

# Town of Yarmouth



## 2012 Annual Report



Recognizing that the farmhouse was quickly deteriorating, Town Meeting voter's approved the use of Community Preservation Act Funds to rehabilitate the farmhouse located at the Taylor Bray Farm in Yarmouth Port.

An extensive rehabilitation of the historic half-cape farmhouse is underway. While the main part of the farmhouse was constructed in the early 1800's, expert inspections of the structure indicate that older, re-cycled materials were used in its construction. For instance, one of the main support beams was once a gunstock post previously used in a substantial structure from the 17<sup>th</sup> century.

This project has been a collective effort among the Taylor Bray Farm Rehabilitation Committee, Taylor Bray Farm Preservation Association, Community Preservation Committee, Historical Commission, Old Kings Highway Regional Historic District Commission, and many other local officials. It is our goal to rehabilitate the farmhouse, while preserving the historic character of the structure and making the building secure and accessible for visitors.

Once preserved, the farmhouse will attract citizens of and visitors to Yarmouth, and provide a very unique look back in time into what once characterized Yarmouth's agricultural life. The farmhouse will complement the overall farm, including the animals, the gardens, and the field and surrounding areas.

---

## **ACKNOWLEDGEMENTS**

Thank you to the Town Boards and Departments for submitting reports for inclusion in this Annual Report

Front and Back Covers Designed by Elizabeth Gallerizzo Hartsgrove  
Executive Assistant to the Town Administrator

PRINTED BY:  
The Country Press  
Middleborough, MA 02646

**IN MEMORIAM  
EMPLOYEE DEATHS 2012**

**CAROL SERAFINO**  
MARCH 9, 2012  
FINANCE COMMITTEE

**ROBERT MILLER**  
APRIL 19, 2012  
PRECINCT WORKER

**BARBARA JOHNSON**  
JULY 7, 2012  
SELECTMEN'S OFFICE

**JOAN ALBEE**  
OCTOBER 4, 2012  
PRECINCT WORKER

**STANLEY MAYNARD**  
DECEMBER 25, 2012  
PLANNING BOARD  
WATER QUALITY ADVISORY COMMITTEE

**JEROME J. SULLIVAN**  
MARCH 23, 2012  
BOARD OF SELECTMAN

**NANSE A. MEADE**  
APRIL 26, 2012  
PRECINCT WORKER & YARMOUTH POLICE VIP

**NICOLA IODICE**  
JULY 26, 2012  
ELECTRICAL INSPECTOR

**GLORIA S. SMITH**  
OCTOBER 5, 2012  
COMMUNITY HOUSING COMMITTEE  
COMMUNITY PRESERVATION COMMITTEE  
HISTORICAL COMMISSION  
PLANNING BOARD



# TABLE OF CONTENTS

## ADMINISTRATION

Board of Selectmen .....	2
Gifts Accepted by the Selectmen .....	4
Finance Committee .....	9
Capital Budget Committee .....	9
Town Administrator .....	11
Elected Officials, Employees and Committees .....	13
Town Administrative Organization Chart .....	20

## TOWN RECORDS

Town Clerk and Board of Registrars .....	22
Annual Report .....	23
Births .....	23
Marriages .....	23
Deaths .....	27
Brought here for Burial.....	31
Presidential Primary Election, March 6 <sup>th</sup> 2012 .....	32
Annual Town Meeting, April 2 <sup>nd</sup> 2012 .....	35
Annual Town Election, May 15 <sup>th</sup> 2012 .....	55
State Primary Election, September 6 <sup>th</sup> 2012 .....	56
Special Town Meeting, October 22 <sup>nd</sup> 2012 .....	57
State Election, November 6 <sup>th</sup> 2012 .....	95
Old King's Highway Regional Historic District Committee Annual Meeting, .....	97

## COMMUNITY DEVELOPMENT

Board of Appeals .....	100
Department of Community Development.....	100
Planning Board .....	102
Affordable Housing Trust.....	103
Community and Economic Development Committee .....	104
Community Housing Committee .....	106
Community Preservation Committee.....	107
Conservation Commission.....	109
Design Review Committee .....	110
Historical Commission .....	111
Old Kings Highway .....	112

## COMMUNITY SERVICES

Library Division .....	116
Law Enforcement/Management.....	119
Shellfish.....	122
Animal Control .....	124
Habormaster/Waterways.....	126
Division of Senior Services .....	129
Golf Division .....	132
Information Technology Division .....	135
Recreation Commission.....	137

## MUNICIPAL FINANCE

Finance Department.....	144
Town Accountant .....	145
Summary of Appropriations and Expenditures.....	145
Summary of Revenue .....	146
Independent Auditor .....	152
Town Collector .....	153
Treasurer.....	154
Trust and Investment Funds.....	156
Town Employees' Salaries and Wages.....	158
Board of Assessors .....	174

**PUBLIC SAFETY**

Fire and Rescue Department.....176  
Police Department .....181

**MUNICIPAL INSPECTIONS**

Building Department .....188  
Board of Health .....190

**PUBLIC WORKS**

Department of Public Works .....206  
Engineering.....209  
Highway .....212  
Building.....208  
Waste Management .....214  
Water .....216  
Recycling & Solid Waste Advisory Committee .....227

**OTHER COMMITTEES**

Assembly of Delegates .....220  
Cable Advisory.....221  
Cape Cod Regional Transit Authority .....221  
Cape Cod Water Protection Collaborative.....222  
Cape Light Compact.....223  
Energy Committee.....225  
Open Space Committee .....226  
Personnel Board.....226  
Town Scholarship Fund Committee .....228  
Veterans' Services .....229

**EDUCATION**

Dennis-Yarmouth Regional School District .....232  
D-Y Regional School District Committee .....233  
Office of the Superintendent.....234  
Finance & Operations .....235  
Office of Instruction .....236  
Pupil Services .....237  
D-Y Regional High School.....238  
Mattacheese Middle School.....239  
Nathaniel H. Wixon Middle School .....240  
Ezra H. Baker Elementary School .....241  
Laurence C. MacArthur Elementary School.....242  
Marguerite E. Small Elementary School .....243  
Station Avenue Elementary School .....244  
Food Service.....245  
Technology Department .....245  
D-Y Regional School District Employees and Wages Paid in 2012 .....247  
D-Y Regional High School Scholarships and Awards .....263  
D-Y Regional High School Commencement.....271  
D-Y Regional High School Class of 2012.....272  
Board and Committee Meetings .....274  
Reference Guide .....278  
Talent Bank Form and Volunteer Information .....281

# **ADMINISTRATION**

## **BOARD OF SELECTMEN**

The Board is pleased to submit our annual report for 2012 to Yarmouth residents.

We cannot begin the 2012 report without prominent acknowledgement of Selectmen Jerry Sullivan who passed away on March 23<sup>rd</sup>. Jerry served the town as Selectman for 19 years. His persona undeniably defined Yarmouth and we are indebted to him and his dedication in making our town a better place. He will be missed by all.

I would also like to take a moment to thank Suzanne McAuliffe for her 9 years of service on the Board of Selectmen and her continued work as Yarmouth's representative to the Barnstable County Assembly of Delegates.

### **YEAR REPORT**

The term "Revitalization" took shape as one of the most significant and apparent themes to influence this year's efforts and attention. Through hard work and perseverance, our dedicated town employees and volunteers worked with us to achieve significant steps in regenerating many components of our goals, policies and services for our community. You can find a greater level of detail explaining these remarkable accomplishments in the specific department or committee reports of this book however, following are a few of the highlights.

The Board of Selectmen held 32 public meetings in 2012, with the assistance of Town Administrator Bill Hinchey and Executive Assistant to the Town Administrator Liz Hartsgrove. A wide variety of items were brought before us, either for discussion or required action. The first few months was primarily focused on the review and recommendations of proposed articles for the Annual Town Meeting. Each article held important value to the continued operation and improvements of the Town.

Greater efforts were made this year towards a mutual agreement between the Town of Dennis and Yarmouth to contribute an affordable annual increase of 2 ½% to the Regional School District budget rather than being dependent upon a consistently fluxing Chapter 70 formula generated by the State. Positive strides are continuing to be made towards making this important agreement reoccurring rather than on a year-by-year evaluation.

The Forest Road property, owned by the Yarmouth Housing Authority, was a reoccurring important topic occupying the Board's attention throughout the year. The Selectmen and Town Administrator have been working diligently on finding creative ways to equally balance affordable housing demands while satisfying our obligation to protect our resources and resident's way of life. We will continue to work towards a positive resolution.

The Board & Committee Appointments Chairman James Quirk, with the assistance of Administrative Assistant Pamela Barnes, presented a total of 23 appointments, 36 reappointments and 9 resignations to the full Board for acceptance in 2012. Article 29 of the 2012 Annual Town Meeting was approved disbanding the Government Oversight Committee (GOC). The GOC was first created in 1982 by Town Meeting vote and charged each member with performing studies & evaluations on matters related to governmental organization/reorganization. We thank each and every one of our citizens who volunteered their time and efforts on all of our Boards, Commissions and Committees.

On May 15<sup>th</sup>, the Annual Election was held for 2 seats on the Board held by incumbents Erik Tolley and Suzanne McAuliffe. Mr. Tolley was reelected and Norman Holcomb was elected to replace Ms. McAuliffe, who held her seat for 9 years. We welcome Mr. Holcomb to the Board. In November, Ms. McAuliffe was elected to the Assembly of Delegates and we are secure in knowing she will provide the same sound leadership there as she did locally.

Throughout the year updates on Capital and Infrastructure improvements were given to us by the newly formed Project Team comprised of a variety of town staff members and chaired by Assistant Town Administrator Peter Johnson-Staub. The Team has been tackling a number of on-going projects such as the renovations of the former Police Station at 424 Route 28 and the proposed Marina at the former Drive-In Site. We applaud their efforts of keeping a steady momentum concerning completion on-going projects as well as incorporating the Selectmen goals towards future project assessments.

Keeping in line with our unofficial theme of “Revitalization”, passage of Article #7 at the October 22<sup>nd</sup> Special Town Meeting emphasized the community’s collective commitment in providing progressive economic opportunities. The approved four Village Overlay District Centers offers a balanced combination of rules and regulation allowing both residential and commercial development and redevelopment which will revitalize Yarmouth’s Route 28 corridor. We thank everyone involved in the many years of hard work which ultimately lead to the passage of an invaluable opportunity our community can offer businesses to improve the quality for all.

Again, with years of efforts by our employees and ongoing Selectmen support, an additional significant occasion in providing revitalization opportunities was completed by the signing of the John Simpkins School Purchase & Sale Agreement between the Town and Stratford Capital Group on October 2<sup>nd</sup>. This project exemplifies the value of creative collaboration between public and private partnership. Renovations of the school will create 60 new units of year round affordable to low and moderate income housing allowing us to meet our Housing Production Plan goal for 2012.

Again, we would like to acknowledge the services, continued level of support and diligence towards implementing our goals by our Administration Staff: Town Administrator William Hinchey, Assistant Town Administrator Peter Johnson-Staub, Executive Assistant to the Town Administrator Elizabeth Hartsgrove and Administrative Assistant Pamela Barnes. Their direction and management of the day-to-day operations as a team are remarkable.

Respectfully submitted,

Erik Tolley, Chairman  
Curt Sears, Vice Chair  
Tracy Post  
James H. Quirk  
Norman Holcomb

# LICENSING

LICENSES RENEWED	2011	2012
Annual Alcohol	54	54
Seasonal Alcohol	11	11
Entertainment	57	59
Automatic Amusement	48	38
Auto Sales	12	12
Pool Tables	6	6
Bowling	1	1
Fortune Teller	1	0
Mobile Vendor	5	5
Christmas Tree Sales	4	3
Yard Sale Permits	440	441

LICENSES APPROVED ON A CONSENT AGENDA	2011	2012
Special Alcohol	3	10
Special Entertainment	5	11

LICENSES APPROVED AT A PUBLIC HEARING	2011	2012
New Alcohol License	1	4
Alcohol License Transfers	2	2
Special Entertainment Licenses	2	6
Manager Changes	2	3
Change of Premise	1	2
New Entertainment Licenses	3	2
New Class II		1
Change of Corporate Name/Stockholders		1

## GIFTS ACCEPTED BY BOARD OF SELECTMEN JANUARY – DECEMBER 2012

Building Department	Total
Simon & Bonnie Milberg	\$2,500.00
<b>Total</b>	<b>\$2,500.00</b>

Department of Public Works	Total
National Grid	\$14,971.62
<b>Total</b>	<b>\$14,971.62</b>

DPW - Streetlights	Total	Total
Chris O'Brien	\$80.00	Paula Reese \$80.00
Amy vonHone	\$80.00	John Eatough \$80.00
Maureen Carser	\$80.00	Barbara Bennett \$80.00



<b>Police Department</b>	<b>Total</b>		<b>Total</b>	
Various Donations	\$700.00		Nova Southeastern University	\$1,650.00
Estate of Wilhelmina I Gomes	\$5,003.52		City of Gardner	\$280.00
Town of Sandwich	\$99.00		Town of Millville	\$140.00
City of Methuen	\$297.00		Town of Norwell	\$280.00
Town of Falmouth	\$198.00		Town of Provincetown	\$290.00
Town of Marrassoisett	\$297.00		Town of Eastham	\$140.00
Town of Wareham	\$239.00		Town of Middleborough	\$280.00
Town of Dennis	\$99.00		Town of New Marlborough	\$140.00
Town of Grafton	\$99.00		Town of Sheffield	\$140.00
Barker	\$20.00		Town of Plymouth	\$198.00
Bartley	\$20.00		Town of Tisbury	\$280.00
Bono	\$20.00		Policeapp Comm	\$8,750.00
Callahan	\$20.00		Diane Amaducci	\$100.00
Colburn	\$20.00		City of Chelsea	\$150.00
Donnelly	\$20.00		Town of Westwood	\$150.00
Edmunda	\$20.00		Gerald McMahon	\$100.00
Gall	\$20.00		Town of Norton	\$300.00
Gillis	\$20.00		City of Brockton	\$198.00
Gow	\$20.00		Reardon	\$20.00
McCarthy	\$20.00		Sarkas	\$20.00
McLaughlin	\$20.00		Sullivan	\$20.00
O'Connell	\$20.00		Whittle	\$20.00
Perez	\$20.00		Stearns	\$20.00
Pleau	\$20.00		Ramsey	\$20.00

**Total | \$21,017.52**

<b>Parks &amp; Recreation Division</b>	<b>Total</b>		<b>Total</b>	
Webster Collins	\$20,000.00		William McShane, Jr.	\$100.00
Dharma Merchant Services	\$61.00		Hyannis Ice Cream	\$100.00
United Way of MA	\$79.56		Deanna Desroches	\$100.00
Used Mooring	\$150.00		Jeremy Bogle	\$110.00
Anthony Germaine	\$100.00		Christopher Adamaitis	\$100.00
Daniel Cotto	\$200.00		William Reilly	\$75.00
Phil Cheney	\$200.00		Bob Reilly	\$75.00
Nicholas G. Xiarhos Memorial Fund	\$852.09		Mr. & Mrs. Anthony Jarek-Glidden	\$200.00
David Britton	\$100.00		Joseph Carty	\$200.00
Anthony Raggio-Cloutier Supply	\$100.00		D'Amico Family	\$2,500.00
Kevin Mellow-Ray & Sons Barber Shop	\$50.00		Karen Olander	\$200.00
Jim Roneau	\$400.00		James Rondeau	\$250.00
Clyde Taakala	\$801.50			

**Total | \$27,104.15**

<b>Parks &amp; Recreation - Benches</b>	<b>Total</b>		<b>Total</b>	
Janet White & Family	\$50.00		Suzanne Ellis	\$50.00
The South Yarmouth Association	\$50.00		Besty Gardner	\$50.00
Bass River Civic Association	\$50.00		Gerald Manning	\$50.00
Joan Puccini	\$50.00		Lillian O'Brien	\$50.00
Karen Tetreault	\$50.00		John Yosgandes & Theresa Mahoney	\$50.00
Brian Dubuc	\$50.00		Christopher Cotia, Trustee	\$50.00
Mary MacDonald	\$50.00			

**Total | \$650.00**

<b>Parks &amp; Recreation - Boardwalk Plank</b>	<b>Total</b>		<b>Total</b>
A. M. Conway	\$150.00	John W. Marsh	\$450.00
Janice Martin	\$150.00	Jill Chapman	\$150.00
William G. Hinchey	\$600.00	Greg Yannaccone	\$150.00
Town Administration	\$25.00	Joe Fox	\$150.00
Marla Gonet	\$200.00	Constance Spohn	\$150.00
Corinne Martinage	\$150.00	Dr. Pippa Norris	\$150.00
Denise Preston	\$300.00	Patrick Wendell	\$350.00
Patricia Armstrong	\$300.00	Barbara MacLean	\$150.00
Eugene Galvagni	\$150.00	Priscilla Roberti	\$150.00
Rene Pecoraro	\$150.00	Patrick Palmer	\$150.00
Philip Greenhow	\$150.00	Carlton Davis	\$150.00
Clare Hipp	\$150.00	David & Janis Cahill	\$150.00
Louis Martinage	\$150.00	Judith Deskus	\$150.00
Joyce Paiskio	\$300.00	Joseph Campagna	\$150.00
Frank Richards	\$150.00	Mary Stevens	\$150.00
ERT Architects	\$450.00	Gloria Swanson	\$150.00
Gerald McMahan	\$150.00	Jacquelyn Boyden	\$150.00
Joan Cava	\$150.00	Susan Coppelman	\$300.00
Carlene Veara	\$150.00	Kristine Mallinson	\$150.00
Joseph Beninato	\$150.00	Trevor Meyer	\$150.00
Kendra McBride	\$300.00	Lisa Stewart	\$150.00
Gary Kimball	\$150.00	Kathleen Marquis	\$150.00
Susan Duenas/Bickford Health Associates	\$200.00	Joan Shostak/DY Education Foundation	\$175.00
Wayne Prince	\$150.00	Glenn Van Winkle	\$150.00
Cynthia Prince	\$150.00	John Powers	\$150.00
Mark Corliss/Spilt Milk Gallery	\$200.00	Hilary Deignan	\$150.00
Shirley Miller	\$150.00	James Hoben	\$150.00
Mary Barry	\$150.00	Brian Bowles	\$150.00
Donald & Rosemarie Merino	\$750.00	Cheryl Ryan	\$150.00
Andrea Douglas	\$150.00	Cynthia Watson	\$300.00
Heidi Gallo	\$150.00	Philip Santora	\$150.00
Shelia Patterson	\$150.00	Linda Pulaski	\$150.00
Jane Spallina	\$600.00	Margaret Moran	\$150.00
Megan Homer	\$150.00	Jackie Donohoe	\$150.00
Robert Henderson	\$150.00	Barry Kline	\$150.00
Michael Benvenuti	\$150.00	Jeffrey Senecal	\$150.00
Heather Vermette	\$150.00	Katherine Horgan	\$150.00
Elizabeth Adams	\$150.00	Joan Hawkins	\$150.00
Michelle Tremblay	\$150.00	Rebecca McGovern	\$150.00
Elizabeth Liuzzi	\$150.00	Eugenia Lewis	\$150.00
Jack Hoffman	\$150.00		

**Total | \$15,400.00**

<b>Parks &amp; Recreation - Cemeteries</b>	<b>Total</b>
James LagerGren	\$150.00
Joel LagerGren	\$150.00
Frank & Sandra Martines	\$25.00
Alice Boehler	\$200.00
Anita Caruso	\$30.00
Fred & Frances Jaros	\$25.00
Tom McGrath Family Trust	\$25.00
Elsie Vuilleumier	\$50.00
<b>Total</b>	<b>\$655.00</b>

<b>Senior Services</b>	<b>Total</b>		<b>Total</b>
Joseph Guardino	\$1,509.00	Marion Johnson	\$50.00
Cape Cod Men's Club, Inc.	\$200.00	Richard Redding	\$50.00
The Garden Club	\$534.60	Helen Corrigan	\$20.00
Anonymous	\$1,877.00	Anne O'Brien	\$5.00
Margaret Taylor	\$332.00	Elizabeth Fitzmaurice	\$20.00
James O'Connor	\$220.00	Barbara Pike	\$10.00
Mid Cape Scrabble Club	\$150.00	Paul Howard	\$636.00
Shirley Sprague	\$25.00	Shirley Pike	\$84.00
Marcel A. LaRue, Jr.	\$100.00	Natalie LaFleur	\$150.00
Charlie Kelleher	\$100.00	Sarah Carpenter	\$30.00
Walter Forbush Med. Equip.	\$20.00	Susan McMahon	\$46.00
Irene Johnson	\$30.00	Maria S&F	\$20.00
Florence Coody	\$50.00	Mayflower Place	\$50.00
Ray O'Leary	\$20.00	American Legion	\$100.00
Linda Donovan	\$220.00	Medical Alarms, LLC	\$50.00
AA	\$180.00	Joan Minyard	\$25.00
Joan Masticola	\$5.00	Margaret MacWilliams	\$25.00
Doris Hauser	\$100.00	Crafters & Quilters	\$360.07
Helga Savage	\$50.00	Overlook Visiting Nurse Assoc.	\$50.00
Carolyn Weeks	\$15.00	Joanne Burbank	\$50.00
Jean Jackson	\$88.70	Epoch	\$50.00
Helen Bollea	\$25.00	Herb Goodwin	\$20.00
Richard Ierardi	\$25.00	Karen LeBlanc	\$40.00
Marietta Fitzgerald	\$30.00	Comfort Keepers	\$50.00
Helen Preist	\$20.00	Radius Regency Operating LLC	\$50.00
Dorothy McFarland	\$25.00	Mary Clarke & Jane Clarke	\$25.00
Edward Lynch	\$30.00	Theresa Mahoney	\$100.00
Audrey Smith	\$25.00	Broad Reach of Chatham, Inc.	\$50.00
Jan Minyard	\$25.00	Thirwood Place	\$50.00
Christine Vadeboncour	\$10.00	I-Pad Classes	\$130.00
Edward Wojnar	\$20.00	June Carmel	\$50.00
David Gracy	\$20.00	Sit & Fit	\$25.00
Phil Barry	\$20.00	Julie Blanchard	\$25.00
Sandra White	\$50.00	FOYCOA	\$2,642.71
Barbara Young	\$75.00	Marlis Gallagher	\$25.00
Jean Saxton	\$50.00	Alice Bogus	\$20.00
Diana Day	\$50.00	Marialisa Corman	\$20.00
Cecile Fallows	\$80.00	Aubrey Groskopf	\$50.00
D.K. Yancey	\$25.00	Maureen Cox	\$25.00
Albert Demott	\$10.00	Frances Monick	\$25.00
Margrite Nye	\$25.00	Caroline Losowicz	\$25.00
		Pamela Newman	\$35.00
<b>Total</b>			<b>\$11,830.08</b>

## FINANCE COMMITTEE

The economic downturn has had a dramatic effect on the Town's operating budget. Decline in State funding and increases in the DY Regional School budgets have greatly affected our Town finances. Town leadership has taken positive steps in seeking new sources of revenue in order to keep property tax increases at a minimum, and avoid the need for overrides to meet necessary expenditures.

Many reductions in staff personnel were necessary in order to deflect declining revenues and increases in health insurance and pension costs. Town Administration has taken creative steps to improve the fiscal stability of the Town by funding its stabilization fund, capital plan and free cash. Frugal spending and modest revenue growth helped the Town to succeed in FY12.

Although an override was voted for in 2012 school funding, the current 2013 fiscal budget was passed without the need of an override and it is our goal to keep spending within revenue growth.

In 2012 Bill Hinchey took over the position of Town Administrator. He has worked diligently with the Finance Committee, and we are thankful for his guidance and leadership. We are also appreciative of the assistance we have received from Peter Johnson-Staub for his input with our committee.

In closing, we are deeply saddened by the death of our member Carol Serafino, who was so suddenly taken from us. She contributed greatly to our committee.

Respectfully submitted,

Jack Moylan, Chairman  
Cathy Romboli, Vice Chairman  
Betty-Jane Burkhardt, Clerk  
Phil Morris  
Dorothy Voelker  
Joe Goldstein  
Ed Noto  
Jessica Roberts

## CAPITAL BUDGET COMMITTEE

Appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the capital improvement plan as submitted by the Town Administrator. The capital improvement plan described below pertains to fiscal years 2013 through 2022. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, grants, and other funding sources. Staff support is provided by the Assistant Town Administrator, Peter Johnson-Staub.

### **COMMITTEE METHODOLOGY AND FY2013 HIGHLIGHTS**

The criteria for a project to be included for review by the Capital Budget Committee are to have a minimum investment of \$10,000 and a useful life of at least five years. The preparation of the plan begins with each division and department head submitting their requests ranked in priority order. Committee members are designated as liaisons to meet with each division and department head, at which time detailed justifications are presented, including additional data and visual inspections of equipment. The Committee meets regularly from September through March to review each request individually prior to voting its recommendations. The Committee has considered each and every capital item recommended for funding at the upcoming Annual Town

Meeting and we are confident that all of them are legitimate and deserving of our support as taxpayers.

The Committee presented preliminary recommendations to the Finance Committee and the Town Administrator on November 29, 2011.

Under Article 7 of the town meeting warrant, the Committee is recommending \$1,496,000 for capital improvements from two funding sources: tax levy and general fund available funds -- i.e. *free cash*. This amount is more than double what was approved for the current year but is still less than the amount approved in 1986 on an inflation adjusted basis.

Enterprise and special revenue funds continue to meet the needs of Water Division, Golf Division, and Transfer Station. Fire Department equipment needs are likewise able to be met with funds from ambulance receipts.

Based upon the plan presented by the Town Administrator, the Committee is not recommending any borrowing for capital projects this year.

### **LONG TERM OBSERVATIONS AND RECOMMENDATIONS**

The Committee wishes to acknowledge the vast amount of work that went into the re-structuring of the Yarmouth Capital Budget. Because of Town Administrator William Hinchey's efforts, ongoing capital needs will be met through a combination of free cash and monies available within the levy limit. The multi-year plan calls for annual funding of \$1.5 million for recurring capital items such as equipment replacement and building improvements and about \$1 million for road work. Ultimately, the goal is to fund the combined total of \$2.5 million within the levy limit – i.e. no borrowing and no reliance on free cash. Although only \$100,000 is included for road work for FY2013, it was determined that road maintenance could be funded at this level for one year, with the understanding that sufficient monies would be made available in future years to maintain our normally excellent standard of road conditions. Accordingly, funds will be allocated on an “as needed” basis to maintain this standard. We expect that amount of money to be around \$1 million in future years as we are committed to spending only what is needed based on independent engineering assessments of road conditions.

This plan for future capital funding represents a dramatic improvement over the past few years. In 1986, \$917,826 was approved for cash capital spending and for each of the succeeding 20 years capital spending hovered around \$1 million. When adjusted for inflation, \$917,826 in 1986 equates to \$1,898,166 in 2012. Although the amount recommended for this year - \$1,496,000 - is an increase over recent years, it still amounts to less purchasing power than what was approved in 1986. We believe that this Capital Plan avoids the fiscal crisis that is inevitable when basic capital needs are neglected for long periods of time.

We look forward to working with the Finance Committee, the Board of Selectmen and the School Committee to address the challenges that lie ahead with respect to large borrowing items such as Public Works facilities and school renovations.

Respectfully Submitted,

Lu Matrascia, Chair

Carol Wall, Vice Chair

Sandra Blackman

Joseph Goldstein

Randall Stiffler

Carlene Veara, Finance Committee Representative

Chris Vincent, Planning Board Representative

## TOWN ADMINISTRATOR

We can perceive the glass as half empty, or we can perceive it as half full. The economic challenges which have gripped our country is not fully behind us, but we can see tangible evidence of recovery. We have the opportunity to incorporate what we have learned from our challenged into the actions we take moving forward.

The Board of Selectmen for the last two years have established clear goals for our community. The municipal organization has focused upon the Board's leadership directives. The result has been consistent progress towards those goals and the steady improvement of the quality of municipal services for the people of Yarmouth.

The following list summarizes the Board's goals for the Town:

1. Budgetary Restraint (within 2 ½)
2. Economic Growth
3. Quality Education
4. Affordable Housing
5. Customer Service
6. Completion of Town Projects
7. Public Safety
8. Environmental Quality
9. Capital Infrastructure
10. Recreation

The Board of Selectmen have directed budgetary restraint in keeping with the fiscal restraint that we have all exercised as individuals during this economic downturn. The result has been leaner and more focused and directed municipal operation based more closely upon successful business principals. Within two budget cycles the Town will have secured funding for capital maintenance and improvements, restored an adequate level of reserves and yet kept its tax bills amongst the lowest in the Commonwealth. Additionally, the Town's commitment to the proper maintenance and rehabilitation of its infrastructure remains strong as evidenced by the completion of the renovation on Route 28 of our former Police Station for use by the Department of Natural Resources and the Yarmouth Chamber of Commerce.

The future prosperity of our community depends in large part upon the success of the Board directed economic development effort. At the Board's urging and the direct result of renewed leadership of both the Planning Board and staff, the Town, this year, passed a comprehensive zoning initiative which should spur economic growth in Town, particularly in the newly defined village centers and along Route 28. The Board's continued commitment to affordable housing, particularly along the major transportation route of Rt. 28 will assist in the Town's economic development. The newly formed, inter-departmental hotel team has overseen the diligent enforcement of the Hotel bylaw which has also resulted in economic development along the Town's main thoroughfare. The result of this economic development effort will be additional fiscal resources for the Town organization and an increase property value generally throughout the community. The business model should help sustain a continued affordable tax rate for Yarmouth residents.

Yarmouth continues to provide regional leadership in environmental issues. As 2012 drew to a close the Town has developed plans to complete the major renovation to its regional Septage facility and lease for private operation its regional transfer station which will allow environmentally sound disposal of the mid and lower Cape's solid waste.

Our commitment to public safety excellence continued unabated despite the intent to maintain a lean municipal operation. The Police Department pushes forward its goal to make Yarmouth the safest community on the Cape. Additional funding has been secured for the Fire Department which will enable the continued provision of professional emergency medical and fire service so important for our older local demographic. The provisions of quality education for the Town's student in our D-Y School system has been positively affected by improved communication by the Board of Selectmen with our counterparts in Dennis. The D-Y enrollment has remained steady in 2012 stemming the tide of student population reduction that has lasted for a decade.

Due to the continued strong leadership of the Board of Selectmen, the amazing dedication of hundreds of Town volunteers and a professional, dedicated Town workforce, Yarmouth continues to be a good, safe, affordable place to live, educate our children, vacation and invest. I am delighted to be able to serve our community and tackle the challenges ahead.

Respectfully submitted,

William G. Hinchey

## 2012 ELECTED OFFICIALS

### **SELECTMEN**

Erik Tolley, Chairman	2015
Tracy Post	2013
Curt Sears, Jr.	2013
James Quirk, Jr	2014
Norman Holcomb	2015
E. Suzanne McAuliffe	2012

### **MODERATOR**

Daniel Horgan	2014
---------------	------

### **OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

Richard Gegenwarth, Chairman	2015
Suzanne Courcier	2013
Leslie Peat	2017
James Liedell	2016
Stan Kaczynski	2013
Judith Recknagel, alternate	2013

### **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE**

Andrea St. Germain	2014
Stephen Edwards	2015
John Henderson, III	2013
John Poole	2014

### **YARMOUTH HOUSING AUTHORITY**

Maryann Walsh	2017
Bambi Rosario-Wyatt	2013
John Reed	2015
Niall Hopkins	2016
Edward Blackman, State Appointee	2013

## 2012 COMMITTEES

### **AFFORDABLE HOUSING TRUST**

Robert C. Lawton, Jr. Chairman	2013
Curt Sears	2012
Tom Roche, CPC Rep	2013
Mary Ann Gray, CHC Rep	2012
Sharon Ladley, resigned	

### **AGRICULTURAL COMMITTEE**

Nancy Cavanaugh, Chairman	2013
John Holbrook	2014
Thomas Howes	2014
Charles Adams	2015
Sarah Fitzsimmons	2013
Martin Rivero, resigned	

### **BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE**

Bob Howard	2015
------------	------

### **BOARD OF APPEALS**

Steven DeYoung, Chairman	2014
Bob Palmer	2013
Joseph Sarnosky	2017
Sean Igoe	2016
Debra Martin	2013

### **ALTERNATES**

Richard Neitz	2013
Bob Howard	2013
Gerald Garnick	2013
John Richards	2013

### **ZONING ADMINISTRATOR**

Joseph Sarnosky	2013
-----------------	------

### **BOARD OF ASSESSORS**

Joseph Sullivan, Chairman	2013
James Carroll	2012
John Serijan	2014

**BOARD OF HEALTH**

Tanya Daigneault, Chairman	2015
Evelyn Hayes	2014
Hillard Boskey, MD	2013
Mary Craig	2014
Charles Holway	2013
Brian Braginton-Smith, resigned	

**BOARD OF HEALTH INSPECTOR OF ANIMALS**

Marilyn McIntyre, Inspector	2013
Karl vonHone, assistant	2013
Bruce Murphy, assistant	2013
Phil Renaud, assistant	2013
Don McIntyre, assistant	2013

**BOARD OF REGISTRARS**

Donna M. Clifford, Chairman	2015
Ted Weissberger	2013
Sandra Clifford	2013
Jane Hibbert, Town Clerk	2013
Benajmin Pihl, resigned	

**CABLE ADVISORY COMMITTEE**

Gerald McMahon, Chairman	2014
Robert Edwards	2014
Harris Contos	2013
Alice Bowen	2013
Robert Milne	2012

**CAPE COD COMMISSION REPRESENTATIVE**

Jack McCormack	2014
----------------	------

**CAPE COD COMMISSION BIKEWAYS & REGIONAL TRANSPORTATION COMMITTEE**

George Allaire	2012
Richard deMello, alternate	2012

**COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE**

Peter Smith, Chairman	2013
Tom George, Clerk	2014
Bob DuBois	2014
John Barker	2012
Jack McCormack	2015
Jack Hynes	2013
Ken Driscoll	2013

**COMMUNITY HOUSING****COMMITTEE**

Alan Aarons, Chairman	2012
Mary Ann Gray, Vice-Chairman	2012
Edward Blackman	2012
Nathan Small	2014
Michael Nardone	2014
Debbie Bellows	2013
Scott MacLean	2012
Olivia Reis	2014
Norman Weare, Planning Board rep	2012

**COMMUNITY PRESERVATION COMMITTEE**

Gary Ellis, Chairman	2014
Tom Roche, Vice-Chairman	2015
Mary Ann Walsh, Clerk	2013
Dorcas McGurrin	2015
Jack Mulkeen	2015
Tom Kelley	2014
Nathan Small	2014
Fred Fries	2013
Hugh March	2013

**CONSERVATION COMMISSION**

David Flaherty, Chairman	2015
Ed Hoopes, Vice Chairman	2013
Joan Carr	2015
Gerard Duffy	2014
Hugh March	2013
Thomas Durkin, Jr.	2014
Philip Johnston	2014

**CULTURAL COUNCIL**

Elaine Skoler	2012
Cheryl Harmon	2013
Airline Lowenthal	2015

**DESIGN REVIEW COMMITTEE**

Richard Martin	2012
Sara Porter	2012
Jack McCormack	2012
Charles Adams	2013
Tom DiPersio	2013

**ENERGY COMMITTEE**

Steve Gavin, Chairman	2013
Jack Howard	2012
Joyce Flynn	2014
Robert Palmeri	2014
Frank Deshaies	2013
Marilyn Holle	2012
Steven Krintzman	2014
Sandra Cashen	2014
John Weiss	2012

**GOLF ENTERPRISE COMMITTEE**

Andrew Martin, Chairman	2014
John Reeve	2014
Sherman Baldwin	2013
George Keefe	2015
Chris Capobianco	2013
Betsy Palmer	2014
Jim MacNeill	2015
Wayne Kivi, Alternate	2013

---

**BARNSTABLE COUNTY**  
**COMMITTEES**

**DREDGING ADVISORY COMMITTEE****HOME CONSORTIUM COMMITTEE**

Richard Carroll	2014
-----------------	------

**HUMAN RIGHTS COMMITTEE****WASTE MANAGEMENT ADVISORY COMMITTEE**

Rob Angell	2012
------------	------

**FINANCE COMMITTEE**

John Moylan, Chairman	2015
Cathy Romboli, V Chairman	2014
Betty-Jane Burkhardt, Clerk	2013
Dorothy Voelker	2014
Phil Morris	2015
Edward Notto	2014
Jessica Roberts	2013
Joseph Goldstein	2013
Carol Serafino, deceased	
Norman Holcomb, resigned	
Bill Bastian, resigned	
Carlene Veara, resigned	

**HISTORICAL COMMISSION**

Nancy Stewart	2014
Gina Lombardi	2014
Barbara Beeler	2013
Frederick Fries	2014
Julie Mockabee	2012
James Goldberg, Associate	2013
Dorothy Caprera, Associate	2013
Gloria Smith, deceased	

**INVESTMENT COMMITTEE**

Bob Harding	
John Henderson	
Andy Knowles	
Sue Milne, Finance Director	
Irene Wright, Town Treasurer	

**MEMORIAL DAY COMMITTEE**

Maureen Tuohey-Bedford	
------------------------	--

**PARKER'S RIVER MARINE PARK COMMITTEE**

Robert Churchill, Chairman	
Richard Bilski, V. Chairman	
Brad Goodwin	
Gerald Manning	
Richard Egan	
Harvey Wright	
Keith Kesten	
Barbara Malcolm	
Socrates Mitrokostas	
Carol Meade	
George Lucier	
Bob DuBois	
Paul McBride	
Joe Tierney	
Peter Slovak	
Karl vonHone, staff advisor	

**PERSONNEL BOARD**

Betty-Jane Burkhardt, Chairman 2013  
 Sharon Ladley 2013  
 Alice Bowen 2012  
 John Moylan 2015  
 Tom Nickinello 2014

**PLANNING BOARD**

Thomas Roche, Chairman 2014  
 Tom Di Persio, V-Chairman 2015  
 Ken Driscoll 2014  
 Chris Vincent 2013  
 Norman Weare 2013  
 Brad Goodwin 2015  
 John Shea, resigned

**PRECINCT WORKERS**

<b>NAME</b>	<b>PARTY</b>	<b>NAME</b>	<b>PARTY</b>
ALBEE, M. JOAN	U	COX, MARION (2)	U
ANDERSON, MARILYN H	R	COX, MAUREEN	D
ANNESE, MARY	D	DAVIES, MARY (5)	U
ATKINS, THERESA A	D	DESISTO, PAUL	U
BARCROFT, RALPH	U	DESISTO, SHARON CLK 5	U
BARRY, JOSEPH L	D	DOHERTY, JEAN (4)	D
BARRY, MARY E	D	DUNSING, PATRICIA (2)	D
BENT-KING, BARBARA	U	DUVERGER, FLORENCE WARDEN 2	D
BOGUS, ALICE B.	D	EATON, JOAN	R
BOUCHARD, MARILYN	U	ECKLAND, ANNA P.	U
BRETON, ELIZABETH A	U	EDWARDS, PATRICIA	D
BURKHARDT, BETTY-JANE	D	FLAHERTY, MARGARET M.	D
BURTON-GORMAN, CAROL	D	FRANCE, NORMANDIE	U
CANNIFF, MARIE (5)	D	FREDERICKS, RUTH M. (2)	U
CANEPA, MELINDA	U	GABRICK, MARGUERITE	D
CANTARA, ARTHUR H	D	GARRITY, FLORENCE M (2)	D
CARPENTER, JOYCE	R	GARRAMONE, BARBARA	D
CARROLL, JANE	R	GORDON, CAROL A (1)	R
CELLI, MARY R	U	GORMAN, ROBERT	U
CHAPMAN, ROBERT WARDEN(3)	D	GRANDER, FRANCES (1)	U
CLARK, DEBORAH	D	GRIFFIN, PHILOMENA WARD.7	D
COLLINS, MARY F	D	GRIFFIN MARILYN E.	U
CONLEY, MARY	D	GUERRA, MARIANNE V	D
HANSON, RICHARD N.	R	MCCAFFREY, DOROTHY	U
HASTE, M. PATRICIA	U	MCGOWAN, MADELINE M	D
HAUTANEN, DAVID	R	MCGOWAN, MARY C	U
HAYES, PATRICIA T.1/2 Days 6-1	U	MCGRATH, PAULA T.	U
HOLMES, KATHLEEN	D	MCPHERSON, MARGARET E	U
HOLMES, LAWRENCE R	D	MEADE, NANSE A	D
HOWARD, JOHN H	R	MILLER, ROBERT N (1)	R
HUBENER, JUDITH A	U	MILLER, SHIRLEY (1)	U
ISADORE, ROBERT	D	MIRISOLA, FRANCIS	U
JASIE, JEAN C (1)	U	MIRISOLA, HELEN F	U
JASIE, JR. JOSEPH C.	U	MONAHAN, PATRICIA	D
JASON, ROBERT A.	R	MORSE, MARYANNE	R
JOYCE, MARY D.	D	MOSHER, KIMBERLY S	U
KAISER, JAMES	U	MURPHY, RITA	D
KAISER, KATHLEEN	U	MURRAY, JANET (6)	R

KATES, LORE	U	MURRAY, NEIL H. (6)	R
KILGALLON, SALLY A	U	NEJAIMEY, NAN E (5)	D
KIRKPATRICK, BARBARA	R	NEJAIMEY, JAMES E WARD. (5)	D
LABAND, BARBARA G	U	NELSON, CAROL	U
LAMOUREUX, DONALD F	D	NEWHOUSE, VIRGINIA	D
LAMOUREUX, MARY ELLEN	D	OPPEDISANO, LINDA M	U
LANCASTER, NANCY E. 1/2 DAYS	R	O'RIORDAN, PATRICIA	D
LANCIANI, LOUISE	R	OTTERY, GEORGE	U
LATTINVILLE, MARGARET	D	PALMER, BRYANT WARDEN (6)	R
LEWIS, ANN L.	D	PALMER, PATRICIA	R
LEWIS, GEORGE C.	U	PARISI, GRACE	U
LEWIS, VIRGINIA M.	D	PELLEGRINI, JANET	U
LONERGAN, GEORGE W.	U	PELLEGRINI, JR. JOHN L.	U
LONERGAN, MARGARET A.	U	PERRY, ELEANOR D	D
LORING, CHARLOTTE	U	PHILLIPS, PAULA	U
LOVELETTE, JANE B. (2)	R	PIGNONE, FRANCIS D	D
LYNCH, MARIE R	U	PIHL, RUTH G. CLERK (2)	R
LYNCH, RICHARD J	U	PROCACCINI, ERNEST	U
LYNES, DIANE 1/2 DAYS 6-1	D	PULEO, JR. JOHN A.DPY.CLK (4)	D
MACDONALD, BARBARA C	R	PULEO, KAREN F.	R
MACASKILL, MARGARET	R	PULLEN, MARI ANN B	R
MACISAAC, MARY G	U	QUIRK, JOANNE WARDEN (2)	D
MACHUNSKI, JANET K	D	QUIRK, ROBERT E. (2)	D
MACKECHNIE, EDITH M	R	REIS, JOAN CLK.(6)	U
MACNEIL, JEAN R (2)	D	REIS, OLIVIA C.	R
MACWILLIAMS, CAROLYN			
CLK.(5)	R	RIPLEY, ELIZABETH B (4)	R
MAHONEY, EILEEN	R	ROBINSON, VIRGINIA M	U
MAINI, EDWARD J	U	SABULIS, BARBARA J	U
MALLOY, CHARLES A	D	SARNOSKY, ELIZABETH A	U
MANCHUK, MADELINE CLK.P.7	R	SCHIRCH, SHIRLEY	U
MANEELY, JOAN A	D	SCHOMP, MARIE	R
MARTINELLI, JUDITH	U	SHALHOUB, ROGER E	U
MATHEWS, JANET (3)	U	SHAYLOR, ROSE	U
MAYHEW, JO A	U	SIMON, LINDA B	U
MAZZUR, JESSIE (3)	D	SMITH, AUDREY L	R
SMITH, BEVERLY F	U	VACARO, MARY T	D
SORENSEN, SHEILA A	U	VARROS, MARY C	R
STANLEY, VIRGINIA (3)	R	VELASCO, DAVID B	D
STRIEBEL, CHARLOTTE WARD.(3)	R	WALLACE, CAROLYN	D
STRIEBEL, VERNON L.JR..(3)	R	WESTON, LORRAINE C	R
SULLIVAN, VIVIAN E.	U	WEEKS, CAROLYN H	U
TAYLOR, MARY ANN WARD. (4)	R	WHITE, MARILYN J (3)	R
TRZCINSKI, ANN (2)	R	WHELAN, BARBARA A	D

### RECREATION COMMISSION

Dorcas McGurrin, Chairman	2013
Debbie Clark, V-Chairman	2015
Will Rubenstein	2014
Beth Hollister	2013
Bob Majewski	2012

### WATERWAYS/ SHELLFISH

<b>ADVISORY COMMITTEE</b>	
Robert Churchill, Chairman	2013
George Lucier	2012
Elinor Lawrence	2012
Al Keller	2013

Mary Beth Capobianco 2013  
Joshua Medeiros 2014

**RECYCLING AND  
SOLID WASTE ADVISORY  
COMMITTEE (RASWAC)**

Joseph R. Sarnosky, Chairman 2012  
William Wade 2012  
Andrea Adams 2011  
Michael Britz 2014  
Charles Spooner 2012  
Frank Martinez 2014  
Rob Angell  
Barbara Benoit, Recording Secretary

**SCHOLARSHIP FUND  
COMMITTEE**

John Mincieli, Chairman 2013  
Sandy Rubenstein 2012  
Thomas Kerr 2014  
Anne Grazewski 2011  
Carol Woodbury, School Supt.

**VETERANS SERVICE AND  
BURIAL AGENT**

Ed Merrigan 2013

**MODERATOR APPOINTMENTS**

**CAPE COD REGIONAL  
TECHNICAL HIGH SCHOOL  
COMMITTEE**

Arthur Schirch 2012  
Nancy McLean 2015  
Jerry Sullivan, deceased

**TOWN CHARTER APPOINTMENTS**

**OPEN SPACE COMMITTEE**

Jack Mulkeen 2015  
John Grebe 2015  
Heather McElroy 2013  
Mary Herberich 2014  
Rick Bishop 2013

**HARBORMASTER**

Karl vonHone

Brad Hall, alternate 2013  
John Stuart, alternate 2013  
John Lee Marchildon, alternate 2013

Joe Tierney, resigned  
Karl vonHone, advisor  
Conrad Caia, advisor  
Doris Menard, Recording Secretary

**WOODS HOLE, MARTHA'S  
VINEYARD & NANTUCKET  
STEAMSHIP AUTHORITY  
REPRESENTATIVE**

James Hall, Alternate Representative

**YARMOUTH LIBRARY BOARD**

Harris Contos, Chairman 2013  
Charyn Tietge, V Chairman 2013  
Sally Guadagno, Secretary 2014  
Robert Milne 2014  
Helen Niedermeier 2015  
Janet McDowell 2015  
Katherine Delaney 2015  
Sandra Femino, resigned

**FINANCE COMMITTEE**

**APPOINTMENTS**

**CAPITAL BUDGET COMMITTEE**

Lu Matrascia, Chairman 2013  
Carol Wall 2012  
Sandra Blackman 2012  
Joseph Goldstein 2015  
Randall Stiffler 2015  
Phil Morris, FinCom Rep 2013  
Chris Vincent, Planning Bd Rep 2013

**ANIMAL CONTROL OFFICER**

Richard Nelson

**ASSISTANTS**

Patricia Cunningham  
Emily Baker  
Jessica Pearson  
Faith Phillips

**SHELLFISH CONSTABLE**

Conrad Caia

**ASSISTANTS**

William Bonnetti  
 Conrad Caia  
 Steven Raneo  
 Lee Marchildon  
 Elinor Lawrence  
 Alan Hibbert  
 Raymond Kittila  
 Eric Raiskio  
 Ed Tierney  
 John Coughlan  
 Ted Marchildon  
 Eric Cruz  
 Thomas Lincoln, Jr.  
 Mark Finni, Jr.  
 Christopher Plummer  
 Gregory Nickinello  
 Peter Markarian  
 Thomas Reynolds  
 Timothy Parsons  
 Dimitros Missios

**CALL FIREFIGHTERS**

Edward Miller	FF
Dimitrios Missios	Lieutenant
Chase Caruso	FF
Nicholas Napolitan	FF
David Caruso	FF
Shawn Ricard	FF
Michael Medeiros	FF
Alex Theoharidis	FF
Robert Reardon	TRA
William Carter	FF
Gaynor Foster	FF
Matthew Kane	FF
Peter McDonald	FF
Sean Sullivan	FF

**DEPUTY SHELLFISH****CONSTABLES**

Karl vonHone  
 William Bonnetti  
 Steven Raneo  
 Bradford Hall  
 Allan Hibbert  
 Raymond Kittila  
 Elinor Lawrence  
 Lee Marchildon  
 Eric Raiskio  
 Ed Tierney

**SPECIAL POLICE**

Dennis Police Officer Patrick McCaffrey

**KEEPER OF THE LOCK UP**

Frank Frederickson

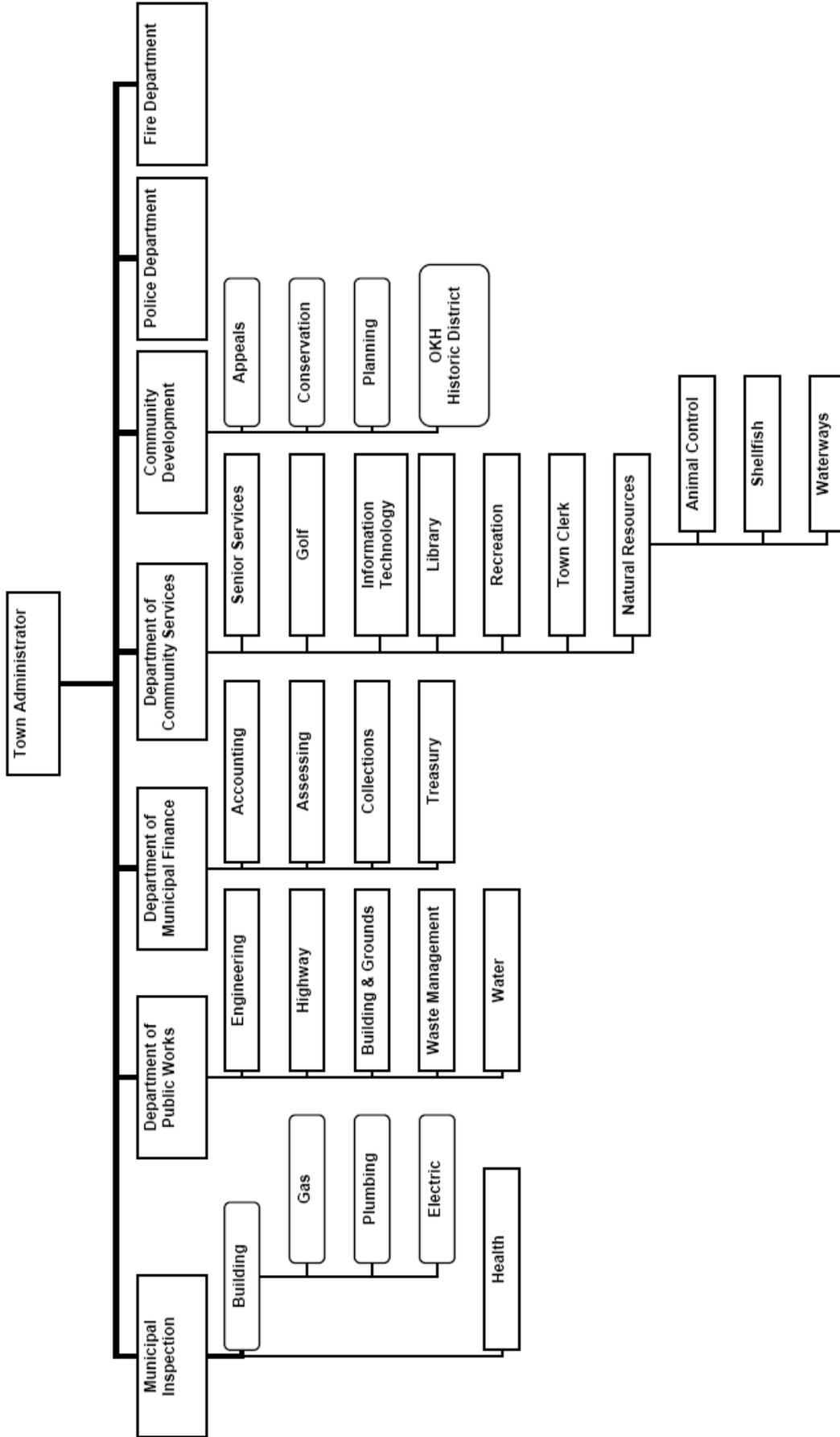
**DETECTIVES**

Sgt. Charles Peterson  
 Russell Giammarco  
 Eric Nuss  
 Christopher Kent  
 Steven Renzi  
 Gordon Gibbons

**AGENT OF THE LICENSING  
AUTHORITY**

Chief Frank Frederickson  
 Deputy Chief Steven Xiarhos  
 Lieutenant Kevin Lennon  
 Lieutenant Michael Bryant  
 Lieutenant Patrick Carty  
 Sgt. Gerard Britt  
 Sgt. Francis Hennessey  
 Sgt. Andrew O'Malley  
 Sgt. Walter Warren  
 Sgt. Thomas Hennessey  
 Sgt. John Fallon  
 Sgt. Kalil Boghdan  
 Det. Sgt. Charles Peterson  
 Sgt. Christopher McEachern  
 Fire Chief Michael Walker  
 Deputy Fire Chief Philip Simonian  
 Health Agent Bruce Murphy  
 Building Commissioner Mark Grylls  
 Bill Stone, Building Department  
 Kenneth Bates, Building Department  
 Andrew Arnault, Building Department

# TOWN ADMINISTRATIVE ORGANIZATION





**TOWN  
RECORDS**

## TOWN CLERK AND BOARD OF REGISTRARS

The Town Clerk's office continues to be the focal point of Town Hall activity concerning the information provided to customers. We continue to be busy; in January the clerk's office is issuing beach stickers, disposal stickers, shellfish licenses (which can be purchased online) along with providing sales dog licenses, and numerous other services. We have processed a significant number of passports, a service we have been providing since 1998. The passports are issued at the Assessor's Office. The Town Clerk's Office will no longer be selling fishing and hunting license they can be purchased at Riverview Bait and Tackle on Route 28, South Yarmouth or on line at [www.mass.gov/dfwele/licensing/index.htm](http://www.mass.gov/dfwele/licensing/index.htm)

The Clerk's office had four elections this year and two Town Meetings, Presidential Primary was held on March 6, 2012, Annual Town Meeting was held on April 2, 2012, Annual Town Election was held on May 15, 2012, State Primary was held on September 6, 2012, Special Town Meeting was held on October 22, 2012, State Election was held on November 6, 2012 and the Old King's Highway Election held on November 13, 2012.

The preparation and mailing of the Annual Census forms were once again done by an outside vendor, at a reasonable cost and a substantial savings of in house hours. The prompt return of the census is encouraged as the results of the census affect many of the Town's concerns.

The Clerk's office continues to computerize many of its functions. This enables us to serve our customers more quickly and efficiently.

	<b>Prec.1</b>	<b>Prec.2</b>	<b>Prec.3</b>	<b>Prec.4</b>	<b>Prec.5</b>	<b>Prec.6</b>	<b>Prec.7</b>	<b>Total</b>
Active Voters	2578	2750	2120	2466	2227	2384	2948	17473
Inactive Voters	69	91	116	77	64	127	60	604
Non-Voters	389	289	247	384	367	254	346	2279
<b>Total Residents</b>	<b>3036</b>	<b>3130</b>	<b>2483</b>	<b>2927</b>	<b>2658</b>	<b>2765</b>	<b>3354</b>	<b>20353</b>

There was an increase in the Town's population in 2012. There were one hundred thirty two (132) more residents which is an increase of 1% over last year. There was an increase in the number of active voters by seven hundred fifty six (756) which is 9.5% during 2012.

I would like to take this opportunity to thank all department heads, elected officials, election workers, town employees, and especially my staff for their efforts and co-operation in making the year a successful one for our office.

Respectfully submitted,  
Jane E. Hibbert, CMC/CMMC  
Town Clerk

## TOWN CLERK ANNUAL REPORT

Street Listing Books & Voting List	\$160.00	Police Fines	\$1,200.00
Raffle/Bazaar Permits	\$190.00	Computer List and Disk	\$360.00
Miscellaneous Licenses and Permits	\$2,390.00	Passport Fees	\$7,400.00
Business Certificates & Withdrawals	\$4,575.00	Garden Plot/ Community Garden	\$695.00
Certified Copies of Birth, Marriages and Deaths	\$21,130.00	Beach Sticker	\$289,708.00
Marriages Intentions	\$3,725.00	Disposal Sticker	\$991,260.00
Miscellaneous Town Clerk	\$10.00	Beach Fines	\$430.00
Photo Copies	\$1,945.04	Shellfish Permit	\$27,460.00
Golf Teaching Permits	\$400.00	Zoning By-Law, Regulations, Zoning Maps	\$136.00
Court Fines	\$575.00		

**Sub-Total (A) \$1,353,749.04**

### Dog Licenses

# Issued	Type	Total 2012
91	Female Dog Licenses at \$20.00	\$1,820.00
136	Male Dog Licenses at \$20.00	\$2,720.00
1128	Spayed Female Dog Licenses at \$10.00	\$11,280.00
1004	Neutered Male Dog Licenses at \$10.00	\$10,040.00
4/17	Issued Commercial License & Multi Pet Permit at \$50.00/\$60.00	\$1,220.00
9	Duplicate Tags at \$5.00	\$45.00
1	Transfer at \$1.00	\$1.00
	Late Fees on Dog Licenses	\$3,750.00
<b>Sub-Total Dogs (B)</b>		<b>\$30,876.00</b>

**Total Amount turned over to the Town (A+B) \$1,384,625.04**

## 2012 BIRTHS

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sales or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2012 was 157.

