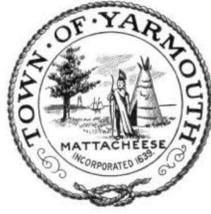




Town of Yarmouth
Cape Cod, Within Reach



2011 Annual Report



The Town of Yarmouth moved into a Photo Voltaic venture at the Town Hall based on a successful petitioned article requesting \$50,000 for such a photo voltaic array to be installed on the roof. Peter White was the proponent of Article 48 of Annual Town Meeting of April 10, 2007, which passed the article and so the odyssey began. The DPW, in conjunction with the Energy Committee, sought bids for the installation of 10.5 kWh solar array which was turned on in March of 2008. A second smaller 2.16 kW array was added under the same contract and began generating electricity on June 15, 2008. These solar arrays on Town Hall have saved \$13,000 in electrical charges since going into operation.

The second installation was installed, at no cost to the Town, through moneys available to each town from the Massachusetts Technology Collaborative (MTC), based on the number of homeowners in town that elected to receive “Green” energy. The DPW and the Energy Committee used these “Green” funds along with rebates from the MTC to fund the installation of a 5.46 kW array on the Chamber of Commerce/Recreation building at the corner of Higgins Crowell Road and Route 28. This system was activated on February 12, 2009 and has saved \$3130 in electrical charges as of February 1, 2012.

A third installation was installed at no cost to the town in the same manner as described above. This 3.2 kW array is behind the vehicle storage building at the Disposal Area and adjacent to the leaf and yard waste compost area. This system was activated on September 7, 2010 and has saved \$300 in electrical costs.

The most recent solar array is the largest installed to date on Cape Cod and is 276 kW in size at the Yarmouth Dennis Septage Treatment Plant. This solar array was completely financed with private funds through a solicitation of a Power Purchase Agreement (PPA) proposal from Waterline Industries. The agreement required Waterline Industries to furnish, install and maintain the solar array for 20 years while the Towns agreed to pay for all electricity generated from the array at an initial cost of \$.037 per kWh escalated annually. This installation is projected to save \$35,000 annually of electric charges for the plant.

ACKNOWLEDGEMENTS

Thank you to the Town Boards and Departments for submitting reports for inclusion in this Annual Report

Front and Back Covers Designed by Elizabeth Gallerizzo Hartsgrove
Executive Assistant to the Town Administrator

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Middleborough, MA 02646

IN MEMORIAM

EMPLOYEE DEATHS 2011

Richard Alto
Disability Commission
November 14, 2011

Thomas Economidy
Golf Department
March 5, 2011

Arthur W. Frosthalm
Assistant Harbormaster
April 27, 2011

Morris I. Johnson, Jr.
Natural Resource Director
March 30, 2011

Carolyn Lynn MacWilliams
Precinct Worker
December 24, 2011

Mary C. McGowan
Bass River Golf course & Precinct Worker
April 30, 2011

Paul A. Robertson
Firefighter
August 23, 2011

Alice M. Durant
Teacher
August 15, 2011

Roger Edwards, Jr.
Water Commissioner
December 16, 2011

Carol Ann Jenney
South Yarmouth Library
March 25, 2011

Richard G. Kinhead
Board of Registrar
February 11, 2011

Jessie E. Mazzur
Government Oversight Committee & Precinct
Worker
May 14, 2011

Kathleen M. Owen
Precinct 6 Clerk
April 9, 2011

Dorothy Seward
Building Department
March 7, 2011

Allen F. Speight
Highway Department
April 4, 2011

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ADMINISTRATION

BOARD OF SELECTMEN

The Board of Selectmen is pleased to submit our report for 2011. What an exciting and promising year it has been and we look forward to the future being even more so.

Last May we welcomed our new Town Administrator Mr. William Hinchey and, in his brief tenure, have already begun to see the results of his experience and expertise as his restructuring of town departments, operations, and functions continues to provide us with increased efficiencies and valuable savings.

In May we also welcomed a new member of the Board of Selectmen Attorney James Quirk. Mr. Quirk's extensive knowledge of Town history and government is proving to be an extremely valuable asset to our Board. I would also like to take this opportunity to thank Bud Groskopf for his 6 years of service to his town.

We would be remiss if we did not thank again, Assistant Town Administrator Mr. Peter Johnson-Staub, for stepping up as interim Town Administrator in the time between Mr. Lawton's retirement and Mr. Hinchey's hiring. Peter handled the position flawlessly and we cannot thank him enough for making the transition between administrators both smooth and seamless.

While 2011 continued to pose very difficult fiscal challenges we, the Board of Selectmen, must gauge our performance as a Board, in terms of our success in working towards and accomplishing our goals.

We accomplished our #1 goal of bringing forward the wastewater issue and, while the Board of Selectmen was divided in its support of the implementation of a central wastewater treatment plan, we were united in bringing the question before you, the taxpayers and voters to make the ultimate decision. We would like to take this opportunity to thank all of those who volunteered a tremendous amount of their time and energy in an effort to educate the public on the issue.

We have made great progress towards our #2 goal regarding the Dennis-Yarmouth Regional School District. It appears as though we will be able to fully fund Yarmouth's share of the school assessment without the need for an override. We have been hard at work communicating with Dennis town leadership to begin the process of drafting a revised regional agreement that will help insure that, in future years, we are better able to fund the schools at an appropriate and responsible level while minimizing or eliminating the need for costly and controversial overrides.

We continue to make tremendous progress on many of our other important goals as well: Economic growth and redevelopment, increased customer service, increased departmental efficiency, and balanced budgets without overrides to name a few.

Yarmouth underwent a special review by the Department of Revenue this year that caused us to rethink and to reorganize some important Town departmental budgets and how we utilize enterprise funds. We believe that the DOR's review and subsequent suggestions have made us better able to face these difficult economic times and better suited to increase the Town's stabilization funds and reserves.

The town as a whole has made tremendous progress in the last year despite continued financial hurdles such as declining state aid and other declining revenue sources. We have been committed since the very beginning of the budgeting process to avoid sending overrides to our taxpayers in these trying economic times.

As always, we would like to thank the hundreds of volunteers who serve the community. Without you we could not function. We also thank the employees of the town who continue to give such a high quality service. We greatly appreciate your dedication and commitment to our community.

We also thank our administrative staff for all of the tremendous support you offer our Board and our Town.

In conclusion, while last year proved to be financially challenging, we believe that we, as a town, have stabilized and perhaps even begun the process of fiscal recovery. We look forward to the challenges and opportunities of the upcoming year with great optimism and anticipation.

We ask for your continued support as we face the challenges that the year ahead will undoubtedly hold, together and united as a community.

Respectfully submitted,

Erik Tolley, Chairman
 E. Suzanne McAuliffe, Vice Chair
 Tracy Post
 Curtis Sears
 James H. Quirk

LICENSING

LICENSES RENEWED IN 2011

Annual Alcohol _____	54
Seasonal Alcohol _____	11
Entertainment _____	57
Automatic Amusement _____	48
Auto Sales _____	12
Pool Tables _____	6
Bowling _____	1
Fortune Teller _____	1
Mobile Vendor _____	5
Christmas Tree Sales _____	4
Yard Sale Permits _____	440

LICENSES APPROVED ON A CONSENT AGENDA

Special Alcohol _____	3
Special Entertainment _____	5

LICENSES APPROVED AT A PUBLIC HEARING

New Alcohol License _____	1
Alcohol License Transfers _____	2
Special Entertainment Licenses _____	2
Manager Changes _____	2
Change of Premise _____	1
New Entertainment Licenses _____	3

GIFTS ACCEPTED BY BOARD OF SELECTMEN JANUARY – DECEMBER 2011

GIFTS MADE TO THE DEPARTMENT OF PUBLIC WORKS – BENCH DONATIONS

Delores O'Mara-McKenna - Bench Donation	\$50.00	Philip Henderson - Bench Donation	\$50.00
Joel Darelius - Bench Donation	\$50.00	Shirley Demers - Bench Donation	\$50.00
Patricia Frye - Bench Donation	\$50.00	Paul Womersley - Bench Donation	\$50.00
Judith Alberg - Bench Donation	\$100.00	Christine Twohig - Bench Donation	\$50.00
Ann Conway - Bench Donation	\$50.00	Joshua Newell - Bench Donation	\$50.00
Ameer Inge-Lise - Bench Donation	\$50.00	Beth Williams - Bench Donation	\$50.00
Elizabeth Hitchcock - Bench Donation	\$50.00	Laura Wolfe - Bench Donation	\$50.00
Daniel Eldridge - Bench Donation	\$50.00	Michael Inman - Bench Donation	\$50.00
Ann-Marie Gundaker - Bench Donation	\$50.00	Helen Coogan - Bench Donation	\$50.00

GIFTS MADE TO THE DEPARTMENT OF PUBLIC WORKS - STREETLIGHTS

David & Virginia Woodward	\$80.00	Robert & Stephanie Rich	\$80.00
William & Anne Mitchell	\$80.00	Robert & Marion Madden	\$80.00
Norman & Andrea Wallack	\$80.00	Barbara Bennett	\$80.00
Maureen Carser	\$80.00	Russell & Violet Woolacott	\$80.00
Alice Bowen	\$80.00	Glen Thierwechter	\$80.00
Helene Andreassian	\$80.00	Gerald Frawley	\$80.00
Whaling Port Home Owners Association	\$160.00	Michael Caruso	\$80.00
Phillip Glover	\$80.00	Dianne Duffy	\$80.00
Jeanne & John McHale	\$80.00	Michael Larraber, Phil Moss & Mark Mallet	\$80.00
Rotary Club of Yarmouth	\$80.00	Lawrence Furrer	\$80.00
Diane Hovsepian-Cooper	\$80.00	Mary & Jo Ladner	\$80.00
Gayle Cody	\$80.00	Patricia Connors	\$80.00
Skippy's Pier I	\$80.00	John & Nancy Walsh	\$80.00
Jack Valluzzo	\$80.00	Kathleen O'Neil	\$80.00
Joanne Jackson	\$80.00	John Dalton	\$80.00
Marie Roy	\$80.00	Sarah Horne	\$80.00
Shepard & Cynthia Tye	\$160.00	Claire McCoy	\$80.00
Joseph & Holly MacLelland	\$80.00	Patricia MacArthur	\$80.00
James & Dianne Barberio	\$80.00	John Walsh	\$80.00
Sandra Tannozzini	\$80.00	Barbara Gold	\$80.00
Rosanna Pacino	\$80.00	Fred & Patricia Kaczor	\$80.00
Claire & Gerals Scavone	\$80.00	Ida & Thomas Fiala	\$80.00
Joseph & Sharon Beninato	\$80.00	Joyce Dane	\$80.00
Gordon Campbell	\$80.00	Gary & Mary Spurr	\$80.00
John & Theresa Mantoni	\$80.00	Michael & Paula Bryant	\$80.00
Stephen & Lorraine Palmer	\$80.00	B.W. & Josephine Ladner	\$80.00
Alice Boehler - Ancient Cemetery	\$200.00	Alice Bowen	\$80.00
Stan Kaczynski - Chainsaw	\$50.00	Robert & Marion Madden	\$80.00
Jane Kinkow	\$80.00	Ben & Lisa Beaudry	\$80.00
Phil & Laurie Simonian	\$80.00	Russell & Violet Woollacott	\$80.00
Peter & Mary Amorosi	\$80.00	Glenn & Deborah Eccles	\$80.00
Jeanne & John McHale	\$80.00	Patricia Connors	\$80.00
Stephen Hearon & Paul Maher	\$80.00	Gerald Frawley	\$80.00
David & Virginia Woodward	\$80.00	Glen Thierwechter	\$80.00
Whaling Port Home Owners Association	\$240.00		

GIFTS MADE TO THE GENERAL FUND

Suzanne McAuliffe – Reimburse for MMA Luncheon	\$25.00	A. Pankratz - Town Gazebo	\$100.00
3 books on Historic Windmills and Mills	\$150.00	Judah Baker Windmill Goodwill donations Box	\$255.00
Stratford Capital Group – mowing of Field	\$1,600.00	Judith M. Still - Affordable Housing Trust	\$100.00

GIFTS MADE TO THE LIBRARY DIVISION

Shelia & O'Neal Hayles	\$50.00	Virginia Gifford	\$25.00
S. Yarmouth Library Association	\$356.00	Leslie Downes	\$20.00
Diane Quiad	\$100.00	Anonymous	\$56.00
Cape Cod Soccer Assoc/Richard Maxwell	\$75.00	Mary Jane Butler	\$10.00
Craig R. Johnson, Inc.	\$25.00	Susan & Neil Thomson	\$50.00
Robert & Constance McLean-Stead	\$20.00	Carole Martino	\$25.00
Phyllis Burke	\$25.00	Ellen Downes	\$25.00
Elizabeth Cronin	\$25.00	Edward Downes, Jr.	\$125.00
Carol Devir	\$25.00	Rome Candy Co., Inc.	\$50.00
Marcia Young	\$25.00	West Yarmouth Library Association	\$15,000.00
Barbara Goldrick	\$50.00	John & Patricia Godfrey	\$20.00
Kathleen Stetson	\$50.00	Dennis/Yarmouth Newcomers Club	\$100.00
Catherine Stetson & John Faust	\$100.00	Nancy Stewart	\$35.00
Karen Kelly	\$100.00	Lucille DiGravio	\$30.00
Robert & Janet MacLasco	\$100.00	Paul & Mary Lewis	\$25.00
Seaside Alarms	\$60.00	Troy and Katherine Walls	\$75.00
Nicholas Normile	\$50.00	Teresa Liao	\$150.00
Nancy Karnakis	\$100.00	Lucy Prokopowicy	\$25.00

GIFTS MADE TO THE DIVISION OF NATURAL RESOURCES

Maureen Vanginderen	\$25.00	Sandra Clark	\$10.00
Lynn & Richard Kraus	\$25.00	Cash	\$250.00
Darlene Penny Schiller & Carter Luke	\$300.00	Margaret Wilder	\$500.00
Harold & Phyllis Cooper	\$30.00	Don Costa	\$100.00

GIFTS MADE TO THE POLICE DEPARTMENT

Aaron Butler-Ware PD	\$60.00	Comm of MA Norfolk District Attorney	\$420.00
City of Brockton	\$300.00	Town of Dover	\$140.00
James Morse	\$60.00	Town of Hingham	\$140.00
Gary Mason, Jr.	\$60.00	Town of Provincetown	\$140.00
Town of Eastham	\$260.00	Town of Westwood	\$140.00
Town of Halifax	\$240.00	Cape & Island District Attorney	\$140.00
Town of Marion	\$60.00	Town of Duxbury	\$140.00
Town of Middleborough	\$60.00	Town of Falmouth	\$700.00
Town of Sandwich	\$60.00	Nova Southeastern University	\$825.00
Town of Truro	\$240.00	Town of E. Bridgewater	\$140.00
Ware Police Department	\$60.00	Town of Whitman	\$140.00
Dr. & Mrs. Joseph Ravalese III	\$200.00	Hyannis Park Civic Association	\$125.00
Anonymous	\$5,590.00	Seniors Helping Seniors of Cape Cod & the Islands	\$895.00
Town of Easton	\$240.00	University of Delaware	\$275.00
Town of Shrewsbury	\$120.00	Town of Natick	\$120.00
Estate of Wilhelmina I Gomes	\$5,003.52	Boston College	\$120.00
Recruiting Exam Fees	\$7,250.00	Town of Dartmouth	\$120.00

GIFTS MADE TO THE RECREATION DIVISION

United Way – Virginia Garcia	\$642.92	Ann & Fran's Kitchen	\$30.00
Fraser Construction – 4 Skylights	\$1,100.00	Seaside Cottages	\$100.00
Lawrence Lynch Corp – paving at Flax	\$15,240.00	Dairy Queen	\$100.00
Jim Rondeau – Golf Balls	\$200.00	Pancake Man	\$50.00
Lee Childs – Golf Balls	\$700.00	Cape Cod Creamery	\$50.00
Mr. Taakala	\$352.00	Kesten Bakery – Leftover Bakery Items	\$45.00
Giant Glass – 2 Red Sox Tickets	\$250.00	Mass South Sectional Field Hockey Association	\$200.00

GIFTS MADE TO THE SENIOR SERVICES DIVISION

Mary O'Connell	\$125.00	Mid-Cape Scrabble Club	\$100.00
Margaret Taylor	\$945.90	Jean Jackson	\$121.40
Cape Cod Men's Club	\$200.00	Marialisa Corman	\$20.00
Pauline Marino-Skiver	\$25.00	Sea Shell Quilters	\$50.00
James O'Connor	\$137.00	Ruth Lund	\$3.00
The Garden Club of Yarmouth	\$470.72	Helen Lawler	\$10.00
Ardito, Sweeney, Stusse, Etc.	\$4,800.00	Charles Kelliher	\$200.00
Marilyn Reedy	\$10.00	Joseph Guardino	\$1,346.60
Victoria Cantrell	\$10.00	Marcia Brophy	\$25.00
Georgiana Olwell	\$10.00	Dorothy McFarland	\$25.00
Judith LeGrand	\$10.00	Beatrice Banas	\$20.00
Patricia Powell	\$20.00	Paul Rugg	\$100.00
I B Holmes	\$30.00	Clare Hipp	\$40.00
Linda Caldwell	\$10.00	Greta Slade	\$50.00
Deborah Saucier	\$10.00	Joan Minyard	\$25.00
Sandra Blanchette	\$10.00	Helen Bollea	\$25.00
Anonymous	\$3,045.00	Caroline Kosowicz	\$25.00
Richard Palmer	\$10.00	Sandra White	\$50.00
Phyllis Palmer	\$10.00	David Preist	\$20.00
Jane Ferris	\$20.00	Helga Savage	\$25.00
Caroline Weeks	\$15.00	Robert Erickson	\$50.00
Anita Moore	\$25.00	Edward Hudson	\$150.00
Jean Saxton	\$100.00	YCOA	\$49.50
Margrit Nye	\$20.00	Vito Bilitte	\$5.00
Marion Johnson	\$50.00	Mary Sullivan	\$10.00
Barbara Young	\$75.00	AA Meeting	\$25.00
Carlene Brown	\$50.00	Irene Johnson	\$20.00
Jean Harwick	\$20.00	Wayne Whittemore	\$10.00
Dorothy Siegel	\$10.00	Mary Meaney	\$20.00
Regina Mullen	\$10.00	Home Instead Senior Care	\$50.00
Mary Ann Ginnerty	\$10.00	Overlook Visiting Nurse Association	\$50.00
Janice Carole Anderson	\$10.00	Caregiver Homes of MA, Inc.	\$50.00
Maryann Chiras	\$10.00	Epoch Senior Living, LLC	\$100.00
Dolores & Richard Redding	\$50.00	Orleans Convalescent Home, Inc.	\$50.00
Pamela Newman	\$35.00	Natalie LaFleur	\$200.00
Franklin & Diane Day	\$50.00	Shirley Craig	\$15.00
Rite Lutz Keslensky	\$50.00	Cape Cod Lifeline	\$50.00
Frances Monick	\$25.00	Medical Alarms, USA, LLC	\$50.00
Roger & Gladys Olsen	\$15.00	Seniors Helping Seniors	\$50.00
Robertson & Dupuy	\$4,800.00	Kindred Healthcare Oper. Inc.	\$50.00
Broad Reach of Chatham, Inc.	\$50.00	Ann H. Wolfson	\$100.00
Eva Avery	\$13.50	Marlis C. Gallagher	\$25.00
Cellular Recycler	\$71.01	Sylvia Hendricks	\$25.00
Robert & Lois Nuss	\$31.00	Jean Jenson Program	\$90.00
David Manley	\$50.00	Cape Tours Program	\$30.00
Marie Schomp	\$50.00	Civil War Round Table of Cape Cod	\$100.00
Rita Baudo	\$75.00	Oliver Hallet	\$20.00
Muriel Hallet	\$30.00	Estate of Sven Siemen	\$7,200.00

FINANCE COMMITTEE

For the last several years the Town of Yarmouth has struggled to adequately fund its municipal operations. Declines in non-tax revenues, including state funding sources, as well as an increase in our Town's share of the DY Regional school costs, have exerted major pressures on our finances. Our Town leadership has sought to avoid major property tax increases by increasing user fees and proposing new sources of tax revenues, such as lodging taxes, which do not impact individual residents. These changes in tax structure have helped to shift responsibility for services away from property taxes. However healthcare costs, pension commitments and contractual wage increases, combined with a state mandated contribution to the regional school budget, have forced major reductions in municipal non-school spending in order to avoid property tax overrides.

The Town has reduced staff and services and has deferred scheduled capital replacement expenditures, but which are offset somewhat by override approvals for, most notably, our police and fire department budgets. Simultaneously the Town has depleted its reserves. Although Town departments have under spent their budgets and employees have forgone portions of contractual wage increases, these "savings" have, of necessity, been used to fund municipal operations instead of rebuilding important reserves. Agencies that rate a town's ability to repay its debts look unfavorably at depleted emergency or stabilization reserves. Interest rates increase when a town's debt rating is downgraded, making long term borrowing costs higher.

The Town successfully concluded Fiscal 2011 with a cash surplus of approximately \$1.2 million, the result of conservative spending and modest revenue growth. During 2011 we voted school funding totaling \$25,301,402 for fiscal 2012, including an override of \$488,000 for a total increase of \$1,006,404 compared to the 2011 budget. The override vote enabled our Town to avoid more rounds of municipal layoffs and service adjustments, but required further increases in user fees. The fiscal 2012 budget adopted at the annual town meeting in April and subsequently amended at the special town meeting October 17, 2011 totaled \$40,030,900 and was within proposition 2 ½ limits.

During 2012 we have welcomed a new Town Administrator, William Hinchey. Bill brings many years of experienced leadership on the Cape, to our Town. We remain optimistic about our Town's economic prospects but are prepared to take further actions to position our finances for recovery with only modest growth.

Respectfully submitted,

Norman Holcomb, Chairman
John Moylan, Vice Chairman
Betty-Jane Burkhardt, Clerk
William Bastian
Phil Morris
Cathy Romboli
Carol Serafino
Carlene Veara
Dorothy Voelker

CAPITAL BUDGET COMMITTEE

Appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the ten-year capital improvement plan as submitted by the Town Administrator. The capital improvement plan described below pertains to fiscal years 2012 through 2021. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, Community Preservation Act, grants, and other funding sources. Staff support is provided by the Assistant Town Administrator, Peter Johnson-Staub.

COMMITTEE METHODOLOGY AND FY2012 HIGHLIGHTS

The criteria for a project to be included for review by the Capital Budget Committee are to have a minimum investment of \$10,000 and a useful life of at least five years. Division and department heads met with the Assistant Town Administrator to prioritize their FY2012 requests before the Committee completed its review and recommendations. The Committee met regularly from September through March to review the requests. Individual Committee members met with town staff for additional explanation as part of their liaison reviews.

The Committee presented preliminary recommendations to the Finance Committee and the Town Administrator on December 1, 2010 and subsequent updates as new information became available.

Under Article 6 of the town meeting warrant, the Committee recommended \$647,300 for capital improvements from the general fund available funds -- i.e. *free cash*. This amount is approximately 40% less than the average amount allocated each year from 1986 through 2007. If the amount approved in 1986 were adjusted for inflation, we would be spending \$1,844,000 rather than the \$647,300 available. This funding level is inadequate to meet the needs for equipment replacement and infrastructure maintenance and as a result will need to be supplemented with either borrowed funds or capital exclusions if we are to avoid equipment and infrastructure failures.

Enterprise and special revenue funds continue to meet the needs of Water Division, Golf Division and Transfer Station. Fire Department equipment needs are likewise able to be met with funds from ambulance receipts.

The Committee recommended borrowing outside of the Prop. 2 ½ Property Tax Levy Limit (i.e. debt exclusions) for a number of capital items:

\$265,000 Roadway & Parking Lot Resurfacing: These funds are needed to prevent a steep decline in road conditions. It is well documented that regular re-surfacing is more cost effective than allowing roads to deteriorate to the point that a full scale reconstruction is required. The Mattacheese Middle School parking lot is already in very poor condition and will be re-surfaced if funding is approved.

\$130,000 Highway 20-ton Dump Truck: The vehicle to be replaced is 17 years old and is one of the most important vehicles for sanding and plowing.

\$20,000 Building Maintenance/Food Pantry Relocations: This project is precipitated by a desire to create a space for the new Yarmouth Food Pantry. If this measure is approved, the building maintenance workshop will be relocated from the former West Yarmouth fire station on Lewis Road to the former Natural Resources building at the disposal area (AKA *the dump*) and the Yarmouth Food Pantry will move into the former fire station.

- \$51,000 Computer Servers: These funds will be used to purchase two servers that are needed for storing data on the Town's computer network. Maintaining these servers is becoming increasingly important as more of the Town's business is becoming more automated.
- \$270,000 Licensing, Permits and Inspection Software & Hardware: The Town seeks to purchase and implement a new software application to be used by many departments to allow patrons to conduct more town business online. This software will also enable participating departments to automate and streamline their work, improve operational efficiencies and increase productivity.
- \$400,000 Flax Pond Lodge Building Phase 2: This funding will allow the Town to complete the second phase of the Flax Pond Lodge project. The second phase includes a new septic system, creation of restrooms, and a concession area which will allow expanded use of this recreational facility and increased fees to support those uses. The first phase of the project was completed without any local tax dollars thanks to a state grant and hundreds of thousands of dollars donated by individuals and non-profit agencies.

With the support of the Board of Selectmen and the Finance Committee, the 2011 Annual Town Meeting voted to approve all of these projects. The Flax Pond Lodge Building was subsequently approved on the May 17, 2011 town election ballot but the ballot question that included all the other items fell short of approval by 7 votes.

LONG TERM OBSERVATIONS AND RECOMMENDATIONS

Capital spending on a pay-as-you-go, or cash basis, has historically been funded from reserves – general fund available funds (i.e. free cash.) Since 2008, the reserves available for capital spending have declined markedly as a result of reduced state and local revenues and tighter budgets. Given this situation, the Town has come to rely more on borrowing outside of the levy limit to address critical capital needs. We are fortunate that the voters approved such a ballot measure last year when the country and the region were in the midst of a recession.

Although we recognize current economic conditions, we supported these debt exclusions because the needs are acute. We see it as the role of this Committee to inform the voters of the capital needs and to work with administration and the Finance Committee to bring forward a plan to meet these needs. It is becoming increasingly difficult to put together a capital plan that meets critical needs without increasing the tax burden. This capital plan represents our attempt to balance the competing priorities of minimizing the tax burden while avoiding critical equipment failures and maintaining the Town's roads, buildings and equipment.

We look forward to working with the Finance Committee and the Board of Selectmen to address the considerable challenges that lie ahead.

A one-page summary of the capital improvement plan appears on the following page and further information is available on the Committee page of the Town website (www.yarmouth.ma.us). Citizens with suggestions or questions regarding this capital improvement plan can contact the Capital Budget Committee through the Assistant Town Administrator (pstaub@yarmouth.ma.us).

James Saben, Chair (resigned)	Randall Stiffler, Finance Committee Rep.	Carol Wall
Lu Matrascia, Vice Chair	Carlene Veara	
Linda Jean (resigned)	Chris Vincent	

TOWN ADMINISTRATOR

Bob Lawton served our community as Town Administrator for over 32 years and has always during that time written this report. The Town of Yarmouth has been the beneficiary of Bob's strong and confident guidance and oversight. We will continue to benefit from Bob's diligence for years to come. I have known Bob for most of his tenure in Yarmouth and have always considered him a willing mentor and collaborator and a good friend and peer. My name is Bill Hinchey. I was hired to replace Mr. Lawton in May of 2011. I will try my very best to continue to serve our community in the manner that Bob did so successfully for so long.

Peter Johnson-Staub held the reins as Acting Town Administrator after Mr. Lawton's retirement and prior to my arrival. He not only "held down the fort", but continued to move the organization forward in very difficult economic times. Peter was ably assisted by Liz Hartsgrove and Pamela Barnes in the Town Administrator's office. During my professional career I have never had the benefit of such competent and dedicated support staff and I can therefore easily envision continuing to function effectively as a team despite the economic challenge which lay ahead.

Upon my arrival in early May, the Board of Selectmen handed to me very clear organizational goals. Wastewater, school funding, economic development, customer service, efficiency in service delivery and budgetary restraint were at the top of this goals list. Our community had just passed a budget at the Annual Town Meeting which required a significant override in order to fund the D-Y Schools budgetary request. Immediately thereafter, the board wished to submit a comprehensive Wastewater management Proposal for consideration at a Fall Special Town meeting. In order to properly prepare the general public for this extraordinarily important environmental issue, staff assembled a large, interdepartmental team to assist in the financial planning for the project and a town wide public information education campaign. Although the funding effort for the implementation of a town wide wastewater solution summarily failed at the Special Town meeting in the face of such challenging economic conditions, the public awareness of the existence and the magnitude of the community's environmental challenge was heightened.

In order to effectuate the Board of Selectmen's goal to stabilize Town spending within the limits of Proposition 2 ½, the issue of school spending needed to be addressed. Since a revised agreement on school spending was reached in 2006, the expected end result of stabilized assessment costs for both communities had not occurred. Instead, wildly fluctuating assessments based upon the default formula have forced either general government budget cuts, school budget cuts or overrides. In the fall of 2011, in another effort to stabilize school spending apportionment for both Yarmouth and Dennis an alternate spending formula was proposed by Yarmouth. This revised formula, which basically allows an increase every year of both Town's assessments by 2 ½ % continues to be debated. Importantly, Yarmouth's FY12 budget preparation has proceeded according to this revised formula.

During the fall of 2011 the Town of Yarmouth was visited by both the Department of Revenue and by Standard & Poors, our bond rating agency, and was informed that the fiscal position of our community was such that certain fundamental changes needed to be made. This advice when coupled with the very clear direction given by Yarmouth taxpayers about fiscal austerity at the fall Special Town Meeting reinforced the Board of Selectmen's fiscal policy goal of keeping spending within the State spending limits of 2 ½ % growth. Toward that end a budget for FY13 was submitted to the Board of Selectmen by the end of 2011 which incorporated the following:

1. Continued staff reductions, primarily through early retirement
2. Elimination of certain enterprise funds and privatization of their operations, thereby creating general revenue

3. Reorganizations of staff to gain efficiencies and contain costs.
4. Decreasing reliance upon free Cash for capital funding
5. Creating the availability of free cash to be used as “Grants” for the re-instatement of programs cut in prior years.
6. Replenishing reserves, particularly the Town Stabilization fund.

The resulting FY13 budget submitted minimized service reductions, enhanced services and stayed with Proposition 2 ½ spending limits.

It has been my great honor to serve the Board of Selectmen and the citizens of Yarmouth during 2011. I look forward to continuing to uphold in the years ahead the extraordinary professional standard which has been set for this community.

Respectfully,
William G. Hinchey

2011 ELECTED OFFICIALS

SELECTMEN

Erik Tolley, Chairman	2012
E. Suzanne McAuliffe	2012
Tracy Post	2013
Curt Sears	2013
James Quirk	2014
Aubrey Groskopf	2011

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

Andrea St. Germain	2014
Stephen Edwards	2012
John Henderson	2013
John Poole	2014

MODERATOR

Daniel Horgan	2014
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OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

Richard Gegenwarth, Chairman	2015
Marilyn Swenson	2011
Suzanne Courcier	2013
Leslie Peat	2012
James Liedell	2016
Nathan Jenkins, Alternate	2011
Joe Sullivan, Resigned	

YARMOUTH HOUSING AUTHORITY

Maryann Walsh	2012
Marianne Milton	2011
Bambi Rosario	2013
John Reed	2010
Edward Blackman, State Appointee	2013
Bryant Palmer, resigned	

2011 COMMITTEES

AFFORDABLE HOUSING TRUST

Robert C. Lawton, Jr. Chairman	2013
Curt Sears	2012
Tom Roche, CPC Rep	2011
Mary Ann Gray	2012
Sharon Ladley, Resigned	

AGRICULTURAL COMMITTEE

John Holbrook	2011
Nancy Cavanaugh, Chairman	2013
Thomas Howes	2011
Charles Adams	2012
Sharon Fiedler, Resigned	
Kathy O'Neil, Resigned	
Martin Rivero, Resigned	
Cathy Karras, Resigned	

BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE

Bob Howard	2012
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BOARD OF APPEALS

Steven DeYoung, Chairman	2014
Diane Moudouris	2013
Joseph Sarnosky	2012
Sean Igoe	2016
Debra Martin	2013

ALTERNATES

Richard Neitz	2012
Bob Howard	2010
Bob Palmer	2011

ZONING ADMINISTRATORS

Joseph Sarnosky	2009
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BOARD OF ASSESSORS

John Serigan	2014
James Carroll	2012
Joseph Sullivan, Chairman	2013
William Lionetta, Deceased	

BOARD OF HEALTH

Brian Braginton-Smith, Chm	2013
Evelyn Hayes	2014
Mary Craig	2014
Tanya Daigneault	2012
Hillard Boskey, MD	2013

BOARD OF HEALTH INSPECTOR OF ANIMALS

Marilyn McIntyre, Inspector	2011
Karl vonHone, Assistant	2011
Dr. Lawrence Venezia, DVM Assistant	2011
Bruce Murphy, Assistant	2011
Phil Renaud, Assistant	2011
Don McIntyre, Assistant	2011

BOARD OF REGISTRARS

Donna M. Clifford, Chairman	2012
James Quirk, Jr.	2011
Benjamin Pihl	2013
Jane Hibbert, Town Clerk	2011

CABLE ADVISORY COMMITTEE

Gerald McMahon, Chairman	2014
Robert Edwards	2014
Harris Contos	2013
Alice Bowen	2013
Robert Milne	2011

CAPE COD COMMISSION REPRESENTATIVE

Jack McCormack	2011
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CAPE COD COMMISSION BIKEWAYS AND REGIONAL TRANSPORTATION COMMITTEE

George Allaire	2011
Richard deMello, Alternate	2011

COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE

Peter Smith, Chairman	2013
Bob DuBois	2011
John Barker	2012
Jack McCormack	2012
Jack Hynes	2013
Ken Driscoll	2012
Tom George, Clerk	2011

COMMUNITY HOUSING COMMITTEE

Alan Aarons, Chairman	2012
Edward Blackman	2011
Deborah Bellows	2010
Mary Ann Gray, Vice Chair	2012
Nathan Small	2011
Michael Nardone	2011
Scott LacLean	2012
Norman Weare, Planning Board Rep	2011
Gloria Smith, Resigned	
Sharon Ladley, Resigned	

COMMUNITY PRESERVATION COMMITTEE

Tom Roche, Vice-Chairman	2012
Mary Ann Walsh, Clerk	2013
Dorcas McGurrin	2012
Gary Ellis, Chairman	2014
Jack Mulkeen	2012
Tom Kelley	2014
Nathan Small	2014
Gloria Smith	2013
Hugh Marsh	2013

CONSERVATION COMMISSION

David Flaherty, Chairman	2012
Ed Hoopes, Vice Chairman	2013
Joan Carr	2012
Gerard Duffy	2014
Hugh March	2013
Thomas Durkin, Jr.	2014
Philip Johnston	2014

COUNCIL ON AGING

Robert Isadore, Chairman	2010
Virginia Robinson	2011
Maureen Clark	2010
Elizabeth Sarnosky	2011
Peter Campia	2010

CULTURAL COUNCIL

Robert Cook	2011
Elaine Skoler	2012

DESIGN REVIEW COMMITTEE

Richard Martin	2011
Sara Porter	2011
Jack McCormack	2011
Charles Adams	2013
Tom DiPersio	2013

DISABILITY COMMISSION

Mary Manwaring	2011
Dorothy Voelker	2011
Richard Alto	2011
Charlotte Ellis	2011
Deborah Morris	2012

ENERGY COMMITTEE

Steve Gavin, Chairman	2013
Jack Howard	2012
Frank Deshaies	2013
Edward Bullock	2012
Joyce Flynn	2011
Robert Palmeri	2011
Marilyn Holle	2012
Steven Krintzman	2011
Sandra Cashen	2014
John Weiss	2012
Ed Voelker, Resigned	

BARNSTABLE COUNTY COMMITTEES**DREDGING ADVISORY COMMITTEE**

Morris Johnson, Deceased	2011
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HUMAN RIGHTS COMMITTEE

Robert Isadore	2010
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WASTE MANAGEMENT ADVISORY COMMITTEE

Rob Angell	2011
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FINANCE COMMITTEE

Phil Morris	2012
Bill Bastian, Vice Chair	2012
Betty-Jane Burkhardt, Clerk	2013
Carlene Veara	2013
Carol Serafino	2013
Dorothy Voelker	2014
Norman Holcomb, Chairman	2014
John Moylan	2012
Cathy Romboli	2014

FIRE ADVISORY COMMITTEE/STATION #3 BUILDING COMMITTEE

Richard Carroll	2011
Charles Kelliher	2011
Al Gray	2011
Paul Tucker	2011

GOLF ENTERPRISE COMMITTEE

George Keefe, Chairman	2012
John Reeve	2014
Sherman Baldwin	2013
Chris Capobianco	2013
Andrew Martin	2014
Betsy Palmer	2014
Bob Brazeau	2012
Wayne Kivi, Alternate	2012
Jim MacNeill, Alternate	2012

HISTORICAL COMMISSION

Nancy Stewart	2014
Dorothy Caprera	2012
Gloria Smith	2014
Gina Lombardi	2014
Barbara Beeler	2013
James Goldberg, Associate	2012
Frederick Fries	2014
Julie Mockabee	2012
Priscilla Gregory, Resigned	
Carol Smith, Resigned	

INVESTMENT COMMITTEE

Robert C. Lawton, Jr.	
Bob Harding	
John Henderson	
Andy Knowles	
Sue Milne	
Irene Wright, Town Treasurer	

MEMORIAL DAY COMMITTEE

Victoria Copenhaver	
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PARKER'S RIVER MARINE PARK COMMITTEE

Robert Churchill, Chairman	
Richard Bilski, Vice Chair	
Brad Goodwin	
Bob Lauzon	
Gerald Manning	
Richard Egan	
Harvey Wright	
Keith Kesten	
Barbara Malcolm	
Socrates Mitrokostas	
Carol Meade	
George Lucier	
Bob DuBois	
Paul McBride	
Mo Johnson	
Karl vonHone, staff advisor	

PERSONNEL BOARD

Betty-Jane Burkhardt, Chairman	2011
John Moylan	2011
Judy Keith	2011
Sharon Ladley	2013
Alice Bowen	2011

PLANNING BOARD

Thomas Roche, Chairman	2012
Tom Di Persio, Vice Chair	2012
John Shea	2014
Ken Driscoll	2013
Chris Vincent	2013
Norman Weare	2012
Brad Goodwin	

PRECINCT WORKERS

NAME	PARTY	NAME	PARTY
ALBEE, M. JOAN	U	HASTE, M. PATRICIA	U
ANDERSON, MARILYN H	R	HAUTANEN, DAVID	R
ANNESE, MARY	D	HAYES, PATRICIA T. ½ Days 6-1	U
AROUND, LINDA A	D	HOLMES, KATHLEEN	D
ATKINS, THERESA A	D	HOLMES, LAWRENCE R	D
BARCROFT, RALPH	U	HOWARD, JOHN H	R
BARRY, JOSEPH L	D	HUBENER, JUDITH A	U
BARRY, MARY E	D	ISADORE, ROBERT	D
BENT-KING, BARBARA	U	JASIE, JEAN C (1)	U
BOGUS, ALICE B.CLK.(4)	D	JASIE, JR. JOSEPH C.	U
BOUCHARD, MARILYN	U	JASON, ROBERT A.	R
BRETON, ELIZABETH A	U	JOYCE, MARY D.	D
BURKE, BRENDA DPY.CLK.P4	D	KAISER, JAMES	U
BURKHARDT, BETTY-JANE	D	KAISER, KATHLEEN	U
BURTON-GORMAN, CAROL	D	KATES, LORE	U
CANNIFF, MARIE (5)	D	KILGALLON, SALLY A	U
CANEPA, MELINDA	U	KIRKPATRICK, BARBARA	R
CANTARA, ARTHUR H	D	LABAND, BARBARA G	U
CARPENTER, JOYCE	R	LAMOUREUX, DONALD F	D
CARROLL, JANE	R	LAMOUREUX, MARY ELLEN	D
CELLI, MARY R	U	LANCASTER, NANCY E. ½ DAYS	R
CHAPMAN, ROBERT F.CLK.(3)	D	LANCIANI, LOUISE	R
COLLINS, MARY F	D	LATTINVILLE, MARGARET	D
CONLEY, MARY	D	LEWIS, ANN L.	D
COX, MARION (2)	U	LEWIS, GEORGE C.	U
COX, MAUREEN	D	LEWIS, VIRGINIA M.	D
DAVIES, MARY (5)	U	LONERGAN, GEORGE W.	U
DESISTO, PAUL	U	LONERGAN, MARGARET A.	U
DESISTO, SHARON A	U	LORING, CHARLOTTE	U
DOHERTY, JEAN (4)	D	LOVELETTE, JANE B. (2)	R
DOHERTY, JEANNETTE	D	LYNCH, MARIE R	U
DUNSING, PATRICIA (2)	D	LYNCH, RICHARD J	U
DUVERGER, FLORENCE	D	LYNES, DIANE 1/2 DAYS 6-1	D
EATON, JOAN	R	MACDONALD, BARBARA C	R
ECKLAND, ANNA P.	U	MACASKILL, MARGARET	R
EDWARDS, PATRICIA	D	MACISAAC, MARY G	U
FLAHERTY, MARGARET M.	D	MACHUNSKI, JANET K	D
FRANCE, NORMANDIE	U	MACKECHNIE, EDITH M	R
FREDERICKS, RUTH M. (2)	U	MACNEIL, JEAN R (2)	D
GABRICK, MARGUERITE	D	MACWILLIAMS, CAROLYN CLK.(5)	R
GALLAGHER, JANE (1)	R	MAHONEY, EILEEN	R
GARRITY, FLORENCE M (2)	D	MAINI, EDWARD J	U
GARRAMONE, BARBARA	D	MALLOY, CHARLES A	D
GORDON, CAROL A (1)	R	MANCHUK, MADELINE CLK.P.7	R
GORMAN, ROBERT	U	MANEELY, JOAN A	D
GRANDER, FRANCES (1)	U	MARTINELLI, JUDITH	U
GRIFFIN, PHILOMENA WARD.7	D	MATHEWS, JANET (3)	U
GRIFFIN MARILYN E.	U	MAYHEW, JO A	U
GUERRA, MARIANNE V	D	MAZZUR, JESSIE (3)	D
HANSON, RICHARD N.	R	MCCAFFREY, DOROTHY	U

NAME	PARTY	NAME	PARTY
MCGOWAN, MADELINE M	D	PULEO, KAREN F.	R
MCGOWAN, MARY C	U	PULLEN, MARI ANN B	R
MCGRATH, PAULA T.	U	QUIRK, JOANNE WARDEN (2)	D
MCPHERSON, MARGARET E	U	QUIRK, ROBERT E. (2)	D
MEADE, NANSE A	D	REIS, JOAN CLK.(6)	U
MILLER, ROBERT N (1)	R	REIS, OLIVIA C.	R
MILLER, SHIRLEY (1)	U	RIPLEY, ELIZABETH B (4)	R
MIRISOLA, FRANCIS	U	ROBINSON, VIRGINIA M	U
MIRISOLA, HELEN F	U	SABULIS, BARBARA J	U
MONAHAN, PATRICIA	D	SARNOSKY, ELIZABETH A	U
MORSE, MARYANNE	R	SCHIRCH, SHIRLEY	U
MOSHER, KIMBERLY S	U	SCHOMP, MARIE	R
MURPHY, RITA	D	SHALHOUB, ROGER E	U
MURRAY, JANET (6)	R	SHAYLOR, ROSE	U
MURRAY, NEIL H. (6)	R	SIMON, LINDA B	U
NEJAIMEY, NAN E (5)	D	SMITH, AUDREY L	R
NEJAIMEY, JAMES E WARD. (5)	D	SMITH, BEVERLY F	U
NELSON, CAROL	U	SORENSEN, SHEILA A	U
NEWHOUSE, VIRGINIA	D	STANLEY, VIRGINIA (3)	R
OPPEDISANO, LINDA M	U	STRIEBEL, CHARLOTTE WARD.(3)	R
O'RIORDAN, PATRICIA	D	STRIEBEL, VERNON L.JR..(3)	R
OTTERY, GEORGE	U	SULLIVAN, VIVIAN E.	U
PALMER, BRYANT WARDEN (6)	R	TAYLOR, MARY ANN WARD. (4)	R
PALMER, PATRICIA	R	TRZCINSKI, ANN (2)	R
PARISI, GRACE	U	VACARO, MARY T	D
PELLEGRINI, JANET	U	VARROS, MARY C	R
PELLEGRINI, JR. JOHN L.	U	VELASCO, DAVID B	D
PERRY, ELEANOR D	D	WALLACE, CAROLYN	D
PHILLIPS, PAULA	U	WESTON, LORRAINE C	R
PIGNONE, FRANCIS D	D	WEEKS, CAROLYN H	U
PIHL, RUTH G. CLERK (2)	R	WHITE, MARILYN J (3)	R
PROCACCINI, ERNEST	U	WHELAN, BARBARA A	D
PULEO, JR. JOHN A.DPY.CLK (4)	D		

RECREATION COMMISSION

Dorcus McGurrin, Chairman	2013
Debbie Clark, Vice Chair	2012
Will Rubenstein	2011
Beth Hollister	2013
Maureen Twohy-Bedford	2011
Bob Majewski	2012
Mary Beth Capobianco	2013
Joshua Medeiros, Alternate	2011
Joseph Tierney, Resigned	

RECYCLING AND

SOLID WASTE ADVISORY COMMITTEE (RASWAC)

Joseph R. Sarnosky, Chairman	2012
William Wade	2012
Andrea Adams	2011
Michael Britz	2014
Charles Spooner	2012
Rob Angell	
Barbara Benoit, Recording Secretary	

**RESIDENTIAL WIND BYLAW
COMMITTEE**

William Snowden, III
Martin Rivero
Bryant Palmer
John Barker
Clare Hipp
Barbara DePasquale
Chris Vincent
Joyce Flynn

SCHOLARSHIP FUND COMMITTEE

John Mincieli, Chairman 2013
Sandy Rubenstein 2012
Thomas Kerr 2014
Anne Grazewski 2011
Carol Woodbury, School Supt.

**VETERANS SERVICE AND BURIAL
AGENT**

Ed Merrigan 2012

**WATERWAYS/ SHELLFISH ADVISORY
COMMITTEE**

Joseph Tierney, Chairman 2012
Robert Churchill, Vice Chair 2013
George Lucier 2012
Elinor Lawrence 2012
Al Keller 2013
Karl vonHone, advisor
Conrad Caia, advisor
Doris Menard, Recording Secretary

**WOODS HOLE, MARTHA'S VINEYARD
AND NANTUCKET STEAMSHIP
AUTHORITY REPRESENTATIVE**

James Hall, Alternate Representative

YARMOUTH LIBRARY BOARD

Harris Contos, Chairman 2013
Annmarie Gavin 2012
Sally Guadagno, Clerk 2014
Sandra Femino 2014
Merle Mammato 2012
Janet McDowell 2012
Charyn Tietge, Vice Chair 2013

MODERATOR APPOINTMENTS

**CAPE COD REGIONAL TECHNICAL
HIGH SCHOOL COMMITTEE**

Jerry Sullivan 2011
Arthur Schirch 2011

GOVERNMENT OVERSIGHT COMMITTEE

Tom Murphy 2011
John Grebe 2011
Charlotte Striebel 2012
Jack Howard 2012
Ed Voelker 2012
Juliana Biega 2011
Kim Doherty 2011
Tom Sullivan, Resigned

FINANCE COMMITTEE APPOINTMENTS

CAPITAL BUDGET COMMITTEE

Carol Wall 2012
Lu Matrascia, Chairman 2012
Linda Jean 2011
Sandra Blackman 2012
Joseph Goldstein 2015
Randall Stiffler 2011
Carlene Veara, FinCom Rep 2012
Chris Vincent, Planning Bd Rep 2012
Jim Saben, Resigned

TOWN CHARTER APPOINTMENTS

OPEN SPACE COMMITTEE

Jack Mulkeen	2012
John Grebe	2012
Heather McElroy	2013
Mary Herberich	2012
Rick Bishop	2013
James McGrail, alternate	

HARBORMASTER

Karl vonHone

ASSISTANTS

William Bonnetti
Conrad Caia
Lee Marchildon
Elinor Lawrence
Alan Hibbert
Raymond Kittila
Steven Raneo
Eric Raiskio
Ed Tierney
John Coughlin
Ted Marchildon
Eric Cruz
Thomas Lincoln, Jr.
Edward Ainsworth
Desmond Keogh
Mark Finni, Jr.
Peter Menard
Timothy Parsons
Dimitros Missios
Gregory Nickinello

ANIMAL CONTROL OFFICER

Darlene Schiller

ASSISTANTS

Richard Nelson
Emily Murphy
Patricia Cunningham

SHELLFISH CONSTABLE

Conrad Caia

DEPUTY SHELLFISH CONSTABLES

William Bonnetti
Bradford Hall
Allan Hibbert
Raymond Kittila
Elinor Lawrence
Lee Marchildon
Karl vonHone
Steven Raneo
Eric Raiskio
Ed Tierney
Lester Hathaway
Thomas Lincoln

CALL FIREFIGHTERS

Raymond Kittila	Capt.
Edward Miller	FF
Dimitrios Missios	Lieutenant
Joshua Kelley	FF
Shaun Rupani	FF
Chase Caruso	FF
Damian Pareseau	FF
Nicholas Napolitan	FF
David Caruso	FF
William Field	FF
Shawn Ricard	FF
Michael Medeiros	FF
Alex Theoharidis	TRA
Robert Reardon	TRA

SPECIAL POLICE

Dennis Police Officer Patrick McCaffrey
Natural Resource Director Karl vonHone
William Bonnetti

KEEPER OF THE LOCK UP

Frank Frederickson

DETECTIVES

Sgt. Charles Peterson
Russell Giammarco
Eric Nuss
Christopher Kent
Steven Renzi

**AGENT OF THE LICENSING
AUTHORITY**

Chief Frank Frederickson
Deputy Chief Steven Xiarhos
Lieutenant Kevin Lennon
Lieutenant Michael Bryant
Sgt. Gerard Britt
Sgt. Francis Hennessey
Sgt. John Lanata
Sgt. Andrew O'Malley
Sgt. Walter Warren
Sgt. Christopher McEachern
Sgt. Thomas Hennessey
Sgt. John Fallon
Sgt. Patrick Carty
Det. Sgt. Charles Peterson
Fire Chief Michael Walker
Deputy Fire Chief Phil Simonian
Health Agent Bruce Murphy
Building Commissioner Jim Brandolini
Bill Stone, Building Department
Kenneth Bates, Building Department
Andrew Arnault, Building Department

YEAR ROUND RESERVES

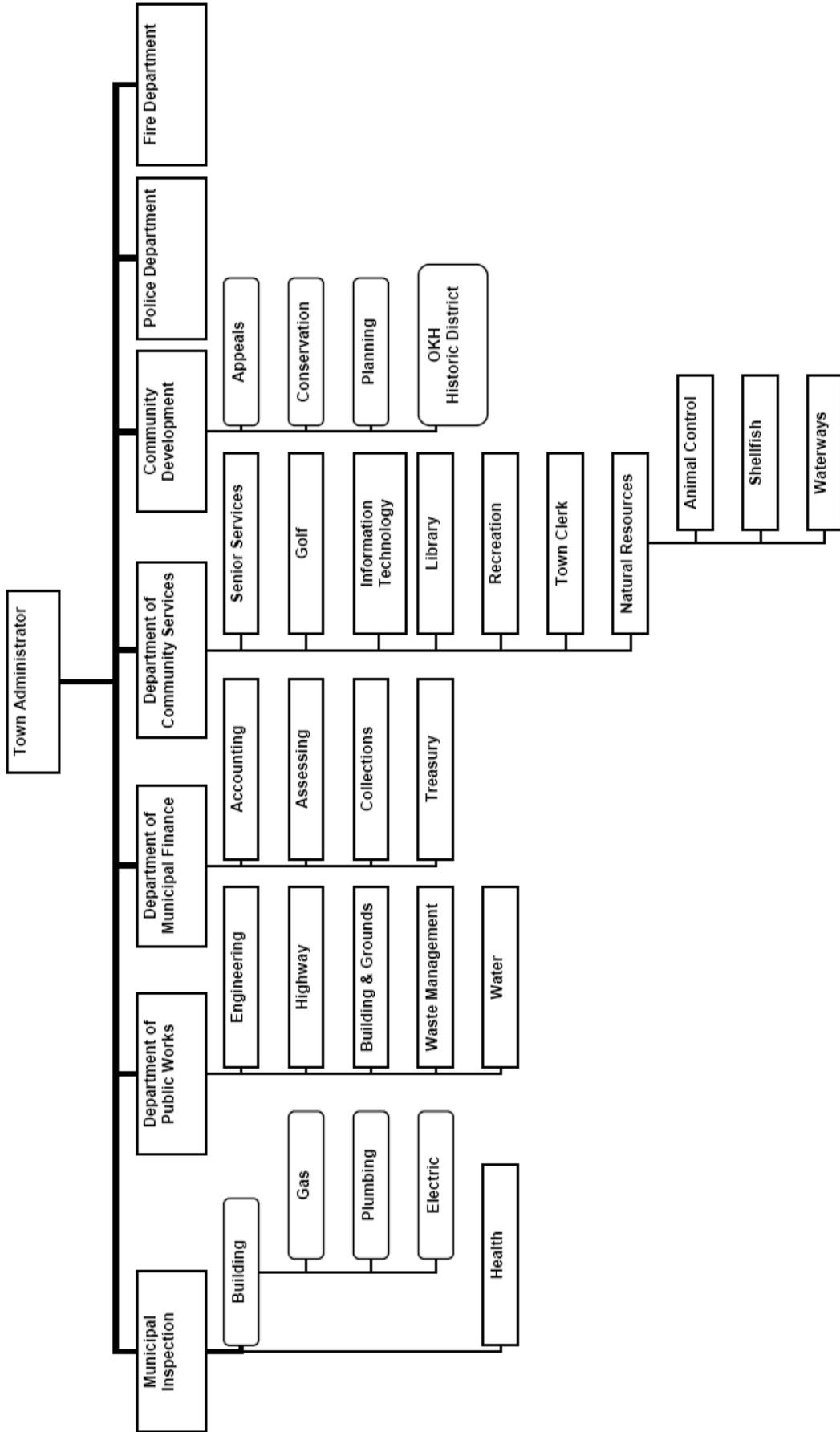
Phil Bleicher
Karen Ballinger
Ryan Holmes
Kevin Kiely
Christopher Eccleston
Steven Miles
Matthew Rossi
Alan Delaney
Edward Ainsworth
David Villandry
Gregory Hobill

POLICE MATRONS

Nicole M.N. Bohane
Sandra Finstein
Colleen Nixon
Mary Manwaring
Maria Curtis
Dorothy Lavin
Margaret Mooney
Morgan Vermette
Amanda Lavelle
Kelsey Horgan
Janet Radziewicz
Emily Tibbetts
Morgan Gage

Lucimara Duarte, Interpreter

TOWN ADMINISTRATIVE ORGANIZATION





TOWN RECORDS

TOWN CLERK AND BOARD OF REGISTRARS

The Town Clerk's office continues to be the focal point of Town Hall activity concerning the information provided to customers. We continue to be busy; in January the clerk's office is issuing beach stickers, disposal stickers, shellfish licenses (which can be purchased online this year) along with providing sales dog licenses, and numerous other services. We have processed a significant number of passports, a service we have been providing since 1998. Starting in May the passports are issued at the Assessor's Office. The Town Clerk's Office will no longer be selling fishing and hunting license they can be purchased at Riverview Bait and Tackle on Route 28, South Yarmouth or on line at www.mass.gov/dfwele/licensing/index.htm

The Clerk's office had three elections this year and three town meetings, Annual Town Meeting was held on April 4, 2011, Annual Town Election was held on May 17, 2011, Special Town Meeting was held on September 12, 2011, Special Town Election was held on September 14, 2011, Special Town Meeting was held on October 17, 2011 and the Old King's Highway Election held on November 8, 2011.

The preparation and mailing of the Annual Census forms were once again done by an outside vendor, at a reasonable cost and a substantial savings of in house hours. The prompt return of the census is encouraged as the results of the census affect many of the Town's concerns.

The Clerk's office continues to computerize many of its functions. This enables us to serve our customers more quickly and efficiently.

	Prec.1	Prec.2	Prec.3	Prec.4	Prec.5	Prec.6	Prec.7	Total
Active Voters	2516	2640	1989	2379	2123	2233	2837	16717
Inactive Voters	142	163	233	175	142	238	119	1212
Non-Voters	406	306	228	365	374	260	353	2292
Total Residents	3065	3109	2450	2919	2839	2731	3309	20221

There was a decrease in the Town's population in 2011. There were one thousand three hundred seventeen (1317) fewer residents which is a change of over 1.5% over last year. There was a decrease in the number of active voters by three hundred twenty (320) which is 1% during the year 2011.

I would like to take this opportunity to thank all department heads, elected officials, election workers, town employees, and especially my staff for their efforts and co-operation in making the year a successful one for our office.

Respectfully submitted,
Jane E. Hibbert, CMC/CMMC
Town Clerk

TOWN CLERK ANNUAL REPORT

Street Listing Books & Voting List.....	\$140.00	Issued 51 Resident Citizen Fishing	
Raffle/Bazaar Permits.....	\$140.00	Licenses at 23.50.....	\$1,198.50
Miscellaneous Licenses and Permits.....	\$2,355.00	Issued 3 Resident Citizen Hunting	
Business Certificates & Withdrawals.....	\$4,170.00	Licenses at \$23.50.....	\$70.50
Certified Copies of Birth, Marriages		Issued 7 Resident Citizen Sporting	
and Deaths.....	\$22,620.00	Licenses at \$41.00.....	\$287.00
Marriages Intentions.....	\$4,475.00	Issued 4 Non-Resident Citizen/Alien	
Miscellaneous Town Clerk.....	\$147.27	Fishing Licenses at \$33.50.....	\$134.00
Photo Copies.....	\$1,534.27	Issued 21 Resident Citizen Sporting	
Golf Teaching Permits.....	\$300.00	License (over 70) Free.....	\$-0-
Court Fines.....	\$1,400.00	Issued 65 Resident Citizen Fishing	
Police Fines.....	\$800.00	License (Over 70)Free.....	\$-0-
Computer List and Disk.....	\$220.00	Issued 13 Resident Citizen Fishing	
Passport Fees.....	\$5,975.00	Licenses (65-69) at \$12.25.....	\$159.25
Garden Plot.....	620.00	Issued 1 Resident Citizen Hunting	
Beach Sticker.....	\$285,375.00	Licenses (65-69) at \$12.25.....	\$12.25
Disposal Sticker.....	\$992,533.00	Issued 1 Resident Minor Hunting	
Tide Charts.....	\$14.00	License \$9.00.....	\$9.00
Beach Fines.....	\$750.00	Issued 2 Resident Sporting Licenses	
Shellfish Permit.....	\$27,680.00	(65-69) at \$21.00.....	\$42.00
Zoning By-Law, Regulations, Zoning		Issued 7 Archery Firearms Stamps	
Maps.....	\$205.00	at \$5.10.....	\$35.70
Donations.....	\$28.00	Issued 10 Primitive Firearms Stamps	
Sub-Total.....	\$1,351,781.54	at \$5.10.....	\$51.00
Issued 105 Female Dog Licenses at		Issued 4 Waterfowl Stamps at \$5.00...	\$20.00
\$20.00.....	\$2,100.00	Issued 78 Resident Wildland	
Issued 164 Male Dog Licenses at		Conservation Stamp at \$5.00.....	\$390.00
\$20.00.....	\$3,280.00	Issued 4 Non Residents Wildland	
Issued 1262 Spayed Female Dog		Conservation Stamp at \$5.00.....	\$20.00
Licenses at \$10.00.....	\$12,620.00	Sub-Total Fisheries.....	\$2,429.20
Issued 1161 Neutered Male Dog			
Licenses at \$10.00.....	\$11,610.00		
Issued 4/17 Kennel License & Multi Pet			
Permit at \$50.00/\$60.00.....	\$1,220.00		
Issued 10 Duplicate Tags at \$5.00.....	\$50.00		
Issued 1 Transfer at \$1.00.....	\$1.00		
Late Fees on Dog Licenses.....	\$3,225.00		
Donations.....	\$35.00		
Sub-Total Dogs.....	\$34,141.00		

Total Monies Collected.....	\$1,388,351.74
Total Paid to Commonwealth of Massachusetts for Licenses.....	\$2,303.50
Total Fees turned over to the Town.....	\$125.00
Total Amount turned over to the Town.....	\$1,385,748.24

2011 BIRTHS

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sales or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2011 was 123.

Number of Births		
2009 = 169	2010=167	2011=123

2011 MARRIAGES

January

- 8 Sarah Louise Rawstron of Yarmouth, MA to Joseph Martin DeMartino, Jr. of Yarmouth, MA
- 13 Dexter Dante Newsome of Dennis, MA to Chi Beatrice Forend of Dennis, MA
- 16 Jeffrey Mark Desmarais of Yarmouth, MA to Helena Ann Papadopoulos of Yarmouth, MA

February

- 7 Joshua Silva of Yarmouth, MA to Sarah Eliza White of Yarmouth, MA
- 14 Jose Renato Juliani of Oak Bluffs, MA to Elaine Do Carmo Marinho of Oak Bluffs, MA
- 14 Nackesha Stacyon Uter of Yarmouth, MA to Jean Serno Theloma of Yarmouth, MA
- 14 Anthony Phillip Germaine of Yarmouth, MA to Danielle Renee Waldrop of Yarmouth, MA
- 20 Thiago Pereira Paraguay of Yarmouth, MA to Bianca Pinho Almeida of Yarmouth, MA
- 26 Patrick Michael O'Leary of Yarmouth, MA to April Dawn Thomas of Yarmouth, MA

March

- 6 MaKenna Marie Hughes of Yarmouth MA to Christopher Robert Arrigo of Yarmouth, MA
- 12 Dimitrios Charles Missios of Yarmouth, MA to Jamie Lynn Hartnett of Yarmouth, MA
- 26 Frank William Richards of Rhinebeck, NY to Karen Ann Wisell of Rhinebeck, NY
- 26 Michael Davison Roth of Yarmouth, MA to Eileen Marie Maldonado of Yarmouth, MA
- 26 Adriano Batista Carlos of Yarmouth, MA to Viviane Brandao Ferreira of Yarmouth, MA
- 26 Daniel James Akins of Yarmouth, MA to Valeria Cristina DaSilva of Yarmouth, MA
- 26 Julie Ann Shields of Yarmouth, MA to Jonathan Brooks Houde of Sandwich, MA

April

- Dana Patrick Griffin of Yarmouth, MA to Susan Jeanne Griffin of Yarmouth, MA
- 7 Garry Freid Thorpe of Yarmouth, MA to Jacquelyn Thomas of Yarmouth, MA
- 9 Alanna Kelly Sennott of Dennis, MA to Antonio Hernandez IV of Dennis, MA
- 9 Torr Edward Olsen of Yarmouth to Jovita Naik of Yarmouth, MA

May

- 7 Joseph Warren Tripp of Yarmouth, MA to Cindy Ann Williams of Yarmouth, MA
- 9 Gregory William Davis of Yarmouth to Susan Claire Schofield Of Yarmouth
- 14 Amanda Lynn Chadwick of Yarmouth, MA to Charles Davis Whitley, Jr. of Barnstable, MA
- 22 Megan Alicia Martinez of Lubbock, TX to Eric Michael Thoen of Lubbock, TX
- 27 Joee Leonardo Siavichay of Barnstable, MA to Mayte Milagros Leyva Rubinos of Barnstable, MA
- 27 Daniel Scarano Coimbra of Yarmouth, MA to Suzan Keila Viena Rodrigues of Yarmouth, MA
- 28 Maxwell Rodarte Aguiar of Yarmouth, MA to Greta Sakalauskaite of Yarmouth, MA
- 29 Thomas Andrew Gould of Yarmouth, MA to Susan Elizabeth Russell of Yarmouth, MA

June

- 4 Shane Michael Scott of Wellsville, NY to Erika Ellen Hyer of Wellsville, NY
- 8 William James Woodcock of Marion Center, PA to Jon Martin Perry of Marion Center, PA
- 10 Kaci Lee Perry of Yarmouth, MA to Bryan Douglas Rodrigues of Yarmouth, MA

- 10 Courtney Jonelle Tosches of West Lebanon, NH to Salvatore James Cania, III of West Lebanon, NH
- 11 Patrick Cole Smith of Yarmouth, MA to Jennifer Ashley Schaefer of Yarmouth, MA
- 11 Joshua Sheehan Wisniewski of Yarmouth, MA to Clair Ellen Pierce of Yarmouth, MA
- 11 Jordan L. Fielding of Chicago, IL to Natalie Nicole Graham of Chicago, IL
- 11 José Pereira Rodrigues of Falmouth, MA to Amelia Aparecida Challis of Barnstable, MA
- 16 Karina Bezerra Santiago of Yarmouth, MA to Vinicius Pereira Rabelo of Yarmouth, MA
- 18 James Blee Lessig, Jr. of Brookeville, MD to Elisabeth B. Hewlett of Yarmouth, MA
- 18 Richard Joseph Madden of Boylston, MA to Lisa Anne Collamore of Boylston, MA
- 24 Joanne Brigitte Blais of Yarmouth, MA to Lawrence Edward Bland, Jr. of Yarmouth, MA
- 25 Nicole Ann O'Loughlin of Yarmouth, MA to James Davis Utterback, Jr. of Syracuse, NY
- 26 Shaun Alan Reardon of Yarmouth, MA to Sarah Eleanor White of Yarmouth, MA
- 26 Jennifer Lynne Schaefer of Harwich, MA to Charles Bismarck Cohen of Methuen, MA
- 29 Thomas Joseph Romenius of Derby, KS to Heidi Rachelle Cross of Derby, KS

July

- 7 Myell Jamal Figueroa-Diggs of Dorchester, MA to Jessenia Garcia of Dorchester, MA
- 7 Estelle Ruth Jorgensen of Yarmouth, MA to Iris Mae Yob of Yarmouth, MA
- 9 Eric Christian Bunce of Yarmouth, MA to Rebecca Anne Rosner of Yarmouth, MA
- 14 William Sheridan Saxton of Yarmouth, MA to Linda Pauline Viera of Yarmouth, MA
- 17 Joanna Lucretia Driscoll of Yarmouth, MA to Sean Patrick Ryder of Yarmouth, MA
- 23 Michael Shawn Powers of Yarmouth, MA to Karen Lynn Perella of Yarmouth, MA
- 29 Sandy Bradley Fitzsimmons of Yarmouth, MA to George Raymundo Eli of Yarmouth, MA
- 30 Cristhiany Fernandes Moura of Yarmouth, MA to Eugene Emil Bachman of Yarmouth, MA
- 30 David Harold Cooper of Yarmouth, MA to Deborah Rae David of Yarmouth, MA
- 31 Richard Eugene Genenwarth of Yarmouth, MA to Marilyn Croy Swenson of Yarmouth, MA

August

- 5 Rebecca Ann Medeiros of Barnstable, MA to Nicolaus Andress Terkelsen of Barnstable, MA
- 6 Karen Jeanne Blome of Yarmouth, MA to David Hobart Chandler of Yarmouth, MA
- 6 Kyle Michael Holt-Cullity of Yarmouth, MA to Alyssa Marie Kapeteyn of Yarmouth, MA
- 13 Christopher Joseph DeAngelis of Brooklyn, NY to Mariclare Lawson of Brooklyn, NY
- 13 Theresa Marie Vigneau of Yarmouth, MA to Kenneth James Barr of Yarmouth, MA
- 14 Megan Pearl Kinkead of Yarmouth, MA to Kevin David Martin of Yarmouth, MA
- 17 Andrecartier Prence Taibouet of Yarmouth, MA to Kathryn Allison Swiniarski of Falmouth, MA
- 18 Jazzmin Ann Milder of Yarmouth, MA to Patrick Corey Griggs of Yarmouth, MA
- 19 Erica Gay Sircello of Yarmouth, MA to Wilder Grisales of Yarmouth, MA
- 20 Ashleigh Marie de la Torre of Washington, DC to Albert Joseph Muldoon, III of Washington, DC
- 20 Danielle Liotta of Stone Ridge, NY to Teresa Marie Kastanis of Stone Ridge, NY
- 20 Jeffrey Philip Hodnicki of Stamford, CT to Barbara Ann Paulding of Stamford, CT
- 20 Patric Stephens of Yarmouth, MA to Laurie Merie Plotczyk of Yarmouth, MA
- 22 Joshua Marcus Fleischmann of Yarmouth, MA to Anna E. Andrivanova of Yarmouth, MA
- 27 Kevin Paul Johnston of Yarmouth, MA to Tia Marie De Coito of Yarmouth, MA
- 27 Lindsay Jane Bugbee of West Granby, CT to Evan Willaim Crosby of Yarmouth, MA
- 27 Maria Pavlova Todorova of Yarmouth, MA to Stefan Danchev Kostadinov of Yarmouth, MA
- 28 Seth Daniel Silva of Yarmouth, MA to Valerie Susan Labbe of Yarmouth, MA

September

- 3 Nancy Ann Page of Sarasota, FL to Sylvia Jane Ledbetter of Sarasota, FL
- 3 Maryann Rose Lundberg of Auckland, New Zealand to Matthew Lueck Steinkrauss of Auckland, New Zealand
- 4 Mary-Jane Greelish of Yarmouth, MA to George Gilbert Chadwick of Yarmouth, MA
- 8 Brandy Lynn O'Tolle of Yarmouth, MA to John Daniel Walsh of Yarmouth, MA
- 10 Corey James Myrbeck of Boulder, CO to Megnan Anne Schneider of Boulder, CO
- 10 Sophia Helen Rasenas of New York, NY to Jonathan William Lehman of New York, NY
- 10 Timothy Joseph Sullivan of Dover, NH to Misha Tepper-Stewart of Dover, NH
- 10 Matthew Brian Sharp of Maple Grove, MN to Kaitlin Elizabeth Belli of Maple Grove, MN

- 10 Sarah Sunderland Glass of Cambridge, MA to Matthew Paul Fitzsimmons of Yarmouth, MA
- 10 Dawn-Elozabeth McGrath of Yarmouth, MA to Richard Francis Corso, Jr. of Yarmouth, MA
- 11 Lawrence Gene Lyford of Barnstable, MA to Kerri Lisa Pearlman of Barnstable, MA
- 17 Eric Jonathan Aronne of Yarmouth, MA to Shawn Delia Brewer of Yarmouth, MA
- 18 Pedro Tomás Checo of Barnstable, MA to Vesela Marinova Dimova of Barnstable, MA
- 18 Melissa Jane Sheeler of Andover, MA to Ruth Doyle of Andover, MA
- 22 Jefferson Sodren Dexter of Dennis, MA to Dina Gayle Rock of Dennis, MA
- 23 Jennifer Faith Clark of Yarmouth, MA to Bryan George Huggins of Yarmouth, MA
- 23 Julie Marie Menard of Yarmouth, MA to Joseph Kenneth Bolton of Yarmouth, MA
- 24 Adam Edward Bryant, Yarmouth, MA to Holly Ann Our of Yarmouth, MA
- 25 Zufyar Yusefovich Bogdalov of Yarmouth, MA to Aia Tolubaevna Dosbaeva of Yarmouth, MA
- 25 Andrey Vyacheslavovich Konovchenko of Yarmouth, MA to Taalaikul Jumabekovna Osmonalieva of Yarmouth
- 25 Nickolaos Vasilios Petras of Yarmouth, MA to Mary Joanne Conley of Yarmouth, MA
- 30 Renato Campos Clementino of Yarmouth, MA to Marcia Adelina De Souza of Yarmouth, MA
- 30 Jing Jin of Barnstable, MA to Brandon William Archambear of Barnstable, MA
- 30 Gustavo deCastro Rosa of Yarmouth, MA to Anastasia Ryabina of Yekaterinburg, Russia

October

- 2 Matthew Paul Chapman of Haverhill, MA to Michelle Margaret Cash of Yarmouth, MA
- 4 Dawn Michelle Martin of Gilbert, AZ to Daniel Edward Croft of Gilbert, AZ
- 6 Kimberly Ann Grover of Ypsilanti, MI to Julia Ann Stransky of Ypsilanti, MI
- 7 Shaun Casey Harris of Yarmouth, MA to Emily Rose St. Pierre of Yarmouth, MA
- 7 Fred Aristides Bonnelly of Sandwich, MA to Ana Girnet of Sandwich, MA
- 8 Angelique Rose Kelley of Yarmouth, MA to Jeffrey Robert Viamari of Yarmouth, MA
- 9 Meredith Mayforth Constant of Dade City, FL to Kevin Joseph Plunkett of Dade City, FL
- 9 Karthik Ravikumar of Yarmouth, MA to Jennifer Gray Lane of Yarmouth, MA
- 15 Andrew Thomas Alamano of San Francisco, CA to Lynn Anne Kamen of San Francisco, CA
- 15 Brian Michael Nelson of Barnstable, MA to Cheryl Lee Stewart of Barnstable, MA
- 22 Heather Jean Gramlich of Yarmouth, MA to Kevin Andrew Perry of Yarmouth, MA
- 29 Brian Douglas Basler of Yarmouth, MA to Marcy Lenore Desovich of Yarmouth, MA

November

- 5 Simone Souza Almeida of Yarmouth, MA to Gregory Stephen Stellakis of Huntington, NY
- 11 Michele Theresa Grenache of Yarmouth, MA to Eugene Victor Fisher, Jr. of Yarmouth, MA
- 11 Michael Joseph Brunetti, II of Yarmouth, MA to Marrissa Raechel Gondola of Yarmouth, MA
- 12 George Andrew Buckley, Jr. of Yarmouth, MA to Joyce Ann Buckley of Yarmouth, MA
- 15 William Richard Fay of Yarmouth, MA to Nancy Jean Webber of Yarmouth, MA
- 25 Matthew Alan Andrews of Yarmouth, MA to Chheji Sherpa of Yarmouth, MA
- 26 William George Dixon of Yarmouth, MA to Deborah Morse Harper of Yarmouth, MA

December

- 10 Javan Mattos Lordeiro of Yarmouth, MA to Vera Lucia De Paula of Yarmouth, MA
- 17 Kristen Leigh Kuhn of Yarmouth, MA to James Patrick Seymour, Jr. of Yarmouth, MA
- 31 Hilarion Aurelio Zarate of Yarmouth, MA to Kristie Davidson Logan of Yarmouth, MA

2011 DEATHS

JANUARY

Day	Name	Age	Day	Name	Age
1	Gustafson, John Kenneth	71	17	McDermott, Patrick J.	75
2	Johnson, Wallace A.	87	19	Coogan, Jr. Richard Franics	87
3	Pelech, Betty J.	73	19	English, Vincent Bernard	86
4	Wilson, Malcolm Andrew	90	19	Kamelakis, Zachary	102
4	Hunsaker, Frances B.	94	21	Conway, John T.	76
4	Jessop, Florence Searcy	105	22	Anderson, Samuel I.	84
8	Bonanno, Robert John	48	22	Barrett, Sandra	36
8	Gillaspie, Howard Hall	90	24	Murphy, Frederick Stephen	85
9	Ellis, Alice M.	96	25	Martin, Elliot Burton	74
9	Rogers, Richard H.	73	25	Kieval, Esther M.	67
10	Virginia C. Hunter	89	25	Murphy, Robert L.	82
10	Lindahl, Doris Elizabeth	103	27	Johnson, Marie R.	75
12	Discenza, Mary Dorothy	96	27	Carlson, Ruth Partlow	86
13	Franklin Elliott Johnson	78	27	Tuers, Joyce L.	90
13	Smith, LaForest	86	27	Falaima, John Paul	89
13	McDonald, John Brandon	91	30	Groves, Malcolm Freeman	83
13	McIsaac, Joseph B.	88	30	Gonsalves, Phyllis Roma	89
15	Varros, George P.	83	30	Martin, Marie	89
15	Rosseland, Robert A.	79			

FEBRUARY

Day	Name	Age	Day	Name	Age
1	Rizzeri, Kathleen	85	13	Wraga, Pauline R.	95
1	Mlynarski, Genevieve A.	93	13	Lawrence, Shirley Ruth	86
2	Cherry, Elsie Inez	98	15	Laine, Diane L.	65
3	Mulhern, Claire	98	15	O'Brien, George L.	78
3	Barbo, Mary Rita	84	17	Dunn, John H.	64
5	Halliday, Harry Horn	93	19	McAdoo, Mary	99
5	Madden, Thomas J.	79	19	Handsaker, Mary	93
7	Chase, Julia	95	20	Melkonian, Albert R.	92
8	Soares, Jennifer	48	20	Farrell, Robert K.	65
8	Janes, Mary Rose	91	21	Papadonis, Mary Dalaklis	89
9	Matte, Joe A.	80	22	Manning, Elizabeth	98
10	Lyman, Catherine Theresa	86	23	Nehmer, Jennie Margaret	85
10	Montella, Juanita	85	25	Flynn, John J.	56
11	Richards, Edith Lamica	95	27	Romer, Irving Scott	94
11	Kinkead, Richard G.	78	27	Pascal, Frank, M.	90
12	Procurot, Stephen J.	98	28	Williams, Ruth O.	92
12	Scobie, Leona A.	65	28	Cassidy, John Joseph	75

MARCH

Day	Name	Age	Day	Name	Age
1	Marino, Rita	87	15	Cotter, Joan	80
2	Harlem, Rita Marion	89	16	Samulis, Joseph M.	98
2	Bainton, Robert J.	85	27	Correia, Rita F.	88
3	Clancy, David Patrick	67	28	Foltman, Jr., Barney Joseph	85
4	Kennedy, Helen Olive	99	30	DeMott, Julia E.	87

5	Economidy, Thomas	79	31	Miller, Helen Anne	92
5	Fricke, William Frederick	89	16	Burke, Thomas Michael	70
5	Garnhum, Brandon P.	25	16	Meurling, Katharine	101
5	Ouellette, Cecile Rose	96	17	Ward, Geneveve	93
6	Wakelin, Marion F.	89	19	Sinopoli, Joseph Francis	72
7	Seward, Dorothy Emily	88	20	Page, Judith A.	74
7	Barr, Susan	57	21	Barker, Margaret Goodwin	107
7	Sydow, John Carl	94	21	Costello, Robert H.	90
9	Marchitelli, Gerald Francis	58	21	Blacker, Leo	92
9	Romboli, Mary	88	24	McManus, Muriel Lucinda	84
10	Maguire, Susan Ann	60	25	Jenney, Carol A	70
10	Aitken, Phyllis Nathalie	91	26	Standring, Judith Ann	75
11	Burg, Robert Richard	86	26	Norris, Jr. Marion Virginia	84
11	Weddleton, Charles	81	27	Ingham, Jr. George D.	76
12	Banas, Joseph Stanley	87	28	Conway, Margaret Mary	60
13	Murdy, Gertrude Delle	82	31	Vitale, John	67
14	Doyle, Francis Joseph	84	31	Babb, Ethel Lora	95

APRIL

Day	Name	Age	Day	Name	Age
1	Herrick, Mary W.	88	17	Brookman, Edith C. Knoop	95
1	Santelli, Patricia Ann	59	18	Royes, Jr., Robert Easton	76
2	Edwards, Joseph P.	75	18	Clarke, Wayne William	55
3	Hicks, Louis	90	19	Smith, Kenneth Jay	59
5	Tenaglia, Jr. Albert J.	52	19	Flynn, Marion Elizabeth	74
5	Mahoney, Marion Regina	84	20	Henderson, Shirley A.	86
5	Rosenberg, Betty Rice	94	21	Jones, Holly Edith	64
7	Leary, Carole M.	78	21	Koehler, Elaine Frances	70
7	Boyle, Michele Esta	75	23	Rimer, Manuel	92
8	Inferrera, Grace	96	23	Brown, Dennis J.	74
8	Pessa, Gloria	89	23	Gordon, Catherine	96
9	English, Donna Ann	59	24	Brocato, Justin Joseph	33
9	Craven, Anna R.	88	25	Frederick, Thomas E.	80
9	Bellany, Doninic Joseph	89	25	McBride, Verniece Helm	96
9	Mahoney, Joseph J.	89	25	Martins, Beatrice G.	83
11	Winstead, Nora P.	68	26	Vanneman, William Henry Moore	102
11	Crosby, Ruth	100	27	Frosthalm, Arthur W.	74
12	DeSilva, Barbara Gail	77	28	Forest, Frances Theresa	85
12	West, Loretta L.	77	28	Kappler, Dorothy Edna	96
14	Hudson, Richard Gerald	79	30	Buckley, Charles Kenneth	85
14	Boyer, Jeanne B.	101	30	McGowan, Mary Carolyn	74

