER		69,496.23	0.00	0.00
TOWN COLLECTOR'S DIVISION						
BENJAMIN, ROBIN	08/07/2000	FINANCIAL ASSISTANT	05/21/2010	14,016.74	3,273.21	0.00
KESTEN, JAYEANNE	07/08/1996	ASSISTANT TOWN COLLECTOR		42,011.13	0.00	0.00
RANEO, ELSIE	02/26/1996	FINANCIAL ASSISTANT		38,281.68	0.00	0.00
SPRAGUE, SHIRLEY	07/15/2002	TOWN COLLECTOR		82,351.57	0.00	0.00
STROBL, JANICE	09/12/1988	FINANCIAL ASSISTANT		38,501.86	0.00	0.00
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>						
CONSERVATION COMMISSION						
HALL, BRADFORD	09/15/1980	CONSERVATION ADMINISTRATOR		63,412.25	863.13	0.00
ECONOMIC DEVELOPMENT						
COUTINHO, JENNIFER	12/19/2005	CPA PROGRAM COORDINATOR		41,224.31	398.30	0.00
GREENE, KAREN	05/21/2001	DIR OF COMMUNITY DEVELOPMENT		93,796.26	0.00	0.00
SYLVIA, TERRY	07/25/1988	TOWN PLANNER		84,081.35	0.00	0.00
WAYGAN, MARY	12/10/2004	ADMINISTRATIVE ASSISTANT		44,653.13	972.43	0.00
BOARD OF APPEALS						

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>						
BOARD OF APPEALS						
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		42,108.26	1,036.59	0.00
OLD KINGS HIGHWAY & HISTORICAL COMMISSION						
MCLAUGHLIN, COLLEEN	08/06/2007	OFFICE ADMINISTRATOR		36,154.50	0.00	0.00
<u>DEPARTMENT OF COMMUNITY SERVICES</u>						
LIBRARY DIVISION						
ADAMS, JACQUELINE	05/23/2005	DIRECTOR OF LIBRARIES		82,849.10	0.00	0.00
CASSISI, PATRICIA	06/10/1999	STAFF LIBRARIAN		44,254.04	359.12	0.00
CHOUNARD, JAYNE	11/22/1999	STAFF LIBRARIAN		44,415.68	45.00	0.00
KENNEDY, MARY	08/06/2007	STAFF LIBRARIAN		41,071.31	126.26	0.00
KRUEGER, MARTHA	07/21/2003	STAFF LIBRARIAN		40,107.82	536.73	0.00
LABRECQUE, JOSEPH	10/06/2005	SENIOR LIBRARY TECHNICIAN		33,488.51	103.14	0.00
TSHONAS, KATHLEEN	04/24/2006	LIBRARY TECHNICIAN		32,078.05	98.48	0.00
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		39,071.51	89.52	0.00
DIVISION OF SENIOR SERVICES						
BREWER, SONJA	11/17/2009	SHINE REGIONAL DIRECTOR		41,124.00	125.50	0.00
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		39,134.55	0.00	0.00
FLANAGAN, CATHLEEN	07/24/2000	PRINCIPAL OFFICE ASSISTANT		38,933.68	0.00	0.00
HERNON, JEANETTE	05/09/2007	OPERATIONS ASSIST/REG CLERK		17,019.25	0.00	0.00
MARCIANTE, KAREN	05/26/1999	DIRECTOR OF SENIOR SERVICES		81,518.57	0.00	0.00
NATURAL RESOURCES DIVISION						
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		55,511.47	4,499.54	0.00
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		55,252.47	2,789.37	0.00
MENARD, DORIS	07/05/1994	PRINCIPAL OFFICE ASSISTANT		45,993.87	326.64	0.00
NELSON, RICHARD	07/09/2000	ASST ANIMAL CONTROL OFFICER		43,319.12	1,374.95	0.00
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		42,248.83	1,165.56	0.00
RANEO, STEVEN	09/25/2000	NATURAL RESOURCES OFFICER		48,373.20	3,170.88	0.00
SCHILLER, DARLENE	04/28/1986	ANIMAL CONTROL OFFICER		55,965.54	2,586.48	0.00
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER		47,162.40	3,878.32	0.00
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIRECTOR		83,454.60	0.00	0.00
RECREATION DIVISION						
ARMSTRONG, PATRICIA	12/01/1997	DIRECTOR OF RECREATION		82,619.31	0.00	0.00
COLE, MARY	03/31/2008	ASSISTANT RECREATION DIRECTOR		48,235.24	3,382.86	0.00
LAFRANCE, RHONDA	05/23/1981	PRINCIPAL OFFICE ASSISTANT		44,253.35	0.00	0.00
GOLF COURSE DIVISION						
ARMENTROUT, JAMES	10/01/2001	DIRECTOR OF GOLF OPERATIONS		89,636.20	0.00	0.00
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		10,582.00	732.60	0.00
GHIOTO, FREDERICK	02/03/2003	GOLF OPERATIONS ASSISTANT		38,479.12	1,453.67	0.00
HALL, EDWARD	03/04/1991	GOLF MECHANIC 2		53,576.18	5,894.68	0.00
HAUTANEN, MARY ELLEN	05/19/2003	PRINCIPAL OFFICE ASSISTANT		38,944.24	1,729.28	0.00
HEWINS, RONALD	09/24/1973	GOLF COURSE OPERATIONS MANAGER		70,918.52	1,772.00	0.00
LAWLOR, RICHARD	04/09/2001	GOLF COURSE SUPERINTENDENT		77,278.28	0.00	0.00
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		49,239.05	6,970.00	0.00
MACURDY, ROBERT	05/13/2002	GOLF COURSE TECHNICIAN 1		40,970.57	174.90	0.00
MAROTTA, R MICHAEL	01/05/2004	GOLF MECHANIC 2		47,560.03	93.58	0.00
MARTIN, WILLIAM	12/02/2008	GOLF MECHANIC 1		33,022.80	35.70	0.00

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY SERVICES</u>						
<u>GOLF COURSE DIVISION</u>						
MCAHON, TERENCE	05/03/2004	GOLF COURSE TECHNICIAN 3	08/20/2010	29,891.23	3,781.02	0.00
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECHNICIAN 1		38,117.95	876.97	0.00
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 2		47,507.21	4,413.03	0.00
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		29,481.79	0.00	0.00
WIGHTMAN, LLOYD	06/20/1988	ASST SUPT OF GOLF MAINTENANCE		53,306.68	6,309.10	0.00
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		47,455.68	110.91	0.00
<u>PUBLIC SAFETY</u>						
<u>POLICE DEPARTMENT</u>						
ALDEN, MELISSA	01/05/2004	PATROL OFFICER		72,901.24	17,907.63	6,739.00
ALMONTE, MICHAEL	06/21/1977	CHIEF OF POLICE	12/10/2010	126,382.11	35,663.12	0.00
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		23,035.00	3,224.83	5,283.00
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		76,909.60	27,990.92	2,269.00
BOGH DAN, KALIL	07/02/2000	PATROL OFFICER		70,187.60	15,430.75	4,475.32
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		53,812.29	941.92	0.00
BREWER, SEAN	11/24/2003	PATROL OFFICER		70,865.04	24,327.06	8,890.00
BRITT, GERARD	01/01/1987	POLICE SERGEANT		89,224.40	2,528.82	168.00
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		95,327.76	28,233.25	8,475.60
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		70,822.03	12,714.09	3,104.00
CARTY, PATRICK	06/07/1993	POLICE SERGEANT		77,196.00	14,515.06	1,848.00
CHEVERIE, JAMES	10/16/2006	PATROL OFFICER		52,432.00	712.58	0.00
CRUZ, PAULO	07/20/2009	PATROL OFFICER		52,176.56	12,218.76	11,196.00
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		48,265.28	7,737.94	0.00
DICKEY, DAVID	01/01/1987	PATROL OFFICER		74,553.00	22,073.33	10,326.00
DONOHUE, NEAL	06/11/1985	PATROL OFFICER		70,874.59	36,965.54	28,824.00
ECCLESTON, CHRISTOPHER	03/07/2010	POLICE DISPATCHER		38,859.90	1,101.45	5,730.00
FALLON, JOHN	05/04/1987	POLICE SERGEANT		89,674.40	20,727.73	4,857.00
FICHTER, RICHARD	06/30/2003	PATROL OFFICER		66,152.04	14,202.37	1,008.00
FOGARTY, JAYNE	06/18/1985	POLICE DISPATCHER		53,526.94	3,521.84	0.00
FREDERICKSON, FRANK	06/21/1977	DEPUTY POLICE CHIEF		113,465.96	4,355.98	0.00
GANNON, SEAN	07/05/2010	PATROL OFFICER		23,035.00	2,851.12	2,067.00
GIAMMARCO, RUSSELL	04/28/1977	PATROL OFFICER		77,111.52	16,904.96	13,781.00
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		69,547.60	15,459.82	3,595.00
GIBNEY, MARY	11/06/2006	PATROL OFFICER		63,530.60	8,694.90	1,944.00
GOMSEY, CHERYL NUGENT	09/08/1987	PATROL OFFICER		75,658.00	15,060.30	840.00
GOMSEY, JOHN	04/01/1985	POLICE DEPARTMENT MECHANIC		52,429.40	1,500.00	0.00
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		63,940.16	22,706.31	7,698.00
HENNESSEY, FRANCIS	09/04/1984	POLICE SERGEANT		91,961.28	25,553.26	12,315.20
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		88,124.40	25,443.25	504.00
JACOBSON, CHERYL	06/27/1983	FINANCE TECHNICIAN		50,925.35	5,010.31	0.00
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		73,789.52	34,715.38	13,311.50
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		72,343.00	20,042.05	3,902.00
KUBIAK, MICHAEL	10/04/2010	POLICE DISPATCHER		10,038.00	2,950.73	0.00
LANATA, JOHN	06/19/1978	POLICE SERGEANT		92,418.00	22,722.26	1,840.00
LAVIN, DOROTHY	08/05/2005	OFFICE ASSISTANT II		30,170.14	200.85	0.00
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		13,304.00	2,101.58	0.00
LENNON, KEVIN	08/01/1993	POLICE LIEUTENANT		97,826.35	14,584.65	907.20

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>PUBLIC SAFETY</u>						
POLICE DEPARTMENT						
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		60,570.20	27,520.47	672.00
MAGNUSON, PHILIP	03/12/2001	PATROL OFFICER		72,343.00	5,211.63	0.00
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		63,940.16	23,711.00	18,450.00
MCCLELLAND, PETER	10/27/1979	PATROL OFFICER		45,779.60	24,529.53	8,203.00
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		83,371.60	26,230.38	3,024.00
MELLETT, PAUL	02/09/2003	PATROL OFFICER		72,133.32	17,496.93	5,978.00
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		74,273.00	19,737.40	1,256.00
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		72,418.00	14,220.60	17,182.00
NIXON, COLLEEN	10/03/1988	OFFICE ASSISTANT II		35,458.72	89.96	0.00
NOONE, MARK	03/19/2007	PATROL OFFICER		63,458.68	8,550.71	7,950.00
NUSS, ERIC	05/05/1997	PATROL OFFICER		73,634.80	28,103.64	840.00
O'MALLEY, ANDREW	06/08/1996	POLICE SERGEANT		77,852.40	23,259.38	2,919.00
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		64,584.97	15,742.19	11,035.95
PETERSON, CHARLES	06/24/1979	POLICE SERGEANT		91,144.80	25,186.81	3,003.00
PETERSON, STEPHEN	12/27/1979	POLICE DISPATCHER		52,410.60	16,285.57	0.00
RENZI, STEPHEN	07/28/1997	PATROL OFFICER		73,634.80	19,632.85	6,699.00
SCHNEEWEIS, DAVID	07/28/1997	PATROL OFFICER		75,475.12	18,550.23	336.00
SCICHLONE, RAYMOND	01/07/1979	PATROL OFFICER		77,733.20	11,592.04	336.00
SPRAGUE, ALBERT	04/15/1990	PATROL OFFICER		59,799.40	24,709.91	13,039.00
SULLIVAN, ROBERT	07/24/2000	POLICE DISPATCHER	09/24/2010	35,880.08	10,580.69	0.00
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		66,126.00	18,386.00	336.00
TSOUKALAS, GEORGE	07/28/1997	PATROL OFFICER		74,213.00	28,173.33	13,683.00
VANNESS, CHRISTOPHER	05/21/2005	PATROL OFFICER		68,434.44	32,854.78	5,780.00
WARREN, WALTER	06/15/1980	POLICE SERGEANT		92,268.00	7,121.76	0.00
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		22,735.00	3,715.62	3,622.00
WENBERG, ERICA	10/16/2006	PATROL OFFICER		63,175.00	18,141.69	17,351.00
WHITE, RICHARD	05/04/1987	PATROL OFFICER		69,747.60	9,974.34	15,606.00
XIARHOS, STEVEN	06/19/1978	POLICE LIEUTENANT		105,760.27	13,600.58	10,039.20
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		74,683.00	18,583.18	23,101.50
FIRE DEPARTMENT						
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		66,336.56	31,589.63	144.00
ALMONTE, GREGG	07/07/2003	FIREFIGHTER/EMT		59,292.58	16,068.00	0.00
ARMSTRONG, JAMES	07/28/1984	FIRE LIEUTENANT/INSPECTOR		73,161.44	785.82	0.00
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		58,308.47	24,672.84	0.00
BAKER, ROUPEN	07/01/1980	FIRE CAPTAIN		76,695.35	53,082.18	1,187.88
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT EMT		72,727.86	34,773.29	430.77
BENSON, CHRISTINE	06/02/2008	FIRE ALARM OPERATOR		39,530.03	4,739.86	0.00
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		59,424.54	35,567.99	0.00
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		56,653.38	25,026.46	0.00
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		65,896.57	11,146.90	360.00
BOWLES, ALAN	07/01/1980	FIRE CAPTAIN		81,260.50	17,136.06	0.00
CARUSO, MICHAEL	11/11/1979	FIRE CAPTAIN		75,930.33	29,463.12	0.00
CATON, CHRISTOPHER	09/25/1989	FIRE LIEUTENANT EMT		68,654.41	47,420.28	0.00
CHRISTENSEN, ROBB	07/01/1987	FIRE LIEUTENANT EMT		68,639.33	2,481.80	0.00
COGGESHALL, SUSAN	12/21/1998	FIREFIGHTER/EMT PARAMEDIC	10/18/2010	52,717.68	10,678.85	0.00
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		65,329.61	12,425.42	144.00

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>PUBLIC SAFETY</u>						
FIRE DEPARTMENT						
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		59,019.57	8,892.00	0.00
ENRIGHT, KEVIN	01/04/1999	FIREFIGHTER/EMT		60,236.57	10,490.99	0.00
FALLETTI, STEVEN	01/08/1985	FIRE LIEUTENANT PARAMEDIC		82,721.95	46,849.76	144.00
FONTAINE, PATRICK	08/15/2007	FIREFIGHTER/EMT PARAMEDIC		57,913.31	11,666.87	0.00
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		59,144.56	34,514.99	0.00
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		63,288.14	21,671.17	0.00
HARBOUR, JOHN	01/03/2005	FIREFIGHTER/EMT		60,282.55	30,614.98	0.00
HOLMQUIST, PAUL	07/01/1987	FIRE LIEUTENANT PARAMEDIC	11/17/2010	66,853.70	25,655.64	0.00
HUCK, KEVIN	07/01/1997	FIRE LIEUTENANT PARAMEDIC		72,009.49	20,379.21	0.00
KANE, JOHN	07/07/2003	FIREFIGHTER/EMT		59,094.59	23,517.00	0.00
KELLEHER, ROBERT	06/08/1978	DEPUTY FIRE CHIEF	12/03/2010	113,716.69	57,313.33	0.00
KITTLA, COREY	07/01/2003	FIRE LIEUTENANT EMT		68,138.91	31,598.83	0.00
KITTLA, ROBERT	06/01/1975	FIRE CAPTAIN		72,455.69	31,960.92	0.00
KLIMM, DONALD	10/10/2006	FIREFIGHTER/EMT		60,353.03	6,019.55	0.00
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		60,111.55	5,916.00	144.00
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		43,191.32	14,400.54	0.00
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC		58,657.96	10,651.21	0.00
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		55,100.05	7,047.63	0.00
LUNDQUIST, THOMAS	07/22/1992	FIRE LIEUTENANT EMT		67,298.56	16,707.79	0.00
MARCZELY, HAROLD	11/15/2004	FIREFIGHTER/EMT PARAMEDIC		63,813.14	3,388.77	0.00
MARTIN, DAVID	11/22/2004	FIREFIGHTER/EMT PARAMEDIC		12,107.68	489.21	0.00
MCCARTHY, MICHAEL	09/02/2003	FIREFIGHTER/EMT		59,364.57	13,571.99	0.00
MCMAHON, CHRISTOPHER	02/20/2007	FIREFIGHTER/EMT PARAMEDIC		59,503.71	12,129.60	0.00
MORIARTY, JASON	11/15/2004	FIREFIGHTER/EMT		59,454.56	25,116.00	216.00
MORLEY, DAVID	07/31/2000	FIRE LIEUTENANT PARAMEDIC		74,139.20	22,002.64	706.91
MOSSEY, JERRY	08/06/1985	FIRE ALARM OPERATOR		42,814.30	6,528.34	0.00
MULLEN, JOSEPH	07/01/1997	EMS TRAINING OFFICER		73,175.76	14,071.04	144.00
NAPOLITAN, RONALD	08/30/1999	FIRE LIEUTENANT EMT		67,148.48	18,214.79	180.00
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		45,829.24	0.00	0.00
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		59,669.16	19,157.25	0.00
OMERZU, MARC	07/01/1997	FIRE LIEUTENANT EMT		68,559.25	26,711.49	0.00
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		60,111.57	14,156.99	351.00
READ, CHRISTOPHER	04/06/1998	FIREFIGHTER/EMT PARAMEDIC		64,705.30	0.00	0.00
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		72,934.37	5,935.07	288.00
RIKER, ADAM	07/18/2000	FIREFIGHTER/EMT		59,114.56	25,208.99	0.00
ROBERTS, JAMES	08/29/2002	FIREFIGHTER/EMT PARAMEDIC		64,173.04	13,178.33	0.00
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		43,220.66	19,853.46	0.00
SARKAS, LOUIS	10/10/2005	FIREFIGHTER/EMT		59,094.74	7,527.00	0.00
SAWYER, JONATHAN	07/01/1997	FIRE LIEUTENANT/INSPECTOR		69,599.11	5,571.05	0.00
SCHAUWECKER, DANIEL	06/01/1975	FIREFIGHTER		57,078.89	2,935.71	0.00
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		63,990.01	4,487.85	0.00
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		60,111.55	12,636.00	0.00
SIMONIAN, PHILIP	09/25/1989	DEPUTY FIRE CHIEF		79,310.95	34,010.95	377.38
SMITH, SCOTT	06/14/2004	FIRE LIEUTENANT EMT		61,723.54	7,110.41	0.00
STARR, DALE	10/03/2005	FIREFIGHTER/EMT		59,019.57	7,722.00	144.00
SULLIVAN, PATRICK	09/09/1987	FIREFIGHTER/EMT		60,486.55	34,865.98	144.00

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>PUBLIC SAFETY</u>						
FIRE DEPARTMENT						
SWIFT, LEONARD	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		63,513.14	5,104.01	0.00
TALBOTT, CHARLES	05/14/1992	FIRE LIEUTENANT PARAMEDIC		73,459.20	40,444.70	0.00
THEURET, SHERRY	03/28/2005	PRINCIPAL OFFICE ASSISTANT		37,714.03	0.00	0.00
TODD, RICHARD	10/12/1982	EMS TRAINING OFFICER	03/18/2010	17,566.73	16,693.94	576.00
WALKER, MICHAEL	02/02/2009	FIRE CHIEF		125,435.02	0.00	0.00
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		75,947.73	21,616.29	0.00
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		9,853.88	279.54	0.00
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>						
BUILDING INSPECTOR						
ARNAULT, ANDREW	03/17/2003	BUILDING INSPECTOR (LOCAL)		52,878.30	0.00	0.00
BATES, KENNETH	12/16/2002	BUILDING INSPECTOR (LOCAL)		53,903.04	455.40	0.00
BRANDOLINI, JAMES	03/15/1999	BUILDING COMMISSIONER		89,686.20	0.00	0.00
CIPRO, LINDA	01/29/2001	DEPARTMENT ASST II - GENERAL		34,613.07	0.00	0.00
ELLIOTT, B KENT	10/17/2007	ELECTRICAL INSPECTOR		46,686.40	369.27	0.00
SPALLINA, JANE	04/13/1999	PRINCIPAL OFFICE ASSISTANT		39,890.60	0.00	0.00
BOARD OF HEALTH						
FLORIO-OCHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		46,068.88	419.94	0.00
HEASLIP, BRIAN	07/13/1987	HOUSING INSPECTOR		55,965.52	0.00	0.00
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		48,803.71	553.95	0.00
MURPHY, BRUCE	05/21/1980	HEALTH DIRECTOR		89,786.34	0.00	0.00
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		47,963.20	442.26	0.00
ROSE, MARGARET	10/18/1999	DIVISION ASSISTANT		37,990.86	0.00	0.00
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR		63,765.45	296.21	0.00
<u>DEPARTMENT OF PUBLIC WORKS</u>						
DPW ADMINISTRATION						
ALLAIRE, GEORGE	03/09/1992	DIRECTOR OF PUBLIC WORKS		107,602.47	0.00	0.00
LEFTER, JAMES	01/12/2004	ASST DIRECTOR OF PUBLIC WORKS		80,603.65	0.00	0.00
SOLMONTE, MONA	05/05/2003	ADMINISTRATIVE ASSISTANT		44,353.67	0.00	0.00
CEMETERY DIVISION						
CAVANAGH, ALAN	12/14/1987	BLDG & GROUNDS CRAFTSMAN I		45,981.46	1,817.39	0.00
HUDSON, ADAM	10/15/1988	CEMETERY FOREMAN		49,435.46	2,864.82	0.00
ENGINEERING						
ANCTIL, RICHARD	06/08/1987	CIVIL ENGINEER		68,175.28	0.00	0.00
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		53,851.21	0.00	0.00
BENOIT, BARBARA	06/01/1981	PRINCIPAL OFFICE ASSISTANT		46,068.83	0.00	0.00
DEMELLO, RICHARD	05/18/1981	TOWN ENGINEER		102,557.40	0.00	0.00
SMITH, TIMOTHY	09/19/1988	ENGINEERING AIDE III	10/29/2010	50,054.40	1,898.37	0.00
WROCK, DOUGLAS	04/14/2008	TOWN SURVEYOR		68,848.03	0.00	0.00
HIGHWAY DIVISION						
BARSALEAU, GARY	06/28/2004	HEAVY TRUCK DRIVER	12/21/2009	0.00	566.08	0.00
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR/HIGHWAY		45,111.60	4,967.25	0.00
BURKE, EDMUND II	08/16/2010	HEAVY TRUCK DRIVER		12,684.40	216.97	0.00
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER		22,698.40	1,005.59	0.00
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR/HIGHWAY		43,458.83	4,589.88	0.00

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF PUBLIC WORKS</u>						
HIGHWAY DIVISION						
KELLEY, I RICHARD	11/01/1993	OPERATIONS SUPERVISOR		58,967.42	5,114.11	0.00
LAFRANCE, JAMES	04/15/1985	HEAVY TRUCK DRIVER	07/31/2010	25,358.01	6,324.56	0.00
LAGERGREN, JAMES	03/19/1990	HEAVY TRUCK DRIVER II-HIGHWAY		47,912.44	4,356.49	0.00
MALONE, BERNARD	02/16/1993	HEAVY TRUCK DRIVER		42,986.03	3,517.42	0.00
MERO, GEORGE	12/15/1986	HEAVY TRUCK DRIVER		36,977.23	3,301.56	0.00
MESSERE, RICHARD	11/09/2009	MECH/HVY EQUIP OPER-HWY GR9/10		39,821.85	1,410.89	0.00
MONAHAN, JOSEPH	07/31/2000	HEAVY EQUIP OPER - WASTE MGMT		45,567.21	11,804.55	0.00
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		50,598.41	2,493.41	0.00
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR/HIGHWAY		47,782.80	2,968.11	0.00
RAMIREZ, RONALD	05/01/1983	SIGN MAKER/HEAVY TRUCK DRIVER		49,051.42	6,045.41	0.00
RANO, AUDREY	12/04/2006	HEAVY EQUIP OPERATOR/HIGHWAY		36,210.25	2,630.23	0.00
SOUTHER, VICTOR	01/14/2008	LABORER/LIGHT TRUCK DRIVER	04/16/2010	8,928.00	3,393.39	0.00
VALENTINE, DONALD	07/09/1979	MECH/HVY EQUIP OPER-HWY GR9/10	12/31/2009	627.36	3,000.00	0.00
PARK DIVISION						
BENSON, MICHAEL	07/18/2005	BLDG & GROUNDS CRAFTSMAN I		38,302.55	1,239.14	0.00
CARLSON, DAVID	05/20/1997	GROUNDS FOREMAN		51,859.21	2,513.94	0.00
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN I		45,906.59	196.47	0.00
GONSALVES, SHAWN	06/09/2003	BLDG & GROUNDS CRAFTSMAN I		40,159.74	233.16	0.00
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		37,944.34	0.00	0.00
MYLAND, CHRISTOPHER	02/20/1975	PARKS SUPERVISOR		63,765.42	11,297.58	0.00
WHITEHOUSE, ROBY	08/10/1998	PRINCIPAL OFFICE ASSISTANT		41,178.94	489.12	0.00
SANITATION DIVISION						
COTTO, MICHAEL	05/20/1991	GATE ATTENDANT		36,108.88	641.58	0.00
DUCHARME, PAMELA	05/14/2004	RECYCLER/SCALE OPERATOR		32,800.00	6,967.64	0.00
HAYWARD, DOUGLAS	08/10/1987	FOREMAN SANITATION		54,083.02	10,992.98	0.00
LUEBKE, DANIEL	05/18/1984	HEAVY EQUIP OPER - WASTE MGMT		52,404.44	788.42	0.00
MORRISON, JOAN	07/08/1991	RECYCLER/SCALE OPERATOR		39,995.29	13,631.92	0.00
TOKARZ, ROBERT	07/28/1997	HEAVY EQUIP OPER - WASTE MGMT		49,664.73	15,947.73	0.00
WHITE, ALFRED	12/15/2003	RECYCLER/SCALE OPERATOR		36,308.84	7,140.12	0.00
STRUCTURES						
CARLSON, ROBERT	10/28/2002	SENIOR BLDG MAINT SPECIALIST		50,893.70	1,176.87	0.00
COURT, RICHARD	01/30/2006	BLDG & GROUNDS CRAFTSMAN II		44,173.69	1,058.04	0.00
TRANSFER STATION						
ANGELL, ROBERT	05/21/1991	WASTE MGMT SUPERINTENDENT		89,736.23	0.00	0.00
BULLOCK, WILLIAM	07/16/1998	HEAVY EQUIP OPER - WASTE MGMT		45,567.20	14,978.50	0.00
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		50,898.41	8,017.10	0.00
FERNALD, JAMES	07/23/2007	HEAVY EQUIP OPER - WASTE MGMT		43,200.69	7,903.57	0.00
GENT, THOMAS	01/19/1998	FOREMANTRANSFER STATION		50,458.84	12,416.98	0.00
LUEBKE, MICHELLE	02/10/1986	PRINCIPAL OFFICE ASST-40 HRS		44,741.04	3,564.95	0.00
WATER DIVISION						
ALLEN, MATTHEW	10/19/2009	WATER SERVICE TECHNICIAN II		34,813.26	8,349.17	0.00
BERLA, MARYANN	10/19/2009	FINANCIAL ASSISTANT		33,027.73	0.00	0.00
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN II		34,960.00	3,746.67	0.00
DAMIECKI, GARY	04/14/2003	ASST WATER SUPERINTENDENT II		66,843.07	3,627.74	0.00
HAYWARD, JONATHAN	02/21/2006	INSTRUMENTATION TECH/WATER		43,534.43	31.40	0.00
HOLMES, RYAN	10/30/2000	WATER METER/CROSS CONNECT TECH		49,044.72	14,139.83	0.00

Town Employees Salary / Wages 2010 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF PUBLIC WORKS</u>						
WATER DIVISION						
KRETSCHMER, WILLIAM	01/03/1995	WATER SERVICE TECHNICIAN II		43,036.01	2,845.13	0.00
LANG, JOHN	04/02/2007	WATER SERVICE CREW LEADER		35,350.08	9,500.22	0.00
LINDSTROM, DEBORAH	07/13/2009	WATER SERVICE TECHNICIAN II		35,473.25	11,834.43	0.00
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		42,709.93	15,955.95	0.00
MILLS, DANNY	05/05/1997	WATER SUPERINTENDENT		85,015.80	0.00	0.00
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN II		36,484.53	16,031.11	0.00
PARENT, TONI	04/26/2004	FINANCIAL ASSISTANT		38,070.47	142.01	0.00
PARKER, JEFFERY	03/19/2007	WATER SERVICE TECHNICIAN II		36,141.15	3,529.91	0.00
PAULIN, DEBORAH	01/22/1986	FINANCIAL ASSISTANT	08/20/2010	22,267.03	4.79	0.00
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		38,634.80	1,747.27	0.00
PETERSON, PENNY	03/31/2003	WATER SERVICE TECHNICIAN III		42,170.54	3,886.19	0.00
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER		39,801.16	18,707.12	0.00
ROONEY, THOMAS	07/26/1993	FIELD SUPERVISOR		48,873.29	3,508.48	0.00
SANTOS, JANICE	05/13/1996	FINANCIAL ASSISTANT		38,001.19	9.58	0.00
SANTOS, VERNON	08/17/1981	FIELD SUPERVISOR	06/11/2010	25,564.82	1,368.38	0.00
SAVIO, JOSEPH	04/15/1997	WATER SERVICE TECHNICIAN II	05/20/2010	961.00	1,513.00	0.00
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		54,669.22	16,415.18	0.00
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		35,004.97	8,679.55	0.00
WALKER, RICHARD	12/21/1994	WATER SERVICE TECHNICIAN III		49,026.44	7,838.89	0.00

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail
<u>GENERAL GOVERNMENT</u>				
ADMINISTRATOR				
TALLADAY, JILL	COMMISSION SECRETARY	625.00	249.38	0.00
ELECTION & REG.				
CAMPBELL, LESLIE	TOWN CONSTABLE	100.00	0.00	0.00
CLIFFORD, DONNA	REGISTRAR OF VOTERS	643.50	0.00	0.00
PIHL, BENJAMIN	REGISTRAR OF VOTERS	180.00	0.00	0.00
QUIRK, JAMES	REGISTRAR OF VOTERS	270.00	0.00	0.00
MODERATOR				
HORGAN, DANIEL	MODERATOR	500.00	0.00	0.00
SELECTMEN/WOMEN				
GROSKOPF, AUBREY	SELECTMEN	2,950.00	0.00	0.00
HOBEN, JAMES	SELECTMEN	1,330.77	0.00	0.00
MCAULIFFE, ELIZABETH	SELECTMEN	2,950.00	0.00	0.00
POST, TRACY	SELECTMEN	1,611.54	0.00	0.00
SEARS, CURTIS	SELECTMEN	1,611.54	0.00	0.00
SULLIVAN, JEROME	SELECTMEN	1,330.77	0.00	0.00
TOLLEY, ERIK	SELECTMEN	2,950.00	0.00	0.00
TOWN ADMINISTRATOR				
BARNES, PAMELA	ADMINISTRATIVE ASSISTANT	46,203.33	0.00	0.00
INFORMATION TECHNOLOGY				
HEVENER, LIANNA	CAMERA OPERATOR II	1,900.25	0.00	0.00
LAMB, GARY	CAMERA OPERATOR II	308.00	0.00	0.00
MCCORMACK, JOHN	CAMERA OPERATOR II	1,666.50	0.00	0.00
PALMER, BRYANT	CAMERA OPERATOR II	3,102.50	0.00	0.00
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>				
TOWN ACCOUNTANTS DIVISION				
SENTEIO, EDUARD	FINANCIAL ANALYST	41,716.60	0.00	0.00
ASSESSOR'S DIVISION				
MONROE, TARA	DEPARTMENT ASST II - FINANCIAL	16,890.83	1,031.10	0.00
SPRINGER, MARGERY	DEPARTMENT ASST II - FINANCIAL	15,330.47	1,600.73	0.00
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
LIBRARY DIVISION				
CLAYMAN, GAIL	PROFESSIONAL LIBRARY SUBSTITUT	5,019.75	0.00	0.00
DAMRON, KYLE	LIBRARY TECH - PART TIME	3,975.13	86.08	0.00
DIMARTINO, CHRISTINE	SENIOR LIBRARY TECHNICIAN	25,375.43	1,446.74	0.00
FLAGG, FREDERICK	LIBRARY TECH - PART TIME	6,467.49	0.00	0.00
FRENCH, JULIA	PROFESSIONAL LIBRARY SUBSTITUT	989.88	0.00	0.00
GRAY, ROBERTA	LIBRARY TECH - PART TIME	12,990.74	93.90	0.00
HENKEN, SUSAN	LIBRARY TECH - PART TIME	262.14	0.00	0.00
PENDLETON, MELISSA	LIBRARY TECH - PART TIME	4,444.61	0.00	0.00
POWERS, MARTHA	SENIOR LIBRARY TECHNICIAN	24,447.30	208.68	0.00
RENIHAN, JUDITH	PROFESSIONAL LIBRARY SUBSTITUT	12,549.79	31.30	0.00
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	7,735.11	0.00	0.00
WINSTEAD, NORA	PROFESSIONAL LIBRARY SUBSTITUT	9,797.23	93.90	0.00

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail:
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
DIVISION OF SENIOR SERVICES				
BURCHELL, ANN	SHINE OUTREACH	17,852.75	685.12	0.00
CARROLL, JANE	SHINE SUPPORT ADMIN ASSISTANT	4,407.00	0.00	0.00
CLARK, MAUREEN	DIABETIC NURSE	240.00	0.00	0.00
DAY, ANTOINETTE	SHINE OUTREACH	5,106.56	93.44	0.00
GABRICK, STEPHEN	BLDG & GROUNDS MAINT WORKER	3,517.80	558.49	0.00
HICKEY, MAUREEN	SHINE PROGRAM ASSISTANT	4,979.00	0.00	0.00
KUSSY, ROBERT	BLDG & GROUNDS MAINT WORKER	2,810.88	58.56	0.00
NOFERI-HOFF, LISA	DEPARTMENT ASST II - GENERAL	22,214.47	0.00	0.00
WOLFSON, IRA	SHINE OUTREACH	504.00	0.00	0.00
NATURAL RESOURCES DIVISION				
AINSWORTH, EDWARD	ASSISTANT HARBORMASTER	3,539.88	0.00	3,810.00
COUGHLAN, JOHN	ASSISTANT HARBORMASTER	4,394.25	0.00	0.00
CRUZ, ERIC	ASSISTANT HARBORMASTER	891.00	0.00	0.00
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PT	820.64	0.00	0.00
HIBBERT, ALAN	ASSISTANT HARBORMASTER	1,466.75	0.00	0.00
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	2,231.50	0.00	0.00
MURRAY, EMILY	ASST ANIMAL CONTROL OFFICER PT	107.04	0.00	0.00
PETERS, GREGORY	ASSISTANT HARBORMASTER	1,995.40	0.00	0.00
RECREATION DIVISION				
ADAMS, MICHAEL	LABORER, SEASONAL	3,145.50	0.00	0.00
AMES, MARGARET	SAILING INSTRUCTOR I	568.75	0.00	0.00
ANDRADE, ERIC	SENIOR REC COUNSELORS	2,861.63	0.00	0.00
BAKER, HENRY	LIFEGUARD	3,891.51	0.00	0.00
BARBOZA, NOAH	LIFEGUARD	4,171.75	0.00	0.00
BARIL, ERIC	SENIOR REC COUNSELORS	3,960.96	0.00	0.00
BARNATCHEZ, SARAH	JUNIOR REC COUNSELOR/LIFE AIDE	2,754.09	0.00	0.00
BECKNER, SARAH	PROGRAM SUPERVISOR-SEASONAL	3,574.72	0.00	0.00
BELMORE, MICHAEL	SENIOR REC COUNSELORS	292.50	0.00	0.00
BENKIS, MARIA	FITNESS INSTRUCTOR	16,013.00	0.00	0.00
BERNARD, LINDSEY	SENIOR REC COUNSELORS	2,910.39	0.00	0.00
BOGHOS, STEPHEN	SENIOR REC COUNSELORS	2,049.95	0.00	0.00
BOLAND, LINDSEY	SAILING INSTRUCTOR I	2,342.58	0.00	0.00
BOVINO, MICHAEL	BEACH SUPERVISOR	7,331.25	0.00	0.00
BRICKLEY, BRENDAN	SENIOR REC COUNSELORS	3,879.40	0.00	0.00
BRONSKI, KELSEY	SAILING INSTRUCTOR I	1,869.75	0.00	0.00
BRONSKI, NICHOLAS	SAILING INSTRUCTOR I	2,548.38	0.00	0.00
BROWN, CONOR	LIFEGUARD	2,160.40	0.00	0.00
BROWN-OBERLANDER, MARGARET	PROGRAM COORDINATOR	2,812.50	0.00	0.00
BURKE, SARAH	SAILING INSTRUCTOR I	2,425.83	0.00	0.00
BYRON, JESSICA	LIFEGUARD	577.50	0.00	0.00
CAPPELLO, EMMA	SENIOR REC COUNSELORS	1,966.70	0.00	0.00
CARDOSO, HANNA	LIFEGUARD	2,611.91	0.00	0.00
CLIFFORD, RACHEL	SENIOR REC COUNSELORS	3,897.56	0.00	0.00
COBILL, DANIEL	SENIOR REC COUNSELORS	4,324.88	0.00	0.00
CONWAY, KEVIN	SENIOR REC COUNSELORS	3,541.70	0.00	0.00
CORNA, CHRISTOPHER	BEACH SUPERVISOR	5,656.59	0.00	0.00