Number of Births

2010=167

2011=123

2012=157

## 2012 MARRIAGES

### January

- 3 Carlos Henrique Pereira of Yarmouth, MA to Ruth Susanne Hunter of Yarmouth, MA
- 7 Mary Kathryn Lewis of Yarmouth, MA to Michael Wesley Jones of Yarmouth, MA
- 12 Maria Zenaide Alves Bezerra of Yarmouth, MA to Jose Maria Oliveira Miranda of Yarmouth, MA

### February

- 8 Matthew Richard Wienbarg, Plymouth, MA to Tsvetelina Krumova Ivanova of Yarmouth, MA
- 10 Francis Robert Barberio, III of Yarmouth, MA to Selma Helena Santos DaCosta of Yarmouth, MA
- 22 Bishnu Gurung of Yarmouth, MA to Tsering Chhonzom of Yarmouth, MA
- 24 Richard Edward Heslin of Chelmsford, MA to Sonja Strydom of Yarmouth, MA
- 29 Robert Allen Parker, Jr. of Batavia, OH to Marleen Marie Nikole of Batavia, OH

## March

- 3 Daniane Araujo Miranda of Brewster, MA to Nielson Bruno Dos Santos Paula of Yarmouth, MA

## April

- 6 Jennifer Ann Mendoza of Yarmouth, MA to Courtney Dean Williams of Yarmouth, MA  
13 Cristina Sofia Sempé of Yarmouth, MA to Alexander Aleman of Yarmouth, MA  
19 Charles Craig Vance of Yarmouth, MA to Krystal Lynne Gonyer, of Yarmouth, MA  
20 Bambi Sharon Rosario of Yarmouth, MA to Randy Willard Wyatt of Yarmouth, MA  
21 Damian Alexander Pareseau of Yarmouth, MA to Jennifer Frances Searles of Yarmouth, MA  
21 Michael Aaron Murphy of Yarmouth, MA to Heather Louise Nelson of Yarmouth, MA  
22 Armagan Kokturk of Barnstable, MA to David Louise Angelone of Yarmouth, MA  
28 Naki Lynn Histed of Yarmouth, MA to Sheri Lynne DiVittorio of Yarmouth, MA  
28 Kelsey Louise Horgan of Yarmouth, MA of Jhonatas Sahfe Santos Ribeiro of Yarmouth, MA

## May

- 5 Amanda Ann Scammon of Barnstable, MA to Martina Sablaturova of Brno, Czech Republic  
8 Bronco Joseph Horvath of Yarmouth, MA to Flora Wilhelmena Andresen of Yarmouth, MA  
12 Daniel Christopher Lynch of Yarmouth, MA to Kevin Michael Karras of Yarmouth, MA  
12 Carol Wareing of Yarmouth, MA to Richard Charles Robinson of Yarmouth, MA  
19 Zelda Leigh Gonet of Yarmouth, MA to Christopher Nelson Bergstrom of Yarmouth, MA  
19 Sarah Elizabeth Merrill of Norwalk, CT to Ralph Frank Mercurio of Norwalk, CT  
20 Wynsor Conway Liberty of Yarmouth, MA to Linda Jean Maloney of Prairie Village, KS  
20 Sandra Jean Plausky of Concord, MA to David Charles Curnick of Roslindale, MA  
23 Gyulfeya Halilova Kardzhalieva of Yarmouth, MA to Dimosthenis Kapoukranidis of Yarmouth, MA  
24 Thomas Alan Mitchell of Yarmouth, MA to Paula Verônica Santos Vicente of Yarmouth, MA  
26 Thomas Ryan Harrison of El Paso, TX to Shannon Elizabeth Avery of Tyngsboro, MA  
29 Brian Paul Janik of Yarmouth, MA to Marjorie Klee Heintz of Yarmouth, MA

## June

- 1 Joy Barbara Lilley of Yarmouth, MA to Richard Charles Martin, Jr. of Yarmouth, MA  
2 Alvaro Robert Avila of Yarmouth, MA to Tatum Elizabeth Stewart of Yarmouth, MA  
8 Amanda Atsalis Rodriguez of Yarmouth, MA to Peter Sarg Falanga of Yarmouth, MA  
8 Linda Lee Marshal of Yarmouth, MA to Eronildo Ferreira Meira of Yarmouth, MA  
12 Carlos Nascimento Miranda of Yarmouth, MA to Lelivone Marcia Ferreira of Yarmouth, MA  
15 Francis Arthur Macro of Yarmouth, MA to Kara Kerr Goeldner of Yarmouth, MA  
15 Mara Caitlin Gould of Pembroke, MA to Sean Monaghan of Birmingham, UK  
17 Patrick Alden Raymond Andrews of Phoenix, AZ to Valerie Monique Tamayo of Phoenix, AZ  
22 Christopher Lawson Graves of Yarmouth, MA to Aksiniya Hristova Hristova of Yarmouth, MA  
22 Jonathon Patrick O'Leary of Yarmouth, MA to Kori Elizabeth McGrath of Yarmouth, MA  
23 Nathaniel David Nasman of Yarmouth, MA to Marina Choub of Barnstable, MA  
23 William John Howell of Yarmouth, MA to Aimee Eileen Sprague of Yarmouth, MA  
25 Eric David Luftman of Nashville, TN to Lauren Michelle Plummer of Nashville, TN  
29 Tricia Lee Leonard of Yarmouth, MA to Christopher Jason Botelho of Yarmouth, MA  
29 Kevin Patrick Morrissey of Medford, MA of Ashley Tara Mondello of Medford, MA  
30 Leonid Raul Bravo Estrella of Yarmouth, MA to Kristie Lee Pearson of Chatham, MA  
29 Kevin Patrick Morrissey of Medford, MA of Ashley Tara Mondello of Medford, MA  
30 Leonid Raul Bravo Estrella of Yarmouth, MA to Kristie Lee Pearson of Chatham, MA

## July

- 1 Amanda Caitlin Spearin of Yarmouth, MA to Joshua Lawrence Wilbar of Yarmouth, MA
- 5 Shelie Lynn Levertt of Haslet, TX to Sunni Lynn Johnson of Haslet, TX
- 6 Heather Marie Philot of Arlington, VA to Michael Frank Pepe of Arlington, VA
- 7 Michael Robert Cuff of Yarmouth, MA to Elaine Marie Franke of Yarmouth, MA
- 20 Sean Patrick Harrington of Yarmouth, MA to Kerry Ann Russas of Yarmouth, MA
- 21 Christine Ann Petrillo of Yarmouth, MA to Thomas James Potts of Yarmouth, MA
- 21 Linda Crawford of Yarmouth, MA to Gilmore Gordon Cooke of Yarmouth, MA
- 21 Nathan John Cassidy of Barnstable, MA to Brianna Hedderig of Barnstable, MA
- 27 Harvey Cohen of Yarmouth, MA to Christine Pollard Young of Yarmouth, MA
- 27 Keri Elizabeth Joy of Brookline, MA to Robert Jason Gould of Canton, MA
- 27 Jesse John Tanguay of Yarmouth, MA to Nicole Marie Diesso of Yarmouth, MA
- 28 David Walter Grabberr of Yarmouth, MA to Jennie Ann Daley of Yarmouth, MA

## August

- 5 Julie Ann Greenspon of Yarmouth, MA to Izaqueu José Siqueira of Yarmouth, MA
- 9 Shayne Marie Gaston, Wynantskill, NY to Robert Harvey Isby, Jr., of Wynantskill, NY
- 10 Lindsay Blaire Halbert of Yarmouth, MA to Christopher Matthew Conlon of Yarmouth, MA
- 10 Steven deLange Bennett of Yarmouth, MA to Nancy Ann Brown of Yarmouth, MA
- 11 Michelle Marie Fowler of Yarmouth, MA to Steven Eric Sylvia of Yarmouth, MA
- 11 Carmen Lydia Navarro of New Britain, CT 06051 to Michael Daniel Ellison of New Britain, CT
- 16 Julio Ceaser Medina of Yarmouth, MA to April Ann Henke of Yarmouth, MA
- 18 Casey Lynn Ellsworth of Yarmouth, MA to Johnatan Aranjó Alemá of Yarmouth, MA
- 24 Shane Michael Toner of Dennis, MA to Harmony Cirese Longobardi of Dennis, MA
- 25 Tracy Nicole Lindholm of Yarmouth, MA to Eric Grant Nee of Yarmouth, MA
- 26 Jean Alice Mitchell of Yarmouth, MA to Glenn Joseph Martin of Yarmouth, MA

## September

- 8 Matthew Thomas Lipton of New York, NY to Kristen Lee St. Martin of New York, NY
- 8 Laura Rush McCormack of Waterbury, CT to James Edmund Delgado of Yarmouth, MA
- 8 Andrea Lynn Goggin of Quincy, MA to Michael William Reardon of Quincy, M
- 12 James Harrison Galvin of Yarmouth, MA to Jessica Anne Rais of Yarmouth, MA
- 15 Jennifer Lynn Stacy of Yarmouth, MA to Alexander Francis Gounaris of Yarmouth, MA
- 15 Robert Edward Flynn of Yarmouth, MA to Bonnie Dee Marshall of Yarmouth, MA
- 15 Sarah Lizbeth Haskell to Fort Lauderdale, FL 33304 to Christian Ryan Egger of Fort Lauderdale, FL
- 15 Todd Yates Gosselin of Yarmouth, MA to Masa Marie Dexter of Yarmouth, MA
- 16 Edward Charles Brousseau of Yarmouth, MA to Ana Paula Nascimento Conceicao of Yarmouth, MA
- 21 Jefferson A. berto Ferreira of Yarmouth, MA to Victoria Anne Gonet of Yarmouth, MA
- 21 Renee Floyd Tillett of Fort Mill, SC to Judy Ann King of Fort Mill, SC
- 22 Clarena Ann Egan of Norwell, MA to Glen Joseph Aiello of Yarmouth, MA
- 22 John Sershen of Meshoppen, PA to Helen Marie Kleinbauer of Meshoppen, PA
- 23 Pedro Alcantara Silva of Yarmouth, MA to Marilza De Oliveira Baldoino of Yarmouth, MA
- 29 Shawn Geggory Scola of Yarmouth, MA to Emily Bachert of Yarmouth, MA
- 30 Eileen Patricia Pecci of Yarmouth, MA to Robert John Skiver of Yarmouth, MA

## October

- 2 Matthew Paul Chapman of Haverhill, MA to Michelle Margaret Cash of Yarmouth, MA
- 4 Dawn Michelle Martin of Gilbert, AZ to Daniel Edward Croft of Gilbert, AZ
- 6 Kimberly Ann Grover of Ypsilanti, MI to Julia Ann Stransky of Ypsilanti, MI
- 7 Shaun Casey Harris of Yarmouth, MA to Emily Rose St. Pierre of Yarmouth, MA
- 7 Fred Aristides Bonnelly of Sandwich, MA to Ana Girnet of Sandwich, MA
- 8 Angelique Rose Kelley of Yarmouth, MA to Jeffrey Robert Viamari of Yarmouth, MA
- 9 Meredith Mayforth Constant of Dade City, FL to Kevin Joseph Plunkett of Dade City, FL
- 9 Karthik Ravikumar of Yarmouth, MA to Jennifer Gray Lane of Yarmouth, MA
- 15 Andrew Thomas Alamano of San Francisco, CA to Lynn Anne Kamen of San Francisco, CA
- 15 Brian Michael Nelson of Barnstable, MA to Cheryl Lee Stewart of Barnstable, MA
- 22 Heather Jean Gramlich of Yarmouth, MA to Kevin Andrew Perry of Yarmouth, MA
- 29 Brian Douglas Basler of Yarmouth, MA to Marcy Lenore Desovich of Yarmouth, MA

## November

- 2 Oscar B. De Jesus Martinez of Yarmouth, MA to Kirsi Alfonsina Franco Reyes of Yarmouth, MA
- 14 Anthony Matthew Dimonte of Yarmouth, MA to Ecaterina Starsia of Yarmouth, MA
- 16 Lauren Elizabeth Tanca of Yarmouth, MA to Juber Chaves Coelho of Yarmouth, MA
- 19 Aramavis Melikyan of Yarmouth, MA to Yanina Nikitenko of Yarmouth, MA
- 19 Vanderley Jose Pimenta of Yarmouth, MA to Aparecida Carla McCarthy of Yarmouth, MA
- 23 Veronica Marie Smith O University Place, WA to Michael Dennis Mitchell of University Place, WA
- 24 Julie Ann Foster of Dennis, MA to Gustavo Colla Pereira of Yarmouth, MA
- 25 William Joseph McNamara of Yarmouth, MA to Ivone Aparcida Ferrari of Yarmouth, MA

## December

- 1 Henry Ralph D'Amelia of Yarmouth, MA to Jane Marie Young of Yarmouth, MA
- 1 David William Matsis of Yarmouth, MA to Darlene Jeanne Saba of Yarmouth, MA
- 1 Meghan Elizabeth O'Dell of Yarmouth, MA to Seth Reuben Jones of Yarmouth, MA
- 8 Lauren Elizabeth Keefe of New York, NY to Douglas Woodward Jones of New York, NY
- 22 Tyler John Caron of Conway, MA to Sharon Lindsay King of Conway, MA
- 27 Christine Kalogiron of Yarmouth, MA to Periklis Christou of Yarmouth, MA
- 27 Weston Warren Smith of Yarmouth, MA to Claudia Trautmann of Yarmouth, MA
- 27 Robert Scott Hamilton of Yarmouth, MA to Suzanne Lee Meyer of Yarmouth, MA
- 28 Humberto Angelo Miranda of Yarmouth, MA to Stephanie Dulce Tejada of Hudson, MA
- 29 Kathleen Mary Zimmerman of Yarmouth, MA to William Russell Macdonald, Jr. of Yarmouth, MA
- 30 Alisha Lord Semprini of Yarmouth, MA to Christopher Paul Kelly of Kingston, MA

## 2012 DEATHS

### JANUARY

Day	Name	Age	Day	Name	Age
1	Malcolmson, Stanley Thomas	96	19	Moore, Patricia L.	71
2	VanHauer, Ann	53	19	Howland, Winifred Goodell	94
3	Raczka, David Charles	54	19	Harney, Rita K.	78
6	Keary, Daniel Shaw	60	19	Shea, Corienne Helen	91
7	Kangas, Alvina	92	19	Senecal, Evelyn R.	95
8	Odams, Margaret M.	83	19	Lavin, Doris Jennie	88
9	Sebastian, Arena S.	81	19	Logan, Lorraine Frances	72
11	Galante, Virginia Marie	63	20	Wilkins, Virginia Frances	97
11	Clark, Minna	92	21	Walz, Evelyn	92
11	Varney, Chelsi Nicol	18	23	King, Jr., Charles Walter	94
13	Kessel, Caroline	98	24	Bailey, Kevin John	52
15	Spencer, Suzanne	76	25	Foss, Earle Howard	87
16	Lippincott, Rosemond	97	26	Hammer, Ethel M.	99
18	Demarkles, Panagiota	72	29	Hanlon, Jr. Edward J	86
18	Lesnick, Maryanne	67	30	Johnson, Elizabeth Baker	88
18	Baxter, Ann C.	86	30	McMahon, Walter Joseph	76

### FEBRUARY

Day	Name	Age	Day	Name	Age
3	Buzzeo, Quintilio	73	16	Gschwind, Florence R.	95
6	Curry-Polson, Patricia	73	17	Mitchell, Paul Michael	64
7	Raymond, Pearlina Gwenneth	67	17	Rautenberg, Kenneth	68
8	Bower, Jr., Archie Frank	91	17	Remington, Marie Frances	92
8	Bill, Elinor M.	89	19	Pallis, Mark J.	56
10	Matson, Margaret M.	96	20	Sexton, Albert Joseph	83
10	McGrath, Carol Ann	68	21	Romkey, Barbara Melissa	88
10	Brady, Linda	72	22	Tapsell, Dorothy	98
11	Beatty, Esther F.	90	24	Leegant, Selma	92
11	Froleiks, Nancy B.	78	25	Shannahan, Mary Margaret	65
12	Schomp, Marie	89	26	Bright, Sandra May	68
14	McCarthy, Robert E.	82	27	Riley, Edward F.	74
15	Fox, Virginia M.	93	27	Jefte, Margaret Mary	85
15	Brogan, Annette Cecelia	74	28	Kenney, Sr., Richard H.	82

### MARCH

Day	Name	Age	Day	Name	Age
2	Andrews, Charles R.	75	10	Annis, Russell David	84
3	Clark, Herbert L.	82	11	Gallagher, Leonard J.	87
3	Lenk, Edward	81	12	Sinclair, Charles Herbert	73
3	O'Brien, David Edmund	73	18	Rallo, I. John	77
3	Clarkin, Dorothy	75	18	Caceres, Nenetta	89
4	Sullivan, Patricia	69	20	Lose, John Johnson	89
4	Campbell, Sr. Gordon J.	84	22	Regan, William M.	63
5	Carvalho, Leonilde Teixeira	73	23	Sullivan, Jerome Joseph	62
6	Police, Frank Edward	95	24	Simpson, Arleen	52
6	English, John P.	101	26	Antolini, Gilda T.	82

6	Cipro, James Phillip	58	26	Richardson, Mary Rita	95
6	Cooper, Harold Frederic	74	26	O'Brien Paul Terence	56
8	Flaherty, Thomas F.	95	29	Harju, Carolyn F.	72
8	Wallen, Efe	86	30	Fuller, Alvin Everett	86
9	Murdock, Janet	92	30	Rowe, Thomas Roabert	64
9	Serafino, Carol Nancy	67	30	Stanley, William E.	77
10	Meehan, Edward Francis	52	31	Kelley, Charles Joseph	91

## APRIL

Day	Name	Age	Day	Name	Age
1	Gartland, John M.	85	13	Murphy, Kevin Joseph	86
7	Guay, Arnold J.	64	14	McVey, Evelyn Pierce	87
7	Simmons, Jr. William A.	76	14	Santos, Francis Joseph	82
8	McLellan, E. Robert	98	15	Brogan, William T.	79
9	Ritter, Betty R	81	15	Hanlon, Edward Francis	94
10	Toohey, Leona E.	86	17	Boenisch, Monica C.	39
10	Snow, Grace M.	87	19	Miller, Robert N.	78
10	Zupurneek, Volley Z.	95	22	McCright, Helen U.	97
10	Kull, Sallie Morris	77	26	Shortsleeve, Margaret K.	90
11	Armstrong, Mary Louise	93	26	O'Brien, Mary E.	73
11	Spector, Morris	88	26	Meade, Nanse A.	83
11	King, Douglas Treat	88	27	Conery, Mary Jane	69
12	Bouchard, Stephen Paul	59	27	Lucas, Calvin Robert	83
13	Wood, Florence	81	28	Harrison, Helen L.	97

## MAY

Day	Name	Age	Day	Name	Age
3	Bamford, Ethel Elaine	79	22	Aman, Catherine Grace	90
5	Ellner, Clara Dorothea	94	23	Gilman, Harvey L.	80
6	Wing, Deborah O.	96	23	FitzGerald, Richard	62
6	Gould, William Bryson	91	23	Baratta, Theresa	91
7	Jones, Richard Lee	71	24	Neves, Alfredo S.	51
8	Marshall, Adeline M.	97	24	Barrett, Rowland Horace	85
11	Van Dorn, Edward F.	73	24	Scheppman, John Charles	89
11	Hand, Genevieve	98	26	Murphy, Josephine Marie	92
12	Fallows, Alden Ernest	85	26	Walsh, Margaret M.	89
13	Crimmins, Joseph Albert	93	28	Nicholson, Lisa	40
16	Leonard, Helen Louise	94	29	Donohue, John P.	58
20	Cortes, Margaret	100	30	Murphy, Sylvia	83
21	Jacques, Jean	66	31	Hassard, Bertha Frances	94
21	Wilson, Sr. Edward Joseph	104	31	Osvar, Hyman John	92
22	Atkins, Robert Coolidge	86	31	Pacino, Esther P.	95
22	Trites, Barbara A.	86			

## JUNE

Day	Name	Age	Day	Name	Age
1	Towner, Vivian J.	85	15	Lewis, Joyce M.	86
1	Windisch, Frank Henry	82	15	Geiger, Virginia Estelle	96
2	Gibson, Martha	89	15	Bateman, Jr. Leonard Joseph	69
3	Connell, Beatrice	81	17	Finkle, Wesley Clarence	75

3	Waterman, Peter Cary	83	17	Maher, Martha E.	95
4	Roberts, Alison B.	76	19	Childs, Elliot Wetherbee	65
5	Perry, Francis X.	80	19	Duquet, Ernest	89
5	King, Rosemary J.	73	22	Goerigk, Elisabeth J.	92
8	Cochran, Eleanor F.	92	26	George, Janet F.	74
10	Clancy, William Paul	88	27	Nally, William Charles	82
11	Boyd, John J.	91	28	Cutter, Judith A.	79
11	Mans, Mary A.	62	28	Finn, Richard Thomas	89
13	Marro, Betty Ann	75	29	Sorrentino, Louis Anthony	92
14	Morse, Betty Louise	85	30	Seward, Samuel Livingston	84
14	Stanley, Virginia C.	88	30	Brown III, Frederick E.	64
14	Young, Henry Chin	91			

## JULY

Day	Name	Age	Day	Name	Age
2	Boucher, Paul A.	73	14	Graham, Alexander S.	85
2	Sowers Suzanne	60	14	Mann, Robin Rene	51
3	Schneiber, Angelina M.	88	15	Moreno, Kathryn E.	28
	Robicharud, Gerhard				
4	Michael	82	15	Muse, Jr., Benjamin	85
6	Macklin, Gordon Clifford	88	15	O'Keefe, Hugh Sydney	83
7	Johnson, Barbara Louise	90	15	Yates, Emmit Gene	35
7	Joseph, Rosalyn	84	21	O'Brien, Jr., Edward E.	94
9	Amster, Henry P.	88	21	Watson, Jr., Donald King	75
10	Janikies, Peter Williams	86	26	Riley, Jr., Lawrence David	89
11	Wetzel, Mary Kay	88	27	Hoffman, Elsa	93
12	Our, Holly Ann	37	28	Lally, Helen E.	100
12	Erickson, Jr., Ralph O.	63	29	Lamerton, Ronald J.	74
12	Fries, Rita Frances	86	31	Consavage, William J.	78
13	Tauer, Mary K.	59			

## AUGUST

Day	Name	Age	Day	Name	Age
2	Harrington, R. Marjorie	86	16	Collins, Florence R.	94
3	Mulcahy, Ruth Marjorie	84	17	Ekstrom, Marianne	63
3	Bemis, John E	88	23	Rogovin, Gerald A.	84
4	Morash, Kathleen Scarlett	56	23	Mantenfel, Theresa Wilma	94
5	MacLean, Marjorie	94	24	Hennigar, Patricia M.	53
7	Grieder, William Frederick	82	25	O'Halloran, Dorothy	91
11	Bronske, Richard W.	80	25	Dewar, Duncan Alexander	65
12	Rickard, Jame M.	65	27	Murohy, Jr. Edward Joseph	69
12	Morin, Linda Anne	45	27	Mastropietro, Feliz	86
13	Thompson, Ilene	96	27	Mailloux, Oscar E.	79
14	Murphy, John Bruce	78	27	Consavage, William J.	78
15	Jones, Beatrice Nelson	99			

## SEPTEMBER

Day	Name	Age	Day	Name	Age
1	Sanderson, Shirley Ruth	87	19	Doyle, Lawrence D.	85
3	Piekos, Emily Margaret	97	21	Damory, Helen C.	80

4	Platanitis, Steve	92	21	Herbst, Sally S.	84
4	Travsky, Anne M.	83	22	Clark, Rose	96
7	Hurwitz, Josephine	86	22	Pedreira, Ivan Vitoria	58
7	Woodbury, Henrietta Melissa	95	23	Martin, Frederick Francis	92
9	Fallon, Timothy P.	53	23	Walsh, Thomas J.	96
9	Berg, Jeanne A.	87	23	Brophy, Marcia M.	78
10	Goodman, Judith A.	82	23	Litchfield, Mary J.	95
10	Martin, Eileen S.	86	24	Rando, Maria	92
11	Vera, Sr. Allen R.	85	24	McGrath, Robert Joseph	83
11	Norton, Elinor N.	87	25	Carvalho, Antonio Manuel	78
12	Curran, Jr. Leo Clifford	65	27	Ford, James Patrick	84
13	Adams, Allison	84	28	Novotny, Jean Anne S.	86
15	Whiting, Clayton Frank	66	28	Thornton, Leurenda S.	86
17	John T. Fitzgerald	64	29	Tompkins, Mary E.	87
18	Francasso, Mary S	87	29	Abazorius, Leonard Alphonse	66
18	Hope, Harold M.	75	30	Turner, Mary A.	86
19	Robbins, Richard O.	95	30	Marino, Eileen M.	83

## OCTOBER

Day	Name	Age	Day	Name	Age
3	Freeman, F. Eleanor	92	13	Broidrick Jr., Thomas J.	92
3	Cornforth, Phyllis Elaine	81	16	Pariseau, Sr. Ronald R.	99
3	Gribko, Janet Lee	73	17	Campbell, Elizabeth Louene	81
4	Albee, Margaret Joan	73	19	Fisher, Sylvia Belle	96
4	Davidson, Stanley L.	79	20	Haugh, Mary	84
5	Smith, Gloria S.	89	20	Doyle, Margaret	82
6	DeBlois, Marie E.	98	20	Barnatt, Ruth G.	92
6	Lombardi, Daniel J.	51	20	Passaro, Margaret E.	62
6	Fournier, Pauline	72	20	Martinez, Samuel Joseph	60
7	Hamm, Josephine E.	85	20	Hayes, Florence	102
7	Robinson, Stephen Frank	58	21	Cahill, Patrick Paul	55
8	White, Margaret E.	89	24	Alves, Geroge A.	78
9	Cooper, Marthe B.	95	26	Holmes, Gertrude M.	91
9	MacDonald, David G	82	27	Steinmueller, Virginia Martha	86
11	Fuentes, Asuncion	44	28	Martin, James E.	78
12	Jones, Helen A.	88	28	Quinn, Arthur Paul	84
12	St. Thomas, Robert E.	87	30	Perry, Therese R.	79

## NOVEMBER

Day	Name	Age	Day	Name	Age
2	Reichard, Harold F.	92	12	Noyes, Paul W.	92
2	D'Amico, Josephine Joan	87	12	Sinclair, Helen Marie	88
4	Taylor, Wendy Jean	57	13	Gannon, William Michael	85
4	Pressman, Elaine	90	19	Floyd, Jr. William Joseph	82
5	Wrightson, Philip F.	80	20	Johnson, Ruth Ina	95
6	Warren, James Allan	97	22	Dubois, Robert Edward	71
	Hellmann, Virginia				
8	Rosemary	87	23	Tucker, Jr. Donald Robert	59
9	Perna, Marie Ann	83	23	Walker, Marjorie L.	94
10	Lowe, Gerald K.	81	26	Wisniewski, Margaret	83

11	Phelps, Wyeth H.	47	26	Blute, Cora L.	93
12	Barns, Jr. Swift C.	93	26	Wignot, George Edward	93
12	Bell, Sadie M.	89	28	St. George, Gloria Rose	76

## DECEMBER

Day	Name	Age	Day	Name	Age
1	Bankowski, Eugene W.	82	19	Wright, M. Priscilla	81
2	Taber, Helen Lathrop	91	21	Kennedy, Lore P.	82
5	Ruck, Julia	94	21	Hayes, Carol A.	81
5	Hupfer, Randy Lee	34	21	Martin, Martha Christine	66
6	Barrett, Jr. Harold F.	85	22	McKenna, Mary Ellen	76
8	Campion, Hilda S.	84	22	Bruneau, Norman A.	96
10	O'Leary, Rhoda T.	89	23	Brown, Theresa A.	87
13	Frawley, Gerald John	71	25	Shaughnessy, Kevin M.	49
14	Hagan, Debra Jean	54	25	Sherman, Alice Louise	69
15	Vincent, Mary Jane	81	26	Schneider, Duane B.	75
16	Chaison, Sara	69	26	Silva, Debra A.	58
17	DeMott, Albert G.	93	27	Robinson, Jr. James B.	91
18	Jasinski, Florence	88	29	Ward, Ida B.	97

## 2012 BROUGHT HERE FOR BURIAL

### JANUARY

Day	Name	Age
8	Kelley, Brian Michael	42
8	Odams, Margaret M.	83
11	Varney, Chelsi Necal	18
18	Baxter, Anna A	86
19	Demarkles, Panagiota	--
20	Wilkins, Virginia Frances	97
24	Taylor, Louise H.	--
30	McGuire, Margaret	90

### FEBRUARY

Day	Name	Age
8	Weber, Donald L.	84
23	St. Louis, Barbara E.	90
24	Finn, Dorothy E.	84
27	Bohane, Michael K.	54

### MARCH

Day	Name	Age
2	Stacy, Jr., Joseph W.	71
7	Staiano, Anthony M.	--

### APRIL

Day	Name	Age
--	--	--

### MAY

Day	Name	Age
7	Kelley, Carolee	66
15	DesJardins, Patricia	50

### JUNE

Day	Name	Age
4	Johnson, Ann C.	--

### JULY

Day	Name	Age
7	Johnson, Barbara L.	90
10	Janikies, Peter William	90
13	Suters, Christopher R.	46

### AUGUST

Day	Name	Age
3	Szumski, Mary P.	94
17	Cerasuolo, Carmella T.	93
19	Perlmutter, Shimon	89

14	Whittemore, Isabel Wall	79
19	Mahoney, Darren Sean	45
20	Gieselman, Billy Joe	78
27	Clark, Margaret Westcott	96
31	Cahoon, Anee Elizabeth	95

SEPTEMBER		
Day	Name	Age
12	Brown, Mary	95
19	O'Connor, Patricia A.	82

OCTOBER		
Day	Name	Age
28	Quinn, Arthur Paul	84

NOVEMBER		
Day	Name	Age
14	Sullivan, Mackney	91

DECEMBER		
Day	Name	Age
--	--	--

### ALSO BROUGHT HERE FOR BURIAL

Day	Name
August 19, 2004	Bolduc, Sr. Thomas Steven
December 5, 2011	Bombardier, Theresa
December 16, 2011	Edwards, Jr. Roger G.

## PRESIDENTIAL PRIMARY MARCH 6, 2012

NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
<b>Republican Town Committee</b>								
Patrick J. Foran	230	209	150	202	161	187	274	1413
Susan L. Abbott	222	208	152	212	158	187	258	1397
Melissa S. Foran	210	200	149	193	147	184	251	1334
David J. Black	205	198	139	173	144	174	240	1273
Thomas N. George	274	246	174	217	179	213	329	1632
Thomas James Sullivan, Jr.	218	196	148	186	151	185	259	1343
Charlotte B. Striebel	241	244	164	196	166	200	285	1496
Vernon L. Striebel, Jr.	213	203	149	178	141	188	250	1322
John C. Henderson, III	227	195	142	173	147	185	261	1330
Joy A. Faust	211	201	143	180	148	176	241	1300
John P. Foran	214	192	140	186	139	185	244	1300
Stephen A. Brennan	205	190	143	177	146	180	243	1284
David L. Hautanen	216	196	142	181	144	181	246	1306
Sandra K. Roth	224	202	143	169	148	183	251	1320
Elizabeth B. Neitz	236	241	165	211	163	205	285	1506
Richard W. Neitz	257	265	176	220	170	215	312	1615
Bernard E. Nugent, III	221	212	149	178	152	189	263	1364
Donald D. Maceachern	223	202	147	180	149	188	256	1345
Michael R. Leyden	210	201	146	185	149	177	246	1314
Write-In	0	2	1	3	1	1	2	10

Blanks	10373	11012	6693	8510	7492	9332	14219	67631
Total	14630	15015	9555	12110	10395	12915	19215	93835

### Democratic - Presidential Preference

Barack Obama	120	103	64	98	78	106	126	695
No Preference	2	14	14	6	8	12	10	66
Write-Ins	1	5	1	3	1	2	2	15
Blanks	4	4	8	7	1	4	5	33
Totals	127	126	87	114	88	124	143	809

### State Committee Man - Cape & Islands District

John L. Reed	111	103	75	96	75	98	119	677
Write-In	0	0	1	0	0	0	0	1
Blanks	16	23	11	18	13	26	24	131
Totals	127	126	87	114	88	124	143	809

### State Committee Woman - Cape & Islands District

Jennifer Smith	114	100	77	97	76	93	126	683
Write-Ins	0	0	0	0	0	0	0	0
Blanks	13	26	10	17	12	31	17	126
Total	127	126	87	114	88	124	143	809

### Democratic Town Committee

Robert R. Isadore	102	76	63	79	52	71	89	532
David B. Velasco	91	74	62	81	50	71	84	513
Rose Marie Strippoli	91	75	64	79	53	72	81	515
Edward B. Blackman	85	74	61	77	48	75	80	500
Sandra R. Blackman	87	75	65	80	49	81	80	517
Victoria M. Cantrell	91	73	67	77	52	70	81	511
John H. Grebe	92	72	60	79	47	67	85	502
Lois E. M. Grebe	93	74	62	79	49	67	88	512
Thomas J. Martin, Jr.	89	77	63	82	49	70	82	512
Janice C. Martin	88	76	64	81	50	73	82	514
Robert E. Cove	87	70	61	77	49	69	77	490
Mark R. Forest	88	75	64	82	50	73	81	513
Herbert Goodman	85	71	61	78	51	75	77	498
Robert E. Dubois	90	78	59	77	53	72	89	518
Duncan Wall	90	72	59	75	47	67	82	492
Carol C. Wall	91	75	63	77	49	68	85	508
Barry Clayman	87	75	62	77	47	68	82	498
Gail L. Clayman	88	76	63	78	48	70	81	504
Anne R. Higginbottom	87	73	61	78	50	69	84	502
George H. Higginbottom	87	72	61	75	47	69	82	493
Mark P. Lindsay	88	72	63	77	47	67	78	492
Eleanor Igoe	86	78	63	79	50	75	84	515
Sean M. Igoe	86	79	66	78	57	73	84	523

Geraldine M. Bastian	89	74	62	80	50	68	84	507
Paul Nossiter	89	75	60	77	47	70	81	499
Deborah M. Morris	87	73	65	79	52	72	87	515
Richard J. McGarr	90	71	61	77	47	68	78	492
William D. Bastian	87	71	59	77	49	68	81	492
Crystal J. Gips	93	74	63	78	49	70	84	511
Write-Ins	1	0	2	0	0	6	1	10
Blanks	1860	2260	1236	1720	1642	2286	2611	13615
Total	4445	4410	3045	3990	3080	4340	5005	28315

#### Republican - Presidential Preference

Ron Paul	28	26	25	16	16	19	19	149
Mitt Romney	313	339	203	261	233	287	433	2069
Rick Perry	0	2	3	1	0	3	2	11
Rick Santorum	48	38	21	43	34	37	64	285
Jon Huntsman	2	1	2	3	1	0	4	13
Michele Bachmann	0	2	1	2	1	2	0	8
Newt Gingrich	26	17	18	18	10	16	22	127
No Preference	1	4	0	1	2	5	1	14
Write-Ins	0	0	0	0	0	0	2	2
Blanks	0	0	0	1	0	0	2	3
Total	418	429	273	346	297	369	549	2681

#### Republican - State Committee Man Cape & Islands District

G. Roland Gonzalez	100	95	74	71	83	81	112	616
Francis P. Manzelli	209	206	131	201	131	174	261	1313
Write-Ins	0	0	0	1	0	0	1	2
Blanks	109	128	68	73	83	114	175	750
Total	418	429	273	346	297	369	549	2681

#### Republican -State Committee Woman Cape & Islands District

Cynthia E. Stead	106	118	71	105	77	87	157	721
Judith A Crocker	268	261	182	222	188	235	327	1683
Write-Ins	0	0	1	0	0	0	0	1
Blanks	44	50	19	19	32	47	65	276
Total	418	429	273	346	297	369	549	2681

#### Green-Rainbow - Presidential Preference

Kent Mesplay	0	0	0	0	0	0	0	0
Jill Stein	0	2	0	1	1	0	0	4
Harley Mikkelson	0	0	0	0	0	0	0	0
No Preference	0	2	0	0	0	0	0	2
Write-Ins	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Total	0	4	0	1	1	0	0	6

**Green-Rainbow - State Committee Man - Cape & Islands District**

Write-Ins	0	0	0	0	0	0	0	0
Blanks	0	4	0	1	1	0	0	6
Total	0	4	0	1	1	0	0	6

**Green-Rainbow - State Committee Woman - Cape & Islands District**

Write-Ins	0	0	0	0	0	0	0	0
Blanks	0	4	0	1	1	0	0	6
Total	0	4	0	1	1	0	0	6

**Green-Rainbow Town Committee**

Write-Ins	0	1	0	0	1	0	0	2
Blanks	0	39	0	10	9	0	0	58
Total	0	40	0	10	10	0	0	60

## ANNUAL TOWN MEETING WARRANT COMMONWEALTH OF MASSACHUSETTS APRIL 2<sup>ND</sup>, 2012

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 2<sup>nd</sup> day of April 2012 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to the meeting the Moderator went over the procedure of how the meeting would be run. The Moderator asked everyone to stand while Girl Scout Troop#80723 leads the audience in the pledge of allegiance.

Suzanne McAuliffe wishes to honor Jerry Sullivan who passed away on March 23, 2012 after a courageous battle with cancer. Jerry grew up in Yarmouth. He was always interested in Yarmouth. He was selectman for 18 years and Board of Appeals for 5 years. He also was on the committee to select our new Town Administrator.

The moderator asked for a moment of silence to remember Carol Serifino who was on the Finance Committee who passed away in March. Mr. Horgan wanted to remember all that have passed away over the year. Also remember our men and woman serving in the military and their families.

The Annual Town Meeting came to order at 6:50 PM at Mattacheese Middle School, Daniel E. Horgan, Moderator presiding.

The warrant was read by the Moderator.

The Board of Selectman Chairman, Erik Tolley made an opening statement. Norman Holcomb Chairman of the Finance Committee was holding a statement for the budget. Stephen Edwards representative of the D-Y School Committee made an opening statement in regard to the school budget.

**ARTICLE 1:** To see if the Town will vote to transfer and appropriate additional funds for the FY12 operating budget as follows:

DEPT.	REQUEST
Police Department Wages	Transfer and appropriate \$36,000 from general fund available funds.
Fire Department Wages	Transfer and appropriate \$100,000 from ambulance fees reserved for appropriation.

Acting on Article 1. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend to move to transfer \$36,000.00 from Free Cash and \$100,000.00 from Ambulance fees reserved for appropriation for the purposes printed in the warrant. The vote on Article 1 carries unanimously.

**ARTICLE 2:** To see what sums of money the Town will vote to raise or transfer from available funds and or be subject to an override of Proposition 2 ½ and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

Selectmen Recommend 5-0

Finance Committee Recommend 9-0 (Board of Selectmen)

Code		Actual FY11	Appropriated FY12	Request FY13	Finance Comm FY13
<b>ELECTED/GENERAL GOVERNMENT</b>					
<b>MODERATOR</b>					
E-1	salary (1)	480	480	480	480
<b>SELECTMEN</b>					
E-2	salary (5)	14,400	14,400	14,400	14,400
E-3	expense	6,886	6,850	6,850	6,850
<b>TOWN ADMINISTRATOR</b>					
GG-1	salary (2)	263,577	263,855	277,965	277,965
GG-2	wages (2.8)	132,943	138,522	141,204	141,204
GG-3	expense	11,725	5,705	5,705	5,705
GG-4	employee increment	17,500	17,500	25,000	25,000
GG-5	unemployment compensation	47,530	40,000	40,000	40,000
GG-6	energy	792,781	945,021	859,539	859,539
GG-7	legal	106,776	90,000	90,000	90,000
GG-8	bargaining legal	24,328	35,000	25,000	25,000
GG-9	training	3,328	8,000	0	0
GG-10	telephone	95,515	87,000	100,000	100,000
GG-11	o.s. travel	1,492	2,500	0	0
GG-12	general insurance	631,366	749,894	703,000	703,000
GG-13	town report/warrant	5,923	6,000	6,000	6,000

FINANCE COMMITTEE

GG-14	wages	1,000	1,000	1,000	1,000
GG-15	expense	750	0	0	0
GG-16	reserve	145,000	145,000	100,000	100,000

CENTRAL PURCHASING

GG-17	purchasing	77,129	81,950	81,950	81,950
-------	------------	--------	--------	--------	--------

PERSONNEL

GG-18	wages				
GG-19	expense	1,052	3,915	1,400	1,400

	TOTAL WAGES	429,900	435,757	460,049	460,049
	TOTAL EXPENSES	1,951,581	2,206,835	2,019,444	2,019,444
	<b>TOTAL ELECTED / GEN. GOVT.</b>	<b>2,381,481</b>	<b>2,381,481</b>	<b>2,642,592</b>	<b>2,479,493</b>

Code		Actual FY11	Appropriated FY12	Request FY13	Finance Comm FY13
<b>MUNICIPAL FINANCE</b>					
TOWN ACCOUNTANT					
MF-1	wages (4.5)	287,838	294,344	300,245	300,245
MF-2	expense	34,634	34,644	34,644	34,644
ASSESSORS					
MF-3	wages (4.5)	229,804	233,407	225,817	225,817
MF-4	expense	3,864	2,189	102,189	102,189
TREASURER					
MF-5	wages (3)	150,931	154,634	152,851	152,851
MF-6	expense	48,720	55,523	55,523	55,523
MF-7	Medicare	238,681	242,659	248,119	248,119
MF-8	health insurance	2,192,829	2,444,513	2,452,574	2,452,574
MF-9	veterans pension reimbursement	836	900	0	0
COLLECTOR					
MF-10	wages (4)	208,979	209,831	158,864	158,864
MF-11	expense	28,861	28,861	28,861	28,861
	TOTAL WAGES	877,552	892,216	837,777	837,777
	TOTAL EXPENSES	2,548,425	2,809,289	2,921,910	2,921,910
	<b>TOTAL MUNICIPAL FINANCE</b>	<b>3,425,977</b>	<b>3,425,977</b>	<b>3,701,505</b>	<b>3,759,687</b>

Code		Actual FY11	Appropriated FY12	Request FY13	Finance Comm FY13
<b>COMMUNITY DEVELOPMENT</b>					
COMMUNITY DEVELOPMENT					
CD-8	wages (5.2)	317,518	315,040	308,356	308,356
CD-9	expense	15,005	20,525	30,525	30,525
	TOTAL WAGES	317,518	315,040	308,356	308,356
	TOTAL EXPENSES	15,005	20,525	30,525	30,525
	<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>332,523</b>	<b>332,523</b>	<b>335,565</b>	<b>338,881</b>

Code		Actual FY11	Appropriated FY12	Request FY13	Finance Comm FY13
<b>COMMUNITY SERVICES</b>					
GENERAL LIBRARY					
CS-1	wages (11)	468,457	471,029	472,864	472,864
CS-2	expenses	158,960	156,939	156,939	156,939
NATURAL RESOURCES					
CS-3	wages (7.8)	498,892	509,034	519,956	519,956
CS-4	expense	111,222	132,558	132,558	132,558
CS-5	shellfish offset	7,750	8,500	8,500	8,500
SENIOR SERVICES					
CS-6	wages (3.8)	165,431	172,100	209,502	209,502
CS-7	expense	6,812	8,037	9,037	9,037
RECREATION					
CS-8	wages (1+ Seasonal)	325,747	291,617	293,473	293,473
CS-9	expense	38,067	38,067	38,067	38,067
CS-10	off set account	382,535	577,866	514,400	514,400
GOLF					
CS-11	wages (18 + Seasonal)	1,251,521	1,251,000	1,251,000	1,251,000
CS-12	expense	1,817,689	1,760,000	1,760,000	1,760,000
INFORMATION TECHNOLOGY					
CS-14	wages (2)	147,313	156,115	159,660	159,660
CS-15	expense	147,070	147,219	147,219	147,219
TOWN CLERK					
CS-16	wages (4.8)	213,946	213,378	198,301	198,301
CS-17	expense	12,532	22,025	22,025	22,025
ELECTION & REGISTRATION					
CS-18	wages	4,772	4,981	4,971	4,971
CS-19	expense	56,072	50,863	67,630	67,630
	TOTAL WAGES	3,076,079	3,069,254	3,109,727	3,109,727
	TOTAL EXPENSES	2,738,709	2,902,074	2,856,375	2,856,375
	<b>TOTAL COMMUNITY SERVICES</b>	<b>5,814,788</b>	<b>5,814,788</b>	<b>5,971,328</b>	<b>5,966,102</b>

Code		Actual FY11	Appropriated FY12	Request FY13	Finance Comm FY13
<b>PUBLIC SAFETY</b>					
POLICE					
	overtime in wages		(694,754)	(655,175)	(655,175)
PS-1	wages (72)	5,755,822	5,914,390	5,998,990	5,998,990
PS-2	expense	198,936	194,000	204,800	204,800

<b>FIRE</b>					
	overtime in wages		(1,053,468)	(963,468)	(963,468)
PS-3	wages (67)	5,530,924	5,554,969	5,701,902	5,701,902
PS-4	expense	449,669	482,680	461,680	461,680
<b>EMERGENCY PREPAREDNESS</b>					
PS-5	expense				
	<b>TOTAL WAGES</b>	11,286,746	11,469,359	11,700,892	11,700,892
	<b>TOTAL EXPENSES</b>	649,605	677,680	667,480	667,480
	<b>TOTAL PUBLIC SAFETY</b>	11,936,351	12,147,039	12,368,372	12,368,372

<b>Code</b>		<b>Actual FY11</b>	<b>Appropriated FY12</b>	<b>Request FY13</b>	<b>Finance Comm FY13</b>
<b>MUNICIPAL INSPECTIONS</b>					
<b>BUILDING INSPECTOR</b>					
MI-1	wages (7.2)	359,131	369,858	379,837	379,837
MI-2	expense	4,887	4,894	4,894	4,894
MI-3	Inspections Offset	11,805	16,100	16,100	16,100
<b>BOARD OF HEALTH</b>					
MI-4	wages (4.0)	256,401	254,126	255,140	255,140
MI-5	expense	7,137	8,779	8,779	8,779
MI-6	hazardous waste collections		0	0	0
MI-7	offset account (3)	137,258	154,999	159,159	159,159
MI-8	Human Services	0	0	0	0
MI-9	Nursing Services	5,805	6,439	6,430	6,430
	<b>TOTAL HUMAN SERVICES</b>	5,805	6,439	6,430	6,430
M-10	Veterans - expenses	144,392	150,000	155,000	155,000
	<b>TOTAL WAGES</b>	615,532	623,984	634,977	634,977
	<b>TOTAL EXPENSES</b>	311,284	341,211	350,362	350,362
	<b>TOTAL MUNICIPAL INSPECTIONS</b>	926,816	926,816	965,195	985,339

<b>Code</b>		<b>Actual FY11</b>	<b>Appropriated FY12</b>	<b>Request FY13</b>	<b>Finance Comm FY13</b>
<b>PUBLIC WORKS</b>					
<b>ADMINISTRATION</b>					
PW-1	wages (3)	234,131	239,579	252,393	252,393
PW-2	expenses	1,182	1,800	1,800	1,800
<b>CEMETERY</b>					
PW-3	wages (2 + Seasonal)	109,894	114,094	112,787	112,787
PW-4	expense	22,310	17,766	18,766	18,766
PW-5	off set account	24,499	24,500	24,500	24,500

ENGINEERING					
PW-6	wages (5)	365,166	346,749	283,410	283,410
PW-7	expense	15,478	39,103	59,103	59,103
HIGHWAY					
PW-8	wages (13)	584,369	613,862	629,533	629,533
PW-9	machinery repair	36,714	37,029	37,029	37,029
PW-10	expense	82,136	85,263	85,263	85,263
PW-11	sweeping		0	0	0
PW-12	Tree expense	7,992	10,200	10,200	10,200
PW-13	greenhead fly	1,700	1,700	1,700	1,700
SNOW & ICE					
PW-14	wages	57,005	41,000	41,000	41,000
PW-15	expense	197,771	95,800	95,900	95,900
BUILDINGS & GROUNDS					
PW-16	wages (9 + Seasonal)	507,627	540,674	552,073	552,073
PW-17	expense	151,715	176,565	179,365	179,365
PW-18	off set account	37,442	37,800	37,800	37,800
SANITATION					
PW-19	wages (7)	352,015	364,225	420,330	420,330
PW-20	expense	105,663	132,923	1,540,232	1,540,232
PW-21	off set account	655,378	1,123,400	0	0
RECYCLING					
PW-22	wages (2.1)	98,855	109,565	112,222	112,222
PW-23	expense	22,673	30,000	30,000	30,000
TRANSFER STATION					
PW-24	wages (7)	408,575	417,253	0	0
PW-25	expense	1,421,841	1,683,129	0	0
SEPTAGE PLANT					
PW-26	expense	1,198,732	1,211,700	1,518,941	1,518,941

Code		Actual FY11	Appropriated FY12	Request FY13	Finance Comm FY13
WATER					
PW-27	wages (22)	1,038,378	1,204,371	1,220,390	1,220,390
PW-28	expense	1,027,064	1,332,305	1,336,876	1,336,876
	TOTAL WAGES	3,756,015	3,991,372	3,624,138	3,624,138
	TOTAL EXPENSES	5,010,290	6,040,983	4,977,475	4,977,475
	<b>TOTAL PUBLIC WORKS</b>	<b>8,766,305</b>	<b>10,032,355</b>	<b>8,601,613</b>	<b>8,601,613</b>

DEBT SERVICE					
DS-1	Regular Debt	1,433,249	1,416,624	1,270,192	1,270,192
DS-2	Exempt Debt	2,818,697	2,818,697	3,209,631	3,209,631

	<b>TOTAL DEBT</b>	4,251,946	4,235,321	4,479,823	4,479,823
	GRAND TOTAL WAGES (all Depts.)	20,359,342	20,796,982	20,675,916	20,675,916
	GRAND TOTAL EXPENSES (all Depts.)	17,476,845	19,233,918	18,303,394	18,303,394
	<b>GRAND TOTAL Article 5</b>	<b>37,836,187</b>	<b>40,030,900</b>	<b>38,979,310</b>	<b>38,979,310</b>
	Increase / (Decrease) from Prior Year		(6,127)	(1,051,590)	(1,051,590)
			0.0%	-2.6%	-2.6%

Acting on Article 2. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend to move that the various sums under the column headed "Finance Committee FY13" be appropriated for their respective purposes and to fund such article use the sum of \$8,500.00 from offset receipts for CS-5 Shellfish Offset, use the sum of \$514,400.00 from offset receipts for CS-10 Recreation Division Offset Receipts, use the sum of \$16,100.00 from offset receipts for MI-3A Inspections Offset Receipts, use the sum of \$159,159.00 from offset receipts for MI-6 Health Department Offset Receipts, use the sum of \$37,800.00 from offset receipts for PW-18 Building Grounds Offset Receipts, use the sum of \$24,500.00 from offset receipts for PW-5 Cemetery Offset Account, appropriate the sum of \$295,000.00 from Transfer Station Enterprise Revenues for indirect costs of the Transfer Station appropriated in the General Fund, appropriated the sum of \$1,518,941.00 from Yarmouth-Dennis Septage Treatment Enterprise revenues for PW-26 Septage Plant Expenses, appropriate the sum of \$111,396 from Yarmouth-Dennis Septage Enterprise retained earnings for indirect costs of the Septage Plant appropriated in the General Fund, appropriate the sum of \$1,251,000.00 from Golf Enterprise Revenues for CS-12 Golf Wages, appropriate the sum of \$1,760,000.00 from the Golf Enterprise Revenues for CS-13 Golf Expenses, appropriate the sum of \$230,000.00 from Golf Enterprise revenues for indirect costs of the Golf Division appropriated in the General Fund, transfer the sum of \$5,400.00 from Wetland Protection Fund for CD-1 Conservation Wages, transfer the sum of \$19,000.00 from Waterways Improvement Fund for CS-3 Natural Resources Wages, transfer the sum of \$10,000.00 from Walter Gifford Fund for PW-3 Cemetery Wages, transfer the sum of \$100,000.00 from Recycling Account for PW-22 Recycling Wages, transfer the sum of \$30,000.00 from Recycling Account for PW-23 Recycling Expenses, transfer the sum of \$63,000.00 from Recycling Account for GG-6 Energy, transfer the sum of \$30,000.00 from Recreation Account DS-1 Regular Debt, transfer the sum of \$21,000.00 from Septic Betterment Fund for DS-1 Regular Debt, transfer the sum of \$1,300,000.00 from Fire Ambulance Fund for PS-3 Fire Department Wages, transfer the sum of \$1,125.00 from Council on Aging Fund for CS-7 Senior Services Expenses, transfer the sum of \$48,000.00 from Ferry Tax for CS-3 Natural Resources Wages. The vote on Article 2 carried by the following: E-1 – GG-19 carries unanimously. MF-1 – MF-11 carries by the requisite majority 7:18 PM, CD-8 – CD-9 carries unanimously. CS-1 – CS-19 carries unanimously 7:23 PM, PS-1 – PS-5 carries unanimously. MI-1 – MI-10 carries unanimously. PW-1 – PW-28 DS-1 DS-2 carries unanimously.