MAY

Day	Name	Age	Day	Name	Age
1	Panczyk, John	69	13	Starkweather, Katherine	66
2	Wrisley, Jean H.	83	15	Stein, Merle Jeanne	85
2	Goggin, Janice Marie	41	15	Palmer, Richard LeRoy	73
3	Tinkham, Vaxon Crawford	82	17	Potter, Robert G.	78
4	Butterick, Ethel M.	98	19	Arreola, Georgina	69
4	Antonuzzi, Anthony Phillip	73	21	Fuchsmann, Robert Lucien	84
5	LaFrenier, Marie Frances	94	21	Ten Eyck, Donald Tulloch	81

5	Philpott, Collette R.	97	24	McClory, James William	92
5	McGovern, Mary Helen	88	25	Leo, Edward	82
6	Keith, Barbara	70	26	Fleck, Jesse James	37
7	Lornell, Wallace Marvin	89	27	York, Sr., David Joseph	90
7	Eisner, Arthur	81	27	Tocci, Elaine E.	74
7	Worsman, Walter Benjamin	93	28	Holman, Clara T.	72
11	Carberry, William C.	83	29	Tucker, Nancy C.	81
12	Mazzur, Jessie B.	89	31	Burgess, Helen Grandy	80

JUNE

Day	Name	Age	Day	Name	Age
1	Celeste, Kathleen Mary	91	17	Panesis, Dianna L.	67
2	Croce, Jr. John J.	68	18	Sperco, Violet A.	80
2	Barabe, Dwayne Eric	30	18	Marchant, Lillian Estelle	79
2	Kelly, Francis Edmund	68	20	Finkeldey, C. Arno	93
2	Manoli, Claudia E.	73	20	Jones, Robert Allen	75
2	Strempek, Michael M.	92	21	Kraynick, Gertrude Dorothy N.	94
3	Moir, Ralph J.	88	22	Evans, George Francis	72
4	Khaskin, Leonid	75	22	Gallinaro, Elizabeth A.	81
4	Cooney, Rose Agatha	87	23	Matsis, Dorothy A.	82
4	McHarg, Mary L.	85	26	Collard, Mary	56
5	Perry, Francis Swift	87	26	Munroe, Donald Norman	66
6	Hodgin, Stanley F.	57	27	Bowen, Alice F.	89
7	Bryant, Jason Frederick	29	28	McNamara, Deborah Ann	59
8	Mahler, Troy O.	41	28	McGahey, Joseph	73
9	Paolantonio, John A.	59	29	MacRae, Jan	54
9	Shaw, Don L.	80	29	Cayton, Sr. Edward Leo	90
10	Rose, John Thomas	95	29	McDonald, Karen A.	53
12	Henderson, Gertrude	89	30	Konetchy, Daniel Sr.	45
13	Hall, Marjorie Annette	92			

JULY

Day	Name	Age	Day	Name	Age
1	Kashnow, Marice	94	16	O'Connor, Donald T.	84
1	Doherty, Donna Marie	55	18	Gabrick, Jr. Stephen J.	86
4	Hermanowski, Robert	61	18	Henderson, Anne V.	90
5	St. Jean, Eugene George	86	19	Wall, John Joseph	91
5	Mayhew, Paul William	73	20	Wentling, Russell Clarence	78
8	Kaplan, Leonard	92	20	Briggs, Lucette Janine	91
9	Wrobel, Sr. Leo Anthony	82	22	Fowler, Genevieve Mary	94
10	Van Vranken, George H.	82	22	Rogers, Theda W.	95
11	Curran, Mildred Irene	86	23	Priddy, Ruth C.	87
11	Sutherland, Peter Todd	85	24	Willims, Robert George	81
12	Dwyer, Richard	72	25	Gropman, Richard	71
12	Doe, Dorothy Clark	98	26	Mercuri, Luciano M.	92
13	Miller, Kathleen Ann	48	28	Elliott, Beatrice T.	102
14	DeFreitas, Jean	66	28	Maxwell, Richard E.	88
14	Valenti, Peter Joseph	82	28	Greel, Richard Elliott	77
15	McGuinness, Adelaide	89	29	Dumont, Doris Rita	88
16	Martone, Maria Nicole	93			

AUGUST

Day	Name	Age	Day	Name	Age
1	Isham, Sr., Harold K.	94	19	Dykstra, Evalyn Marie	95
2	Long, Delmer Francis	75	19	Johnston, Bryan Jesse	54
3	Snowden, Michael Everett	52	19	Babineau, Suzanne W.	73
6	Beers, Malcom M	90	20	Cash, Jr. Morton V.	81
8	McNamara, Catherine E	92	21	Cook, William Warner	98
8	McHugh, Clare E.	74	21	Meyer, Frances Meyer	84
8	Bishop, Madeline F.	85	22	Clark, Jr., Charles	87
8	Baird, Vernetta	102	23	Robertson, Paul Arthur	54
11	Thomas, Olive M.	91	24	Payne, Jr., Samuel Chidester	86
14	Cash, Henry Freeman	78	24	MacDonald, Roderick C.	90
15	Kohnfelder, Helga Marion	86	24	Snow, Eemerson J.	84
15	Olson, Gary F.	63	26	Grant, John A.	60
15	Duggan, Frances Elizabeth	94	27	Perry, Pauline	76
16	Stagg, Anne	67	28	Carter, Arthur Howard Jr.	68
17	Goodfellow, Margaret Helen	59	28	Smith, Thomas S.	63
17	Kitami, Hiroyuki	54	28	Twombly, Derelyn Mabel	88
17	Greaney, Amy Dru	54	28	Deitmer, Karl C.	85
18	Billings, Beverly Anne	81	29	Bachman, Joan Elin	73
18	LeClaire, Irene Alice	83	30	Gurrier, Elizabeth S.	80
19	Dunn, Leo Joseph	92	31	Giorgio, John B.	91

SEPTEMBER

Day	Name	Age	Day	Name	Age
1	May, Paul L.	88	17	Warren, Marilyn	72
3	Cave, Evelyn Joan	79	17	Scott, Jr. Robert W.	63
5	Daly, Carroll W.	79	17	Murphy, Timothy Craig	52
5	Cash, Elizabeth K.	84	19	Zoubra, Albert T	83
10	Kennedy, James Patrick	57	19	Puccini, Gerald D.	65
10	McDonald, Anna Marie	88	20	Madore, Anita G.	92
11	Skopek, Richard	89	22	Shalhoub, Mary Dwyn	79
12	Chudy, Paul J.	58	22	Hunter, Yolanda	89
12	Demeo, Louis B.	90	23	Sylver, Donald Wayne	66
12	Asoian, Judith	64	24	Lassiter, Robert Roland Jr	91
13	Head, Evelyn K.	96	24	Borch, Ruth	90
16	Newhouse, Norman Cecil	87	24	McDonald, James Kevin	64
16	Pearl, Thomas J.	52	25	Euronis, Frank Peter	89

OCTOBER

Day	Name	Age	Day	Name	Age
1	Valentino, Vincent John	84	15	Deneen, James Edward	84
3	Stabile, Americus Louis	91	16	Sieurin, Norma M.	90
4	Geer, Katherine M.	90	19	Petrucelli, Jr., Charles L.	61
6	Senanian, Harry	82	23	Bryant, Adam	32
6	McGrath, Richard I.	78	23	Norwick, Mark C.	64
7	Ilse, Mary Ann	82	23	Bennett, Leo	85
7	Laasso, Mary Katherine	73	23	Bainton, Marcia M.	84
10	Scaramuzzo, Mildred R.	85	27	Marchese, Mary	69
11	Davenport, Brian C	56	27	Jacobs, Kathleen	50
12	Cadden, Paul Francis	83	29	Strong, Dorothy Ell	96

12	Spillane, Thomas	83	30	Beers, Phyllis G.	88
13	Paoletti, Paul	64	30	Deyeso, Albert Anthony	81
13	Kingsbury, Elizabeth Mary	83	30	Hoffman, Jr. William C.	75
14	Deburro, Laurence Benjamin	87			

NOVEMBER

Day	Name	Age	Day	Name	Age
1	Stone, William Arthur	86	14	Euronis, Opal	87
1	Flynn, Howard Robert	87	14	Moynihan, Jr., William Thomas	89
2	Bickley, Joseph B.	91	15	Moore, Thomas A.	84
3	Brown, Stephen T.	60	16	Wilkins, Robert Douglas	66
5	LeGeyt, Jr., Gregory A.	30	16	Dutra, Gordon C.	84
5	Mendosa, Sr. Frank J.	96	16	Brown, Doris M.	84
5	Dupuis, Norma Lee	69	18	Burke, James F.	86
5	Farup, Stig	84	19	Newell, Janice Mary	62
5	O'Keefe, Elizabeth	81	20	Reynolds, Wilhelmina	97
6	Discenza, Christian	92	21	Brown, Doris Monroe	83
6	Welch, Barbara E.	84	22	Maxwell, Evelyn	94
7	Dudzik, Jeanne E.	66	22	Kelly, Jean	86
8	Miller, Clara B.	94	23	Guthrie, Eileen M.	82
10	Matteson, Anne	89	24	Collins, Ann Loretta	90
10	Wallen, Alphonse Ignatius	91	24	Chapman, Diane G.	73
11	Desmarais, S. Raymond	84	25	Martell, Anthony	83
11	Russo, Sr., Lawrence J.	79	26	Campbell, Lawrence Edward	52
11	Robinson, Rosalyn V.	59	27	Clarke, Cathy Renee	56
11	Grayson, Louise Higgins	84	29	Mullin, Miriam A.	87
12	McInnis, Linda Susan	61	30	Olson, Hazel McInnis	103
13	McCormick, Robert E.	87	30	McLane, Edwin Daniel	92
14	Alto, Sr., Richard Anthony	79			

DECEMBER

Day	Name	Age	Day	Name	Age
2	St. Louis, Jeannette L.	93	19	Thomas, Judith A.	65
2	Cameron, Roderick B.	55	19	Doherty, Lois Barbara	94
4	Brewster, Mary L.	82	19	Moynihan, Margaret Mary	86
4	Brown, Priscilla	70	21	Manahan, Lillian W.	97
8	Kelleher, Mary G	83	22	Feeney, Dorothy Marie	97
9	Clabault, Helen M.	82	22	Guthertz, Paul	66
10	Rogers, George Altimus	94	23	Maguire, Daniel R	42
11	Fry, Raymond	49	24	Galvin, Margaret	87
13	Eldredge, Christopher Todd	45	24	Mooney, Guinan Laurence	41
14	Zigarmi, Irma Yoland	95	24	Valenti, Stasia R.	80
15	Adley, Jr. Leo F.	61	24	MacWilliam, Carolyn	71
15	Colluci, John R.	69	25	Carroll, Shirley	91
16	Dutra, Geraldine J.	85	27	Colgan, James Patrick	52
17	McLaughlin, Aldona	91	28	Fonda, Edith M.	81
18	McCarthy, John Joseph, Jr	73	29	Gallerani, Elsie	87
18	White, Barbara	69	30	Madden, Bernard Thomas	66
18	Donovan, Dorothy Q.	90	30	Correia, Abel	91

2011 BROUGHT HERE FOR BURIAL

JANUARY

Day	Name	Age
1	Gustafson, John Kenneth	88

FEBRUARY

Day	Name	Age	Day	Name	Age
2	Garnick, Philip	93	23	DeCoster, Gary L.	76
8	Janes, Mary Rose	91	17	Santelli, Michael Allen	34
11	Bearse, Katherine J.	76			

MARCH

Day	Name	Age	Day	Name	Age
2	Stacy, Jr., Joseph W.	71	14	Finn, Jr. Richard Bernard	78
5	Lindahl, Dorothy Katherine	94	17	Sellars, Geraldine	72
14	Semprini, Volodia	90	30	Johnson, Morris	--

APRIL

Day	Name	Age	Day	Name	Age
6	Hallman, George	72	21	Embler, Rebecca	54
8	Turner, Robert D.	77	22	Spillin, Katherine	100
17	Abellera, Ruth	87	23	Leary, John Peter	40
21	Terranova, Maryann	47	26	Carter, Andrew	54

MAY

Day	Name	Age	Day	Name	Age
7	Couto, Dorothy E.	80	25	Powell, Ethelyn C.	--

JUNE

Day	Name	Age	Day	Name	Age
5	Koules, Steven Daniel	98	23	Coughlin, Paul Joseph	--
6	Cash, Lucille	84	25	Robinson, Barbara H.	95
18	Andrews, Jane Kinley	85			

JULY

Day	Name	Age	Day	Name	Age
1	Homer, Gorham	79	15	Derova, David	92
7	Kilroy, Jr. Robert B.	42	21	Cosgrove, Nina Henderson	87
9	Simpkins, Carmen Z.	98	24	Burke, Michael Louis	75
11	Sears, Ada	92			

AUGUST

Day	Name	Age	Day	Name	Age
15	Kohnfelder, Helda Marion	86	22	Clark, Jr. Charles	87

SEPTEMBER

Day	Name	Age	Day	Name	Age
1	Gardiner, Carol Louise	64	16	Newhouse, Norman Cecil	87
13	Bottomley, Donald	--	17	Rudolph, Sheryl	--

OCTOBER

Day	Name	Age	Day	Name	Age
5	Pierce, Melvin	84	12	Jamieson, Douglas B.	66
8	Lacorte, Dorothy A.	69	22	Noftle, Edith Jean	88
10	Trainor, Katherine E.	73	26	Mullins, Jean Annette	89

NOVEMBER

Day	Name	Age	Day	Name	Age
1	Clark, Mary Elizabeth	--	14	Donlan, Herbert Kenny	73
4	Desilets, Jeannette	95			

DECEMBER

Day	Name	Age	Day	Name	Age
1	Royer, John H.	83	29	Colgan, James P.	52
4	Brewster, Mary L.	82	30	Madden, Bernard Thomas	56

ALSO BROUGHT HERE FOR BURIAL

Day	Name	Day	Name
May 26, 2007	Pulling, Nathaniel H.	December 10, 2010	MacPhee, Madelyn Elizabeth
June 13, 2008	Thurber, Elizabeth Jaffar	December 16, 2010	McLellan, Barbara A.
November 25, 2008	Sverid, Robert	December 23, 2010	Crahan, Mary Loraine
April 7, 2009	Ryan, J. John	December 26, 2010	Krueger, Robert Thomas
July 23, 2009	Nixdorf, Frederick		

**ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
APRIL 4TH, 2011**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 4th day of April 2011 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to the meeting the Moderator went over the procedure of how the meeting would be run. The Moderator asked that everyone stand and say the pledge of allegiance after Mr. Horgan made a invocation to pause at this time to remember the many volunteers, town employees and Yarmouth citizens that passed away over the course of the year we take this moment in recognition of their service and their memory. We also remember the people of our town who are serving in the military and their families here at home who are waiting their return. We offer our thanks of all that we enjoy in this life and this community we commit ourselves at this meeting to the stretching our communities ties and to our service of one another.

Suzanne McAulliffe made a presentation of a formal good by on the long service of Robert Lawton, Jr. who retired after 32 1/2 years as the town first Town Administrator. He was presented with a chair with the Town Seal. The audience gave him a standing ovation.

The Annual Town Meeting came to order at 6:57 PM at Mattacheese Middle School, Daniel E. Horgan, and Moderator presiding.

The warrant was read by the Moderator.

The Board of Selectman Chairman, Erick Tolley, Finance Committee Chairman, Phillip Morris, D-Y Regional School District Committee Chairman, James Dykeman, Jr. all made opening statements.

ARTICLE 1: To see if the Town will vote to transfer \$5,153.83 from the MTBE settlement and \$150,000 from available funds to the Stabilization Fund.

2/3 Vote (Board of Selectmen)

Acting on Article 1.

On motion made by Aubrey Groskopf and duly seconded, the Board of Selectmen and Finance Committee 8-1 recommend, article 1 as printed in the warrant. The vote on Article 1 carries unanimously. 7:12 PM

ARTICLE 2: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to pay bills of prior years as provided by Chapter 44, Section 64 of the Massachusetts General Laws and to act upon any other bills that may properly come before this meeting.

4/5th Vote (Finance Committee)

Acting on Article 2.

On motion made by Betty Jane Burkhardt and duly seconded, the Board of Selectmen and Finance Committee recommend, to move that the Town vote to transfer from available funds and

appropriate the sum of \$584.51 to pay bills of prior years as provided by Chapter 44 Section 64 of the Massachusetts General Laws. The vote on Article 2 carries unanimously. 7:14 PM

ARTICLE 3: To see if the Town will vote to accept the provisions of M.G.L. Chapter 32 §22(f) and 103 as amended by §18 and 19 of Chapter 188 of the Acts of 2010, or take any other action relative thereto.

(Board of Selectmen)

Acting on Article 3.

On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 3 as printed in the warrant. The vote on Article 3 carries unanimously. 7:16 PM

ARTICLE 4: To see if the Town will vote to raise and appropriate \$165,000 to pay for salary and wage adjustments as a result of the settlement of collective bargaining and or employee contracts.

(Board of Selectmen)

Acting on Article 4.

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend, to move that the Town vote to raise and appropriate \$165,000.00 to pay for salary and wage adjustments as a result of, or in anticipation of, the settlement of collective bargaining and or employee contracts. The vote on Article 4 carries by the requisite majority. 7:20 PM

ARTICLE 5: To see what sums of money the Town will vote to raise or transfer from available funds and or be subject to an override of Proposition 2 ½ and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

(Board of Selectmen)

Code		Actual FY10	Appropriated FY11	Request FY12	Finance Comm FY12
ELECTED/GENERAL GOVERNMENT					
MODERATOR					
E-1	salary (1)	500	480	480	480
SELECTMEN					
E-2	salary (5)	15,000	14,400	14,400	14,400
E-3	Expense	7,478	6,850	6,850	6,850
TOWN ADMINISTRATOR					
GG-1	salary (2)	253,389	245,255	245,255	260,255
GG-2	wages (2.8)	124,772	133,449	135,985	135,985
GG-3	Expense	5,887	5,705	5,705	5,705
GG-4	employee increment	17,500	17,500	17,500	17,500
GG-5	unemployment compensation	38,998	50,000	50,000	40,000
GG-6	Energy	798,012	892,800	946,780	945,021
GG-7	Legal	88,989	90,000	90,000	90,000
GG-8	Bargaining legal	14,463	35,000	35,000	35,000
GG-9	Training	5,969	8,000	8,000	8,000
GG-10	Telephone	113,858	87,000	87,000	87,000
GG-11	o.s. travel	989	2,500	2,500	2,500
GG-12	general insurance	664,151	754,335	753,494	753,494
GG-13	town report/warrant	16,687	6,000	6,000	6,000
FINANCE COMMITTEE					
GG-14	Wages	758	0	1,000	1,000
GG-15	Expense	447	1,000	0	0
GG-16	Reserve	145,000	145,000	145,000	145,000
CENTRAL PURCHASING					
GG-17	purchasing	82,143	81,950	81,950	81,950
PERSONNEL					
GG-18	Wages	0			
GG-19	Expense	3,204	4,215	4,215	3,915
	TOTAL WAGES	411,919	411,084	414,620	429,620
	TOTAL EXPENSES	1,986,275	2,170,355	2,222,494	2,210,435
	TOTAL ELECTED / GEN. GOVT.	2,398,194	2,581,439	2,637,114	2,640,055
MUNICIPAL FINANCE					
TOWN ACCOUNTANT					
MF-1	wages (4.5)	283,182	287,838	291,606	291,606
MF-2	Expense	3,510	34,644	34,644	34,644
ASSESSORS					
MF-3	wages (4.5)	263,045	229,804	230,511	230,511
MF-4	Expense	3,163	3,170	2,189	2,189
TREASURER					
MF-5	wages (3)	158,724	148,389	153,019	153,019

		Actual FY10	Appropriated FY11	Request FY12	Finance Comm FY12
MF-6	Expense	26,084	51,263	55,523	55,523
MF-7	Medicare	227,597	239,226	242,659	242,659
MF-8	health insurance	2,006,553	2,239,567	2,519,513	2,444,513
MF-9	veterans pension reimbursement	836	900	900	900
COLLECTOR					
MF-10	wages (4)	208,739	201,273	205,755	205,755
MF-11	Expense	28,861	28,861	28,861	28,861
TOTAL WAGES		913,690	867,304	880,891	880,891
TOTAL EXPENSES		2,296,604	2,597,631	2,884,289	2,809,289
TOTAL MUNICIPAL FINANCE		3,210,294	3,464,935	3,765,180	3,690,180

COMMUNITY DEVELOPMENT

CONSERVATION

CD-1	wages (0)	86,956	0	0	
CD-2	Expense	590	0	0	

BOARD OF APPEALS

CD-3	wages (0)	42,826	0	0	
CD-4	Expense	730	0	0	

HISTORICAL COMMISSION

CD-5	Expense	3,119	0	0	
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OLD KINGS HIGHWAY

CD-6	wages (0)	36,108	0	0	
CD-7	Expense	700	0	0	

COMMUNITY DEVELOPMENT

CD-8	wages (5.2)	206,856	314,613	315,656	309,656
CD-9	Expense	5,020	20,525	20,525	20,525

TOTAL WAGES 372,746 314,613 315,656 309,656

TOTAL EXPENSES 10,159 20,525 20,525 20,525

TOTAL COMMUNITY DEVELOPMENT 382,905 335,138 336,181 330,181

COMMUNITY SERVICES

GENERAL LIBRARY

CS-1	wages (11)	487,994	470,328	472,354	463,495
CS-2	Expenses	167,059	163,080	163,080	156,939

NATURAL RESOURCES

CS-3	wages (7.8)	599,429	499,137	500,759	500,759
CS-4	Expense	95,181	132,558	132,558	132,558
CS-5	shellfish offset	6,366	8,500	8,500	8,500

SENIOR SERVICES

CS-6	wages (3.8)	166,373	166,219	170,399	170,399
CS-7	Expense	13,202	8,037	8,037	8,037

		Actual FY10	Appropriated FY11	Request FY12	Finance Comm FY12
RECREATION					
CS-8	wages (1+ Seasonal)	300,216	325,747	327,555	287,555
CS-9	Expense	33,029	38,067	38,067	38,067
CS-10	off set account	355,463	474,926	577,866	577,866
GOLF					
CS-11	wages (18 + Seasonal)	1,255,365	1,469,811	1,440,486	1,440,486
CS-12	Expense	1,863,927	2,364,849	2,148,677	2,148,677
INFORMATION TECHNOLOGY					
CS-14	wages (2)	146,668	153,588	154,821	154,821
CS-15	Expense	160,279	147,219	147,219	147,219
TOWN CLERK					
CS-16	wages (4.8)	212,376	204,053	216,628	210,628
CS-17	Expense	7,770	21,640	22,025	22,025
ELECTION & REGISTRATION					
CS-18	wages	3,244	5,505	4,981	4,981
CS-19	Expense	32,555	60,525	50,863	50,863
TOTAL WAGES		3,171,665	3,294,388	3,287,983	3,233,124
TOTAL EXPENSES		2,734,831	3,419,401	3,296,892	3,290,751
TOTAL COMMUNITY SERVICES		5,906,496	6,713,789	6,584,875	6,523,875
PUBLIC SAFETY					
POLICE					
	overtime in wages	(749,346)	(719,079)	(694,754)	(694,754)
PS-1	wages (72)	5,403,002	5,755,822	5,923,813	5,903,813
PS-2	Expense	176,919	199,000	199,000	194,000
FIRE					
	overtime in wages	(961,671)	(853,468)	(853,468)	(853,468)
PS-3	wages (67)	5,296,278	5,303,683	5,353,272	5,353,272
PS-4	Expense	395,142	482,505	534,680	482,680
EMERGENCY PREPAREDNESS					
PS-5	Expense	555	1,000	1,000	1,000
TOTAL WAGES		10,699,280	11,059,505	11,277,085	11,257,085
TOTAL EXPENSES		572,616	682,505	734,680	677,680
TOTAL PUBLIC SAFETY		11,271,896	11,742,010	12,011,765	11,934,765
MUNICIPAL INSPECTIONS					
BUILDING INSPECTOR					
MI-1	wages (7.2)	398,778	371,508	375,364	364,364
MI-2	Expense	6,298	4,894	4,894	4,894
MI-3	Inspections Offset	15,488	13,500	16,100	16,100
BOARD OF HEALTH					
MI-4	wages (4.0)	268,684	248,420	254,028	251,028

		Actual FY10	Appropriated FY11	Request FY12	Finance Comm FY12
MI-5	Expense	9,925	8,779	8,779	8,779
MI-6	Hazardous waste collections	63	0	0	0
MI-7	offset account (3)	128,734	137,258	151,999	154,999
MI-8	Human Services		0	0	0
MI-9	Nursing Services	6,495	8,439	8,439	6,439
	TOTAL HUMAN SERVICES	0	8,439	8,439	6,439
M-10	Veterans - expenses	150,604	90,000	150,000	150,000
	TOTAL WAGES	667,462	619,928	629,392	615,392
	TOTAL EXPENSES	317,607	262,870	340,211	341,211
	TOTAL MUNICIPAL INSPECTIONS	985,069	882,798	969,603	956,603

PUBLIC WORKS

ADMINISTRATION

PW-1	wages (3)	235,556	231,328	237,928	237,928
PW-2	Expenses	1,659	1,800	1,800	1,800

CEMETERY

PW-3	wages (2 + Seasonal)	139,682	121,417	111,879	111,879
PW-4	Expense	19,803	22,766	22,766	17,766
PW-5	off set account	0	24,500	24,500	24,500

ENGINEERING

PW-6	wages (5)	399,476	380,600	343,397	343,397
PW-7	Expense	8,686	15,880	54,103	39,103

HIGHWAY

PW-8	wages (13)	664,847	624,143	601,912	601,912
PW-9	Machinery repair	36,792	37,029	37,029	37,029
PW-10	expense	64,335	90,263	90,263	85,263
PW-11	Sweeping	0	0		
PW-12	Tree expense	5,034	20,200	20,200	10,200
PW-13	Greenhead fly	1,700	1,700	1,700	1,700

SNOW & ICE

PW-14	wages	58,780	40,900	41,000	41,000
PW-15	Expense	148,673	95,700	95,800	95,800

BUILDINGS & GROUNDS

PW-16	wages (9 + Seasonal)	509,153	520,934	530,209	527,209
PW-17	Expense	160,305	154,146	176,565	176,565
PW-18	off set account	37,729	37,800	37,800	37,800

SANITATION

PW-19	wages (7)	398,049	349,232	357,163	357,163
PW-20	Expense	136,213	132,918	132,923	132,923
PW-21	off set account	737,233	1,123,400	1,123,400	1,123,400

RECYCLING

PW-22	wages (2.1)	54,678	105,444	107,434	107,434
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		Actual FY10	Appropriated FY11	Request FY12	Finance Comm FY12
PW-23	Expense	23,625	30,000	30,000	30,000
TRANSFER STATION					
PW-24	wages (7)	406,989	416,419	427,253	427,253
PW-25	Expense	1,417,323	1,899,175	1,988,829	1,988,829
SEPTAGE PLANT					
PW-26	Expense	1,299,722	1,222,250	1,211,700	1,211,700
WATER					
PW-27	wages (22)	1,080,927	1,122,682	1,204,371	1,204,371
PW-28	Expense	1,118,314	1,327,861	1,332,305	1,332,305
	TOTAL WAGES	3,948,137	3,913,099	3,962,546	3,959,546
	TOTAL EXPENSES	5,217,146	6,237,388	6,381,683	6,346,683
	TOTAL PUBLIC WORKS	9,165,283	10,150,487	10,344,229	10,306,229
DEBT SERVICE					
DS-1	Regular Debt	1,451,465	1,458,249	1,441,624	1,416,624
DS-2	Exempt Debt	2,571,279	2,711,720	2,818,697	2,818,697
	TOTAL DEBT	4,022,744	4,169,969	4,260,321	4,235,321
	GRAND TOTAL WAGES (all Depts.)	20,178,177	20,476,383	20,768,173	20,685,314
	GRAND TOTAL EXPENSES (all Depts.)	17,157,982	19,560,644	20,141,095	19,931,895
	GRAND TOTAL Article 5	37,336,159	40,037,027	40,909,268	40,617,209

Acting on Article 5.

On motion made by Eric Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend 8-1, to move that the various sums under the column headed "Finance Committee FY 12" be appropriated for their respective purposes with one amendment: Line CS-12 Golf Expense change to \$2,116,546.00; and to fund such article: use the sum of \$8,500.00 from offset receipts for CS-5 Shellfish Offset, use the sum of \$577,866.00 from offset receipts for CS-10 Recreation Division Offset Receipts, use the sum of \$16,100.00 from offset receipts for MI-3 Inspections Offset Receipts, use of the sum of \$154,999.00 from offset receipt for MI-7 Health Department Offset Receipts, use the sum of \$37,800.00 from offset receipts for PW-18 Building Grounds Offset Receipts, use the sum of \$1,123,400.00 from offset receipts for PW-21 Waste Management Offset Receipts, use the sum of \$24,500.00 from offset receipts for PW-5 Cemetery Offset Account, appropriate the sum of \$427,253.00 from Yarmouth-Barnstable Solid Waste Enterprise Revenues for PW-24 Transfer Station Wages, appropriate the sum of \$1,988,829.00 from Yarmouth-Barnstable Solid Waste Enterprise Revenues for PW-25 Transfer Station Expenses, appropriate the sum of \$191,993.00 from Transfer Station retained earnings for indirect costs of the Transfer Station appropriated in the General Fund, appropriate the sum of \$1,211,700.00 from Yarmouth-Dennis Septage Treatment Plant Enterprise revenues for PW_26 Septage Plant Expenses, appropriate the sum of \$54,572.00 from Yarmouth-Dennis Septage revenues for indirect costs of the Septage Plant appropriated in General Fund, appropriate the sum of \$1,440,486.00 from Golf Enterprise Revenues for CS-11, appropriate the sum of \$2,116,546.00 from the Golf Enterprise Revenues for CS-12 Golf Expenses, appropriate the sum of \$230,000.00 from Golf revenues for indirect cost of Golf appropriated in the General

Fund, transfer the sum of \$5,400.00 from Wetlands Protection Fund for Cd-8 Community Dev. Wages, transfer the sum of \$25,000.00 from Waterways Improvement Fund to CS-3 Natural Resources Wages, transfer the sum of \$108,000.00 from Walter Gifford Fund for PW-3 Cemetery Wages, transfer the sum of \$100,000.00 from Recycling Account for PW-22 Recycling Wages, transfer the sum of the \$30,000.00 from Recycling Account for PW-23 Recycling Wages, transfer the sum of \$35,000.00 from Recycling Account for GG-6 Energy, transfer the sum of \$125,000.00 from Overlay Surplus for DS-1 Regular Debt, transfer the sum of \$13,004.00 from Recreation Account DS-1 Regular Debt, transfer the sum of \$21, 500.00 from Septic Betterment Fund for DS-1 Regular Debt, transfer the sum of \$1,000,000.00 from Fire Ambulance Fund for PS-3 Fire Department Wages, transfer the sum of \$1,125.00 from Council on Aging Fund for CS-7 Senior Services Expenses, transfer the sum of \$50,000.00 from Ferry Tax for CS-3 Natural Resources Wages. All other sums of money not designated from specific sources to be raised by taxation and appropriation for said purposes.

The vote on Article 5 was passed by sections:

On motion made by Thomas Sullivan and duly seconded, to amend GG-1 from \$260,255.00 to \$245, 255.00.

The vote on the amendment does not carry 7:38 PM

E-1 to E-3 and GG-1 to GG-19 carries by requisite majority 7:41PM

MF-1 to MF-11 carries unanimously 7:47 PM

CD-1 to CD-9 carries unanimously 7:52 PM

CS-1 to CS-19 carries unanimously 7:54 PM

PS-1 to PS-5 carries unanimously 8:14 PM

MI-1 to MI-10 carries unanimously 8:15 PM

PW-1 to PW 28 carries unanimously 8:16 PM

DS-1 to DS-2 carries unanimously 8:24 PM

ELECTED/GENERAL GOVERNMENT		Actual FY 10	Appropriated FY11	Request FY12	Finance Comm FY12		
MODERATOR							
E-1	salary (1)	500	480	480	480		
SELECTMEN							
E-2	salary (5)	15,000	14,400	14,400	14,400		
E-3	Expense	7,478	6,850	6,850	6,850		
TOWN ADMINISTRATOR							
GG-1	salary (2)	253,389	245,255	245,255	260,255		
GG-2	wages (2.8)	124,772	133,449	135,985	135,985		
GG-3	Expense	5,887	5,705	5,705	5,705		
GG-4	employee increment	17,500	17,500	17,500	17,500		
GG-5	Unempl. Comp.	38,998	50,000	50,000	40,000		
GG-6	Energy	798,012	892,800	946,780	910,021	\$35,000	Recycling Account
GG-7	Legal	88,989	90,000	90,000	90,000		
GG-8	Bargaining legal	14,463	35,000	35,000	35,000		
GG-9	Training	5,969	8,000	8,000	8,000		
GG-10	Telephone	113,858	87,000	87,000	87,000		
GG-11	o.s. travel	989	2,500	2,500	2,500		
GG-12	general insurance	664,151	754,335	753,494	753,494		

GG-13	town report/warrant	16,687	6,000	6,000	6,000	
FINANCE COMMITTEE						
GG-14	Wages	758	0	1,000	1,000	
GG-15	Expense	447	1,000	0	0	
GG-16	Reserve	145,000	145,000	145,000	145,000	
CENTRAL PURCHASING						
GG-17	Purchasing	82,143	81,950	81,950	81,950	
PERSONNEL						
GG-18	Wages	0				
GG-19	Expense	3,204	4,215	4,215	3,915	
TOTAL WAGES		411,919	411,084	414,620	412,120	
TOTAL EXPENSES		1,986,275	2,170,355	2,222,494	2,192,935	\$35,000
TOTAL ELECTED / GEN. GOVT.		2,398,194	2,581,439	2,637,114	2,605,055	\$35,000
MUNICIPAL FINANCE						
TOWN ACCOUNTANT						
MF-1	wages (4.5)	283,182	287,838	291,606	291,606	
MF-2	Expense	3,510	34,644	34,644	34,644	
ASSESSORS						
MF-3	wages (4.5)	263,045	229,804	230,511	230,511	
MF-4	Expense	3,163	3,170	2,189	2,189	
TREASURER						
MF-5	wages (3)	158,724	148,389	153,019	153,019	
MF-6	Expense	26,084	51,263	55,523	55,523	
MF-7	Medicare	227,597	239,226	242,659	242,659	
MF-8	health insurance	2,006,553	2,239,567	2,519,513	2,444,513	
MF-9	veterans pension reimburse.	836	900	900	900	
COLLECTOR						
MF-10	wages (4)	208,739	201,273	205,755	205,755	
MF-11	Expense	28,861	28,861	28,861	28,861	
TOTAL WAGES		913,690	867,304	880,891	880,891	
TOTAL EXPENSES		2,296,604	2,597,631	2,884,289	2,809,289	
TOTAL MUNICIPAL FINANCE		3,210,294	3,464,935	3,765,180	3,690,180	
COMMUNITY DEVELOPMENT						
CONSERVATION						
CD-1	wages (0)	86,956	0	0		
CD-2	Expense	590	0	0		
BOARD OF APPEALS						
CD-3	wages (0)	42,826	0	0		
CD-4	Expense	730	0	0		
HISTORICAL COMMISSION						

CD-5	Expense	3,119	0	0			
OLD KINGS HIGHWAY							
CD-6	wages (0)	36,108	0	0			
CD-7	Expense	700	0	0			
COMMUNITY DEVELOPMENT							
CD-8	wages (5.2)	206,856	314,613	315,656	304,256	\$5,400	Wetland Prot.Fund
CD-9	Expense	5,020	20,525	20,525	20,525		
TOTAL WAGES		372,746	314,613	315,656	304,256	\$5,400	
TOTAL EXPENSES		10,159	20,525	20,525	20,525		
TOTAL COMMUNITY DEV.		335,138	336,181	330,181	324,781	\$5,400	
COMMUNITY SERVICES							
GENERAL LIBRARY							
CS-1	wages (11)	487,994	470,328	472,354	463,495		
CS-2	Expenses	167,059	163,080	163,080	156,939		
NATURAL RESOURCES							
CS-3	wages (7.8)	599,429	499,137	500,759	425,759	\$25,000	Wetland Prot.Fund
CS-4	Expense	95,181	132,558	132,558	132,558	\$50,000	Ferry Tas
CS-5	shellfish offset	6,366	8,500	8,500		\$8,500	
SENIOR SERVICES							
CS-6	wages (3.8)	166,373	166,219	170,399	170,399		
CS-7	Expense	13,202	8,037	8,037	6,912	\$1,125	COA Fund
RECREATION							
CS-8	wages (1+ Seasonal)	300,216	325,747	327,555	287,555		
CS-9	Expense	33,029	38,067	38,067	38,067		
CS-10	off set account	355,463	474,926	577,866		\$577,866	
GOLF							
CS-11	wages (18 + Seasonal)	1,255,365	1,469,811	1,440,486		\$1,440,486	Enterprise Fund
CS-12	Expense	1,863,927	2,364,849	2,148,677		\$2,116,543	Enterprise Fund
INFORMATION TECHNOLOGY							
CS-14	wages (2)	146,668	153,588	154,821	154,821		
CS-15	Expense	160,279	147,219	147,219	147,219		
TOWN CLERK							
CS-16	wages (4.8)	212,376	204,053	216,628	210,628		
CS-17	Expense	7,770	21,640	22,025	22,025		
ELECTION & REGISTRATION							
CS-18	wages	3,244	5,505	4,981	4,981		
CS-19	Expense	32,555	60,525	50,863	50,863		
TOTAL WAGES		3,171,665	3,294,388	3,287,983	1,717,638	\$1,515,486	
TOTAL EXPENSES		2,734,831	3,419,401	3,296,892	554,583	\$2,704,034	
TOTAL COMMUNITY SERVICES		5,906,496	6,713,789	6,584,875	2,272,221	\$4,219,520	
PUBLIC SAFETY							
POLICE							
	overtime in wages	-749,346	-719,079	-694,754	-694,754		

PS-1	wages (72)	5,403,002	5,755,822	5,923,813	5,903,813		
PS-2	Expense	176,919	199,000	199,000	194,000		
FIRE							
	overtime in wages	-961,671	-853,468	-853,468	-853,468		
PS-3	wages (67)	5,296,278	5,303,683	5,353,272	4,353,272	\$1,000,000	Fire Ambulance Fund
PS-4	Expense	395,142	482,505	534,680	482,680		
EMERGENCY PREPAREDNESS							
PS-5	Expense	555	1,000	1,000	1,000		
TOTAL WAGES		10,699,280	11,059,505	11,277,085	10,257,085	\$1,000,000	
TOTAL EXPENSES		572,616	682,505	734,680	677,680		
TOTAL PUBLIC SAFETY		11,271,896	11,742,010	12,011,765	10,934,765	\$1,000,000	
MUNICIPAL INSPECTIONS							
BUILDING INSPECTOR							
MI-1	wages (7.2)	398,778	371,508	375,364	364,364		
MI-2	Expense	6,298	4,894	4,894	4,894		
MI-3	Inspections Offset	15,488	13,500	16,100		\$16,100	
BOARD OF HEALTH							
MI-4	wages (4.0)	268,684	248,420	254,028	251,028		
MI-5	Expense	9,925	8,779	8,779	8,779		
MI-6	Hazardous waste collections	63	0	0	0		
MI-7	offset account (3)	128,734	137,258	151,999		\$154,999	
MI-8	Human Services		0	0	0		
MI-9	Nursing Services	6,495	8,439	8,439	6,439		
TOTAL HUMAN SERVICES		0	8,439	8,439	6,439		
M-10	Veterans – expenses	150,604	90,000	150,000	150,000		
TOTAL WAGES		667,462	619,928	629,392	615,392		
TOTAL EXPENSES		317,607	262,870	340,211	170,112	\$171,099	
TOTAL MUNICIPAL INSPECTIONS		985,069	882,798	969,603	785,504	\$171,099	
PUBLIC WORKS							
ADMINISTRATION							
PW-1	wages (3)	235,556	231,328	237,928	237,928		
PW-2	Expenses	1,659	1,800	1,800	1,800		
CEMETERY							
PW-3	wages (2 + Seasonal)	139,682	121,417	111,879	3,879	\$108,000	Walter Gifford Fund
PW-4	Expense	19,803	22,766	22,766	17,766		
PW-5	off set account	0	24,500	24,500		\$24,500	
ENGINEERING							
PW-6	wages (5)	399,476	380,600	343,397	343,397		
PW-7	Expense	8,686	15,880	54,103	39,103		

HIGHWAY

PW-8	wages (13)	664,847	624,143	601,912	601,912	
PW-9	Machinery repair	36,792	37,029	37,029	37,029	
PW-10	expense	64,335	90,263	90,263	85,263	
PW-11	Sweeping	0	0			
PW-12	Tree expense	5,034	20,200	20,200	10,200	
PW-13	Greenhead fly	1,700	1,700	1,700	1,700	

SNOW & ICE

PW-14	wages	58,780	40,900	41,000	41,000	
PW-15	Expense	148,673	95,700	95,800	95,800	

BUILDINGS & GROUNDS

PW-16	wages (9 + Seasonal)	509,153	520,934	530,209	527,209	
PW-17	Expense	160,305	154,146	176,565	176,565	
PW-18	off set account	37,729	37,800	37,800		\$37,800

SANITATION

PW-19	wages (7)	398,049	349,232	357,163	357,163	
PW-20	Expense	136,213	132,918	132,923	132,923	
PW-21	off set account	737,233	1,123,400	1,123,400		\$1,123,400

RECYCLING

PW-22	wages (2.1)	54,678	105,444	107,434	7,434	\$100,000	Recycling Account
PW-23	Expense	23,625	30,000	30,000		\$30,000	

TRANSFER STATION

PW-24	wages (7)	406,989	416,419	427,253		\$427,253	Y-B Solid Waste Ent.Rev.
PW-25	Expense	1,417,323	1,899,175	1,988,829		\$1,988,829	Y-B Solid Waste Ent.Rev.

SEPTAGE PLANT

PW-26	Expense	1,299,722	1,222,250	1,211,700		\$1,211,700	Y-B Septage Tr.Pl. Ent
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WATER

PW-27	wages (22)	1,080,927	1,122,682	1,204,371	1,204,371	
PW-28	Expense	1,118,314	1,327,861	1,332,305	1,332,305	

TOTAL WAGES		3,948,137	3,913,099	3,962,546	3,324,293	\$635,253	
TOTAL EXPENSES		5,217,146	6,237,388	6,381,683	1,930,454	\$4,416,229	
TOTAL PUBLIC WORKS		9,165,283	10,150,487	10,344,229	5,254,747	\$5,051,482	

DEBT SERVICE

						\$125,000	Overlay Surplus
						\$21,500	Septic Betterment Fund
DS-1	Regular Debt	1,451,465	1,458,249	1,441,624	1,257,120	\$13,004	Recreation Account
DS-2	Exempt Debt	2,571,279	2,711,720	2,818,697	2,818,697		
TOTAL DEBT		4,022,744	4,169,969	4,260,321	4,075,817	\$159,504	

GRAND TOTAL WAGES (all Depts.)		20,178,177	20,476,383	20,768,173	17,511,675		
GRAND TOTAL EXPENSES (all Depts.)		17,157,982	19,560,644	20,141,095	12,431,395	\$7,485,866	
GRAND TOTAL Article 5		37,336,159	40,037,027	40,909,268	29,943,070	\$10,642,005	

ARTICLE 6: To see what sums of money the Town will vote to raise or transfer from available funds and appropriate to purchase and equip the following goods, or services, and to authorize the Town Administrator to sell, trade, lease or exchange, or otherwise dispose of old equipment or vehicles deemed advisable and in the best interests of the Town.

DIVISION	ITEM/PROJECT	Dept. Request	Recommend
Building & Grounds	Dump Truck Stake Body F450 (R)	50,000	50,000
Building & Grounds	Police Station Heating & Cooling System (R)	80,000	39,000
D-Y School District	Security Improvements matching funds (N)	49,000	49,000
D-Y School District	Classroom Technology (R)	57,358	43,000
Highway	Residential Road Maintenance & Sealing (M)	805,000	100,000
Highway	Pick-up Truck with plow (R)	37,000	37,000
Natural Resources	Navigation Buoys (R)	20,000	5,000
Police	Police Vehicles w/ancillary equipment (R)	233,000	139,000
Recreation	Pick-up Truck with plow (R)	37,000	37,000
Assessor	Assessor Revaluation (M)	98,300	98,300
Natural Resources	Waterways Dredging (M)	100,000	50,000
SUBTOTAL – General Fund Available Funds		\$1,566,658	\$647,300

FIRE RESERVE FOR APPROPRIATION

	ITEM/PROJECT	Dept. Request	Recommend
Fire Department	Pumper - Second Lease Purchase Payment (R)	175,000	175,000
Fire Department	Electrocardiogram Machine (R)	100,000	100,000
Fire Department	Self-Contained Breathing Appratus (R)	80,000	80,000
Fire Department	Design of Build Out for West Yarmouth Station #3	55,000	0
Fire Department	Dive Gear (R)	15,000	15,000
Fire Department	Portable Radios (R)	15,000	15,000
Fire Department	Surplus Offroad Vehicle - Equip and Repairs (R)	30,000	30,000
Fire Department	Rescue Air Bags (R)	30,000	30,000
SUBTOTAL - Fire Reserve for Appropriation		\$500,000	\$445,000

Transfer Station Enterprise

	ITEM/PROJECT	Dept. Request	Recommend
Transfer Station	Back Hoe Replacement (R)	130,000	130,000
SUBTOTAL – Transfer Station Available Funds		\$130,000	\$130,000

GRAND TOTAL Article 6 **\$2,196,658** **\$1,222,300**

(Capital Budget Committee)

Acting on Article 6.

On motion made by James Saben and duly seconded, the Board of Selectmen and Finance Committee 7-1 recommend, to move Article 6 as printed in the warrant. The vote on Article 6 carries unanimously. 8:24 PM

ARTICLE 7: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Dennis-Yarmouth Regional School District for FY'12 and to see whether such sum shall be raised by taxation, transferred from available funds and/or be subject to an override of Proposition two and one half.

Operation

Actual FY'10	Appropriated FY'11	Certified FY'12
23,144,104	24,294,999	25,301,402

(Dennis Yarmouth School Committee)

Acting on Article 7.

On motion made by Andrea St. Germain and duly seconded, the Board of Selectmen and Finance Committee recommend, to move that the Town vote to appropriate the sum of \$25,301,402.00 to fund the Dennis-Yarmouth Regional School District Assessment to the Town of Yarmouth's for FY12 and to find such appropriation, raise and appropriate such sum with \$488,000.00 subject to an override of Proposition 2 ½. The vote on Article 7 carries by the requisite majority. 8:59 PM

ARTICLE 8: To see if the Town will vote to raise and appropriate a sum of money to fund the Town of Yarmouth's share of the Cape Cod Regional Technical High School District budget for FY '12 and to see whether such sum shall be raised by taxation, transferred from available funds.
Operation

Actual FY'10	Appropriated FY'11	Certified FY'12
2,437,242	2,399,347	2,390,122

(Cape Cod Regional Tech. High School)

Acting on Article 8.

On motion made by Arthur Shirch and duly seconded, the Board of Selectmen and Finance Committee recommend, to move that the Town to vote to raise and appropriate the sum of \$2,370,526.00 to fund the Cape Cod Regional Technical High School District Assessment to the Town of Yarmouth for FY12. The vote on Article 8 carries unanimously. 9:05 PM

ARTICLE 9: To see if the Town will vote to transfer from available funds and appropriate the sum of \$15,231 to fund the Town of Yarmouth's share of the Upper Cape Cod Technical High School District budget for FY '11.

(Upper Cape Technical High School)

Acting on Article 9.

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend, to move that the Town vote to raise and appropriate the sum of \$15,231.00 to fund the Town of Yarmouth share of the Upper Cape Technical High School District budget for FY11. The vote on Article 9 carries unanimously. 9:08 PM

ARTICLE 10: To see if the Town will vote to transfer from available funds in the DPW Water Division and appropriate the sum of \$ \$969,000 for the use of the DPW Water Division for the purpose set forth in the Acts of 1928, Chapter 146, or under Mass. General Laws, Chapter 41, Section 69B, and to fund such expenditure raise and appropriate the sum of \$738,751 and transfer \$230,249 from Water fund balance.

	ITEM/PROJECT	Dept. Request	Committee Recommend
Water Division	Well Inspection, Redevelopment & Pump Replacement (R)	325,000	325,000
Water Division	Repairs to the System (M)	100,000	100,000
Water Division	Undersized Main Replacement (R)	100,000	100,000
Water Division	Distribution Improvements (M)	100,000	100,000

Water Division	Pick-up with Plow (R)	38,500	38,500
Water Division	Pick-up with Plow (R)	38,500	38,500
Water Division	Water Meter Replacement (R)	150,000	150,000
Water Division	Tank Inspection and Painting (M)	107,000	107,000
Water Division	Chemical Feed System (R)	10,000	10,000
SUBTOTAL Water Special Revenue		\$969,000	\$969,000

Notes: (N) = New, (R) = Replacement, (M) = Maintenance

(Department of Public Works)

Acting on Article 10.

On motion made by George Allaire and duly second, the Board of Selectmen and Finance Committee recommend, to move Article 10 as printed in the warrant and to fund such article raise or transfer from available funds the sum of \$969,000.00 The vote on Article 10 carries unanimously. 9:10 PM

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend, to reconsider Article 10. The vote on reconsideration of Article 10 carries unanimously. 9:14 PM

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 10 as printed in the warrant. The vote on Article 10 carried unanimously 9:15 PM

ARTICLE 11: To see if the Town will vote to transfer from funds reserved as Service Connection Receipts \$52,640 to be used for service connections and overtime to repair water services and appropriate such sums for these purposes.

(Department of Public Works)

Acting on Article 11.

On motion made by Georg Allaire and duly seconded, the Board of Selectmen and Finance Committee recommend, to move that the Town vote to transfer and appropriate the sum of \$52,640.00 from funds reserved as service connection receipts to be used for service connections and overtime to repair water services. The vote on Article 14 carries by the requisite majority. 9:14 PM

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend, to reconsider Article 10. The vote on reconsideration of Article 10 carries unanimously. 9:14 PM

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 10 as printed in the warrant. The vote on Article 10 carried unanimously 9:15 PM

ARTICLE 12: To see if the Town will vote to amend the FY11 Yarmouth operating budget as follows:

1. Transfer the sum of \$130,000 from the Transfer Station Reserve account to line PW-25 Transfer Station Expenses.
2. Transfer a sum of money from the Fire Reserve for Appropriation to line PS-3 Fire Wages.
3. Transfer the sum of \$29,000 from Fire Reserve for Appropriation to line PS-3 Fire Wages.
4. Transfer the sum of money from Yarmouth Dennis Septage Treatment Plant enterprise

fund to PW-26 Septage Plant.

(Board of Selectmen)

Acting on Article 12.

On motion by Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 12 that the Town vote to transfer the following sums of money to adjust the Fiscal 2011 operating budgets:

\$130,000.00 from the Transfer Station Reserve account for line item PW-25 Transfer Station Expenses.

\$165,000.00 from Fire Reserve receipts reserved for appropriation for line item PS-3 Fire Wages.

\$29,000.00 from Fire Reserve receipts reserved for appropriation for line item PS-3 Fire Wages.

Transfer the sum of \$100,000.00 from Septage Enterprise designated fund to the Septage Enterprise undesignated fund. The vote on Article 12 carries by the requisite majority. 9:18 PM

ARTICLE 13: To see if the Town will vote to transfer from available funds and appropriate the sum of \$40,000 for payment of medical bills of Yarmouth police officers and firefighters who are injured in the line of duty, as provided for under Chapter 41, Section 100 of the Massachusetts General Laws.

(Board of Selectmen)

Acting on Article 13.

On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 13 as printed in the warrant. The vote on Article 13 carries unanimously. 9:19 PM

ARTICLE 14: To see if the Town will vote to reauthorize a Police Department revolving fund under M.G.L. Chapter 44 Section 53-E ½ for the purpose of depositing money from the crash recovery charges to be used by the Yarmouth Police Department for expenses, capital items and or personnel costs and authorize the Police Chief, with the approval of the Town Administrator, to spend such funds as received for the above purposes.

(Police Department)

Acting on Article 14.

On motion made by Frank Frederickson and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 14 as printed in the warrant. The vote on Article 14 carries by the requisite majority. 9:21 PM

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of \$326,068 subject to an override of Proposition 2 ½ for Fire Department wages and benefits.

(Fire Department)

Acting on Article 15.

On motion made by Michael Walker and duly seconded, the Board of Selectmen 4-1 and Finance Committee 7-2 recommend, to move Article 15 as printed in the warrant. The vote on Article 15 carries by the requisite majority. 9:44 PM

ARTICLE 16: To see if the Town will vote to appropriate the sum of \$736,000 to pay costs of (i) purchasing a 20-ton, 16-wheel dump truck for the Highway Division, (ii) making heating and ventilation improvements at the Police Station, (iii) making residential road and parking lot improvements, (iv) making improvements to the Town building at 597 Forest Road to facilitate its re-use as a building maintenance workshop, (v) purchasing a digital document management

server, (vi) purchasing a network attached storage server, (vii) purchasing a software application and hardware for licensing, permits and inspections, and for the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude from the limitations of Chapter 59, Section 21C of the General Laws (Proposition 2 ½), the amounts required to be raised in each year to repay any borrowing by the Town pursuant to this vote.

2/3 Vote

(Finance Committee)

Acting on Article 16.

On motion made by Carlene Veara and duly seconded, the Board of Selectmen 4-1 and Finance Committee 6-1 recommend, to move that the sum of \$736,000.00 is appropriated to pay costs of (1) purchasing a 20-ton, 16-wheel dump truck for the Highway Division, (2) making residential road and parking lot improvements, (3) making improvements to the Town building at 597 Forest Road to facilitate its reuse as a building maintenance workshop, (4) purchasing a digital document management Server (5) purchasing a network attached storage server (6) purchasing a software application and hardware for licensing, permits and inspections, and for the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude from the limitation of Chapter 59, Section 21C of the General Laws (Proposition 2 ½), the amounts required to be raised in each year to repay any borrowing by the Town pursuant to this vote.

On motion made by James Robertson, to amend to move to separate number (3) from the article. The vote amendment on Article 16 does not carry. Yes – 73 No – 75 10:23 PM

The vote on Article 16 carries by the requisite 2/3 majority. 10:24 PM

On motion made and duly seconded to suspend the Annual Town Meeting to April 5, 2011 at 6:30 PM at the Mattacheese Middle School.

The vote to suspend Annual Town Meeting carries unanimously. 10:24 PM

The Moderator called the Annual Town Meeting to order at 6:30 PM on April 5, 2011 at the Mattacheese Middle School.

Thomas DiPersio made a short presentation on the waste water project.

ARTICLE 17: To see if the Town will vote to appropriate the sum of \$400,000 to pay costs of making improvements to the Flax Pond Lodge Building, including construction of an addition with restrooms and the installation of a septic system, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude from the limitations of Chapter 59, Section 21C of the General Laws (Proposition 2 ½), the amounts required to be raised in each year to repay any borrowing by the Town pursuant to this vote.

2/3 Vote

(Finance Committee)

Acting on Article 17.

On motion made by James Saben and duly seconded, the Board of Selectmen 3-2 and Finance Committee recommend, to move Article 17 as printed in the warrant. The vote on Article 17 carries by the requisite 2/3 majority. 6:50 PM

ARTICLE 18: To see if the Town will vote to allocate the following sums of money from the estimated annual revenues of the Yarmouth Community Preservation Act in FY 2012 as required by G.L. c.149, §298 of the Acts of 2004.

FY 2011	Amount
Community Housing Reserve	\$168,000
Open Space Reserve	\$168,000
Historic Preservation Reserve	\$168,000
Budgeted Reserve	\$900,000
Operating Expenses	\$84,000

(Community Preservation Committee)

Acting on Article 18.

On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 18 as printed in the warrant. The vote on Article 18 carries by the requisite majority. 6:52 PM

ARTICLE 19: To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$240,000 from the Community Preservation Act Undesignated Fund Balance to Habitat for Humanity of Cape Cod, Inc. to create affordable housing at or below 65% of the Area Median Income.

(Community Preservation Committee)

Acting on Article 19.

On motion made by Mary Ann Walsh and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 19 as printed in the warrant. The vote on Article 19 carries by the requisite majority. 6:54 PM

ARTICLE 20: To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$236,000 by transfer of \$167,000 from the Community Preservation Act Housing Reserve and \$69,000 from the Undesignated Fund Balance to the Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

(Community Preservation Committee)

Acting on Article 20.

On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 20 as printed in the warrant. The vote on Article 20 carries by the requisite majority. 6:55 PM

ARTICLE 21: To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$430,000 from the Community Preservation Act Undesignated Fund Balance to the Yarmouth Affordable Housing Trust Fund created under Massachusetts General Law c.44, §55C for its Buy-Down Program to support the acquisition, rehabilitation, and resale of single-family affordable homes to households at or below 80% of the Area Median Income.

(Community Preservation Committee)

Acting on Article 21.

On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 21 as printed in the warrant. The vote on Article 21 carried by the requisite majority. 6:59 PM

ARTICLE 22: To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$16,200 from the Community Preservation Act Undesignated Fund Balance to Community Connections, Inc., a non-profit organization, to create a handicap accessible community garden.

(Community Preservation Committee)

Acting on Article 22.

On motion made by Mary Ann Walsh and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 22 as printed in the warrant. The vote on Article 22 carries by the requisite majority. 7:00 PM

ARTICLE 23: To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$30,000 from the Community Preservation Act Undesignated Fund Balance for design and engineering services at Englewood Sailing Center building located on 26 New Hampshire Avenue in West Yarmouth.

(Community Preservation Committee)

Acting on Article 23.

On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 23 as printed in the warrant. The vote on Article 23 carries by the requisite majority. 7:02 PM

ARTICLE 24: To see if the Town will vote to transfer and appropriate the sum of \$19,656 from the Community Preservation Act Historic Reserve to preserve the Taylor-Bray Farm with an archeological site survey.

(Community Preservation Committee)

Acting on Article 24.

On motion made by Gloria Smith and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 24 as printed in the warrant. The vote on Article 24 carries by the requisite majority. 7:07 PM

ARTICLE 25: To see if the Town will vote to transfer and appropriate a sum of \$75,000 from the Community Preservation Act Undesignated Fund Balance to rehabilitate the historic farmhouse at Taylor-Bray Farm located on 108 Bray Farm Road North in Yarmouth Port.

(Community Preservation Committee)

Acting on Article 25.

On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 25 as printed in the warrant. The vote on Article 25 carries unanimously. 7:09 PM

ARTICLE 26: To see if the Town will vote to transfer and appropriate the sum of \$140,778 from the Community Preservation Act Historic Reserve to preserve the historic Town Clerk records.

(Community Preservation Committee)

Acting on Article 26.

On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 26 as printed in the warrant. The vote on Article 26 carries unanimously. 7:10 PM

ARTICLE 27: To see if the Town will vote to appropriate the sum of \$10,300 by transfer of \$6,566 from the Community Preservation Act Historic Reserve and \$3,734 from the Community Preservation Act Undesignated Fund Balance to restore the Barnstable, Dukes & Nantucket Counties Map, created in 1858 by Henry F. Walling, owned by the Town of Yarmouth.

(Community Preservation Committee)

Acting on Article 27.

On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 27 as printed in the warrant. The vote on Article 27 does not carry. 7:24 PM

ARTICLE 28: To see if the Town will vote to transfer and appropriate a sum of money from the Community Preservation Act Undesignated Fund Balance for the reconstruction of the historic resource known as the “Cellar House” circa 1730 at Packet Landing, 1377 Bridge Street, South Yarmouth.

(Community Preservation Committee)

Acting on Article 28.

On motion made by Thomas Roche and duly seconded, the Board of Selectmen and Finance Committee defer to the Community Preservation Committee, to move Article 28 as printed in the warrant with the following amendment: in the first line, strike the words: “ a sum of money” and insert the words \$465,000.00 for Historical purpose. The vote on Article 28 does not carry. 7:53 PM

ARTICLE 29: To see if the Town will vote to transfer and appropriate the sum of \$80,972 from the Community Preservation Act Undesignated Fund Balance to rehabilitate and restore the historic Captain Bang Hallet Museum located on 11 Strawberry Lane in Yarmouth Port.

(Community Preservation Committee)

Acting on Article 29.

On motion made by Gloria Smith and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 29 as printed in the warrant. The vote on Article 29 as printed in the warrant. 7:56 PM

ARTICLE 30: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise for conservation, open space and passive recreation purposes, for the general public, consistent with the provisions of Massachusetts General Laws, ch. 40, §8C, 310 C.M.R. 22.00, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, the land situated in the Town of Yarmouth, Massachusetts, consisting of a vacant parcel of land located on White Rock Road, and described as follows: 10.46 acres, more or less, together with all rights and easements and subject to rights and easements of record, which is identified on Assessor’s Map 114, Lot 5.2, and shown on Land Court Plan 14095A, sheet 2; described in a deed recorded on July 24, 2008 at the Barnstable Land Court Registry as document 1,094,707; and to appropriate a sum of money, including closing costs and grant funding application, and grant compliance, including all expenses and costs incidental and related thereto, from the Community Preservation Act Open Space Reserve and Community Preservation Act Undesignated Fund Balance, or any other sum, for said acquisition; pursuant to the provisions of ch.149, §298 of the Acts of 2004, as amended by ch. 352, §§129-133 of the Acts of 2004, the so-called Community Preservation Act; To authorize the Board of Selectmen and the Conservation Commission to apply for, accept and expend any funds which may be provided by the Commonwealth or other public or private sources to defray a portion or all of the costs of acquiring this property, including but not limited to funding under

the Self-Help Act, General Laws, ch.132A, §11, and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897; To authorize the Board of Selectmen to grant to the Yarmouth Conservation Trust, or other governmental agency or non-profit organization, for no consideration, a perpetual Conservation Restriction, pursuant to the provisions of General Laws, ch.184, §31 through §33, limiting the use of the property to the purposes for which it was acquired, to be recorded at the time of closing or within a reasonable amount of time thereafter; to authorize the Conservation Commission to assume the care, custody, control and management of the property; and to authorize the Board of Selectmen and Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary on behalf of the municipality to effect this purchase and obtain reimbursement funding to be returned to the Community Preservation Act Fund, or to take any other action relative thereto.

2/3 Vote (Community Preservation Committee)

Acting on Article 30.

On motion made by Jack Mulkeen and duly seconded, to move to indefinitely postpone Article 30. The vote on Article 30 carries unanimously. 7:58 PM

ARTICLE 31: To see if the Town will vote to update reference to Federal Emergency Management Agency (FEMA) Flood Insurance Rate Maps (FIRM) in Section 201.4 by deleting the first sentence and substituting the following new language:

The Floodplain Zones are designated on maps filed with the Town Clerk entitled “FIRM FLOOD INSURANCE RATE MAP BARNSTABLE COUNTY, MASSACHUSETTS ALL JURISDICTIONS” Town of Yarmouth, panels 0557, 0559, 0567,0569, 0576, 0577, 0578, 0579, 0583, 0586, 0587, 0588, 0589, 0591, 0782, as currently amended.

2/3 Vote

(Planning Board)

Acting on Article 31.

On motion made by Chris Vincent and duly seconded, to move to Indefinitely Postpone. The vote on Article 31 carries unanimously. 7:59 PM

ARTICLE 32: To see if the Town will vote to amend the provisions Zoning Bylaw section 404, Motels, to include Route 28 properties previously excluded from the Motel Bylaw by:

1. Revising the Zoning Map to include the following parcels to the Hotel/Motel Overlay District 1 (HMOD1):

Map 32, Parcels 65, 66, 68, 69, 83, 84, 85, 87, 88, 89, 90, 91, 92, 93, 119, 120, 121, 122, 123, 135, 136, 154, 155, 169, 170, 171, 189, 190, 191;

Map 60, Parcels 121, 122, 129, 130, 131,132, 133, 159, 160, 161, 163, 164, 165, 166, 167, 168, 169, 171, 172, 195, 196, 197; and

Map 61, Parcels 22, 23, 24, 25, 28, 29, 31, 57, 58, 59, 60, 74, 75, 76, 77, 78, 79, 80, 81, 82.

2. Deleting Zoning Bylaw section 404.1.2, Applicability in the HMOD1, in its entirety and replacing it with the following new text:

404.1.2 Applicability in the HMOD1. The provisions of this subsection shall apply to those properties or lots which are within the Hotel/Motel Overlay District 1 (HMOD1) for which a motel license has been issued, pursuant to M.G.L. c. 140, §32B, prior to and is in effect on April 11, 2006 or was issued a motel license after April 11, 2006 (“Applicable Property”).

2/3 Vote

(Planning Board)

Acting on Article 32.

On motion made by Brad Goodwin and duly seconded, the Board of Selectmen and Finance Committee 7-4 Planning Board recommend, to move Article 32 as printed in the warrant. The vote on Article 32 carries unanimously. 8:01 PM

ARTICLE 33: To see if the Town would clarify the provisions Zoning Bylaw section 412, Affordable Lots, by:

1. Adding the following new sentence to section 412.5.3, paragraph 7: The existing setbacks of principal structures on the lots immediately adjacent to the subject lot must be shown on the plans.
2. Adding the following new paragraph to section 412.5.4: 3. All criteria outlined in section 412.5.3, except the minimum 10,000 square foot requirement of 412.5.3, paragraph 3, must be met for Board of Appeals approval of a lot with an area under 10,000 square feet in size.

2/3 Vote

(Planning Board)

Acting on Article 33.

On motion made Thomas Roche and duly seconded, the Board of Selectmen, Finance Committee and Planning Board recommend, to move Article 33 as printed in the warrant. The vote on Article 33 carries unanimously. 8:03 PM

ARTICLE 34: To see if the Town would clarify the provisions of the Motel Bylaw in Zoning Bylaw sections 404.1.6 and 404.2.6 by adding the following new sentence to each subsection:

Development and redevelopment of buildings and sites are subject to the provisions of the Yarmouth Architectural and Site Design Standards (Standards), as outlined in section 103.4. The Standards are to be applied to an entire site, including the landscape, parking, lighting, signs, buffers and all existing and new buildings and structures on a site; it is not the intent of the Standards to allow a partial site compliance.

2/3 Vote

(Planning Board)

Acting on Article 34.

On motion made by Thomas DiPersio and duly seconded, the Board of Selectmen the Planning Board recommend the Finance Committee defer to Planning Board, to move Article 34 as printed in the warrant. The vote on Article 34 carries unanimously. 8:05 PM

ARTICLE 35: To see if the Town will vote to authorize the Board of Selectmen to convey on terms and conditions acceptable to the Board of Selectmen, a parcel of Town-owned land located on West Yarmouth Road, as shown on Assessors Map 115, Lot 216.3, totaling 1.22 acres, more or less, together with all rights and easements and subject to rights and easements of record, to the Yarmouth Affordable Housing Trust for the purpose of contracting with a developer to construct no more than two (2) single family affordable homeownership units to serve households earning less than 80% of the Area Median Income under the Commonwealth of Massachusetts Local Initiative Program, or similar program, and to attach an affordable homeownership deed restriction on each individual parcel; and furthermore such obligations imposed by the deed restriction shall be in effect in perpetuity and shall be deemed to run as a binding servitude with the property and survive foreclosure; and furthermore the deed restriction shall extend to and be binding upon the respective successors in interest and all persons hereafter.

(Affordable Housing Trust)

Acting on Article 35.

On motion made by Robert C. Lawton, Jr. and duly seconded, the Board of Selectmen and Affordable Housing Trust recommend the Finance Committee defer to Affordable Housing Trust, to move Article 35 as printed in the warrant. The vote on Article 35 carries by the requisite majority. 8:11 PM

ARTICLE 36: To see if the Town will vote to authorize the Board of Selectmen to grant an easement to NSTAR Electric Company for an underground electrical system on land of the Town of Yarmouth (Flax Pond Recreation Area) described as follows; Being shown as Parcel 4 on a plan of land entitled “Plan of Land in South Yarmouth, Mass., for the Town of Yarmouth, Scale: 1” = 100’, dated August 12,1985, Edward E. Kelley, Reg. Land Surveyor, Cummaquid, Mass. and recorded in Barnstable Registry of Deeds in Plan Book 405, Page 46.

(Department of Public Works)

Acting on Article 36.

On motion made by George Allaire and duly seconded, the Board of Selectmen and Finance Committee recommend, to move as printed in the warrant.

The vote on Article 36 carries unanimously. 8:13 PM

ARTICLE 37: To see if the Town will vote to amend the Demolition Delay Ordinance by making the following changes:

1. Revise the § 92-2. Definitions, as follows:

a) By revising the definition of Building by adding the phrase “having a roof and/or having formed” to read:

Building – Any combination of materials having a roof and/or having formed a shelter for persons, animals, or property.

b) Adding a definition of Structure to read:

Structure – A combination of materials, other than a building, including, but not limited to, a wall, fence, walk, driveway.

c) By revising the definition of Significant Building to include Significant Structures by adding the word “structure” as follows:

Significant Building or Structure – Any building or structure or portion thereof which is not within a regional historic district subject to regulations under the provision of MGL C. 40c and has been listed or is the subject of a pending application for listing on the National Register of Historic Places or has been listed on the Massachusetts Register of Historic Places or is over seventy-five (75) years of age:

A. Is associated with one (1) or more historic persons or events contributing to the cultural, political, economic, or social history of the town or the commonwealth; or

B. Is historically or architecturally important (in terms of period, style, method of construction, or association with a famous architect or builder), either by itself or in the context of a group of buildings or structures.

2. Revise §92-3. Procedures, as follows:

a) By increasing the number of days to determine the significance of a building from seven (7) to ten (10), as follows:

§92-3. C. The Commission within ten (10) days of the receipt of the application shall determine the significance of said building. When said building is determined to be a significant building, in accordance with the criteria set forth in the definition of “significant building” in § 92-2, the Commission shall notify, in writing, the Building

Commissioner, the Town Clerk, and by certified mail, the owner of record as indicated on the application.

- b) By adding the word “structure” to §92-3. D, as follows
§92-3. D. The Commission shall hold a public hearing on said signification building or structure application within thirty (30) days after the date it is filed with the Town Clerk and shall give notice thereof by publishing the date, time, place, and purpose of the hearing in a local newspaper at least fourteen (14) days before such a hearing and also within seven (7) days of said hearing and shall mail a copy of said notice to the applicant. The commission may also require that the applicant maintain on said significant building or structure a notice in a form designated by the Commission, visible from the nearest public way, of any hearing upon the subject matter of such application.
- c) By revising §92-3. E with the insertion of “business” and “or structure”, as follows:
§92-3. E. The Commission shall notify the applicant, the Building Commissioner, and the Town Clerk within ten (10) business days from the close of the public hearing if the Commission determines that the demolition of the significant building or structure would not be detrimental to the historical, cultural, or architectural heritage or resources of the town. The Building Commissioner may, subject to the requirements of the State Building Code and any other applicable laws, bylaws, rules, and regulations, issue the demolition permit.
- d) By revising §92-3. F with the insertion of “business”, “or structure,” and the replacement of “sixty (60)” by “one hundred eighty (180)”, as follows:
§92-3. F. The Commission shall notify the applicant, the Building Commissioner, and the Town Clerk within ten (10) business days from the close of the public hearing if the Commission determines that the demolition of the significant building or structure would be detrimental to the historical, cultural, or architectural heritage or resources of the town, and no demolition permit may be issued until at least one hundred eighty (180) days after the date of such determination by the Commission.
- e) By revising §92-3. G (2) with the replacement of “sixty (60)” by “one hundred eighty (180)”, adding the phrase “as evidenced by monthly progress reports”, and adding the words “or structure,” as follows:
§92-3. G. (2) The Commission is satisfied that for at least one hundred eighty (180) days the owner has made continuing, bona fide, and reasonable efforts as evidenced by monthly progress reports to locate a purchaser to preserve, rehabilitate, or restore the subject building or structure, and that such efforts have been unsuccessful.

3. Revise §92-4. Emergency demolitions, as follows:

- a) Insert the words “or structure”, as follows:
Nothing in this chapter shall restrict the Building Commissioner from ordering the demolition of a significant building or structure determined by him to present danger to the safety of the public which only demolition can prevent.
- b) Add a second paragraph to §92-4, as follows:
In such event, the Building Commissioner shall notify the Historical Commission in writing within five (5) days of the decision to approve the emergency demolition.

4. Revise §92-5 Violations and Penalties, as follows:

- a) Add the wording “per day until the violation has been cleared by the Building Commissioner” to §92.5. A, as follows:
§92.5 A. Whoever violates any provision of this chapter shall be penalized by a fine of not more than three hundred dollars (\$300) per day until the violation has been cleared by the Building Commissioner.

(Historic Commission)

Acting on Article 37.

On motion made by Gloria Smith and duly seconded, the Board of Selectmen recommend the Finance Committee defer to the Historic Commission, to move Article 37 as printed in the warrant, with the following two amendments:

1. In Section 2, paragraph a), insert the word “business” between “ten” and “days”, so that paragraph Section 92-3.C reads, “The Commission within ten business days of the receipt of the application shall determine the significance of said building.”
2. In Section 4, strike the words “until the violation has been cleared by the Building Commissioner” and the addition of the following wording:

“Each day during which the violation exists shall constitute a separate offense until the faithful restoration of the demolished building is completed or unless otherwise agreed to by the Commission.

If a building subject to this bylaw is demolished without first obtaining a demolition permit, no building permit shall be issued for a period of two (2) years from the date of the demolition on the subject parcel of land or any adjoining parcels of land under common ownership and control unless the building permit is for the faithful restoration referred to above or unless otherwise agreed to by the Commission.”

The vote on Article 37 carries by the requisite majority. 8:20 PM

ARTICLE 38: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of \$210,300 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006 of the Massachusetts General Laws originally approved Annual Town Meeting 2006 under Article 14.

(Board of Selectmen)

Acting on Article 38.

On motion made by Aubrey Groskopf and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 38 as printed in the warrant and to fund such article raise and appropriate the sum of \$145,000.00; and, transfer from available funds and appropriate the sum of \$65,300.00. The vote on Article 38 carries unanimously. 8:24 PM

ARTICLE 39: To see if the Town will vote to modify Chapter 16 of the Yarmouth Code-Capital Budget Committee by removing the words “one member from the Planning Board, appointed annually” from section 16-1.

(Finance Committee)

Acting on Article 39.

On motion made by Randall Stiffler and duly seconded, the Board of Selectmen and Finance Committee 8 – 1 abstain recommend, to move Article 39 as printed in the warrant.

On motion made by Brad Goodwin and duly seconded, to move to Indefinitely Postponement. The vote on Article 39 to Indefinitely Postponement carries unanimously. 8:32 PM

ARTICLE 40: To see if the Town will vote to delete Chapter 94, Section 502 “Junk Dealers” of the Yarmouth Code and replace it with “Secondhand Dealer and Secondhand Collectors” and the following language:

502-1 Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

ACCEPTABLE IDENTIFICATION means either:

- A. A current driver's license which includes the date of birth, photograph, and physical description of the person offering the identification; or,
- B. Two other pieces of current identification, at least one of which is issued by a governmental agency or subdivision and which includes the date of birth, photograph and physical description of the person offering the identification.

POLICE CHIEF means the Chief of Police of the Town of Yarmouth or her or his designee.

REGULATED PROPERTY means the following used property:

- A. Precious metals, including but not limited to any metal valued for its character, rarity, beauty or quality, including gold, silver, copper, platinum or other metals, whether as a separate item or in combination with other items.
- B. Precious gems, including but not limited to any gem valued for its character, rarity, beauty or quality, including diamonds, rubies, emeralds, sapphires or pearls, or other precious or semiprecious gems or stones, whether as a separate item or in combination with other items or as a piece of jewelry.
- C. Watches and jewelry containing precious metals or precious gems, including but not limited to, rings, necklaces, pendants, earrings, brooches, chains, pocket watches, wristwatches, or stopwatches.
- D. Sterling silver items, including but not limited, to flatware, candlesticks, coffee and tea sets, ornamental objects, or bars;
- E. Coins and currency bought or sold at a price greater than its face value.
- F. Electronic devices which receive, transmit, or reproduce information, or audio or visual representations, or which compute or process information, including but not limited to: televisions, radios, computers, cell phones, I Phones, I Pads, Blackberrys, MP3 players, GPS devices, electronic games and all similar electronic devices.
- G. Tools of any kind, excluding antique tools;
- H. Musical instruments, including electronic devices used in conjunction with musical instruments, excluding antique musical instruments.

SECONDHAND COLLECTOR Shall mean any person or other business entity which is a "junk collector" or "collector" of "old metals or secondhand articles" as defined by M.G.L. c. 140 §§ 54 and 56, which does not have a place of business licensed under this Chapter within the Town of Yarmouth and which purchases, sells, or barter Regulated Property, or solicits the purchase, sale, or barter of Regulated Property within the Town of Yarmouth. Persons who collect Regulated Property for personal use or enjoyment and who are not engaged in business with respect to Regulated Property shall not be considered Secondhand Collectors under this chapter.

SECONDHAND DEALER Shall mean any person or other business entity which is a "junk dealer" or "keeper of a shop for the purchase, sale or barter of junk, old metals or secondhand articles" as defined by M.G.L. c. 140, § 54, and which purchases or sells Regulated Property and maintains a place of business within the Town of Yarmouth.

SUITABLE PERSON Shall mean an individual or the principals of partnerships or other corporate entities who by reputation and business experience are deemed to be trustworthy and compliant with the requirements of Section 502-2. The licensing authority shall consider, in making such determination, any criminal history including pending cases, compliance with state and local regulations, complaints filed with the Better Business Bureau and any history of violations of the consumer protection laws.

WILLFUL VIOLATION Shall mean any violation committed with the intent to conceal or misrepresent any transaction or property regulated by this Chapter; to conceal or misrepresent the identity of any person involved in a transaction regulated by this Chapter; or to obstruct, mislead, impede or delay the Police Chief or his designee in the performance of his/her responsibilities under this Chapter.

502-2 Issuance, Renewal and Revocation of Licenses.

- A. Secondhand Dealers and Secondhand Collectors must obtain a license to conduct business within the Town of Yarmouth.
- B. The Board of Selectmen of the Town of Yarmouth may, after notice and a public hearing, deny an original or renewal application for a Secondhand Dealer or Secondhand Collector license or suspend or revoke a previously issued license if it has probable cause to believe any of the following conditions exist after a public hearing:
 1. The applicant, or any § 54 or who has owned or operated a Secondhand Dealer or Secondhand Collector business under this regulation or any substantially similar regulation and, within the five years prior to the application date, has had a Secondhand Dealer or Secondhand Collector license revoked for a reason that would be grounds for a denial or revocation pursuant this Chapter.
 2. The Secondhand Dealer or Secondhand Collector business has been found to constitute a public nuisance.
 3. The licensee, applicant, or any person who, in part or whole, owns, manages or operates the Secondhand Dealer or Secondhand Collector business, has been convicted of a felony or any crime involving a false statement within 15 years prior to the application date or hearing date.
 4. The applicant has:
 - a) Knowingly made a false statement in the application;
 - b) Knowingly omitted information requested to be disclosed in the application; or,
 - c) Completed the application with reckless disregard for the truth or accuracy of the statements made therein.
 5. A lawful inspection of the Secondhand Dealer or Secondhand Collector business records or premises by the Police Chief or his designee has been unjustifiably refused by a person who, in part or whole, manages or operates the business.
 6. The Secondhand Dealer or Secondhand Collector, the applicant, or any person who, in part or whole, owns, manages, or operates the Secondhand Dealer or Secondhand Collector business commits or has committed:
 - a) Three or more violations of this Chapter or any state or federal law, or the regulations of any other Town or political subdivision with substantially equivalent provisions; or,
 - b) One or more willful violation(s) of this Chapter or any state or federal law or the regulations of another town or political subdivision with substantially equivalent provisions.
 7. The Secondhand Dealer or Secondhand Collector, the applicant, or any person who, in part or whole, owns, manages, or operates the Secondhand Dealer or Secondhand Collector business has been or subsequently is convicted of any law of the Commonwealth of Massachusetts that is inconsistent with lawful operation of the type of Secondhand Business to be conducted, including but not limited to, receiving stolen property, any form of breaking and entering, larceny or any crime of which larceny is an element, or any form of aggravated assault.