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
RECREATION DIVISION				
CUNNINGHAM, KEVIN	SENIOR REC COUNSELORS	1,378.70	0.00	0.00
DAHLBORG, J PETER	PROGRAM COORDINATOR	2,218.51	0.00	0.00
DAHLBORG, KAITLYN	TENNIS INSTRUCTOR	914.06	0.00	0.00
DELGADO, AMY	LIFEGUARD	3,584.59	0.00	0.00
DELLEFEMINE, JULIANNA	LIFEGUARD	115.50	0.00	0.00
DEPIN, TIMOTHY	SENIOR REC COUNSELORS	3,068.83	0.00	0.00
DIEHL, MARIE	SENIOR REC COUNSELORS	2,866.51	0.00	0.00
DUDLEY, ABIGAIL	SENIOR REC COUNSELORS	2,007.38	0.00	0.00
DUDLEY, KEITH	SENIOR REC COUNSELORS	3,659.08	0.00	0.00
DUNAKIN, JOSLYNN	SENIOR REC COUNSELORS	2,888.47	0.00	0.00
ELDREDGE, JAMIN	SENIOR REC COUNSELORS	24.38	0.00	0.00
ERWIN, KELSEY	SAILING INSTRUCTOR I	2,576.14	0.00	0.00
FINELLI, LAURIE	SAILING INSTRUCTOR I	1,008.44	0.00	0.00
FOLEY, MARY	JUNIOR REC COUNSELOR/LIFE AIDE	2,657.84	0.00	0.00
FRENCH, CECELIA	WSI LIFEGUARD	3,314.27	0.00	0.00
GAGE, SAMANTHA	LIFEGUARD	3,349.52	0.00	0.00
GALLANT, ALLISON	LIFEGUARD	1,244.25	0.00	0.00
GANHINHIN, ALICIA	WSI LIFEGUARD	3,631.16	0.00	0.00
GAUVIN, ROBERT	SENIOR REC COUNSELORS	2,613.01	0.00	0.00
GEARY, SEAN	SAILING INSTRUCTOR I	175.00	0.00	0.00
GLIVINSKI, ELIZABETH	SAILING INSTRUCTOR I	2,691.00	0.00	0.00
GOGGINS, COLEEN	LIFEGUARD	3,754.71	0.00	0.00
GOGGINS, RYAN	HEAD LIFEGUARD	3,375.00	0.00	0.00
GOGGINS, SHAUN	LIFEGUARD	2,916.40	0.00	0.00
GUERINI, JOANN	PROGRAM SUPERVISOR-SEASONAL	1,440.00	0.00	0.00
HALEY, MARY	JUNIOR REC COUNSELOR/LIFE AIDE	2,673.15	0.00	0.00
HENNESSY, MICHAELA	SENIOR REC COUNSELORS	3,214.00	0.00	0.00
HENNIGAN, COREY	SAILING INSTRUCTOR I	866.26	0.00	0.00
HOAR, JAMES	PROGRAM COORDINATOR	7,424.25	0.00	0.00
HOGAN, JOAN	BEHAVIORAL SPECIALIST-REC	2,885.00	0.00	0.00
JANOSKO, KATHERINE	HEAD LIFEGUARD	4,184.46	0.00	0.00
KEELEY, BRIAN	LIFEGUARD	3,339.02	0.00	0.00
KEELEY, JACQUELINE	HEAD LIFEGUARD	3,277.54	0.00	0.00
KELLEY, DAVID	HEAD LIFEGUARD	3,950.95	0.00	0.00
KELLEY, FRANCIS	LABORER, SEASONAL	1,472.50	0.00	0.00
KINGSTON, ANDREW	SAILING INSTRUCTOR I	645.31	0.00	0.00
KINGSTON, EDWARD	SAILING INSTRUCTOR I	2,583.45	0.00	0.00
LABELLE, CHELSEA	SENIOR REC COUNSELORS	3,368.63	0.00	0.00
LEBLANC, KAREN	TEMPORARY CLERK II	5,186.25	0.00	0.00
LOCONTE, SHANE	LIFEGUARD	52.50	0.00	0.00
LOMBARD, KEVIN	SENIOR REC COUNSELORS	1,971.95	0.00	0.00
LOTTI, KELSEY	SAILING INSTRUCTOR I	2,175.75	0.00	0.00
LOVELETTE, THOMAS	JUNIOR REC COUNSELOR/LIFE AIDE	907.81	0.00	0.00
MACDONALD, WILLIAM	PROGRAM SUPERVISOR-SEASONAL	1,959.75	0.00	0.00
MARSH, ALEX	SENIOR REC COUNSELORS	165.00	0.00	0.00
MARTIN, EDWARD	PROGRAM COORDINATOR	6,765.19	0.00	0.00

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail:
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
RECREATION DIVISION				
MCCLUSKEY-TAYLOR, JACOB	JUNIOR REC COUNSELOR/LIFE AIDE	2,651.26	0.00	0.00
MCCORMICK, BRANDON	SENIOR REC COUNSELORS	3,265.00	0.00	0.00
MCCORMICK, MARY MICHAELA	SENIOR REC COUNSELORS	3,007.89	0.00	0.00
MEDEIROS, BRETT	SENIOR REC COUNSELORS	3,836.69	0.00	0.00
MEDEIROS, JUSTIN	SENIOR REC COUNSELORS	3,840.00	0.00	0.00
MELIA, MATTHEW	JUNIOR REC COUNSELOR/LIFE AIDE	2,743.14	0.00	0.00
MONALDO, ANNE	TEMPORARY CLERK II	8,043.75	0.00	0.00
NEE, RUTH	PROGRAM COORDINATOR	5,154.50	0.00	0.00
NELSON, ROBERT	SENIOR REC COUNSELORS	2,985.97	0.00	0.00
NIEZGODA, BRIAN	LIFEGUARD	3,036.00	0.00	0.00
NIEZGODA, TROY	LIFEGUARD	3,008.26	0.00	0.00
NUSS, KYLE	LIFEGUARD	3,423.04	0.00	0.00
PETERS, BENJAMIN	SENIOR REC COUNSELORS	2,961.58	0.00	0.00
PETERSON, MATTHEW	HEAD LIFEGUARD	5,336.50	0.00	0.00
PETTENGILL, COREY	PROGRAM SUPERVISOR-SEASONAL	3,886.88	0.00	0.00
PETTENGILL, ELSA	PROGRAM COORDINATOR	8,208.00	0.00	0.00
PHILPOTT, MATTHEW	HEAD LIFEGUARD	5,255.28	0.00	0.00
READ, CONNOR	JUNIOR REC COUNSELOR/LIFE AIDE	2,918.14	0.00	0.00
REGAN, MICHAEL	SENIOR REC COUNSELORS	3,137.07	0.00	0.00
ROY-LIGUORI, GABRIEL	SAILING INSTRUCTOR I	949.38	0.00	0.00
RUFO, STEPHANIE	SENIOR REC COUNSELORS	3,115.12	0.00	0.00
SALING, REBECCA	JUNIOR REC COUNSELOR/LIFE AIDE	2,670.95	0.00	0.00
SANANGELO, NICHOLAS	JUNIOR REC COUNSELOR/LIFE AIDE	2,963.77	0.00	0.00
SCICHILONE, CRISTINA	LIFEGUARD	2,868.25	0.00	0.00
SCICHILONE, JOSEPH	PROGRAM COORDINATOR	3,344.25	0.00	0.00
SMITH, QUINN	PROGRAM SUPERVISOR-SEASONAL	3,740.64	0.00	0.00
SOLIMINI, JUSTINE	LIFEGUARD	2,604.02	0.00	0.00
SOZANSKI, SARA	LIFEGUARD	4,019.19	0.00	0.00
STARKE, COREY	SENIOR REC COUNSELORS	3,037.14	0.00	0.00
THOMPSON, ASHLEY	LIFEGUARD	2,187.64	0.00	0.00
THOMPSON, LAPORTIA	LIFEGUARD	3,956.01	0.00	0.00
TIERNEY, PATRICK	SENIOR REC COUNSELORS	3,144.40	0.00	0.00
VIGLIANO, EMILY	PROGRAM SUPERVISOR-SEASONAL	3,542.03	0.00	0.00
VOROS, ANDREW	HEAD LIFEGUARD	4,476.78	0.00	0.00
WALSH, COLLEEN	PROGRAM SUPERVISOR-SEASONAL	3,445.34	0.00	0.00
WALSH, KERRY	SAILING INSTRUCTOR I	1,957.82	0.00	0.00
WHATLEY, AARON	JUNIOR REC COUNSELOR/LIFE AIDE	2,874.39	0.00	0.00
WRIGHT, SARAH	SENIOR REC COUNSELORS	3,341.38	0.00	0.00
GOLF COURSE DIVISION				
AMICO, ANTHONY	GOLF STAFF-STARTERS, ETC	4,639.06	0.00	0.00
ANDREWS, CHARLES	SEASONAL MAINT TECH I	7,763.25	0.00	0.00
BADGER, DAVID	GOLF STAFF-STARTERS, ETC	4,304.00	0.00	0.00
BAKAS, ROBERT	OPERATIONS ASSIST/REG CLERK	4,937.50	0.00	0.00
BARTLEY, SUSAN	OPERATIONS ASSIST/REG CLERK	6,837.33	0.00	0.00
BROCHU, KENNETH	GOLF STAFF-STARTERS, ETC	3,002.76	0.00	0.00
BUDZYNA, JOHN	GOLF RANGE ATTENDANTS	4,570.58	0.00	0.00

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail:
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
GOLF COURSE DIVISION				
BURKE, BRENDA	OPERATIONS ASSIST/REG CLERK	3,655.00	0.00	0.00
BURNETT, GERVAN	SEASONAL MAINT TECH I	1,722.50	0.00	0.00
BURNEY, HEATH	SEASONAL RESTAURANT ATTEND.	106.25	0.00	0.00
CAPPELLO, NICHOLAS	SEASONAL MAINT TECH I	2,596.67	0.00	0.00
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	4,522.98	0.00	0.00
CHAPMAN, ROBERT	SEASONAL MAINT TECH I	6,923.76	0.00	0.00
CHARLAND, COREY	SEASONAL MAINT TECH I	1,740.18	0.00	0.00
CLARKE, RICHARD	SEASONAL MAINT TECH I	6,168.78	0.00	0.00
COLLETT, JOSEPH	GOLF STAFF-STARTERS, ETC	4,445.65	0.00	0.00
COLLETT, LISA	SEASONAL RESTAURANT ATTEND.	2,142.02	0.00	0.00
COUTURE, J. KENNETH	GOLF STAFF-STARTERS, ETC	4,821.75	0.00	0.00
COX, ROBERT	GOLF STAFF-STARTERS, ETC	6,247.58	0.00	0.00
DANFORTH, ROBERT	SEASONAL MAINT TECH I	12,047.75	0.00	0.00
DIMOV, EMIL	SEASONAL RESTAURANT ATTEND.	2,388.66	0.00	0.00
DONOVAN, JOHN	SEASONAL MAINT TECH I	4,257.87	0.00	0.00
EBBIGHAUSEN, BRETT	GOLF STAFF-STARTERS, ETC	705.33	0.00	0.00
ECONOMIDY, THOMAS	GOLF STAFF-STARTERS, ETC	5,048.09	0.00	0.00
FEBER, NATALIJA	SEASONAL RESTAURANT ATTEND.	177.06	0.00	0.00
GALLAGHER, PATRICK	GOLF STAFF-STARTERS, ETC	3,046.50	0.00	0.00
GARDINER, ROBERT	SEASONAL MAINT TECH I	6,634.90	0.00	0.00
GARGOV, KIRIL	SEASONAL RESTAURANT ATTEND.	5,087.12	0.00	0.00
GOMES, NICOLE	SEASONAL RESTAURANT ATTEND.	1,097.20	0.00	0.00
GOULET, CHRISTINA	SEASONAL RESTAURANT ATTEND.	1,968.45	0.00	0.00
GRIFFITHS, THOMAS	SEASONAL MAINT TECH I	4,356.26	0.00	0.00
HAMSHIRE, MARY ANN	OPERATIONS ASSIST/REG CLERK	3,079.25	0.00	0.00
HARALAMPIEV, DIMITAR	SEASONAL RESTAURANT ATTEND.	3,639.53	0.00	0.00
HEINZMANN, RONALD	GOLF STAFF-STARTERS, ETC	3,170.00	0.00	0.00
HOUGH, WILLIAM	GOLF STAFF-STARTERS, ETC	20.00	0.00	0.00
HOULE, ANNA	SEASONAL MAINT TECH I	3,664.40	0.00	0.00
HOWARD, JOHN	GOLF STAFF-STARTERS, ETC	2,053.25	0.00	0.00
HOWARD, WILLIAM	GOLF STAFF-STARTERS, ETC	5,288.74	0.00	0.00
HOWDYSHELL, KYLEN	SEASONAL MAINT TECH I	17,933.46	0.00	0.00
HURLEY, MICHAEL	GOLF STAFF-STARTERS, ETC	1,050.00	0.00	0.00
JAMGOCHIAN, ROBERT	SEASONAL MAINT TECH I	5,215.52	0.00	0.00
JONES, MICHAEL	GOLF STAFF-STARTERS, ETC	328.00	0.00	0.00
JOSEPH, ISAAC	SEASONAL RESTAURANT ATTEND.	187.07	0.00	0.00
KEIM, KENNETH	GOLF STAFF-STARTERS, ETC	532.00	0.00	0.00
KELLY, JOHN	GOLF STAFF-STARTERS, ETC	3,190.64	0.00	0.00
KOCZELA, CAROLYN	OPERATIONS ASSIST/REG CLERK	5,943.08	0.00	0.00
KRAUS, EDWARD	GOLF STAFF-STARTERS, ETC	2,780.00	0.00	0.00
LANIGAN, BARBARA	SEASONAL RESTAURANT ATTEND.	2,216.45	0.00	0.00
LAWSON, DIANE	SEASONAL MAINT TECH I	13,680.00	0.00	0.00
LEONARD, DOUGLAS	SEASONAL MAINT TECH I	14,117.51	0.00	0.00
LESAGE, JAMIE	SEASONAL RESTAURANT ATTEND.	140.25	0.00	0.00
L'HOMMEDIEU, CHARLES	SEASONAL MAINT TECH I	6,609.68	0.00	0.00
MACARTHUR, KEITH	SEASONAL GOLF SUPERVISOR	12,236.00	0.00	0.00

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail:
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
GOLF COURSE DIVISION				
MCDERMOTT, JAMES	SEASONAL MAINT TECH I	1,273.25	0.00	0.00
MCGINN, CHARLES	GOLF STAFF-STARTERS, ETC	1,436.00	0.00	0.00
MCGOWAN, MARY	OPERATIONS ASSIST/REG CLERK	3,007.25	0.00	0.00
MCMULLIN, ERIC	GOLF STAFF-STARTERS, ETC	3,906.02	0.00	0.00
MEEHAN, PATRICK	SEASONAL MAINT TECH I	5,317.64	0.00	0.00
MURPHY, MARY	OPERATIONS ASSIST/REG CLERK	7,684.33	0.00	0.00
NEJAIMEY, JAMES	GOLF STAFF-STARTERS, ETC	3,683.59	0.00	0.00
NOEL, EMILY	SEASONAL RESTAURANT ATTEND.	1,111.52	0.00	0.00
OHANIAN, ROBERT	GOLF RANGE ATTENDANTS	3,785.86	0.00	0.00
PALMER, JOHN	GOLF STAFF-STARTERS, ETC	1,971.96	0.00	0.00
PAPA, ANTHONY	SEASONAL MAINT TECH I	11,445.32	0.00	0.00
PARISI, JOSEPH	GOLF STAFF-STARTERS, ETC	4,452.50	0.00	0.00
PERSANO, EMILY	SEASONAL RESTAURANT ATTEND.	925.14	0.00	0.00
PICARIELLO, JAMES	GOLF STAFF-STARTERS, ETC	220.00	0.00	0.00
PINCIARO, MICHAEL	SEASONAL MAINT TECH I	4,260.00	0.00	0.00
PLANINSHEK, WILLIAM	SEASONAL RESTAURANT ATTEND.	2,240.98	0.00	0.00
PROCTOR, RICHARD	SEASONAL MAINT TECH I	3,887.65	0.00	0.00
RITCHIE, TREVOR ANDREA	GOLF COURSE SEASONAL MECHANIC	10,915.76	0.00	0.00
ROBINSON, ROY	SEASONAL MAINT TECH I	14,083.32	0.00	0.00
ROCK, MILES	GOLF STAFF-STARTERS, ETC	3,910.44	0.00	0.00
ROHR, ERNEST	GOLF STAFF-STARTERS, ETC	3,861.18	0.00	0.00
ROLLINS, SUZANNE	OPERATIONS ASSIST/REG CLERK	8,130.33	0.00	0.00
RONDEAU, JAMES	GOLF STAFF-STARTERS, ETC	4,828.50	0.00	0.00
RUBY, SEAN	SEASONAL MAINT TECH I	7,436.44	0.00	0.00
RYDER, JUSTIN	SEASONAL MAINT TECH I	5,555.18	0.00	0.00
SNOW, WILLIAM	GOLF STAFF-STARTERS, ETC	7,605.00	0.00	0.00
STELLATO, CARMEN	GOLF STAFF-STARTERS, ETC	2,186.00	0.00	0.00
STGERMAIN, VIVIAN	OPERATIONS ASSIST/REG CLERK	473.00	0.00	0.00
TAUPIER, JOHN	SEASONAL MAINT TECH I	5,261.85	0.00	0.00
TAYLOR, MICHAEL	SEASONAL MAINT TECH I	10,409.75	0.00	0.00
TIERNEY, MATTHEW	SEASONAL MAINT TECH I	5,294.02	0.00	0.00
UNDERWOOD, SUSAN	SEASONAL RESTAURANT SUPER.	5,998.41	0.00	0.00
VOROS, VIRGINIA	SEASONAL RESTAURANT SUPER.	17,267.44	0.00	0.00
WALSH, FRANCIS	GOLF STAFF-STARTERS, ETC	4,736.25	0.00	0.00
WALSH, PATRICK	SEASONAL MAINT TECH I	3,823.82	0.00	0.00
WEDDIGE, ISAURA	SEASONAL GOLF SUPERVISOR	7,225.75	0.00	0.00
WHITE, GEORGE	GOLF RANGE ATTENDANTS	2,688.71	0.00	0.00
<u>PUBLIC SAFETY</u>				
POLICE DEPARTMENT				
BACHAND, ALLEN	RESERVE POLICE OFFICER	0.00	0.00	168.00
BALLINGER, KAREN	RESERVE POLICE OFFICER	22,516.99	94.16	0.00
BARKER, AIMEE	POLICE MATRON	125.25	0.00	0.00
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	3,783.00	0.00	168.00
CARROLL, RICHARD	RESERVE POLICE OFFICER	4,706.00	0.00	3,415.00
CASHMAN, SUSAN	POLICE MATRON	2,460.75	0.00	0.00
DELANEY, ALAN	RESERVE POLICE OFFICER	4,702.75	0.00	18,050.50

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail
<u>PUBLIC SAFETY</u>				
POLICE DEPARTMENT				
FINSTEIN, SANDRA	POLICE MATRON	9,416.66	2,717.70	0.00
HOBILL, GREGORY	RESERVE POLICE OFFICER	6.50	234.00	0.00
HORGAN, KELSEY	POLICE MATRON	66.00	0.00	0.00
KIELY, KEVIN	RESERVE POLICE OFFICER	4,823.00	97.50	958.00
LAVELLE, AMANDA	POLICE MATRON	948.75	0.00	0.00
MANWARING, MARY	POLICE MATRON	6,135.75	0.00	0.00
MILES, STEVEN	RESERVE POLICE OFFICER	6,285.50	0.00	9,231.00
MOONEY, MARGARET	POLICE MATRON	827.25	0.00	0.00
RADZIEWICZ, JANET	POLICE MATRON	404.25	0.00	0.00
ROSSI, MATTHEW	RESERVE POLICE OFFICER	1,449.50	0.00	0.00
VILLANDRY, DAVID	RESERVE POLICE OFFICER	2,353.00	234.00	336.00
FIRE DEPARTMENT				
CARUSO, CHASE	CALL FIREFIGHTERS	832.00	0.00	0.00
CARUSO, DAVID	CALL FIREFIGHTERS	832.00	0.00	0.00
FIELD, WILLIAM	CALL FIREFIGHTERS	432.00	0.00	0.00
KELLEY, JOSHUA	CALL FIREFIGHTERS	400.00	0.00	0.00
MILLER, EDWARD	CALL FIREFIGHTERS	36.00	0.00	0.00
MISSIOS, DIMITRIOS	CALL FIRE LIEUTENANTS	1,112.00	0.00	0.00
NAPOLITAN, NICHOLAS	CALL FIREFIGHTERS	480.00	0.00	0.00
PARSEAU, DAMIAN	CALL FIREFIGHTERS	552.00	0.00	0.00
RICARD, SHAWN	CALL FIREFIGHTERS	24.00	0.00	0.00
RUPANI, SHAWN	CALL FIREFIGHTERS	144.00	0.00	0.00
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>				
BUILDING INSPECTOR				
DEFREITAS, PETER	DEP GAS, WIRING, PLUMB INSP	17,323.20	4,852.98	0.00
FAGNANT, WALTER	DEP GAS, WIRING, PLUMB INSP	5,739.50	0.00	0.00
HALL, LEON	DEP GAS, WIRING, PLUMB INSP	7,455.00	0.00	0.00
LAFLEUR, RAYMOND	DEP GAS, WIRING, PLUMB INSP	72.00	0.00	0.00
PIQUETTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	162.00	0.00	0.00
SHERMAN, DAVID	DEP GAS, WIRING, PLUMB INSP	3,440.50	0.00	0.00
STONE, WILLIAM	BUILDING INSPECTOR (LOCAL)	25,439.58	824.76	0.00
<u>DEPARTMENT OF PUBLIC WORKS</u>				
RECYCLING COMMISSION				
POLSON, KARL	GATE ATTENDANT PART TIME	12,736.61	0.00	0.00
CEMETERY DIVISION				
CEDRONE, DONATO	LABORER, SUPERVISOR	8,565.63	0.00	0.00
LYONS, PETER	LABORER, SUPERVISOR	1,287.50	0.00	0.00
MARTINES, FRANK	LABORER, SEASONAL	1,512.00	0.00	0.00
PARK DIVISION				
BERRY, DIANA	BOOTH ATTENDANT	5,540.14	0.00	0.00
BOISSELLE, MELISSA	BOOTH ATTENDANT	4,265.00	0.00	0.00
CARLSON, CAROL	BOOTH ATTENDANT	560.00	0.00	0.00
CARLSON, GEORGE	LABORER, SUPERVISOR	4,017.00	0.00	0.00
GANHINHIN, ROBIN	BOOTH ATTENDANT	4,920.00	0.00	0.00

Town Employees Salary / Wages 2010 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Detail:
<u>DEPARTMENT OF PUBLIC WORKS</u>				
PARK DIVISION				
MCDONALD, SHANNON	BOOTH ATTENDANT	5,360.00	0.00	0.00
MINGOS, JOHN	BOOTH ATTENDANT	5,376.00	0.00	0.00
MIRISOLA, CHRISTINE	BOOTH ATTENDANT	5,460.00	0.00	0.00
MIRISOLA, MICHAEL	LABORER, SUPERVISOR	8,121.90	0.00	0.00
PACE, JOSEPH	BOOTH ATTENDANT	5,412.00	0.00	0.00
POTTER, NANCY	BOOTH ATTENDANT	4,116.00	0.00	0.00
SEGERMAN, SHELDON	LABORER, SUPERVISOR	14,179.75	0.00	0.00
SOUVE, NELSON	BOOTH ATTENDANT	5,355.00	0.00	0.00
STEADMAN, KIELEY	BOOTH ATTENDANT	5,002.50	0.00	0.00
SANITATION DIVISION				
DAMSTROM, DONALD	GATE ATTENDANT PART TIME	13,717.04	0.00	0.00
ECKERT, ROBERT	GATE ATTENDANT PART TIME	10,187.51	0.00	0.00
LARUE, MARCEL	GATE ATTENDANT PART TIME	11,055.49	0.01	0.00
TRANSFER STATION				
RODERICKS, KEVIN	TRK DRIVER-EQUIP OPER PT	3,401.83	0.00	0.00
ROGERS, ELIZABETH	GATE ATTENDANT PART TIME	9,791.71	0.00	0.00
WATER DIVISION				
GAROFOLO, NICHOLAS	LABORER, SEASONAL	7,340.00	0.00	0.00

BOARD OF ASSESSORS

This year the Massachusetts Department of Revenue approved the tax rate on October 20, 2010 at \$8.64 per \$1,000 of value and the tax bills were mailed October 27, 2010.

We would like to thank the staff for the effort they put forth: Carole O'Donnell, Marty Golenski, Cheryl Wheeler, Margery Springer, and Tara Monroe. Also the office has received numerous written and verbal compliments on its customer service this year.

The Classification Report, which the Board of Assessors submitted to the Board of Selectmen this year, reflected little change from the previous year.

CLASS	CLASSIFICATION, FY11 Tax Rate: \$8.64/\$1,000 of Value		CLASSIFICATION, FY10 Tax Rate: \$7.72/\$1,000 of Value		CLASSIFICATION, FY09 Tax Rate: \$6.73/\$1,000 of Value	
	PARCEL COUNT	VALUATION	PARCEL COUNT	VALUATION	PARCEL COUNT	VALUATION
Residential	15,923	4,869,310,110	15,957	5,162,288,421	15,943	5,673,860,526
Open Space	0	0	0	0	21	1,032,800
Commercial	1,257	430,318,290	1,257	467,611,379	1,265	510,012,974
Industrial	117	34,319,800	117	38,132,500	116	40,689,100
Total Taxable Parcels	17,297	5,333,948,200	17,331	5,668,032,300	17,345	6,225,595,400
Exempt Property	729	326,006,700	723	340,869,700	739	399,056,600
Personal Property	5,417	101,440,100	5,787	98,770,100	5,735	92,639,900
Total Valuation	23,443	5,761,395,000	23,841	6,107,672,100	23,819	6,717,291,900

As always, the Board of Assessors and the Assessors Office staff are here to help you in any way we can.

Respectfully submitted,
Matthew J. Zurowick
Director of Assessing
For the Board of Assessors

William Lionetta
James W. Carroll
Joseph R. Sullivan



PUBLIC SAFETY

FIRE AND RESCUE DEPARTMENT

“WE ARE DEDICATED TO COMMUNITY RISK REDUCTION THROUGH THE APPLICATION OF PREVENTION, EDUCATION AND EMERGENCY SERVICES IN THE TOWN OF YARMOUTH”

I continue to be proud of the efforts of our fire fighters and support staff. We continue to find ways to move forward with superior emergency services delivery despite shortfalls in budget and economy. We lead the way in regional initiatives. The Citizens Emergency Response Team (CERT) started here in Yarmouth, has become regional and has begun self-management. We are delighted that so many citizens step forward to help the community in time of need. Our Regional Shelter at DY High School is the model for the Commonwealth and worked perfectly for us when Hurricane Earl threatened. We saved the Town approximately \$100,000 by getting a surplus military vehicle to serve as a heavy brush fire fighting truck. We received \$187,000 Federal Grant for new radios, \$10,000 in wild land firefighting training money and \$7,500 in equipment money. Our Chiefs Association submitted a grant to the State for Mobile Breathing Air Filling stations, and we led the way by submitting a grant on behalf of the Fire and Police chiefs for \$135,000; which we received, to conduct a top to bottom analysis of 911 dispatch on Cape Cod. As Chief, I serve on the Open Cape Subcommittee which will, by 2013, have fiber optic cable on Cape Cod; we can dovetail our dispatch efforts with Open Cape and have data exchange capabilities with all Cape and Island Emergency Services.

We maintained coverage in all 3 Fire Stations. Who should you thank for this? The members of the Fire Department. They took a 0% pay raise and modified operations in order to do the right thing—maintain service. You cannot ask for more than that. The conditions we work under are less than ideal, less safe, harder to function, but they chose the very best choice out of a series of all tough choices for your benefit. We had our 1st ever Fire Prevention Week coloring contest which was a success, we partnered with the Rotary Club of Yarmouth’s Food Pantry and have placed food boxes in all 3 stations. Please, please give when and where you can to those less fortunate.

We are bound by the following philosophy: “No matter how you contact us; by telephone or walk in to the station and ask for help, no matter what you need, we will either help you directly, or get you to where you can get it”.

Respectfully submitted,

Michael A. Walker
Fire Chief

PERSONNEL:

We have an addition to our many services. Reverend Chuck Soule of the West Yarmouth Congregational Church has become our Chaplain. In his short time here he has added an amazing dimension to the Fire Department. You *will* have a place to stay and food to eat after a fire; he will see to it. The Fire Fighters *are* checked on after difficult calls—count on it. He is a true gentleman and we are truly grateful to have him. We have some new hires: David Martin, Kyle Wanko, Ben Spadaro, Kevin O’Hara, Sean Gilrein and Brian Ingram, who is currently serving in Afghanistan in the Army Reserve. We wish them all long, happy and safe career.

PROMOTIONS:

Captain Phillip Simonian was promoted to Deputy Fire Chief November 10 and has been thrown right into the fire—a 2 alarmer, and performed brilliantly. We are pleased to have him on staff

and you will be seeing more of Phil around Town as he settles in to his new job. Lieutenant Gerry Walsh has been promoted to Captain. Gerry is on his 2nd tour in Afghanistan. We await his safe return and look forward to him as a shift commander. Fire Fighter Corey Kittila has been promoted to Lieutenant. Corey is very active on many committees and is a great asset to us. Fire Fighter Kevin Huck has been promoted to Lieutenant. Kevin is a top performer with great operational and tactical experience. He too is a great asset.

RETIREMENTS:

On November 10, 2010 Deputy Chief Robert Kelleher retired after 32 years of service. Bob is a true gentleman and his accomplishments and contributions to the community would exceed the space I am allowed to write. I want to personally thank Bob and wish him and his family the very best. November 17, 2010 Lieutenant Paul Holmquist retired. Paul was the first person to contact me when I got hired. He is a true leader; Union President and company Officer, Paul was superb. He is easy to talk to, reasonable and amenable. We wish Paul and his family all the best.

MILITARY SERVICE:

Captain Gerry Walsh and Fire Fighter Ingram are both serving in Afghanistan. Our prayers are with them and their families for their safe return home.

SPECIAL MENTION:

Though not a member of the Fire Department, Mr. Robert C. Lawton Jr. deserves to be mentioned. He has been a gentleman, a manager and friend. He has brought disparate groups together in compromise and advised Fire Chiefs for 32 years. His wisdom, demeanor and wry sense of humor will be missed. Bob, for a job well done, go, enjoy the retirement you so richly deserve and thank you for all you have done to guide the Fire Department to where it is today.

FIRE PREVENTION REPORT

Lt. Inspectors James Armstrong and Jonathan Sawyer

“To identify and reduce hazards in the Town of Yarmouth through education, inspection, code enforcement and fire investigation.”

A large portion of the work week is dedicated to Smoke and Carbon Monoxide Inspections for the sale of real estate. We performed **520** Smoke and Carbon Monoxide Inspections. We would like to thank our realtors for their hard work and efforts towards compliancy with MA State Law. Our online scheduling program works great and has won the approval of our realtors and has freed up time for our busy dispatchers.

PERMITS ISSUED IN 2010

Description	Count	Total Fees
Repair C/O System	1	25.00
Permit to install temporary tent heater	1	25.00
Temporary tank out of service	1	25.00
Above ground tank removal	3	75.00
Agricultural Burning Permit	8	25.00
Above ground storage tank - removal	4	100.00
Bonfire permit	1	0.00
Burning Permit MGL	1	25.00
Ceremonial Bonfires	1	25.00
Install Carbon Monoxide Alarms	1	50.00
Install F/A-C/O System	12	600.00

Install Fire Alarm System	16	400.00
Repair Fire Alarm System	11	275.00
Fireworks &/or Spec. Effects	3	0.00
Grill cooking with Propane	1	0.00
Install kitchen hood suppression	4	100.00
Install Propane Tank	1	25.00
Storage of LPG	1	25.00
Install Oil Burning Equipment / Tanks	62	1,545.00
To Maintain an Existing / New Storage Tank	17	375.00
Install Sprinkler System	6	150.00
Repair Sprinkler System	2	50.00
Special Seasonal Decorations	1	0.00
Tank Truck Inspection	8	175.00
Underground Tank Removal	4	100.00
Unvented Gas Heater Installation	2	50.00
Cutting & Welding Permit	1	25.00
Total		4,270.00

Customer service continues to be a priority and over the past year we have attempted to streamline the permitting process. This effort will continue in the coming year.

Our long time Fire Department Secretary, Mary Singleton retired in September 2009 after 33 years with the Yarmouth Fire Department. Mary, not being one to sit idle has been a volunteer since shortly after retiring. Thanks to Mary for all her hard work and dedication.

Our new Principal Office Assistant Sherry Theuret and Fire Department Clerk Jeanne O'Keefe are doing an awesome job helping the Fire Prevention Office. They greet the public, educate them and assist them in the permitting process. Thank you for your hard work.

We would like to thank Building Commissioner James Brandolini and the Building Department for their continuing help and support. Fire Inspection and code enforcement has been strengthened through your efforts.

Fire Prevention is responsible for investigating all types of fires to determine the origin and cause of the fire. We have a Fire Investigation Team made up of the two inspectors and members from the shifts who work together to do a hard job. We also work with the State Police Fire Investigators when they are needed at a scene. Fire Prevention tracks the types of fires, watches for trends that could indicate a problem with a particular piece of equipment that could point to arson.

FIRE STATISTICS:

Annual Alarm Summary Report

Situation	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
Fires	4	5	10	1	13	5	12	9	9	7	8	7	90
Overpressure Rupture, Explosion, Overheat	0	1	0	2	0	0	1	0	1	0	1	1	7
Hazardous Conditions	4	1	4	4	2	4	5	10	9	6	2	11	62
Service Call	11	5	10	6	17	17	17	15	10	8	6	9	131
Good Intent Call	5	2	12	7	9	8	16	22	2	11	7	13	114
False Alarm & Calls	19	8	19	20	10	45	37	40	23	24	18	22	285
Special Incident Type	0	0	0	0	0	1	1	0	1	1	0	0	4
GRAND TOTAL	43	22	55	40	51	80	89	96	55	57	42	63	693

The YFD Education Team runs like a well-oiled machine, each year Freddie the Fire Engine visits the schools during Fire Prevention week. Our popular and locally produced CD titled "Freddy the Fire Engine, Fire Safety Facts, Every Child Should Know" is still very popular. The CD was made possible by; YFD Education Team, Cape Cod Community Media Center, FEMA (Fire Prevention and Safety Grant), F.M. Global (Fire Prevention Grant) and Rick Todd (EMS/Training Supervisor for the Yarmouth Fire Department).

FREE CD's are available through YFD Fire Prevention Office

Education is the key to public safety and this priority was reflected by the wide range of programs that was presented to a variety of the citizens of Yarmouth. Due in part to the Student Awareness of Fire Education grant from the state of Massachusetts we were able to present Fire safety programs in all of the Yarmouth schools. Fire Prevention week was very successful with an open house held in October. This year the Fire Department teamed up with the Boy Scouts and several hundred people attended the Fire Prevention Open House Carnival held at Station 3.

Special thanks to Patricia Fruggiero at DY High School and the "School to Careers program", for their support of our Fire Corps internship program. This year we saw 8 students participate. We are lucky to have such caring young men and women in our community.

Respectfully submitted by:

Lt. Jonathan Sawyer

Lt. James Armstrong

TRAINING AND EMS

From: EMS Training Officer Joe Mullen

For the calendar year of 2010 the Yarmouth Fire Department has attended to over 4,200 patients. The majority of patients the YFD see are heart, respiratory and trauma in nature. The average ages range from 65 to 85+ and are mostly female. Our peek time for calls everyday is from 9am to 3pm. The departments EMS calls average 466 calls per month. The YFD averages the same number of calls every day.

With the consistent increase in numbers in patients we attend to, the Department made significant changes to render better care to the community. The most notable change is the Department is the Image Trend software. Image Trend is our electronic ambulance reporting software. The Image Trend software along with the computers for each ambulance allows to us to enter the patients' information into the system. Every time we receive a call to the resident's property location the Department has their medical history readily available. Having the patient's medical history allows the ambulance to spend less time on scene and get the patient to the hospital more quickly. Also, with this system the Department is getting more data in regards to the types of patients we see and the treatments we are giving them. This vital information helps us improve the quality of care we are giving to our community

In May, the Department put into service a new Life Line Ambulance. The Life Line Ambulance gives a larger working area for patient care and has easier access to the medical equipment. The Fire Department has also updated the aging medical equipment for this ambulance to raise the level of care we provide.

The technology in the medical field is always changing and improving. Over the past year the Department has had the opportunity to look at 3 new heart monitors. A test trial was performed for each of them. The new monitors will improve the communication with our laptops and had added features like carbon monoxide monitoring. In 2011 we will be replacing our aging heart

monitors with the improved models which will significantly improve the quality of care we render to our patients.

The Firefighter/EMT's and Paramedics of this department continue to train and learn new techniques' for saving lives. When Fire Fighters come to work, they are spending an average of 2 hours for training. This continuous training makes sure their skills are more than proficient. The department also does training on auto extrication, basic firefighting skills, and with the weather getting colder training on ice rescues. The Yarmouth Fire Department is committed to be the best and provide the best care for our community.

DIVE TEAM REPORT

From Lt. Thomas Lundquist

The Yarmouth Fire Department Dive Team has weathered some rough times during this economic crisis. Due to budget cuts the team was deactivated last year for a period of several months. Subsequently with the help of Deputy Kelleher a limited budget was restored allowing the team to be reactivated and conduct much needed training and equipment maintenance. We would like to thank Deputy Kelleher for his continued support of the Dive Team.

The Yarmouth Fire Department currently has 7 divers on the team. We will be adding 3 more divers this year, which would restore our membership close to the original 12 that we had. All dive team members are experienced recreational divers on the outside who bring their knowledge, skills, and experience to the Fire Department. At a minimum all divers are certified Advanced Open Water Divers. Most of the divers hold additional certifications such as Rescue Diver, Search and Recovery Diver, Dry Suit Diver, Ice Diver, Deep Diver, Master Scuba Diver and Dive Master.

The Dive Team conducts ten 4 hour training drills per year to maintain a high degree of readiness. We try to conduct at least a few drills per year with the Department of Natural Resources (Harbormasters Department) to utilize their patrol boats and highly trained personnel. We would like to thank them for their continued support.

This past year the Dive Team was approached by the Lewis Bay Research Center, and asked us to help conduct repairs on the underwater portion of the weather station in Lewis Bay. This opportunity helped us by having underwater tasks to perform using hand tools and also it helped out a local non-profit organization. Pictures of the drill are available on yarmouthfire.com.

Due to the large areas of marine and fresh water bodies located throughout the Town it vital that the Town of Yarmouth maintains a fully trained and equipped dive team to be able to respond immediately to any incident on or under the water or ice. The Yarmouth Dive Team stands ready to respond 24 hours a day 365 days a year.

PRESCRIBED BURN PROGRAM

The Yarmouth Fire Department and the Yarmouth Division of Natural Resources have enjoyed continued success in the second year of the prescribed burn program. This year two burns were conducted in Yarmouth Woodlands adjacent to Bayberry Hills Golf Course.

The three main objectives to the program are to:

1. Reduce fuel loads, which could contribute to uncontrolled wildfire.
2. Provide training in wildland firefighting techniques and tactics.
3. Ecological management and habitat restoration.

The Town has contracted with Northeast Forest and Fire Management LLC to provide technical management and oversight of prescribed burns. A prescribed burn is carefully planned, controlled and executed to minimize fire escaping beyond predetermined boundaries and to lessen the impact of smoke on adjacent residential areas, which go unchecked with uncontrolled wildfire.

The Prescribed Burn Program is a recommendation of the *Wildland Fire Protection and Preparedness Plan* that was developed for the Town of Yarmouth. The purpose of the plan was to identify the threat posed by uncontrolled wildfire on Town owned lands. The report specifically identified 2,078 acres of Town owned lands, which make up the wildland urban interface. There are also several privately owned lands which were not part of the *Wildland Fire Protection and Preparedness Plan*, but pose a significant wildland urban interface threat.

Several members of the Fire Department and Division of Natural Resources have undergone specialized wildland firefighting training as part of this program. This program is funded by grants obtained through the Cape Cod Cooperative Extension. In addition to conducting prescribed burns, grant money has been used to purchase much needed equipment.