Code		Actual FY11	FY12 Appropriated	Request FY13	FinCom FY13	Source
<b>ELECTED/GENERAL GOVERNMENT</b>						
MODERATOR						
E-1	salary (1)	480	480	480	480	
SELECTMEN						
E-2	salary (5)	14,400	14,400	14,400	14,400	
E-3	expense	6,886	6,850	6,850	6,850	

Code		Actual FY11	FY12 Appropriated	Request FY13	FinCom FY13	Source
<b>TOWN ADMINISTRATOR</b>						
GG-1	salary (2)	263,577	263,855	277,965	277,965	
GG-2	wages (2.8)	132,943	138,522	141,204	141,204	
GG-3	expense	11,725	5,705	5,705	5,705	
GG-4	employee increment	17,500	17,500	25,000	25,000	
GG-5	unemployment compensation	47,530	40,000	40,000	40,000	Recycling Acct.
GG-6	energy	792,781	945,021	859,539	796,539	63,000
GG-7	legal	106,776	90,000	90,000	90,000	
GG-8	bargaining legal	24,328	35,000	25,000	25,000	
GG-9	training	3,328	8,000	0	0	
GG-10	telephone	95,515	87,000	100,000	100,000	
GG-11	o.s. travel	1,492	2,500	0	0	
GG-12	general insurance	631,366	749,894	703,000	703,000	
GG-13	town report/warrant	5,923	6,000	6,000	6,000	
<b>FINANCE COMMITTEE</b>						
GG-14	wages	1,000	1,000	1,000	1,000	
GG-15	expense	750	0	0	0	
GG-16	reserve	145,000	145,000	100,000	100,000	
<b>CENTRAL PURCHASING</b>						
GG-17	purchasing	77,129	81,950	81,950	81,950	
<b>PERSONNEL</b>						
GG-18	wages					
GG-19	expense	1,052	3,915	1,400	1,400	
TOTAL WAGES		429,900	435,757	460,049	435,049	
TOTAL EXPENSES		1,951,581	2,206,835	2,019,444	1,981,444	63,000
<b>TOTAL ELECTED / GEN. GOVT.</b>		<b>2,381,481</b>	<b>2,381,481</b>	<b>2,642,592</b>	<b>2,416,493</b>	<b>63,000</b>

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
<b>MUNICIPAL FINANCE</b>						
<b>TOWN ACCOUNTANT</b>						
MF-1	wages (4.5)	287,838	294,344	300,245	300,245	
MF-2	expense	34,634	34,644	34,644	34,644	
<b>ASSESSORS</b>						
MF-3	wages (4.5)	229,804	233,407	225,817	225,817	
MF-4	expense	3,864	2,189	102,189	102,189	
<b>TREASURER</b>						
MF-5	wages (3)	150,931	154,634	152,851	152,851	
MF-6	expense	48,720	55,523	55,523	55,523	
MF-7	Medicare	238,681	242,659	248,119	248,119	
MF-8	health insurance	2,192,829	2,444,513	2,452,574	2,452,574	
MF-9	veterans pension reimbursement	836	900	0	0	
<b>COLLECTOR</b>						
MF-10	wages (4)	208,979	209,831	158,864	158,864	

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
MF-11	expense	28,861	28,861	28,861	28,861	
	TOTAL WAGES	877,552	892,216	837,777	837,777	
	TOTAL EXPENSES	2,548,425	2,809,289	2,921,910	2,921,910	
<b>TOTAL MUNICIPAL FINANCE</b>		3,425,977	3,425,977	3,701,505	3,759,687	

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
<b>COMMUNITY DEVELOPMENT</b>						
COMMUNITY DEVELOPMENT						Wetlands Prot. Fd.
CD-8	wages (5.2)	317,518	315,040	308,356	302,956	5,400
CD-9	expense	15,005	20,525	30,525	30,525	
	TOTAL WAGES	317,518	315,040	308,356	302,956	5,400
	TOTAL EXPENSES	15,005	20,525	30,525	30,525	
<b>TOTAL COMMUNITY DEVELOPMENT</b>		332,523	332,523	335,565	333,481	5,400

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
<b>COMMUNITY SERVICES</b>						
GENERAL LIBRARY						
CS-1	wages (11)	468,457	471,029	472,864	472,864	
CS-2	expenses	158,960	156,939	156,939	156,939	
NATURAL RESOURCES					Waterways Imp.Fd.	19,000
CS-3	wages (7.8)	498,892	509,034	519,956	452,956	48,000 Ferry Tax
CS-4	expense	111,222	132,558	132,558	132,558	
CS-5	shellfish offset	7,750	8,500	8,500		8,500
SENIOR SERVICES						
CS-6	wages (3.8)	165,431	172,100	209,502	209,502	COA Fund
CS-7	expense	6,812	8,037	9,037	7,912	1,125
RECREATION						
CS-8	wages (1+ Seasonal)	325,747	291,617	293,473	293,473	
CS-9	expense	38,067	38,067	38,067	38,067	
CS-10	off set account	382,535	577,866	514,400		514,400
GOLF						Golf Ent. Rev
CS-11	wages (18 + Seasonal)	1,251,521	1,251,000	1,251,000		1,251,000
CS-12	expense	1,817,689	1,760,000	1,760,000		1,760,000
INFORMATION TECHNOLOGY						
CS-14	wages (2)	147,313	156,115	159,660	159,660	
CS-15	expense	147,070	147,219	147,219	147,219	
TOWN CLERK						
CS-16	wages (4.8)	213,946	213,378	198,301	198,301	
CS-17	expense	12,532	22,025	22,025	22,025	
ELECTION & REGISTRATION						
CS-18	wages	4,772	4,981	4,971	4,971	

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
CS-19	expense	56,072	50,863	67,630	67,630	
	TOTAL WAGES	3,076,079	3,069,254	3,109,727	1,791,727	1,318,000
	TOTAL EXPENSES	2,738,709	2,902,074	2,856,375	572,350	2,284,025
<b>TOTAL COMMUNITY SERVICES</b>		5,814,788	5,814,788	5,971,328	2,364,077	3,602,025

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
<b>PUBLIC SAFETY</b>						
POLICE						
	overtime in wages		-694,754	-655,175	-655,175	
PS-1	wages (72)	5,755,822	5,914,390	5,998,990	5,998,990	
PS-2	expense	198,936	194,000	204,800	204,800	
FIRE						
	overtime in wages		-1,053,468	-963,468	-963,468	Fire Amb. Fd.
PS-3	wages (67)	5,530,924	5,554,969	5,701,902	4,401,902	1,300,000
PS-4	expense	449,669	482,680	461,680	461,680	
EMERGENCY PREPAREDNESS						
PS-5	expense					
	TOTAL WAGES	11,286,746	11,469,359	11,700,892	10,400,892	1,300,000
	TOTAL EXPENSES	649,605	677,680	667,480	666,480	
<b>TOTAL PUBLIC SAFETY</b>		11,936,351	12,147,039	12,368,372	11,067,372	1,300,000

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
<b>MUNICIPAL INSPECTIONS</b>						
BUILDING INSPECTOR						
MI-1	wages (7.2)	359,131	369,858	379,837	379,837	
MI-2	expense	4,887	4,894	4,894	4,894	
MI-3	Inspections Offset	11,805	16,100	16,100		16,100
BOARD OF HEALTH						
MI-4	wages (4.0)	256,401	254,126	255,140	255,140	
MI-5	expense	7,137	8,779	8,779	8,779	
MI-6	hazardous waste collections		0	0	0	
MI-7	offset account (3)	137,258	154,999	159,159		159,159
MI-8	Human Services	0	0	0	0	
MI-9	Nursing Services	5,805	6,439	6,430	6,430	
	TOTAL HUMAN SERVICES	5,805	6,439	6,430	6,430	
M-10	Veterans - expenses	144,392	150,000	155,000	155,000	
	TOTAL WAGES	615,532	623,984	634,977	634,977	
	TOTAL EXPENSES	311,284	341,211	350,362	175,103	175,259
<b>TOTAL MUNICIPAL INSPECTIONS</b>		926,816	926,816	965,195	810,080	175,259

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
<b>PUBLIC WORKS</b>						
ADMINISTRATION						
PW-1	wages (3)	234,131	239,579	252,393	252,393	
PW-2	expenses	1,182	1,800	1,800	1,800	
CEMETERY						
PW-3	wages (2 + Seasonal)	109,894	114,094	112,787	102,787	Walter Gifford Fd. 10,000
PW-4	expense	22,310	17,766	18,766	18,766	
PW-5	off set account	24,499	24,500	24,500		24,500
ENGINEERING						
PW-6	wages (5)	365,166	346,749	283,410	283,410	
PW-7	expense	15,478	39,103	59,103	59,103	
HIGHWAY						
PW-8	wages (13)	584,369	613,862	629,533	629,533	
PW-9	machinery repair	36,714	37,029	37,029	37,029	
PW-10	expense	82,136	85,263	85,263	85,263	
PW-11	sweeping		0	0	0	
PW-12	Tree expense	7,992	10,200	10,200	10,200	
PW-13	greenhead fly	1,700	1,700	1,700	1,700	
SNOW & ICE						
PW-14	wages	57,005	41,000	41,000	41,000	
PW-15	expense	197,771	95,800	95,900	95,900	
BUILDINGS & GROUNDS						
PW-16	wages (9 + Seasonal)	507,627	540,674	552,073	552,073	
PW-17	expense	151,715	176,565	179,365	179,365	
PW-18	off set account	37,442	37,800	37,800		37,800
SANITATION						
PW-19	wages (7)	352,015	364,225	420,330	420,330	
PW-20	expense	105,663	132,923	1,540,232	1,540,232	
PW-21	off set account	655,378	1,123,400	0	0	
RECYCLING						
PW-22	wages (2.1)	98,855	109,565	112,222	12,222	Recycling Acct. 100,000
PW-23	expense	22,673	30,000	30,000		30,000
TRANSFER STATION						
PW-24	wages (7)	408,575	417,253	0	0	
PW-25	expense	1,421,841	1,683,129	0	0	
SEPTAGE PLANT						
PW-26	expense	1,198,732	1,211,700	1,518,941		Sept.Plant Ent. 1,518,941

Code		Actual FY11	Appropriated FY12	Request FY13	FinCom FY13	Source
WATER						
PW-27	wages (22)	1,038,378	1,204,371	1,220,390	1,220,390	
PW-28	expense	1,027,064	1,332,305	1,336,876	1,336,876	
TOTAL WAGES		3,756,015	3,991,372	3,624,138	3,514,138	110,000
TOTAL EXPENSES		5,010,290	6,040,983	4,977,475	3,366,234	1,611,241
<b>TOTAL PUBLIC WORKS</b>		8,766,305	10,032,355	8,601,613	8,601,613	1,721,241
						Recreation Acct.
						30,000
DEBT SERVICE						
DS-1	Regular Debt	1,433,249	1,416,624	1,270,192	1,219,192	Sept.Bet.Fd
DS-2	Exempt Debt	2,818,697	2,818,697	3,209,631	3,209,631	
<b>TOTAL DEBT</b>		4,251,946	4,235,321	4,479,823	4,428,823	51,000
GRAND TOTAL WAGES (all Depts.)		20,359,342	20,796,982	20,675,916	17,917,516	2,733,400
GRAND TOTAL EXPENSES (all Depts.)		17,476,845	19,233,918	18,303,394	14,142,869	4,184,525
<b>GRAND TOTAL Article 5</b>		<b>37,836,187</b>	<b>40,030,900</b>	<b>38,979,310</b>	<b>32,060,385</b>	6,917,925
Increase / (Decrease) from Prior Year			-6,127	-1,051,590	-1,051,590	
			0.00%	-2.60%	-2.60%	

**ARTICLE 3:** To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Dennis-Yarmouth Regional School District for FY13 and to see whether such sum shall be raised by taxation, transferred from available funds, and/or be subject to an override of Proposition two and one half.

**Operation**

ACTUAL FY11	APPROPRIATED FY12	CERTIFIED FY13
\$24,294,998	\$25,301,402	26,095,504

Acting on Article 3. On motion made by Steven Edwards and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 3 as printed in the warrant. The vote on Article 3 carries unanimously.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate a sum of money to fund the Town of Yarmouth's share of the Cape Cod Regional Technical High School District budget for FY13 and to see whether such sum shall be raised by taxation, or transferred from available funds.

**Operation**

ACTUAL FY11	APPROPRIATED FY12	CERTIFIED FY13
\$2,437,242	\$2,370,526	\$2,442,048

Acting on Article 4. On motion made by Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 4 as printed in the warrant. The vote on Article 4 carries unanimously.

**ARTICLE 5:** To see if the Town will vote to transfer from available funds and appropriate the sum of \$15,199 to fund the Town of Yarmouth's share of the Upper Cape Cod Technical High School District budget for FY12.

Acting on Article 5. On motion made by Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend to move that the Town appropriate \$15,199.00 in Free Cash to fund this Article. The vote on Article 5 carries unanimously.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate an amount of money to pay for salary and wage adjustments for FY13 as a result of the settlement of the collective bargaining agreement.

Acting on Article 6. On motion made by Suzanne McAuliffe and duly seconded, the Board of Selectmen and Finance Committee recommend to move that the Town vote to raise and appropriate \$99,468.00 to pay for salary and wage adjustments for FY2013 resulting from union contract settlements. The vote on Article 6 carries unanimously.

**ARTICLE 7:** To see what sums of money the Town will vote to raise or transfer from available funds and appropriate to purchase and equip the following goods or services, and to authorize the Town Administrator to sell, trade, lease or exchange, or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town.

<b>DIVISION</b>	<b>ITEM/PROJECT</b>	<b>DEPT. REQUEST</b>	<b>FINCOM RECOMMEND</b>
Building & Grounds	Senior Center Roof (R)	60,000	60,000
Building & Grounds	Town Hall HVAC (R)	14,000	14,000
Building & Grounds	Highway Building HVAC (R)	10,000	10,000
Building & Grounds	Police Station Toilets (R)	32,500	32,500
Building & Grounds	Police Station Security Improvements (R)	75,000	75,000
Building & Grounds	Police Station HVAC (R)	40,000	40,000
Building & Grounds	Police Station Security Gate (R)	20,000	20,000
Building & Grounds	Skid Steer (R)	73,500	73,500
Building & Grounds	Pickup Truck with Plow (R)	42,000	42,000
Building & Grounds	Pickup Truck with Plow (R)	45,000	45,000
Cemetery	Equipment Storage Building (N)	60,000	60,000
D-Y School District	M.E. Small Elementary Chair Lift (R)	30,000	30,000
D-Y School District	Station Ave Elementary Trim (R)	30,000	30,000
D-Y School District	Exterior Lighting (N)	50,000	50,000
D-Y School District	Security System Upgrades (N)	74,675	10,000
Highway	Residential Road Maintenance & Sealing (M)	1,650,000	100,000
Highway	Dump Truck 40,000 GVW (R)	155,000	155,000
Information Tech	Licensing & Permits Application (N)	270,000	40,000
Information Tech	Network Attached Storage Server (R)	26,000	26,000
Information Tech	Digital Document Mgt Server Replacement (R)	33,000	33,000
Information Tech	Email Server (R)	28,000	28,000
Natural Resources	Sport Utility Vehicle (R)	34,000	34,000
Natural Resources	Pickup Truck with Plow (R)	39,000	39,000
Natural Resources	Waterways Dredging (M)	100,000	50,000
Natural Resources	Pickup Truck (R)	38,000	38,000
Natural Resources	Waterways & Waterfront Management Plan (M)	75,000	45,000
Natural Resources	Harbormaster Patrol Boat Engine (R)	14,000	14,000
Police	Police Vehicles w/ ancillary equipment (R)	232,000	232,000
Police	Mobile Computer System (R)	70,000	70,000
<b>TOTAL</b>		<b>3,420,675</b>	<b>1,496,000</b>

**FIRE RESERVE FOR APPROPRIATION**

	ITEM/PROJECT	DEPT. REQUEST	FINCOM RECOMMEND
Fire Department	Pumper - Third Lease Purchase Payment (R)	175,000	175,000
Fire Department	Ambulance (R)	270,000	270,000
Fire Department	Self-Contained Breathing Apparatus (R)	50,000	50,000
Fire Department	S.Y. Station #1 Dispatch Radio Console (R)	95,000	95,000
Fire Department	Dive Gear - 3 Sets (R)	15,000	15,000
Fire Department	Portable Radios (R)	15,000	15,000
Fire Department	Facility Repairs and Upkeep (R)	45,000	45,000
Fire Department	Personnel Management Software (N)	22,000	22,000
<b>SUBTOTAL - Fire Reserve for Appropriation*</b>		<b>687,000</b>	<b>687,000</b>

\* Fire Reserve funds are from ambulance receipts

(N) = New, (R) = Replacement, (M) = Maintenance

Acting on Article 7. On motion made by Lu Matrascia and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 7 as printed in the warrant with the following amendments: For D-Y School District Station Ave. Elementary Trim, change the recommended amount from \$30,000.00 to \$15,000.00; and change the recommended amount to \$0 for D-Y School District Exterior Lighting and D-Y School District Security Upgrades. Change the total amount recommended as shown on the bottom of page 16 from \$1,496,000.00 to \$1,421,000.00 and to fund such appropriations: transfer \$619,000.00 from Free Cash; and transfer \$687,000.00 from the Fire Reserve for Appropriation. The vote on Article 7 carries unanimously.

**ARTICLE 8:** To see if the Town will vote to appropriate the sum of \$1,037,000 for the use of the DPW Water Division for the purpose set forth in the Acts of 1928, Chapter 146, or under Mass. General Laws, Chapter 41, Section 69B, and to fund such expenditure raise and appropriate the sum of \$583,443 and transfer \$453,557 from Water fund balance.

	ITEM/PROJECT	DEPT. REQUEST	FINCOM RECOMMEND
Water Division	Water Meter Installation (R)	265,000	265,000
Water Division	Water Meter Replacement (R)	150,000	150,000
Water Division	Distribution Improvements (M)	100,000	100,000
Water Division	Undersized Main Replacement (R)	100,000	100,000
Water Division	Repairs to the System (M)	100,000	75,000
Water Division	Well Redevelopment and Pump Replacement (M & R)	150,000	150,000
Water Division	Boom Mower (N)	90,000	90,000
Water Division	Water Storage Tank Painting (M)	107,000	107,000
<b>SUBTOTAL Water Special Revenue</b>		<b>\$1,062,000</b>	<b>\$1,037,000</b>

Notes: (N) = New, (R) = Replacement, (M) = Maintenance

Acting on Article 8. On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 8 as printed in the warrant. The vote on Article 8 carries unanimously.

**ARTICLE 9:** To see if the Town will vote to transfer from Free Cash and MEMA reimbursement and appropriate the sum of \$562,000 for the following purposes or act on anything relative thereto:

<b>ITEM</b>	<b>DEPT. REQUEST</b>	<b>FINCOM RECOMMEND</b>
1. Fire Department Training	\$100,000	\$100,000
2. Police Department Training	\$100,000	\$100,000
3. General Government Training	\$25,000	\$25,000
4. Assessor's Revaluation	\$172,000	\$172,000
5. Police/Fire Medical	\$40,000	\$40,000
6. Human Services Grants	\$25,000	\$50,000
7. Emergency Management	\$25,000	\$25,000
8. Road Sweeping	\$50,000	\$50,000
9. Dog Park	\$25,000	\$0
<b>Total</b>	<b>\$562,000</b>	<b>\$562,000</b>

Acting on Article 9. On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend to move to appropriate \$537,000.00 from Free Cash and \$25,000.00 from MEMA Reimbursement for the purposes set forth in the warrant under FinCom Recommendations column. The vote on Article 9 carries by the requisite majority.

**ARTICLE 10:** To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Regional Transfer Station FY13 Operating expense or act on anything relative thereto.

<b>Code</b>	<b>Actual FY11</b>	<b>Appropriated FY12</b>	<b>Request FY13</b>	<b>Finance Comm FY13</b>
<b>TRANSFER STATION</b>				
PW-24 wages (7)	408,575	417,253	\$282,588	\$282,588
PW-25 expense	1,421,841	1,683,129	\$1,372,069	\$1,372,069

Acting on Article 10. On motion made by James Quirk and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 10 as printed in the warrant and to fund such article transfer \$370,438.00 from Transfer Station retained earnings. The vote on Article 10 carries unanimously.

**ARTICLE 11:** To see if the Town will vote to raise or transfer from available funds and appropriate a sum of \$246,750 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006.

Acting on Article 11. On motion made by James Quirk and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 11 as printed in the warrant. The vote on Article 11 carries unanimously.

**ARTICLE 12:** To see if the Town will vote to transfer \$375,216 from the sources listed below to the Town's Stabilization Fund or act on anything relative thereto.

<b>SOURCE</b>	<b>DEPT. REQUEST</b>
FY12 Supplemental Local Aid Allotment	\$77,216
Overlay Reserve	\$150,000
Misc. Real Estate Tax Revenue	\$100,000
Free Cash	\$48,000
<b>Total</b>	<b>\$375,216</b>

Acting on Article 12. On motion James Quirk and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 12 as printed in the warrant with the following

amendments: Reduce the Free Cash line-item from \$48,000.00 to \$5,000.00. Reduce the total from \$375,216.00. The vote on Article 12 carries by the requisite majority.

**ARTICLE 13:** To see if the Town will vote to rescind the action taken on Article 47 of the May 4, 2009 Annual Town Meeting which authorized the development of affordable family rental housing on land owned by the Yarmouth Housing Authority in So. Yarmouth.

Acting on Article 13. On motion made by Elvio Rodrigues and duly seconded, the Board of Selectmen does not recommend and the Finance Committee recommends 4-2 to move Article 13 as printed in the warrant. The vote on Article 13 carries by the requisite majority.

**ARTICLE 14:** To see if the Town will vote to allocate the following sums of money from the estimated annual revenues of the Yarmouth Community Preservation Act in FY 2013 as required by G.L. c.149, §298 of the Acts of 2004.

<b>FY 2013</b>	<b>AMOUNT</b>
Community Housing Reserve	\$183,500
Open Space Reserve	\$183,500
Historic Preservation Reserve	\$183,500
Budgeted Reserve	\$900,000
Operating Expenses	\$91,000

Acting on Article 14. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 14 as printed in the warrant. The vote on Article 14 carries by the requisite majority.

**ARTICLE 15:** To see if the Town will vote to amend Article 27 from the May 2010 Town Meeting by adding the words, “to Our First Home, Inc. for land acquisition to create community housing” and deleting the words, “to acquire previously unbuildable vacant lots made buildable under the new affordable lot provisions of the Zoning Bylaw” as follows:

*To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$100,000 from the Community Preservation Act Undesignated Fund Balance to Our First Home, Inc. for land acquisition to create community housing. ~~to acquire previously unbuildable vacant lots made buildable under the new affordable lot provisions of the Zoning Bylaw.~~*

Acting on Article 15. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 15 as printed in the warrant. The vote on Article 15 carries by the requisite majority.

**ARTICLE 16:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$286,000 by transfer of \$168,000 from the Community Preservation Act Housing Reserve and \$118,000 from the Undesignated Fund Balance to the Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

Acting on Article 16. On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 16 as printed in the warrant. The vote on Article 16 carries by the requisite majority.

**ARTICLE 17:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$430,000 from the Community Preservation Act Undesignated Fund

Balance to the Yarmouth Municipal Affordable Housing Trust Fund created under Massachusetts General Law c. 44, §55C for its Buy-down Program to support the acquisition, rehabilitation, and resale of single-family affordable homes to households at or below 80% of the Area Median Income.

Acting on Article 17. On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 17 as printed in the warrant. The vote on Article 17 carries by the requisite majority.

**ARTICLE 18:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$25,000 from the Community Preservation Act Undesignated Fund Balance to Hands of Hope, a non-profit organization, to assist Yarmouth households or individuals with permanent housing.

Acting on Article 18. On motion made by Mary Ann Walsh and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 18 as printed in the warrant. The vote on Article 18 carries unanimously.

**ARTICLE 19:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$34,120 from the Community Preservation Act Undesignated Fund Balance to the Taylor Bray Farm Preservation Association to preserve Taylor-Bray Farm with a Phase II archeological site survey.

Acting on Article 19. On motion made by Gloria Smith and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 19 as printed in the warrant. The vote on Article 19 carries unanimously.

**ARTICLE 20:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$24,900 from the Community Preservation Act Undesignated Fund Balance to rehabilitate the Taylor-Bray Farm cottage and outbuildings.

Acting on Article 20. On motion made by Gloria Smith and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 20 as printed in the warrant. The vote on Article 20 carries unanimously.

**ARTICLE 21:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$266,200 by transfer of \$174,566 from the Community Preservation Act Historic Reserve and \$91,634 from the Community Preservation Act Undesignated Fund Balance to rehabilitate the South Yarmouth United Methodist Church building located at 318 Old Main Street in South Yarmouth.

Acting on Article 21. On motion made by Thomas Roche and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 21 as printed in the warrant. The vote on Article 21 carries by the requisite majority.

**ARTICLE 22:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$36,800 from the Community Preservation Act Undesignated Fund Balance to the Strawberry Lane Foundation, Inc., a non-profit organization, to rehabilitate the Edward Gorey House located at 8 Strawberry Lane in Yarmouth Port.

Acting on Article 22. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 22 as printed in the warrant. The vote on Article 22 carries by the requisite majority.

**ARTICLE 23:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$158,000 from the Community Preservation Act Undesignated Fund Balance to rehabilitate the First Congregational Church building located at 329 Route 6A in Yarmouth Port

Acting on Article 23. On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 23 as printed in the warrant. The vote on Article 23 carries by the requisite majority.

**ARTICLE 24:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$4,800 from the Community Preservation Act Undesignated Fund Balance to rehabilitate Ancient Cemetery located on Center Street in Yarmouth Port.

Acting on Article 24. On motion made by Mary Ann Walsh and duly seconded, the Board of Selectmen and Finance Committee deferred to the Community Preservation Committee the Community Preservation Committee recommend to move Article 24 as printed in the warrant. The vote on Article 24 carries unanimously.

**ARTICLE 25:** To see if the town will vote to eliminate the motel cap which limits the number of Guest Units by making the following changes to the Zoning Bylaw:

1. Amend Zoning Bylaw section 202.5, Use Regulation Table, by deleting row A7 in its entirety and replacing it with the following new text:
2. Amend Zoning Bylaw section 202.5, Use Regulation Table by deleting Footnote #25.

201.5 Use Regulation Table	Res.	RS-40	B1	B2	B3	MU	APD	AED	MOD	HMOD1	HMOD2
A7 Hotel or motel	no	no	no	yes	no	no	PB	no	no	yes	yes

3. Deleting section 404.1.13.
4. Deleting section 404.2.11

Or to take any other action related thereto.

Acting on Article 25. On motion made by Thomas Roche and duly seconded, the Board of Selectmen recommends and the Finance Committee deferred to the Board of Selectmen to move Article 25 as printed in the warrant. The vote on Article 25 carries unanimously.

**ARTICLE 26:** To see if the Town will vote to insert a new article to General Provisions of the Yarmouth Town Code Book as follows:

*Chapter 1 General Provisions, Article II Non-substantive Editorial Revisions*

*§ 1-1. Numbering revisions in preparation of supplements.*

*In conjunction with the preparation of supplements to the Town Code, the Town Clerk, after consultation with Town Counsel, may make non-substantive editorial revisions to the Town Code to ensure consistent and appropriate sequencing of numbering of sections, subsections, paragraphs and subparagraphs, provided that all such editorial revisions shall be referenced by a footnote which describes the revision and the reason therefore.*

Acting on Article on Article 26. On motion made by James Quirk and duly seconded, the Board of Selectmen recommend and the Finance Committee deferred to the Board of Selectmen to move Article 26 as printed in the warrant. The vote on Article 26 carries unanimously.

**ARTICLE 27:** To see if the Town will vote to amend Chapter 44 of the bylaws by adding a new paragraph, after the initial paragraph to Chapter 44, section 15 as follows:

*The members of any multiple member board, committee or commission, not appointed by the Board of Selectmen, may be removed by the town official or officials who appointed such members. Removal will be for cause and following a public hearing on such removal.*

Acting on Article 27 Suzanne McAuliffe and duly seconded, the Board of Selectmen and the Finance recommend to move Article 27 as printed as printed in the warrant. The vote Article 27 carries unanimously.

**ARTICLE 28:** To see if the Town will vote to accept Chapter 40, Section 57, authorizing the denial of the issuance of local permits for non-payment of taxes and enact the following Bylaw Chapter 95 Licenses and Permits Issuance, Renewal and Transfers:

*95-1. The Tax Collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the Tax Collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the Licensing Authority, that issues licensed or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.*

*95-2. The Licensing Authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the Tax Collector; provided, however, that written notice is given to the party and the Tax Collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The Tax Collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purpose of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the Tax Collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.*

*95-3. Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the*

*satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.*

95-4. *The Board of Selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders; if any, or members of his immediate family, as defined in Section one of Chapter two hundred and sixty-eight in the business or activity conducted in or on said property.*

95-5. *This section shall not apply to the following licenses and permits: open burning; section thirteen of chapter forty-eight; bicycle permits; Section eleven A of Chapter eighty-five; sales of articles for charitable purposes; Section thirty-three of Chapter one hundred and one; children work permits; Section sixty-nine of Chapter one hundred and forty-nine; clubs, associations dispensing food of beverage licenses, Section twenty-one E of Chapter one hundred and forty; dog licenses, Section one hundred and thirty-seven of Chapter one hundred and forty; fishing, hunting, trapping license, Section twelve of Chapter one hundred and thirty-one; marriage licenses; Section twenty-eight of Chapter two hundred and seven and theatrical events, public exhibition permits; Section one hundred and eight-one of Chapter one hundred and forty.*

Acting on Article 28. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 28 as printed in the warrant. The vote on Article 28 carries unanimously.

**ARTICLE 29:** To see if the Town will vote to disband and eliminate as a Town Committee the Government Oversight Committee or take any other action related thereto.

Acting on Article 29. On motion made by Tracy Post and duly seconded, the Board of Selectmen recommend the Finance Committee defer to the Board of Selectmen to move Article 29 as printed in the warrant. The vote on Article 29 carries unanimously.

**ARTICLE 30:** To see if the Town will vote to amend Chapter 79-2.1, Subsection F of the Yarmouth Code- Dog Licenses and Tags- by striking the first sentence which reads: "*The Clerk shall collect a late fee for every dog license issued after July 1*" and inserting in place thereof the following:

*"The Board of Selectmen shall set the date by which dog licenses must be renewed. The Clerk shall collect a late fee for every dog license issued after the date established by the Board of Selectmen."*

Acting on Article 30. On motion made by Tracy Post and duly seconded, the Board of Selectmen recommend and the Finance Committee deferred to the Board of Selectmen to move Article 30 as printed in the warrant. The vote on Article 30 carries by the requisite majority.

On motion made and duly seconded to adjourn the Annual Town Meeting. The vote to adjourn the Annual Town Meeting carries unanimously.

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on

the south side and also by publication in the Yarmouth Register at least seven days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 6<sup>th</sup> day of March, 2012.

Erik Tolley, Chairman  
 E. Suzanne McAuliffe  
 Tracy Post  
 Curtis Sears  
 James H. Quirk  
 Board of Selectmen

## ANNUAL TOWN ELECTION OFFICIAL RESULTS MAY 15, 2012

NAME OF CANDIDATE	PREC.1	PREC.2	PREC.3	PREC.4	PREC.5	PREC.6	PREC.7	TOTAL
<b>SELECTMAN 3 Years (2)</b>								
E. Suzanne McAuliffe	336	206	166	197	132	141	324	1502
Erik R. Tolley	376	300	217	307	186	161	415	1962
Norman C. Holcomb	287	273	179	349	167	125	356	1736
Write-In	1	1	0	4	0	2	2	10
Blanks	128	120	58	139	71	51	127	694
Total	1128	900	620	996	556	480	1224	5904

<b>D-Y Regional School District Committee 3 Years</b>								
Stephn L. Edwards	308	259	167	265	107	106	350	1562
Christine K. Greeley	232	174	133	217	164	124	243	1287
Write-In	0	0	0	0	1	1	1	3
Blanks	24	17	10	16	6	9	18	100
Total	564	450	310	498	278	240	612	2952

<b>Yarmouth Housing Authority 5 Years</b>								
Mary Ann Walsh	429	344	254	362	219	188	481	2277
Write-Ins	3	4	1	5	0	2	11	26
Blanks	132	102	55	131	59	50	120	649
Total	564	450	310	498	278	240	612	2952

# STATE PRIMARY OFFICIAL RESULTS

## SEPTEMBER 6, 2012

NAME OF CANDIDATE	PREC.1	PREC.2	PREC.3	PREC.4	PREC.5	PREC.6	PREC.7	TOTAL
<b>REPUBLICAN SENATOR IN CONGRESS</b>								
Scott P. Brown	203	207	130	201	134	160	289	1324
Write-Ins	0	3	1	0	2	2	2	10
Blanks	8	8	1	3	4	9	2	35
Total	211	218	132	204	140	171	293	1369
<b>REPRESENTATIVE IN CONGRESS NINTH DISTRICT</b>								
Adam G. Chaprales	175	164	105	174	103	134	234	1089
Christopher Sheldon	21	42	22	25	29	23	42	204
Write-Ins	1	1	1	0	0	0	0	3
Blanks	14	11	4	5	8	14	17	73
Totals	211	218	132	204	140	171	293	1369
<b>COUNCILLOR FIRST DISTRICT</b>								
Charles Cipolilini	170	176	107	165	109	139	227	1093
Write-Ins	1	0	0	0	0	0	0	1
Blanks	40	42	25	39	31	32	66	275
Total	211	218	132	204	140	171	293	1369
<b>SENATOR IN GENERAL CAPE &amp; ISLANDS DISTRICT</b>								
Write-Ins	3	1	1	0	0	3	2	10
Blanks	208	217	131	204	140	168	291	1359
Total	211	218	132	204	140	171	293	1369
<b>REPRESENTATIVE IN GENERAL COURT FIRST BARNSTABLE DISTRICT</b>								
Write-Ins	4	0	2	2	0	0	2	10
Blanks	207	218	130	202	0	0	291	1048
Total	211	218	132	204	0	0	293	1058
<b>REPRESENTATIVE IN GENERAL COURT SECOND BARNSTABLE DISTRICT</b>								
Write-Ins	0	0	0	0	0	2	0	2
Blanks	0	0	0	0	140	169	0	309
Total	0	0	0	0	140	171	0	311
<b>CLERK OF COURTS BARNSTABLE COUNTY</b>								
Scott W. Nickerson	184	186	117	185	127	148	259	1206
Write-Ins	0	0	1	0	1	0	0	2
Blanks	27	32	14	19	12	23	34	161
Total	211	218	132	204	140	171	293	1369
<b>RESISTER OF DEEDS BARNSTABLE COUNTY</b>								
John F. Meade	184	185	117	184	130	143	254	1197
Write-Ins	0	1	1	0	1	0	1	4
Blanks	27	32	14	20	9	28	38	168
Total	211	218	132	204	140	171	293	1369
<b>COUNTY COMMISSIONER BARNSTABLE COUNTY</b>								
Eric R. Steinhilber	177	180	115	176	116	138	249	1151
Write-Ins	0	1	4	1	2	1	3	12
Blanks	245	255	145	231	162	203	334	1575
Total	422	436	264	408	280	342	586	2738

**SPECIAL TOWN MEETING  
COMMONWEALTH OF MASSACHUSETTS  
OCTOBER 22, 2012**

**Barnstable, ss.**

**To the Constable of the Town of Yarmouth in the County of Barnstable,**

Greetings, In the name of the of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 22<sup>nd</sup> day of October 2012 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to opening the meeting Daniel Horgan, Moderator went over the procedure of how the meeting would be run. Mr. Horgan asked for everyone to stand and say the pledge of allegiance.

The Special Town Meeting came to order at 6:40 P.M. at Mattacheese Middle School, Daniel E. Horgan, Moderator presiding. The warrant was read by the Moderator.

The Board of Selectman Chairman, Erik Tolley and John Moylan, Chairman of the Finance Committee made an opening statement

**ARTICLE 1:** To see if the Town will vote to authorize the Board of Selectmen, acting as the Water Commissioners, to enter into any contracts including but not limited to a Net-Metered Power Sales Agreement on behalf of the Town with private parties or other governmental organizations related to the construction and operation of a net-metered solar photovoltaic facility (the "Project") located on portions of several parcels of land described below (the "Solar Energy Fields"); and further to authorize the Board of Selectmen, acting as Water Commissioners, to grant any necessary easements, including temporary easements and access easements for the implementation of this Project and to take all actions necessary to carry out the Project; provided, however, that any contracts shall not have a term of more than 25 years; the Solar Fields being described as follows:

Solar Fields:

- A) A portion of a certain parcel of land on Wellfield Area No.20, South and West of Higgins Crowell Road, as shown on Assessor's Map 83, parcel 8.1 (40.8± acres), acquired by the Town for wellfield purposes pursuant to an Order of Taking dated September 18, 1978, and recorded in the Barnstable County Registry of Deeds at Book 2794 Page 80, said portion, being shown as approximate 500 ft by 500 ft square area, shown on a plan on a plan entitled "Town of Yarmouth Proposed Solar Energy Field(s) "A" and "B".
- B) A portion of a certain parcel of land on Wellfield Area No.24, West of Higgins Crowell Road, as shown on Assessor's Map 74, parcel 5 (107.46± acres), acquired by the Town for wellfield purposes pursuant to an Order of Taking dated July 23, 1984, and recorded in the Barnstable County Registry of Deeds at Book 4191 Page 028, said portion, being shown as approximate 500 ft by 500 ft square area, shown on a plan on a plan entitled "Town of Yarmouth Proposed Solar Energy Field(s) "A" and "B".
- C) A portion of a certain parcel of land on Wellfield Area No.23, East of MidTech Drive, as shown on Assessor's Map 84, parcel 15 (107.08± acres), acquired by the Town for wellfield purposes pursuant to an Order of Taking dated July 11,

1985, and recorded in the Barnstable County Registry of Deeds at Book 4620 Page 309, said portion, being shown as approximate 500 ft by 500 ft square area, shown on a plan on a plan entitled "Town of Yarmouth Proposed Solar Energy Field "C"."

Said plans are on file with the Office of the Town Clerk; and further to transfer the care, custody, management and control of said portion of these parcels to the Board of Selectmen, acting as the Board of Water Commissioners, for water supply purpose and for the purpose of solar energy fields; and further to authorize the Board of Selectmen, acting as the Board of Water Commissioners, to petition the General Court for approval of such change in use and transfer of these portions of the parcels as may be required pursuant to the provisions of Article 97 of the Amendments of the Constitution of the Commonwealth of Massachusetts, and to act fully thereon.

Acting on Article 1. On motion made by Erik Tolley, and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 1 as printed in the warrant. The vote on Article 1 carries unanimously.

**ARTICLE 2:** To see if the Town will vote to transfer and convey a certain parcel of real estate containing 1.14 acres, more or less, situated on Higgins Crowell Road as shown on a plan prepared by the Town of Yarmouth Surveying Department on file with the town clerk to John Tracy Wiggin. Said transfer is in consideration of the settlement of an eminent domain action pending in the Barnstable Superior Court under Docket Number BACV2007-0282-A, and to authorize the Board of Selectmen to take any and all steps necessary to effectuate said transfer or to take any other action related thereto.

Acting on Article 2. On motion made by Erik Tolley, and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 2 as printed in the warrant. The vote on Article 2 carries by requisite 2/3 majority.

**ARTICLE 3:** To see if the Town will vote to authorize a contract, license or lease for a term of up to twenty years as authorized under Chapter 30B of the Massachusetts General Laws for the rental of space on Town property for cellular towers or other communications equipment.

Acting on Article 3. On motion made by Norman Holcomb, and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 3 as printed in the warrant. The vote on Article 3 carries by the requisite majority.

**ARTICLE 4:** To see if the Town will vote to transfer from available funds and appropriate the sum of \$12,500 to fund Police Cruiser equipment.

Acting on Article 4. On motion made by Norman Holcomb, and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 4 as printed in the warrant. The vote on Article 4 carried unanimously.

**ARTICLE 5:** To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed 30 years commencing on January 1, 2015, on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town; which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years; or to take any other action relative thereto.

Acting on Article 5. On motion made by Curtis Sears, and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 5 as printed in the warrant. The vote on Article 5 carries unanimously.

**ARTICLE 6:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$625,000 from the FY 2013 Community Preservation Act Budgeted Reserve to Housing Assistance Corporation for the creation of 100% affordable rental units to serve households at or below 60% of the Area Median Income on land situated in West Yarmouth, Massachusetts, consisting of 66,144 square feet (1.52 acres), more or less, identified as 543 Route 28, 6 & 8 Reindeer Lane, 12 & 14 Reindeer Lane, 16 & 18 Reindeer Lane, 15 & 17 Reindeer Lane, and 11 & 13 Reindeer Lane; recorded with the Barnstable County Registry of Deeds in Book 17982/Page 54, Book 18688/Page 40, Book 15700/Page 150, Book 20573/Page 14, Book 12558/Page 245, and Book 12500/Page 227 respectively; as shown on Assessor’s Map 31, Lots 136.1, 136.2, 136.3, 136.4, 136.5, 136.6; and to authorize the Board of Selectmen to accept an affordable housing regulatory agreement and declaration of restrictive covenants approved by both the Massachusetts Department of Housing and Community Development and the Town on said property which meets the requirements of G.L. Ch. 184; and if State funding is not secured and construction contracts have not been executed within five years from the appropriation date said funds shall revert to the Community Preservation Act Fund.

Acting on Article 6. On motion made by Curtis Sears, and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 6 as printed in the warrant. The vote on Article 6 carries by the requisite majority.

**ARTICLE 7:** To see if the Town will vote to amend the Zoning Bylaw and the Zoning Map, to create a new Village Centers Overlay Zoning District (VCOD), as follows:

1. Amend the Zoning Map to create a “Village Centers Overlay District” with four districts (“VC1”; “VC2”; “VC3”; and “VC4”) with each district including the following parcels:
  - a. **VC1:**  
**Map 31, Parcel:** 132  
**Map 32, Parcels:** 12C, 63, 64, 65, 66, 67, 68, 69, 83, 84, 85C, 86, 87, 88, 89, 90, 91, 92, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 154, 155, 169, 170, 171, 189, 190, and 191.
  - b. **VC2:**  
**Map 32, Parcels:** 93, 94, 95, 110, 111, 112, 113, 114, 115 and 116.  
**Map 33, Parcels:** 34, 35C, 36.1, 38, 39, 40, 41.1, 41.2, 41.3, 42, 50, 63, 64.1, 70, 71, 72, 73, 74, 75, 76, 77C and 107.  
**Map 41, Parcels:** 12, 14C, 15 and 16.
  - c. **VC3:**  
**Map 33, Parcel:** 94  
**Map 41, Parcels:** 17, 18, 19, 20, 21.1, 22, 23, 24.1, 25, 26, 27, 28.1, 46, 47, and 48.  
**Map 42, Parcels:** 21, 22, 23, 32.1, 33.1, 34, 35, 36, 37.1, 37.2, and 38.  
**Map 50, Parcels:** 1, 187, 188, 189.1, 190, 191, 192, 193, 194, 195, 196, 197, and 198
  - d. **VC4:**  
**Map 42, Parcels:** 39, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, and 52.  
**Map 50, Parcels:** 100, 101, 102, 103, 104.1, 105.1, 106.1, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117.1, 173, 184.1.1, 185, and 186

2. Amend Section 103.3 Site Plan Review. – by adding the following new text after “Site Plan Review.” as shown:  
103.3 Site Plan Review. *Projects developing or redeveloping under Section 414, VCOD, are not subject to this Section 103.3 and shall be regulated by Section 414.3.2 (VCOD Site Plan Review) and shall follow the procedures and requirements as set forth therein.*
3. Amend various subsections of Section 103.4 Design Review – by amending the subsections as shown.

**[NO CHANGES FOR 103.4.1]**

103.4.2 Applicability and Jurisdiction. All commercial uses located south of Route 6 and all projects subject to the provisions of Bylaw sections 404, **411 and 414** shall be subject to design review.

**[NO CHANGES FOR 103.4.3]**

103.4.4 Design Review Authority.

1. The Planning Board shall review all projects in the Jurisdiction that are located in the HMOD2 for compliance with the Yarmouth Architectural and Site Design Standards, as adopted and from time-to-time amended by the Planning Board. Such review shall take place at a duly posted and advertised hearing and after notification of those proceedings by mail to all abutters and abutters to abutters within 300 feet of a project locus.
2. The Planning Board shall review all projects within the Jurisdiction that are submitted for approval under Bylaw section 411, the R.O.A.D. Bylaw, for compliance with the Yarmouth Architectural and Site Design Standards, as adopted and from time-to-time amended by the Planning Board.
3. *The Design Review Committee shall review all applications within the VCOD pursuant to Section 414.*
4. The Design Review Committee shall review all other commercial and mixed-use projects within the Jurisdiction and make recommendations based on the Yarmouth Architectural and Site Design Standards. Recommendations shall concern the conformity of the proposed actions with the goals and objectives outlined in section 103.4.3 and may include such items as building style and features, architectural details, lighting, landscaping, materials encouraged, examples of craftsmanship, height and proportions, roof shape and pitch, directional expression, relationship of building and spaces, and other considerations as deemed appropriate by the Design Review Committee.

103.4.5 Design Review Representative. The design review authority shall designate a representative to participate in Site Plan Review, as outlined in section 103.3.3

1. For design review of all projects in the Jurisdiction submitted in conjunction with Bylaw section 404.2, the Motel Bylaw and in conjunction with Bylaw section 411, the Revitalization Overlay Architectural District (R.O.A.D.) Bylaw, A Planning Board member (or its designee) shall act as the Design Review Representative on the Site Plan Review Team.
2. For design review of all other all other commercial and mixed-use projects within the jurisdiction, *except VCOD*, a Design Review Committee member shall act as the Design Review Representative on the Site Plan Review Team.

103.4.6 Procedures. Design Review must precede Site Plan Review. Applicants for projects submitted in conjunction with Bylaw sections 404 and 411 must submit 8 copies of the architectural building elevations, certified site plan, lighting plans, landscape plans, and sign plans. ***Applicants for development under the VCOD shall provide application materials in accordance with Section 414.3.2.*** Applicants for all other applicable projects within the Jurisdiction must submit only 4 copies of the site plan and architectural elevations but are encouraged to submit lighting plans, landscape plans and sign plans for review. Application materials must be submitted to the Community Development Department for scheduling with the proper Review Authority.

4. Amend Section 104.3 Nonconformancy. - by deleting it in its entirety and replacing it with the following new text as shown:

104.3 Nonconformancy. The lawful use of any structure or land existing at the time of enactment or subsequent amendment of this bylaw may be continued, although such structure or use does not conform with provisions of the bylaw, subject to the following conditions and exceptions, ***except for properties developing or redeveloping under Section 414, VCOD, in which nonconformity is regulated by Section 414.4 and not this Section 104.3:***

5. Amend Section 104.3.4 Nonconforming Lots. - by amending paragraph number “4.” as follows:

Amend the title and first sentence by adding the text “*or in the VCOD*” after “In a B1, B2, or B3 District” as shown:

“Business and Industrial Lots. In a B1, B2, or B3 District ***or in the VCOD***, any increase in area or frontage . . . .”

Amend the second sentence by adding the text “*or in the VCOD*” after “In a B1, B2, or B3 zoning district” as shown:

“Contiguous lots in common ownership shall be combined and/or re-subdivided . . . . .  
. . . shall not apply to a lot in a B1, B2, or B3 zoning district, ***or in the VCOD***, for allowed uses within said zoning districts . . . . .”

6. Amend Section 201.1 Classes of Districts. - by adding the following classes of districts to the list of districts:

***Village Centers Overlay District 1 (VC1)***  
***Village Centers Overlay District 2 (VC2)***  
***Village Centers Overlay District 3 (VC3)***  
***Village Centers Overlay District 4 (VC4)***

7. Amend Section 201.2 Zoning Map. - by adding the text “*all districts of the VCOD*” to the section as shown:

201.2 Zoning Map. B1, B2, B3, AED, MU, APD, MOD, HMOD1, HMOD2, ROAD, ***all districts of the VCOD***, and all residential districts . . . . .

8. Amend Section 202.1 Application. – by amending the first sentence by adding the text “, *or in other sections of this bylaw*” to the end of the sentence as shown:

202.1 Application. No building or structure shall be erected and no premises shall be used, except as set forth in the Use Regulations Schedule, ***or in other sections of this bylaw***.

9. Amend Section 202.5 Use Regulation Table - by adding four columns denoted as “VC1”, “VC2”, “VC3”, and “VC4” and designating each of the uses in the Use Regulation Table in the “VCOD” districts with the following symbols as per Section 202.4 Symbols:

202.5 Use Regulation Table	VC 1	VC 2	VC 3	VC 4
<b>A. RESIDENTIAL</b>				
A1 Single-family dwelling	no <sup>41</sup>	no <sup>41</sup>	no <sup>41</sup>	no <sup>41</sup>
A2 Two-family dwelling	no <sup>41</sup>	no <sup>41</sup>	no	no
A3 Multi-family dwelling (in Cluster/PRD only)	no	no	no	no
A4 Cluster/Planned Residential development	no	no	no	no
A5 Boarding or Lodging house	no	BA	no	no
A6 Guesthouse, Inn, or Bed & Breakfast Inn	BA	BA	no	no
A7 Hotel or motel	yes	yes	yes	yes
A8 Mobile home	no	no	no	no
A9 Mobile home park	no	no	no	no
A10 Accessory apartments	no	no	no	no
A11 Employee Housing	yes	yes	yes	yes
A12 Multi-family	yes <sup>28</sup>	yes <sup>28</sup>	yes <sup>28</sup>	yes <sup>28</sup>
<b>B. AGRICULTURE</b>				
B1 Agricultural production of Crops	yes <sup>7</sup>	yes <sup>7</sup>	yes <sup>7</sup>	yes <sup>7</sup>
B2 Agricultural production of livestock (except on feed lots - then no)	yes <sup>7</sup>	yes <sup>7</sup>	yes <sup>7</sup>	yes <sup>7</sup>
B3 Agricultural service agencies	no	no	no	no
B4 Forestry, fishing, hunting	yes	yes	yes	yes
<b>C. MINING AND MINERAL EXTRACTION</b>				
C1 Mining & mineral extraction (including sand & gravel pits)	no	no	no	no
<b>D. CONSTRUCTION</b>				
D1 General building contractor's yard	no	no	no	no
D2 Heavy construction contractor's yard	no	no	no	no
D3 Special trade contractor's yard	no	no	no	no
<b>E. MANUFACTURING</b>				
E1 Food & kindred products (*except no manufacturing of fats, oils & shortening)	no	no	no	no
E2 Tobacco products	no	no	no	no
E3 Textile mill products (*except no dyeing, finishing of yarn & thread mills or coated fabrics)	no	no	no	no
E4 Apparel & other textile products, leather & leather products(*except no for tanning & finishing)	no	no	no	no
E5 Lumber & wood products (*except wood preserving BA, plywood & particle board BA)	no	no	no	no
E6 Furniture & fixtures	no	no	no	no
E7 Paper & allied products (*except BA for manufacture of products from purchased paper & allied material)	no	no	no	no
E8 Printing & publishing (*except BA for printing)	no	no	no	no
E9 Chemicals & allied products	no	no	no	no
E10 Petroleum & coal products	no	no	no	no
E11 (Deleted 12-11-07)	no	no	no	no
E12 Stone, clay & glass products	no	no	no	no

<b>202.5 Use Regulation Table</b>	<b>VC 1</b>	<b>VC 2</b>	<b>VC 3</b>	<b>VC 4</b>
E13 Primary metal industries	no	no	no	no
E14 Fabricated metal products (*except no for coating, engraving & allied services)	no	no	no	no
E15 Machinery, except electrical	no	no	no	no
E16 Electrical & electronic equipment	no	no	no	no
E17 Transportation equipment	no	no	no	no
E18 Misc. manufacturing industries	no	no	no	no
<b>F. TRANSPORTATION AND PUBLIC UTILITIES</b>				
F1 Railroad transportation terminal	no	no	no	no
F2 Local & commuter passenger transportation terminal (incl. bus, cab, rail & other transportation)	no	no	no	no
F3 Trucking & warehousing	no	no	no	no
F4 Water transportation	yes <sup>29</sup>	yes <sup>29</sup>	yes <sup>29</sup>	no
F5 Aviation field	no	no	no	no
F6 Transportation services	BA <sup>2</sup>	no	BA <sup>2</sup>	BA <sup>2</sup>
F7 Communications facilities	BA <sup>20</sup>	BA <sup>20</sup>	BA <sup>20</sup>	BA <sup>20</sup>
F8 Public utility	no <sup>30</sup>	no <sup>30</sup>	no <sup>30</sup>	no <sup>30</sup>
<b>G. WHOLESALE TRADE</b>				
G1 Wholesale of durable or non-durable goods (*except: no for petroleum products. no for chemical & allied products. no for junk yards)	no	no	no	no
<b>H. RETAIL TRADE*</b>				
H1 Building materials & garden supplies	yes	no	yes	yes
H2 General merchandise stores	yes	yes	yes	yes
H3 Food stores	yes	yes	yes	yes
H3A Farmer's Market (as outlined by the Selectmen's Farmers' Market Policy)	yes	yes	yes	yes
H4 Sale of autos, boats, motor cycles, mopeds or other motorized recreational vehicles (includes service as accessory to sales)	no <sup>36</sup>	no <sup>36</sup>	no	no
H5 Sale of trucks, mobile homes or other heavy motorized equipment (includes service as accessory to sales)	no	no	no	no
H6 Motor vehicle fuel & service	no	no	no	no
H7 (Deleted 12-11-07)				
H8 Apparel & accessories	yes	yes	yes	yes
H9 Furniture & home furnishings	yes	yes	yes	yes
H10 Eating & drinking establishments	yes	yes	yes	yes
H11 Miscellaneous retail stores (*except BA for fuel oil dealers; no junk yards in any district)	yes <sup>37</sup>	yes <sup>37</sup>	yes <sup>37</sup>	yes
<b>I. FINANCE, INSURANCE AND REAL ESTATE</b>				
I1 Banking & credit agency office	yes	yes	yes	yes
I2 Security & commodity brokers & services	yes	yes	yes	yes
I3 Insurance carriers, agents & brokers office	yes	yes	yes	yes
I4 Real estate managers, agents & service office & land subdivision	yes	yes	yes	yes

202.5 Use Regulation Table	VC 1	VC 2	VC 3	VC 4
I5 Holding & other investment office	yes	yes	yes	yes
<b>J. PERSONAL SERVICES</b>				
J1 Laundry, dry cleaning & garment services	yes <sup>38</sup>	yes <sup>38</sup>	yes <sup>38</sup>	yes
J2 Photographic studios	yes	yes	yes	yes
J3 Beauty & barber shops	yes	yes	yes	yes
J4 Funeral home	no	no	no	BA
J5 (Deleted 12-11-07)				
J6 Miscellaneous personal services	yes <sup>23</sup>	yes <sup>23</sup>	yes <sup>23</sup>	yes <sup>23</sup>
<b>K. BUSINESS SERVICES</b>				
K1 Advertising agencies	no	no	yes	yes
K2 Consumer credit reporting agencies	no	no	yes	yes
K3 Mailing, reproduction, commercial art & stenographic services	no	no	yes	yes
K4 Building cleaning & maintenance services	no	no	yes	yes
K5 Extermination services	no	no	no	yes
K6 News syndicates	no	no	yes	yes
K7 Personnel supply services	no	no	yes	yes
K8 Computer & data processing	no	no	yes	yes
K9 Detective agencies & guard services	no	no	yes	yes
K10 Motion picture production, distribution & services	no	yes	yes	yes
K11 Misc. Businesses	no	no	yes <sup>9</sup>	yes <sup>9</sup>
<b>L. MOTOR VEHICLE SERVICES</b>				
L1 Auto, bus, truck & trailer rental (no vehicle servicing allowed)	no	no	no <sup>39</sup>	no
L2 Commercial parking lots	yes <sup>31</sup>	yes <sup>31</sup>	yes <sup>31</sup>	yes <sup>31</sup>
L3 Mechanical repair shop	no <sup>40</sup>	no <sup>40</sup>	no	yes
L4 Auto body & paint shop	no	no	no	no
L5 Other auto services	no	no	no	no <sup>32</sup>
L6 Junk yard or similar	no	no	no	no
L7 Medical Services Appurtenant Parking	no	no	no	no
<b>M. MISCELLANEOUS REPAIR SERVICES</b>				
M1 Electrical repair (including refrigeration & air conditioning)	no	no	yes	yes
M2 (Deleted 12-11-07)				
M3 Reupholstery & furniture repair (*except no for paint stripping)	no	no	no	yes
M4 Misc. repair shops & related services	BA	no	BA	BA
<b>N. AMUSEMENT &amp; RECREATION SERVICES*</b>				
N1 Movie & drive-in theaters	BA <sup>33</sup>	BA <sup>33</sup>	BA <sup>33</sup>	BA <sup>33</sup>
N2 (Deleted 12-11-07)				
N3 Theatrical productions, including bands, orchestras & entertainers	yes	yes	yes	yes
N4 Bowling alleys & billiard establishments	no	no	yes	yes
N5 Professional sports establishments	no	no	yes	yes
N6 Public golf course	no	no	no	no

<b>202.5 Use Regulation Table</b>	<b>VC 1</b>	<b>VC 2</b>	<b>VC 3</b>	<b>VC 4</b>
N7 Coin-op amusement arcade	BA	BA	yes	yes
N8 Private sports & recreation club	BA	no	BA	BA
N9 Municipal recreation use	yes	yes	yes	yes
N10 Temporary (not to exceed 9 days) outdoor recreation	yes	yes	yes	yes
N11 Other miscellaneous amusement & recreation services	yes	no	yes <sup>34</sup>	yes
N12 Adult Entertainment Enterprises, pursuant to section 410 of this Bylaw	no	no	no	no
<b>O. PROFESSIONAL SERVICES</b>				
O1 Doctors & dentists offices	yes	yes	yes	yes
O2 Legal office	yes	yes	yes	yes
O3 Engineering & architectural office	yes	yes	yes	yes
O4 Accounting, auditing & book keeping office	yes	yes	yes	yes
O5 Management, consulting & public relations office	yes	yes	yes	yes
O6 Research & development office (except yes for medical purposes in the MOD)	yes	no	yes	yes
O7 Veterinary office (including kennel)	no	no	no	no
O8 Other professional office	BA	BA	BA	BA
<b>P. INSTITUTIONAL SERVICES</b>				
P1 Educational institutions	yes	yes	yes	yes
P2 Religious institutions	yes	yes	yes	yes
P3 Cemetery	no	no	no	no
P4 Hospital	no	no	no	no
P5 Nursing & personal care facility	no	no <sup>35</sup>	no	no <sup>35</sup>
P6 Social service facility	no	no	no	no
P7 Day Care Center	yes	yes	yes	yes
P7A Family Day Care Home	no	BA	no	no
P8 Non-profit private club, civic or fraternal organization	yes	yes	no	no
P9 Museum, art gallery, botanical or zoological garden	yes	BA	yes	yes
P10 Municipal use (Municipal Use may include installation and operation of Municipal Wind Energy Facilities)	yes	yes	yes	yes
<b>Q. ACCESSORY USE</b>				
Q1 Temporary construction trailer	yes	yes	yes	yes
Q2 Parking for more than 2 cars	yes	yes	yes	yes
Q3 Other accessory uses if customarily incidental to any of the above permitted uses and not detrimental to the neighborhood	yes	BA	yes	yes
Q4 Parking or storing of vehicles or trucks with 12 wheels or more or vehicles capable of hauling a unit of 12 wheels or over except for the purpose of constructing a home or structure or making a delivery or pickup	no	no	no	no
Q5 Neighborhood convenience store in PRD	no	no	no	no

10. Amend Section 202.5 FOOTNOTES: - to add the following new footnotes to Section 202.5 as shown:

28. Only allowed pursuant to the Housing Provisions in the VCOD as listed in Section 414.

29. Water Transportation is limited to establishments primarily engaged in providing water transportation of passengers such as water taxis.