8. Such other grounds as the Board of Selectmen determine to be in the public interest or in violation of the conditions of the license or any law or regulation of the Commonwealth or the Town of Yarmouth.
- C. Subject to the provisions of the Massachusetts Criminal Records Offender Statute, M.G.L. c. 6 §167 *st seq.* as amended, and regulations promulgated thereunder, the Board of Selectmen shall conduct a Criminal Records Check of each applicant for an original license under this Chapter, and may conduct a criminal records check on an applicant for a renewal license or on any licensee or person who, in part or whole, owns, manages or operates a previously existing Secondhand Dealer or Secondhand Collector business.

502-3 Inspection of Property and Records.

- A. All records and photographs required by this Chapter or any other law of the Commonwealth, shall be open to inspection by the Chief of Police or his/her designee, or any other person authorized by law, during the Secondhand Dealer or Secondhand Collector's regular business hours or at any other time when said establishment is open for business. Records shall include photographs required by this by-law.
- B. The Premises of any Secondhand dealer or Secondhand Collector, and all Regulated Property located therein, shall be open to inspection by the Chief of Police or his/her designee, or any other person authorized by law, during the Secondhand dealer or Secondhand Collector's regular business hours or at any other time when said establishment is open for business.
- C. At any time when the Police Chief or his designee has reasonable grounds to believe it is more likely than not that a specific item of Regulated Property held by a Secondhand Dealer or Secondhand Collector is associated with criminal conduct, the Police Chief or his designee may enter the premises of the Secondhand Dealer or Secondhand Collector at any reasonable time, provided that the premises is occupied at the time of entry and the Police Chief or his designee presents proper official identification at or near the time of entry. If entry is refused, the Police Chief or his designee shall have recourse to every remedy provided by law to secure entry, including an administrative search warrant or a criminal search warrant.
- D. Authority to inspect Secondhand Dealer or Secondhand Collector premises under this regulation is in addition to and not in limitation of the authority the Town or the Police Chief or any police officer would otherwise have to enter the business premises.

502-4 Recordkeeping.

- A. The Police Chief or his designee shall design a purchase report form and make copies available to all Secondhand Dealers or Secondhand Collectors. Secondhand Dealers or Secondhand Collectors shall utilize these forms, or any other substantially similar form approved by the Police Chief, to record purchases of Regulated Property. The form may require any information reasonably calculated to help the Police Chief identify the purchaser, the seller or the property associated with the purchase of Regulated Property.
- B. Whenever a Secondhand Dealer or Secondhand Collector purchases regulated property, the Secondhand Dealer or Secondhand Collector shall obtain Acceptable Identification from the seller along with the seller's current residence address, a photocopy of which shall be attached to the form. The Secondhand Dealer or Secondhand Collector shall fill out a purchase report form in all relevant aspects at the time of the purchase. A purchase report form as required to be filled out by this section shall be filled out in ink and in legible English. The seller shall sign his or her name on the filled-out form.
- C. A digital photograph will be taken of each item purchased as defined under "Regulated Property" in § 502-1. The photographs may be stored electronically, but are subject to the same recordkeeping requirements as listed in § 502-4 and 502-8. Copies of the

photographs are subject to inspection by the Police Chief or his designee in the same manner as other records.

- D. The licensee shall cause to be delivered to the Yarmouth Police Department, on a weekly basis, a copy of all transactions recorded on the form provided, and all required photographs. Photographs shall be delivered on digital media. Forms and photographs for transactions during a calendar week shall be provided the following Monday or such other day as the Chief of Police or his designee shall specify in writing. If during the preceding week such Secondhand Dealer or Secondhand Collector has taken no articles in, he/she shall make out and deliver to the Police Department a report of such fact.
- E. Each Secondhand Dealer or Secondhand Collector shall record each transaction in a bound book with consecutively numbered pages, of a size and style approved by the Chief of Police or his designee. All entries shall be in ink, legible, and in English. Each entry shall be assigned a number which shall be attached to the item and indicated on the purchase report form. Book entries shall be made contemporaneously with each purchase. The transaction books shall be kept as long as the Secondhand dealer or Secondhand Collector is engaged in business in the Town of Yarmouth and a minimum of three (3) years thereafter.

502-5 Posting of Licenses and Notices.

- A. All licenses shall be conspicuously posted in an accessible place on the licensed premises, available at all times to the proper authorities.
- B. A Secondhand Dealer shall post the following notice, no smaller than 8 1/2 inches by 11 inches with lettering no smaller than 1/2 of an inch in height, outside each point of entry intended for patron use and at or near each place where a Secondhand Dealer purchases Regulated Property in the course of business. If a significant number of the patrons of the Secondhand Dealer use a language other than English as a primary language, the notice shall be worded in both English and the primary language or languages of the patrons.

NOTICE

**PHOTO IDENTIFICATION REQUIRED FOR ALL SALES
ALL SALES REPORTED TO POLICE**

**POSSESSION OF STOLEN PROPERTY IS A CRIME PUNISHABLE BY IMPRISONMENT
IN THE STATE PRISON OR BARNSTABLE HOUSE OF CORRECTION
SALE OR ATTEMPTED SALE OF PROPERTY WITHOUT THE CONSENT OF THE
OWNER IS ALSO PUNISHABLE BY A FINE OF \$300 PER ITEM**

502-6 Purchases by Dealers or Collectors.

- A. A Secondhand Dealer or Secondhand Collector shall not make any cash purchase in an amount that exceeds \$50.
- B. A Secondhand Dealer shall not carry on the business of buying or selling Regulated Property except at the premises designated in the Secondhand Dealer license. This paragraph shall not apply to dealers in antiques who acquire Regulated Property incidentally with non-regulated property at the home of the owner of the Regulated Property.
- C. A Secondhand Dealer or Secondhand Collector shall not purchase any property whose serial number or other identifiable marking has been wholly or partially tampered with or removed.
- D. A Secondhand Dealer or Secondhand Collector shall not purchase Regulated Property from any person under the age of 18.

502-7 Unauthorized Sale of Property.

- A. No Secondhand Dealer or Secondhand Collector or any other person may purchase or sell

any property of any type without the consent of the owner of such property.

502-8 Holding Periods.

- A. A copy of every purchase report form, transaction book and photograph required by this Chapter shall be kept on the premises of the Secondhand Dealer or Secondhand Collector business during normal business hours for at least three years from the date of purchase. The purchase report, transaction book, and photograph shall be subject to inspection by the Police Chief or his designee.
- B. All Regulated Property purchased by a Secondhand Dealer or Secondhand Collector shall be held by said Secondhand Dealer or Secondhand Collector for at least 21 days from the date of purchase.
- C. The Secondhand Dealer or Secondhand Collector shall maintain the property in substantially the same form as when purchased and shall not alter, exchange, or commingle the property. During the holding period the regulated property shall be kept on the business premises during normal business hours and shall be subject to inspection by the Police Chief or his designee.
- D. The Police Chief or his designee may give written notice to a Secondhand Dealer or Secondhand Collector holding Regulated Property that the Police Chief or his designee has reasonable grounds to believe that more likely than not a specific item or items of Regulated Property is associated with criminal conduct. The Secondhand Dealer or Secondhand Collector holding the Regulated Property shall then continue to hold the specified items in the notice in the same manner and place as required under Subsections B and C of this section until released by the Police Chief.
- E. The holding period for any item of Regulated Property shall not exceed 180 days from the date of purchase.
- F. Secondhand Collectors shall provide the licensing authority and Police Chief with the address where the required records will be maintained and where the Regulated Property will be stored during the holding period.
- G. A Secondhand Dealer or Secondhand Collector may from time to time request, in writing, that the Police Chief shorten the length of the holding period for a specific item or items of Regulated Property. The request shall identify the property and state the basis or bases of the hardship. If the Police Chief or his designee determines that: (1) relief from the holding period is appropriate due to circumstances which involve a particular hardship; and, (2) the purpose and intent of this chapter can be accomplished under such circumstances with a shorter holding period, the Police Chief or his designee shall provide the Secondhand Dealer or Secondhand Collector who requested relief with written authorization to sell, transfer or otherwise dispose of the Regulated Property. The authorization shall be effective only upon delivery of the written authorization to the Secondhand Dealer or Secondhand Collector.

502-9 Testing of weighing and measuring devices.

All weighing or measuring devices used by a licensee in the conduct of the licensed business shall be tested and sealed by the Yarmouth Weights and Measures Department or designee prior to being placed in service.

502-10 Violations and penalties.

- A. Violation of any provision of this Chapter may be prosecuted as a criminal matter or as an administrative procedure or by the method provided in § 21D of Chapter 40 of the General Laws. Each violation shall be considered separately.
- B. Whoever violates the provisions of this Chapter shall be fined not more than \$300. The

Board of Selectmen may suspend, revoke or modify any license issued by it as provided by this Chapter or as otherwise provided by law. Any violation of this chapter may be enforced by the methods provided in § 21D of Chapter 40 of the General Laws or as otherwise provided by law.

502-11 Exemptions.

This Chapter shall not apply to

- A. Auctioneers licensed pursuant to MGL. c. 100, or to property sold by such Auctioneers, provided that:
 - 1. The Auctioneer keeps and sells such property at its licensed place of business; and,
 - 2. At least ten (10) days prior to the auction sale, the auctioneer publishes, by paper or electronic media available to the public, a catalogue of items to be sold and provides a copy said catalogue to the Police Chief or his designee upon request.
- B. Thrift shops operated by charitable or religious organizations which accept donated property, or to the property sold by such thrift shops.
- C. Persons holding licensed yard sales and property sold at licensed yard sales.

502-12 Interpretation.

This Chapter shall not be construed or interpreted to authorize the licensing of Pawnshops pursuant to MGL. c. 140 § 70.

502-13 Consignment Transactions.

Secondhand Dealers and Secondhand Collectors accepting Regulated Property for sale on Consignment are exempt from the requirements of Sections 502-4 and 502-8 of this Chapter with respect to consigned items, provided that:

- A. The Secondhand Dealer or Secondhand Collector accepting Regulated Property on consignment obtains Acceptable Identification from the consignor along with the seller's current residence address, a photocopy of which shall be retained.
- B. The Secondhand Dealer or Secondhand Collector accepting Regulated Property on consignment records the consignment in the transaction book in accordance with §502-4 (E) of this Chapter, clearly designating the entry as a consignment transaction.
- C. The sale proceeds from consigned property are held for a minimum of thirty (30) days after sale before disbursement to the consignor.

502-14 Severability.

Each provision of this Chapter shall be construed as separate. If any part of this chapter shall be held invalid for any reason, the remainder shall continue in full force and effect.

2/3 Vote

(Police Department)

Acting on Article 40.

On motion made by Frank Frederickson and duly seconded, the Board of Selectmen recommend, the Finance Committee defer to Police Department, to move Article 40 as printed in the warrant. The vote on Article 40 carries unanimously. 8:34 PM

ARTICLE 41: To see of the Town will vote to amend Chapter 44 of the bylaws by adding a new section as follows:

§44-15 Removal of appointed members of boards, commissions and committees.

The Board of Selectmen may remove for cause a member of a multi-member board, committee, or commission for which the Selectmen are the appointing authority. This vote to remove an appointed committee member shall require the affirmative vote of four (4) members of the Board of Selectmen, after a public hearing or a hearing in executive session

pursuant to M.G.L. Chapter 30A Section 21. This procedure to remove a committee member will be conducted pursuant to the procedure set forth in the Selectmen's policy manual.

(Removal Committee)

Acting on Article 41.

On motion made by Nancy McClean and duly second, the Board of Selectmen recommend, Finance Committee defer to the Removal Committee, to move Article 41 as printed in the warrant.

On motion made by Thomas Sullivan and duly seconded, to see if the town will vote to amend 44-15 Removal of appointment board members, commissions and committees The Board of Selectmen may remove “take out for cause” and “replace as cause” a multi-member board, committee or commission for violating any State, Federal, or By-Law and after due process for which the Selectmen are the appointing authority.

The vote on the amendment of Article 41 does not carry 9:08 PM

The vote on Article 41 carries by the requisite majority. 9:10 PM

ARTICLE 42: To see if the Town will vote to amend Chapter 44 of the bylaws by adding a new section 44-15 as follows:

Censure of Selectmen.

Any sitting Selectman(men) may be censured “for cause” by registered voters of the Town in the manner provided herein:

1. Any registered voter of the Town may file with the Town Clerk an affidavit, or a declaration under the pains and penalty of perjury, stating the allegations calling for censure of a Selectman(men). The allegations should be as specific as possible with regard to date, time, and the action forming the basis for the allegations. Any and all documentation in support of the allegations (meeting minutes, video, documents, etc.) should be provided within seven (7) days of the original filing with the Town Clerk.
2. The Town Clerk shall within one working day following receipt of such filing submit copies to the full Board of Selectmen, the Town Administrator, and to the Town Moderator who, upon adoption of this section, will have the authority:
 - i. to investigate allegations, request further information, if necessary, and determine within a period not to exceed thirty (30) days from the allegations’ final supplementation, whether cause exists to hold a formal public hearing. A notice of receipt of the allegations will be sent by the Moderator to the party making them, the Chair of the Board of Selectmen, and the Town Administrator, with an anticipated time line for investigation and response. Cause will be defined as “evidence that a reasonable mind might accept as adequate to support a conclusion” (MGL Ch. 30A §1). An additional thirty(30)-day extension(s) may be exercised by the Moderator for further investigation, if necessary, in which case parties will be notified of the revised decision date.
 - ii. to name four registered voters, none of whom shall be a past or present Selectman, to an *ad hoc* censure committee of five, with the Town Moderator comprising the fifth and presiding member, no later than thirty (30) days from the Moderator’s determination that sufficient basis exists to hold a public hearing.
3. The Town Moderator shall preside over the public hearing. After hearing of testimony and review of evidence, the *ad hoc* censure committee will vote on the whether to censure the Selectman(men) against whom the allegations were filed. The standard of review to be applied in making this decision is **preponderance of the evidence**. The affirmative vote of at least four members of the censure committee will sustain censure.

(Petitioned Article)

Acting on Article 42.

On motion made by Harris Contos and duly seconded, the Board of Selectmen does not recommend, the Finance Committee defer to the petitioner, to move Article 42 as printed in the warrant with change to 44-16. The vote on Article 42 does not carry. 9:24 PM

ARTICLE 43: To see if the Town will vote to adopt a resolution as follows:

Whereas, the Supreme Court decision in *FEC v. Citizens United*, on January 21, 2010, opened the final flood gates to corporate funding of our federal elections; and

Whereas, democracy means governance by the people and interference with the democratic process by corporations frequently usurps the rights of citizens to fund campaign and elect our public officials; and

Whereas, corporations are artificial entities separate and apart from natural persons, not naturally endowed with consciousness, but creatures of the law and only permitted to do what is authorized under the law; and

Whereas, rejecting the concept of corporate personhood – including First Amendment freedom of speech for corporations, intended for natural persons – will advance meaningful campaign finance reform; and

Whereas, it is large corporations who benefit from the Court-bestowed right to unrestricted candidate funding, to the detriment of small business like those in Yarmouth.

Now, therefore, be it resolved that the Town of Yarmouth agrees with Supreme Court Justice Hugo Black in his 1938 opinion in which he states: “I do not believe the word “person” in the 14th Amendment includes corporations,” and

Be it further resolved that: the Town of Yarmouth shall encourage public discussion on the role of corporations in public life and urge other communities to foster similar public discussion. Or to take any action relative thereto.

Selectmen Do Not Recommend

Finance Committee Recommend from the Floor

(Petitioned Article)

Acting on Article 43.

On motion made by Janet Hively and duly seconded, to move to Indefinitely Postponed.

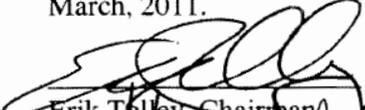
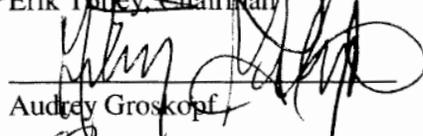
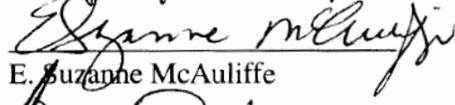
The vote on Article 43 to Indefinitely Postpone carries unanimously. 9:29 PM

On motion made and duly seconded, to move to adjourn the Annual Town Meeting.

The vote on adjournment carries unanimously. 9:29 PM

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least seven days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 1st day of March, 2011.


 Erik Tolley, Chairman

 Audrey Groskopf

 E. Suzanne McAuliffe

 Tracy Post

 Curtis Sears
 Board of Selectmen

ANNUAL TOWN ELECTION OFFICIAL RESULTS MAY 17, 2011

NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
SELECTMAN 3 YEARS								
Aubrey W. Groskopf	181	194	134	186	117	108	201	1121
Niall J. Hopkins	79	70	51	90	94	47	122	553
James H. Quirk, Jr.	485	434	288	388	274	217	500	2586
Write-Ins	2	0	0	0	0	0	1	3
Blanks	26	27	18	24	30	21	49	195
Total	773	725	491	688	515	393	873	4458
D-Y REGIONAL SCHOOL DISTRICT COMMITTEE 3 YEARS								
Andrea V. St. Germain	460	394	263	358	213	178	527	2393
A. Douglas Peabody	217	185	126	183	181	152	243	1287
John B. Poole	368	393	231	376	200	133	436	2137
Michael J. Shea	166	136	98	141	172	135	146	994
Write-In	3	3	2	3	1	0	2	14
Blanks	332	339	262	315	263	188	392	2091
Total	1546	1450	982	1376	1030	786	1746	8916
MODERATOR 3 YEARS								
Daniel E. Horgan	585	568	382	526	375	296	655	3387
Write-In	1	4	2	4	1	3	1	16
Blanks	187	153	107	158	139	94	217	1055
Total	773	725	158	139	515	393	873	4458
YARMOUTH HOUSING AUTHORITY 5 YEARS								
Niall J. Hopkins	363	349	235	344	266	201	441	2199
Write-In	14	13	10	15	14	6	18	90
Blanks	396	363	246	329	235	186	414	2169
Total	773	725	491	688	515	393	873	4458

QUESTION 1 Additional \$326,068.00 for Fire Department Wages & Benefits?

Yes	386	334	237	306	214	186	403	2066
No	377	383	250	376	296	206	459	2347
Blank	10	8	4	6	5	1	11	45
Total	773	725	491	688	515	393	873	4458

QUESTION 2 Additional \$488,000.00 for D-Y Regional School District Assessment?

Yes	431	356	249	309	252	195	457	2249
No	337	361	238	374	259	198	405	2172
Blank	5	8	4	5	4	0	11	37
Total	773	725	491	688	515	393	873	4458

QUESTION 3 Exempt Debt for Various Capital Projects?

Yes	406	321	255	320	231	186	445	2164
No	352	386	222	340	272	200	398	2170
Blanks	15	18	14	28	12	7	30	124
Total	773	725	491	688	515	393	873	4458

QUESTION 4 Debt Exempt for Flax Pond Lodge Project?

Yes	469	417	284	379	274	216	498	2537
No	297	300	200	289	232	171	351	1840
Blanks	7	8	7	20	9	6	24	81
Total	773	725	491	688	515	393	873	4458

SPECIAL TOWN MEETING WARRANT COMMONWEALTH OF MASSACHUSETTS September 12, 2011

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable,

Greetings,

In the name of the of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 12th day of September 2011 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to the meeting the Moderator went over the procedure of how the meeting would be run.

The Moderator asked that everyone stand and say the pledge of allegiance. Mr. Horgan asked that we remember the men and women who are serving in the military and their families here at home who are waiting their return.

The Special Town Meeting came to order at 6:40 PM at Mattacheese Middle School, Daniel E. Horgan, and Moderator presiding.

The warrant was read by the Moderator.

Erik Tolley, Chairman of the Board of Selectmen and William Holcom, Chairman of the Finance Committee made an opening statement.

ARTICLE 1: To see if the Town will vote to appropriate the sum of \$55 million (\$55,000,000) for the purpose of construction and supervision of construction of Phase I of a sanitary sewer system in the Town of Yarmouth, including, but not limited to, collection sewers and their appurtenances along Route 28 from the Hyannis Town Line to Parkers River as well as three pumping stations and a treatment facility located on Buck Island Road as shown in the Comprehensive Wastewater Management Plan dated September 2010 and on file with the Town Administrator and appropriate the sum of \$3 million (\$3,000,000) for design of Phase II of this sanitary sewer system and related facilities and for wastewater planning for future phases of this sewer system and other costs incidental and related thereto; that the Town Administrator is authorized to expend these sums on behalf of the Town; that the Board of Selectmen is authorized to take all necessary action to carry out the project and take by eminent domain for and on behalf of the Town of Yarmouth under General Laws Chapter 79 and 83, acquire by lease, purchase or otherwise hold any lands, rights-of-ways and other easements, public or private in the Town of Yarmouth that may be necessary in the construction and maintenance of said sewerage system; that to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow \$58 million (\$58,000,000) under and pursuant to Chapter 44, Section 7 and/or Chapter 29C of Massachusetts General Law, or any other enabling authority and to issue bonds or notes of the Town therefore and/or borrow from the Massachusetts Water Pollution Abatement Trust; provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude from the limitations of Chapter 59, Section 21C of the General Laws (Proposition 2 ½), the amounts required to be raised in each year to repay any borrowing by the Town pursuant to this vote, and that the Town Administrator is authorized to apply for and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes; and finally that the Board of Selectmen be authorized to assess betterments for a portion of the design and construction costs by the uniform unit payment method in accordance with Chapters 80 or 83 of Massachusetts General Laws, or any other enabling authority and to act in any manner relative thereto.

2/3 Vote

(Board of Selectmen)

Acting on Article1.

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen 3-2 and Finance Committee recommend, to move article one as printed in the warrant with the following amendment. In the fourth line from the bottom of the paragraph after words “that the Board of Selectmen be authorized” strike the words” that the assess betterments for a portion of the design and construction costs by the uniform unit payment method in accordance with Chapters 80 or 83 of Massachusetts General Laws , or any other enabling authority and”

The final phrase of the paragraph as amended now reads: “and finally that the Board of Selectmen be authorized to acting in any manner relative thereto.”

The final phrase of the paragraph as amended now reads: “and finally that the Board of Selectmen be authorized to acting in any manner relative thereto.”

On motion made and duly seconded to move the question.

The vote to move the questions carries by the requisite majority. 9:06 PM The vote on Article1 does not carry. 9:08 PM

On motion made and duly seconded to adjourn the Special Town Meeting.

The vote to adjourn Special Town Meeting carries unanimously. 9:08 PM

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Cape Cod Times at least fourteen days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 23rd day of August 2011.

Erik Tolley, Chairman
E. Suzanne McAuliffe
Tracy Post
James H. Quirk, Jr.
Curtis Sears
Town of Yarmouth Board of Selectmen

SPECIAL TOWN ELECTION OFFICIAL RESULTS SEPTEMBER 14, 2011

QUESTION	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Total
QUESTION 1: Shall the Town of Yarmouth be exempt from 2 1/2 for phase 1 Sewer System?								
Yes	49	37	37	28	23	55	69	298
No	230	236	154	252	193	126	333	1524
Blank	0	0	0	0	0	0	0	0
Total	279	273	191	280	216	181	402	1822

SPECIAL TOWN MEETING WARRANT COMMONWEALTH OF MASSACHUSETTS October 17, 2011

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable,

Greetings,

In the name of the of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 17th day of October 2011 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to the meeting the Moderator went over the procedure of how the meeting would be run.

The Moderator asked that everyone stand and say the pledge of allegiance. Mr. Horgan asked that we remember the men and women who are serving in the military and their families here at home who are waiting their return.

The Special Town Meeting came to order at 6:40 PM at Mattacheese Middle School, Daniel E. Horgan, and Moderator presiding.

The warrant was read by the Moderator.

Erik Tolley, Chairman of the Board of Selectmen made an opening statement.

ARTICLE 1: To see if the Town will vote to amend Article 5 of the Annual Town Meeting of April 4, 2011 as follows:

Line CS-11: Reduce from \$1,440,486 to \$1,251,000 the Golf Wages appropriation from Golf Enterprise Revenues

Line CS-12 Reduce from \$2,116,546 to \$1,760,000 the Golf Expense appropriation from Golf Enterprise Revenues

Line PS-3 Increase Fire Wages from \$5,353,272 to \$5,553,272 and to fund such appropriation increase the transfer from the Fire Ambulance fund from \$1,000,000 to \$1,200,000

Line PW-24 Reduce from \$427,253 to \$417,253 the Transfer Station Wages appropriation from Transfer Station Revenues

Line PW-25 Reduce from \$1,988,829 to \$1,688,829 the Transfer Station Expenses appropriation from Transfer Station Revenues

Acting on Article 1.

On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 1 as printed in the warrant. The vote on Article 1 carries by the requisite majority. 6:50 PM

ARTICLE 2: To see if the Town will authorize a lease or contract for a term of up to 30 years inclusive of any renewal period related to the Yarmouth Transfer Station and/or solid waste disposal area as authorized under Massachusetts general laws chapter 30B.

Acting on Article 2.

On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 2 as printed in the warrant. The vote on Article 2 carries by the requisite majority. 7:04 PM

ARTICLE 3: To see if the Town will raise and appropriate \$200 for the maintenance of community gardens on Town property.

Acting on Article 3.

On motion made by Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 3 as printed in the warrant. The vote on Article 3 carries unanimously. 7:05 PM

ARTICLE 4: To see if the Town will transfer and appropriate \$250,000 from the Septage Enterprise Designated Fund for planning, design and completion of improvements to the septage treatment facility, or take any other action related thereto.

Acting on Article 4.

On motion made by Curtis Sears, Jr. and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 4 as printed in the warrant. The vote on Article 4 carries unanimously. 7:08 PM

ARTICLE 5: To see if the Town will vote to appropriate \$600,000 for improvements to the Flax Pond Recreation Area including, but not limited to, pathways, a new gazebo, play structures, a

docking system, and a septic system, including the cost of design, engineering and architectural fees, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow up to \$600,000 under Chapter 44 of the General Laws or any other enabling authority; that the Board of Selectmen is authorized to apply for a Parkland Acquisitions and Renovations for Communities (PARC) Grant, to apply toward this grant application an additional \$400,000 previously approved under article 8 of the special town meeting of September 29, 2009, to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote; that the Board of Selectmen is authorized to accept and expend any private donations received for the project; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project; provided, however, that no funds shall be borrowed pursuant to this vote in excess of the total amount of state and federal grant awards and private donations received or pledged, or to take any action related thereto.

2/3 Vote required

Acting on Article 5.

On motion made by Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 5 as printed in the warrant with the following amendment. In fifth line following the words "Chapter 44 of the General Laws or any other enabling authority;" insert the following; "to designate the subject property for recreational purposes pursuant to Chapter 45 Section 14 of the General Laws;" The vote on Article 5 carries unanimously. 7:24 PM

ARTICLE 6: To see if the Town will vote to modify Chapter 6 of the Yarmouth Code – Affordable Housing Trust by eliminating section 6-2, A and replacing with the following:

§6-2 Duties and Responsibilities

A. The Trust shall have the authority as outlined in MGL c.44 §55C. The Selectmen member of the Trust shall report to the full Board of Selectmen on purchases or sales of real property.

Acting on Article 6.

On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 6 as printed in the warrant. The vote on Article 6 carries by the requisite majority. 7:29 PM

ARTICLE 7: To see if the Town will vote to amend the title of Chapter 101 from "Alarm Systems" to "Security Alarm Systems" and further to add Chapter 102, "Fire Alarm Systems" of the Yarmouth Code and the following language:

Chapter 102; Fire Alarm Systems

§102-1. Definitions

For the purpose of this By-Law, the following terms, phrases, words, and their derivations shall have the meanings given herein. When not inconsistent with the context, words used in the present tense include the future; words in the plural number include the singular number and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

A. The term "Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line, arranged to signal the presence of a hazard requiring urgent attention and to which Fire Department is expected to respond.

B. The term "False Alarm" means:

1. The activation of an alarm system through mechanical failure, malfunction, improper installation or negligence of the user of an alarm system or of his employees or agents.

2. An incident in which the Fire Department is dispatched to the alarmed premises due to any signal or oral communication transmitted to the Fire Department requesting or requiring a response on the part of the Fire Department when in fact there has been no real cause for the alarm. For the purposes of this definition, activation of alarm systems by acts of God, including, but not limited to, power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

§102-2. Control and Curtailment of Signals Emitted by Alarm Systems

Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7:00 p.m. and 6:00 a.m. which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him, and which disturbs the peace, comfort, or repose of a community, neighborhood or of a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Fire Department shall endeavor to contact the alarm user, or member of the alarm user's family, or those persons designated by the alarm user in an effort to abate the nuisance. The Fire Department shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

§102-3. Fire Alarms to be Maintained in Good Operating Condition

Any person who maintains, or permits to be maintained, a mechanical or electronic fire alarm device designed to transmit an alarm signal indicating that it has detected a fire or condition inherently characteristic of a fire in order to summon the Fire Department to the premises, shall be responsible to keep such an alarm device, or cause the same to be kept, in good operating condition so as not to signal a false alarm as described in Section B.

§102- 4. Notice of False Alarms

Any false indication of a fire or fire-like condition to the Fire Department by transmission of an alarm signal from such an alarm device (i.e., a false alarm) shall be reported by the Fire Department to the occupant of the premises from which such false alarm was transmitted. Notice of a false alarm to the person responsible for such alarm device shall be delivered by the leaving of written notification by Fire Department personnel at the premises where such alarm device is located.

§102-5. Penalty for False Alarms

Any person who maintains, or permits to be maintained, any such mechanical or electronic fire alarm device that transmits more than three false alarms within a period of twelve (12) consecutive months after written notification by the Fire Department of a false alarm from such alarm device shall be punished by a fine of fifty dollars (\$50) for the fourth (4th) false alarm, a fine of one hundred dollars (\$100) for the fifth (5th) false alarm, a fine of two hundred dollars (\$200) for the sixth (6th) false alarm, and for each subsequent false alarm a fine of twenty-five dollars (\$25) multiplied by the total number of false alarms resulting from any such alarm device for which such person is responsible. In no event, however, shall a fine exceed three hundred dollars (\$300) for any single false alarm.

§102-6. Limitations of Liability

Neither the Town nor any of its officers shall be under any obligation or duty to an alarm user or to any other person by reason of this article. The Town expressly disclaims liability for any damages which may result from failure to respond to a fire alarm.

§102-7. Administrative Rules

The Fire Chief may promulgate such rules as may be necessary for the administration of this By-Law.

§102-8. Exclusions

The provisions of this article shall not apply to alarm devices owned or controlled by the Town or Barnstable County.

Acting on Article 7.

On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 7 as printed in the warrant. The vote on Article 7 carries unanimously. 7:30 PM

ARTICLE 8: PETITIONED. To see if the Town will vote to raise, transfer from available funds or transfer of Town owned land of equal value for the acquisition by purchase, eminent domain, transfer or land otherwise for open space/conservation on land presently owned by the Yarmouth Housing Authority in South Yarmouth described as Parcel 2, containing 18.686 acres as shown on plan entitled "Plan of Land in South Yarmouth" duly recorded with Barnstable County Registry of Deeds in Plan Book 413 Page 56.

Acting on Article 8.

On motion made by Elvio Rodrigues and duly seconded, the Board of Selectmen and Finance Committee does not recommend, to move Article 8 as printed in the warrant with the following amendments: After the words "for the acquisition by purchase, eminent domain" strike the words "transfer or land otherwise" and insert the words "transfer of land or otherwise" such that the article now reads:

To see if the Town will vote to raise, transfer from available funds or transfer of Town owned land or equal value for the acquisition by purchase, eminent domain, transfer of land or otherwise for open space/conservation on land presently owned by the Yarmouth Housing Authority in South Yarmouth described as Parcel 2, containing 18.686 acres as shown on plan entitled "Plan of Land in South Yarmouth" duly recorded with Barnstable County Registry of Deeds in Plan Book 413 Page 56.

On motion made by Thomas Sullivan and duly seconded, to amendment Article 8 to see if the Town will vote to raise, transfer from available funds or transfer of Town owned land or equal value, as appraised by the Town of Yarmouth for the acquisition by purchase, eminent domain, transfer of land or otherwise for open space/conservation on land presently owned by the Yarmouth Housing Authority in South Yarmouth described as Parcel 2, containing 18.686 acres as shown on plan entitled "Plan of Land in South Yarmouth" duly recorded with Barnstable County Registry of Deeds in Plan Book 413 Page 56.

On motion made by Mark Pallet and duly seconded, to call the question. The vote to call the question carries by the requisite 2/3rds majority. 8:35 PM

The vote on Article 8 amendment carries by the requisite 2\3rds majority. Yes - 177 No - 58
8:44 PM

On motion made by Dorcas McGurrin and duly seconded to move the question. The vote on to move Article 8 as amended carries by the requisite 2/3rds majority. 8:46 PM

The vote on Article 8 as amended carries by the requisite 2/3rds majority. 8:48 PM

On motion made and duly seconded to adjourn the Special Town Meeting.
The vote to adjourn the Special Town Meeting carries unanimously. 8:48 PM

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on

aforesaid. Hereof, fail not, and make return of this warrant with your doing thereon at the time and place of said meeting. Given under our hands and seal of the Town of Yarmouth, hereto affixed this twenty-fifth day of October in the year of our Lord two thousand and eleven.

Board of Selectmen
Town of Yarmouth
Erik Tolley, Chairman

Suzanne McAuliffe
Tracy Post

Curtis Sears, Jr.
James H. Quirk, Jr.



**COMMUNITY
DEVELOPMENT**

BOARD OF APPEALS

The Board of Appeals operates under the Yarmouth Zoning Bylaw as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning Bylaw is available online at the Town's web site, www.yarmouth.ma.us). The responsibilities of the Board of Appeals are to hear and decide petitions for Special Permits and Variances from the terms of the Bylaw and also Appeals from the decision of the Building Inspector, as well as applications for Comprehensive Permits for affordable housing developments. The Board consists of five regular members (appointed for staggered five year terms), plus alternate members (appointed for one year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursdays of each month at 7:00 p.m. The public is always welcome to attend the hearings. The Board's meetings are broadcast live on Channel 18, the Public Access Television Station, and re-broadcast periodically throughout the week, and now available on the web at www.yarmouth.ma.us

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases. The Board's Zoning Administrators are currently Mr. Joseph Sarnosky and Mrs. Diane Moudouris.

The Board is Chaired by Steven DeYoung and Sean Igoe as the elected Vice-Chairman.

During the year 2011 the Board of Appeals heard a total of 45 applications. Of these, 39 were granted (in whole or in part) while 2 were denied and 4 were withdrawn.

I wish to thank our Regular and Alternate members and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,
Steven DeYoung, Chairman
Sandi Clark, Office Administrator

Regular Members:
Steven DeYoung, Chair
Sean Igoe, Vice Chair
Diane Moudouris
Joseph Sarnosky
Debra Martin

Alternate Members:
Richard Neitz
Bryant Palmer
Robert Howard

DEPARTMENT OF COMMUNITY DEVELOPMENT

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, conservation, affordable housing and historic preservation initiatives as well as administering programmatic funding that is utilized to enhance the overall quality of life within the Town. Department of Community Development staff works with a number of local Boards and Committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old Kings Highway Committee, Historical Commission, Community Preservation Committee, Design Review Committee, Community and Economic Development Committee, Community Housing Committee, and the Affordable Housing Trust. Collectively and individually, these regulatory boards and advisory

committees are responsible for regulating and shaping the Town's commercial and residential development and redevelopment.

Over the course of the year, the Community Development Department has been involved in a number of interesting projects and initiatives that will positively impact the community in both the short- and long-term. Working collaboratively with the Planning Board and the Community and Economic Development Committee, staff worked supporting planning efforts focused on establishing town centers that will facilitate investment in our local tourism industry and to encourage redevelopment efforts that will benefit our residents and second homeowners through the provision of goods and services currently not available locally. An Ad Hoc Committee has been established to draft zoning. The Department will continue to support these efforts directly and through the coordination of outside consultants.

Over the past year, Community Development staff provided ongoing support to programming funded by the Tourism Revenue Preservation Fund (TRPF). Adopted in 2008 to "...preserve and grow the Town's tourism economy", the fund is derived from local option taxes on motels and restaurants and is overseen by the Community and Economic Development Committee. Existing funds are being utilized to develop signage and landscaping that will improve "Gateway" locations. Funds were also utilized to market and support special events that attract visitors and promote a sense of community. Fifteen (15) events occurred in 2011. Staff will continue to implement the gateway and events program as well as to further establish a marketing program in 2012.

Over the past year, the Department has continued to work on a variety of affordable housing issues including monitoring and updating the Town's subsidized housing inventory, monitoring resale of affordable homes, working with parties interested in developing affordable housing in Town, and assisting Yarmouth residents acquire affordable housing. The Community Development Department serves as the liaison between the Town and state and regional housing entities and also works with the development community to help them navigate relevant state and local regulations as well as to ensure that all projects are consistent with community character and housing needs. Of note, this past year are efforts spent developing the Town's Housing Production Plan (approved in March 2011) and efforts to support John Simpkins School senior affordable housing redevelopment project as it navigated the local and regional permit process. Additionally, through staff support to Yarmouth's Municipal Affordable Housing Trust, Housing Help Fairs and other direct assistance was provided to persons residing in local motels as was the administrative oversight of the Trust's Affordable Housing Buydown program.

Staff continued to administer the Town's Community Development Block Grant (CDBG) and Community Preservation Act (CPA) program. CDBG grant funds were utilized for septic rehabilitation, septic pumping, meals on wheels, homelessness prevention, affordable accessory apartments, and affordable housing acquisition and rehabilitation. CDBG funding must benefit low- and moderate-income households or persons. CPA funds may be used to fund affordable housing, open space, historic preservation and recreation programs. Additional information is provided in the Community Preservation Committee's report.

Funded through the CPA, Phase 1 of the Taylor Bray Farm farmhouse rehabilitation project began. Volunteer committee members and staff worked with the Town's architect to oversee the work of the hired contractor. The Committee has opted to reorganize Phase 2 of the work plan and will be working to complete Phase 2 in 2012.

2011 was a year of big staffing changes for the Community Development Department. Brad Hall, who served the Town for 31 years (most recently as conservation administrator) retired in March of 2011. Terry Sylvia, Town Planner, retired in June 2011 after 23 years of service. I

would like to thank them both for their work over the years and to wish them well in their retirement.

I would like to take this opportunity to thank my staff for their hard work and dedication. I appreciate their willingness to work together as a team and to pitch in when short-handed!

Respectfully Submitted,
Karen M. Greene, Director

PLANNING BOARD

The Planning Board had another very busy and productive year in 2011. During 2011, the Officers of the Board were: Thomas Roche, Chairman; Thomas DiPersio, Vice-Chairman; John Shea, Clerk (until October 19, 2011) and Norm Weare, Clerk (as of October 19, 2011). Other members of the Board include Ken Driscoll, Brad Goodwin, and Chris Vincent.

In the 2011 calendar year, the Planning Board held 18 business meetings, 27 workshops and 7 public hearings. The Board acted on 6 Approval Not Required (ANR) plans. The Planning Board reviewed one ROAD project, issued one Special Permit, and presented 3 zoning articles at the Annual Town Meeting in April 2011. Workshop meetings through the course of the year focused primarily on Wastewater and the zoning efforts focused at establishing town centers on Route 28. A comparison of the number of Planning Board actions taken over the last 3 years is provided, below.

Planning Board Actions 2009 - 2012

	2009	2010	2011
Business meetings	17	11	18
Workshop meetings	15	35	27
Public hearings	8	5	7
Approval Not Required Plans	2	2	6
Preliminary Subdivisions	1	0	0
Definitive Subdivisions	0	1	0
Special Permits	1	0	1
R.O.A.D. Projects	1	0	1
Design Review Hearings	0	2	0
Scenic Road Hearings	0	0	0
Articles Presented at Town Meetings	5	4	3

Board members also attended various training sessions and met with other town boards and committees on items of mutual interest and concern. Planning Board members served on other town committees and worked for other community groups as well.

Mr. DiPersio served as the Board's representative to the Design Review Committee as well as on the Town's Wastewater Implementation Committee which he chaired. Mr. Driscoll served as the Board's representative to the Community and Economic Development Committee. Mr. Roche served as the Board's representative to the Community Preservation Committee and as that Committee's representative to the Town's Municipal Affordable Housing Trust. Mr. Vincent served on the Capital Budget Committee, Mr. Goodwin served on the Marina Committee, and Mr. Weare served as the Board's representative on the Community Housing Committee.

John Shea resigned from the Board in January of 2012. The Board would like to thank Mr. Shea for his time served on the Planning Board and also to thank Terry Sylvia, who retired as Town Planner after more than 20 years of service. We wish both of them well. The Board would also like to thank Community Development staff for their assistance and looks forward to another busy and productive year.

Respectfully submitted,

Thomas Roche, Chairman
Thomas DiPersio, Vice-Chairman
Norman Weare, Clerk
Kenneth Driscoll
Brad Goodwin
Chris Vincent

Outgoing member: John Shea

AFFORDABLE HOUSING TRUST

The Yarmouth Affordable Housing Trust was established in fall 2007, pursuant to a Town Meeting Vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing in municipalities for the benefit of low and moderate income households. For Yarmouth specifically, the Trust looks to take advantage of the flexibility inherent in a Housing Trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow. The 2011 Yarmouth Affordable Housing Trust members were the Town Administrator, William G. Hinchey, a Board of Selectmen representative, Curt F. Sears, Jr., a representative from the Community Housing Committee, Sharon Ladley, a representative from the Community Preservation Committee, Thomas Roche, and an at large member Robert C. Lawton, Jr. Mary Ann Gray of the Community Housing Committee joined the Trust after Sharon Ladley resigned in the latter part of 2011.

In 2011 the Trust met thirteen times and dedicated their time and resources on the following programs:

- **Buy-Down Homeownership Program:** One of the major focuses of the Trust, the buy-down program, takes advantage of the current lull in the real estate market, buys existing homes scattered throughout established residential Yarmouth neighborhoods, performs any needed repairs or upgrades to make sure the homes meet the Trust's high construction standards, deed-restricts the homes with a Department of Housing and Community Development (DHCD) Local Initiative Program (LIP) Deed Rider, then re-sells the homes at an affordable level to qualified buyers selected via affirmative fair housing marketing. The program has completed eleven transactions to date. There are now eleven great affordable Yarmouth homes scattered throughout various residential neighborhoods with qualified families living in them, and the homes are deed restricted in perpetuity. This program is truly a win-win-win: a win for the buyers in that they are purchasing solid homes at affordable prices, a win for Yarmouth as affordable housing helps maintain the fabric of the community and pride-of-homeownership contributes to the upkeep and betterment of Yarmouth neighborhoods, and a win for the local real estate

market as the program is a ready-willing buyer. In 2011 the Trust partnered with Our First Home, Inc., a Yarmouth based non-profit developer of affordable housing, to administer the Buy Down Program.

- Regional Ready Renters List: The Trust continued to support the mid-Cape Regional Ready Renters Program. The affirmatively marketed “wait list” is administered by the Cape Cod Commission and provides Yarmouth residents with regional access to affordable rental units.
- Affordable Housing Preservation: The Trust purchased one existing affordable home in order to preserve the affordability. Build in the German Hills, the unit was in danger of being lost to the program due to foreclosure. The Trust rehabilitation the unit and sold it to an income eligible household with a new stronger affordable housing deed rider.
- Motel Transitions: In an effort to improve the quality of life in Yarmouth, the Trust partnered with the Regional Network to Prevent Homelessness to assist people moving from the Cavalier Motel and West Yarmouth Lodgings. These two motels were in violation of town bylaws and being used illegally for long term rental housing. The Trust provided first and last month rental payments for qualified individuals and households for their new safe, affordable, and legal rental units.

The Trust would like to thank our assistant Mary Waygan of the Department of Community Development for her support and dedication in creating safe and decent affordable housing in Yarmouth. We look forward to another productive year in 2012.

Respectfully submitted,

William G. Hinchey, Chairman

Robert C. Lawton, Jr., Vice Chairman

Sharon Ladley (resigned September 2011)

Curt F. Sears, Jr., Board of Selectmen Representative

Thomas Roche, Community Preservation Committee Representative

Mary Ann Gray, Community Housing Committee Representative

COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE

The CEDC was established in 2005 with the intent to coordinate economic development activities, to facilitate the expansion and retention of existing businesses, to broaden the economic base of the community and to broaden a sense of community among residents and businesses in Town. The Committee is comprised of seven (7) members specifically including a representative from the Planning Board and the Executive Director of the Yarmouth Area Chamber of Commerce. Current CEDC members include: Peter Q. Smith, Chairman; Thomas George, Clerk; John Barker; Ken Driscoll (Planning Board Representative); Bob DuBois (Yarmouth Chamber of Commerce); Jack Hynes; and Jack McCormack (Representative to Design Review Committee)

During this past year to date, CEDC met 25 times, participated in a number of workshop meetings addressing the wastewater topic, participated in the Town’s review and support for a proposed Development of Regional Impact on Aarons Way, provided recommendation to the Planning Board regarding the proposed ROAD project for Whitten Landscaping, and participated in many discussions regarding the proposed zoning initiative for Route 28.

In addition to these efforts, the CEDC’s 2011 focus has been primarily on the administration of the Tourism Revenue Preservation Fund (TRPF). Established by Annual Town Meeting and formalized through an Act of Special Legislation, the TRPF is funded through a formula based

on local rooms and meal tax receipts. The TRPF is intended to fund "...programs and projects that enhance the beautification, recreational resources, promotional and marketing activities, events, services, and public improvements which are of clear mutual interest to the residents and visitors of the Town of Yarmouth and which strengthen the town as an attractive center for tourism and related purposes of the visitor industry".

Funding to date has been allocated for three primary programs of spending:

- **Public Improvements** The TRPF mandates that between 20 and 40 percent of all funds be allocated for this purpose. The CEDC has prioritized the establishment of a Gateway program to install signage and landscaping throughout Town that will be attractive to visitors and residents and that will reinforce a brand image. CEDC met with the Board of Selectmen at the end of September to seek approval for the identification of Gateway Areas. We are now moving forward with the drafting of an RFP that will be issued at the beginning of 2012. CEDC has also allocated funds to help establish information kiosks that would be erected at Town beaches that could provide beachgoers and other visitors with area information while providing the Town with an opportunity to raise revenues through advertising opportunities. Allocations for public improvements tally approximately 23% of funding to date.
- **Special Events** Over the last year and a half, CEDC has established processes for and sponsored three grant rounds for special events, allocating a total of \$122,000 for 21 special events. A fourth round of funding in December awarded an additional \$60,000 for eight (8) additional events that will occur prior to June 30, 2012. Special events help to bring visitors to our community that utilize local lodging and restaurant establishments. Special events also help to reinforce a sense of community for residents. Some of the events funded include the Cape Cod Festival of Magic, Special Exhibits at the Cultural Center of Cape Cod, the Yarmouth Summer Celebration Kick Off, the Cape Cod St. Patrick's Day Parade, the Seaside Festival, the Yarmouth New Church Concert Series, Woodies on the Green, and the Cultural Center's Scavenger Hunt. Allocations for special events total approximately 39% of funding to date.
- **Marketing** Through the course of many discussions, CEDC has developed a marketing plan, identifying a number of initiatives that will help to promote Yarmouth's tourism industry and that will develop and reinforce a positive message regarding our community. These initiatives include special advertising at area events or in regional news outlets, representation at tradeshow, website upgrades, training for Town employees that interact with our visitor base, brand implementation (incorporating the brand image throughout various town entities, i.e. on uniforms and vehicles). Approximately 33% of funding to date has been allocated for marketing initiatives.

For the upcoming year, the CEDC has identified the following goals and initiatives:

Wastewater – The CEDC will continue to monitor waste-water related developments as they arise from the state and through the Conservation Law Foundation law suit. CEDC is well aware that a lack of wastewater infrastructure negatively impacts our local

economy. Current regulatory processes for large (10,000 gpd and up) systems take a minimum of 18 months. More often than not, these processes take years. The ramifications of these time lines extend beyond new development or redevelopment projects to properties with existing consent orders that may be negatively impacted should they be required to comply with existing DEP regulations in the absence of a comprehensive wastewater solution. CEDC will continue to monitor this situation and its impact on the local economy and community.

Economic Growth & Redevelopment – Over the next year, the CEDC will focus on traditional economic development efforts such as the expansion of online information for businesses looking to locate or grow in Yarmouth. Also, while state regulations have changed within the past few years, CEDC continues to be interested in various tax and financing incentives that may help to facilitate development and redevelopment.

CEDC will continue to support zoning initiatives that help to facilitate the growth of the local economy and that reinforce the Town’s tourism-based economy. The CEDC looks forward to working closely with the Planning Board and the Ad Hoc Committee comprised of CEDC and Planning Board members, on the current zoning initiative for Route 28.

The CEDC will continue to monitor local and county-wide online permitting efforts as well as to support efforts to improve the Town’s permitting process. In addition, the CEDC is aware of Town enforcement efforts as they relate to motel properties. Given that motels are one of, if not the, largest industries in Town, CEDC would encourage the Town to develop a clear vision for the future of these properties.

Finally, CEDC will continue to work to improve our community brand through utilization of the Tourism Revenue Preservation Fund by providing targeted support for special events – grants to event organizers, marketing support, coordination efforts, evaluation of event process and venues, creation of a tourism based website, funding for a social media strategies to positively market the Town’s brand, and the implementation of the Gateway Plan (recently approved by the Board of Selectmen) and other physical improvements including streetscape improvements to Route 28 and existing/potential destinations such as the marina site.

I would like to thank the CEDC members for their commitment to the Town and for their efforts to make Yarmouth a successful community.

Respectfully submitted,

P.Q. Smith, Chair
John Barker
Ken Driscoll
Robert DuBois
Thomas George
Jack Hynes
Jack McCormack

COMMUNITY HOUSING COMMITTEE

The Yarmouth Community Housing Committee is responsible for the oversight and coordination of initiatives and projects that will increase the availability of and access to affordable housing in Yarmouth. Of the 12,037 year-round housing units in Yarmouth, only 405 units or 3.3% are currently considered affordable by the state. The Community Housing Committee strives to reach the 10% goal for affordable housing as set forth in MGL Ch. 40B, while maintaining the quality of life for all Yarmouth residents. To this end, the Committee continues to work closely with the Yarmouth Municipal Affordable Housing Trust, the Yarmouth Housing Authority, and the Planning Board, as well as various non-profits such as Our First Home, Inc., Habitat for Humanity, Housing Assistance Corporation, and the Regional Network to Prevent Homelessness.

The Community Housing Committee met in regular session thirteen (13) times in 2011 and once with the Board of Selectmen. The Community Housing Committee used their meeting time to review potential affordable housing developments, update the Town's Housing Production Plan and review affordable standards and bylaws. The Committee reviewed and commented on seven (7) affordable housing proposals, including the conversion of the John Simpkins School into senior affordable housing, two (2) motel conversions, one (1) affordable accessory apartment, one (1) affordable lot, one (1) Ch. 40B proposal, and one (1) ROAD project with an affordable housing component. Also, the Committee partnered with the Affordable Housing Trust and the Department of Community Development to preserve three existing affordable homes. Working with the Department of Community Development, the Committee updated the Yarmouth Housing Production Plan, approved by the state in March 2011. The Plan is a blueprint for promoting affordable housing with greater local control. As part of outreach program, the Committee sponsored three Housing Help Fairs to assist individuals and households living in motels find safe and decent housing. Finally, the Committee met with the Yarmouth Housing Authority and affirmed their support for the use of the 18+ acre lot on Forest Road for affordable housing.

Promoting affordable housing is an ongoing task and the challenges are so complex that it is inspiring to serve on a committee with an energetic and motivated group. I would like to thank the members of the Committee for their hard work. I would like to take this opportunity to recognize Gloria Smith and Sharon Ladley who both resigned this year after many years of dedicated service to the Committee. I would also like to thank Director of Community Development Karen M. Greene and Administrative Assistant Mary Waygan for all their support and hard work promoting affordable housing in Yarmouth. The committee looks forward to another productive year and your involvement as we work together to meet the housing needs of our community, and to build a better living environment for our citizens.

Respectfully Submitted,

Alan Aarons, Chairman

Mary Ann Gray, Vice Chairman

Mike Nardone, Clerk

Debbie Bellows

Ed Blackman, Housing Authority Representative

Scott MacLean

Nate Small

Norm Weare, Planning Board Representative

Staff Assistant:

Mary Waygan, Administrative Assistant

COMMUNITY PRESERVATION COMMITTEE

Under the Community Preservation Act (CPA), the Town provides funding for eligible projects under the four categories of Community Housing, Historic Resources, Open Space, and Recreation. CPA funds are raised through a local 3% property surcharge and State matching funds. The program generates more than one million dollars annually.

Since adopting the Community Preservation Act (CPA) in 2005, we have made significant improvements in Town. To date, the Town has sold 20 affordable homes, improved 40 existing affordable units, and created 3 rental units. We have protected approximately 12 acres of open space and rehabilitated 10 historic buildings/structures. The Town has completed a master plan for the Flax and Sandy Pond recreational areas, preserved playgrounds, and created a community garden. Furthermore, we have leveraged almost \$3 million dollars in matching funds towards projects.

The Community Preservation Committee (CPC) makes funding recommendations to Town Meeting based on many factors, including the overall community benefit and the ability to meet Committee goals as outlined in the Community Preservation Plan. The CPC held 19 regular business meetings and a majority of meeting time was spent reviewing new proposals, interviewing applicants, monitoring active projects, and approving contracts.

As required under MGL Ch. 44B, the Committee held its annual public hearing in September. More than 50 people attended and four key speakers presented on their past project achievements. The event proved to be a great opportunity to hear public input on where funds should be spent in the future. In addition, as part of our outreach efforts, we created a brochure titled, “The Benefits of Community Preservation Funds”, to highlight the accomplishments the Town has made since adopting the CPA.



View of Swan Pond from the town-owned blueberry patch.

Projects Approved at Annual Town Meeting

This past year, Town Meeting voter’s approved 9 projects and they are described below.

Community Housing

- \$236,000 to the Municipal Affordable Housing Trust (MAHT) Fund to create, preserve, and support affordable housing.
- \$430,000 to the MAHT Fund to purchase four single-family market rate homes and resell them at an affordable rate to income eligible households.
- \$240,000 to Habitat for Humanity of Cape Cod, Inc. to create six to eight single-family affordable homes.

Historic Resources

- \$19,656 to the Taylor-Bray Farm Preservation Association to complete an archeological survey of the 23-acre Taylor-Bray Farm property to preserve a unique town-owned historic resource that dates back to the founding of the Town of Yarmouth.
- An additional \$75,000 to rehabilitate the circa 1780’s Taylor-Bray farmhouse. In 2006, Town Meeting approved \$600,000 for the restoration of the farmhouse. The Town issued bid documents and a total of \$675,000 was needed to complete the project in entirety.
- \$140,778 to preserve historic Town Clerk records dating back to 1677. A preservation service will restore town meeting, birth, death, and marriage records.

- \$80,972 for the Historical Society of Old Yarmouth, a non-profit organization, to restore the original windows and replace the shutters at the Captain Bangs Hallet House Museum.

Recreation

- \$16,200 for Community Connections, Inc., a non-profit organization, to create a handicap accessible community garden for people with disabilities.
- \$30,000 for the Recreation Division to complete design and engineering services for improvements to the Sailing Center building located at 26 New Hampshire Avenue in West Yarmouth.

Project Updates

While there are many projects in the CPA program, we would like to take this opportunity to highlight some milestones of the year:

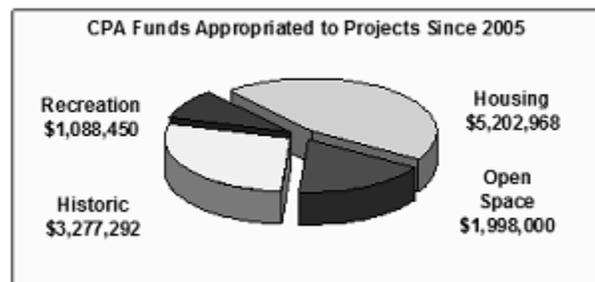
1. The first full-scale archaeological survey of the 23-acre Taylor-Bray Farm was completed. The survey succeeded in identifying a very probable location for Richard Taylor's original 1640's home, recovered approximately 14,000 artifacts, uncovered evidence of Native American wetu footprints, and a 3,000 year old "Atlantic" stone projectile point. The final archeological report was submitted to the Massachusetts Historical Commission in December 2011.
2. Major rehabilitation work occurred at the Taylor-Bray farmhouse and interior finish work will continue into 2012.
3. The Town purchased a 7-acre parcel at 86 Alms House Road in Yarmouth Port for open space purposes. Prior to demolition in March 2011, the Yarmouth Fire Department utilized the rundown home to provide hands-on training to four Dennis-Yarmouth High School fire department interns. The interns conducted search and rescue and forced entry training. In addition, the Town was awarded with \$405,270 in State Local Acquisitions for Natural Diversity (LAND) grant funds, which reduced the CPA contribution to \$384,730.
4. The Town's Affordable Housing Buy-down Program has been successful, and to date, the Municipal Housing Trust has purchased and rehabilitated a total of 11 market-rate homes and resold them at an affordable level to income eligible households.
5. The Town continued to work on converting an existing dock on Mill Creek to an observation platform at 281 Route 28 in West Yarmouth (former 1750 House). This work will continue into 2012.



CPA Budget Summary

The Town collects approximately one million dollars annually in CPA tax receipts. In 2011, the Town received 29% in State matching funds. The total CPA revenue for the past three years is as follows: FY09 - \$2,198,224; FY10 - \$1,770,733; and FY11 - \$1,748,134. As of December 2011, there was approximately \$4 million in CPA funds available for expenditures.

The CPA has afforded us with the opportunity to complete more than 40 projects within five years. It helps to strengthen our economy by expanding housing opportunities and jobs for the local workforce, and by supporting the



tourism industry through preservation of Yarmouth's historic and natural resources. These funds are essential for improving Yarmouth's character and the quality of life for our community and we would like to thank you for your continued support.

Respectfully submitted,

Gary Ellis, Chair (At-large member)
Thomas J. Roche, Vice Chair (Planning Board representative)
Mary Ann Walsh, Clerk (Yarmouth Housing Authority representative)
Thomas Kelley (At-large member)
Hugh March (Conservation Commission Representative)
Dorcas McGurrin (Recreation Commission representative)
Jack Mulkeen (Open Space Committee representative)
Nathan Small (Community Housing Committee representative)
Gloria Smith (Historic Commission representative)

Staff: Jennifer Coutinho, Program Coordinator

CONSERVATION COMMISSION

The Yarmouth Conservation Commission was originally formed in 1961 under the authority granted to municipalities by M.G.L. Chapter 40, Section 8,C., (The Conservation Commission Act), and is presently made up of seven regular members and one full time employee. The Commission's "charge" involves regulatory review and issuance of permits pursuant to the Massachusetts Wetland Protection Act, (M.G.L. Chapter 131, Section 40.) and the Town of Yarmouth Wetland By-Law, (Chapter 143 of Yarmouth's General By-Law Code). In addition, the Commission manages approximately 1800 acres of town-owned conservation land in Yarmouth. Many acres contain hiking trails while others are set aside allowing natural ecological succession.

The Commission had a very busy year with applications, projects and an administrative transition. The former Conservation Administrator, Bradford Hall, retired in March 2011 after serving 31 years with the Town of Yarmouth. The Commission deeply appreciates Brad's service throughout the years and wishes him a healthy and happy retirement. In June, the Town hired Kerry Muldoon as the new Conservation Administrator.

Within the past year, the Commission conducted 24 public meetings pertaining to the Massachusetts Wetland Protection Act and the Town of Yarmouth Wetland By-Law. In addition to their regulatory business, the Commission also worked on several notable projects over the year. Such projects involved preparing a land management plan for the Callery Darling Conservation Area with the help from the Compact of Cape Cod Conservation Trust, Inc. This plan described the Conservation Area and how the land will be cared for. By acquiring this property, the Callery Darling land increased by 7.06 acres. In the spring, the Commission worked with an area homeowner to install an Osprey camera in the marsh that abuts the homeowner's residence. The camera captured the day and night activity of the birds and provided an educational opportunity to capture a close encounter to the bird's life cycle via the Town's website. In July, after a comparative analysis with other Cape Towns, the Commission began to use the approved revised fee schedule that put the Commissions fees in line with other Cape Communities. In October the Commission approved a Municipal Certification for a Conservation Restriction on Perch Pond. In December, the Commission hosted a well-attended Stormwater workshop with a guest speaker from the Department of Environmental Protection.

Finally, Commission staff wishes to extend special thanks to the Natural Resources, Highway and Engineering Departments for their help during the past year.

Respectfully Submitted,
Town of Yarmouth Conservation Commission,

David D. Flaherty Jr., Chairman,
Edwin Hoopes, Vice Chairman,
Gerry Duffy, Secretary
Hugh March
Joan Carr
Tom Durkin
Phil Johnston

Staff: Kerry Muldoon, Conservation Administrator

DESIGN REVIEW COMMITTEE

The Design Review Committee is responsible for reviewing all commercial projects within their jurisdiction, which includes all commercial projects located south of Route 6. The Committee provides advisory reviews based on the Yarmouth Architectural & Site Design Standards for commercial projects, but with motels and motel conversions to mixed-use in the Route 28 corridor, those reviews require mandatory compliance with those standards. In addition, the Committee advises the Planning Board, the design review authority on motel projects in the South Shore Drive motel district and on projects submitted to the town under the Revitalization Overlay Architectural District (R.O.A.D.) Bylaw. The Design Review Committee also participates in Site Plan Review.

The Committee had another busy year and in addition to their review duties, participated in ongoing discussions with the Planning Board and Community and Economic Development Committee regarding the rezoning of Route 28. Committee members are looking forward to another busy and productive year that will continue to provide visual improvements to commercial buildings in the town's commercial areas.

Respectfully submitted,
Dick Martin, Chairman
Tom DiPersio, Planning Board Representative
Jack McCormack, Community and Economic Development Committee Representative
Sara Jane Porter
Charles Adams

HISTORICAL COMMISSION

The Yarmouth Historical Commission was established by Chapter 40, Section 8.D. of the Massachusetts General Laws for the purpose of the preservation, protection, and development of the historical and archaeological assets of the town. The Commission may also recommend to the Massachusetts Historical Commission places to be certified as historical or archaeological landmarks.

The Commission is comprised of seven Commissioners and up to five Associates. Members are appointed by the Board of Selectmen. Commissioners' terms are three years, and Associates are

appointed annually to provide specific expertise. During 2011, there were several membership changes. Commissioners Barbara Beeler, Priscilla Gregory, and Carol Smith resigned. The Commission wishes them well in all their endeavors and thanks them for their service to the Town of Yarmouth. The Commission would like to give special thanks to Priscilla Gregory, a long-time member and former chair of the Commission, for the many years that she dedicated to the preservation and enhancement of the town's historical properties. Two of the vacancies created by these resignations were filled by the promotions of Associates Frederick Fries and Julie Mockabee to Commissioner status. The Commission is still in need of one additional Commissioner and up to four more Associates. Anyone interested in becoming a Commission member should contact the Historical Commission office and complete a Talent Bank form.

Again this year, the Judah Baker Windmill was open to the public for tours during the summer months. We are grateful to Commissioner Nancy Stewart and her volunteers for their dedication to the mill. With their assistance, the windmill was open three afternoons per week and every holiday weekend from Memorial Day through Columbus Day. During that time approximately 1,400 visitors from the United States and abroad stopped by to learn the mill's history and enjoy the view.

The Commission continues to work with the Taylor-Bray Farm Preservation Association in furthering their goals as well as ours. The farm is a popular, community-supported property, and its three annual fundraising events (the Sheep Festival in the spring, the Fall Festival, and the Holiday Festival) are well attended by local residents, as well as visitors from off-Cape. Area students also enjoy school trips to the farm where volunteers educate them about the animals and the history of the farm itself.

The Historic Commission continues its work to preserve and maintain the Town's historic structures and to promote the cultural and economic benefits of historic preservation. During 2011, the Commission held eleven monthly meetings to further these goals. The Commission also held three additional meetings and made three site visits to meet with applicants asking to demolish structures that were more than 75 years old. In each case, the Commission thoroughly researched the properties and inspected them before deciding that their demolition would not be detrimental to the architectural, cultural, or historical heritage of Yarmouth.

At the Annual Town Meeting, the Commission presented an article to extend the demolition delay period for structures 75 years old and older from two months to six months. The ATM attendees voted in favor of the increase. This increased period will assist the Historical Commission in its efforts to thoroughly and fairly review demolition applications.

The Commission has received a Community Preservation Grant to conduct a town-wide inventory of structures to determine those that fall in the 75-years-or-older category and thereby require special consideration when external changes or demolition of the structure is requested. The inventory will then be maintained in a format that the Commission and others will be able to access. It will also be designed so that additional structures will be added as they meet the 75-year threshold for review.

As always, we are grateful for the assistance and professionalism extended to us by Colleen McLaughlin, our Office Administrator.

Respectfully submitted,
Gina Lombardi, Chairperson
Gloria Smith, Vice Chair
Dorothy Caprera, Member

Frederick Fries, Member
Julie Mockabee, Member
Nancy Stewart, Member
James Goldberg, Associate

Staff: Colleen McLaughlin

OLD KING’S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King’s Highway (OKH) Regional Historic District is composed of the six towns of Sandwich, Barnstable, Yarmouth, Dennis, Brewster, and Orleans. The District’s boundaries generally start at Route 6 and proceed northward to Cape Cod Bay. The boundaries of Yarmouth’s OKH District are from the Mid-Cape Highway (Route 6) north to the bay and from the Barnstable to Dennis town lines. Old King’s Highway is the largest historic district in America and includes 37 continuous miles along Route 6A.

Chapter 470 of the Acts of 1973, as amended, governs the Old King’s Highway Regional Historic District Commission and the Yarmouth Old King’s Highway (OKH) Regional Historic District Committee. The purpose of this Act is to enhance the general welfare of the inhabitants of the District through the promotion of the educational, cultural, economic, aesthetic, and literary traditions of the area by preserving and protecting its buildings and settings and to maintain its heritage by protecting the aesthetic traditions established in the early days of Cape Cod. For 38 years, our OKH Regional District Committee has been committed to preserving the architecture of the past, while blending it with the future.

An annual effort is made to inform owners of the 3500 properties in Yarmouth’s OKH District that the following exterior changes to their structures or settings require an OKH Certificate of Appropriateness prior to the start of the work: new construction, additions, alterations, changes of color (except to white), decks, fences and walls, sheds, siding, signs, windows, and demolitions. Reminders concerning this issue are posted on the local cable channel and the Town Hall information table and at the Building Department and OKH office. Property owners within the OKH Historic District also receive an annual reminder in their spring water bills.

The public is reminded that exterior changes without a Certificate of Appropriateness application may result in a violation and possible fine imposed by the Building Inspector. The OKH Committee’s designated framing and occupancy inspector conducts inspections of new construction for non-compliance which could delay issuance of an occupancy permit.

The table below summarizes the major categories of Yarmouth OKH applications for the past three years. Please note the following abbreviations: Certificates of Appropriateness (C/A), Certificates of Demolition/Removal (C/D), and Certificates of Exemption (C/E). “Like for Like” is a category for projects involving routine repairs and maintenance with no changes to the setting or the structure’s exterior.

Year	# Meetings	# C/As	# C/Ds	# C/Es	# Like for Like	# New Construction
2011	21	154	7	115	106	10
2010	21	152	5	83	107	15
2009	21	161	9	80	105	15

At the Commission level, the OKH Committee chairperson represents Yarmouth at the monthly appeals hearings and regularly consults with the Old King’s Highway Regional Historic District Committee attorney, James Wilson, Esq., regarding any legal questions that arise

The Old King's Highway Committee experienced several personnel changes in 2011. Donata Restuccia, Alternate, and Joseph Sullivan, Architect/Contractor, resigned from their positions. The Committee would like to thank both of them for their efforts on behalf of the Old King's Highway Committee and the Town of Yarmouth. Committee vacancies were filled by the appointment of W. Leslie Peat as Member and James Liedell as Alternate. In the fall, Marilyn Swenson, a long-time member of the Committee, decided not to run for reelection and will not be returning to the Committee in 2012. The Committee would like to thank her for her service as Vice Chairman and Member and to wish her well in her future endeavors. As always, we are grateful for the professionalism and assistance extended to us by Colleen McLaughlin, our Office Administrator.

Our Committee is actively seeking volunteers to fill our open positions, as well as the vacancies that occasionally happen. Work or college experience in the design or construction trades is encouraged, but not required. Please contact the Old King's Highway office at Town Hall for more information.

Respectfully submitted,

Richard Gegenwarth, Chairman
Suzanne Courcier, Vice Chairman
W. Leslie Peat, Member
Marilyn Swenson, Member
James Liedell, Alternate

Staff: Colleen McLaughlin, Office Administrator



**COMMUNITY
SERVICES**

LIBRARY DIVISION

LIBRARY BOARD'S REPORT

As reported to the Selectmen last November, principally due to budget cuts extending back to 2008, the Library Division is “treading water,” able to provide better than merely “acceptable” library services, but still far less than what this community should have in terms of modern services and facilities. The Division has yet to see a turnaround in its budget since its 2008 high point, and as such the town remains in “waiver status” with the state Board of Library Commissioners, and hence receives reduced state aid. The town has been more than fortunate in being navigated through these straits by the astute management of the Division by two highly professional and dedicated library directors, Jackie Adams, who departed after six years to return to her native Maryland, and now by Shirley Barron who came aboard last summer and whose firm hand we now welcome on the tiller. While the town has indeed been fortunate to have such exceptional talent in its library management and in a motivated library staff, these abilities properly need to be applied in moving ahead, and not just treading water.

-Harris Contos, Library Board Chair

LIBRARY DIRECTOR'S REPORT

2011 was another successful year for the Yarmouth Town Libraries. Programs at our libraries continued to be well-attended with over 7,000 people in attendance. Good Stories Well Read brought literature, actors, and the public together in front of the fire at West Yarmouth Library. Exhibiting local artists held receptions to highlight their works. The Community in Conversation series continued this year and featured relevant community topics with Town Departments and Administration as featured speakers. Reference Librarian Trish Cassisi conducted Tech Talks and group/one-on-one training for users of E-readers such as Kindle, Nook, etc. The Book Teasers book discussion program continued at West Yarmouth, to the delight of book connoisseurs. The South Yarmouth Library Association again conducted the Annual Bass River Cookie Stroll & Open House, and the South Yarmouth Book group continued its topic based discussions.

Families with young children were offered a Zumbatomic fitness/yoga class. “Musical Discoveries” and “Groovin at your Library” allowed working parents and their children to attend outstanding music programs which promote literacy, language development and music in a fun and relaxed atmosphere. Traditional pre-school story hours and craft classes continue to be popular. We hosted our first Family Health Fair; increased our presence via Facebook, Bass River Farmers Market and LCM's Touch a Truck; participated in the Dennis Yarmouth Literacy Launch; expanded communication and collaboration with schools; expanded programming for children ages 8-12; conducted our first online Summer Reading program including Teen and Adult programs with over 250 patrons participants, and provided 525 Books to Yarmouth Food Pantry as part of our summer reading program incentive.

The Eighth Annual Polar Express Program was an incredible success. Over 265 children, parents, volunteers and staff participated in the enchanted journey on the Polar Express, based on the beloved story by Chris Van Allsburg. This year we displayed Polar Express inspired artwork from Station Ave Elementary School as part of our program. Cape Destinations Trolley Company made 4 roundtrips between the South Yarmouth and West Yarmouth Libraries. Six local businesses graciously supported our program: Books by the Sea, Candy Co., Cape Destinations, Dollar Store, Shaw's and Super Stop and Shop. The South Yarmouth Library Association and the West Yarmouth Library Association financed additional costs of this program.

The West Yarmouth Children’s Department reorganization was a huge accomplishment. By reorganizing the space, developing and updating the collections, we’ve created a much more inviting space for families to visit.

CIRCULATION, ATTENDANCE, PROGRAMS AND NEW ITEMS

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
			S. Yarmouth/ W. Yarmouth	S. Yarmouth/ W. Yarmouth	S. Yarmouth/W. Yarmouth
Circulation	203,410	233,962	192,286	199,085	192,446
Attendance	166,647	173,256	150,932	163,084	152,743
Program Attendance	5,965	5,989	6,551	7,825	7,288
Average computer use per week	700	700	1,100	1,100	700
Items added				5,200	4,200

STAFF AND VOLUNTEERS

Sadly in March, one of our staff members Nora Winstead passed away. In August, Library Director Jackie Adams left the library to pursue career opportunities in Maryland. We thank Jackie for her six years of dedicated service to the Yarmouth Town Libraries. Shirley Barron, a MA certified Library Director, was hired as the Interim Library Director in August, and in December was appointed our permanent Library Director. We also had other staffing changes in 2011: Judy Renihan and Martha Powers departed; Sylvie Horn and Sam Rome joined us in the Circulation Dept; Lisa Cunningham was hired for Technical Services and several substitutes also joined our ranks.

The library business is knowledge-based and we need to provide not only friendly, but knowledgeable, customer service. Staff members attended a variety of training programs in order to sharpen their skills. Staff are also continuing their cross training between the South Yarmouth and West Yarmouth library locations, so that circulation staff are familiar with both library settings and communities. We continued to engage one participant from the Elder Services Mature Workers program.

Many thanks to our 25 dedicated volunteers who worked a total of 1,654 hours. The library associations and friends conducted a number of very successful fundraising activities including book and yard sales, raffles, and the annual Cookie Stroll. The barcode duplicating project for adult materials was undertaken by a team of volunteers, headed by retired librarian Linda Callahan. A special thanks to all of our volunteers for without them many programs and services would not be possible. And thanks to the Library Board, Friends, Associations, and Supporters

We wish to thank all those who helped us in so many ways in 2011: Town of Yarmouth Library Board, South Yarmouth Library Association, West Yarmouth Library Association, Bass River Civic Association, Yarmouth Garden Club, Hyannis Garden Club, Books by the Sea, the Cultural Center, Candy Co., Cape Destination, Dollar Tree, Shaw’s, Super Stop & Shop. This year the West Yarmouth Library Association made an extremely generous donation of 15K to the Town in order to preserve the hours of operation at the West Yarmouth Library. We are most grateful for their support. Thank you to all of our supporters for not only their financial support, and for their efforts in enhancing our programs and services.

A very special thanks to the Town of Yarmouth’s Asst. Town Administrator, Peter Johnson-Staub, and the DPW, Buildings, and Plumbing Departments and others who all came to our

rescue when the septic tank failed at the South Yarmouth Library in Sept. Thank you all for a job well done!

The library staff deserves special praise and recognition for their hard work and dedication. Having come through some difficult financial times, the Yarmouth Town Libraries continue to prosper thanks to the professional, knowledgeable staff whose superior customer service and technological expertise enhance library services in our community.

It's an honor to be appointed Library Director. I look forward to serving the Town's library needs in 2012, and strive to provide not only excellent customer service but also programs and services that meet the needs of our community.

Respectfully submitted,
Shirley A. Barron, MLS
Library Director

DIVISION OF NATURAL RESOURCES

NATURAL RESOURCES LAW ENFORCEMENT/ MANAGEMENT SECTION

In 2011 the Division of Natural Resources continued to see some of the same positive trends in terms of wildlife calls. Calls pertaining to sick wildlife, particularly raccoons and skunks have remained low despite an increase in both populations which are still rebounding from being depleted after the rabies outbreak in 2005. We do, however anticipate many of these populations climbing to levels that may be too dense again due to their cyclical nature. Calls pertaining to coyotes have remained high but are mostly just inquiries prompted by sightings as we really had no significant problem areas this year. Many people have become used to seeing coyotes and through education have become familiar with co-existence strategies. Calls inquiring and complaining about wild turkeys also remained high as their population continues to increase; calls ranging from creating a nuisance to impeding traffic on busy roads remain very common. We also still received a lot of bat calls in the late summer months, particularly after Tropical Storm Irene. It is our policy to remove and have rabies test conducted on bats in homes if possible. We have had no bats test positive for rabies this year.

RABIES INVESTIGATION/SURVEILLANCE/BAITING

For the third year in a row we have had no animals test positive for rabies. Animals that exhibited signs of being sick but were not exposed to humans or pets, or were found deceased and were viable for testing were collected and submitted to USDA Wildlife Services for a confirmatory rabies test under their Rabies Surveillance Program. This test is slightly different than the test used for public health surveillance for human and domestic animal exposures. All animals involved in potential rabies exposures with humans or domestic animals will continue to be tested immediately at the State Rabies Lab. The Oral Rabies Vaccine Baiting Program was conducted in both the spring and fall again this year. The Yarmouth Division of Natural Resources office served as a headquarters again for the hand baiting part of this program which is where certain areas are baited by throwing baits containing the oral rabies vaccine from the roadside into suitable habitat. In the area south of Route 6A, baiting is now done through the use of bait stations instead of the traditional hand baiting method. Bait stations are placed in critical wildlife habitat. The use of bait stations started out as a pilot program in Yarmouth and is now being implemented throughout the Cape towns that fall within the baiting area. USDA Wildlife Services has also conducted a density study in South Yarmouth since 2006 where animals are trapped and identified as well as checked for a rabies titer which would indicate that they were vaccinated already through the baiting

program and were holding a titer, increasing their immunity to rabies. The data collected from this year's density study indicated another significant increase in the raccoon population which is still rebounding from being severely decimated during the rabies outbreak. The population in the study area was the highest that it has been since the study began; nearly 30% higher than last year which was significantly higher than the year before. The Oral Rabies Vaccine Baiting Program appears to be extremely effective with helping protect our wild population against the rabies virus, in turn helping to keep pets and the public safe. Because of the success of the program and the lack of positive animals on the outer Cape the westward boundary for the baiting is now well into Barnstable. The goal is to keep moving that boundary towards the canal in an effort to eradicate rabies from Cape Cod.

WILDLIFE RESPONSE/EDUCATION

The division responds to hundreds of calls annually concerning wildlife. We will make every effort to capture sick or injured wildlife that is reported to us and address any human or pet exposures to said animal that may have occurred. As always, we particularly spend a lot of time going through rabies protocol with people who have been exposed or potentially exposed to rabies vector species. In January of 2012 a Cape resident was diagnosed with the bat variant of rabies, the first case of human rabies in the state in 75 years.

We are always willing to spend time with the public and coach them through conflicts with nuisance wildlife, however our role with nuisance wildlife that aren't sick or injured or posing an imminent public safety threat is limited to providing information on how to deal with the situation. The public as always is welcome to stop by our office and pick up literature on how to coexist with our native wildlife, or if you are unable to, we are more than happy to answer your questions over the phone. The division continues to urge the public not to feed wildlife. If the wildlife do not associate people or their yards with a food source it will lead to a much better coexistence. People who encounter coyotes, foxes or turkeys in their yards should use mild harassment techniques to discourage them from being there. Such techniques may include making loud noises, squirting a hose at them, or throwing a tennis ball at them. If the animals do not respond to this type of harassment, call our office so an officer can come and assess the animal.