POLICE DEPARTMENT

The Yarmouth Police Department 2010 Annual Report will provide a record of Yarmouth Police Department achievements and inform our fellow government officials and our citizens of the significant activities undertaken through the year and to briefly address the outlook for the year ahead. Before doing so I would like to congratulate Michael Almonte on his retirement and hope that his future plans are realized and are enjoyable. Michael was a Yarmouth Police Officer for 33 years and spent the last three years as the Chief of Police. First and foremost Michael is a great husband, proud father of two sons and a real friend. He has helped scores of people in different ways and has been the “Big Brother” to so many. His moral and ethical character is strong and unwavering. His decisions were made unselfishly and were guided by one of his fondest rules: “Do what is most right, for most of the people, most of the time.” The Department will miss “Chief Almonte” but his legacy will be that because of his tremendous work as Chief, he left the department in better shape than he received it despite enduring the worst economic times of our lives! It will be challenging to live up to high standards that Chief Almonte has set.

The dedicated men and women of the Yarmouth Police Department have had considerable accomplishments in 2010 and I am proud to report that the trend for continued success is strong. What is most impressive is the level of volunteerism. I have never seen a group of public servants commit so much of their time in order to help others and be a part of this great community. Our Officers are displaying true “Leadership” both on and off duty in the difficult times we are experiencing. We make a difference in the lives of the people that live in, work in, and visit our community. Our leadership in volunteerism is helping the poor, helping the hungry, helping the elderly, helping the homeless, helping our schools, helping youth, and helping our businesses. Yes, I am very proud of this!

I am energized by citizen support that is helping the Department to recover from debilitating budget cuts. This support has led to funding that allows us to invest in our officers on the street. Proudly, Yarmouth is the only community in the Commonwealth of Massachusetts that has been able to restore Police Officers that were lost to budget cuts with their own funding. I thank you all for your tremendous support and we are now more capable of providing the Police Services that you deserve.

As we move forward I want it to be clear that we will do our best to help those who are willing to be helped. We will coordinate and guide those with a wide range of problems to what ever Town, State, Federal, spiritual and benevolent organizations have to that offer for assistance. On the contrary I want it to be clearer, that we will protect all the citizens and guests of Yarmouth. We will not tolerate our houses being burglarized, our business being robbed, our elderly being cheated, drug dealing, domestic violence, drunk and drugged driving or any other offenses that diminish the quality of life in Yarmouth. The Yarmouth Police will apply all our resources to those who chose to affront the good people of Yarmouth.

Alcohol and other drug abuse problems remain constant. The abuse of substances is damaging lives, drains valuable services and leads to many crimes throughout all areas of our community. Crimes such as Domestic Violence—Drunken Driving—and Prescription Drug Abuse are present in our community and we need everyone to work together as a unbeatable team to help us solve these problems.

Our Police Officers count. We work hard around the clock to keep people safe and improve the lives of the people and families that we serve. We will work diligently to meet the needs of our community and our officers and allocate resources where they are needed most. It is important that we understand the needs and strive to not only react and respond to spontaneous incidents as they occur; we must also invest in implementing proactive community policing measures to prevent crime from occurring on our streets and in our neighborhoods.

As your newly selected Chief of Police I thank my prior Chiefs of Police—Ted Reynolds—Robert Chapman—Peter Carnes—and Michael Almonte for their tremendous guidance and support and I look forward to the years ahead serving as the team leader of the Yarmouth Police Department family and to the service and protection of the citizens, business owners, and visitors of the Town Yarmouth.

Respectfully submitted,
Frank G. Frederickson
Chief of Police

LIST OF EVENTS

YARMOUTH POLICE OFFICERS VOLUNTEER THEIR TIME

- | | |
|--------------|---|
| January 10 | Yarmouth Police Host Semi-Annual Fill a Cruiser with Food Collects \$11,000 in Food and Supplies for Yarmouth Families in Need |
| May 16 | Third Annual YPD BLUE 5K Run/Walk Raises \$12,000 for Charities and Schools |
| June 2 | Operation Safe Medicine Cabinet Collects One Million Dollars of Prescription Drugs |
| June 8 | Yarmouth Police Run Fourth Annual Law Enforcement Special Olympics Torch Run |
| July 24 | Yarmouth Police Host First Annual <i>'Big Nick's Ride for the Fallen'</i> Memorial Motorcycle Ride for Cape Cod Fallen War Heroes |
| August 15 | Yarmouth Police Collect Hundreds of Cell Phones and Sneakers for Troops |
| September 25 | Yarmouth Police Participate in National Prescription Drug Take Back Program |
| October 26 | Yarmouth Police and Child Safe Give Away 500 Free Gun Locks |

- October 31 Team of Yarmouth Officers Run 35th Annual United States Marine Corps 26.2 Mile Marathon and 10K Road Race in Washington, D.C.
- November 12 Yarmouth Police Host First Annual Charity Fundraiser Community Racquetball Tournament
- November 20 Yarmouth Police Host Semi-Annual Fill a Cruiser with Food and Collect \$12,000 in Food and Supplies for Yarmouth Families in Need
- November 27 Yarmouth Police Help Dedicate DY Football Field House and Collect Food and Supplies for Children in our Schools
- November 29 Yarmouth Police Collect \$1,200 for Postage for Care Packages to Troops Serving in Iraq and Afghanistan
- December 12 Yarmouth Police and Freemasons Host MYCHIP Child Identification and Protection Day
- December 12 Yarmouth Police Assist Yarmouth Rotarians with Annual Christmas Party for the Less Fortunate
- December 19 Yarmouth Police Host Second Annual YPD BLUE 4.2 Mile Christmas Classic Run/Walk for Massachusetts Iraq and Afghanistan Fallen Heroes Memorial Fund
- December 20 Yarmouth Police and Bass River Rod and Gun Club Deliver Gift Cards to Needy Yarmouth Families
- December 24 Yarmouth Police Collect Hundreds of Toys for United States Marine Corps Toys for Tots Program for Needy Children



**MUNICIPAL
INSPECTIONS**

BUILDING DEPARTMENT

Activity for Fiscal Year 2010 ending June 30, 2010 is as follows:

TYPE	2010	2009	2008
New Dwellings	19	30	36
Multi-Family	0	0	0
Commercial	145	192	240
Additions/Alterations	1321	1013	1199
Demolition	2	3	26
Use & Occupancy	50	36	38
TOTAL	1537	1274	1539

BUILDING PERMITS	# OF PERMITS			FEES COLLECTED		
	2010	2009	2008	2010	2009	2008
Inc. Use & Occ.	1537	1274	1539	\$192,813.00	\$156,419.00	\$243,074.00
Wiring Permits	1116	1082	1186	\$84,940.00	\$78,335.00	\$68,733.20
Plumbing Permits	656	754	811	\$49,178.00	\$54,902.00	\$52,531.00
Gas Permits	729	770	885	\$40,140.00	\$36,172.00	\$29,571.00
Cert. of Inspection	240	357	243	\$27,263.00	\$26,864.00	\$20,690.00
New Sign Permits	106	76	117	\$4,260.00	\$3,800.00	\$4,550.00
Re-Inspections	101	60	110	\$8,070.00	\$4,725.00	\$3,050.00
Lot Inquiries	20	7	20	\$1,500.00	\$455.00	\$420.00
Family-Related Apts. (Inspections required every 2 years).	13	8	20	\$325.00	\$200.00	\$125.00
Trench Permits	322	91	N/A	\$16,100.00	\$4,550.00	\$N/A
Violations/Fines Bld. Code Collected.	4			\$600.00		
Multi-family	3			\$105.00		
TOTAL				\$425,189.00	\$366,422.00	\$422,849.20

INSPECTIONS PERFORMED	2010	2009	2008
Building Insp.	4866	4673	2164
Certificates of Inspections	360	357	299
Sign Code	12	9	11
Stop Work Orders Posted	44	38	2
Stop Work Orders Verbal	67		71
Zoning Related	312	299	180
Old Kings/Historic	6	3	4
Liquor License w/o Certificate of Inspection	20	20	16
Impact Team	12	12	11
Building Code-Violation Visits	128	142	130
Fire Responses	17	21	28

PLUMBING/GAS	2010	2009	2008
Permit Inspections	1860	2032	3042
Fires	1	2	4
Miscellaneous	118	131	65

ELECTRICAL	2010	2009	2008
Permit Inspections	2813	2689	3024
Fires	13	6	3
Miscellaneous	14	11	54

COMPLAINTS	2010	2009	2008
Building	108	99	83
Zoning	301	299	180
Unregistered/junk Motor Vehicles	108	158	88
Boats & Rec Vehicles	16	17	18
Historic	2	3	4
Unsafe Structures	27	23	22
Sign	223	252	263

MISC. ACTIVITY	2010	2009	2008
Site Plan Review	18	23	23
Other	561	533	566
Court Activity	36	26	5
Construction Supervisor License Hearing's	2	2	1
Citations	55	47	40
Architectural Access Board Handicapped Matters	9	14	5

Respectfully submitted,
 Building Commissioner James D. Brandolini, C.B.O.

BOARD OF HEALTH

The year 2010 again witnessed the continuation of many Board of Health programs designed for protection of the environment and public health.

During the year the Board of Health addressed the disposal of unwanted medication. The Board worked with the County Extension Service in informing the public about the proper disposal of medications for the protection of the community's drinking water, as well as for the protection of ponds, rivers and coastal estuaries. The Board met with representatives from 3 hospice organizations, along with a representative from Cape Cod Hospital. Pamphlets regarding medication disposal are available within the Health Division Office. The Yarmouth Police Department also developed "Operation Safe Medicine Cabinet" for the collection of old or unused prescription medication. Their 2 collection dates were extremely successful.

The Board also discussed issues of wastewater planning, and had 2 meetings with the Planning Board to discuss growth control issues. The Board continues to discuss planned and sustainable growth within wastewater planning.

The year saw the Town's 1st Farmers Market located at the Cultural Center in South Yarmouth. The Health Division oversaw the weekly food, vegetable and shellfish offerings. New Department of Public Health beach regulations went into effect during the summer of 2010. The regulations expanded the current water sampling requirements, and addressed posting signs informing bathers of water quality testing. The Health Division oversees the testing of 22 salt water and 10 fresh water beaches on a weekly basis, from Memorial Day to Labor Day.

The Board held workshops on ticks, Lyme Disease, mosquitoes, West Nile Virus, and Eastern Encephalitis. Presentations were made by representatives from Cape Cod Mosquito Control and the Cape Cod Cooperative Extension Service.

The Board of Health held 18 meetings in 2010. Discussions included the above topics, along with discussions on septic system variances for new home construction and septic repairs, septic truck transportation, beach water quality, rabies baiting, and flu shot clinics. The Board also discussed Health Division emergency planning, which included a meeting with the Director of the Medical Reserve Corps. The Board also reviewed several health regulations and policies on food service, restaurants, outdoor dining, residential kitchens, and housing.

Ongoing programs include inspections conducted by the Health Division Office staff of restaurants, retail food stores, motels, cabins, camps, public and semipublic swimming pools and whirlpools, rental housing units, along with responding to various complaints received by the Department involving trash, overflowing sewage, rodents, and housing complaints of overcrowding, noise, no heat or no water, etc. The Division Office also performed soil analyses to determine suitability of building lots. The Health Division Office staff reviewed all Building Division permit applications to ensure adequacy of the septic system as required by State law, prior to the issuance of any building permit. The staff also attended weekly Commercial Site Plan Review meetings to ensure that all new construction and renovations met with all health codes, i.e., septic systems, and groundwater protection.

The Health Division Office continued to oversee 3 grants during 2010. The 1st grant was from the State Department of Public Health for tobacco control, to offer education and cessation programs, control smoking in public places indoors, and conduct compliance inspections. The 2nd grant was for assistance to moderate income families for pumping their septic systems. The 3rd grant was for the assistance to families for the repair of septic systems.

RABIES CONTROL PROGRAM

Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program.

Rabies is a disease caused by a virus which attacks the central nervous system and the brain. There are numerous strains of rabies that are species specific that exist throughout the world and this country. Bat rabies has been endemic in this state for many years. Although certain animals are more sensitive to a particular strain of rabies, the disease can be transmitted between warm-blooded species which includes pet cats and dogs, and even to humans. Because the virus concentrates in the saliva of the infected animal, the disease is usually transmitted by a bite or scratch, or by contact with the infected saliva.

Massachusetts has been infected by the Mid-Atlantic strain of raccoon rabies since September, 1992. Yarmouth's first rabid raccoon was discovered in September, 2004. Since the discovery of rabies in Massachusetts, an Oral Rabies Vaccine Baiting Program was instituted to prevent the spread of rabies on Cape Cod. Baits containing the rabies vaccine are distributed throughout the community to vaccinate our wildlife. Yarmouth conducted 2 modified baitings (May and November, 2010) targeting raccoon habitat within Town borders through the placement of bait stations and distribution by hand with the help of Health Division and Natural Resources Division personnel. State funding of the baiting program was eliminated 2 years ago, however, with the continued funding support from the United States Department of Agriculture and the volunteer contributions from numerous local agencies, the baiting program will continue into the next year. Though promising, the success of the program is still evolving; however, the collaborative efforts of the many Federal, State, municipal and private agencies involved has been recognized nationally and is being used as a model for programs elsewhere.

Our Town raccoon and skunk populations continue to be low, and therefore, our potential rabies exposure incidents and sick animals captured for testing are lower than last year. Additionally, the Massachusetts Rabies Laboratory continues to have limited funding for rabies testing, and therefore, can only accommodate testing for those animals involved in human or pet exposure incidents. All other sick animal calls without human or pet exposures are evaluated by Town personnel and handled on a case by case basis. There were no animals, wild or domestic, that tested positive for the disease this year. However, the potential still exists; therefore, all Town Departments involved with our rabies response continue to make the extra effort to respond to inquiries as quickly as possible to prevent any further exposures to both humans and pets.

A tally of the animals tested in Yarmouth is listed below:

Tally of Animals Tested:	2010	2009	2008
Cats	4	3	5 (1 positive)
Dogs	2	1	1
Raccoons	1	3	61 (1 positive)
Skunks	3	17	92
Squirrels	0	0	3
Opossum	0	3	3
Woodchuck	0	3	1
Bats	4 (1 unsatisfactory)	7	4
Muskrats	0	0	1
Coyotes	0	0	6
Animals Total:	14	34	177
	(0 tested positive for rabies)	(0 tested positive for rabies)	(2 tested positive for rabies)

All animals tested were involved with either a human or pet exposure.

The Health Division is especially grateful to the Division of Natural Resources and Animal Control who have continued to be a key component of the Town's rabies response team. Their timeliness, knowledge and professionalism have made a potentially dangerous environment much safer for our Town's citizens and pets. Additionally, we wish to express our appreciation to Animal Inspector Marilyn McIntyre for her professionalism with animal quarantines and barn inspections, and to local veterinary offices Hyannis Animal Hospital, Veterinary Associates of Cape Cod, and Cape Wildlife Center (H.S.U.S.) for their help and expertise with ongoing rabies and quarantine cases.

As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies. Because household pets, especially cats, are the common link between infected wildlife and humans, pets must be properly restrained and identified. Humans should avoid contact with all stray animals and wildlife and should notify the Health Division Office or Division of Natural Resources immediately in the event of a potential rabid exposure (human or pet) or the sighting of a strangely acting animal.

PREVENTIVE HEALTH PROGRAMS

The Board of Health offers health preventative programs, such as Preschool Immunizations, Diabetic Screenings, Nutritional and Adult Health Counseling Clinics, along with Blood Pressure and Hearing Tests at the Town Hall. Due to budget reductions, unfortunately the programs were changed from bimonthly to monthly clinics.

VISITING NURSE ASSOCIATION OF CAPE COD, INC.

The V.N.A. provides health oriented instructional care and services to individuals and to entire families in the home or other appropriate locations. The agency has been serving Yarmouth residents for over 75 years.

Comprised of nurses, home health aides, therapists and social workers, the skilled V.N.A. staff works closely with the Health Division Office to provide the highest quality and most advanced home care available today.

On-going programs under the Board of Health include: health counseling/screening sessions, such as diabetic, hearing and cholesterol; flu clinics; maternal/child care visits and adult home health assessments; also monthly immunizations for preschool children are held at the V.N.A. office. Health promotional programs included information and encouragement to first time mothers.

The services provided by the V.N.A. are as follows: Office Visits, Special Programs, Medical Social Work, Office Immunizations, Visits for Maternal/Child Health, Children for Preschool Immunization, Hours for Health Counseling/Screening, Hours for Flu Clinic and Pre-filled Syringes, Investigation of Communicable Diseases. The monthly blood pressure and diabetic screening clinics at Town Hall were attended by 88 people.

HEALTH CLINICS AND INSTRUCTIONAL COURSES

Additional or expanded services are continually under review by the Board. Again planned for the upcoming year are the annual Flu Clinics (approximately 300 H1N1 flu shots in January 2010; approximately 575 seasonal flu shots in November 2010), multiple educational programs, Skin Saver, Breast Mammography, Cholesterol Screening and Glaucoma Clinics.

In conjunction with the Yarmouth Restaurant Association, the Health Division Office staff offered a ServSafe course for food service establishments. The Health Division Office also held a series of pool safety certification courses for motel personnel, which included C.P.R. and Standard First Aid.

BATHING BEACHES WATER QUALITY

The Massachusetts Department of Public Health adopted a new regulation which became effective in April of 2001 requiring bathing beaches to be tested weekly. The Department of Public Health's intent is to protect the health, safety and wellbeing of the users of bathing beaches.

The Yarmouth Health Division, in conjunction with the Barnstable County Health Department conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. A total of 439 samples were collected.

Over the course of the summer, a total of three beach closures due to elevated bacteria levels caused by runoff from heavy rains. All beaches were reopened within 24 hours after successful retests.

WEST NILE VIRUS ENCEPHALITIS PROGRAM

West Nile Virus (WNV) encephalitis is a rare disease caused by a virus. In a small percentage of people, the disease can become serious, even fatal. The virus that causes WNV encephalitis, which had not been identified in the United States before the summer of 1999, occurs naturally in Europe, Africa, and Asia. It is not known where the U.S. virus came from. The virus grows in birds, and it is transmitted from bird to bird and from bird to humans by mosquitoes. Horses bitten by mosquitoes carrying WNV can also become sick. Mild WNV infections cause fever, headache and body aches, often with a skin rash and swollen lymph glands. More severe infections can cause headache, high fever, neck stiffness, stupor, disorientation, coma, tremors, convulsions, paralysis and, sometimes, death. There is no treatment for WNV infection. About 7% of people who are infected with the virus die from it. However, doctors can treat the symptoms of WNV encephalitis.

WNV is spread only by mosquitoes that are infected with WNV. People and horses that have WNV infection cannot spread the disease. There is no evidence that a person can get WNV from handling live or dead infected birds. Still, you should avoid bare-handed contact when handling dead animals, including birds. If you must handle dead birds, use gloves or double plastic bags. The risk of getting WNV encephalitis is highest from late July through September. The virus is spread by adult mosquitoes, which are killed by frost in the fall. There is no WNV vaccine for people or horses. The only way to protect yourself is to keep mosquitoes from biting you. Follow these steps every summer if you live in or visit an area with mosquitoes:

- Avoid outdoor activities after dark (between dusk and dawn), if possible, as this is the time of greatest mosquito activity.
- If you must be outdoors when mosquitoes are active, wear long-sleeved shirts and long pants. Use mosquito repellent that contains DEET (the chemical N-N-diethyl-meta-toluamide) and follow the directions on the label. DEET can be toxic if overused. Never use DEET on infants. Avoid using repellents with DEET concentrations above 15% for children and with concentrations above 35% for adults. Cream, lotion or stick formulas are best. Avoid products with high amounts of alcohol.
- Take special care to cover up the arms and legs of children playing outdoors. When you bring a baby outdoors, cover the baby's carriage or playpen with mosquito netting.

- Fix any holes in your screens and make sure they are tightly attached to all your doors and windows.

To reduce mosquito populations around your home and neighborhood, get rid of any standing water that is available for mosquito breeding. Mosquitoes will breed in any puddle or standing water that lasts for more than four days. Here are some simple steps you can take:

- Dispose of metal cans, plastic containers, ceramic pots and other water holding containers that have collected on your property.
- Pay special attention to discarded tires that may have collected on your property. Tires are a common place for mosquitoes to breed.
- Drill holes in the bottom of recycling containers that are left out doors, so that water can drain out.
- Clean clogged roof gutters.
- Turn over plastic wading pools and wheelbarrows when not in use, and do not allow water to stagnate in birdbaths.
- Aerate ornamental pools or stock them with fish. Keep swimming pools clean and properly chlorinated.
- Use landscaping to eliminate standing water that collects on your property.

Due to State budget cuts for FY2010, the collection and testing of dead birds was halted in the summer of 2009. The Health Division would like to emphasize that all citizens should continue to follow the above guidelines and precautions to avoid illness.

TOBACCO CONTROL PROGRAM

In 1994 Yarmouth became one of 15 Cape Towns participating in the Regional Tobacco Control State Department of Public Health Grant, which is administered by the County Health Department. This grant is funded by the State through the cigarette tax.

After several public meetings and joint meetings with the Barnstable Board of Health, the Yarmouth Board of Health adopted a regulation prohibiting smoking within restaurants, lounges and bars, effective April 3, 2000. The Towns of Barnstable and Dennis also enacted similar regulations. The Massachusetts Smoke-Free Workplace Law went into effect on July 5, 2004. As a result, all 15 Cape Towns prohibit smoking in public places. Several compliance checks were performed in the past with no violations observed. The Health Division continues to work with the Cape Cod Regional Tobacco Control Program in offering education and smoking cessation programs.

The Board had previously approved regulations that prohibit smoking in indoor public places, such as retail stores, office buildings; ban cigarette vending machines to prevent under age access; and require a license to sell tobacco products. In 2010 there were 35 licenses issued to establishments to sell tobacco products. The Division worked with Cape Cod Tobacco Control in conducting 2 compliance checks (total of 63 establishment visits) in 2010. One (1) establishment was issued a fine. Yarmouth tobacco retailers achieved 98% compliance with the regulations preventing under age tobacco retail sales.

SEPTIC SYSTEMS PROGRAM

The State Title 5 Septic Regulations that took effect in March of 1995 continue to inundate the division office with inquiries, requests for deep and perc tests, plan reviews, permits and final septic inspections. The office at one time had 50 people waiting for perc/deep testing, along with a 3 week wait for review of engineered septic plans. Many of these were for the installation of septic systems for Real Estate sales, new construction, construction/renovation, and septic

repairs. To meet this need the division engaged the County Health Department to assist in witnessing deep and perc testing. The Board has delegated authority to Health Division staff to approve septic repair variances “in house” after review of engineered plans for maximum feasible compliance, to expedite the permitting process. The staff reviewed and approved 100 septic variances under this criterion. The new Title 5 Regulations also require the Division Office to review and comment on septic system evaluation reports on every Real Estate sales transaction. There were 448 Septic Inspection Reports reviewed between January and December 2010.

Subsurface Sewage Disposal Systems – Breakdown of Information:	2010	2009	2008
Variations – Maximum Feasible Compliance	100	86	87
Building Foundation Height Variations/Review	0	5	--
Private Sewage Treatment Plant Reports	96	96	96
Final Sewage Installation Inspections	573	475	514
Engineered Sewage Plans Reviewed	987	721	793
Deep Hole/Percolation Tests	577	476	557
Repair Permits Issued	314	262	300
New Permits Issued	34	22	41
Field Visits	96	112	73

Starting in the year 2000, the State Title 5 septic regulations affected people living within the Town’s Zone II drinking watershed areas. New construction and additions/renovations increasing septic system flows are now required to size the septic system at 110 gallons per bedroom per 10,000 square feet of land. This section of Title 5 is for the protection of the drinking water. With this new section of the regulation in effect, the Board of Health rescinded their 1986 Nitrate Loading Regulation, which placed a restriction on the number of bedrooms and lawn area.

The Board of Health continues to monitor the first approvals in the State, from the Department of Environmental Protection, to allow an alternative septic technology installation.

Alternative Septic Technology Systems:	Residential	Commercial
Bioren	1	0
F.A.S.T.	34	7
Bioclere	14	12
Singulair	17	0
Jet	1	0
SeptiTech	1	0
Waterloo Biofilter	1	0
Incinolet	1	1
Amphidrome	1	1
Advantex	3	0
Pirana	0	2
White Knight	0	1
Aero-Stream	1	0

THE SEPTIC MANAGEMENT PROGRAM

This program, which is administered by the Health Division Office, was responsible for many of the Town’s failing septic systems being upgraded. Continuing implementation of this program includes: septic system maintenance pamphlets, consultations, written and audio-visual materials, along with sewage system location cards and pumping histories that are provided by the Health Division staff to assist homeowners in locating their septic system for routine

maintenance pumping. As required by State law, the Health Division Office reviews all Building Permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, and requires upgrading of all cesspools to a new septic system, which is helping to ensure protection of the town's groundwater quality. As a condition of receiving Federal and State assistance for the construction of the septage treatment facility, the Board of Health was required to adopt a septic system inspection and maintenance regulation, to protect the public health and our vital sole-source water supply.

In order to ensure that a septic system continues proper operation, it is necessary from time to time to remove the accumulated solids and sludge from the bottom of the septic tank or cesspool. It is particularly important to keep the solids from being carried over into and clogging the leaching system. The rate of accumulation of solids is primarily related to the intensity of use (i.e., how many people are using the septic system; is the septic system used all year or only seasonally; is a garbage grinder used - not recommended), so the time interval between pumpings will vary for each home. Therefore, the regulation requires that all systems be pumped every 4 years, or have a FREE inspection by Town Agents to determine if a septic pumpout is needed.

HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM

The Yarmouth Board of Health was required to adopt regulations requiring the pumping of septic tanks once every 4 years with certain waiver provisions. This requirement was a result of an E.P.A./Massachusetts Department of Environmental Protection grant of monies to the Town for construction of the Septage Treatment Plant. This grant encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems. Oil tank removal and replacement is no longer funded. Carl Lawson oversees the installation and repair portion of the program, while Brian Heaslip oversees the septic pumping reimbursement portion.

The statistics for grant awards are as follows:

Septic System Repairs:	2010	2009	2008
Low Income	0	1	0
Very Low Income	2	3	1
Extremely Low Income	0	5	2
Did Not Qualify	0	2	0
Withdrew	8	7	7

Septic Pumping:	2010	2009	2008
Low Income	4	2	6
Very Low Income	1	2	--
Extremely Low Income	2	2	--

PRIVATE TREATMENT PLANTS

The Health Division continued to monitor and review engineered plans, and monthly operational and maintenance reports, along with the Department of Environmental Protection (D.E.P.), for private sewage treatment facilities. There are presently operating within the Town the following private treatment plants:

1. Buck Island Condominium 94 Living Units: 50,000 GPD on 32 acres, 1978
2. Cove Motel Route 28 - 229 Time Sharing Units, 194 Seat Restaurant, and Health Facility: 39,900 GPD on 23.6 acres, 1986
3. King's Way Route 6A - 667 Living Units (including 191 "Senior Living Units"), 123 Seat Restaurant, General Store, Post Office, Pool Club House, Golf Club House, Health Facility, and 18 Hole Golf Course: 165,000 GPD on 200 acres, 1988
4. Mayflower Place Buck Island Road - A congregate care retirement community consisting of 102 Congregate Living Units, and a 72 Bed

5. Thirwood Place Nursing Home: 25,000 GPD on 40 acres, 1989
At Flax Pond, North Main Street - A congregate living facility for the elderly comprised of 188 Living Units, and a 90 Seat Dining Hall: 24,000 GPD on 45 acres, 1989
6. Mill Pond Village Camp Street – Housing complex consisting of 136 houses: 45,870 GPD on approximately 27 acres, 2006
7. D-Y Regional High School Station Avenue – 17,000 GPD, 2006

HAZARDOUS MATERIALS ACTIVITIES

Carl Lawson is the Town’s Hazardous Waste Inspector. Carl’s duties include administering the Board of Health regulation, “Handling & Storage of Toxic or Hazardous Materials,” to approximately 160 businesses within the Town, to ensure all businesses are handling and storing hazardous or toxic materials properly, for the protection of the environment and public health. The regulation was adopted by the Board of Health on March 26, 1990 and requires annual registration and licensure for those businesses handling or storing toxic or hazardous materials or generating hazardous waste in the Town of Yarmouth.

HAZARDOUS WASTE ACTIVITIES:	2010	2009	2008
Board of Health Hearings	0	0	0
Businesses Contacted	268	240	145
Businesses Inspected	185	150	143
21E Site Research	3	1	4
Licenses Issued	150	152	158
Field Visits	67	96	82
Water Sampling	6	17	10
Hazardous Materials Complaints:			
Radon	0	0	0
Asbestos	0	0	1
Fuel Tanks	0	0	0
Oil Spills	6	5	6
Toxic Chemicals	0	1	2
Medical Waste	0	0	0
Mold	1	1	0
Miscellaneous	3	5	23
Follow ups	51	49	70
D.E.P. Confirmed Hazardous Sites: Active	37	33	30
Closed	85	82	79
Field visits	0	0	1
Follow ups	0	0	5
Miscellaneous	43	38	20
Anniversary Park	148	--	110
Administrative:			
Site Plan Review Meetings	0	4	5
Committee Meetings	9	8	9
Meetings Away	15	20	12
Overtime Hours	0	0	0
Bldg. Use/Occupancy/Commercial Reviews	0	1	16
HUD Grant Reviews – Septic Repairs	435	641	710
Plans Reviewed	0	0	1
Board of Appeals Reviews	0	1	0
Emergency Management	272	358	294
Emergency Management Meetings	16	17	16
Miscellaneous	1,716	1,476	1,533

Mileage	3,391	3,597	3,980
Fees Collected	\$25,550	\$23,550	\$20,740

Carl had overseen the Annual Collection of Household Hazardous Materials, but the program was eliminated in 2009 due to Health Division budget reductions. Budget reductions also forced elimination of Yarmouth resident participation in the joint Barnstable/Yarmouth collections at the Town of Barnstable Transfer Station. The Solid Waste Division was able to hold 1 collection at the Yarmouth Senior Center during 2010.

Carl is responsible for monitoring those sites listed as Confirmed Hazardous Waste Sites by the Department of Environmental Protection (D.E.P.). Carl's duties also include monitoring the clean-up actions of these sites. In the past these clean-up actions included the use of soil vapor extraction systems, or the use of air stripping towers. Other clean-up methods involved the removal of contaminated soils and the installation of ground water monitoring wells.

Carl coordinates public health emergency planning as required by the State Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending State and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department. Anniversary Park, located at 7 North Main Street, formerly a gas station, was a Massachusetts Department of Environmental Protection (DEP) confirmed hazardous waste site designated in 1997. Carl worked for a number of years with the Town's consultant on the property to complete numerous tasks, culminating in the closure of the property as a waste site in June 2008. The Health Division obtained a DEP grant to assist with costs associated with the closure of several area monitoring wells and the removal of remediation equipment. Carl worked with the DEP, the DEP environmental contractor, and numerous town departments.

HOUSING PROGRAM

This program is administered by Brian Heaslip. Housing rental units are monitored and inspected according to the 1976 Town Rental Bylaw. All rental properties are required to be registered annually with the Health Division. Brian also enforces the Massachusetts Department of Public Health housing regulations and is a member of the Town's Code Enforcement Impact Team formed in 1998. The Team consists of representatives from the Health, Police, Fire and Building Departments. Due to budget cuts the Police Department has significantly reduced its participation.

Housing & Space-Use Bylaw Program Statistics:	2010	2009	2008
Water Shut Offs Reviewed	451	568	539
Housing Complaints Received:			
Overcrowding Bylaw	24	18	13
Anti-Noise Bylaw	1	0	0
Trash/Rubbish	88	101	55
Sewage	28	4	6
Other	138	101	124
Follow Ups	244	170	186
Court Attendance	10	4	16
Meetings	51	44	68
Number of Registered Units	1,756	2,232	2,436
Housing Inspections	827	786	328
Permits Issued	1,660	2,062	2,112
Letters Issued	85	122	59
Fees Collected	\$87,800	\$111,600	\$97,670

Bulk Mailings	2	1	2
Miscellaneous	298	246	317
Follow Ups	960	840	939
Mileage	6,788	6,226	7,031

OTHER ACTIVITIES

The Health Division continues to add to and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, right to know, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

As in prior years, 2010 saw the Health Inspectors continue to work toward higher public health standards through their attendance of, and their involvement in, meetings, seminars, and conferences, sponsored by the State Department of Public Health, the Massachusetts Environmental Health Association, the Massachusetts Health Officers Association, Barnstable County Health Department Seminars and by serving on various State, Town and County committees. The Director of Health's appointment by the governor continues, for the 22nd year, on the State Board of Registration for Certified Health Officers.

The Board of Health held 18 meetings during 2010. Septic variance requests, hearings, workshops and updates were conducted by the Board as follows:

- Variance requests from Town or State sewage regulations for construction of new septic systems for new homes – 1 request – 1 approval
- Variance requests from Town or State sewage regulations for construction of new septic systems for repair of existing septic systems – 2 requests – 2 approvals
- Variance requests from Town food service regulations – 1 request – 1 approval
- Review and discussion of Town food service and outdoor café regulations – 1
- Wastewater Issues:
Workshops with Planning Board – 2
Board workshops and discussions on wastewater – 5
- Beach Issues:
Update of beach water quality testing – 1
Discussion of new State beach regulations – 2
- Farming Issues:
Establish a farm – 2
Violation of Town poultry regulations – 1
Massachusetts Department of Public Health cease and desist order – 1
- Farmers Market:
Establish fees – 1
Meetings and updates of market with Agricultural Commission – 3
- Tobacco Issues:
Prohibit smoking in private club – 1
Violation of Town tobacco control regulation – 1
- Disposal of Medications:
Workshops – 4
Discussion of Draft Regulation – 2
Discussion of Operation Safe Medicine Cabinet with Police Department – 2
- Discussion of New State Open Meeting Law – 3

- Discussion of drainage issues with Town Engineer and Division of Natural Resources – 1
- Discussion of Board of Health policies/issues – 5
- Update of seasonal flu – 2
- Update of hurricane emergency planning – 1
- Update of ongoing town budget process – 2

The Health Division would like to recognize Board of Health Chair Brian Braginton-Smith for being awarded the National Association of Local Boards of Health Regional Director’s Award for the Board’s work regarding the safe disposal of medications.

Thanks go out to all the staff, Amy von Hone, Brian Heaslip, Mary Alice Florio, Peggy Rose, Carl Lawson, and Philip Renaud. We would also like to thank Lynn McIntyre as the Town’s Animal Inspector.

Licenses/Permits Calendar Year	Total Permits Issued		
	2010	2009	2008
Percolation/Deep Test	272	232	258
Cabins/Inns/Lodges/B&Bs/Camps	29	26	34
Motels	42	65	52
Food Service: 0-100 seats	96	91	118
Over 100 seats	34	30	34
Non-Profit Organizations	21	13	15
Common Victualler	113	103	131
Continental Breakfast	24	36	29
Catering/Commissary	3	3	1
Catering/Temporary Food, per event	22	15	23
Retail Stores: Less than 50 sq. ft.	20	20	17
Less than 25, 000 sq. ft.	41	38	35
More than 25,000 sq. ft.	4	2	5
Wholesale	6	5	6
Frozen Dessert	11	10	10
Mobile Food Vendors, per truck	1	1	0
Ice Cream Trucks, per truck	6	4	4
Vending Machines	2	2	2
Residential Kitchens	0	1	2
Sewage Collectors	32	37	42
Refuse Collectors	21	17	10
Board of Health Hearing Fees (Only when abutter notification is required)	3	8	4
Funeral Directors	5	4	4
Poultry: 1-9 chickens	6	4	7
10+ chickens	9	7	--
Stables	16	8	14
Each additional horse	48	17	34
Swine/Sheep/Goats: 1-8 animals	1	3	2
9+ animals	2	1	--
Farmers Market	3	--	--
Massage, Personnel	Licensed by State	Licensed by State	9
Massage, Business	Licensed by State	Licensed by State	2
Tattooing, Personnel	1	6	4
Tattooing, Business	0	2	1
Swimming Pools	78	105	86
Vapor Baths/Whirlpools	31	35	33

Septic Disposal Installer's License	73	76	79
Title 5 Septic Permits: New	34	23	42
Repair	303	241	284
Title 5 Inspection Report Filing Fee	488	370	398
Call Back Fees/Fines	1	0	0
Trailer Park	1	1	1
Xerox or Computer Generated Copies	\$337.06	\$410.80	\$454.70
Tanning Facilities, per tanning device	8	19	25
Tobacco Sales	42	39	37
Establishment Name Change	0	1	1
Hazardous Waste 21E Fees	4	1	2
Hazardous Waste Licenses	169	156	158
Rental Housing Registrations	1,756	2,232	2,436
Grand Total Licenses/Permits	3,879	4,110	4,579
Grand Total Fees Collected	\$229,192.06	\$243,315.80	\$228,814.70

ADDITIONAL HEALTH DIVISION STATISTICS

Inspections Performed:	2010	2009	2008
Inns, Motels, Cabins, Camps, Lodges	5	14	8
Food Catering Apps. Reviewed/Issued	2	1	8
Soft Ice Cream Lab Results	56	28	36
Food Service – Restaurants	401	388	329
Food Service – Schools	13	5	4
Continental Breakfasts	49	25	55
Temporary Food Booths	62	25	41
Whirlpool Lab Results	93	59	40
Whirlpool/Vapor Bath	89	55	80
Mobile Food and Ice Cream Vendors	7	10	1
Retail Food Stores	99	118	96
Stables/Poultry/Swine	2	21	1
Swimming Pools	240	163	146
Swimming Pool Lab Results	207	150	125
Suntan Booths	18	15	12
Miscellaneous	150	173	151

Communicable Disease Investigation:	2010	2009	2008
Campylobacter	5	1	3
Group A Strep	1	0	0
Tuberculosis	4	8	8
Salmonella	2	6	0
Babesiosis	2	0	0
Meningitis	1	0	0
Head Lice	0	1	2
Hepatitis	42	40	11
Giardia	4	5	0
Lyme	41	144	60
E.Coli	0	0	0
Other	17	32	16
Stool Kits Distributed	8	0	2
Follow Ups	264	209	85
General Inquiries	279	125	4
AIDS Inquiries	0	0	0
Sexually Transmitted Diseases			

Syphilis	Pending from State	<5	<5
Gonorrhea	Pending from State	<5	<5
Chlamydia	Pending from State	30	30
HIV/AIDS – Cumulative/Living	Pending from State	--/--	63/29

Subsurface Sewage Disposal Reports Reviewed (for Real Estate Transfers):			
	2010	2009	2008
Conditionally Passes	9	13	8
Further Evaluation	2	0	2
Passes	379	349	284
Fails	58	44	47
Total	448	406	341

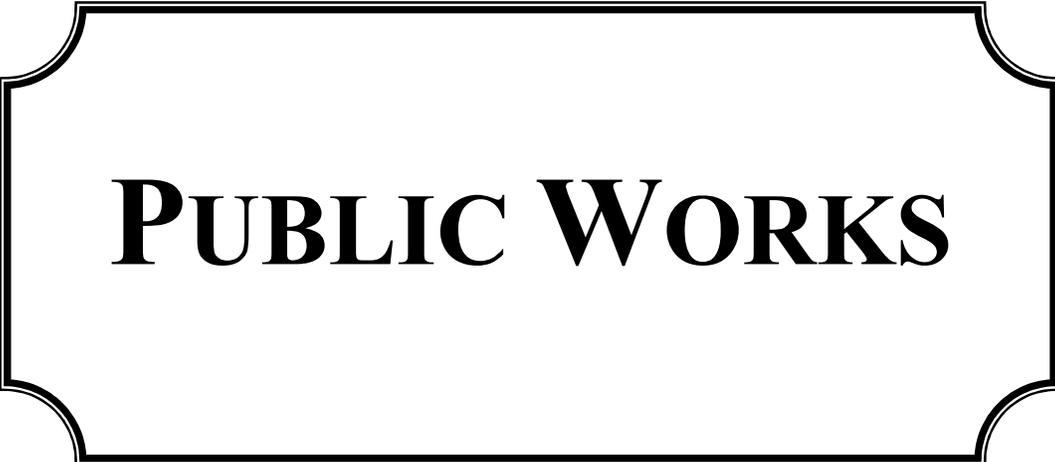
Complaints Received:	2010	2009	2008
Garbage, Debris, Rubbish	7	6	9
Swimming Pool	5	8	14
Whirlpool	0	1	1
Hazardous Waste	3	0	1
Animals/Rodents	2	3	5
Housing	3	2	1
Sewage	8	14	7
Food	18	19	10
Food Borne Illness	5	5	3
Miscellaneous	20	22	15
Follow-ups	66	90	81

Miscellaneous Health Division Statistics:	2010	2009	2008
Burial Permits Reviewed/Issued	218	194	205
Flu Shot Clinics: Seasonal Flu	2	5	4
HINI (Swine) Flu	1	7	--
Overtime Hours of Health Department Personnel	26	64	13
Commercial Site Plan Review Meetings	5	12	15
Site Plan Review Comment Sheets	10	13	147
Committee Meetings or Other	151	135	2
Meetings with Town Counsel	3	6	19
Board of Health Meetings	18	18	2
Night Meetings	24	8	10
Meetings Away	52	72	55
Building Permits Reviewed	370	326	357
Mileage (Total Department)	21,050	20,260	21,471
Animal Inspector Statistics:			
Dog Bite Reports/Quarantines	70	160	87
Cat Bite Reports/Quarantines	57	55	52
Other Bite Reports	0	0	0
Barn/Poultry Inspections	22	20	20

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.
Director of Health

Brian Braginton-Smith, Chairman
Tanya Daigneault, Vice Chairman
William C. Snowden III, Clerk
Evelyn P. Hayes
Hillard Boskey, M.D.



PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS (DPW)

GEORGE R. ALLAIRE, DPW DIRECTOR

To satisfy budget reductions the DPW laid off 3 more employees, Tim Smith in Engineering, Toni Parent at Highway and Stephen Perry at Cemetery bringing the total DPW layoffs to 5 in the last 3 years. While never the preferred option to layoff employees, these economic times and stress leaves the Town no alternatives. Citizens should expect delayed responses for services requested as the DPW adjusts to the reduction of personnel and funding below the levels of the 1990s. I want to thank all the remaining DPW employees for pitching in to cover the voids created by these layoffs.

The most prevalent topic this year besides budgets has been the Comprehensive Wastewater Management Plan (CWMP) being endorsed by the Board of Selectmen as we continue with the design of Yarmouth's initial sewer collection and treatment system, referred to as Phase 1, along Route 28 from Parkers River to the Barnstable Town line. The CWMP was submitted to the Massachusetts Policy Act (MEPA) office and the Cape Cod Commission for joint review and approval. Based on the Massachusetts Estuaries Project (MEP) reports, indicating high nitrogen in the water bodies is having a detrimental affect on the water quality of Lewis Bay and Parkers River. High nitrogen in the water bodies is leading to the loss of eel grass and the reduction of oxygen in the water. The fish kill in July 2009 shows how close we are to living on the edge with these eco system's detrimental conditions. The MEP reports show that most of the nitrogen finding its way to these water bodies is via our septic systems discharging into the groundwater.

Why is it important to move forward with such a project in these economically troubling times? Water quality is the source of our economic base as long as the tourists keep coming to Cape Cod. Should we ignore the problem the Environmental Protection Agency will use established Total Maximum Daily Load Limits (TMDL) in the Clean Waters Act to require the Town to address these matters, probably in a time frame not of our choosing and faster than we would prefer. The fact we have the potential for 0% interest loans available for the next few years and contractors hungry for work, which will lead to lower costs, the time is right for this project. If we wait for the other Cape communities to start installing wastewater infrastructure, we'll all be seeking the same contractors at the same time and you know what happens due to supply and demand!

Because of these factors mentioned above, we may be asking voters at the April 2011 Annual Town Meeting to support a \$55 million borrowing article to fund the 1st phase of Yarmouth's wastewater collection and treatment system with 4 or more phases to follow. Additionally we will ask Town Meeting to approve \$2.9 million to design Phase 2 of the system, to further enhance reduction of the number of septic systems contributing to the water quality issues in Lewis Bay and Parkers River. The time is right, let's not miss this opportunity.

The Bass River MEP draft report was issued in August and indicated nitrogen impairment in this water body as well. Tidal restriction in the upper reaches of Bass River leads to some of the degraded water quality. The Corp of Engineers is beginning preliminary investigations to see if widening the rail road bridge will solve or help with the nitrogen issues in the upper reaches of the river. MASS DOT meanwhile removed the metal structural members of the railroad bridge after boating safety concerns were voiced by both towns.

The Massachusetts Department of Environmental Protection held a TMDL hearing for the Lewis Bay estuary setting a target nitrogen level to be achieved. This fact was known some time ago, which is why we started down the path to sewer Phase 1. Additional TMDL hearings will be

scheduled for Parkers River and Bass River in the coming year. While water supply regulations allow humans to consume nitrogen at a concentration of 10 mg/L, salt water estuaries are much more sensitive requiring concentration of .38-.4 mg/l to remain healthy or restore the estuary's health.

If the TMDLs weren't enough, the EPA is also issuing a draft NPDES draft permit for storm water covering the next 5 years. The new requirements of this draft permit are to sample water and test storm drainage outfalls under dry and wet weather conditions. Some of the tests will have to be run by a certified, approved laboratory. Additionally, the new permit requires some parts of Town to be swept twice a year to prevent roadway sand and debris from entering the storm water system that discharge to wetlands or water bodies. The Highway Division swept these areas in Town last year. Catch basin cleaning is also required. All these mandates will cost more money which is not available via normal budget requests.

DPW finished the rehabilitation of the Highbank Road Bridge with the Town of Dennis and began the rehabilitation of the Keveney/Mill Lane Bridge in October with the Town of Barnstable. The design of the Cape Cod Rail Trail with the Town of Dennis is also progressing with survey work provided by both Towns' survey personnel. A pedestrian and bike bridge over Station Avenue is currently in the plan with construction to begin in 2012/13. Funding will be from federal and state coffers. The trail will follow along the railroad right of way into Peter G. Homer Recreational Facility, along the existing path into the Bayberry Hills Golf course. Once passed the last golf hole, the path will veer north and terminate temporarily in a parking lot on the abandoned portion of Higgins Crowell Road. The Town of Barnstable plans to extend the trail into Hyannis and further west to the service road at exit 6 of RT 6. The service road is also the Claire Saltonstall bike route to Boston.

The design of the realignment of Forest Road at Old Town House Road along with providing signals progressed to the 75% stage with MASS DOT. We have worked with the Garden Club, which has begun removing plants in this area. This project is scheduled for construction using federal and state funds in 2012.

MASS DOT completed the work at the Packet Landing gateway project and the contract is in the punch list phase with completion in spring 2011.. This Gateway project was also funded with federal and state funds along with EPA 319 grant funds for the storm water infrastructure, located beneath this site, to enhance water quality in Bass River. All underground facilities are in place for the replica of the Cellar House to be constructed at this location

With an eye towards reducing electric cost and consumption the DPW worked on 2 Photo Voltaic (PV) projects. One installed a 3.46 kW solar array at the disposal area which can be seen at the yard waste compost wall. This was installed at no cost to the Town via grants and rebates. The second project is a Power Purchase Agreement solicited via proposal at the YD Septage Treatment Plant. Three proposals were received and Waterline Industries was the chosen owner of the PV system to be installed on the effluent storage tank. Waterline Industries will own the PV array and install same at no cost to the Town. In turn the STP will purchase electricity produced by this large solar array for the next 20 years at a reduced rate, saving money for the Town and our customers at the STP.

DPW worked to get the heating, ventilating and air conditioning system at the Police Station under control as the system has been plagued by erratic operation since its been built. RISE Engineering working through the Cape Light Compact was very helpful in developing a strategy to get the system working properly. Honeywell Controls was hired directly by RISE with funding through the Cape Light Compact to upgrade the software and trouble shoot the system at

no cost to the Town. We expect the work to be complete early next year and predict to save \$15,000 annually on energy bills.

ENGINEERING AND SURVEYING DIVISIONS

Richard P. deMello, P.E., Town Engineer

Doug Wrock, P.L.S., Town Surveyor

As noted above by the DPW Director the Surveying Division lost the services of a land surveyor due to budget cuts, leaving the Engineering and Surveying Divisions with 5 personnel which previously had a full complement of 8 personnel a few short years ago. The layoffs coupled with the 2 federal mandates (NPDES stormwater and MUTCD signs) discussed below have presented a large challenge for us. However, we plan to continue providing the best professional engineering and surveying services to you that is possible, and will do everything that we can to make that happen. The following paragraphs briefly outline the projects and services that we provided during 2010 as well as outline plans for several projects in 2011.

STORMWATER MANAGEMENT:

- Prepared and submitted the Phase II Stormwater Management Annual Report to EPA and DEP as required by EPA's National Pollution Discharge Elimination System (NPDES) 5-year General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4s).
- Reviewed the proposed new requirements and anticipated impacts of EPA's next NPDES stormwater 5-year General Permit. After reviewing the proposed regulations, it was determined that the following new requirements will likely have the greatest demands on our time and funding:
 - Inspect, sample and test the flow from the 172 known stormwater outlets to wetlands during both wet and dry times of the year.
 - Locate and inventory the entire upstream drainage system connected to each of the outlets, and map the watersheds, impervious coverages, and land uses. Assess and rank the potential for illicit discharges for each watershed.
 - Develop and distribute a total of 8 public educational messages to 4 targeted audiences per year, and evaluate effectiveness of messages.
 - Sweep each street within all targeted watersheds twice per year, and inspect/clean all catch basins in all same watersheds once per year.
 - Develop a program for illicit discharge detection and elimination procedures, inspections, and enforcement.
 - Continue to improve water quality of stormwater discharges (usually through the installation of capital items) and develop/implement a maintenance plan for all stormwater facilities.
 - Prepared a summary outline of the potential impacts on the Town from EPA's next 5-year General Stormwater Permit, and submitted and presented the summary to the Board of Selectmen and the Capital Budget/Finance Committee.
 - Continued updating the Town wide inventory of storm drainage outlet pipe locations and storm drainage infrastructure required by NPDES.
 - Created a new GIS layer to show all roads in targeted watersheds that will require street sweeping twice per year under EPA's next NPDES 5-year General Stormwater Permit.
 - Researched and reviewed DEPs proposed pathogen Total Maximum Daily Load (TMDL) for Cape Cod waters and prepared a list of probable requirements.

Once funding availability is determined at the 2011 Annual Town Meeting the DPW plans to prioritize the new EPA requirements and determine what we will be able to accomplish.

ROADWAY MANAGEMENT SYSTEM (RMS) PROGRAM:

- Updated RMS historical road surface maintenance/surface quality database; ran computer road maintenance scenarios given several funding options; and, assisted the Highway Division with road surface preparation prior to surface treatment application
- Road Surface Treatments: The Highway Division prepared the following roads prior to receiving rubber chip seal treatment in 2010: Forest Road, Great Western Road (southerly travel lane), Old Town House Road, Regional Avenue, Weir Road (westerly half), West Yarmouth Road (over Route 6), and Willow Street (West Yarmouth).
- Drainage System Improvements: Drainage solutions were designed for the following locations: Highbank Road between Great Western Road and the Highbank Bridge, Sioux Road at Nauset Lane, Iroquois Boulevard at Nauset Lane, Flax Pond Parking Lot, and Highland Street. Drainage systems were installed by the Highway Division at: Sylvan Way, Railway Bluffs, Chamberlain Court, Abells Road, Peter Homer Park, Willie Bray Road, Lakefield Road, Long Pond Drive, Norma Avenue, Jefferson Avenue, West Great Western Road, and Winslow Gray Road
- Groundwater Related Solutions: Roads were raised in elevation and porous pavement was installed on Nauset Lane, Niagara Lane, and Sioux Road to decrease high groundwater related flooding problems in this area of West Yarmouth.
- Long Pond Drive Sidewalk: Through a HUD grant and stimulus funds received through the Community Development Department, the portion of the Long Pond Drive sidewalk between Alewife Drive and Herveylines Lane was rebuilt to meet current handicap accessibility requirements. We plan to apply for additional grants in 2011 and will rebuild another section of this sidewalk if we are successful.

FEMA – PROPOSED NEW FLOOD INSURANCE MAPS:

- Became heavily involved in research and printing of FEMA’s proposed flood maps for the Town’s website, in-house use, and resident viewings.
- Provided many hours of assistance to residents with questions and flood map interpretations.

MILL/KEVENEY LANE BRIDGE IMPROVEMENTS:

- Worked with VHB (consulting engineer) and the Town of Barnstable through the bidding and construction processes (see DPW Director’s discussion above).
- Major improvements to include: reduction of stormwater discharge to Mill Creek by leaching drainage installation; guardrail installation to address Massachusetts Department of Transportation guard rail safety concerns; bridge structural repairs; and, increase of Mill Creek flow to improve Mill Pond flushing by rebuild of bridge support walls.

STREET SIGN COMPLIANCE (FEDERAL) AND COMMITTEE:

- Continued work on meeting new Federal regulations outlined in the FHWA’s Manual on Uniform Traffic Control Devices (MUTCD) regarding sign retroreflectivity and replacement management.
- Updated database of enforceable signs from reference notebooks stored in the Town Administrator’s office; researched sign location, ownership and description/MUTCD code; and, updated the reference notebooks.
- Prepared list and requested Board of Selectmen’s approval for removal and/or rescission of unnecessary signs and formal approval of existing signs based upon review of the sign database.

- Continued digitizing stop signs in GIS and created a new GIS layer for pavement markings (including stop bars).
- Prepared agenda for and attended monthly street sign committee meetings, and drafted and sent out response letters to sign requests.

ROUTE 28 SEWER PROJECT:

- Field Survey work: in cooperation with the design consultants (CDM and SMC) completed the topographic survey of all side streets abutting Route 28 within the Phase I Sewer Area including setting up an elevation benchmark system throughout the area
- Obtained all drainage system basin locations and pipe elevations on the side streets; plotted the inventoried drainage structures and data; and, checked/edited the preliminary design plans for existing conditions and proposed boring locations.
- Participated on the IWRPC which reviewed the Lewis Bay, Parkers River, and Bass River Estuary Studies, and completed other work as outlined above by the DPW Director.
- Continued requesting funding for the next phase of the Parkers River Estuaries Study which will determine the best opening size for the Route 28 bridge at Parker's River, and provided additional field survey work as requested by the DEP.

GIS AND ASSESSORS MAPS:

- Scanned, rectified, plotted and filed new residential plot plans.
- Compiled updates for 2010 Assessors Map Books revisions; made editing and clarity changes; prepared maps and forwarded them to the printer; and, worked with the Deputy Assessor on updates and corrections prior to printing.
- Created and updated various GIS layers including: drainage infrastructure (4 layers), street signs, buildings, text, addresses, descriptors, property lines, subdivisions, street lights, and pavement markings.
- Reviewed 2010 Approval Not Required plans for Assessors and plotted changes in GIS.
- Examined Land Bank GIS layer from the Cape Cod Commission relative to assets for the Community Development Department.
- Researched status of Wellfield Zone II layer in GIS as compared with the Massachusetts GIS Zone II layer.
- Amended the Precinct Map as requested by the Town Clerk.
- Added Pictometry shapefiles for Vision software for Assessors.

FLAX POND RECREATION AREA AND NEW LODGE:

- Completed survey work throughout the project including: property lines; existing and proposed wellfield locations; new entrance via Dupont Avenue; parking lot layout and grades; utility layout and grades (electric, gas, telephone and water); and building foundation layout and grade.
- Completed parking lot drainage design; drainage layout and grades; and materials and cost estimates.
- Completed soils test pits; septic system design; and materials and cost estimates.

BIDS AND CONTRACTS:

We prepared bidding documents; advertised, opened, and awarded bids; inspected construction; and/or, assisted other departments with the following projects:

- Barnstable County Roadway Construction and Materials Bids (50+ items, 12 towns).
- Recreation Division – proposed sailing facility on New Hampshire Avenue.
- Golf Division – Heating Ventilating & AC improvements at the Bass River Golf Course.
- Natural Resources – Surveillance Cameras for 5 locations.

- DPW – Photo Voltaic array (see DPW Director’s comments above).
- Community Development – Contract #10-61-CPC, 1750 House Park Landscaping Projects – design, bid preparation, technical specifications, plans, and porous pavement installation.
- Highway Division - Roadwork Inspector Contract.
- DPW - Concrete Roof Expansion Joint Repairs and Replacements at the Yarmouth WWTP Effluent Storage Tank (Contract #10-59-ENG)
- DPW - Employee Uniform Supply
- Community Development - Cellar House (Packet Landing).
- Specifications and telephone bids for various drainage installation supplies.

MISCELLANEOUS PROJECTS:

The Engineering Division oversaw or assisted with the following projects:

- Gas Main Extension Project – Worked with National Grid coordinating road closures, drainage locations and upgrades, and Road Opening Permit updates for Highbank Road.
- Road Opening Permits Processed: 383 (for National Grid, Water Division, private contractors).
- CityWorks – Input service requests for the Road Opening Permits, and continued to assist Highway Division with data input following staff reductions.
- SPCC (Spill Prevention Control and Countermeasures) – Surveyed and prepared site plans at the Highway Division, Water Department, Disposal Area (Residential Drop-off Area), and Transfer Station including existing drainage facilities, pavement, and septic systems.
- Rail Trail Extension – Working with the consultant (VHB) and the Town of Dennis, completed additional topographic surveys and wetlands locations; prepared base plans using Massachusetts Department of Transportation (MDOT) standards/templates; and, plotted as-built utility and drainage information.
- Old Town House Road/ Forest Road Intersection Improvements – reviewed MDOT comments of 25% design plans; completed additional topographic surveys requested by the consultant (MSTS); located Town right-of-way bounds; and, located and plotted water lines and other utilities.
- Continued working on the Bayview Beach Land Court case.
- Completed staking and evaluating possible encroachments on to Town land and roads as requested by residents, Highway Division, and the DPW Administration.
- Calculated the compost pile volume at the Disposal Area.
- Reviewed Residential Building Applications and attended Site Plan Review, as required.
- Completed Massachusetts Geodetic Town Calibration (received list for survey on the perimeter control of Town monuments).
- Staked the Seaside Festival concession layout.
- Attended and actively participated in: IWRPC; Street Sign Committee; DPW Support Staff monthly meetings; Barnstable County Public Works Association monthly meetings; Recycling & Solid Waste Advisory Committee; and, Bray Farm Building Committee.
- Attended various classes, seminars, and webinars, including: ArcView; ArcGIS Desktop; AutoCAD Civil 3D; BAS (Business Automation Service) on Integrated Property Systems; Management Skills for Administrative Staff; Stormwater Management/Design; VueWorks (GIS Asset Management Program); Municipal Right of Way Process from A to Z; Stormwater Compliance on a Construction Site; and, Dealing with Difficult People.

HIGHWAY DIVISION
Buildings/Grounds & Cemetery
James Lefter, Assistant DPW Director

The main functions of the Highway Division are the repair and maintenance of our roadways and their paved surfaces, (app. 245 miles). Highway is also responsible for repair projects including the following: patching holes, bituminous concrete berm installation and the repair at the edges of the paved roadway, grading of dirt roads, catch basin cleaning and repair, roadside mowing and trimming, tree cutting and trimming, weed control, sign installation and repair, traffic signal maintenance and repair, roadway pavement markings. The most important function is responding to the snow and ice calls from Police throughout the winter months.

The Highway Division reduced staff by 2 more employees this past year due to budget cuts; this was the Light Truck Driver position in addition to a clerical position.

ROADSIDE MAINTENANCE

Roadside mowing, brush cutting and trimming are done throughout the year. Litter has been picked up on a very limited basis due to budget cuts in the past couple of years. Gravel roads are graded once annually as manpower allows.

TRAFFIC SIGNS AND PAVEMENT MARKINGS

The Highway Division is responsible for all Town regulatory and street name signs. Many are vandalized or stolen and need to be replaced right away. Due to a mandate that is coming from the Federal Government in the next few years every sign in Town will need to be replaced with a new higher reflectivity sign. This will be very costly in both materials and labor.

Pavement line painting that was not completed in 2009 due to budget reductions was completed this year. All street pavement markings (lines, crosswalks, turn arrows, stop bars) were repainted, which was much needed to avoid the faded markings becoming a safety issue.

VEHICLE AND EQUIPMENT MAINTENANCE

The Town Highway mechanics (2) are responsible for all the maintenance and repair of all the Highway related equipment as well as being heavy equipment operators and provide support for fields operations. The Highway mechanics have also taken on repairing vehicles from other DPW Divisions to try and assist in these times of reduced budgets all Town divisions have encountered. Reduced budgets also have restricted the purchase of new equipment which in turn increases the number of repairs to the aging equipment.

RESURFACING/OVERLAY/REPAIRS AND MAINTENANCE

Due to the budget reductions and the increased cost of bituminous concrete, the road surface maintenance programs were more limited in the scope. The Town is doing a lot more chip sealing and hardly any paving due to cost consideration. Eventually some major paving will need to be done. New drainage installation was limited but, all such work is being done completely in house by the Highway Division personnel (see Engineering designs above). Repairs to existing drainage structures are ongoing. With approximately 5,000 catch basins in Town the Highway Division has been on an aggressive schedule to clean as many as possible.

SNOW AND ICE

The 2009-2010 winter snow and ice season had its share of storms as well as icy situations. Due partly to the increased cost of materials (salt and sand) and supplies the snow and ice budget was overspent as it usually underfunded every year. This coming year we will try to do some anti-

icing pre-treating of the main roads before it snows trying some new techniques and new products.

BUILDING AND GROUNDS

Under the direction of the Assistant DPW Director, the Building and Grounds Division covers all aspects of the former Parks, Structures and Cemeteries. Due to the latest budget reductions Toni Parent a Principal Office Assistant was laid off this past fall leaving Roby Whitehouse the only Principal Department Assistant covering the office that also includes the Highway Division. The shared responsibilities of these Divisions cover many different duties that must be shared by all.

BUILDINGS (FORMERLY STRUCTURES) DIVISION

The Building Division consists of 2 full time employees', Bob Carlson and Dick Court. Together with the assistance of other DPW employees have been very active in a number of new projects as well as the on going maintenance and repair of the town buildings.

- At the Recreation Building new energy efficient windows were installed upstairs replacing the original leaking windows.
- The east side of Town Hall entrance was completely redone with the new plastic wood due to its rotting condition. The floor tile in Town Hall was replaced and 5 individual room heating units were replaced.
- At the Senior Center both bathrooms were completely renovated with new cabinets/sinks, new floors and repainted. The crew also installed a brand new generator capable of operating the entire building during emergencies requiring sheltering of residents.
- Since moving into the Old Fire Station 3 on Lewis Road, the crew has replaced the roof and installed a fence for outside material storage. As a workshop this building has been used to pre-build the bathroom vanities for the Senior Center as well a building a 6x8 shed for the electric utilities at Flax Pond.
- The outdated Grounds Facility, on Town Brook Road was given a facelift including new siding, new roofing and all new windows. At the Highway garage all the office windows were replaced with energy efficient units.
- Many other day to day maintenance and repairs were also completed including some much needed painting, at many different building locations, with help from the Cemetery employees.

CEMETERY DIVISION

The Cemetery Division, 3 full time employees, was also reduced by 1/3 this past fall. The Cemetery Division is responsible for the maintenance and care of 7 cemeteries throughout the Town. The reduced work crew has been utilizing help from other Public Works Divisions to help keep up with the mowing, trimming, fertilizing, plantings, and maintenance of the equipment.

The Town also took over the responsibility of digging the graves instead of the funeral homes hiring outside excavation contractors. This is a way for the Town to generate more income to help make the Ddivision more self-sufficient. Some of the monies generated by this undertaking will supplement the seasonal employees that were eliminated last year due to budget reductions. The Highway and Grounds employees are also helping with this new grave digging undertaking.

This past year we have had a total of 81 burials. This includes full burials and cremations. The past 5 years we have averaged between 78 and 92 per year. The fencing along the border of Pine Grove Cemetery has been repaired and new fencing is added each year. A major pruning job has

trimmed back all the shrubs at all the cemeteries and many property lines have been trimmed and redefined. A thorough investigation of records, maps and site inspection at Ancient Cemetery has verified the availability of a number lots for sale. The Town had a waiting list for these lots and that list has been eliminated for the time being.

GROUNDS (FORMERLY PARK) DIVISION

The Grounds Division (formerly Parks) had a very busy year that included the best year ever for beach revenue from the sale of daily tickets. They ended up \$35,000.00 over the past year which results in a 9.5% increase. This is a 7 day week (10 weeks) Beach operation for the Grounds employees that include money collection, bank deposits, supervising booth attendants and trash removal.

The daily maintenance of the parks throughout Town keeps everyone in this Division very busy. Due to budget cuts we have less part time help with all the various duties involved in the maintenance of parks and playgrounds.

The Grounds Division has installed 20+ memorial benches at different locations around Town this past year. There are presently 52 memorial benches in place and several to be installed as soon as weather permits.

The Cape Cod Classic senior softball tournament has had much success using the Sandy Pond Facility for its annual tournament and participants complimented staff on the great condition and upkeep of the fields. The Sandy Pond soccer field has been over utilized, which threatens its overall condition and playability. Limiting usage and the development of new fields is necessary. Although money is short the Parkers River Beach playground had a new swing set installed and all playgrounds had fall zone material added to the existing base.

Over the winter months the crew is busy rebuilding some of the many Town owned floating docks, repairing and painting beach signs and this past year built 3 new wooden lifeguard chairs.

DPW, WASTE MANAGEMENT DIVISION

Robert B. Angell, Superintendent

The Waste Management Division oversees the operation of 2 facilities, the Yarmouth Disposal Area and Yarmouth-Barnstable Regional Transfer Station (YBRTS).

YARMOUTH DISPOSAL AREA

The Disposal Area has 3 different areas within the facility. 1st is the Residential Drop-Off Area where the residents dispose of their household garbage and recyclables. 2nd is the Compost Area where leaves, grass and small pruning are deposited so they can be processed into compost on site. 3rd is the Scale Area where any paying customer can deposit such items as construction material, metal items, brush, and residential items with coolants (CFC's and HFC's) in them such as refrigerators and air conditioners.

With technical assistance from the firm of CDM Inc.(formerly known as Camp, Dresser, and McKee) we oversee the gas collection system beneath the landfill cap and gas flare; air quality, groundwater monitoring and impervious liner cap of the former landfill that was closed in December of 1995 and is now 7 holes of the Links course at Bayberry Hills.

Working with New England Organics we were able to keep the compost site from overflowing with composted waste. Budget cuts have forced the division to use less fuel per year and one of the largest fuel uses is turning compost every 6-7 weeks to break the organic waste down efficiently. Now we turn the yard waste every 15 - 16 weeks leaving us with a poor compost product that needs extra screening. The sad result from this, no free compost was available to residents in 2010.

We continue to remove a substantial amount of mercury bearing products from the waste stream, items such as fluorescent bulbs, thermometers, thermostats etc. which are sent to market for recycling through a grant from SEMASS, the waste to energy facility in Rochester. We held the Hazardous Household Collection Day in July 2010 at the Yarmouth Senior Center with SEMASS/Covanta, Barnstable County, YBRTS and Yarmouth Water Division providing the funding and collected 18,160 lbs. of hazardous waste.

This Division, along with The Massachusetts Department of Environmental Protection and our surrounding Towns continue to work together seeking regional solutions for all of our recycling and solid waste needs. The Cape Cod Commission has formed a solid waste committee of which Yarmouth is a member. This activity is prompted by the fact that the long term contract with SEMASS ends in 2014 when disposal rates will rise significantly.

It is important for residents to understand that everything brought into the facility must at some time be hauled away to another destination, most of which are off Cape. The following list is the volumes processed over the past 3 calendar years.

Material		2008	2009	2010
Antifreeze	gallons	250	500	325
Auto Batteries	tons	10.6	9.22	7.56
Brush	tons	1026.84	1038.76	825.45
CFC's/HFC's	units	1365	11.4	61.32
Cathode Ray Tubes	units	3006	1305	2118
Commingle	tons	445.84	487.51	545.42
Const/Demo	tons	8,522.53	7,769.85	8017.11
Cardboard	tons	321.05	308.23	340.97
5 ¢ Returnables & Glass	tons	30.45	47.32	44.96
Household Waste	tons	9080.88	9063.13	8863.17
Magazines	tons	94.32	92.38	83.15
Metals	tons	647.33	660.26	554.2
Motor Oil	gallons	3408	3725	3425
Paper	tons	713.98	555.5	512.95
Propane Tanks	units	385	315	415
Textiles	tons	145.34	129.22	136.95
Tires	tons	20.54	26.23	19.7

The Swap Shop, where some acceptable items can be left for reuse and treasures can be found, had another good season in 2010, with few problems and satisfied customers. This facility is run by volunteers and is not operated by Town employees.

Due to necessary reductions in the Disposal Area’s wage budget, the Disposal Area is now closed all day on the 11 Massachusetts legal holidays. The facility operates with 9 full time and 4 part time employees.

YARMOUTH-BARNSTABLE REGIONAL TRANSFER STATION (YBRTS)

YBRTS receives waste from the residential drop off facilities in the Towns of Yarmouth and Barnstable, as well as commercial waste from all of Barnstable County. This waste is received in a variety of commercial collection vehicles only, as residents are not allowed to access this facility.

With the economic slowdown and the recent competition from the Bourne Landfill, the YBRTS has experienced a 20,000 ton annual total reduction in commercial waste received this year when compared to tonnage processed three years ago. The YBRTS operates with a staff of 5 full time and 2 part time employees. The facility is open 7 days per week year round with the exception of New Year’s Day, July 4th, Thanksgiving Day, and Christmas Day. During the summer months YBRTS runs expanded hours to better serve its commercial customers.

In September 2010 the YBRTS initiated transfer of recyclables through the facility into 100 yd. trailers, in addition to our normal solid waste handling. The recycling is done through a partnership with Covanta/SEMASS and Capital Paper Recycling Inc.

The following is the amounts YBRTS processed for shipment, primarily by rail, to SEMASS, a waste to energy plant in Rochester MA, for the past three calendar years.

		2008	2009	2010
Municipal Solid Waste	tons	88,897.99	82,661.75	72,417.05
Railcars	number	1137	1316	1468
Trucks	Number	137	948	33

I would like to thank my staff at both facilities for their excellent work and continued commitment to the Town and its residents. They work well together and move an exceptional amount of material every day. I am proud of what we have been able to continue to accomplish in these trying economic times.

WATER DIVISION

Danny J. Mills, Superintendent

	2010	2009	2008
Gallons of water pumped	1,362.2	1,145.6	1,316.7
Precipitation in inches for the year	43.1	49.4	39.8
Total number of water services		16,587	
Total number of hydrants		2,100	
Number of pumping stations		24	
Number of corrosion control facilities		17	
Number of water storage tanks		3	
Total water storage capacity, in million gallons		9.3	
Total acres for Water Supply Protection		965	

YARMOUTH WATER’S MISSION STATEMENT

The Yarmouth Water Division is committed to serving the needs of Yarmouth residents, businesses, and visitors by providing high-quality drinking water while providing for future

economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.

Required by DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and conscientious individuals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water.

We would like to offer a most sincere thank you to all Town Departments, Agencies and to the Citizens of Yarmouth for their support and assistance during 2010. A fond farewell goes to Mr. Vernon Santos who retired after a successful waterworks career of 28 years in Yarmouth. Additionally we welcome to our water division staff water technician Stephen Perry, and front office staff person Toni Parent.

We pumped a total of 1,362.6 million gallons of water to the residents and businesses of Yarmouth during the calendar year 2010 as compared to 1,145.6 million gallons in 2009. Water production pumping increased during 2010 by 15.9%. That increase translates to 217 million more gallons than was pumped in 2009. The increase in water production was in part due to favorable dry, hot summer weather, and better local economic conditions. The peak day was on July 5, 2010 when 12.3 million gallons were pumped, and the peak month was July when 259.3 million gallons were pumped. The peak day for 2009 was August 19, 2009 when 7,243,931 gallons were pumped and for 2008 the peak day was July 7, 2008 when 9,547,299 gallons were pumped. Annual total rainfall measured was 43.05-inches. This amount of rain equates to 19.1 billion gallons of water falling on the Town of Yarmouth, replenishing our water supply. We pumped, from the ground, approximately 1.3 billion gallons, which is equivalent to 3.1 inches of rainfall. Yarmouth continues to be most favored in its abundance of water resources.

The Division continues with our many programs including; Inspection and testing of backflow devices, inspection and maintenance of hydrants, leak detection, water meter replacement, installation of Automatic Meter Reading equipment and the on-going DEP mandated water sampling program. The water sampling program ensures the quality of our potable water. The Division has continued the Pump Station Rehabilitation Program wherein all the 24 public water supply wells and associated structures will be reconditioned and modernized. Presently the some of the structures and associated equipment have outperformed their useful life expectancy. This program is addressing the issue. To date 18 pump stations have been upgraded with well cleaning, pump and motor replacements, variable frequency motor drives (to lower electrical cost) and magnetic flow meters. Magnetic Flow meters more accurately record water pumped to our consumers. Six pump stations remain to be modernized as our budget allows.

We are also proud to have completed the overhaul and painting of the Prospect Hill Water Storage tank at a cost of \$879,600. This 4 million gallon tank was constructed in 1975, stands 68 feet tall, and it is 100 feet in diameter. It now has an advanced mixing system installed within its interior to improve water quality by reducing the time water stays in storage tank.

RECYCLING & SOLID WASTE ADVISORY COMMITTEE

With the upcoming expiration of the SEMASS contract in 2014 and current economic conditions, the Recycling and Solid Waste Advisory Committee (RASWAC) determined the timing was right to revisit the feasibility of a Pay As You Throw (P.A.Y.T) program. P.A.Y.T. programs are now in approximately 130 communities in Massachusetts, and have proven to reduce solid waste disposal fees and increase recycling numbers. The committee has been outlining a plan to research the current expenses (i.e. disposal, transportation, operations

expenses and wages), the presentation to the Board of Selectmen, and the best approach for educating the residents. We have met with a representative from a firm that manufactures bags but also coordinates, provides storage and distributes bags. Our plan early in 2011, is to contact other communities to gain some insight into the impacts and advantages when initiating their programs and once we have definitive working number, working on the presentation.

The Committee closely followed the independent consultant study of the three options available to Cape towns for the disposal of their solid waste once the SEMASS contract expires. Towns can continue with SEMASS; however tipping fees are expected to be higher. The results of the study will hopefully aid the Towns in making financially advantageous decisions for the future of waste disposal on the Cape.

RASWAC approached several other projects during 2010:

1. Recognition of Commercial Recycling efforts – As the committee was aware of several businesses that recycled, they recommended the placement of a slide on Channel 18, to encourage others to participate and to recognize these efforts. There was no response, however we went forward with recognizing the following facilities: M. E. Small School, St. Pius School, and several Town Buildings. The committee also met and corresponded with the School Superintendent, and is pleased to learn that they have recently added recycling activities to their waste disposal contract.
2. The committee was asked to research the impact and feasibility of banning the use of plastic bags, in response to a resident who was promoting this action. After much research, the committee determined that there are many types of litter on the roads, for several reasons, and that banning of one item will not solve the problem. The larger chain stores have several programs in place to promote recycling and collecting of used bags.
3. Recycling of Bottles and Cans at Town Beaches: The committee is working towards the placement of bottle/can recycling containers at one or more beaches for the upcoming season. Recognizing that this would put further constraints on DPW personnel, we are hoping to work out an agreement with an independent recycler to handle the collection and handling aspects of this project. The committee is hopeful that this will be a positive approach at a location where recyclables could be captured with rewarding results.

Several other items that the committee worked on included:

1. Sponsoring of the Seaside Festival Halloween Bag promotion of recycling, as an approach to encourage children to recycle and not litter;
2. Members researched grants through D.E.P. as well as corporate offers to see if there were any programs or funds that would be beneficial to Yarmouth. Most of the corporate programs were not designed for municipal application.
3. A new handout was designed and reproduced to advise residents in changes in items that could be placed in the co-mingled container.

The committee continues to support and offer assistance to Rob Angell and the Waste Management Division in their daily waste handling activities, and to improve on recycling efforts. In 2011, RASWAC will continue with their charge to seek the best options for the Town's disposal and recycling facilities, and to encourage the residents to recycle!

Respectfully submitted,

Joseph Sarnosky, RASWAC Chairman
Andrea Adams
Charles Spooner
Rob Angell, WMD Representative

Michael Britz
William "Doug" Wade

Barbara Benoit, RASWAC Committee Secretary



**OTHER
COMMITTEES**

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 543 clients (unduplicated count) in Yarmouth 21,687 one-way passenger trips from July 2009 through June 2010 (FY10). CCRTA provided 503 clients in Yarmouth with door-to-door b-bus service during FY09. These clients took a total of 20,971 one-way passenger trips during this time period. Total b-bus passenger trips in the 15 Towns of Cape Cod were 169,583 in FY09 compared to 168,627 in FY10. CCRTA FY10 records for the Boston Hospital Transportation service indicates 61 Yarmouth residents took 303 one-way trips on this service.

The fixed route Hyannis to Orleans (H20) serves the Towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the route 28 corridors. A total of 22,427 one-way trips originated in Yarmouth for the H20 route for the period July 2009 through June 2010; total ridership for the H20 route for this period was 102,082.

CCRTA has a web page on the Internet (www.capecodrta.org). Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

CAPE LIGHT COMPACT

The Cape Light Compact was formed in 1997 following 2 years of study and votes of Town Boards of Selectmen and Town Council. It is organized through a formal intergovernmental agreement signed by all 21 member Towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

POWER SUPPLY

In 2010, Cape Light Compact (Compact) provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. After hitting their peak in mid-2008, oil, natural gas, electricity, and other energy markets started to decline. This downward trend in prices continued through 2009 and through 2010. The Compact's prices in 2010 were significantly lower than they were in 2008 and 2009. Prices for electricity are expected to remain low through 2011 due to an abundant supply of natural gas, which is the fuel that sets the electricity prices in New England.

As of December 2010, the Compact had 12,759 electric accounts in the Town of Yarmouth on its energy supply.

ENERGY EFFICIENCY

From January to November 2010, rebates and other efficiency incentive programs provided to the Town by the Compact totaled approximately \$724,401 and brought savings to 1,012 participants of \$308,026 or about 1,540,132 kilowatt-hours of energy saved for 2010.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Other Cape Light Compact efforts include:

- 28 Yarmouth small business and municipal accounts took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$202,637.56 and realized energy savings of 368,024 kWh.
- 50 Low-Income homes were retrofitted to reduce energy usage and increase comfort.
- Ongoing renewable energy education with the use of the solar panel at Mattacheese Middle School is part of the “Solarize Our Schools” program. To date, over 9,685 kWh of electricity has been generated and over 16,716 lbs. of CO2 has been avoided.
- Energy education to students, parents, and teachers at Mattacheese Middle School and ME Small School through field trips, teacher conference, materials and classroom support continues.
- Education staff supported D/Y High School education efforts with talks to students on energy efficiency, renewable energy and careers in the energy field.