30. Except “yes” for public wastewater treatment plant.
  31. Includes “yes” for parking garage pursuant to the regulations set forth in Section 414.
  32. Except “BA” for car wash facility. Said car wash facility shall meet the requirements of a drive-through as provided for in Section 414.
  33. Except “no” for drive-in theaters.
  34. Includes a water park allowed pursuant to regulations set forth in Section 414.
  35. Except “PB” for Assisted Living Retirement Communities.
  36. Except “BA” for boat sales and service.
  37. Except “No” for fuel oil dealers.
  38. Except “No” for dry cleaning establishments that perform cleaning on-site.
  39. Except “BA” for car rental as an accessory use.
  40. Except “BA” for boat repair services.
  41. Except “Yes” for residences above commercial (top of shop).
11. Amend Section 203.3 Front Yard. – by deleting it in its entirety and replacing it with the following text as shown:

203.3 Front Yard. ***Except for properties developing or redeveloping pursuant to Section 414, VCOD, no building need be set back more than thirty percent (30%) of the depth of the lot nor more than the average of the setbacks of the buildings on the lots next thereto on either side. A vacant lot or a lot occupied by a building set back more than the required front yard setback is counted as though occupied by a building at the setback line. This section does not apply to VCOD development.***

12. Amend Section 203.4.1 (*Building Height*) - by deleting the first paragraph in its entirety and replacing it with the following new text as shown:

203.4.1 ***Unless otherwise indicated in this Bylaw, in all zoning districts, building height shall not exceed that which is outlined in Section 203.4.2 Table of Maximum Building Height. No building, except as outlined in Section 404 or in Section 414, shall contain more than three stories, except that the building height for motels that are not subject to the provisions of Section 404 or in Section 414 shall not exceed thirty (30) feet or contain more than two stories. In buildings intended solely for single-family residential use, a third story above grade may occur in a habitable attic. In no other buildings will a third story be allowed to be habitable, except in buildings to which Section 404 or Section 414 applies. Platforms, lofts and other structures constructed to provide a surface higher than the floor of the second story in any building except single-family residential buildings and buildings to which Section 404 or Section 414 applies, shall not be habitable.***

13. Amend Section 203.4.2 Table of Maximum Building Height - by adding a row to the beginning of the table as shown:

203.4.2 Table of Maximum Building Height

Structure	In FEMA Flood Zones A or V	On Upland with a Negative Slope (C)	On Upland with a Positive or Neutral slope (C)
<b><i>VCOD (all districts)</i></b>	<b><i>Per Section 414</i></b>		

14. Amend Section 203.5 Table of Dimensional Requirements (A) - by adding a row to the end of the table as shown:

<b>VCOD (all districts)</b>	<b><i>The Village Centers Overlay District (VCOD) overlays other districts and the dimensional requirements of Section 414 shall govern.</i></b>
---------------------------------	--

15. Amend Section 301.2 Applicability. (*Parking and Loading Requirements*) - by adding the text “*Except for projects developing or redeveloping under Section 414, VCOD,*” to the beginning of the first sentence as shown:

301.2 Applicability. ***Except for projects developing or redeveloping under Section 414, VCOD, buildings, structures, and land uses . . . .***”

16. Amend Section 301.2 Applicability. (*Parking and Loading Requirements*) – by adding a second paragraph to the section as shown:

***Projects developing or redeveloping under Section 414, VCOD, are not subject to this Section 301. (Parking and Loading Requirements) and shall be regulated by Section 414.7. (Parking Requirements) for the VCOD and shall follow the procedures and requirements as set forth therein.***

17. Amend Section 302.2 by revising the first sentence by adding the text, “, *or in the VCOD,*” after the words, “B2, B1 or B3 zones” as shown:

302.2 In order to prevent dust, erosion, silting or other instability, and storm water diversion onto adjoining properties, no lot or portion of a lot containing a commercial or industrial use or located in the B2, B1 or B3 zones, ***or in the VCOD,*** may be cleared of vegetation without issuance of a clearing permit by the Building Inspector.

18. Amend Section 303.1 Goals and purposes (*Signs*) – by adding a second paragraph to Section 303.1 as shown:

***See Section 414.8.11 (Signage) for supplemental regulations specific to development under Section 414, VCOD.***

19. Amend Section 303.5 Signs Allowed Only in B1, B2 And B3 Zones - by re-titling the section to now add “*and the VCOD*” and adding the following text beneath the re-titled section as shown:

***303.5 Signs Allowed Only in B1, B2 And B3 Zones and the VCOD.***

***See Section 414.8.11 (Signage) for supplemental regulations specific to development under Section 414, VCOD.***

20. Amend Section 401.3 Commercial Outdoor Display. - by deleting it in its entirety and replacing it with the following text as shown:

***Except in the VCOD, the outdoor display of any of the following items for sale or rent, shall not be allowed at any commercial establishment in any district: clothing, household furnishings and all other items not intended for outdoor use. No outdoor displays are allowed to be placed in the required buffer zones of any commercial lot. Outdoor display of retail goods in the VCOD shall only occur along the façade of those commercial or mixed use structures where the goods are sold, shall not be within a public right of way, and shall not occur outside of normal business hours.***

21. Amend Section 402.3 Applicability. - by adding a second paragraph to Section 402.3 as shown:

**Section 402 shall not be applicable to projects developing or redeveloping under Section 414, VCOD.**

22. Amend Section 408.7.5 Scenic Landscape and Vistas - by adding a paragraph “3.” to the Section with the following text as shown:

**3. Personal Wireless Service Facilities shall not be located within the Viewshed as designated and located in the VCOD.**

23. Amend Section 411.3 Applicability. (ROAD) - by deleting it in its entirety and replacing it with the following new text as shown:

411.3 Applicability. The district shall be superimposed over that property or lots which are within the B1, B2, or B3 zoning districts south of Route 6. **Projects developing or redeveloping under Section 414, VCOD, shall not be permitted to submit a proposal under the Revitalization Overlay Architectural District.**

24. Amend Section 412.1.2 Applicability. (Affordable Housing) - by adding the text, “414 Village Centers Overlay District,” to the first sentence after the words “404 Motels,” as shown:

412.1.2 Applicability. This bylaw section is applicable to affordable housing units created in accordance with Bylaw sections 404 Motels, **414 Village Centers Overlay District**, 412.2 Inclusionary Zoning, 412.5 Affordable Lots or by a Special Permit Granting Authority.

25. Amend Section 412.2.2 Applicability. (Inclusionary Zoning) - by adding a paragraph numbered “4” under the second numbered paragraph of Section 412.2.2, under heading, “This bylaw section is not applicable to:” as shown:

**4. Assisted Living Retirement Communities as applicable under Section 414, VCOD, pursuant to Section 202.5 Use Regulation Table (Use P5) and defined in Section 500.**

26. Amend Section 412.2.4 Bonus Density. (Inclusionary Zoning) – by revising the first sentence as shown:

412.2.4 Bonus Density. Except for cluster subdivision as outlined in Sec 402 of this Bylaw, **and for projects developing under VCOD regulations of this bylaw**, a bonus density shall be allowed, provided the affordable housing units are restricted in perpetuity.

27. Amend Section 413.3.7.2.3. Scenic Landscape and Vistas. - by adding a paragraph “3.” with the following new text:

**3. Wind Energy Facilities shall not be located within the Viewshed as designated and located in the VCOD.**

28. Amend Section 500. Definitions. - by adding the following new definitions:

ASSISTED LIVING RETIREMENT COMMUNITIES – As allowed for in the VCOD, a town operated, state or federally aided housing development, or self-contained retirement community, which consists of multi-family dwellings designed and reserved specifically to accommodate the semi-independent elderly population. Such multi-family housing shall include group facilities for dining, food preparation, and social interaction. Elderly shall mean those persons aged fifty-nine (59) or older. Assisted Living Retirement Communities shall be made up of (1) or two (2) bedroom units. Such units shall be designed to accommodate one (1) or two (2) elderly persons. Aside from the bedroom(s) and bath(s), the unit may have, but is not required to have, a small kitchen and/or small living room. Assisted

Living Retirement Communities shall have no more than twenty percent (20%) two (2) bedroom units. Units developed under Assisted Living Retirement Communities shall not be subject to Section 412.2, Inclusionary Zoning.

**COMMERCIAL TENANT** - For the purposes of the VCOD bylaw, meaning an individual business, corporation, owner or tenant.

**INDOOR WATER PARK** - A commercial recreational facility, enclosed by walls and a roof, engaged in activities including but not limited to facilities for aquatic recreation, such as water slides, swimming pools, splash pads, water playgrounds, and other recreational water activities.

**VIEWSHED** - An area that is aesthetically and/or culturally valuable due to its visual significance and is visible from public roads.

29. Amend the Zoning Bylaw by adding the following new Section 414:

**414. VILLAGE CENTERS OVERLAY DISTRICT (VCOD)**

**414.1 Purpose.** The purpose of the Village Centers Overlay District (VCOD) is to guide and encourage growth and redevelopment to areas with significant opportunities for infrastructure in order to preserve and revitalize the Town of Yarmouth's natural, cultural and economic resources, while supporting sustainable development that enhances and improves the community's character and sense of place. The district will provide incentives for economic development that will promote year round tourism and employment while requiring strict design standards including compliance with the Yarmouth Architectural and Site Design Standards as adopted and amended by the Planning Board.

The district will establish a series of contiguous but distinctive mixed use village centers that will create both a destination for tourists and a neighborhood for residents and business owners. Site and building design will encourage pedestrian and bicycle traffic by:

- reducing the number of curb cuts,
- providing walkable connections between properties,
- incorporating centralized parking facilities,
- allowing shared parking,
- encouraging public transportation facilities, and bike paths; and
- requiring sidewalks, and attractive lighting and streetscape design reflective of Yarmouth's community character.

414.1.1 Villages in the Overlay District - The Village Centers Overlay District has been divided into four (4) distinct classes of districts:

1. Village Center 1 (VC1) – The purpose of VC1 is to encourage development and redevelopment that will enhance the character of Parker's River, promote public recreational activities and create a mix of uses in a village setting that encourages pedestrian activity.
2. Village Center 2 (VC2) – The purpose of VC2 is to encourage development and redevelopment that focuses on residential uses with a mix of compatible, smaller commercial uses that will encourage people to live, work and shop in the district to promote a walk-able, livable neighborhood.

3. Village Center 3 (VC3) – The purpose of VC3 is to create opportunities for economic development that will provide year-round family-oriented activities that are appealing to residents and visitors, and create jobs for local residents.
4. Village Center 4 (VC4) – The purpose of VC4 is to encourage opportunities for economic development and redevelopment that focuses primarily on commercial uses that support year-round residents and provide year-round companion commercial businesses and accommodations to enhance the family-oriented activities area of VC3.

**414.2 Applicability.** The provisions of this subsection shall apply to those properties or lots which are located within the Village Centers Overlay District as shown on the map entitled "Zoning Map of the Town of Yarmouth," as most recently amended.

414.2.1 Overlay. The VCOD shall be construed as overlaying other existing zoning districts. The VCOD confers additional development opportunities that may be pursued at the discretion of the property owner and through the permit processes described herein. VCOD provisions may be voluntary or required in accordance with the following conditions:

1. Where a site has not been previously reviewed and developed under the VCOD provisions, development may occur in accordance with the underlying zoning or the VCOD and submittal for VCOD development applications shall be voluntary.
2. Where development activity for a given site was reviewed and approved as part of VCOD provisions, but a building permit has not been issued by the Town of Yarmouth, future review for development applications on the site may either be under the VCOD provisions or those of the underlying district.
3. Where development activity for a given site has been reviewed and approved as part of the VCOD provisions, and a building permit has been issued by the Town of Yarmouth, any future development applications shall be reviewed in accordance with the procedures and standards of the VCOD.

414.2.2 Conflicts. If the applicant chooses development under this Section 414, and where conflicts exists between this Section 414 and the rest of the Town of Yarmouth Zoning Bylaw, this Section 414 and regulations specifically referencing the VCOD shall apply.

414.2.3 Motels/Hotels. Motels and Hotels that are located within the VCOD and also located within and meet the applicability of Section 404.1 (Hotel/Motel Overlay District 1 (HMOD1), may opt for development under Section 404.1 (HMOD1) or this Section 414.

414.2.4 ROAD Applicability. Development pursued under this Section 414 shall not be permitted to submit a proposal under the Revitalization Overlay Architectural District (ROAD) under Section 411 (ROAD).

414.2.5 Severability. The provisions of this Section 414 and other sections relating to the VCOD and classes of districts therein are severable and, in the event that any provision of this section is determined to be invalid for any reason, the remaining provisions shall remain in full force and effect.

**414.3 Permit Review Thresholds** The following permit thresholds shall be used to determine which permit process is required for any proposed VCOD development.

414.3.1 Building Commissioner Review. Applications for as-of-right VCOD development with the following characteristics shall be reviewed by the Building Commissioner.

1. The proposal would create less than 1,000 square feet of new or reconfigured floor area;  
or
2. The proposal would create or require fewer than five (5) new or additional parking spaces.

414.3.2 VCOD Site Plan Review. Applications for as-of-right development that exceed the thresholds for Building Commissioner review shall be reviewed by the Planning Board in accordance with the procedures and requirements listed in Section XVI of the Operational Regulations of the Yarmouth Planning Board. The Building Commissioner shall not issue a building permit without Planning Board Site Plan Review. No application for Special Permit under Section 414 may be filed prior to completion of the Planning Board Site Plan Review process. Any appeal of Planning Board Decision on Site Plan Review shall be made to the Zoning Board of Appeals.

414.3.3 Special Permits. The Board of Appeals shall be the Special Permit Granting Authority (SPGA) for all districts within the VCOD except where otherwise specifically noted. All application materials customarily prepared for VCOD Site Plan Review shall be submitted to the SPGA. The SPGA shall consider the following criteria when acting on a Special Permit application and may use these criteria to approve, approve with conditions, or deny said application:

1. Where applicable, the Planning Board Site Plan Review Decision;
2. The development provides for or supports Mixed Use development, where appropriate;
3. The development maintains or improves pedestrian access and outdoor public spaces;
4. The development provides for open space;
5. The development uses low impact design techniques to mitigate hydrologic impacts consistent with any applicable town standards for erosion and sediments control, soil protection, and stormwater management;
6. The development eliminates or minimizes curb cuts on Route 28;
7. The development provides for or contributes to alternative transportation or travel demand management;
8. Any relief granted in yard setback requirements creates a better alignment of buildings, improves the design of the building façade, or where necessary better accommodates shop entrances, plazas, sidewalk cafes, and pocket parks;
9. Any relief granted in yard setback requirements creates a safe and visually attractive walkable access/egress to parking areas;
10. The relief granted in yard setback requirements will not create significant interruption of the alignment of any sidewalk constructed on public or private property or will not otherwise interfere with pedestrian access;
11. The development provides for public access to Swan Pond, Parker's River, or public walkways and/or boardwalks;
12. The proposed development preserves significant viewshed to the Parkers River through site design and building scale and placement;
13. No undue nuisance, hazard or congestion will be created and there will be no substantial harm to the established or future character of the neighborhood or town;
14. The granting of a Special Permit would be consistent with the purpose of this Section 414;
15. The granting of a Special Permit would not decrease the degree to which the proposed development is consistent with the Yarmouth Architectural and Site Design Standards as adopted and amended; and

16. The granting of a Special Permit does not cause any violation of the Design Standards provided in Section 414.8.

Additionally, the SPGA shall follow other applicable criteria and procedures as set forth under the specific section of the Yarmouth Zoning Bylaw for which a Special Permit is being sought.

#### **414.4 Non-Conforming Structures, Uses & Lots.**

Lawfully pre-existing non-conforming structures; lawfully pre-existing non-conforming lots; and lawfully pre-existing non-conforming uses, may be continued, but shall not be extended or altered except as allowed for in the provisions stated herein:

##### 414.4.1 Non-Conforming Lots:

414.4.1.1 Lawfully pre-existing structures; other than single-family or two-family structures which are provided for in 414.4.4 below; located on lawfully pre-existing non-conforming lots that are rendered dimensionally non-conforming by the minimum lot area or minimum lot frontage, may be extended, altered, or razed and replaced *by right* provided that:

- (a) the resulting development, in its whole, complies with all other applicable provisions of this Section 414, including bringing any existing structural non-conformity into conformity. Acquiring a special permit for any structural relief shall constitute structural conformity; and
- (b) the lot, at the time of recording or endorsement, whichever occurred sooner, conformed to the then existing lot area and frontage requirements; and
- (c) the lot has at least eight thousand five hundred (8,500) square feet of area and fifty (50) feet of frontage; and
- (d) the lot is not held in common ownership with any other contiguous lot, or was not held in common ownership with any other contiguous lot at the time of, or since, the effective date of the increased requirements.

If a Special Permit is required pursuant to other applicable provisions of this bylaw other than for minimum lot area or minimum lot frontage; then relief from minimum lot area or minimum lot frontage shall not be an element of the Special Permit application provided that the above (a) through (d) requirements are met. No variances are required if a Special Permit is obtained.

414.4.1.2 Single family and two-family structures on lawfully pre-existing non-conforming lots may be developed in accordance with Section 104.3.2(1) and 104.3.2(2) and shall not be developed under the VCOD Bylaw.

414.4.1.3 Lots which do not conform to the dimensional requirements of this bylaw, as amended, shall not be individually built upon unless combined and/or re-subdivided so as to meet the revised dimensional requirements except as provided for in this Section 414.4 or as provided for in Section 104.3.4 of this bylaw.

414.4.1.4 Other Adjoining Non-conforming Lots. Lots which do not meet the exception of this Section 414.4 or Section 104.3.4, may be combined and/or re-subdivided pursuant to Section 104.3.5.

414.4.2 Non-Conforming Uses: Lawfully pre-existing non-conforming uses sited in lawfully conforming or lawfully pre-existing non-conforming structures may be continued but may not be extended or altered except as allowed for in the provisions as stated herein.

414.4.2.1 Abandonment. A non-conforming use which has been abandoned or discontinued for the period of two (2) years or more, from the date of adoption of this Section 414 bylaw shall not be reestablished under VCOD regulations, and any future use shall conform with this bylaw.

414.4.2.2 The change of a nonconforming use to another nonconforming use is prohibited in the VCOD.

414.4.2.3 The Building Commissioner shall decide whether uses are lawfully conforming or lawfully, pre-existing non-conforming.

414.4.2.4 Lawfully pre-existing non-conforming uses; (except a non-conforming use due to Maximum Commercial Tenant Size which follows the provisions as set forth in Section 414.4.3. below); sited in lawfully conforming or lawfully pre-existing non-conforming structures, may be extended, or altered, *by right*, if the following requirements are met:

- (a) the resulting development, in its whole, complies with all applicable provisions of this Section 414, including bringing any existing structural non-conformity into conformity. Acquiring a special permit for any structural relief shall constitute structural conformity; and
- (b) the lawfully pre-existing non-conforming use is a permitted use in the underlying zoning district in which the property is located; and
- (c) there is no change of use to a non-conforming use of the VCOD.

If a Special Permit is required pursuant to other applicable provisions of this bylaw other than the lawfully pre-existing non-conforming use; then relief from the non-conforming use shall not be an element of the Special Permit application provided that the above (a) through (c) requirements are met. No variances are required if a Special Permit is obtained.

414.4.3 Maximum Commercial Tenant Size. A non-conforming use based solely on a Maximum Commercial Tenant Size non-conformity, located on a lawfully conforming lot or a lawfully pre-existing non-conforming lot, may alter, extend, or raze and replace the structure housing the non-conforming Maximum Commercial Tenant Size use *by-right* if the following requirements are met:

- (a) the resulting development, in its whole, complies with all other applicable provisions of this Section 414, including bringing any existing structural non-conformity into conformity, other than Maximum Commercial Tenant Size use. Acquiring a special permit for any structural relief shall constitute structural conformity; and
- (b) the current tenant size unit may be decreased, but not increased; and
- (c) the existing use housed in the non-conforming tenant size unit is a permitted use either in the VCOD or in the underlying zoning district as provided for in the Table of Uses in Section 202.5; and
- (d) there is no change of use to a non-conforming use of the VCOD.

If a Special Permit is required pursuant to other applicable provisions of this bylaw other than the lawfully pre-existing non-conforming use of Maximum Commercial Tenant Size; then relief from the non-conforming Maximum Commercial Tenant Size shall not be an element of the Special Permit application provided that the above (a) through (d) requirements are met.

414.4.4 Change, Extension or Alteration of Single and Two-Family Structures:

Lawfully pre-existing non-conforming single- and two-family structures, and lawfully pre-existing single-family and two-family structures located on non-conforming lots, may be altered, extended or razed and replaced in conformance with Section 104.3.2(1) and 104.3.2(2) and shall

not be developed under the VCOD Bylaw.

414.4.5 Restoration. Repairs and rebuilding shall be pursuant to Section 104.3.3 of this bylaw.

**414.5 Allowed Uses**. Allowed uses within the VCOD are referenced in Section 202.5, Use Regulation Table of this bylaw. The provisions of Section 202, Use Regulations, in its entirety, shall apply to all development within the VCOD. No use variances will be allowed in the VCOD.

414.5.1 Additional Use Regulations. The following additional regulations on use shall apply within the VCOD and districts therein.

1. Mixed Use. In keeping with the purpose of the VCOD, mixed use is not only allowed but encouraged with the following provisions:
  - a. The residential component of any Mixed Use development shall encompass between 40% and 70% of the Gross Floor Area of the development.
  - b. In VC1, 3 and 4, non-transient residential use (dwelling units) shall not be allowed on the ground floor of properties that have their frontage on Route 28.
  - c. In VC1, 3 and 4 non-transient residential use (dwelling units) shall not be allowed on the ground floor of properties that have their frontage on a public way that existed prior to October 22, 2012, other than Route 28, unless a Special Permit is granted by the Board of Appeals.
  - d. No commercial uses shall be allowed above a Residential Dwelling Unit.
2. Maximum Commercial Tenant Size. Within the VC1, there shall be a Maximum Commercial Tenant Size of 5,000 square feet calculated as Tenant Floor Area, as defined below, for each individual commercial use. Where an individual structure contains more than one tenant, these tenants shall be counted separately.

Tenant Floor Area: Tenant Floor Area to determine the maximum tenant size shall be calculated as follows:

For an individual commercial tenant, the sum of the area of all stories within the perimeter of a unit measured from the exterior face of the outside walls, or centerline of shared walls with no deductions for accessory unoccupied areas such as hallways, stairs, closets, thickness of walls, columns or other such features. Basements, mezzanines, attics, and crawl spaces used for storage and not designed for human occupancy shall not count towards Tenant Floor Area. Outdoor areas used for terraces, patios, uncovered decks, stoops, storage, sales, service, and display shall also be excluded from determining Tenant Floor Area. The Building Commissioner shall determine the Tenant Floor Area of any unit or structure.

3. Wastewater facilities. Public and private wastewater treatment facilities, including those shared by multiple property owners, shall be considered an accessory use to all uses served by said facility.
4. Parking Garages. Parking garages, including underground parking garages, public parking garages as a primary use, and parking garages as an accessory use to a commercial use are allowed in the VCOD pursuant to Section 414.7.8(4) (Parking Garages/Structures).

414.5.2 Housing Provisions in the VCOD. The following housing provisions shall apply in the VCOD. Hotel / Motel conversions redeveloping or converting under Section 404.1 (HMOD1) of the bylaw are not subject to these provisions and shall be subject to the provisions as set forth in Section 404.1 (HMOD1).

1. Maximum Residential Density. Residential dwelling unit density in each district of the VCOD shall be as provided for in Section 414.6.3(1) – Table of Dimensional Requirements.
2. Unit Size. All residential dwelling units constructed under the provisions of this Section 414 shall consist of the following minimum square footage:
  - a. 400 square feet for a studio unit.
  - b. 700 square feet for a one-bedroom unit.
  - c. 900 square feet for a two-bedroom unit.
  - d. 1,200 square for three or more bedroom units.

Studio Unit Limit: The number of studio units allowed in a development shall be limited to less than, or equal to, twenty-five (25%) of the total number of residential units in the development.

3. Inclusionary Housing: The provisions of Section 412 (Affordable Housing) of the bylaw including the provisions of inclusionary housing therein shall fully apply for VC1, VC3, and VC4. The provisions of Section 412 shall fully apply in VC2 for projects developing less than 30 residential dwelling units. The provisions of Section 412 shall not apply in VC2 for projects developing 30 or more residential dwelling units for a period of 5-years from the passing of this Bylaw. After the end of the 5-year exclusionary period (October 22, 2017), the number of affordable housing units required shall be reduced by 50% from those outlined in Section 412.2.3 only in VC2 for projects developing 30 or more residential dwelling units. Applicants must have completed the VCOD Site Plan Review process and the Planning Board Decision issued within the 5-year period to be eligible for the exclusion. Any approval by the Planning Board for Site Plan Review will expire 2 years after the Decision has been issued. A project proponent may renew the approval by majority vote of the Planning Board anytime within the 2 year period. It is strongly recommended that project proponents give notice to the Planning Board of their desire to extend the approval at least 60-days before the expiration date. No Planning Board Site Plan Review Decision may be extended to a date beyond October 22, 2019.

#### **414.6 Intensity of Use Regulations**

414.6.1 Building Height. Building height in the VCOD shall not exceed that which is outlined in the Table of Maximum Building Height below.

##### 1. Table of Maximum Building Height within the VCOD

	<b>VC1(B)</b>	<b>VC2(B)</b>	<b>VC3(B)</b>	<b>VC4(B)</b>
0 – 50 feet from all lot lines	35 feet 3 stories	35 feet 3 stories	35 feet 3 stories	35 feet 3 stories
Beyond 50 feet from all lot lines	35 feet (A) 3 stories	48 feet 4 stories	48 feet 4 stories	48 feet 4 stories

- (A) Accessory uses associated with the marina may extend to 48 feet in height where these uses are enclosed and situated at least 50 feet from the district boundary.
- (B) Height shall be measured from the existing average natural grade at the street side of the foundation. No lot may be filled to a height greater than 4', as measured from natural grade at the street. If the building is located in a FEMA Flood Zone A, height shall be measured from 1 foot above Base Flood Elevation (BFE). If located in a FEMA Flood Zone V, height shall be measured from the top of the "freeboard", as defined in the Massachusetts Building Code 780 CMR (as amended).

414.6.2 Indoor Water Park. In VC3, a height of 65 feet is allowed for the specific use of an Indoor Water Park. This height of 65 feet is allowed for the indoor water slide component of the Indoor Water Park being necessary for the proper use and function of the water slide. If the Indoor Water Park includes an attached hotel and hotel amenities complex, the height of 65 feet shall also be allowed for the attached hotel complex; being necessary for the proper economic viability and aesthetic integration of the Indoor Water Park and hotel complex.

This 65 feet maximum height is allowed only for location within the property being 350 feet or more from the front lot line and being 100 feet or more from all other lot lines. For the remaining portions of the site, other than the Indoor Water Park and hotel complex, if applicable, the requirements as set forth in the Table of Maximum Building Height above shall apply.

414.6.3 Table of Dimensional Requirements. All buildings and structures within the VCOD shall meet the minimum requirements set forth in the following Table of Dimensional Requirements unless otherwise expressly provided for within this bylaw or by G.L. ch. 40A, sec. 6, as amended.

1. Table of Dimensional Requirements.

	VC1	VC2	VC3	VC4
Lot Size Minimum: (A)	20,000 sq. ft.	20,000 sq. ft.	20,000 sq. ft.	20,000 sq. ft.
Frontage Minimum:	125 ft.	125 feet	125 feet	125 feet
Yard Setbacks: (B) (C) (D)				
<ul style="list-style-type: none"> <li>• Front Yard Setback Minimum: (E) (F)</li> </ul>	10 ft.	30 ft.	10 ft.	10 ft.
<ul style="list-style-type: none"> <li>• Front Yard Setback Maximum: (G)</li> </ul>	15 ft.	n/a	25 ft.	25 ft.
<ul style="list-style-type: none"> <li>• Side Yard Setback: (H) (I)</li> </ul>	at zero (0) ft. <i>or</i> 15 ft. minimum	25 ft.	at zero (0) ft. <i>or</i> 15 ft. minimum	at zero (0) ft. <i>or</i> 15 ft. minimum
<ul style="list-style-type: none"> <li>• Rear Yard Setback Minimum: (I)</li> </ul>	20 ft.	20 ft.	20 ft.	20 ft.
Impervious Coverage Maximum: (J)	<ul style="list-style-type: none"> <li>• 90% for lots less than ½ acre;</li> <li>• 85% for lots ½-1 acre;</li> <li>• 80% for lots greater than 1 acre</li> </ul>	80%	85%	80%
Maximum Commercial Tenant Size:	See Section 414.5.1(2)	NA		
Maximum Residential Density (K) (L) (M)				
<ul style="list-style-type: none"> <li>• Residential development only</li> </ul>	8 units/ acre	16 units/ acre (N)	8 units/ acre	8 units/acre
<ul style="list-style-type: none"> <li>• Mixed Use development (as part of)</li> </ul>	16 units/ acre	16 units/ acre (N)	16 units/ acre	16 units/acre

Footnotes:

- A. One hundred percent (100%) of the minimum lot size required must be upland (i.e., not a bank, beach, bog, dune, marsh, swamp or wet meadow under M.G.L. ch. 131, sec. 40).
- B. The following are specifically excluded from these regulations:
  1. Fences, decorative walls, poles, posts, paving and other customary yard accessories, ornaments and furniture, ramps, landings and similar structures needed for compliance with the Americans with Disabilities Act.
  2. Cornices, window sills, belt courses and other ornamental features may project not more than eighteen (18) inches; bay/bow windows, greenhouse windows and eaves may project not more than twenty four (24) inches, and chimneys may project not more than thirty two (32) inches into any required yard.
  3. Any stairway and associated landing may project into a required yard setback if it is less than thirty (30) inches in height.
- C. Side and rear yard setbacks for accessory buildings less than one hundred fifty (150) square feet and single story shall be six (6) feet in all districts, but in no case built closer than twelve (12) feet to any other building.
- D. For an Indoor Water Park, any tube slides protruding from a wall or roof shall be included and shall comply with the yard setback regulations.
- E. Any building located within 100 feet of the intersection of Parker's River and Route 28 shall be set back from Route 28 a minimum of 30 feet.
- F. The front setback minimum provided in this table is applicable only to those properties that have their frontage on Route 28 or on a public way that existed prior to October 22, 2012. Front yard setbacks are required along Route 28 to ensure a contiguous broad line of passage for pedestrians and/or bicyclists along the corridor. For lots with frontage on interior roads (not on Route 28 or on a public way that existed prior to October 22, 2012) the minimum front yard setback shall be zero provided all standards for pedestrian and bicycle circulation are met.
- G. A minimum of 75% of the building façade shall comply with the maximum setback requirements. Up to 25% of the façade may be recessed up to thirty (30) feet farther from the maximum front yard setback to accommodate alcoves for seating areas, public art, display areas or fountains.
- H. For those districts where an absolute at zero (0) side setback is allowed, this zero (0) side setback will be allowed only upon an agreement with an abutting property owner is entered into wherein the abutting property owner, and the developing parcel owner, shall (re)develop at an absolute zero (0) side setback on said side thereby creating an adjoining building to visually reinforce a building façade line of the street. Said agreement shall include provisions and plans for access and egress to any individual and/or shared parking areas. Said agreement shall be presented with site development plans at the time of applying for Site Plan Review, and/or Design Review and/or Special Permit relief.

If a proposal does not meet the above requirements for developing at a side setback of an absolute zero (0), then the side setback requirement shall be at the fifteen (15) foot minimum where the building frontage is on a public way that existed prior to the adoption of this Section 414 (October 22, 2012). For buildings that front on interior

drives or roads created under this Section 414, side yard setbacks may be smaller than fifteen (15) feet, but shall not result in separated buildings being closer together than twelve (12) feet.

- I. Where the side or rear yard setback is applied to a structure that is adjacent to a residential district, the setback shall be in accordance with the value in the table or equal to the height of the structure, whichever is greater.
- J. Impervious surface calculations shall include the developed footprint of impervious surfaces (structures, pavement, etc.) including any unpaved parking areas. Pervious paving shall be counted as impervious in lot impervious coverage calculations. Impervious Coverage maximum shall be calculated based on the upland.
- K. Under the provisions and requirements as set forth in Section 414.5.2. In calculating the number of residential dwelling units permitted, the calculation shall be based on upland only. Any fractional units shall be rounded to the nearest whole number.
- L. Residential Density is calculated in addition to the commercial development of a mixed use development.
- M. Residential density limits apply to residential dwelling units, not to hotel, motel or other transient residential uses.
- N. Density may be increased to 20 units/acre for lots with 100,000 square feet or more of upland.

414.6.4 Dimensional Relief: Within the VCOD, the SPGA may provide relief from minimum lot size, minimum lot frontage, minimum front yard setback, maximum front yard setback, minimum yard side setback, minimum rear yard setback, and maximum impervious coverage. The SPGA shall consider the criteria listed under Section 414.3.3 (Special Permits) when reviewing any Special Permit application for dimensional relief. No dimensional variances are required if dimensional relief is provided through a Special Permit.

414.6.5 Signs: No sign shall be erected nor maintained except as specifically allowed in Section 303 of the Town of Yarmouth Bylaw and in compliance with Section 414.8.11 (Signage).

**414.7. – Parking Requirements**

414.7.1 – Table of On-Site Parking Requirements

The following table shall apply to development proposals. Where on-street parking exists or is proposed along the lot line of any use, all spaces along that lot line shall be counted.

Use (1)	Use Table Code (1)	Minimum Parking Spaces Required (2, 3)	Maximum Allowable Parking Spaces (3)
Residential	A1, A2	1 space/unit	2 spaces/unit
	A5-A7	1 space/unit	1.2 spaces/unit
	A11, A12	1 space/unit	1.5 spaces/unit
Retail Trade	H10 (5)	1 space/3 occupants (4)	1 space/3 occupants (4)
	H1-H9; H11	1 space per 700 square feet of floor area	1 space per 350 square feet of floor area
Finance, Insurance, and Real Estate	I1-I5	1 space per 700 square feet of floor area	1 space per 200 square feet of floor area
Personal Services	J1-J5	1 space/4 occupants (4)	1 space/3 occupants (4)

Business Services	K1-K10	1 space per 1,000 square feet of floor area	1 space per 300 square feet of floor area
Motor Vehicle Services	L1, L3	1 space per 1,000 square feet of floor area	1 space per 300 square feet of floor area
Miscellaneous Repair Services	M1, M3	1 space per 1,000 square feet of floor area	1 space per 300 square feet of floor area
Amusement and Recreation Services	N1-N12	1 space/4 occupants (4)	1 space/3 occupants (4)
Professional Services	O1	1 space/3 occupants (4)	1 space/2 occupants (4)
	O2-O6	1 space per 500 square feet of floor area	1 space per 250 square feet of floor area
Institutional Services	P1-P10(6)	As determined to be adequate by the Building Commissioner on advice by the Site Plan Review Team.	NA
Other (incl. uses N6, 9, 11 & uses not elsewhere classified)		As determined to be adequate by the Building Commissioner on advice by the Site Plan Review Team.	As determined to be adequate by the Building Commissioner on advice by the Site Plan Review Team.

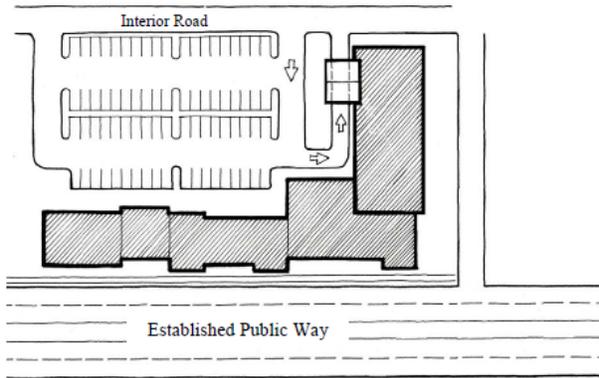
Notes:

1. As listed in Section 202.5 Use Regulation Schedule.
2. Where a development proposal shows that a lot will only contain one structure, the proposal must demonstrate that the minimum amount of required parking shall be provided on-site.
3. Where parking spaces are based on occupancy, occupancy loads shall be tabulated in accordance with Massachusetts Building Code.
4. In cases where planned occupancy is to be below allowable occupancy, parking spaces may be constructed at a reduced number provided that the lot shall be capable of expansion to the spaces required in the table above. When the occupancy load of a building increases, the additional required spaces shall be constructed or identified.
5. Parking requirements for outside restaurant seating shall be calculated in the same manner as those for inside restaurant seating.
6. Parking for Day Care Centers: one parking space for every 8 children allowed at the facility, based on the maximum permitted occupancy, is required, plus 1 space for every 3 full-time employees.

414.7.2 Loading Requirements. Adequate off-street loading facilities and space must be provided to service all regular needs created by new construction, whether through new structures or additions to old ones, and by change of use of existing structures. Facilities shall be so sized and arranged that no vehicles need regularly back onto a public way or be parked on a public way while loading, unloading or waiting to do so.

414.7.3 Drive-through Facilities: Businesses utilizing drive-through facilities must provide stacking lanes pursuant to Section 301.8. Drive-through service windows shall only be located on the side or in the rear of properties which are internal to the block or accessible from an alley. An acceptable configuration example is shown in Figure 1 below.

Figure 1. Example of acceptable drive-through configuration.



414.7.4 Shared Parking for Non-Residential Uses. Where an applicant cannot meet the minimum parking requirements on-site pursuant to Section 414.7.1 (Table of On-Site Parking Requirements), the applicant may present evidence to the Planning Board as part of Site Plan Review that the configuration of uses and parking areas will be adequate based on a shared parking analysis. While residential use may share parking as part of a mixed use development, reduction in parking spaces for residential use on-site shall not be allowed. Evidence that shared parking areas will be adequate for more than one non-residential use shall be in the form of calculations that show acceptable reductions based upon whether different uses compete for the same parking area as part of daily operations.

1. For Two Non-Residential Uses Sharing Parking Areas:

- (a) Where peak parking demands for two non-residential uses overlap, the aggregate parking space requirement between those uses may be reduced by up to thirty (30) percent.
- (b) Where peak parking demands for two non-residential uses do not overlap, the aggregate parking space requirement may be served exclusively by the higher parking demand associated with an individual use.

*Sample Calculations for Parking Areas Serving Two Non-Residential Uses*

Competing Uses

<b>1. Baseline Parking Demand Determination</b>		
Use	Building Size/Occupancy	Minimum Demand
Bank	3,000 square feet	4 spaces
Doctor's Office Building	6,000 square feet	24 spaces*
Aggregate Parking Demand		28 spaces
<b>2. Reduction</b>		
30% Reduction		<b>20 spaces</b>

\*Based on assumed occupancy rate.

Non-Competing Uses

<b>1. Baseline Parking Demand Determination</b>		
Use	Building Size/Occupancy	Minimum Demand
Doctor's Office Building	6,000 square feet	24 spaces*
Restaurant (dinner service only)	120 occupancy	40 spaces
Aggregate Parking Demand		64 spaces
<b>2. Reduction</b>		
Larger Individual Demand		<b>40 spaces</b>

\*Based on assumed occupancy rate.

2. For More than Two Non-Residential Uses:

- (a) Where a proposed development would contain more than two non-residential uses and the applicant wishes to use shared parking to meet the minimum requirements of Section 414.7.1 (Table of On-Site Parking Requirements), the applicant shall first determine reductions for those uses with competing peak demands in accordance with the methodology in Section 414.7.4(1) (Shared Parking).
- (b) The result of competing peak demand calculations shall then be compared to determine which set of competing demands shall be used to provide the overall parking space count. For example, daytime demands may exceed nighttime demands and, in that case, the daytime demand would serve as the overall parking demand for that site.

*Sample Calculations for Parking Areas Serving More than Two Non-Residential Uses*

Sample Mixed Use Plaza Profile:

- Medical Office (10,000 square feet)
- Grocery Store (14,000 square feet)
- Retail, Daytime (5,000 square feet)
- Restaurant, Dinner Only (90 occupants)
- Restaurant, Lunch and Dinner (60 occupants)
- Bank (5,000 square feet)

Step 1: Competing Uses (Daytime)

<b>1. Baseline Parking Demand Determination (Daytime Peak)</b>		
Use	Building Size/Occupancy	Minimum Demand
Medical Office	10,000 square feet	42 spaces*
Grocery Store	14,000 square feet	20 spaces
Retail, Daytime	5,000 square feet	7 spaces
Restaurant, Lunch and Dinner	60 occupants	20 spaces
Bank	5,000 square feet	7 spaces
Baseline Parking Demand		96 spaces
<b>2. Reduction Comparison (Daytime Peak)</b>		
30% Reduction		<b>67 spaces</b>

\*Based on assumed occupancy rate.

Step 2: Competing Uses (Nighttime)

<b>1. Baseline Parking Demand Determination (Daytime Peak)</b>		
Use	Building Size/Occupancy	Minimum Demand
Restaurant, Lunch and Dinner	60 occupants	20 spaces
Restaurant, Dinner Only	90 occupants	30 spaces
Grocery Store	14,000 square feet	20 spaces
Baseline Parking Demand		70 spaces
<b>2. Reduction Comparison (Nighttime Peak)</b>		
30% Reduction		<b>49 spaces</b>

Step 3: Non-Competing Uses (Nighttime vs. Daytime)

Daytime Demand	<b>67 Spaces (larger demand is chosen)</b>
Nighttime Demand	49 Spaces

414.7.5 Off-Site Parking for Residential or Non-residential Use. Where an applicant cannot meet the minimum parking requirements on-site pursuant to Section 414.7.1 (Table of On-Site Parking Requirements), the applicant may present evidence to the Planning Board as part of Site Plan Review that supplementary parking in the amount required to meet or exceed the minimum standard will be provided off-site. The Planning Board may approve off-site provision of up to 100% of the required on-site parking provided the following conditions are met:

1. Any parking required to meet the provisions of the Americans with Disabilities Act is provided on-site.
2. At least one parking space with a width of ten (10) feet shall be provided in close proximity to the primary structure to allow for loading and unloading of goods, people, and/or deliveries. Additional such parking spaces may be required on-site depending on the size and use of the development.
3. The off-site parking area shall be within 500 feet walking distance from the building which it will serve. The distance between the off-site parking and the building it is intended to serve shall be measured along an established pedestrian route from the nearest edge of the building to the nearest edge of a parking space. The pedestrian route shall be well-finished, safe, and unobstructed.
4. Where off-site parking is proposed, applicants shall provide a signed agreement between the property owners clearly stating the terms of the agreement to allow for parking access. Where the agreement may have an expiration date, failure to renew or to provide other acceptable arrangements shall place the subject property in non-conformity with regard to parking requirements.

414.7.6 Bicycle Parking Requirements. Bicycle parking facilities shall be provided along the front or side edge of each primary structure or within subsurface parking facilities. These may include bicycle racks or dedicated bicycle parking areas that have racks or other structures designed for securing bicycles. Four bicycle spaces shall be provided at a minimum for each primary structure, with an additional space for every ten (10) automobile parking spaces required.

414.7.7 Exceeding the Parking Maximum. An applicant who wishes to provide more parking than the maximum allowable standard in Section 414.7 (Parking Requirements) on-site may do so in accordance with the following:

1. Exceeding the maximum may occur by-right through the provision of underground parking or through the use of structured elevated parking.
2. Exceeding the maximum may be allowed by the Building Commissioner upon unanimous recommendation in writing by the Site Plan Review Team if it is determined that special circumstances render a larger maximum provision necessary for typical parking needs.
3. Exceeding the maximum may be allowed through a Special Permit granted by the Board of Appeals.
4. In making any determination, the permitting authority shall consider present, as well as proposed and potential future parking needs, and such determination and/or special permit may contain any restrictions, limitations or conditions reasonably necessary to

carry out the intention and purpose of this bylaw. Such restrictions, limitations, and conditions may include, among other things:

- a. Provisions for establishing maximum allowable occupancy.
- b. Provisions for expiration or forfeiture of the determination/permit upon stated conditions or upon substantial change of the "special circumstances" upon which the determination/permit was granted.
- c. Provisions limiting the duration.
- d. Such other provisions as are reasonably related to pursuing and carrying out the intent and purposes of this bylaw.

The burden of proof shall be on the applicant to demonstrate to the Town that there is evidence demonstrating a clear, regular need for such parking, that the purposes of this district are maintained, and that the design of these parking areas complies with the provisions of this section of the Zoning Bylaw.

**414.7.8 Parking Lot Design Standards.**

1. Relationship to Section 301 (Parking and Loading Requirements) of the Zoning Bylaw

Standards related to parking area design located in Section 301 of the Zoning Bylaw shall not apply to VCOD development.

2. Parking Space and Travel Lane Dimensions

For the purposes of this Bylaw, minimum parking space and travel lane dimensions for surface parking areas shall comply with the following table. Parking spaces and travel lanes in structured parking facilities may use different dimensions as may be necessary to construct the facility and provide safe passage for vehicles parking therein.

**Minimum Parking Space and Travel Lane Dimensions**

Parking Angle	Stall Width (parked car width)	Stall Depth*	Travel Lane (one way)	Travel Lane (two way)
<b>Parallel</b>	10.0'	22.0'	12.0'	24.0'
<b>45°</b>	10.0'	16.0'	11.0'	21.0'
<b>60°</b>	10.0'	17.0'	15.0'	21.0'
<b>75°</b>	10.0'	17.5'	17.0'	21.0'
<b>90°</b>	10.0'	18.0'	22.0'	24.0'

\*Parallel parking depth is measured as the length of the space parallel to the adjacent travel lane. All other stall depth values are measured perpendicular to the adjacent travel lane.

All parking areas shall be designed with enough maneuvering space so that vehicles need not back onto a public way, the required screens, buffers, tree plots or other parking spaces. Driveways subject to this section shall have two hundred fifty (250) feet visibility in each travel direction and shall be comprised of two (2) travel lanes each not more than twelve (12) feet nor less than ten (10) feet in width; a minimum curb radius of 25 feet shall be provided.

3. Landscaping Requirements

Landscaping of parking areas shall be provided in accordance with the requirements in Section 414.8.9. The landscaping requirements in this section are intended to provide a set of standards toward reducing the visual impacts of large areas of pavement,

improving the overall environment of parking areas by providing areas for shade and heat reduction, and enhancing the overall aesthetic appeal of parking areas.

#### 4. Parking Garages/Structures

Parking garages/structures or entrances to such facilities shall not be located along the frontage of Route 28. On lots with frontage on Route 28, these structures shall be set back behind other buildings or integrated into the structural design of those buildings along the arterial frontage. All other dimensional requirements shall apply.

### **414.8. – VCOD Design Standards**

Applicants for new development or redevelopment who elect the use of VCOD provisions relative to use, intensity of use, parking and other applicable standards provided as part of this section of the Zoning Bylaw shall comply with the following design standards. Compliance with these standards shall be demonstrated through Site Plan Review materials as required in the Operational Regulations of the Yarmouth Planning Board. Members of the Site Plan Review Team, the Design Review Committee, and the Planning Board shall also use the most recent version of the Town of Yarmouth Architectural and Site Design Standards to review applications within the VCOD. Compliance with the Yarmouth Architectural and Site Design Standards shall be mandatory for all VCOD projects.

#### 414.8.1. Site Design.

The location of buildings, parking areas, walkways, outdoor gathering places, landscaping, utilities, loading areas, dumpsters, automobile access, travel lanes, and signs shall reflect a thoughtful approach that focuses primarily on providing optimal access and mobility for pedestrians on and between sites. The following standards shall apply:

1. Parking areas and travel lanes shall not be allowed within the front yard setback with the following exceptions:
  - a. Driveways connecting the property to the street and running perpendicular to the lot line, which are used to access parking areas to the side or rear of the building, are allowed in the front yard setback.
  - b. In VC2, where adequate buffers are provided pursuant to the landscaping requirements of this bylaw, a travel lane may be allowed in the front yard setback along any public way established prior to October 22, 2012.
2. Parking areas shall allow for easy access between lots for automobiles and pedestrians. Where feasible, parking lots shall be connected by a travel lane within the rear yard to provide an opportunity for pedestrians and motorists to pass from one site to another without using established rights of way.
3. Where an adjacent lot is not yet developed or the design of an adjacent lot precludes the ability to connect parking areas from one lot to another, the applicant shall identify on Site Plan Review materials the location where a future connection could take place.
4. Within the front yard setback, clear pedestrian pathways shall be provided between buildings and across automobile driveways in the form of raised or distinct surfaces such as stamped concrete or grid pavers, arcades, colonnades or other similar features. The developer shall provide a minimum six (6) foot wide sidewalk on the project property along the entire frontage abutting Route 28. Where the sidewalk surfacing may be interrupted with cut outs for street trees, the minimum sidewalk width shall be eight (8) feet. When proposing different sidewalk materials, the applicant shall demonstrate a consistent design with sidewalks on neighboring properties where those sidewalks are consistent with the objective of the VCOD. Applicants are encouraged to explore

opportunities to reconfigure existing sidewalks to better accommodate pedestrian and/or bicycle traffic.

5. Pursuant to Section 401.3, outdoor display of retail goods shall only occur along the façade of those commercial or mixed use structures where the goods are sold, shall not be within a public right of way, and shall not occur outside of normal business hours. No outdoor display of goods shall occur in a manner that precludes a minimum four (4) foot wide clear pedestrian passage along the sidewalk.
6. In complexes with multiple principal buildings, landscaped areas with walkways, courtyards or arcades shall be used in conjunction with compact site design to bring buildings closer together and enhance connectivity between them for residents and customers.
7. Building placement on lots adjacent to the Parkers River shall be set back in a manner that preserves viewsheds to the river from the public right of way to the maximum extent practicable. Buildings shall have their narrowest profile oriented to the street where such orientation will increase visibility to the river from the street. Any building located within 100 feet of the intersection of Parker's River and Route 28 shall be set back from Route 28 a minimum of 30 feet.

#### 414.8.2 Circulation Standards.

1. Pedestrian connections between buildings shall be provided as safe, broad and easily identifiable ways of walking through areas that may also be occupied by automobiles. These walkways shall be designed to clearly show the space is primarily dedicated to pedestrian traffic through the use of raised or alternative surfaces, signage or raised landscaped islands that may serve as a safe resting area for pedestrians between automobile travel lanes.
2. Travel lanes and driveways developed interior to the site shall incorporate speed reduction techniques where travel lanes are adjacent to the edge of a building. Where a travel lane will be used solely for the purposes of loading or other maintenance activities, these features shall not be required. Speed bumps, raised cross walks, or other traffic calming measures shall be provided at a minimum frequency of one for every seventy (70) feet along the building edge.
3. All travel lanes within VCOD development shall make provision for bicycle travel. Lanes shall either be designed to show a dedicated bicycle lane(s) distinct from automobile travel lanes, at a minimum of four (4) feet in width, or coincident travel of bicycles and automobiles may be indicated with striping or shall incorporate bicycle sharrows (pavement markings).

#### 414.8.3 Building Size and Modulation.

1. In order to modulate their scale, multi-story buildings shall clearly articulate the base, middle and top of the building through the use of cornices, stepbacks, borders of distinct material or other articulating features on every visible surface of the building.
2. Larger buildings with long façades shall articulate the façade with varied rooflines, distinct signage for multiple tenants, awnings, arcades, pilasters, columns, recessed spaces and/or entrances and any other features that serve to add texture to these longer façades. Unbroken façades in excess of fifty (50) feet shall not be allowed.
3. Large, flat, unadorned, blank walls shall not be allowed for any side or rear walls of buildings except where a rear wall is accessible only to service vehicles. Windows are required in sidewalls for buildings that front on Route 28. Where windows are not feasible for other buildings, raised or recessed vertical surfaces may be used in conjunction with awnings, window-shaped depressions and decorative lighting to make

these surfaces more attractive.

4. Awnings shall be made of canvas and/or weather-coated materials. Awnings along continuous building lines that are separated shall be distinct from one building to another. Continuous awnings may only be allowed over a maximum of three contiguous storefronts.

#### 414.8.4 Entranceways.

1. All buildings shall have a principal façade and entry (with operable doors) facing a street or other area dedicated to pedestrian circulation. Buildings may have more than one principal façade and/or entry. Primary entrances not facing a street shall open onto sidewalks or other pedestrian features at least ten (10) feet in width.
2. Main entrances shall incorporate architectural features that draw attention to the entrance. These features may include covered porches, distinct sidewalk surfacing, porticos, recessed doorways and awnings.
3. Street level frontage shall be primarily devoted to entrances, shop windows or other displays. Street level frontage that incorporates setback areas beyond the minimum required in Section 414.6.3 (Table of Dimensional Requirements) shall incorporate seating and trash receptacles that are accessible to pedestrians to the extent practicable.

#### 414.8.5 Fenestration.

1. The width-to-height ratio of bays in façades above street level shall be a minimum of 1:2 except where acceptable dormer variations may require a different ratio. Multiple bays may be placed immediately adjacent to one another in order to create larger window areas.
2. For commercial use, windows on the ground floor shall begin no lower than two (2) feet from street level and shall extend at a minimum height of seven (7) feet from street level. Windows may be closer to street level where they serve as a secondary entrance to outdoor seating or similar areas.
3. Mullion pattern and thickness shall reflect traditional New England design with broad decorative surfaces between windows. Highly reflective or industrial finish mullions are prohibited.
4. For commercial use, clear, non-reflective glass with minimal tinting shall be used at street level to allow maximum visual interaction between pedestrians and the interior of the building.
5. For commercial use, street level façades shall have a transparency of at least sixty (60) percent.
6. For commercial use, all windows (except storefront windows) shall be operable.

#### 414.8.6 Dormers.

1. On pitched rooflines, dormers shall be used to break up roof surfaces.
2. Dormer styles may include doghouse, eyebrow or shed dormers.
3. Windows shall fill the face wall of the dormer to the maximum extent practicable and match the architecture of windows in the rest of the building.

#### 414.8.7 Roofline Articulation. Roof design shall provide a variety of building heights and varied roofline articulation.

1. Acceptable roof models in VC 1 and 2 include gables, gambrels, and any jointed configuration of these styles.

2. Acceptable roof models in VC 3 and 4 include gables, gambrels, mansards, and flat roofs. Where flat roofs are proposed, these rooflines shall have decorative cornices or parapets that extend from the roof edge to provide a decorative and articulated edge.
3. Decorative spires or towers may also be used to articulate rooflines and to provide focal points within a complex of principal buildings.
4. Industrial style metal roofing visible from the street shall not be permitted. Metal roofing that uses decorative finishes and textures may be used to accent individual architectural features such as roof trim, window bays or other projecting features.
5. Downspouts shall match gutters in material and finish.
6. Utilities and protuberances through or on the front of roofs are highly discouraged and should generally be shielded from view.

414.8.8 Building Materials. Materials and building treatments shall be used that reduce the visibility of buildings from distant vantage points and shall be consistent and compatible with traditional New England design as follows:

1. Where more than one material is used, traditionally heavier materials (stone, brick, concrete, etc.) shall be located below lighter materials (wood, fiber cement board, siding, etc). The change in material shall occur along a horizontal line, preferably at the floor level.
2. Natural materials, such as brick, stone, wood/concrete clapboards and shingles, and slate are the preferred materials for building siding and trim. Vinyl, PVC, cementitious, or other synthetic materials may be used for siding and trim where these applications imitate traditional materials such as clapboard or shingling. The burden of proof shall be on the applicant to demonstrate that the quality of the imitation material complies with the purpose of the bylaw. Industrial materials such as unfinished concrete, sheet metal, asphalt shingles (except for roofing), and insulated steel doors shall not be used except where essential to the proper function of a building feature as related to safety, security or proper mechanical function.

414.8.9 Landscaping. All areas of a site that are not used for structures, parking, circulation, or other hardscape amenities shall be landscaped. Landscaping may occur as installed or retained vegetation in accordance with the following standards.

1. *Plant Selection*.
  - a. No tree, shrub or plant shall be proposed that has been identified as an Invasive Species by the Massachusetts Plant Advisory Group in the latest version of *The Evaluation of Non-Native Plant Species for Invasiveness in Massachusetts (with annotated list)*, has been identified as invasive or banned on the *Massachusetts Prohibited Plant List* as periodically updated by the Massachusetts Department of Agricultural Resources, or in any other reputable scientific publication that may be acceptable to the Board.
  - b. Landscaping shall be designed to remain functional and attractive during all seasons through a thoughtful selection of deciduous, evergreen, berrying and flowering plant varieties. Applicants are encouraged to consult the latest version of *The Vascular Plants of Massachusetts: A County Checklist* as published by the Massachusetts Division of Fisheries and Wildlife and Natural Heritage & Endangered Species Program to determine which plants are native to Barnstable County.
  - c. Plant varieties shall be selected for resistance to drought, moisture, salt, urban conditions, or insects and other pests depending on the location of landscaping and

the specific stressors anticipated for different areas of the site. Plants shall be selected so that landscaping can be maintained with minimal care and the need for watering, pesticides or fertilizers can be minimized or eliminated. Applicants are encouraged to consult The Massachusetts Nursery and Landscape Association's *Pocket Guide to Native and Low Maintenance Woody Plants*.

- d. The use of turf shall be minimized and shall not be planted in strips less than six (6) feet wide. Lawn seed mixes shall be drought resistant. To achieve a high level of drought tolerance, lawn mixes may include, but shall not be limited to, a predominance of fine fescues.

## 2. *General Standards.*

- a. Where landscaped areas do not include planted materials, other decorative materials or features shall be used such as walkways, gathering places, or areas for public art. Unplanted areas shall not be filled with uniform gravel applications or riprap unless approved as part of stormwater management practices.
- b. Landscape features shall provide a clearly defined edge between the vegetated areas and areas reserved for pedestrian or automobile travel through the use of hardscape elements that may include, but shall not be limited to, fencing, curbing, or decorative stone.
- c. Any free-standing electrical structures, HVAC structures, or waste receptacles (e.g., dumpsters, grease traps, etc.) shall be fully screened from view through the use of evergreen vegetation, fencing, or a combinations thereof.

## 3. *Buffers.*

- a. Landscaping shall be required between VCOD developments and residentially zoned areas with no less than a twenty (20) foot wide buffer.
- b. Within the twenty (20) foot buffer to a residentially zoned area, a vegetated, virtually opaque screen shall be provided by a minimum six (6) foot wide planting strip maintained with densely planted shrubs not less than six (6) feet in height. Shrubs shall be at least seventy-five percent (75%) evergreens however the use of tall, monoculture, and uniformly planted rows of evergreens or other similar species shall not be used.
- c. The area of the buffer to a residentially zoned area that is not dedicated to the provision of a virtually opaque screen shall be landscaped in accordance with the other applicable standards of this bylaw.
- d. Fences or walls may be a part of the required screening where deemed necessary, and as approved by the Town.
- e. Earthen berms may be used in the buffer design, provided such side slopes are adequately stabilized by vegetation.
- f. Breaks in the buffer may also be incorporated into the design where designated pedestrian or bicycle crossings or other features specifically designed to provide attractive visibility or connections to surrounding neighborhoods are part of the approach to site-wide circulation.
- g. Trees shall be planted in buffer areas and along frontage lines at a minimum frequency of one every thirty (30) linear feet measured along the buffer or lot line.

## 4. *Parking Areas.*

- a. Developments with proposed parking areas of six (6) spaces or more shall provide a minimum of ten percent (10%) of landscaped open space within the area designated

for parking inclusive of any landscaped borders surrounding the parking lot. Parking garages/structures shall not be subject to this requirement.