WILDLIFE HABITAT MANAGEMENT

The fishway component at Clearbrook Rd. continues to provide us with great flexibility to be able to adjust and maintain water levels in the Long Pond Herring Run. We would like to extend a big thanks to The Cape Cod Salties for their volunteer efforts in cleaning debris and clearing obstructions from the Long Pond Herring Run this year; they have a great work ethic and a strong commitment to our ecosystem. Although anecdotal observations by our staff and volunteers while maintaining and patrolling the run suggest a positive trend in our fish numbers over the last few years, monitoring programs throughout the state suggest a lack of recovery in the population, in turn the statewide moratorium due to be lifted this year will likely continue indefinitely. There are public hearings scheduled by The Massachusetts Division of Marine Fisheries to discuss this topic. Hopefully the continued commitment to this resource as seen through state and local efforts will help river herring flourish, as they have historically played such a vital role in our ecosystem as well as our economy. We continue to have an abundance of juvenile osprey fledged from our nesting platforms throughout town each year. One of the most notable nesting platforms in town which stands on private property near the mouth of Bass River and is easily viewed from Bass River Beach had blown down during Tropical Storm Irene, luckily just after the juveniles fledged, so there was no impact to the birds. The division assisted in constructing a new platform and the pole was erected with the assistance of many local companies for the homeowner, to include Ship Shops, Robert Childs Inc., and Dry Dock Marine.

LAND MANAGEMENT / WILDFIRE PREPAREDNESS

In partnership with the Yarmouth Fire Department we received an additional \$10,000 in 2011 through Barnstable County Cooperative Extension's grant program to continue implementing the town's Wildfire Preparedness and Management Plan thus reducing the risk associated with the possibility of wildfires in our woodlands. Specifically the additional funds were used to purchase personal protective equipment for our fire crew and to continue to conduct prescribed burns of subunits that are outlined within a prescribed burn plan. On November 7th an additional 4.2 acres within the plan were burned meeting ecological and fuel reduction objectives. This work was conducted under the leadership of an experienced, certified prescribed fire leader utilizing professionally trained burn crew members to include staff from the Yarmouth Fire Department and Division of Natural Resources who were trained in wildland firefighting. The burn crew worked closely with the Yarmouth Fire Department to ensure the safety and protection of surrounding resources. Once again, we would like to thank the State Department of Conservation and Recreation for Mutual Aid, providing professional wildland firefighters, a brush breaker type engine and other equipment to aid in these prescribed burns. A prescribed burn is the controlled application of fire to the land to accomplish specific conservation and land management goals, as well as address dangerous fuel loads thus reducing threat from out of control wildland fires. Yarmouth's pitch pine, oak forest woodlands contain many species of plants and animals which benefit from prescribed burns. Periodic disturbance, to which many of these species are adapted, prevents tall shrubs and trees from encroaching upon and out-competing these species. Prescribed fire is a natural, effective means of managing these habitats, and has been used successfully in Massachusetts since the 1980's.

LAW ENFORCEMENT PATROLS

The division continues to conduct patrols, checking sportsmen engaged in hunting for small game, deer, turkey, coyote, and waterfowl as well as engaged in freshwater fishing in our local ponds. These checks consist of the inspection of hunting, fishing or sporting licenses, stamps, bag limits, and tags. Officers also ensure that the hunters they are checking possess a legal firearm and that the individual holds the proper firearm license for said firearm and the proper ammunition for the season. Shotgun season for deer was two weeks again this year (it was extended on the Cape last year to be the same as the rest of the state). Shotgun season starts the Monday after Thanksgiving and muzzleloader season for deer which continues to grow in popularity continues through December 31st. The division has a strong presence patrolling the area during these seasons to ensure that people engaged in hunting are doing so in legal areas. Town owned parcels are designated open or closed to hunting based on recommendations that were made by a Public Lands Safety Committee that was formed several years ago to review town owned parcels. The division also enforces all applicable state laws regarding hunting safety zones concerning public or private property. We continue to check sportsman engaged in waterfowl hunting on a regular basis as well. Illegal dumping, vandalism and dirt bike use remain a problem in many of our conservation areas and other town properties. We've continued to use photographic surveillance technology to curtail these and other criminal activities in our areas.

SHELLFISH SECTION

Water quality monitoring continues to be a top priority of the Shellfish Section and Commonwealth of Massachusetts Division of Marine Fisheries (D.M.F.). Many areas in the town continue to be classified as seasonally approved for the harvest of shellfish by the D.M.F. The water quality standard for shellfishing is based on the presence of fecal coliform bacteria. Fecal coliform bacteria are abundant in the feces of warm-blooded animals including humans as well as birds. These standards are very similar to those used to evaluate bathing beaches for swimming but more stringent.

Through many years of conducting marine water quality sampling of the Town of Yarmouth waterways we have managed to revert a total of 81.5 out of 129.51 acres of once "Prohibited"

shellfishing waters that were closed to the harvesting of shellfish for both Commercial and Recreational shellfishermen to “Conditionally Approved”. This will allow for the area to be fished during certain times of the year. This action is rarely considered by the Division of Marine Fisheries and requires years of supporting water quality data and the commitment of the town to address pollution sources impacting our water. We are currently working on finalizing a 2012 reclassification of 38.18 acres on the north side at Hallets Mill Pond; this area has been closed for the last 30 years due to poor water quality. This may not sound significant but every acre contains or could potentially contain viable shellfish populations providing for increased shellfish propagation opportunities that can enhance the shellfishery, benefiting our economy and as a coastal community, our quality of life. Additional areas continue to be monitored and improvement projects completed, continuing our efforts to revert other areas currently classified as “Prohibited” to “Conditionally Approved”. We are slowly seeing improvements to our marine water quality associated with bacteria levels and are grateful to the other town departments as well as the state and federal agencies that are assisting in our efforts. In cooperation with the Department of Public Works, point discharge sites continue to be prioritized and engineered to reduce the amount of discharge being drained directly into our embayment’s and estuaries. Most of Yarmouth’s shellfish beds are at least seasonally approved for the harvest of shellfish, with the exception of the upper reaches of our estuaries and the north side, Lone Tree Creek and Bass Creek in Yarmouth Port. These areas are currently being worked on.

In 2011, the Division continued sampling for the Massachusetts Department of Environmental Protection (MDEP), Massachusetts Estuaries Project (MEP) water quality monitoring program. The data collected over the past 9 years has been reviewed and has resulted in recommendations as to what levels should be and how to reduce nitrogen levels in our estuaries to meet the goals. Over abundance of nutrients significantly impacts our marine environment, in particular nitrogen which acts as an aquatic plant fertilizer. As abundant amounts of nitrogen are released into the environment, changes to groundwater quality and surface water quality occur. The nitrogen feeds invasive weed and causes algae blooms that adversely impact water quality ultimately causing fish/shellfish kills and loss of productive shellfish habitat. As these conditions persist, attempts to restore habitat, including eel grass beds and shellfish populations are inhibited. This abundant algae and weed growth makes our waters turbid (not clear) and washes up along our beaches and marsh shore lines impacting those habitats and impacting the coast line esthetics. The proposed Town of Yarmouth, Integrated Wastewater Management Plan (IWMP) outlined important steps in addressing the water quality issues we are facing. Implementation of the IWMP coupled with continued maintenance dredging and the removal of the tidal flow restriction at the railroad bridge on Bass River and the Route 28 bridge on Parkers River will improve the water quality and aid us in restoring lost shellfish habitat, increasing shellfish populations and ultimately improving the quality of life as it relates to our coastal environment which impacts residents, visitors and our economy as a whole. The summer of 2011 was a hot one and the summer rain fall was slightly above average. The existing tidal flow restriction at the railroad bridge on Bass River and the Route 28 Bridge on Parkers River prevented cooler water from Nantucket Sound from entering these areas, allowing the water temperature to rise to nearly 80 degrees. This coupled with the decrease in dissolved oxygen levels caused by algae blooms (excess nitrogen) continue to adversely impact our coastal ecosystems, resulting in shellfish mortality.

The Division continues to be involved with the P.A.L.S. Program (Pond and Lake Sampling) for the 11th year, where we sample 6 fresh water ponds throughout Yarmouth from which data gets compiled with all of the information from other towns on the cape. The information goes to the County Commission Office where their Water Quality Biologists put together all of the

information which produces a snapshot look at the status of most of the fresh water ponds on the Cape.

Recreational (Family) shellfishing was open at Grays Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, Wilbur Park and Lewis Pond with 910 bushels of quahogs and 3 bushels of soft-shelled clams being harvested. 8 bushels of bay scallops were harvested from Lewis Bay.

The commercial shellfishing area of Follins Pond, SC-35 (Rte. 6 to Follins Pond) was open for the harvest of quahogs and soft-shelled clams for a total of 91 fishing days from May 15th through November 30th under the conditionally approved status based on rainfall. The average number of commercial shellfishing days over the last five years is 89 days. Commercial quahogs were open in Bass River, Lewis Bay including Uncle Robert's Cove and Smith's Point with 853 bushels harvested. Commercial harvest of soft-shell clams was open in Follins Pond, Bass River, Uncle Roberts Cove/ Lewis Bay and Swan Pond/ Parkers River with 511 bushels harvested. Bay Scallops were open in Bass River, Lewis Bay and Nantucket Sound with 50 bushels having been harvested. Bass River, Lewis Bay and Nantucket Sound remain open from October 3, 2011 to March 31, 2012 for the harvest of bay scallops.

This was the 11th season working with the Barnstable County Seed Shellfish Program. The Division of Natural Resources received 500,000 2mm seed quahogs in June of 2011. We are planning to expand the upweller system in Lewis Bay by buying additional seed and adding a second tank and pump. We appreciate the opportunity and thank everyone who made it possible to establish the upweller. With a normal summer weather pattern, the production at the aquaculture farm was on track until Tropical Storm Irene disrupted the growing season. As the storm advanced up the east coast the decision was made to pull the plug on both upweller facilities and hang the seed shellfish off of fixed piers located at both locations. Once the storm passed, the shellfish were reestablished back in to the upweller tanks for the remainder of the season. We broadcast the seed at the end of the season around the beginning of November. We broadcasted roughly 350,000 seed quahogs grown at the town's upweller facilities into our recreational shellfishing areas in Lewis Bay, Lewis Pond, Gray's Beach and Bass River at around 16-20 mm in size. The Commercial fishery received around 150,000 16-20mm seed grown at the town's facility that was broadcasted in to commercial areas in Lewis Bay. The Commercial fishermen requested much larger seed around 25- 30mm at a reduced amount which was purchased from Aquaculture Research Corp. and planted into Uncle Roberts Cove for the commercial fishery during the fall of 2011. This commercial planting was made possible with moneys from the commercial off-set account funded by commercial license fees.

The algae produced in Parker's River and Lewis Bay was abundant and the seed quahogs grew well, resulting in great production in both upweller facilities. The abundant algae coupled with no mechanical problems at the facilities, resulted in a good growing season.

The Division of Natural Resources Shellfish Section conducted its annual contaminated quahog relay in the spring of 2011. A total of 1,355- 80lb. bags (108,400 lbs.) of quahogs ranging from seed to a four- inch maximum size were planted by division staff. All of the shellfish were planted in the summer recreational fishing area in Lewis Bay. This area is scheduled to be opened in the summer of 2012.

The four (4) private shellfish leases continued to operate and produce shellfish that are sold to local markets and restaurants. These private leases generated \$656.25 in lease revenue to the Town of Yarmouth. As the shellfish on the leases spawn, much of the seed shellfish settle out in areas outside of their designated leases benefiting Yarmouth's wild shellfishery.

Recreational and commercial shellfishing licenses issued have been relatively consistent over the past 5 years. Recreational resident an non-resident licenses issued were 923 and 30 respectfully as

compared to the five year average of 982 and 18 respectfully generating \$30,090.00 in revenue. In 2011, 13 commercial licenses were sold which is below the five year average of 25.

ANIMAL CONTROL SECTION

2011 was a year of changes within the Yarmouth Animal Control Section.

We would first like to thank Penny Schiller. After twenty five years of service as the Animal Control Officer for the Town of Yarmouth, Penny retired in April. Her dedication and professionalism helped change the perception of an Animal Control Officer from merely a “dog catcher” to an advocate for the health and safety of all animals. She was among the first to complete the Animal Control Officer’s Certification Class at the Massachusetts Criminal Justice Training Council. She went on to work with the Animal Control Officers Association of Massachusetts to improve the skills, professionalism, knowledge of applicable laws, personal safety and job security of animal control officers within the Commonwealth of Massachusetts through education and training. Penny’s contributions to Yarmouth include founding the annual Blessing of the Animals, helping to raise the quality of life for cats through a number of educational programs such as the successful Tag Your Cat campaign, and working with state and local agencies to prevent the spread of rabies.

Rick Nelson was hired as Assistant Animal Control officer in 1994 and now serves as Yarmouth’s Animal Control Officer. While the loss of a full time position will be difficult for the Animal Control Section and our division as a whole, we are grateful to have a quality part time staff along with willing and able assistance from the Natural Resource Officers. Although we are working with a reduced staff, the Animal Control Section has managed to schedule coverage and maintain our obligations to provide the best possible service to the residents of Yarmouth. Our Assistant Animal Control Officers are crucial in continuing these efforts.

Unfortunately, this year brought an increase from 2010 in the number of animals surrendered by owners, animals brought to shelters, and dogs left unclaimed after being found unrestrained. This may be due to continuing difficult economic times. Pet owners who find themselves financially unable to care for their animals are urged to contact Animal Control to discuss solutions. We work closely with a number of area shelters and agencies who can help; like the MSPCA, Animal Rescue League of Boston, and New England Society for Abandoned Animals, as well as breed rescue networks operating in the region and across the country.

Yarmouth Animal Control continues to accept pet food donations at Stop & Shop on Station Ave. Donations can also be brought directly to Animal Control during normal business hours. Our office is located across from Natural Resources in the transfer station compound. Donations of food, bedding, and other supplies are used to assist pet owners who have fallen on hard times and to help care for homeless animals while we attempt to locate an owner or place them in a new and caring home.

Yarmouth dog owners have expressed great interest for the creation of a dog park in our community and the voices of its proponents are being heard. We are working with citizens and other town departments towards the goal of developing a dog park that is safe and acceptable for all Yarmouth residents. We also acknowledge dog owners’ wishes for permission to bring their dogs to our beaches for exercise during off peak months. Animal Control, Natural Resources, and other town departments are examining our current laws, looking for ways in which we can improve and perhaps provide better opportunities to exercise and socialize our four legged companions/family members.

Dog licenses and rabies certificates are required by law and are extremely helpful in the event your pet is lost or injured. Dog licenses are sold at Town Hall. Owners must present a current rabies

certificate to purchase a dog license. Dog owners may also obtain licenses through the mail. Please call the Town Clerk's office or visit the Town's website for more information.

Once again we assisted Veterinary Associates of Cape Cod with the Cape Cod Veterinarian Association's annual Rabies Clinic. This year, 81 dogs and 74 cats received vaccinations. The annual Rabies Clinic is an efficient and economical way to ensure your pet is properly vaccinated against this deadly disease. Pet owners are reminded that Massachusetts State Law requires a rabies vaccine for all dogs, cats, and ferrets. Rabies is a fatal disease that cannot be treated in animals.

The 2011 Blessing of the Animals was held under beautiful sunny skies on September 17. Reverend Ellen C. Chahey and Reverend Chuck Soule again gave blessings to many of our loved and cherished animal friends. This year's Blessing was our 25th annual event. It was dedicated to Penny Schiller, our former Animal Control Officer, who worked tirelessly to ensure the safety and happiness of animals and pet owners. We thank Penny for her years of service to the Town of Yarmouth.

HARBORMASTER/WATERWAYS SECTION

In 2011, boating activities saw a significant increase on Bass River, Parker's River, Lewis Bay and Nantucket Sound. Local sailing programs continue to grow in our area as well as other water based activities such as kayaking, canoeing, windsurfing, and kite boarding.

Investigations of negligent operation of boats increased slightly in 2011. Incidents involving personal watercraft continued to decrease in 2011. This is in part due to the increase in Harbor Patrol Officers' continued efforts in enforcement of both local and state laws, and the promotion of safe boating through education.

The Harbormaster section remains diligent in performing random safety inspections, on the water and at the boat ramps. This provides an opportunity for the Harbor Patrol Officers and the boating public to interact. During the safety inspection an overall safety equipment check is conducted. This interaction also allows an opportunity for the boaters who are enjoying the Yarmouth waterways to ask questions and obtain additional local knowledge of the area. In Massachusetts, any child under the age of 12, must wear a personal floatation device while onboard any vessel that is underway.

Efforts to improve water quality were continued throughout the Town of Yarmouth with the utilization of a pumpout boat and the land based pumpout station located at Packet Landing in Bass River. Approximately 900 gallons of boat septic waste was removed from vessels, free of cost to the boating community. We continue to see a significant increase in waste removed due to the availability of the pumpout boat and the convenience of a new land base pump out facility at Packets Landing. Water quality tests have proven the effectiveness of the pump out program as marine waste along Yarmouth's shoreline has continued to diminish. Preliminary work has been conducted in the effort to establish the Nantucket Sound and estuaries "No Discharge Zone". This will prohibited marine septic waste from being discharged in all local and state water in Nantucket Sound. Final approval is anticipated in the spring of 2012.

Year	Call for Service	Safety Inspections	Pump Out/Gallons
2011	66	97	900
2010	40	81	680
2009	26	116	650
2008	16	35	720
2007	15	30	325

With the increase in popularity of kayaking and canoeing, we would like to remind citizens who engage in the sport of kayaking or canoeing, state law requires any person aboard a canoe or kayak between September 15 to May 15, to wear at all times a Coast Guard approved personal flotation device of Type I, II, or III (323 Code of Massachusetts Regulations 2.07:10). For safety, we encourage all persons aboard a canoe or kayak to wear a personal flotation device and carry a compass and whistle year round as the weather can be unpredictable and it is easy to get turned around in the fog. We also encourage boaters to attend a boating safety class. The United States Coast Guard Auxiliary, the Massachusetts Environmental Police and a number of other organizations offer these classes. Even if you are a seasoned boater these classes are a good way to refresh your knowledge.

In the spring of 2011, the Division of Natural Resources submitted and subsequently was awarded a grant to replace the division's large patrol/emergency response vessel with a fully outfitted 27/29 foot Safe Boat. Safe Boats are the preferred (small) vessels used by the US Coast Guard, Massachusetts Environmental and State Police, and a number of local public safety agencies for its maneuverability, sea worthiness and durability. The 2011 Port Security Grant round emphasized early hazard detection capability. In addition to the patrol vessel a portable CBRN (Chemical, Biological, Radioactive, and Nuclear) hazard detection unit was included as a component of the grant. This unit is a backpack type unit allowing for optimal portability. The CBRN unit will be available to the Police and Fire Departments to insure officer and the public's safety.

This vessel will improve our capability in providing public safety and search and rescue services in the waters of Yarmouth, more specifically Lewis Bay and Nantucket Sound off Point Gammon where there is an abundance of commercial traffic including passenger and cargo ferries. This vessel with trained personnel will allow for a rapid response to address maritime incidents and provide rescue services with Advanced Life Support (ALS) and dive operations. The vessel will provide improved opportunities for the Town of Yarmouth (and Barnstable) SWAT, the Town of Yarmouth Fire Department and the Cape and Island Dive Teams to continue to train for and respond to any and all water born incidents. In addition, it will complement the Massachusetts District 1 Haz-Mat Team response apparatus stationed out of the Yarmouth Fire Department with the CBRN capability.

We continue to move forward at a steady and fiscally restrained pace with the development of the Parkers River Marine Park. As proposed, the highlight to the marine park are a marina basin, a boat barn (dry rack storage), a public boat ramp, a marine science education center (to include the town's shellfish aquaculture upweller facility), an operations facility, harbormaster patrol boat station, a marine waste disposal pump out, and a fueling facility. The proposed marina wet basin will be created by excavating an upland area and connecting it to the Parker's River. In addition to the marina activities, the project will include public amenities including a scenic nature trail with overlooks, parking areas for vehicles and boat trailers, a community park for passive recreation and a tot lot with play structures. This is a lengthy process. We continue to review permitting options as we work our way through the pre-permitting stage of the Environmental Impact Report (EIR). We have been conducting meetings with permitting agencies and other stakeholders in the project. We appreciate your continued support of this project.

As a result of Tropical Storm Irene there was significant loss of sand on many of our south side beaches as well as sea walls that were damaged and several that suffered some wash outs. The town has a relief request in with both FEMA and MEMA for related storm damage. Nearly a dozen vessels broke free from or dragged their moorings as the result of the high winds, wave and tides. This could have been much worse if boat owners did not take the threat seriously and left their boats in the water. Next to the storm, complacency is the next biggest threat to the loss of life and property.

Dredging has been conducted in Bass River south of the Route 28 Bridge and in the area along and south of Marsh Island. Additional dredging will be conducted in early 2012, to include the mouth of Parkers River and Bass River with the dredge spoils being used to nourish Sea Gull Beach, Thatcher Beach, Seaview Beach and Bass River Beach. A stone berm has been permitted and installed at Bayview Beach to address an ongoing erosion problem threatening the loss of the parking lot. Beach nourishment will also be conducted to help stabilize the area.

Respectfully submitted,
Karl W. vonHone
Natural Resource Director

DIVISION OF SENIOR SERVICES

The Division of Senior Services offers a wide variety of programs, services and activities to provide older adults the opportunity to learn new skills, stay physically active and intellectually challenged. The Division is also a resource for residents who need guidance and support while caring for an older adult. The Senior Center is a well-used community resource visited by 2500 people each month to participate in activities or seek assistance. Additionally we receive on average 1,100 phone calls per month, 63% are requesting service and 37% are for program information.

Our monthly calendar is filled with a wide variety of wellness and creative programs for people to enjoy, including: exercise classes for people with varying levels of ability. We offer chair exercises for those with physical limitations to Zumba Gold, for the more physically fit along with Tia Chi, yoga and line dancing. For those people looking to spend a few pleasant hours with friends they can enjoy cribbage, dominoes, chess, gin rummy, poker, contract and duplicate bridge, Scrabble, mahjonn and bingo all scheduled throughout the week. The "Singles Group" plans monthly outings for those who are alone to enjoy in the company of others.

For older adults who are seeking a creative or artistic experience we offer weekly painting classes, bird and low - relief carving, Swedish weaving, quilting, knitting and a newly formed choral group. One of our most popular classes is the Men's Cooking class which meets for 3 - 10 week sessions over the year. Many lasting friendships have been made over the years among participants in all of the programs.

Wellness programs include: weekly blood pressure check, bi-weekly pedicare clinics, monthly diabetes check-ups, and the annual Health Fair co-sponsored by Yarmouth's Board Of Health which included: cholesterol, bone density, glucose, hearing, BMI, colorectal, memory and skin cancer screenings along with healthy food demo's and the opportunity to meet variety of local providers of services of interest to older adults.

In addition to our regularly scheduled programs the following special programs were offered throughout the year: Travelogues, holiday celebrations, monthly Community Wellness Series with Breakfast sponsored by Epoch of Harwich, cell phone instruction for beginners and advanced users, AARP Driver Safety instruction, memory screenings by Alzheimer's Services, 3 part series, "Fifty Ways to Feel Fantastic", "Is it Time to Make Lifestyle Changes for your Health?", Osteoporosis, Beginner Bridge classes, "Appreciation of American Folk Art", "Civil War Round Table", "Medicare focus on Wellness", 3 plays by the Cape Cod Thespians, "Mass Appeal", "Two Across" and "Under the LIntell", Vintage Clothing presentation with a Tea, Advanced Tarot Card class, 2 ice cream socials, Fraud Prevention, Cooking for Better Health, 4 - sessions of "Brain and Body Unite", and Medicare Open Enrollment.

The following support groups meet at the Senior Center to meet community needs: Changes and Losses, facilitated by Rick Bickford, LICSW, sponsored by the VNA of Cape Cod, Laryngectomy Support, AA, Caregiver Support and the Women's Wisdom Circle.

During the past year Outreach Coordinator, Hilda Davenport has provided 243 office visits with clients seeking information and services for a wide range of requests including: assistance with housing, financial issues, personal problems, etc. If she can't solve the problem she can often refer the client to other agencies that have additional resources. She and volunteers Susan Holmes and Barbara Laband have filed 148 applications for Fuel Assistance, conducted a monthly Caregiver Support Group with respite provided for the care recipients by Maureen Clark, Maureen Boland and Janet Stout. The monthly food distribution through the Greater Boston Food Bank's "Brown Bag Program" currently provides food for 165 households whose ages range from children to seniors. This program is supported by the Rotary and a cadre of volunteers. We are the grateful recipients of surplus food from Shaw's, Stop and Shop and the Yarmouthport Village Store that is delivered to the Center and distributed daily.

During 2011 28,449 Meals on Wheels were delivered to homebound seniors and 3408 meals were served at the Center totaling 31,574 meals served to Yarmouth residents. This represents a .02% decrease overall from 2010 during which a 10% increase had occurred. The meal program continues to be a vital component of our services. In addition to the obvious nutritional benefit of the meals the socialization that occurs when the meals are either delivered to the homebound or served is just as important to their well-being. Diners are asked to make a \$2.00 donation for the meal but none are turned away for inability to pay for the meal.

The S.H.I.N.E. (Serving Health Information Needs of Elders) Program provides assistance to older adults and their families with any issues they may have regarding their health insurance and prescription drug coverage. The Division hosts the regional program serving the Cape and the Islands with a grant from the state. Last year over 4000 people Cape-wide received services through this program. The state estimates these people saved \$400,000.00 with help from the program. Staff for the program includes: Regional Director, Sonja Brewer, Ann Burchill, Guy Boulay, Jane Carroll and Maureen Hickey, along with 40 volunteers placed in Senior Centers on the Cape and the Islands. The volunteers attend monthly training programs conducted by Ms. Brewer to stay current in an ever changing field that is increasingly difficult to navigate. The staff and volunteers in this program are a very dedicated group of people who are committed to providing the clients with the best possible information to enable them to make good decisions about their health care and Rx coverage.

385 Federal and state tax returns were prepared by volunteers Elaine Bass, Hugh Hilliard, Marty Lieber, Pam Phipps and Joe Whitaker with administrative assistance provided by Georgia Neydorff. This service is offered free of charge to individuals and couples of low to moderate income. Marty Lieber is the regional coordinator for this program which is sponsored by AARP. Training for all the Cape volunteers is held at the Center during January.

During 2011, 43 residents participated in the Tax Work-Off Program sponsored by the Town to help people 60+ living in their primary residences reduce their real estate taxes by \$500 by working in a Town department for 63 hours during the fiscal year. Participants have been placed in the following departments: Assessor's, Clerk's, Collector's, Treasurer's, IT, Health, Building, Highway, Fire, and Center. I would like to thank Town Assessor, Matt Zurowick, and the Board of Assessors for support of this program which has been so important to the participants and Town Departments.

We are very grateful for the support we receive from both the Yarmouth Police and Fire Departments both of which provide outstanding service to our community. Public Safety Programs were presented by the Yarmouth Police Department under the direction of Deputy Chief Steven Xiarhos, Patrol Sgt. John Fallon and Lt. Patrick Carty, included: “Public Relations and the Social Media”, “Street Drugs”, demo’s by the Canine Unit and the S.W.A.T. team, Neighborhood Watch, and Narcotic’s Investigations have been very informative. The Police Department conducted a Santa for Senior’s collection which was a great success resulting in 88 seniors being surprised with a bag of gifts hand delivered by members of the Police Department on December 23rd.

Members of Yarmouth’s Local 2122, International Association of Firefighters, under the very able leadership of Firefighter/Paramedic Chris Read, of have done an outstanding job of preparing 6 gourmet luncheons where “soup to nuts” were served to celebrate major holidays and seasons. The Union members volunteer their time to participate and do a very thorough job chopping, serving and cleaning up. The luncheons are always a lot of fun and are eagerly anticipated by the attendees. We appreciate the Union’s support of this community outreach to the Town’s senior population.

We are very appreciative of the support we receive from YPD and YFD for the annual Polar Plunge held on January 1st to raise money for the Center. Members of both Departments attend both as professionals to ensure everyone’s safety and as private citizens to “Take the Plunge”. Heartfelt thanks to both Departments for their support for this wild and wacky endeavor!!

I would like to thank:

- Yarmouth’s Moose Family Lodge for their generous support providing over 150 rides to medical appointments over the past year. This has been an invaluable service for people who had no other means of transportation to their appointments.
- Home Again Senior Care for providing holiday gifts for needy seniors
- D/Y WAVE Program for the students help with interior/exterior chores to keep things neat and tidy at the Center.
- The Friends of the Yarmouth Council on Aging who generously support the Center to by providing funds for Intergenerational Reading Program at the McArthur School, pay 50% of the mailing costs for the monthly bulletin, provide programming funding, postage, purchased new valances for the ballroom and repaired broken blinds, additional custodian and receptionist hours, holiday gifts for needy seniors. They also sponsored our VERY successful 1st Annual Polar Plunge that raised \$5500.00 for the Center.

The Division is most grateful for the support of the 150+ volunteers who contribute time and talent to the Center by packing and delivering Meals on Wheels, working in the kitchen on the days we serve lunch, teach in the computer lab, work at the blood pressure clinic, cover the reception desk, help out at functions, provide legal advice, mail the bulletins, provide rides to medical appointments, teach classes, and serve as board members for the Council on Aging and the Friends of the Yarmouth Senior Center. Without your support we could not provide the range of services and activities we currently offer. Thank you for choosing to donate your time and talent to the Senior Center, your service is invaluable to us.

I want to extend my appreciation to all the Town employees who have worked with us over the past year on a variety of projects that enhance the Center as well as promptly responding to requests for assistance. Your willingness to always help out is gratefully appreciated by me and the staff.

I would like to personally thank the staff at the Center who daily do a most admirable job making sure the Center runs smoothly, Cathy Flanagan, Hilda Davenport, Lisa Noferi-Hoff, Karen

LeBlanc, John Rocha and Charlotte Hevey, who is placed with us through the Mature Workers Program at Elder Services of the Cape and the Islands, do their utmost to treat everyone who enters the building or contacts us with dignity and respect.

Respectfully submitted,
Karen Marciante
Director of Senior Services

GOLF DIVISION

The Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 50,000 golf rounds to Yarmouth Residents.
- Maintained the Non Resident Annual Fee Component of our Revenue at over \$84,000.
- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and numerous junior tournaments at both courses.
- Successfully operated the Golf Shops and the Bayberry Driving Range operation and the Bass River Restaurant generating \$335,000 in revenue at the two courses, enhancing customer service to the patrons and continuing to efficiently utilize current golf shop employees; while still holding the overall golf operation wages to a figure below the 2003 level of expenditure.
- Developed an “under 30” annual fee component in order to revitalize the annual pass holder component of the courses’ patrons.
- Completed structural up grade program at Bass River extending the useful life of the building significantly.
- Continued our upgrades to the level of maintenance and service at the courses with improvements in methods and equipment; eliciting awards as well as compliments from residents and guests alike.
- Collected a total of \$3,240,623 in revenue, falling \$46,235 short of overall outlays for the year.
- Continued to provide top tier golf instruction with former PGA Tour Player Jim Hallett, NEPGA Teacher of the Year Sue Kaffenburgh, Cape Cod PGA Chapter Junior Golf Leader Bob Quirk, as well as PGA Professionals Ron Hewins and Fred Ghioto on our instructional staff. Provided equipment fitting, ball fitting, and demo days for course patrons.

The Division provides over 90,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements to our facilities enabling us to have exceptional courses for the enjoyment Town of Yarmouth residents and Cape visitors as well.

The Town of Yarmouth Courses generated revenues in excess of \$3.241 million in fiscal 2011, down from \$3.286 million in fiscal 2010 including a drop of over \$37,000 in resident annual fee sales.

In FY 2011 Total Golf Revenue was \$41,845 lower than in the fiscal 2010. The drop of \$37,400 in resident annual fees was a significant contributor. The gap between receipts and expenditures was negative, with expenditures exceeding revenues by \$46,235 for the 2011 Fiscal Year.

Generally we are better able to gauge our revenues and match our expenditures to that level, but the timing of the receipt of the annual fees have made the coordination much more difficult. The new “Under 30” Pass is intended to address this trend. We are continuing to contend with the problems facing the entire golf industry as well as with the lagging economy, but we believe that

our long term outlook is positive. The Golf Enterprise will continue to balance expenditures with revenues.

AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2011:

Resident Annual Pass	\$750.00	Allows unlimited play at no additional charge
Senior Ten Play Card	\$66.00	Allows 5 to 10 plays depending on time of use for those age 75 or older. Maximum of 2.
Resident Ten Play Card	\$175.00	Allows 5-10 plays depending on time of use, for residents under 75 Years of age. Maximum of one.
Junior Annual Pass	\$125.00	Through 18 years of age and is restricted as to time of play.
Non Resident Annual Pass	\$1050.00	Allows unlimited play at no additional charge
Non Resident Junior Annual Pass	\$150.00	Through 18 years of age and is restricted as to time of play.

In October of 2011 at the recommendation of the Golf Enterprise Committee, the Selectmen adopted the following fee schedule for 2012:

Resident Annual Pass	\$750.00	Allows unlimited play at no additional charge
Senior Ten Play	\$66.00	Allows 10 rounds-9 holes each, for those age 75 or older. Two per season.
Resident Ten Play	\$175.00	Allows 10 rounds -9 holes each, for those under age 75. One per season.
Resident Junior Annual Pass	\$125.00	Through 18 years of age and is restricted as to time of play.
Non Resident Annual Pass	\$1050.00	Allows unlimited play at no extra charge
Non Resident Junior Annual Pass	\$150.00	Through 18 years of age and is restricted as to time of play.
Resident/Non Resident "Under 30"	\$425.00	Must not have reached age 30 at time of purchase

FY2011 REVENUE-EXPENDITURE ANALYSIS:

Regular Green Fees:	2009	\$1,541,735
	2010	\$1,497,911
	2011	\$1,433,299
Golf Car Fees:	2009	\$680,974
	2010	\$673,009
	2011	\$627,969
Pull Cart Fees	2009	\$7,583
	2010	\$5,971
	2011	\$4,631
Resident Annual	2009	\$805,546
	2010	\$741,635
	2011	\$704,263
Non Resident Annual	2009	\$81,450
	2010	\$77,49
	2011	\$84,000
Golf Shop (Includes HDPC Fees)	2009	\$200,619
	2010	\$178,197
	2011	\$170,231
Range	2009	\$69,113
	2010	\$76,439
	2011	\$73,867

Miscellaneous		2009	\$(11,888)
		2010	\$8,663
		2011	\$21,588
Concessions		2009	\$33,372
		2010	\$14,120
		2011	\$11,218
Interest		2009	\$3,971
		2010	\$3,266
		2011	\$3,019
Total Revenue	A.	2009	\$3,412,374
		2010	\$3,282,468
		2011	\$3,240,623
Wages and Salaries		2009	\$1,250,696
		2010	\$1,255,365
		2011	\$1,250,773
Expenses		2009	\$1,293,150
		2010	\$1,307,944
		2011	\$1,267,543
Sub Total Operating Expense		2009	\$2,643,856
		2010	\$2,563,310
		2011	\$2,518,316
Debt – Land & Construction (Interest)		2009	\$164,532
		2010	\$138,309
		2011	\$129,613
Other Costs (includes unemployment and pension costs)		2009	\$132,847
		2010	\$142,824
		2011	\$112,134
Overhead		2009	\$90,300
		2010	\$101,600
		2011	\$106,500
Sub Total Interest, Other, Overhead		2009	\$387,679
		2010	\$382,733
		2011	\$348,247
Total Expenditure less Debt Principal	B.	2009	\$2,931,544
		2010	\$2,946,043
		2011	\$2,866,563
Subtotal: Revenue less Expenditure above	(A – B)	2009	\$481,029
		2010	\$336,425
		2011	\$374,160
Principal	C.	2009	\$436,000
		2010	\$430,000
		2011	\$420,295
Total of Revenues less Expenditure	(A – B - C)	2009	\$45,029
		2010	(\$93,575)
		2011	(46,235)

Respectfully submitted,
James Armentrout
Golf Director

INFORMATION TECHNOLOGY DIVISION

The role of the Information Technology Division is to address the continually increasing demand for more effective ways to access, maintain, distribute and analyze information pertaining to the Town of Yarmouth. Toward this end, the Division seeks to ensure that new data is developed properly, that Yarmouth's existing data is being utilized effectively, that all departments have proper access to data, and that the Town's systems and equipment are being used to their full potential. The Information Technology Division is responsible for fulfilling these goals, as well as, designing, acquiring, installing, operating, coordinating, and supporting the maintenance of voice, data, video and related telecommunications services for all Town offices as well as cable television broadcast. The Technology Division made great strides toward these goals in 2011. The following sections list what was accomplished and what is planned for 2012.

I-NET

The I-Net (which stands for 'institutional network') is a broadband fiber optic network which links 23 municipal buildings within the town allowing for high-speed transmission of information. Through the I-Net, these town buildings currently share file, print, E-mail and Internet access. Each year is spent maintaining and expanding this resource. This year we continued upgrading the backbone networking equipment between town buildings. Existing 100 Megabyte networking equipment was upgraded to Gigabyte speed. This is particularly important for the increasing number of Geographic Information System (GIS) applications being implemented throughout town. Additionally, this faster data throughput results in increased efficiencies of many other software applications.

As always, the I-Net will continue to be developed and upgraded within town through the design and implementation of effective and efficient methods of sending voice and video information between town buildings.

TOWN WIDE PHONE SYSTEM

This past year, the Town continued with major telephony changes to the town wide phone system and services. As part of the town wide phone system implementation, we continued to consolidate lines and telephone services throughout the year toward the goal of maximizing efficiency and reducing costs. The savings are achieved by reducing the number of phone lines that the Town pays for and using Voice Over Internet Protocol (VOIP) via the Town's existing fiber optic network (I-Net). From the customer's perspective, the proposed VOIP system is continually improving in both quality and efficiency.

DATA ACCESS AND GIS

The Division's goal in regard to electronic data has been to improve access to Yarmouth's electronic information, especially for town offices outside of town hall and the general public. Currently, Yarmouth's electronic data is being used for a variety of purposes by an increasing number of departments. This has been accomplished through the use of the I-Net and our ability to access and utilize data from a variety of legacy databases.

Sharing of this data through the I-Net allows the Town to maximize the capabilities of software applications such as the Geographic Information System (GIS). The GIS is an organized collection of computer hardware, software and geographic data designed to capture, store, update, manipulate, analyze, and display all forms of geographically referenced information. This System allows users to perform very difficult, time consuming, or otherwise impractical spatial analyses. This year, the town continued to build on and improve its GIS based applications.

The Town has invested significant resources in its GIS and has put it to good use. However, we have only begun to tap the potential of such a system. Further investment will be required to build upon the existing system and expand its use by staff and the public.

CHANNEL 18

This year, Yarmouth's public access cable television channel, Channel 18, continued making equipment upgrades. New software and video equipment were installed in the Town Hall hearing room considerably increasing video quality.

Live Video Streaming over the internet continued to increase in popularity. This feature allows users to access Channel 18 through any internet connection by visiting the Town's Web Site. Users can also access an assortment of past meetings to watch "on demand."

We have remained busy recording and televising a variety of public meetings and events on Channel 18. Our part-time employees record and replay Annual Town Meetings, Special Town Meetings, special events and informational meetings, as well as, weekly meetings of the Selectmen, Board of Appeals and Conservation Commission. The staff does an admirable job to provide the best quality broadcast and programming possible with the limited resources and equipment available.

WEB PAGE

The objective of the Town of Yarmouth web site is to provide Yarmouth residents and the general public with pertinent and up to date information. Last year the site received its second E-Government award for its design and content. The site provides viewers with a schedule of events, Committee and Board agendas and minutes, a listing of town departments, downloadable forms, a map of the town with pertinent landmarks, a phone directory, answers to frequently asked questions, links to resources and much more. Be sure to visit the site at www.yarmouth.ma.us. The web site is continually modified to provide visitors with a professional looking site that provides access to information in an orderly and efficient manner. Visitors can view many documents online, as well as, watch board and committee meetings on demand. Additionally, the site has a greatly improved search function, which provides visitors with accurate and in depth search results. The Town's web site continues its goal of providing users with efficient access to as much pertinent information as possible. The excellent results show the commitment made by all Town departments towards this goal.

We have made considerable progress in improving information systems in recent years but there is still much to be accomplished. The Information Technology Division will continue to move forward with exciting projects while maintaining the existing information systems which the Town depends upon to conduct its business. Finally, I would like to thank the employees in the town for their patience and cooperation while we implement these projects.

Shawn MacInnes
Director of Information Technology

RECREATION COMMISSION

The Recreation Commission is very pleased with the accomplishments and successes that were realized in 2011. Thanks in large part, to the community, volunteers and staff, service levels remained intact. We were especially pleased to expand our partnership with the DYRSD by providing swimming and tennis lessons for the 21st Century Learning Grant operating through MES.

Below is a chart of our major program participation numbers over the past five years;

	2007	2008	2009	2010	2011
Adult Exercise Swim	284	345	283	215	205
Adult Open Swim	232	251	141	75	36
Youth Swim	384	229	185	190	343
Baseball	171	167	174	157	139
Softball	52	94	66	71	80
Tennis	365	324	259	299	385
Basketball (Dennis*)	274	268	297*	229*	296
Summer Bball	57	82	94	85	55
Early Childhood	52	146	127	185*	79
Sailing	769	751	672	709	943
Flax Pond	2344	2555	2262	2114	2290
Total participants	4984	5212	4560	4100	4851

Considering the significant decline in the economy we believe these numbers support our contention that Recreational Services and programs are vitally important to our community. These participation numbers are higher than previously assumed and heading in the right direction. Also note, we increased fees across the board by 5% to 25% in 2011.

During this same time period the funding for the Recreation Division shifted towards stronger dependence on user fees and less impact on tax-based funding to support overhead. The following chart outlines our funding sources from actual receipts for those fiscal years:

	FY07	FY08	FY09	FY10	FY11
Offset Revenues	538,359	581,753	546,254	513,357	566,347
Tax-based Support	211,418	228,279	208,775	173,156	169,143
Total Division Wage & Expense	749,777	810,032	755,029	686,513	735,490

Since FY07, we have reduced one full-time position, shifted two other full-time positions to be funded through the Offset Revenues and downsized our operating expense budget by 19%. We also used \$25,000 of the \$50,000 over-ride we were granted in FY11 to build the expense account back up and fund capital replacement costs for vehicles and equipment into the future. We are not yet self-sufficient but we are continuing to have a smaller impact on the tax revenue budget. In conclusion, we feel we are operating in a fiscally responsible manner as we maintain levels of services while reducing overhead costs and generating more revenues through user fees. We will continue to operate in this manner as the economy improves.

The major focus for 2011 was the Flax Pond Renovation Project and the Sailing Center Rehabilitation Project. In regards to Flax Pond, we are proud of our success in generating over \$360,000 in private donations along with the \$400,000 bonding article that succeeded unanimously at ATM in April. The Director has applied for a second \$500,000 PARC Grant which we hope to secure before the end of this calendar year. If all goes well we should have full funding, in hand, to break ground on Phase #2 of the Flax Pond Renovation Project in Fall 2012. This will represent a \$2M infusion into the town budget in only 3 years.

We also continue to seek out and build partnerships with local businesses, non-profits, the DYRSD and other towns. We feel there are opportunities out there to strengthen our programming and secure additional revenues to stabilize our budget.

We say goodbye to an exceptional volunteer and dedicated Commissioner in 2011. Mr. Joseph Tierney stepped down after long and productive tenures on the Recreation Commission and as President of the Yarmouth Youth Baseball Association. During his term (Jul '07 – Feb '11) facilities, such as The Lodge at Flax Pond, were put on line, creative program and partnerships developed, user fees were kept to a minimum, facility availability was expanded and the community was well served by his passion for and dedication to recreational opportunities for all. We thank him for his service and guidance and wish him well.

As we look forward, we welcome input from our residents and will continue to adjust and realign in order to meet the shifting needs of the community. We encourage all residents to take advantage of the beautiful outdoor spaces and programming available. We rededicate our efforts to address the global obesity epidemic on a local level by maintaining pristine public lands for exercise, relaxation, recreating and gathering and encourage all residents to “Get Out and Get Active”.

Sincerely,
Dorcas C. McGurrin, Chair
Deborah Clark, Vice Chair
Will Rubenstein
Joseph Tierney (ret)
Beth Hollister
Mary-Beth Capobianco
Robert Majewski
Joshua Medeiros



**MUNICIPAL
FINANCE**

FINANCE DEPARTMENT

The Divisions of the Finance Department continue to execute their core missions which include auditing all Town payments to ensure compliance with Town and State procurement policies, assessing property values and setting tax rates, collecting tax and water receipts, processing the Town's payroll and ensuring funds are deposited in safe financial institutions.

With the selectmen's primary focus on superior customer service, the Finance Department strives to use taxpayer resources with extreme care and discipline. The divisions of the Finance Department operate efficiently with a team approach in order to provide services to the other departments and the citizens of the Town of Yarmouth.

The need to streamline and reorganize processes continues to be a large component of change for the entire Finance Department. Doing more with less has become more the norm rather than the exception. The staff of the Finance Department has grown to embrace and rely heavily on teamwork and technology. Staff is encouraged to take initiative to use more efficient procedures that produce results with the same high level of integrity.

There were several retirements in 2011 within the four divisions of the Finance Department. The Finance Department will always be grateful for their many years of dedication, hard work and professionalism. They will be deeply missed.

Shirley Sprague, Tax Collector

Peggy Mason, Financial Assistant, Treasurer's Department

Margie Springer, Financial Assistant, Assessor's Department

Carol O'Donnell, Principal Office Assistant, Assessor's Department

In addition, I would like to thank all the Departments and Divisions of the Town for their continued support and assistance during 2011.

Respectfully submitted,

Susan Milne

Finance Director

**TOWN ACCOUNTANT
FOR THE FISCAL YEAR
JULY 1, 2010 – JUNE 30, 2011**

Annual Reports submitted in accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law:

SUMMARY OF APPROPRIATIONS & EXPENDITURES

STATEMENT OF REVENUES

Respectfully submitted,
Sue Milne
Finance Director

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS & EXPENDITURES
FY2011 JULY 1, 2010 - JUNE 30, 2011

0100 GENERAL FUND - OPERATING	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
0100 GENERAL FUND - OPERATING							
1 GENERAL GOVT							
01145001 MODERATOR SALARIES	480.00	-	480.00	480.00	-	-	100 %
01225011 SELECTMEN SALARIES	14,400.00	-	14,400.00	14,400.00	-	-	100 %
01225011 SELECTMEN ADMIN. EXPENSES	6,866.00	36.00	6,866.00	6,866.00	-	-	100 %
01235001 TOWN ADMIN. SALARIES	378,704.00	17,946.00	396,650.00	396,520.84	-	129.16	100 %
01235011 TOWN ADMIN. EXPENSES	5,705.00	7,671.00	13,375.81	11,724.97	-	1,650.84	87.7 %
01235020 TOWN ADM EMP INCREMENT EXP	17,500.00	(17,247.00)	253.19	-	-	253.19	0 %
01235025 TOWN ADMIN. ENERGY EXP	892,800.00	(15,820.00)	876,880.00	792,781.40	-	84,198.60	90.4 %
01235038 TOWN ADMIN. TRAINING EXP	8,000.00	-	8,000.00	3,328.12	-	4,671.88	41.6 %
01235038 TOWN ADMIN. TELEPHONE EXP	87,000.00	8,650.00	95,650.00	95,515.02	-	134.98	99.9 %
01235042 TOWN ADMIN. O S TRAVEL EXP	2,500.00	-	2,500.00	1,492.44	-	1,007.56	59.7 %
01237000 PRIOR YRS ENCUMBERED	-	24,462.00	24,462.39	13,178.29	11,284.10	-	100 %
01315001 FINANCE COMM SALARIES	-	1,000.00	1,000.00	1,000.00	-	-	100 %
01315011 FINANCE COMM ADM EXP	1,000.00	(1,000.00)	-	-	-	-	0 %
01325048 FINANCE COMM RESVR EXP	145,000.00	(145,000.00)	-	-	-	-	0 %
01355001 ACCOUNTING SALARIES	283,407.00	4,431.00	287,838.00	287,838.00	-	-	100 %
01355012 ACCT OPERATIONS EXP	3,644.00	(485.00)	3,159.00	3,148.98	-	10.02	99.7 %
01355059 ACCT AUDIT EXP	31,000.00	-	31,000.00	-	31,000.00	-	0 %
01357000 PRIOR YRS ENCUMBERED	-	59,659.31	59,659.31	30,852.50	28,669.31	-	100 %
01355049 PURCH EXPENSES	81,950.00	(1,803.00)	80,147.09	75,998.91	-	4,148.18	94.8 %
01397000 PRIOR YRS ENCUMBERED	-	1,845.00	1,845.19	714.69	1,130.50	-	100 %
01415001 ASSESSORS SALARIES	246,550.00	(16,746.00)	229,804.32	229,804.32	-	-	100 %
01415060 ASSESSORS TAXBILLING EXP	3,170.00	(955.00)	2,215.32	2,215.32	-	-	100 %
01417000 PRIOR YRS ENCUMBERED	-	954.68	954.68	-	954.68	-	100 %
01455001 TREASURER SALARIES	150,536.00	395.00	150,931.44	150,931.44	-	-	100 %
01455011 TREASURER ADMIN EXP	51,263.00	-	51,263.00	15,933.97	35,328.00	0.55	100 %
01457000 PRIOR YRS ENCUMBERED	-	43,558.00	43,558.00	16,231.25	26,633.47	-	100 %
01465001 COLLECTOR SALARIES	218,273.00	(12,294.00)	205,978.98	205,978.98	-	-	100 %
01465090 COL BILLING/COLLECT EXP	28,861.00	-	28,861.00	-	-	-	100 %
01515030 LEGAL EXP	90,000.00	16,972.00	106,972.38	106,776.22	-	196.16	99.8 %
01515031 TOWN ADMIN. LEGAL BARG. EXP	35,000.00	(10,672.00)	24,327.62	24,327.62	-	-	100 %
01517000 PRIOR YRS ENCUMBERED	-	525.00	525.00	525.00	-	-	100 %
01525011 PERS BD ADMIN. EXP	1,700.00	-	1,700.00	1,051.50	-	648.50	61.8 %
01525050 PERS BD EMP AWDS EXP	2,515.00	(1,815.00)	700.00	-	-	700.00	0 %
01555001 INFORMATION TECH SALARIES	153,588.00	-	153,588.00	147,313.47	-	6,274.53	95.9 %
01555096 INFORMATION TECH IT EXP	147,219.00	-	147,219.00	147,070.00	-	149.00	99.9 %
01615001 TOWN CLERK SALARIES	204,053.00	9,893.00	213,946.38	213,946.38	-	-	100 %
01615013 TOWN CLERK EXPENSE	20,475.00	(3,421.00)	17,054.22	9,613.14	-	7,441.08	56.4 %
01615067 TOWN CLERK PRES OF REC EXP	1,165.00	-	1,165.00	1,165.00	-	-	100 %
01617000 PRIOR YRS ENCUMBERED	-	5,164.00	5,164.14	3,409.74	1,754.40	-	100 %
01625001 ELECTION & REG SALARIES	5,505.00	-	5,505.00	4,772.46	-	732.54	86.7 %
01625094 ELECT & REG ELECTION EXP	47,025.00	(3,359.00)	43,666.00	43,000.66	-	665.34	98.5 %
01625095 ELECT & REGIST TOWN MTS EXP	8,800.00	-	8,800.00	8,613.30	-	186.70	97.9 %
01625096 ELECT & REGIST CENSUS EXP	4,700.00	-	4,700.00	4,457.55	-	242.45	94.8 %
01655047 TOWN REPORTS EXPENSES	6,000.00	367.00	6,366.50	5,922.56	-	443.94	93 %
06505003 STRUCTURES - SALARIES	100,224.00	-	100,224.00	96,859.09	-	3,364.91	96.6 %
06505195 STRUCTURES MAINT EXPENSE	76,367.00	(2,367.00)	74,000.33	74,000.23	-	0.10	100 %
TOTAL GENERAL GOVT	3,562,929.00	(29,454.69)	3,533,396.29	3,278,640.36	136,744.46	117,943.96	96.7 %

	0100 GENERAL FUND - OPERATING	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
2 PUBLIC SAFETY								
021050001	POLICE SALARIES	5,919,889.00	(164,067.00)	5,755,822.00	5,755,822.00	-	-	100 %
02105011	POLICE SUPPLIES EXPENSE	80,825.00	7,955.00	88,579.93	88,579.93	-	-	100 %
02105202	POLICE SERVICE EXPENSE	70,233.00	(3,532.00)	66,701.12	66,701.12	-	-	100 %
02105203	POLICE OTHER EXPENSE	30,800.00	12,855.00	43,654.77	43,654.77	-	-	100 %
02107000	PRIOR YRS ENCUMBERED	-	21,064.00	20,999.99	20,999.99	64.18	-	100 %
02205001	FIRE SALARIES	5,428,883.00	102,241.00	5,530,924.00	5,530,924.00	-	-	100 %
02205220	FIRE ADMIN EXP	230,325.00	-	230,325.00	217,886.10	-	12,428.90	94.6 %
02205221	FIRE EMS EXP	252,180.00	(32,836.00)	219,344.14	231,773.04	-	(12,428.90)	105.7 %
02415001	BUILD INSPECT SALARIES	368,508.00	(20,500.00)	368,008.00	359,130.94	-	8,877.06	97.6 %
02415012	BUILDING INSPECT OPERTN EXP	4,894.00	415.00	5,309.06	4,886.95	-	422.11	92 %
02417000	PRIOR YRS ENCUMBERED	-	3,085.00	3,084.94	-	3,084.94	-	100 %
02815011	ADMIN EXPENSE	1,000.00	-	1,000.00	1,000.00	-	-	100 %
02925011	ANIMAL CONTROL ADMIN EXP	18,951.00	(1,593.00)	17,358.11	15,611.44	-	1,846.67	89.4 %
02955272	HARBORMASTER PATROLS EXP	21,141.00	-	21,141.00	19,571.94	-	1,569.06	92.6 %
02865011	WATERWAYS ADMIN EXP	14,082.00	-	14,082.00	12,885.22	-	1,196.78	91.5 %
02895001	NATURAL RESOURCES SALARIES	549,137.00	(43,378.00)	505,759.40	498,892.36	-	6,867.04	98.6 %
02895011	NATURAL RESOURCES ADMIN EXP	22,429.00	(110.00)	22,319.01	17,346.32	-	4,972.69	77.7 %
02985012	GENERAL FUND - OPERATING	30,955.00	20,000.00	20,000.00	16,720.64	-	3,279.36	83.6 %
02985292	NATURAL RES SHELLFISH EXP	-	-	30,955.00	29,186.44	-	1,768.56	94.3 %
02987000	PRIOR YRS ENCUMBERED	-	1,703.00	1,702.88	-	1,702.88	-	100 %
	TOTAL PUBLIC SAFETY	13,063,832.00	(96,698.00)	12,967,134.62	12,931,483.29	4,852.00	30,799.33	99.8 %
3 EDUCATION								
03015000	D-Y REGIONAL SCHOOL	23,744,104.00	550,895.00	24,294,999.00	24,294,998.30	-	0.70	100 %
03015013	ADMINISTRATIVE EXPENSES	-	15,108.00	15,108.00	15,108.00	-	-	100 %
03025000	CC REGIONAL SCHOOL	2,376,802.00	-	2,376,802.00	2,376,802.00	-	-	100 %
	TOTAL EDUCATION	26,120,906.00	566,003.00	26,686,909.00	26,686,908.30	-	0.70	100 %
4 PUBLIC WORKS								
02945440	HWY TREES EXP	5,200.00	2,792.00	7,992.00	7,992.00	-	-	100 %
02945441	HWY GREENHD FLY CNTR EXP	1,700.00	-	1,700.00	1,700.00	-	-	100 %
02947000	PRIOR YRS ENCUMBERED	-	12,208.00	12,208.00	-	12,208.00	-	100 %
04115001	ENGINEERING SALARIES	401,433.00	(19,813.00)	381,620.00	365,195.56	-	16,454.44	95.7 %
04115401	ENG #1 PUBLIC ASSIST EXP	1,588.00	3,277.00	4,864.98	4,839.68	-	25.30	99.5 %
04115402	ENG #2 INSPECTIONS EXP	1,529.00	3,297.00	4,826.28	4,770.12	-	56.16	98.8 %
04115403	ENG #3 DEFNBL PROJ EXP	2,763.00	3,167.00	5,929.74	5,897.81	-	31.93	99 %
04117000	PRIOR YRS ENCUMBERED	-	259.00	259.00	-	259.00	-	100 %
04215001	DPW SALARIES	231,328.00	2,185.00	233,513.32	234,131.21	-	(617.89)	100.3 %
04215011	DPW ADMIN EXP	1,800.00	-	1,800.00	1,182.11	-	617.89	65.7 %
04225001	HIGHWAY SALARIES	693,956.00	(110,380.00)	583,575.96	584,399.30	-	(793.34)	100.1 %
04225013	HIGHWAY EXPENSE	65,263.00	17,498.00	82,760.98	82,136.25	-	624.73	98.2 %
04225421	HWY MACHINERY EXP	37,029.00	-	37,029.00	36,714.31	-	314.69	99.2 %
04227000	PRIOR YRS ENCUMBERED	-	9,869.00	9,868.69	-	9,868.69	-	100 %
04235001	SNOW & ICE SALARIES	40,900.00	16,105.00	57,005.19	57,005.19	-	-	100 %
04235442	HIGHWAY SNOW & ICE EXP	95,700.00	102,071.00	197,771.21	197,771.21	-	-	100 %
04335001	SANITATION SALARIES	399,232.00	(47,217.00)	352,015.18	352,015.18	-	-	100 %
04335470	SAN RESID DROPOFF EXP	132,818.00	(21,700.00)	111,217.72	105,662.74	-	5,654.98	95 %
04337000	PRIOR YRS ENCUMBERED	-	21,730.00	21,729.77	20.49	21,700.28	-	100 %
04365001	RECYCLING SALARIES	55,444.00	47,217.00	102,660.82	98,855.48	-	3,805.34	96.3 %
04395012	RECYCLING OPERATIONS	30,000.00	-	30,000.00	22,873.28	-	7,326.72	75.6 %
04915001	CEMETERY SALARIES	140,596.00	(18,179.00)	121,417.00	109,893.89	-	11,523.11	90.5 %
04915011	CEMETERY ADMIN EXP	1,437.00	-	1,437.00	980.86	-	456.14	68.3 %
04915462	CEM CARE & MAINT EXP	21,329.00	-	21,329.00	21,329.00	-	-	100 %
06505001	PARK SALARIES	420,710.00	-	420,710.00	410,797.62	-	9,942.38	97.9 %
06505011	PARK ADMINISTRATION EXP	8,000.00	-	8,000.00	7,993.69	-	6.31	99.9 %
06505622	PARKS EXPENSE	42,504.00	(2,500.00)	40,004.00	39,965.63	-	38.37	99.9 %
06505624	PARKS BEACHES EXP	29,775.00	-	29,775.00	29,755.27	-	19.73	99.9 %
	TOTAL PUBLIC WORKS	2,862,134.00	20,886.00	2,883,019.84	2,783,566.88	44,035.97	55,416.99	98.1 %

0100 GENERAL FUND - OPERATING	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
5 HUMAN SERVICES							
05105001 BD OF HEALTH SALARIES	261,201.00	(4,800.00)	256,400.71	256,400.71	-	-	100 %
05105011 BOH ADMIN EXP	8,778.00	(1,642.00)	7,136.72	7,136.72	-	-	100 %
05225520 HUMAN SERVICES EXP	8,439.00	-	8,439.00	5,805.00	-	2,634.00	68.8 %
05415001 SENIOR SERVICES SALARIES	166,219.00	1,602.00	167,821.12	165,430.56	-	2,390.56	98.6 %
05415014 SENIOR SERV BLDG & GRDS EXP	6,070.00	-	6,070.00	5,015.31	-	454.69	82.5 %
05415554 SENIOR SRV COMPUTER PROG EXP	1,987.00	-	1,987.00	1,197.15	-	769.85	60.9 %
05435000 VETERANS ADMINISTRATI	-	35,908.00	35,908.00	35,908.87	-	(0.87)	100 %
05435062 VETERANS PENSION REIMBURSEMENT	900.00	-	900.00	836.12	-	63.88	92.9 %
05435540 VETERANS EXPENSES	90,000.00	55,029.00	145,028.79	144,391.79	-	637.00	99.6 %
05437000 PRIOR YRS ENCUMBERED	-	3,471.00	3,471.21	-	3,471.21	-	100 %
05495001 COMMUNITY DEVEL SALARIES	339,613.00	(22,085.00)	317,518.25	317,518.25	-	-	100 %
05495011 COMMUNITY DEVEL ADMIN EXP	20,525.00	(11,194.00)	9,330.55	5,654.66	-	3,675.89	60.6 %
05497000 PRIOR YRS ENCUMBERED	-	24,319.00	24,319.21	14,969.21	9,350.00	-	100 %
TOTAL HUMAN SERVICES	903,713.00	80,598.00	984,310.56	960,864.35	12,821.21	10,625.00	98.9 %
6 CULTURE AND RECREATION							
06105001 GENERAL LIB SALARIES	473,328.00	(4,871.00)	468,457.00	468,457.00	-	-	100 %
06105012 GENERAL LIB OPERATIONS EXP	124,430.00	1,979.00	126,409.47	124,148.37	-	2,261.10	98.2 %
06105014 GENERAL LIB BLD/GRDS OPR EXP	38,650.00	(2,000.00)	36,650.00	34,811.55	-	1,838.45	95 %
06107000 GENERAL FUND - OPERATING	-	21.00	20.53	-	20.53	-	100 %
06305001 RECREATION SALARIES	350,747.00	(25,000.00)	325,747.00	325,747.00	-	-	100 %
06305012 RECREATION OPERATIONS EXP	26,452.00	(1,622.00)	24,830.18	21,134.74	-	3,695.44	85.1 %
06305601 RECREATION YOUTH SPORTS EXP	6,515.00	(2,525.00)	3,990.00	7,668.08	-	(3,678.08)	192.2 %
06305602 RECREATION ECH/CHALLENGE EXP	100.00	(100.00)	-	17.36	-	(17.36)	100 %
06307000 PRIOR YRS ENCUMBERED	-	9,247.00	9,246.82	-	9,246.82	-	100 %
06917000 PRIOR YEARS ENCUMBERED	-	631.00	630.79	630.79	-	-	100 %
06935000 OLD KINGS HIGHWAY COM	-	8,000.00	8,000.00	8,000.00	-	-	100 %
TOTAL CULTURE AND RECREATION	1,020,222.00	(16,240.00)	1,003,981.79	960,814.89	9,267.35	4,089.55	99.6 %
7 DEBT SERVICE							
07515070 TREASURER DEBT EXP	4,169,969.00	-	4,169,969.00	4,061,926.22	-	108,042.78	97.4 %
TOTAL DEBT SERVICE	4,169,969.00	-	4,169,969.00	4,061,926.22	-	108,042.78	97.4 %
8 STATE AND COUNTY ASSESSMENTS							
08200000 CHERRY SHEET CHARGES	292,999.00	(1,086.00)	291,913.00	295,493.00	-	(3,580.00)	101.2 %
08300000 COUNTY TAX	430,302.00	-	430,302.00	430,302.00	-	-	100 %
TOTAL STATE AND COUNTY ASSESSMENTS	723,301.00	(1,086.00)	722,215.00	725,795.00	-	(3,580.00)	100.5 %

TOWN OF YARMOUTH
STATEMENT OF REVENUE
FY2011 JULY 1, 2010 - JUNE 30, 2011

	ORIGINAL ESTIM REV	ESTIM REV ADJUSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
0100 GENERAL FUND - OPERATING						
0000 UNDEFINED				200.00	200.00	100.00 %
4110 PERSONAL PROPERTY TAX	781,567.00	94,875.00	876,442.00	857,485.32	(18,956.68)	97.80 %
4120 REAL ESTATE TAXES	44,851,139.00	584,159.00	45,435,298.00	45,438,809.91	3,511.91	100.00 %
4142 TAX LIENS REDEEMED				255,708.61	255,708.61	100.00 %
4150 MOTOR VEHICLE EXCISE	2,800,000.00	(200,000.00)	2,600,000.00	2,575,038.99	(24,961.01)	99.00 %
4160 OTHER EXCISE	1,544,826.00	490,174.00	2,035,000.00	2,199,160.30	164,160.30	108.10 %
4170 PENALTIES & INT ON TAX & EXCISE	239,525.00	(49,525.00)	190,000.00	214,257.44	24,257.44	112.80 %
4244 PARK & RECREATION CHRGS		600,000.00	600,000.00	626,084.00	26,084.00	104.30 %
4247 TRASH COLLECTIONS CHARGES	500,000.00	75,000.00	575,000.00	577,598.00	2,598.00	100.50 %
4270 OTHER NON-UTILITY NON-USAGE	2,650.00	47,350.00	50,000.00	24,386.56	(25,613.44)	48.80 %
4320 FEES	710,410.00	359,590.00	1,070,000.00	1,176,090.40	106,090.40	109.90 %
4360 RENTALS		300,000.00	300,000.00	391,995.71	91,995.71	130.70 %
4370 OTHER DEPARTMENT REVENUE	82,850.00	(12,850.00)	70,000.00	79,172.30	9,172.30	113.10 %
4420 OTHER LICENSES	478,150.00	246,850.00	725,000.00	777,126.50	52,126.50	107.20 %
4610 REIMBURSE FOR LOSS OF TAXES	236,233.00	(116.00)	236,117.00	234,087.00	(2,030.00)	99.10 %
4660 GEN GOVT-REIMB & DISTRIBUTION	1,217,869.00	500,000.00	1,717,869.00	1,583,043.58	(134,825.42)	92.20 %
4680 OTHER STATE REVENUE	9,749.00	89,825.00	99,574.00	67,953.00	(31,621.00)	68.20 %
4730 MUNICIPAL DISTRIBUTIONS	(66,000.00)					%
4770 FINES & FORFEITS				1,892.00	1,892.00	100.00 %
4820 EARNINGS ON INVESTMENTS	225,000.00	(150,000.00)	75,000.00	46,877.49	(28,122.51)	62.50 %
4840 MISCELLANEOUS REVENUE	65,100.00	(15,100.00)	50,000.00	63,921.64	13,921.64	127.80 %
4970 INTERFND OPER. TRNSFR IN	3,223,004.00		3,223,004.00	3,526,591.53	303,587.53	109.40 %
TOTAL GENERAL FUND - OPERATING	56,902,072.00	3,026,232.00	59,928,304.00	60,717,480.28	789,176.28	101.30 %
2800 WATER - OPERATING						
4200 CHARGES FOR SERVICES	3,750,000.00		3,750,000.00	3,863,471.10	113,471.10	103.00 %
TOTAL WATER - OPERATING	3,750,000.00		3,750,000.00	3,863,471.10	113,471.10	103.00 %

6000 SEPTAGE SYSTEM						
4300 OFFSET FEES	1,311,500.00	(109,250.00)	1,202,250.00	1,303,285.06	101,035.06	108.40 %
4820 EARNINGS ON INVESTMENTS	20,000.00	-	20,000.00	7,011.89	(12,988.11)	35.10 %
5430 TRANSFER STATION OPERATIONS	-	-	-	1,792.94	1,792.94	100.00 %
TOTAL SEPTAGE SYSTEM	1,331,500.00	(109,250.00)	1,222,250.00	1,312,089.89	89,839.89	107.40 %
6100 TRANSFER STATION						
4200 CHARGES FOR SERVICES	2,392,715.00	(101,121.00)	2,291,594.00	1,803,899.58	(487,694.42)	78.70 %
4820 EARNINGS ON INVESTMENTS	24,000.00	-	24,000.00	3,365.70	(20,634.30)	14.00 %
TOTAL TRANSFER STATION	2,416,715.00	(101,121.00)	2,315,594.00	1,807,265.28	(508,328.72)	78.00 %
6201 BASS RIVER GOLF COURSE						
4200 CHARGES FOR SERVICES	2,097,000.00	-	2,097,000.00	1,724,831.32	(372,168.68)	82.30 %
4230 GOLF REVENUES	174,500.00	-	174,500.00	106,537.59	(67,962.41)	61.10 %
4820 EARNINGS ON INVESTMENTS	15,000.00	(5,782.00)	9,218.00	3,961.12	(5,256.88)	43.00 %
TOTAL BASS RIVER GOLF COURSE	2,286,500.00	(5,782.00)	2,280,718.00	1,835,330.03	(445,387.97)	80.50 %
6202 BAYBERRY HILLS GOLF COURSE						
4200 CHARGES FOR SERVICES	1,802,500.00	-	1,802,500.00	1,406,233.05	(396,266.95)	78.00 %
TOTAL BAYBERRY HILLS GOLF COURSE	1,802,500.00	-	1,802,500.00	1,406,233.05	(396,266.95)	78.00 %
GRAND TOTAL	68,489,287.00	2,810,079.00	71,299,366.00	70,941,869.63	(357,496.37)	99.50 %

INDEPENDENT AUDITOR

We have audited the financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town of Yarmouth, MA, as of and for the year ended June 30, 2011, which collectively comprise the Town's basic financial statements. These financial statements are the responsibility of the Town's management. Our responsibility is to express opinions on these financial statements based on our audit.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Yarmouth, MA, as of June 30, 2011 and the respective changes in financial position and cash flow, where applicable, thereof for the fiscal year then ended in conformity with accounting principals generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report on our consideration of the Town of Yarmouth, MA internal control over financial reporting and our tests of it compliance with certain provisions of laws, regulations, contracts and grant agreements and other matter. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion of the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

To view or request a copy of the full audit please stop by the Town Administrator's office in Town Hall.

Respectfully submitted,
Malloy, Lynch, Bienvenue, LLP

TOWN COLLECTOR

	Balance 30-Jun-10	Committed Fiscal 2011	Balance 30-Jun-11
2011 Real Estate Tax	\$ -	\$ 46,104,959.40	\$ 808,008.04
2010 Real Estate Tax	\$ 833,906.04	\$ 1543.56	\$ -
2009 Real Estate Tax	\$ 241.45	\$ -	\$ -
2011 CPA	\$ -	\$ 1,382,922.14	\$ 22,866.27
2010 CPA	\$ 23,218.98	\$ 46.31	\$ -
2009 CPA	\$ 7.24	\$ -	\$ -
2011 Personal Property	\$ -	\$ 876,442.02	\$ 16,709.52
2010 Personal Property	\$ 18,213.86	\$ -	\$ 7,205.42
2009 Personal Property	\$ 4036.22	\$ -	\$ 2,807.44
2008 Personal Property	\$ 3723.34	\$ -	\$ -
2011 Motor Vehicle Excise	\$ -	\$ 2,406,178.60	\$ 155,437.59
2010 Motor Vehicle Excise	\$ 138,178.00	\$ 285,494.46	\$ 46,359.57
2009 Motor Vehicle Excise	\$ 55,380.98	\$ 1,092.23	\$ 32,619.23
2008 Motor Vehicle Excise	\$ 37,150.57	\$ -	\$ 30,949.46
2007 Motor Vehicle Excise	\$ 31,430.85	\$ -	\$ -
2011 Boat Excise	\$ -	\$ 44,850.00	\$ 1,879.85
2010 Boat Excise	\$ 1,770.00	\$ -	\$ 1,159.85
2009 Boat Excise	\$ 1,078.00	\$ -	\$ 965.00
2008 Boat Excise	\$ 836.00	\$ -	\$ 638.00
2007 Boat Excise	\$ 1,047.00	\$ -	\$ -
Landfill	\$ 54,750.70	\$ 329,676.00	\$ 49,671.64
Transfer Station	\$ 1,480.70	\$ 13,583.05	\$ 1,105.00
Town of Barnstable	\$ 11,049.30	\$ 87,079.25	\$ 13,225.16
Septage	\$ 248,505.41	\$ 1,387,449.56	\$ 301,538.62
2011 Septage Betterment "A"	\$ -	\$ 13,678.02	\$ 751.50
2011 Septage Betterment "A" Int.	\$ -	\$ 5,105.38	\$ 490.65
2010 Septage Betterment "A"	\$ 408.00	\$ -	\$ -
2010 Septage Betterment "A" Int.	\$ 306.00	\$ -	\$ -
2011 Septage Betterment "B"	\$ -	\$ 7,049.06	\$ -
2011 Septage Betterment "B" Int.	\$ -	\$ 817.68	\$ -
Title V Septage	\$ 2,665.00	\$ -	\$ 2,665.00
Title V Septage Interest	\$ 8,658.60	\$ -	\$ 8,658.60

Semass	\$ 133,841.59	\$ 1,296,544.62	\$ 117,253.77
Sludge / Septic	\$ 7,730.86	\$ 7,094.30	\$ 2,719.84
Trailers	\$ 984.00	\$ 11,832.00	\$ 984.00

MISCELLANEOUS COLLECTIONS

Municipal Liens.....	\$ 55,721.76
Scholarship Fund.....	\$ 5,984.00
Miscellaneous Charges.....	\$ 302.80
Real Estate/Personal Property Interest/Fees.....	\$ 196,866.56
Miscellaneous Interest/Fees.....	\$ 4975.00
Motor Vehicle & Boat Interest/Fees.....	\$ 144,950.26
RMV Markings.....	\$ 27,220.00
Prior Years Motor Vehicle & Boat.....	\$ 12,102.22
Water Interest & Fees.....	\$ 44,285.49
Water Service Payments.....	\$ 59,809.86
Water Rates Payments.....	\$ 3,769,296.66
Service Rates Interest & Fees.....	\$ 1,134.69
Non-sufficient check fees.....	\$ 1,650.00
Septage Interest.....	\$ 12,376.33

Respectfully submitted,
 Jaye Anne Kesten
 Town Collector

TREASURER

The Treasurer’s Office continues to work toward streamlining our operation. We have worked with various town departments to implement automated cash receipting through the Munis financial system. We have also worked with the other departments in broadening the options that taxpayers have for conducting their financial transactions with the Town. We continue to work on improvements to our in-house payroll operation. A number of the tasks are now handled electronically, improving the availability of information for reporting or projections. We continue to add features to the Employee Self Service website, so that our employees will have increased access to their payroll and benefit information.

The Town borrowed funds during the year via a bond for the purposes of wastewater planning, roads and various capital projects. We also had the opportunity to refinance a borrowing from 2001 to achieve a significant interest cost savings for the taxpayers. The Treasurer’s Office has continued to invest Town funds in collateralized and DIF insured bank accounts.

We have continued to be aggressive in the collection of tax title accounts. Payment plans were set up for residents with properties in tax title. We utilize the foreclosure process for uncollectible tax title accounts.

I would like to thank my staff, Peggy Mason, Jacqueline Rivero and George Edwards for their dedication and hard work throughout the year. It has been a year of many changes and the challenges that presented. Peggy Mason retired on July 22, 2011. She joined the town in

September of 1987, and her years of experience and expertise will be missed. I would also like to thank the Finance Director and Administration for their continued support.