Respectfully submitted,
Charlotte Striebel, Representative
Jack Howard, Alternate

ENERGY COMMITTEE

The Energy Committee has been working diligently to save the Town money via energy conservation measures in Town buildings as well as pursuing renewable energy projects. The Town’s energy cost has been reduced by more than \$50,000 in the last 3 years through the funding available through the Cape light Compact thru which all Town buildings have been upgraded with new high efficiency lighting. The Town Hall is now an Energy Star rated building because of lighting upgrades, replacement of oil fired boilers with high efficiency gas boilers, insulation added in the attic, the addition of setback thermostats and a solar array on the Town Hall roof. A permanent display was added in the Town Hall lobby indicating the photovoltaic array electrical output. Additionally an effort is under way to update and improve the efficiency and operation of the Police Headquarters’ heating, ventilating and air conditioning (HVAC) system. The Cape Light Compact has contributed \$48,000 to fund this effort which anticipates saving \$15,000 annually once completed. Honeywell is performing this work.

The Committee has been working diligently on developing ways to educate the public on energy conservation and renewable energy enhancements throughout the year. Ed Bullock authored an energy conservation brochure that was distributed and available at Town Hall. More work need to be done relative to this effort and a finished product should be available early in the New Year. Joyce Flynn represented the Energy Committee on the Residential Wind Bylaw Committee. Ed Voelker assisted Joyce, drawing on his previous experience in developing the municipal Wind bylaw.

The Town Administrator asked the Committee to get involved in the new Green Communities Act (GCA), which requires the Town to record information relative to its energy consumption via computer software program supplied thru the State Department of Energy resources. Training is required to be able to do this task and as yet has not been scheduled. The Town also must adopt a “stretch code” regulations requiring more energy efficient construction of buildings over 3000 square feet in size in order to qualify as a Green Community and therefore eligible for grants. Resistance to imposing the additional building requirements has delayed efforts in this endeavor.

The meteorological tower was removed from the Water Division site on Buck Island Road after it recorded wind speed and direction for over 13 months being on site. The tower was provided to the town for no cost through the Commonwealth Energy Center (CEC), working thru the UMASS Renewable Energy Research Laboratory who installed the tower. It recorded the data and the tower was removed last August. The Town received a \$45,000 grant from the CEC to conduct a wind feasibility study at this site using the wind data recorded. CDM, Inc. will be conducting the feasibility study to determine if wind turbines are economically feasible at this site.

Steve Gavin, Chairman of the Committee, was appointed to serve on the Cape and Vineyard Electrical Cooperative as Yarmouth's representative. This cooperative is pursuing renewable energy projects for the member communities.

2 new PV projects were pursued: one at the disposal area adjacent to the leaf and yard waste disposal wall behind the building, ground mounted and the second at the YD Septage Treatment Plant. This first mentioned project at the disposal area was paid for completely through grants and rebates and is 3.46 kW in size. A power purchase agreement request for proposals was issued and 3 companies responded with proposals for the second mentioned solar installation at the STP. Eventually, Waterline Industries was chosen to install a large PV array on the concrete tank at the YD Septage Treatment Facility. This array should produce 300,000 kWh of electricity annually and reduce the operating cost of the plant.

The Committee

Steve Gavin, Chair

Joyce Flynn

John Howard

Robert Palmieri

Edward Voelker

Frank Deshaise

Marilyn Holle

Steven Krintzman

Edward Bullock

INTEGRATED WATER RESOURCES PLANNING COMMITTEE

The Committee met only twice this year since most of the wastewater planning has been completed and we awaited the Massachusetts Estuaries Project (MEP) report for Bass River, which was released in October. This draft report for Bass River confirmed again, why the Town must consider installation of wastewater infrastructure to address the nitrogen finding its way into our tidal water bodies. The fish kill in Parkers River in June 2009, following a few hot days, is indication enough, how we are living on the edge with the nitrogen impacts on the ecology of our embayments.

The primary focus this year was to submit the Comprehensive Wastewater Management Plan (CWMP) to the Board of Selectmen and the Massachusetts Environmental Policy Act (MEPA) office via an expanded environmental notification form and the Cape Cod Commission as a Development of Regional impact (DRI). The Board of Selectmen invited the Board of Health and Planning Board to a meeting held September 16 at the Yarmouth Police Station. George Allaire, DPW Director and the IWRPC presented the plan to the Selectmen which includes a cost effective collection system made up of gravity, low pressure and vacuum collection systems covering most of the Lewis Bay and Parkers River watersheds, to be implemented in 5 phases over the next 25 years. The committee looked at 3 treatment plants, 5 treatment plants and due to economics, settled on a central single treatment facility at the Water division /spray irrigation site off Buck Island Road. On July 27, 2010 the Board of Selectmen approved submission of the CWMP to the above mentioned review agencies.

September 23rd the Massachusetts Department of Environmental Protection (MADEP) held its second Total Maximum Daily Load (TMDL) hearing in Yarmouth following a similar hearing in Barnstable. The purpose of the meeting was to explain the issues in water quality degradation in Lewis Bay as reported in the MEP report for Lewis Bay and solicit public input. The MDEP will set the TMDL level for nitrogen in Lewis Bay, based on the Federal Clean Water Act requirements, which will force the Town to address the excess nitrogen in this water body. Since the IWRPC has already started design of Phase 1 of the sewer system we are on our way to a healthier environment if Town Meeting appropriates the funds to build phase 1 in April 2011.

The Cape Cod Commission and the MEPA office held a joint public hearing on the Expanded Environmental Notification Form/Comprehensive Wastewater Management Plan for Yarmouth on November 3 where staff review by the Commission were submitted. Public comment period was held open until November 15. Results from these agency reviews will be addressed in an Environmental Impact Review (EIR) to be submitted in the New Year.

The IWRPC was intent on public outreach this year to attempt to insure that everybody in Town new about the need for sewers. The Selectmen held targeted meetings focusing on Wastewater during the months of July thru December with repeat telecasts on Channel 18. The purpose is to have an educated public for April Town Meeting. Why are we ahead of most other Cape communities? Primarily we started wastewater planning in 2003 when business owners along RT 28, were being pressured by the MADEP to build treatment plants, when they had a septic system failure. Once the IWRPC started formal planning and notified the MADEP of this planning effort, the DEP allowed business owners to fix their septic systems and set aside funds to pay for the eventually solution developed in the CWMP. We also have a limited time to attempt to get 0% interest State Revolving Fund loans to pay for the construction costs. Also, since the economy has been suffering, many utility contractors are looking for work and we will more than likely get better contract pricing for this reason by moving forward now rather than waiting. If we wait until all Towns are in the market for contractors we anticipate much higher costs than experienced today. Chatham is the only other community at this time installing sewers in a comprehensive fashion. If the Town Meeting or debt exemption vote fails to pass it is most likely, with the Conservation Law Foundation threatening the EPA to move faster, the Town of Yarmouth will most certainly be forced down this path anyway, at a time and schedule not of our choosing, and at a cost significantly more than if we voluntarily move forward in April 2010.

Committee Members

George Allaire, DPW Director
Thomas DiPersio, Planning Board rep
Terry Sylvia , Town Planner
Karl von Hone, DNR Director
Bob Dubois, Chamber of Commerce
Joe Sarnosky, Citizen, RASWAC, BOA

Dan Mills, Water Superintendent
Karen Greene, Economic Development Director
Richard P. deMello, Town Engineer
Brad Hall, Conservation Administrator
Bruce Murphy, Health Director

PERSONNEL BOARD

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of 5 members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures and regulations for non-union personnel;
2. Approving the content and format of all job descriptions subject to collective bargaining

- where applicable;
3. Acting on requests for changes in pay classifications for permanent positions; acting on requests to modify pay rates for seasonal and temporary positions; and
 4. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the Department Head, the Assistant Town Administrator and the union, if applicable. The Personnel Board then reviews the content of the job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases additional information is requested and the decision is made at the next meeting.

The Personnel Board's busy season is usually during the spring through fall. Again this year, the financial problems of the Town continued to impact the workload of the Town Administrator's office in such a manner that it was impossible to prepare the necessary paperwork for meetings (see above paragraph for the procedure.) However, during the 7 meetings held, the Board reviewed and acted upon requests for the positions of Finance Technician, Golf Course Operations Manager, Golf Operations Assistant, Deputy Fire Chief for EMS & Training, Financial Assistant – Water, Evidence Technician/Office Assistant in the Police Department, Buildings and Grounds Craftsman I, Golf Mechanic/Technician I, and Civil Engineer. In addition the Board reviewed and/or established pay rates in the Miscellaneous Compensation Schedule for the following seasonal and temporary positions: Golf Seasonal Restaurant positions, Management Pay Plan in the Police Department due to the elimination of the Quinn Bill, a seasonal Behavior Specialist for Flax Pond, and Alternate Inspector Pay Rates.

The program to recognize the efforts and contributions of volunteer committee members remained eliminated in the budget. The Employee Award Dinner at which individuals are recognized for their years of service was held. These programs were intended to help maintain the high level of volunteerism the Town continues to benefit from and to renew the dedication of our paid staff. The Personnel Board thanks the volunteers and employees for their continued dedication and service.

The Personnel Board welcomed the appointment of Mr. John Moylan in June. He has proved to be a valuable member of the Board. The Personnel Board is most appreciative for the staff assistance provided by Assistant Town Administrator Peter Johnson-Staub and Administrative Assistant Pamela Barnes. The Personnel Board meets as needed at 6:00 p.m. at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chairman and Finance Committee Representative
Alice Bowen
Judy Keith
Sharon Ladley
John Moylan

TOWN SCHOLARSHIP FUND COMMITTEE

Since being established by the Yarmouth Board of Selectmen in 1992, the Scholarship Fund Committee has awarded 406 young men and women of this Town with scholarships in order to assist them with their college education.

In 2010, the committee awarded 33 scholarships totaling \$12,700 in the amounts of \$300, \$400 and \$500. Scholarships are awarded to Yarmouth residents for undergraduate education and are based on academic achievement, financial need, and school and community involvement. Funds for these scholarships are provided by the generous donations of Yarmouth taxpayers who are invited to contribute when paying their property tax and water bills. Additional funds come from the trust income of the Frederick Howes Educational Fund, the Ellen Chase Scholarship Fund, and the James Knowles Scholarship Fund.

The Board of Selectmen is responsible for appointing the 5 member Scholarship Fund Committee which is comprised of a Selectmen's representative (Bud Groskopf), the D-Y Superintendent of Schools (Carol Woodbury), and 3 Town residents; Anne Grazewski, Sandy Rubenstein, and John Mincieli, chairperson. Assisting our young people with their pursuit of higher education is an extremely worthy cause that benefits everyone in the long run. Therefore, should anyone like to contribute to the ongoing effort of the Scholarship Committee, you may do so simply by sending a check to Town Hall made out to the Yarmouth Scholarship Fund. Thank you.

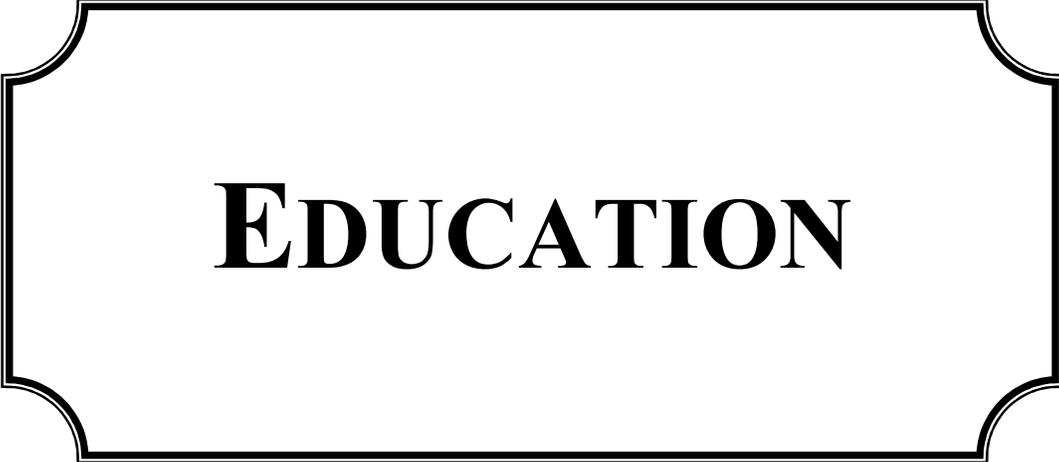
VETERAN'S SERVICES

2010 saw significant changes within our Cape District Veterans' Services staff. Our long-time Director Sidney Chase retired after 40 years of service. Scott Dutra joined our staff as a service officer working primarily in the Mid-Cape area. Will Remillard has replaced another long-time member, Norman Gill, and covers the Lower Cape. Norman retired with 35 years of service.

Due to difficult economic conditions and increasing medical costs, we have seen upward pressure on local assistance to low-income veterans. In 2010 we provided local aid of over \$138,000 to the Town's needy veterans. These benefits were reimbursed to the Town at 75% by the Commonwealth. We also filed numerous claims with the Veterans Administration for service-connected disabilities for Yarmouth veterans and low income federal pensions for veterans and widows. Federal monies paid to Yarmouth veterans and widows for these benefits in 2010 totaled \$5,310,000. Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services. We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We would like to thank the Town Administrator, Treasurer and Town Accountant for their help. In addition we extend thanks to our State legislators for providing assistance with the bills we file on behalf of our veteran clients.

In the Service of all Veterans,
Edward F. Merigan, Director and Veterans' Agent



EDUCATION

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School was established in 1973 as a public technical High School and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. For our school year 2009-2010, we had 685 students enrolled in 18 different technical programs from our sending school district that comprises 12 towns from Mashpee to Provincetown with an operating budget of \$12,290,383.

- Cape Cod Tech graduated 144 seniors in June 2010.
- The new Renewable Energy Center was dedicated on November 4, 2009. A junk storage shed was converted into a renewable energy building by piecing together grants, supplies and donated labor. This center is a model for teaching renewable energy to our Cape Cod Tech students and the tradesmen in the community. It includes alternative energy such as solar thermal systems, Photo-Voltaic or solar cells, wind energy, biodiesel fuel, a comparison of fluorescent, LED, and incandescent lighting as well as radiant flooring and our tri-generation which is powered by natural gas and produces electricity and captures the waste heat to offset heating and cooling expenses.
- Completed a renovation of our Hidden Cove Restaurant and we upgraded our Library by removing metal shelving and replacing them with wooden cases that were donated to us by Falmouth High School. We upgraded our Early Childhood Education playground by installing a new swing set and adding 60 yards of playground woodchips.
- SkillsUSA is a national organization serving students enrolled in technical programs. This year our students brought home 10 gold, 8 silver, and 6 bronze medals in the district competition; State SKILLSUSA brought home 6 gold medals, 11 silver medals, and 4 bronze medals; and we had 7 students attend the national competition, where we brought home a gold medal in Marine Service Technology. We participated in the 80th FFA State Convention with 6 of our students finishing in first place.
- Cape Cod Tech provides money saving projects for our district and community and these projects not only save thousands of dollars, but also provide our students with real life work experience in a supervised setting. For the 2010-2011 school year, the total estimated value of the savings to our sending Towns from work completed by Cape Tech's technical shops was in excess of \$950,000.
- Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Jerry Sullivan
Cape Cod Regional Technical High School District
School Committee Representatives for the Town of Yarmouth

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

COMMITTEE MEMBERS	TERM EXPIRES
James Dykeman, Jr., Chairperson	2012
Bradford Egan, Vice Chairperson	2011
Maryellen McDonagh-Angelone, Secretary	2013
Stephen Edwards, Treasurer	2012
Thomas Broadrick	2011
John Henderson	2013
Andrea St. Germain	2011

Superintendent of Schools – Carol A. Woodbury	A. Francis Finnell, Director of Finance & Operations
Gloria Lemerise, Director of Instruction	Judith Dion, Director of Pupil Services
Christopher Machado, Director of Technology	Lory Stewart, Director of Instructional Technology
Garth Petracca, Food Services Coordinator	Georgiana Olwell, Adult Education Supervisor
Shirley Smith, Coordinator of Early Education	

ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to School Committee
 Janice Butler, Administrative Assistant to the Director of Instruction
 Sandra Clifford, Business Affairs Administrative Assistant
 Beverly Haley, Benefits Mgmt. Administrative Assistant
 Joan Damore, Admin. Asst. to the Director of Finance & Operations
 Sharon Ladley, Admin. Asst. to the Superintendent for Personnel
 Mary Ann Mulhern, Admin. Asst. to the Director of Pupil Services
 Susan Nelson, Payroll Administrative Assistant
 Joyce Proudfoot, Bookkeeper
 Karen Rood, Asst. Treasurer/Accts. Receivable

2009-2010 RETIREMENTS

Ms. Ellen O' Connell	E.H. Baker School	Elementary School Teacher
Ms. Pamela Shaughnessy	Station Ave. School	Title 1 Teacher
Ms. Ann Wolf	Station Ave. School	Special Education Teacher
Ms. Nancy Ashworth	Station Ave. School	Special Education Teacher
Ms. Carol Malaquias	M.E. Small School	Elementary School Teacher
Ms. Jane Cutler	E.H. Baker School	Elementary School Teacher
Ms. Rosemarie Dykeman	Station Ave. School	School Nurse

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

JAMES R. DYKEMAN, JR., SCHOOL COMMITTEE CHAIRMAN

The Dennis-Yarmouth Regional School District is responsible for providing a quality education for students from both Dennis and Yarmouth. A little known fact is the District now has the highest poverty rate on Cape Cod.

We continue to move forward in reaching the goal of the *No Child Left Behind* legislation, as well as the MCAS (Massachusetts Comprehensive Assessment System) scores, with some pitfalls along the way. The dropout rate continues to decline.

The Dennis-Yarmouth Regional School Committee is very much aware of the tough economic times faced by Dennis and Yarmouth, and we are trying to work with both Towns to achieve the lowest possible budget, while still maintaining a quality education for our students. These students are our communities' most precious assets, and they hopefully will become our future leaders.

81% of last year's high school graduating class went onto college. (52% went onto a 4-year program and 29% to a 2-year program.) These students received just over \$226,000 in scholarships and awards. Some of these colleges include Harvard, Dartmouth, the University of Pennsylvania, Georgetown, and many other fine colleges and universities.

In summary, we wish to thank the citizens of both towns for their continued support.

Respectfully submitted,

James R. Dykeman, Jr., School Committee Chairperson
Dennis-Yarmouth Regional School District

OFFICE OF THE SUPERINTENDENT CAROL A. WOODBURY, SUPERINTENDENT OF SCHOOLS

Academic success is measured in many ways. Recently, I heard the MA Commissioner of Education speak about the progress of education in our state over the last 10 years. His presentation focused on student performance as measured by MCAS and other national and international yardsticks. The data he presented was very interesting, so I decided to take a look at similar data for the Dennis-Yarmouth Regional School District.

Dennis-Yarmouth students have always performed well, but over the last 10 years there has been a greater emphasis on academic achievement for *all* students. Due to the efforts of our staff toward meeting the individual needs of every student, more students than ever before are performing at high levels. The data tells the story. The chart below the percentage of D-Y tenth grade students passing the English Language Arts and Mathematics MCAS exams on the 1st try in 2001 and 2010, as well as the percentage of D-Y tenth grade students scoring in the proficient and advanced levels in 2001 and 2010.

English Language Arts		
	2001	2010
% Passing First Try	88	97
% Failing	12	3
% Proficient/Advanced	63	86

Mathematics		
	2001	2010
% Passing First Try	82	96
% Failing	18	4
% Proficient/Advanced	52	83

The Dennis-Yarmouth Regional School District has high expectations for all students. In 2001, 22.1% of our students district wide and 9.7% of our high school students were from low-income families. In 2010 these numbers had grown to 36.1% and 25.5% respectively. Significant improvement in the performance of these students, despite increased numbers, demonstrates that we've had a great deal of success in closing the achievement gaps between these groups (see data below.) Our staff has proven that a strong public education can serve every child.

LOW INCOME GRADE 10

English Language Arts		
	2001	2010
% Passing First Try	56	92
% Failing	44	8
% Advanced/Proficient	31	72

Low Income Grade 10-Mathematics		
	2001	2010
% Passing First Try	53	90
% Failing	47	10
% Advanced/Proficient	18	68

Schools are expected to provide each student with a well-rounded education. D-Y students participate in music, visual arts, theater, sports, service clubs and many other school sponsored programs. Their participation in these activities while maintaining a high level of academic achievement is just one measure of our effectiveness as a district. Did you know that D-Y has the largest and only competitive marching band on Cape Cod?

In the last 10 years, student demographics have changed dramatically. Our students come from a wide variety of cultural and ethnic backgrounds and experiences. We embrace this change and celebrate our diversity. It is a true reflection of the world we live in.

The ultimate measure of a school district's success is what happens at the end of a student's 13 year experience. Our students leave D-Y with a strong academic background, a well-rounded set of experiences, and a better understanding of the world around them. D-Y excels by most measures of school effectiveness.

Respectfully submitted,
 Carol A. Woodbury
 Superintendent of Schools

FINANCE & OPERATIONS

LARRY AZER, DIRECTOR OF FINANCE & OPERATIONS

Having just been appointed to the position of Director of Finance & Operations in January 2011, I would like to take this opportunity to introduce myself and give a brief recap of our Department.

I come to the Dennis-Yarmouth Regional School District with more than 15 years of professional management experience, as well as more than 10 years working in a public education and municipal environment. I would like to thank Superintendent Carol Woodbury and the D-Y School Committee for their support and encouragement during my first few months here.

As I write this, we are in the process of finalizing our FY12 Operating Budget, and I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during this challenging process. I would also like to express appreciation to the various elected and appointed officials in Dennis and Yarmouth for welcoming me to the District and for their assistance and cooperation.

Aside from the budget, we are planning capital improvements to the Ezra H. Baker Elementary School in Dennis, which are scheduled to take place in the summer of 2011. The project will address repairs to the roof and windows as well as a number of accessibility issues. In the past year, we have also completed various projects at the Mattacheese Middle School in Yarmouth and the Wixon Middle School in Dennis, both of which addressed energy concerns.

On the subject of facilities, we would like to congratulate Louis “Mac” McPherson, who is retiring as our Complex Supervisor after more than 20 years in the District. We sincerely thank “Mac” for his many years of dedication and commitment to our District and wish him well in his endeavors. We also welcome Sandy Cashen as our next Complex Supervisor, who brings 2 decades of facilities experience in the District.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District, and I look forward to working with the residents, school staff, and town officials in the upcoming year.

OFFICE OF INSTRUCTION

GLORIA LEMERISE, DIRECTOR OF INSTRUCTION

The Office of Instruction is responsible for the planning and coordination of all aspects of learning and the mandates of federal and state accountability. This ranges from providing and supervising professional development, refining curriculum to meet the needs of all learners, and monitoring student achievement as measured by the Massachusetts Comprehensive Assessment System (MCAS) and district assessments. To support and extend these key efforts, the Director of Instruction must also be deeply involved in grant writing. The resources gained from numerous grants provide a major funding stream for professional development efforts that improve the instructional expertise of all our professionals. As we develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

The District is obliged to be sure all professional learning is focused on improving student learning. Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. Teachers meet weekly in Professional Learning Communities, which create the opportunity to transfer the adult learning and improve practices measured by student results. Two instructional coaches in literacy and math also provide effective support and guidance for teachers as best practices are transferred from district initiatives to classroom instruction.

Literacy opens doors for all learners, and therefore, all aspects of literacy – reading, writing, listening, speaking, viewing, and visually representing- are critical components in the education of all students. This year a district wide plan is being developed. It will identify critical needs, develop a long range plan for acquiring resources and skills necessary to sustain literacy improvement. The plan crosses all aspects of a student’s academic day, whether reading in the

content area, learning English as a second language, doing research, taking online Virtual High School courses, or preparing for college or career. This plan will become the keystone of the District's curriculum and instruction efforts over the next few years.

Though the results of this year's MCAS once again show improvement, the District still faces challenges within the subgroups. Using data, maintaining high standards for all learners, and working in a collaborative environment focused on student learning, allows us to apply our professional learning and continue toward closing the achievement gap.

Empowering each student to achieve excellence with integrity is the District's mission statement. In the rapidly changing world of the 21st century, we strive to develop involved, well-prepared students who will become productive members of Dennis-Yarmouth as well as global citizens. We look to fulfilling this mission in partnership with our families and communities in our collective effort to meet the demands of the future.

PUPIL SERVICES

JUDITH D. DION, DIRECTOR OF PUPIL SERVICES

This is the second year that Dennis-Yarmouth Regional School District has received the American Recovery and Reinvestment Act grant (ARRA). The ARRA-IDEA portion of the stimulus is designed to improve the outcomes of students with disabilities. The Recovery portion offsets lost state reimbursement and allows students to remain in placements. The Reinvestment portion provides consultation and training to staff, and transitional services to older students.

Since the students with disabilities are integrated into the life of the school they attend, the District is able to utilize the consultation and training opportunities to benefit not only the special education staff but general education staff as well. In addition, pooling resources with the Office of Instruction, and using additional grants, has allowed the District to support and develop: training for middle school level teachers to improve mathematics instruction and reading in the content areas; a graduate level course, Teaching Struggling Readers; and training for elementary reading support specialists on the effective use of Leveled Literacy Interventions. A separate grant examines Kindergarten through Grade 3 reading curriculum, instruction, and assessment to ask how to improve students with disabilities' academic achievement. The math instructional coach convened a study group of K-3 general and special educators to research the development of number sense in primary grades. Their findings are shared at faculty meetings. Again, general educators, special educators, and specialists are working together to look at how together we can improve our practice and outcomes for all students.

The McKinney-Vento American Recovery and Reinvestment Act Program, also in its 2nd year, has opened a Parent Resource Center at the Nathaniel H. Wixon School where parents from both Dennis and Yarmouth can go to access community resources and information regarding food programs, fuel assistance, health care and insurance information, employment, and housing assistance. A computer is available to access additional information. A social worker, an attorney, and a Community Action representative, are available to help you navigate through the resources and answer any questions that you may have or guide you to other resources. Please check the school calendar for dates and times.

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL

KENNETH T. JENKS, PRINCIPAL

As always, I begin my annual school report by thanking the citizens of Dennis and Yarmouth for supporting our students and our school. The high school's successes and achievements are directly connected to the support provided by our communities. The high school's October 2010 enrollment was 893 students. The graduating class of 2010 reflected the strengths of the high school program. 81% of the class of 2010 planned to attend college: 52% planned to attend a 4 year college or university and 29% planned to attend a 2 year college. Many students in the class of 2010 pursued other opportunities: 3% planned to go to a technical school, 8% planned to enter the workforce, 4% planned to join the armed forces and the remainder were undecided about their future plans. The students in the class of 2010 collectively received nearly \$226,000 in scholarships and awards. Our students, families, faculty and staff appreciate the many generous individuals, organizations and businesses that provided this vital financial support for our students.

We are committed to our motto of *Pursuing Excellence, Demonstrating Character*. The high school continues to stress a core program of English, foreign language, math, science, and social studies. We offer a wide range of courses and programs to our students. As part of our school improvement work, we are strengthening our graduation requirements in order to better prepare our students for the increasingly competitive world of the 21st century. We provide many Advanced Placement and honors level courses for students who pursue the most challenging academic options. This year, over 70 D-Y students are enrolled in online classes through the Virtual High School program. We value a well-rounded education for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, technology, health and physical education, and music. We support career-oriented options including work-based learning and over 90 students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. D-Y students can also pursue alternative paths to graduation through participation in our day and evening alternative learning programs.

D-Y continues to make progress toward our state Adequate Yearly Progress goals. We continue our efforts to reduce the dropout rate and the majority of our high school MCAS scores are at or above the state average. D-Y educators continue their efforts to improve our programs: Ann Knell was named the *Massachusetts Assistant Principal of the Year for 2009-2010* by the Massachusetts Association of Secondary School Principals, Daniel Springer was named *Arts Educator of the Year* by the Arts Foundation of Cape Cod, and John Antonuzzo was named the *Educator of the Year* by the Otis Chapter of the Air Force Association.

Our many co-curricular activities provide extensive opportunities for our students. The music program enjoyed great success again this year and both the band and color guard earned top rankings in numerous competitions. Art students continue to be recognized for their talents. Student government and our school's service groups continue to donate hundreds of hours and thousands of dollars to charities and our communities. Our athletes are competitive and many teams have enjoyed winning seasons, earned league championships and qualified for post-season play.

Our school is thankful for the support our Towns have provided in the past and we hope both Dennis and Yarmouth will continue to provide the support necessary for success in the coming years.

MATTACHEESE MIDDLE SCHOOL
M. CATHERINE WOLLAK, PRINCIPAL

On behalf of our faculty, staff, parents and students, I respectfully submit to you the annual report for Mattacheese Middle School. The learning community at MMS is fully engaged in supporting our middle age youth in the Town of Yarmouth. This is accomplished via the middle school teaming model. In doing so we embrace daily professional dialogue about student needs and the best way to address them.

Middle level education attends to the academic, social and emotional needs of our students in grades six through eight. We offer a rigorous middle level education that includes the traditional core academic subjects but also the social experiences that enrich the learning experience. We cover instruction in English Language Arts, Mathematics, Social Studies and Science as well as visual arts, world languages, technology, health and fitness, vocal and instrumental music, and library sciences. This year we have adjusted our schedule to provide dedicated instructional time in Content Literacy. These skills include speaking, listening, reading, writing and critical thinking across all disciplines. Outside of the school day we tap the resources of staff and community members to offer three 7-week sessions of extended learning classes and after school activities. These may include non-competitive sports, arts and crafts activities, yoga, beehive management, recycling projects, homework clubs or tutoring. We continue to run middle school sports and music programs as well as community service and leadership activities.

The learning community at Mattacheese Middle School extends beyond its doors to the parents and community at large. Parents in our PTO generously give of their time and resources to support many of our co-curricular and enrichment programs for our youth. The Mattacheese School Council comprised of parents, a community representative and faculty members, meets monthly to review our School Improvement Plan and discuss current issues and concerns of our larger community that impact our student learners. In addition, our Mattacheese Middle School Booster Club works in collaboration with community members to raise needed funds to support our interscholastic sports programming.

Faithful to the mission of our school, we work diligently to provide the instruction necessary for children to reach their academic potential. Our efforts have retooled our skills using data to inform instruction, and working in collaborate teams to enhance learning. We gain a better understanding of our students' needs and assist them in gaining ground reaching the "Adequate Yearly Progress" benchmark set by the Massachusetts Department of Elementary and Secondary Education in alignment with the No Child Left Behind initiative. We are committed to reaching our goals and providing instructional opportunities in those identified areas of need for all students to reach proficiency or advanced level of achievement.

On behalf of the Mattacheese learning community, we thank our partners at the school district's administration office as well as the grounds, maintenance, and cafeteria crews. We acknowledge the challenges that face our School Committee and our Town's elected officials and are appreciative of their support. Most importantly, we thank our students and their parents for their involvement and continued faith in the mission of our school, Mattacheese Middle School.

NATHANIEL H. WIXON MIDDLE SCHOOL
CAROLE A. EICHNER, PRINCIPAL

It is a privilege to submit this Annual Town Report for Nathaniel H. Wixon Middle School. Wixon serves fourth to eighth grade students for the Town of Dennis. According to the October

1, 2010 enrollment report, Wixon has a total of 474 students. We have 82 professional and non-professional staff members on the Wixon team. The entire Wixon staff is highly committed to teaching and learning, school safety and fostering parent/community partnerships.

Wixon continues to provide a rigorous academic program with class size averages of 18 - 22 students/class. Academic offerings include: English language arts, mathematics, social studies, science, foreign language (seventh/eighth), visual arts, music, physical education, health, and technology. Students may also choose to take instrumental music, chorus or strings during the school day.

We instituted some schedule adjustments this year at Wixon. We have a new Content Literacy class which offers differentiated, small group, skills-based instruction to improve reading comprehension across the curriculum. We have returned to a 6 day schedule rotation. Each Wixon day starts with routine opening exercises; including a few minutes of classical music that echoes through our classrooms and halls provided through the MusicWorks! program.

We are in the 1st year of a new School Improvement Plan. The plan defines long-range goals in the areas of Rigor, School Climate/Culture, Partnerships and Drop-out Prevention. We also opened a new community Family Resource Center this fall.

Our school offers a variety of after school activities and enrichments such as: Student Council, Peer Leadership, French & Spanish Clubs and interscholastic athletics. Our 5th grade students receive Drug Abuse Resistance Education (D.A.R.E.) from Officer Jim Winn of the Dennis Police Department and each class engages in a unique weeklong NEED Collaborative Seashore experience; a long-standing tradition for DYRSD students.

The Wixon School Council provides ongoing guidance to improve our school. The Parent Teacher Advisory Council (PTAC) supports many educational and enrichment programs. PTAC helps subsidize curriculum-related field trips and cultural enrichment presentations for all students. We are grateful to the PTAC and our parents for their tireless efforts to support learning and enrichment.

We are grateful for our collaboration with the Dennis Police Department and Detective Patrick McCaffrey, our School Resource Officer. Many thanks go out to all the Town of Dennis officials and municipal departments, as well as members of the Dennis-Yarmouth Regional School Committee for their continuous support and service to our school.

EZRA H. BAKER ELEMENTARY SCHOOL
KEVIN DEPIN, PRINCIPAL

It is with great pride that I submit this report on the progress at the Ezra H. Baker School. This year, when our school opened in September, we greeted 360 students in grades kindergarten through three. We offer an integrated early childhood program for an additional 30 three and four year olds in our Town. Our school is home to the Special Education Alternative Learning Site (SEALS) Program. This program is designed to educate young children with significant health challenges. We are home to the Specialized Teaching Alternative Room (STAR) and the Special Early Education and Kindergarten (SPEEK) classrooms. These programs work to meet the educational needs of children diagnosed with autism in Pre- Kindergarten through grade 3. Our daycare includes children up through 5th grade, and has nearly 90 children enrolled in either before or after school care.

When the New Year began, it signaled the end of the teaching career for one of our most notable professionals, Mrs. Ellen O'Connell. Mrs. O'Connell was dedicated to helping each of her students work to his/her fullest potential. She found ways to bring hands on experiences into the classroom. She shared her personal love of math and science with each of her students throughout her long, successful teaching career.

Our students continue to thrive at the Baker school; due largely to the tremendous support the school receives from our parent community and from the larger community of Dennis.

In difficult economic times, PTAC has stepped in to provide students with valuable extensions to their learning. Students visited Buttonwood Zoo, The Cape Cod Museum of Natural History, several Cape Cod Lighthouses, and Plimoth Plantation due to the support of our families and PTAC. Through the combined efforts of our school staff, our PTAC, and local businesses, we were able to host a summer reading cook out in August. At that event, more than 100 people were able to exchange summer reading books, which helped to keep excitement about reading alive over the summer. Other students participated in a volunteer summer reading tutorial at the Dennis Memorial Library, in which retired teachers met with individual students each week throughout the summer months. Finally, thanks to the generosity of the citizens of Dennis, much needed improvements were made to the internal communication in the school. Improvements to the phone system now allow parents to leave voicemail messages for teachers. As part of the project, there is now internal communication to all areas of the building, including the halls.

As the year reached its end, several new initiatives were just beginning at our school. With the support of the Cape Cod Symphony, we began the Music Works program in which students listen to a well-known piece of classical music each morning. The piece is repeated each day for 5 days, so that students become familiar with the composer and his/her work. Another initiative, The Penny Harvest, is a youth philanthropy project. This fall, our students raised over \$1400; and now, after careful and extensive research, will bestow grants on deserving organizations in an ambitious effort to improve our Town and our world. Though young, our students have already shown the ability to be thoughtful and the desire to be important leaders for both the present and the future.

LAURENCE C. MAC ARTHUR ELEMENTARY SCHOOL
PETER J. CROWELL, PRINCIPAL

It is a pleasure to submit this Annual Report for the Laurence C. Mac Arthur Elementary School (LCM). Our current enrollment of 221 students in grades K-3 is divided between 12 classrooms. We have one Early Education classroom here with 25 students in split sessions and 2 classrooms housed at DYRHS with a total of 37 students divided between split sessions. We continue to maximize all spaces in our 60-year-old facility and prioritize maintenance needs as they arise.

Our Academic and Social Curriculums support provide students with the opportunity to learn and thrive. The professional staff at LCM is actively engaged in weekly professional learning communities by grade level. During these meetings, an emphasis is placed on sharing best practices, looking at student work, flexible groupings and using assessments to plan instruction. Additionally all staff integrate our *Second Step* Social Skills program as well as Responsive Classroom across the curriculum. Our monthly All School Meetings bring the entire school community together focusing on the themes of Respect, Responsibility, Kindness and Caring. Once again we have been able to offer After School Enrichment sessions throughout the year taught by staff, parents, and community members.

Our very active PTO under the leadership of Jami Carder continues to provide events such as the Book Fair and Holiday Fair, which bring families together. This past summer, they organized a very successful fundraiser called *Touch A Truck*. Many community businesses volunteered their time and resources to make this a success. We were then able to add new SMART Board technology to a classroom. We are also pleased to be able to welcome many volunteers to our school ranging from high school students to parents and grandparents, Rotary Club and Elder Services. Their involvement enriches all of our students. The LCM School Council comprised of Danielle Haskins, Jocelyn Howard, Mackie Rice, John French, Cookie Stewart and I has been focusing on our School Improvement Plan goals and articulating our vision. Their commitment of time enhances our school mission. Finally, our partnership with both the Yarmouth Police and Fire Departments in their support of school safety is appreciated greatly.

On behalf of the entire LCM community, I wish to thank the good citizens of Yarmouth for their support of our school community in *Setting Sail for Success*.

MARGUERITE E. SMALL SCHOOL
EMILY A. MEZZETTI, PRINCIPAL

It is with pride that I submit to you the Annual Report for the Marguerite E. Small School.

This past year our School Council completed an extensive survey of our parents, staff, and students. The results of this survey helped us to develop 3 goals for our 2010 School Improvement Plan. Focusing consistently on the three areas identified for growth, we continue to positively impact upon the educational opportunities we offer for the 4th and 5th grade students of the Town of Yarmouth.

Enhancing our school community for the 318 students that attend our school is an ongoing commitment. Areas identified that we have positively impacted include: increased family participation at PTO and school-sponsored events, improving and diversifying leadership opportunities for our students, and broadening participation in our after school programs.

Attendance at our PTO-sponsored events has increased dramatically. Diversified leadership opportunities have been offered and well-received by our students, giving more children the opportunity to serve in a leadership role. Participation in our after school programming has increased from 41% to 48%. This includes 68 students who participate for 2-hours each afternoon in our Century 21 Community Partnership grant-funded after school program.

This past fall our school was recognized by the Massachusetts Department of Elementary and Secondary Education for improvement in academic achievement of students in our low income subgroup. We are preparing for a visit from the Department's Center for District and School Accountability to share practices that led to this demonstrated improvement. The collaborative effort, based on excellent district initiatives and outstanding work by our staff, is a source of immense pride. We work to continuously improve all of our students' academic achievement annually.

Student Safety and Engagement is a goal that ensures we focus attention on safety protocols and student behavior. This includes the ongoing development of strategies to systemically address our students' understanding of following the community's rules to enhance their opportunities for success.

Our PTO is exceptionally vibrant and supportive of our school. Co-chaired this year by Crystal Weinert and Kim Terrio, the organization's fundraising efforts are highly successful, providing our students with opportunities for field trips to the Boston area and excellent on site enrichment programming. The school-sponsored events hosted by the PTO help support our ongoing efforts to build a strong sense of community.