- b. The ends of parking aisles in surface lots that are more than fifteen (15) spaces in length shall incorporate landscape islands at either end of the row. Each island shall include at least one tree. Where the length of a parking aisle exceeds twenty-five (25) spaces, additional landscaped islands shall be installed at regular intervals. This interval shall not be more than every thirteen (13) spaces. Where arced semi-circle islands, triangles or similar shapes are proposed, the width of landscaped islands perpendicular to adjacent spaces shall be no less than eight (8) feet at their widest point. Where oval shaped islands are proposed, the width of the island shall be no less than six (6) feet.
- c. Trees shall be selected and placed in landscaped areas so that all parking areas can reasonably be expected to receive 30% canopy coverage. The expected canopy radius of each selected tree shall be noted in the required site plan materials.
- d. Parking areas for five (5) or more cars or any travel lane shall be separated from any other property line interior to the VCOD by a minimum ten (10) foot wide landscaped buffer. The width of this buffer may be reduced, or the buffer may be eliminated entirely, where the applicant can demonstrate that the reduction or elimination of such buffer will not cause nuisance or undue harm to abutting properties and is specifically designed to:
  - i. Improve pedestrian, bicycle and/or vehicular circulation and/or reduce curb cuts;
  - ii. Allow for the placement of driveways and/or buildings in a manner that better meets the design standards in Section 414.8 (VCOD Design Standards);
  - iii. Anticipate improvements to abutting properties that will be complementary to the alternative buffer design.
- e. Parking areas or travel lanes that extend to a property line and lie adjacent to any sidewalk on a public way shall be separated from the sidewalk by a minimum twelve (12) foot wide landscaped buffer. This buffer shall be designed to provide separation between the parking area and the sidewalk while maintaining visual awareness between the two areas. The parking area shall not be fully screened from the pedestrian way. Separation may be achieved through the use of low fencing, trees that maintain a canopy height of at least eight (8) feet, and/or low lying shrubs that will not exceed three (3) feet in height. The buffer may be interrupted by breaks designed to provide pedestrian connections from the parking area to the sidewalk.

#### 5. *Sight Lines.*

- a. With the exception of street trees, no hedge or other vegetation over three (3) feet in height above the adjacent ground shall be maintained within eight (8) feet of any street lot line unless the Town finds that such vegetation will not restrict visibility in such a way to hinder the safe entry of a vehicle from any driveway to the street.
- b. At no street intersection in any district shall an obstruction to vision exceeding two and one-half (2.5) feet in height above the street grade be placed or permitted to grow on any lot within the triangle formed by the street lot lines abutting the intersection and a line connecting points on these street lot lines at a distance of thirty-five (35) feet from the point of intersection of the street lot lines.

#### 6. *Tree Specifications.*

- a. All proposed shade or canopy trees shall have a minimum 3” caliper.
- b. Shade or canopy trees shall not be less than twelve (12) feet in planted height above grade.
- c. Ornamental or flowering fruit trees shall not be less than seven (7) feet in planted height above grade unless specific dwarf varieties have been selected that require the planting of a smaller specimen.
- d. Evergreen trees used for screening shall not be less than six (6) feet in planted height above grade;
- e. At the time of planting, shrubs shall be well established and shall stand at least one (1) foot tall above grade.
- f. All plant materials shall be hardy to the appropriate temperature zone as defined by the American Standards for Nursery Stock.
- g. Any existing trees of four-inch (4”) caliper or greater shall be retained where they are coincident with proposed landscaping areas. Such trees shall be removed if they are identified as an invasive species or if their health is clearly compromised at the time of application.
- h. Trees that are included in any landscaping plan, which die subsequent to development, shall be replaced.

7. *Decorative Walls and Fencing*

- a. Chain link fencing shall be prohibited in all districts unless it is necessary for compliance with security purposes unique to an individual use, is vinyl coated, and completely screened from view through the use of opaque evergreen trees or through a second layer of wooden fence material.
- b. In all districts, decorative fencing associated with commercial or mixed use properties may be wooden or vinyl where simulated picket or rail fence designs are used. Where wooden or vinyl fencing associated with commercial or mixed use is used, the fencing shall not be opaque, and shall not exceed four (4) feet in height except where screening utilities or waste receptacles in accordance with Section 414.8.9(2.) Fencing for structures that are exclusively residential (including hotel) may also be wooden, but may be opaque and up to six (6) feet tall. Such fences for residential areas shall only be allowed in the side or rear yard setbacks.
- c. In VC 1 and 2, decorative free-standing (not “retaining”) walls shall not exceed three (3) feet in height and shall be constructed of natural stone material in a manner that resembles traditional early New England stone walls. Masonry binder material may be used to secure stones, but shall not be visible on the sides of the wall. Bricks shall not be used in VC 2 for the construction of decorative walls.
- d. Only in VC 3 and 4, decorative fencing associated with commercial or mixed use properties may be steel, cast aluminum, or other similar finished metal material (customarily used to imitate traditional cast iron fencing). These fences shall not be opaque and shall not exceed five (5) feet in height except where screening utilities or waste receptacles in accordance with Section 414.8.9(2). Posts shall be constructed of brick or stone.
- e. In VC 3 and 4, decorative free-standing (not “retaining”) walls shall not exceed four (4) feet in height and may be constructed of bricks or cut stone material.

414.8.10 Lighting. In addition to any applicable standards for lighting associated with parking areas or signs, the following shall apply. Limitations on the height of lighting shall be measured to the highest point of the light structure.

1. In VC 1 and 2, light standards for lights along public roads shall not exceed twelve (12) feet in height and may only include one (1) fixture per light standard. Lights in rear or side parking areas shall not exceed fifteen (15) feet in height and may include multiple fixtures per light standard;
2. In VC 3 and 4, light standards shall not exceed sixteen (16) feet in height and may include multiple fixtures per light standard;
3. Traditional New England “period” light posts and fixtures shall be used. Such lighting shall be decorative in shape, scale, and finish, with detailed, articulated treatments for the base, post, fixture and crown. Lighting shall not use standard industrial-finish poles or shades. Applicants are encouraged to reference the discussion of lighting poles and fixtures within the Cape Cod Commission’s *“Designing the Future to Honor the Past, Design Guidelines for Cape Cod.”*
4. Lighting installed or directed at the ground level shall not exceed a lumen density of 50,000 lumens per acre of developed area.
5. In commercial or mixed use development, trespass of light at property boundaries shall not exceed 0.1 foot candles. Where commercial or mixed use development abuts a residential district, trespass of light at that boundary shall not exceed 0.05 foot candles.
6. In development areas that are exclusively residential, trespass of light at property boundaries shall not exceed 0.05 foot candles.
7. Non-decorative lighting shall be tinted amber or in some manner acceptable to the Town in order to reduce the glare that would otherwise emanate from standard white bulbs and clear lenses.

414.8.11 Signage. The following standards for signage are provided as a supplement to existing standards in the Zoning Bylaw (Section 303 - Signs). Where there may be a perceived conflict between these two sections, the following standards shall apply.

1. Signs shall not be located in a dedicated pedestrian or bicycle way or in any manner that interrupts intended patterns of pedestrian/bicycle circulation.
2. Wall mounted or projected signs shall be located above the ground floor storefront and just below the second floor windows. Signs shall be integrated by structural design and finish with the design of the building and shall not obscure architectural features or windows.
3. Projecting signs shall be located to provide a minimum of 8’ of clearance, shall not exceed 4 square feet in size and shall not project more than 4’ from the building. Projecting signs used to advertise businesses on the second floor space shall be in addition to allowed wall signs and free standing signs.
4. Window signs are allowed in accordance with Section 303.5.3 but may only be wooden, corkboard, or chalkboard signs hanging or posted inside the building or stenciled lettering.
5. Sign colors should be selected to enhance sign legibility for both day and nighttime viewing consistent with the requirements of Section 303.5.4.3. Sign colors and finishes shall be compatible with the color of the building or development.
6. Sign materials shall be of high quality and compatible with the design of the building and façade on which they are placed.
7. Externally illuminating signs shall have downward-directed, wall mounted lights with fully-shielded decorative lamps that do not obscure the graphics of the sign.
8. Internally illuminated plastic or fiberglass cabinet (can) signs are not allowed. Where back-lighting is proposed, solid letters (reverse channel or halo) shall be used.

9. Signage on awnings is permitted only on the apron portion of the awning for business identification or to advertise particular goods and/or services.
10. Free-standing, single pole (lollipop) signs are not allowed. Free-standing monument or structured signs are only allowed in VC 2, 3 and 4. Where these signs are located at the entrances to plazas or centers with multiple tenants, the size shall not exceed the area required to hold a sign for each tenant that measures up to three (3) square feet, and in no case shall the total area of the sign exceed forty-eight (48) square feet. Where a free-standing sign is used for a single tenant, the area of the sign shall not exceed twenty-four (24) square feet. Free-standing signs shall incorporate design details, materials and colors of the associated buildings. The base or support elements of freestanding signs shall be integrated with the surrounding environment, contribute to the functionality of pedestrian features and incorporate ornamental landscaping where possible.
11. Gateway signs as defined in Zoning Bylaw Section 303 (signs) shall be allowed within the VCOD.
12. Neon signs are not allowed.

Acting on Article 7. On motion made by James Quirk, and duly seconded, the Board of Selectmen, Finance Committee and Planning Board recommend, to move Article 7 as printed in the warrant. On motion made by Donna Hill, and duly seconded, to amend Article 7 to strike Village 3 from the article. On motion made by Evelyn Hayes to call the vote on the debate of the amendment. The vote to end the debate carries by the 2/3rds majority.

The vote on the amendment of Article 7 does not carry.

On motion made by John Howard, and duly seconded, to move Article 7. The vote on Article 7 carries by the requisite 2/3rd majority. If seven or more members of Town Meeting may challenge such declaration at which I can call the tellers to take a count, there being none I declare the requisite 2/3rds majority.

**ARTICLE 8:** To see if the Town will vote to rezone certain parcels by amending the Zoning Map as follows:

Amend the Zoning Map by rezoning the following parcels from B1 Commercial to R-25 Residential:

**Map 32: Parcels 102, 103, 104, 105, 106, 107, 108, and 109**

**Map 33: Parcels 32 & 33**

Acting on Article 8. On motion made by James Quirk. and duly seconded, the Board of Selectmen, Finance Committee and Planning Board recommend, to move Article 8 as printed in the warrant. The vote on Article 8 carries by the requisite 2/3<sup>rd</sup> majority. If seven or more members of Town Meeting may challenge such declaration at which I can call the tellers to take a count, there being none I declare the requisite 2/3rds majority.

**ARTICLE 9:** To see if the Town will vote to rezone certain parcels by amending the Zoning Map as follows:

Amend the Zoning Map by rezoning the following parcels from B1 Commercial to R-25 Residential.

**Map 33: Parcels:** 88, 89, 90, 91, 92, 93, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145,

146, 147, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 195, 196, 197, 198, 199, 200, 201, 220, 221, 253, 286, 287, 288, 289, and 290

**Map 34: Parcels:** 46, 47, 48, 49, and 50

**Map 41: Parcels:** 28.2, 28.3, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, and 43

**Map 42: Parcels:** 1, 24, 25, 26, 27, 28, 29, 30, and 31.

Acting on Article 9. On motion made by James Quirk, and duly seconded, the Board of Selectmen and Finance Committee and the Planning Board recommend, to move on Article 9 as printed in the warrant. The vote on Article 9 carries unanimously.

**ARTICLE 10:** To see if the Town will vote to request that the Dennis-Yarmouth Regional School Committee draft an amendment to the Agreement between the Towns of Dennis and Yarmouth Establishing a Regional School District, as amended in September 2006, so as to allow the Town of Yarmouth to withdraw from said Agreement, notwithstanding any contradictory language in the Agreement, subject to the following terms:

- A. The Town of Dennis and the Town of Yarmouth will be individually responsible for all costs associated with the education of the withdrawn students in elementary and middle school grades;
- B. A amendment will only be effective July 1 following approval by both Town Meetings and any necessary approval of the Commissioner of Education;
- C. Within 45 days after approval of this amendment by the towns and the Commissioner of Education, the towns will hold elections for a school committee in each town to be responsible for the education of all elementary and middle school students in their respective towns;
- D. The Dennis-Yarmouth Regional School Committee shall remain in place and shall be responsible for the education of all students in high school grades;
- E. The Towns of Dennis and Yarmouth shall purchase student transportation jointly with the Dennis-Yarmouth Regional School District and the three entities will share the total cost of regular day transportation based on the number of routes each entity has of the total number of routes, with the understanding that under current DESE regulations, only costs for transportation of students remaining in a regional school will be eligible for MGL c.71 reimbursement;
- F. The Towns of Dennis and Yarmouth shall each be responsible to employ a superintendent and administrative staff and pay associated salaries and expenses as determined by their respective school committee;
- G. Principals, administrators, teachers, paraprofessionals, clerical and other support staff working only in the schools serving elementary and middle school students will become employees of the town in which they will work. The Towns of Dennis and Yarmouth will be responsible for all salaries and benefits of their employees. For the first fiscal year following the adoption of this amendment their terms of employment shall be the same as the terms of employment in their last year working in the Dennis-Yarmouth Regional School District. During the first year following adoption of the amendment the Dennis School Committee and the Yarmouth School Committee will determine, in accordance with applicable law, the terms of employment for successive years;
- H. Current regional functions will be the responsibility of respective towns for their elementary and middle schools. These functions include, but are not limited to: Directors

of pupil services, instruction, finance and operations, complex supervisor, maintenance, grounds and custodial employees, food service director and employees, technology director and technicians, crossing guards, budget management, payroll and bill payment, human resource management, and other support services;

- I. Any equipment, books and supplies in the buildings serving elementary and middle school students shall become the property of the respective towns;
- J. As of the effective date of the amendment, the Towns of Dennis and Yarmouth shall be responsible for all choice and charter school costs assessed by the Commonwealth for their resident students in elementary and middle school grades;
- K. In addition to the costs above, the Towns of Dennis and Yarmouth will remain liable for all costs associated with any debt outstanding on the effective date of this amendment. The Town of Dennis will be liable for 34.238% and the town of Yarmouth will be liable for 65.762% of all health insurance expenses, county retirement assessments, and any other costs for employees who retired from the Dennis-Yarmouth Regional School District prior to the date of this amendment;
- L. The Town of Dennis will be liable for 34.238% and the Town of Yarmouth will be liable for 65.762% of the cost of an audit of the District's books for the fiscal year prior to the effective date of this amendment;
- M. Any balance in the fund balance account of the Dennis-Yarmouth Regional School district on the date prior to the effective date of this amendment shall remain on the books of the District and be available to the District to be used according to the current terms of the Region Agreement;

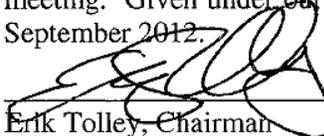
Or to take any other action relative thereto.

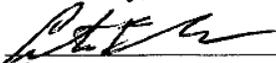
Acting on Article 10. On motion made by John Poole and duly seconded, the Board of Selectmen, Finance Committee and the D-Y Regional School Committee does not recommend, to move Article 10 as printed in the warrant. The vote on Article 10 does not carry.

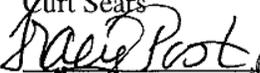
On motion made and duly seconded to suspend the Special Town Meeting.

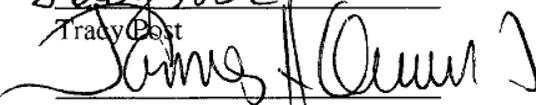
AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Register at least fourteen days before the time of holding said meeting, as aforesaid.

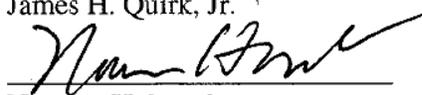
Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 26<sup>th</sup> day of September 2012.

  
\_\_\_\_\_  
Erik Tolley, Chairman

  
\_\_\_\_\_  
Curt Sears

  
\_\_\_\_\_  
Tracy Post

  
\_\_\_\_\_  
James H. Quirk, Jr.

  
\_\_\_\_\_  
Norman Holcomb

**Town of Yarmouth Board of Selectmen**

# STATE ELECTION

## NOVEMBER 6, 2012

NAME OF CANDIDATE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
<b>ELECTORS OF PRESIDENT &amp; VICE PRESIDENT</b>								
Johnson and Gray	15	14	11	10	11	13	13	87
Obama and Biden	1136	1171	860	1056	882	924	1169	7198
Romney and Ryan	998	1035	694	909	810	826	1269	6541
Stein and Honkala	9	15	13	9	8	11	11	76
Write-Ins	1	4	5	2	0	2	1	15
Blanks	4	16	8	15	8	7	6	64
Total	2163	2255	1591	2001	1719	1783	2469	13981
Registered Voters	2559	2724	2087	2452	2208	2341	2920	17291
% of Voting	85%	83%	76%	82%	78%	76%	85%	81%
<b>SENATOR IN CONGRESS</b>								
Scott P. Brown	1122	1196	818	1066	945	933	1406	7486
Elizabeth A. Warren	1031	1033	768	919	770	839	1052	6412
Write-Ins	1	1	1	3	0	0	0	6
Blanks	9	25	4	13	4	11	11	77
Total	2163	2255	1591	2001	1719	1783	2469	13981
<b>REPRESENTATIVE IN CONGRESS NINTH DISTRICT</b>								
William Richard Keating	1228	1278	939	1144	974	997	1330	7890
Christopher Sheldon	722	741	466	641	550	584	909	4613
Daniel S. Botelho	127	131	104	112	107	105	116	802
Write-Ins	0	0	1	2	0	1	0	4
Blanks	86	105	81	102	88	96	114	672
Total	2163	2255	1591	2001	1719	1783	2469	13981
<b>COUNCILLOR FIRST DISTRICT</b>								
Charles Cipollini	884	923	603	798	696	706	1048	5658
Oliver P. Cipollini, Jr.	989	1037	793	960	816	839	1059	6493
Write-Ins	2	4	1	0	1	2	6	16
Blanks	288	291	194	243	206	236	356	1814
Total	2163	2255	1591	2001	1719	1783	2469	13981
<b>SENATOR IN GENERAL COURT CAPE &amp; ISLANDS DISTRICT</b>								
Daniel A. Wolf	1603	1621	1179	1492	1245	1301	1770	10211
Write-Ins	15	9	7	15	4	4	10	64
Blanks	545	625	405	494	470	478	689	3706
Total	2163	2255	1591	2001	1719	1783	2469	13981
<b>REPRESENTATIVE IN GENERAL COURT FIRST BARNSTABLE DISTRICT</b>								
Cleon H. Turner	1592	1606	1158	1474			1721	1721
Write-Ins	15	11	5	15			6	52
Blanks	556	638	428	512			742	2876
Total	2163	2255	1591	2001	0	0	2469	10479
<b>REPRESENTATIVE IN GENERAL COURT SECOND BARNSTABLE DISTRICT</b>								
Brian R. Mannel					1213	1260		2473
Write-Ins					4	6		10
Blanks					502	517		1019
Total					1719	1783		3502
<b>CLERK OF COURTS BARNSTABLE</b>								

Scott W. Nickerson	1580	1642	1115	1503	1239	1275	1817	10171
Write-Ins	9	7	6	6	4	5	3	40
Blanks	574	606	470	492	476	503	649	3770
Total	2163	2255	1591	2001	1719	1783	2469	13981

**REGISTER OF DEEDS BARNSTABLE DISTRICT**

John F. Meade	1544	1633	1098	1463	1223	1254	1789	10004
Write-Ins	8	6	4	7	3	4	3	35
Blanks	611	616	489	531	493	525	677	3942
Total	2163	2255	1591	2001	1719	1783	2469	13981

**COUNTY COMMISSIONER BARNSTABLE COUNTY**

Mary Pat Flynn	902	932	674	819	690	769	955	5741
Sheila Lyons	905	918	661	841	625	760	995	5705
Eric R. Steinhilber	860	862	575	781	676	643	1055	5452
Write-Ins	0	1	1	0	4	1	1	8
Blanks	1659	1797	1271	1561	1443	1393	1932	11056
Total	4326	4510	3182	4002	3438	3566	4938	27962

**BARNSTABLE ASSEMBLY DELEGATE YARMOUTH**

Spyro Mitrokostas	745	824	651	853	734	684	851	5342
E. Suzanne McAuliffe	1155	1074	701	878	735	802	1276	6621
Write-Ins	0	3	2	3	1	1	1	11
Blanks	263	354	237	267	249	296	341	2007
Total	2163	2255	1591	2001	1719	1783	2469	13981

**QUESTION 1 Motor Vehicle Repair Information?**

Yes	1651	1586	1143	1495	1290	1275	1765	10205
No	222	298	184	260	203	214	328	1709
Blanks	290	371	264	246	226	294	376	2067
Total	2163	2255	1591	2001	1719	1783	2469	13981

**QUESTION 2 Prescribing Medication to End Life?**

Yes	1078	917	703	811	819	782	1109	6219
No	1026	1206	814	1118	823	894	1242	7123
Blanks	59	132	74	72	77	107	118	639
Total	2163	2255	1591	2001	1719	1783	2469	13981

**QUESTION 3 Medical Use of Marijuana?**

Yes	1238	1108	896	1029	955	988	1185	7399
No	840	980	601	868	669	666	1118	5742
Blanks	85	167	94	104	95	129	166	840
Total	2163	2255	1591	2001	1719	1783	2469	13981

**QUESTION 4 Non Binding Resolution?**

Yes	1463	1395	982	1284	1081	1072	1497	8774
No	381	421	340	388	308	319	463	2620
Blanks	319	439	269	329	330	392	509	2587
Total	2163	2255	1591	2001	1719	1783	2469	13981

**ANNUAL MEETING OF THE OLD KINGS HIGHWAY REGIONAL  
HISTORIC DISTRICT COMMITTEE  
NOVEMBER 13, 2012**

Annual Meeting of the Old King's Highway Regional Historic District Committee  
Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who reside in the Old King's Highway Regional Historic District and are qualified to vote in elections and in Town affairs, to meet at the Yarmouth Port Fire Station #2 Meeting Room in said Town of Yarmouth on Tuesday, the thirteenth of November next from 6:00 P.M. to 7:00 P.M., then and there to act on the following business: Polls opened at 6:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years

1. The election of one member to the Old King's Highway Regional Historic District Committee for a term of four years. Polling place open from 6:00 P.M., then and there to act on the following business.
2. Other motions or resolutions from the floor.

Polls opened at 6:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years.

The meeting of the Old King's Highway Regional Historic District Committee came to order at 7:00 P.M. November 13, 2012 at the Yarmouth Port Fire Station #2 Meeting Room, Yarmouth Port with Selectman Norman Holcomb presiding as moderator, reading the official warrant and returning of service in the presence of Jane E. Hibbert, Town Clerk.

The polls closed at 7:00 P.M. The results of the votes were announced by Jane E. Hibbert, Town Clerk, there were 6 ballots cast for the following:

W. Leslie Peat            6

The meeting adjourned at 7:05 P.M.

Also in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at three places with the Historic District, including the South Yarmouth Post Office, the Yarmouth Port Post Office and the Yarmouth Port Village Store; also by publication in the Register at least fourteen days before the time of holding said meeting as aforesaid. Hereof, fail not, and make return of this warrant with your doing thereon at the time and place of said meeting. Given under our hands and seal of the Town of Yarmouth, hereto affixed this sixteenth day of October in the year of our Lord two thousand and twelve.

Board of Selectmen  
Town of Yarmouth  
Erik Tolley, Chairman

Curtis Sears, Jr.  
Tracy Post

Norman Holcomb  
James H. Quirk, Jr.





**COMMUNITY  
DEVELOPMENT**

## **BOARD OF APPEALS**

The Board of Appeals operates under the Yarmouth Zoning Bylaw as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning Bylaw is available online at the Towns web site, [www.yarmouth.ma.us](http://www.yarmouth.ma.us)). The responsibilities of the Board of Appeals are to hear and decide petitions for Special Permits and Variances from the terms of the Bylaw and also Appeals from the decision of the Building Inspector, as well as applications for Comprehensive Permits for affordable housing developments. The Board consists of five regular members (appointed for staggered five year terms), plus alternate members (appointed for one year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursdays of each month at 7:00 p.m. The public is always welcome to attend the hearings. The Boards meetings are broadcast live on Channel 18, the Public Access Television Station, and re-broadcast periodically throughout the week, and now available on the web at [www.yarmouth.ma.us](http://www.yarmouth.ma.us)

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases. The Board's Zoning Administrators are currently Mr. Joseph Sarnosky and Mrs. Debra Martin.

The Board is chaired by Steven DeYoung and Sean Igoe as the elected Vice-Chairman.

During the year 2012 the Board of Appeals heard a total of 58 applications. Of these, 48 were granted (in whole or in part) while 2 were denied, 8 were withdrawn.

I wish to thank our Regular and Alternate members and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,

Steven DeYoung, Chairman  
Sandi Clark, Office Administrator

Regular Members:

Steven DeYoung, Chair  
Sean Igoe, Vice Chair  
Bryant Palmer  
Joseph Sarnosky  
Debra Martin

Alternate Members:

Richard Neitz  
Robert Howard  
Gerald Garnick  
John Richards

## **DEPARTMENT OF COMMUNITY DEVELOPMENT**

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, conservation, affordable housing and historic preservation initiatives as well as administering programmatic funding that is utilized to enhance the overall quality of life within the Town. Department of Community Development staff works with a number of local Boards and Committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old Kings Highway Committee, Historical Commission, Community Preservation Committee, Design Review Committee, Community and Economic Development Committee, Community Housing Committee, and the Affordable Housing Trust. Collectively and individually, these regulatory boards and advisory committees are responsible for regulating and shaping the Town's commercial and residential

development and redevelopment. Additional information for each of these Boards and Committees can be found in their respective annual reports.

On a day to day basis, the Community Development Department provides assistance to residents and businesses as they navigate the permit and development process. Staff members respond to all levels of inquiries and provide help with filing applications as well as continuity through the review process by various boards and committees.

Community Development staff oversee and administer the Town's Community Development Block Grant (CDBG), the Community Preservation Act (CPA) and Tourism Revenue Preservation Fund programs. CDBG grant funds were utilized for septic rehabilitation, septic pumping, meals on wheels, homelessness prevention, affordable accessory apartments, and affordable housing acquisition and rehabilitation. CDBG funding must benefit low- and moderate-income households or persons. CPA funds may be used to fund affordable housing, open space, historic preservation and recreation programs. Additional information is provided in the Community Preservation Committee's report. Tourism funds are used for marketing initiatives, physical improvements such as the new gateway sign at Packets Landing, and to fund a variety of special events including the Summer Celebration Kick-off, the St. Patrick's Day Parade, Woodies on the Green, and the Seaside Festival. Additional information regarding the Tourism Fund is included in the annual report for the Community and Economic Development Committee.

Over the past year, the Department has continued to work on a variety of affordable housing issues including monitoring and updating the Town's subsidized housing inventory, monitoring resale of affordable homes, working with parties interested in developing affordable housing in Town, and assisting Yarmouth residents to acquire affordable housing. The Community Development Department serves as the liaison between the Town and state and regional housing entities and also works with the development community to help them navigate relevant state and local regulations as well as to ensure that all projects are consistent with community character and housing needs. Of note, staff efforts supported the disposition of the John Simpkins School to a private developer. Construction of the 65-unit senior affordable housing project is currently underway. Community Development staff also administered program efforts of the Town's Affordable Housing Trust including motel transitions, the Ready Renter and Buydown programs as well as the preservation of the Town's Affordable Housing inventory.

Over the course of the year, the Community Development Department has been involved in a number of interesting projects and initiatives that will positively impact the community in both the short- and long-term. Working collaboratively with the Planning Board and the Village Centers Overlay Ad-Hoc Committee, staff supported planning efforts to develop a comprehensive zoning bylaw focused on establishing economic centers along Route 28 that will facilitate investment in our local economy that is consistent with the community's character. This bylaw was overwhelmingly approved at a Special Town Meeting. We look forward to working with the development community to facilitate the revitalization of Route 28. Also noteworthy is the expansion of Mayflower Place and the associated redevelopment of the Mill Hill Club. This project is currently under review at the Cape Cod Commission.

I would like to take this opportunity to thank the volunteers that comprise the Department's many boards and committees as well as my staff that provide support and administration of the various programs. Your efforts and dedication to making the Town of Yarmouth a great community are much appreciated!

Respectfully Submitted,  
Karen M. Greene, Director

## PLANNING BOARD

The Planning Board had an incredibly busy and productive year with the development and passage of the Village Centers Overlay District (VCOD) Zoning Bylaw, which overlays a segment of Route 28 from Winslow Gray Road to Lyman Lane and establishes four distinct village centers. The Planning Board worked diligently with the VCOD Ad Hoc Committee to develop the right mix of rules and regulations to motivate investment in commercial and residential development while requiring strict design standards to promote Yarmouth's seaside character. The Planning Board is looking forward to the future revitalization of this segment of Route 28. The Board would like to thank John Barker, Dick Martin and Jack Hynes for their contributions and dedicated service to the VCOD Ad Hoc Committee.

In the 2012 calendar year, the Planning Board held numerous business meetings, workshops and public hearings to conduct the regular business of the Planning Board. In addition to the development of Zoning Bylaw amendments, the Planning Board reviews such projects as Preliminary and Definitive Subdivisions Plans, Approval Not Required (ANR) Plans, Scenic Roads, Street Names, and Special Permits for certain projects such as those developing under the Motel and Revitalization Overlay Architectural District (ROAD) Bylaw and cluster subdivisions. A comparison of the number of Planning Board actions taken over the last 3 years is provided, below.

**Planning Board Actions 2010 - 2012**

	2010	2011	2012
Business Meetings	11	18	27
Workshop Meetings	35	27	24
VCOD Ad Hoc Meetings	-	-	23
Public Hearings	5	7	5
Approval Not Required Plans	2	6	6
Preliminary Subdivisions	0	0	1
Definitive Subdivisions	1	0	1
Special Permits	0	1	1
R.O.A.D. Projects	0	1	1
Design Review Hearings	2	0	0
Scenic Road Hearings	0	0	1
Articles Presented at Town Meetings	4	3	4

Planning Board members also served on other town committees and worked for other community groups. Tom DiPersio served as the Board's representative to the Design Review Committee. Ken Driscoll served as the Board's representative to the Community and Economic Development Committee (CEDC). Tom Roche served as the Board's representative to the Community Preservation Committee (CPC) and as CPC's representative to the Yarmouth Municipal Affordable Housing Trust. Chris Vincent served on the Capital Budget Committee. Mr. Goodwin served on the Marina Committee and on the Motel Predevelopment Fund Selection Committee. Norm Weare served as the Board's representative on the Community Housing Committee (CHC). Chris Vincent, Ken Driscoll and Tom Roche also served on the VCOD Ad Hoc Committee.

And last, but not least, the Planning Board welcomed a new Town Planner, Kathy Williams, mid-way through the year. The additional horsepower was much needed in the final push in moving forward with the Village Centers Overlay Center Bylaw.

Respectfully submitted,

Chris Vincent, Chairman  
Thomas DiPersio, Vice-Chairman  
Norman Weare, Clerk  
Kenneth Driscoll  
Brad Goodwin  
Thomas Roche  
Outgoing member: John Shea

## **AFFORDABLE HOUSING TRUST**

The Yarmouth Affordable Housing Trust was established in fall 2007, pursuant to a Town Meeting Vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing in municipalities for the benefit of low and moderate income households. For Yarmouth specifically, the Trust looks to take advantage of the flexibility inherent in a Housing Trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow. The 2012 Yarmouth Affordable Housing Trust members were the Town Administrator, William G. Hinchey, Board of Selectmen representative Curt F. Sears, Jr., Community Housing Committee representative Mary Ann Gray, Community Preservation Committee representative Thomas Roche, and at-large-member Robert C. Lawton, Jr.

In 2012 the Trust met thirteen times and dedicated their time and resources on the following programs:

- **Buy-Down Homeownership Program:** One of the major focuses of the Trust, the buy-down program, takes advantage of the current lull in the real estate market, buys existing homes scattered throughout established residential Yarmouth neighborhoods, performs any needed repairs or upgrades to make sure the homes meet the Trust's high construction standards, deed-restricts the homes with a Department of Housing and Community Development (DHCD) Local Initiative Program (LIP) Deed Rider, then re-sells the homes at an affordable level to qualified buyers selected via affirmative fair housing marketing. The program has completed eleven transactions to date. There are now twelve (12) great affordable Yarmouth homes scattered throughout various residential neighborhoods with qualified families living in them, and the homes are deed-restricted in perpetuity. This program is truly a win-win-win: a win for the buyers in that they are purchasing solid homes at affordable prices, a win for Yarmouth as affordable housing helps maintain the fabric of the community and pride-of-homeownership contributes to the upkeep and betterment of Yarmouth neighborhoods, and a win for the local real estate market as the program is a ready-willing buyer. In 2012, through a publically advertised proposal process, the Trust partnered with Our First Home, Inc., a Yarmouth-based non-profit developer of affordable housing, to administer the Buy Down Program.
- **Regional Ready Renters List:** The Trust continued to support the mid-Cape Regional Ready Renters Program. The affirmatively marketed "wait list" is administered by the Cape Cod Commission and provides Yarmouth residents with regional access to affordable rental units.

- **Affordable Housing Preservation:** To date the Trust has purchased and rehabilitated three existing affordable homes in order to preserve the affordability. Built in the German Hills and Setucket Pines neighborhoods, the units were in danger of being lost to the program due to foreclosure or a lengthy resale period. The units were resold to income eligible households with a new stronger affordable housing deed rider in place.
- **Motel Transitions:** In an effort to improve the quality of life in Yarmouth, the Trust partnered with the Regional Network to Prevent Homelessness to assist people moving from Route 28 motels under Court order to vacate their occupants. To date three motels and 23 people have benefitted from this program.

In June 2012, through a publically advertised proposal process, the Trust allocated funds for three new affordable housing initiatives. These initiatives represent a \$450,000 investment creating 31 new affordable units in Yarmouth:

- **Great Island Apartments:** Housing Assistance Corporation will use \$190,000 to create twenty-five (25) new affordable one- and two- bedroom rental units at 543 Route 28 and Reindeer Lane in West Yarmouth. Housing Assistance will seek additional local and state funding for this project.
- **Town-wide Rental Homes:** Building Dream Inc. will use \$190,000 to buy four (4) existing, moderately priced homes and convert them to affordable rental units. Each home will be rehabilitated and deed restricted affordable in perpetuity, and at a minimum each will have two-bedrooms.
- **Laban Lane:** Habitat for Humanity of Cape Cod will use \$70,000 to construct two (2) affordable homes on Laban Lane. These new two-bedroom homes will be deed restricted affordable in perpetuity.

The Trust would first like to thank our administrative assistant Mary Waygan of the Department of Community Development for her support and dedication in creating safe and decent affordable housing in Yarmouth. Secondly we thank the Community Preservation Committee for their financial support of our programs, and the voters for approving our funding requests at Annual Town Meeting. We look forward to another productive year in 2013.

Respectfully submitted,  
 William G. Hinchey, Chairman  
 Robert C. Lawton, Jr., Vice Chairman  
 Curt F. Sears, Jr., Board of Selectmen Representative  
 Thomas Roche, Community Preservation Committee Representative  
 Mary Ann Gray, Community Housing Committee Representative

## **COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE**

The CEDC was established in 2005 with the intent to coordinate economic development activities, to facilitate the expansion and retention of existing businesses, to broaden the economic base of the community and to broaden a sense of community among residents and businesses in Town. The Committee is comprised of seven (7) members specifically including a representative from the Planning Board and the Executive Director of the Yarmouth Area Chamber of Commerce. Current CEDC members include: Peter Q. Smith, Chairman; Thomas George, Clerk; John Barker; Ken Driscoll (Planning Board Representative); Bob DuBois (Yarmouth Area Chamber of Commerce); Jack Hynes; and Jack McCormack (Representative to Design Review Committee) During this past year, CEDC met 16 times, focusing primarily on the Tourism Revenue Preservation Fund (TRPF) and the Village Centers Overlay District bylaw.

Established by Annual Town Meeting and formalized through an Act of Special Legislation, the TRPF is funded by local rooms and meal tax receipts. The TRPF is intended to fund "...programs and projects that enhance the beautification, recreational resources, promotional and marketing activities, events, services, and public improvements which are of clear mutual interest to the residents and visitors of the town of Yarmouth, and which strengthen the town as an attractive center for tourism and related purposes of the visitor industry".

TRPF Funding to date has been allocated for three primary programs of spending:

Public Improvements – The TRPF mandates that between 20 and 40 percent of all funds be allocated for this purpose. The CEDC continues to prioritize the establishment of a Gateway program to install signage and landscaping throughout Town that will be attractive to visitors and residents and that will reinforce a brand image. Efforts are underway to obtain the necessary permitting and to procure signage and landscaping services. Allocations for public improvements tally 20% of funding to date.

Special Events – Building on prior years' success, the CEDC funded 19 events during calendar year 2012. Special events help to bring visitors to our community that utilize local lodging and restaurant establishments and help to reinforce a sense of community for residents. Some of the events funded include the Taylor Bray Farm Sheep Festival, Cape Cod Festival of Magic, Special Exhibits at the Cultural Center of Cape Cod, the Yarmouth Summer Celebration Kick Off, the Cape Cod St. Patrick's Day Parade, the Seaside Festival, the Yarmouth New Church Concert Series, Woodies on the Green. Allocations for special events total approximately 42% of funding to date.

Marketing – During the past year, CEDC began implementation of a comprehensive marketing program for the Community with the assistance of a Social Media Consultant. Initially focused on the marketing of Special Events and other tourism-based initiatives, the focus will be expanded to market Town programming and to assist Town staff with the utilization of social media for communication with the public. CEDC will continue to refine marketing efforts, evaluating the most advantageous way to coordinate marketing efforts across a variety of mediums and to garner assistance with event coordination and production. TRPF Approximately 28% of funding to date has been allocated for marketing initiatives.

For the upcoming year, the CEDC will continue to utilize Tourism Funds to develop programming that strengthens the Town's tourism industry and that helps to improve the Town's image. Additionally, CEDC will focus their efforts on marketing the new Village Center Bylaw and encouraging investment in the local economy.

Respectfully submitted,

P.Q. Smith, Chair  
John Barker  
Ken Driscoll  
Robert DuBois  
Thomas George  
Jack Hynes  
Jack McCormack

## COMMUNITY HOUSING COMMITTEE

The Yarmouth Community Housing Committee is responsible for the oversight and coordination of initiatives and projects that will increase the availability of and access to affordable housing in Yarmouth. Of the 12,037 year-round housing units in Yarmouth, only 405 units or 3.3% are currently considered affordable by the state. The Community Housing Committee strives to reach the 10% goal for affordable housing as set forth in MGL Ch. 40B, while maintaining the quality of life for all Yarmouth residents. To this end, the Committee continues to work closely with the Yarmouth Municipal Affordable Housing Trust, the Yarmouth Housing Authority, and the Planning Board, as well as various non-profits such as Our First Home, Inc., Habitat for Humanity, Housing Assistance Corporation, Harwich Ecumenical Council for the Homeless, and the Regional Network to Prevent Homelessness.

The Community Housing Committee met fifteen (15) times in 2012. The Community Housing Committee used their meeting time to review potential affordable housing developments, update the Town's Housing Production Plan and review affordable standards and bylaws. The Committee reviewed and commented on four (4) affordable housing proposals including a Ch. 40B proposal, a motel conversion with an affordable housing component, a subdivision with an affordable inclusionary zoning unit and the Town Wide Rental Home Program. Also, the Committee partnered with the Affordable Housing Trust and the Department of Community Development to preserve one existing affordable home.

The Committee is pleased to announce that the former John Simpkins High School located at 134 Old Main Street, South Yarmouth is converting to senior affordable housing. Affordable apartments for households age 55 and older will soon be available. For more information or to apply for a unit please call 508-394-7111. Household income limits apply. This is an Equal Housing Opportunity.

Promoting affordable housing is an ongoing task and the challenges are so complex that it is inspiring to serve on a committee with an energetic and motivated group. I would like to thank the members of the Committee for their hard work. I would like to take this opportunity to recognize Gloria Smith, a former member of the Committee who sadly passed away in 2012.

I would also like to thank Director of Community Development Karen M. Greene and Administrative Assistant Mary Waygan for all their support and hard work promoting affordable housing in Yarmouth. The committee looks forward to another productive year and your involvement as we work together to meet the housing needs of our community, and to build a better living environment for our citizens.

Respectfully Submitted,  
Mary Ann Gray, Chairman  
Alan Aarons, Vice Chairman  
Mike Nardone, Clerk  
Debbie Bellows  
Ed Blackman, Housing Authority Representative  
Scott MacLean  
Olivia Reis  
Nate Small  
Norm Weare, Planning Board Representative

**Staff Assistant:**  
**Mary Waygan, Administrative Assistant**

# COMMUNITY PRESERVATION COMMITTEE

Under the Community Preservation Act (CPA), the Town provides funding for eligible projects under the four categories of Community Housing, Historic Resources, Open Space, and Recreation. CPA funds are raised through a local 3% property surcharge and State matching funds. The program generates more than one million dollars annually.

Since adopting the Community Preservation Act (CPA) in 2005, we have made significant improvements in Town. To date, the Town has sold 24 affordable homes and improved 54 existing affordable units. We have protected approximately 12 acres of open space and rehabilitated 13 historic properties. Lastly, we have leveraged more than \$3 million dollars in matching funds towards projects.



*Community Preservation Committee gathers for a presentation*

The Community Preservation Committee (CPC) makes funding recommendations to Town Meeting based on many factors, including the overall community benefit and the ability to meet Committee goals as outlined in the Community Preservation Plan.

The CPC held 15 regular business meetings and a majority of meeting time was spent reviewing new proposals, interviewing applicants, monitoring 22 active projects, and approving contracts. The CPC hosted an annual public hearing in September. Katherine Roth, Associate Director of the Community Preservation Coalition, was our guest speaker and she shared the

latest information about the Community Preservation Program statewide. The event proved to be a great opportunity to hear from the public and gather input on potential future projects.

On July 8, 2012, Governor Patrick signed an amendment to the Community Preservation Act into law. The legislation is called An Act to Sustain Community Preservation. While there are many changes to the statute, the new provisions will allow us to rehabilitate our recreational assets that were not created or acquired with CPA funds. Our legislators worked on these changes for almost a decade and they will have a positive impact in our town.

## **PROJECTS APPROVED AT TOWN MEETINGS**

Nine projects were approved at Annual Town Meeting and one project was approved at Special Town Meeting. The projects are described below:

### **COMMUNITY HOUSING**

- \$286,000 For the Municipal Affordable Housing Trust (MAHT) Fund to create, preserve, and support affordable housing.
- \$430,000 To the MAHT Fund to purchase four single-family market rate homes and resell them at an affordable rate to income eligible households.
- \$25,000 For Hands of Hope, a local non-profit organization, to assist Yarmouth families with first and last rental assistance for permanent leased housing.
- \$625,000 To Housing Assistance Corporation to create 25 new affordable rental apartments on Route 28 and Reindeer Lane in West Yarmouth.

### **HISTORIC RESOURCES**

- \$34,120 To the Taylor-Bray Farm Preservation Association to complete the second phase of the archeological survey at Taylor Bray Farm. Funds were used for excavation; cleaning, identifying, and cataloging artifacts; and a final report analyzing the

- findings.
- \$24,900 To replace the roofs on the Taylor Bray Farm cottage, garden shed, and small barn. Funds were utilized to replace eight cottage windows and the cottage storm door.
  - \$266,200 For the South Yarmouth Methodist Church to replace the foundation, make exterior repairs (clock, bell tower, and spire), and interior repairs to the electrical system.
  - \$36,800 To replace the 30-year old roof shingles with cedar shingles on the circa 1820's Edward Gorey House and upgrade the climate control system.
  - \$158,000 To rehabilitate the exterior of the First Congregational Church building with siding and to reconstruct the exterior handicapped ramp to meet American with Disabilities Act (ADA) requirements.
  - \$4,800 To replace diseased trees with twelve historically appropriate replacement trees in Ancient Cemetery.

### PROJECT UPDATES

While there are many projects in the CPA program, we would like to take this opportunity to highlight some milestones of this year:

The second phase of archaeological work continued at Taylor-Bray Farm. The examination uncovered 17th and 18th century artifacts and a 1756 George II British half penny. The Town completed phase I rehabilitation work at Taylor-Bray farmhouse and interior finish work is scheduled for completion in 2013. Replaced the roofs on the cottage, garden shed, and small barn. We also replaced eight cottage windows and the cottage storm door. The cottage is home to the caretakers of the property.



*Artifacts discovered at Taylor-Bray Farm*

In August, the Town replaced diseased trees with historically appropriate oak trees in the eastern portion of Ancient Cemetery.

The Town received a Barnstable County Land Management Grant to remove invasive phragmites along the coastal bank of the 7-acre open space parcel at 86 Alms House Road in Yarmouth Port.

The Historical Society of Old Yarmouth completed the window restoration project at the Captain Bangs Hallet House Museum in September.

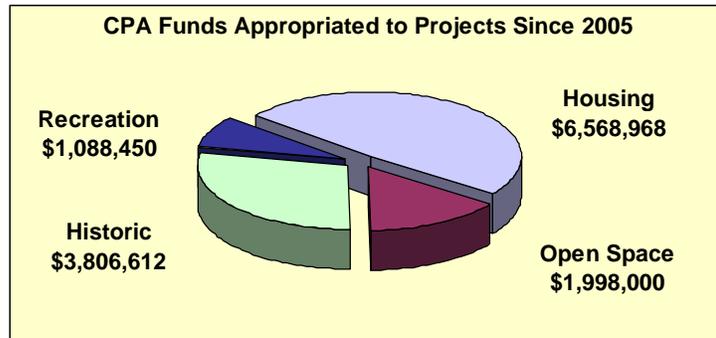
The Town worked on the conversion of an existing dock on Mill Creek to an observation platform at 281 Route 28 in West Yarmouth (former 1750 House). Project permitting and construction will continue in 2013.

In September, Community Connections, Inc., created a handicap accessible garden on Whites Path to give people with disabilities an opportunity to participate in outdoor recreational activities.

## CPA BUDGET SUMMARY

The Town collects approximately one million dollars annually in CPA tax receipts. In 2012, the Town received 28% in State matching funds. The total CPA revenue for the past three years is as follows: FY10 - \$1,770,733; FY11 - \$1,748,134; and FY12 - \$1,809,841.

The CPA has afforded us with the opportunity to complete more than 40 projects. It helps to strengthen our economy by expanding housing opportunities and jobs for the local workforce, and by supporting the tourism industry through preservation of Yarmouth's historic and natural resources. These funds are essential for improving Yarmouth's character and the quality of life for our community and we would like to thank you for your continued support.



We would like to acknowledge the loss of Gloria Smith. She was a dedicated member of the Community Preservation Committee since 2005. We will miss her historic expertise, vitality, and enthusiasm for the CPA program.

Respectfully submitted,

Gary Ellis, Chair (At-large member)

Thomas J. Roche, Vice Chair (Planning Board representative)

Mary Ann Walsh, Clerk (Yarmouth Housing Authority representative)

Fred Fries (Historical Commission representative)

Thomas Kelley (At-large member)

Hugh March (Conservation Commission representative)

Dorcas McGurrin (Recreation Commission representative)

Jack Mulkeen (Open Space Committee representative)

Nathan Small (Community Housing Committee representative)

Staff: Jennifer Coutinho, Program Coordinator

## CONSERVATION COMMISSION

The Yarmouth Conservation Commission was originally formed in 1961 under the authority granted to municipalities by M.G.L. Chapter 40, Section 8,C., (The Conservation Commission Act), and is presently made up of seven regular members and one full time employee. The Commission's "charge" involves regulatory review and issuance of permits pursuant to the Massachusetts Wetland Protection Act, (M.G.L. Chapter 131, Section 40.) and the Town of Yarmouth Wetland By-Law, (Chapter 143 of Yarmouth's General By-Law Code). In addition, the Commission manages approximately 1800 acres of town-owned conservation land in Yarmouth. Many acres contain hiking trails while others are set aside allowing natural ecological succession.

The Commission had a very busy year with applications, projects and an administrative transition. The former Conservation Administrator, Bradford Hall, retired in March 2011 after serving 31 years with the Town of Yarmouth. The Commission deeply appreciates Brad's service throughout the years and wishes him a healthy and happy retirement. In June, the Town hired Kerry Muldoon as the new Conservation Administrator.

Within the past year, the Commission conducted 24 public meetings pertaining to the Massachusetts Wetland Protection Act and the Town of Yarmouth Wetland By-Law. In addition to their regulatory business, the Commission also worked on several notable projects over the year. Such projects involved preparing a land management plan for the Callery Darling Conservation Area with the help from the Compact of Cape Cod Conservation Trust, Inc. This plan described the Conservation Area and how the land will be cared for. By acquiring this property, the Callery Darling land increased by 7.06 acres. In the spring, the Commission worked with an area homeowner to install an Osprey camera in the marsh that abuts the homeowner's residence. The camera captured the day and night activity of the birds and provided an educational opportunity to capture a close encounter to the bird's life cycle via the Town's website. In July, after a comparative analysis with other Cape Towns, the Commission began to use the approved revised fee schedule that put the Commissions fees in line with other Cape Communities. In October the Commission approved a Municipal Certification for a Conservation Restriction on Perch Pond. In December, the Commission hosted a well-attended Stormwater workshop with a guest speaker from the Department of Environmental Protection.

Finally, Commission staff wishes to extend special thanks to the Natural Resources, Highway and Engineering Departments for their help during the past year.

Respectfully Submitted,  
Town of Yarmouth Conservation Commission,

David D. Flaherty Jr., Chairman,  
Edwin Hoopes, Vice Chairman,  
Gerry Duffy, Secretary  
Hugh March  
Joan Carr  
Tom Durkin  
Phil Johnston

Staff: Kerry Muldoon, Conservation Administrator

## **DESIGN REVIEW COMMITTEE**

The Design Review Committee (DRC) continued their duties in 2012 by conducting design reviews for all commercial projects located south of Route 6, and all projects developing under Bylaw Section 404 – Motels (HMOD1 and HMOD2), Section 411 - Revitalization Overlay Architectural District (R.O.A.D.), and Section 414 – Village Centers Overlay District (VCOD). The DRC reviews projects based on their adherence to the Yarmouth Architectural & Site Design Standards. The DRC provides advisory review for commercial projects, and reviews projects developing under Section 404, Section 411 and Section 414 for mandatory compliance with the Standards. The DRC is the Design Review Authority for commercial projects and those motel projects developing in the HMOD1 motel district along Route 28. The DRC advises the Planning Board, the Design Review Authority on motel projects in the South Shore Drive motel district (HMOD2) and on projects submitted to the town under the R.O.A.D. Bylaw. The Design Review Committee is also a member of the Site Plan Review Team.

The DRC actively participated in the development of the Village Centers Overlay District (VCOD) Bylaw through representation on the VCOD Ad Hoc Committee. The Committee members are looking forward to another busy and productive year that will continue to provide

visual improvements to site designs and commercial buildings in the town's motel districts and commercial areas.

Respectfully submitted,

Dick Martin, Chairman  
Tom DiPersio  
Sara Jane Porter  
Charles Adams  
Jack McCormack

Staff: Kathy Williams, Town Planner

## **HISTORICAL COMMISSION**

The Yarmouth Historical Commission was established by Chapter 40, Section 8.D. of the Massachusetts General Laws for the purpose of the preservation, protection, and development of the historical and archaeological assets of the town. It may also recommend to the Massachusetts Historical Commission places to be certified as historical or archaeological landmarks. The Commission is comprised of up to seven Commissioners and five Associates, who are appointed by the Board of Selectmen. Commissioners' terms are three years, and Associates are appointed annually to provide specific expertise.

Again this year, the Judah Baker Windmill was open to the public for tours during the summer months. We are grateful to Commissioner Nancy Stewart and her volunteers for their dedication to the windmill. With their assistance, the windmill was open three afternoons per week and every holiday weekend from Memorial Day through Columbus Day. During that time approximately 1,200 visitors from the United States and abroad stopped by to learn the mill's history and enjoy the beautiful view of Bass River. There was even a wedding celebrated there last summer!

The Commission continues to work with the Taylor-Bray Farm Preservation Association in furthering their goals as well as ours. The farm is a popular, community-supported property, and its three annual fundraising events (the Sheep Festival in the spring, the Fall Festival, and the Holiday Festival) are well attended by local residents, as well as visitors from off-Cape. Area students also enjoy school trips to the farm where volunteers educate them about the animals and the history of the farm itself.

The Historical Commission continues its work to preserve and maintain the Town's historic structures and to promote the cultural and economic benefits of historic preservation. During 2012, the Commission held eleven monthly meetings to further these goals. The Commission also held two additional meetings and made two site visits regarding demolition requests for properties more than 75 years old. In each case, the Commission thoroughly researched the properties and inspected them before deciding whether their demolition would be detrimental to the architectural, cultural, or historical heritage of Yarmouth. In one case, the Commission approved the demolition request. In the other, the members felt that the structure was significant to Yarmouth and should not be demolished. The owner was advised to research alternatives to demolition and submit them to the Commission for review. A plan that satisfied the Commission and the owner was eventually approved.

During 2012, the Commission received a grant from the Massachusetts Historical Commission to conduct a town-wide inventory of structures to determine those that are in the 75-years-or-older

category and thereby require special consideration when external changes or demolition of the structure are requested. This grant, together with one awarded in 2011 by the Yarmouth Community Preservation Committee, has allowed the Commission to hire Gray & Pape, Inc., a consulting company with an excellent national reputation, to conduct the inventory. The finished inventory will then be maintained in a digital format that the Commission and others will be able to easily access. The inventory will also be designed so that additional structures can be added as they meet the 75-year threshold for review.

“Nothing in the world is permanent, and we’re foolish when we ask anything to last, but surely we’re still more foolish not to take delight in it while we have it.” (W. Somerset Maugham, *The Razor’s Edge*). The membership of the Historical Commission experienced two losses this year. James Goldberg, Associate Commissioner, resigned due to work commitments out of state. Jim was a valued member of the Commission and will be missed.

The other loss was that of a very special person, Gloria Smith, our Vice Chairman. Gloria was the soul of our Commission. Her knowledge of times gone by and her no-nonsense New England personality helped the other members (especially the “wash ashores”) get a sense of what Yarmouth and Cape Cod were all about. For Gloria, history was not dry facts; rather it was people and occasions enlivened by her tales of what went on—and her personal take on it. All the Commission members took great delight in having Gloria as our friend, fellow member, and historical mentor. May we strive to honor her memory by bringing to the meetings some of the knowledge and passion for Yarmouth that she shared with us.

The Commission is looking for two additional Commissioners and four more Associates. Anyone interested in becoming a Commission member should contact the Historical Commission office and complete a Talent Bank form. As always, we are grateful for the assistance and professionalism extended to us by Colleen McLaughlin, our Office Administrator.

Respectfully submitted,

Gina Lombardi, Chairperson  
Frederick Fries, Member  
Julie Mockabee, Member  
Nancy Stewart, Member  
Dorothy Caprera, Associate  
Staff: Colleen McLaughlin

## **OLD KING’S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

The Old King’s Highway (OKH) Regional Historic District is comprised of the six towns of Sandwich, Barnstable, Yarmouth, Dennis, Brewster, and Orleans. The District’s boundaries generally start at Route 6 and proceed northward to Cape Cod Bay. The boundaries of Yarmouth’s OKH District are from the Mid-Cape Highway (Route 6) north to the bay and from the Barnstable to Dennis town lines. Old King’s Highway is the largest historic district in America and includes 37 continuous miles along Route 6A.

Chapter 470 of the Acts of 1973, as amended, governs the Old King’s Highway Regional Historic District Commission and the Yarmouth Old King’s Highway (OKH) Regional Historic District Committee. The purpose of this Act is to enhance the general welfare of the inhabitants

of the District through the promotion of the aesthetic, cultural, economic, educational, and literary traditions of the area by protecting and preserving its buildings and settings and to maintain its heritage by protecting the aesthetic traditions established in the early days of Cape Cod. For 39 years, our OKH Regional District Committee has been committed to preserving the architecture of the past, while blending it with the future.

An annual effort is made to inform owners of the 3500 properties in Yarmouth's OKH District that the following exterior changes to their structures or settings require OKH approval **prior** to the start of the work: new construction, additions, alterations, changes of color (except to white), decks, fences (of any height or material), reroofing, sheds, siding, signs, walls, windows, and demolitions (in whole or in part). Property owners within the OKH Historic District receive an annual reminder of this requirement in their spring water bills. Additional reminders concerning this issue are also posted on the local cable channel and the Town Hall information table and at the Building Department and OKH office.

The public is reminded that exterior changes without OKH Committee approval may result in a violation and possible fine imposed by the Building Inspector. In addition, the OKH Committee's designated inspector checks new construction at framing and occupancy permit times for non-compliance with OKH-approved plans, which could delay issuance of an occupancy permit.

Applications held steady at 2011 levels with 21 public hearings being held and 276 applications (131 Certificates of Appropriateness, 9 Certificates of Demolition/ Removal, and 136 Certificates of Exemption) being reviewed. This year saw a significant increase in applications for solar panels from 3 in 2011 to 8 in 2012. Eighty-nine (89) "Like for Like" approvals were also granted this year. "Like for Like" is a category for projects involving routine repairs and maintenance with no changes to the structure's exterior appearance or setting; such requests do not require a public hearing.

At the Commission level, the OKH Committee chairperson represents Yarmouth at the monthly appeals hearings and regularly consults with James Wilson, Esq., the Old King's Highway Regional Historic District Commission's attorney, regarding any legal questions that arise. Two decisions of the Yarmouth OKH Committee were appealed during 2012. In both cases, the OKH Commission upheld the Committee's decision.