CASH SUMMARY

Balance 6/30/10	
Revenue & Non-Revenue Cash	\$29,438,399.72
Receipts 7/1/10-6/30/11	
Revenue & Non-Revenue Cash	\$91,171,952.85
Total Cash Balance & Cash Receipts	\$120,610,352.57

WARRANTS DRAWN 7/1/10 – 6/30/11

Vendor Bills	\$66,758,812.00
Payroll	\$22,756,211.13
Total	\$89,515,023.13

BALANCE AS OF JUNE 30, 2011 **\$31,095,329.44***

*Balance includes the following:

Stabilization	\$258,209.48
Trust & Miscellaneous	\$3,851,286.84

Respectfully submitted,

Irene Wright
Town Treasurer

TRUST AND INVESTMENT FUNDS

BALANCE AS OF JUNE 30, 2011

Escrow Accounts	Balance 2011	Balance 2010	Balance 2009
Baker Home Inc. Plan #2387-A	\$6,589.30	\$6,562.87	\$6,533.95
Baker Home Inc. Plan #2529-A	\$7,305.43	\$7,276.14	\$7,244.03
Michael Baker Plan #2387-A	\$11,947.86	\$11,899.96	\$11,847.49
Baker Home Inc. Plan #2529-B	\$18,122.47	\$18,049.82	\$18,021.36
Dennisport Furniture Plan #2288-B	\$5,588.15	\$5,565.74	\$5,541.20
Robert Donahue Plan. Bd. #2635	\$3,417.63	\$3,403.94	\$3,388.93
White's Path Realty Estate Trust	\$14,301.13	\$14,243.81	\$14,180.99
Dennis M. Carey	\$561.67	\$559.43	\$556.97
Town of Yarmouth Water Dept., Art. 17	\$17,846.44	\$17,774.90	\$17,746.88
Robert R. Bears	\$3,590.45	\$3,576.06	\$3,560.29
Owners Unknown Art.28 ATM 86	\$267.48	\$266.41	\$265.22
Land Taking Art.28 (85)	\$2,763.20	\$2,752.25	\$2,740.20
Telecorp Realty, LLC	\$4,451.49	\$4,433.65	\$4,414.11
Nextel	\$2,805.14	\$2,793.90	\$2,781.57
Hawk's Wing Estates	\$45,895.71	\$45,711.70	\$45,510.09
Roseanna Nikolaidis Realty Trust	\$0.00	\$0.00	\$8,190.91
Hyannis Ice Cream/Seagull Beach	\$1,766.67	\$1,759.61	\$1,751.84
William Moran	\$3,095.08	\$3,082.67	\$3,069.09
Land Bank Purchases-Variou	\$10,985.94	\$10,941.95	\$10,893.54
Hyannis Ice Cream/Parkers River	\$757.17	\$754.13	\$750.79
The Villages at Camp Street	\$269.55	\$268.48	\$267.28
Golf Concessions- G. McInervey	\$3,018.56	\$3,006.45	\$2,993.19
Golf Concessions-Bill Wright	\$3,104.47	\$3,092.06	\$3,078.43
A.P. Whitaker & Sons, Inc.	\$8,750.22	\$8,715.11	\$8,676.68
CPA Tax	\$3,137,358.71	\$4,441,511.09	\$5,078,093.93
Elias Hospitality LLP	\$60,882.78	\$60,638.69	\$60,371.28
CVS @ 438 Route 28	\$13,147.51	\$0.00	\$0.00
Trust Fund Accounts	Balance 2011	Balance 2010	Balance 2009
Joshua Sears Playground Fund	\$27,130.86	\$27,042.51	\$26,151.00
Est Bella Matthews Perpetual Care	\$2,312.49	\$2,303.70	\$2,274.25
Cemetery Perpetual Care	\$300,254.28	\$299,279.15	\$289,696.03
Cemetery Perpetual Care Enterprise	\$311,373.00	\$310,124.43	\$308,656.72
West Yarmouth Woodside Cemetery	\$52,024.06	\$51,836.66	\$50,808.81
Woodside Cemetery Yarmouthport	\$13,262.48	\$13,220.37	\$12,745.44
Alfred V. Lincoln	\$2,811.38	\$2,801.30	\$2,742.60
Yarmouth Friends Trust	\$1,478.28	\$1,473.57	\$1,421.88
Ellen Chase Scholarship	\$9,481.97	\$9,452.12	\$9,101.52
Frederick C. Howes Educational	\$126,702.49	\$126,296.71	\$119,966.97
James Knowles Memorial Scholarship	\$7,176.57	\$7,153.98	\$6,890.76
Ellen Eldridge Ancient Cemetery	\$30,069.18	\$29,960.92	\$29,365.44
Walter Gifford Cemetery	\$426,879.25	\$425,525.53	\$410,134.72
Charles Matthew Bray	\$8,798.76	\$8,765.49	\$8,649.60
Scholarship Account	\$1,435.95	\$1,430.18	\$1,423.89
Conservation	\$99,759.11	\$99,433.24	\$96,195.35
Criminal Investigation	\$2,436.58	\$2,426.81	\$2,416.11
Stabilization	\$258,209.48	\$257,214.41	\$2,249,575.83
Yarmouthport Playground	\$4,711.88	\$4,692.99	\$4,672.29
20 Septic Loan / Betterment	\$214,544.85	\$213,684.73	\$212,708.77
Chapter 90 Funds	\$624.43	\$621.91	\$619.17
Town Recreation Gift	\$9,416.25	\$9,378.50	\$9,337.14
	\$5,299,483.79	\$6,582,760.03	\$9,178,024.53

Town Employees Salary / Wages 2011 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>GENERAL GOVERNMENT</u>						
TOWN ADMINISTRATOR						
HARTSGROVE, ELIZABETH	06/01/2009	EXEC ASST TO TOWN ADMINISTRATOR		50,571.96	0.00	0.00
HILL, LINDA	01/17/2006	LICENSING CLERK		37,207.56	0.00	0.00
HINCHEY, WILLIAM	05/11/2011	TOWN ADMINISTRATOR		103,442.42	0.00	0.00
JOHNSON-STAUER, PETER	01/16/2001	ASST TOWN ADMIN/DIR OF COM SRV		95,658.11	0.00	0.00
LAWTON, ROBERT	03/29/1978	TOWN ADMINISTRATOR	01/03/2011	0.00	57,031.45	0.00
TOWN CLERK'S DIVISION						
CAPPELLO, STEPHANIE	07/30/2007	FINANCIAL ASSISTANT		32,456.45	79.49	0.00
GAUDET, PHILIP	07/27/2011	ASSISTANT TOWN CLERK		16,815.60	303.62	0.00
HIBBERT, JANE	05/14/1973	TOWN CLERK		72,627.91	0.00	0.00
LUCIER, JUDITH	12/05/1988	FINANCIAL ASSISTANT		38,343.08	247.44	0.00
QUIRK, ANN	07/05/2006	ASSISTANT TOWN CLERK	06/17/2011	19,940.81	2,456.68	0.00
INFORMATION TECHNOLOGY						
HEVENER, JOSEPH	12/18/2006	INFORMATION TECH SPECIALIST		52,097.32	0.00	0.00
MACINNES, SHAWN	10/09/2001	DIR OF INFORMATION TECHNOLOGY		89,686.20	0.00	0.00
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>						
TOWN ACCOUNTANTS DIVISION						
AMARA, STEPHEN	12/18/2006	FINANCE TECHNICIAN		41,610.65	734.00	0.00
CONNORS, BEVERLY	11/20/2006	FINANCE TECHNICIAN		41,610.77	234.92	0.00
MILNE, SUSAN	01/06/1992	DIR OF FINANCE/TOWN ACCOUNTANT		109,579.40	0.00	0.00
SPAHR, MARILYN	01/26/2007	ASSISTANT TOWN ACCOUNTANT		51,974.40	1,486.09	0.00
ASSESSOR'S DIVISION						
GOLENSKI, MARTHA	11/08/1982	FINANCIAL ASSISTANT		38,343.14	0.00	0.00
MONROE, TARA	05/22/2007	FINANCIAL ASSISTANT		24,865.98	0.00	0.00
O'DONNELL, CAROLE	12/03/1979	PRINCIPAL OFFICE ASSISTANT	04/08/2011	13,123.25	0.00	0.00
WHEELER, CHERYL	03/20/1989	APPRAISAL ASSISTANT		44,670.56	125.93	0.00
ZUROWICK, MATTHEW	12/01/1983	DIRECTOR OF ASSESSING		84,003.87	0.00	0.00
TOWN TREASURER DIVISION						
EDWARDS, GEORGE	07/31/2006	FINANCIAL ASSISTANT		33,696.61	137.71	0.00
MASON, PEGGY ANN	09/21/1987	FINANCIAL ASSISTANT	07/22/2011	24,122.83	0.00	0.00
RIVERO, JACQUELINE	09/07/2010	ASSISTANT TOWN TREASURER		40,245.59	2,258.35	0.00
WRIGHT, IRENE	10/09/1984	TOWN TREASURER		71,384.24	0.00	0.00
TOWN COLLECTOR'S DIVISION						
KESTEN, JAYEANNE	07/08/1996	TOWN COLLECTOR		47,653.94	0.00	0.00
RANEO, ELSIE	02/26/1996	FINANCIAL ASSISTANT		39,553.86	0.00	0.00
SPRAGUE, SHIRLEY	07/15/2002	TOWN COLLECTOR	08/12/2011	52,913.41	0.00	0.00
STROBL, JANICE	09/12/1988	FINANCIAL ASSISTANT		39,132.94	0.00	0.00
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>						
ECONOMIC DEVELOPMENT						
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		43,336.59	245.60	0.00
COUTINHO, JENNIFER	12/19/2005	CPA PROGRAM COORDINATOR		42,295.77	712.21	0.00
GREENE, KAREN	05/21/2001	DIR OF COMMUNITY DEVELOPMENT		99,986.56	0.00	0.00
MULDOON, KERRY	06/16/2011	CONSERVATION ADMINISTRATOR		27,129.49	0.00	0.00
SYLVIA, TERRY	07/25/1988	TOWN PLANNER	08/12/2011	53,520.20	0.00	0.00
WAYGAN, MARY	12/10/2004	ADMINISTRATIVE ASSISTANT		45,792.47	0.00	0.00

Town Employees Salary / Wages 2011 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>						
OLD KINGS HIGHWAY & HISTORICAL COMMISSION						
MCLAUGHLIN, COLLEEN	08/06/2007	OFFICE ADMINISTRATOR		36,877.83	23.30	0.00
<u>DEPARTMENT OF COMMUNITY SERVICES</u>						
LIBRARY DIVISION						
ADAMS, JACQUELINE	05/23/2005	DIRECTOR OF LIBRARIES	08/05/2011	51,625.68	5,973.58	0.00
BARRON, SHIRLEY	08/08/2011	DIRECTOR OF LIBRARIES		20,632.50	1,627.50	0.00
CASSISI, PATRICIA	06/10/1999	STAFF LIBRARIAN		45,359.85	140.13	0.00
CHOUTNARD, JAYNE	11/22/1999	STAFF LIBRARIAN		45,571.86	229.02	0.00
KENNEDY, MARY	08/06/2007	STAFF LIBRARIAN		42,070.64	183.68	0.00
KRUEGER, MARTHA	07/21/2003	STAFF LIBRARIAN		40,479.77	213.75	0.00
LABRECQUE, JOSEPH	10/06/2005	SENIOR LIBRARY TECHNICIAN		34,733.61	131.25	0.00
TSHONAS, KATHLEEN	04/24/2006	SENIOR LIBRARY TECHNICIAN		33,874.23	146.04	0.00
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		40,438.42	0.00	0.00
DIVISION OF SENIOR SERVICES						
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		40,421.23	0.01	0.00
FLANAGAN, CATHLEEN	07/24/2000	PRINCIPAL OFFICE ASSISTANT		39,905.49	0.00	0.00
HERNON, JEANETTE	05/09/2007	OPERATIONS ASSIST/REG CLERK	03/11/2011	3,754.87	0.00	0.00
MARCIANTE, KAREN	05/26/1999	DIRECTOR OF SENIOR SERVICES		83,133.95	0.00	0.00
NATURAL RESOURCES DIVISION						
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		56,851.65	6,545.56	0.00
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		51,804.38	772.11	0.00
MENARD, DORIS	07/05/1994	PRINCIPAL OFFICE ASSISTANT		46,437.84	372.98	0.00
NELSON, RICHARD	07/09/2000	ANIMAL CONTROL OFFICER		45,511.85	4,539.53	0.00
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		43,234.00	931.65	0.00
RANEO, STEVEN	09/25/2000	NATURAL RESOURCES OFFICER		49,533.39	4,122.09	0.00
SCHILLER, DARLENE	04/28/1986	ANIMAL CONTROL OFFICER	04/08/2011	15,978.01	629.15	0.00
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER		48,372.50	5,713.56	0.00
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIRECTOR		84,030.60	0.00	0.00
RECREATION DIVISION						
ARMSTRONG, PATRICIA	12/01/1997	DIRECTOR OF RECREATION		83,902.87	0.00	0.00
COLE, MARY	03/31/2008	ASSISTANT RECREATION DIRECTOR		49,849.47	1,846.82	0.00
LAFRANCE, RHONDA	05/23/1981	PRINCIPAL OFFICE ASSISTANT		45,590.39	0.00	0.00
GOLF COURSE DIVISION						
ARMENTROUT, JAMES	10/01/2001	DIRECTOR OF GOLF OPERATIONS		89,686.20	1,715.60	0.00
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		42,894.97	3,985.61	0.00
GHIOTO, FREDERICK	02/03/2003	GOLF OPERATIONS ASSISTANT		39,504.97	1,115.43	0.00
HALL, EDWARD	03/04/1991	GOLF MECHANIC 2		55,270.47	1,794.08	0.00
HAUTANEN, MARY ELLEN	05/19/2003	PRINCIPAL OFFICE ASSISTANT		39,917.10	1,326.21	0.00
HEWINS, RONALD	09/24/1973	GOLF COURSE OPERATIONS MANAGER		72,826.36	0.00	0.00
LAWLOR, RICHARD	04/09/2001	GOLF COURSE SUPERINTENDENT		79,100.37	1,498.46	0.00
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		50,457.12	8,415.95	0.00
MACARTHUR, KEITH	09/09/2011	GOLF OPERATIONS ASSISTANT		27,964.86	97.10	0.00
MACURDY, ROBERT	05/13/2002	GOLF COURSE TECHNICIAN 1	02/16/2011	6,004.00	5,735.47	0.00
MAROTTA, R MICHAEL	01/05/2004	GOLF MECHANIC 2		48,766.83	0.00	0.00
MARTIN, WILLIAM	12/02/2008	GOLF MECHANIC 1		33,889.80	102.70	0.00
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECHNICIAN 1		38,991.21	1,488.16	0.00

Town Employees Salary / Wages 2011 Full Time

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<u>DEPARTMENT OF COMMUNITY SERVICES</u>						
GOLF COURSE DIVISION						
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 2		48,890.49	2,799.38	0.00
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		37,610.86	98.60	0.00
WIGHTMAN, LLOYD	08/14/1988	ASST SUPT OF GOLF MAINTENANCE		54,620.28	3,121.15	0.00
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		48,831.60	71.40	0.00
<u>PUBLIC SAFETY</u>						
POLICE DEPARTMENT						
ALDEN, MELISSA	01/05/2004	PATROL OFFICER		68,931.76	22,831.86	1,882.00
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		50,912.20	15,787.37	11,163.00
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		76,255.54	35,067.73	2,120.00
APREA, RICHARD	04/11/2011	PATROL OFFICER		34,614.60	3,527.67	8,641.50
BATCHELDER, JASON	04/11/2011	PATROL OFFICER		35,439.60	5,111.86	16,951.00
BOGH DAN, KALIL	07/02/2000	POLICE SERGEANT		80,468.46	22,292.10	360.00
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		55,409.26	1,452.41	0.00
BREWER, SEAN	11/24/2003	PATROL OFFICER		70,578.78	18,464.04	9,596.93
BRITT, GERARD	01/01/1987	POLICE SERGEANT		89,289.53	16,441.80	6,212.50
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		103,403.50	28,276.46	8,680.00
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		71,970.94	24,471.48	1,710.00
CARNES, BRENDAN	11/01/2010	PATROL OFFICER		48,293.78	10,259.54	4,651.50
CARTY, PATRICK	06/07/1993	POLICE LIEUTENANT		86,495.71	20,870.67	180.00
CHEVERIE, JAMES	10/16/2006	PATROL OFFICER		58,004.93	1,628.39	0.00
CRUZ, PAULO	07/20/2009	PATROL OFFICER		55,989.02	9,218.85	11,706.50
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		50,391.78	8,492.03	0.00
DICKEY, DAVID	01/01/1987	PATROL OFFICER		74,890.54	28,003.34	17,230.00
DONOHUE, NEAL	06/11/1985	POLICE SERGEANT		78,419.30	38,455.84	33,319.00
ECCLESTON, CHRISTOPHER	03/07/2010	POLICE DISPATCHER		45,845.28	861.86	12,224.00
FALLON, JOHN	05/04/1987	POLICE SERGEANT		90,249.53	39,735.17	20,904.00
FICHTER, RICHARD	06/30/2003	PATROL OFFICER		71,160.60	17,958.45	0.00
FOGARTY, JAYNE	06/18/1985	POLICE DISPATCHER		54,497.40	4,527.66	0.00
FREDERICKSON, FRANK	06/21/1977	CHIEF OF POLICE		126,167.04	6,991.35	0.00
GANNON, SEAN	07/05/2010	PATROL OFFICER		51,962.20	14,152.28	2,790.00
GEARY, SEAN	07/11/2011	PATROL OFFICER		20,995.29	35.28	0.00
GLAMMARCO, NICHOLAS	07/11/2011	PATROL OFFICER		23,498.48	1,598.87	855.00
GLAMMARCO, RUSSELL	04/28/1977	PATROL OFFICER		77,365.78	31,026.36	13,449.50
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		71,034.15	20,458.41	8,455.00
GIBNEY, MARY	11/06/2006	PATROL OFFICER		66,105.98	10,236.53	5,315.00
GOMSEY, CHERYL NUGENT	09/08/1987	PATROL OFFICER		75,815.99	11,763.59	540.00
GOMSEY, JOHN	04/01/1985	POLICE DEPARTMENT MECHANIC		52,933.40	0.00	0.00
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		67,024.98	21,426.71	10,914.00
HENNESSEY, FRANCIS	09/04/1984	POLICE SERGEANT		91,166.86	14,023.65	12,478.00
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		89,344.53	29,152.53	4,712.00
JACOBSON, CHERYL	06/27/1983	FINANCE TECHNICIAN		52,099.39	6,383.51	0.00
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		74,466.64	38,770.29	13,775.00
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		75,465.54	29,496.78	1,417.50
KUBIAK, MICHAEL	10/04/2010	POLICE DISPATCHER		43,702.49	8,573.56	0.00
LANATA, JOHN	11/01/2010	PATROL OFFICER		47,808.23	3,307.87	9,582.50
LAVIN, DOROTHY	08/01/2005	EVIDENCE TECHNICIAN		34,493.79	1,752.41	0.00

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<u>PUBLIC SAFETY</u>						
POLICE DEPARTMENT						
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		43,954.16	7,590.35	0.00
LEIGHTON, JENIFER	03/13/2011	POLICE DISPATCHER		34,966.56	2,205.24	0.00
LENNON, KEVIN	08/01/1993	POLICE LIEUTENANT		98,764.42	20,401.47	666.00
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		63,955.52	29,553.87	5,194.50
MAGNUSON, PHILIP	03/12/2001	PATROL OFFICER		73,880.54	7,781.36	0.00
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		67,024.98	24,598.72	22,607.00
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		85,195.35	21,540.48	14,333.50
MELLETT, PAUL	02/09/2003	PATROL OFFICER		72,664.24	18,648.66	11,775.50
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		73,980.54	12,573.34	1,080.00
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		73,215.54	8,455.69	23,688.50
NIXON, COLLEEN	10/03/1988	OFFICE ASSISTANT II		36,682.79	359.72	0.00
NOONE, MARK	03/19/2007	PATROL OFFICER		64,333.34	17,290.43	19,326.50
NUSS, ERIC	05/05/1997	PATROL OFFICER		74,339.64	34,197.05	270.00
O'MALLEY, ANDREW	06/08/1996	POLICE SERGEANT		86,573.46	30,162.13	1,530.00
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		65,266.05	11,428.38	16,327.36
PETERSON, CHARLES	06/24/1979	POLICE SERGEANT		92,165.96	20,755.27	2,447.50
PETERSON, STEPHEN	12/27/1979	POLICE DISPATCHER		52,929.40	5,605.73	0.00
RENZI, STEPHEN	07/28/1997	PATROL OFFICER		74,366.64	23,381.87	5,725.50
SCHNEEWEIS, DAVID	07/28/1997	PATROL OFFICER		74,449.54	17,643.40	1,980.00
SHEEHAN, MATTHEW	11/13/2011	PATROL OFFICER		5,418.45	0.00	0.00
SPRAGUE, ALBERT	04/15/1990	PATROL OFFICER		63,399.15	32,627.85	15,816.50
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		66,739.87	17,034.54	0.00
TSOUKALAS, GEORGE	07/28/1997	PATROL OFFICER		75,356.45	27,968.00	13,072.50
VANNESS, CHRISTOPHER	05/21/2005	PATROL OFFICER		70,588.77	36,314.05	2,410.00
WARREN, WALTER	06/15/1980	POLICE SERGEANT		91,961.86	16,715.16	1,305.00
WELLS, DIANA	11/01/2010	PATROL OFFICER		48,443.23	5,564.72	8,786.50
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		50,376.10	14,173.48	4,757.50
WENBERG, ERICA	10/16/2006	PATROL OFFICER		67,226.98	12,698.94	14,203.00
WHITE, RICHARD	05/04/1987	PATROL OFFICER		70,417.42	6,494.26	17,501.50
XIARHOS, STEVEN	06/19/1978	DEPUTY POLICE CHIEF		114,880.09	6,352.98	2,616.00
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		75,455.54	21,646.37	34,400.00
FIRE DEPARTMENT						
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		74,009.18	33,121.57	864.00
ALMONTE, GREGG	07/07/2003	FIREFIGHTER/EMT		58,746.77	2,730.00	0.00
ARMSTRONG, JAMES	07/28/1984	FIRE LIEUTENANT/INSPECTOR		72,833.99	3,192.42	0.00
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		59,286.57	21,489.00	234.00
BAKER, ROUPEN	07/01/1980	FIRE CAPTAIN		76,013.37	32,774.53	0.00
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT EMT		67,063.30	34,568.00	0.00
BENSON, CHRISTINE	06/02/2008	FIRE ALARM OPERATOR		40,623.23	3,317.04	0.00
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		59,961.51	37,752.00	0.00
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		58,127.67	26,609.24	0.00
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		65,748.85	8,126.17	0.00
BOWLES, ALAN	07/01/1980	FIRE CAPTAIN	07/15/2011	44,616.62	43,939.52	0.00
CARUSO, MICHAEL	11/11/1979	FIRE CAPTAIN		76,399.35	20,599.79	144.00
CATON, CHRISTOPHER	09/25/1989	FIRE LIEUTENANT EMT		68,344.19	51,985.12	288.00
CHRISTENSEN, ROBB	07/01/1987	FIRE LIEUTENANT EMT	02/24/2011	12,098.79	25,970.23	0.00

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<u>PUBLIC SAFETY</u>						
FIRE DEPARTMENT						
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		65,081.71	11,923.40	288.00
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		60,246.59	16,145.97	0.00
ENRIGHT, KEVIN	01/04/1999	FIREFIGHTER/EMT		59,963.55	11,271.00	396.00
FALLETTI, STEVEN	01/08/1985	FIRE LIEUTENANT PARAMEDIC		84,616.94	41,847.26	180.00
FONTAINE, PATRICK	08/15/2007	FIREFIGHTER/EMT PARAMEDIC		59,365.35	3,571.15	0.00
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		58,871.62	34,592.99	0.00
GILREIN, SEAN	12/13/2010	FIREFIGHTER/EMT PARAMEDIC		52,439.38	1,224.65	0.00
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		62,995.31	15,312.05	0.00
HARBOUR, JOHN	01/03/2005	FIRE LIEUTENANT EMT		61,591.81	30,187.77	0.00
HUCK, KEVIN	07/01/1997	FIRE LIEUTENANT PARAMEDIC		74,914.26	27,425.77	558.00
INGRAM, BRIAN	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		24,704.60	2,620.75	360.00
IRVING, DERRICK	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		22,747.80	384.35	0.00
JESSOP, RACHELLE	10/11/2011	FIRE ALARM OPERATOR		7,375.67	1,736.97	0.00
KANE, JOHN	07/07/2003	FIREFIGHTER/EMT		58,821.59	27,299.99	0.00
KITTLA, COREY	07/01/2003	FIRE LIEUTENANT EMT		67,903.70	33,504.56	432.00
KITTLA, ROBERT	06/01/1975	FIRE LIEUTENANT EMT		72,549.01	31,894.73	0.00
KLIMM, DONALD	10/10/2006	FIREFIGHTER/EMT		60,939.59	7,332.00	0.00
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		59,838.60	9,905.99	144.00
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		42,799.57	15,272.50	0.00
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC		59,025.43	10,413.76	288.00
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		57,657.82	3,937.26	0.00
LUNDQUIST, THOMAS	07/22/1992	FIRE LIEUTENANT EMT		69,735.71	21,894.50	0.00
MARCZELY, HAROLD	11/15/2004	FIREFIGHTER/EMT PARAMEDIC		63,520.32	3,054.07	0.00
MARTIN, DAVID	11/22/2004	FIREFIGHTER/EMT PARAMEDIC		52,902.38	16,895.82	576.00
MCCARTHY, MICHAEL	09/02/2003	FIRE LIEUTENANT EMT		62,628.20	23,605.63	0.00
MCMAHON, CHRISTOPHER	02/20/2007	FIREFIGHTER/EMT PARAMEDIC		61,032.39	7,681.99	0.00
MORIARTY, JASON	11/15/2004	FIREFIGHTER/EMT		59,181.55	22,113.00	0.00
MORLEY, DAVID	07/31/2000	FIRE LIEUTENANT PARAMEDIC		74,449.27	24,745.44	575.18
MOSSEY, JERRY	08/06/1985	FIRE ALARM OPERATOR	10/01/2011	33,728.42	3,356.94	0.00
MULLEN, JOSEPH	07/01/1997	FIREFIGHTER/EMT PARAMEDIC		72,598.67	13,755.40	792.00
NAPOLITAN, RONALD	08/30/1999	FIREFIGHTER/EMT		61,142.52	17,246.88	288.00
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		46,991.32	0.00	0.00
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		60,639.80	13,261.00	216.00
OMERZU, MARC	07/01/1997	FIRE CAPTAIN		68,247.23	34,161.42	360.00
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		59,838.58	9,204.00	234.00
READ, CHRISTOPHER	04/06/1998	FIREFIGHTER/EMT PARAMEDIC		65,003.20	3,573.83	0.00
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		73,939.59	3,398.32	504.00
RIKER, ADAM	07/18/2000	FIREFIGHTER/EMT		58,841.58	25,311.00	0.00
ROBERTS, JAMES	08/29/2002	EMS TRAINING OFFICER		70,438.71	22,130.20	0.00
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		42,997.24	20,850.81	0.00
SARGENT, SHANE	07/11/2011	FIREFIGHTER/EMT PARAMEDIC		22,747.80	139.76	0.00
SARKAS, LOUIS	10/10/2005	FIREFIGHTER/EMT		59,913.86	780.00	0.00
SAWYER, JONATHAN	07/01/1997	FIRE CAPTAIN		71,311.24	10,827.78	432.00
SCHAUWECKER, DANIEL	06/01/1975	FIREFIGHTER	07/02/2011	29,025.97	21,078.13	0.00
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		64,812.58	4,935.33	216.00
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		59,838.61	14,196.00	0.00

Town Employees Salary / Wages 2011 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>PUBLIC SAFETY</u>						
FIRE DEPARTMENT						
SIMONIAN, PHILIP	09/25/1989	DEPUTY FIRE CHIEF		108,573.69	3,886.56	0.00
SMITH, SCOTT	06/14/2004	FIREFIGHTER/EMT		63,609.75	4,992.00	144.00
SPADARO, BENJAMIN	12/06/2010	FIREFIGHTER/EMT PARAMEDIC		52,731.47	11,180.84	720.00
STARR, DALE	10/03/2005	FIRE LIEUTENANT EMT		64,154.34	7,590.79	288.00
SULLIVAN, PATRICK	09/09/1987	FIREFIGHTER/EMT		60,213.59	36,191.97	1,440.00
SWIFT, LEONARD	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		63,220.30	8,534.62	0.00
TALBOTT, CHARLES	05/14/1992	FIRE CAPTAIN		76,800.26	36,899.34	144.00
THEURET, SHERRY	03/28/2005	PRINCIPAL OFFICE ASSISTANT		38,640.52	231.96	0.00
WALKER, MICHAEL	02/02/2009	FIRE CHIEF		127,494.42	0.00	0.00
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		7,110.28	3,043.07	0.00
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		52,831.18	2,808.68	0.00
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>						
BUILDING INSPECTOR						
ARNAULT, ANDREW	03/17/2003	BUILDING INSPECTOR (LOCAL)		54,200.54	0.00	0.00
BATES, KENNETH	12/16/2002	BUILDING INSPECTOR (LOCAL)		55,021.07	453.14	0.00
CIPRO, LINDA	01/29/2001	DEPARTMENT ASST II - GENERAL		35,790.49	0.00	0.00
ELLIOTT, B KENT	10/17/2007	ELECTRICAL INSPECTOR		47,748.00	8,799.77	0.00
ROBBINS, RUSSELL	01/12/2011	PLUMBING AND GAS INSPECTOR		37,625.20	258.52	0.00
SPALLINA, JANE	04/13/1999	PRINCIPAL OFFICE ASSISTANT		40,795.47	0.00	0.00
BOARD OF HEALTH						
FLORIO-OCCHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		46,512.83	1,500.00	0.00
HEASLIP, BRIAN	07/13/1987	HOUSING INSPECTOR		56,499.69	0.00	0.00
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		49,961.27	0.00	0.00
MURPHY, BRUCE	05/21/1980	HEALTH DIRECTOR		89,786.33	1,772.00	0.00
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		49,153.37	0.00	0.00
ROSE, MARGARET	11/30/1998	DIVISION ASSISTANT		38,797.33	0.00	0.00
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR		64,380.37	1,500.00	0.00
<u>DEPARTMENT OF PUBLIC WORKS</u>						
RECYCLING COMMISSION						
TOKARZ, ROBERT	07/28/1997	HEAVY EQUIP OPER - WASTE MGMT		51,256.21	16,252.00	0.00
DPW ADMINISTRATION						
ALLAIRE, GEORGE	03/09/1992	DIRECTOR OF PUBLIC WORKS		110,326.66	0.00	0.00
LEFTER, JAMES	01/12/2004	ASST DIRECTOR OF PUBLIC WORKS		83,840.36	0.00	0.00
SOLMONTE, MONA	05/05/2003	ADMINISTRATIVE ASSISTANT		45,427.09	130.41	0.00
CEMETERY DIVISION						
CAVANAGH, ALAN	12/14/1987	BLDG & GROUNDS CRAFTSMAN I		46,424.99	1,333.45	0.00
HUDSON, ADAM	10/15/1988	CEMETERY FOREMAN	04/01/2011	13,272.08	2,944.74	0.00
RANO, AUDREY	12/04/2006	CEMETERY FOREMAN		45,093.46	3,698.38	0.00
ENGINEERING						
ANCTIL, RICHARD	06/08/1987	CIVIL ENGINEER		68,931.19	0.00	0.00
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		55,435.36	0.00	0.00
BENOIT, BARBARA	06/01/1981	PRINCIPAL OFFICE ASSISTANT		46,512.81	1,500.00	0.00
WROCK, DOUGLAS	04/14/2008	TOWN SURVEYOR		71,499.11	0.00	0.00
HIGHWAY DIVISION						

Town Employees Salary / Wages 2011 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF PUBLIC WORKS</u>						
HIGHWAY DIVISION						
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR.HIGHWAY		46,048.58	5,121.39	0.00
BURKE, EDMUND	08/16/2010	HEAVY EQUIP OPERATOR.HIGHWAY		38,724.01	2,260.49	0.00
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER		35,394.57	2,867.28	0.00
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR.HIGHWAY		44,502.13	5,611.94	0.00
KELLEY, I RICHARD	11/01/1993	OPERATIONS SUPERVISOR		60,975.43	4,781.45	0.00
LAGERGREN, JAMES	03/19/1990	HEAVY TRUCK DRIVER II-HIGHWAY		49,309.16	4,147.36	0.00
LANOUE, PAUL	08/10/2011	HEAVY TRUCK DRIVER		13,179.04	0.00	0.00
MALONE, BERNARD	02/16/1993	HEAVY TRUCK DRIVER		43,397.64	2,362.62	0.00
MERO, GEORGE	12/15/1986	HEAVY TRUCK DRIVER		43,472.73	3,548.04	0.00
MESSERE, RICHARD	11/09/2009	MECH/HVY EQUIP OPER-HWY GR9/10		43,440.25	1,307.21	0.00
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		51,924.40	1,594.07	0.00
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR.HIGHWAY		49,425.88	3,483.66	0.00
RAMIREZ, RONALD	05/01/1983	SIGN MAKER/HEAVY TRUCK DRIVER		49,523.29	6,328.95	0.00
PARK DIVISION						
BENSON, MICHAEL	07/18/2005	BLDG & GROUNDS CRAFTSMAN I		40,081.54	807.89	0.00
CARLSON, DAVID	05/20/1997	GROUNDS FOREMAN		53,620.58	3,269.88	0.00
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN I		46,350.12	392.94	0.00
GONSALVES, SHAWN	06/09/2003	BLDG & GROUNDS CRAFTSMAN I		41,898.69	0.00	0.00
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		38,465.48	370.44	0.00
MYLAND, CHRISTOPHER	02/20/1975	PARKS SUPERVISOR		64,380.34	10,405.50	0.00
WHITEHOUSE, ROBY	08/10/1998	PRINCIPAL OFFICE ASSISTANT		43,369.01	3,355.29	0.00
SANITATION DIVISION						
COTTO, MICHAEL	05/20/1991	GATE ATTENDANT		37,279.79	1,104.05	0.00
DUCHARME, PAMELA	05/14/2004	RECYCLER/SCALE OPERATOR	12/03/2011	33,248.99	9,083.57	0.00
HAYWARD, DOUGLAS	08/10/1987	FOREMAN SANITATION		55,450.72	6,648.36	0.00
LUEBKE, DANIEL	05/18/1984	HEAVY EQUIP OPER - WASTE MGMT		52,908.40	847.90	0.00
MONAHAN, JOSEPH	07/31/2000	HEAVY EQUIP OPER - WASTE MGMT		46,695.64	13,734.02	0.00
MORRISON, JOAN	07/08/1991	RECYCLER/SCALE OPERATOR		41,611.35	14,068.85	0.00
WHITE, ALFRED	12/15/2003	RECYCLER/SCALE OPERATOR		37,173.63	1,416.36	0.00
STRUCTURES						
CARLSON, ROBERT	10/28/2002	SENIOR BLDG MAINT SPECIALIST		52,182.00	1,021.66	0.00
COURT, RICHARD	01/30/2006	BLDG & GROUNDS CRAFTSMAN II		45,545.14	853.46	0.00
TRANSFER STATION						
ANGELL, ROBERT	05/21/1991	WASTE MGMT SUPERINTENDENT		89,786.25	1,772.00	0.00
BULLOCK, WILLIAM	07/16/1998	HEAVY EQUIP OPER - WASTE MGMT		46,695.65	12,159.21	0.00
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		52,415.84	10,225.61	0.00
FERNALD, JAMES	07/23/2007	HEAVY EQUIP OPER - WASTE MGMT		44,265.78	8,673.78	0.00
GENT, THOMAS	01/19/1998	FOREMANTRANSFER STATION		51,649.44	11,405.23	0.00
LUEBKE, MICHELLE	02/10/1986	PRINCIPAL OFFICE ASST-40 HRS		46,069.53	3,460.34	0.00
WATER DIVISION						
ALLEN, MATTHEW	10/19/2009	WATER SERVICE TECHNICIAN III		39,650.28	9,626.43	0.00
BERLA, MARYANN	10/19/2009	FINANCIAL ASSISTANT		33,444.38	0.00	0.00
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN II		35,819.99	7,498.30	0.00
DAMECKI, GARY	04/14/2003	ASST WATER SUPERINTENDENT II		68,436.90	5,284.89	0.00
HAYWARD, JONATHAN	02/21/2006	INSTRUMENTATION TECH/WATER		44,357.77	669.07	0.00
HOLMES, RYAN	10/30/2000	WATER METER/CROSS CONNECT TECH		48,543.95	10,145.55	0.00

Town Employees Salary / Wages 2011 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF PUBLIC WORKS</u>						
WATER DIVISION						
KRETSCHMER, WILLIAM	01/03/1995	WATER SERVICE TECHNICIAN II		43,449.29	1,271.82	0.00
LANG, JOHN	04/02/2007	WATER SERVICE CREW LEADER		45,631.86	14,922.88	0.00
LINDSTROM, DEBORAH	07/13/2009	WATER SERVICE TECHNICIAN II	11/04/2011	31,355.55	10,330.10	0.00
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		43,723.80	22,138.01	0.00
MILLS, DANNY	05/05/1997	WATER SUPERINTENDENT		86,697.40	0.00	0.00
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN II		37,791.64	18,514.54	0.00
PARENT, TONI	04/26/2004	FINANCIAL ASSISTANT		35,216.67	0.00	0.00
PARKER, JEFFERY	03/19/2007	WATER METER/CROSS CONNECT TECH		39,199.22	5,429.18	0.00
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		34,873.60	841.81	0.00
PETERSON, PENNY	03/31/2003	WATER SERVICE TECHNICIAN III		32,513.60	2,151.83	0.00
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER		40,721.73	22,801.10	0.00
ROONEY, THOMAS	07/26/1993	FIELD SUPERVISOR		52,043.56	3,727.89	0.00
SEARS, JANICE	05/13/1996	FINANCIAL ASSISTANT		38,841.12	110.74	0.00
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		56,096.88	15,699.63	0.00
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		26,508.35	9,595.89	0.00
WALKER, RICHARD	12/21/1994	WATER SERVICE TECHNICIAN III		49,500.17	8,119.86	0.00

Town Employees Salary / Wages 2011 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>GENERAL GOVERNMENT</u>				
ADMINISTRATOR				
TALLADAY, JILL	COMMITTEE SECRETARY	922.50	0.00	0.00
ELECTION & REG.				
CAMPBELL, LESLIE	TOWN CONSTABLE	100.00	0.00	0.00
CLIFFORD, DONNA	REGISTRAR OF VOTERS	400.50	0.00	0.00
MODERATOR				
HORGAN, DANIEL	MODERATOR	480.00	0.00	0.00
SELECTMEN/WOMEN				
GROSKOPF, AUBREY	SELECTMEN	1,440.00	0.00	0.00
MCAULIFFE, ELIZABETH	SELECTMEN	2,880.00	0.00	0.00
POST, TRACY	SELECTMEN	2,880.00	0.00	0.00
QUIRK, JAMES	SELECTMEN	1,476.00	0.00	0.00
SEARS, CURTIS	SELECTMEN	2,880.00	0.00	0.00
TOLLEY, ERIK	SELECTMEN	2,880.00	0.00	0.00
TOWN ADMINISTRATOR				
BARNES, PAMELA	ADMINISTRATIVE ASSISTANT	46,643.94	1,792.56	0.00
TOWN CLERK'S DIVISION				
WEISSBERGER, EDWARD	REGISTRAR OF VOTERS	42.75	0.00	0.00
INFORMATION TECHNOLOGY				
ALTUM, RENEE	CAMERA OPERATOR II	1,141.25	0.00	0.00
MCCORMACK, JOHN	CAMERA OPERATOR II	2,406.25	0.00	0.00
PALMER, BRYANT	CAMERA OPERATOR II	3,001.50	0.00	0.00
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>				
TOWN ACCOUNTANTS DIVISION				
SENTEIO, EDUARD	FINANCIAL ANALYST	41,914.46	0.00	0.00
ASSESSOR'S DIVISION				
SPRINGER, MARGERY	FINANCIAL ASSISTANT	6,981.93	589.11	0.00
TOWN COLLECTOR'S DIVISION				
BUFFINGTON, RICHARD	ASSISTANT TOWN COLLECTOR	3,030.96	0.00	0.00
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>				
CONSERVATION COMMISSION				
HALL, BRADFORD	CONSERVATION ADMINISTRATOR	19,677.77	6,854.04	0.00
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
LIBRARY DIVISION				
CLAYMAN, GAIL	LIBRARY TECH - PART TIME	5,420.75	0.00	0.00
CUNNINGHAM, LISA	LIBRARY TECH - PART TIME	3,088.26	19.95	0.00
DAMRON, KYLE	LIBRARY TECH - PART TIME	2,149.51	0.00	0.00
DIMARTINO, CHRISTINE	SENIOR LIBRARY TECHNICIAN	24,631.86	384.14	0.00
FRENCH, JULIA	LIBRARY TECH - PART TIME	2,222.00	0.00	0.00
FULCHER-LEBLANC, VICKIE	LIBRARY TECH - PART TIME	3,297.06	95.76	0.00
GRAY, ROBERTA	LIBRARY TECH - PART TIME	12,960.02	96.52	0.00
HENKEN, SUSAN	LIBRARY TECH - PART TIME	463.73	0.00	0.00
HORN, SYLVIE	LIBRARY TECH - PART TIME	5,190.99	650.37	0.00
KAUFMANN, CHRISTINE	LIBRARY TECH - PART TIME	3,407.46	0.00	0.00

Town Employees Salary / Wages 2011 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
LIBRARY DIVISION				
MCDONNELL, ROBERTA	LIBRARY TECH - PART TIME	78.25	0.00	0.00
POWERS, MARTHA	SENIOR LIBRARY TECHNICIAN	21,456.22	1,654.49	0.00
RENIHAN, JUDITH	LIBRARY TECH - PART TIME	10,698.15	31.30	0.00
ROME, SAMUEL	LIBRARY TECH - PART TIME	1,005.48	0.00	0.00
STEWART, ANNE	LIBRARY TECH - PART TIME	323.19	0.00	0.00
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	10,500.20	0.00	0.00
WINSTEAD, NORA	PROFESSIONAL LIBRARY SUBSTITUT	461.67	31.30	0.00
DIVISION OF SENIOR SERVICES				
BOULAY, GUY	SHINE PROGRAM ASSISTANT	517.50	0.00	0.00
BREWER, SONJA	SHINE REGIONAL DIRECTOR	37,818.00	825.00	0.00
BURCHELL, ANN	SHINE OUTREACH	17,917.08	2,523.17	0.00
BYDA, ANTOINETTE	SHINE OUTREACH	6,780.30	44.69	0.00
CARROLL, JANE	SHINE SUPPORT ADMIN ASSISTANT	9,068.73	0.00	0.00
CLARK, MAUREEN	DIABETIC NURSE	60.00	0.00	0.00
HICKEY, MAUREEN	SHINE PROGRAM ASSISTANT	5,995.69	0.00	0.00
LEBLANC, KAREN	OPERATIONS ASSIST/REG CLERK	15,199.37	0.00	0.00
MORSE, MARYANNE	SHINE OUTREACH	3,161.25	0.00	0.00
NOFERI-HOFF, LISA	DEPARTMENT ASST II - GENERAL	26,103.96	0.00	0.00
ROCHA, JOHN	BLDG & GROUNDS MAINT WORKER	8,278.75	252.51	0.00
NATURAL RESOURCES DIVISION				
CRUZ, ERIC	ASSISTANT HARBORMASTER	893.13	0.00	0.00
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PT	7,434.82	0.00	0.00
FINNI, MARK	ASSISTANT HARBORMASTER	2,028.01	0.00	0.00
HIBBERT, ALAN	ASSISTANT HARBORMASTER	2,203.38	0.00	0.00
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	2,733.96	0.00	0.00
LINCOLN, L. W. THOMPSON	ASSISTANT HARBORMASTER	1,223.76	0.00	0.00
MARCHILDON, JOHN	ASSISTANT HARBORMASTER	426.26	0.00	0.00
MISSIOS, DIMITRIOS	ASSISTANT HARBORMASTER	2,637.47	0.00	0.00
MURRAY, EMILY	ASST ANIMAL CONTROL OFFICER PT	3,826.68	0.00	0.00
NICKINELLO, GREGORY	ASSISTANT HARBORMASTER	1,472.66	0.00	0.00
PARSONS, TIMOTHY	ASSISTANT HARBORMASTER	4,264.90	0.00	0.00
RECREATION DIVISION				
ABBER, ANNE	SENIOR REC COUNSELORS	3,702.70	0.00	0.00
ADAMS, MICHAEL	LABORER, SEASONAL	2,130.00	0.00	0.00
ALLEN, MARY	TENNIS INSTRUCTOR	726.39	0.00	0.00
AMES, MARGARET	SAILING INSTRUCTOR I	2,654.76	0.00	0.00
AMES, MARY	LIFEGUARD	2,449.13	0.00	0.00
ANDREWS, THOMAS	LIFEGUARD	2,247.01	0.00	0.00
ARNOLD, JENNIFER	LIFEGUARD	2,664.75	0.00	0.00
BAKER, HENRY	LIFEGUARD	5,695.33	0.00	0.00
BARIL, ERIC	SENIOR REC COUNSELORS	60.00	0.00	0.00
BARNATCHEZ, SARAH	SENIOR REC COUNSELORS	3,417.48	0.00	0.00
BEHNKE, ANALICIA	LIFEGUARD	3,910.50	0.00	0.00
BENKIS, MARIA	PROGRAM COORDINATOR	15,315.43	0.00	0.00
BERNARD, LINDSEY	SENIOR REC COUNSELORS	2,700.95	0.00	0.00
BERNARD, TIMOTHY	JUNIOR REC COUNSELOR/LIFE AIDE	2,568.25	0.00	0.00

**Town Employees
Salary / Wages 2011
Part Time and Seasonal**

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
RECREATION DIVISION				
BOGHOS, STEPHEN	SENIOR REC COUNSELORS	2,916.25	0.00	0.00
BOLAND, LINDSEY	SAILING INSTRUCTOR I	2,795.43	0.00	0.00
BOMBARDIER, COURTNEY	SAILING INSTRUCTOR I	643.13	0.00	0.00
BOVINO, MICHAEL	BEACH SUPERVISOR	7,121.25	0.00	0.00
BRICKLEY, BRENDAN	SENIOR REC COUNSELORS	3,503.02	0.00	0.00
BRONSKI, NICHOLAS	SAILING INSTRUCTOR I	3,207.42	0.00	0.00
BROWN-OBERLANDER, MARGARET	PROGRAM COORDINATOR	2,212.50	0.00	0.00
BURKE, SARAH	SAILING INSTRUCTOR I	66.50	0.00	0.00
BURNS, SHANE	LIFEGUARD	3,311.00	0.00	0.00
BYRON, JESSICA	LIFEGUARD	231.00	0.00	0.00
CAPPELLO, EMMA	SENIOR REC COUNSELORS	2,104.09	0.00	0.00
CARLSON-NEE, SEAN	LIFEGUARD	4,028.75	0.00	0.00
CARPENTER, IAN	LIFEGUARD	2,863.88	0.00	0.00
CECCHI, JOEL	SENIOR REC COUNSELORS	4,017.12	0.00	0.00
CLIFFORD, RACHEL	SENIOR REC COUNSELORS	3,897.00	0.00	0.00
CORNA, CHRISTOPHER	BEACH SUPERVISOR	6,384.00	0.00	0.00
CUNNINGHAM, KEVIN	SITE SUPERVISOR-REC	924.50	0.00	0.00
CURLEY, EMERSON	LIFEGUARD	3,008.29	0.00	0.00
DAHLBORG, J PETER	PROGRAM COORDINATOR	2,557.50	0.00	0.00
DASILVA, THOMAS	LIFEGUARD	2,785.16	0.00	0.00
DELGADO, AMY	HEAD LIFEGUARD	4,559.12	0.00	0.00
DEPIN, TIMOTHY	SENIOR REC COUNSELORS	3,533.80	0.00	0.00
DESLOGES, KATHERINE	PROGRAM SUPERVISOR-SEASONAL	3,743.54	0.00	0.00
DUARTE, PHILLIPE	LIFEGUARD	3,192.02	0.00	0.00
DUDLEY, ABIGAIL	SENIOR REC COUNSELORS	2,429.28	0.00	0.00
DUDLEY, KEITH	SITE SUPERVISOR-REC	5,219.12	0.00	0.00
EDWARDS, ROBERT	LABORER, SEASONAL	3,430.00	0.00	0.00
ERWTN, KELSEY	SAILING INSTRUCTOR I	2,999.01	0.00	0.00
FINELLI, LAURIE	SAILING INSTRUCTOR I	2,252.39	0.00	0.00
GAGE, SAMANTHA	LIFEGUARD	3,258.75	0.00	0.00
GANHINHIN, ALICIA	WSI LIFEGUARD	3,585.00	0.00	0.00
GAUVIN, ROBERT	SENIOR REC COUNSELORS	4,702.28	0.00	0.00
GENT, ALEXANDRA	JUNIOR REC COUNSELOR/LIFE AIDE	3,249.23	0.00	0.00
GOGGINS, COLEEN	HEAD LIFEGUARD	4,820.51	0.00	0.00
GOGGINS, SHAUN	LIFEGUARD	4,290.16	0.00	0.00
GUERINI, JOANN	PROGRAM SUPERVISOR-SEASONAL	2,940.64	0.00	0.00
HALEY, MARY	JUNIOR REC COUNSELOR/LIFE AIDE	3,182.16	0.00	0.00
HASKINS, CAMERON	LIFEGUARD	1,034.25	0.00	0.00
HENNESSY, MICHAELA	SENIOR REC COUNSELORS	3,733.75	0.00	0.00
HENNIGAN, COREY	SAILING INSTRUCTOR I	1,378.25	0.00	0.00
HOAR, JAMES	PROGRAM COORDINATOR	10,354.51	0.00	0.00
JAMIESON, JOHN	SENIOR REC COUNSELORS	3,312.72	0.00	0.00
JANOSKO, KATHERINE	BEACH SUPERVISOR	4,686.50	0.00	0.00
JONES, DAVID	LIFEGUARD	3,706.52	0.00	0.00
JOURNET, ERIK	LIFEGUARD	3,459.76	0.00	0.00
KACZOWKA, ANN	SAILING INSTRUCTOR I	166.25	0.00	0.00

Town Employees Salary / Wages 2011 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
RECREATION DIVISION				
KEELEY, BRIAN	LIFEGUARD	3,814.25	0.00	0.00
KEELEY, JACQUELINE	HEAD LIFEGUARD	3,087.00	0.00	0.00
KELLEY, DAVID	HEAD LIFEGUARD	4,235.52	0.00	0.00
KELLIHER, KATELYN	LIFEGUARD	2,165.63	0.00	0.00
KELLIHER, MAEGHAN	LIFEGUARD	2,338.90	0.00	0.00
KELLIHER, MARTIN	LIFEGUARD	3,365.26	0.00	0.00
KING, LAUREN	LIFEGUARD	3,701.28	0.00	0.00
KINGSTON, ANDREW	SAILING INSTRUCTOR I	2,747.25	0.00	0.00
KINGSTON, DEAN	LIFEGUARD	2,672.26	0.00	0.00
KINGSTON, EDWARD	SAILING INSTRUCTOR I	2,553.00	0.00	0.00
LABELLE, CHELSEA	SENIOR REC COUNSELORS	3,649.11	0.00	0.00
LAKE, CLINTON	PROGRAM SUPERVISOR-SEASONAL	4,114.83	0.00	0.00
LOPES, JOSHUA	LIFEGUARD	2,863.89	0.00	0.00
LOSCHI, CHRISTOPHER	PROGRAM SUPERVISOR-SEASONAL	3,059.05	0.00	0.00
LOTTI, KELSEY	SAILING INSTRUCTOR II-USAA CER	3,647.00	0.00	0.00
LOVELETTE, THOMAS	JUNIOR REC COUNSELOR/LIFE AIDE	890.20	0.00	0.00
LYNCH, CHRISTOPHER	LIFEGUARD	3,214.75	0.00	0.00
LYNCH, HARRISON	LIFEGUARD	2,961.02	0.00	0.00
MACDONALD, WILLIAM	PROGRAM COORDINATOR	2,156.63	0.00	0.00
MACK, ERIC	LIFEGUARD	2,953.14	0.00	0.00
MACVEIGH-FIERRO, DANIEL	LIFEGUARD	2,979.39	0.00	0.00
MARSH, ALEX	SENIOR REC COUNSELORS	662.50	0.00	0.00
MARTIN, EDWARD	PROGRAM COORDINATOR	10,339.76	0.00	0.00
MCCLUSKEY-TAYLOR, JACOB	JUNIOR REC COUNSELOR/LIFE AIDE	3,202.92	0.00	0.00
MCCORMICK, MARY MICHAELA	SENIOR REC COUNSELORS	3,043.04	0.00	0.00
MEDEIROS, BRETT	SENIOR REC COUNSELORS	4,358.97	0.00	0.00
MEDEIROS, JUSTIN	SENIOR REC COUNSELORS	372.50	0.00	0.00
MELIA, MATTHEW	SENIOR REC COUNSELORS	3,505.28	0.00	0.00
MELILLO, EVAN	LIFEGUARD	3,171.06	0.00	0.00
MONALDO, ANNE	TEMPORARY CLERK II	9,033.75	0.00	0.00
MURPHY, LAURA	TENNIS INSTRUCTOR	1,165.13	0.00	0.00
NEE, RUTH	SITE SUPERVISOR-REC	6,368.14	0.00	0.00
NELSON, DANA	FITNESS INSTRUCTOR	624.00	0.00	0.00
NIEZGODA, TROY	LIFEGUARD	3,583.25	0.00	0.00
OBERLANDER, KATELIN	SAILING INSTRUCTOR I	1,234.88	0.00	0.00
PARENT, MARC-ANDRE	LIFEGUARD	3,652.00	0.00	0.00
PERRY, NADINE	LIFEGUARD	3,711.77	0.00	0.00
PETERS, BENJAMIN	SENIOR REC COUNSELORS	3,139.17	0.00	0.00
PETERSON, MATTHEW	BEACH SUPERVISOR	6,581.42	0.00	0.00
PETTENGILL, COREY	PROGRAM SUPERVISOR-SEASONAL	5,369.83	0.00	0.00
PETTENGILL, ELSA	PROGRAM COORDINATOR	11,390.80	0.00	0.00
PHILPOTT, NICHOLAS	SITE SUPERVISOR-REC	3,683.50	0.00	0.00
POWERS, GWENDOLYN	JUNIOR REC COUNSELOR/LIFE AIDE	3,045.16	0.00	0.00
READ, CONNOR	JUNIOR REC COUNSELOR/LIFE AIDE	3,593.68	0.00	0.00
REGAN, MICHAEL	SENIOR REC COUNSELORS	3,915.63	0.00	0.00
RICHARDS, JOSHUA	LIFEGUARD	3,304.89	0.00	0.00

Town Employees Salary / Wages 2011 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
RECREATION DIVISION				
ROONEY, PAULA	LIFEGUARD	2,483.27	0.00	0.00
RUFO, STEPHANIE	SENIOR REC COUNSELORS	3,301.88	0.00	0.00
SALING, REBECCA	JUNIOR REC COUNSELOR/LIFE AIDE	3,180.99	0.00	0.00
SANANGELO, NICHOLAS	SENIOR REC COUNSELORS	4,861.21	0.00	0.00
SAUNDERS, KEVIN	LIFEGUARD	3,037.15	0.00	0.00
SCHUCK, ELENA	PROGRAM COORDINATOR	1,338.79	0.00	0.00
SCICHLONE, CRISTINA	LIFEGUARD	2,567.41	0.00	0.00
SHUCK, KC	SENIOR REC COUNSELORS	3,510.13	0.00	0.00
SIMMONS, CHARLES	SAILING INSTRUCTOR I	1,581.59	0.00	0.00
SMITH, QUINN	PROGRAM SUPERVISOR-SEASONAL	4,841.12	0.00	0.00
SOZANSKI, SARA	LIFEGUARD	3,748.27	0.00	0.00
STARKE, COREY	SENIOR REC COUNSELORS	3,195.54	0.00	0.00
THOMPSON, LAPORTIA	LIFEGUARD	3,954.40	0.00	0.00
TIERNEY, PATRICK	SENIOR REC COUNSELORS	4,194.95	0.00	0.00
TRAFICANTE, KEVIN	LIFEGUARD	2,824.51	0.00	0.00
VIGLIANO, EMILY	PROGRAM SUPERVISOR-SEASONAL	4,185.00	0.00	0.00
VIGLIANO, GARY	SENIOR REC COUNSELORS	2,697.50	0.00	0.00
VIPRINO, MICHAEL	LIFEGUARD	2,937.39	0.00	0.00
VOROS, ANDREW	HEAD LIFEGUARD	8,106.50	0.00	0.00
WALSH, COLLEEN	LIFEGUARD	3,135.00	0.00	0.00
WALSH, KERRY	SAILING INSTRUCTOR I	2,331.00	0.00	0.00
WALSH, SHANNON	LIFEGUARD	1,963.53	0.00	0.00
WARNER, DANIEL	LIFEGUARD	4,011.02	0.00	0.00
WHATLEY, AARON	SENIOR REC COUNSELORS	3,217.61	0.00	0.00
WINSOR, DANIEL	LIFEGUARD	2,845.51	0.00	0.00
WRIGHT, DILLON	PROGRAM SUPERVISOR-SEASONAL	3,389.19	0.00	0.00
WRIGHT, SARAH	SENIOR REC COUNSELORS	4,223.74	0.00	0.00
YUSKAITIS, SARAH	SAILING INSTRUCTOR II-USAA CER	2,349.00	0.00	0.00
ZAPPULLA, ROBERT	JUNIOR REC COUNSELOR/LIFE AIDE	2,933.61	0.00	0.00
GOLF COURSE DIVISION				
AMICO, ANTHONY	GOLF STAFF-STARTERS, ETC	1,051.92	0.00	0.00
ANDREWS, CHARLES	SEASONAL MAINT TECH I	7,042.75	0.00	0.00
ARNETT, KERRY	SEASONAL RESTAURANT ATTEND.	6,079.56	35.64	0.00
BADGER, DAVID	GOLF STAFF-STARTERS, ETC	4,850.00	0.00	0.00
BAILEY, BEVERLY	SEASONAL MAINT TECH I	392.50	0.00	0.00
BAKANAS, ROBERT	OPERATIONS ASSIST/REG CLERK	4,490.00	0.00	0.00
BARTLEY, SUSAN	OPERATIONS ASSIST/REG CLERK	6,269.36	0.00	0.00
BASTIAN, BENJAMIN	SEASONAL RESTAURANT ATTEND.	5,807.82	0.00	0.00
BEDNARK, R	SEASONAL RESTAURANT ATTEND.	5,733.47	18.69	0.00
BIGUSIAK, MICHAEL	OPERATIONS ASSIST/REG CLERK	12,164.50	0.00	0.00
BUDZYNA, JOHN	GOLF RANGE ATTENDANTS	2,144.70	0.00	0.00
BURKE, BRENDA	TEMPORARY CLERK II	4,870.61	0.00	0.00
BURNETT, GERVAN	SEASONAL MAINT TECH I	875.00	0.00	0.00
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	4,806.49	0.00	0.00
CHAPMAN, ROBERT	SEASONAL MAINT TECH I	6,209.01	0.00	0.00
CLARKE, RICHARD	SEASONAL MAINT TECH I	8,334.70	0.00	0.00

Town Employees Salary / Wages 2011 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
GOLF COURSE DIVISION				
CLORAN, FRANCIS	SEASONAL MAINT TECH I	3,964.00	0.00	0.00
COLLETT, JOSEPH	GOLF STAFF-STARTERS, ETC	4,167.61	0.00	0.00
COUTURE, J. KENNETH	GOLF STAFF-STARTERS, ETC	3,704.00	0.00	0.00
COX, ROBERT	GOLF STAFF-STARTERS, ETC	5,880.00	0.00	0.00
CUDMORE, THOMAS	GOLF STAFF-STARTERS, ETC	2,842.44	0.00	0.00
DANFORTH, ROBERT	SEASONAL MAINT TECH I	9,828.50	0.00	0.00
D'ANGELO, MARK	SEASONAL MAINT TECH I	1,192.27	0.00	0.00
DAVIDSON, PAUL	SEASONAL MAINT TECH I	10,450.11	0.00	0.00
DONOVAN, JOHN	SEASONAL MAINT TECH I	4,751.40	0.00	0.00
DOUGHERTY, STEWART	SEASONAL RESTAURANT ATTEND.	6,418.97	0.00	0.00
EBBIGHAUSEN, BRETT	SEASONAL MAINT TECH I	793.28	0.00	0.00
FLEMING, RICHARD	GOLF STAFF-STARTERS, ETC	3,522.00	0.00	0.00
FRAKER, JOSEPH	SEASONAL MAINT TECH I	919.15	0.00	0.00
GARDINER, ROBERT	SEASONAL MAINT TECH I	3,580.70	0.00	0.00
GOLDEN, STEVEN	SEASONAL RESTAURANT SUPER.	12,641.93	200.88	0.00
GOMES, NICOLE	SEASONAL RESTAURANT ATTEND.	651.63	0.00	0.00
GOULET, CHRISTINA	SEASONAL RESTAURANT ATTEND.	377.69	0.00	0.00
HEINZMANN, RONALD	GOLF STAFF-STARTERS, ETC	886.00	0.00	0.00
HEWINS, RONALD	SEASONAL MAINT TECH I	450.00	0.00	0.00
HOULE, ANNA	SEASONAL MAINT TECH I	3,175.00	0.00	0.00
HOWDYSHHELL, KYLEN	SEASONAL MAINT TECH I	7,306.75	0.00	0.00
JOHNSON, ERIK	SEASONAL MAINT TECH I	3,712.14	0.00	0.00
KIELINEN, ROBERT	SEASONAL MAINT TECH I	845.00	0.00	0.00
KOCZELA, CAROLYN	OPERATIONS ASSIST/REG CLERK	4,874.77	0.00	0.00
KUMIN, ZACHARY	SEASONAL MAINT TECH I	1,625.00	0.00	0.00
LARKIN, SANDRA	SEASONAL RESTAURANT ATTEND.	4,822.99	0.00	0.00
LEONARD, DOUGLAS	SEASONAL MAINT TECH I	11,757.89	0.00	0.00
LONG, THOMAS	SEASONAL MAINT TECH I	3,655.21	0.00	0.00
MCCANN, MATTHEW	SEASONAL MAINT TECH I	530.00	0.00	0.00
MCGILVRAY, KENNETH	GOLF STAFF-STARTERS, ETC	4,110.00	0.00	0.00
MCGINN, CHARLES	GOLF STAFF-STARTERS, ETC	468.00	0.00	0.00
MCMAHON, TERENCE	SEASONAL MAINT TECH II	1,951.22	0.00	0.00
MCMULLIN, ERIC	GOLF STAFF-STARTERS, ETC	4,715.54	0.00	0.00
MEYER, MICHAEL	SEASONAL MAINT TECH I	539.00	0.00	0.00
MORIN, RICHARD	OPERATIONS ASSIST/REG CLERK	8,490.00	0.00	0.00
MURPHY, MARY	OPERATIONS ASSIST/REG CLERK	5,355.05	0.00	0.00
MURRAY, RYAN	SEASONAL MAINT TECH I	1,927.50	0.00	0.00
NUTTER, NICOLE	SEASONAL RESTAURANT ATTEND.	280.19	0.00	0.00
PALMER, JOHN	GOLF STAFF-STARTERS, ETC	1,362.60	0.00	0.00
PINCIARO, MICHAEL	SEASONAL MAINT TECH I	4,462.50	0.00	0.00
REARDON, PAUL	SEASONAL RESTAURANT SUPER.	26,121.33	0.00	0.00
RITCHIE, TREVOR ANDREA	GOLF COURSE SEASONAL MECHANIC	10,256.44	0.00	0.00
ROBINSON, ROY	SEASONAL MAINT TECH I	5,803.96	0.00	0.00
ROCK, MILES	GOLF STAFF-STARTERS, ETC	3,656.76	0.00	0.00
ROLLINS, SUZANNE	OPERATIONS ASSIST/REG CLERK	6,995.71	0.00	0.00
RONDEAU, JAMES	GOLF STAFF-STARTERS, ETC	4,450.50	0.00	0.00

Town Employees Salary / Wages 2011 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF COMMUNITY SERVICES</u>				
GOLF COURSE DIVISION				
SEITZ, JONAH	SEASONAL MAINT TECH I	3,329.83	0.00	0.00
SHELNUT, DORIS	OPERATIONS ASSIST/REG CLERK	7,377.50	0.00	0.00
SNOW, BRIAN	SEASONAL MAINT TECH I	655.51	0.00	0.00
SNOW, WILLIAM	GOLF STAFF-STARTERS, ETC	6,562.50	0.00	0.00
TAUPIER, JOHN	SEASONAL MAINT TECH I	1,130.25	0.00	0.00
TAYLOR, MICHAEL	SEASONAL MAINT TECH I	10,370.22	0.00	0.00
TIERNEY, EDWARD	GOLF STAFF-STARTERS, ETC	1,684.00	0.00	0.00
TIERNEY, MATTHEW	SEASONAL MAINT TECH I	10,592.53	0.00	0.00
UNDERWOOD, SUSAN	SEASONAL RESTAURANT SUPER.	15,220.83	153.36	0.00
WALSH, FRANCIS	GOLF STAFF-STARTERS, ETC	4,819.50	0.00	0.00
WALSH, PATRICK	SEASONAL MAINT TECH I	3,107.50	0.00	0.00
WEDDIGE, ISAURA	SEASONAL GOLF SUPERVISOR	656.25	0.00	0.00
WHITE, GEORGE	GOLF RANGE ATTENDANTS	1,182.83	0.00	0.00
WILLIS, CHARLES	SEASONAL MAINT TECH I	76.00	0.00	0.00
WILSON, BONITA	SEASONAL RESTAURANT ATTEND.	3,651.19	0.00	0.00
ZARCARO, KAREN	SEASONAL RESTAURANT ATTEND.	2,891.12	0.00	0.00
<u>PUBLIC SAFETY</u>				
POLICE DEPARTMENT				
BALLINGER, KAREN	RESERVE POLICE OFFICER	2,980.25	0.00	0.00
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	2,093.00	1,144.00	775.50
CASHMAN, SUSAN	POLICE MATRON	666.00	0.00	0.00
DELANEY, ALAN	RESERVE POLICE OFFICER	3,250.00	139.75	38,119.50
FINSTEIN, SANDRA	POLICE MATRON	6,258.00	0.00	0.00
GAGE, MORGAN	POLICE MATRON	1,050.00	0.00	0.00
HOBILL, GREGORY	RESERVE POLICE OFFICER	292.50	0.00	0.00
LANATA, JOHN	RESERVE POLICE OFFICER	54,257.02	25,877.20	2,742.50
MANWARING, MARY	POLICE MATRON	9,315.00	0.00	0.00
MILES, STEVEN	RESERVE POLICE OFFICER	2,431.00	182.00	14,250.50
MOONEY, MARGARET	POLICE MATRON	165.00	0.00	0.00
ROSSI, MATTHEW	RESERVE POLICE OFFICER	500.50	0.00	0.00
SCICHLONE, RAYMOND	RESERVE POLICE OFFICER	60,173.69	15,400.05	704.00
TIBBETTS, EMILY	POLICE MATRON	1,581.75	0.00	0.00
VERMETTE, MORGAN	POLICE MATRON	5,346.50	0.00	0.00
VILLANDRY, DAVID	RESERVE POLICE OFFICER	4,088.50	0.00	14,036.50
FIRE DEPARTMENT				
CARUSO, CHASE	CALL FIREFIGHTERS	608.00	0.00	0.00
CARUSO, DAVID	CALL FIREFIGHTERS	472.00	0.00	0.00
FIELD, WILLIAM	CALL FIREFIGHTERS	136.00	0.00	0.00
KELLEY, JOSHUA	CALL FIREFIGHTERS	368.00	0.00	0.00
MEDEIROS, MICHAEL	CALL FIREFIGHTERS	552.00	0.00	0.00
MILLER, EDWARD	CALL FIREFIGHTERS	225.00	0.00	0.00
NAPOLITAN, NICHOLAS	CALL FIREFIGHTERS	880.00	0.00	0.00
O'HARA, KEVIN	FIREFIGHTER/EMT PARAMEDIC	16,388.20	279.54	0.00
PARESEAU, DAMIAN	CALL FIREFIGHTERS	408.00	0.00	0.00
RICARD, SHAWN	CALL FIREFIGHTERS	80.00	0.00	0.00

Town Employees Salary / Wages 2011 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<u>PUBLIC SAFETY</u>				
FIRE DEPARTMENT				
RUPANI, SHAWN	CALL FIREFIGHTERS	144.00	0.00	0.00
THEOHARIDIS, ALEXANDRE	CALL FIREFIGHTERS	256.00	0.00	0.00
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>				
BUILDING INSPECTOR				
BRANDOLINI, JAMES	BUILDING COMMISSIONER	40,055.83	0.00	0.00
BREWER, JOHN	DEP GAS, WIRING, PLUMB INSP	528.00	0.00	0.00
HALL, LEON	DEP GAS, WIRING, PLUMB INSP	1,815.00	0.00	0.00
SHERMAN, DAVID	DEP GAS, WIRING, PLUMB INSP	198.00	0.00	0.00
SOLMONTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	682.00	0.00	0.00
STONE, WILLIAM	BUILDING INSPECTOR (LOCAL)	22,270.08	1,840.55	0.00
YANCEY, DKELLEY	TEMPORARY CLERK I	270.00	0.00	0.00
<u>DEPARTMENT OF PUBLIC WORKS</u>				
RECYCLING COMMISSION				
POLSON, KARL	GATE ATTENDANT PART TIME	11,796.83	0.00	0.00
CEMETERY DIVISION				
DIAUTO, JOHN	LABORER, SUPERVISOR	5,442.50	0.00	0.00
MARTINES, FRANK	LABORER, SUPERVISOR	4,140.00	0.00	0.00
MATTSON-STODDARD, CARL	LABORER, SUPERVISOR	7,891.44	0.00	0.00
ENGINEERING				
DEMELLO, RICHARD	ENGINEERING CONSULTANT	70,016.84	0.00	0.00
PARK DIVISION				
BOISSELLE, MELISSA	BOOTH ATTENDANT	5,004.57	0.00	0.00
CARLSON, CAROL	BOOTH ATTENDANT	410.00	0.00	0.00
CARLSON, GEORGE	LABORER, SUPERVISOR	2,255.50	0.00	0.00
GANHINHIN, ROBIN	BOOTH ATTENDANT	5,460.00	0.00	0.00
LACOUTURE, ERICA	BOOTH ATTENDANT	4,752.50	0.00	0.00
MINGOS, JOHN	BOOTH ATTENDANT	5,376.00	0.00	0.00
MIRISOLA, CHRISTINE	BOOTH ATTENDANT	5,113.50	0.00	0.00
MIRISOLA, MICHAEL	LABORER, SUPERVISOR	6,942.00	0.00	0.00
PACE, JOSEPH	BOOTH ATTENDANT	5,712.00	0.00	0.00
POTTER, NANCY	BOOTH ATTENDANT	4,116.00	0.00	0.00
SEGERMAN, SHELDON	LABORER, SUPERVISOR	13,351.00	0.00	0.00
SOUVE, NELSON	BOOTH ATTENDANT	5,880.00	0.00	0.00
SYLVIA, DAVID	BOOTH ATTENDANT	5,665.00	0.00	0.00
SANITATION DIVISION				
DAMSTROM, DONALD	GATE ATTENDANT PART TIME	7,763.50	0.00	0.00
ECKERT, ROBERT	GATE ATTENDANT PART TIME	9,644.04	0.00	0.00
LARUE, MARCEL	GATE ATTENDANT PART TIME	10,264.27	0.00	0.00
TRANSFER STATION				
RODERICKS, KEVIN	TRK DRIVER-EQUIP OPER PT	3,810.57	0.00	0.00
ROGERS, ELIZABETH	GATE ATTENDANT PART TIME	9,485.50	0.00	0.00
WATER DIVISION				
GAROFOLLO, NICHOLAS	LABORER, SEASONAL	5,530.00	0.00	0.00
SANTOS, VERNON	WATER SERVICE TECHNICIAN II	8,784.71	0.00	0.00

BOARD OF ASSESSORS

This year the Massachusetts Department of Revenue approved the tax rate on October 14, 2011 at \$9.33 per \$1,000 of value.

We would like to thank the staff for the effort they put forth: Marty Golenski, Cheryl Wheeler, and Tara Monroe. Also the office has received numerous written and verbal compliments on its customer service this year.

The Classification Report, which the Board of Assessors submitted to the Board of Selectmen this year, reflected little change from the previous year.

The tax bills were mailed November 7, 2011.

CLASS	CLASSIFICATION, FY12 Tax Rate: \$9.33/\$1,000 of Value		CLASSIFICATION, FY11 Tax Rate: \$8.64/\$1,000 of Value		CLASSIFICATION, FY10 Tax Rate: \$7.72/\$1,000 of Value	
	PARCEL COUNT	VALUATION	PARCEL COUNT	VALUATION	PARCEL COUNT	VALUATION
Residential	15,864	4,677,794,031	15,923	4,869,310,110	15,957	5,162,288,421
Open Space	0	0	0	0	0	0
Commercial	1,258	408,335,069	1,257	430,318,290	1,257	467,611,379
Industrial	116	32,427,600	117	34,319,800	117	38,132,500
Total Taxable Parcels	17,238	5,118,556,700	17,297	5,333,948,200	17,331	5,668,032,300
Exempt Property	731	321,141,900	729	326,006,700	723	340,869,700
Personal Property	5,845	101,888,200	5,417	101,440,100	5,787	98,770,100
Total Valuation	23,814	5,541,586,800	23,443	5,761,395,000	23,841	6,107,672,100

As always, the Board of Assessors and the Assessor's Office staff is here to help you in any way we can.

Respectfully submitted,

Matthew J. Zurowick
Director of Assessing

For the Board of Assessors

James W. Carroll
Joseph R. Sullivan
John C. Serijan



PUBLIC SAFETY

FIRE AND RESCUE DEPARTMENT

“WE ARE DEDICATED TO COMMUNITY RISK REDUCTION THROUGH THE APPLICATION OF PREVENTION, EDUCATION AND EMERGENCY SERVICES IN THE TOWN OF YARMOUTH”

To the Citizens of the Town of Yarmouth:

2011 has been an active year for the fire and rescue department. Several personnel have retired after long and distinguished careers. We have had several significant fires including; regrettably a fatality. We ache over these losses and renew our dedication to prevention and education. We are finding new and creative ways to get the prevention message out. Our second annual fire prevention poster contest was a great success. We received many comments from parents that their children asked them to participate in fire drills in the home and check on smoke and carbon monoxide detectors. Well done to our first graders for their hard work! Thanks to the Fire Prevention Division, our annual open house was the most successful ever! All personnel who participated did a great job.

With scarce resources available, we are utilizing technology to create efficiencies. Our ambulance reporting software, under the guidance of Deputy Chief Simonian and EMS/Training Supervisor Roberts, has been perfected in order to maximize ambulance revenues and reviewed completely to help us to maintain high quality medical care. Through kind donations from The Luke and Lorusso family foundations, we received a donation of \$30,000 to assist us in purchasing personnel management software that will streamline daily work flow and payroll.

We are leading the way in regional efforts as well. We have been actively participating in the analysis of E911 Dispatch on Cape Cod. A draft report is out and we anticipate significant changes in the future; better service at less cost. We are involved in a national project that helps fire services better manage environmental impact of fires and spills.

Our fire inspection and prevention division is second to none. Captain Sawyer and Lieutenant Armstrong have acquired grants, revised response guidelines to our assisted living facilities, and led the way in increasing safety and prevention awareness to all segments of our community.

Please feel free to stop by or call if you have any questions or concerns. Our doors are always open and we look forward to a fire safe year in 2012.

Sincerely,

Michael A. Walker
Fire Chief

RETIREMENTS:

Captain Allan Bowles retired this year after 32 years of dedicated service to the community. Captain Bowles was the driving force in our computer aided dispatch software and fire reporting. He is a pleasure to be around and work with; an example to his peers and subordinates. He is sorely missed.

Fire Fighter Dan Schauwecker retired after 35 years' service. Dan made history as the last fire fighter on Cape Cod who was hired before being an EMT was made mandatory; the end of an era. Dan is quiet and competent; the kind of guy that did exceptional work without any fanfare. He is a solid Jake and a good friend.

After 32 years, Fire Alarm Operator Jerry Mossey retired. Jerry saw the expansion of dispatch from paper log books to computers and data bases. Jerry added other dimensions to the job; he routinely participated in State Wildfire programs, as well as being the scribe at the incident command post on major fires. I could always rely on Jerry to keep track of my resources and personnel at these calls. He was our lovable curmudgeon, we miss him.

MILITARY DEPLOYMENTS:

Captain Jerry Walsh recently returned from Afghanistan after a year tour as a Major in the US Army.

Fire Fighter Brian Ingram also returned to us after his tour in Kuwait as an Army National Guard “Buck Sargeant”.

We continue with our “Red Shirt Friday” program until ALL of our troops return from war. We continue to pray for peace and are grateful for the return of our personnel safe and sound.

FIRE PREVENTION REPORT

Lt. Inspectors James Armstrong and Jonathan Sawyer

“To identify and reduce hazards in the Town of Yarmouth through education, inspection, code enforcement and fire investigation.”

A large portion of the work week is dedicated to Smoke and Carbon Monoxide Inspections for the sale of real estate. We performed **444** Smoke and Carbon Monoxide Inspections. We would like to thank our realtors for their hard work and efforts towards compliancy with MA State Law. Our online scheduling program works great and has won the approval of our realtors and has freed up time for our busy dispatchers.

Permits Issued in 2011

Description	Count	Total Fees
Smoke Detector/CO Inspection for Real Estate	444	\$22,200.00
Install Above Ground Diesel Tank	2	\$50.00
Temporary tank out of service	1	\$25.00
Above ground tank removal	18	\$375.00
Agricultural Burning Permit	5	0
Above ground storage tank - removal	1	0
Bonfire permit	2	\$25.00
Shutdown Sprinkler	1	\$25.00
Disconnect Fire Alarm System	1	\$25.00
Install F/A-C/O System	15	\$825.00
Install Fire Alarm System	12	\$350.00
Repair Fire Alarm System	8	\$225.00
Fireworks &/or Spec. Effects	3	0
Salamanders for Construction	1	\$25.00
Install kitchen hood suppression	2	\$50.00
Install Propane Tank	10	\$350.00
Storage of LPG	11	\$300.00
Install Oil Burning Equipment / Tanks	68	\$2,050.00
Service Station Upgrade	1	\$25.00
To Maintain an Existing / New Storage Tank	2	\$50.00
Install Sprinkler System	3	\$75.00

Repair Sprinkler System	4	\$125.00
Special Seasonal Decorations	1	\$0
Tank Truck Inspection	6	\$170.00
Underground Tank Removal	1	\$25.00
Unvented Gas Heater Installation	1	\$50.00
Waste Oil Storage Tanks	1	\$25.00
Total		\$27,445.00

Customer service continues to be a priority and over the past year we have attempted to streamline the permitting process. This effort will continue in the coming year.

Our long time fire department secretary, Mary Singleton retired in September 2009 after 33 years with the Yarmouth Fire Department. Mary, not being one to sit idle has been a volunteer since shortly after retiring. Thanks to Mary for all her hard work and dedication.

Our new Principal Office Assistant Sherry Theuret and Fire Department Clerk Jeanne Okeefe are doing an awesome job helping the Fire Prevention Office. They greet the public, educate them and assist them in the permitting process. Thank you for your hard work.

We would like to thank Building Commissioner James Brandolini and the Building Department for their continuing help and support. Fire Inspection and code enforcement has been strengthened through your efforts.

Fire Prevention is responsible for investigating all types of fires to determine the origin and cause of the fire. We have a Fire Investigation Team made up of the two inspectors and members from the shifts who work together to do a hard job. We also work with the state police fire investigators when they are needed at a scene. Fire Prevention tracks the types of fires, watches for trends that could indicate a problem with a particular piece of equipment that could point to arson.

FIRE STATISTICS:

Annual Alarm Summary Report

TYPE	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
MISC.	10	5	13	12	1	4	15	14	10	85	46	33	248
FIRE	2	3	9	14	7	13	10	6	10	5	5	4	88
OVERHEAT/EXPLOSION	2	0	0	1	0	0	1	0	0	1	3	1	9
MEDICAL	412	399	455	426	456	480	582	589	489	481	395	342	5506
HAZARD COND. NO FIRE	9	10	6	4	10	13	16	35	18	23	8	10	162
CALLS FOR SERVICE	14	13	13	17	12	12	13	17	22	8	18	19	178
GOOD INTENT CALL	8	6	15	8	11	21	19	19	11	4	12	9	143
FALSE ALARM/FALSE CALL	44	24	26	32	25	40	57	66	40	40	28	29	451
WEATHER/NATURAL DISA	0	0	0	0	0	0	2	16	0	0	0	0	18
SPECIAL INCIDENT	1	1	2	0	0	0	0	1	2	0	1	1	9
GRAND TOTAL	502	461	539	514	522	583	715	763	602	647	516	448	6812

The YFD Education Team runs like a well-oiled machine, each year Freddie the Fire Engine visits the schools during Fire Prevention week. Our popular and locally produced CD titled "Freddie the Fire Engine, Fire Safety Facts, Every Child Should Know" is still very popular. The CD was made possible by; YFD Education Team, Cape Cod Community Media Center, FEMA (Fire Prevention and Safety Grant), F.M. Global (Fire Prevention Grant) and Rick Todd - Retired (EMS/Training Supervisor for the Yarmouth Fire Department).

FREE CD's are available through YFD Fire Prevention Office

Education is the key to public safety and this priority was reflected by the wide range of programs that was presented to a variety of the citizens of Yarmouth. Due in part to the Student Awareness of Fire Education grant from the state of Massachusetts we were able to present Fire safety programs in all of the Yarmouth schools. Fire Prevention week was very successful with an open house held in October. This year over 700 hundred people attended the Fire Prevention Open House Carnival held at Station Three.

Special thanks to Patricia Fruggiero at DY High School and the “School to Careers program”, for their support of our Fire Corps internship program. This year we saw eight students participate. We are lucky to have such caring young men and women in our community.

Respectfully submitted by:
Capt. Jonathan Sawyer
Lt. James Armstrong

POLICE DEPARTMENT

The Yarmouth Police Department 2011 Annual Report will provide a record of Yarmouth Police Department achievements and inform our fellow government officials and our citizens and visitors of the significant activities undertaken through the year and to briefly address the outlook for the year ahead.

I must first commend the assiduous men and women of the Police Department. The effort and commitment continues to be outstanding at all levels. I assure you that from our Mechanic, Dispatchers, and Office Assistants to Patrol Officers, Sergeants, Lieutenants, and the Deputy Chief; they continually provide first class Police service to the Town of Yarmouth and its visitors. The department emulates to its fullest the core values the department has adopted and are listed below:

- **Service:** Provide quality, professional service to every citizen we contact.
- **Responsiveness:** Respond to the needs of our community. In doing so, we will assure that we are responsive to all requests for our service.
- **Integrity:** The integrity of the Yarmouth Police Department is reflective of each member of our organization. We must be mindful of this responsibility at all times.
- **Safety:** Our goal is to ensure that the community is safe for all those who live, work, and visit the Town of Yarmouth.
- **Professionalism:** Provide quality, professional service while being responsive to the needs of our community. We will do this with integrity and assure that all citizens have a sense of safety.
- **Excellence:** Strive for personal and professional excellence, dedication to duty, and service to the public.
- **Accountability:** Be accountable to each other and to the citizens we serve and protect.

Patrol Sergeant John C. Lanata and Senior Patrol Officer Raymond J. Scichilone both 32 year veterans of the department retired healthy and happy. Both Officers took the same entry level Police exam in 1978 and have had a positive impact to the department, their community, and more importantly; they balanced their commitment as police officers with the commitment to their families. The amazing things that they have both seen and done over the past 32 years could fill many volumes. They both leave with a job well done and we all wish them the best.