On behalf of our school's staff and students, we thank the Dennis-Yarmouth Regional School Committee, our central office administrative team, our parents, and the members of the Yarmouth community who have supported us this past year. Together we have built the foundation of a wonderful school for our Town's 4th and 5th grade students that continues on a well-mapped journey of ongoing positive growth each year.

STATION AVENUE ELEMENTARY SCHOOL

LISA M. WHELAN, M. ED., PRINCIPAL

It is with great pride and enthusiasm that I submit this Annual Report of the Station Avenue Elementary School. Our team at Station Avenue works endlessly each day to provide an academic learning experience that demonstrates and models caring and supportive social and emotional skills to our youngest students. Our number one goal over the past 3 years has been to build a professional learning community where teachers demonstrate leadership in their daily work for our school mission.

Our school MCAS data continues to show steady progress. Our school wide focus has been to review student data through common and formative assessments, as well as daily student work, to determine areas of strength and areas that are in need of improvement. With the implementation of the Leveled Literacy program for Title One students, our low-income population demonstrated a huge hike in scores on the MCAS 2010 in ELA. Our classroom teachers are continuing to collaborate on a weekly and monthly basis, and to learn best practices in the areas of ELA and MATH that focus on individual needs.

Our Consulting Teacher of Reading, Reading Recovery Teacher Leader, and title one team have worked closely to promote early literacy practices along with Professional Development to our

school team and district. Through ongoing monthly meetings as well as district professional development days, they have modeled and demonstrated effective best practices in the area of literacy.

Our school wide math coach has been a big influence in modeling and demonstrating effective number sense practices to teachers and students. The area of number sense has been a focus of this school for the past 3 years, and we have been fortunate to have this teacher leader in our school due to the ARRA funds and grant.

The Station Avenue Elementary School appreciates the strong support from the school community and our parents. Our PTO and School Council have both worked endlessly to provide enriching experiences for our students. This past year, PTO was able to fund equipment and a landscape company to rejuvenate our playground. This was also possible with a grant from LOWES. Our parents are an integral part of our School Community, and we endlessly work to promote a positive climate for all.

We deeply appreciate the support and services of the D-Y school system as well as those provided by other Town of Yarmouth agencies, including the Yarmouth Police Department, Fire Department and the Recreation Department. They have been an enormous support to our school programs. Additionally, the Yarmouth Rotary Club, as well as the Education Foundation for Dennis and Yarmouth, have been supportive organizations to our students.

Despite the most difficult economic times, our endless team support has been able to accomplish many district and school goal initiatives. The best practices that teachers promote in our classrooms have proven our success. All of our successes as a school would not be possible without the support and efforts of our elected School Committee members who continue to volunteer their time and are dedicated to our educational mission for the children of the Dennis-Yarmouth Schools.

FOOD SERVICE DEPARTMENT

GARTH PETRACCA, COORDINATOR

Our economy is weak. Jobs are hard to find. Everyone has less money but our students still need to be fed. It is vitally important that all members of our school community who might qualify for free or reduced lunch and breakfast complete and submit an application. Financially, this provides us with assistance in helping to feed all our students.

One of our goals has always been to reimburse the school system's General Fund to the extent that is financially possible without detracting from the food service program itself. We will continue this practice and make changes in the program as needed. We currently use cooperative purchasing and competitive bidding on everything we buy which enables us to secure the best prices for all our products and services.

Our participation rates are holding at 75% even with continued declining enrollment, which is a testament to the success of the program. Food costs are at 45%, labor at 45 percent, and other expenses at 10%.

We highly value what we accomplish on a daily basis in our department. Our "home meal replacements" are designed to provide healthy, satisfying and continued choices to our customers, the children of the Dennis-Yarmouth Regional School District.

TECHNOLOGY DEPARTMENT

LORY STEWART, DIRECTOR OF INSTRUCTIONAL TECHNOLOGY

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The Department supports the infrastructure necessary to maintain our networks, repairs hardware, installs software and provides professional development to staff to integrate technology into the curriculum.

The District continues to support strong professional development for teachers in the use of technology. All teachers participated in some form of technology training during the year. In addition, there were 5 graduate courses devoted to technology integration offered within the district. Dennis-Yarmouth teachers were also given the opportunity to participate in cape-wide summer professional development opportunities called *Cache the Wave*.

Thanks to a grant award from the Department of Elementary and Secondary Schools, the District was again able to use the state supported Data Warehouse for MCAS analysis. In addition, we were able to upload local data to the Data Warehouse to compare local assessment of students in grades K-3 and their MCAS results.

Our technicians, John Carey and John Tiedeman, worked diligently maintaining over 1600 computers, 500 printers, and other instructional technology completing over 2400 work orders during the course of the year.

The Parent Organizations at Station Avenue Elementary School, Laurence C. MacArthur and Ezra H. Baker all conducted fundraising events to purchase additional interactive whiteboards for classrooms. Our thanks go to these groups.

In July, Dennis-Yarmouth was awarded a \$300,000.00 grant in collaboration with Nauset, Barnstable, Chatham, Harwich, Plymouth and Falmouth to create a virtual learning environment for at-risk high school students. At the writing of this report 14 teachers are currently developing these hybrid (online and face to face) courses for students and receiving extensive professional development on how to deliver the course content effectively. The expected start date for these courses is Summer/Fall 2011. The focus of the courses being developed is in the areas of Science, Technology, Engineering and Math (STEM).

The DYRSD Technology Department makes every effort to stay current on emerging technologies to best serve our school community and ensure strong support of its technological needs.

DENNIS – YARMOUTH REGIONAL SCHOOL EMPLOYEES AND SALARIES PAID IN 2010

Name	Position Type	Amount	Other
ABRAHAMSON, KATHARINE A	ESP I/SpEd Assistant	17,077.84	2,766.88
ACKERMAN, JENNIFER M	Substitute		1,719.54
ADAMS, ALISON J	Teacher	67,708.92	2,000.00
ADDISON, SCOTT M	Substitute		81.84
AIGUIER, REBECCA NMN	School Psychologist	16,312.49	5,411.93
AIKEN, ALISON L	NEED Cook	5,972.28	
AIKEN, ANNA P	Substitute		2,827.50
AINSWORTH, EDWARD C	Coach		2,092.00
ALLANBROOK, GEOFFREY A	Teacher	62,298.75	150.75

ALMONTE, JODY-LYN	Secretary II/School	40,731.36	1,000.00
AMES, HEIDI M	Teacher	69,218.60	5,328.10
ANAGNOSTAKOS, DEBORAH A	Secretary I/School	26,886.48	
ANAGNOSTAKOS, MICHAEL P	Substitute		1,277.16
ANARINO, SUSAN M	Teacher	68,963.85	4,725.10
ANASTASIA, MICHAEL NMN	ESP I/SpEd Assistant	4,251.23	477.00
ANDERSON, EGAN N	Substitute		2,824.00
ANDERSON, GINA E	ESP I/SpEd Assistant	5,444.28	5,395.75
ANDERSON, MAUREEN F	Librarian	55,760.21	
ANDERSON, PATRICIA D	Teacher	65,367.00	1,300.00
ANDRE, METTE S	ESP I/SpEd Assistant	10,195.28	
ANDRE, TINA L	Teacher	73,052.02	760.30
ANDREASSIAN, HELEN E	Substitute		1,040.00
ANDREWS, MICHAEL J	Coach		1,238.00
ANNESI, JILLIAN P	Substitute		7,438.83
ANTONUZZO, JOHN R	Teacher	64,177.50	
ARCHAMBAULT, JOHANNA N	ESP I/SLPA	587.65	
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	22,225.13	3,054.55
ARNOLD, KATHLEEN M	ESP I/Teacher Assistant	89.46	8,826.33
ARONE, PATRICIA I	Teacher	48,532.20	2,381.86
ARSENAULT, BERNARD E	Teacher	69,398.00	1,902.00
ARSENEAUX, MARIA	ESP I/SpEd Assistant	21,743.42	1,400.00
ASHWORTH, NANCY A	Teacher	20,606.77	7,000.00
ATTERSTROM, SUSAN E	Speech Language Pathologist		4,537.59
ATWATER, JOCELYN A	Secretary II/School	35,295.00	
ATWELL, KRISTY J	School Psychologist	43,793.19	2,092.00
AUCIELLO, JUSTIN A	Teacher	32,996.20	
BAACKE, SHAWNA	ESP I/SpEd Assistant	17,600.13	
BACH, MAUREEN A	Substitute		512.33
BADER, ELIZABETH	Teacher	74,805.00	1,300.00
BAKER, BEVERLY J	Summer Day Care Worker		610.90
BAKER, DEWEY E	Substitute		6,175.30
BAKER, LINDSAY A	Substitute		162.50
BAKER, RICK A	Teacher	75,103.94	1,101.00
BAKUNAS, PATRICIA J	Substitute		255.07
BARABE, EMILY	Substitute		982.05
BARANDAS, GUSTAVO O	ESP I/Teacher Assistant	5,156.73	90.45
BARANDAS, LINDSAY JEAN	Teacher	46,467.71	700.99
BARCZAK, SUSAN E	Secretary I/School	33,713.55	1,400.00
BARIL, ERIC G	Substitute		378.58
BEACH, JOHN A	School Psychologist	44,871.60	211.05
BEAMAN, SUSAN A	Substitute		650.64
BEATTY, BRIAN D	Summer Day Care Worker		2,920.50
BEATTY, KAITLIN M	Substitute		650.00
BEATTY, TERESA M	ESP I/SpEd Assistant	23,342.69	4,198.64
BEAUCHEMIN, KAREN P	Secretary II/School	40,339.91	1,400.00
BEAVAN, NATHANIEL C	Substitute		130.00
BEDWELL, ANGELA M	ESP I/Day Care Worker	5,723.91	2,785.20
BEDWELL, KAREN V	ESP I/SpEd Assistant	18,020.88	3,632.65
BEHNKE, SHIRLEY A	Substitute		626.22
BELESS, NANCY L	Substitute		6,142.14
BELFIORE, LYNNE	Teacher	74,805.00	1,600.00
BELL, ALAN	Tutor/Coach	1.00	40,241.00
BELLEROSE, PRISCILLA A	School Social Worker	71,089.25	422.10
BELTRAN, MIRIAM	ESP I/Day Care Worker	31,670.17	8,046.40

BELTRANDI, LISA A	ESP I/Day Care Worker	12,446.53	4,578.14
BELTRANDI, TERESA A	Substitute		336.03
BENJAMIN, KIMBERLY A	ESP I/SpEd Assistant	19,076.55	
BENKIS, MARIA R	Substitute		2,351.70
BERGENFIELD, LESLIE	ESP I/SpEd Assistant	21,734.84	1,000.00
BERGERON, JANINE M	Substitute		3,100.00
BERKELEY, ROBERT J	Substitute		195.00
BERNIER, JOSEPH C	Teacher	74,905.02	1,061.80
BILLINGS, DAVID B	ESP I/SpEd Bus Assistant	10,824.78	151.08
BLAKE, JEAN M	Substitute		5,745.47
BLAUNER, MARIA A	Secretary I/School	26,186.41	1,200.00
BLOCK, MARJORIE A	Substitute		130.00
BLODGETT, NICOLE E	Substitute		325.00
BOLAND, MAUREEN A	Substitute		3,915.50
BONACCI, BETH B	Substitute		1,748.96
BONASIA, MICHAEL	Teacher	67,067.00	5,077.38
BONO, SONJA A	School Social Worker	55,147.20	1,578.48
BORGATTI, JULIE L	ESP I/SpEd Assistant	11,124.45	243.85
BOUDREAU, ALEXANDRIA E	Teacher	65,467.00	1,300.00
BOUDREAU, NICOLE J	Substitute		151.08
BOUND, BRADLEY H	Summer School Teacher		2,500.00
BOVINO, MICHAEL J	Teacher	53,662.73	5,173.00
BOWERS, ALEXANDRA	Substitute		195.00
BOWES, ANNETTE C	Guidance Counselor	74,659.54	3,394.48
BOWIE, MARY C	ESP I/SpEd Assistant	12,929.43	7.82
BOYLE, AIMEE E	Substitute		2,472.54
BOYLE, JAYNE C	Teacher	73,027.00	1,000.00
BREDA, KRISTINE E	Teacher	37,691.27	
BRENNAN, SHANE L	Teacher	52,137.99	3,549.75
BRENNAN, STEPHEN A	Teacher	63,827.49	
BRENNER, CHRISTOPHER D	Teacher	75,205.00	1,180.90
BRIDGES, LISA A	ESP I/SpEd Bus Assistant	15,880.11	
BROCHU, HARRIET F	ESP I/Teacher Assistant	1,635.84	6,289.48
BRODT, CRAIG C	Teacher	67,372.00	361.80
BROWN, KELLY K	Teacher	74,805.02	4,162.58
BROWN, LYNN N	Teacher	61,068.49	
BROWN-OBERLANDER, MARGARET	Substitute		1,217.00
BRUNETTI, ALFRED F	ESP I/SpEd Assistant	18,593.96	1,335.51
BRYANT, LINDSEY E	Teacher	52,436.85	1,250.00
BRYSON, SANDRA H	ESP I/SpEd Assistant	22,839.55	1,405.80
BUCKLER, ALICE R	Teacher	68,998.00	700.00
BURKE, KARA L	Substitute		522.54
BURKE, PAMELA A	ESP I/SpEd Assistant	19,719.31	
BURNHAM, MAUREEN A	Admin. Asst. to the Superintendent	58,158.00	1,000.00
BURON, SAMANTHA E	Teacher	63,766.85	
BURTON, BEVERLY A	Teacher	72,727.02	12,734.05
BUTLER, BRIGID A	Substitute		295.04
BUTLER, JANICE I	Secretary III/Administration	41,778.88	1,200.00
CAHALANE, VICTORIA A	Teacher	72,727.00	1,300.00
CAHOON, KAREN T	ESP I/Teacher Assistant	1,801.98	
CAHOON, SANDRA L	ESP I/SpEd Bus Assistant	4,821.99	
CAIN, PATRICIA E	ESP I/Teacher Assistant	17,837.86	60.30
CALDWELL, ALEXANDRA H	Teacher	32,365.73	2,788.88
CALDWELL, EMILY WHITEMAN			
WARNER	Teacher	48,307.22	1,047.72

CALISE, JOSEPH R	Teacher	61,197.00	
CALLAHAN, LISA	Substitute		13,977.42
CALLANAN, DEIRDRE G	Substitute		904.50
CAMPBELL, BERNADETTE M	Speech Pathologist	69,308.45	1,300.00
CAMPBELL, JEANNE M	Teacher	51,048.30	60.30
CAMPBELL, PAUL M	Coach		3,543.00
CAMPBELL, THOMAS	Maintenance Laborer	33,454.97	5,002.00
CANESI, JUDY A	Teacher	60,095.34	2,351.70
CAPOBIANCO, CHRIS A	Coach		5,002.00
CAPPELLO, AMY C	Teacher	43,175.29	
CAPRIO, SHARON M	ESY SpEd Assistant		907.38
CARDER, JAMI C	Substitute		390.00
CAREY, CHARLENE A	Teacher	75,809.50	2,801.46
CAREY, JOHN M	Technology Maintenance Specialist	42,500.00	
CARLETON, RICHARD J	Substitute		1,155.00
CARNATHAN, SUSAN M	Science Department Head	76,337.93	3,623.50
CARNES, KAREN E	Teacher	74,805.02	700.00
CARREIRO, ADAM J	Substitute		1,794.65
CARROLL, JOHN G	Video Production Specialist	2,530.00	
CARSON, LESLIE T	School Psychologist	82,673.04	1,000.00
CARSTENSEN, ERIN R	Teacher	67,408.94	
CARTMILL, MEREDITH A	Coach/Substitute		2,742.00
CASH, ROGER S	Sports Personnel	4.00	75.38
CASHEN, SANDRA J	Secretary III/Maintenance	49,233.37	1,896.58
CASTELONE, THERESA M	Teacher	54,253.50	
CATERINO, CAROLE A	Substitute		130.00
CATON, DEBORAH A	ESP I/SpEd Assistant	15,452.50	631.41
CAULEY, RYAN J	Substitute		9,935.97
CAVALIERE, JAMES A	Teacher	68,086.60	2,891.00
CAVANAUGH, EILEEN	Substitute		5,949.56
CEVOLI, CHRISTEN E	Substitute		733.07
CHASE, JULIE M	Substitute		1,032.09
CHASE, RICHARD P	Teacher	70,670.57	2,182.45
CHAUSSE, AMY S	Teacher	63,822.73	60.30
CHAUSSE, DENISE M	Secretary I/School	28,867.60	1,000.00
CHRISTIAN, JILL MARIE	Teacher	51,075.63	
CHRISTIE, SUZANNE M	Teacher	68,216.77	
CLANCY, LORI J	ESP I/SpEd Assistant	3,476.16	115.02
CLARK, DEBORAH M	Teacher	63,666.85	14,410.62
CLARK, PAULA E	Substitute		65.00
CLARKE, RICHARD F JR	Substitute		75.54
CLARKIN, JOSHUA S	Guidance Counselor	60,639.57	
CLEARY, BARBARA	Substitute		1,495.00
CLEMENCE, DEBORAH R	Teacher	81,971.17	1,300.00
CLEMENCE, JOHN T	Substitute		1,155.00
CLIFFORD, CYNTHIA B	Cafeteria Worker	9,599.15	
CLIFFORD, SANDRA	Secretary III/Administration-Business Affairs	42,453.84	1,200.00
CLOSE, CATHRYN L	Teacher	74,023.63	2,445.70
CLOUTIER, ANGELA L	ESP I/SpEd Assistant	5,533.74	211.05
COELHO, JANE E	Secretary II/School	39,127.58	
COLBERT, MEREDITH	ESP I/SpEd Assistant/Bus Assistant	29,025.61	5,854.61
COLBY, JANET C	Substitute		2,697.50
COLE, DEBORAH C	Teacher	68,191.52	
COLE, ELIZABETH M	Naturalist	14,605.52	
COLEMAN, JAMIE	Substitute		14,178.35

COLE-RANDALL, KRISTINA A	Substitute		130.00
COLGAN, KATHERINE A	Teacher	66,517.00	5,180.00
COLGAN, SUSAN E	ESP I/Teacher Assistant	1,571.94	2,140.57
COLGAN, TERI-LYNN	Teacher	9,296.52	15,775.21
COLMER, DEVON J	Substitute		556.01
COLTON-MUND, DAWN E	Foreign Language Department Head	72,193.02	1,802.94
CONEFREY, VIRGINIA D	Teacher	74,905.00	1,300.00
CONNELLY, KATHERINE M	Substitute		195.00
CONNORS, SUSAN M	ESP I/SpEd Assistant	19,510.62	3,009.83
CONWAY, CAROL S	Teacher	70,314.52	1,000.00
COOK, MARJORIE L	Assistant Principal	52,677.74	900.00
COOKE, CHERYL A	Teacher	74,950.23	1,600.00
COOKE, ELEANOR G	Substitute	3.00	811.54
COOKE, SARAH K	Substitute		1,518.50
COPENHAVER, VICTORIA L	ESP I/SpEd Assistant	16,843.38	
CORBETT, PATRICIA A	Nurse	39,841.42	
CORCORAN, SANDRA L	ESP I/Teacher Assistant	18,420.74	480.00
CORNA, CHRISTOPHER A	Teacher	63,813.01	445.38
CORNWELL, DIANE A	Substitute		6,283.84
COSTA, CHARLES C	Teacher	73,780.93	
COTE, GIORDANA M	Teacher	38,131.48	14,448.63
COTE, SUSAN S	Substitute		1,905.32
COUGHLAN, WILLIAM P	Substitute		470.50
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	5,469.84	2,317.65
COUITE, ANN D	Nurse	68,723.21	
COUTE, URSULA T	Substitute		5,097.51
COYLE CURLEY, SUSAN M	Teacher	62,868.67	
CRAFTS, ROBIN L	ESP I/SpEd Assistant	18,270.57	49.11
CRAIG, REBECCA K	Teacher	53,671.86	
CRIVELLI, JANICE G	Teacher	65,557.45	
CROCKAN, CHERYL T	Secretary II/School	41,670.65	1,000.00
CROKER, KATHLEEN J	Cafeteria Worker	13,992.21	1,060.00
CROSS, PETER L	Teacher	68,998.00	
CROSSETTI, MATTHEW S	Substitute/Coach		21,682.27
CROWELL, BRENDA G	Occupational Therapist	32,167.00	
CROWELL, PETER J	Principal	90,177.00	
CROWLEY, MAUREEN L	Teacher	65,367.02	
CRUZ, PAULO M	Coach		1,885.00
CUCINOTTA, JOSEPH P	Director of Finance and Operations	70,301.50	
CURLEY WELSH, JAN M	Substitute		11,750.21
CURLEY, BRIDGET A	Teacher	46,115.03	
CURLEY, JAIME L	School Psychologist	55,542.55	90.45
CURRAN, JOANNE T	Substitute		1,869.43
CURTIS, JOHN F	Coach		5,002.00
CURTIS, KEVIN R	1:1 Assistant		375.00
CUTLER, ADAM S	Teacher	46,092.93	941.00
CUTLER, JANE W	Substitute		2,804.40
CUTLER, KERRY A	Teacher	68,206.02	1,948.00
DAHLBORG, JON PETER	Coach		3,714.00
DAIGLE, TRACY B	Substitute		538.96
DALY, MEREDITH P	1:1 Assistant		1,822.50
DAMORE, JOAN E	Secretary III/Administration	44,117.26	1,000.00
DANNE-FEENEY, SHANNON M	Teacher	54,578.50	3,724.33
DANNEWITZ, NOEL M	Substitute		382.91
DAVIDSON, ROBIN S	Coach		3,714.00

DAVIES, MARY N	Cafeteria Worker	9,545.45	92.11
DEAN, ELIZABETH M	Secretary II/School	40,045.03	1,400.00
DEAN, MAURA C	Teacher	54,578.50	5,173.78
DeGROFF, JACQUELINE A	Teacher	63,777.50	
DELANEY, MICHAEL P	ESP I/SpEd Assistant	7,639.92	1,527.50
DELGREGO, LAWRENCE J	Adult Education Instructor		432.00
DEMANCHE, CATHERINE M	Teacher	74,805.02	1,300.00
DEMANGO, JENNIFER M	Teacher	75,508.00	1,000.00
DeMELLO, MOLLY M	ESP I/SpEd Assistant	17,974.42	
DePASQUALE, BARBARA T	Substitute		276.84
DEPIN, CAROLE J	Teacher	69,188.45	2,807.50
DEPIN, KEVIN F	Principal	99,396.00	
DEPIN, TIMOTHY K	Substitute		150.75
DEPUY, CARL P	Teacher	52,138.01	
D'ERRICO, NICOLE S	Guidance Counselor	61,493.52	627.50
DESMARAIS, PATRICIA C	ESP I/SpEd Assistant	21,453.70	1,539.74
DEVLIN, LORRI ANN	Nurse	60,987.45	150.75
DIDSBURY, SHIRLEY J	ESP I/Duty Assistant	4,271.52	2,461.80
DILLEY, THOMAS GEORGE	Teacher	40,983.59	
DINEEN, ANTHONY W	Coach		1,885.00
DION, JUDITH D	Director of Pupil Services	103,594.00	
DIPRETE, SHARON A	Substitute		32,874.21
DODD, ASHLEY V	Substitute		331.65
DOLAN, DIANE M	ESP I/SpEd Assistant/Day Care Worker	28,270.04	5,565.64
DONNELLY, VIRGINIA A	Teacher	63,777.50	870.60
DONOHUE, NEAL P	Coach		6,164.67
DONOVAN, CINDY L	Secretary I/School	14,863.45	39.00
DONOVAN, LYNNE M	Teacher	75,505.00	2,459.00
DOWNING, KATHLEEN ANN	Nurse	45,883.79	1,492.43
DOYLE, JUDY B	ESP I/Teacher Assistant	19,733.36	1,400.00
DRAKE, BARBARA J	Teacher	65,467.00	1,300.00
DRUEKE, RENEE R	Summer School Teacher		2,500.00
DuBOIS, NATALIE K	Substitute		150.75
DUDLEY, KEITH A	Substitute		75.54
DUDLEY, REBECCA S	Secretary I/School	24,916.95	
DUFAULT, CHERYL A	Substitute		65.00
DUFFY, ERIN M	ESP I/SpEd Assistant	5,572.08	14,824.45
DUGGAN, ELIZABETH E	Teacher	74,905.00	1,000.00
DUMONT, LINDA A	ESP I/Teacher Assistant	20,186.79	636.47
DUNBAR, MARY LOU	Teacher	65,367.00	1,000.00
DUNIGAN AtLEE, KATE	Substitute		195.00
DUNLAVY, MARY A	Substitute		285.00
DUNN, MICHELLE E	Teacher	65,587.62	4,575.83
DUSSEAULT, RUSSELL A	Substitute		3,082.59
DUTRA, JUDITH A	Substitute		325.00
DWYER, MAX	Teacher	68,066.02	700.00
DYKEMAN, ROSEMARIE T	Nurse	38,725.93	3,250.00
EDNIE, KIMBERLY I	Teacher	62,770.36	
EGAN, JOY M	Teacher	80,379.55	1,420.60
EGAN, JUDITH P	Teacher	74,804.97	4,272.05
EGAN, MARISSA	Teacher	44,357.82	
EGAN-WALSH, PAMELA A	Teacher	72,727.02	
EICHNER, CAROLE A	Principal	99,300.00	
ELDREDGE, COLLEEN A	Teacher	66,377.19	
ELDREDGE, JAMIN ELIZABETH	Teacher	46,092.93	1,360.00

ELIZONDO, MINOR J	Coach		5,173.00
ELLERBEE, ROSALIND D	Substitute		130.00
ELLIS, KATHARINE D	ESP I/Teacher Assistant	22,047.05	1,150.75
ENO, ERIN R	Teacher	27,775.73	481.65
ESPERSON-GOLDEN, JEAN	Teacher	68,176.27	732.00
ESTEY, DENISE L	ESP I/SpEd Assistant	21,715.40	1,000.00
EVERY, TANYA E	Teacher	29,407.36	311.99
FALCO, EILEEN B	Cook Manager	27,515.13	520.00
FALLON, BROOKE A	Coach		4,184.00
FALLON, SANDRA	Cafeteria Worker	11,521.91	1,060.00
FANNING, LINDA O	ESP I/SpEd Assistant	10,182.09	82.67
FANTARONI, ROBERT	Teacher	70,517.00	
FARBER, CIRRUS R	SpEd Team Leader	48,254.50	
FARRENKOPF, FRANCES G	Substitute		75.54
FAUCHER, STEVEN A	Grounds Maintenance Foreman	55,060.45	3,116.54
FAZZINA, PAUL J	Teacher	59,685.02	1,466.00
FEDELE, MOLLY L	Teacher	41,398.80	1,000.00
FERGUSON, PATRICIA N	Nurse	23,178.78	
FERGUSON, SUSAN J	Substitute		5,905.67
FERREIRA, JACOB J	ESP I/SpEd Assistant	1,150.20	
FERREIRA, STACY N	Substitute		151.08
FERREIRA, SUZANNE M	Teacher	67,369.24	437.18
FICOCIELLO, TRACI	Teacher	32,410.60	542.70
FIEDLER, KAREN S	Substitute		1,511.25
FILOSA-WILLS, JUSTINE M	Teacher	59,385.02	
FILTEAU, SHANNON D	ESP IV/COTA	19,544.26	
FINKLE, ADAM J	Naturalist	14,605.52	
FINN, CATHERINE M	ESP I/Teacher Assistant/Duty Assistant	14,076.00	114.83
FINNELL, A FRANCIS	Interim Director of Finance and Operations	40,887.50	
FITCH, GEORGE P	Teacher	66,314.98	1,885.00
FITZGERALD, PATRICIA A	ESP I/SpEd Assistant	16,867.13	138.42
FITZGERALD, SUSAN M	Teacher	13,944.78	
FITZPATRICK, KATHLEEN M	Adult Education Instructor		540.00
FIUZA, ELIZABETH F	ESP I/Teacher Assistant/Duty Assistant	20,445.98	271.36
FLANAGAN, ELLEN M	Dean of Students	68,227.20	
FOLEY, BRIDGET A	Substitute		147.86
FOLEY, CHARLES F	Substitute		130.00
FOLEY, EILEEN M	ESP I/Day Care Worker/Duty Assistant	16,725.63	3,314.82
FORD, ELLEN B	Nurse	13,265.10	
FORD, EMILY ANN	ESP I/Teacher Assistant	5,538.18	
FORKER, KEITH B	ESP I/SpEd Assistant	24,217.25	1,887.00
FORNOFF, DALE A	Guidance Department Head	79,686.20	
FOUNTAIN, BARBARA A	Cafeteria Worker	11,570.42	904.21
FOURNIER, MARA	Teacher	72,627.02	2,203.03
FOX, KRISTINE M	Teacher	65,067.87	4,305.00
FRAGOSA, JENNY E	After School Activities Instructor		301.50
FRANKEL, DAVID S	Substitute		585.00
FRANKLIN, KATHY	Teacher	73,104.01	0.00
FRANKLIN, MARSHA	Cook Manager	19,547.65	1,060.00
FRASER, COLLEEN E	Teacher	19,000.71	
FRATUS, DEBBIE ANN	Teacher	31,870.99	1,118.51
FREDERICKS, MEREDITH J	Substitute		3,124.11
FREEMAN, MARY M	Secretary I/School - Clerical Specialist	26,884.64	2,159.00
FREEMAN, MICHAEL R	Substitute		925.81
FREEMAN, NEIL J	Substitute		205.54

FRENCH, JOHN S	Teacher	66,414.98	3,214.03
FRIEND, HILARY E	Speech Pathologist	21,092.58	
FRUGGIERO, PATRICIA A	Teacher	73,026.99	1,300.00
FULCHER-LeBLANC, VICKI L	Substitute		1,390.00
FUNK, PAUL A	Teacher	75,205.00	13,627.00
FYFE, STUART P	Teacher	71,804.23	4,906.47
GALLERIZZO, WILLIAM O	Substitute/Summer School Teacher		3,929.86
GALT, REGINA M	Teacher	43,596.98	
GANHINHIN, ROBIN J	ESP I/SpEd Assistant	7,702.41	811.00
GARRY, MARY C	Teacher	77,605.98	
GAULRAPP, MARK C	Substitute		3,700.44
GAUVIN, MELISSA B	Cook Manager	6,336.55	4,344.81
GAVIN, TARA	ESP I/SpEd Assistant	8,641.62	
GENOA, ANTHONY M	Adult Education Instructor		331.65
GIBBONS, CHELSEA R	Substitute		65.00
GIFFEE, SUSAN C	Cafeteria Worker	9,256.40	
GILLIGAN, KAREN K	Substitute		845.00
GILREIN, JANET C	Teacher	64,434.00	1,507.50
GILREIN, STEPHANIE E	Substitute		488.67
GIONFRIDDO, TONY M	Substitute		25.00
GIROUARD II, KENNETH W	Dean of Students	68,227.17	
GOGOL, GREGORY L	Teacher	66,314.98	
GOGOL, MARCY L	Teacher	55,950.66	
GOLMANAVICH, JOSEPH J	Substitute		480.00
GONSALVES, CAROL A	ESP I/SpEd Assistant	21,423.65	1,204.48
GOODE, MICHELLE J	Special Education Department Head	71,413.35	1,070.99
GORDINEER, SHARON J	Cafeteria Worker	8,218.61	92.11
GORMAN, IRIS M	Substitute		65.00
GOTSILL, THOMAS W	Substitute		81.84
GOVONI, JENNIFER A	Teacher	64,066.85	3,474.00
GOVONI, MARY JO	Teacher	62,103.00	1,353.78
GRADY, BEVERLY V	Cafeteria Worker	8,605.61	
GRAF, SCOTT E	Teacher	53,240.63	3,245.00
GRAHAM, MALCOLM JUDSON JR	Teacher	65,547.90	
GRAMM, MARGARET W	ESP IV/Medical Assistant	10,050.48	3,876.45
GREEN, GREGORY	ESP I/SpEd Assistant/Bus Assistant	27,069.17	1,400.00
GREENE, LINDA H	Teacher	68,666.02	3,101.45
GRENIER, MICHAEL P	Assistant Principal	89,985.95	3,814.00
GRIECCHI, DEBRA R	ESP I/SpEd Assistant	22,673.40	1,723.60
GRIMM, ELIZABETH S	Summer School Teacher		2,400.00
GRISWOLD, DONNA L	ESP I/Teacher Assistant	18,506.41	1,069.88
GROTZ, HELEN H	Substitute		325.00
GROVES, KRISTIN L	Tutor		2,743.65
GUAY, BRIAN D	Maintenance Laborer	12,502.92	0.00
GUBBINS, ANNA B	Summer Day Care Worker		2,970.00
GUBBINS, SUSAN E	Teacher	39,114.50	45.23
GUILFOYLE, MARINA A	Teacher	66,247.92	6,798.62
GUNNING, THOMAS M	School Social Worker	74,848.94	
GWYNNE, SHAWN M	Substitute		1,262.38
HADDAD, NANCY A	ESP I/SpEd Bus Assistant	18,884.96	1,000.00
HALEY, BEVERLY J	Secretary IV/Administration-Benefits Management	46,597.71	1,400.00
HALKETT, STEPHANIE ANN	1:1 Assistant		2,490.00
HALL, DEBORAH L	ESP I/SpEd Assistant	20,915.40	1,747.47
HALL, ERIN MARIE	Teacher	13,944.78	5,812.25
HAMMOND, DAVID J	Summer Delivery Van Driver		652.50

HAMSHIRE, DAVID G	Coach		5,002.00
HANSCOM, LEE J	Teacher	66,314.98	750.00
HANSEN, ERIC M	Substitute		4,143.36
HANSEN, KRISTOFER A	Teacher	65,134.78	2,507.00
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	23,371.58	2,322.73
HARDIGAN, ZACHARY R	Coach		2,824.00
HARMON, JANET E	Teacher	66,680.98	3,632.05
HARRIS, TAMMIE D	ESP I/Duty Assistant	5,614.61	
HARRISON, ALAN	Coach		4,146.67
HARRISON, JOHN E	Substitute		4,030.00
HASTINGS, CAROLYN A	Substitute		871.35
HASTINGS, DIANE L	Teacher	48,207.20	
HASTINGS, SAMUEL L	Substitute		710.02
HATCH, VICTORIA	Teacher	18,479.43	75.38
HAY, ELOISE M	Substitute		4,365.16
HAYDEN, KRISTEN L	School Social Worker	55,047.22	180.90
HAYWARD, DANIEL GRANT	Teacher	46,695.64	2,140.65
HEALY, MARY M	Substitute		1,263.48
HEENAN, MICHAEL F	ESP I/SpEd Assistant	9,366.60	
HEMEON, GRETCHEN C	Substitute		230.04
HENNESSEY, BETH A	Teacher	72,727.00	1,433.00
HENSHAW, CHRISTOPHER A	Driver	26,974.63	3,954.66
HENSHAW, MARY	ESP I/SpEd Assistant	17,974.42	
HESTER-BELYEA, CAROL A	Substitute		767.35
HIGGINS, MEGAN E	Substitute		18,288.38
HIGGINS, MICHELE	ESP I/SpEd Assistant	10,432.94	
HIRSCH, ROBERT T	Substitute		260.00
HOAR, DIANNE M	Teacher	70,354.22	
HOAR, JAMES P	Coach		15,013.00
HOFFMAN, JANICE M	Substitute		2,318.04
HOGAN, CHARLES A	ESP I/SpEd Assistant	3,813.06	
HOLLINGSWORTH, PAMELA L	School Psychologist	24,897.78	3,000.00
HOLLISTER, BETH A	ESP I/Teacher Assistant	12,709.09	1,787.47
HOLMES, MAUREEN T	Cafeteria Worker	2,726.33	3,647.74
HOLT, LINDSAY ANN	ESP I/SpEd Assistant/Day Care Worker	23,388.19	3,082.02
HOLT, SHANE E	ESY SpEd Assistant		1,067.13
HOLT, TARA N	Secretary II/School	36,805.86	
HOLT-BRIDGewater, JESSICA LYNN	ESP I/SpEd Assistant	3,285.99	
HOLTON-ROTH, EMILY R	Teacher	11,921.94	
HOOPER, ADELE L	Teacher	64,734.07	250.00
HOORNEMAN, ELIZABETH A	Substitute		3,317.21
HORGAN, CYNTHIA A	Grant Coordinator	16,604.09	
HORTON, LYNNE M	Teacher	57,165.65	90.45
HORTON, RONDA J	Cafeteria Worker	13,942.71	520.00
HOWARD, SHARON A	Teacher	75,505.00	2,807.50
HOWELL, JEFFREY S	Teacher	61,523.38	700.00
HUDOCK, JENNIFER M	Teacher	48,971.27	
HUDSON, MELISSA M	School Social Worker	75,571.10	628.00
HULL, MARGARET ALISON	Teacher	54,353.50	
HUNT, KATHLEEN G	Secretary I/School	28,721.35	1,000.00
HUNTER, JENNIFER L	Substitute		25.00
HURD, SCOTT R	Mechanics Helper	40,609.43	1,533.00
HUSE, JESSICA J	Teacher	27,930.02	
HYDE-McGUIRE, BETTY	Substitute		25.00
JACKSON, BARRETT	Substitute		65.00

JACKSON, STEPHANIE S	Substitute		400.54
JACOBS, CANDACE C	Substitute		12,118.61
JAMES, THOMAS A	Construction Supervisor	55,206.19	1,998.22
JAQUES, BRANDON A	Coach		3,081.00
JAROSZ, CHRISTINE	ESP I/SpEd Assistant	17,901.48	
JASIE, ADAM C	Substitute		227.50
JASIE, LAURA P	Teacher	74,805.00	1,300.00
JATKOLA, ROSS J	Coach		5,002.00
JENKS, KENNETH T	Principal	108,150.00	
JENNINGS, WILLIAM	Coach/Sports Personnel		5,789.33
JESSE, FERNANDA	ESP I/Teacher Assistant	21,618.16	1,000.00
JOHNSON, HELEN A	ESP I/Teacher Assistant	1,968.12	97.50
JOHNSON, JULIA M	Librarian	80,728.09	6,470.58
JOHNSON, KENDRA D	Teacher	66,505.43	2,101.45
JOHNSON, MARY ELLYN H	Teacher	68,759.45	1,300.00
JOHNSON, PATRICIA L	Teacher	19,869.93	16,260.69
JORDAN, DANIEL J	Substitute		260.00
JOSELYN, JACOB	Summer School Teacher		2,400.00
JULIAN, KATHERINE E	Substitute		335.54
JULIAN, PATRICK M	Substitute		140.54
KALIVAS, EILEEN M	ESP III/Day Care Coordinator	32,683.39	7,148.14
KANE, CATHERINE W	ESP I/Teacher Assistant	1,477.19	65.00
KANE, SANDRA M	Cafeteria Worker	10,102.82	
KARASCZKIEWICZ, MARY C	ESY SpEd Assistant		1,110.05
KARRAS, ASHLEY E	Advisor Majorette		1,072.00
KARRAS, KEVIN	Advisor Flag Corps		5,765.65
KARRAS, MARY L	Substitute		763.31
KASTLI, PATRICIA	ESP I/SpEd Assistant	21,753.72	50.36
KEELEY, RYAN C	1:1 Assistant		637.50
KELLEY, CAROL E	Substitute		8,168.76
KELLEY, DIANNE M	Secretary II/School	40,298.80	1,450.00
KELLEY, NORMA J	Teacher	65,417.02	1,300.00
KENLINE, DAVID	Teacher	38,448.10	301.50
KENNEY, SUZANNE R	Adult Education Instructor		4,230.00
KESSLER, MAUREEN M	Teacher	62,204.23	
KILGALLON, LINDA J	Substitute		39.41
KING, LISE J	Substitute		206.68
KINGSTON, SUSAN M	Teacher	67,966.02	1,042.00
KNELL, ANN P	Assistant Principal	89,985.95	6,189.60
KOELBEL, LINDA M	SpEd Team Leader	25,894.44	
KOLB, KAREN L	ESP II/SLPA	14,898.48	1,817.83
KOSCHER, ADELIN C	Teacher	75,757.08	
KOSTINAS, MARGARET M	ESP I/Teacher Assistant		651.78
KOUMANTZELIS, LEEANN	Teacher	75,505.02	1,060.30
KRAUS, LYNN T	Teacher	71,595.10	
KRYSTOFOLSKI, JASON T	Teacher	57,918.65	
LACH, SHARON A	Substitute		220.00
LADLEY, SHARON L	Admin. Asst. to the Superintendent	49,048.00	1,125.00
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant	17,803.12	1,487.21
LAFRANCE, MARY B	ESP I/SpEd Assistant	21,550.08	2,585.18
LAMMERS, ANDREA M	ESP I/Day Care Worker/Duty Assistant	19,065.08	2,686.30
LAMMERS, KATHLEEN H	ESP III/Day Care Coordinator	23,768.58	1,232.50
LAMOUREUX, MARYELLEN T	Substitute		3,302.08
LANGELIER, MEREDITH	Teacher	9,500.40	
LANGEVIN, SUZANNE M	ESP I/SpEd Assistant	21,559.80	1,200.00