The Old King's Highway Committee experienced several personnel changes in 2012. Wesley Price, the Committee's Architect/Contractor, resigned his position due to work commitments. The Committee would like to thank him for his efforts on behalf of the Old King's Highway Committee and the Town of Yarmouth. Both of the vacant Alternate positions were filled by the Selectmen's appointments of Judith Recknagel and Stanley Kaczynski. Once again, we are grateful for the professionalism and assistance extended to us by Colleen McLaughlin, our Office Administrator.

Respectfully submitted,

Richard Gegenwarth, Chairman  
Suzanne Courcier, Vice Chairman  
W. Leslie Peat, Member  
James Liedell, Member  
Judith Recknagel, Alternate  
Stanley Kaczynski, Alternate





**COMMUNITY  
SERVICES**

# LIBRARY DIVISION

## LIBRARY BOARD'S REPORT

The Town's stated policy concerning library services is "To provide all residents of the town of Yarmouth with modern, comprehensive, and readily accessible library and information services." While a worthy and proper goal, words alone cannot bring about its fulfillment. The stark fact of the matter is that by several critical measures, the town's library policy can never be fulfilled and the town will continue to have a substandard department:

- Municipal financing support is not only inadequate to the task, but has been so reduced in recent years that the town is now in near-permanent waiver status, unable to meet the standards of the MA Board of Library Commissioners.
- The library department is understaffed both in numbers of personnel and their professional status.
- Building facilities are wholly inadequate to meet the town's stated policy goal.
- There is no organizational structure by which to generate and direct support from the community for town-wide library services.

These are but some of the impediments to having "modern, comprehensive, and accessible library services" in Yarmouth. If the town is truly interested in fulfilling its policy on library services, it will need to commit itself to reversing the considerable long-term underinvestment in taxpayer support, workforce development, building space, and commitment from the entire community to bring this about.

-Harris Contos, Library Board Chair

## LIBRARY DIRECTOR'S REPORT, 2012

2012 was another busy and successful year for the Yarmouth Town Libraries. Programs at our libraries continued to be popular with over 5,068 people in attendance. Good Stories Well Read brought literature, actors, and the public together in front of the fire at West Yarmouth Library. Exhibiting local artists held receptions to highlight their works. Reference Librarian Trish Cassisi conducted Tech Talks and many group/one-on-one training sessions for users of E-readers such as Kindle, Nook, etc. This year Trish launched Mango Languages training programs, and also offered training for the CLAMS Mobile App. The Book Teasers book discussion program continued at West Yarmouth, to the delight of book connoisseurs. The South Yarmouth Book group continued its topic-based monthly book discussions.

We upgraded our public access Internet computers at the South Yarmouth Library to Useful, a public library-oriented computing platform. This year we increased our holdings of e-books, added iPads, launched a mobile app enabling smart phone access to our online catalog, adopted online pre-registration for new library cards, and upgraded our WiFi network. Although we're making progress, we still have a long way to go in improving the libraries' technology to meet user demands.

## CIRCULATION, ATTENDANCE, PROGRAMS AND NEW ITEMS

	FY 2008	FY 2009	FY 2010	FY 2011	FY2012
Circulation	233,962	192,286	199,085	192,446	195,314
Attendance	173,256	150,932	163,084	152,743	147,545
Program Attendance	5,989	6,551	7,825	7,288	5,068
Average computer use/wk.	700	1,100	1,100	700	600
Items added			5,200	4,200	3,736

### CHILDREN'S DEPARTMENT

Our Children's Department has been very busy this year. We offered traditional preschool and Wee Read story hours, craft classes, Zumbatomic fitness, yoga classes, "Musical Discoveries", "Groovin at your Library" and babysitting training classes. We once again offered online summer reading programs enabling 24/7 participation. 120 children and teens participated and provided 525 Books to Yarmouth Pediatric Offices for their waiting and exam spaces as part of our summer reading program incentive. Books were solicited and donated by seven publishing companies: Abrams Books, Dawn Publishing, Hachette Book Group, Houghton Mifflin, Mondo Publishing, Plum Blossom Books (Parallax Press) and Tanglewood Press.

We had a very successful program with NY Times bestselling author and illustrator Brian Lies in July. 44 participants were present to listen to a reading of Brian's new book More with a sneak peak at his soon to be published first illustrated chapter book Malcolm at Midnight. The Yarmouth Town Libraries was selected to receive a visit from Brian as part of the Support for Summer Reading Online grant.

The Ninth Annual Polar Express Program was an incredible success. Over 260 children, parents, volunteers and staff participated in the enchanted journey on the Polar Express, based on the beloved story by Chris Van Allsburg. This year we displayed "Polar Express inspired art work" created by talented students from Marguerite Small School and Station Avenue Elementary School in the Leonard Room as part of our program. Seven local businesses graciously supported our program: Anchor Hardware, Candy Co., Cape Destinations, Christmas Tree Shops, Dunkin Donuts, Shaw's and Super Stop and Shop. The South Yarmouth Library Association and the West Yarmouth Library Association financed additional costs of this program.

To better serve the educational community, we introduced a Teacher Resource page on the Library's website which offers a wealth of information teachers: Institution (Teacher) Cards, tours and visits to the Library, new resources added, information about electronic resources the Library provides and Internet sites for educators to support lesson planning, child development and teacher tips.

### STAFF AND VOLUNTEERS

We had minimal staffing changes this year. Christine Drowne transferred from the children's dept. to adult services, and Connie Marr was hired to take Christine's place in the children's department. We continued to engage a participant from the Elder Services Mature Workers program, Carol Scorzelli. This year we employed a professional part-time librarian, Karen Gardner, through BiblioTemps who assisted during several family medical leaves.

The library business is knowledge-based and we need to provide not only friendly, but knowledgeable, customer service. Staff members attended a variety of training programs in order to sharpen their skills. Staff are also continuing their cross training between the South Yarmouth

and West Yarmouth library locations, so that circulation staff are familiar with both library settings and communities.

The library staff deserves special praise and recognition for their hard work and dedication. Having come through some difficult financial times, the Yarmouth Town Libraries continue to prosper thanks to the professional, knowledgeable staff whose superior customer service and technological expertise enhance library services in our community

Many thanks to our 23 dedicated volunteers who volunteered a total of 1,347 hours. A special thanks to all of our volunteers for without them many programs and services would not be possible.

**AND THANKS TO THE LIBRARY BOARD, FRIENDS, ASSOCIATIONS, AND SUPPORTERS**

In 2012 the Library Board had three members resign: Merle Mammato, Annmarie Gavin and Sandi Femino. Three new members were appointed by the Board of Selectmen: Helen Niedermeier, Kay Delaney, and Robert Milne. We wish Helen, Kay and Rob the best in their undertakings as newly appointed Library Board members. And we'll all miss Sandi, Annmarie and Merle, and thank them for their years of dedicated service

We wish to thank all those who helped us in so many ways in 2012: Town of Yarmouth Library Board, South Yarmouth Library Association, West Yarmouth Library Association, Bass River Civic Association, Yarmouth Garden Club, Hyannis Garden Club, Books by the Sea, the Cultural Center, Candy Co., Cape Destination, Dollar Tree, Shaw's, Super Stop & Shop. A very special thank you goes to graphic artist Stephen Drowne for his re-design of the library's brochures.

The library associations and friends conducted a number of very successful fundraising activities including the West Yarmouth Library Association's craft fairs, book and yard sales and raffle. This year the West Yarmouth Library Association made an extremely generous donation of 15K to the Town in order to preserve the hours of operation at the West Yarmouth Library. The South Yarmouth Library Association conducted its successful 7th Annual Cookie Stroll & Open House and their annual summer book sale. We are most grateful for the support from our two library associations.

This year we received a mini-grant from the Education Foundation of Dennis and Yarmouth to purchase an iPad and are grateful to them for their grant. Thank you to all of our supporters for not only their financial support, and for their efforts in enhancing our programs and services.

It's an honor to be Library Director for the Town of Yarmouth. I look forward to serving the Town's library needs in 2013, and strive to provide excellent customer service and library services that meet the needs of our community.

Respectfully submitted,  
Shirley A. Barron, MLS  
Library Director

## **DIVISION OF NATURAL RESOURCES**

### **NATURAL RESOURCES LAW ENFORCEMENT/ MANAGEMENT SECTION**

In 2012 the Division of Natural Resources continued to answer a high volume of calls pertaining to wildlife issues. The calls typically ranged from inquiries about nuisance animals or as to whether or not an animal's behavior was normal to animals being struck by vehicles, impeding traffic or getting into fights or encounters with domestic animals. Inquiries about coyotes and turkeys were among the highest. We did have a slight bump in raccoon calls in the spring during mating season and as the young were being reared, which is normal during that time of the year due to conflicts with mother raccoons attempting to den in or around homes. As a whole however, we saw a decline in the raccoon population. That decline was confirmed by the annual density study that has been conducted by USDA Wildlife Services in South Yarmouth since 2006. We are not entirely sure what the cause of the population decline was this year, but one theory is that because of the mild winter animals were more active and had more interaction with each other, increasing the spread of diseases such as distemper and parvo, as well as increasing the likelihood of animals being struck and killed by vehicles. We received a high volume of bat calls again this year. The calls were consistent, spring through fall as opposed to most years where we get a heavy influx in late summer. It is our policy to remove and have rabies test conducted on bats found in homes if possible. We did have one (1) bat test positive for rabies in town this year. The bat had been encountered by a domestic dog out in the yard. The dog was current on its rabies vaccinations and was placed on the standard quarantine period. If you find a bat in the living quarters of your home, or your pet, child, or anyone else comes in contact with one in or outside of your home, please contact us so that we can attempt to capture it for testing rather than trying to get it to fly out of or away from the house.

#### **RABIES INVESTIGATION/SURVEILLANCE/BAITING**

As always, all animals involved in potential rabies exposures with humans or domestic animals will continue to be tested immediately at the State Rabies Lab. The above mentioned bat was the only animal that tested positive for rabies in Yarmouth this year. Animals that exhibited signs of being sick, but were not exposed to humans or pets, or were found deceased and were viable for testing, were collected and submitted to USDA Wildlife Services for a confirmatory rabies test under their Rabies Surveillance Program. This test is slightly different than the test used for public health surveillance for human and domestic animal exposures. The Oral Rabies Vaccine Baiting Program was conducted in both the spring and fall again this year. Yarmouth Division of Natural Resources staff, as well as staff from The Yarmouth Health Department conducted the hand baiting part of this program which is where certain areas are baited by throwing baits containing the oral rabies vaccine from the roadside into suitable habitat. In the area south of Route 6A, baiting is now done through the use of bait stations instead of the traditional hand baiting method. Bait stations are placed in critical wildlife habitat. The use of bait stations started out as a pilot program in Yarmouth and is now being implemented throughout the Cape towns that fall within the baiting area. USDA Wildlife Services has also conducted a density study in South Yarmouth since 2006, where animals are trapped and identified as well as checked for a rabies titer, which would indicate that they were vaccinated already through the baiting program and were holding a titer, increasing their immunity to rabies. As previously mentioned, the data collected from this year's density study indicated a significant decrease in the raccoon population which is somewhat of an anomaly, as the population has been on the rebound from being

severely decimated during the rabies outbreak. All animals captured however, seemed healthy. The Oral Rabies Vaccine Baiting Program appears to be extremely effective with helping protect our wild population against the rabies virus, in turn helping to keep pets and the public safe. Because of the success of the program and the lack of positive animals on the outer Cape the westward boundary for the baiting is now well into Barnstable and the eastern boundary dropped from Provincetown to Orleans. The goal is to keep moving that boundary towards the canal in an effort to eradicate rabies from Cape Cod.

#### **WILDLIFE RESPONSE/EDUCATION**

The Division responds to hundreds of calls annually concerning wildlife. We will make every effort to capture sick or injured wildlife that is reported to us. We continue to make investigating potential exposures of people or pets to rabies vector species a priority as well as educating the potential victims of the exposures about the rabies protocol. Last year a Cape resident was diagnosed with the bat variant of rabies, the first case of human rabies in the state in 75 years.

We still receive many calls inquiring about how to deal with nuisance wildlife in and around people's homes. We are always willing to spend time with the public and coach them through conflicts with nuisance wildlife, however our role with nuisance wildlife that aren't sick or injured or posing an imminent public safety threat is limited to providing information on how to deal with the situation. The public as always is welcome to stop by our office and pick up literature on how to coexist with our native wildlife, or if you are unable to, we are more than happy to answer your questions over the phone. The Division continues to urge the public not to feed wildlife. If the wildlife do not associate people or their yards with a food source it will lead to a much better coexistence. People who encounter coyotes, foxes or turkeys in their yards should use mild harassment techniques to discourage them from being there. Such techniques may include making loud noises, squirting a hose at them, or throwing a tennis ball at them. If the animals do not respond to this type of harassment, call our office so an officer can come and assess the animal.

#### **WILDLIFE HABITAT MANAGEMENT**

We would once again like to extend a big thanks to The Cape Cod Salties for their volunteer efforts in cleaning debris and clearing obstructions from the Long Pond Herring Run this year. Their efforts have been very noticeable, as well as their great work ethic and strong commitment to our ecosystem. We had one of the strongest runs of spawning adult herring, this past spring that we've had in the last couple of decades. Unfortunately, despite our best efforts we feel that a large percentage of the juvenile herring that were spawned have thus far not been able to migrate from the pond out to sea due to extreme drought conditions during late summer and fall. Even though we had a significant amount of rainfall events over the summer, surface levels in our ponds never really recovered from the deficit we had coming into the spring as we had such a dry and mild winter with February being one of the driest Februarys on record in Massachusetts. We are hopeful that we will have higher water levels in the spring allowing the young of the year herring to migrate as they typically would as part of their life cycle. We will be monitoring this with the Massachusetts Division of Marine Fisheries. Hopefully the continued commitment to this resource as seen through state and local efforts will help river herring flourish, as they have historically played such a vital role in our ecosystem as well as our economy. We continue to have an abundance of juvenile osprey fledged from our nesting platforms throughout town each year. On any given day during the summer, one might see upwards of ten or so Osprey flying in

the same proximity over Lewis Bay, Nantucket Sound, Cape Cod Bay or Chase Garden Creek. Residents and visitors alike are intrigued by these birds. The Division, under a special permit and in cooperation with USDA Wildlife Services, successfully relocated a nest with two juvenile ospreys that was causing damage to the roof of a home as well as posing a potential fire and carbon monoxide hazard inside of the home. The mother and father returned to the nest at the new site within minutes of the relocation and the juveniles were fledged by the end of the summer. If you feel that you have a conflict at your home with nesting osprey, please call us as soon as possible, as often times, if we know about it early enough we have more options in dealing with the potential conflict.

### **LAND MANAGEMENT / WILDFIRE PREPAREDNESS**

In partnership with the Yarmouth Fire Department we received an additional \$4,600 in 2012 through Barnstable County Cooperative Extension's grant program to continue implementing the town's Wildfire Preparedness and Management Plan, thus reducing the risk associated with the possibility of wildfires in our woodlands. Due to unfavorable conditions in our designated burn units we did not conduct a prescribed burn this year, however by means of mechanical removal were able to retreat a 100 foot wide buffer strip in an area within the management plan that abuts residential neighborhoods. A compact tracked loader with a brush cutter attachment was used to mow over eight (8) acres of brush, reducing surface fuel and mitigating wildfire hazards for 135 homes. We hope to secure funding to conduct another prescribed burn in the spring of 2013. A prescribed burn is the controlled application of fire to the land to accomplish specific conservation and land management goals, as well as address dangerous fuel loads thus reducing threat from out of control woodland fires. Yarmouth's pitch pine, oak forest woodlands contain many species of plants and animals which benefit from prescribed burns. Periodic disturbance, to which many of these species are adapted, prevents tall shrubs and trees from encroaching upon and out-competing these species. Prescribed fire is a natural, effective means of managing these habitats, and has been used successfully in Massachusetts since the 1980's. In addition to the Wildfire Preparedness Program, this fall, our staff along with volunteers from AmeriCorps has performed maintenance on many of the walking trails that dissect many of our conservation areas, providing access to those that wish to utilize these beautiful areas. We would like to thank Americorps for their assistance in opening up these trails.

### **LAW ENFORCEMENT PATROLS**

The Division continues to conduct patrols, checking sportsmen engaged in hunting for small game, deer, turkey, coyote, and waterfowl as well as engaged in freshwater fishing in our local ponds. These checks consist of the inspection of hunting, fishing or sporting licenses, stamps, bag limits, and tags. Officers also ensure that the hunters they are checking possess a legal firearm and that the individual holds the proper firearm license for said firearm and the proper ammunition for the season. Shotgun season for deer starts the Monday after Thanksgiving and goes for two weeks, and then the increasingly popular muzzleloader season for deer continues through December 31<sup>st</sup>. We continue to check sportsman engaged in waterfowl hunting on a regular basis and have seen increased activity of people engaged in coyote hunting during the fall and winter as well. The Division has a strong presence patrolling the area during these seasons to ensure that people engaged in hunting are doing so in legal areas. Town owned parcels are designated open or closed to hunting based on recommendations that were made by a Public Lands Safety Committee that was formed several years ago to review town owned parcels. The Division also enforces all applicable state laws regarding hunting safety zones concerning public

or private property. We have responded to many calls this year for dirt bike use often resulting in destruction of property in many of our conservation areas and other town properties. We also received many calls for illegal dumping in these areas again this year. In addition, the Division saw a notable increase in calls pertaining to homeless encampments and illegal camping activity in our wooded areas. We have worked closely with the Yarmouth Police Department in addressing these issues. We also worked closely with the Conservation Administrator and Conservation Commission in investigating conservation area and wetland violations this year. We've continued to use photographic surveillance technology to curtail these and other criminal activities in our areas.

### **SHELLFISH SECTION**

Water quality monitoring continues to be a top priority of the Shellfish Section and Commonwealth of Massachusetts Division of Marine Fisheries (D.M.F.). Many areas in the town continue to be classified as seasonally approved for the harvest of shellfish by the D.M.F. The water quality standard for shellfishing is based on the presence of fecal coliform bacteria. Fecal coliform bacteria are abundant in the feces of warm-blooded animals including humans as well as birds. These standards are very similar to those used to evaluate bathing beaches for swimming but more stringent.

Through many years of conducting marine water quality sampling of the Town of Yarmouth waterways we have managed to revert a total of 81.5 out of 129.51 acres of once "Prohibited" shellfishing waters that were closed to the harvesting of shellfish for both Commercial and Recreational shellfishermen to "Conditionally Approved". This will allow for the area to be fished during certain times of the year. This action is rarely considered by the Division of Marine Fisheries and requires years of supporting water quality data and the commitment of the town to address pollution sources impacting our water. We have finally fulfilled the Division of Marine Fisheries' requirement of water quality monitoring to reclassify 38.18 acres on the north side at Hallets Mill Pond; this area has been closed for the last 30 years due to poor water quality. This may not sound significant but every acre contains or could potentially contain viable shellfish populations providing for increased shellfish propagation opportunities that can enhance the shellfishery, benefiting our economy and as a coastal community, our quality of life. Additional areas continue to be monitored and improvement projects completed, continuing our efforts to revert other areas currently classified as "Prohibited" to "Conditionally Approved". We are slowly seeing improvements to our marine water quality associated with bacteria levels and are grateful to the other town departments as well as the state and federal agencies that are assisting in our efforts. In cooperation with the Department of Public Works, point discharge sites continue to be prioritized and engineered to reduce the amount of discharge being drained directly into our embayment's and estuaries. Most of Yarmouth's shellfish beds are at least seasonally approved for the harvest of shellfish, with the exception of the upper reaches of our estuaries and the north side, Lone Tree Creek and Bass Creek in Yarmouth Port. These areas are currently being worked on.

In 2012, the Division continued sampling for the Massachusetts Department of Environmental Protection (MDEP), Massachusetts Estuaries Project (MEP) water quality monitoring program. The data collected over the past 10 years has been reviewed and has resulted in recommendations as to what levels should be and how to reduce nitrogen levels in our estuaries to meet the goals. Overabundance of nutrients significantly impacts our marine environment, in

particular nitrogen, which acts as an aquatic plant fertilizer. As abundant amounts of nitrogen are released into the environment, changes to groundwater quality and surface water quality occur. The nitrogen feeds invasive weed and causes algae blooms that adversely impact water quality ultimately causing fish/shellfish kills and loss of productive shellfish habitat. As these conditions persist, attempts to restore habitat, including eel grass beds and shellfish populations are inhibited. This abundant algae and weed growth makes our waters turbid (not clear) and washes up along our beaches and marsh shore lines, impacting those habitats and impacting the coast line esthetics. The proposed Town of Yarmouth, Integrated Wastewater Management Plan (IWMP) outlined important steps in addressing the water quality issues we are facing. Implementation of the IWMP coupled with continued maintenance dredging and the removal of the tidal flow restriction at the railroad bridge on Bass River and the Route 28 bridge on Parkers River will improve the water quality and aid us in restoring lost shellfish habitat, increase shellfish populations and ultimately improve the quality of life as it relates to our coastal environment which impacts residents, visitors and our economy as a whole. The summer of 2012 was average in temperature and above average in summer rain fall. The existing tidal flow restriction at the railroad bridge on Bass River and the Route 28 Bridge on Parkers River prevented cooler water from Nantucket Sound from entering these areas, allowing the water temperature to rise to 80 degrees or above. This coupled with the decrease in dissolved oxygen levels caused by algae blooms (excess nitrogen) continue to adversely impact our coastal ecosystems, resulting in shellfish mortality.

The Division continues to be involved with the P.A.L.S. Program (Pond and Lake Sampling) for the 12th year, where we sample 6 fresh water ponds through out Yarmouth from which data gets compiled with all of the information from other towns on the cape. The information goes to the County Commission Office where their Water Quality Biologists put together all of the information which produces a snapshot look at the status of most of the fresh water ponds on the Cape.

Recreational (Family) shellfishing was open at Grays Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, and Lewis Pond with 1002 bushels of quahogs and 2 bushels of soft-shelled clams being harvested. 7 bushels of bay scallops were harvested from Lewis Bay. Wilbur Park on Bass River was closed this year due to the renovations done to the entire park as well as the boat ramp. Wilbur Park located on Bass River is scheduled to open for the Recreational fishery in the spring of 2013.

The Commercial shellfishing area of Follins Pond, SC-35 (Rte. 6 to Follins Pond) was open for the harvest of quahogs and soft-shelled clams for a total of 76 fishing days from May 15th through November 30th under the conditionally approved status based on rainfall. The average number of Commercial shellfishing days over the last five years is 83 days. Commercial quahogs were open in Bass River, Lewis Bay including Uncle Robert's Cove and Smith's Point, as well as Mill Creek and Hallets Mill Pond on the North Side with 900 bushels harvested. Commercial harvest of soft-shell clams was open in Follins Pond, Bass River, Uncle Roberts Cove/ Lewis Bay and Swan Pond/ Parkers River with 600 bushels harvested. Bay Scallops were open in Bass River, Lewis Bay and Nantucket Sound with 110 bushels having been harvested. Bass River, Lewis Bay and Nantucket Sound remain open from October 8, 2012 to March 31, 2013 for the harvest of bay scallops.

This was the 12th season working with the Barnstable County Seed Shellfish Program. The Division of Natural Resources received 500,000 2 mm seed quahogs in June of 2012. With a fairly normal but rainy summer weather pattern, the production at the aquaculture farm was on track. The growing season was slightly shortened due to Hurricane/Tropical Storm Sandy. As the storm advanced up the east coast the decision was made to pull the plug on both upweller facilities and all the shellfish was bottom planted. We broadcasted roughly 350,000 seed quahogs grown at the town's upweller facilities into our recreational shellfishing areas in Lewis Bay, Lewis Pond, Gray's Beach and Bass River at around 16-20 mm in size. The Commercial fishery received around 150,000 16-20 mm seed grown at the town's facility that was broadcasted in to commercial areas in Lewis Bay. The Commercial fishermen requested much larger seed around 25 - 30 mm and a small amount (around 25,000 animals) was purchased from Aquaculture Research Corp., and planted into Uncle Roberts Cove in Lewis Bay and Follins Pond on Bass River for the Commercial fishery during the fall of 2012. This Commercial planting was made possible with moneys from the commercial off-set account funded by Commercial license fees.

The algae produced in Parker's River and Lewis Bay was abundant and the seed quahogs grew well, resulting in great production in both upweller facilities. The abundant algae coupled with no mechanical problems at the facilities, resulted in a good growing season.

The Division of Natural Resources Shellfish Section conducted its annual contaminated quahog relay in the spring of 2012. A total of 1,200-80 lb. bags (96,000 lbs.) of quahogs ranging from seed to a four-inch maximum size were planted by division staff. All of the shellfish were planted in the summer Recreational fishing area in Lewis Pond. This area is scheduled to be opened in the summer of 2013.

The four (4) private shellfish leases continued to operate and produce shellfish that are sold to local markets and restaurants. These private leases generated \$656.25 in lease revenue to the Town of Yarmouth. As the shellfish on the leases spawn, much of the seed shellfish settle out in areas outside of their designated leases benefiting Yarmouth's wild shellfishery.

Recreational and Commercial shellfishing licenses issued have been relatively consistent over the past 5 years. Recreational resident and non-resident licenses issued were 937 and 23 respectfully as compared to the five year average of 945 and 20 respectfully generating \$36,125.00 in revenue. In 2012, 19 Commercial licenses were sold which is below the five year average of 22.

We are starting the process of organizing a volunteer work force to help with maintaining the shellfish seed at the upweller facilities and with field planting in the fall. We hope this process will be in place by the start of the growing season in June of this year. We have a small list of volunteers already signed up and plan to expand the list for the upcoming season.

### **ANIMAL CONTROL SECTION**

Perhaps the most significant event of 2012 was the passing of the new Animal Control Law. The new Massachusetts Law, An Act Further Regulating Animal Control, went into effect on October 31st of 2012. This will help Yarmouth Animal Control better serve the community of Yarmouth. In brief summary, the new law creates a statewide spay and neuter program, designed to reduce the number of homeless animals in Massachusetts while at the same time reducing costs to cities and towns. The new law also improves the dangerous dog law, focusing on the

behavior of misbehaving dogs instead of the behavior of specific breeds. The law also helps protect animals in domestic violence situations, in that they can be included in domestic violence protection orders, assisting both victims of domestic violence and their pets. Since the law has been enacted, law enforcement officials and animal care advocates have reached out to Yarmouth Animal Control, offering support and assistance in the domestic violence provision. The full text of the new law can be viewed online at <http://www.malegislature.gov/Laws/SessionLaws/Acts/2012/Chapter193>

In 2012, the number of animals surrendered by owners, brought to shelters, and left unclaimed after being found unrestrained has remained higher than in the past. This is likely due to continuing difficult economic times. Pet owners who find themselves financially unable to care for their animals are urged to contact Animal Control to discuss solutions. We work closely with a number of area shelters and agencies who can help; like the MSPCA, Animal Rescue League of Boston, and New England Society for Abandoned Animals, as well as breed rescue networks operating in the region and across the country. There is no reason that any animal should be left to fend for itself with the excellent services that are available.

Yarmouth Animal Control takes pride in being able to go above and beyond our traditional duties. Occasionally, we are called upon to handle an unusual situation that might need a creative solution. This year, we played a key role in helping an abandoned Shiba Inu, which was reported to Animal Control as a sick fox. We held and treated the dog, and with the help of several breed rescue groups were able to transport him to another state where he was eventually adopted to a loving home with owners with specific knowledge of this unique breed of dog. Another unusual instance involved a Chihuahua lost by a family vacationing in Yarmouth. After many days missing their pet, the family had given up hope that the dog would be found, and began returning home to Georgia. Animal Control picked up the little dog ten days after it was reported missing, contacted the owner, and was able to provide a safe and loving environment for the Chihuahua until the owners could make arrangements to return to the area to be reunited with their beloved pet. And also this year, Yarmouth Animal Control helped to house a dog whose owners found themselves suddenly homeless. We were able to facilitate extended care for the dog while the owners searched for housing. Once safe housing was secured, the dog was reunited with its caring owners.

Technology continues to expand and play a larger role in every aspect of our society. New technology, including social media, has both assisted and impeded us in helping reunite missing pets with their owners. We would like the general public to understand that they can continue to do their part in helping owners find their loved pets, but should also always contact Animal Control so that we can work together. Animal Control Officers are equipped with training and information that is extremely helpful in locating missing pets.

Yarmouth Animal Control would like to issue a caution to those who may be considering adopting pets through online pet adoption services. We've heard a few specific stories of people ending up with problematic pets. Adopting a pet sight unseen can often leave the new owners in a difficult situation. Remember there are many cats and dogs on Cape Cod that need loving homes. Yarmouth Animal Control works with our local shelters that take in local animals needing homes as well as animals from other parts of the country. The local shelters provide the necessary temperament testing and behavioral evaluations, as well as provide medical care. We've also worked with people and agencies with knowledge of specific breeds that can help

rehabilitate and retrain dogs before placing them with new owners familiar with the traits of the breed.

For all dog owners: Dog licenses are required by law and are helpful in the event your pet is lost or injured. All dogs aged four months or older must be licensed in the Town of Yarmouth. Dog licenses can be obtained at Town Hall, and may also be obtained through the mail. Owners must present a current rabies certificate to purchase a dog license. Please call the Town Clerk's office or visit the Town's website for further information.

72 cats and 94 dogs received rabies vaccinations during the annual Rabies Clinic. The yearly event is organized by the Veterinary Associates of Cape Cod, with help from Yarmouth Animal Control. The annual clinic is an efficient and economical way to ensure your pet is properly vaccinated against this deadly disease. Pet owners are reminded that Massachusetts State Law requires a rabies vaccine for all dogs, cats and ferrets. Rabies is a fatal disease that cannot be treated in animals.

Donations of food, bedding and other supplies are used to assist pet owners who have fallen on hard times and to help care for homeless animals while we attempt to locate an owner or place them in a new and caring home. Yarmouth Animal Control continues to accept pet food donations at Stop & Shop on Station Avenue, South Yarmouth. Donations can also be brought directly to Animal Control during normal business hours. Our office is located on Forest Road in the sanitation compound.

The 2012 Blessing of the Animals was held on September 15th. We thank Reverend Ellen C. Chahey and Reverend Chuck Soule, for again giving blessings to many of our loved and cherished animal friends, and especially for coming out in the rain! We also thank the many pet owners who braved the less than ideal weather conditions with their pets. This year's blessing was dedicated to the Friends of Yarmouth Dog Park, working to create a dog park. We are working with citizens and other town departments toward the goal of developing a dog park that is safe and acceptable for all Yarmouth residents. A location at Sandy Pond Recreational Area on Buck Island Road has been chosen for the park. Contact Yarmouth Animal Control for further information about the citizen-driven dog park project.

### **HARBORMASTER/WATERWAYS SECTION**

Boating activity remained on the increase this year on Bass River, Parker's River, Lewis Bay and Nantucket Sound. Local sailing programs continue to grow in our area as well as other water based activities such as kayaking, canoeing, windsurfing, and kite boarding. The latest popular water activity that we noticed in our waterways this year was paddle boarding, in which one stands up on and uses a paddle to maneuver a board similar to a surf board. We expect to see regulations created in the near future pertaining specifically to paddleboards.

Relative to increased boating activity, investigations of negligent operation of boats increased as well in 2012. Incidents involving personal watercraft increased slightly in 2012. This may be in part due to the increased activity because of its popularity as a relatively inexpensive water activity. A total of 79 calls were received for emergency assistance, an increase of 17% over 2011

The Harbormaster section remains diligent in performing random safety inspections, on the water and at the boat ramps. Safety inspections were done with the cooperation of the boat owner on 106 vessels. This provides an opportunity for the Harbor Patrol Officers and the boating public to interact. During the safety inspection an overall safety equipment check is conducted. This interaction also allows an opportunity for the boaters who are enjoying the Yarmouth waterways to ask questions and obtain additional local knowledge of the area. In Massachusetts, any child under the age of 12, must wear a personal floatation device while onboard any vessel that is underway.

Efforts to improve water quality were continued throughout the Town of Yarmouth with the utilization of a pump out boat and the land based pump out station located at Packet Landing in Bass River. Approximately 910 gallons of boat septic waste was removed from vessels, free of cost to the boating community, slightly higher than the 2011 totals. We continue to see a significant increase in waste removed due to the availability of the pump out boat and the convenience of the land based pump out facility at Packets Landing. Water quality tests have proven the effectiveness of the pump out program as marine waste along Yarmouth's shoreline has continued to diminish. Final approval for the Nantucket Sound "No Discharge Zone" occurred in July 2012. Significant work was conducted in the effort to establish the Nantucket Sound and estuaries "No Discharge Zone". This will prohibit marine septic waste from being discharged in all local and state water in Nantucket Sound.

Kayaking and canoeing remain amongst some of the most popular of our water based activities. We would like to remind citizens who engage in the sports of kayaking or canoeing, state law requires any person aboard a canoe or kayak between September 15th to May 15th, to wear at all times a Coast Guard approved personal flotation device of Type I, II, or III (323 Code of Massachusetts Regulations 2.07:10). For safety, we encourage all persons aboard a canoe or kayak to wear a personal floatation device and carry a compass and whistle year round as the weather can be unpredictable and it is easy to get turned around in the fog. We also encourage boaters to attend a boating safety class. The United States Coast Guard Auxiliary, the Massachusetts Environmental Police and a number of other organizations offer these classes. Even if you are a seasoned boater these classes are a good way to refresh your knowledge.

In the fall of 2011, the Division of Natural Resources was notified by FEMA and Port Security that the Harbormaster Section was awarded a grant in the amount of \$340,489.00 with no cost share from the Town of Yarmouth to replace the division's large patrol/emergency response vessel with a fully outfitted 29 foot Safe Boat. Safe Boats are the preferred (small) vessels used by the US Coast Guard, Massachusetts Environmental and State Police, and a number of local public safety agencies for its maneuverability, sea worthiness and durability. The 2011 Port Security Grant round emphasized early hazard detection capability. In addition to the patrol vessel a portable CBRN (Chemical, Biological, Radioactive, and Nuclear) hazard detection unit was included as a component of the grant. This unit is a backpack type unit allowing for optimal portability. The CBRN unit will be available to the Police and Fire Departments to insure officer and the public's safety.

In August 2012, the Town took delivery of the Safe Boat, which was immediately placed in service.

This vessel will improve our capability in providing public safety and search and rescue services in the waters of Yarmouth, more specifically Lewis Bay and Nantucket Sound off Point Gammon where there is an abundance of commercial traffic including passenger and cargo ferries. This vessel with trained personnel will allow for a rapid response to address maritime incidents and provide rescue services with Advanced Life Support (ALS) and dive operations. The vessel will provide improved response capabilities to the Town of Yarmouth (and Barnstable) SWAT, the Town of Yarmouth Fire Department and the Cape and Island Dive Teams to continue to train for and respond to any and all water born incidents. In addition, it will complement the Massachusetts District 1 Haz-Mat Team response apparatus stationed out of the Yarmouth Fire Department with the CBRN capability.

We continue to move forward at a steady and fiscally restrained pace with the development of the Parkers River Marine Park. As proposed, the highlights to the marine park are a marina basin, a boat barn (dry rack storage), a public boat ramp, a marine science education center (to include the town's shellfish aquaculture upweller facility), an operations facility, harbormaster patrol boat station, a marine waste disposal pump out, and a fueling facility. The proposed marina wet basin will be created by excavating an upland area and connecting it to the Parker's River. In addition to the marina activities, the project will include public amenities including a scenic nature trail with overlooks, parking areas for vehicles and boat trailers, a community park for passive recreation and a tot lot with play structures. This is a lengthy process. Working with our legislators we have obtained some relief from permitting constraints and standards. An application has been submitted to the Community Preservation Committee for funding to move forward with permitting. In addition the town is issuing a Request for Information (RFI) from marina developers and operators to seek input of the projects viability in this fiscally challenging market. This analysis will be completed in 2013. We appreciate your continued support of this project.

As a result of Tropical Storm Sandy there was moderate loss of sand on many of our south side beaches. Seeing video and photographs from the New Jersey and New York coast line is a chilling reminder as to how devastating a hurricane can be. This storm could have been much worse if it had hit earlier in the boating season and boat owners did not take the threat seriously and left their boats in the water. Next to the storm, complacency is the next biggest threat to the loss of life and property.

Dredging has been conducted at the mouth of Parkers River and Bass River with the dredge spoils being used to nourish Sea Gull Beach, Thatcher Beach, Seaview Beach and Bass River Beach. Nearly 14,000 cubic yards of sand was spread over these beaches.

The Wilbur Park redevelopment project started in 2006 in cooperation with the Office of Fishing and Boating Access has been completed. Funding was finally secured for the construction in 2011. The boat ramp, boarding pier and floats, and parking area were in poor condition. Holes had started to develop in the surface of the ramp and the edges and end were broken due to undermining by the river's currents and would need to be replaced completely. The pier and floats associated with the boat ramp showed signs of age and would not meet the needs if a new boat ramp was constructed. The existing gravel parking area did not properly drain and as a result a portion of the parking lot was often under water.

The redevelopment project included construction of a new boat ramp and boarding system, handicapped accessible fishing pier, installation of a stormwater treatment and infiltration system, and paving of the parking area including the access road. Re-vegetation and landscaping was conducted to stabilize the area and replace mature trees (with 3" diameter trees as authorized by Town of Yarmouth Conservation Administrator) that needed to be removed for the work to be conducted. The project improved the opportunity for the public to use and enjoy the resources of Bass River and to provide safe, permanent access for anglers and boaters.

The total cost of this project was nearly \$650,000.00 with no cost share to the Town of Yarmouth. As a component of this redevelopment the Office for Fishing and Boating Access will provide funding for future maintenance of the boat ramp, fishing pier, parking area and access road. Routine maintenance will be performed by the Town of Yarmouth as per the project agreement. The facility will be managed under the same standards that are currently used for the Bass River Fishing Pier and at Bass River Beach Boat Ramp.

**ADDITIONAL NOTE:**

We are pleased to announce that we will be moving in to our newly renovated office at 424 Route 28 at the site of the old Yarmouth Police Station. The building is currently occupied by the Yarmouth Recreation Department and the Yarmouth Area Chamber of Commerce on the first floor of the front building. Renovations to the rear building that has been unoccupied for nearly 10 years are nearly complete. The offices will be located on the second floor with work space on the first floor. The public can access our offices by the side entrance, taking the stairs or elevator to the second floor. We anticipate moving into the new office in late January of 2013. We look forward to seeing you there.

Thank you for your continued support.

Respectfully submitted,

Karl W. vonHone  
Natural Resource Director

## **DIVISION OF SENIOR SERVICES**

The Division of Senior Services offers a wide variety of programs and activities at the Senior Center to provide older adults the opportunity to learn new skills, stay physically active and intellectually challenged. The Center serves as a community resource that is visited monthly by 2500 people to participate in activities or seeking information.

The monthly calendar is filled with a wide variety of wellness and creative programs for seniors whose abilities range from frail to very active including: chair exercise to Zumba Gold, Tia Chi and Yoga. We also offer many less strenuous activities for those looking to spend some time with friends playing cribbage, dominoes, chess, gin rummy, poker, contract and duplicate bridge, Scrabble, mahjongg, and bingo which are scheduled throughout the week. For those seeking a creative or artistic experience we offer weekly painting classes, wood carving, Swedish weaving, quilting, knitting, and a choral group that has taken their show on the road to local venues.

Wellness programs include: a weekly blood pressure clinic, bi-weekly pedicure clinics, and the annual Health Fair co-sponsored by Yarmouth's Board of Health. This event offers cholesterol, glucose, hearing, colorectal, memory and skin cancer and bone density screenings along with healthy food demo's and the opportunity to meet a variety of local service providers. The following support groups meet at the Senior Center: AA, Laryngectomy, Caregiver Support, Changes and Losses for bereavement support.

The BIG news from the Division is the Town's acquisition of a 12 passenger van to transport older adults on errands and to appointments. The \$52,000 van is leased to the Town or \$1.00 by the Cape Cod Regional Transit Authority. At the 2012 Town Meeting the Town appropriated money for operating expenses. Service began on December 12, 2012 with experienced drivers, Bob Burniewicz and Ken Watson, dividing the time behind the wheel. This has been a service we have only been able to provide on a very limited basis with volunteers and look forward to a busy year ahead getting riders where they need to go in a timely manner.

I would like to thank the members of Yarmouth's Moose Family Lodge, #2270 who unfailingly since 2004 provided over 1000 rides to medical appointments for our clients. They provided a much needed and wonderful service to our clients that will forever be appreciated by everyone who was involved with the program.

During 2012 27,093 Meals on Wheels were delivered to homebound seniors and 3,353 lunches were served at the Center. The Nutrition Program is a vital component of our services provided to the community. For many who either receive or attend the meal program the socialization that occurs when the meals are delivered to the homebound or served at the luncheon is just as important to the diner's well-being as the nutritional content of the meal. Diners are asked to make a \$2.00 donation for the meal but none a turned away for inability to pay.

The S.H.I.N.E (Serving Health Information Needs of Elders) Program provides assistance to older adults on issues regarding health insurance or prescription drugs coverage. The Division hosts the regional program for the Cape and the Islands with a grant from the state. Cape-wide during 2012 11,550 residents received services. Of that number 4000 were Yarmouth residents who were seen by Regional Director, Sonja Brewer and her staff ; Lucille Beagan, Ann Burchill and Maureen Hickey. Volunteers who provided counseling include: Guy Boulay, Helen Cordner, Dottie McKinnon, Debbie Nelson, and Joe Russo. Administrative support was provided by Peg Pessa and Jane Carroll.

Ms. Brewer hosts monthly training sessions at the Center that enable the 40 Cape-wide volunteers to remain current in the ever changing field of health insurance. The staff and volunteers in this program are extremely dedicated and committed to providing their clients with the most accurate information with which they can make informed decisions.

Our Outreach Coordinator, Hilda Davenport has met with 250 clients during the year who are seeking information and services for a wide range of requests ,i.e., assistance with housing, financial issues, personal problems, and family relationships. In the event she can't solve the problem she refers clients to agencies with additional resources. She along with volunteers Susan Holmes and Barbara Laband processed 130 applications for fuel assistance which is a lengthy process that requires attention to detail and documentation of assets and expenses. Hilda also facilitates a monthly Caregiver Support Group with respite provided by volunteers Maureen

Boland, Maureen Clark, and Janet Stout. Hilda is responsible for the monthly distribution of 160 bags of food through the Greater Boston Food Pantry's "Brown Bag Program". She has a faithful cadre of volunteers from the Center and members of the Rotary who assist her with this program.

Federal and state income tax returns for 384 taxpayers were prepared between February 1 – April 15<sup>th</sup> by 6 volunteers: Elaine Bass, Tom Dean, Hugh Hilliard, Marty Lieber, Pamela Phipps and Joe Whitaker who worked tirelessly to get them all done. This service sponsored by AARP is offered to low and moderate income tax payers of any age. Regional training for all the Cape volunteers is held at the Center during January.

During 2012 41 people were able to participate in the Tax Work-Off Program sponsored by the Town to help people 60 + who are living in their primary residences reduce their real estate taxes by \$500.00 by working in a Town Department for 63 hours. Participants were placed in the following departments: Assessor, Clerk, Treasurer, IT, Building, Highway, Fire, and the Senior Center. I would like to thank our Town Assessor, Matt Zurowick, his staff, and the Board of Assessors for their support of this program.

The Division is very grateful to have the support of the Friends of the Yarmouth Council on Aging. During 2012 the group donated \$46,589 dollars to the Senior Center to augment the municipal budget. The funds were used to add additional hours to grant funded staff positions, purchased a new partition for the Ballroom, a digital piano, Holiday gifts for needy seniors, office supplies, postage, entertainment, newspaper subscriptions, floor maintenance, an intergenerational reading program at McArthur School, annual alarm monitoring and window treatments for the ballroom. We appreciate the many monetary donations from the community through the membership drive, support of the Polar Plunge as well as a matching gift drive to raise money for the Ballroom partition all of which allowed FOYCOA to so generously support the Senior Center during 2012.

We are very grateful for the support we receive from the both Yarmouth Police and Fire Departments. Chief of Police, Frank Frederickson and Deputy Chief, Steven Xiarhos don their bathing suits and lead the screaming crowd of Polar Plungers into the chilly waters of Nantucket Sound on New Year's Day. Their participation for the last 3 years has contributed to the great success of this fundraiser. Members of both Departments attend the Plunge as professionals to ensure everyone's safety and as private citizens to "Take the Plunge". Lt. Patrick Carty once again organized the "Santa for Seniors" gift program in December during which bags of gifts are delivered to each and every one of the 87 people who receive Meals on Wheels. Members of Local 2122, International Association of Firefighters under the steady hand of Chef, Firefighter/Paramedic Chris Read have prepared and served meals that range from Beef Wellington - BBQ to celebrate holidays for up to 150 people at the Center. The dinners are always eagerly anticipated and fun events for everyone involved.

Thanks to:

- Home Instead provider of senior services for purchasing holiday gifts for needy seniors
- Stop and Shop and Shaw's each of whom donated baked goods which were picked up and delivered to the Center for distribution by volunteers Marcel LaRue, Tom Campbell, Rick Svarczkopf and Charles Kelliher

Volunteers are the lifeblood of the Senior Center without them our services and programs would be curtailed. Each day finds volunteers at the Center working in the Nutrition Program, the computer lab, teaching classes, doing blood pressures, helping out at functions, providing legal advice, answering phones, taking people to medical appointments, and serving on the Board. A most heartfelt thanks to everyone who gives their time and talent to the Senior Center – we couldn't do it without you!

I would like to extend my appreciation to all the Town employees that have responded to our needs over the past year. You are an extraordinary group of people who have the best interests of those we serve at heart I appreciate your unfailing willingness to always help out especially when "It's in a pinch"!

The staff at the Senior Center does their absolute best to ensure the needs of the people seeking our services are met. Cathy Flanagan, Hilda Davenport, Lisa Noferi-Hoff, Karen LeBlanc, Jane Spallina, Jane Carroll, John Rocha, van drivers Ken Watson and Bob Burniewicz do their utmost to keep everything running smoothly. I appreciate their dedication, assistance, knowledge and willingness to go above and beyond in every instance.

Respectfully submitted,  
Karen Marciante  
Director of Senior Services

## **GOLF DIVISION**

The Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 50,000 golf rounds to Yarmouth Residents.
- Maintained the Non Resident Annual Fee Component of our Revenue at over \$69,000.
- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and numerous junior tournaments at both courses.
- Successful operated the Golf Shops and the Bayberry Driving Range operation and the Bass River Restaurant generating \$416,000 in revenue at the two courses, enhancing customer service to the patrons and continuing to efficiently utilize current golf shop employees; while still holding the overall golf operation wages to a figure at the 2003 level of expenditure.
- Developed an "under 30" annual fee component in order to revitalize the annual pass holder component of the courses' patrons.
- Completed structural upgrade program at Bass River extending the useful life of the building significantly.
- Continued our upgrades to the level of maintenance and service at the courses with improvements in methods and equipment; eliciting awards as well as compliments from residents and guests alike.
- Collected a total of \$3,114,327 in revenue, \$96,912 over outlays for the year, bring the Golf Enterprise undesignated fund balance to over \$325,000.

- Continued to provide top tier golf instruction with former PGA Tour Player Jim Hallett, NEPGA Teacher of the Year Sue Kaffenburgh, Cape Cod PGA Chapter Junior Golf Leader Bob Quirk, as well as PGA Professionals Ron Hewins and Fred Ghioto on our instructional staff. Provided equipment fitting, ball fitting, and demo days for course patrons.
- Hosted activities for the Spring Yarmouth Golf Festival

The Division provides over 90,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements to our facilities enabling us to have exceptional courses for the enjoyment Town of Yarmouth residents and Cape visitors as well.

The Town of Yarmouth Courses generated revenues in excess of \$3.14 million in fiscal 2012, down from \$3.2 million in fiscal 2011.

In FY 2012 Total Golf Revenue was \$41,845 lower than in the fiscal 2010. The drop of \$29,600 in resident annual fees was a significant contributor. The gap between receipts and expenditures was positive, with revenues exceeding expenditures by \$96,912 for the 2012 Fiscal Year. The new “Under 30” Pass has helped to stabilize Annual Fee receipts, and will hopefully result in long term benefits as well. We are continuing to contend with the problems facing the entire golf industry as well as with the lagging economy, but we believe that our long term outlook is positive. The Golf Enterprise will continue to balance expenditures with revenues.

#### **AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2012:**

Resident Annual Pass	\$750.00	Allows unlimited play at no additional charge
Senior Ten Play Card	\$66.00	Allows 5 to 10 plays depending on time of use for those age 75 or older. Maximum of 2.
Resident Ten Play Card	\$175.00	Allows 5-10 plays depending on time of use, for residents under 75 Years of age. Maximum of one.
Junior Annual Pass	\$125.00	Through 18 years of age and is restricted as to time of play.
Non Resident Annual Pass	\$1050.00	Allows unlimited play at no additional charge
Non Resident Junior Annual Pass	\$150.00	Through 18 years of age and is restricted as to time of play.

In October of 2012 at the recommendation of the Golf Enterprise Committee, the Selectmen adopted the following fee schedule for 2013:

Resident Discount Card	\$ 15.00	Allows Play at a reduced Fee after 12:00 Noon
Resident Annual Pass	\$775.00	Allows unlimited play at no additional charge
Senior Ten Play	\$69.00	Allows 10 rounds-9 holes each, for those age 75 or older. Two per season.
Resident Ten Play	\$175.00	Allows 10 rounds -9 holes each, for those under age 75. One per season.
Resident Junior Annual Pass	\$125.00	Through 18 years of age and is restricted as to time of play.
Non Resident Annual Pass	\$1075.00	Allows unlimited play at no extra charge
Non Resident Junior Annual Pass	\$125.00	Through 18 years of age and is restricted as to time of play.
Resident/Non Resident “Under 30”	\$445.00	Must not have reached age 30 at time of purchase

**FY2012 REVENUE-EXPENDITURE ANALYSIS:**

Regular Green Fees:	2010	\$1,497,911
	2011	\$1,433,299
	2012	\$1,387,830
Golf Car Fees:	2010	\$673,009
	2011	\$627,969
	2012	\$677,830
Pull Cart Fees:	2010	\$5,971
	2011	\$4,631
	2012	\$4,473
Resident Annual	2010	\$741,635
	2011	\$704,263
	2012	\$699,610
Non Resident Annual	2010	\$77,490
	2011	\$84,000
	2012	\$69,375
Golf Shop (Includes HDCP Fees)	2010	\$178,197
	2011	\$170,231
	2012	\$194,985
Restaurant	2010	\$0
	2011	\$106,538
	2012	\$147,284
Range	2010	\$76,439
	2011	\$73,867
	2012	\$74,378
Miscellaneous	2010	\$8,663
	2011	\$21,588
	2012	-\$67,236
Concessions	2010	\$14,120
	2011	\$11,218
	2012	\$20,567
Interest	2010	\$3,266
	2011	\$3,019
	2012	\$1,942
<b>Total Revenue</b>	<b>A.</b>	
	<b>2010</b>	<b>\$3,282,468</b>
	<b>2011</b>	<b>\$3,240,623</b>
	<b>2012</b>	<b>\$3,211,038</b>
Wages and Salaries	2010	\$1,255,365
	2011	\$1,250,773
	2012	\$1,173,007
Expenses	2010	\$1,307,944
	2011	\$1,267,543
	2012	\$1,178,204
Sub Total Operating Expense	2010	\$2,563,310
	2011	\$2,518,316
	2012	\$2,351,211

Debt – Land & Construction (Interest)		2010	\$138,309
		2011	\$129,613
		2012	\$98,916
Other Costs (includes pension costs)		2010	\$142,824
		2011	\$112,134
		2012	\$114,985
Overhead		2010	\$101,600
		2011	\$106,500
		2012	\$115,015
Sub Total Interest, Other, Overhead		2010	\$382,733
		2011	\$348,247
		2012	\$328,916
<b>Total Expenditure less Debt Principal</b>	<b>B.</b>	<b>2010</b>	<b>\$2,946,043</b>
		<b>2011</b>	<b>\$2,866,563</b>
		<b>2012</b>	<b>\$2,680,127</b>
Subtotal: Revenue less Expenditure above	<b>(A – B)</b>	2010	\$336,425
		2011	\$374,160
		2012	\$530,912
Principal	<b>C.</b>	2010	\$430,000
		2011	\$420,295
		2012	\$434,000
<b>Total of Revenues less Expenditure</b>	<b>(A – B - C)</b>	<b>2010</b>	<b>(\$93,575 )</b>
		<b>2011</b>	<b>(\$46,235)</b>
		<b>2012</b>	<b>\$96,912</b>

## INFORMATION TECHNOLOGY DIVISION

The role of the Information Technology Division is to address the continually increasing demand for more effective ways to access, maintain, distribute and analyze information pertaining to the Town of Yarmouth. Toward this end, the Division seeks to ensure that new data is developed properly, that Yarmouth’s existing data is being utilized effectively, that all departments have proper access to data, and that the Town’s systems and equipment are being used to their full potential. The Information Technology Division is responsible for fulfilling these goals, as well as, designing, acquiring, installing, operating, coordinating, and supporting the maintenance of voice, data, video and related telecommunications services for all Town offices as well as cable television broadcast. The Technology Division made great strides toward these goals in 2012. The following sections list what was accomplished and what is planned for 2013.

### I-NET

The I-Net (which stands for ‘institutional network’) is a broadband fiber optic network which links 23 municipal buildings within the town allowing for high-speed transmission of information. Through the I-Net, these town buildings currently share file, print, E-mail and

Internet access. Each year is spent maintaining and expanding this resource. This year we continued upgrading the backbone networking equipment between town buildings. Existing 100 Megabyte networking equipment was upgraded to Gigabyte speed. This is particularly important for the increasing number of Geographic Information System (GIS) applications being implemented throughout town. Additionally, this faster data throughput results in increased efficiencies of many other software applications.

As always, the I-Net will continue to be developed and upgraded within town through the design and implementation of effective and efficient methods of sending voice and video information between town buildings.

### **TOWN WIDE PHONE SYSTEM**

This past year, the Town continued with major telephony changes to the town wide phone system and services. As part of the town wide phone system implementation, we continued to consolidate lines and telephone services throughout the year toward the goal of maximizing efficiency and reducing costs. The savings are achieved by reducing the number of phone lines that the Town pays for and using Voice Over Internet Protocol (VOIP) via the Town's existing fiber optic network (I-Net). From the customer's perspective, the proposed VOIP system is continually improving in both quality and efficiency.

### **DATA ACCESS AND GIS**

The Division's goal in regard to electronic data has been to improve access to Yarmouth's electronic information, especially for town offices outside of town hall and the general public. Currently, Yarmouth's electronic data is being used for a variety of purposes by an increasing number of departments. This has been accomplished through the use of the I-Net and our ability to access and utilize data from a variety of legacy databases.

Sharing of this data through the I-Net allows the Town to maximize the capabilities of software applications such as the Geographic Information System (GIS). The GIS is an organized collection of computer hardware, software and geographic data designed to capture, store, update, manipulate, analyze, and display all forms of geographically referenced information. This System allows users to perform very difficult, time consuming, or otherwise impractical spatial analyses. This year, the town continued to build on and improve its GIS based applications.

The Town has invested significant resources in its GIS and has put it to good use. However, we have only begun to tap the potential of such a system. Further investment will be required to build upon the existing system and expand its use by staff and the public.

### **CHANNEL 18**

This year, Yarmouth's public access cable television channel, Channel 18, continued making equipment upgrades. New software and video equipment were installed in the Town Hall hearing room considerably increasing video quality.

Live Video Streaming over the internet continued to increase in popularity. This feature allows users to access Channel 18 through any internet connection by visiting the Town's Web Site. Users can also access an assortment of past meetings to watch "on demand."

We have remained busy recording and televising a variety of public meetings and events on Channel 18. Our part-time employees record and replay Annual Town Meetings, Special Town Meetings, special events and informational meetings, as well as, weekly meetings of the Selectmen, Board of Appeals and Conservation Commission. The staff does an admirable job to provide the best quality broadcast and programming possible with the limited resources and equipment available.

### **WEB PAGE**

The objective of the Town of Yarmouth web site is to provide Yarmouth residents and the general public with pertinent and up to date information. Last year the site received its second E-Government award for its design and content. The site provides viewers with a schedule of events, Committee and Board agendas and minutes, a listing of town departments, downloadable forms, a map of the town with pertinent landmarks, a phone directory, answers to frequently asked questions, links to resources and much more. Be sure to visit the site at [www.yarmouth.ma.us](http://www.yarmouth.ma.us). The web site is continually modified to provide visitors with a professional looking site that provides access to information in an orderly and efficient manner. Visitors can view many documents online, as well as, watch board and committee meetings on demand. Additionally, the site has a greatly improved search function, which provides visitors with accurate and in depth search results. The Town's web site continues its goal of providing users with efficient access to as much pertinent information as possible. The excellent results show the commitment made by all Town departments towards this goal.

We have made considerable progress in improving information systems in recent years but there is still much to be accomplished. The Information Technology Division will continue to move forward with exciting projects while maintaining the existing information systems which the Town depends upon to conduct its business. Finally, I would like to thank the employees in the town for their patience and cooperation while we implement these projects.

Respectfully submitted,

Shawn MacInnes  
Director of Information Technology

## **RECREATION COMMISSION**

This past summer saw an increase in community use of Flax Pond. The Recreation Commission continues to have the successful completion of all phases of Flax Pond as its primary goal. An area where the Commission has shown success is in public outreach ensuring that the community is aware of Flax Pond, its successes and its progress. In the coming year this will continue to be a priority. In December Energy and Environmental Affairs Secretary Rick Sullivan announced at a reception at Flax Pond that Yarmouth will receive a \$400,000.00 PARC grant from the Commonwealth of Massachusetts for the next Flax Pond phase which will see the construction of attached restrooms. At about that same time, it was announced that Yarmouth would receive a challenge grant from the Lorusso Foundation of \$50,000.00. With the completion of this next phase, Flax Pond will be available for use on a year round basis.