This was a year of rebuilding after the budget reductions of the past few years. Thanks to the voters of the Town of Yarmouth we have been able to restore the five Police Officer positions

that were cut from the budget and also replace retired officers. In 2011 we welcomed the following Police Officers to the Yarmouth Police Family:

- Patrol Officer Brendan A. Carnes
- Patrol Officer Dianna R. Wells
- Patrol Officer John C. Lanata Jr.
- Patrol Officer Richard J. Aprea
- Patrol Officer Jason C. Batchelder
- Patrol Officer Sean P. Geary
- Patrol Officer Matthew F. Sheehan

The addition of these Officers will enable the department to be capable of making a positive difference in fighting drug, property, and violent crime. As a direct result of these additions we have shifted one veteran officer to each of the following positions:

- Mid Cape Street Crime Unit Multi-Agency Task Force
- Yarmouth Police Drug Enforcement Unit
- Cape Cod Drug Enforcement Multi-Agency Task Force
- Mattacheese Middle School Officer

What has been most striking in 2011 is the high level of community support. I am astounded by the zeal of our citizens to participate in the Neighborhood Watch program. With the endless hours of service put in by the volunteers of the Citizens Advisory Team; over 1,200 Yarmouth citizens attended Neighborhood Crime Watch meetings, over 300 citizens attended the first National Night Out Against Crime, and the number of our organized Crime Watch Neighborhoods doubled. I believe that this is a result of over 15 years of many Community Policing initiatives and a department wide understanding that police can make a positive and significant difference in the quality of life in Yarmouth.

CHIEF'S EXPECTATIONS

The demands upon policing have never been greater. Plans have to constantly be changed to address emerging issues as well as the constant influences that change police operations and requirements.

It is my duty to make certain that the Officers and Staff of the Yarmouth Police Department provide excellence in policing. While doing so, my first priority is the Officers and Staff of the Yarmouth Police Department. I must provide them with the necessary training, equipment, and staffing that is required in order to complete their difficult and dangerous job.

The Yarmouth Police Department is also part of "Team Yarmouth" and will contribute to Yarmouth's success by our community involvement and leadership.

In order to face the challenges of 2012, we will continue to set our goals high and move forward as a successful team and I have asked all employees to do the following:

- Take Care of Yourself and Your Family
- Do Your Best and Remember We are a Team
- Understand and Participate in Crime Watch and Community Policing
- Keep Communication Open
- Improve Customer Service
- Be Unrelenting on Fighting Crime
- Remember Officer Safety Tactics and Winning Mindset

Respectfully submitted,

Frank G. Frederickson
Chief of Police

2011 LOGGED ACTIVITY

<u>DISPATCH CALL REASONS</u>	2011	2010	Change	<u>CRIMINAL OFFENSES</u>	2011	2010	Change
Calls for Service	37,824	32,583	16%	Negligent Manslaughter	0	0	0%
Citations issued	1,748	1,492	17%	Kidnapping/Abduction	9	0	0%
Accidents (total)	540	562	-4%	Forcible Rape	19	11	73%
Accidents (fatal)	3	2	50%	Forcible Sodomy	1	1	0%
Incident reports	2,097	2,211	-5%	Sexual Assault with an Object	0	0	0%
Arrests	1,943	1,739	12%	Forcible Fondling	2	3	-33%
Suicide	6	2	200%	Aggravated Assault	161	227	-29%
Unattended Death	36	26	38%	Simple Assault	323	97	233%
911 hang up	181	243	-26%	Intimidation	94	56	68%
Alarms	1,391	1,532	-9%	Incest	0	0	0%
Drug Overdose	16	6	>100%	Statutory Rape	12	11	9%
Domestic Disturbance	385	318	21%	Total Crimes Against Persons	621	406	53%
Fire	72	46	57%	Robbery	22	21	5%
General disturbance	398	377	6%	Arson	5	5	0%
Missing person	84	57	47%	Breaking and Entering homes, businesses & vehicles	462	433	7%
Motor vehicle stop	6,836	5,961	15%	Extortion/Blackmail	2	0	200%
Suspicious activity incidents	1,832	1,729	6%	Larceny (pick-pocket)	10	4	150%
Warrant service	355	271	31%	Larceny (purse snatching)	3	2	50%
E911 calls	12,541	12,544	0%	Larceny (shoplifting)	50	35	43%
Drugs/Narcotic Violations	182	71	156%	Larceny (from building)	152	162	-6%
Drug Equipment Violations	1	1	0%	Larceny (from coin machines)	0	1	-100%
Pornography/Obscene Material	1	4	-75%	Larceny (from motor vehicles)	3	17	-82%
Weapons Law Violations	18	6	200%	Larceny (of motor vehicle parts)	0	3	-100%
Total Crimes Against Society	202	82	146%	Larceny (all other)	381	316	21%
Bad Checks	27	3	800%	Motor Vehicle Theft	19	13	46%
Disorderly Conduct	46	20	130%	Counterfeit/Forgery	70	27	159%
Driving under Influence	116	106	9%	Fraud (false pretense; swindle)	90	48	88%
Drunkenness	248	175	42%	Fraud (credit/debit card/ATM)	22	18	22%
Family Non Violent Offenses	6	1	500%	Fraud (impersonation)	31	43	-28%
Liquor Law Violations	21	19	11%	Fraud (wire)	0	0	0%
Trespass of real property	20	6	233%	Embezzlement	6	4	50%
All Other Offenses	578	244	137%	Stolen Property	19	9	111%
Total Group B Crimes	1,062	574	85%	Destruction of Property/Vandalism	348	355	-2%
				Total Crimes Against Property	1,695	1,516	12%

COMMUNITY POLICING INITIATIVES

- SWAT Team Community Presentation
- Quartermaster Row Meeting/Proactive Patrol
- Polar Plunge for Seniors
- Activated YPD Facebook (2,500 Friends)
- 16th Citizen Police Academy
- Operation Safe Ride Home
- 24 RAD for Women Graduate
- 4 Regional Crime Watch Meetings Attended by Over 1,000 Residents
- Police Business Connection Established
- Operation Yellow Blitz School Bus Safety
- Yarmouth Chief of Police Serves on Board of Directors of Children's Cove
- \$15K Raised in 36 Hours for Injured K9 Clark
- Two Prescription Drug Turn Ins with a Total of 5 in Less than 16 Months
- Code Red System
- 4th Annual YPD BLUE 5K Run for a Reason
- Yarmouth Police Week – Un Gun, RAD Demo, Auto Etching Theft Prevention
- Public Safety Mock Crash for DY Students
- 1st Annual National Night Out Against Crime
- Yarmouth Police Deputy Chief Serves as Vice-President of Board of Directors of Independence House
- Citizen Advisory Team led by Lt. Carty
- Senior Center Lecture Series
- Touch-A-Truck Community Fundraiser
- Cell Phones for Soldiers
- Shop-With-A- Cop
- Secret Santa for Seniors
- 3rd Annual YPD BLUE 4.2 Mile Christmas Classic run for Our Heroes
- Cape Cod Fallen Warriors Motorcycle Ride
- Fill a Cruiser with Food for the Needy
- Restoration of World War I Veterans Monument
- Watch the Boston Bruins Stanley Cup Game 7 Community Pizza Party
- Massachusetts Special Olympics Torch Run Fundraiser
- Police Chief Make DYRHS Dolphins Super Bowl Challenge
- Support our Troops Care Package Drive

YARMOUTH POLICE TEAM ACCOMPLISHMENTS

- Chief Met Individually with Each Employee
- Command Climate Survey
- Changed to "523" Schedule
- K9 *Kosmo* Acquired
- Body Armor Policy
- New Duty Gear
- 7th Dispatcher Added
- 8 New Officers
- New Lieutenant
- 2 New Sergeants
- 2 New SWAT Members
- Spousal Stress Workshop Series
- 1 Sergeant Attended NTOA Conference
- 2 K9 Officers Attend Specialized K9 series
- 2 Officers Sent to Motorcycle Training
- 4 Officers Attend EVOC training
- Command Improvement Session
- 3 Crime Area Watch Officers
- Patrol Officer and K9 Thor Selected to Serve as First Drug Enforcement K9 Unit
- 10 Officers Attend Polishing the Badge Training
- Created and Automatic Cruisers Car Wash Service Contract
- 2 Sergeants Sent to 1st Line Supervisors Class
- 1 New Drug Detective
- 1 New School Resource Officer
- 1 Street Crime Officer
- 1 Detective Assigned to Drug Task Force
- Two Week Traffic Team
- Two Week Crime Reduction Team
- 1 New Civilian Scheduling Person
- Department Wide In Service Training
- 2 New Field Training Officers
- 2 Weeks of Full SWAT Training
- Sergeant and Patrol Officer Assigned to Emergency Management
- First Unwanted Prescription Drug Drop Off Box on Cape Cod Opens at Yarmouth Police Headquarters
- Patrol Officer Appointed as First Military Support Officer

NOTABLE INCIDENTS

JANUARY	
Incident	Team/Officers
<ul style="list-style-type: none"> ▪ POLICE ARREST ARMED CONVENIENCE STORE ROBBER 	Dispatcher Fogarty and Officers Nugent Gomsey-Zontini-Scichilone-Thibeault-K9 Clark-McEachern
<ul style="list-style-type: none"> ▪ POLICE INVESTIGATE STABBING OF KNOWN GANG MEMBER AT HOUSE PARTY 	Officers Cheverie-Michael Wells-Ambrosini-Cruz-Giammarco-Renzi-Kent-Trooper Nugent-O'Malley
<ul style="list-style-type: none"> ▪ POLICE INVESTIGATE FATAL HOUSE FIRE 	Dispatcher Fogarty and Officers Noone-Giammarco-Dickey-Renzi-Kent-Charles Peterson
<ul style="list-style-type: none"> ▪ DRUNKEN FEMALE FIGHTS WITH BOYFRIEND AND ATTACKS POLICE OFFICERS 	Officers VanNess-Schneeweis-Alden
<ul style="list-style-type: none"> ▪ YARMOUTH AND TAUNTON POLICE CAPTURE VIOLENT DOMESTIC STALKER 	Officers Boghdan-Gibbons-Renzi
<ul style="list-style-type: none"> ▪ VEHICLE STOP LEADS TO ARREST AND SEIZURE OF DRUGS AND CASH 	Officers Cruz-Nugent Gomsey
<ul style="list-style-type: none"> ▪ POLICE ARREST VIOLENT DOMESTIC ABUSER 	Officers Zontini-Cruz-Carty
<ul style="list-style-type: none"> ▪ YPD/DPD CAPTURE DAYTIME BURGLAR 	Dispatcher Kubiak and Officers White-Gibney-Giammarco-Dennis Officer Hennigan
<ul style="list-style-type: none"> ▪ DRUNKEN DRIVER CRASHES INTO WEST YARMOUTH HOME 	Officers Antonovitch and Sprague
<ul style="list-style-type: none"> ▪ DRUNKEN DRIVER CRASHES INTO HOME ON NEW YEARS DAY 	Officer Gannon
FEBRUARY	
Incident	Team/Officers
<ul style="list-style-type: none"> ▪ YPD/BPD ARREST CONVICTED FELON FOR DRUG DISTRIBUTION 	Officers Kent-Yarmouth and Barnstable Police Detective Units
MARCH	
Incident	Team/Officers
<ul style="list-style-type: none"> ▪ POLICE ARREST CONVICTED FELON FOR RAPES AND DRUG DISTRIBUTION 	Officers Charles Peterson-Yarmouth Police Detective Unit-SWAT
APRIL	
Incident	Team/Officers
<ul style="list-style-type: none"> ▪ POLICE CAPTURE SUPERMARKET ARMED ROBBER 	Officers Noone and Kent
<ul style="list-style-type: none"> ▪ POLICE ARREST KNIFE WIELDING MAN AT WEST YARMOUTH RESTAURAUNT 	Officers Brewer and Boghdan
<ul style="list-style-type: none"> ▪ ARMED MAN SAVED FROM SUICIDE FOR SECOND TIME IN SAME WEEK 	Officers Tsoukalas-Dickey-Nickinello, Jr.-Gibbons-Michael Wells- Frank Hennessey
<ul style="list-style-type: none"> ▪ POLICE CAPTURE SUSPECT AFTER PURSUIT 	Officers VanNess-Ambrosini-Noone-Scichilone-Gannon

MAY

Incident	Team/Officers
▪ POLICE TRACK AND CAPTURE WANTED ARMED VIOLENT FELON	Officers Kramer- K9 Kosmo-Gannon-Sprague-Lundegren-Haire-Batchelder

JUNE

Incident	Team/Officers
▪ YPD/BPD ARREST MAJOR COCAINE TRAFFICKERS	Officers Kent-Thibeault-Yarmouth Police and Barnstable Police Detective Units
▪ POLICE TRACK AND CAPTURE NIGHTTIME THIEF	Officers Haire-Alden-Michael Wells-Kramer-Kosmo-Donohue
▪ POLICE INVESTIGATE FATAL DAYTIME CRASH IN WEST YARMOUTH	Officers Gibbons-Fichter-Brewer-Gannon-Wenberg-Gibney-Carnes-Lanata, Jr. Diana Wells-McEachern

JULY

Incident	Team/Officers
▪ YOUNG CHILD RESCUED FROM MOTEL POOL	Officers Wenberg-Nugent Gomsey-VaNess-Aprea-Lanata, Jr.-Warren
▪ POLICE CAPTURE SUSPECT WANTED FOR STABBING AT WAKE	Officers Gibbons-Cruz-Wenberg-Lanata, Jr.-Frank Hennessey-Warren
▪ POLICE TAKE ARMED SUICIDAL MAN IN TO CUSTODY	Officers Cheverie-Cruz-Lundegren-VaNess-Frank Hennessey
▪ ARMED DOMESTIC ATTACKER CAPTURED IN WEST YARMOUTH	OfficersGibney-LanataJr.-Niezgoda-Cruz-Gibbons-Batchelder-Antonovitch-Renzi-Thibeault-Fallon
▪ YPD/BPD NAIL SOUTH YARMOUTH ARMED DRUG DEALERS	Officers Kent-Yarmouth and Barnstable Police Detective Units-SWAT
▪ POLICE ARREST MAN FOR ATTEMPTED MURDER OF WIFE	Officers Mellett-Scichilone-Schneeweis-Ambrosini-Thibeault-Clark-Warren-SWAT
▪ YPD/MSP NAIL CAR THIEF	Officers VanNess-Sprague-Michael Wells- State Trooper Nugent

AUGUST

Incident	Team/Officers
▪ POLICE CAPTURE MAN WANTED FOR DOUBLE SHOOTING IN WEST YARMOUTH	Dispatchers Curtis and Leighton and Officers Sprague-Antonovitch-Dickey-Magnuson-Marino-Tsoukalas-Kramer-Mellett-VaNess-Noone-Giammarco-Nuss-Renzi-Kent-C.Peterson-Boghdan-Carty-Bryant
▪ OFFICERS ATTACKED DURING DOMESTIC VIOLENCE MELEE	Officers Gibney-Lundegren-Batchelder-Haire-Diana Wells-Kramer-Fallon
▪ YPD/BPD TEAM UP TO ARREST VIOLENT DRUG	Officers Kent-Renzi-SWAT-

DEALERS IN WEST YARMOUTH	Barnstable Detective- Barnstable Yarmouth Street Crimes Unit Task Force
▪ YOUNG WOMAN RESCUED FROM MOTEL POOL	Officers VanNess-Gibbons-Lanata, Jr.-Cruz-Alden-Schneeweis

SEPTEMBER

Incident	Team/Officers
▪ YPD/BPD ARREST WEST YARMOUTH DRUG DEALERS	Officers Giammarco-SWAT- Barnstable and Yarmouth Detectives

OCTOBER

Incident	Team/Officers
▪ POLICE ARREST DERANGED WANTED MAN HIGH ON DRUG KNOWN AS BATH SALTS	Officers Gannon-Haire-Cruz-Kramer-Kosmo-Diana Wells-McEachern-O'Malley-Bryant

NOVEMBER

Incident	Team/Officers
▪ MAN ARRESTED AFTER SEVERE BEATING	Dispatcher Kubiak and Officers Nicholas Giammarco-Diana Wells-Batchelder-Michael Wells
▪ CITIZENS CALL HELPS CATCH FOUR JUVENILES BREAKING INTO A HOME	Officers Frank Hennessey-Alden-Haire-Gibney
▪ YPD NAILS VIOLENT FELON ARMED WITH LOADED STOLEN HANDGUN	Officers Kent and Nickinello, Jr.
▪ POLICE AND FIRE CONFRONT DERANGED MAN HIGH ON BATH SALTS	Officers Lanata, Jr.-Lundegren-Michael Wells-Haire-Gibbons

DECEMBER

Incident	Team/Officers
▪ YARMOUTH POLICE AND DRUG TASK FORCE ARRESTS DRUG DEALER	Officers VanNess and Kent and Cape Cod Drug Task Force
▪ ALERT CITIZENS AND POLICE TEAM UP AGAIN TO NAIL THIEF	Officers Haire-Lundegren-Aprea-Lanata, Jr. and Charles Peterson



**MUNICIPAL
INSPECTIONS**

BUILDING DEPARTMENT

Activity for Fiscal Year 2011 ending June 30, 2011 is as follows:

TYPE	2011	2010	2009
New Dwellings		19	30
Multi-Family		0	0
Commercial		145	192
Additions/Alterations		1321	1013
Demolition		2	3
Use & Occupancy		50	36
TOTAL		1537	1274

BUILDING PERMITS	# OF PERMITS			FEES COLLECTED		
	2011	2010	2009	2011	2010	2009
Inc. Use & Occ.		1537	1274		\$192,813.00	\$156,419.00
Wiring Permits		1116	1082		\$84,940.00	\$78,335.00
Plumbing Permits		656	754		\$49,178.00	\$54,902.00
Gas Permits		729	770		\$40,140.00	\$36,172.00
Cert. of Inspection		240	357		\$27,263.00	\$26,864.00
New Sign Permits		106	76		\$4,260.00	\$3,800.00
Re-Inspections		101	60		\$8,070.00	\$4,725.00
Lot Inquiries		20	7		\$1,500.00	\$455.00
Family-Related Apts. (Inspections required every 2 years).		13	8		\$325.00	\$200.00
Trench Permits		322	91		\$16,100.00	\$4,550.00
Violations/Fines Bld. Code Collected.		4			\$600.00	
Multi-family		3			\$105.00	
TOTAL					\$425,189.00	\$366,422.00

INSPECTIONS PERFORMED	2011	2010	2009
Building Insp.		4866	4673
Certificates of Inspections		360	357
Sign Code		12	9
Stop Work Orders Posted		44	38
Stop Work Orders Verbal		67	
Zoning Related		312	299
Old Kings/Historic		6	3
Liquor License w/o Certificate of Inspection		20	20
Impact Team		12	12
Building Code-Violation Visits		128	142
Fire Responses		17	21

PLUMBING/GAS	2011	2010	2009
Permit Inspections		1860	2032
Fires		1	2
Miscellaneous		118	131

ELECTRICAL	2011	2010	2009
Permit Inspections		2813	2689
Fires		13	6
Miscellaneous		14	11

MISC. ACTIVITY	2011	2010	2009
Site Plan Review		18	23
Other		561	533
Court Activity		36	26
Construction Supervisor License Hearing's		2	2
Citations		55	47
Architectural Access Board Handicapped Matters		9	14

COMPLAINTS	2011	2010	2009
Building		108	99
Zoning		301	299
Unregistered/junk Motor Vehicles		108	158
Boats & Rec Vehicles		16	17
Historic		2	3
Unsafe Structures		27	23
Sign		223	252

Respectfully submitted,

Building Commissioner James D. Brandolini, C.B.O.

BOARD OF HEALTH

The year 2011 again witnessed the continuation of many Board of Health programs designed for protection of the environment and public health.

The Board discussed issues of wastewater planning, and had four meetings with the Planning Board to discuss growth control issues. The Board also met twice with the town's wastewater consultant, along with having nine meetings for further Board discussions. After discussing the wastewater issue, the Board voted to support the town's wastewater project.

During the year the Board of Health addressed the disposal of unwanted medication. The Board worked with the County Extension Service in informing the public about the proper disposal of medications for the protection of the community's drinking water, as well as for the protection of ponds, rivers and coastal estuaries. The Police Department, which has been the lead agency for this program, now has an unwanted prescription drug collection box which is available 24/7, located at Police Headquarters.

This was the second year of the town's Farmers Market located at the Cultural Center in South Yarmouth. The Health Division oversaw the weekly food, vegetable and shellfish offerings.

The Department of Public Health beach regulations went into effect during the summer of 2010. The regulations expanded the current water sampling requirements, and addressed posting signs informing bathers of water quality testing. The Health Division oversees the testing of twenty-two salt water and ten fresh water beaches on a weekly basis, from Memorial Day to Labor Day. The department closed several beaches for a day duration, due to high bacteria counts after rain storms or from water fowl.

The Board held workshops on ticks, Lyme Disease, mosquitoes, West Nile Virus, and Eastern Encephalitis. Presentations were made by representatives from Cape Cod Mosquito Control and the Cape Cod Cooperative Extension Service. The Board heard from the Police and Fire Departments on "Bath Salts," which are a newly regulated narcotic. With the cooperation of business owners, "Bath Salt" items were removed from retail stores within the town. The Board also discussed the school district food service operation, along with NStar right of way spraying.

The Board of Health held 20 meetings in 2011. Discussions included the above topics, along with discussions on septic system variances for new home construction and septic repairs, septic truck transportation, beach water quality, rabies baiting, and flu shot clinics. The Board also discussed Health Division emergency planning, which included a meeting with the Director of the County Medical Reserve Corps.

Ongoing programs include inspections conducted by the Health Division Office staff of restaurants, retail food stores, motels, cabins, camps, public swimming pools and whirlpools, rental housing units, along with responding to various complaints received by the department involving trash, overflowing sewage, rodents, and housing complaints of overcrowding, noise, no heat or no water, etc. The division office also performed soil analyses to determine suitability of building lots. The Health Division Office staff reviewed all Building Division permit applications to ensure adequacy of the septic system as required by State law, prior to the issuance of any building permit. The staff also attended Commercial Site Plan Review meetings to ensure that all new construction and renovations met with all health codes, i.e., septic systems, and groundwater protection.

The Health Division Office continued to oversee three grants during 2011. The first grant was from the State Department of Public Health for tobacco control, to offer education and cessation programs, control smoking in public places indoors, and conduct compliance inspections. The second grant was for assistance to moderate income families for pumping their septic systems. The third grant was for the assistance to families for the repair of septic systems.

RABIES CONTROL PROGRAM

Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program.

Rabies is a disease caused by a virus which attacks the central nervous system and the brain. There are numerous strains of rabies that are species specific that exist throughout the world and this country. Bat rabies has been endemic in this state for many years. Although certain animals are more sensitive to a particular strain of rabies, the disease can be transmitted between warm-blooded species, which includes pet cats and dogs, and even to humans. Because the virus concentrates in the saliva of the infected animal, the disease is usually transmitted by a bite or scratch, or by contact with the infected saliva.

Massachusetts has been infected by the Mid-Atlantic strain of raccoon rabies since September, 1992. In response to the discovery of rabies in Massachusetts, an Oral Rabies Vaccine Baiting Program (ORV) was instituted to prevent the spread of rabies on Cape Cod. The program was successful for about 10 years. After the initial breach of the disease to Cape Cod in 2002, Yarmouth's first rabid raccoon was discovered in September, 2004. The ORV program has shifted eastward since 2002 and concentrated in Provincetown westward through Yarmouth, where baits containing the rabies vaccine are distributed throughout the communities to vaccinate our wildlife. Yarmouth conducted two modified baitings (April and November, 2011) targeting raccoon habitat within town borders through the placement of bait stations and distribution by hand with the help of Health Division and Natural Resources Division personnel. The United States Department of Agriculture (USDA), which is the only remaining funding source of the ORV program, continues to study and modify the program to provide the most benefit with the limited vaccine supplies due to funding cuts.

For the last three years, there were no animals, wild or domestic, that tested positive for rabies from Provincetown to Yarmouth. The vaccine baiting zone for the last two cycles, has been shifted westward from Chatham to Barnstable with the intent of pushing the disease back toward the Cape Cod Canal and eventually off the peninsula. The success of the program due to its collaborative efforts between the many Federal, State, municipal and private agencies has been recognized nationally and is being used as a model for programs elsewhere.

Even though we have not had any rabies positive specimen over the last three years, the potential still exists. All town departments involved with our rabies response continue to make the extra effort to respond to inquiries as quickly as possible to prevent any further exposures to both humans and pets. As of this publication, Massachusetts has recently confirmed its first human case of rabies in 75 years caused by a rabid bat.

A tally of the animals tested in Yarmouth is listed below:

Tally of Animals Tested	2011	2010	2009
Cats	9	4	3
Dogs	4 (2 unsatisfactory)	2	1
Raccoons	1	1	3
Skunks	2	3	17
Squirrels	0	0	0
Opossum	1	0	3
Woodchuck	1	0	3
Bats	4 (1 unsatisfactory)	4 (1 unsatisfactory)	7
Muskrats	0	0	0
Coyotes	0	0	0
Animals Total:	22 (0 tested positive for rabies)	14 (0 tested positive for rabies)	34 (0 tested positive for rabies)

All animals tested were involved with either a human or pet exposure.

The Health Division is especially grateful to the Division of Natural Resources and Animal Control, who have continued to be a key component of the town's rabies response team. Their timeliness, knowledge and professionalism have made a potentially dangerous environment much safer for our town's citizens and pets. Additionally, we wish to express our appreciation to Animal Inspector Marilyn McIntyre for her professionalism with animal quarantines and barn inspections, and to local veterinary offices Hyannis Animal Hospital, Veterinary Associates of Cape Cod, and Cape Wildlife Center (H.S.U.S.) for their help and expertise with ongoing rabies and quarantine cases.

As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies. Because household pets, especially cats, are the common link between infected wildlife and humans, pets must be properly restrained and identified. Humans should avoid contact with all stray animals and wildlife and should notify the Health Division Office or Division of Natural Resources immediately in the event of a potential rabid exposure (human or pet) or the sighting of a strangely acting animal.

PREVENTIVE HEALTH PROGRAMS

The Board of Health offers health preventative programs, such as Preschool Immunizations, Diabetic Screenings, Nutritional and Adult Health Counseling Clinics. Unfortunately due to a combination of budget reductions and the lessening of citizen participation, the monthly blood pressure and diabetic screening clinics at town hall were discontinued as of December 2010.

VISITING NURSE ASSOCIATION OF CAPE COD, INC.

The V.N.A. is contracted by the town, and provides health oriented instructional care and services to individuals and to entire families in the home or other appropriate locations. The agency has been serving Yarmouth residents for over 75 years.

Comprised of nurses, home health aides, therapists and social workers, the skilled V.N.A. staff works closely with the Health Division Office to provide the highest quality and most advanced home care available today.

On-going programs under the Board of Health include: health counseling/screening sessions, such as diabetic, hearing and cholesterol; flu clinics; maternal/child care visits and adult home health assessments; also monthly immunizations for preschool children are held at the V.N.A. office. Health promotional programs included information and encouragement to first time mothers.

The services provided by the V.N.A. are as follows:

- Office Visits
- Special Programs
- Medical Social Work
- Office Immunizations
- Visits for Maternal/Child Health
- Children for Preschool Immunization
- Hours for Health Counseling/Screening
- Hours for Flu Clinic and Pre-filled Syringes
- Investigation of Communicable Diseases

HEALTH CLINICS AND INSTRUCTIONAL COURSES

Additional or expanded services are continually under review by the Board. Again planned for the upcoming year are the annual Flu Clinics (approximately 350 seasonal flu shots in October 2011), multiple educational programs, Skin Saver, Breast Mammography, Cholesterol Screening, Glaucoma Clinics, a Health Fair at the Senior Center, and a walking program.

In conjunction with the Yarmouth Restaurant Association, the Health Division Office staff offered a ServSafe course for food service establishments.

The Health Division Office also assisted in scheduling a series of pool safety certification courses for motel personnel, which included C.P.R. and Standard First Aid.

The Massachusetts Department of Public Health adopted a new regulation, which became effective in April 2001, requiring bathing beaches to be tested weekly. The Department of Public Health's intent is to protect the health, safety and wellbeing of the users of bathing beaches.

The Yarmouth Health Division, in conjunction with the Barnstable County Health Department, conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. A total of 430 samples were collected.

Over the course of the summer, a total of fifteen beach closures occurred due to elevated bacteria levels probably caused by runoff from heavy rains. All beaches were reopened within 24-48 hours after successful retests.

WEST NILE VIRUS ENCEPHALITIS PROGRAM

West Nile Virus (WNV) encephalitis is a rare disease caused by a virus. In a small percentage of people, the disease can become serious, even fatal. The virus that causes WNV encephalitis, which had not been identified in the United States before the summer of 1999, occurs naturally in Europe, Africa, and Asia. It is not known where the U.S. virus came from. The virus grows in birds, and it is transmitted from bird to bird and from bird to humans by mosquitoes. Horses bitten by mosquitoes carrying WNV can also become sick.

Mild WNV infections cause fever, headache and body aches, often with a skin rash and swollen lymph glands. More severe infections can cause headache, high fever, neck stiffness, stupor, disorientation, coma, tremors, convulsions, paralysis and, sometimes, death.

There is no treatment for WNV infection. About 7% of people who are infected with the virus die from it. However, doctors can treat the symptoms of WNV encephalitis.

WNV is spread only by mosquitoes that are infected with WNV. People and horses that have WNV infection cannot spread the disease. There is no evidence that a person can get WNV from handling live or dead infected birds. Still, you should avoid bare-handed contact when handling dead animals, including birds. If you must handle dead birds, use gloves or double plastic bags. The risk of getting WNV encephalitis is highest from late July through September. The virus is spread by adult mosquitoes, which are killed by frost in the fall.

There is no WNV vaccine for people or horses. The only way to protect yourself is to keep mosquitoes from biting you. Follow these steps every summer if you live in or visit an area with mosquitoes:

- Avoid outdoor activities after dark (between dusk and dawn), if possible, as this is the time of greatest mosquito activity.
- If you must be outdoors when mosquitoes are active, wear long-sleeved shirts and long pants. Use mosquito repellent that contains DEET (the chemical N-N-diethyl-methyltoluamide) and follow the directions on the label. DEET can be toxic if overused. Never use DEET on infants. Avoid using repellents with DEET concentrations above 15% for children and with concentrations above 35% for adults. Cream, lotion or stick formulas are best. Avoid products with high amounts of alcohol.
- Take special care to cover up the arms and legs of children playing outdoors. When you bring a baby outdoors, cover the baby's carriage or playpen with mosquito netting.
- Fix any holes in your screens and make sure they are tightly attached to all your doors and windows.

To reduce mosquito populations around your home and neighborhood, get rid of any standing water that is available for mosquito breeding. Mosquitoes will breed in any puddle or standing water that lasts for more than four days. Here are some simple steps you can take:

- Dispose of metal cans, plastic containers, ceramic pots and other water holding containers that have collected on your property.
- Pay special attention to discarded tires that may have collected on your property. Tires are a common place for mosquitoes to breed.
- Drill holes in the bottom of recycling containers that are left outdoors, so that water can drain out.
- Clean clogged roof gutters.
- Turn over plastic wading pools and wheelbarrows when not in use, and do not allow water to stagnate in birdbaths.
- Aerate ornamental pools or stock them with fish. Keep swimming pools clean and properly chlorinated.
- Use landscaping to eliminate standing water that collects on your property.

Due to State budget cuts for FY2010, the collection and testing of dead birds was halted in the summer of 2009. The Health Division would like to emphasize that all citizens should continue to follow the above guidelines and precautions to avoid illness.

TOBACCO CONTROL PROGRAM

The Yarmouth Board of Health adopted a regulation prohibiting smoking within restaurants, lounges and bars, effective April 3, 2000. The towns of Barnstable and Dennis also enacted similar regulations. The Massachusetts Smoke-Free Workplace Law went into effect on July 5, 2004. As a result, all fifteen Cape towns prohibit smoking in public places. Several compliance checks were performed in the past with no violations observed. The Health Division continues to work with the Cape Cod Regional Tobacco Control Program in offering education and smoking cessation programs.

The Board had previously approved regulations that prohibit smoking in indoor public places, such as retail stores, office buildings; ban cigarette vending machines to prevent under age access; and require a license to sell tobacco products. In 2011 there were 39 licenses issued to establishments to sell tobacco products. The division worked with Cape Cod Tobacco Control in conducting one compliance check (total of 35 establishment visits) in 2011. Two (2) establishments were issued a fine. Yarmouth tobacco retailers achieved 95% compliance with the regulations preventing under age tobacco retail sales.

SEPTIC SYSTEMS PROGRAM

The State Title 5 Septic Regulations that took effect in March of 1995 continue to inundate the division office with inquiries, requests for deep and perc tests, plan reviews, permits and final septic inspections. The office at one time had 50 people waiting for perc/deep testing, along with a three week wait for review of engineered septic plans. Many of these were for the installation of septic systems for Real Estate sales, new construction, construction/renovation, and septic repairs. To meet this need the division engaged the County Health Department to assist in witnessing deep and perc testing. The Board has delegated authority to Health Division staff to approve septic repair variances “in house” after review of engineered plans for maximum feasible compliance, to expedite the permitting process. The staff reviewed and approved 84 septic variances under this criterion. The new Title 5 Regulations also require the division office to review and comment on septic system evaluation reports on every Real Estate sales transaction. There were 372 Septic Inspection Reports reviewed between January and December 2010.

Subsurface Sewage Disposal Systems – Breakdown of Information:	2011	2010	2009
Variations – Maximum Feasible Compliance	84	100	86
Building Foundation Height Variations/Review	3	2	5
Private Sewage Treatment Plant Reports	96	96	96
Final Sewage Installation Inspections	426	573	475
Engineered Sewage Plans Reviewed	814	987	721
Deep Hole/Percolation Tests	437	577	476
Repair Permits Issued	236	314	262
New Permits Issued	18	34	22
Field Visits	75	96	112

Starting in the year 2000, the State Title 5 septic regulations affected people living within the town’s Zone II drinking watershed areas. New construction and additions/renovations increasing septic system flows are now required to size the septic system at 110 gallons per bedroom per 10,000 square feet of land. This section of Title 5 is for the protection of the drinking water. With this new section of the regulation in effect, the Board of Health rescinded their 1986 Nitrate Loading Regulation, which placed a restriction on the number of bedrooms and lawn area.

The Board of Health continues to monitor the first approvals in the State, from the Department of Environmental Protection, to allow an alternative septic technology installation.

Alternative Septic Technology Systems:	Residential	Commercial
Bioren	1	0
F.A.S.T.	36	8
Bioclere	12	13
Singulair	19	0
Jet	1	0
SeptiTech	1	0
Waterloo Biofilter	1	0
Incinolet	0	1
Amphidrome	1	1
Advantex	3	0
Pirana	0	2
White Knight	1	0
Aero-Stream	2	0
Per Rite	3	0
Total Alternative Systems	81	25

THE SEPTIC MANAGEMENT PROGRAM

This program, which is administered by the Health Division Office, was responsible for many of the town's failing septic systems being upgraded. Continuing implementation of this program includes: septic system maintenance pamphlets, consultations, along with sewage system location cards and pumping histories that are provided by the Health Division staff to assist homeowners in locating their septic system for routine maintenance pumping. As required by State law, the Health Division Office reviews all Building Permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, and requires upgrading of all cesspools to a new septic system, which is helping to ensure protection of the town's groundwater quality.

As a condition of receiving Federal and State assistance for the construction of the septage treatment facility, the Board of Health was required to adopt a septic system inspection and maintenance regulation, to protect the public health and our vital sole-source water supply.

In order to ensure that a septic system continues proper operation, it is necessary from time to time to remove the accumulated solids and sludge from the bottom of the septic tank or cesspool. It is particularly important to keep the solids from being carried over into and clogging the leaching system. The rate of accumulation of solids is primarily related to the intensity of use (i.e., how many people are using the septic system; is the septic system used all year or only seasonally; is a garbage grinder used - not recommended), so the time interval between pumpings will vary for each home. Therefore, the regulation requires that all systems be pumped every four years. The free inspections offered by town agents to determine if a septic pumpout is needed was discontinued due to budget cuts.

HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM

The Yarmouth Board of Health was required to adopt regulations requiring the pumping of septic tanks once every four years with certain waiver provisions. This requirement was a result of an E.P.A./Massachusetts Department of Environmental Protection grant of monies to the town for construction of the Septage Treatment Plant. This grant encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems. Oil tank removal and replacement is no longer funded.

Carl Lawson oversees the installation and repair portion of the program, while Brian Heaslip oversees the septic pumping reimbursement portion.

The statistics for grant awards are as follows:

Septic System Repairs:	2011	2010	2009
Low Income	0	0	1
Very Low Income	0	2	3
Extremely Low Income	1	0	5
Did Not Qualify	1	0	2
Withdrew	0	8	7

Septic Pumping:	2011	2010	2009
Low Income	10	4	2
Very Low Income	4	1	2
Extremely Low Income	0	2	2

PRIVATE TREATMENT PLANTS

The Health Division continued to monitor and review engineered plans, and monthly operational and maintenance reports, along with the Department of Environmental Protection (D.E.P.), for private sewage treatment facilities.

There are presently operating within the town the following private treatment plants:

1. Buck Island Condominium 94 Living Units: 50,000 GPD on 32 acres, 1978
2. Cove Motel Route 28 - 229 Time Sharing Units, 194 Seat Restaurant, and Health Facility: 39,900 GPD on 23.6 acres, 1986
3. King’s Way Route 6A - 667 Living Units (including 191 “Senior Living Units”), 123 Seat Restaurant, General Store, Post Office, Pool Club House, Golf Club House, Health Facility, and 18 Hole Golf Course: 165,000 GPD on 200 acres, 1988
4. Mayflower Place Buck Island Road - A congregate care retirement community consisting of 102 Congregate Living Units, and a 72 Bed Nursing Home: 25,000 GPD on 40 acres, 1989
5. Thirwood Place At Flax Pond, North Main Street - A congregate living facility for the elderly comprised of 188 Living Units, and a 90 Seat Dining Hall: 24,000 GPD on 45 acres, 1989
6. Mill Pond Village Camp Street – Housing complex consisting of 136 houses: 45,870 GPD on approximately 27 acres, 2006
7. D-Y Regional High School Station Avenue – 17,000 GPD, 2006

HAZARDOUS MATERIALS ACTIVITIES

Carl Lawson is the town’s Hazardous Waste Inspector. Carl’s duties include administering the Board of Health regulation, “Handling & Storage of Toxic or Hazardous Materials,” to approximately 170 businesses within the town, to ensure all businesses are handling and storing hazardous or toxic materials properly, for the protection of the environment and public health. The regulation was adopted by the Board of Health on March 26, 1990 and requires annual

registration and licensure for those businesses handling or storing toxic or hazardous materials or generating hazardous waste in the Town of Yarmouth.

HAZARDOUS WASTE ACTIVITIES:	2011	2010	2009
Board of Health Hearings	2	0	0
Businesses Contacted	264	268	240
Businesses Inspected	208	185	150
21E Site Research	9	3	1
Licenses Issued	173	150	152
Field Visits	116	67	96
Water Sampling	26	6	17
Hazardous Materials Complaints:			
Radon	0	0	0
Asbestos	2	0	0
Fuel Tanks	0	0	0
Oil Spills	5	6	5
Toxic Chemicals	3	0	1
Medical Waste	1	0	0
Mold	1	1	1
Miscellaneous	8	3	5
Follow ups	232	51	49
D.E.P. Confirmed Hazardous Sites: Active	35	37	33
Closed	90	85	82
Field visits	5	0	0
Follow ups	1	0	0
Miscellaneous	46	43	38
Anniversary Park	--	148	--
Administrative:			
Site Plan Review Meetings	4	0	4
Committee Meetings	7	9	8
Meetings Away	18	15	20
Overtime Hours	0	0	0
Bldg. Use/Occupancy/Commercial Reviews	75	0	1
HUD Grant Reviews – Septic Repairs	316	435	641
Plans Reviewed	0	0	0
Board of Appeals Reviews	8	0	1
Emergency Management	276	272	358
Emergency Management Meetings	18	16	17
Miscellaneous	1,934	1,716	1,476
Mileage	3,857	3,391	3,597
Fees Collected	\$26,650	\$25,550	\$23,550

Carl had overseen the Annual Collection of Household Hazardous Materials, but the program was eliminated in 2009 due to Health Division budget reductions. Budget reductions also forced elimination of Yarmouth resident participation in the joint Barnstable/Yarmouth collections at the Town of Barnstable Transfer Station. The Solid Waste Division was able to hold one collection at the Yarmouth Senior Center during 2011.

Carl is responsible for monitoring those sites listed as Confirmed Hazardous Waste Sites by the Department of Environmental Protection (D.E.P.). Carl's duties also include monitoring the

clean-up actions of these sites. In the past these clean-up actions included the use of soil vapor extraction systems, or the use of air stripping towers. Other clean-up methods involved the removal of contaminated soils and the installation of ground water monitoring wells.

Carl coordinates public health emergency planning as required by the State Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending State and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department.

HOUSING PROGRAM

This program is administered by Brian Heaslip. Housing rental units are monitored and inspected according to the 1976 Town Rental Bylaw. All rental properties are required to be registered annually with the Health Division. Brian also enforces the Massachusetts Department of Public Health housing regulations and is a member of the town's Code Enforcement Impact Team formed in 1998. The Team consists of representatives from the Health, Police, Fire and Building Departments. Due to budget cuts the Police Department has significantly reduced its participation.

Housing & Space-Use Bylaw Program Statistics:	2011	2010	2009
Water Shut Offs Reviewed	335	451	568
Housing Complaints Received:			
Overcrowding Bylaw	9	24	18
Anti-Noise Bylaw	0	1	0
Trash/Rubbish	165	88	101
Sewage	33	28	4
Other	138	138	101
Follow Ups	337	244	170
Court Attendance	0	10	4
Meetings	48	51	44
Number of Registered Units	2,166	1,756	2,232
Housing Inspections	873	827	786
Permits Issued	1,850	1,660	2,062
Letters Issued	61	85	122
Fees Collected	\$107,260	\$87,800	\$111,600
Bulk Mailings	2	2	1
Miscellaneous	316	298	246
Follow Ups	931	960	840
Mileage	7,320	6,788	6,226

OTHER ACTIVITIES

The Health Division continues to add to and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, right to know, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

As in prior years, 2011 saw the Health Inspectors continue to work toward higher public health standards through their attendance of, and their involvement in, meetings, seminars, and conferences, sponsored by the State Department of Public Health, the Massachusetts

Environmental Health Association, the Massachusetts Health Officers Association, Barnstable County Health Department Seminars and by serving on various State, town and county committees.

The Director of Health's appointment by the governor continues, for the twenty-third year, on the State Board of Registration for Certified Health Officers.

The Board of Health held twenty (20) meetings during 2011. Septic variance requests, hearings, workshops and updates were conducted by the Board as follows:

- A. Variance requests from town or State sewage regulations for construction of new septic systems for new construction – 1 request – 1 approval
- B. Variance requests from town or State sewage regulations for construction of new septic systems for repair of existing septic systems – 3 requests – 2 approvals
- C. Variance requests from town hazardous materials regulation – 2 requests – 1 approval
- D. Hearing – Violation of town hazardous materials license requirement – 1
- E. Wastewater Issues:
 - Workshops with Planning Board – 4
 - Board workshops and discussions on wastewater – 9
 - Discussions with Town Administrator and town consultant – 2
- F. Beach Issues:
 - No smoking on beaches – 1
- G. Farming Issues:
 - Violation of town poultry regulations – 2
 - Violation of Massachusetts Department of Public Health farm regulations – 1
- H. Housing Issues:
 - Discussion of motels/workforce housing – 3
 - Workshop with Planning Board – 1
- I. Tobacco Issues:
 - Violation of town tobacco control regulation – 2
- J. Discussion of NStar right of way spraying – 1
- K. Discussion of Board of Health policies/issues – 1
- L. Update of Rabies Baiting Program – 1
- M. Update of VNA program – 1
- N. Update of new Department of Public Health food regulation – 1
- O. Update on “bath salts” with Yarmouth Police and Fire Departments – 2
- P. Update of school food service operation – 1
- Q. Presentations:
 - Cape Cod Medical Reserve Corps – 1
 - County Extension Service – Lyme Disease prevention – 1

Thanks go out to all the staff, Amy von Hone, Brian Heaslip, Mary Alice Florio, Peggy Rose, Carl Lawson, and Philip Renaud. We would also like to thank Lynn McIntyre as the Town's Animal Inspector.

Licenses/Permits Calendar Year	Total Permits Issued		
	2011	2010	2009
Percolation/Deep Test	200	272	232
Cabins/Inns/Lodges/B&Bs/Camps	26	29	26
Motels	63	42	65
Food Service: 0-100 seats	102	96	91
Over 100 seats	33	34	30
Non-Profit Organizations	16	21	13
Common Victualler	113	113	103
Continental Breakfast	29	24	36
Catering/Commissary	2	3	3
Catering/Temporary Food, per event	33	22	15
Retail Stores: Less than 50 sq. ft.	13	20	20
Less than 25, 000 sq. ft.	44	41	38
More than 25,000 sq. ft.	3	4	2
Wholesale	5	6	5
Frozen Dessert	12	11	10
Mobile Food Vendors, per truck	1	1	1
Ice Cream Trucks, per truck	5	6	4
Vending Machines	2	2	2
Residential Kitchens	3	0	1
Sewage Collectors	34	32	37
Refuse Collectors	14	21	17
Board of Health Hearing Fees (Only when abutter notification is required)	3	3	8
Funeral Directors	5	5	4
Poultry: 1-9 chickens	3	6	4
10+ chickens	7	9	7
Stables	8	16	8
Each additional horse	19	48	17
Swine/Sheep/Goats: 1-8 animals	2	1	3
9+ animals	1	2	1
Farmers Market	6	3	--
Tattooing, Personnel	0	1	6
Tattooing, Business	0	0	2
Swimming Pools	97	78	105
Vapor Baths/Whirlpools	38	31	35
Septic Disposal Installer's License	71	73	76
Title 5 Septic Permits: New	18	34	23
Repair	221	303	241
Title 5 Inspection Report Filing Fee	370	488	370
Call Back Fees/Fines	3	1	0
Trailer Park	1	1	1
Xerox or Computer Generated Copies	\$197.50	\$337.06	\$410.80

Tanning Facilities, per tanning device	8	8	19
Tobacco Sales	43	42	39
Establishment Name Change	0	0	1
Hazardous Waste 21E Fees	5	4	1
Hazardous Waste Licenses	176	169	156
Rental Housing Registrations	2,166	1,756	2,232
Grand Total Licenses/Permits	4,024	3,879	4,110
Grand Total Fees Collected	\$241,578.50	\$229,192.06	\$243,315.80

ADDITIONAL HEALTH DIVISION STATISTICS

Inspections Performed:	2011	2010	2009
Inns, Motels, Cabins, Camps, Lodges	6	5	14
Food Catering Apps. Reviewed/Issued	1	2	1
Soft Ice Cream Lab Results	30	56	28
Food Service – Restaurants	437	401	388
Food Service – Schools	14	13	5
Continental Breakfasts	80	49	25
Temporary Food Booths	109	62	25
Whirlpool Lab Results	70	93	59
Whirlpool/Vapor Bath	76	89	55
Mobile Food and Ice Cream Vendors	7	7	10
Retail Food Stores	69	99	118
Stables/Poultry/Swine	6	2	21
Swimming Pools	217	240	163
Swimming Pool Lab Results	158	207	150
Water Sampling –Beaches	20	--	--
Suntan Booths	10	18	15
Miscellaneous	166	150	173

Communicable Disease Investigation:	2011	2010	2009
Campylobacter	9	5	1
Group A Strep	1	1	0
Tuberculosis	3	4	8
Salmonella	2	2	6
Babesiosis	11	2	0
Meningitis	0	1	0
Head Lice	0	0	1
Hepatitis	63	42	40
Giardia	6	4	5
Lyme	50	41	144
E.Coli	0	0	0
Other	21	17	32
Stool Kits Distributed	2	8	0
Follow Ups	321	264	209
General Inquiries	327	279	125
AIDS Inquiries	0	0	0
Rabies Inquiries/Testing	14	0	0
Sexually Transmitted Diseases			

Syphilis	Pending from State	0	<5
Gonorrhea	Pending from State	5	<5
Chlamydia	Pending from State	42	30
HIV/AIDS – Cumulative/Living	Pending from State	--/--	--/--

Subsurface Sewage Disposal Reports Reviewed (for Real Estate Transfers):	2011	2010	2009
Conditionally Passes	9	9	13
Further Evaluation	2	2	0
Passes	305	379	349
Fails	56	58	44
Total	372	448	406

Complaints Received:	2011	2010	2009
Garbage, Debris, Rubbish	14	7	6
Swimming Pool	5	5	8
Whirlpool	0	0	1
Hazardous Waste	3	3	0
Animals/Rodents	10	2	3
Housing	8	3	2
Sewage	9	8	14
Food	14	18	19
Food Borne Illness	2	5	5
Miscellaneous	30	20	22
Follow-ups	90	66	90

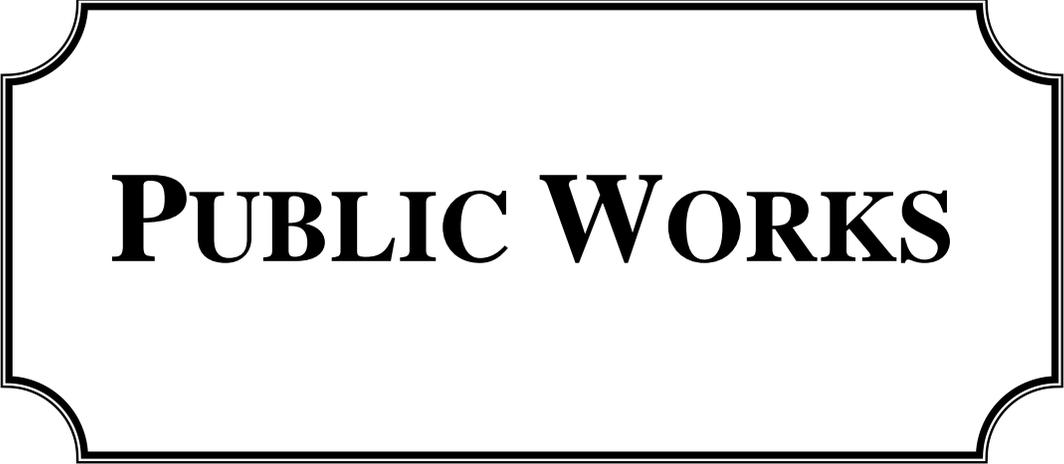
Miscellaneous Health Division Statistics:	2011	2010	2009
Burial Permits Reviewed/Issued	210	218	194
Flu Shot Clinics: Seasonal Flu	1	2	5
HINI (Swine) Flu	0	1	7
Overtime Hours of Health Department Personnel	12.50	26	64
Commercial Site Plan Review Meetings	9	5	12
Site Plan Review Comment Sheets	9	10	13
Committee Meetings or Other	207	151	135
Meetings with Town Counsel	2	3	6
Board of Health Meetings	20	18	18
Night Meetings	29	24	8
Meetings Away	64	52	72
Building Permits Reviewed	342	370	326
Board of Appeals – Review Comments	45	54	62
Mileage (Total Department)	20,834	21,050	20,260

Animal Inspector Statistics:	2011	2010	2009
Dog Bite Reports/Quarantines	112	70	160
Cat Bite Reports/Quarantines	75	57	55
Barn/Poultry Inspections	22	22	20

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.
 Director of Health
 Master's Degree in Public Health
 Certified Health Officer
 Registered Sanitarian

Brian Braginton-Smith, Chairman
 Tanya Daigneault, Vice Chairman
 Hillard Boskey, M.D., Clerk
 Evelyn P. Hayes
 Mary Craig



PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS (DPW)

GEORGE R. ALLAIRE, DPW DIRECTOR

Another year and another impact on DPW employees! Rick deMello, Town Engineer for the last 30 years, has decided to accept an early retirement offer effective August of 2011. With this staff reduction the Engineering Division is down to a staff of 4 people from a total of eight, 5 years ago. Mr. deMello has agreed to work part time on National Pollution Discharge Elimination Permits for MS-4 storm drainage systems as well as the Roadway Management System which is used to program roadway maintenance funds. We wish Rick the best and hope for his continued support in these 2 areas.

The second matter I am most proud, is the extraordinary effort by the DPW on the Flax Pond renovation project for Recreation. The DPW consisting of Highway, Water, Engineering, Buildings and Grounds relocated all overhead utilities underground, including undergrounding the high voltage electric supply as required by the PARC Grant. In addition, the Water Division relocated water supply and paid for the new entry road from Whites Path. The Buildings Division built the foundation and housing for the electrical distribution panel, set the transformer vault and pad, formed and poured the concrete for the patio, retrofitted a handicap ramp at the side of the building. Engineering designed the new entry road and site drainage and set field grades as well as layout for the entire project. Highway produced a herculean effort to provide for a new 100 car parking lot and new entry road. The parking lot alone required over 300 truckloads of crushed concrete to be hauled in from Hyannis with Highway trucks, to form the base of the parking lot. Highway did all the site work to include clearing and grading, line painting, all drainage work, excavation for electric lines, coordinated paving. In my opinion, all crews performed admirably through the winter months to complete the work on time and on budget for a June 1 camp opening. DPW Administration oversaw the PARC Grant administration and the accounts payable for the project. Thanks to everyone involved!!

The biggest disappointment for this year had to be the negative vote turning down the sewer initiative at special town meeting. The Wastewater implementation Committee (WIC) was supported by DPW, primarily Mona Solmonte, from the DPW Admin Office where minutes, meetings were officially posted, message boards coordinated and meetings assisted. Unfortunately the cost proved too large to overcome in these difficult economic times. The problem is real and we will face this decision again in the not too distant future, as regulators impose nitrogen reduction requirements on all Cape towns.

Speaking of nitrogen reduction, the DPW worked with the state Division of Ecological Restoration on the study of widening the Parkers River Bridge at Route 28. The School of Marine Science and Technology predicted improved ecological health of Swan/Seine Pond during the flushing study done in preparation for the Comprehensive Wastewater Management Plan. The Division of Ecological restoration then conducted a flood analysis; flood mitigation analysis and follow up flood mitigation study to insure the project did not impact severely any of the abutting property owners. The bridge is owned by MA DOT and many masters will have to be served to get this bridge widened to 30 feet over the next 5 years or so, such that many stakeholders will have input on this endeavor. Funding still needs to be found to pay for the design and construction of this bridge project as well.

The design work on the intersection improvements for Forest and Old Town House Roads proceeded to a 100% submission to the MA DOT, which will serve as the contracting agency for construction of the project. This safety improvement project involves a new signal at this location, re-alignment of Forest Road back to its original position. Removal of trees and planting

of new trees, relocation of the Garden Club landscape mounds. The work should improve safety at this intersection and eliminate the gridlock, which occurs around July 4 every year at the disposal area. I expect bids for construction to be sought this winter and construction to begin in the spring of 2012.

The extension of the Cape Cod Rail Trail from Dennis thru Yarmouth ran into many difficulties considering the number of state and federal agencies influencing the project. The project cost ballooned to \$10 Million, and since funding for only \$8 million is programmed in the Transportation Improvement Program for the county, cutbacks had to be made. The project is now planned from its current terminus in Dennis to the existing multi use path in the Peter G. Homer Recreation area. The proposed improvements in and west of the recreation area have been deleted until a subsequent phase of design and construction in order to reduce the costs by \$2 million. The Corp of Engineers is investigating widening the opening of the former Railroad Bridge across Bass River complicating the new pedestrian bridge design over the river for the Rail Trail. The Town of Dennis DPW cannot take over any more maintenance responsibility associated with the trail extension and this complicates the development of this project. In any event, I am hopeful the construction will begin in 2013 and continue to a finish in 2014.

At the Yarmouth-Dennis Septage Treatment Plant we sought a Power Purchase Agreement through a request for proposals. This process led to the choosing of Waterline Industries to provide and install, at no cost to the town or facility, a 300,000 kW photo voltaic array. In turn the plant agrees to purchase power from Waterline for the next 20 years at a power cost starting at 3.7 cents per kWh, escalated yearly at 3%. We expect to save \$30-35 K of electricity the first year of operations of the 1200 solar panels.

ENGINEERING AND SURVEYING DIVISIONS

Richard P. deMello, P.E., Town Engineer (Retired 2011)

Doug Wrock, P.L.S., Town Surveyor

In August of 2011, the Town Engineer retired from the Engineering Division after thirty years of service, bringing our staff down to four, which not too long ago, had eight full time personnel. We will certainly miss Rick deMello for his knowledge of the Town and many years of experience. The remaining staff will continue to provide the residents of Yarmouth with efficient and professional assistance and service. The following will briefly outline the highlights of the projects and services that were provided in 2011.

STORMWATER MANAGEMENT:

- Prepared and submitted the Phase II Stormwater Management Annual Report to EPA and DEP as required by EPA's National Pollution Discharge Elimination System (NPDES) 5-year General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4s).
- Reviewed the proposed new requirements and anticipated impacts of EPA's next NPDES 5-year General Permit. After reviewing the proposed regulations, it was determined that the following new requirements will likely have the greatest demands on our time and funding:
 - Inspect, sample and test the flow from the 172 known stormwater outlets to wetlands during both wet and dry times of the year.
 - Locate and inventory the entire upstream drainage system connected to each of the outlets, and map the watersheds, impervious coverages, and land uses. Assess and rank the potential for illicit discharges for each watershed.

- Develop and distribute a total of eight (8) public educational messages to four (4) targeted audiences per year, and evaluate effectiveness of messages.
- Sweep each street within all watersheds twice per year, and inspect/clean all catch basins in all watersheds once per year.
- Enhance (focus) illicit discharge detection and elimination procedures, inspections, and enforcement.
- Continue to improve stormwater discharges (usually through the installation of capital items) and develop/implement a maintenance plan for all stormwater facilities.
- Continued updating the Town wide inventory of storm drainage outlet pipe locations and storm drainage infrastructure required by NPDES.
- Once EPA issues their next NPDES 5-year General Permit, the DPW plans to prioritize the new EPA requirements and determine what we will be able to fund.

ROADWAY MANAGEMENT SYSTEM (RMS) PROGRAM:

- Updated RMS historical road surface maintenance database; ran computer road maintenance scenarios given several funding options; and, advised the Highway Division on road surface preparation prior to surface treatment application. Field inspection and PCI review for planning of roadwork for 2011 roadway construction season; management of funds appropriated for FY11 roadway projects.
- Staff continues to research, scan, plot and hyperlink drainage plans into GIS Drainage Layer. Many hours have been contributed to this project which is 85% complete.
- Drainage System Improvements: Drainage solutions were designed for the following locations: Ancient Cemetery, Crowell Rd off of South Sea Av, Flax Pond Recreation Parking Area, Former 1750 House Parking Area, Highbank Rd at Green Wy, Highbank Rd between Great Western Rd and Wilbur Park, Jacqueline Cir (#47), Long Pond Dr Culvert, M.E.Small Elementary School Parking Area, Nauset Ln (#2), and the Senior Center Parking Area. Drainage systems were installed by the Highway Division at: Flax Pond Recreation Parking Area, Former 1750 House Parking Area, Highbank Rd at Green Wy, Long Pond Dr Culvert, M.E.Small Elementary School Parking Area, and the Senior Center Parking Area.
- South Shore Drive Sidewalk: The design and permitting of the proposed South Shore Drive sidewalk was completed and the first phase was bid and installed. The first phase included the section between Bass River Beach and South Middle Beach. If funding is available, it is currently planned to install the remainder of the proposed South Shore Drive sidewalk between South Middle Beach and Thacher Town Park in 2012.
- Other Planned Sidewalks: The Engineering Division is currently designing and permitting the next phase of the proposed sidewalk replacement on Long Pond Drive between Herveylines Lane and Rebecca Lane. This replacement sidewalk will be handicapped accessible and will use porous pavement to improve stormwater runoff quality. A sidewalk along Winslow Gray Road between Long Pond Drive and Forest Road is also under design and permitting. If funding is available, both of these sidewalk projects are currently planned for installation in 2012.

GIS AND ASSESSORS MAPS:

- We provided assistance to other town departments through requests for the creation of GIS layers and plans; i.e. Proposed Sewer project Phase I (watersheds; parcel size; bedroom distribution by parcel; drainage location); Community Development (Land Use Codes; Affordable Housing sites; economic centers and zoning districts; Block Grant spending; “walking distance” district; FREZ-Family Recreation and Entertainment Zone); Town Clerk (census and revisions to voting precincts); Assessors (Vision database;

layers; Assessors maps); local surveyors/residents/real estate broker requests for elevation and wetland maps; proposed Dog Park at Sandy Pond Recreation Area for Natural Resources.

- Monitoring Wells: Creation of well layer to plot wells and include description. This project also required the gathering of all consultant study reports and testing result data sorted into a single inventory list and resource location.
- Assistance to DPW Administration for Private Road Petition program updates.
- Creation of Town cemetery GIS layer relative to parcel layouts and owner data of lots. Produced plans for field and office use. Created a conceptual layout for expansion at the Chandler Gray Cemetery.
- Update and creation of Assessors Maps for 2011.
- Continued to provide GIS information to consultants relative to several ongoing projects i.e. Old Town House Road/Forest Road Intersection Improvements; multi-use path expansion.
- Acquired NStar utility pole data to compare to the information that has been plotted from the utility pole data gathered in the field by Engineering staff.
- MassGIS: Assembled a package of GIS and Vision data to create parcel layer for the State.

SURVEY PROJECTS:

Research, surveying and plan preparation for the following:

- Continued to assist in the field work and preparation of the data for public presentation on the Route 28 Sewer Project prior to the Town vote. Also assisted consultants (CDM and SMC) with topographic information. Researched existing drainage systems within proposed sewer area for potential conflicts.
- Flax Pond Site Improvements: Provided final survey and field work and computations to the new lodge building, driveway, change of entrance location and extension of Dupont Av., elevations at intersection, parking lot, and utility easements.
- Research of Town Boundary Line issues in Bass River. Obtained Boston Land Court documentation.
- Continued field work and plan preparation for the next phase of the Parkers River Estuary Study. Route 28/Parkers River Bridge road widening and wetland restoration prompted surveys of low areas around Swan Pond; attended meetings; provided consultants with planimetric plans.
- Easement and address change on Wild Rose Terrace and abutting property. Location, research and field work of historical abandoned cemetery relative to subdivision of land.
- Finalized Bayview Beach easement agreement with abutter.
- Staked Right of Way layout for the construction of sidewalk on West Yarmouth Road and Bucks Island Rd. Existing condition survey completed in preparation for the sidewalk easement.
- Continued survey of Cape Cod Rail Trail Extension relative to parking lots and landscaping details.
- Project completion of the Mill/Keveney Lane Bridge Improvements with final elevations.
- Continued staking and evaluating property lines and encroachments onto Town lands and roads as requested by residents, Highway Division and DPW Administration.
- Review of 91 residential site plans as required by Building Department.
- Survey work and revision of A.N.R. plan for sale of a portion of Bayberry Hills Golf Course property.
- Seaside Festival – Annual field set up survey for location of activities and vendor booths. Also assisted with a request for future planning once the Simpkins School property is

developed. Seaside Committee attempting to set up proposed plan for parking and access issues.

BIDS AND CONTRACTS:

We prepared bidding documents; advertised, opened and awarded bids; inspected construction; and/or assisted other departments with the following projects:

- Barnstable County Roadway Construction and Materials bids; also prepared bid tabulation for the Finance Department and all town departments.
- Thermal Imaging Equipment (Natural Resources Department)
- Deep Tine Tractor Attachment (Golf Department)
- South Shore Drive Sidewalk (Bass River Beach to South Middle Beach section)
- Englewood Dock Repairs (Natural Resources Department)
- Cellar House, Packet Landing (CPC)
- Network Based Wireless Surveillance Cameras (Natural Resources Department)
- Continued construction improvements at Bray Farm.
- Updated Vanasse Hangen Brustlin contract for second year of the Pavement Management
- Inspection Contractor Services for various roadwork surfacing projects.

STREET SIGN COMPLIANCE:

- Continued preparation for compliance for FHWA MUTCD standards. The Federal government has delayed the aforementioned mandates for retroreflectivity upgrades due to poor economy. We are continuing toward this goal.
- The staff researched and supported the purchase of a retroreflectometer. The equipment also has GIS capabilities and was programmed for operation to be used by Highway sign employee. Field data has been downloaded successfully and continues as time allows. The Xplore tablet functions were programmed and applied in field for field location as a second source of gathering data.
- The Sign Committee was technically disbanded. Barbara Benoit and Ron Ramirez continue to maintain oversight and attention to sign requests and solutions to sign issues as they are received.
- Stop bars were plotted in GIS Pavement Markings Layer. Plans are to continue plotting signs and markings in 2012.

MISCELLANEOUS:

- Site Plan Review – Attended when required by Building Department to review commercial property development applications.
- Processed 306 Road Opening Permits for 2011. Worked closely with National Grid (and their contractors) on several major gas main replacement projects.
- Continued public assistance to resident inquiries on FEMA Flood Maps, elevations, site and plot plans.
- Clerical assistance to the Treasurer's Office during staffing issues (8 months).
- Annual review and confirmation of MSAG – E911 list.
- Procured a smoke generator for field location of drainage systems.
- Assisted Crime Watch Committee with plans for identifying neighborhoods. Also worked with neighborhood representatives to get signs in place and replaced when necessary.
- Location and scanning of building plans of Town owned buildings for the continued efforts to lower energy costs with installation of photovoltaic array units.
- Obtained and installed ArcGIS Publisher and ArcReader. This will allow GIS data to be shared with divisions outside of Town Hall for field use.

- Attended various classes, educational seminars, training courses and webinars including: US Census Seminar (Clerk's/town maps); Stormwater USA Webinar (soil tracking off site); Retroreflectometer Webinar (FHWA mandates); several State sponsored Bidding Seminars; Pavement Restoration Seminar; Chainsaw and Debris classes; Google Earth (GIS).
- Affiliations and Committees: MALSCE membership and attendance to annual convention; Barnstable County Public Works Association; Cape Cod Purchasing Association; Street Sign Committee; Site Plan Review; Recycling and Solid Waste Advisory (POA continues as recording secretary), DPW Support Staff; IWRCP; Bray Farm Building Committees; Asset Management Software interviews and presentations.

HIGHWAY DIVISION

Buildings/Grounds & Cemetery

James Lefter, Assistant DPW Director

The main functions of the Highway Division are the repair and maintenance of our roadway surfaces, (app. 245 miles), which include the following: patching holes, berm installation and the repair at the edge of the paved roadway, grading of gravel roads, catch basin cleaning and repair, roadside mowing and trimming, tree cutting and trimming, weed control, sign installation/repair, traffic signal maintenance/repair, and roadway line painting. The most important function is responding and taking care of the snow and ice removal throughout the winter months.

ROADSIDE MAINTENANCE

Roadside mowing, brush cutting and trimming are done throughout the year. Litter has been picked up on a very limited basis due to budget cuts in the past couple of years. Gravel roads have been graded throughout the town, but only once as manpower is limited.

TRAFFIC SIGNS AND PAVEMENT MARKINGS

The Highway Division is responsible for all town signs. Many signs are vandalized or stolen and need to be replaced right away. Due to a mandate that is coming from the Federal Government in the next few years many signs in town will need to be replaced with a new higher reflectivity sign. This will be very costly in both materials and labor.

Pavement marking line painting was completed this year. All street lines, crosswalks and stop bars were repainted, which was much needed and a safety issue.

VEHICLE AND EQUIPMENT MAINTENANCE

The town highway mechanics are responsible for all the maintenance and repair of all the Highway related equipment. The Highway mechanics have also taken on repairing vehicles from other DPW Divisions to try and help alleviate the impact that the budget. Having reduced budgets also has restricted the purchase of new equipment which in turn increases the number of repairs to the aging equipment we maintain.

The DPW did purchase a new street sweeper and we are sweeping all main roads, secondary roads and all roads related to our federally mandated Stormwater maintenance plan. The DPW also expects delivery of a new basin cleaning truck in the very near future to help with cleaning of the 6,600 basins throughout the town. Many of these basins need to be cleaned twice a year as required by the Stormwater mandates.

RESURFACING/OVERLAY/REPAIRS AND MAINTENANCE

Due to the budget reductions and the increased cost of asphalt the road programs are limited in the scope and the amount of work performed. The town is doing a lot more chip sealing and a

limited amount of paving. New drainage installation is limited but also being done completely by the Highway Division. Repairs to existing drainage structures are ongoing. With 6,600 in town the Highway Division has been on an aggressive schedule to clean as many catch basins as possible based on a daily effort.

SNOW AND ICE

The 2010-2011 winter snow and ice season had a somewhat mild snow and ice season. Most of the state had some record snowfalls but we were lucky enough that most of the major storms were rain on the Cape. There ended up being a couple of storms and a number of icy conditions that required sanding and salting of the roads. As usual the snow and ice budget goes into a deficit mainly due to the increased cost of materials and supplies. This coming year we will try to do some pre-treating of the main roads before it snows trying some of the new de-icing techniques and new products.

BUILDINGS (FORMERLY STRUCTURES) DIVISION

The Building Division consists of two full time employees', Bob Carlson and Dick Court. Together with the assistance of other DPW employees have been very active in a number of new projects as well as the ongoing maintenance and repair of the aging town buildings.

Our involvement in the Flax Pond project took up a lot of time and effort by both Bob and Dick. They ran the power from telephone poles underground to the new power station for the contractor. The huge concrete patio attached to the new building was also done by Dick Court as well as a number of punch list items that needed to be done before the facility opened in June.

The guys also replaced a couple of sections of roof at the Senior Center leaving one main section to be done by a contractor next spring.

The never ending maintenance and repair of the Police Department facility continues with HVAC issues along with regular painting, carpet replacement, plumbing and electric problems.

Dick Court has been involved in the Bray Farm Farmhouse Renovation as well as the upcoming renovation of the Recreation/Chamber of Commerce building.

CEMETERY DIVISION

The Cemetery Division had a longtime employee, Adam Hudson, resign. Adam was replaced by Audrey Rano, from the Highway Division and has done an outstanding job in her first six months. The Cemetery had to let go another fulltime employee due to budget cuts but luckily Steve Perry was able to secure a position in the Water Division The Cemetery Division is responsible for the maintenance and care of seven cemeteries throughout the town. The reduced work crew has been utilizing help from other Public Works Divisions to help keep up with the mowing, trimming, fertilizing, planting, and maintenance of the equipment used daily. Our seasonal employees are back and have been a major help in the maintenance work.

The town also took over the responsibility of digging the graves instead of the funeral homes hiring outside contractors. This new venture has been ongoing for almost a year now and it seems to be a very worthwhile addition to the cemetery services. Some of the monies generated by this undertaking will supplement the seasonal employees that were eliminated in previous years due to budget reductions. The Highway and Grounds employees are also helping with this new undertaking with equipment operators.

This past year we have had a total of ninety-two burials. This includes full burials and cremations. In the past five years we have averaged between seventy-eight and ninety-two per year.

The Cemetery crew has done some major trimming at numerous cemeteries throughout the town and will continue the trimming this winter.

The fencing along the border of Pine Grove Cemetery has been extended and more fencing is added each year. In the next couple of years the entire cemetery should be completely fenced in.

GROUNDS (FORMERLY PARK) DIVISION

The Grounds Division (formerly Parks) had a very busy year. Having bad weather on weekends caused a loss of \$8,000.00 over last year's record beach parking receipts (up \$35,000). This is a seven days a week (10 weeks) operation for the employees that include money collection, bank deposits, supervising booth attendants and trash removal.

The daily maintenance of the parks throughout town keeps everyone very busy. Due to budget cuts we have less help with all the various duties involved in the maintenance of parks and playgrounds.

The Grounds Division has installed a large number of Memorial benches at different locations around town including the new Packet Landing site.

Due to some of the budget cuts, lawn irrigation has been shut off at a number of locations as well as canceling parts of our annual lawn fertilizing.

Over the winter months the crew is busy rebuilding some of the many town owned docks, repairing and painting beach signs and this past year built three new lifeguard chairs. The roofing and siding at the Sandy Pond restroom facility was replaced by the crew. The crew also installed some new split rail fencing at Bass Hole, Thatcher Park and Dennis Pond Beach.

The Parkers River Beach playground was redone with monies within the budget offset account

DPW, WASTE MANAGEMENT DIVISION

Robert B. Angell, Superintendent

The Waste Management Division oversees the operation of two facilities, the Yarmouth Disposal Area and Yarmouth-Barnstable Regional Transfer Station (YBRTS).

YARMOUTH DISPOSAL AREA

The Disposal Area has three different areas within the facility. First is the Residential Drop-Off Area where the residents dispose of their household garbage and recyclables. Second is the Compost Area where leaves, grass and small pruning are deposited so they can be processed into compost on site. Third is the Scale Area where any paying customer can deposit such items as construction material, metal items, brush, and residential items with coolants (CFC's and HFC's) in them such as refrigerators and air conditioners.

With technical assistance from the firm of CDM Smith (formerly known as CDM Inc.) we oversee the gas collection system beneath the Landfill cap; air quality, groundwater monitoring and impervious liner cap of the former landfill that was closed in December of 1995 and is now 7 holes of the Links course at Bayberry Hills.

Working with New England Organics we were able to keep the compost site under control. Budget cuts have forced the division to use less fuel per year and one of the largest fuel uses is turning compost every six to seven weeks to break it down efficiently. Now we turn the compost every fifteen to sixteen weeks leaving us with a poor product that needs extra screening. The sad result from this, no free compost was available to residents in 2011.

We continue to remove a substantial amount of mercury bearing products from the waste stream; items such as fluorescent bulbs, thermometers, thermostats etc. are recycled through a grant from SEMASS. We held the Hazardous Household Collection Day in July 2011 at the Yarmouth Senior Center with SEMASS/Covanta, Barnstable County, YBRTS and Yarmouth Water Division providing the funding and collected 17,260 lbs. of hazardous waste.

This Division, along with The Massachusetts Department of Environmental Protection and our surrounding towns continue to work together seeking regional solutions for all of our recycling and solid waste needs. The Cape Cod Commission Solid Waste Group has completed the task of looking at all future waste disposal options for Southeast Massachusetts and will report the results in early 2012.

It is important for residents to understand that everything brought into the facility must at some time be hauled away to another destination, most of which are off Cape. The following list is the volumes processed over the past three calendar years.

Material		2009	2010	2011
Antifreeze	gallons	500	325	0
Auto Batteries	tons	9.22	7.56	6.16
Brush	tons	1038.76	825.45	805.11
CFC's/HFC's	units	11.4	61.32	60.55
Cathode Ray Tubes	units	1305	2118	1297
Commingle	tons	487.51	545.42	523.49
Const/Demo	tons	7,769.85	8017.11	7755.21*
Cardboard	tons	308.23	340.97	334.09
5 ¢ Returnables & Glass	tons	47.32	44.96	36.46
Household Waste	tons	9063.13	8863.17	8627.37
Magazines	tons	92.38	83.15	64.90
Metals	tons	660.26	554.2	470.72
Motor Oil	gallons	3725	3425	3125
Paper	tons	555.5	512.95	464.7
Propane Tanks	units	315	415	501
Textiles	tons	129.22	136.95	146.44
Tires	tons	26.23	19.7	19.50

* 1/1/2011 – 12/16/2011

The hours of operation are 7:30 A.M. to 3:30 P.M., seven (7) days per week and closed on all holidays. The facility operates with 9 full time and 4 part time employees.

The Swap Shop, where items can be left for reuse and treasures can be found, had another good season in 2011, with few problems and a lot of satisfied customers. This facility is run by volunteers and is not operated by town employees.

YARMOUTH-BARNSTABLE REGIONAL TRANSFER STATION (YBRTS)

YBRTS receives waste from the residential drop off facilities in the Towns of Yarmouth and Barnstable, as well as commercial waste from all over the Barnstable County. This waste is

received in a variety of commercial collection vehicles only, as residents are not allowed to access this facility.

With the economic slowdown and the recent competition from the Bourne Landfill, the YBRTS has endured a 20,000 ton annual total drop in commercial waste received over the last four years. Due to these issues the Town is investigating the option of privatizing the operation of the facility. The YBRTS operates with a staff of 5 full time and 2 part time employees. The facility is open 7 days per week year round with the exception of New Year's Day, July 4th, Thanksgiving Day, and Christmas Day. During the summer months YBRTS runs expanded hours to better serve its commercial customers.

In September 2010 the YBRTS began to transfer recycling through the facility into 100 yd. trailers, after a year of this change in operations the bugs have been worked out and we are becoming more efficient. The recycling is done through a partnership with Covanta/SEMSS and Capital Paper Recycling Inc.

The following is the amounts YBRTS processed for shipment, primarily by rail, to SEMASS, a waste to energy plant in Rochester MA, for the past three calendar years.

	2009	2010	2011	
MSW & Recycling	82,661.75	72,417.05	74431.46	tons
Railcars	1316	1468	1440	number
Trucks	948	33	21	number

I would like to thank my staff at both facilities for their excellent work and continued commitment to the town and its residents. They work well together and move an exceptional amount of material every day. I am proud of what we have been able to continually accomplish in these trying economic times.

WATER DIVISION

Danny J. Mills, Superintendent

	2011	2010	2009
Gallons of water pumped	1,337.3	1,362.2	1,145.6
Precipitation in inches for the year	41.68	43.1	49.4
Total number of water services			16,402
Total number of hydrants			2,100
Number of pumping stations			24
Number of corrosion control facilities			17
Number of water storage tanks			3
Total water storage capacity, in million gallons			9.3
Total acres for Water Supply Protection			965

YARMOUTH WATER'S MISSION STATEMENT

The Yarmouth Water Division is committed to serving the needs of Yarmouth residents, businesses, and visitors by providing high-quality drinking water while providing for future economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.

By DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and

conscientious individuals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water.

We would like to offer a most sincere thank you to all Town Departments, Agencies and to the Citizens of Yarmouth for their support and assistance during 2011.

We pumped a total of 1,337.3 million gallons of water to the residents of Yarmouth during the calendar year 2011 as compared to 1,362.6 million gallons for the year 2010.

Water production decreased during 2011 by 1.9%. That is 25.3 million less gallons than was pumped in 2010. The peak day was on August 1, 2011 when 9.1 million gallons were pumped, and the peak month was July when 229.1 million gallons were pumped.

Rainfall measured was 41.68-inches. This amount of rain equates to 18.5 billion gallons of water falling on the Town of Yarmouth, replenishing our water supply. We pumped, from the ground, 1.3 billion gallons which is equivalent to 3.0 – inches of rainfall spread over the entire town. Yarmouth as an entity continues to be most favored in its abundance of water resources.

The Division continues with our many programs including; Inspection and testing of backflow devices, Inspection and maintenance of hydrants, Water main leak detection, Water meter replacement Program, and the on-going DEP mandated Water sampling program which ensures the quality of our potable water.

The Division has continued the Pump Station Rehabilitation Program wherein all the public water supply wells and associated structures will be reconditioned and modernized. To date we have reconditioned 17 of the twenty four well pumps. Six more well pumps rehabilitations are being completed this winter of those six well pumps we will be modernizing their motor starting, flow and level controls in the spring of 2012. We will continue with the program of well cleaning and rehabilitation by cleaning and inspecting well screen and pumps. Presently some of the structures and other associated equipment have outlived their useful life expectancy. In our 2013 budget we have asked for funds to address the structures and other associated equipment that has outlived their expected service life.

We would like to extend a special thanks and shout out to the unsung heroes at the Water Division. They responded to water emergencies in the middle of the coldest nights and the hottest days. They responded with gusto and enthusiasm. Although we experienced many water main and water service breaks, our heroic distribution crews prevented backflow conditions and prevented contamination from entering the system. The crews acted in a competent and timely manner to isolate the breaks, prevent flooding and the subsequent devaluation of private property. Best of all they acted as ambassadors of the Town of Yarmouth in their daily contact with citizenry of our community. Thanks to all!!!

RECYCLING & SOLID WASTE ADVISORY COMMITTEE

In 2011, the committee continued their study on the feasibility of a Pay As You Throw (P.A.Y.T.) program for Yarmouth. With many hours spent researching other local community experiences and results, and working with the Department of Environmental Protection (D.E.P.), the committee hopes to have a thorough study and recommendation to present to the Board of Selectmen in the spring of 2012. P.A.Y.T. programs are now in approximately 132 Massachusetts communities and have proven to reduce solid waste disposal costs, through less waste tonnage, and increase recycling totals. Increased recycling has many benefits including the appeal of creating a “greener” community. If the Board supports the program, the committee plans to concentrate on public forums in 2012.