LARKIN, KAREN R	ESP I/Duty Assistant	1,565.55	
LASSILA, KATHLEEN A	ESP I/SpEd Assistant	21,715.40	4,555.86
LATHAM, SHERRY L	Substitute		922.74
LAUGHTON, ARTHUR A	Librarian	74,805.02	1,300.00
LAURIA, ELIZABETH A	Teacher	77,608.90	3,477.70
LAURIE, CHERYL L	ESP I/Duty Assistant	1,086.30	926.55
LAVELLE, GINGER ELAINE	Teacher	26,740.20	
LAVERY, TERESA M	Substitute		585.26
LAWLOR, FIONA M	Cafeteria Worker	5,504.73	211.13
LAWRENCE, ELINOR B	Substitute		221.37
LAWSON, ELLEN LISA	Substitute		390.00
LEAHY, WILLIAM B	Teacher	68,366.02	9,728.33
LeBLANC, FRANCIS C	Teacher	23,178.78	
LEBOEUF, KIMBERLY M	Cafeteria Worker	4,304.15	
LEDWELL, LEO P	Teacher	59,685.02	542.70
LEE, AUDREY	Secretary I/School	26,272.71	3,300.00
LEE, RENEE E	Substitute		22,300.02
LEFAVE, CHRISTINE I	Driver	26,337.63	1,060.00
LEGGE, M. JENIFER	Teacher	77,985.65	3,789.45
LEIDNER, BROOKE E	Teacher	58,275.00	
LEMERISE, GLORIA E	Director of Instruction	103,594.00	
LEMP, PAUL F	Speech Pathologist	43,136.20	
LENA, GREGORY A	Substitute		390.00
LEONARD, HEATHER L	Substitute		411.08
LEONARD, MARIEL K	ESY SpEd Assistant		1,274.99
LEON-FINAN, PATRICIA A	ELE Coordinator	82,044.99	700.00
LePAIN, EILEEN G	Teacher	74,805.02	1,000.00
LEVINE-NEWMAN, CHERYL H	ESP I/SpEd Assistant	23,522.47	3,380.20
LEVINS, PATRICIA A	Substitute		1,417.70
LEWIS, BARRY L	Substitute		549.75
L'HOMMEDIEU, LISA J	ESP I/Teacher Assistant	21,084.05	5,379.16
LIBBY, PHILIP A	Substitute		822.16
LINBERG, JENNIFER M	Teacher	72,627.02	1,000.00
LINDLEY, VINA	Naturalist	5,154.80	
LIVINGSTONE, JUDITH L	Substitute		8,283.07
LOEBIG, MARY E	Alternative Education Director	81,184.00	2,071.00
LOMBARDOZZI, SHARON M	Cafeteria Worker	10,887.75	
LONERGAN, THOMAS J	ESP I/SpEd Assistant	25,243.29	16,088.38
LOSCHIAVO, MARY	ESP I/Teacher Assistant/Duty Assistant	14,079.06	
LOVELL, ROSARIO M	Teacher	44,357.82	60.30
LYDON, KELLY K	Substitute/Summer School Teacher		5,168.66
MacARTHUR, PATRICIA A	Teacher	68,066.02	700.00
MACDONALD, TRACY L	ESP I/SpEd Assistant	16,659.30	2,909.48
MacDOUGALL, JOANNE	ESP I/SpEd Assistant	21,142.13	
MACHADO, DAVID C	Director of Technology	92,647.00	
MACHON, ALLEN H	Substitute		65.00
MacINTOSH, JANE G	Teacher	65,557.45	1,000.00
MACKEY, ERINN M	Teacher	74,905.00	700.00
MacNAMEE, COLLEEN T	Teacher	65,987.36	
MACOMB, ELIZABETH S	Teacher	62,204.23	
MacPHEE, PAMELA K	Substitute		772.55
MacPHERSON, LOUISA J	Teacher	68,066.00	700.00
MAHEDY, CAROL A	Teacher	76,412.08	4,468.90
MAHEDY-CARTER, CLAIRE	Substitute		2,982.87
MAHIEU, LAUREN	ESP I/SpEd Assistant	2,977.74	690.12

MAHRDT, MARGARET C	ESP III/School-to-Career Assistant	1,914.22	
MAILLOUX, CARA M	Substitute		10,916.47
MALAQUIAS, CAROL D	Teacher	49,010.92	
MALCOLM, LEAH M	School Psychologist	65,310.08	
MALKASIAN, KATHY J	Teacher	65,367.00	1,000.00
MALONEY, GERALDINE	ESP I/SpEd Assistant	17,918.24	
MALONEY, PATRICK J	Substitute		130.00
MALONEY, SEAN R	ESP I/Day Care Worker	1,678.35	2,030.37
MANNELLA, NINA V	Summer Day Care Worker		2,503.27
MANOLI, CHRISTINE A	ESP I/SpEd Assistant	22,925.40	1,200.00
MANOS, MARIA	Substitute		65.00
MARCHESE, NOREEN L	ESP IV/COTA	28,819.42	
MARSH, ALEX J	ESP I/SpEd Assistant	1,150.20	7,678.30
MARSH, ALISON JANE	Summer Day Care Worker	4,349.40	6,044.29
MARSH, CHRISTOPHER P	Coach/Substitute		8,972.60
MARTELL, JUDITH A	Substitute		76.68
MARTIN, CHERYL A	ESP I/SpEd Bus Assistant	5,457.79	3,081.05
MARTIN, MARILYN G	Nurse	66,366.64	1,000.00
MARTIN, NEELEY S	Teacher	67,420.21	
MARTINELLI, JUDITH	Substitute		4,440.84
MARTINS, EILEEN M	ESP I/SpEd Assistant	18,077.13	1,234.25
MARTONE-KUNTZMAN, JANICE L	Teacher	67,966.00	
MARVULLO, ANTHONY F	Sports Personnel		24.00
MASON, DOUGLAS H	ESP I/SpEd Assistant	17,126.17	132.50
MASON, MATTHEW D	1:1 Assistant		757.50
MASON, TARA M	Teacher	66,538.01	880.90
MASTIN, NANCY H	Teacher	65,367.00	1,300.00
MATHEWS, SUZANNE D	ESP I/Duty Assistant	4,011.52	
MAURO, KAREN S	ESP III/Day Care Coordinator	40,475.90	1,200.00
MAURO, KELLY E	Summer Day Care Worker		5,546.08
MAXWELL, LEILA R	Math Department Head	74,435.46	7,480.70
MAYO, DOUGLAS R	Teacher	51,123.30	4,910.00
McCARTHY, LINDA R	Teacher	72,627.00	1,000.00
McCAULEY, MEAGHAN T	Teacher	58,795.60	
McCLUTCHY, BONNIE J	Substitute		65.00
McCUISH, DONNA M	Teacher	65,367.00	
McDONNELL, SALLY A	Teacher	55,527.49	
McDONOUGH, STEVEN P	Dean of Students	68,227.20	7,349.13
McDOWELL, THERESA M	Substitute		2,533.74
McFALL, MEAGHAN E	Teacher	53,340.63	
McFARLAND, LEONA M	Substitute		1,267.50
McGEE, PENNY A	Teacher	51,396.16	452.25
McGUINNESS, SUNNY K	Substitute		1,371.21
McKENZIE, PATRICIA A	ESP I/Teacher Assistant	12,852.20	62.52
McKEOWN, JACQUELYN	ESP I/SpEd Assistant	5,501.79	
McLAUGHLIN, LINDA M	Substitute		4,431.68
McLAUGHLIN-GAGNON, JEANNE E	Substitute		70.84
McLEAN-STEAD, CONSTANCE	Speech Pathologist	65,564.22	11,780.90
McNAMARA, MAURA E	Tutor		50.36
McNULTY, LINDA M	Cafeteria Worker	10,304.13	720.00
McPHERSON, LOUIS D	Complex Supervisor	72,940.25	4,743.22
McSHANE, WILLIAM J	Coach		2,824.00
McTAGUE, MARY ELLEN	Teacher	75,205.02	1,600.00
McWILLIAMS, BARBARA D	Teacher	33,230.99	700.00
MEAD, MOUNA E	ESP I/Teacher Assistant	17,939.46	188.44

MEALEY, RUSSELL E	Mechanics Helper	41,994.56	1,976.44
MEDEIROS, JUSTIN M	Substitute		12,949.28
MEEHAN, KARIN M	Cafeteria Worker/ESP I/Day Care Worker	23,093.14	3,292.00
MENARD, SUZANNE	ESP I/SpEd Assistant	17,941.68	
MENDLES, JOHN A	ESP I/SpEd Bus Assistant	14,918.76	2,130.13
MENINNO, SANDRA M	Teacher	64,424.43	120.60
MEOLI, STEPHEN C	Occupational Therapist	71,524.98	4,881.81
MERCK, JOHN J	Summer School Teacher/Substitute/Tutor	1.00	12,112.50
MERGET, RICHARD T	Substitute		856.68
MERLET, LESLIE J	ESP I/SpEd Assistant	16,854.82	2,803.95
MERRIMAN, SLADER R	Substitute		130.00
MEYER, NINA L	Secretary II/School	40,560.00	1,200.00
MEYER, SUZANNE L	Secretary II/School	40,193.46	1,000.00
MEZZETTI, EMILY A	Principal	101,026.03	
MICHAEL, DAVID S	Teacher	68,316.00	3,557.50
MILLER, CLIFFORD	Teacher	51,075.63	180.90
MIRANDA, ROSALIE B	Substitute		657.67
MITCHELL, JAMES P	Teacher	59,685.00	
MIVILLE, DANIEL J	Sports Personnel		79.50
MOBILIO, SONJA B	ESP I/Teacher Assistant	16,962.90	996.84
MONAC, CLARE R	Substitute		180.90
MONBOUQUETTE, JOHN FREDERICK JR	Substitute		260.00
MONROE, BRIAN HOWARD	Substitute		12,889.72
MONTALTO, NICHOLAS R	Maintenance Laborer	21,921.98	751.85
MOODY, ELEANOR A	NEED Director	58,158.89	
MOORE, GREGORY E	Substitute		2,824.00
MOORE, JONATHAN C	Coach		2,824.33
MOORE, KIMBERLY C	ESP I/SpEd Assistant	15,034.47	
MOOREY, KATHRYN	Sports Personnel		376.00
MOOREY, LEAH E	ESP I/SpEd Assistant	5,399.55	8,044.17
MORAN, SUSAN M	ESP I/SpEd Assistant	20,396.33	
MORASH, ALEXANDER R	Substitute		130.00
MOREE, THOMANDA M	ESP I/SpEd Assistant/Day Care Worker	23,174.01	4,171.20
MORLOCK, MAUREEN E	Coach		1,302.00
MORRISON, ANN P	Teacher	65,367.00	1,600.00
MORRISON, GEORGE A	Assistant Principal	89,985.95	
MORRISON, TIA R	Substitute		31.48
MORTENSON, MARIA D	Adult Education Instructor		280.00
MOTTA, MARINETI M	Adult Education Instructor		216.00
MOULTON, PATRICIA E	Substitute		177.22
MUCCI, LORRAINE F	Cafeteria Worker	14,068.85	1,244.21
MUDIE, CRAIG EDWARD	Teacher	75,295.45	1,300.00
MULHEARN, PATRICIA M	Nurse	58,275.00	1,839.15
MULHERN, MARY ANN	Secretary III/Administration	42,592.63	1,260.00
MULLEN, KATHRYN N	Teacher	7,745.91	
MURPHY, GAIL K	ESP I/SpEd Assistant	21,676.50	1,282.22
MURPHY, JANET ANN	Teacher	53,240.74	1,000.00
MURPHY, MELISSA B	Substitute		2,852.92
MURRAY DANIELS, JANICE L	ESP III/Instructional Technology Assistant	44,015.56	1,841.80
MURRAY, ROBERT W	Driver	23,083.93	720.00
MURTA, PAULO R	ESP I/Teacher Assistant	10,676.52	469.70
MYERS, DEBORAH A	Substitute		65.00
MYERS, JEFFREY R	Substitute		130.00
NAGLE, ALLISON	Teacher	49,813.22	7,133.70
NAGLE, SANDRA L	Teacher	73,779.25	1,946.73

NAPHEN, PETER H III	Groundskeeper Leader	45,988.04	520.00
NARBONNE, TONI-ANN	Speech Pathologist	75,387.42	1,000.00
NASTRI, KATHY L	Teacher	73,327.08	1,300.00
NEE, RUTH D	ESP I/SpEd Assistant	21,771.96	3,723.53
NEITZ, ELIZABETH B	Tutor/Substitute		2,822.78
NELSON, JAMES A	ESP I/Duty Assistant	4,277.47	
NELSON, MARY I	Teacher	65,467.02	1,300.00
NELSON, SUSAN M	Payroll Clerk	41,820.58	1,400.00
NETER, TAMMY A	Teacher	64,871.83	211.05
NEW, JOHN E	Teacher	78,925.41	1,300.00
NEW, LISA M	ESP I/Teacher Assistant	9,010.85	
NEWCOMB, JENNIFER LYNN	Teacher	51,510.52	
NEWCOMB, SARAH ELIZABETH	Teacher	48,212.22	
NICHOLSON, CHRISTINE M	Teacher	58,815.05	248.74
NICKANDROS, ELAINE K	Substitute		1,720.98
NICKERSON, JENNIFER	Teacher	43,503.51	
NICKERSON, JEREMIAH THOMAS LAWRENCE	ESP I/SpEd Assistant	5,917.14	180.90
NIEDERMEIER, HELEN G	Substitute		260.00
NOBILE, PHILLIP	Teacher	31,444.37	
NORTON, CAITLYN E	1:1 Assistant		997.50
NORTON, MICHAEL J	ESP I/SpEd Assistant	17,626.54	
NORTON, SANDRA A	Substitute		7,746.33
NORTON, SUSAN F	Cafeteria Worker	11,781.73	184.21
NOWICKI, DAVID K	Substitute		8,492.82
NUGNES, CATHERINE P	Teacher	68,066.02	4,814.03
NUNES, SARAH FORBES	Substitute		1,046.73
NUNES, THERESA C	ESP I/Duty Assistant	172.53	
NYHUIS, KATHLEEN A	Substitute		38.82
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	17,537.26	1,566.60
O'BRIEN, MAUREEN C	ESP I/Duty Assistant/Day Care Worker	8,894.33	
O'CLAIR, JEANMARIE	Summer Program Teacher		1,537.65
O'CONNELL, DIANNE L	Teacher	78,822.02	4,480.21
O'CONNELL, ELLEN M	Teacher	17,150.04	7,000.00
O'CONNOR, KATHLEEN M	Teacher	76,457.18	2,607.10
O'CONNOR, MARGARET A	Teacher	66,777.19	
O'CONNOR, MARY B	Teacher	68,366.00	10,071.00
O'KEEFE, ASHLEY P	ESP I/SpEd Assistant	5,508.18	301.50
OLANDER, KAREN L	Coach		4,966.00
OLIVEIRA, CAMILA P	Teacher	45,883.33	497.48
OLKKOLA, JUDITH A	Teacher	48,325.51	1,012.59
OLWELL, GEORGIANA H	Adult Education Supervisor	6,058.00	
O'MALLEY, JOHN	Crossing Guard	5,429.13	
O'REILLY, MELISSA H	Teacher	64,412.72	
ORMON, MARY J	Teacher	39,943.50	2,509.01
OSTROM, TAMI L	Teacher	51,837.99	1,160.77
OTA, BRIAN S	Dean of Students	68,227.17	
O'TOOLE, MARY B	1:1 Assistant		1,590.00
PALOMBA, DIANE M	Substitute		120.42
PANASCI, CAROL ALICIA	Summer Program Teacher		2,592.90
PANNONE, ROBERT A	Adult Education Instructor		2,295.00
PANTOJA, ARMANDO D	Substitute		5,416.06
PANTOJA, FELICIA M	ESP I/SpEd Assistant	21,050.03	1,000.00
PAPPAS, KATHRYN D	Substitute		130.00
PASCHALL, MARY L	ESP I/Day Care Worker	7,365.49	3,067.20

PATE, SUSAN D	ESP I/SpEd Assistant	10,054.42	
PATTOU-HAMMOND, STACEY G	Teacher	25,140.15	306.08
PEACE, WILLIAM E	Teacher	75,205.02	1,600.00
PEARLMAN, KERRI	Substitute		65.00
PEARSON, REBECCA L	Teacher	39,425.19	
PELTON, KATHRYN L	Teacher	75,205.00	1,732.00
PEMENTEL, CAROL A	Teacher	65,557.47	1,000.00
PEN, SOCHEATH	Cook Manager	19,697.45	184.21
PENA, GREGORY J	Substitute		535.81
PENDLETON, ALEXANDER M	Teacher	73,170.44	8,373.78
PENDLETON, LIISA OV	Tutor		8,728.45
PENNER, ERIN M	Substitute		140.55
PEREIRA, SHYER	Substitute		3,004.38
PERNICK, MATTHEW B	Coach		4,110.00
PEROS, BARBARA J	Teacher	75,665.32	1,518.59
PERRY, KENNETH J	Driver	25,678.30	3,503.85
PERSECHINO, ANGELA M	Teacher	62,539.70	2,444.58
PERSICO, MICHAEL J	Substitute		65.00
PETERS, JESSALYN V	Substitute		2,518.51
PETERS, MEREDITH L	Coach/Substitute		4,527.00
PETERS, PATRICIA M	Teacher	65,512.23	1,000.00
PETERSEN, HEATHER L	Substitute		140.54
PETRACCA, GARTH J	Food Services Coordinator	58,041.98	520.00
PETRICCA, LAUREN M	Teacher	42,955.04	
PETTENGILL, ELSA M	Substitute		650.00
PHELAN, LEONARD H III	Dean of Students	70,356.34	211.05
PHELAN, MELISSA B	Teacher	63,666.85	2,092.00
PHILPOTT, THOMAS M JR	Teacher	73,343.34	3,889.35
PINEO, MARY ANN D	Teacher	74,805.00	1,300.00
PIRES, RAMON L	Substitute		2,476.00
PIRINI, ROONEY P	Cook Manager	31,044.10	745.00
PLACEK, GARY JOSEPH	Summer School Teacher		2,400.00
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	18,465.88	2,579.29
PONTIUS, ELIZABETH J	Teacher	40,470.47	4,709.06
POPE, LESAH S	Substitute		76.68
PORCARO, MARY JO	Teacher	74,482.52	
PORTER, ERIN K	Teacher	73,380.93	1,300.00
POTTER, NANCY G	Teacher	65,792.02	1,060.30
POWERS, DANIEL H	Substitute		265.84
POWERS, MARY L	Substitute		65.00
POWERS, MAUREEN B	Teacher	67,320.23	
PROUDFOOT, JOYCE	Secretary IV/Administration-Bookkeeper	46,566.52	1,400.00
PROVENCHER, JUDITH D	Secretary I/School	25,417.92	383.83
PULIT, JOHN JR	Driver	26,845.97	1,256.84
PUOPOLO, GAIL A	Secretary I/School	29,218.60	
PURCELL, KAREN L	Teacher	63,666.85	4,084.63
QUEALEY, ELEANOR J	Teacher	69,098.00	1,300.00
QUILTY, CAROLYN E	Teacher	72,627.02	1,300.00
QUINK, DIANE M	ESP I/Teacher Assistant	21,715.40	6,023.48
RADLEY, MAUREEN	Substitute		4,098.96
RAFFERTY, PATRICIA E	Tutor	2.00	9,935.00
RANDALL, JULIA A	Teacher	67,731.02	211.05
REAM, COURTNEY R	Substitute		1,504.95
REBELLO, RENEE M	ESP I/SpEd Assistant	18,065.78	241.20
REDMOND, MARY ELLEN	Teacher	71,008.15	1,000.00

REED, KAREN G	Teacher	34,033.00	
REEVES, KIM A	ESP I/SpEd Assistant	21,715.40	1,000.00
REEVES-ROWLES, KIM M	Teacher	65,380.22	1,300.00
REGAN, MATTHEW J	Substitute		2,432.54
RENZI, KELLY M	Teacher	29,050.81	
REYNOLDS, TRUDY N	Substitute		166.35
REZENDES, MARCELLA B	Teacher	55,918.17	226.13
RIBEIRO, JHONATAS S	Coach		2,092.00
RICE, THAD R	Social Studies Department Head	81,875.33	3,077.61
RICH, JULIE	Substitute		1,022.01
RICHARDS, CYNTHIA C	ESP I/SpEd Assistant/Day Care Worker	24,181.77	2,609.58
RICHARDS, LORI A	ESP I/SpEd Assistant	16,752.06	90.45
RICHARDSON, LAURIE A	School Social Worker	71,758.61	150.75
RICHTER, KATHERINE L	Teacher	58,275.00	
RILEY, LINDA A	Speech Pathologist	19,013.34	
RILEY, PATRICK M	Teacher	58,511.04	3,052.10
RILEY, STEPHANIE M	Teacher	54,032.60	8,211.00
ROACH, KYLE R	1:1 Assistant		5,396.25
ROBBIO, CAROL M	Teacher	64,484.73	2,127.63
ROBINSON, DEBORAH L	Substitute		864.30
RODERIQUES, DERRICK A	Coach		5,002.00
RODRIGUES, CLAIRE J	Substitute		5,932.36
ROLANTI, MARY F	Substitute		360.54
ROMANIOUK, ANASTASIA	Substitute		65.00
ROOD, KAREN Z	Secretary IV/Administration-Asst. Treasurer	45,483.75	
ROSE, ADAM A	Coach		4,530.67
ROSNER, REBECCA A	Teacher	61,047.75	150.75
ROSS, DIANE B	Teacher	65,157.80	
ROSZELL, JOEL E	Teacher	69,066.02	2,256.00
ROZA, TANYA G	School Social Worker	74,806.04	700.00
RUELL, JACQUELYN A	Substitute		1,155.00
RUFFINO, CATHERINE W	Cook Manager	17,801.79	926.92
RUPNOW, GARNET L	Substitute		4,721.51
RUSS, DIANE E	Adult Education Instructor		2,904.00
RYAN, FRANCENE A	ESP I/Teacher Assistant/Day Care Worker	13,472.40	
RYAN, JEANNE M	Teacher	74,805.00	1,360.30
RYAN, MICHELLE J	ESP I/Teacher Assistant	3,431.43	115.02
RYAN, TIMOTHY	Substitute		357.50
SALLEY, STEPHEN J	After School Activities Instructor	2.00	361.80
SALLEY, TRACEY A	Teacher	71,099.47	2,412.58
SAN ANGELO, ELIZABETH J	ESP I/SpEd Assistant	23,835.25	6,496.71
SANDONE, MARK D	ESP I/SpEd Assistant	5,533.74	75.54
SANDS, KATHLEEN	Substitute		65.00
SANTERRE, LINDA M	SpEd Team Leader	81,645.04	750.00
SANTINI, SHERRY A	Teacher	74,850.25	4,214.03
SARNEY, MICHAEL D	Substitute		2,476.00
SARTORI, LINDA M	Substitute		893.75
SAWYER, STEPHANIE M	Cafeteria Worker	9,166.89	
SCHAEFER, JENNIFER L	English Department Head	74,122.64	1,553.39
SCHLEICHER, CHRISTY L	Driver	20,650.70	
SCHUCK, ELENA C	Librarian	68,809.18	3,601.47
SCHULTZ, VALERIE C	Teacher	47,486.87	1,881.25
SCHWARTZ, JESSAMY B	Naturalist	8,563.82	
SCICHLONE, JOSEPH A	ESP I/Day Care Worker	1,761.99	195.00
SCINTO, GREGORY D	ESP I/SpEd Assistant	2,594.34	

SCOTT, BRIAN	Naturalist	14,605.52	
SCOTT-CASH, JUDITH M	Secretary II/School	43,556.00	4,386.90
SEARLES, FRANCINE A	Nurse	65,412.23	1,000.00
SEARLES, JENNIFER F	Teacher	46,141.14	1,477.35
SEARLES, MEGAN A	Substitute		973.39
SELFE, DAWN H	Substitute		531.06
SERVIS, LEAH E	Teacher	25,516.27	
SEVERDIJA, JEANNE M	Teacher	56,460.21	3,214.03
SHANAHAN, CHERYL A	Teacher	30,952.07	
SHAUGHNESSY, PAMELA J	Teacher	49,010.92	6,403.75
SHEA, DEBRA ANN	Speech Pathologist	55,760.13	
SHEEDY, ADRIANA M	Secretary II/School	35,351.40	50.00
SHERMAN, DAVID G	Plumber/Energy Manager	53,556.19	2,288.00
SHRAKE, LINDA B	Teacher	72,627.00	1,000.00
SIEGEL, TRACIE C	Teacher	74,905.02	1,000.00
SILVA, ROBERTA H	ESP I/SpEd Assistant	19,712.58	
SILVA, TRISHA L	ESP I/SpEd Assistant	17,828.57	101.10
SIMPSON, COURTNEY W	Teacher	59,345.41	
SINOPOLI, JOHN J	Teacher	67,966.00	1,722.10
SISSON, DRU V	Coach		5,002.00
SKALA, CHRISTOPHER J	Substitute		195.00
SKALA, RENEE G	Secretary I/School	29,569.60	1,540.00
SLATTERY, ANITA L	Teacher	58,957.35	
SLAVIN, SHARON E	ESP I/SpEd Assistant	17,371.54	
SLEVIN, ELIZABETH G	ESP I/SpEd Assistant	22,503.19	1,000.00
SLOVAK, JENNIFER	Substitute		2,798.04
SMIGIELSKI, JENNIFER	Teacher	40,983.56	2,434.61
SMITH, CATHIE A	Teacher	72,365.70	1,300.00
SMITH, JANICE M	Teacher	13,944.78	2,904.40
SMITH, LAURA M	Teacher	34,339.94	
SMITH, MARY L	Substitute		961.57
SMITH, ROBERT S	Teacher	61,804.23	
SMITH, SHIRLEY L	Early Education Coordinator	82,127.40	18,540.43
SOBELMAN, LEWIS	Substitute		65.00
SOPER, ALEXANDER T	Substitute		796.76
SPADA, MARGARET C	Teacher	42,787.71	
SPANO, BRIAN S	Coach/Substitute		10,078.96
SPIEGELHALTER, CAROL M	Substitute		325.00
SPRINGER, DANIEL	Fine Arts Department Head	79,369.00	2,071.00
ST ONGE, CHRISTINE	Substitute		260.00
ST PIERRE, LINDA L	After School Activities Instructor/Substitute		904.50
STAFFORD, RITA M	Cafeteria Worker	12,521.21	520.00
STEAD, KYLE R	Coach		2,392.00
STEIN, FREDERICK J	School Psychologist	81,925.90	1,600.00
STEIN, NICOLE V	Summer Day Care Worker		3,712.60
STEWART, LORETTA A	Director of Instructional Technology	92,647.00	
STEWART, VIRGINIA T	Title I Regional Department Head	81,209.00	3,031.01
STILL, JUDITH M	Substitute		2,508.15
STOECKER, CATHERINE M	ESP I/SpEd Assistant	21,725.40	1,200.00
STONE, JONATHAN DAVID	Teacher	17,256.78	
STREET, SUZANNE D	Teacher	73,380.93	1,000.00
STUBER, MEGHAN ELIZABETH	ESP I/SpEd Assistant	10,312.78	1,468.82
SUDBEY, MARY BETH	ESP I/SpEd Assistant	16,886.84	
SUDMYER, RONALD P	Substitute		205.00
SUFFRETI, LORRAINE P	Teacher	22,836.78	

SUGERMEYER, DOREEN M	Health/PE Department Head	72,637.00	2,012.00
SULLIVAN, DONALD J	Substitute		216.32
SULLIVAN, JUDITH G	Substitute		4,620.25
SULLIVAN, KIM P	Teacher	72,627.00	1,000.00
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	21,715.40	1,200.00
SULLIVAN, PATRICIA M	Substitute		6,254.44
SUTTER, CHERYL J	ESY SpEd Assistant/Substitute		2,769.82
SWEENEY, DEBORAH D	Librarian	54,504.25	3,214.03
SWIDER-COHEN, PAMELA J	Coach		2,824.00
TASHA, CAROL A	Cafeteria Worker/Crossing Guard	13,124.03	
TAYLOR, ALIK F	Coach		4,110.00
TAYLOR, KIMBERLY	Substitute		330.49
TAYLOR, LISA L	ESP I/SpEd Assistant	17,420.54	1,142.74
TAYLOR, MARGARET E	Adult Education Instructor		2,703.00
THERIEN, ANNE R	Teacher	56,765.63	
THERRIEN, SYLVIE	Teacher	57,165.65	
THIBEAULT, CARLA G	ESP I/SpEd Assistant	5,549.72	2,014.11
THIELE, JUTTA M	Teacher	74,082.50	
THOMAS, AMY V	Substitute		76.68
THOMAS, CHRISTINE M	ESP I/Duty Assistant	5,538.47	165.19
THOMPSON, BENJAMIN L	Teacher	51,123.28	75.38
TIEDEMAN, JOHN S	Technology Maintenance Specialist	47,627.00	520.00
TIEDEMAN, WENDY S	Early Literacy Specialist	6,705.00	
TIERNEY, ERIN E	Teacher	40,983.58	
TIERNEY, JOHN P	Teacher	51,423.28	3,417.58
TIERNEY, MARCIA ALICE	Teacher	67,966.02	
TIMONEY, NANCY J	Speech Pathologist	55,760.22	
TIMPER, SUSAN J	Cook Manager	14,452.05	888.42
TOMASIAN, MEGHAN W	Substitute		20,175.09
TOTTEN, BARBARA A	ESP I/SpEd Assistant	23,389.02	1,400.00
TRUDEAU, MICHELLE D	Librarian	65,248.03	1,326.60
TUCKER, JANE M	Teacher	68,066.02	3,914.03
TUOHY-BEDFORD, MAUREEN P	Crossing Guard/ESP I/Duty Assistant	8,005.32	
TWETEN, VALERIE L	Substitute		65.00
VAN GAASBECK, LINDA P	Substitute		3,915.39
VAN GAASBECK, ROBERT C	Tutor		26,712.93
VAUGHN HARRIS, SUSAN M	Substitute		341.84
VENA, LAUREN K	Substitute		4,306.98
VERANI, MARYBETH	Teacher	75,205.00	1,000.00
VERMONT, AUDREY P	Substitute		465.54
VIOLET, MARY J	Teacher	51,013.48	
VISCEGLIO, LAUREL A	Cook Manager	29,026.30	5,514.19
WALKER, KATHRYN H	Teacher	66,250.92	90.45
WALKER, WENDY M	Teacher	65,367.00	1,300.00
WALLACE, JOAN F	ESP I/SpEd Assistant	19,379.54	
WALSH, DENNIS M	Electrician	54,933.32	1,275.10
WARREN, CHERYL A	Teacher	72,176.83	
WARREN-STEIN, CAROLYNNE J	Teacher	75,505.02	1,777.86
WATSON, JOANNA M	Teacher	73,576.93	4,636.13
WATSON, PATRICIA A	Teacher	67,017.77	3,299.45
WATTS, CAROLYN S	Cafeteria Worker	16,325.27	1,060.00
WELLS, DUNCAN MARCUS	Teacher	26,340.20	90.45
WHALEN, EILEEN M	Secretary II/School	41,282.65	1,110.00
WHALEN, ELIZABETH K	Substitute		666.76
WHALEN, LISA M	Substitute		1,734.79

WHEATON, SARAH G	Librarian	68,998.00	4,700.08
WHELAN, LISA M	Principal	96,820.00	
WHINNEM, READE S	Teacher	69,398.00	1,859.00
WHITE, EDWARD T	Substitute		350.00
WHITE, KELLEY A	Substitute		10,733.52
WHITE, KELLY P	Teacher	23,350.01	
WHITELAW, CATHERINE M	ESP I/SpEd Assistant	19,934.70	4,458.30
WHYNOTT, STEPHEN R	Teacher	58,624.65	4,184.00
WILKEY-FARRELL, VALERIE S	ESP I/SpEd Assistant	16,884.18	1,161.38
WILLIAMS, DAWN	Driver	26,093.91	520.00
WILLIAMS, MARGARET O	ESP I/SpEd Assistant	21,753.72	1,000.00
WILLIAMS, NATHAN R	ESP III/School-to-Career Assistant	11,852.91	1,487.50
WILLIAMS, SUSAN E	Substitute		65.00
WOEBCKE, DIANA L	Substitute		130.00
WOLF, ANN B	Teacher	49,010.92	10,083.75
WOLLAK, MARY C	Principal	96,820.03	
WOOD, REGINA K	Substitute		2,214.01
WOODBURY, CAROL A	Superintendent of Schools	147,054.00	
WRIGHT, JOYCE S	Cafeteria Worker	1,654.45	4,686.14
WRIGHT, STEFANIE E	Teacher	57,978.36	2,742.00
WROBEL, DOREEN J	Substitute		255.60
XIARHOS, LISA A	Substitute		360.04
YOCOM, BARBARA J	Substitute		1,734.18
YORK, EDWARD M	Teacher	22,751.78	
YOUNG, AMY C	Occupational Therapist	58,275.00	
YOUNG, TRISTAN H	Teacher	45,304.31	
YOUNGLING, RACHEL A	After School Activities Instructor		422.10
YUEN, HOYIN	Substitute		325.00
ZAINEH, ABIR	Teacher	61,376.27	
ZELLERS, CAROLYN M	Teacher	67,966.00	1,000.00
ZOPATTI, CARL	Sports Personnel	1.00	559.00

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL SCHOLARSHIPS AND AWARDS 2010

Scholarship	Recipient	Award
Albert J. Bohlin Memorial Scholarship	Rachel Horton	\$1,000.00
ALP Awards	Meghan Devito	\$50.00
ALP Awards	George Rogers	\$50.00
Alton Skip Krueger Scholarship	Stuti Bhatt	\$1,000.00
Alton Skip Krueger Scholarship	Eva Dixon	\$1,000.00
Alton Skip Krueger Scholarship	Jesse Carter	\$600.00
Amherst College Book Award	Caitlin Rowles	
Andrea Holden Thanksgiving Race Scholarship	Signe Hardigan	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Brittany Lyons	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Andrew Muse	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Patrick Tierney	\$500.00
Ann Castonguay Memorial Awards	Sarah Avery	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Amanda Woollacott	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Erica Seymourian	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Edward Stafford	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Sarah Avery	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Elizabeth Glivinski	\$1,000.00

Award to Salutatorian	Paul Govoni	\$250.00
Award to Valedictorian	Chelsea Miller	\$400.00
Barbara Ardito Memorial Scholarship	Casey White	\$500.00
Bass River Rod & Gun Club	Christopher Bernier	\$500.00
Bill Booker Memorial Scholarship	Quantez Franklin	\$100.00
Bradford Hemeon Memorial Scholarship	Danika Johnson	\$500.00
Brown University Book Award	Molly Geary	
Bryn Mawr College Book Award	Victoria Egan	
Burger King Scholar Award	Cecelia French	\$1,000.00
Cape Cod & Islands Art Educator's Award	Jordan Deshaies	\$300.00
Cape Cod Association Scholarship	Jordan Deshaies	\$1,000.00
Cape Cod Association Scholarship	Abigail Dudley	\$2,000.00
Cape Cod Association Scholarship	Joslynn Dunakin	\$2,000.00
Cape Cod Association Scholarship	Makenna Hughes	\$1,000.00
Cape Cod Association Scholarship	Emily Julian	\$1,000.00
Cape Cod Association Scholarship	Emily Ryan	\$1,500.00
Cape Cod Association Scholarship	Jordan Whitney	\$1,000.00
Cape Cod Five Charitable Foundation and Tech Council	Kristen Mann	
Cape Cod Registered Nurses Scholarship	Felicia Farrell	\$1,000.00
Cape Cod Salties Stan Daggett Memorial Scholarship	Megan Barry	\$750.00
Captain J.E. Fairbank Trust	Sarah Avery	\$250.00
Captain J.E. Fairbank Trust	Michael Benker	\$250.00
Captain J.E. Fairbank Trust	Caroline Britt	\$750.00
Captain J.E. Fairbank Trust	Loren Burch	\$500.00
Captain J.E. Fairbank Trust	Jonelle Carreiro	\$500.00
Captain J.E. Fairbank Trust	Jesse Carter	\$250.00
Captain J.E. Fairbank Trust	Emily Coholan	\$750.00
Captain J.E. Fairbank Trust	Kevin Connolly	\$750.00
Captain J.E. Fairbank Trust	Megan Corsetti	\$250.00
Captain J.E. Fairbank Trust	Max Darrah	\$500.00
Captain J.E. Fairbank Trust	Eva Dixon	\$250.00
Captain J.E. Fairbank Trust	Brittany Doherty	\$500.00
Captain J.E. Fairbank Trust	Abigail Dudley	\$250.00
Captain J.E. Fairbank Trust	Joslynn Dunakin	\$500.00
Captain J.E. Fairbank Trust	Angela Entwisle	\$750.00
Captain J.E. Fairbank Trust	Felicia Farrell	\$250.00
Captain J.E. Fairbank Trust	Nicholas Fowler	\$250.00
Captain J.E. Fairbank Trust	Quantez Franklin	\$750.00
Captain J.E. Fairbank Trust	Robert Gauvin	\$750.00
Captain J.E. Fairbank Trust	Paul Govoni	\$250.00
Captain J.E. Fairbank Trust	Ashley Hallman	\$250.00
Captain J.E. Fairbank Trust	Signe Hardigan	\$500.00
Captain J.E. Fairbank Trust	Nicholas Horgan	\$250.00
Captain J.E. Fairbank Trust	Makenna Hughes	\$250.00
Captain J.E. Fairbank Trust	Leah Hurlburt	\$250.00
Captain J.E. Fairbank Trust	Sarah Hurlburt	\$250.00
Captain J.E. Fairbank Trust	Jaqueline Jamiel	\$250.00
Captain J.E. Fairbank Trust	Wojtek Jazwierski	\$750.00
Captain J.E. Fairbank Trust	Alexandria Kessler	\$1,000.00
Captain J.E. Fairbank Trust	Khanh La	\$500.00
Captain J.E. Fairbank Trust	Molly Lomenzo	\$250.00
Captain J.E. Fairbank Trust	Stephanie Long	\$500.00
Captain J.E. Fairbank Trust	Samantha Looney	\$750.00
Captain J.E. Fairbank Trust	Brittany Lyons	\$250.00
Captain J.E. Fairbank Trust	Megan Maloney	\$750.00