P.A.Y.T. Study activities have included the research and gathering of the current expenses (i.e. disposal, transportation, operations, and personnel costs) and using a D.E.P. computer model for creating anticipated costs associated with P.A.Y.T.; preparation of a Power Point presentation; continued to follow the ongoing progress of other Cape towns, namely meeting with Town of Sandwich DPW personnel and planning a site visit to Sandwich to experience the program first hand; gathered cost analysis estimates for acquiring bags and handling/selling options; and create a strategy to present the program to the residents to address their concerns and questions.

Other committee activities in 2011 included:

- School Recycling – Assisted with suggested wording for the school district’s waste collection contract; and support to the Waste Management Division in their regular collection of recyclables at two schools (M.E. Small Elementary and St. Pius School);
- Studied and recommended possible revenue source through signs at the Disposal Area as paid advertising space;
- Recommendation and support of recycling containers at the public beaches;
- Public Education – Supported and ordered Halloween “recycling” trick or treat bags for the annual Seaside Festival;
- Posted slide on Channel 18 encouraging businesses that recycle to contact RASWAC for public recognition of their recycling efforts;
- Continued to track the monthly recycling and solid waste totals handled at the Disposal Area and Transfer Station; and,
- Followed up on grant opportunities, specifically related to P.A.Y.T. technical support.

With the impending expiration of the SEMASS contract and the possible privatization of the Yarmouth-Dennis Transfer Station, the committee has paid close attention to the town-wide and Cape-wide plans for this change. We will continue to monitor these upcoming changes.

The committee continues to support and offer assistance to Rob Angell and the Waste Management Division in all of their efforts in serving the public efficiently and economically at the Disposal Area and the Transfer Station. In 2012, RASWAC will continue with their charge to seek the best options for the Town’s solid waste and recycling facilities and to encourage the residents of Yarmouth to recycle!

Respectfully Submitted,

Joseph Sarnosky, RASWAC Chairman

Michael Britz

Frank Martines (appointed September 2011)

Charles Spooner

William “Doug” Wade

Rob Angell, WMD Representative

Barbara Benoit, RASWAC Recording Secretary

Andrea Adams (resigned February 2011)



**OTHER
COMMITTEES**

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Yarmouth 47,681 one-way passenger trips from July 2010 through June 2011 (FY11).

CCRTA provided 604 ADA and general public clients in Yarmouth with DART (Dial-a-Ride Transportation) service during FY11. These clients took a total of 23,920 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 168,627 in FY10 compared to 184,344 in FY11.

CCRTA FY11 records for the Boston Hospital Transportation service indicates 61 Yarmouth residents took 346 one-way trips on this service.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the route 28 corridors. A total of 23,415 one-way trips originated in Yarmouth for the H2O route for the period July 2010 through June 2011; total ridership for the H2O route for this period was 126,965.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

CAPE LIGHT COMPACT REPRESENTATIVE – JOYCE FLYNN

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

POWER SUPPLY

Throughout 2011, natural gas prices remained low and relatively stable due to an abundant supply of the fuel. Since natural gas is the primary fuel used to generate electricity in New England, energy prices also remained low throughout 2011. After hitting a peak in 2008, the Compact reduced its rates in 2009, 2010, and again in 2011; reducing rates six straight times over this three year time period. In 2012, the current outlook is for supplies of natural gas to remain relatively stable but with a bias in price to the upside. This bias towards higher prices is due to an anticipated increase in demand for natural gas due to forecasts for a harsh winter in the northeast and a higher demand for electricity. Higher natural gas prices typically result in higher electricity prices.

In 2011, the Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of December 2011, the Compact had 13,429 electric accounts in the Town of Yarmouth on its energy supply.

ENERGY EFFICIENCY

From January to November 2011, rebates and other efficiency incentive programs provided to the town by the Compact totaled approximately \$1,156,180 and brought savings to 1,245 participants of \$459,182 or about 2,295,912 kilowatt-hours of energy saved for 2011.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact efforts include:

- Forty-six Yarmouth small business and municipal accounts took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$197,422.42 and realized energy savings of 528,581 kWh.
- 78 Low-Income homes were retrofitted to reduce energy usage and increase comfort.
- Ongoing renewable energy education with the use of the solar panel at Mattacheese Middle School is part of the “Solarize Our Schools” program. To date, over 11,302 kWh of electricity has been generated and over 19,507 lbs. of CO₂ has been avoided.
- Energy education to students, parents, and teachers at Mattacheese Middle School and ME Small School through field trips, teacher conference, materials and classroom support continues.
- Education staff supported D/Y High School education efforts with talks to students on energy efficiency, renewable energy and careers in the energy field.
- Four schools in Yarmouth were honored with Energy Star awards at the August School Committee meeting: Dennis Yarmouth Regional High School scored an 82, Mattacheese Middle School scored an 89, Lawrence C. MacArthur Elementary School scored a 92, and Station Avenue Elementary School scored an 81. A score of 75 or higher on a scale of 100 is required to earn the Energy Star Award. The higher the score, the less energy is consumed per square foot.

ENERGY COMMITTEE

MEMBERSHIP

EC welcomed Sandy Cashen and John ‘Jay’ Weiss and thanked members Ed Bullock and Ed Voelker for their years of service. Ed V. will continue as an associate member.

Members continuing are Frank Deshaies, Joyce Flynn, Steve Gavin, Jack Howard, Marilyn Holle, Steve Krintzman, and Bob Palmeri.

TOWN ENERGY PROJECTS

Project	Status
EC members worked with DPW on a Power Purchase Agreement (PPA) with Waterline Industries that installed a 300 kW photovoltaic array on the large concrete storage tank of the Yarmouth-Dennis Septage Treatment Plant. The system, the largest on Cape Cod, went online in March 2011 and the 1200 panels will produce a guaranteed 296,000 kWh annually and reduce the cost of operations at the facility.	COMPLETED
EC worked with DPW to coordinate solutions to the Yarmouth Police Department’s heating, ventilation, and air conditioning (HVAC) controls. With \$48,000 in grant money from Cape Light Compact (CLC) and National Grid, software was revamped and Honeywell replaced control	COMPLETED

components so that the 9 year-old building's HVAC systems finally function as intended.

EC chair Steve Gavin, who's also Yarmouth's representative to Cape and Vineyard Electric Cooperative (CVEC), worked with DPW director George Allaire and others to assess Town properties suitable for a PPA solar array of photovoltaic panels to be financed by private developers (no cost to the Town) and to provide electricity to the Town at greatly reduced rates. Responses to the Request for Proposals (RFP) are no in hand and under review at CVEC, and the PPAs should be executed by the end of 2012. IN PROGRESS

DPW and EC with 13 months of data collected at the Town Water Division site at 99 Buck Island Road have commissioned a wind feasibility study for the site with a grant from the Massachusetts Technology Collaborative, now called the Clean Energy Technology Center (CETC) The study was completed and delivered in 2011; a formal presentation to the EC is scheduled for February 2012. IN PROGRESS

PUBLIC EDUCATION AND OUTREACH ON ENERGY ISSUES

Project	Status
EC member Marilyn Holle worked with Town staff member Linda Hill to compile and monitor Town electrical consumption as required by the Green Communities Act. A future summary of Town consumption and costs will appear in the EC corner of the Town website, on which Marilyn Holle is working with Town IT director Shawn MacInnes.	ONGOING
EC member Sandy Cashen, the DY Regional School District Complex Supervisor, reported that the District has six Energy Star rated schools, thanks to the efforts of Dave Sherman, DY's Energy Manager.	
EC vice chair Joyce Flynn and Marilyn Holle met with CLC's energy education coordinator Debbie Fitton, CLC commercial and industrial program analyst Vicki Marchant, and Dennis-Yarmouth Regional School District representatives to explore energy conservation and education at DY. CLC sent two DYRHS science teachers to the March 2011 Building Energy conference sponsored by Northeast Sustainable Energy Association.	COMPLETED
EC member Frank Deshaies initiated a pilot program for elderly Yarmouth residents who wanted a home energy audit done through Cape Light Compact to have a trained energy volunteer involved to explain the audit and its findings. Frank and new EC member Jay Weiss have worked on the buddy system, which has now spread east to other Cape towns.	
Frank and Jay have also circulated CLC audit information flyers to Town residents.	ONGOING
Steve Krintzman and Joyce Flynn have started work on a Town-wide energy awareness initiative to launch in 2012.	FUTURE

The Committee

Steve Gavin, Chair	Robert Palmieri	Marilyn Holle
Joyce Flynn, Vice Chair	Edward Voelker	Jay Weiss
Steven Krintzman, Secretary	Frank Deshaies	Sandra Cashen
Jack Howard		

PERSONNEL BOARD

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of five members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures and regulations for non-union personnel;
2. Approving the content and format of all job descriptions subject to collective bargaining where applicable;
3. Acting on requests for changes in pay classifications for permanent positions; acting on requests to modify pay rates for seasonal and temporary positions; and
4. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the department head, the Assistant Town Administrator and the union, if applicable. The Personnel Board then reviews the content of the job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases additional information is requested and the decision is made at the next meeting.

The Personnel Board's busy season is usually during the spring through fall. This year was unique due not only to the financial problems of the Town, but also to the retirement of the Town Administrator, and the Assistant Town Administrator acting as Town Administrator. This greatly impacted the workload in that office making it impossible to prepare the necessary paperwork for meetings (see above paragraph).

There were three meetings held during the year. With the retirement of some senior staff, reorganization was contemplated. Position descriptions reviewed and rated by the Personnel Board were Director of Municipal Inspection, Staff Planner and Senior Planner, Civil Engineer, Cemetery Foreman, Office Assistant/Financial Assistant and Golf Operations Assistant. In addition the Board reviewed and/or established pay rates in the Miscellaneous Compensation Schedule for the following seasonal and temporary positions: Laborer position; Recreation Site Supervisor, Sailing Instructor 1 and 2; Non-Union Pay Plan FY 2012; temporary clerk I and II; Student Police Officer weekly salary; three positions in the grant-funded Senior Services SHINE program.

The program to recognize the efforts and contributions of volunteer committee members was removed from the budget. The Personnel Board thanks the volunteers and employees for their continued dedication and service.

The Personnel Board received the resignation of Ms. Judith Keith. She was a very valuable member of the Board for a number of years and will be missed.

The Personnel Board is most appreciative for the staff assistance provided by Peter Johnson-Staub, Assistant Town Administrator, and Pamela Barnes, Administrative Assistant.

The Personnel Board meets as needed at 6:00 p.m. at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chairman and Finance Committee Representative
Alice Bowen
Judy Keith, resigned
Sharon Ladley
John Moylan

TOWN SCHOLARSHIP FUND COMMITTEE

Since being established by the Yarmouth Board of Selectmen in 1992, the Scholarship Fund Committee has awarded 432 young men and women of this town with scholarships in order to assist them with their college education.

In 2011, the committee awarded twenty-six scholarships totaling \$10,600 in the amounts of \$300, \$400 and \$500. Scholarships are awarded to Yarmouth residents for undergraduate education and are based on financial need, academic achievement, and school and community involvement. High school seniors and those currently matriculating in an undergraduate degree program may apply for the scholarships.

Funds for these scholarships are provided by the generous donations of Yarmouth taxpayers who are invited to contribute when paying their property tax and water bills. Additional funds come from the trust income of the Frederick Howes Educational Fund, the Ellen Chase Scholarship Fund, and the James Knowles Scholarship Fund. Since inception, the town has granted a total of \$273,400 in awards.

The Board of Selectmen is responsible for appointing the five-member Scholarship Fund Committee which is comprised of a Selectmen's representative, the D-Y Superintendent of Schools (Carol Woodbury), and three town residents; Thomas Kerr, Sandy Rubenstein, and John Mincieli, chairperson.

Assisting our young people in their pursuit of higher education is an extremely worthy cause that benefits our community in the long run. Therefore, should anyone like to contribute to the ongoing efforts of the Scholarship Committee, you may do so simply by sending a check to the Yarmouth Town Hall, 1146 Route 28, So. Yarmouth, MA 02664, payable to the Yarmouth Scholarship Fund. Thank you.

VETERAN'S SERVICES

The Department of Veterans Services has continued to experience growth in volume due to the returning Iraq/Afghanistan wars, the difficult economic climate and the changing needs of our WWII, Korean, Vietnam and Gulf War veterans.

One of our two primary functions is to administer State low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably-discharged, who establish need and worthiness and are residents of the Town of Yarmouth. During the year, the Town of Yarmouth, through our office, provided local aid to qualified veterans totaling more than \$143,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

We also provide services to veterans in obtaining the full range of federal government (Veterans Administration), state government and local government benefits. Over the past year this office obtained more than \$5.5 million in VA cash benefits for service-connected injuries and VA non-service-connected pensions for Yarmouth veterans and widows/widowers. These federal funds greatly reduced the demand on our local aid fund.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Finance Director for their outstanding support throughout the year.

In the Service of all Veterans,
Edward F. Merigan, Director and Veterans' Agent



EDUCATION

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

COMMITTEE MEMBERS	TERM EXPIRES
James Dykeman, Jr., Chairperson	2012
Bradford Egan, Vice Chairperson	2011
Maryellen McDonagh-Angelone, Secretary	2013
Stephen Edwards, Treasurer	2012
Thomas Broadrick	2011
John Henderson	2013
Andrea St. Germain	2011

Superintendent of Schools – Carol A. Woodbury	A. Francis Finnell, Director of Finance & Operations
Gloria Lemerise, Director of Instruction	Judith Dion, Director of Pupil Services
Christopher Machado, Director of Technology	Lory Stewart, Director of Instructional Technology
Garth Petracca, Food Services Coordinator	Georgiana Olwell, Adult Education Supervisor
Shirley Smith, Coordinator of Early Education	

ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to School Committee
 Janice Butler, Administrative Assistant to the Director of Instruction
 Sandra Clifford, Business Affairs Administrative Assistant
 Beverly Haley, Benefits Mgmt. Administrative Assistant
 Joan Damore, Admin. Asst. to the Director of Finance & Operations
 Sharon Ladley, Admin. Asst. to the Superintendent for Personnel
 Mary Ann Mulhern, Admin. Asst. to the Director of Pupil Services
 Susan Nelson, Payroll Administrative Assistant
 Joyce Proudfoot, Bookkeeper
 Karen Rood, Asst. Treasurer/Accts. Receivable

2009-2010 RETIREMENTS

Ms. Ellen O' Connell	E.H. Baker School	Elementary School Teacher
Ms. Pamela Shaughnessy	Station Ave. School	Title 1 Teacher
Ms. Ann Wolf	Station Ave. School	Special Education Teacher
Ms. Nancy Ashworth	Station Ave. School	Special Education Teacher
Ms. Carol Malaquias	M.E. Small School	Elementary School Teacher
Ms. Jane Cutler	E.H. Baker School	Elementary School Teacher
Ms. Rosemarie Dykeman	Station Ave. School	School Nurse

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

JAMES R. DYKEMAN, JR., SCHOOL COMMITTEE CHAIRMAN

The Dennis-Yarmouth Regional School District's official mission is to empower each student to achieve excellence with integrity in a changing world.

ACHIEVEMENTS

We continue to make progress in elevating student academic enrichment with the highest number of Advanced Placement course offerings on Cape at DYHS, while developing innovative programs to involve and challenge students before they reach high school. At the kindergarten level, the District continues to expand the "Tools of the Mind" curriculum, which has produced enhanced reading and writing levels in students entering first grade.

Two innovative programs for intermediate and middle school students launched in 2011 offer unique opportunities for additional learning. The Marguerite E. Small Innovation School has attracted grant funding to give 4th and 5th graders a school day that is longer by 40 minutes, producing an extra 200 minutes of learning time weekly. This is a pilot program that has received statewide recognition, and even a visit from Governor Deval Patrick. Within the Nathaniel H. Wixon Middle School in Dennis, students in grades 6 and 7 can choose to enroll in the Wixon Middle Level Academy for a more rigorous project-based curriculum.

At DYHS, improving MCAS scores are a small part of the news. The voluntary pilot program for 8th graders wishing to pursue an advanced STEM (Science, Technology, Engineering, and Math) curriculum got underway in 2011 with eighty-three students from Yarmouth and Dennis enrolled. STEM as practiced at DYHS is actually STEAM, since eighth graders' schedules also include space for an elective in music, the art, or media technology.

Academic possibilities aren't limited to the DYHS building: some seniors take college courses at Cape Cod Community College. Students who wish to study a subject not part of the regular course offerings (e.g., Latin, Portuguese) have the option of enrolling in supervised study through the Virtual High School. Despite the difficult economy, DYHS graduates continue to pursue higher education. Of the June 2011 graduates, 87% have enrolled in higher education and received \$225,000 in scholarship awards. The undefeated DYHS football team and additional state championships in track and color guard gave DYHS a chance to celebrate a remarkable year.

Finally, the Dennis-Yarmouth Regional School District became the most energy-efficient district in Massachusetts, with 7 out of 7 schools all receiving the Coveted Energy Star award for using 35% less overall energy than average buildings of the same dimensions. As of August, 2011, only 435 K-12 school buildings nationally had been awarded Energy Stars—and DY is home to 7. (See information on how much money this energy conservation and monitoring saved taxpayers in Strategies, below.)

CHALLENGES

1. Cape Cod's aging demographic means that school districts from Barnstable east through Provincetown compete through school choice for a smaller pool of students. The majority of D-Y students who left the District via school choice went east to Harwich, Chatham, and Nauset Regional, districts with higher per student spending and smaller average class sizes than those in the D-Y district.

2. Competition for the students of Dennis and Yarmouth is increasing yearly: Sturgis Charter School's west campus opened in rental space in fall 2011, and the new Sturgis West building will open for the 2012-2013 school year. The new Monomoy District (resulting from the Harwich and Chatham town votes to merge school systems) is currently designing a brand new Monomoy High School complex.
3. The harsh economic climate continues to strain D-Y students and their families: in 2011, the number of low-income students (defined as eligibility for free or subsidized school lunches) rose to 38.1% of the entire D-Y district in 2010-11.
4. In fall 2011, the number of students speaking languages other than English increased in both towns, but especially in Yarmouth. The D-Y schools now include students from three continents in addition to North America, and while the cultural enrichment will be valuable for the entire D-Y student population, mandatory certified English language learning teachers and individual instruction must be provided in the short term.
5. Federal and state grant funding has been reduced.
6. Yarmouth and Dennis are not wealthy towns, and budget resources are finite.

STRATEGIES

The Dennis-Yarmouth Regional School District and its School Committee work hard to improve the District and to act as responsible stewards of taxpayer funds.

This past year continued some money-saving policies: participation in the Cape Cod Collaborative to share some special education services and special education transportation with other Cape districts; use of a three-tiered bus system to employ the smallest number of buses to service the District's seven schools; the outsourcing of custodial services; cooperative purchasing with Barnstable County and other municipalities to negotiate lower prices; the use of self-insurance programs; cost-cutting in all schools; use of a dual-fuel boiler system at DYHS; and further energy conservation and efficiency measures.

Some of the energy-saving strategies included: programmable thermostats; high efficiency boilers; and installing insulation and air and duct sealing. Energy manager David Sherman sought the cooperation of staff and students to use energy wisely and sought grants for equipment upgrades and building weatherization from Cape Light Compact. Mr. Sherman estimates that reducing heating, ventilation, water heating, and electrical energy consumption saved Dennis and Yarmouth approximately \$900,000 in avoided energy costs from 2002 to 2011.

The past year brought some previous areas of discussion to a head. The School Committee created a finance subcommittee in spring 2011. The further regionalization for grades 4-8, proposed as an educational and a financial measure was defeated at a Dennis Special Town Meeting in fall 2011 after being previously passed in Yarmouth. Dennis voters further endorsed an exploration of de-regionalizing grades 4-8 to allow Dennis students in those grades to continue to be educated within Dennis.

We are grateful to the Dennis taxpayers for their support of the Ezra H. Baker renovation project. We look forward to hosting a community celebration of our 80 year old, very loved school upon completion of this project.

Submitted with D-Y Pride,
Andrea St. Germain
Vice Chair, Dennis-Yarmouth Regional School District

OFFICE OF THE SUPERINTENDENT
CAROL A. WOODBURY, SUPERINTENDENT OF SCHOOLS

Dennis-Yarmouth Regional School District has experienced numerous successes during 2011. This year was marked by increased academic achievements, new academic innovations, and athletic and artistic recognitions. These accomplishments are a credit to our students, staff, families, and community members all working together for excellence in education.

We continued to make excellent academic progress as demonstrated by our high school students' MCAS performance. Dennis-Yarmouth students have always performed well, but over the last ten years there has been a greater emphasis on academic achievement for *all* students. Due to the efforts of our staff toward meeting the individual needs of every student, more students than ever before are performing at high levels. The data tells the story. The chart to the left shows the percentage of D-Y tenth grade students passing the English Language Arts and Mathematics MCAS exams on the first try in 2001 and 2011. The chart to the right shows the percentage of D-Y tenth grade students scoring in the proficient and advanced levels in 2001 and 2011.

English Language Arts		
	2001	2011
% Passing First Try	88	99
% Failing	12	1
Mathematics		
	2001	2011
% Passing First Try	82	95
% Failing	18	6

English Language Arts		
	2001	2011
% Proficient/Advanced	63	92
Mathematics		
	2001	2011
% Proficient/Advanced	52	81

The Dennis-Yarmouth Regional School District has high expectations for all students. In 2001, 22.1percent of our students district wide and 9.7percent of our high school students were from low-income families. In 2011 these numbers had grown to 38.1percent and 34.4 percent, respectively. Significant improvement in the performance of these students, despite increased numbers, demonstrates that we've had a great deal of success in closing the achievement gaps between these groups (see data below.) Our staff has proven that a strong public education can serve every child.

LOW INCOME GRADE 10

English Language Arts		
	2001	2011
% Passing First Try	56	98
% Failing	44	1
% Advanced/Proficient	31	85

Mathematics		
	2001	2011
% Passing First Try	53	89
% Failing	47	11
% Advanced/Proficient	18	68

Students graduating from Dennis-Yarmouth Regional High School attend many highly competitive and prestigious colleges. For the second year in a row, Harvard University selected a well-prepared D-Y student for their Ivy League education. In 2010, 36 percent of Dennis-Yarmouth graduates selected private four-year colleges to continue their education.

In addition to this excellent performance from Dennis-Yarmouth Regional High School, the Marguerite E. Small School, which serves grades 4-5 in Yarmouth, has received state recognition two years in a row for closing the achievement gap between low income students and non-low income students. With 100 percent support of the Marguerite E. Small staff, the school opened in September 2011 as an Innovation School. This has allowed us to provide students a longer

school day at no cost to the taxpayer. The longer school day provides enrichment for high performing students and extra support for struggling learners.

In 2011, we set out to more effectively address the needs of high performing students. The Wixon Middle Level Academy and the Dennis-Yarmouth Regional High School Grade 8 Accelerated Learning Programs were created to challenge high performing 6th, 7th, and 8th grade students. The most important attribute of students attending these programs is a fervent desire to excel. Eighth grade students at the high school are focused on *STEAM* (Science, Technology, Engineering, the Arts, and Mathematics). We have a strong partnership with the Boston Science Museum and GTEC (Global Technology Engineering Consortium). Early results from all stakeholders have been extremely positive. To ensure our students are focused on their studies, wearing school uniforms is currently being studied for implementation next fall by the administration, teachers, parents, and students at Wixon.

Schools are expected to provide each student with a well-rounded education. D-Y students participate in music, visual arts, theater, sports, service clubs, travel abroad, and many other school sponsored programs. Their participation in these activities while maintaining a high level of academic achievement is just one measure of our effectiveness as a district. This year we were proud to celebrate our Division IIA Super Bowl Champs, the Massachusetts First Place Cross Country Runner, and for the fifth year in a row, the New England Color Guard Champions.

In the last ten years, student demographics have changed dramatically. Our students come from a wide variety of cultural and ethnic backgrounds and experiences. We embrace this change and celebrate our diversity. It is a true reflection of the world we live in.

The ultimate measure of a school district's success is what happens at the end of a student's thirteen year experience. Our students leave D-Y with a strong academic background, a well-rounded set of experiences, and a better understanding of the world around them. D-Y excels by most measures of school effectiveness.

Respectfully submitted,
Carol A. Woodbury
Superintendent of Schools

FINANCE & OPERATIONS

LARRY AZER, DIRECTOR OF FINANCE & OPERATIONS

As I complete my first year as the Director of Finance and Operations, there is much to report. Over the last 12 months, we closed out the FY 2011 budget year, we are managing the FY 2012 budget, and we are in the midst of preparing the FY 2013 budget. Declining state and federal revenues through grants and other aid are putting more pressure on local funds to support public education, and we have been working cooperatively with town officials to maintain a high level of programs and services to our students.

As part of the budget process, we work closely with the newly appointed Finance Subcommittee to oversee the district's financial activities. I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during these challenging economic times. In other financial news, we negotiated a new contract with our teachers that included a health insurance program that will save the district funds while treating our employees fairly in return. We also welcomed a new payroll clerk, Dawn Selfe, who joined

us in November.

In the area of operations, we are wrapping up a number of capital improvements to the Ezra Baker Elementary School in Dennis, a project that is addressing long-needed repairs to the roof and windows as well as a host of accessibility issues. Also this fall, the septic system was replaced at the Baker School, new lights were installed at the High School football field, and a new phone system was installed at the Administration Office. We are also pursuing renovations at both Mattacheese Middle School in Yarmouth and Wixon Middle School in Dennis. Finally, through funding from both towns as part of a matching grant, we are working to upgrade the security systems at all of the district's school buildings.

Our food services and facilities departments continue to be led by Garth Petracca and Sandra Cashen, respectively, who both do a terrific job overseeing those vital functions. Due to a change in federal regulations, the school lunch price increased by 25 cents this year, the first such rise in three years. Our maintenance department relies on a small group of mechanics to handle repairs more effectively and efficiently, and our grounds crew maintains some of the best-kept playing fields in the area. To kick off last summer, D-Y High School hosted a community fireworks show that was enjoyed by thousands of residents and visitors.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to continue working with the residents, school staff, and town officials in the upcoming year.

OFFICE OF INSTRUCTION

GLORIA LEMERISE, DIRECTOR OF INSTRUCTION

The Office of Instruction is responsible for the planning and coordination of all aspects of learning and the mandates of federal and state accountability. This includes providing and supervising professional development, refining curriculum to meet the needs of all learners, and monitoring student achievement as measured by the Massachusetts Comprehensive Assessment System (MCAS) and district assessments. To support and extend these key efforts, the Director must also be deeply involved in grant writing. The resources gained from numerous grants, approximately \$1,344,141 for FY 2011, provide a major funding stream for both professional development efforts and partial funding of Instructional Coaches that improve the instructional expertise of all our professionals. As we develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have four district instructional coaches - one for literacy grade 4 – 8, one for English as Second Language (ESL), one for grades PreK-3 and one for grades 4-8 in math. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the new Curriculum Frameworks and state initiatives.

The District is also involved in a number of projects supported by higher education partners and grants for research. Kindergartens are participating in a study of *Tools of the Mind* curriculum with support from New York University and Harvard. Grades four through eight are working with researchers, funded by a five-year grant, from Wheelock College and Harvard on vocabulary and reading instruction. Grades six through eight have partnered with the Boston

Museum of Science in developing and implementing Science, Technology, Engineering and Mathematics (STEM) Curriculum. The District model of building capacity through targeted professional development in mathematics has been promoted across the state as a prototype of effective professional learning within school districts.

The District's Literacy Action Planning Committee has taken a critical look at literacy instruction from K-12. With the expert guidance of Mary Ellen Caesar, a literacy specialist from the Department of Education, the committee created a plan that addressed the areas of greatest need and set a path for future efforts. The overarching theme of this literacy plan is to ensure that all Dennis-Yarmouth students experience high quality, rigorous instruction, delivered with consistency, in all content areas at all grade levels.

The Dennis-Yarmouth Regional School District continues to educate students who will become productive members of our global citizens. In partnership with our families and communities, we look to fulfill our mission, *Empowering each student to achieve excellence with integrity in a changing world.*

PUPIL SERVICES

JUDITH D. DION, DIRECTOR OF PUPIL SERVICES

The Dennis-Yarmouth Regional School District Pupil Services Department includes our special education teachers; school psychologists; team chairs; speech and language pathologists and licensed speech / language therapy assistants; physical therapist; occupational therapists and certified occupational therapy assistants; teacher of the visually impaired; social workers; and of course, our school nurses. Services run the gamut in all of these specially designed programs for students who are at risk or who have disabilities.

The District is obligated under "Child Find" to locate and identify any child/student who may have a disability and begins to identify children as having special education needs at 2.5 years of age. Referrals come from physicians, parents and relatives, early intervention services and other agencies. Early brain development research has demonstrated what early interventionists have known for years, that children begin to learn and develop from the moment of birth. Therefore, the facilitation of early learning and the provision of timely early intervention services to infants and toddlers with disabilities are critical.

Our early education team led by Early Education Coordinator, Shirley Smith, connects with early education and care providers and the team conducts evaluations throughout the year to determine eligibility for special education services that a child may need. Our NAEYC accredited inclusive preschool programs are located at Ezra Baker in Dennis, L.C. MacArthur, and at DY High School and serve children from three years old until they are eligible to enter kindergarten. Outreach services are also provided in the child's natural environment whether that be at home, day care, or private preschools in Yarmouth and Dennis.

As of the October 1, 2011 child count that the District submits, there are five hundred and fifteen (515) identified students with disabilities from age three to twenty-two.

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL

KENNETH T. JENKS, PRINCIPAL

As always, I begin my annual school report by thanking the citizens of Dennis and Yarmouth for supporting our students and our school. The high school's successes and achievements are directly connected to the strong support provided by our two communities. The high school's October 2011 enrollment was 939 students. The graduating class of 2011 reflected the strengths of the high school program. Eighty-seven percent of the class of 2011 planned to attend college: fifty-five percent planned to attend a four year college or university and thirty-two percent planned to attend a two year college. Many students in the class of 2011 pursued other opportunities: one percent planned to go to a technical school, eight percent planned to enter the workforce, three percent planned to join the armed forces and the remainder were undecided about their future plans. The students in the class of 2011 collectively received nearly \$225,000 in scholarships and awards, most from local sources. Our students, families, faculty and staff appreciate the many generous individuals, organizations and businesses that provided this critical financial support for our students.

We remain committed to our motto of *Pursuing Excellence, Demonstrating Character*. The high school stresses a core program of English, foreign language, math, science, and social studies. We offer an extensive range of courses and programs to our students. As part of our school improvement work, we have strengthened our graduation requirements in order to better prepare our students for the increasingly competitive world of the 21st century. Our accelerated 8th grade pilot program, with its emphasis on science, technology, engineering and math, has enjoyed great success. We provide many Advanced Placement and honors level courses for students who want to pursue the most challenging academic options. This year, over seventy D-Y students are enrolled in online classes through the Virtual High School program. We value a well-rounded education for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, and health and physical education. We support career oriented options including work-based learning and over ninety students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and evening alternative learning programs.

D-Y continues to make effective progress toward our state Adequate Yearly Progress goals. We continue our efforts to reduce the dropout rate which is currently below the state average. Our high school MCAS scores in the "Proficient or Higher" category are above the state average and our "Needs Improvement" rate is below the state average.

Our many educational activities provide extensive opportunities for our students. Art students continue to be recognized for their skills. The music program enjoyed success this year and the color guard again earned a Division II Championship title at the state and New England competitions. Our athletes are competitive and many teams have enjoyed winning seasons, earned league championships and qualified for post season play. Jordan O'Dea became the first ever D-Y runner to win a Division IIA State Championship in cross-country. The football team went undefeated and earned the Division IIA State Championship with a win in our school's first ever Super Bowl game. The *Boston Globe* and the *Boston Herald* recognized Mr. Paul Funk as a Coach of the Year and recognized Matthew Montalto as a Player of the Year. A half dozen D-Y athletes were recognized as All Scholastic and many, many athletes were selected as Atlantic Coast League All Stars. The student government and our school's service groups, including

Interact, Key Club, the National Honor Society and the Leo Club continue to do tremendous community service and consistently donate to charities and to our communities. We have enjoyed a very successful year and look forward to continued growth and improvement in the future. Our school is thankful for the support our towns have provided in the past and we hope both Dennis and Yarmouth will continue to provide the support necessary for success in the coming years.

MATTACHEESE MIDDLE SCHOOL

ANN P. KNELL, PRINCIPAL

It is with great pride that I submit the annual report for Mattacheese Middle School. This school year the faculty, staff and students have worked to “connect for success,” and the results of that connection are evident. Each day a different student leads the entire school community in the Pledge of Allegiance. Other students organize and participate in delivering the daily morning announcements. Students have assumed the role of Ambassadors to better acclimate new students to our school. In addition our students have stepped forward to fund raise to support programs in which they believe. These connections have encouraged more students to accept leadership roles, volunteer in our school and community and to step outside their comfort zone. We have also connected with our neighbor, Marguerite E. Small Elementary School, to offer combined activities including concerts and walk/races.

Our Mattacheese philosophy includes decision making based upon the impact it will have upon student success. This student-centered culture has embraced a focus on relationships, relevance and rigor. Grade level teacher teams, Leadership Team and our Student Assistance Team work to provide the support every student needs. Advisories were established to further personalize our school environment. The development of a Mattacheese Facebook page has provided a broader communication network with quicker news delivery.

Our seven period schedule allows students to take art, foreign language, health, music (band, jazz band, chorus, treble choir, strings and fiddlers), physical education, and technology as well as the traditional core academic subjects. In addition we have a content literacy course designed to teach the skills of speaking, listening, reading, writing and critical thinking across all disciplines. We continue to examine various ways to use time to best meet the diverse needs of our learners. Mattacheese offers three seven-week sessions of extended learning classes and after school activities at no cost. We continue to run successful middle school sports as well as co-curricular activities.

On behalf of the Mattacheese community, we thank our colleagues at the school district’s administration office as well as the grounds, maintenance, and cafeteria crews. Many thanks to the parents of our PTO who have generously given of their time and resources to support many of our activities and programs. Special thanks to the dedicated faculty and staff who continue to work to bring understanding, challenge and success to every student. We acknowledge the challenges that face our school committee and our town’s elected officials and are appreciative of their support. Most importantly, we thank our students and their parents for their involvement and continued faith in the mission of Mattacheese Middle School as we continue a proud tradition.

NATHANIEL H. WIXON MIDDLE SCHOOL

CAROLE A. EICHNER, PRINCIPAL

It is an honor to submit this annual town report for Nathaniel H. Wixon Middle School. Wixon proudly educates fourth to eighth grade students for the Town of Dennis. According to the October 1, 2011 enrollment report, Wixon has a total of 452 students. We have 77 professional and educational-support staff members on the Wixon team. The entire Wixon faculty is highly committed to teaching and learning, school safety and fostering parent/community partnerships.

Wixon continues to provide a rigorous academic program with a class size average of 20 students/class. Academic offerings include: English language arts, mathematics, social studies, science, foreign language (seventh/eighth), visual arts, music, physical education, health, and technology. Wixon students may also choose to take instrumental music, chorus or strings during the school day.

We are in a state of continuous improvement at Wixon. This year we offered a program for 6th grade students from Dennis and Yarmouth, the Wixon Middle Level Academy (WMLA). The WMLA is designed to challenge students to meet high academic and social standards. While open to all motivated students, high achieving students are clustered in the WMLA. The WMLA has been a great success and will grow to include both 6th and 7th grade in the 2011-2012 school year.

We are in the second year of a new School Improvement Plan. The plan defines long-range goals in the areas of Rigor, School Climate/Culture, Partnerships and Drop-out Prevention.

Our school offers a variety of after school activities and enrichment, such as: Student Council/Peer Leadership, French & Spanish Clubs and interscholastic athletics. Our fifth grade students receive Drug Abuse Resistance Education (D.A.R.E.) from Officer Jim Winn of the Dennis Police Department. Each 5th grade class also engages in a unique weeklong NEED Collaborative Seashore experience; a long-standing tradition for DYRSD students.

The Wixon School Council provides ongoing guidance to improve our school. The Parent Teacher Advisory Council (PTAC) supports many educational and enrichment programs. PTAC helps subsidize curriculum-related field trips and cultural enrichment presentations for all students. We are grateful to the PTAC and our parents for their tireless efforts to support learning and enrichment.

We are grateful for our collaboration with the Dennis Police Department and Detective Patrick McCaffrey, our School Resource Officer. Many thanks go out to all the Town of Dennis officials and municipal departments, as well as members of the Dennis-Yarmouth Regional School Committee for their continuous support and service to our school. *Wixon: Focused on students; achieving results.*

EZRA H. BAKER ELEMENTARY SCHOOL

KEVIN DEPIN, PRINCIPAL

It is with great pride that I submit this report on the progress at the Ezra H. Baker School. This year, when our school opened in September, we greeted 330 students in grades kindergarten through three. We offer an integrated early childhood program for an additional 30 three and four year olds in our town. Our school is home to the Special Education Alternative Learning Site (SEALS) program. This program is designed to educate young children with significant health challenges. We are home to the Specialized Teaching Alternative Room (STAR) and the

Special Early Education and Kindergarten (SPEEK) classrooms. These programs work to meet the educational needs of children diagnosed with autism in Pre- Kindergarten through grade 3. Our daycare includes children up through fifth grade, and has nearly ninety children enrolled in either before or after school care.

When the New Year began, it signaled the end of the teaching career for one of our most notable professionals, Mrs. Cathie Smith. Mrs. Smith taught physical education at the Baker School for many years. She found ways to make physical fitness fun and exciting. She taught our children to be not only healthy, but also caring. Each year, under Mrs. Smith's guidance, our students raised a tremendous amount of money for the American Heart Association. Her lessons will live on in our students.

This summer and fall, our school began a monumental renovation. The school now has a new roof and septic system, completely renovated student restrooms, safer stair treads, and updated classroom technology. Improvements to accessibility benefit all of our students, especially those who are physically challenged. This spring, our windows will be replaced, completing this multi-million dollar facelift just in time to celebrate our school's eightieth birthday.

The students of the Ezra H. Baker School continue to thrive. Their learning transcends traditional curriculum to include philanthropy. In 2011, under the guidance of Mrs. Ellen Flanagan, Dean of Students, the Ezra H. Baker School became the first school on Cape Cod to participate in The Penny Harvest, a program in which students collect change, and then decide how the money can be best used to support worthy recipients in our community. The program is student run, and dispersed over \$1400.00 to charity last year. In 2012, our students have set an even higher fundraising goal.

In difficult economic times, PTAC has stepped in to provide students with valuable extensions to their learning. In addition to the many field trips that PTAC supports, our parent group brought several enriching events to our students, including an author, a three dimensional science theatre, and even a pumpkin patch. Our teachers continue to grow professionally, and maintain the highest expectations for students. In the past year, teacher initiated changes to Language Arts and Math instruction have resulted in increased student learning. In 2011, we were able to offer three rounds of after school activities at little cost to families, thanks to the parent, community and teacher volunteers who taught classes. Because of this tremendous support, our students are learning not only the academic skills they need, but the life lessons that will make them intelligent, independent and responsible citizens.

LAURENCE C. MAC ARTHUR ELEMENTARY SCHOOL

PETER J. CROWELL, PRINCIPAL

It is a pleasure to submit this Annual Report for the Laurence C. MacArthur Elementary School, a PreK-3 school. Our current enrollment of 267 students includes 23 students in our Early Education classroom which is divided into two sessions and one Early Education classroom housed at DYRHS of 26 students also divided between two sessions. Our total faculty and staff of 52 utilize every space of our 60 year old facility in which we take great pride. We continue to prioritize maintenance needs as they arise.

As described in our school's vision statement, our dedicated and caring professionals work to "provide a safe, enriching academic and social environment where every child has the opportunity to achieve success". Faculty at LCM meets weekly by grade level to engage in collaborative discussions. These 'professional learning communities' support our mission of

improving teaching and learning as our practitioners share best practices, examine student work, use data to inform our practice, and discuss interventions for students in need of extra support.

At LCM we strive to respond to the needs of all our students and their families through many programs and processes. 17.6 % of our PreK-3 students participate in special education services. Our school psychologist works with parents and the school team which can include the occupational therapist, speech and physical therapists to meet the needs of our students with disabilities. 15 % of our K-3 students participate in Title 1, a federally funded program for students with the greatest educational need in reading and or math. 9.2 % of our K-3 students receive additional academic support in language acquisition. Reading Recovery is a nationally recognized literacy intervention program for our first graders who struggle with reading and writing. Our school social worker provides social and emotional support to students, staff, and parents and connects families to community resources. At LCM we house a food pantry available to our families. All staff integrates the social-emotional learning curriculum of Second Step and Responsive Classroom which promote a positive and safe climate for learning. Our monthly All School Meetings bring the entire school community together focusing on the themes of Respect, Responsibility, Kindness and Caring. Our popular After School Enrichment sessions offer a variety of engaging classes such as Lego's®, cooking, and the sciences, taught by staff, parents, and community members.

Our very active PTO under the leadership of Kara Goeldner continues to provide events such as the Book Fair and Holiday Fair which bring families together. For the second year, the PTO sponsored *Touch A Truck*, a fun family event where community businesses volunteered their time and resources to make this fundraiser a huge success. We are also grateful to the many volunteers ranging from high school students, to parents, grandparents, Rotary Club and Elder Services that make such a powerful impact to all of us at LCM. The LCM School Council comprised of parents, teachers and a community member (Stephanie Flynn, Jocelyn Howard, Mackie Rice, John French, and Virginia Stewart), continue to focus on our School Improvement Plan goals and articulating our vision. Their commitment of time enhances our school mission. Finally our partnership with both the Yarmouth Police and Fire Departments in their support of school safety is appreciated greatly.

On behalf of the entire LCM community, I wish to thank the good citizens of Yarmouth for their support of our school's mission in *Setting Sail for Success*.

MARGUERITE E. SMALL SCHOOL

EMILY A. MEZZETTI, PRINCIPAL

2011 was an outstanding year of continued positive growth, and it is with intense pride that I share with you the Annual Report for the Marguerite E. Small School.

357 fourth and fifth grade children, including fifteen school choice students, attend our school. The highlight of our school over the past year, the catalyst for increased enrollment and students choosing to attend, is our newly implemented Innovation School Plan. Innovation Schools are an initiative of the Massachusetts Executive Office of Education. Designed to give individual schools more autonomy for improvement, the first year included \$65000 in grant funds.

Our Innovation School plan includes three major improvements to our already strong culture: an extended school day, enhanced curriculum, instruction, and assessment, and expanded professional development opportunities for our faculty members.

Our school day, originally six hours and ten minutes long, is now six hours and fifty minutes. This additional forty minutes each day, the equivalent of seventeen school days over the course of the year, has allowed us to offer higher quality uninterrupted instruction in core subjects as well as twenty-five different extended opportunities in academics, the arts, and athletics during our newly developed fifty minute enrichment block daily.

In addition to our expanded schedule, we utilized funds to improve our curriculum in language arts, mathematics, and science. These enhancements, developed over the summer and implemented beginning in September, have enriched the learning experiences we provide for our students.

The staff at our school is highly professional, intensely dedicated, and continuously works to improve the educational opportunities we afford our fourth and fifth grade students. Their immense commitment to both their own ongoing professional growth and the development of their students has resulted in two commendations in the past two years from Governor Deval Patrick, based on improved MCAS scores.

The Innovation School plan is another enhancement added to the extensive work done previously on high quality and affordable extended day programming. Since joining the Marguerite E. Small School's faculty four years ago, I have enjoyed the ongoing professional growth that continues to positively impact the quality of the educational opportunities we offer to our fourth and fifth grade students.

On behalf of the school's staff, I'd like to thank our students, their parents, Superintendent Woodbury and our central office administrators, the school committee, and the citizens of Yarmouth for allowing us to chart a fabulous course for our ongoing growth and improvement this past year.

STATION AVENUE ELEMENTARY SCHOOL

LISA M. WHELAN, M. ED., PRINCIPAL

It is a pleasure to submit this Annual Report as the new principal of the Station Avenue Elementary School (SAE). Our current enrollment of 410 students in grades K-3 is divided between 20 classrooms. Our overall enrollment remains very steady with our beautiful building capacity fully utilized.

Our Academic and Social Curriculums provide students with the opportunity to learn and thrive. This year our school-wide vision is focused on *Speaking and Listening* across all grade levels and subject areas. All professional staff at SAE meets weekly by grade level as professional learning communities. Each group has a teacher leader/facilitator. During these meetings, an emphasis is placed on sharing best practices, looking at student work, flexible groupings and using assessment and data to plan instruction. With the support of a district math coach and consulting teacher of reading, we are able to provide professional development and support of grade level goals. Additionally, all staff integrates our *Second Step* Social Skills program as well as Responsive Classroom

across the curriculum. Our monthly All School Meetings bring the entire SAE school community together focusing on the themes of Respect, Responsibility, Kindness and Caring. As an extension of our day, we continue to offer three After School Enrichment sessions throughout the year taught by staff, parents, and community members.

Our very active PTO continues to provide events such as the Scholastic Book Fair, Holiday Fair and Ice Cream Social which bring families together. Many community businesses have

volunteered their time and resources to make this a success. Their generous support of field trips, programs and technology is so appreciated. We are also pleased to be able to welcome many volunteers to our school ranging from high school students, to parents, grandparents, Rotary Club and Elder Services. Their involvement enriches all of our students. A highlight of our fall here was a school spirit pep rally for the DYRHS football team and cheerleaders. This is just one example of opportunities for high school students to connect as role models for our students. Our School Council has been focusing on our School Improvement Plan goals and articulating our vision. Their commitment of time enhances our school mission. Finally, our partnership with both the Yarmouth Police and Fire Departments in their support of school safety is greatly appreciated.

On behalf of the entire SAE community, I wish to thank the good citizens of Yarmouth for their support of our school community as our focus is “All Aboard for the Future.”

FOOD SERVICE DEPARTMENT

GARTH PETRACCA, COORDINATOR

Our economy is still weak. Jobs are still hard to find. Everyone has less money but our students still need to be fed. It is vitally important that all members of our school community who might qualify for free or reduced lunch and breakfast complete and submit an application. Financially, this provides us with assistance in helping to feed all our students.

One of our goals has always been to reimburse the school system’s General Fund to the extent that is financially possible without detracting from the food service program itself. We will continue this practice and make changes in the program as needed. We are using cooperative purchasing and competitive bidding on everything we buy which enables us to secure the best prices for all our products and services.

Our participation rates are holding at 75 percent even with continued declining enrollment, which is a testament to the success of the program. Food costs are at 45 percent, labor at 45 percent, and other expenses at 10 percent.

We highly value what we accomplish on a daily basis in our department. Our “home meal replacements” are designed to provide healthy, satisfying and continued choices to our customers, the children of the Dennis-Yarmouth Regional School District.

TECHNOLOGY DEPARTMENT

LORY STEWART, DIRECTOR OF INSTRUCTIONAL TECHNOLOGY

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The department supports the infrastructure necessary to maintain our networks, repairs hardware, installs software and provides professional development to staff to integrate technology into the curriculum.

The district continues to support strong professional development for teachers in the use of technology. All teachers participated in some form of technology training during the year. Two professional days were dedicated to technology integration into the curriculum. Three graduate level courses were offered in district devoted to using online resources in the classroom. Dennis-Yarmouth teachers were also given the opportunity to participate in cape-wide summer professional development opportunities called *Cache the Wave*.

In November 2010, Dennis-Yarmouth along with Nauset, Falmouth, Chatham and Harwich was awarded a grant for \$150,000.00 to purchase equipment and train middle school English Language Arts teachers to learn to create *Infographics* with students as an alternative assessment tool.

Our technicians, John Carey and John Tiedeman, work diligently maintaining our computers, printers, interactive whiteboards, LCD projectors, and other instructional technology completing over 2200 work orders during the course of the year.

Thanks to the Town of Dennis, at a fall special town meeting, who voted to support the Dennis schools with an infusion of technology that provided classrooms with interactive whiteboards, LCD projectors, computers, and video and document cameras.

The Parent Organizations at Station Avenue Elementary School and Laurence C. MacArthur conducted fundraising events to purchase additional interactive whiteboards for classrooms. Ezra H. Baker families contributed Stop and Shop fundraising dollars to also purchase classroom technology. The community, both businesses and private citizens, was generous with donations of equipment to the Technology Department for use in our schools. Our gratitude goes to all these groups.

The DYRSD Technology Department makes every effort to stay current on emerging technologies to best serve our school community and ensure strong support of its technological needs.

DENNIS – YARMOUTH REGIONAL SCHOOL
EMPLOYEES AND SALARIES PAID IN 2011

Name	Description	Amount	Other
ABRAHAMSON, KATHARINE A	ESP I/SpEd Assistant	17,523.42	2,204.94
ACKERMAN, JENNIFER M	Substitute		4,624.37
ADAMS, ALISON J	Teacher	70,772.96	2,000.00
AIGUIER, REBECCA	School Psychologist	47,634.57	2,630.73
AIKEN, ALISON L	NEED Cook		7,157.36
ALBELO, LUIS A	Substitute		211.05
ALDRICH, VICTORIA E	Summer ESP I/Day Care Worker		3,216.56
ALLANBROOK, GEOFFREY A	Teacher	66,760.79	871.35
ALMONTE, JODY-LYN	Secretary II/School	41,590.97	1,000.00
ALTNEU, WARREN B	Sports Personnel		81.00
AMES, HEIDI M	Teacher	70,566.30	5,059.67
ANAGNOSTAKOS, DEBORAH A	Secretary I/School	17,170.17	
ANAGNOSTAKOS, MICHAEL P	Substitute		2,003.75
ANARINO, SUSAN M	Teacher	69,529.22	4,282.32
ANDERSON, EGAN N	Assistant Coach		2,824.00
ANDERSON, GINA E	ESP I/SpEd Assistant	8,668.21	3,859.21
ANDERSON, MAUREEN F	Librarian	37,532.07	
ANDERSON, PATRICIA D	Teacher	65,704.14	1,600.00
ANDRE, TINA L	Teacher	74,214.36	2,420.60
ANDREASSIAN, HELEN E	Substitute		1,592.50
ANDREOLA, SALLY	Substitute		163.64
ANDREWS, JENNIFER G	Substitute		585.00
ANDREWS, MICHAEL J	Assistant Coach		2,476.00
ANNESE, PAIGE M	Substitute		1,237.54
ANNESSI, JILLIAN P	ESP I/Day Care Worker	3,438.00	18,286.95
ANTONUZZO, JOHN R	Teacher	66,385.08	45.23
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	21,930.18	3,759.45
ARNOLD, KATHLEEN M	ESP I/Teacher Assistant	10,255.97	2,113.39
ARONE, PATRICIA I	Teacher	50,993.57	2,547.68
ARSENAULT, BERNARD E	Teacher	69,753.78	2,135.00
ARSENEAUX, MARIA	ESP I/SpEd Assistant	22,038.46	1,400.00
ATTERSTROM, SUSAN E	Speech Pathologist		5,954.65
ATWATER, JOCELYN A	Secretary II/School	17,353.14	2,082.37
ATWELL, KRISTY J	School Psychologist	44,681.08	2,972.90
AZER, LAWRENCE	Director of Finance and Operations	92,673.09	
BAACKE, SHAWNA	ESP I/SpEd Assistant	18,056.83	
BACH, MAUREEN A	Cafeteria Worker	4,252.06	
BADER, ELIZABETH	Teacher	75,190.93	1,300.00
BAKER, BEVERLY J	Summer ESP I/Day Care Worker		979.17
BAKER, DEWEY E	Substitute		7,833.58
BAKER, RICK A	Teacher	75,590.93	1,435.00
BARANDAS, GUSTAVO O	ESP I/Teacher Assistant	8,842.86	60.30
BARANDAS, LINDSAY JEAN	Teacher	46,036.93	3,203.44
BARCZAK, SUSAN E	Secretary I/School	34,921.03	1,400.00
BEACH, JOHN A	School Psychologist	49,909.62	633.15
BEAMAN, SUSAN A	Substitute		540.06
BEATTY, BRIAN D	Substitute		153.36

Name	Description	Amount	Other
BEATTY, TERESA M	ESP I/SpEd Assistant	22,892.24	2,447.83
BEAUCHEMIN, KAREN P	Secretary II/School	40,926.03	1,400.00
BECO, MARTIN H	Assistant Coach		1,238.00
BEDWELL, ANGELA M	ESP I/Day Care Worker	2,214.05	
BEDWELL, KAREN V	ESP I/SpEd Assistant	18,194.28	3,434.55
BELESS, NANCY L	Substitute		6,409.48
BELFIORE, LYNNE	Teacher	75,190.93	1,600.00
BELL, ALAN	Assistant Coach/Tutor		39,785.58
BELLEROSE, PRISCILLA A	Social Worker	73,841.99	
BELLMAR, MAUREEN E	Coach		1,299.00
BELTRAN, MIRIAM	ESP I/SpEd Assistant	32,325.30	6,480.71
BELTRANDI, LISA A	ESP I/Day Care Worker	15,620.11	4,360.80
BELTRANDI, TERESA A	Substitute		1,383.90
BENJAMIN, KIMBERLY A	ESP I/SpEd Assistant	19,904.57	30.00
BENKIS, MARIA	ESP I/SpEd Assistant	4,124.46	4,135.04
BERGENFIELD, LESLIE	ESP I/SpEd Assistant	21,998.98	1,000.00
BERGERON, JANINE M	Tutor		6,273.70
BERKELEY, ROBERT J	Substitute		65.00
BERNIER, JOSEPH C	Teacher	75,290.93	1,242.70
BETE, STEPHANIE L	ESP I/Teacher Assistant	5,265.83	230.84
BEZANSON, DAWN M	Substitute		863.07
BILLINGS, DAVID B	ESP I/SpEd Bus Assistant	13,597.00	1,501.28
BILLITER, LISA R	Substitute		520.00
BLAKE, JEAN M	Substitute		2,730.00
BLAUNER, MARIA A	Secretary I/School	25,769.56	1,200.00
BOLAND, MAUREEN A	Substitute		3,491.39
BOMBANTI, LAUREN C	Teacher	23,877.36	
BONACCI, BETH B	Substitute		933.36
BONASIA, MICHAEL	Teacher	67,017.28	6,302.00
BONO, SONJA A	School Social Worker	57,933.57	
BORGATTI, JULIE L	ESP I/SpEd Assistant	15,744.68	2,719.72
BOUDREAU, ALEXANDRIA E	Teacher	65,804.14	1,300.00
BOUDREAU, NICOLE J	ESP I/SpEd Assistant	1,530.47	787.93
BOVINO, MICHAEL J	Teacher	56,056.14	8,258.90
BOWES, ANNETTE C	Guidance Counselor	76,593.78	1,000.00
BOWIE, MARY C	ESP II/SLPA	13,790.13	
BOYLE, AIMEE E	Substitute		900.86
BOYLE, JAYNE C	Teacher	74,166.84	1,000.00
BREDA, KRISTINE E	Teacher	43,412.68	922.10
BREMBT, BEVERLY A	Teacher	74,608.83	15,914.85
BRENNAN, ASHLEY T	Substitute		317.51
BRENNAN, SHANE L	Teacher	54,941.85	4,907.80
BRENNAN, STEPHEN A	Teacher	65,071.94	
BRENNER, CHRISTOPHER D	Teacher	75,590.93	1,211.05
BRIAND, DENNIS C	Substitute		455.00
BRIDGES, LISA A	ESP I/SpEd Bus Assistant	17,176.03	1,673.14
BROCHU, HARRIET F	ESP I/Teacher Assistant	7,003.17	2,220.76

Name	Description	Amount	Other
BRODT, CRAIG C	Teacher	68,380.44	633.15
BROWN, CHRISTOPHER JOHN	Teacher	15,037.65	
BROWN, KELLY K	Teacher	78,404.87	2,846.73
BROWN, LYNN N	Teacher	63,995.72	
BROWN-OBERLANDER, MARGARET	Substitute		1,051.00
BRUNETTI, ALFRED F	ESP I/SpEd Assistant	19,082.38	
BRYANT, LINDSEY E	Teacher	61,493.91	600.00
BRYSON, SANDRA H	ESP I/SpEd Assistant	22,960.90	2,245.27
BUCKLER, ALICE R	Teacher	69,353.78	
BUNCE, REBECCA A	Teacher	64,458.22	301.50
BURKE, KARA L	Substitute		260.00
BURKE, PAMELA A	ESP I/SpEd Assistant	20,696.58	
BURKE, SARAH A	Substitute		195.00
BURNHAM, MAUREEN A	Administrative Assistant to Superintendent	58,739.53	1,000.00
BURON, SAMANTHA E	Teacher	66,760.79	
BUTLER, BRIGID A	Substitute		419.20
BUTLER, JANICE I	Secretary III/Administration	44,338.70	1,200.00
BYRNES, JACLYN M	Summer ESP I/Day Care Worker		1,533.71
CAHALANE, VICTORIA A	Teacher	73,169.98	1,300.00
CAHOON, KAREN T	ESP I/Teacher Assistant	6,646.48	347.37
CAIN, PATRICIA E	ESP I/SpEd Assistant	18,743.25	241.20
CALDWELL, ALEXANDRA H	Teacher	16,682.38	
CALDWELL, EMILY WHITEMAN WARD	Teacher	51,093.57	
CALISE, JOSEPH R	Teacher	64,407.14	
CALLANAN, DEIRDRE G	Special Project Coordinator		904.50
CAMPBELL, BERNADETTE M	Speech Pathologist	70,873.77	1,300.00
CAMPBELL, JEANNE M	Teacher	53,523.77	720.60
CAMPBELL, PAUL M	Assistant Coach		3,714.00
CAMPBELL, THOMAS	Maintenance Laborer	32,796.41	5,002.00
CANCELLIERI, JANE M	Substitute		65.00
CANESI, JUDY A	Teacher	44,439.28	
CAPOBIANCO, CHRIS A	Assistant Coach		5,002.00
CAPPELLO, AMY C	Teacher	29,307.37	
CAREY, CHARLENE A	Teacher	75,361.12	3,547.68
CAREY, JOHN M	Technology Maintenance Specialist	42,924.98	
CARLETON, RICHARD J	Substitute		990.00
CARNATHAN, SUSAN M	Teacher	79,193.84	4,152.79
CARNES, KAREN E	Teacher	75,190.93	1,000.00
CARREIRO, ADAM J	ESP I/SpEd Assistant	5,546.08	4,322.03
CARROLL, JOHN G	Video Production Specialist		2,260.00
CARSON, LESLIE T	School Psychologist	82,430.93	1,628.00
CARSTENSEN, ERIN R	Teacher	68,416.64	700.00
CASHEN, SANDRA J	Facilities Manager	62,714.19	
CASTELONE, THERESA M	Teacher	57,067.14	
CATERINO, CAROLE A	Substitute		76.68
CATON, DEBORAH A	ESP I/SpEd Assistant	9,631.80	3,995.54
CAULEY, RYAN J	Substitute		10,533.80

Name	Description	Amount	Other
CAVALIERE, JAMES A	Teacher	68,380.44	3,182.60
CAVANAUGH, EILEEN	Substitute		5,672.70
CELLI, CHRISTOPHER B	Assistant Coach		941.33
CEVOLI, CHRISTEN	Teacher	15,037.65	21,129.20
CHAMPLIN, ANDREA M	Substitute		195.00
CHASE, RICHARD P	Teacher	60,389.71	10,356.34
CHASE, TRISHA L	ESP I/SpEd Assistant	16,401.56	
CHAUSSE, AMY S	Teacher	65,071.94	180.90
CHAUSSE, DENISE M	Secretary I/School	29,484.37	1,000.00
CHICOINE, GERALDINE L	ESP I/Duty Assistant	337.22	
CHRISTIAN, JILL MARIE	Teacher	45,786.18	
CHRISTIE, SUZANNE M	Teacher	69,529.16	
CLANCY, LORI J	ESP I/SpEd Assistant	5,949.41	
CLARK, ANNA R	Substitute		6,511.51
CLARK, DEBORAH M	Teacher	66,660.79	
CLARKIN, JOSHUA S	Guidance Counselor	63,839.64	
CLEARY, BARBARA	Substitute		3,847.82
CLEMENCE, DEBORAH R	Teacher	53,383.22	15,350.00
CLEMENCE, JOHN T	Sports Personnel		990.00
CLIFFORD, CYNTHIA B	Cafeteria Worker	9,938.73	
CLIFFORD, SANDRA	Secretary III/Administration	44,338.70	1,200.00
CLOSE, CATHRYN L	Teacher	75,290.93	3,229.60
CLOUTIER, ANGELA L	ESP I/SpEd Assistant	5,043.92	
COELHO, JANE E	Secretary II/School	41,595.25	
COHEN, JENNIFER L	Teacher	49,456.79	1,500.00
COLBERT, MEREDITH	ESP I/SpEd Assistant	29,550.10	6,343.65
COLBY, JANET C	Substitute		4,354.87
COLE, DEBORAH C	Teacher	71,230.85	
COLE, ELIZABETH M	NEED Naturalist		18,263.07
COLEMAN, JAMIE	Teacher	14,861.78	24,907.37
COLGAN, KATHERINE A	Teacher	65,704.14	5,180.00
COLGAN, SUSAN E	ESP I/Teacher Assistant	4,146.21	525.69
COLGAN, TERI-LYNN	Teacher	42,077.33	
COLLINS, IAN H	NEED Naturalist		5,257.96
COLTON, LESLIE J	Substitute		65.00
COLTON-MUND, DAWN E	Teacher	75,205.65	732.00
CONEFREY, VIRGINIA D	Teacher	75,290.93	1,300.00
CONNELLY, KATHERINE M	Substitute		65.00
CONNORS, SHERRY A	Substitute		337.20
CONNORS, SUSAN M	ESP I/SpEd Assistant	20,459.49	5,314.33
CONWAY, CAROL S	Teacher	73,001.84	1,572.85
COOK, MARJORIE L	Assistant Principal	26,338.79	9,277.37
COOKE, CHERYL A	Teacher	75,290.93	1,600.00
COOKE, ELEANOR G	Substitute		2,079.46
COPENHAVER, VICTORIA L	Teacher	25,745.96	361.80
CORBETT, DANIELLE K	Cafeteria Worker	9,353.80	
CORCORAN, SANDRA L	ESP I/Teacher Assistant	19,593.02	30.00

Name	Description	Amount	Other
CORDERO, HUMBERTO J	After School Activities Instructor		150.75
CORNA, CHRISTOPHER A	Teacher	62,749.43	621.00
CORNWELL, DIANE A	Substitute		6,749.63
COSTA, CHARLES C	Teacher	75,590.93	3,300.00
COTE, GIORDANA M	Teacher	58,610.22	1,990.87
COTE, SUSAN S	Substitute		11,434.91
COUGHLAN, WILLIAM P	Sports Personnel		125.00
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	14,874.15	1,386.90
COUITE, ANN D	Nurse	71,029.06	
COUTE, URSULA T	Substitute		17,236.80
COYLE CURLEY, SUSAN M	Teacher	66,760.79	
CRAFTS, ROBIN L	ESP I/SpEd Assistant	18,712.76	1,091.34
CRAIG, REBECCA K	Teacher	58,584.07	
CROCKAN, CHERYL T	Secretary II/School	42,525.72	1,000.00
CROKER, KATHLEEN J	Cafeteria Worker	14,449.24	1,310.00
CROSS, PETER L	Teacher	69,353.78	
CROSSETTI, MATTHEW S	Teacher	14,152.85	16,199.23
CROWELL, BRENDA G	Occupational Therapist	32,332.78	
CROWELL, PETER J	Principal	93,104.40	
CROWLEY, JOANNE	Substitute		2,525.86
CROWLEY, MAUREEN L	Teacher	65,704.14	700.00
CURLEY WELSH, JAN M	Substitute		10,969.65
CURLEY, BRIDGET A	Teacher	48,464.42	422.10
CURLEY, JAIME L	School Psychologist	75,626.85	3,150.00
CURRAN, JOANNE T	Cafeteria Worker	2,348.87	3,327.67
CURTIS, JOHN F	Coach		6,063.33
CUTLER, ADAM S	Teacher	49,219.92	1,882.00
CUTLER, KERRY A	Teacher	70,384.65	1,030.30
DAHLBORG, JON PETER	Coach		3,714.00
DAMORE, JOAN E	Secretary III/Administration	46,418.98	1,200.00
DANNE-FEENEY, SHANNON M	Teacher	58,676.26	2,327.55
DAVIDSON, ROBIN S	Coach		3,714.00
DAVIES, MARY N	Cafeteria Worker	11,822.00	
DAVIS, AMY	Teacher	16,629.57	
DAVIS, MELISSA M	Substitute		7,918.99
DEAN, ELIZABETH M	Secretary II/School	41,044.60	1,400.00
DEAN, MAURA C	Teacher	58,674.19	1,727.55
DeGROFF, JACQUELINE A	Teacher	65,071.94	
DELANEY, MICHAEL P	Substitute		473.07
DEMANCHE, CATHERINE M	Teacher	76,303.51	1,555.90
DEMANGO, JENNIFER M	Teacher	75,290.93	1,301.50
DeMELLO, MOLLY M	ESP I/Teacher Assistant	18,998.77	1,309.06
DEPIN, CAROLE J	Teacher	70,910.17	1,300.00
DEPIN, KEVIN F	Principal	99,892.98	
DEPIN, TIMOTHY K	Substitute		1,050.16
DEPUY, CARL P	Teacher	55,471.42	5,045.23
D'ERRICO, NICOLE S	Guidance Counselor	64,307.14	627.50

Name	Description	Amount	Other
DeSANTIS, KRISTEN JOY	Teacher	21,052.00	
DESMARAIS, PATRICIA C	ESP I/SpEd Assistant	21,890.70	1,000.00
DEVLIN, LORRI ANN	Nurse	64,107.14	
DIAS, RENEE M	Substitute		76.68
DIDSBURY, SHIRLEY J	ESP I/Duty Assistant	11,571.10	475.17
DiFILIPPO, HILARY ELIZABETH	Speech Pathologist	62,131.63	1,507.51
DILLEY, THOMAS GEORGE	Teacher	43,406.22	391.95
DION, JUDITH D	Director of Pupil Services	104,112.02	
DIPRETE, SHARON A	Substitute		8,525.80
DOLAN, DIANE M	ESP I/SpEd Assistant	27,265.02	6,874.98
DOMENICK, SUSAN J	Substitute		22,200.00
DONNELLY, VIRGINIA A	Teacher	65,071.94	1,165.32
DONOGHUE, LYNNE M	Substitute		65.00
DONOHUE, NEAL P	Coach		6,164.00
DONOVAN, CINDY L	Secretary I/School	15,027.83	1,880.03
DONOVAN, LYNNE M	Teacher	75,190.93	2,556.00
DOWNING, KATHLEEN ANN	Nurse	50,993.57	512.55
DOYLE, JUDY B	ESP I/SpEd Assistant	18,681.50	1,400.00
DRAKE, BARBARA J	Teacher	65,804.14	1,300.00
DRUEKE, RENEE R	Summer School Teacher		2,500.00
DUBINA, PHYLLIS	Principal	32,852.79	
DUDLEY, ABIGAIL	Substitute		1,265.22
DUDLEY, KEITH A	Substitute		271.68
DUDLEY, REBECCA S	Secretary I/School	15,611.75	113.40
DUFFY, ERIN M	ESP I/SpEd Assistant	14,619.73	9,277.51
DUGGAN, ELIZABETH E	Teacher	75,290.93	1,300.00
DUMONT, LINDA A	ESP I/Teacher Assistant	21,338.77	699.16
DUNBAR, MARY LOU	Teacher	42,739.92	3,063.00
DUNIGAN AtLEE, KATE	Librarian	23,991.94	1,672.35
DUNN, MICHELLE E	Teacher	67,411.19	4,144.60
DWYER, MAX	Teacher	68,416.64	1,122.10
EDNIE, KIMBERLY I	Teacher	41,442.71	
EGAN, JOY M	Teacher	80,241.84	1,420.60
EGAN, JUDITH P	Teacher	48,707.71	10,850.00
EGAN, MARISA J	Substitute		141.68
EGAN, MARISSA	Teacher	53,523.77	
EGAN-WALSH, PAMELA A	Teacher	73,866.84	880.90
EICHNER, CAROLE A	Principal	99,796.50	
ELDREDGE, COLLEEN A	Teacher	67,786.56	
ELDREDGE, JAMIN ELIZABETH	Teacher	40,567.63	466.90
ELIZONDO, MINOR J	Assistant Coach		5,293.00
ELLIS, KATHARINE D	ESP I/Teacher Assistant	22,023.66	1,401.65
ENO, ERIN R	Teacher	29,138.67	631.65
ESPERSON-GOLDEN, JEAN	Teacher	69,079.07	1,703.35
ESTEY, DENISE L	ESP I/SpEd Assistant	21,989.11	1,000.00
EVANS, ALIZABETH ANN	Speech Pathologist	19,283.85	
FALCO, EILEEN B	Cook Manager	28,609.51	520.00

Name	Description	Amount	Other
FALLON, SANDRA	Cafeteria Worker	11,594.66	1,310.00
FANNING, LINDA O	ESP I/SpEd Assistant	26,351.02	1,200.00
FANTARONI, ROBERT	Teacher	73,506.69	200.75
FAUCHER, STEVEN A	Grounds Maintenance Foreman	51,834.27	2,305.50
FAZZINA, PAUL J	Teacher	62,531.63	1,586.60
FEDELE, MOLLY L	Teacher	41,612.28	361.80
FEINSTEIN, JANE E	Advisor Destination Imagination		731.00
FERGUSON, PATRICIA N	Nurse	67,659.58	
FERGUSON, SUSAN J	Substitute		3,560.14
FERREIRA, JACOB J	ESP I/SpEd Assistant	8,673.99	
FERREIRA, SUZANNE M	Teacher	68,316.64	422.10
FICOCIELLO, TRACI	Teacher	24,999.86	1,296.45
FIEDLER, KAREN S	Substitute		1,506.68
FILOSA-WILLS, JUSTINE M	Teacher	62,231.63	
FILTEAU, SHANNON D	ESP IV/COTA	19,936.96	
FINKLE, ADAM J	NEED Naturalist		11,220.30
FINN, CATHERINE M	ESP I/Teacher Assistant	14,730.09	286.20
FINNELL, A FRANCIS	Consultant		20,350.00
FITCH, GEORGE P	Teacher	67,295.67	1,885.00
FITZGERALD, PATRICIA A	ESP I/Teacher Assistant	14,094.12	49.46
FITZGERALD, SUSAN M	Teacher	26,440.22	331.65
FIUZA, ELIZABETH F	ESP I/Teacher Assistant	21,287.40	1,484.91
FLANAGAN, ELLEN MARY	Dean of Students	68,227.20	
FLYNN, RICHARD P	Substitute		109.73
FLYNN, STEPHANIE L	Substitute		3,028.86
FOLEY, BRIDGET A	Substitute		2,013.65
FOLEY, CHARLES F	Substitute		455.00
FOLEY, EILEEN M	ESP I/Day Care Worker	19,197.52	3,873.72
FORBES, ALICE M	Substitute		460.00
FORD, ELLEN B	Nurse	58,736.38	
FORD, EMILY ANN	Teacher	23,980.02	511.50
FORKER, KEITH B	ESP I/SpEd Assistant	24,263.73	2,723.00
FORNOFF, DALE A	Guidance Counselor	81,052.85	1,268.54
FOUNTAIN, BARBARA A	Cafeteria Worker	11,542.55	720.00
FOURNIER, MARA	Teacher	74,608.89	2,757.70
FOX, KRISTINE M	Teacher	68,955.28	6,395.45
FRANKLIN, KATHY	Teacher	73,667.35	1,711.80
FRANKLIN, KIMBERLY	Teacher	15,037.60	90.45
FRANKLIN, MARSHA	Cook Manager	20,399.87	1,060.00
FRASER, COLLEEN E	Teacher	56,511.36	
FRATUS, DEBBIE ANN	Teacher	42,514.23	
FREDERICO, BRIAN	Summer School Teacher		2,500.00
FREELAND, BRYAN C	Substitute		65.00
FREEMAN, MARY M	Secretary I/School	29,046.42	2,159.00
FREEMAN, MICHAEL R	Substitute		3,326.58
FREEMAN, NEIL J	Substitute		697.82
FRENCH, JOHN S	Teacher	69,366.63	1,667.25

Name	Description	Amount	Other
FRENCH, KRISTEN A	Teacher	15,037.65	
FRUGGIERO, PATRICIA A	Teacher	74,166.84	1,300.00
FULCHER-LeBLANC, VICKI L	Substitute		436.72
FUNK, PAUL A	Teacher	75,590.93	13,627.00
FYFE, STUART P	Teacher	11,524.23	10,000.00
GALLERIZZO, WILLIAM O	Summer School Teacher		2,400.00
GALLIGAN, KEVIN T	Substitute		130.00
GALT, REGINA M	Teacher	51,350.86	
GANHINHIN, ROBIN J	ESP I/SpEd Assistant	18,538.08	1,953.00
GARCIA, JOANNA M	Substitute		2,896.42
GARDNER, JANICE G	Teacher	65,804.14	
GARRY, MARY C	Teacher	47,586.85	3,180.00
GAULRAPP, MARK C	Substitute		4,345.95
GAUVIN, MELISSA B	Cook Manager	15,239.54	4,202.93
GIFFEE, SUSAN C	Cafeteria Worker	9,286.26	
GILREIN, JANET C	Teacher	64,765.71	2,720.05
GIROUARD II, KENNETH W	Assistant Principal	71,613.70	
GOELDNER, KARA K	Substitute		926.55
GOGOL, GREGORY L	Teacher	67,659.58	
GOGOL, MARCY L	Teacher	58,684.07	
GOLMANAVICH, JOSEPH J	Substitute		65.00
GONSALVES, CAROL A	ESP I/SpEd Assistant	21,901.01	2,164.89
GOODE, MICHELLE J	Teacher	78,581.78	1,604.50
GORDINEER, SHARON J	Cafeteria Worker	8,956.78	
GOVONI, JENNIFER A	Teacher	67,417.72	3,954.60
GOVONI, MARY JO	Teacher	65,714.19	2,662.20
GRADY, BEVERLY V	Cafeteria Worker	8,307.81	
GRAF, SCOTT E	Teacher	55,757.82	3,245.00
GRAHAM, MALCOLM JUDSON JR	Teacher	66,617.28	
GRAMM, MARGARET W	ESP IV/Medical Assistant	24,917.38	
GREEN, GREGORY	ESP I/SpEd Assistant	27,889.42	1,400.00
GREENE, LINDA H	Teacher	69,429.22	1,000.00
GRENIER, MICHAEL P	Assistant Principal	89,985.95	3,813.00
GRIECCI, DEBRA R	ESP I/SpEd Assistant	21,929.89	2,326.60
GRISWOLD, DONNA L	ESP I/Teacher Assistant	19,318.31	20.00
GROTZ, HELEN H	Substitute		715.00
GROVES, KRISTIN L	Tutor		3,904.43
GUBBINS, ANNA B	Summer ESP I/Day Care Worker		2,095.67
GUBBINS, SUSAN E	Teacher	42,451.69	1,544.20
GUILFOYLE, MARINA A	Teacher	65,704.14	4,092.93
GUNNING, THOMAS M	School Social Worker	75,156.64	
GURANICH, MARY E	Substitute		12,558.00
HADDAD, NANCY A	ESP I/SpEd Bus Assistant	21,936.46	1,000.00
HALEY, BEVERLY J	Secretary IV/Administration	47,795.47	1,771.00
HALKETT, STEPHANIE ANN	Substitute		975.00
HALL, DEBRA L	ESP I/SpEd Assistant	21,404.03	1,648.30
HALL, ERIN MARIE	Teacher	42,488.30	

Name	Description	Amount	Other
HAMILTON, COLLEEN M	Cafeteria Worker	3,496.68	1,731.24
HAMMOND, DAVID J	Summer Delivery Van Driver		661.20
HAMSHIRE, DAVID G	Assistant Coach		5,394.00
HANSCOM, LEE J	Teacher	67,659.58	780.90
HANSEN, ERIC M	Substitute		2,646.72
HANSEN, KRISTOFER A	Teacher	66,104.14	2,105.10
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	22,852.62	1,000.00
HARDIGAN, ZACHARY R	Assistant Coach		2,824.00
HARMON, JANET E	Teacher	67,659.58	2,968.30
HARRIS, TAMMIE D	ESP I/Duty Assistant	5,844.20	
HARRISON, ALAN	Coach		10,348.00
HARRISON, JOHN E	Substitute		2,795.00
HASTINGS, DIANE L	Teacher	37,571.63	
HATCH, VICTORIA	Teacher	54,869.33	489.26
HAY, ELOISE M	Substitute		130.00
HAYDEN, KRISTEN L	School Social Worker	57,833.57	
HAYES, AMY M	Substitute		142.67
HAYWARD, DANIEL GRANT	Teacher	31,608.21	
HEALY, MARY M	Substitute		1,211.12
HEENAN, MICHAEL F	Substitute		2,306.75
HEMEON, GRETCHEN C	Substitute		4,308.02
HENNESSEY, BETH A	Teacher	73,101.84	2,139.10
HENSHAW, CHRISTOPHER A	Bus Driver	26,067.59	5,120.33
HENSHAW, MARY	ESP I/SpEd Assistant	18,755.56	50.00
HESTER, MEGAN C	Substitute		76.68
HESTER-BELYEA, CAROL A	Substitute		525.08
HIGGINS, MEGAN ERIN	Teacher	15,037.65	1,755.00
HILL, TRACEY E	Substitute		280.75
HOAR, DIANNE M	Teacher	73,101.84	1,300.00
HOAR, JAMES P	Coach		15,091.00
HOFFMAN, JANICE M	Substitute		960.02
HOLLANDER, BONNIE J	Substitute		19,044.41
HOLLINGSWORTH, PAMELA L	Substitute		77.82
HOLLISTER, BETH A	Teacher	15,131.31	10,929.03
HOLMES, MAUREEN T	Cafeteria Worker	7,924.20	
HOLT, LINDSAY ANN	ESP I/SpEd Assistant	24,064.80	2,182.07
HOLT, TARA N	Secretary II/School	38,612.51	
HOLTON-ROTH, EMILY R	Teacher	35,150.49	421.80
HOOPER, ADELE L	Teacher	65,065.64	1,400.00
HOORNEMAN, ELIZABETH A	Substitute		77.82
HORGAN, CYNTHIA A	Grant Coordinator		8,534.09
HORGAN, PETER P	Substitute		738.36
HORTON, LYNNE M	Teacher	59,998.92	394.05
HORTON, RONDA J	Cafeteria Worker	13,848.32	720.00
HORTON, STACEY B	Substitute		780.00
HOWARD, SHARON A	Teacher	75,190.93	1,300.00
HOWELL, JEFFREY S	Teacher	69,753.78	700.00

Name	Description	Amount	Other
HUBENER, JUDITH A	Substitute		80.02
HUDOCK, JENNIFER M	Teacher	55,836.33	
HUDSON, MELISSA M	School Social Worker	76,593.78	2,530.00
HULL, MARGARET ALISON	Teacher	57,167.14	
HUNT, KATHLEEN G	Secretary I/School	29,592.01	1,000.00
HURD, SCOTT R	Mechanics Helper	41,277.60	2,198.14
HURRIE, MARK G JR	Dean of Students	28,475.02	
HUSE, JESSICA J	Teacher	29,342.11	
HYDE-McGUIRE, BETTY C	Teacher	14,861.78	
JACKSON, BARRETT	Assistant Coach		2,140.75
JAMES, THOMAS A	Construction Supervisor	55,433.20	3,426.53
JAQUES, BRANDON A	Assistant Coach		3,081.00
JAROSZ, CHRISTINE	ESP I/SpEd Assistant	18,963.61	1,089.48
JASIE, KEITH D	Substitute		65.00
JASIE, LAURA P	Teacher	76,303.51	1,300.00
JATKOLA, ROSS J	Assistant Coach		5,002.00
JENKINS, COURTNEY	Coach		434.00
JENKS, KENNETH T	Principal	108,690.69	
JENNINGS, WILLIAM	Assistant Coach		5,892.99
JESSE, FERNANDA	ESP I/Teacher Assistant	21,890.70	1,000.00
JESSOP, RACHELLE B	Secretary III/Maintenance	13,653.39	
JOHNSON, HELEN A	ESP I/Teacher Assistant	7,056.10	780.24
JOHNSON, JULIA M	Librarian	5,993.75	7,956.93
JOHNSON, KENDRA D	Teacher	67,759.58	
JOHNSON, MARY ELLYN H	Teacher	68,416.64	2,536.15
JOHNSON, PATRICIA L	Teacher	57,024.24	
JORDAN, DANIEL J	Substitute		401.68
JULIAN, EMILY S	Substitute		336.68
KALIVAS, EILEEN M	ESP III/Day Care Coordinator	40,203.61	1,000.00
KANE, CATHERINE W	ESP I/Teacher Assistant	4,299.57	172.50
KANE, SANDRA M	Cafeteria Worker	8,929.69	243.23
KARRAS, ASHLEY E	Advisor Majorette		1,072.00
KARRAS, KEVIN	Advisor Flag Corps		5,415.35
KARRAS, MARY L	Substitute		531.68
KASTLI, PATRICIA	ESP I/SpEd Assistant	21,998.98	1,422.10
KEENAN, MARY JO	Substitute		585.00
KELLEY, CAROL E	Substitute		6,141.49
KELLEY, DIANNE M	Secretary II/School	40,966.45	1,400.00
KELLEY, NORMA J	Teacher	65,753.98	1,300.00
KELLEY, THOMAS J	Substitute		650.00
KELLY, JUDITH A	Substitute		793.80
KENLINE, DAVID	Teacher	27,659.64	542.70
KENNEDY, MARY KATE	Substitute		948.71
KENNEY, SUZANNE R	Adult Education Instructor		2,016.00
KESSLER, MAUREEN M	Teacher	65,409.82	
KINGSTON, SUSAN M	Teacher	69,124.12	1,000.00
KIPNES, CHARLES D	Coach		2,054.67

Name	Description	Amount	Other
KNELL, ANN P	Principal	98,794.72	1,800.00
KOELBEL, LINDA M	SpEd Team Leader	75,601.69	
KOLB, KAREN L	ESP II/SLPA	15,454.80	1,522.79
KOSCHER, ADELINE C	Teacher	77,101.64	723.00
KOUMANTZELIS, LEEANN	Teacher	75,190.93	1,090.45
KRAUS, LYNN T	Teacher	73,065.91	1,878.85
KRYSTOFOLSKI, JASON T	Teacher	60,751.92	211.05
KUKLA, PAMELA D	Substitute		195.00
LADLEY, SHARON L	Administrative Assistant for Personnel	50,445.55	1,254.81
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant	17,743.50	2,559.39
LAFRANCE, MARY B	ESP I/SpEd Assistant	22,048.62	2,672.97
LAMMERS, ANDREA M	ESP I/Day Care Worker	18,285.00	1,609.16
LAMMERS, KATHLEEN H	ESP II/Day Care Site Manager	24,967.33	1,400.00
LAMOUREUX, MARYELLEN T	Substitute		3,483.46
LANGELIER, MEREDITH	Teacher	28,028.06	
LANGEVIN, SUZANNE M	ESP I/SpEd Assistant	21,900.28	1,210.00
LAPPEN, WILLIAM J	Bus Driver	7,929.05	2,427.90
LARKIN, KAREN R	ESP I/Duty Assistant	4,454.33	16.25
LaROSA, EILEEN B	Substitute		455.00
LASSILA, KATHLEEN A	ESP I/SpEd Assistant	13,599.00	4,241.49
LAUGHTON, ARTHUR A	Librarian	75,190.93	1,300.00
LAURIA, ELIZABETH A	Teacher	77,292.35	5,896.20
LAURIE, CHERYL L	ESP I/Duty Assistant	5,661.50	
LAWLOR, FIONA M	Cafeteria Worker	1,013.41	
LAWRENCE, ELINOR B	Substitute		76.68
LAWSON, ELLEN LISA	Substitute		1,235.00
LEAHY, WILLIAM B	Teacher	47,663.28	10,485.41
LEAVITT, GAIL M	Substitute		1,690.00
LeBLANC, FRANCIS C	Teacher	43,782.22	
LEBOEUF, KIMBERLY M	Cafeteria Worker	8,355.96	1,525.77
LEDWELL, LEO P	Teacher	62,531.63	45.23
LEE, AUDREY	Secretary I/School	27,879.56	2,600.00
LEE, RENEE E	Substitute		15,533.69
LEFAVE, CHRISTINE I	Bus Driver	25,539.77	3,137.69
LEGGE, M. JENIFER	Teacher	75,590.93	6,541.43
LEIDNER, BROOKE E	Teacher	61,118.92	
LEITERMAN, ADAM C	NEED Naturalist		7,042.47
LEMERISE, GLORIA E	Director of Instruction	104,112.02	1,500.00
LENA, GREGORY A	Substitute		915.08
LEONARD, MARIEL K	ESY ESP I/SpEd Assistant		1,283.92
LEON-FINAN, PATRICIA A	Teacher	80,901.65	8,991.20
LePAIN, EILEEN G	Teacher	75,190.93	1,000.00
LEVINE-NEWMAN, CHERYL H	ESP I/SpEd Assistant	23,897.09	4,436.38
LEWIS, BARRY L	Substitute		195.00
L'HOMMEDIEU, LISA J	Technology Maintenance Specialist	23,517.92	8,303.61
LINBERG, JENNIFER M	Teacher	72,607.13	1,000.00
LINDLEY, VINA	NEED Naturalist		15,740.83

Name	Description	Amount	Other
LIVINGSTONE, JUDITH L	Substitute		8,747.50
LOEBIG, MARY E	Teacher	82,640.93	1,300.00
LOHSE, RICHARD	Sports Personnel		69.00
LOMBA, DIANE M	Substitute		77.15
LOMBARDOZZI, SHARON M	Cafeteria Worker	10,732.77	
LONCICH, JOAN T	Teacher	20,523.14	
LONERGAN, THOMAS J	ESP I/SpEd Assistant	25,363.24	16,121.00
LOSCHIAVO, MARY	ESP I/Teacher Assistant	14,762.08	
LOVELL, ROSARIO M	Teacher	47,475.86	1,740.00
LUBASH, ERIN MARGARET	Teacher	15,037.65	
LYNCH-HUNT, JESSICA	Substitute		180.90
MacARTHUR, PATRICIA A	Teacher	68,416.64	700.00
MACDONALD, TRACY L	ESP I/SpEd Assistant	15,105.20	2,532.60
MacDOUGALL, JOANNE	ESP I/SpEd Assistant	13,639.09	1,641.09
MACHADO, DAVID C	Director of Technology	94,602.66	320.00
MACHON, ALLEN H	Substitute		32.50
MacINTOSH, JANE G	Teacher	42,839.92	6,601.25
MACKEY, ERINN M	Teacher	75,290.93	1,333.15
MACKEY, MARY C	Substitute		4,224.87
MacNAMEE, COLLEEN T	Teacher	72,084.87	
MACOMB, ELIZABETH S	Teacher	65,413.29	90.00
MacPHERSON, LOUISA J	Teacher	68,416.64	1,000.00
MADEIRA, HENRIQUE M	Assistant Principal	39,999.96	
MAHEDY, CAROL A	Teacher	78,404.93	4,754.50
MAHEDY-CARTER, CLAIRE	Substitute		543.36
MAHIEU, LAUREN	ESP I/SpEd Assistant	8,865.69	10.00
MAHRDT, MARGARET C	ESP III/School-to-Career Assistant	19,352.32	1,934.82
MAILLOUX, CARA M	Substitute		281.52
MALCOLM, LEAH M	School Psychologist	68,232.49	700.00
MALKASIAN, KATHY J	Teacher	65,704.14	2,775.00
MALONEY, GERALDINE	ESP I/SpEd Assistant	18,637.22	
MANOLI, CHRISTINE A	ESP I/SpEd Assistant	22,023.66	1,210.00
MARCHESE, NOREEN L	ESP IV/COTA	29,247.54	693.45
MARSH, ALEX J	ESP I/SpEd Assistant	8,916.81	749.16
MARSH, ALISON JANE	Substitute		158.76
MARTIN, MARILYN G	Nurse	68,416.64	2,210.30
MARTIN, NEELEY S	Teacher	68,787.00	
MARTIN, VICTORIA B	Substitute		715.00
MARTINELLI, JUDITH	ESP I/Teacher Assistant	4,220.33	3,434.82
MARTINS, EILEEN M	ESP I/SpEd Assistant	18,346.97	1,481.20
MARTONE-KUNTZMAN, JANICE L	Teacher	68,316.64	
MARVULLO, KATHERINE M	Coach		1,238.00
MARZIGLIANO, DOMINICK SR	Bus Driver	12,994.50	2,526.27
MASON, DOUGLAS H	ESP I/SpEd Assistant	17,563.67	110.00
MASON, TARA M	Teacher	68,316.64	2,482.00
MASTIN, NANCY H	Teacher	65,704.14	1,300.00
MATHEWS, SUZANNE D	ESP I/Duty Assistant	2,845.19	211.16

Name	Description	Amount	Other
MATTSON, TAMMY L	Adult Education Instructor		168.00
MAURO, KAREN S	ESP III/Day Care Coordinator	42,627.53	1,200.00
MAURO, KELLY E	Summer ESP I/Day Care Worker		5,122.68
MAXWELL, LEILA R	Assistant Principal	93,201.83	3,535.58
MAYO, DOUGLAS R	Teacher	53,923.77	
McCARTHY, LINDA R	Teacher	53,502.86	7,955.00
McCAULEY, MEAGHAN T	Teacher	61,518.92	120.60
McCUISH, DONNA M	Teacher	65,704.14	271.35
McDONNELL, SALLY A	Teacher	60,003.58	
McDONOUGH, STEVEN P	Dean of Students	68,227.20	3,678.50
McDOWELL, THERESA M	Substitute		4,985.68
McFALL, MEAGHAN E	Teacher	56,156.14	
McGEE, PENNY A	Teacher	53,976.20	542.70
McGUIRE, PAULA F	Substitute		2,035.06
McKENNA, KELLY ANN	Substitute		1,250.04
McKENZIE, MORGAN T	ESY ESP I/SpEd Assistant		1,141.36
McKEOWN, JACQUELYN	ESP I/SpEd Assistant	5,997.64	
McLAUGHLIN, LINDA M	Substitute		6,576.68
McNAMARA, KEVIN	Substitute		4,694.69
McNAMARA, SHEILA M	Substitute		195.00
McNULTY, LINDA M	Cafeteria Worker	2,513.04	
McPHERSON, LOUIS D	Complex Supervisor	31,462.18	
McSHANE, JUDITH	Sports Personnel		110.00
McSHANE, WILLIAM J	Assistant Coach		2,824.00
McTAGUE, MARY ELLEN	Teacher	75,590.93	1,600.00
McWILLIAMS, BARBARA D	Teacher	35,813.76	3,723.39
MEAD, MOUNA E	Teacher	26,542.89	263.82
MEALEY, RUSSELL E	Mechanics Helper	43,454.89	2,332.28
MEDEIROS, JUSTIN MICHAEL	Teacher	16,726.14	24,740.22
MEEHAN, KARIN M	Cook Manager	21,326.69	2,041.31
MELILLO, EVAN N	Substitute		1,040.00
MENARD, SUZANNE	ESP I/SpEd Assistant	18,890.28	
MENDLES, JOHN A	ESP I/SpEd Bus Assistant	356.40	
MENINNO, SANDRA M	Teacher	64,665.59	863.82
MEOLI, STEPHEN C	Occupational Therapist	72,566.79	3,813.86
MERCK, JOHN J	Substitute		12,046.96
MERGET, RICHARD T	Substitute		1,425.43
MERLET, LESLIE J	ESP I/SpEd Assistant	17,587.82	2,818.74
MERRIMAN, SLADER R	Substitute		166.14
MEYER, NINA L	Secretary II/School	40,903.82	1,200.00
MEYER, SUZANNE L	Secretary II/School	41,002.23	1,200.00
MEZZETTI, EMILY A	Principal	101,531.07	
MICHAEL, DAVID S	Teacher	68,316.64	7,969.90
MILES, BEVERLY J	Substitute		754.42
MILLER, CLIFFORD	Teacher	54,541.85	2,731.65
MILLER, ROSEMARY L	Substitute		77.82
MITCHELL, JAMES P	Teacher	63,769.48	

Name	Description	Amount	Other
MOBILIO, SONJA B	ESP I/SpEd Assistant	17,607.65	10.00
MONBOUQUETTE, JOHN JR	Substitute		325.00
MONROE, BRIAN HOWARD	Substitute		6,106.38
MONTALTO, NICHOLAS R	Maintenance Laborer	20,062.86	1,225.73
MOODY, ELEANOR A	NEED Director		59,103.00
MOORE, GREGORY E	Assistant Coach		2,824.00
MOORE, JONATHAN C	Assistant Coach		1,882.66
MOORE, KIMBERLY C	ESP I/SpEd Assistant	9,235.95	
MOOREY, LEAH E	ESP I/SpEd Assistant	8,942.37	90.56
MORAN, SUSAN M	ESP I/SpEd Assistant	13,148.86	
MORASH, ALEXANDER R	Substitute		3,777.28
MOREE, THOMANDA M	ESP I/SpEd Assistant	24,168.54	4,716.12
MORELLI, MICHELE A	Substitute		65.00
MORRISON, ANN P	Teacher	67,304.14	
MORRISON, GEORGE A	Assistant Principal	89,985.95	
MORRISON, TIA R	Summer ESP I/Day Care Worker		3,278.17
MORTENSON, MARIA D	Adult Education Instructor		280.00
MOULTON, PATRICIA E	Substitute		6,285.07
MUCCI, LORRAINE F	Cafeteria Worker	14,327.49	1,310.00
MUDIE, CRAIG EDWARD	Teacher	75,190.93	1,300.00
MUDIE, PATRICK C	Substitute		791.68
MUGFORD, ALEXIS N	Summer ESP I/Day Care Worker		3,190.63
MULHEARN, PATRICIA M	Nurse	61,118.92	
MULHERN, MARY ANN	Secretary III/Administration	44,338.70	1,783.00
MULLEN, KATHRYN N	Teacher	11,228.49	
MULLIN, MARY K	Substitute		150.75
MURPHY, DEBORAH A	Teacher	25,514.99	
MURPHY, GAIL K	ESP I/SpEd Assistant	22,023.66	1,254.32
MURPHY, JANET ANN	Teacher	56,411.27	
MURPHY, KATHRYN L	Teacher	75,590.93	1,000.00
MURRAY DANIELS, JANICE L	ESP III/Instructional Technology Assistan	43,972.50	2,233.80
MURRAY, ROBERT W	Delivery Van Driver	23,893.17	720.00
NADEAU, STEPHEN C JR	Substitute		130.00
NAGLE, ALLISON	Teacher	53,833.92	8,168.75
NAGLE, SANDRA L	Teacher	73,001.84	1,600.00
NAPHEN, PETER H III	Groundskeeper Leader	45,956.71	520.00
NARBONNE, TONI-ANN	Speech Pathologist	75,290.93	1,000.00
NASTRI, KATHY L	Teacher	73,766.85	1,600.00
NATICHIONI, BARBARA J	Substitute		630.32
NEE, RUTH D	ESP I/SpEd Assistant	20,606.00	8,803.81
NEITZ, ELIZABETH B	Tutor		2,879.34
NELSON, MARY I	Teacher	65,804.14	1,300.00
NELSON, SUSAN M	Secretary IV/Administration	44,546.96	1,559.00
NETER, TAMMY A	Teacher	65,320.06	180.90
NEW, JOHN E	Teacher	75,190.93	1,300.00
NEW, LISA M	ESP I/Teacher Assistant	9,423.44	
NEWCOMB, JENNIFER LYNN	Teacher	61,218.92	

Name	Description	Amount	Other
NEWCOMB, SARAH ELIZABETH	Teacher	35,390.49	150.75
NICHOLSON, CHRISTINE M	Teacher	62,231.68	1,007.03
NICKANDROS, ELAINE K	Substitute		3,173.06
NICKERSON, JENNIFER	Teacher	45,936.93	480.90
NICKERSON, JEREMIAH	ESP I/SpEd Assistant	8,980.71	2,272.90
NIEDERMEIER, HELEN G	Substitute		65.00
NIEMI, KARA R	Substitute		195.00
NORTON, CAITLYN E	Substitute		75.00
NORTON, MICHAEL J	ESP I/SpEd Assistant	18,462.27	
NORTON, SANDRA A	Substitute		5,391.40
NORTON, SUSAN F	Cafeteria Worker	9,924.96	125.00
NUGNES, CATHERINE P	Teacher	46,640.70	16,803.75
NYHUIS, KATHLEEN A	Substitute		162.89
OBBERG, DOREEN V	Substitute		460.64
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	18,054.72	1,996.13
O'BRIEN, MAUREEN C	ESP I/Day Care Worker	9,515.58	
O'CLAIR, JEANMARIE	After School Activities Instructor		452.25
O'CONNELL, DIANNE G	Teacher	77,361.71	5,237.03
O'CONNOR, KATHLEEN M	Teacher	76,797.98	2,606.95
O'CONNOR, MARGARET A	Teacher	68,186.56	1,055.25
O'CONNOR, MARY B	Teacher	70,965.82	11,362.00
O'KEEFE, ASHLEY P	ESP I/SpEd Assistant	9,083.56	1,334.79
OLANDER, KAREN L	Assistant Coach		3,081.00
OLIVEIRA, CAMILA P	Teacher	31,050.47	211.05
OLKKOLA, JUDITH A	Teacher	48,574.25	1,000.00
OLWELL, GEORGIANA H	Adult Education Supervisor		6,118.58
O'MALLEY, JOHN	Crossing Guard	5,895.99	
O'REILLY, MELISSA H	Teacher	69,145.43	45.23
ORMON, MARY J	Teacher	48,668.19	1,000.00
OSTROM, TAMI L	Teacher	54,641.85	
OTA, BRIAN S	Assistant Principal	33,947.24	
OWEN, SEAN P	Assistant Principal	37,500.04	994.95
PACIELLO, LAUREN M	Teacher	54,541.85	
PANNONE, ROBERT A	Adult Education Instructor		1,344.00
PANTOJA, ARMANDO D	Substitute		1,733.97
PANTOJA, FELICIA M	ESP I/SpEd Assistant	20,908.63	1,000.00
PAPPAS, KATHRYN D	Substitute		260.00
PASCHALL, MARY L	ESP I/Day Care Worker	7,458.98	
PATENAUDE, RITA M	Substitute		440.05
PATTOU-HAMMOND, STACEY G	Teacher	47,586.85	
PEACE, WILLIAM E	Teacher	75,590.93	3,100.00
PEARSON, REBECCA L	Teacher	46,687.38	90.45
PEMENTEL, CAROL A	Teacher	65,804.14	1,000.00
PEN, SOCHEATH	Cook Manager	20,923.55	
PENDLETON, ALEXANDER M	Teacher	75,590.94	10,755.95
PENDLETON, LIISA OV	Tutor		7,582.73
PEREIRA, SHYER	Substitute		2,533.48

Name	Description	Amount	Other
PEROS, BARBARA J	Teacher	49,010.92	10,180.90
PERRY, KENNETH J	Bus Driver	11,545.95	
PERSECHINO, ANGELA M	Teacher	67,221.14	2,712.90
PETERS, MEREDITH L	Coach		4,397.00
PETERS, PATRICIA M	Teacher	65,804.14	1,000.00
PETERSEN, HEATHER L	Substitute		1,039.10
PETRACCA, GARTH J	Food Services Coordinator	58,622.44	520.00
PETTENGILL, ELSA M	Substitute		5,130.94
PHELAN, MELISSA B	Teacher	66,660.79	2,095.00
PHILPOTT, THOMAS M JR	Teacher	73,001.84	3,663.23
PICKUL, BRITTANY E	Substitute		195.00
PIEKOS, LINDA A	Substitute		65.00
PINEO, MARY ANN D	Teacher	75,190.93	1,300.00
PIRES, RAMON L	Sports Personnel		53.00
PIRINI, ROONEY P	Cook Manager	36,372.34	569.00
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	20,891.49	297.85
PONTIUS, ELIZABETH J	Teacher	41,637.40	5,127.55
PORCARO, MARY JO	Teacher	49,310.92	
PORTER, DARRAGH M	Substitute		260.00
PORTER, ERIN K	Teacher	75,190.93	1,300.00
POTTER, NANCY G	Teacher	66,717.28	1,971.35
POTZKA, JOSEPH G	Substitute		325.00
POULIOT, MEGHAN P	Substitute		1,728.91
POWER, KIMBERLEY A	Teacher	20,165.85	2,442.15
POWERS, DANIEL H	Substitute		1,051.68
POWERS, JACQUELINE M	Substitute		240.00
POWERS, MARISA A	After School Activities Instructor		301.50
POWERS, MAUREEN B	Teacher	68,686.85	
POWERS, ROBERT G	Substitute		130.00
PROUDFOOT, JOYCE	Secretary IV/Administration	47,467.65	1,400.00
PROVENCHER, JUDITH D	Secretary I/School	13,917.76	7,834.17
PULIT, JOHN JR	Bus Driver	28,374.04	1,541.24
PUOPOLO, GAIL A	Secretary I/School	29,752.11	1,000.00
PURCELL, KAREN L	Teacher	69,874.79	600.00
QUEALEY, ELEANOR J	Teacher	70,729.06	1,600.00
QUEST, SARA	Substitute		283.36
QUILTY, CAROLYN E	Teacher	73,001.84	1,300.00
QUINK, DIANE M	ESP I/SpEd Assistant	21,929.89	4,239.09
QUINTILIANI, SUSAN T	Substitute		136.41
RADLEY, MAUREEN	Substitute		2,195.02
RAFFERTY, PATRICIA E	Tutor		27,040.00
RANDALL, JULIA A	Teacher	68,316.64	452.25
RAUDONAITIS, KEVIN PATRICK	Teacher	14,152.86	
REAM, COURTNEY R	Substitute		1,021.72
REBELLO, RENEE M	ESP I/SpEd Assistant	11,049.96	
REBELLO, TYLER A	Substitute		141.68
REDMOND, MARY ELLEN	Teacher	75,190.93	1,271.35

Name	Description	Amount	Other
REED, KAREN G	Teacher	34,240.19	
REEVES, KIM A	ESP I/SpEd Assistant	21,890.70	1,000.00
REEVES-ROWLES, KIM M	Teacher	68,316.64	1,300.00
REGAN, MATTHEW J	Substitute		130.00
RENZI, KELLY M	Teacher	29,506.74	361.80
RIBEIRO, JHONATAS S	Coach		2,092.00
RICCIARDI, CHRISTOPHER A	Sports Personnel		90.00
RICE, THAD R	Teacher	82,083.22	1,691.95
RICH, JULIE	Substitute		25.08
RICHARDS, CYNTHIA C	ESP I/SpEd Assistant	26,121.78	2,282.82
RICHARDS, LORI A	ESP I/SpEd Assistant	18,018.74	420.28
RICHARDSON, LAURIE A	School Social Worker	75,495.28	150.75
RICHTER, KATHERINE L	Teacher	31,337.31	
RILEY, LINDA A	Speech Pathologist	41,295.60	
RILEY, PATRICK M	Teacher	62,212.54	6,402.48
RILEY, STEPHANIE M	Teacher	56,456.14	7,301.35
ROACH, KYLE R	Substitute		660.00
ROBBIO, CAROL M	Teacher	64,665.71	1,750.75
RODERIQUES, DERRICK A	Assistant Coach		5,002.00
RODRICKS, CARRIE A	Substitute		1,293.14
RODRIGUES, CLAIRE J	Substitute		4,209.00
ROGACZ, JENNIFER M	Substitute		877.50
ROLANTI, MARY F	Substitute		130.00
ROOD, KAREN Z	Secretary III/Maintenance	46,761.19	
ROSE, ADAM A	Coach		4,109.33
ROSS, DIANE B	Teacher	69,753.78	
ROSZELL, JOEL E	Teacher	68,716.64	1,000.00
ROY, LOUISE	Substitute		130.00
ROZA, TANYA G	School Social Worker	75,156.64	1,000.00
RUELL, JACQUELYN A	Sports Personnel		990.00
RUFFINO, CATHERINE W	Cook Manager	19,265.29	1,448.57
RUPNOW, GARNET L	Substitute		1,616.01
RUSS, DIANE E	Adult Education Instructor		2,856.00
RYAN, FRANCENE A	ESP I/Teacher Assistant	14,281.53	
RYAN, JEANNE M	Teacher	75,190.93	3,892.90
RYAN, MICHELLE J	ESP I/SpEd Assistant	5,898.29	2,587.51
SALLEY, STEPHEN J	After School Activities Instructor		180.90
SALLEY, TRACEY A	Teacher	71,494.01	1,300.00
SAN ANGELO, ELIZABETH J	ESP I/SpEd Assistant	28,316.88	4,319.78
SANDONE, MARK D	ESP I/SpEd Assistant	8,955.15	
SANTERRE, LINDA M	SpEd Team Leader	82,030.93	700.00
SANTINI, SHERRY A	Teacher	78,229.79	1,420.60
SARTORI, LINDA M	Substitute		1,332.50
SAWYER, STEPHANIE M	Cafeteria Worker	9,706.80	
SCHLEICHER, CHRISTY L	Bus Driver	21,787.42	1,736.83
SCHUCK, ELENA C	Librarian	46,885.92	
SCINTO, GREGORY D	ESP I/SpEd Assistant	11,121.33	2,359.24

Name	Description	Amount	Other
SCOFIELD, ALEXANDER	Teacher	14,152.85	
SCOTT, BRIAN	NEED Naturalist		11,220.30
SCOTT-CASH, JUDITH M	Secretary II/School	43,217.05	4,702.00
SEABROOK-WILSON, CHERYL A	Teacher	31,058.19	
SEAMANS, MEGAN J	Substitute		130.00
SEARLES, FRANCINE A	Nurse	65,348.89	1,300.00
SEARLES, JENNIFER F	Teacher	50,105.58	2,487.38
SEARLES, MEGAN ANNE	Teacher	14,152.85	3,816.99
SECOURS, DIANE M	Substitute		195.00
SEITLER, STEFAN M	Substitute		1,596.71
SELFE, DAWN H	Secretary III/Administration	6,145.48	
SERIJAN, VALERIE A	Substitute		3,228.86
SEVERDIJA, JEANNE M	Teacher	62,152.57	
SHANAHAN, CHERYL A	Teacher	32,104.93	
SHEA, DEBRA ANN	Speech Pathologist	58,584.13	
SHEEDY, ADRIANA M	Secretary II/School	35,085.62	2,785.77
SHERMAN, DAVID G	Energy Manager/Plumber	55,026.75	2,092.00
SHOEMAKER, ROGER D	Substitute		2,190.40
SHRAKE, LINDA B	Teacher	47,486.85	9,335.00
SIEGEL, TRACIE C	Teacher	75,290.93	1,000.00
SIGALOVSKY, JULIA	Teacher	23,647.86	
SILVA, ROBERTA H	ESP I/SpEd Assistant	21,536.25	
SILVI, DEANNA I	Substitute		130.00
SIMPSON, COURTNEY W	Teacher	\$26,108.98	3,000.00
SINERATE, JOHN R	Substitute		195.00
SINOPOLI, JOHN J	Teacher	69,429.22	2,415.55
SISSON, DRU V	Coach		5,002.00
SKALA, CHRISTOPHER J	Substitute		1,533.68
SKALA, RENEE G	Secretary I/School	29,996.73	1,400.00
SLATTERY, ANITA L	Teacher	59,598.92	1,601.50
SLAVIN, SHARON E	ESP I/SpEd Assistant	17,844.50	
SLEVIN, ELIZABETH G	ESP I/SpEd Assistant	21,473.25	1,361.80
SLOVAK, JENNIFER	Substitute		2,374.81
SMIGIELSKI, JENNIFER	Teacher	27,659.64	2,381.85
SMITH, CATHIE A	Teacher	48,910.92	7,356.25
SMITH, JANICE M	Teacher	48,941.35	
SMITH, LAURA M	Teacher	7,713.54	286.43
SMITH, MARY L	Substitute		1,585.57
SMITH, ROBERT S	Teacher	65,719.43	
SMITH, SHIRLEY L	Teacher	82,401.64	18,397.82
SMITH, STEVEN E	Maintenance Laborer	6,839.36	2,767.44
SOPER, ALEXANDER T	Substitute		731.76
SPADA, MARGARET C	Teacher	51,660.45	512.55
SPANO, BRIAN STEVEN	ESP I/Teacher Assistant	2,840.43	12,598.79
SPRINGER, DANIEL	Teacher	79,746.46	1,000.00
ST ONGE, CHRISTINE	Substitute		83.07
ST PIERRE, LINDA L	After School Activities Instructor		1,236.15

Name	Description	Amount	Other
STAFFORD, RITA M	Cafeteria Worker	12,903.31	520.00
STEAD, KYLE R	Coach		3,588.00
STEELE, JOSHUA B	Substitute		142.82
STEIN, FREDERICK J	School Psychologist	74,275.78	11,630.15
STEWART, LORETTA A	Director of Instructional Technology	93,110.23	
STEWART, VIRGINIA T	Teacher	82,340.92	1,660.30
STILL, JUDITH M	Substitute		13,735.64
STOECKER, CATHERINE M	ESP I/SpEd Assistant	21,890.70	1,200.00
STONE, JONATHAN DAVID	Teacher	51,393.57	3,081.00
STREET, SUZANNE D	Teacher	75,190.93	1,000.00
STRIMAITIS, LINDSAY	Teacher	17,514.00	
STUBER, MEGHAN ELIZABETH	ESP I/SpEd Assistant	12,823.22	1,512.20
SUDBEY, MARY BETH	ESP I/SpEd Assistant	17,490.50	20.00
SUDMYER, RONALD P	Sports Personnel		164.00
SUFFRETI, LORRAINE P	Teacher	66,760.79	2,630.59
SUGERMEYER, DOREEN M	Teacher	48,332.14	
SULLIVAN, DONALD J	Substitute		257.66
SULLIVAN, JUDITH G	Substitute		5,119.62
SULLIVAN, KIM P	Teacher	73,001.84	1,000.00
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	21,910.15	1,200.00
SULLIVAN, PATRICIA M	Substitute		5,115.41
SUME, JULIE C	Substitute		233.46
SUTTER, CHERYL J	Substitute		3,697.35
SWEENEY, DEBORAH D	Librarian	38,928.39	120.60
SWEET, CHRISTINE A	Substitute		1,388.59
SWIDER-COHEN, PAMELA J	Assistant Coach		2,824.00
SYLVIA, DAVID S	Substitute		6,029.02
TASHA, CAROL A	Crossing Guard	7,175.84	
TAYLOR, ALIK F	Sports Personnel		53.00
TAYLOR, LISA L	ESP I/SpEd Assistant	18,008.85	3,121.16
TAYLOR, MARGARET E	Adult Education Instructor		1,806.00
TEAGUE, DENA L	Assistant Coach		3,081.00
TERWILLIGER, EILEEN HELEN	Teacher	7,518.78	
THERIEN, ANNE R	Teacher	62,195.23	600.00
THERRIEN, SYLVIE	Teacher	60,882.63	
THIBEAULT, CARLA G	ESP I/SpEd Assistant	9,015.86	2,243.96
THIELE, JUTTA M	Teacher	75,190.93	
THOMAS, AMY V	Substitute		35.15
THOMAS, CHRISTINE M	ESP I/Duty Assistant	5,863.39	313.69
THOMPSON, BENJAMIN L	Teacher	53,923.77	
TIEDEMAN, JOHN S	Technology Maintenance Specialist	48,103.23	520.00
TIEDEMAN, WENDY S	Early Literacy Specialist	5,305.00	
TIERNEY, ERIN E	Teacher	37,466.40	
TIERNEY, JOHN P	Teacher	56,507.19	
TIERNEY, MARCIA ALICE	Teacher	68,316.64	
TIMONEY, NANCY J	Speech Pathologist	58,634.13	
TIMPER, SUSAN J	Cook Manager	15,328.36	520.00

Name	Description	Amount	Other
TISHUE, PAUL MICHAEL	Teacher	15,746.58	
TOMASIAN, MEGHAN ALEXANDRA	Teacher	14,152.85	19,979.65
TOTTEN, BARBARA A	ESP I/SpEd Assistant	23,107.49	1,434.04
TRIPP, ALISON E	Substitute		130.00
TRUDEAU, MICHELLE D	Librarian	42,164.58	783.90
TUCCI, MARY J	Substitute		1,358.14
TUCKER, JANE M	Teacher	71,630.64	1,000.00
VAN GAASBECK, ROBERT C	Tutor		13,884.09
VAN NORMAN, KACIE A	Substitute		206.68
VAUGHN HARRIS, SUSAN M	Substitute		113.75
VEARA, WENDY L	ESP I/Duty Assistant	2,153.04	
VENA, LAUREN K	Substitute		5,063.26
VENTOLA, DENNIS M	Substitute		4,447.71
VERANI, MARYBETH	Teacher	78,738.74	1,000.00
VERMONT, AUDREY P	Substitute		162.50
VIGLIANO, GARY J	Substitute		6,755.95
VIOLET, MARY J	Teacher	40,742.83	
VISCEGLIO, LAUREL A	Cook Manager	29,075.11	9,046.45
WALKER, KATHRYN H	Teacher	65,804.14	904.50
WALKER, WENDY M	Teacher	65,704.14	1,300.00
WALLACE, JOAN F	ESP I/SpEd Assistant	20,615.54	
WALLACE, MEGAN J	Substitute		1,357.66
WALSH, DENNIS M	Electrician	52,646.40	6,549.82
WALTERS, KRISTEN L	ESP I/Duty Assistant	1,141.36	51.88
WARREN, CHERYL A	Teacher	75,679.36	
WARREN-STEIN, CAROLYNNE J	Teacher	78,708.64	1,000.00
WATSON, JOANNA M	Teacher	78,404.93	2,300.00
WATSON, PATRICIA A	Teacher	65,804.14	5,277.08
WATTS, CAROLYN S	Cafeteria Worker	16,835.64	1,677.98
WHALEN, EILEEN M	Secretary II/School	42,094.56	1,200.00
WHALEN, ELIZABETH K	Substitute		1,733.16
WHALEN, LISA M	Substitute		1,380.24
WHEATON, SARAH G	Librarian	49,712.54	5,692.50
WHELAN, LISA M	Principal	53,229.93	
WHINNEM, READE S	Teacher	69,753.78	2,159.00
WHITCOMB, AMY	Substitute		8,065.13
WHITE, KELLEY A	Substitute		8,836.99
WHITE, KELLY P	Teacher	4,403.94	
WHITELAW, CATHERINE M	ESP I/SpEd Assistant	19,859.00	4,449.89
WHITMARSH, JOELLE L	Substitute		360.00
WHYNOTT, STEPHEN R	Teacher	63,369.48	4,184.00
WILKEY-FARRELL, VALERIE S	ESP I/SpEd Assistant	17,652.22	1,436.22
WILLIAMS, DAWN	Bus Driver	15,550.83	
WILLIAMS, MARGARET O	ESP I/SpEd Assistant	21,931.63	1,000.00
WILLIAMS, NATHAN R	ESP III/School-to-Career Assistant	3,943.77	440.16
WILLIAMS, THERESA J	ESY ESP I/SpEd Assistant		875.48
WILLIAMSON, KAREN M	Cafeteria Worker		3,121.32

Name	Description	Amount	Other
WINSLOW, MARYBETH	Coach		3,714.00
WOLLAK, MARY C	Principal	57,475.98	
WOOD, REGINA K	Substitute		336.68
WOODBURY, CAROL A	Superintendent of Schools	147,054.02	
WRIGHT, DILLON J	Substitute		7,457.75
WRIGHT, JOYCE S	Substitute		1,767.83
WRIGHT, STEFANIE E	Teacher	61,118.92	6,667.60
WROBEL, DOREEN J	Substitute		1,025.60
XIARHOS, LISA A	Substitute		2,672.06
YOCOM, BARBARA J	Substitute		390.00
YORK, EDWARD M	Teacher	14,005.34	
YOUNG, AMY C	Occupational Therapist	56,731.33	
YOUNG, TRISTAN H	Teacher	58,136.18	
ZAINEH, ABIR	Teacher	64,982.27	
ZAVEZ, JOAN J	Substitute		1,312.82
ZELLERS, CAROLYN M	Teacher	68,407.09	1,300.00
ZINCK, EMILY G	Substitute		854.82
ZOPATTI, CARL	Sports Personnel		1,112.00

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL

SCHOLARSHIPS AND AWARDS 2011

Scholarship	Recipient	Amount
Albert J. Bohlin Memorial Scholarship	Olivia Annese	\$1,000.00
ALP Awards "Outstanding Effort - ALP"	Justin Ashley	\$50.00
ALP Awards "Outstanding Effort - PM School"	Cody Grosse	\$50.00
American Legion Auxiliary District Ten Education Award	Molly Geary	\$200.00
Amherst College Book Award	Sean Carlson-Nee	Book
Andrea Holden Thanksgiving Race Scholarship	Joshua Lopes	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Katelyn Journet	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Aaron J Whatley	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Bailey Burke	\$500.00
Ann Castonguay Memorial Awards	Nicole Chamberlain	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Dakota Frasier	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Sarah St. Onge	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Spencer Kelly	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Justin Clark	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Cassie Robert	\$1,000.00
Award to Salutatorian	Natasha Sporborg	\$250.00
Award to Valedictorian	Allison Sinofsky	\$400.00
Barbara Ardito Memorial Scholarship	Dorothy Marino	\$500.00
Barnstable County 4-H Scholarship	Nicole LaCroix	\$500.00
Bass River Rod & Gun Club	Kathlee Matheson	\$500.00
Best Buy Scholarship	Andrew Bowles	\$1,000.00
Bill Booker Memorial Scholarship	Samuel Zinck	\$150.00
Bradford Hemeon Memorial Scholarship	Sara Grebe	\$500.00
Brewster Band Scholarship	Jake Rafferty	\$500.00
Brown University Book Award	Sabrina Jamiel	Book
Bryn Mawr College Book Award	Larissa DaSilva	Book
Cape Cod Art Association: Hilary Fitzgerald Memorial Portfolio Award	Lee Totman	\$500.00
Cape Cod Art Association	Jacqueline Boyden	\$100.00
Cape Cod Art Association	Aaron Whatley	\$75.00
Art Award: Best Senior Portfolio	Jessica Fronduto	\$100.00
Art Award: Joan Shostak Award	Joseph Saunders	\$100.00
Art Award: Yarmouth Art Guild	Lee Totman	\$250.00
Art Award: Daniel Springer Scholarship	Joseph Saunders	\$500.00
Cape Cod Association Scholarships	Andrew Bowles	\$1,500.00
Cape Cod Association Scholarships	Riley Eldredge	\$1,500.00
Cape Cod Association Scholarships	Jacob Fennell	\$1,500.00
Cape Cod Association Scholarships	Rachel Frederickson	\$2,000.00
Cape Cod Association Scholarships	Kelsey Lotti	\$1,500.00
Cape Cod Association Scholarships	Kellie McCormack	\$1,000.00
Cape Cod Association Scholarships	Randi Moore	\$1,000.00
Cape Cod Association Scholarships	Morgan Vermette	\$1,500.00
Cape Cod Community College/DY Connection Scholarship	Scott Sheridan	\$4,000.00
Cape Cod Community College/DY Connection Scholarship	Victoria Arute	\$4,000.00
Cape Cod Community College Presidential H. S. Scholarship	Morgan Hunt	\$500.00
Cape Cod Community College Presidential H. S. Scholarship	Mathew Nobre	\$500.00
Cape Cod Detachment #125 Marine Corps League	Dylan Preston	\$1,000.00
Cape Cod Five Charitable Foundation and Tech Council	Samuel Zinck	Laptop
Cape Cod Salties Stan Daggett Memorial Scholarship	Quinn Wengler	\$500.00
Cape Cod St. Patrick's Parade Colleen Pageant	Kelsey Lotti	\$500.00
Cape Cod St. Patrick's Parade Colleen Pageant	Molly Geary	\$500.00
Cape Cod Women's Golf League	Morgan McKenzie	\$1,000.00
Captain J.E. Fairbank Trust	Janine Alcantara	\$750.00

Scholarship	Recipient	Amount
Captain J.E. Fairbank Trust	Christopher Balboni	\$500.00
Captain J.E. Fairbank Trust	Tom Barbo	\$500.00
Captain J.E. Fairbank Trust	Michael Bemis	\$1,000.00
Captain J.E. Fairbank Trust	Julianna Brown	\$500.00
Captain J.E. Fairbank Trust	Eric Bryant	\$500.00
Captain J.E. Fairbank Trust	Terrance Camel	\$500.00
Captain J.E. Fairbank Trust	Brittany Castillo-Kent	\$750.00
Captain J.E. Fairbank Trust	Nicole Chamberlain	\$800.00
Captain J.E. Fairbank Trust	Caitlyn Coughlan	\$1,000.00
Captain J.E. Fairbank Trust	Grace Crowell	\$500.00
Captain J.E. Fairbank Trust	Dennis Dempsey	\$500.00
Captain J.E. Fairbank Trust	David Dempsey	\$500.00
Captain J.E. Fairbank Trust	Theodore Florio	\$500.00
Captain J.E. Fairbank Trust	Mason Gregoire	\$500.00
Captain J.E. Fairbank Trust	Samuel Harrison	\$500.00
Captain J.E. Fairbank Trust	Nicholas Hill	\$600.00
Captain J.E. Fairbank Trust	Raphael Johnson	\$500.00
Captain J.E. Fairbank Trust	Evan Kelley	\$500.00
Captain J.E. Fairbank Trust	Nicole Lacroix	\$500.00
Captain J.E. Fairbank Trust	Alec Marks	\$500.00
Captain J.E. Fairbank Trust	Randi Moore	\$500.00
Captain J.E. Fairbank Trust	Rosetta Nunes	\$500.00
Captain J.E. Fairbank Trust	Rosalie Pedini	\$500.00
Captain J.E. Fairbank Trust	Christina Perell-Theriault	\$500.00
Captain J.E. Fairbank Trust	Nicholas Pirini	\$1,000.00
Captain J.E. Fairbank Trust	Kyleigh Sears	\$600.00
Captain J.E. Fairbank Trust	Weldy Senat	\$500.00
Captain J.E. Fairbank Trust	Hannah Totman	\$500.00
Captain J.E. Fairbank Trust	Lee Totman	\$500.00
Captain J.E. Fairbank Trust	Kendra Woollacott	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	Alexander Gleason 2009	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	Brian Beatty 2008	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	David Thompson 2009	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	Cecelia French 2010	\$500.00
Chatham Chorale Book Award	Caitlyn Coughlin	Book
Chester W. Ellis Scholarship	Samantha DeCarvalho	\$1,000.00
Comcast Leaders & Achievers	Morgan Vermette	\$1,000.00
Daniel Snowden Memorial Scholarship	Mathew Nobre	\$500.00
DAR Good Citizen Award (Daughters of the American Revolution)	Hannah Bowie	\$50.00
Dartmouth Book Award	Ryan Donahue	Book
Dennis Chamber Phebe Murray Carey Memorial Scholarship	Katelyn Journet	\$500.00
Dennis Firefighters' Association Scholarship	Brittany Castillo-Kent	\$500.00
Dennis Firefighters' Association Scholarship	Taysha Allen	\$500.00
Dennis Firefighters' Association Scholarship	Hannah Bowie	\$500.00
Dennis Golf Association Judy Curcio Memorial Award	Morgan McKensie	\$1,250.00
Dennis Golf Association Judy Curcio Memorial Award	Samuel Eno	\$1,250.00
Dennis Harwich Lions John A. MacNaught Memorial Scholarship	Hannah Bowie	\$2,000.00
Dennis Police Union Dawn Yo Memorial Scholarship	Brian Jurczuk	\$750.00
Dennis Police Union Richard Chase Memorial Scholarship	Kelli Freeman	\$750.00
Dennis Recreation Scholarship	Kelli Freeman	\$250.00
Dennis-Yarmouth Band Parents' Club Scholarships	Kathy Aguiar	
Dennis-Yarmouth Band Parents' Club Scholarships	Andrew Bowles	
Dennis-Yarmouth Band Parents' Club Scholarships	Mary Foley	

Scholarship	Recipient	Amount
Dennis-Yarmouth Band Parents' Club Scholarships	Evan Hayes	
Dennis-Yarmouth Band Parents' Club Scholarships	Sam Labossiere	
Dennis-Yarmouth Band Parents' Club Scholarships	Katherine Matheson	
Dennis-Yarmouth Band Parents' Club Scholarships	Jake Rafferty	
Dennis-Yarmouth Custodians' Scholarship	Jessica Lankford	\$100.00
Dennis-Yarmouth Custodians' Scholarship	Evan Kelley	\$100.00
Dennis-Yarmouth Kiwanis Club Scholarship	Dorothy Marino	\$500.00
Dennis-Yarmouth Kiwanis Club Scholarship	Danielle Scotti	\$500.00
Dennis-Yarmouth Kiwanis Club Scholarship	Riley Eldridge	\$500.00
Dennis-Yarmouth Women's Club Scholarship	Rachael Hathaway	\$1,000.00
Dennis-Yarmouth Women's Club Scholarship	Samantha Ashland	\$1,000.00
Diocese of Fall River Catholic Nurses Scholarship	Molly Geary	\$500.00
Dolphin Award	Weldy Senat	Certificate
Dolphin Award	Katelin Journet	Certificate
Donald Trepte Memorial Scholarship	Hannah Bowie	\$500.00
D-Y High School PAC Scholarship	Rosalie Pedini	\$500.00
DYEA Chowdah Cup Scholarship	Danielle Scotti	\$150.00
DYEA Mike McCaffrey Scholarship	Evan Hayes	\$800.00
DYEA Educators Scholarship	Meaghan Feeney	\$500.00
DYEA Educators Scholarship	Grace Crowell	\$500.00
East Dennis Ladies' Aid Society Scholarship	Morgan McKenzie	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Kaitlyn Turner	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	John New	\$2,000.00
Edith Harding Scholarship presented by Chatham Women's Club	Meghan Feeney	\$750.00
Elms College Book Award	Alex Gent	Book
Erin L. Eastman Scholarship	Victor Andrade	\$1,000.00
Excellence in ELL	Yu Zheng	\$50.00
Excellence in Chorus	Terrance Camel	\$50.00
Excellence in Chorus	Caitlyn Coughlin	\$50.00
Excellence in Chorus	Terrance Camel	\$50.00
Excellence in English - Beyond Classroom Walls	Rachel Frederickson	\$50.00
Excellence in English - Philosopher's Award	Spencer Stone	\$50.00
Excellence in English	Dylan Preston	\$50.00
Excellence in English	Evan Hayes	\$50.00
Excellence in French	Allison Sinofsky	\$50.00
Excellence in German	Morgan Hunt	\$50.00
Excellence in Spanish	Victor Andrade	\$50.00
Excellence in Health/Physical Education	Weldy Senat	\$50.00
Excellence in Health/Physical Education	Katelin Journet	\$50.00
Excellence in Social Sciences	Natasha Sporborg	\$50.00
Excellence in Social Sciences	Zoe Fennell	\$50.00
Excellence in Science	Danielle Basili	\$50.00
Excellence in Science	Nathan Crary	\$50.00
Excellence in Technology Outstanding Achievement	Matthew L'Hommedieu	\$50.00
Excellence in Technology Outstanding Effort	Michael Bemis	\$50.00
Finnish-American Society of Cape Cod	Kelsey Lotti	\$600.00
First Citizens' Federal Credit Union Scholarship	Spencer Kelly	\$1,000.00
Fred Thacher Memorial Scholarship	Samuel Zinck	\$500.00
Friday Club Scholarship	Kathleen Aguiar	\$500.00
Friday Club Scholarship	Matthew L'Hommedieu	\$500.00
First Congregational Church - Ann Coggeshall Memorial Scholarship	Samuel Zurn	\$600.00
First Congregational Church - Ruth Fielden Memorial Scholarship	Katherine Matheson	\$600.00
Garden Club of Yarmouth	Alfred Brown	\$1,500.00

Scholarship	Recipient	Amount
Garden Club of Yarmouth	Jonathan St. Onge	\$1,500.00
George H. & Nina L. Riley Memorial Scholarship	Taylor Thompson	\$1,000.00
George H. & Nina L. Riley Memorial Scholarship	Jeffrey Carlson	\$2,000.00
George H. & Nina L. Riley Memorial Scholarship	John Traficante	\$2,000.00
Grand Prix Driving School Scholarship	Carla Blanc	\$200.00
Harvard Prize Book Award	Connor Williams	Book
Harvard Prize Book Award	Lindsey Brown	Book
Harwich-Dennis Rotary Club Scholarships	Amanda Singleton	\$500.00
Harwich-Dennis Rotary Club Scholarships	Caitlin Rowles	\$500.00
Harwich-Dennis Rotary Club Scholarships	Jessica Lankford	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Kaitlin Turner	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Spencer Stone	\$500.00
Harwich-Dennis Rotary Club Scholarships	Katelin Journet	\$500.00
Harwich-Dennis Rotary Club Scholarships	Morgan McKenzie	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Carla Blanc	\$500.00
Harwich-Dennis Rotary Club Scholarships	Quinn Thomas Wengler	\$500.00
Harwich-Dennis Rotary Club Scholarships	Taysha Allen	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Dylan Preston	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Hannah Bowie	\$500.00
Hazel W. Gifford, Trust u/will Scholarship	Kaushal Bhatt	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Nathan Crary	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Analicia Behnke	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sarah Barnatchez	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Evan Hayes	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	William MacDonald	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jennifer Keith	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	George Farah	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Paige Nickinello	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Cassie Robert	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Samuel Zurn	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sarah St.Onge	\$1,000.00
Holly Young Athletic Award	Bailey Burke	Certificate
Holly Young Volleyball Scholarship	Rachel Frederickson	\$1,000.00
Holy Cross Prize Book Award	Brian Breen	Book
Honey Dew Donuts Scholarship	Jacob Fennell	\$250.00
HOPE Scholarship	Sabrina DeCarvalho	\$2,000.00
Howard Lodge A.F. & A.M. Scholarship	Marisol Obregon	\$500.00
James Moruzzi Memorial Scholarship	Kellie McCormack	\$1,000.00
James Moruzzi Memorial Scholarship	Phillipe Duarte	\$1,000.00
Jean Hamilton Memorial Scholarship	Mary Foley	\$500.00
Jean-Marie Lapsley Scholarship	Dylan Preston	\$500.00
John McBride Memorial Scholarship & Plaque	Samuel Eno	\$500.00
John McLoughlin Scholarship	Christopher Balboni	\$250.00
John Owen Hart Scholarship	Katelyn Cook	\$400.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Kelsey Lotti	\$500.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Samuel Zurn	\$500.00
Joshua S. Sears Memorial Scholarship	Kyleigh Sears	\$500.00
Joshua Sears Memorial Award for the Dramatic Arts	Caitlyn Coughlin	\$500.00
Karen S. Merchant Memorial Scholarship	Kayla Weeks	\$1,000.00
Keith D. Witherell Music Scholarship	Catherine Cuff	\$500.00
Dennis-Yarmouth Kiwanis Club Scholarship	Danielle Scotti	\$500.00
Dennis-Yarmouth Kiwanis Club Scholarship	Riley Eldredge	\$500.00
Dennis-Yarmouth Kiwanis Club Scholarship	Dorothy Marino	\$500.00

Scholarship	Recipient	Amount
Knights of Columbus, St. Pius X Parish Council 10346)	Katelin Journet	\$200.00
Knights of Columbus, St. Pius X Parish Council 10346)	Samuel Eno	\$200.00
Laurence C. MacArthur PTO	Sarah Barnatchez	\$500.00
Louis B. Thacher Scholarship	Breana Dorsey	\$100.00
Loyal Order of Moose #2270 Scholarship	Kelsey Lotti	\$500.00
Loyal Order of Moose #2270 Scholarship	Rachel Hathaway	\$500.00
Loyal Order of Moose #2270 Scholarship	Jaclyn Holahan	\$500.00
Loyal Order of Moose #2270 Scholarship	Katelyn Journet	\$500.00
Marion A. Tieman Memorial Scholarship	Ali Rashid	\$800.00
Martha White Memorial Scholarship	Julianna Brown	\$1,500.00
Martha White Memorial Scholarship	James Simpson	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Terrance Camel	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Molly Schuman	\$1,500.00
Mattacheese Middle School Award	Kelsey Lotti	\$250.00
Mattacheese Middle School Award	Danielle Basili	\$250.00
Michael Bean Memorial Scholarship	Nicholas Pirini	\$500.00
Mount Holyoke College Book Award	Clara Goncalves	Book
Mount St. Vincent Book Award	Shannon Cheverie	Book
New England Assn. Of Circulation Executives	Kathleen Allen	\$1,000.00
Notre Dame Book Award	Michael Coute	Book
Order of Sons of Italy	Hannah Bowie	\$1,000.00
Order of Sons of Italy	Samuel Zurn	\$1,000.00
Orleans Police Relief Association	Kelsey Lotti	\$1,000.00
Overcoming Adversity	Jessica Dunlap	\$50.00
Outstanding Effort	Michael Buckler	\$50.00
Peter S. White Memorial Scholarship	Dakota Frasier	\$1,000.00
Phebe Murray Carey and Sue Chilinski Memorial Scholarship	Katelin Journet	\$500.00
Physicians of Cape Cod	Danielle Scotti	\$1,000.00
Principal's Leadership Award Award	Caitlin Rowles	\$500.00
	Weldy Senat	\$250.00
Regis College Book Award	Benjamin Pasquarosa	Book
Rensselaer Medal	Lukas Rubin	Certificate
Red Jacket Inns' Scholarship	Olivia Annese	\$1,000.00
Richard & Georgetta Waterhouse Scholarship	Allison Sinofsky	\$100.00
Richard E. Howard Scholarship	Jessica Fronduto	\$500.00
Richard J. Terrio Scholarship	Katelin Journet	\$1,000.00
Robert C. Byrd Honors Scholarship Nominee	Allison Sinofsky	Nominee
Rotary Club of Yarmouth Interact Scholarship	Hannah Bowie	\$1,000.00
Rotary Club of Yarmouth Larry Putman Memorial Service Above Self Scholarship	Hannah Bowie	\$1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Kelsey Lotti	\$1,500.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Quinn Wengler	\$1,500.00
Rotary Club of Yarmouth Scholarships	Justin Clark	\$1,000.00
Rotary Club of Yarmouth Scholarships	Katherine Matheson	\$1,000.00
Rotary Club of Yarmouth Scholarships	Natasha Sporborg	\$1,000.00
Rotary Club of Yarmouth Scholarships	Allison Sinofsky	\$1,500.00
Rotary Club of Yarmouth Scholarships	Danielle Basili	\$1,500.00
Rotary Club of Yarmouth Scholarships	Jim Simpson	\$1,500.00
Rotary Club of Yarmouth Scholarships	Daniel Winsor	\$1,000.00
Ruth B. Sears Scholarship Fund:	Corey Lorden	\$250.00
Ruth B. Sears Scholarship Fund:	Kellie Freeman	\$500.00
Ruth B. Sears Scholarship Fund:	Morgan McKenzie	\$500.00
Ruth B. Sears Scholarship Fund:	Kaitlin Turner	\$500.00
Ryan M. Fiala Memorial Scholarship	Dylan Preston	\$500.00

Scholarship	Recipient	Amount
Ryan M. Fiala Memorial Scholarship	Jonathan St. Onge	\$500.00
Simon Youth Foundation	Kelsey Lotti	\$1,400.00
St. Pius Tenth Parish Scholarships	Katelin Journet	\$1,000.00
St. Pius Tenth Parish Scholarships	Mariah Fontaine	\$1,000.00
St. Pius Tenth Parish Scholarships	Jacob Fennell	\$500.00
St. Pius Tenth Parish Scholarships	Mary Foley	\$500.00
Samuel Robbins Awards	Kaitlin Turner	\$50.00
Samuel Robbins Awards	Cody Grosse	\$50.00
School to Careers Award	Kelsey Lotti	\$100.00
School to Careers Award	Morgan Vermette	\$100.00
Scott Brewster Austin Memorial Scholarship	Rachel Murphy	\$100.00
Scott Nicholson Memorial Scholarship	Joshua Lopes	\$100.00
Sons of Erin	Kelsey Lotti	\$500.00
Shostak Award (Art Award for supplies)	Joseph Saunders	\$100.00
Sixties Golf League	Lauren O'Shaughnessy	\$500.00
Small Business Owners Scholarships	David Dempsey	
Small Business Owners Scholarships	Denis Dempsey	
Small Business Owners Scholarships	Spencer Stone	
Small Business Owners Scholarships	Thomas Barbo	
Smith College Book Award	Allison Rolfe	Book
St. Michael's College Book Award	Hannah Menard	Book
St. Michael's College Book Award	Michael Bell	Book
Stanley A. Daggett Award for Excellence in Mathematics	Allison Sinofsky	\$50.00
Stanley A. Daggett Award for Excellence in Mathematics	Caitlin Rowles	\$50.00
Station Ave. Elementary PTO	Justin Clark	\$276.00
Station Ave. Elementary School	Sarah St.Onge	\$276.00
The "Earl" Award	Brian Jurczuk	\$500.00
Ted Jamison Music Scholarship	Jacob Fennell	\$1,500.00
Ted Jamison Music Scholarship	Molly Schuman	\$500.00
Ted Jamison Music Scholarship	Erik Bryant	\$250.00
Ted Jamison Music Scholarship	Catherine Cuff	\$250.00
Ted Jamison Music Scholarship	Mary Foley	\$250.00
Ted Jamison Music Scholarship	John New	\$250.00
The Lion Marshall K. Lovelette Scholarship	Natasha Sporborg	\$500.00
The Lion Marshall K. Lovelette Scholarship	Caitlin Rowles	\$500.00
Thomas Embler Soccer Boosters' Scholarship	Alfred Brown	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Kelli Freeman	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Kelsey Lotti	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Quinn Wengler	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Sam Zurn	\$75.00
Top Twenty Students: #1 - Allison Sinofsky	Allison Sinofsky	Thesaurus
Top Twenty Students: #2 - Natasha Sporborg	Natasha Sporborg	Thesaurus
Top Twenty Students: #3 - Sam Zurn	Sam Zurn	Thesaurus
Top Twenty Students: #4 - Molly Geary	Molly Geary	Thesaurus
Top Twenty Students: #5 - Caitlin Rowles	Caitlin Rowles	Thesaurus
Top Twenty Students: #6 - Danielle Scotti	Danielle Scotti	Thesaurus
Top Twenty Students: #7 - Katelin Journet	Katelin Journet	Thesaurus
Top Twenty Students: #8 - Evan Hayes	Evan Hayes	Thesaurus
Top Twenty Students: #9 - John New	John New	Thesaurus
Top Twenty Students: #10 - Kelsey Lotti	Kelsey Lotti	Thesaurus
Top Twenty Students: #11 - Meghan Feeney	Meghan Feeney	Thesaurus
Top Twenty Students: #12 - Hannah Bowie	Hannah Bowie	Thesaurus

Scholarship	Recipient	Amount
Top Twenty Students: #13 - Caitlyn Coughlin	Caitlyn Coughlin	Thesaurus
Top Twenty Students: #14 - Nathan Crary	Nathan Crary	Thesaurus
Top Twenty Students: #15 - Kaushal Bhatt	Kaushal Bhatt	Thesaurus
Top Twenty Students: #16 - Analicia Behnke	Analicia Behnke	Thesaurus
Top Twenty Students: #17 - Sabrina DeCarvalho	Sabrina DeCarvalho	Thesaurus
Top Twenty Students: #18 - Danielle Basili	Danielle	Thesaurus
Top Twenty Students: #19 - Morgan Hunt	Morgan	Thesaurus
Top Twenty Students: #20 - Samantha DeCarvalho	Samantha DeCarvalho	Thesaurus
Tufts University Book Award	Benjamin Wood	Book
University of Mass. Amherst, C.C. Alumni Club	Molly Geary	\$1,000.00
Village Garden Club of Dennis Scholarship	Joshua Lopes	\$2,000.00
Vinland Lodge of Cape Cod 703 Scholarship	Kelsey Lotti	\$400.00
Voice of Democracy Award	Marielle Peace	\$450.00
Walter "Skip" Daley Award "Outstanding Senior Male Athlete"	Nathan Crary	Certificate
Wellesley College Book Award	Emma Pelletier	Book
West Awards	Rachel Murphy	\$20.00
West Awards	Justin Ashley	\$20.00
Wheaton College Book Award	Marielle Peace	Book
Wheelock College Book Award	Sarah Fitzpatrick	Book
Wixon Middle School Scholarship	Kayla Weeks	\$100.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Molly Geary	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Jaclyn Holahan	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Kellie McCormack	\$500.00
Yakola Scholarship	Kelsey Lotti	\$250.00
Yakola Scholarship	Meghan Feeney	\$250.00
Yale University Book Award	Keagan Colmer	Book
Yarmouth Area Chamber of Commerce	Paige Nickinello	\$1,000.00
Y-D Red Sox Michael Diebolt Scholarship	Nicole Chamberlain	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Daniel Creel	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Kristina Winslow	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Mario Goncalves	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Hannah Bowie	\$1,000.00
Yarmouth Firebelles	Stefan Napolitan	\$200.00
Yarmouth Firebelles	Andrew Bowles	\$50.00
Yarmouth Firefighters' Relief Association	Taysha Allen	\$500.00
Yarmouth Firefighters' Relief Association	Hannah Bowie	\$500.00
Yarmouth Firefighters' Relief Association	Brittany Castillo	\$500.00
Yarmouth High School Class of 1940	Bailey Burke	\$500.00
Yarmouth Police Relief Association - Thomas Minckler Scholarship	Stefan Napolitan	\$2,000.00
Yarmouth Police Relief Association - Thomas Robinson Scholarship	Morgan Vermette	\$2,000.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Caitlin Rowles	\$500.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Samuel Zurn	\$500.00
U.S. Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Shane Burns	\$1,000.00
Yarmouth Restaurant Association Scholarships	Kathleen Allen	\$1,000.00
Yarmouth Scholarship Fund	Kathleen Allen	\$300.00
Yarmouth Scholarship Fund	Andrew Bowles	\$300.00
Yarmouth Scholarship Fund	Justin Clark	\$300.00
Yarmouth Scholarship Fund	Meghan Feeney	\$500.00
Yarmouth Scholarship Fund	Dakota Fraser	\$400.00
Yarmouth Scholarship Fund	Molly Geary	\$300.00
Yarmouth Scholarship Fund	Jennifer Keith	\$500.00
Yarmouth Scholarship Fund	Kelsey Lotti	\$400.00
Yarmouth Scholarship Fund	Kelly McCormack	\$300.00

Scholarship	Recipient	Amount
Yarmouth Scholarship Fund	Katherine Matheson	\$40.00
Yarmouth Scholarship Fund	Randi Moore	\$500.00
Yarmouth Scholarship Fund	Cassie Robert	\$500.00
Yarmouth Scholarship Fund	Sarah St. Onge	\$500.00
Yarmouthport Christmas Stroll Scholarship	Stefan Napolitano	\$500.00

**DENNIS – YARMOUTH REGIONAL HIGH SCHOOL
COMMENCEMENT EXERCISES ~ CLASS OF 2011
SATURDAY JUNE 11, 2011**



PROGRAM

<i>Prelude</i>	<i>Dennis-Yarmouth Band</i>
<i>Processional*</i> <i>“Pomp and Circumstance”</i>	
<i>Presentation of Colors*</i>	<i>Police Departments of Dennis and Yarmouth</i>
<i>National Anthem*</i>	<i>Dennis-Yarmouth Band</i>
<i>Welcome</i>	<i>Kenneth T. Jenks</i> <i>Principal</i>
<i>Commencement Message</i>	<i>Bradford Egan</i> <i>on behalf of the School Committee</i>
	<i>Carol A. Woodbury</i> <i>Superintendent</i>
<i>Commencement Address</i>	<i>Natasha Marie Sporborg</i> <i>Salutatorian</i>
	<i>Allison Joy Sinofsky</i> <i>Valedictorian</i>
<i>Recognition of Graduates</i>	<i>Kathleen R. C. Aguiar</i> <i>Senior Class President</i>
<i>Class of 2010</i>	
<i>Recessional*</i> <i>“Pomp and Circumstance”</i>	<i>Dennis-Yarmouth Band</i>

**Please Stand*

*Following the program, parents and friends are invited
to congratulate the graduates.*

Rachel Acosta
Kathleen R.C. Aguiar*
Jannine Alcantara
Kathleen Elizabeth Allen*
Taysha Lin Allen
Victor Gonçalves Andrade
Marcel Anklam
Olivia Jane Annese*
Justin Armstrong
Victoria A. Arute
Samantha Ashland
Justin Ashley
Brandi Lynn Bachand
Danish Baig
Timothy Baker
Edwards G. Balajadia II
Christopher Jeffrey Balboni
Thomas Daniel Barbo
Sarah Elizabeth Barnatchez*
Bruna Miranda Barroso
Danielle Sarah Basili*
Analicia LoRaine Behnke*
Michael Joseph Bemis
Ethan Bernstein
Kaushal Mahendra Bhatt
Devin Bierig
Carla Blanc
Eric Bolton
Emily Elizabeth Bombardier
Hannah Opal Bowie*
Andrew Peter Bowles*
Jacquelyn Boyden
Jared Braginton-Smith
Alfred W. Brown III
Julianna E. Brown
Erick Bryant
Robert Buchelt
Michael Joseph Buckler
Daniel Burbank
Korissa Burch
Bailey Ann Burke*
Nicole Leanne Burlingame
Shane Allen Burns
Juan C. Calle
Terrance James Camel
Jeffrey R. Carlson
Brittany Castillo
Nicole Michelle
Chamberlain*
Shawn Civetti
Justin Piers Clark*
Deion Collins
Katlyn Suzanne Cook*
John-Robert Costello
Caitlyn Coughlin
Nathan Crary*
Daniel James Creel
Grace Olivia Crowell*

Catherine Elizabeth Cuff
Sabrina de Carvalho
Samantha de Carvalho
Daniel P. deMartin
David J. Dempsey
Denis Dempsey
Melissa W. Derick
Alexander Diamantopoulos
Troy Donahue
Breana Dorsey
Phillipe Mendes Duarte
Robert Michael Dubois
Michael Ducharme
Iago Lessa Nunes Dumont
Jessica Lynn Dunlap
Zachery DuVerger
Victoria Egan*
Riley Eldredge
Samuel F. Eno*
George Christopher Farah*
Meghan Elizabeth Feeney*
Jacob Norman Fennell*
Zoë Irene Fennell
Theodore C. Florio
Mary Kathleen Foley
Mariah Ann Fontaine
Lauren Fortier
Dakota Frasier
Rachel E. Frederickson
Kelli Joyce Freeman
Jessica Lynn Fronduto
Molly Christine Geary*
Debora Palermo Gelio
Mario Goncalves
Dajone Gray
Sara Michelle Grebe
Mason Thomas Gregoire
Cody Grosse
Timothy D. Harrington
Samuel C. Harrison
Rachael Elizabeth Hathaway
Evan M. Hayes*
Nicholas R. Hill
Jaclyn Holahan
Marley Ho-Shue
Morgan Marie Hunt
Theresa Hurd
Raphael Aguilera Johnson
Katelin Nicole Journet*
Brian Matthew Jurczuk
Jennifer Keith
Evan David Kelley
Spencer S. Kelly
Makayla K. Krakowski
Robert Labossiere
Nicole Marie LaCroix
Jessica Nicole Lankford
Kyle C. LeMay

Daniel Lennon
Matthew Phillip
L'Hommedieu
Kayla Wendy Lomba
Joshua N. Lopes
Corey Allen Lorden
Kelsey Lynn Lotti*
William Macdonald
Juliana MacNeely
Aaron Mahoney
Dorothy Rose Marino
Alec Marks
Katherine M. Matheson*
Joshua Matott-Lovely
Kellie Marie McCormack*
Morgan Theresa McKenzie
Bruna Amancio Miranda
Jordan E. Mitchell
Jacob R. Monahan
Randi Lee Moore
Nicole Morgan*
Rebecca Ann Morris
Rachel Murphy
Stefan M. Napolitan
John Patrick New*
Paige Nickinello
Mathew J. Nobre
Rosetta Victoria Nunes
Marisol Evangelina Obregon
Michael A. Oliva
Lauren Elizabeth
O'Shaughnessy
Kristen Parrish
Rosalie Mia Pedini
Christina Perella-Therault
Thang Phan
Frederick Phinney
Nicholas Pirini
Adriano D. Polanco
Dylan Preston*
Jake W. Rafferty
Amar J.P. Rambhajan
Ali Rashid
Joshua Rivera
Cassie Ann Robert
Timothy Rooney
Caitlin M. Rowles*
Jonathan Paul St. Onge
Sarah Anne St. Onge*
Daniel Sanders
Christian M. Saunders
Joseph R. Saunders
Molly Schuman
Danielle Alexis Scotti*
Jonathan Reis Seabra
Corey Sears
Kyleigh Mai Sears
Jean Weldy Senat

Wiley F. Shea
Scott Sheridan
James Lawrence Simpson*
Amanda Rae Singleton
Allison Joy Sinofsky*
Reece Smith
Jordan Daniel Snowden
Natasha Marie Sporborg*
Michael J. Stagg
Larissa Stecei
Spencer G. Stone*

Sean Sullivan
Taylor M. Thompson
Hannah Totman
Lee Leighton Totman
John Angelo Traficante Jr.
Kaitlyn Turner
Morgan Ashley Vermette*
Ashley Walker
Kayla Marie Weeks*
Quinn Thomas Wengler
Elizabeth Whalen

Ross Whalen
Aaron Jordan Whatley
Elizabeth Wilkey
Eric Joseph Frances Wilkey
Kristina Sheerin Winslow
Daniel Winsor*
Kendra Woollacott
Yu Zheng
Samuel George Zinck*
Samuel Loyle Zurn*

**National Honor Society*

CLASS MARSHALS

Sabrina Jamiel

Aidan Delaney

ALTERNATES

Clara Goncalves

Lukas Rubin

BOARDS AND COMMITTEES

(MEET, AS POSTED)

- AGRICULTURAL COMMISSION** To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. *5 Members (3 Year staggered terms)*
- BARNSTABLE MUNICIPAL AIRPORT REP.** Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
- BOARD OF APPEALS
BOARD OF APPEALS –
ZONING ADMINISTRATOR** Operates under Yarmouth Zoning By-Law, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for Special Permits, variances from the terms of the by-law, and appeals from decisions of the Building Inspector.
M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. 5 Members (5-year term) and Associate Members (1-year term). Associate Members sit in case of absence, conflict or vacancy. Vacancy: Successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.
- BOARD OF ASSESSORS** Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. M.G.L. Chapter 40A, Section 24. ATM 1985. *3 Members (3-year term).*
- CABLE ADVISORY COMMITTEE** Works with the Town’s licensed cablevision supplier in meeting the needs and services of the Town. Periodic review and recommendations to the Board of Selectmen of license approval. Acts of 1971, M.G.L., Chapter 1103, Sec. 166A. Selectmen Policy 1969. *5 Members (3-year term). Town Administrator*
- CAPITAL BUDGET COMMITTEE** Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. ATM 1984, Article 40. *7 Members (4-year term) consists of 1 Finance Committee Member, 1 Planning Board Member, and 5 At-Large Members.*
- COMMUNITY HOUSING COMMITTEE** Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of and the access of affordable housing in Yarmouth.
10 Members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 Members.
- COMMUNITY PRESERVATION COMMITTEE** Committee studies the needs, possibilities and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. ATM 2005, Article 10 9 *Voting Representative Positions (3-year term).*
- COMMUNITY ECONOMIC** Coordinates economic development activities in the Town. Defines and

DEVELOPMENT COMMITTEE	becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative)</i>
CONSERVATION COMMISSION	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland By-Law (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 Members - not less than 3, no more than 7 (3-year staggered team). Removal: For cause, after a public hearing by the authority.</i>
COUNCIL ON AGING	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 Members (3-year term).</i>
CULTURAL COUNCIL	Meets summer through fall once a month and, as needed, depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
DESIGN REVIEW BOARD	The Board shall work to promote and encourage the recognition, revitalization and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed thru the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05 <i>3 Members (staggered 2 year terms) Voted 2/14/06 to increase membership to 5 members.</i>
DISABILITY COMMISSION	Coordinates and carries out programs designed to meet problems of handicapped in coordination with the Office of Handicapped Affairs. Reviews and submits recommendations on handicap accessibility for the Town and its handicapped citizens and visitors. Also works with monitoring program on handicapped parking violations. M.G.L. Chapter 40, Section J. <i>No more than 7 Members, 3-year terms. Vacancy until expiration of term.</i>
FINANCE COMMITTEE	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule, is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 Members (staggered 3-year term).</i>
FIRE ADVISORY COMMITTEE	Assists the Fire Chief in studying specific administrative inquires. The Committee analyzes data and studies problems, as requested by the Fire Chief. The results of these studies will assist the Fire Chief in administering the department and be reported to the Government Oversight Committee and the Board of Selectmen for their review.

GOVERNMENT OVERSIGHT COMMITTEE	Performs studies and evaluations of matters related to governmental organizations or reorganizations and functional alignment, and makes recommendations as they may be deemed appropriate through the Board of Selectmen. <i>7 Members, no more than 9 serving 3-year terms. Appointed by the Town Moderator. Must give Annual Report to Town Meeting.</i>
BOARD OF HEALTH	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 Members (3-year term).</i>
HISTORICAL COMMISSION	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts researches for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 Members (3-year term), Alternate (1-year term). Removal: For cause, after public hearing by the authority.</i>
LIBRARY BOARD	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 Members (3 overlapping terms). 3 At-Large from other than existing library association boards. Each library association shall have 2 Members; 1 Voting, and 1 Alternate. The final and 4th Alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
OLD KINGS HIGHWAY COMMITTEE	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section 7 <i>Elected, serving 4-year terms, except for builder/architect and alternates, who are appointed Alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years experience in the building trades.</i>
PARKERS RIVER MARINA PARK COMMITTEE	Works with Natural Resources Director and Town Engineer to develop plans and specifications for construction of a marina on former drive-in site on Route 28, West Yarmouth. <i>The Marina Development Committee is comprised of 8 members (4 residents, one of whom must reside in general area of proposed marina); 3 business representatives; 1 member of current Yarmouth Waterways Committee).</i>
PERSONNEL BOARD	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 Members (3-year term).</i>
PLANNING BOARD/LOCAL PLANNING COMMITTEE	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning by-laws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of by-law recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities and the needs of the Town with

respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. *5 Members serving 5-year staggered terms. Annual Report at Town Meeting Vacancy: Unexpired term until next annual election.*

RECREATION COMMISSION

Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. *7 Members (staggered 3-year term). 3 Alternates (3-year term). Vacancy: Until expiration of term.*

**RECYCLING & SOLID WASTE
ADVISORY COMMITTEE**

The Committee is a State-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.

BOARD OF SELECTMEN

Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, by-laws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. *5 Members (elected at-large for 3-year overlapping term).*

**WATERWAYS/SHELLFISH
ADVISORY COMMITTEE**

Reviews coastal projects, policies, rules, regulations and ultimately provides recommendations to the Division of Natural Resources and the Board of Selectmen who consider all aspects of Coastal Resource Management. ATM April 2002, Article 23.

**YARMOUTH REP. TO
BARNSTABLE COUNTY
ASSEMBLY OF DELEGATES**

Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.

**YARMOUTH REP. TO THE
CAPE COD COMMISSION**

Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. *3-year term, No temporary appointments. Removal: Cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.*

**YARMOUTH REP. TO THE
STEAMSHIP AUTHORITY**

Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting, and reports concerns to the Board of Selectmen.

REFERENCE GUIDE
AND
TOWN OF YARMOUTH TELEPHONE NUMBERS
(TOWN HALL MAIN NUMBER: 508 398 2231)

EMERGENCIES		911	
Police Department			Fire Department
All Purposes	508 775 0445		All Purposes
			508 398 2212
State Police	508 398 2323		

SCHOOL DEPARTMENT			
Administration Building	508 398 7600	D/Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Laurence MacArthur	508 398 7685
Marguerite E. Small	508 778 7975	Station Avenue Elementary	508 760 5600

CHAMBER OF COMMERCE	508 778 1008	CONSUMER ASSISTANCE COUNCIL	508 771 0700
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COUNTY:	
Barnstable County Complex	508 362 2511

GOVERNMENT OFFICIALS			
FEDERAL		STATE	
Senator Scott Brown		Senator Daniel Wolf	
Boston	617 565 3170	Barnstable	508 775 0162
Washington, D.C.	202 224 4543	Boston	617 722 1567
Senator John Kerry		Representative Cleon Turner	
Boston	617 565 8519	East Dennis	508 385 2561
Washington, D.C.	202 224 2742	Boston	617 722 2090
Congressman William Keating		Representative Demetrius Atsalis (Precincts 3, 5, 6 Yarmouth)	
Hyannis	508 771 0666	Barnstable	508 771 5422
Washington, D.C.	202 225 3111	Boston	617 722 2080

LOCAL					
Selectmen	508 398 2231	Ext. 1271	Town Administrator	508 398 2231	Ext. 1271

Town Departments/Divisions					
Accounting/Finance	508 398 2231	Ext. 1274	DPW Office	508 398 2231	Ext. 1290
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area	508 760 4870	
Assessors	508 398 2231	Ext. 1222	Dog Officer	508 394 4422	
Cemetery	508 778 6624		Engineering	508 398 2231	Ext. 1250
Clerk	508 398 2231	Ext. 1216	Golf Courses		
Collector	508 398 2231	Ext. 1233	Bass River	508 398 9079	
Community Development	508 398 2231	Ext. 1275	Bayberry Hills	508 394 5597	
Community Preservation	508 398 2231	Ext. 1277	Health, Board of	508 398 2231	Ext. 1241
Conservation	508 398 2231	Ext. 1283	Highway Division	508 775 2516	
Inspection Division			Natural Resources	508 760 4800	
Building	508 398 2231	Ext. 1261	Old King's Highway	508 398 2231	Ext. 1292
Gas and Plumbing	508 398 2231	Ext. 1262	Park Division	508 775 7910	
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board	508 398 2231	Ext. 1276

Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133
Libraries			(Flax Pond)	508 760 4815
South Yarmouth	508 760 4820		Senior Services	508 394 7606
West Yarmouth	508 775 5206		Technology	508 398 2231
			Administrator	Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231
Licenses	508 398 2231	Ext. 1268	Water Division	Ext. 1217
				508 771 7921

TOWN HALL FAX 508 398 2365

VETERANS SERVICES 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

CITIZEN INFORMATION SERVICE 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)

TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name _____ Date _____

Address _____ Precinct No. _____

Phone # _____ Email _____

Residency: Full Time _____ Part Time _____ None/Business Owner _____

Indicate below the areas you are especially interested in:

- | | |
|--|--|
| <p>_____ Board of Appeals</p> <p>_____ Board of Assessors</p> <p>_____ Board of Health</p> <p>_____ Cable Advisory Committee</p> <p>_____ Charter/Government Oversight</p> <p>_____ Community & Economic Development Comm.</p> <p>_____ Community Housing Committee</p> <p>_____ Community Preservation Committee</p> <p>_____ Conservation Commission</p> <p>_____ Council on Aging</p> <p>_____ Cultural Council</p> <p>_____ Design Review Committee</p> <p>_____ Disability Commission</p> | <p>_____ Energy Committee</p> <p>_____ Finance/Capital/Investment*</p> <p>_____ Golf Enterprise Committee</p> <p>_____ Historical/Old King's Highway</p> <p>_____ Library Board</p> <p>_____ Open Space Committee</p> <p>_____ Personnel Board</p> <p>_____ Planning Board</p> <p>_____ Recycling & Waste Management</p> <p>_____ Recreation Commission</p> <p>_____ Scholarship Fund Committee</p> <p>_____ Waterways/Shellfish Advisory</p> <p>_____ Other _____</p> |
|--|--|

Please complete the reverse side of this application with more detailed information about yourself.

* Not appointed by the Board of Selectmen

VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

*Applicants may attach copies of personal resumes if desired and available.

FOR OFFICIAL USE ONLY

CONTACT DATE	COMMITTEE	RESULT	STATUS UPDATE
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2011 Annual Report

1146 Route 28, Yarmouth, MA 02664
508.398.2231 www.yarmouth.ma.us