Captain J.E. Fairbank Trust	Kevin Martins	\$500.00
Captain J.E. Fairbank Trust	Brett Medeiros	\$750.00
Captain J.E. Fairbank Trust	Chelsie Miranda	\$750.00
Captain J.E. Fairbank Trust	Andrew Muse	\$250.00
Captain J.E. Fairbank Trust	Murphy O'Brien	\$750.00
Captain J.E. Fairbank Trust	Benjamin Peters	\$750.00
Captain J.E. Fairbank Trust	Amy Rowe	\$500.00
Captain J.E. Fairbank Trust	Ashley Rucki	\$500.00
Captain J.E. Fairbank Trust	Kelsey Russell	\$500.00
Captain J.E. Fairbank Trust	Nicholas Sanangelo	\$250.00
Captain J.E. Fairbank Trust	Kathryn Saniuk	\$500.00
Captain J.E. Fairbank Trust	Erica Seymourian	\$250.00
Captain J.E. Fairbank Trust	Michael Smithers	\$500.00
Captain J.E. Fairbank Trust	Samantha Smithers	\$500.00
Captain J.E. Fairbank Trust	Edward Stafford	\$750.00
Captain J.E. Fairbank Trust	Ja'Vaun Stockton	\$250.00
Captain J.E. Fairbank Trust	Julieann Tavares	\$250.00
Captain J.E. Fairbank Trust	Michelle Tocco	\$500.00
Captain J.E. Fairbank Trust	Brett Turley	\$500.00
Captain J.E. Fairbank Trust	Kelly Waldron	\$500.00
Captain J.E. Fairbank Trust	Ashley Walker	\$500.00
Captain J.E. Fairbank Trust	Alec White	\$250.00
Captain J.E. Fairbank Trust	Catherine Winslow	\$250.00
Captain J.E. Fairbank Trust	Marguerite Wynter	\$500.00
Captain J.E. Fairbank Trust	Megan Zurowick	\$500.00
Cape Verdean Multicultural Scholarship	Chelsie Miranda	\$250.00
CCCC Connection D-Y Scholarship	Julieann Tavares	\$1,000.00
CCCC Connection D-Y Scholarship	Melissa Hagen	\$1,000.00
CCCCPresidential H.S. Scholarship	Megan Corsetti	\$500.00
CCCCPresidential H.S. Scholarship	Nicholas Fowler	\$500.00
Chatham Chorale Book Award	Christine Maheux	
Chester W. Ellis Scholarship	Robert Nelson	\$1,000.00
Christopher J. Leonard Memorial Scholarship For The Arts	Danika Johnson	\$250.00
Christopher J. Leonard Memorial Scholarship For The Arts	Jordan Deshaies	\$250.00
Christina Baptiste-Patterson Scholarship	Michael Belmore	\$500.00
Comcast Leaders & Achievers	Jennifer Ho	\$1,000.00
DAR Good Citizen Award (Daughters of the American Revolution)	Alexa Williams	\$50.00
Dartmouth Book Award	Sam Zurn	
Dennis Chamber Phebe Murray Carey Memorial Scholarship	Michael Belmore	\$500.00
Dennis Firefighters' Association Scholarship	Angela Entwisle	\$500.00
Dennis Firefighters' Association Scholarship	Matthew O'Connor	\$500.00
Dennis Golf Association Judy Curcio Memorial Award	Matthew O'Connor	\$1,250.00
Dennis Golf Association Scholarship	Jonathan Fowler	\$1,250.00
Dennis Harwich Lions John A. MacNaught Memorial Scholarship	Emily Julian	\$2,000.00
Dennis Police Union Dawn Yo Memorial Scholarship	Brett Turley	\$750.00
Dennis Recreation Scholarship	Emily Coholan	\$250.00
Dennis-Yarmouth Band Parents' Club Scholarships	Angela Entwisle	\$200.00
Dennis-Yarmouth Band Parents' Club Scholarships	Trisha Hurley	\$200.00
Dennis-Yarmouth Band Parents' Club Scholarships	Kevin Martins	\$300.00
Dennis-Yarmouth Band Parents' Club Scholarships	Felicia Farrell	\$400.00
Dennis-Yarmouth Band Parents' Club Scholarships	Stephanie Long	\$400.00
Dennis-Yarmouth Band Parents' Club Scholarships	Michael Benker	\$500.00
Dennis-Yarmouth Kiwanis Club Scholarship	Nicholas Horgan	\$500.00
Dennis-Yarmouth Kiwanis Club Scholarship	Trisha Hurley	\$500.00
Dennis-Yarmouth Women's Club Scholarship	Max Aguiar	\$1,000.00

Dennis-Yarmouth Women's Club Scholarship	Johnathan Fowler	\$1,000.00
Dolphin Award	Patrick Rudewicz	
Dolphin Award	Megan Zurowick	
D-Y Art Club Scholarship	Danika Johnson	\$250.00
D-Y Custodians' Scholarship	Angela Entwisle	\$100.00
D-Y Custodians' Scholarship	Robert Nelson	\$100.00
D-Y High School PAC Scholarship	Kevin Martins	\$500.00
D-Y Orchestra Senior Scholarships	Ashley Hallman	\$100.00
D-Y Orchestra Senior Scholarships	Chelsea Miller	\$100.00
D-Y Orchestra Senior Scholarships	Brittany Lyons	\$100.00
D-Y Orchestra Senior Scholarships	Paul Govoni	\$100.00
D-Y Orchestra Senior Scholarships	Gloria Cohen	\$100.00
DYEA Chowdah Cup Scholarship	Wojtek Jazwierski	\$500.00
DYEA Mike McCaffrey Scholarship	Christopher Carey	\$500.00
DYEA Scholarship	Timothy Depin	\$250.00
DYEA Scholarship	Elizabeth Glivinski	\$250.00
East Dennis Ladies' Aid Society Scholarship	Jordan Deshaies	\$2,000.00
East Dennis Ladies' Aid Society Scholarship	Robert Nelson	\$1,500.00
East Dennis Ladies' Aid Society Scholarship	Elise Horen	\$1,500.00
Elizabeth Douthwright Memorial Scholarship	Signe Hardigan	\$500.00
	Megan Corsetti	\$500.00
Elk's National Most Valuable Student Award	Shawn DeMartino	\$4,000.00
Elms College Book Award	Caitlin Coughlin	
English Excellence Beyond the Classroom Walls	Shawn DeMartino	\$25.00
English Excellence Philosopher's Award	Shane Bythrow	\$25.00
Excellence in ELL	Rodaine Powell	\$50.00
Excellence in Band	Kevin Martins	\$50.00
Excellence in Chorus	Ashley Dodd	\$50.00
Excellence in English	Patrick Rudewicz	\$25.00
Excellence in English	Catherine Winslow	\$25.00
Excellence in French	Timothy Depin	\$50.00
Excellence in German	Taryn Williams	\$50.00
Excellence in Health/Physical Education	Meghan Devito	\$50.00
Excellence in Health/Physical Education	Quantez Franklin	\$50.00
Excellence in Social Sciences	Timothy Depin	\$50.00
Excellence in Social Sciences	Catherine Winslow	\$50.00
Excellence in Orchestra	Chelsea Miller	\$50.00
Excellence in Science	Shawn DeMartino	\$50.00
Excellence in Science	Cecelia French	\$50.00
Excellence in Spanish	Jennifer Ho	\$50.00
Excellence in Technology Outstanding Achievement	Trisha Hurley	\$50.00
Excellence in Technology Outstanding Effort	Alexander Young	\$50.00
First Citizens' Scholarship	Cecelia French	\$1,000.00
First Citizens' Federal Credit Union Scholarship	Dan Rabinovich	\$1,000.00
First Church Yarmouthport	Chelsea Miller	\$750.00
Frank X. and Mary E. Weny Scholarship Fund	Chelsea Miller	\$8,000.00
Fred Thacher Memorial Scholarship	Matthew Dawson	\$500.00
Friday Club Scholarship	Kim Marceline	\$500.00
Friday Club Scholarship	Matthew Tierney	\$500.00
Garden Club of Yarmouth	Christopher Bernier	\$1,000.00
Garden Club of Yarmouth	Gloria Cohen	\$1,000.00
George H. & Nina L. Riley Memorial Scholarship	Margaret McCarthy	\$2,000.00
George H. & Nina L. Riley Memorial Scholarship	Madisyn Gibbons	\$1,500.00
George H. & Nina L. Riley Memorial Scholarship	Anthony Occhipinti	\$1,500.00
Grand Prix Driving School Scholarship	Wojtek Jazwierski	\$200.00

Harvard Prize Book Award	Allison Sinofsky	
Harwich-Dennis Rotary Club Scholarships	Matthew O'Connor	\$700.00
Harwich-Dennis Rotary Club Scholarships	Kyle Magaliff	\$700.00
Harwich-Dennis Rotary Club Scholarships	Danika Johnson	\$500.00
Harwich-Dennis Rotary Club Scholarships	Taryn Williams	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Molly Lomenzo	\$700.00
Harwich-Dennis Rotary Club Scholarships	Robert Nelson	\$500.00
Harwich-Dennis Rotary Club Scholarships	Michael Belmore	\$700.00
Harwich-Dennis Rotary Club Scholarships	Chelsie Miranda	\$500.00
Harwich-Dennis Rotary Club Scholarships	Emily Julian	\$700.00
Harwich-Dennis Rotary Club Scholarships	Elise Horen	\$500.00
Harwich-Dennis Rotary Club Scholarships	Christopher Carey	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Christine Fellows	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kelly Mavroides	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Ashley Hallman	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Patrick Rudewicz	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Casey White	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kylie Zurn	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Nina D'Orlando	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Christopher Anderson	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Richard Neves	\$1,000.00
Hiram Council	Chelsea Miller	\$2,000.00
Holly Young Athletic Award	Megan Barry	
Holly Young Volleyball Scholarship	Amanda Woollacott	\$1,000.00
Holy Cross Prize Book Award	Kaushal Bhatt	
Honey Dew Donuts Scholarship	Brittany Lyons	\$250.00
HOPE Scholarship	Trisha Hurley	\$2,000.00
Howard Lodge A.F. & A.M. Scholarship	Shawn DeMartino	\$500.00
J. Michael Villani Memorial Scholarship	Michael Benker	\$700.00
James Moruzzi Memorial Scholarship	Jordan Whitney	\$1,000.00
James Moruzzi Memorial Scholarship	Max Darrah	\$1,000.00
James Moruzzi Memorial Scholarship	Paul Govoni	\$1,000.00
Jean Hamilton Memorial Scholarship	Richard Neves	\$500.00
Jean-Marie Lapsley Scholarship	Trisha Hurley	\$500.00
John McBride Memorial Scholarship & Plaque	Alexa Williams	\$500.00
John McLoughlin Scholarship	Nicholas Horgan	\$250.00
John Owen Hart Scholarship	Robert Gauvin	\$300.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Kylie Zurn	\$500.00
Joshua S. Sears Memorial Scholarship	Angela Entwisle	\$250.00
Joshua Sears Memorial Award for the Dramatic Arts	Ashley Dodd	\$500.00
Karen S. Merchant Memorial Scholarship	Molly Lomenzo	\$1,000.00
Keith D. Witherell Music Scholarship	Angela Entwisle	\$500.00
Knights of Columbus, St. Pius X Parish Council 10346)	Max Darrah	\$200.00
Knights of Columbus, St. Pius X Parish Council 10346)	Chelsea Miller	\$200.00
Laurence C. MacArthur/John Simpkins PTO	Margarita Ortiz	\$500.00
LeMoyne College Heights Book Award	Nathan Crary	\$11,000.00
Louis B. Thacher Scholarship	Geoffrey Morrissey	\$50.00
Loyal Order of Moose #2270 Scholarship	Angela Entwisle	\$500.00
Loyal Order of Moose #2270 Scholarship	Chelsea Miller	\$500.00
Loyal Order of Moose #2270 Scholarship	Shawn DeMartino	\$500.00
Loyal Order of Moose #2270 Scholarship	Alexa Williams	\$500.00
Marion A. Tiernan Memorial Scholarship	Angelica Santiago	\$700.00
Martha White Memorial Scholarship	Jaqueline Jamiel	\$2,000.00
Martha White Memorial Scholarship	Elizabeth Michael	\$2,000.00
Massachusetts Elks Scholarships	Chelsea Miller	\$800.00

Massachusetts Elks Scholarships	Erica Seymourian	\$600.00
Mattacheese Middle School Award	Christopher Anderson	\$250.00
Mattacheese Middle School Award	Michael Belmore	\$250.00
Mark Bavis Leadership Award	Shawn DeMartino	\$3,000.00
Megan Trip Memorial Scholarship	Alexa Williams	\$1,000.00
Michael Bean Memorial Scholarship	Shannon Kirby	\$500.00
Mike Stacy Scholarship Cape Cod Landscaping Toolship	Jordan Whitney	\$1,000.00
Mount Holyoke College Book Award	Kelsey Lotti	
Mount St. Vincent Book Award	Nicole Morgan	
National Multiple Sclerosis Society Scholarship	Emily Julian	\$2,375.00
NGX Memorial Does More For Others Scholarship	Molly Lomenzo	\$500.00
NGX Memorial Does More For Others Scholarship	Shawn DeMartino	\$500.00
Otis Civilian Advisory Council	Makenna Hughes	\$1,000.00
Overcoming Obstacles	Jon Szurley	\$50.00
Pastel Painters Society of Cape Cod	Jordan Deshaies	\$250.00
Perseverance in Education	Hillary Welsh	\$50.00
Peter S. White Memorial Scholarship	Catherine Winslow	\$1,000.00
Physicians of Cape Cod	Angela Entwisle	\$1,000.00
Polly Hopkins Scholarship Thirwood Place	Patrick Rudewicz	\$1,000.00
Polly Hopkins Scholarship Thirwood Place	Samantha Smithers	\$1,000.00
Polly Hopkins Scholarship Thirwood Place	Michael Smithers	\$1,000.00
Polly Hopkins Scholarship Thirwood Place	Erica Seymourian	\$1,000.00
Polly Hopkins Scholarship Thirwood Place	Megan Zurowick	\$1,000.00
Principal's Leadership Award Award	Elizabeth Glivinski	\$250.00
R. Glenn Landers Memorial Scholarship	Daniel Rabinovich	\$500.00
Regis College Book Award	Danielle Basili	
Rensselaer Medal	John New	
Richard & Georgetta Waterhouse Scholarship	Alexa Williams	\$100.00
Richard E. Howard Scholarship	Jordan Deshaies	\$500.00
Richard J. Terrio Scholarship	Patrick Tierney	\$1,000.00
Rockland Trust Scholarship	Chelsea Miller	\$2,500.00
Rotary Club of Yarmouth Interact Scholarship	Emily Julian	\$1,000.00
Rotary Club of Yarmouth Larry Putman Memorial Service Above Self Scholarship	Ashley Reardon	\$1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Michael Belmore	\$1,500.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Chelsea Miller	\$1,500.00
Rotary Club of Yarmouth Scholarships	Christopher Carey	\$1,000.00
Rotary Club of Yarmouth Scholarships	Timothy Depin	\$1,000.00
Rotary Club of Yarmouth Scholarships	Elizabeth Glivinski	\$1,000.00
Rotary Club of Yarmouth Scholarships	Emily Ryan	\$1,000.00
Rotary Club of Yarmouth Scholarships	Alexa Williams	\$1,000.00
Ruth B. Sears Scholarship Fund:	Jordan Deshais	\$500.00
Ruth B. Sears Scholarship Fund:	Robert Nelson	\$500.00
Ruth B. Sears Scholarship Fund:	Kyle Magaliff	\$500.00
Ruth B. Sears Scholarship Fund:	Timothy Depin	\$500.00
Ryan M. Fiala Memorial Scholarship	Gloria Cohen	\$500.00
Ryan M. Fiala Memorial Scholarship	Christopher Bernier	\$500.00
Salutatorian Award	Paul Govoni	\$250.00
Sam Walton Community Scholarship	Jennifer Ho	\$3,000.00
Samuel Robbins Awards	Meghan Devito	\$50.00
Samuel Robbins Awards	Alec White	\$50.00
School to Careers Award	Kevin Connolly	\$200.00
Scott Brewster Austin Memorial Scholarship	James Deeney	\$100.00
Scott Nicholson Memorial Scholarship	Evan Tuoy-Bedford	\$100.00
US Marine Corps Semper Fidelis Award for Music Excellence	Stephanie Long	

US Marine Corps Semper Fidelis Award for Music Excellence	Michael Benker	
Sixties Golf League	Nicholas Sanangelo	\$500.00
Small Business Owners Scholarships	Paul Govoni	\$250.00
Small Business Owners Scholarships	Elizabeth Glivinski	\$250.00
Small Business Owners Scholarships	Jacqueline Jamiel	\$250.00
Small Business Owners Scholarships	Kevin Connolly	\$250.00
Smith College Book Award	Danielle Scotti	
St. Michael's College Book Award	Evan Hayes	
St. Michael's College Book Award	Meghan Feeney	
St. Pius Tenth Parish Scholarships	Cecelia French	\$1,000.00
St. Pius Tenth Parish Scholarships	Ja'Vaun Stockton	\$1,000.00
St. Pius Tenth Parish Scholarships	Evan Tuoy-Bedford	\$500.00
St. Pius Tenth Parish Scholarships	Megan Zurowick	\$500.00
Excellence in Mathematics	Chelsea Miller	\$50.00
Stanley A. Daggett Award for Excellence in Mathematics	Paul Govoni	\$50.00
Station Ave. Elementary PTO	Alexandria Kessler	\$276.00
Station Ave. Elementary PTO	Patrick Tierney	\$276.00
Station Ave. Elementary School	Nicholas Horgan	\$276.00
The "Earl" Award	Christine Maheux	\$500.00
The Lion Marshall K. Lovelette Scholarship	Nina D'Orlando	\$500.00
The Lion Marshall K. Lovelette Scholarship	Paul Govoni	\$500.00
Thomas Embler Soccer Boosters' Scholarship	Sarah Avery	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Brittany Doherty	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Nina D'Orlando	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Joslynn Dunakin	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Cecelia French	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Kyle Magaliff	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Megan Maloney	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Kelly Mavroides	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Robert Nelson	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Daniel Nenninger	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Richard Neves	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Kelsey Russell	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Emily Ryan	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Ashley Walker	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Megan Zurowick	\$100.00
Top Twenty Students:		
Tufts University Book Award	Katelin Journet	
University of Mass. Amherst, C.C. Alumni Club	Victoria Aldrich	\$1,000.00
US Marines Excellence in Athletics	Max Darrah	
US Marines Excellence in Athletics	Kylie Zurn	
US Marines Scholastic Excellence Awards	Chelsea Miller	
US Marines Scholastic Excellence Awards	Paul Govoni	
Valedictorian Award	Chelsea Miller	\$400.00
Village Garden Club of Dennis Scholarship	Kayla Kopicus	\$1,200.00
Village Garden Club of Dennis Scholarship	Daniel Nenninger	\$1,000.00
Vinland Lodge of Cape Cod 703 Scholarship	Alexa Williams	\$400.00
Voice of Democracy Award	Justin Clark	\$450.00
Walter "Skip" Daley Award "Outstanding Senior Male Athlete"	Matthew O'Connor	
Wellesley College Book Award	Hannah Bowie	
West Dennis Garden Club	Gloria Cohen	\$1,000.00
Wheaton College Book Award	Sabrina DeCarvalho	
Wheelock College Book Award	Phillipe Duarte	
Wixon Middle School Scholarship	James Deeney	\$60.00
Women of Fishing Families	Sarah Avery	\$500.00

Women of Fishing Families	Felicia Farrell	\$500.00
Yakola Scholarship	Sarah Avery	\$250.00
Yakola Scholarship	Cecelia French	\$250.00
Yale University Book Award	Natasha Sporborg	
Yarmouth Area Chamber of Commerce	Daniel Rabinovich	\$1,000.00
Yarmouth Art Guild Award, Faculty Merit Award	Jordan Deshaies	\$250.00
Yarmouth Art Guild's Achievement Awards: Best Photography	Kevin Connolly	\$50.00
Yarmouth Art Guild's Achievement Awards: Best Portfolio	Danika Johnson	\$50.00
Yarmouth Firebelles	Ashley Reardon	\$200.00
Yarmouth Firefighters David Thacher Memorial Scholarship	Elizabeth Glivinsky	\$600.00
Yarmouth Firefighters Herbert S. Hughes Memorial Arts Scholarship	Alexandria Kessler	\$775.00
Yarmouth Firefighters' Relief Association	Ashley Reardon	\$1,000.00
	Shawn Demartino	\$1,000.00
Yarmouth High School Class of 1940	Elizabeth Michael	\$500.00
Yarmouth Police Relief Association Scholarships	Nicholas Sanangelo	\$2,000.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Molly Lomenzo	\$500.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Shawn DeMartino	\$500.00
Nicholas G. Xiarhos Memorial Scholarship	Ashley Walker	\$1,000.00
Yarmouth Scholarship Fund	16 Various	\$5,600.00
Yarmouthport Christmas Stroll Scholarship	Taylor Griffin	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Michael Sullivan	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Rachel Horton	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Stephanie Long	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Kelly Waldron	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Chelsie Miranda	\$1,000.00
Total		\$230,138.00

**DENNIS – YARMOUTH REGIONAL HIGH SCHOOL
COMMENCEMENT EXERCISES ~ CLASS OF 2010
SATURDAY JUNE 12, 2010**



PROGRAM

<i>Prelude</i>	<i>Dennis-Yarmouth Band</i>
<i>Processional*</i> <i>“Pomp and Circumstance”</i>	
<i>Presentation of Colors*</i>	<i>Police Departments of Dennis and Yarmouth</i>
<i>National Anthem*</i>	<i>Dennis-Yarmouth Band</i>
<i>Welcome</i>	<i>Kenneth T. Jenks</i> <i>Principal</i>
<i>Commencement Message</i>	<i>James R. Dykeman, Jr.</i> <i>School Committee Chair</i>
	<i>Carol A. Woodbury</i> <i>Superintendent</i>
<i>Commencement Address</i>	<i>Paul Andrew Govoni</i> <i>Salutatorian</i>
	<i>Chelsea Ann Miller</i> <i>Valedictorian</i>
<i>Recognition of Graduates</i>	<i>Gloria Rose Cohen</i> <i>Senior Class President</i>
<i>Class of 2010</i>	
<i>Recessional*</i> <i>“Pomp and Circumstance”</i>	<i>Dennis-Yarmouth Band</i>

**Please Stand*

*Following the program, parents and friends are invited
to congratulate the graduates.*

Maxwell Rodarte Aguiar
Justin Reyes Alcantara
Victoria Emily Aldrich
Dennis Alker
Christopher William
Anderson*
Donovan Andrade
Sebastian Anklam
Jocelyn Mariah Aponte
Sarah Anne Avery*
Austin Tyler Baker
Megan Barry*
Michael Francis Belmore
Michael John Benker
Christopher Jacob Bernier
Stuti Mahendra Bhatt*
Taylor Anne Bobal
Tyler Adell Bobal
Robert Joseph Boucher
Bradley Braginton-Smith
Lateera Vinay Brimage
Caroline Elizabeth Britt
Bryan G. Burch
Loren Burch
Nicole Leigh Burke
Shane Alexander Bythrow
Christopher Donald Carey*
Jonelle Olivia Carreiro*
Jesse Alexander Carter
Bruna Salgues Carvalho
Jessica Mioian Carvalho
Caleb Cass
Darcy Louise Christian
DJ Clifford
Gloria Rose Cohen*
Emily Catherine Coholan*
Kyle Benjamin Comeau
Kevin James Connolly
Megan Lee Corsetti
Cara Caitlin Crahan
Tyler Daigle
Maximilian Spencer Darrah*
Charles Samuel Davis
Jeffrey Scott Davis
Stephen Alexander Davis
Matthew John Dawson
James Michael Deeney
Shawn George DeMartino*
Timothy K. Depin*
Jordan Ashley Deshaies*
Elizabeth Anne Detwiler
Meghan M.E. DeVito
Eva Grace Dixon*
Ashley Victoria Dodd
Brittany Lee Doherty
Nina Maria D'Orlando*
Alyssa Marie Downing
Abigail Rebecca Dudley

Joslynn Mary Dunakin*
Brett Edward Ebbighausen
Kemesha Ann Edwards
Shauna Rae Edwards
Taylor Lane Edwards
Angela Jean Entwisle*
Davidson V. Farias
Felicia Jane Farrell*
Christine Lynn Fellows
Johnathan M. Fowler
Nicholas Peter Fowler
Quantez Da'Mon Franklin
Cecelia Ann French*
Robert Joseph Gauvin
Madisyn Paige Gibbons
Elizabeth Ann Glivinski*
Paul Andrew Govoni*
Agnes Granato
Dyllon Thomas Griffin
Taylor Patrick Griffin
Melissa Marie Hagen
Ashley Elizabeth Hallman
Signe Alexandra Hardigan*
Alexander Hill
Jennifer Ho*
Justin Michael Hodgdon
Elise Marie Horen*
Nicholas Timothy Horgan
Rachael Lyn Horton
Samantha Elizabeth Hudson
MaKenna Marie Hughes*
Leah Nicole Hurlburt
Sarah Elizabeth Hurlburt
Trisha Marie Hurley*
Evan Ross Isgur
Ashley D. Jacob
Jacqueline Joseph Jamiel*
Max Devlin Jarosz
Wojtek Jazwierski
Danika Charlotte Johnson
Emily Susan Julian*
Kayla Victoria Karpicus
Conor Peter Kenneally
Alexandria Rachel Kessler
Justin Michael Killam
Shannon Elizabeth Kirby
Khanh Duc La
Jessica Rebecca Lake
Rachel Vaz Lira
Shane Andrew Loconte-
Robb
Molly Rose Lomenzo*
Ryan Christopher Long
Stephanie M. Long*
Samantha Ann Looney
Adam Michael Lucier
Brittany Lyons
Kyle Andrew Magaliff*

Christine Ashley Maheux
Trevor D. Maler
Megan B. Maloney*
Kristen E. Mann*
Kimberly Elizabeth
Marceline
Kevin Joseph Martins*
Sarah Louise Masaschi
Kelly A. Mavroides
Lorretta McCarthy
Margaret Elizabeth
McCarthy
Jordan L. McGay
Brett M. Medeiros
Marcus A. Mendes
Elizabeth Rose Michael
Chelsea Ann Miller*
Chelsie Ryan Miranda*
Geoffrey Larkin Morrissey
Andrew William Muse
Robert Thomas Nelson*
Daniel Thomas Neminger
Richard Souza Neves
Emily Dezaræe Newton
Nayara Nunes
Murphy O'Brien
Travis Xavier O'Brien
Anthony James Occhipinti
Matthew Quinn O'Connor
Sean Timothy O'Hara
Jessica Marie Oliva
Margarita Ortiz
Alan Packer
Corey Paine
Michael Terrance Pena
Benjamin Glen Peters
Christopher James Phelan
Brianna Renee Pires
Rodaine Lee Powell
Daniel Rabinovich*
Dakota John Rafuse
Ashley Marie Reardon*
Lela Taylor Reid
Haley Michelle Roberts
Crystal Rodriguez
George K. Rogers III
Amy B. Rowe
Ashley Elizabeth Rucki
Patrick O'Neil Rudewicz*
Kelsey Elizabeth Russell
Emily L. Ryan
Kristina Elizabeth Ryder
Nicholas Christopher San
Angelo
Kathryn Lee Saniuk
Angelica Elizabeth Santiago
Christopher Allen Schakel
Erica Janelle Seymourian

Scott Francis Shepherd
Michael David Smithers
Samantha MaryAlice
Smithers
Nicholas Jay Snyder
Edward Thomas Stafford III
Ja'vaun Durand Jordan
Stockton
Michael Patrick Sullivan
Bryan Edward Sweeney
Ariel Sky Syrjala
Jon Joseph Szurley
Robert Sanford Tallmon
JulieAnn Tavares
Steven Tyler Thomas

John T. Thompson
Matthew Robert Tierney
Patrick R. Tierney
Michelle Ashley Tocco
Emily Elizabeth Tullock
Evan Warren Tuohy-
Bedford
Dean Turco
Brett Turley
Elizabeth Vigliano
Kelly Nora Waldron
Ashley Lauren Walker
Ivy Christopher Lianne
Wallace
Hillary Joan Welsh

Alec Michael White
Casey Marielle White*
Jordan Michael Whitney
Catherine Rae Wilcox
Alexa Jean Williams*
Taryn Mary Williams*
Catherine Claire Winslow*
Amanda Jones Woollacott
Neil Work
Marguerite Rose Wynter*
Caitlin Yip
Alexander P. Young
Nathaniel Jacob Zinkargue
Kylie Joanne Zurn*
Megan Elizabeth Zurowick*

**National Honor Society*

CLASS MARSHALS

Allison Sinofsky

Sam Zum

ALTERNATES

Hannah Bowie

Samuel Zinck

BOARDS AND COMMITTEES

(MEET, AS POSTED)

- AGRICULTURAL COMMISSION** To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. *5 Members (3 Year staggered terms)*
- BARNSTABLE MUNICIPAL AIRPORT REP.** Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
- BOARD OF APPEALS
BOARD OF APPEALS –
ZONING ADMINISTRATOR** Operates under Yarmouth Zoning By-Law, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for Special Permits, variances from the terms of the by-law, and appeals from decisions of the Building Inspector.
M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. 5 Members (5-year term) and Associate Members (1-year term). Associate Members sit in case of absence, conflict or vacancy. Vacancy: Successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.
- BOARD OF ASSESSORS** Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. M.G.L. Chapter 40A, Section 24. ATM 1985. *3 Members (3-year term).*
- CABLE ADVISORY COMMITTEE** Works with the Town’s licensed cablevision supplier in meeting the needs and services of the Town. Periodic review and recommendations to the Board of Selectmen of license approval. Acts of 1971, M.G.L., Chapter 1103, Sec. 166A. Selectmen Policy 1969. *5 Members (3-year term). Town Administrator*
- CAPITAL BUDGET COMMITTEE** Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. ATM 1984, Article 40. *7 Members (4-year term) consists of 1 Finance Committee Member, 1 Planning Board Member, and 5 At-Large Members.*
- COMMUNITY HOUSING COMMITTEE** Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of and the access of affordable housing in Yarmouth.
10 Members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 Members.
- COMMUNITY PRESERVATION COMMITTEE** Committee studies the needs, possibilities and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. ATM 2005, Article 10 *9 Voting Representative Positions (3-year term).*
- COMMUNITY ECONOMIC** Coordinates economic development activities in the Town. Defines and

DEVELOPMENT COMMITTEE	becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative)</i>
CONSERVATION COMMISSION	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland By-Law (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 Members - not less than 3, no more than 7 (3-year staggered team). Removal: For cause, after a public hearing by the authority.</i>
COUNCIL ON AGING	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 Members (3-year term).</i>
CULTURAL COUNCIL	Meets summer through fall once a month and, as needed, depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
DESIGN REVIEW BOARD	The Board shall work to promote and encourage the recognition, revitalization and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed thru the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05 <i>3 Members (staggered 2 year terms) Voted 2/14/06 to increase membership to 5 members.</i>
DISABILITY COMMISSION	Coordinates and carries out programs designed to meet problems of handicapped in coordination with the Office of Handicapped Affairs. Reviews and submits recommendations on handicap accessibility for the Town and its handicapped citizens and visitors. Also works with monitoring program on handicapped parking violations. M.G.L. Chapter 40, Section J. <i>No more than 7 Members, 3-year terms. Vacancy until expiration of term.</i>
FINANCE COMMITTEE	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule, is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 Members (staggered 3-year term).</i>
FIRE ADVISORY COMMITTEE	Assists the Fire Chief in studying specific administrative inquires. The Committee analyzes data and studies problems, as requested by the Fire Chief. The results of these studies will assist the Fire Chief in administering the department and be reported to the Government Oversight Committee and the Board of Selectmen for their review.

GOVERNMENT OVERSIGHT COMMITTEE	Performs studies and evaluations of matters related to governmental organizations or reorganizations and functional alignment, and makes recommendations as they may be deemed appropriate through the Board of Selectmen. <i>7 Members, no more than 9 serving 3-year terms. Appointed by the Town Moderator. Must give Annual Report to Town Meeting.</i>
BOARD OF HEALTH	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 Members (3-year term).</i>
HISTORICAL COMMISSION	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts researches for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 Members (3-year term), Alternate (1-year term). Removal: For cause, after public hearing by the authority.</i>
LIBRARY BOARD	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 Members (3 overlapping terms). 3 At-Large from other than existing library association boards. Each library association shall have 2 Members; 1 Voting, and 1 Alternate. The final and 4th Alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
OLD KINGS HIGHWAY COMMITTEE	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section 7 <i>Elected, serving 4-year terms, except for builder/architect and alternates, who are appointed Alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years experience in the building trades.</i>
PARKERS RIVER MARINA PARK COMMITTEE	Works with Natural Resources Director and Town Engineer to develop plans and specifications for construction of a marina on former drive-in site on Route 28, West Yarmouth. <i>The Marina Development Committee is comprised of 8 members (4 residents, one of whom must reside in general area of proposed marina); 3 business representatives; 1 member of current Yarmouth Waterways Committee).</i>
PERSONNEL BOARD	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 Members (3-year term).</i>
PLANNING BOARD/LOCAL PLANNING COMMITTEE	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning by-laws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of by-law recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities and the needs of the Town with

respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. *5 Members serving 5-year staggered terms. Annual Report at Town Meeting Vacancy: Unexpired term until next annual election.*

RECREATION COMMISSION

Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. *7 Members (staggered 3-year term). 3 Alternates (3-year term). Vacancy: Until expiration of term.*

**RECYCLING & SOLID WASTE
ADVISORY COMMITTEE**

The Committee is a State-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.

BOARD OF SELECTMEN

Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, by-laws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. *5 Members (elected at-large for 3-year overlapping term).*

**WATERWAYS/SHELLFISH
ADVISORY COMMITTEE**

Reviews coastal projects, policies, rules, regulations and ultimately provides recommendations to the Division of Natural Resources and the Board of Selectmen who consider all aspects of Coastal Resource Management. ATM April 2002, Article 23.

**YARMOUTH REP. TO
BARNSTABLE COUNTY
ASSEMBLY OF DELEGATES**

Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.

**YARMOUTH REP. TO THE
CAPE COD COMMISSION**

Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. *3-year term, No temporary appointments. Removal: Cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.*

**YARMOUTH REP. TO THE
STEAMSHIP AUTHORITY**

Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting, and reports concerns to the Board of Selectmen.

REFERENCE GUIDE
AND
TOWN OF YARMOUTH TELEPHONE NUMBERS
(TOWN HALL MAIN NUMBER: 508 398 2231)

EMERGENCIES		911	
Police Department			Fire Department
All Purposes	508 775 0445		All Purposes
			508 398 2212
State Police	508 398 2323		

SCHOOL DEPARTMENT			
Administration Building	508 398 7600	D/Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Laurence MacArthur	508 398 7685
Marguerite E. Small	508 778 7975	Station Avenue Elementary	508 760 5600

CHAMBER OF COMMERCE	508 778 1008	CONSUMER ASSISTANCE COUNCIL	508 771 0700
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COUNTY:	
Barnstable County Complex	508 362 2511

GOVERNMENT OFFICIALS			
FEDERAL		STATE	
Senator Scott Brown		Senator Daniel Wolf	
Boston	617 565 3170	Barnstable	508 775 0162
Washington, D.C.	202 224 4543	Boston	617 722 1567
Senator John Kerry		Representative Cleon Turner	
Boston	617 565 8519	East Dennis	508 385 2561
Washington, D.C.	202 224 2742	Boston	617 722 2090
Congressman William Keating		Representative Demetrius Atsalis (Precincts 3, 5, 6 Yarmouth)	
Hyannis	508 771 0666	Barnstable	508 771 5422
Washington, D.C.	202 225 3111	Boston	617 722 2080

LOCAL					
Selectmen	508 398 2231	Ext. 1271	Town Administrator	508 398 2231	Ext. 1271

Town Departments/Divisions					
Accounting/Finance	508 398 2231	Ext. 1274	DPW Office	508 398 2231	Ext. 1290
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area	508 760 4870	
Assessors	508 398 2231	Ext. 1222	Dog Officer	508 394 4422	
Cemetery	508 778 6624		Engineering	508 398 2231	Ext. 1250
Clerk	508 398 2231	Ext. 1216	Golf Courses		
Collector	508 398 2231	Ext. 1233	Bass River	508 398 9079	
Community Development	508 398 2231	Ext. 1275	Bayberry Hills	508 394 5597	
Community Preservation	508 398 2231	Ext. 1277	Health, Board of	508 398 2231	Ext. 1241
Conservation	508 398 2231	Ext. 1283	Highway Division	508 775 2516	
Inspection Division			Natural Resources	508 760 4800	
Building	508 398 2231	Ext. 1261	Old King's Highway	508 398 2231	Ext. 1292
Gas and Plumbing	508 398 2231	Ext. 1262	Park Division	508 775 7910	
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board	508 398 2231	Ext. 1276

Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133
Libraries			(Flax Pond)	508 760 4815
South Yarmouth	508 760 4820		Senior Services	508 394 7606
West Yarmouth	508 775 5206		Technology	508 398 2231
			Administrator	Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231
Licenses	508 398 2231	Ext. 1268	Water Division	Ext. 1217
				508 771 7921

TOWN HALL FAX 508 398 2365

VETERANS SERVICES 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

CITIZEN INFORMATION SERVICE 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)

TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name _____ Date _____

Address _____ Precinct No. _____

Phone # _____ Email _____

Residency: Full Time _____ Part Time _____ None/Business Owner _____

Indicate below the areas you are especially interested in:

- | | |
|--|--|
| <p>_____ Board of Appeals</p> <p>_____ Board of Assessors</p> <p>_____ Board of Health</p> <p>_____ Cable Advisory Committee</p> <p>_____ Charter/Government Oversight</p> <p>_____ Community & Economic Development Comm.</p> <p>_____ Community Housing Committee</p> <p>_____ Community Preservation Committee</p> <p>_____ Conservation Commission</p> <p>_____ Council on Aging</p> <p>_____ Cultural Council</p> <p>_____ Design Review Committee</p> <p>_____ Disability Commission</p> | <p>_____ Energy Committee</p> <p>_____ Finance/Capital/Investment*</p> <p>_____ Golf Enterprise Committee</p> <p>_____ Historical/Old King's Highway</p> <p>_____ Library Board</p> <p>_____ Open Space Committee</p> <p>_____ Personnel Board</p> <p>_____ Planning Board</p> <p>_____ Recycling & Waste Management</p> <p>_____ Recreation Commission</p> <p>_____ Scholarship Fund Committee</p> <p>_____ Waterways/Shellfish Advisory</p> <p>_____ Other _____</p> |
|--|--|

Please complete the reverse side of this application with more detailed information about yourself.

* Not appointed by the Board of Selectmen

VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

*Applicants may attach copies of personal resumes if desired and available.

FOR OFFICIAL USE ONLY

CONTACT DATE

COMMITTEE

RESULT

STATUS UPDATE