New Community Preservation Act legislation now makes it possible for Recreation to apply for Community Preservation monies. With this increased potential for funding, the Recreation Commission will begin with exploring the rehabilitation of playgrounds starting with the one located on Route 6A. In the coming year the Commission will reach out to the public to establish a special committee to look at the playground and its future.

The Community Sailing Center continues to be a very successful program. At the upcoming Town Meeting a request for CPC funding of a proposed expansion is on the warrant. With this expansion, indoor restrooms and improved storage and maintenance space would be available. Congratulations to the Recreation staff for their continued excellence. This past summer saw one of the lifeguards, Henry Baker, successfully bring a young lady back to life in a non-beach rescue near Parkers River Beach.

The Recreation Commission thanks Bob Majewski and Will Rubenstein for their service as members of the Commission in 2012 and welcome Steven Sozanski for 2013.

We always welcome input from our residents and we continue to strive to meet all of the recreational needs of the community.

## **PARKS & RECREATION DIVISION**

### **PARKS DIVISION**

The Parks Division (formerly Grounds) was reassigned from DPW to the newly established Parks & Recreation Division on April 1<sup>st</sup>. Over the first nine months of the transition systems were evaluated, personnel strengths were reassessed and a shift in priorities was developed in order to have more tangible results that were apparent and measureable. The six full time staff feel a great deal of pride in their role as custodians of the parks, beaches and other municipal green spaces. They have done a good job and their efforts have been recognized by the community as well as town leaders. Park Supervisor Chris Myland and Foreman Dave Carlson were instrumental in the success of the transition and deserve praise for their efforts.

Beach operations are now shared under this new division. Beach cleaning has been expanded to seven days a week. This increase in frequency was absorbed into the overtime budget established for seaweed remediation. The result was a much cleaner beach environment and high praise from the residents and our business partners. We plan to continue this regimen in 2013.

All wooden beach and park entrance signs were given a fresh coat of paint. A new color scheme was used to correspond with the new gateway sign initiative. We have also begun the process of installing electronic locks on our public restrooms so that they can remain open longer and will not require staff to secure them nightly.

The daily parking receipts were up this year. We saw an increase of \$7,000 during the summer of 2012. One of the new efficiencies added was the use of credit cards for sticker purchases at the gates. The technology was finicky, and the bank charges impacted our bottom line, but the convenience factor for our visitors and guests outweighs the challenges.

The daily maintenance of park and beach restrooms and trash collection was accomplished with very little disruption. With the reorganization we were able to add 3 seasonal positions which greatly improved our operations. One seasonal worker was assigned to the trash truck for 5 days a week and another was assigned to restroom cleaning 4 days a week. This freed up our foreman to work on maintenance projects that have been backlogged for several years. We are still evaluating additional efficiencies to these two aspects of our operation. We feel our beaches are maintained at a very high standard of cleanliness and operations.

We are very proud of the rebuild of the South Middle Beach staircase that was accomplished this fall by long time craftsman Tom Egan. Tom also crafted a new lifeguard chair for Dennis Pond and helped with the major renovation of the Sandy Pond restroom.

The Memorial Bench Program has been put on hold for now. The overwhelming popularity of this program has created a challenge for us. We have utilized most of the designated sites for benches and are now struggling with the aesthetic and access challenges that are the byproduct of our efforts. We are working to create a new donation catalogue that will diversify the opportunities to donate and will allow us to organize our public spaces in a more aesthetically pleasing master design.

We were able to reprioritize our budgeting to reinstate irrigation and fertilization at our most visible public grounds locations. This renewed nourishment program required us to add a seasonal worker to our lawn maintenance and mowing program. We feel the result is well worth the investment of resources. We also have instituted an organic fertilization program at many of these sites. We will be following the lead of our co-workers at the Golf Division to switch over to organics wherever possible within the next two years. We recognize our role as community leaders in the fight to save our estuaries and waterways and we want to contribute to a sustainable solution for our community.

Over the winter months the crew is busy rebuilding some of the many town owned docks, repairing lawn equipment, working on indoor construction projects, planning field use maintenance and supporting the Highway Division during snow storms with plowing, dispatching and shoveling assistance. On fair weather days our crews are out emptying trash barrels, pruning trees and bushes, and clearing over grown sections of the parks and beaches.

We look forward to 2013 and are committed to providing exemplary services to our citizens through concerted effort, positive attitudes and the hope of good weather.

## **RECREATION DIVISION**

The Recreation Division has continued to provide quality programs at reasonable prices through the down economy. The re-structuring which combined Parks, Beaches and Cemetery Divisions with Recreation also required Asst. Recreation Director Mary Cole to be more administrative in her duties. She took on the supervision of most of the program areas and lifeguards during the summer. She performed admirably and created a cohesive and strong team of seasonal leaders and providers.

During 2012 the Recreation Division filled 4,600 activity slots in 40 distinct programs. That generated approximately \$400,000 in user fees that were returned back to the economy in the form of seasonal and fulltime salaries and program services, equipment and supply purchases.

The figure also includes \$30,000 in field rental revenues generated through rentals of sports fields and special events at our parks and open spaces.

A concerted effort was made to increase programming to meet local demand. The following is a list of new programs initiated either internally or through a partnership with a local provider:

- Re-instituted adult aquatic exercise program
  - Trek Crew Teen Travel Program at Flax Pond
  - Summer Movie Series at Flax Pond
  - Spring and Summer Youth Dances at Flax Pond
- Expanded programming by partnering with established providers including
  - Grand Master John Morash – Karate & Tai Chi
  - Deanne Desroches – Couch to 5K
  - Doc Docherty – Summer Beach Soccer
  - Patience Cabrera – Zumba and Aqua-Zumba
- Expanded revenues through use of facilities by local private/charter schools
  - Sturgis East
  - Sturgis West
  - Pope John Paul II High School
  - St Pius X School

The Recreation Division publishes a monthly newsletter, “Monthly Motivator” that is sent out to over 2,000 local and seasonal residents. We continue to work closely with our advisors, The Recreation Commission, to address public needs, remain engaged in the pulse of the community and remain prepared to act on suggestions and concerns. We thank them for their direction and support and look forward to working on some exciting new initiatives in 2013.

### **CEMETERY DIVISION**

The Cemetery Division was transferred from the DPW to the Division of Parks and Recreation in October of 2012. It is important to recognize the hard work and significant contribution of Roby Whitehouse, Principal Office Assistant to the Cemetery Division over the past decade. Roby worked closely with our team, and our partners at the funeral homes, to facilitate each burial with dignity and sensitivity to the families affected. She also worked diligently to improve our business model and provide the best in professional services. Her effort is realized in our successful operation and the smooth transition of responsibility. She continues to be a valued advisor and a champion of our public cemeteries and burial grounds.

The Cemetery Division is responsible for the maintenance and care of seven cemeteries throughout the town. The two person fulltime crew has been utilizing help from the Park Division to keep up with the mowing, trimming, fertilizing, planting, and maintenance of the equipment used daily. The sale of lots and coordination of burials is handled by Mona Solmonte, Administrative Assistant to the Director of Cemeteries. Our new office location is 424 Route 28 in West Yarmouth. In 2012 we sold 47 lots.

The town took on the service of digging graves for the majority of burials in 2012. We still have outside contractors on call in the event that they are needed. In 2012 the Town performed 89 interments. Of those, 50 were vault burials, 22 were for cremains and 17 interments were for veterans. In the past five years we have performed between seventy-eight and ninety-two interments per year. All burial revenues go into the general fund and are used to offset

department expenses. We fund two seasonal positions that are populated by three employees on a part-time basis throughout 3 seasons.

Foreman Audrey Rano put great time and effort into creating a Memory Garden at Chandler Grey Cemetery. This special oasis was created as a contemplation site for those visiting the cemetery. Policies are now being established to allow families to purchase memorial bricks to recognize those departed whose cremains have been spread at this site or elsewhere in Yarmouth. Beginning in 2013 cremains may also be distributed at the Memory Garden with permission from the Cemetery Division at no cost to the family.

Tree work at Ancient Cemetery has received a great deal of attention and resources. Experts have been called in to help battle the Gull Wasp infestation of our majestic oaks and maples. We are hoping to save all 33 diseased trees but it is more realistic to plan on losing 5 to 10 in 2013. We are looking to replant new stock now to help minimize the vista impact when these great giants succumb to these pests. Ten new oaks were planted across the front of the cemetery, along the Center Street fence. Plans are now underway to reposition the arborvitae further within the cemetery grounds as replacement for some overgrown shrubs that will be removed next spring. We have also purchased new elm trees through the Barnstable County Extension Service Tree Farm and are making plans for subsequent planting each spring and fall for the next few years. All diseased trees will receive a public hearing before they are significantly pruned or removed once deemed beyond rescue. The Veterans Section at Ancient was also upgraded during the year with the dedication of the new flag pole and the planting of the garden surrounding the new flag pole.

Work continues in Woodside Cemetery with new tree and shrub plantings along the Route 28 fence line and a row of new tulip trees down the center roadway. Pine Grove Cemetery has also received some attention with the addition of new fencing and pruning along the existing fences. We would like to thank The Barnstable County Trial Court Community Service Program for the many hours of volunteer services donated to the care and maintenance of our cemeteries this fall. Their assistance allowed us to clean up fall leaves in a timely and efficient manner.





**MUNICIPAL  
FINANCE**

## **FINANCE DEPARTMENT**

The Divisions of the Finance Department continue to execute their core missions which include auditing all Town payments to ensure compliance with Town and State procurement policies, assessing property values and setting tax rates, collecting tax and water receipts, processing the Town's payroll and ensuring funds are deposited in safe financial institutions.

Due to its public responsibilities, the Finance Department managed to succeed, once again, in operating within the confines of a balanced budget. This was possible by way of streamlining, automation, eliminating redundancy and keeping a sharp eye on rising costs. There is an acute awareness that despite budget constraints, deadlines must be met while high quality work is still paramount. More than ever, colleagues are working together to meet objectives according to the selectman's goals.

In fiscal 2012 the selectmen focused on maintaining a balanced budget in order to keep the tax rate low. Whereas this is not the only critical goal, it is one that the Finance Department kept in the forefront of operations. In an effort to reduce costs, Sue Milne, Finance Director, has approved the use of the ePayables program with Bank of America. Under Sue Milne's direction, Stephen Amara and Beverly Connors (both Finance Technicians who specialize in accounting-automation) have spear-headed the implementation of this project. This program is a new platform in accounts payable that significantly reduces costs and sets a new standard in efficiency. For participating vendors, the accounts payable process is converted from a cumbersome paper check to an electronic payment. Most importantly, the Town of Yarmouth will qualify for cash rebates based on their spending through the program. These rebates will service the local constituents, namely the residents of the Town of Yarmouth. Traditionally, vendors who provide goods or services for municipalities are subject to the lengthy turnaround time for payment. However, with the ePayables program, the Town of Yarmouth can settle invoices for participating vendors within one or two days of processing the transaction. This program allows our vendors to receive payment faster than the typical 30 day turnaround, and reduces costs in the accounting and treasurers department associated with printing and mailing paper checks.

Other ongoing efforts include participation in a multi-department team to streamline the permit, licensing and inspection process town wide.

In addition, I would like to thank all the Departments and Divisions of the Town for their continued support and assistance during 2012.

Respectfully submitted,

Susan Milne  
Finance Director

**TOWN ACCOUNTANT  
FOR THE FISCAL YEAR  
JULY 1, 2011 – JUNE 30, 2012**

Annual Reports submitted in accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law:

**SUMMARY OF APPROPRIATIONS & EXPENDITURES**

**STATEMENT OF REVENUES**

Respectfully submitted,  
Sue Milne  
Finance Director

TOWN OF YARMOUTH  
SUMMARY OF APPROPRIATIONS & EXPENDITURES  
FY2012 JULY 1, 2011 - JUNE 30, 2012

	ORIGINAL APPROP	TRANSFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
0100 GENERAL FUND - OPERATING							
1 GENERAL GOVT							
01145001 MODERATOR SALARIES	480.00	-	480.00	480.00	-	-	100.00 %
01222011 GENERAL FUND - OPERATING	-	54,111.00	54,111.15	54,111.15	-	-	100.00 %
01225001 SELECTMEN SALARIES	14,400.00	-	14,400.00	14,400.00	-	-	100.00 %
01225011 SELECTMEN ADMIN. EXPENSES	6,850.00	-	6,850.00	6,768.00	-	82.00	98.80 %
01235001 TOWN ADMIN. SALARIES	396,240.00	8,529.00	404,769.09	404,769.09	-	-	100.00 %
01235011 TOWN ADMIN. EXPENSES	5,705.00	-	5,705.00	3,031.13	-	2,673.87	53.10 %
01235013 ADMINISTRATIVE EXPENSES	-	585.00	584.51	15.95	-	568.56	2.70 %
01235020 TOWN ADMIN EMP INCREMENT EXP	17,500.00	(12,856.00)	4,643.55	-	-	4,643.55	- %
01235025 TOWN ADMIN. ENERGY EXP	945,021.00	(12,500.00)	932,521.00	890,005.58	-	42,515.42	95.40 %
01235036 TOWN ADMIN. TRAINING EXP	8,000.00	-	8,000.00	3,386.04	-	4,613.96	42.30 %
01235038 TOWN ADMIN. TELEPHONE EXP	87,000.00	12,500.00	99,500.00	99,111.06	-	388.94	99.60 %
01235042 TOWN ADMIN. O/S TRAVEL EXP	2,500.00	-	2,500.00	2,500.00	-	-	100.00 %
01237000 PRIOR YRS ENCUMBERED	-	9,120.00	9,120.22	9,120.22	-	-	100.00 %
01315001 FINANCE COMM SALARIES	1,000.00	-	1,000.00	922.50	-	77.50	92.30 %
01325048 FINANCE COMM RESRV EXP	145,000.00	(20,800.00)	124,200.00	-	-	124,200.00	- %
01355001 ACCOUNTING SALARIES	291,606.00	18,262.00	309,867.99	309,867.13	-	0.86	100.00 %
01355012 ACCT OPERATIONS EXP	3,644.00	-	3,644.00	3,503.34	-	140.66	96.10 %
01355059 ACCT AUDIT EXP	31,000.00	-	31,000.00	31,000.00	-	-	100.00 %
01357000 PRIOR YRS ENCUMBERED	-	31,485.00	31,485.00	31,485.00	-	-	100.00 %
01385049 PURCH EXPENSES	81,950.00	-	81,950.00	80,680.83	-	1,269.17	98.50 %
01387000 PRIOR YRS ENCUMBERED	-	281.00	280.50	280.50	-	-	100.00 %
01415001 ASSESSORS SALARIES	230,511.00	2,896.00	233,406.64	219,865.42	-	13,541.22	94.20 %
01415060 ASSESSORS TAXBILLING EXP	2,189.00	-	2,189.00	2,089.58	-	99.42	95.50 %
01417000 PRIOR YRS ENCUMBERED	-	955.00	954.68	954.68	-	-	100.00 %
01455001 TREASURER SALARIES	153,019.00	(727.00)	152,292.56	154,497.07	-	(2,204.51)	101.40 %
01455011 TREASURER ADMIN EXP	55,523.00	-	55,523.00	53,754.37	-	1,768.63	96.80 %
01457000 PRIOR YRS ENCUMBERED	-	11,048.00	11,047.82	11,047.82	-	-	100.00 %
01465001 COLLECTOR SALARIES	205,755.00	(49,876.00)	155,878.81	155,878.81	-	-	100.00 %
01465080 COL BILLING/COLLECT EXP	28,861.00	-	28,861.00	28,861.00	-	-	100.00 %
01515030 LEGAL EXP	90,000.00	-	90,000.00	65,257.78	-	24,742.22	72.50 %
01515031 TOWN ADMIN. LEGAL BARG. EXP	35,000.00	-	35,000.00	10,606.58	-	24,393.42	30.30 %
01525011 PERS BD ADMIN. EXP	1,700.00	(300.00)	1,400.00	1,400.00	-	-	100.00 %
01525050 PERS BD EMP AWDS EXP	2,515.00	-	2,515.00	188.73	-	2,326.27	7.50 %
01555001 INFORMATION TECH SALARIES	154,821.00	1,294.00	156,115.12	149,602.22	-	6,512.90	95.80 %
01555086 INFORMATION TECH IT EXP	147,219.00	40,769.00	187,988.24	186,011.24	-	1,977.00	98.90 %
01615001 TOWN CLERK SALARIES	210,628.00	2,750.00	213,377.96	186,239.92	-	27,138.04	87.30 %
01615013 TOWN CLERK EXPENSE	20,525.00	-	20,525.00	12,601.82	-	7,923.18	61.40 %

	ORIGINAL APPROP.	TRANSFRS ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
1615067 TWN CLERK PRES OF REC EXP	1,500.00	-	1,500.00	1,478.63	-	21.37	98.60 %
1617000 PRIOR YRS ENCUMBERED	-	1,423.00	1,423.13	1,423.13	-	-	100.00 %
1625001 ELECTION & REG SALARIES	4,981.00	-	4,981.00	3,144.82	-	1,836.18	63.10 %
1625064 ELECT & REG ELECTION EXP	37,263.00	-	37,263.00	36,918.40	-	344.60	99.10 %
1625065 ELECT & REG TWN MTS EXP	8,900.00	-	8,900.00	6,465.43	-	2,434.57	72.60 %
1625066 ELECT & REGIST CENSUS EXP	4,700.00	-	4,700.00	4,503.28	-	196.72	95.80 %
1955047 TWN REPORTS EXPENSES	6,000.00	-	6,000.00	4,327.06	-	1,672.94	72.10 %
6505003 STRUCTURES - SALARIES	101,644.00	-	101,644.16	100,249.43	-	1,394.73	98.60 %
6505195 STRUCTURES MAINT EXPENSE	98,786.00	29,000.00	127,786.00	126,110.74	-	1,675.26	98.70 %
TOTAL GENERAL GOV'T	3,639,936.00	127,948.00	3,767,884.13	3,468,915.48	-	298,968.65	92.10 %
<b>PUBLIC SAFETY</b>							
2105001 POLICE SALARIES	5,903,813.00	63,377.00	5,967,190.35	5,967,190.35	-	-	100.00 %
2105011 POLICE SUPPLIES EXPENSE	84,625.00	12,228.00	96,853.46	96,853.46	-	-	100.00 %
2105202 POLICE SERVICE EXPENSE	67,575.00	(3,795.00)	63,779.81	63,779.81	-	-	100.00 %
2105203 POLICE OTHER EXPENSE	41,800.00	(8,433.00)	33,366.73	33,366.73	-	-	100.00 %
2107000 PRIOR YRS ENCUMBERED	-	64.00	64.18	64.18	-	-	100.00 %
2205001 FIRE SALARIES	5,353,272.00	301,697.00	5,654,969.30	5,660,775.04	-	(5,805.74)	100.10 %
2205220 FIRE ADMIN EXP	230,500.00	-	230,500.00	224,227.14	-	6,272.86	97.30 %
2205221 FIRE EMS EXP	252,180.00	-	252,180.00	252,646.88	-	(466.88)	100.20 %
2415001 BUILD INSPECT SALARIES	364,364.00	494.00	364,857.54	353,971.67	-	10,885.87	97.00 %
2415012 BUILDING INSPECT OPERTN EXP	4,894.00	5,000.00	9,894.00	9,234.24	-	659.76	93.30 %
2417000 PRIOR YRS ENCUMBERED	-	2,946.00	2,946.04	2,946.04	-	-	100.00 %
2915011 ADMIN EXPENSE	1,000.00	-	1,000.00	-	-	1,000.00	- %
2925011 ANIMALCONTROL ADMIN EXP	18,951.00	-	18,951.00	15,216.49	-	3,734.51	80.30 %
2955272 HARBORMASTER PATROLS EXP	21,141.00	-	21,141.00	19,728.67	-	1,412.33	93.30 %
2965011 WATERWAYS ADMIN EXP	14,082.00	-	14,082.00	12,604.14	-	1,477.86	89.50 %
2995001 NATURAL RESOURCES SALARIES	500,759.00	8,275.00	509,034.30	499,515.93	-	9,518.37	98.10 %
2995011 NATURAL RESOURCES ADMIN EXP	22,429.00	-	22,429.00	20,520.31	-	1,908.69	91.50 %
2995012 GENERAL FUND - OPERATING	25,000.00	-	25,000.00	24,572.03	-	427.97	98.30 %
2995292 NATURAL RES SHELLFISH EXP	30,955.00	-	30,955.00	29,522.05	-	1,432.95	95.40 %
2997000 PRIOR YRS ENCUMBERED	-	1,673.00	1,672.88	1,672.88	-	-	100.00 %
TOTAL PUBLIC SAFETY	12,937,340.00	383,527.00	13,320,866.59	13,288,408.04	-	32,458.55	99.80 %
<b>EDUCATION</b>							
3015000 D-Y REGIONAL SCHOOL	25,301,402.00	-	25,301,402.00	25,301,401.98	-	0.02	100.00 %
3015013 ADMINISTRATIVE EXPENSES	-	15,231.00	15,231.00	15,231.00	-	-	100.00 %
3025000 CC REGIONAL SCHOOL	2,370,526.00	-	2,370,526.00	2,370,526.00	-	-	100.00 %
TOTAL EDUCATION	27,671,928.00	15,231.00	27,687,159.00	27,687,158.98	-	0.02	100.00 %
<b>PUBLIC WORKS</b>							

	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
02945440 HWY TREES EXP	10,200.00	-	10,200.00	4,750.00	-	5,450.00	46.60 %
02945441 HWY GRENHD FLY CNTR EXP	1,700.00	-	1,700.00	1,700.00	-	-	100.00 %
02947000 PRIOR YRS ENCUMBERED	-	9,300.00	9,300.00	9,300.00	-	-	100.00 %
04115001 ENGINEERING SALARIES	343,397.00	(41,648.00)	301,748.94	281,917.58	-	19,831.36	93.40 %
04115401 ENG #1 PUBLIC ASSIST EXP	7,300.00	8,500.00	15,800.00	14,176.12	-	1,623.88	89.70 %
04115402 ENG #2 INSPECTIONS EXP	7,300.00	-	7,300.00	7,300.00	-	-	100.00 %
04115403 ENG #3 DEFNBL PROJ EXP	24,503.00	-	24,503.00	22,853.19	-	1,649.81	93.30 %
04117000 PRIOR YRS ENCUMBERED	-	259.00	259.00	259.00	-	-	100.00 %
04215001 DPW SALARIES	237,928.00	3,585.00	241,513.21	241,513.21	-	-	100.00 %
04215011 DPW ADMIN EXP	1,800.00	-	1,800.00	1,097.31	-	702.69	61.00 %
04225001 HIGHWAY SALARIES	601,912.00	11,950.00	613,862.02	602,598.77	-	11,263.25	98.20 %
04225013 HIGHWAY EXPENSE	85,263.00	4,000.00	89,263.00	89,248.00	-	15.00	100.00 %
04225421 HWY MACHINERY EXP	37,029.00	-	37,029.00	37,029.00	-	-	100.00 %
04227000 PRIOR YRS ENCUMBERED	-	9,869.00	9,868.69	9,868.69	-	-	100.00 %
04235001 SNOW & ICE SALARIES	41,000.00	(17,098.00)	23,901.51	22,382.93	-	1,518.58	93.60 %
04235442 HIGHWAY SNOW & ICE EXP	95,800.00	(32,902.00)	62,898.49	62,152.74	-	745.75	98.80 %
04325426 STREET SWEEP EXP	-	50,000.00	50,000.00	50,000.00	-	-	100.00 %
04335001 SANITATION SALARIES	357,163.00	3,821.00	360,983.89	337,790.63	-	23,203.26	93.60 %
04335470 SAN RESID DROPOFF EXP	132,923.00	-	132,922.60	131,770.71	-	1,151.89	99.10 %
04337000 PRIOR YRS ENCUMBERED	-	8,858.00	8,858.35	8,858.35	-	-	100.00 %
04395001 RECYCLING SALARIES	107,434.00	3,439.00	110,872.24	110,872.24	-	-	100.00 %
04395012 RECYCLING OPERATIONS	30,000.00	-	30,000.00	18,954.08	-	11,045.92	63.20 %
04915001 CEMETERY SALARIES	111,879.00	2,215.00	114,093.62	102,224.54	-	11,869.08	89.60 %
04915011 CEMETERY ADMIN EXP	1,437.00	-	1,437.00	1,436.79	-	0.21	100.00 %
04915492 CEM CARE & MAINT EXP	16,329.00	3,500.00	19,829.00	19,829.00	-	-	100.00 %
06505001 PARK SALARIES	425,565.00	13,465.00	439,029.68	428,021.73	-	11,007.95	97.50 %
06505011 PARK ADMINISTRATION EXP	8,000.00	-	8,000.00	7,998.71	-	1.29	100.00 %
06505622 PARKS EXPENSE	40,004.00	2,800.00	42,804.00	42,894.88	-	(90.88)	100.20 %
06505624 PARKS BEACHES EXP	29,775.00	-	29,775.00	30,210.95	-	(435.95)	101.50 %
TOTAL PUBLIC WORKS	2,755,640.00	43,912.00	2,799,552.24	2,698,999.15	-	100,553.09	96.40 %
5 HUMAN SERVICES							
05105001 BD OF HEALTH SALARIES	251,028.00	3,508.00	254,536.51	254,536.51	-	-	100.00 %
05105011 BOH ADMIN EXP	8,779.00	(410.00)	8,368.95	8,202.63	-	166.32	98.00 %
05225200 HUMAN SERVICES EXP	6,439.00	-	6,439.00	6,439.00	-	9.00	99.90 %
05415001 SENIOR SERVICES SALARIES	170,399.00	1,701.00	172,100.33	172,100.33	-	-	100.00 %
05415014 SENIOR SERV BLDG & GRDS EXP	7,149.00	-	7,149.00	7,149.00	-	-	100.00 %
05415554 SENIOR SRV COMPUTER PROG EXP	888.00	-	888.00	888.00	-	-	100.00 %
05435000 VETERANS ADMINISTRATION	-	34,896.00	34,896.25	34,896.25	-	-	100.00 %
05435062 VETERANS PENSION REIMBURSE	900.00	-	900.00	510.26	-	389.74	56.70 %
05435540 VETERANS EXPENSES	150,000.00	15,000.00	165,000.00	163,560.80	-	1,439.20	99.10 %
05437000 PRIOR YRS ENCUMBERED	-	1,923.00	1,923.21	1,923.21	-	-	100.00 %
05495001 COMMUNITY DEVEL SALARIES	309,656.00	1,224.00	310,879.60	250,599.42	-	60,280.18	80.60 %
05495011 COMMUNITY DEVEL ADMIN EXP	20,525.00	4,160.00	24,685.00	23,932.09	-	752.91	96.90 %
05497000 PRIOR YRS ENCUMBERED	-	4,500.00	4,500.00	4,500.00	-	-	100.00 %

	ORIGINAL APPROP	TRANSFRS ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
TOTAL HUMAN SERVICES	925,763.00	66,503.00	992,265.85	929,228.50	-	63,037.35	93.60 %
6 CULTURE AND RECREATION							
06105001 GENERAL LIB SALARIES	463,495.00	7,534.00	471,028.70	471,028.70	-	-	100.00 %
06105012 GENERAL LIB OPERATIONS EXP	120,589.00	-	120,589.00	120,587.23	-	1.77	100.00 %
06105014 GENERAL LIB BLD/GRDS OPR EXP	36,350.00	1,980.00	38,330.00	34,794.36	-	3,535.64	90.80 %
06107000 GENERAL FUND - OPERATING	-	21.00	20.53	20.53	-	-	100.00 %
06305001 RECREATION SALARIES	287,555.00	4,062.00	291,616.52	271,793.46	-	19,823.06	93.20 %
06305012 RECREATION OPERATIONS EXP	34,077.00	-	34,077.00	33,921.89	-	155.11	99.50 %
06305601 RECREATION YOUTH SPORTS EXP	3,990.00	-	3,990.00	3,975.10	-	14.90	99.60 %
06307000 PRIOR YRS ENCUMBERED	-	9,247.00	9,246.82	9,246.82	-	-	100.00 %
06935000 OLD KINGS HIGHWAY COM	-	8,250.00	8,250.00	8,250.00	-	-	100.00 %
TOTAL CULTURE AND RECREATION	946,056.00	31,093.00	977,148.57	953,618.09	-	23,530.48	97.60 %
7 DEBT SERVICE							
07505070 GENERAL FUND - OPERATING	-	2,818,697.00	2,818,697.00	2,728,724.07	-	89,972.93	96.80 %
07515070 TREASURER DEBT EXP	4,235,321.00	(2,818,697.00)	1,416,624.00	1,267,797.53	-	148,826.47	89.50 %
TOTAL DEBT SERVICE	4,235,321.00	-	4,235,321.00	3,996,521.60	-	238,799.40	94.40 %
8 STATE AND COUNTY ASSESSMENTS							
08200000 CHERRY SHEET CHARGES	-	295,600.00	295,600.00	293,940.00	-	1,660.00	99.40 %
08300000 COUNTY TAX	-	416,297.00	416,297.00	416,297.00	-	-	100.00 %
TOTAL STATE AND COUNTY ASSESSMENTS	-	711,897.00	711,897.00	710,237.00	-	1,660.00	99.80 %
9 OTHER							
09115000 COUNTY RETIREMENT ASS	-	3,167,473.00	3,167,472.64	3,167,472.63	-	0.01	100.00 %
09135021 TOWN ADMIN. UNEMPLOY EXP	40,000.00	-	40,000.00	21,649.73	-	18,350.27	54.10 %
09145062 TREASURER HEALTH, MED EXP	2,444,513.00	(16,558.00)	2,427,955.00	2,209,814.15	-	218,140.85	91.00 %
09165062 TREASURER HEALTH, MED EXP	242,659.00	16,558.00	259,217.00	259,216.16	-	0.84	100.00 %
09455090 INS. PROP. LIAB. WORKERS EXP	753,494.00	(5,580.00)	747,914.00	649,543.16	-	98,370.84	86.80 %
09905990 TRANSFER OUT	-	1,647,800.00	1,647,800.00	1,647,800.00	-	-	100.00 %
TOTAL OTHER	3,480,666.00	4,809,693.00	8,290,358.64	7,955,495.83	-	334,862.81	96.00 %
TOTAL GENERAL FUND - OPERATING	56,592,651.00	6,189,802.00	62,782,453.02	61,688,582.67	-	1,093,870.35	98.30 %

	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
<b>2800 WATER - OPERATING</b>							
28005001 WATER DEPT SAL AND WAGES	1,204,371.00	-	1,204,371.41	1,156,588.17	-	47,783.24	96.00 %
28005011 WATER - ADMINISTRATION EXP	366,730.00	-	366,730.00	302,795.81	-	63,934.19	82.60 %
28005452 WATER - DISTRIBUTION	55,515.00	-	55,515.00	54,398.06	-	1,116.94	98.00 %
28005454 WATER - PRODUCTION	499,160.00	-	499,160.00	428,206.40	-	70,953.60	85.80 %
28005456 WATER - ENERGY	410,900.00	-	410,900.00	339,668.29	-	71,231.71	82.70 %
28005990 WATER TRANSFER OUT	374,573.00	1,021,640.00	1,396,213.00	1,396,213.00	-	-	100.00 %
28007000 PRIOR YRS ENCUMBERED	-	7,756.00	7,756.39	7,756.39	-	-	100.00 %
TOTAL WATER - OPERATING	2,911,249.00	1,029,396.00	3,940,645.80	3,685,626.12	-	255,019.68	93.50 %
<b>6000 SEPTAGE SYSTEM</b>							
<b>4 PUBLIC WORKS</b>							
60005011 SEPTAGE EXPENDITURES	1,211,700.00	-	1,211,700.00	1,186,512.76	-	25,187.24	97.90 %
60005990 TRANSFER OUT	54,572.00	250,000.00	304,572.00	304,572.00	-	-	100.00 %
60007000 SEPTAGE SYSTEM	-	22,994.00	22,993.60	22,993.60	-	-	100.00 %
TOTAL SEPTAGE SYSTEM	1,266,272.00	272,994.00	1,539,266.60	1,514,078.36	-	25,187.24	98.40 %
<b>6100 TRANSFER STATION</b>							
61005001 TRANSFER STATION SALARIES	427,253.00	(10,000.00)	417,253.00	397,242.15	-	20,010.85	95.20 %
61005012 TRANS STATION - OPERATIONS	144,500.00	(30,152.00)	114,348.00	101,380.52	-	12,967.48	88.70 %
61005021 TRANSFER STATION	-	8,700.00	8,700.00	5,600.00	-	3,100.00	64.40 %
61005030 TRNSFR STN LEGAL	40,000.00	21,452.00	61,452.00	53,475.80	-	7,976.20	87.00 %
61005062 TFS - HEALTH, MED EXP	36,760.00	-	36,760.00	36,759.56	-	0.44	100.00 %
61005432 TRANSFER STATION - SEMASS	493,000.00	(200,000.00)	293,000.00	270,341.31	-	22,658.69	92.30 %
61005433 TRANSFER STN - TRANSPORT	1,274,569.00	(100,000.00)	1,174,569.07	982,998.77	-	191,570.30	83.70 %
61005990 TRANSFER STN - TRFRS OUT	191,993.00	130,000.00	321,993.00	321,993.00	-	-	100.00 %
61007000 PRIOR YRS ENCUMBERED	-	2,852.00	2,852.02	2,852.02	-	-	100.00 %
TOTAL TRANSFER STATION	2,608,075.00	(177,148.00)	2,430,927.09	2,172,643.13	-	258,283.96	89.40 %
<b>6201 BASS RIVER GOLF COURSE</b>							
62015001 SALARIES & WAGES	1,440,487.00	(189,486.00)	1,251,001.00	1,173,007.14	-	77,993.86	93.80 %
62015011 ADMINISTRATION	239,707.00	(16,707.00)	223,000.39	222,548.95	-	451.44	99.80 %
62015014 BUILDINGS & GRDS	754,770.00	(222,270.00)	532,500.00	512,082.47	-	20,417.53	96.20 %
62015021 GOLF UNEMPLOYMNT	60,000.00	-	60,000.00	67,764.38	-	(7,764.38)	112.90 %
62015070 DEBT	541,732.00	(1,732.00)	540,000.00	532,916.26	-	7,083.74	98.70 %
62015230 BASS RIVER RESTAURANT	95,811.00	(9,811.00)	86,000.00	85,075.93	-	924.07	98.90 %
62015639 GOLF SHOP AND RANGE	227,000.00	(102,000.00)	125,000.00	107,500.30	-	17,499.70	86.00 %
62015640 GOLF CARS	87,526.00	974.00	88,500.00	88,473.77	-	26.23	100.00 %
62015641 EQUIPMENT MAINTENANCE	110,000.00	(5,000.00)	105,000.00	91,945.71	-	13,054.29	87.60 %

	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	SURPLUS (SHORTFALL)	PCT USED
62015990 TRANSFER OUT	230,000.00	-	230,000.00	230,000.00	-	-	100.00 %
62017000 PRIOR YEARS ENCUMBERED	-	2,814.00	2,813.77	2,813.77	-	-	100.00 %
TOTAL BASS RIVER GOLF COURSE	3,787,033.00	(543,218.00)	3,243,815.16	3,114,128.68	-	129,686.48	96.00 %
GRAND TOTAL	67,165,280.00	6,771,826.00	73,937,106.67	72,175,058.96	-	1,762,047.71	97.60 %

## INDEPENDENT AUDITOR

We have audited the financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town of Yarmouth, MA, as of and for the year ended June 30, 2012, which collectively comprise the Town's basic financial statements. These financial statements are the responsibility of the Town's management. Our responsibility is to express opinions on these financial statements based on our audit.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Yarmouth, MA, as of June 30, 2012 and the respective changes in financial position and cash flow, where applicable, thereof for the fiscal year then ended in conformity with accounting principals generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report on our consideration of the Town of Yarmouth, MA internal control over financial reporting and our tests of it compliance with certain provisions of laws, regulations, contracts and grant agreements and other matter. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion of the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

To view or request a copy of the full audit please stop by the Town Administrator's office in Town Hall.

Respectfully submitted,  
Malloy, Lynch, Bienvenue, LLP

## TOWN COLLECTOR

	Balance 30-Jun-11	Committed Fiscal 2012	Balance 30-Jun-12
2012 Real Estate Tax	\$ -	\$47,777,449.27	\$831,709.17
2011 Real Estate Tax	\$808,008.04	\$3,594.96	\$8,947.12
2012 CPA	\$ -	\$1,433,119.99	\$23,168.08
2011 CPA	\$22,866.27	\$107.85	\$226.74
2012 Personal Property	\$ -	\$950,620.01	\$15,183.94
2011 Personal Property	\$16,709.52	\$ -	\$5,730.39
2010 Personal Property	\$7,205.42	\$ -	\$5,777.24
2009 Personal Property	\$2,807.44	\$ -	\$2,224.61
2012 Motor Vehicle Excise	\$ -	\$2,469,310.57	\$163,229.19
2011 Motor Vehicle Excise	\$155,437.59	\$239,103.69	\$42,078.33
2010 Motor Vehicle Excise	\$46,359.57	\$275.84	\$26,483.63
2009 Motor Vehicle Excise	\$32,619.23	\$ -	\$25,477.75
2008 Motor Vehicle Excise	\$30,949.46	\$ -	\$ -
2012 Boat Excise	\$ -	\$44,723.00	\$2,289.67
2011 Boat Excise	\$1,879.85	\$ -	\$1,486.10
2010 Boat Excise	\$1,159.85	\$ -	\$930.85
2009 Boat Excise	\$965.00	\$ -	\$940.00
2008 Boat Excise	\$638.00	\$ -	\$ -
Landfill	\$49,671.64	\$310,686.00	\$49,481.04
Transfer Station	\$1,105.00	\$9,404.20	\$941.20
Town of Barnstable	\$13,225.16	\$104,000.62	\$12,587.79
Town of Dennis	\$ -	\$7,974.45	\$5,623.35
Septage	\$301,538.62	\$1,701,182.80	\$309,072.05
2012 Septage Betterment "A"	\$ -	\$16,475.77	\$408.00
2012 Septage Betterment "A" Int.	\$ -	\$4,658.42	\$265.20
2012 Septage Betterment "B"	\$ -	\$1,011.76	\$ -
2012 Septage Betterment "B" Int.	\$ -	\$404.70	\$ -
2011 Septage Betterment "A"	\$751.50	\$ -	\$ -
2011 Septage Betterment "A" Int.	\$490.65	\$ -	\$ -
Title V Septage	\$2,665.00	\$ -	\$2,665.00
Title V Septage Interest	\$8,658.60	\$ -	\$8,658.60

	<b>Balance 30-Jun-11</b>	<b>Committed Fiscal 2012</b>	<b>Balance 30-Jun-12</b>
Semass	\$117,253.77	\$1,130,597.29	\$115,421.15
Sludge / Septic	\$2,719.84	\$5,308.02	\$3,287.04
Septage Effluent	\$ -	\$11,646.23	\$ -
Trailers	\$984.00	\$11,856.00	\$984.00

<b>MISCELLANEOUS COLLECTIONS</b>	
Municipal Liens	\$63,321.77
Scholarship Fund	\$5,525.73
Miscellaneous Charges	\$307.35
Real Estate/Personal Property Interest/Fees	\$228,785.62
Miscellaneous Interest/Fees	\$4,781.01
Motor Vehicle & Boat Interest/Fees	\$139,462.12
RMV Markings	\$29,120.00
Prior Years Motor Vehicle & Boat	\$10,438.41
Water Interest & Fees	\$58,941.74
Water Service Payments	\$50,838.11
Water Rates Payments	\$4,166,167.74
Service Rates Interest & Fees	\$672.49
Non-sufficient check fees	\$1,590.00
Septage Interest	\$11,554.01

My sincere appreciation to my staff Elsie Raneo and Janice Strobl for their continued hard work and dedication.

Respectfully submitted,

Jaye Anne Kesten  
Town Collector

## **TREASURER**

The Treasurer's Office continues to work toward streamlining our operation in conjunction with improving customer service. We are working with other Town departments in broadening the options that taxpayers have for conducting their financial transactions with the Town. Town citizens can now handle a number of their transactions on line, using credit cards or online banking. We discover new processes that can be handled electronically, improving the availability of information for reporting or projections for payroll, benefits and debt obligations. During the year, the Finance Department worked on preparing to introduce electronic vendor

payments. The Treasurer's Office also worked diligently on the implementation of health reform legislation for our employee benefits.

The Treasurer's Office has continued to invest Town funds in collateralized and DIF insured bank accounts. The year was challenging with interest rates holding at historically low levels. However, when the Town has had to borrow for projects, the lower interest rates have been helpful, as we have been able to achieve significant savings. We issued a bond anticipation note for \$835,000.00 for road work in June at a rate of .55%.

We have continued to be aggressive in the collection of tax title accounts. Payment plans were set up for residents with properties in tax title. We utilize the foreclosure process for uncollectible tax title accounts. Thank you to everyone who took advantage of a payment plan, or settled their account in full.

I would like to thank my staff, Jacqueline Rivero and George Edwards for their dedication and hard work throughout the year. It has been a year of many changes and the challenges that presented. I would also like to thank the Finance Director and Administration for their continued support.

**CASH SUMMARY**

Balance 6/30/11	<b>\$31,095,329.44</b>
Revenue & Non-Revenue Cash	
Receipts 7/1/11-6/30/12	
Revenue & Non-Revenue Cash	<b>\$96,151,833.08</b>
Total Cash Balance & Cash Receipts	<b>\$127,247,162.52</b>

**WARRANTS DRAWN 7/1/11 – 6/30/12**

Vendor Bills	<b>\$78,957,695.11</b>
Payroll	<b>\$14,268,901.04</b>
Total	<b>\$93,226,596.15</b>

**BALANCE AS OF JUNE 30, 2012** **\$34,020,566.37**

Respectfully submitted,  
Irene Wright  
Town Treasurer

# TRUST AND INVESTMENT FUNDS

BALANCE AS OF JUNE 30, 2012

<b>Escrow Accounts</b>	<b>Balance 2012</b>	<b>Balance 2011</b>	<b>Balance 2010</b>
Baker Home Inc. Plan #2387-A	\$6,609.36	\$6,589.30	\$6,562.87
Baker Home Inc. Plan #2529-A	\$7,327.65	\$7,305.43	\$7,276.14
Michael Baker Plan #2387-A	\$11,984.24	\$11,947.86	\$11,899.96
Baker Home Inc. Plan #2529-B	\$18,177.64	\$18,122.47	\$18,049.82
Dennisport Furniture Plan #2288-B	\$5,605.16	\$5,588.15	\$5,565.74
Robert Donahue Plan. Bd. #2635	\$3,428.02	\$3,417.63	\$3,403.94
White's Path Realty Estate Trust	\$14,344.67	\$14,301.13	\$14,243.81
Dennis M. Carey	\$563.37	\$561.67	\$559.43
Town of Yarmouth Water Dept., Art. 17	\$17,900.77	\$17,846.44	\$17,774.90
Robert R. Bears	\$3,601.38	\$3,590.45	\$3,576.06
Owners Unknown Art.28 ATM 86	\$268.32	\$267.48	\$266.41
Land Taking Art.28 (85)	\$2,771.60	\$2,763.20	\$2,752.25
Telecorp Realty, LLC	\$4,465.05	\$4,451.49	\$4,433.65
Nextel	\$2,813.67	\$2,805.14	\$2,793.90
Hawk's Wing Estates	\$46,035.43	\$45,895.71	\$45,711.70
Swan Pond Village	\$100,230.94	\$0.00	\$0.00
Hyannis Ice Cream/Seagull Beach & BR	\$1,851.43	\$1,766.67	\$1,759.61
Town of Yarmouth	\$3,104.49	\$3,095.08	\$3,082.67
Land Bank Purchases-Variou	\$11,019.46	\$10,985.94	\$10,941.95
Hyannis Ice Cream/Parkers River	\$350.49	\$757.17	\$754.13
The Villages at Camp Street	\$270.39	\$269.55	\$268.48
Golf Concessions- G. McInervey	\$3,027.74	\$3,018.56	\$3,006.45
Golf Concessions-Bill Wright	\$3,113.94	\$3,104.47	\$3,092.06
A.P. Whitaker & Sons, Inc.	\$8,776.86	\$8,750.22	\$8,715.11
CVS @ 438 Route 28	\$0.00	\$13,147.51	\$0.00
Elias Hospitality LLP	\$61,068.12	\$60,882.78	\$60,638.69
<b>Total</b>	<b>\$338,710.19</b>	<b>\$251,231.50</b>	<b>\$237,129.73</b>

<b>Trust Fund Accounts</b>	<b>Balance 2012</b>	<b>Balance 2011</b>	<b>Balance 2010</b>
Joshua Sears Playground Fund	\$27,189.16	\$27,130.86	\$27,042.51
Est Bella Matthews Perpetual Care	\$2,318.21	\$2,312.49	\$2,303.70
Cemetery Perpetual Care	\$334,210.74	\$300,254.28	\$299,279.15
Cemetery Perpetual Care Enterprise	\$312,320.73	\$311,373.00	\$310,124.43
West Yarmouth Woodside Cemetery	\$52,132.26	\$52,024.06	\$51,836.66
Woodside Cemetery Yarmouthport	\$13,295.23	\$13,262.48	\$13,220.37
Alfred V. Lincoln	\$2,818.50	\$2,811.38	\$2,801.30
Yarmouth Friends Trust	\$1,481.40	\$1,478.28	\$1,473.57
Ellen Chase Scholarship	\$9,501.14	\$9,481.97	\$9,452.12
Frederick C. Howes Educational	\$126,966.68	\$126,702.49	\$126,296.71
James Knowles Memorial Scholarship	\$7,191.17	\$7,176.57	\$7,153.98
Ellen Eldridge Ancient Cemetery	\$30,129.70	\$30,069.18	\$29,960.92
Walter Gifford Cemetery	\$427,753.34	\$426,879.25	\$425,525.53
Charles Matthew Bray	\$8,820.70	\$8,798.76	\$8,765.49

<b>Trust Fund Accounts</b>	<b>Balance 2012</b>	<b>Balance 2011</b>	<b>Balance 2010</b>
Scholarship Account	\$1,440.33	\$1,435.95	\$1,430.18
Yarmouthport Playground	\$4,726.21	\$4,711.88	\$4,692.99
<b>Total</b>	<b>\$1,362,295.50</b>	<b>\$1,325,902.88</b>	<b>\$1,321,809.61</b>

<b>Other</b>	<b>Balance 2012</b>	<b>Balance 2011</b>	<b>Balance 2010</b>
Conservation	\$87,417.24	\$99,759.11	\$99,433.24
Stabilization	\$875,218.15	\$258,209.48	\$257,214.41
CPA	\$2,932,412.94	\$3,137,358.71	\$4,441,511.09
<b>Total</b>	<b>\$3,895,048.33</b>	<b>\$3,495,327.30</b>	<b>\$4,798,158.74</b>

# Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>GENERAL GOVERNMENT</u></b>						
<b>TOWN ADMINISTRATOR</b>						
HARTSGROVE, ELIZABETH	06/01/2009	EXEC ASST TO TOWN ADMINISTRATO		52,370.75	817.28	0.00
HILL, LINDA	01/17/2006	LICENSING CLERK		39,335.91	0.00	0.00
HINCHEY, WILLIAM	05/11/2011	TOWN ADMINISTRATOR		165,000.21	0.00	0.00
JOHNSON-STAUH, PETER	01/16/2001	ASST TOWN ADMIN/DIR OF COM SRV		99,870.69	0.00	0.00
<b>TOWN CLERK'S DIVISION</b>						
CAPPELLO, STEPHANIE	07/30/2007	FINANCIAL ASSISTANT		34,158.06	293.28	0.00
GAUDET, PHILIP	07/27/2011	ASSISTANT TOWN CLERK		41,161.25	1,168.89	0.00
HIBBERT, JANE	05/14/1973	TOWN CLERK		74,483.74	0.00	0.00
LUCIER, JUDITH	12/05/1988	FINANCIAL ASSISTANT		39,516.33	423.46	0.00
WITHERELL, MARCIA	01/17/2012	FINANCIAL ASSISTANT		30,864.60	94.66	0.00
<b>INFORMATION TECHNOLOGY</b>						
HEVENER, JOSEPH	12/18/2006	INFORMATION TECH SPECIALIST		53,568.41	0.00	0.00
MACINNES, SHAWN	10/09/2001	DIR OF INFORMATION TECHNOLOGY		90,700.97	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>						
<b>TOWN ACCOUNTANTS DIVISION</b>						
AMARA, STEPHEN	12/18/2006	FINANCE TECHNICIAN		43,187.73	1,355.10	0.00
CONNORS, BEVERLY	11/20/2006	FINANCE TECHNICIAN		43,240.26	2,618.31	0.00
MILNE, SUSAN	01/06/1992	DIR OF FINANCE/TOWN ACCOUNTANT		132,988.60	2,000.00	0.00
SPAHR, MARILYN	01/26/2007	ASSISTANT TOWN ACCOUNTANT		53,894.87	1,641.01	0.00
<b>ASSESSOR'S DIVISION</b>						
GOLENSKI, MARTHA	11/08/1982	FINANCIAL ASSISTANT		40,135.02	298.69	0.00
MONROE, TARA	05/22/2007	FINANCIAL ASSISTANT		34,255.15	302.40	0.00
WHEELER, CHERYL	03/20/1989	APPRAISAL ASSISTANT		46,492.68	793.59	0.00
ZUROWICK, MATTHEW	12/01/1983	DIRECTOR OF ASSESSING		84,906.38	0.00	0.00
<b>TOWN TREASURER DIVISION</b>						
EDWARDS, GEORGE	07/31/2006	FINANCIAL ASSISTANT		36,389.87	59.33	0.00
RIVERO, JACQUELINE	09/07/2010	ASSISTANT TOWN TREASURER		41,678.63	5,395.79	0.00
WRIGHT, IRENE	10/09/1984	TOWN TREASURER		74,120.52	0.00	0.00
<b>TOWN COLLECTOR'S DIVISION</b>						
KESTEN, JAYEANNE	07/08/1996	TOWN COLLECTOR		63,754.73	0.00	0.00
RANEO, ELSIE	02/26/1996	FINANCIAL ASSISTANT		40,639.14	53.75	0.00
STROBL, JANICE	09/12/1988	FINANCIAL ASSISTANT		40,723.04	43.51	0.00
<b><u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u></b>						
<b>ECONOMIC DEVELOPMENT</b>						
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		44,470.62	139.47	0.00
COUTINHO, JENNIFER	12/19/2005	CPA PROGRAM COORDINATOR		43,671.34	288.69	0.00
GREENE, KAREN	05/21/2001	DIR OF COMMUNITY DEVELOPMENT		103,786.42	0.00	0.00
MULDOON, KERRY	06/16/2011	CONSERVATION ADMINISTRATOR		53,684.79	891.09	0.00
WAYGAN, MARY	12/10/2004	ADMINISTRATIVE ASSISTANT		47,419.89	305.21	0.00
WILLIAMS, KATHLEEN	06/28/2012	STAFF PLANNER		31,788.51	0.00	0.00
<b>OLD KINGS HIGHWAY &amp; HISTORICAL COMMISSION</b>						
MCLAUGHLIN, COLLEEN	08/06/2007	OFFICE ADMINISTRATOR		38,340.77	0.00	0.00
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>						

# Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>						
<b>LIBRARY DIVISION</b>						
BARRON, SHIRLEY	08/08/2011	DIRECTOR OF LIBRARIES		75,950.24	0.00	0.00
CASSISI, PATRICIA	06/10/1999	STAFF LIBRARIAN		47,384.34	192.12	0.00
CHOUNARD, JAYNE	11/22/1999	STAFF LIBRARIAN		47,567.29	107.50	0.00
KENNEDY, MARY	08/06/2007	STAFF LIBRARIAN		43,964.58	280.31	0.00
KRUEGER, MARTHA	07/21/2003	STAFF LIBRARIAN		41,347.91	86.58	0.00
LABRECQUE, JOSEPH	10/06/2005	SENIOR LIBRARY TECHNICIAN		35,974.05	104.55	0.00
TSHONAS, KATHLEEN	04/24/2006	SENIOR LIBRARY TECHNICIAN		35,722.35	113.98	0.00
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		41,881.03	0.00	0.00
<b>DIVISION OF SENIOR SERVICES</b>						
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		41,950.30	0.00	0.00
FLANAGAN, CATHLEEN	07/24/2000	PRINCIPAL OFFICE ASSISTANT		41,340.61	0.00	0.00
MARCIANTE, KAREN	05/26/1999	DIRECTOR OF SENIOR SERVICES		84,767.16	0.00	0.00
<b>NATURAL RESOURCES DIVISION</b>						
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		59,030.99	7,225.91	0.00
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		57,713.91	3,359.64	0.00
MENARD, DORIS	07/05/1994	PRINCIPAL OFFICE ASSISTANT		47,416.28	247.81	0.00
NELSON, RICHARD	07/09/2000	ANIMAL CONTROL OFFICER		47,372.82	4,659.52	0.00
PARSONS, TIMOTHY	05/09/2012	NATURAL RESOURCES OFFICER		18,170.91	1,419.11	0.00
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		44,893.78	1,287.63	0.00
RANEO, STEVEN	09/25/2000	NATURAL RESOURCES OFFICER	07/15/2012	28,075.15	5,709.98	0.00
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER		50,981.31	10,272.50	0.00
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIRECTOR		85,402.56	0.00	0.00
<b>RECREATION DIVISION</b>						
ARMSTRONG, PATRICIA	12/01/1997	DIRECTOR OF PARKS&RECREATION		90,788.18	1,772.00	0.00
COLE, MARY	03/31/2008	ASSISTANT RECREATION DIRECTOR		51,281.24	5,773.08	0.00
LAFRANCE, RHONDA	05/23/1981	PRINCIPAL OFFICE ASSISTANT		47,449.87	0.00	0.00
SOLMONTE, MONA	05/05/2003	ADMINISTRATIVE ASSISTANT		47,110.08	233.78	0.00
<b>GOLF COURSE DIVISION</b>						
ARMENTROUT, JAMES	10/01/2001	DIRECTOR OF GOLF OPERATIONS		90,651.00	0.00	0.00
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		44,423.79	23.70	0.00
GHIOTO, FREDERICK	02/03/2003	GOLF OPERATIONS ASSISTANT		40,916.83	1,771.48	0.00
HALL, EDWARD	03/04/1991	GOLF MECHANIC 2		57,477.31	2,764.34	0.00
HAUTANEN, MARY ELLEN	05/19/2003	PRINCIPAL OFFICE ASSISTANT		41,317.04	1,582.65	0.00
HEWINS, RONALD	09/24/1973	GOLF COURSE OPERATIONS MANAGER		75,366.67	0.00	0.00
LAWLOR, RICHARD	04/09/2001	GOLF COURSE SUPERINTENDENT		80,813.18	0.00	0.00
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		52,173.68	7,373.87	0.00
MACARTHUR, KEITH	09/09/2011	GOLF OPERATIONS ASSISTANT		38,450.36	70.40	0.00
MAROTTA, R MICHAEL	01/05/2004	GOLF MECHANIC 2		50,505.48	986.76	0.00
MARTIN, WILLIAM	12/02/2008	GOLF MEC/COURSE TEC1		36,247.27	6.39	0.00
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECH 1		40,438.06	2,404.17	0.00
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 2		50,494.01	4,635.02	0.00
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		38,981.73	49.30	0.00
WIGHTMAN, LLOYD	08/14/1988	ASST SUPT OF GOLF MAINTENANCE		56,623.81	5,225.45	0.00
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		50,494.02	27.39	0.00
<b><u>PUBLIC SAFETY</u></b>						

# Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>PUBLIC SAFETY</u>						
<b>POLICE DEPARTMENT</b>						
ALDEN, MELISSA	01/05/2004	PATROL OFFICER		73,915.72	16,980.35	13,005.02
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		55,843.19	12,507.23	25,096.10
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		77,914.69	24,628.73	8,088.65
APREA, RICHARD	04/11/2011	PATROL OFFICER		54,902.55	7,222.71	26,249.74
BATCHELDER, JASON	04/11/2011	PATROL OFFICER		54,281.75	11,309.89	27,149.85
BOGH DAN, KALIL	07/02/2000	POLICE SERGEANT		88,453.42	28,583.02	980.00
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		57,617.84	1,249.67	0.00
BREWER, SEAN	11/24/2003	PATROL OFFICER		72,115.54	15,946.66	12,891.35
BRITT, GERARD	01/01/1987	POLICE SERGEANT		91,428.21	23,875.22	13,567.50
BROWN, KATIE	03/18/2012	POLICE DISPATCHER		35,472.01	7,199.18	0.00
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		106,274.13	23,631.17	7,142.50
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		75,373.45	17,996.97	1,958.24
CARCHEDI, BRIAN	11/04/2012	PATROL OFFICER		6,651.19	35.63	0.00
CARNES, BRENDAN	11/01/2010	PATROL OFFICER		26,716.75	3,584.49	2,564.92
CARTY, PATRICK	06/07/1993	POLICE LIEUTENANT		92,596.23	11,863.06	180.00
CHEVERIE, JAMES	10/16/2006	PATROL OFFICER		63,644.76	3,646.71	1,260.00
COVILLE, ANDREW	11/04/2012	PATROL OFFICER		6,651.19	106.89	0.00
CRUZ, PAULO	07/20/2009	PATROL OFFICER		59,306.19	13,037.03	25,051.31
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		51,702.25	8,863.64	0.00
DICKEY, DAVID	01/01/1987	PATROL OFFICER		77,842.68	23,569.92	27,536.99
DONOHUE, NEAL	06/11/1985	POLICE SERGEANT		89,803.09	40,050.41	32,788.00
ECCLESTON, CHRISTOPHER	03/07/2010	POLICE DISPATCHER		47,262.08	759.97	15,562.50
FALLON, JOHN	05/04/1987	POLICE SERGEANT		94,500.74	26,836.49	25,623.50
FICHTER, RICHARD	06/30/2003	PATROL OFFICER		72,482.72	15,936.05	2,003.25
FOGARTY, JAYNE	06/18/1985	POLICE DISPATCHER		55,599.40	2,706.89	0.00
FREDERICKSON, FRANK	06/21/1977	CHIEF OF POLICE		137,138.13	7,613.52	0.00
GANNON, SEAN	07/05/2010	PATROL OFFICER		56,406.25	16,732.68	7,118.08
GEARY, SEAN	07/11/2011	PATROL OFFICER		52,706.06	7,510.53	12,432.78
GIAMMARCO, NICHOLAS	07/11/2011	PATROL OFFICER		53,242.01	7,463.07	7,925.65
GIAMMARCO, RUSSELL	04/28/1977	PATROL OFFICER		79,688.89	16,460.27	26,184.00
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		73,221.46	21,817.34	14,859.17
GIBNEY, MARY	11/06/2006	PATROL OFFICER		71,480.35	9,082.48	10,310.20
GOMSEY, CHERYL NUGENT	09/08/1987	PATROL OFFICER		76,606.51	8,825.44	2,192.75
GOMSEY, JOHN	04/01/1985	POLICE DEPARTMENT MECHANIC		54,039.40	525.56	0.00
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		73,047.06	14,660.38	21,039.70
HENNESSEY, FRANCIS	09/04/1984	POLICE SERGEANT		93,060.02	7,910.07	9,090.00
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		92,183.21	26,244.62	17,546.50
JACOBSON, CHERYL	06/27/1983	FINANCE TECHNICIAN		54,039.44	7,359.32	0.00
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		76,726.38	27,564.08	29,487.82
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		77,347.42	32,756.00	2,933.02
KUBIAK, MICHAEL	10/04/2010	POLICE DISPATCHER		45,854.02	95.16	0.00
LANATA, JOHN	11/01/2010	PATROL OFFICER		56,303.78	6,517.09	16,980.04
LAVIN, DOROTHY	08/01/2005	EVIDENCE TECHNICIAN		34,696.00	10,495.36	0.00
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		44,459.60	9,139.03	0.00
LEIGHTON, JENIFER	03/13/2011	POLICE DISPATCHER		45,398.01	3,925.82	0.00
LENNON, KEVIN	08/01/1993	POLICE LIEUTENANT		101,161.42	15,421.84	396.00

# Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>POLICE DEPARTMENT</b>						
LOWE, KELLY	01/17/2012	OFFICE ASSISTANT II		29,544.30	3,725.44	0.00
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		65,902.63	22,775.10	6,993.94
MAGNUSON, PHILIP	03/12/2001	PATROL OFFICER		75,532.42	6,721.49	0.00
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		72,942.06	22,737.56	30,339.60
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		89,373.17	19,169.62	9,607.50
MELLETT, PAUL	02/09/2003	PATROL OFFICER		74,240.90	19,824.58	15,686.16
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		75,632.42	6,048.84	2,047.50
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		75,047.42	9,234.51	27,595.78
NIXON, COLLEEN	10/03/1988	OFFICE ASSISTANT II		38,183.27	163.66	0.00
NOONE, MARK	03/19/2007	PATROL OFFICER		71,400.85	11,910.56	27,802.04
NUSS, ERIC	05/05/1997	PATROL OFFICER		76,258.38	30,133.66	2,007.38
O'MALLEY, ANDREW	06/08/1996	POLICE SERGEANT		88,678.42	27,083.99	4,095.00
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		67,641.40	9,471.70	8,831.49
PETERSON, CHARLES	06/24/1979	POLICE SERGEANT		94,421.82	17,931.76	1,890.00
PETERSON, STEPHEN	12/27/1979	POLICE DISPATCHER		54,039.40	6,169.83	0.00
RENZI, STEPHEN	07/28/1997	PATROL OFFICER		76,726.38	20,757.07	23,051.40
SCHNEEWEIS, DAVID	07/28/1997	PATROL OFFICER		75,137.42	11,996.03	294.43
SHEEHAN, MATTHEW	11/13/2011	PATROL OFFICER		50,536.36	6,698.07	12,590.00
SPRAGUE, ALBERT	04/15/1990	PATROL OFFICER		66,707.72	30,721.41	17,047.16
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		67,901.54	16,710.68	1,169.52
TSOUKALAS, GEORGE	07/28/1997	PATROL OFFICER		76,548.33	19,808.63	20,551.65
VANNESS, CHRISTOPHER	05/21/2005	PATROL OFFICER		72,100.56	20,746.43	13,569.72
WARREN, WALTER	06/15/1980	POLICE SERGEANT		93,825.02	18,636.24	9,315.00
WELLS, DIANA	11/01/2010	PATROL OFFICER		56,296.84	9,883.79	11,508.76
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		56,256.54	13,935.24	3,288.92
WENBERG, ERICA	10/16/2006	PATROL OFFICER		72,693.63	19,708.25	26,159.46
WHITE, RICHARD	05/04/1987	PATROL OFFICER		73,895.03	7,066.39	28,342.17
XIARHOS, STEVEN	06/19/1978	DEPUTY POLICE CHIEF		119,791.02	6,703.80	1,462.50
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		77,287.42	24,123.29	37,805.93
<b>FIRE DEPARTMENT</b>						
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		78,700.51	42,380.84	752.00
ALMONTE, GREGG	07/07/2003	FIREFIGHTER/EMT		61,341.15	16,654.61	0.00
ARMSTRONG, JAMES	07/28/1984	FIRE LIEUTENANT/INSPECTOR		76,367.65	3,946.54	0.00
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		63,018.11	23,354.65	0.00
BAKER, ROUPEN	07/01/1980	FIRE CAPTAIN		80,524.03	43,951.46	180.00
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT PARAMEDIC		71,653.55	40,679.09	400.00
BENSON, CHRISTINE	06/02/2008	FIRE ALARM OPERATOR	10/24/2012	40,707.20	1,371.14	0.00
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		64,080.28	43,092.73	0.00
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		63,554.55	31,160.36	160.00
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		69,758.75	11,935.06	288.00
BOWLES, ALAN	07/01/1980	FIRE CAPTAIN	07/15/2011	51.91	1,010.21	0.00
CARUSO, MICHAEL	11/11/1979	FIRE CAPTAIN		78,958.76	4,775.15	0.00
CATON, CHRISTOPHER	09/25/1989	FIRE LIEUTENANT EMT		73,030.87	53,939.87	288.00
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		68,282.01	14,813.34	0.00
DONOVAN, KELLY	12/10/2012	FIRE ALARM OPERATOR		1,624.35	58.01	0.00
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		65,560.66	29,380.44	0.00

# Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>FIRE DEPARTMENT</b>						
ENRIGHT, KEVIN	01/04/1999	FIREFIGHTER/EMT		63,798.96	17,720.29	576.00
FALLETTI, STEVEN	01/08/1985	FIRE LIEUTENANT PARAMEDIC		85,767.38	38,886.49	288.00
FONTAINE, PATRICK	08/15/2007	FIREFIGHTER/EMT PARAMEDIC		65,183.51	9,833.08	0.00
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		62,794.66	39,740.60	144.00
GILREIN, SEAN	12/13/2010	FIREFIGHTER/EMT PARAMEDIC		58,512.07	571.21	0.00
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		66,881.26	6,116.69	0.00
HARBOUR, JOHN	01/03/2005	FIRE LIEUTENANT EMT		72,052.52	24,014.73	0.00
HUCK, KEVIN	07/01/1997	FIRE LIEUTENANT PARAMEDIC		79,745.35	32,986.49	0.00
INGRAM, BRIAN	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		58,057.50	13,344.11	0.00
IRVING, DERRICK	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		56,876.50	5,915.17	0.00
JESSOP, RACHELLE	10/11/2011	FIRE ALARM OPERATOR		41,612.31	7,528.47	0.00
KANE, JOHN	07/07/2003	FIREFIGHTER/EMT		63,248.55	31,279.55	0.00
KITTILA, COREY	07/01/2003	FIRE LIEUTENANT EMT		72,785.36	33,524.61	288.00
KITTILA, ROBERT	06/01/1975	FIRE LIEUTENANT EMT		75,521.33	35,367.57	0.00
KLIMM, DONALD	10/10/2006	FIREFIGHTER/EMT		63,939.91	9,176.79	0.00
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		63,700.66	13,236.37	0.00
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		49,966.70	5,518.70	0.00
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC		65,140.16	5,100.59	0.00
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		62,131.41	1,945.39	0.00
LUNDQUIST, THOMAS	07/22/1992	FIRE LIEUTENANT EMT		74,101.66	23,188.98	0.00
MARCZELY, HAROLD	11/15/2004	FIREFIGHTER/EMT PARAMEDIC		67,262.28	1,734.28	0.00
MARTIN, DAVID	11/22/2004	FIREFIGHTER/EMT PARAMEDIC		58,861.60	25,014.32	180.00
MCCARTHY, MICHAEL	09/02/2003	FIRE LIEUTENANT EMT		71,336.39	10,924.00	0.00
MCPMAHON, CHRISTOPHER	02/20/2007	FIREFIGHTER/EMT PARAMEDIC		44,199.48	3,379.63	0.00
MORIARTY, JASON	11/15/2004	FIREFIGHTER/EMT		62,991.07	33,354.40	144.00
MORLEY, DAVID	07/31/2000	FIRE LIEUTENANT PARAMEDIC		79,102.87	34,592.38	144.00
MOSSEY, JERRY	08/06/1985	FIRE ALARM OPERATOR	10/01/2011	456.43	64.68	0.00
MULLEN, JOSEPH	07/01/1997	FIREFIGHTER/EMT PARAMEDIC		74,075.56	15,578.54	288.00
NAPOLITAN, RONALD	08/30/1999	FIREFIGHTER/EMT		62,952.54	20,927.77	0.00
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		48,669.80	210.06	0.00
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		65,643.31	15,228.33	180.00
OMERZU, MARC	07/01/1997	FIRE CAPTAIN		49,975.18	12,970.39	332.69
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		63,673.73	4,618.76	0.00
READ, CHRISTOPHER	04/06/1998	FIREFIGHTER/EMT PARAMEDIC		68,162.84	3,679.59	0.00
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		75,421.11	16,987.15	1,632.00
RIKER, ADAM	07/18/2000	FIREFIGHTER/EMT		62,662.61	27,241.37	0.00
ROBERTS, JAMES	08/29/2002	EMS TRAINING OFFICER		78,091.18	22,819.14	0.00
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		50,264.41	32,847.27	0.00
SARGENT, SHANE	07/18/2011	FIREFIGHTER/EMT PARAMEDIC		56,851.37	9,954.88	0.00
SARKAS, LOUIS	10/10/2005	FIREFIGHTER/EMT		62,876.18	3,308.99	0.00
SAWYER, JONATHAN	07/01/1997	FIRE CAPTAIN		76,302.07	9,226.30	0.00
SCHAUWECKER, DANIEL	06/01/1975	FIREFIGHTER	07/02/2011	34.98	630.61	0.00
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		68,554.63	4,899.07	288.00
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		63,735.95	28,165.16	0.00
SIMONIAN, PHILIP	09/25/1989	DEPUTY FIRE CHIEF		113,915.41	4,076.32	0.00
SMITH, SCOTT	06/14/2004	FIREFIGHTER/EMT		63,574.35	4,137.59	144.00

# Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>FIRE DEPARTMENT</b>						
SPADARO, BENJAMIN	12/06/2010	FIREFIGHTER/EMT PARAMEDIC		59,085.08	16,558.56	288.00
STARR, DALE	10/03/2005	FIREFIGHTER/EMT		65,087.07	3,558.65	0.00
SULLIVAN, PATRICK	09/09/1987	FIREFIGHTER/EMT		64,873.29	40,189.83	1,800.00
SWIFT, LEONARD	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		66,945.58	3,388.59	288.00
TALBOTT, CHARLES	05/14/1992	FIRE CAPTAIN		82,374.00	40,388.77	0.00
THEURET, SHERRY	03/28/2005	PRINCIPAL OFFICE ASSISTANT		40,006.77	214.75	0.00
WALKER, MICHAEL	02/02/2009	FIRE CHIEF		131,916.37	0.00	0.00
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		81,876.84	30,658.32	0.00
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		58,791.42	10,111.62	0.00
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>						
<b>BUILDING INSPECTOR</b>						
ARNAULT, ANDREW	03/17/2003	BUILDING INSPECTOR (LOCAL)		56,177.68	0.00	0.00
BATES, KENNETH	12/16/2002	BUILDING INSPECTOR (LOCAL)		58,002.16	469.18	0.00
CIPRO, LINDA	01/29/2001	PRINCIPAL OFFICE ASSISTANT		35,682.96	124.87	0.00
ELLIOTT, B KENT	10/17/2007	ELECTRICAL INSPECTOR		49,692.40	646.75	0.00
GRYLLS, MARK	04/30/2012	BUILDING COMMISSIONER		56,496.34	0.00	0.00
ROBBINS, RUSSELL	01/12/2011	PLUMBING AND GAS INSPECTOR	07/20/2012	25,371.83	788.95	0.00
<b>BOARD OF HEALTH</b>						
FLORIO-OCCHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		47,594.77	0.00	0.00
HEASLIP, BRIAN	07/13/1987	HOUSING INSPECTOR		57,677.86	0.00	0.00
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		51,756.49	0.00	0.00
MURPHY, BRUCE	05/21/1980	HEALTH DIRECTOR		90,751.04	0.00	0.00
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		50,878.41	0.00	0.00
ROSE, MARGARET	11/30/1998	DIVISION ASSISTANT		40,381.01	0.00	0.00
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR		65,734.33	0.00	0.00
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>RECYCLING COMMISSION</b>						
TOKARZ, ROBERT	07/28/1997	HEAVY EQUIP OPER - WASTE MGMT		53,257.65	15,874.64	0.00
<b>DPW ADMINISTRATION</b>						
ALLAIRE, GEORGE	03/09/1992	DIRECTOR OF PUBLIC WORKS		111,556.23	0.00	0.00
ANGELL, ROBERT	05/21/1991	ASST DIRECTOR OF PUBLIC WORKS		90,750.99	0.00	0.00
LEFTER, JAMES	01/12/2004	ASST DIRECTOR OF PUBLIC WORKS	07/13/2012	47,905.92	432.43	0.00
<b>CEMETERY DIVISION</b>						
CAVANAGH, ALAN	12/14/1987	BLDG & GROUNDS CRAFTSMAN I		47,396.63	2,873.86	0.00
RANO-PORTER, AUDREY	12/04/2006	CEMETERY FOREMAN		47,445.70	1,654.76	0.00
<b>ENGINEERING</b>						
ANCTIL, RICHARD	06/08/1987	CIVIL ENGINEER		73,071.65	0.00	0.00
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		57,602.82	0.00	0.00
BENOIT, BARBARA	06/01/1981	PRINCIPAL OFFICE ASSISTANT		47,491.25	559.30	0.00
MARCOTTE, LEEANN	06/25/2012	PRINCIPAL OFFICE ASSISTANT	08/08/2012	5,062.70	0.00	0.00
WROCK, DOUGLAS	04/14/2008	TOWN SURVEYOR		73,711.67	0.00	0.00
<b>HIGHWAY DIVISION</b>						
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR/HIGHWAY		47,874.25	5,374.98	0.00
BURKE, EDMUND	08/16/2010	HEAVY EQUIP OPERATOR/HIGHWAY		43,465.55	1,338.58	0.00

# Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>HIGHWAY DIVISION</b>						
FERNALD, JAMES	07/23/2007	MECH/HVY EQUIP OPER-HWY GR9/10		45,268.42	4,542.73	0.00
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER		36,812.66	1,511.51	0.00
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR/HIGHWAY		45,806.67	4,286.61	0.00
KELLEY, I RICHARD	11/01/1993	OPERATIONS SUPERVISOR		63,845.66	3,703.58	0.00
LAGERGREN, JAMES	03/19/1990	HEAVY TRUCK DRIVER II-HIGHWAY	04/27/2012	17,136.00	7,395.27	0.00
LANOUE, PAUL	08/10/2011	HEAVY TRUCK DRIVER		35,633.78	1,561.10	0.00
MALONE, BERNARD	02/16/1993	HEAVY TRUCK DRIVER		44,468.80	2,092.82	0.00
MERO, GEORGE	12/15/1986	HEAVY TRUCK DRIVER		44,543.84	2,290.78	0.00
MESSERE, RICHARD	11/09/2009	MECH/HVY EQUIP OPER-HWY GR9/10	05/23/2012	8,785.53	640.50	0.00
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		54,472.98	0.00	0.00
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR/HIGHWAY		51,883.20	1,991.91	0.00
PELLETIER, JOSHUA	10/01/2012	HEAVY TRUCK DRIVER		8,308.80	181.76	0.00
RAMIREZ, RONALD	05/01/1983	SIGN MAKER/HEAVY TRUCK DRIVER		50,739.00	4,957.49	0.00
<b>PARK DIVISION</b>						
BENSON, MICHAEL	07/18/2005	BLDG & GROUNDS CRAFTSMAN I		40,870.05	557.98	0.00
CARLSON, DAVID	05/20/1997	GROUNDS FOREMAN		55,461.22	5,296.39	0.00
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN I		47,321.71	826.04	0.00
GONSALVES, SHAWN	06/09/2003	BLDG & GROUNDS CRAFTSMAN I		43,063.29	15.11	0.00
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		39,010.53	132.84	0.00
MYLAND, CHRISTOPHER	02/20/1975	PARKS SUPERVISOR		65,734.24	10,019.38	0.00
WHITEHOUSE, ROBY	08/10/1998	PRINCIPAL OFFICE ASSISTANT		46,503.00	1,309.98	0.00
<b>SANITATION DIVISION</b>						
COTTO, MICHAEL	05/20/1991	GATE ATTENDANT		38,727.43	368.16	0.00
HAYWARD, DOUGLAS	08/10/1987	FOREMAN SANITATION		57,899.62	7,913.41	0.00
LUEBKE, DANIEL	05/18/1984	HEAVY EQUIP OPER - WASTE MGMT		53,954.44	1,843.30	0.00
MONAHAN, JOSEPH	07/31/2000	HEAVY EQUIP OPER - WASTE MGMT		48,289.67	15,707.98	0.00
MORRISON, JOAN	07/08/1991	RECYCLER/SCALE OPERATOR		43,595.12	14,305.81	0.00
WHITE, ALFRED	12/15/2003	RECYCLER/SCALE OPERATOR		38,472.80	9,041.63	0.00
<b>STRUCTURES</b>						
CARLSON, ROBERT	10/28/2002	BUILDING MAINT SPECIALIST		54,132.24	670.18	0.00
COURT, RICHARD	01/30/2006	BUILDING MAINT SPECIALIST		48,602.90	1,089.67	0.00
<b>TRANSFER STATION</b>						
BULLOCK, WILLIAM	07/16/1998	HEAVY EQUIP OPER - WASTE MGMT		48,289.60	13,361.56	0.00
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		53,954.43	9,602.94	0.00
GENT, THOMAS	01/19/1998	FOREMANTRANSFER STATION		53,490.32	13,822.34	0.00
LUEBKE, MICHELLE	02/10/1986	PRINCIPAL OFFICE ASST-40 HRS		48,104.41	4,319.97	0.00
<b>WATER DIVISION</b>						
ALLEN, MATTHEW	10/19/2009	WATER SERVICE TECHNICIAN III		41,510.01	9,528.08	0.00
BERLA, MARYANN	10/19/2009	FINANCIAL ASSISTANT		34,639.03	0.00	0.00
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN III		39,170.49	10,161.65	0.00
DAMIECKI, GARY	04/14/2003	ASST WATER SUPERINTENDENT II		70,908.90	9,338.90	0.00
HAYWARD, JONATHAN	02/21/2006	INSTRUMENTATION TECH/WATER		45,553.01	8.01	0.00
HOLMES, RYAN	10/30/2000	WATER METER/CROSS CONNECT TECH		51,355.62	10,837.98	0.00
KRETSCHMER, WILLIAM	01/03/1995	WATER SERVICE TECHNICIAN II		44,358.84	595.92	0.00
LANG, JOHN	04/02/2007	WATER SERVICE CREW LEADER	08/17/2012	29,851.21	9,490.34	0.00
MCWHIRTER, JASON	06/12/2012	WATER SERVICE TECHNICIAN II		19,136.59	156.61	0.00

## Town Employees Salary / Wages 2012 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<u>DEPARTMENT OF PUBLIC WORKS</u>						
<b>WATER DIVISION</b>						
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		45,333.88	28,398.22	0.00
MILLS, DANNY	05/05/1997	WATER SUPERINTENDENT		88,792.73	0.00	0.00
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN II		39,152.73	17,327.66	0.00
PARENT, TONI	04/26/2004	FINANCIAL ASSISTANT		36,376.54	0.00	0.00
PARKER, JEFFERY	03/19/2007	WATER METER/CROSS CONNECT TECH		44,050.82	5,498.09	0.00
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		38,331.14	701.05	0.00
PETERSON, PENNY	03/31/2003	WATER SERVICE TECHNICIAN III	03/23/2012	9,582.81	310.44	0.00
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER		42,217.02	26,724.63	0.00
ROONEY, THOMAS	07/26/1993	FIELD SUPERVISOR		54,392.25	6,726.06	0.00
SEARS, JANICE	05/13/1996	FINANCIAL ASSISTANT		40,496.97	15.27	0.00
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		57,677.86	15,669.20	0.00
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		38,566.07	14,382.25	0.00
THEURET, WILLIAM	05/29/2012	WATER SERVICE TECHNICIAN II		20,389.44	1,521.73	0.00
WALKER, RICHARD	12/21/1994	WATER SERVICE TECHNICIAN III		50,258.06	4,384.56	0.00
WETHERBEE, PAUL	11/26/2012	HEAVY EQUIP OP-CREW LEAD-WATER		3,625.60	271.92	0.00

# Town Employees Salary / Wages 2012 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>GENERAL GOVERNMENT</u></b>				
<b>ADMINISTRATOR</b>				
TALLADAY, JILL	COMMITTEE SECRETARY	580.00	0.00	0.00
<b>ELECTION &amp; REG.</b>				
CAMPBELL, LESLIE	TOWN CONSTABLE	100.00	0.00	0.00
CLIFFORD, DONNA	REGISTRAR OF VOTERS	888.75	0.00	0.00
<b>MODERATOR</b>				
HORGAN, DANIEL	MODERATOR	480.00	0.00	0.00
<b>SELECTMEN/WOMEN</b>				
HOLCOMB, NORMAN	SELECTMEN	1,560.00	0.00	0.00
MCAULIFFE, ELIZABETH	SELECTMEN	1,320.00	0.00	0.00
POST, TRACY	SELECTMEN	2,880.00	0.00	0.00
QUIRK, JAMES	SELECTMEN	2,880.00	0.00	0.00
SEARS, CURTIS	SELECTMEN	2,880.00	0.00	0.00
TOLLEY, ERIK	SELECTMEN	2,880.00	0.00	0.00
<b>TOWN ADMINISTRATOR</b>				
BARNES, PAMELA	ADMINISTRATIVE ASSISTANT	47,684.88	0.00	0.00
<b>TOWN CLERK'S DIVISION</b>				
CLIFFORD, SANDRA	REGISTRAR OF VOTERS	252.00	0.00	0.00
WEISSBERGER, EDWARD	REGISTRAR OF VOTERS	126.00	0.00	0.00
<b>INFORMATION TECHNOLOGY</b>				
MCCORMACK, JOHN	CAMERA OPERATOR II	3,030.50	0.00	0.00
PALMER, BRYANT	CAMERA OPERATOR II	4,001.75	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>				
<b>TOWN ACCOUNTANTS DIVISION</b>				
SENTEIO, EDUARD	FINANCIAL ANALYST	43,890.19	0.00	0.00
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>LIBRARY DIVISION</b>				
CLAYMAN, GAIL	LIBRARY TECH - PART TIME	3,725.97	0.00	0.00
CUNNINGHAM, LISA	LIBRARY TECH - PART TIME	11,456.22	243.39	0.00
DROWNE, CHRISTINE	SENIOR LIBRARY TECHNICIAN	25,514.96	192.84	0.00
FOSTER, ANN	SENIOR LIBRARY TECHNICIAN	2,301.95	0.00	0.00
FULCHER-LEBLANC, VICKIE	LIBRARY TECH - PART TIME	7,250.28	0.00	0.00
GRAY, ROBERTA	LIBRARY TECH - PART TIME	13,332.15	96.48	0.00
HENKEN, SUSAN	LIBRARY TECH - PART TIME	972.15	0.00	0.00
HORN, SYLVIE	LIBRARY TECH - PART TIME	7,679.10	23.94	0.00
KAUFMANN, CHRISTINE	LIBRARY TECH - PART TIME	8,173.59	0.00	0.00
MARR, CONSTANCE	SENIOR LIBRARY TECHNICIAN	17,968.90	234.90	0.00
STEWART, ANNE	LIBRARY TECH - PART TIME	425.28	0.00	0.00
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	6,435.75	0.00	0.00
<b>DIVISION OF SENIOR SERVICES</b>				
BEAGAN, LUCILLE	SHINE SUPPORT ADMIN ASSISTANT	535.60	0.00	0.00
BOULAY, GUY	SHINE PROGRAM ASSISTANT	1,533.75	0.00	0.00
BREWER, SONJA	SHINE REGIONAL DIRECTOR	32,401.63	2,198.06	0.00
BURCHELL, ANN	SHINE OUTREACH	17,648.00	1,371.20	0.00
BURNIEWICZ, ROBERT	VAN DRIVER SENIOR SERVICES	420.00	0.00	0.00

# Town Employees

## Salary / Wages 2012

### Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>DIVISION OF SENIOR SERVICES</b>				
CARROLL, JANE	TEMPORARY CLERK II	8,117.25	43.83	0.00
HICKEY, MAUREEN	SHINE PROGRAM ASSISTANT	6,066.95	0.00	0.00
LEBLANC, KAREN	TEMPORARY CLERK II	16,522.50	910.00	0.00
NOFERI-HOFF, LISA	DEPARTMENT ASST II - GENERAL	27,049.66	8.65	0.00
ROCHA, JOHN	BLDG & GROUNDS MAINT WORKER	8,393.53	290.72	0.00
SPALLINA, JANE	TEMPORARY CLERK II	20,146.58	8,877.96	0.00
WATSON, KENNETH	VAN DRIVER SENIOR SERVICES	607.50	22.50	0.00
<b>NATURAL RESOURCES DIVISION</b>				
CRUZ, ERIC	ASSISTANT HARBORMASTER	390.00	0.00	0.00
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PR	16,177.98	0.00	0.00
FINNI, MARK	ASSISTANT HARBORMASTER	220.63	0.00	0.00
HIBBERT, ALAN	ASSISTANT HARBORMASTER	2,607.88	0.00	0.00
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	2,002.57	0.00	0.00
LAWRENCE, ELINOR	ASSISTANT HARBORMASTER	2,402.76	0.00	0.00
LINCOLN, L. W. THOMPSON	ASSISTANT HARBORMASTER	103.13	0.00	0.00
MARCHILDON, JOHN	ASSISTANT HARBORMASTER	397.13	0.00	0.00
MARKARIAN, PETER	ASSISTANT HARBORMASTER	2,256.76	0.00	0.00
MISSIOS, DIMITRIOS	ASSISTANT HARBORMASTER	2,191.88	0.00	0.00
MURRAY, EMILY	ASST ANIMAL CONTROL OFFICER PR	1,400.44	0.00	0.00
NICKINELLO, GREGORY	ASSISTANT HARBORMASTER	439.89	0.00	0.00
PEARSON, JESSICA	ASST ANIMAL CONTROL OFFICER PR	1,946.31	0.00	0.00
PHILLIPS, FAITH	ASST ANIMAL CONTROL OFFICER PR	4,299.75	0.00	0.00
PLUMMER, CHRISTOPHER	ASSISTANT HARBORMASTER	5,106.39	0.00	0.00
REYNOLDS, THOMAS	ASSISTANT HARBORMASTER	2,097.41	0.00	0.00
<b>RECREATION DIVISION</b>				
AMES, MARGARET	SAILING INSTRUCTOR I	2,608.50	0.00	0.00
AMES, MARY	LIFEGUARD	3,241.88	0.00	0.00
ANDREWS, THOMAS	LIFEGUARD	3,073.89	0.00	0.00
BAKER, HENRY	HEAD LIFEGUARD	5,454.77	0.00	0.00
BARNATCHEZ, SARAH	SENIOR REC COUNSELORS	3,712.36	0.00	0.00
BEHNKE, ANALICIA	LIFEGUARD	3,938.00	0.00	0.00
BENKIS, MARIA	PROGRAM COORDINATOR	22,836.25	0.00	0.00
BERNARD, TIMOTHY	SENIOR REC COUNSELORS	2,912.82	0.00	0.00
BOLAND, LINDSEY	SAILING INSTRUCTOR I	2,747.07	0.00	0.00
BOMBARDIER, COURTNEY	SAILING INSTRUCTOR I	2,590.03	0.00	0.00
BOVINO, MICHAEL	PROGRAM COORDINATOR	6,533.38	0.00	0.00
BRONSKI, KELSEY	SAILING INSTRUCTOR I	5,118.00	0.00	0.00
BRONSKI, NICHOLAS	SAILING INSTRUCTOR I	2,645.77	0.00	0.00
BROWN-OBERLANDER, MARGARET	PROGRAM COORDINATOR	2,400.00	0.00	0.00
BUOTTE, KRISTAN	TENNIS INSTRUCTOR	804.42	0.00	0.00
BURNS, SHANE	LIFEGUARD	3,014.00	0.00	0.00
CARLSON-NEE, SEAN	LIFEGUARD	3,066.25	0.00	0.00
CARPENTER, IAN	LIFEGUARD	3,407.27	0.00	0.00
CECCHI, JOEL	SITE SUPERVISOR-REC	6,190.85	0.00	0.00
COBILL, DANIEL	PROGRAM SUPERVISOR-SEASONAL	9,568.75	0.00	0.00
CORNA, CHRISTOPHER	BEACH SUPERVISOR	5,551.00	0.00	0.00

# Town Employees

## Salary / Wages 2012

### Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
CRAFTS, SAM	LIFEGUARD	3,493.90	0.00	0.00
CROSBY, CAITLYN	LIFEGUARD	2,352.02	0.00	0.00
CUNNINGHAM, KEVIN	SITE SUPERVISOR-REC	1,053.50	0.00	0.00
CUOCO, JOSIE	JUNIOR REC COUNSELOR/LIFE AIDE	1,056.62	0.00	0.00
DAHLBORG, J PETER	PROGRAM COORDINATOR	2,596.25	0.00	0.00
DELGADO, AMY	HEAD LIFEGUARD	3,883.45	0.00	0.00
DEPIN, TIMOTHY	SENIOR REC COUNSELORS	2,567.69	0.00	0.00
DIANA, CHRISTOPHER	SENIOR REC COUNSELORS	2,508.24	0.00	0.00
DONOHUE, AISLING	SENIOR REC COUNSELORS	2,820.21	0.00	0.00
DOWNEY, LISA	PROGRAM COORDINATOR	2,290.00	0.00	0.00
DUDLEY, KEITH	SITE SUPERVISOR-REC	840.00	0.00	0.00
EDWARDS, ROBERT	SITE SUPERVISOR-REC	13,388.00	0.00	0.00
ERWIN, KELSEY	SENIOR REC COUNSELORS	2,018.26	0.00	0.00
FELLOWS, CHRISTINE	SENIOR REC COUNSELORS	3,636.84	0.00	0.00
FIELD, DANIEL	LIFEGUARD	2,971.54	0.00	0.00
FINELLI, LAURIE	SAILING INSTRUCTOR I	2,590.02	0.00	0.00
FITZPATRICK, PAUL	LIFEGUARD	2,535.76	0.00	0.00
FOREMAN, JENNIFER	SENIOR REC COUNSELORS	1,048.17	0.00	0.00
GAGE, SAMANTHA	LIFEGUARD	3,140.50	0.00	0.00
GALVIN, BRIDGET	JUNIOR REC COUNSELOR/LIFE AIDE	2,736.58	0.00	0.00
GANHINHIN, ALICIA	WSI LIFEGUARD	3,618.00	0.00	0.00
GAUVIN, ROBERT	SENIOR REC COUNSELORS	3,956.65	0.00	0.00
GENT, ALEXANDRA	SENIOR REC COUNSELORS	3,734.33	0.00	0.00
GOGGINS, COLEEN	HEAD LIFEGUARD	4,626.61	0.00	0.00
GOGGINS, SHAUN	HEAD LIFEGUARD	3,714.54	0.00	0.00
GRINDELL, KIMBERLY	SENIOR REC COUNSELORS	3,127.31	0.00	0.00
GUERRINI, JOANN	PROGRAM SUPERVISOR-SEASONAL	2,865.63	0.00	0.00
GURLL, COURTNEY	JUNIOR REC COUNSELOR/LIFE AIDE	2,093.39	0.00	0.00
HALEY, MARY	SENIOR REC COUNSELORS	2,976.20	0.00	0.00
HAYES, DANIELLE	SAILING INSTRUCTOR I	1,384.69	0.00	0.00
HOAR, JAMES	PROGRAM COORDINATOR	9,805.76	0.00	0.00
JANOSKO, KATHERINE	BEACH SUPERVISOR	4,269.51	0.00	0.00
JONES, DAVID	LIFEGUARD	3,782.68	0.00	0.00
JOURNET, ERIK	LIFEGUARD	4,210.63	0.00	0.00
JOYCE, MICHAEL	PROGRAM COORDINATOR	8,527.50	0.00	0.00
KACZOWKA, ANN	SAILING INSTRUCTOR I	1,653.78	0.00	0.00
KEELEY, BRIAN	LIFEGUARD	3,553.00	0.00	0.00
KEELEY, JACQUELINE	HEAD LIFEGUARD	2,979.00	0.00	0.00
KELLIHER, KATELYN	PROGRAM SUPERVISOR-SEASONAL	4,021.62	0.00	0.00
KELLIHER, MARTIN	LIFEGUARD	2,766.75	0.00	0.00
KELLY, BRIAN	SAILING INSTRUCTOR I	1,454.72	0.00	0.00
KELLY, JOHN	SAILING INSTRUCTOR I	1,485.34	0.00	0.00
KING, LAUREN	LIFEGUARD	2,268.01	0.00	0.00
KINGSTON, ANDREW	SAILING INSTRUCTOR I	2,280.13	0.00	0.00
LAKE, CLINTON	PROGRAM SUPERVISOR-SEASONAL	3,881.31	0.00	0.00
LIEBERWIRTH, REBECCA	JUNIOR REC COUNSELOR/LIFE AIDE	2,955.35	0.00	0.00

# Town Employees Salary / Wages 2012 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
LOONEY, MAURA	SENIOR REC COUNSELORS	3,283.30	0.00	0.00
LOPES, JOSHUA	LIFEGUARD	3,556.91	0.00	0.00
LOSCHI, CHRISTOPHER	PROGRAM SUPERVISOR-SEASONAL	2,875.03	0.00	0.00
LOSCHI, MAIREAD	SAILING INSTRUCTOR I	1,128.50	0.00	0.00
LOTTI, KELSEY	SAILING INSTRUCTOR II-USAA CER	3,432.00	0.00	0.00
LUCYK, JEREMY	LIFEGUARD	2,989.90	0.00	0.00
LYNCH, ALEXANDER	LIFEGUARD	2,714.27	0.00	0.00
LYNCH, CHRISTOPHER	LIFEGUARD	2,697.75	0.00	0.00
LYNCH, HARRISON	LIFEGUARD	2,559.42	0.00	0.00
MACDONALD, WILLIAM	SITE SUPERVISOR-REC	2,092.50	0.00	0.00
MACVEIGH-FIERRO, DANIEL	LIFEGUARD	2,462.26	0.00	0.00
MAHONEY, ELIZABETH	JUNIOR REC COUNSELOR/LIFE AIDE	1,174.73	0.00	0.00
MARTIN, EDWARD	PROGRAM COORDINATOR	9,805.78	0.00	0.00
MATHESON, KATHERINE	BOOTH ATTENDANT	4,720.00	80.00	0.00
MCCCLUSKEY-TAYLOR, JACOB	SENIOR REC COUNSELORS	2,922.97	0.00	0.00
MCCORMICK, BRANDON	SENIOR REC COUNSELORS	3,065.00	0.00	0.00
MCCORMICK, MARY MICHAELA	SENIOR REC COUNSELORS	2,411.40	0.00	0.00
MELIA, MATTHEW	SENIOR REC COUNSELORS	3,497.77	0.00	0.00
MILLER, DAVID	LABORER, SUPERVISOR	5,551.00	0.00	0.00
MONALDO, ANNE	TEMPORARY CLERK II	8,250.00	0.00	0.00
MURPHY, LAURA	TENNIS INSTRUCTOR	1,277.25	0.00	0.00
MURRAY, SEAMUS	LIFEGUARD	2,509.51	0.00	0.00
NEE, RUTH	SITE SUPERVISOR-REC	5,788.18	0.00	0.00
NELSON, DANA	FITNESS INSTRUCTOR	3,633.50	0.00	0.00
NERI, COLIN	SENIOR REC COUNSELORS	2,647.13	0.00	0.00
NIEZGODA, DEAN	LIFEGUARD	2,207.65	0.00	0.00
NIEZGODA, TROY	LIFEGUARD	3,492.50	0.00	0.00
OBERLANDER, KATELIN	SAILING INSTRUCTOR I	1,332.00	0.00	0.00
PARENT, MARC-ANDRE	LIFEGUARD	2,783.00	0.00	0.00
PARENT, PIERRE-YVES	LIFEGUARD	3,013.52	0.00	0.00
PETERSON, MATTHEW	BEACH SUPERVISOR	6,179.72	0.00	0.00
PHELAN, MATTHEW	LIFEGUARD	3,018.77	0.00	0.00
PHILPOTT, NICHOLAS	HEAD LIFEGUARD	4,830.75	0.00	0.00
PRICE, JORDAN	LIFEGUARD	3,454.51	0.00	0.00
READ, CONNOR	SENIOR REC COUNSELORS	2,559.41	0.00	0.00
REGAN, MICHAEL	PROGRAM SUPERVISOR-SEASONAL	4,750.67	0.00	0.00
REGGIO, OLIVIA	JUNIOR REC COUNSELOR/LIFE AIDE	2,806.55	0.00	0.00
RICHARDS, JOSHUA	SAILING INSTRUCTOR II-USAA CER	1,745.65	0.00	0.00
SALING, REBECCA	JUNIOR REC COUNSELOR/LIFE AIDE	3,168.26	0.00	0.00
SANANGELO, NICHOLAS	SENIOR REC COUNSELORS	4,258.97	0.00	0.00
SAUNDERS, KEVIN	LIFEGUARD	3,129.02	0.00	0.00
SCHUCK, KC	PROGRAM SUPERVISOR-SEASONAL	4,997.39	0.00	0.00
SEARSON, MICHAEL	SENIOR REC COUNSELORS	957.50	0.00	0.00
SENNOTT, SAMANTHA	SENIOR REC COUNSELORS	3,059.08	0.00	0.00
SHAW, ELIZABETH	JUNIOR REC COUNSELOR/LIFE AIDE	2,467.55	0.00	0.00
SIMMONS, CHARLES	SAILING INSTRUCTOR I	1,494.07	0.00	0.00

# Town Employees Salary / Wages 2012 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
SMITH CABRERA, PATIENCE	FITNESS INSTRUCTOR	560.00	0.00	0.00
SOCHACK, HOLLY	SENIOR REC COUNSELORS	2,820.20	0.00	0.00
SOZANSKI, SARA	PROGRAM SUPERVISOR-SEASONAL	3,762.00	0.00	0.00
SWEENEY, TYLER	SENIOR REC COUNSELORS	2,520.36	0.00	0.00
TIERNEY, JOHN	BOOTH ATTENDANT	3,520.00	0.00	0.00
TRAFICANTE, KEVIN	LIFEGUARD	2,215.53	0.00	0.00
TULLOCK, EMILY	SENIOR REC COUNSELORS	3,950.69	0.00	0.00
VIPRINO, MICHAEL	LIFEGUARD	2,863.89	0.00	0.00
WALSH, COLLEEN	PROGRAM SUPERVISOR-SEASONAL	2,829.04	0.00	0.00
WALSH, KERRY	SAILING INSTRUCTOR I	2,687.14	0.00	0.00
WALSH, SHANNON	LIFEGUARD	3,160.51	0.00	0.00
WARNER, DANIEL	LIFEGUARD	4,386.40	0.00	0.00
WARNER, PATRICK	LIFEGUARD	4,047.78	0.00	0.00
WHATLEY, AARON	SENIOR REC COUNSELORS	3,275.97	0.00	0.00
WINSOR, DANIEL	LIFEGUARD	2,611.93	0.00	0.00
WRIGHT, DILLON	PROGRAM SUPERVISOR-SEASONAL	2,950.38	0.00	0.00
ZAPPULLA, ROBERT	SENIOR REC COUNSELORS	3,210.19	0.00	0.00
ZUROWICK, MEGAN	SENIOR REC COUNSELORS	3,022.56	0.00	0.00
<b>GOLF COURSE DIVISION</b>				
ALBERTI, LEWIS	GOLF RANGE ATTENDANTS	7,679.25	0.00	0.00
AMICO, ANTHONY	GOLF STAFF-STARTERS, ETC	1,364.30	0.00	0.00
ARNETT, KERRY	SEASONAL RESTAURANT ATTEND.	6,705.01	50.88	0.00
BADGER, DAVID	GOLF STAFF-STARTERS, ETC	1,682.00	0.00	0.00
BARTLEY, SUSAN	OPERATIONS ASSIST/REG CLERK	8,718.00	0.00	0.00
BERESFORD, ROBERT	SEASONAL MAINT TECH I	1,930.00	0.00	0.00
BURGESS, MICHAEL	SEASONAL MAINT TECH I	8,904.27	0.00	0.00
BURKE, BRENDA	OPERATIONS ASSIST/REG CLERK	5,221.68	0.00	0.00
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	3,341.71	0.00	0.00
CASTILLAS, DUSTIN	SEASONAL MAINT TECH I	6,120.47	0.00	0.00
CHAPMAN, ROBERT	SEASONAL MAINT TECH I	5,753.38	0.00	0.00
CLEARY, ROBERT	GOLF STAFF-STARTERS, ETC	2,326.97	0.00	0.00
CLORAN, FRANCIS	SEASONAL MAINT TECH I	2,470.00	0.00	0.00
COFFIN, BETHANY	OPERATIONS ASSIST/REG CLERK	11,024.60	117.08	0.00
COIRO, RONALD	GOLF STAFF-STARTERS, ETC	3,274.75	0.00	0.00
CONCHA, CODY	SEASONAL MAINT TECH I	6,355.60	0.00	0.00
COUTURE, J. KENNETH	GOLF STAFF-STARTERS, ETC	4,653.00	0.00	0.00
COY, KELLY	SEASONAL RESTAURANT ATTEND.	1,688.52	0.00	0.00
DANFORTH, ROBERT	SEASONAL MAINT TECH I	11,154.26	0.00	0.00
DEBINDER, MATTHEW	SEASONAL MAINT TECH I	2,747.98	0.00	0.00
DONOVAN, JOHN	SEASONAL MAINT TECH I	5,552.04	0.00	0.00
DUFRENSE, JULIAN	SEASONAL MAINT TECH I	4,200.00	0.00	0.00
DUFRESNE, JOHN	SEASONAL MAINT TECH I	4,967.50	0.00	0.00
DUNNE, KEVIN	SEASONAL MAINT TECH I	1,268.26	0.00	0.00
EBBIGHAUSEN, BRETT	SEASONAL MAINT TECH I	363.39	0.00	0.00
FLEMING, RICHARD	GOLF STAFF-STARTERS, ETC	3,931.44	0.00	0.00
FRYER, ROBERT	GOLF RANGE ATTENDANTS	4,317.50	0.00	0.00

# Town Employees Salary / Wages 2012 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>GOLF COURSE DIVISION</b>				
GORDON, HUNTER	SEASONAL MAINT TECH I	650.78	0.00	0.00
GORMAN, CONNOR	SEASONAL MAINT TECH I	6,942.50	0.00	0.00
GREENWOOD, AANA	SEASONAL RESTAURANT ATTEND.	1,158.95	0.00	0.00
GRIFFIN, CONNOR	SEASONAL MAINT TECH I	3,099.25	0.00	0.00
HEWINS, RONALD	SEASONAL MAINT TECH I	3,379.75	0.00	0.00
HURLEY, MICHAEL	GOLF STAFF-STARTERS, ETC	3,151.49	0.00	0.00
JAMIESON, MICHAEL	SEASONAL MAINT TECH I	6,870.00	0.00	0.00
JONES, CHRISTOPHER	SEASONAL MAINT TECH I	2,543.71	0.00	0.00
LARKIN, SANDRA	SEASONAL RESTAURANT ATTEND.	6,314.08	116.30	0.00
LEONARD, DOUGLAS	SEASONAL MAINT TECH I	13,865.63	0.00	0.00
LINARDOS, SEAN	GOLF STAFF-STARTERS, ETC	7,260.75	0.00	0.00
LOISELLE, ERNEST	SEASONAL MAINT TECH I	408.50	0.00	0.00
MACEACHERN, DAVID	SEASONAL MAINT TECH I	3,012.50	0.00	0.00
MADEIKIS, KAROLIS	SEASONAL MAINT TECH I	2,999.71	0.00	0.00
MARCEAU, DEBORAH	SEASONAL MAINT TECH I	3,347.50	0.00	0.00
MARCEAU, FREDERICK	SEASONAL MAINT TECH I	4,680.50	0.00	0.00
MCCARTHY, TIMOTHY	SEASONAL RESTAURANT ATTEND.	3,900.36	54.52	0.00
MCGILVRAY, KENNETH	GOLF STAFF-STARTERS, ETC	1,950.75	0.00	0.00
MCGOVERN, MATTHEW	SEASONAL MAINT TECH I	1,199.43	0.00	0.00
MCGRATH, WILLIAM	GOLF STAFF-STARTERS, ETC	2,434.50	0.00	0.00
MEANEY, CONNOR	SEASONAL MAINT TECH I	3,875.00	0.00	0.00
MILLER, JOSEPH	OPERATIONS ASSIST/REG CLERK	2,937.50	0.00	0.00
MONROE, JOSHUA	OPERATIONS ASSIST/REG CLERK	1,316.25	0.00	0.00
MURRAY, ALEC	GOLF STAFF-STARTERS, ETC	3,418.30	0.00	0.00
NOWICKI, ERIC	GOLF STAFF-STARTERS, ETC	14,619.00	0.00	0.00
PAINE, COREY	SEASONAL MAINT TECH I	7,922.50	0.00	0.00
PRINCE, MATTHEW	GOLF STAFF-STARTERS, ETC	3,287.25	0.00	0.00
RASPA, EDWARD	OPERATIONS ASSIST/REG CLERK	2,448.00	0.00	0.00
REARDON, PAUL	SEASONAL RESTAURANT SUPER.	39,934.71	158.09	0.00
RELIHAN, STEPHEN	SEASONAL MAINT TECH I	1,308.64	0.00	0.00
ROBINSON, ROY	SEASONAL MAINT TECH I	3,232.81	0.00	0.00
ROCK, MILES	GOLF STAFF-STARTERS, ETC	2,470.29	0.00	0.00
SAYER, JAMES	SEASONAL MAINT TECH I	1,570.00	0.00	0.00
SERIJAN, MICHAEL	GOLF STAFF-STARTERS, ETC	661.50	0.00	0.00
SEXTON, ANDREW	GOLF STAFF-STARTERS, ETC	1,591.65	0.00	0.00
SHELNUT, DORIS	OPERATIONS ASSIST/REG CLERK	8,165.80	0.00	0.00
SNOW, WILLIAM	GOLF STAFF-STARTERS, ETC	6,930.00	0.00	0.00
SPEAKMAN, ROBERT	SEASONAL MAINT TECH I	1,752.50	0.00	0.00
ST THOMAS, JOSEPH	SEASONAL MAINT TECH I	368.50	0.00	0.00
TAMULYNAS, VYTAUTAS	SEASONAL MAINT TECH I	2,014.04	0.00	0.00
TAYLOR, MICHAEL	SEASONAL MAINT TECH I	10,652.50	0.00	0.00
TIERNEY, MATTHEW	SEASONAL MAINT TECH I	12,252.50	0.00	0.00
TUMONIS, LAURYNAS	SEASONAL MAINT TECH I	3,004.47	0.00	0.00
WHITE, GARRETT	SEASONAL MAINT TECH I	5,825.00	0.00	0.00
WILSON, BONITA	SEASONAL RESTAURANT ATTEND.	13,854.18	0.00	0.00
ZARCARO, KAREN	SEASONAL RESTAURANT ATTEND.	4,094.85	0.00	0.00

# Town Employees

## Salary / Wages 2012

### Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>				
<b>POLICE DEPARTMENT</b>				
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	5,765.50	546.00	2,950.00
DELANEY, ALAN	RESERVE POLICE OFFICER	1,839.50	117.00	30,031.00
FINSTEIN, SANDRA	POLICE MATRON	7,634.25	0.00	0.00
LANATA, JOHN	RESERVE POLICE OFFICER	273.00	0.00	1,620.00
LAVELLE, AMANDA	POLICE MATRON	964.50	0.00	0.00
MANWARING, MARY	POLICE MATRON	4,044.00	0.00	0.00
MCISAAC, KEVIN	RESERVE POLICE OFFICER	273.00	32.50	7,719.50
MILES, STEVEN	RESERVE POLICE OFFICER	1,469.00	0.00	10,879.50
ROSSI, MATTHEW	RESERVE POLICE OFFICER	1,205.75	0.00	0.00
RYAN, SEAN	RESERVE POLICE OFFICER	1,605.50	0.00	0.00
SCICHLONE, RAYMOND	RESERVE POLICE OFFICER	2,314.00	156.00	1,587.50
TIBBETTS, EMILY	POLICE MATRON	1,442.25	0.00	0.00
VERMETTE, MORGAN	POLICE MATRON	5,279.01	0.00	0.00
VILLANDRY, DAVID	RESERVE POLICE OFFICER	1,638.00	0.00	20,413.50
<b>FIRE DEPARTMENT</b>				
CARTER, WILLIAM	CALL FIREFIGHTERS	168.00	0.00	0.00
CARUSO, CHASE	CALL FIREFIGHTERS	704.00	0.00	0.00
CARUSO, DAVID	CALL FIREFIGHTERS	240.00	0.00	0.00
COX, PATRICK	FIREFIGHTER/EMT PARAMEDIC	9,829.46	332.57	0.00
FIELD, WILLIAM	CALL FIREFIGHTERS	208.00	0.00	0.00
FOSTER, GAYNOR	CALL FIREFIGHTERS	232.00	0.00	0.00
KANE, MATTHEW	CALL FIREFIGHTERS	528.00	0.00	0.00
KELLEY, JOSHUA	CALL FIREFIGHTERS	24.00	0.00	0.00
MACDONALD, PETER	CALL FIREFIGHTERS	656.00	0.00	0.00
MEDEIROS, MICHAEL	CALL FIREFIGHTERS	528.00	0.00	0.00
NAPOLITAN, NICHOLAS	CALL FIREFIGHTERS	1,432.00	0.00	0.00
PARESEAU, DAMIAN	CALL FIREFIGHTERS	200.00	0.00	0.00
RICARD, SHAWN	CALL FIREFIGHTERS	80.00	0.00	0.00
RUPANI, SHAWN	CALL FIREFIGHTERS	24.00	0.00	0.00
SULLIVAN, SEAN	CALL FIREFIGHTERS	344.00	0.00	0.00
THEOHARIDIS, ALEXANDRE	CALL FIREFIGHTERS	344.00	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>				
<b>BUILDING INSPECTOR</b>				
BACHAND, PATRICIA	OFFICE ASSISTANT II	2,284.80	77.52	0.00
BRANDOLINI, JAMES	DEPUTY BUILDING COMMISSIONER	36,397.05	320.00	0.00
BREWER, JOHN	DEP GAS, WIRING, PLUMB INSP	2,464.00	269.50	0.00
HALL, LEON	DEP GAS, WIRING, PLUMB INSP	16,065.50	66.00	0.00
LAFLEUR, RAYMOND	DEP GAS, WIRING, PLUMB INSP	2,332.00	0.00	0.00
PIQUETTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	649.00	0.00	0.00
SHERMAN, DAVID	DEP GAS, WIRING, PLUMB INSP	1,930.50	0.00	0.00
SOLMONTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	264.00	0.00	0.00
STONE, WILLIAM	BUILDING INSPECTOR (LOCAL)	12,068.16	116.04	0.00
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>				
<b>RECYCLING COMMISSION</b>				
POLSON, KARL	GATE ATTENDANT PART TIME	20,819.37	468.40	0.00

# Town Employees Salary / Wages 2012 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>				
<b>CEMETERY DIVISION</b>				
DIAUTO, JOHN	LABORER, SUPERVISOR	7,998.00	0.00	0.00
HUDSON, BENJAMIN	LABORER, SUPERVISOR	8,602.00	0.00	0.00
MARTINES, FRANK	LABORER, SUPERVISOR	4,848.00	0.00	0.00
<b>ENGINEERING</b>				
DEMELLO, RICHARD	ENGINEERING CONSULTANT	26,460.00	0.00	0.00
<b>HIGHWAY DIVISION</b>				
GAROFOLO, NICHOLAS	LABORER, SEASONAL	2,800.00	0.00	0.00
<b>PARK DIVISION</b>				
BERRY, DIANA	BOOTH ATTENDANT	5,906.25	0.00	0.00
BOISSELLE, MELISSA	BOOTH ATTENDANT	5,580.76	0.00	0.00
GANHINHIN, ROBIN	BOOTH ATTENDANT	4,751.25	0.00	0.00
HUDSON, ADAM	LABORER, SUPERVISOR	4,554.00	0.00	0.00
MINGOS, JOHN	BOOTH ATTENDANT	5,544.00	0.00	0.00
MIRISOLA, CHRISTINE	BOOTH ATTENDANT	252.00	0.00	0.00
PACE, JOSEPH	BOOTH ATTENDANT	2,520.00	0.00	0.00
POTTER, NANCY	BOOTH ATTENDANT	3,979.50	0.00	0.00
SEGERMAN, SHELDON	LABORER, SUPERVISOR	13,529.75	0.00	0.00
SOUVE, NELSON	BOOTH ATTENDANT	4,966.50	0.00	0.00
SYLVIA, DAVID	BOOTH ATTENDANT	4,963.55	0.00	0.00
<b>SANITATION DIVISION</b>				
ECKERT, ROBERT	GATE ATTENDANT PART TIME	9,779.15	0.00	0.00
LARUE, MARCEL	GATE ATTENDANT PART TIME	866.14	0.00	0.00
<b>TRANSFER STATION</b>				
GEOFFRION, RAYMOND	RECYCLER/SCALE OPERATOR	22,029.44	809.10	0.00
RODERICKS, KEVIN	TRK DRIVER-EQUIP OPER PT	3,718.30	0.00	0.00
ROGERS, ELIZABETH	GATE ATTENDANT PART TIME	9,443.41	0.00	0.00
<b>WATER DIVISION</b>				
SANTOS, VERNON	WATER SERVICE TECHNICIAN II	11,539.14	0.00	0.00

## BOARD OF ASSESSORS

This year the Massachusetts Department of Revenue approved the tax rate on November 29, 2012 at \$9.88 per \$1,000 of value.

We would like to thank the staff for the effort they put forth: Marty Golenski, Cheryl Wheeler, Tara Monroe and Stephanie Cappello. Also the office has received numerous written and verbal compliments on its customer service this year.

The Classification Report, which the Board of Assessors submitted to the Board of Selectmen this year, reflected little change from the previous year.

The tax bills were mailed December 7, 2012.

CLASS	CLASSIFICATION, FY13 Tax Rate: \$9.88/\$1,000 of Value		CLASSIFICATION, FY12 Tax Rate: \$9.33/\$1,000 of Value		CLASSIFICATION, FY11 Tax Rate: \$8.64/\$1,000 of Value	
	PARCEL COUNT	VALUATION	PARCEL COUNT	VALUATION	PARCEL COUNT	VALUATION
Residential	15,881	4,573,445,040	15,864	4,677,794,031	15,923	4,869,310,110
Open Space	0	0	0	0	0	0
Commercial	1,294	397,263,360	1,258	408,335,069	1,257	430,318,290
Industrial	116	30,791,800	116	32,427,600	117	34,319,800
Total Taxable Parcels	17,291	5,001,500,200	17,238	5,118,556,700	17,297	5,333,948,200
Exempt Property	721	308,938,500	731	321,141,900	729	326,006,700
Personal Property	5,818	100,798,300	5,845	101,888,200	5,417	101,440,100
<b>Total Valuation</b>	<b>23,114</b>	<b>5,411,237,000</b>	<b>23,814</b>	<b>5,541,586,800</b>	<b>23,443</b>	<b>5,761,395,000</b>

As always, the Board of Assessors and the Assessors Office staff is here to help you in any way we can.

Respectfully submitted,

Matthew J. Zurowick  
 Director of Assessing  
 For the Board of Assessors

James W. Carroll  
 Joseph R. Sullivan  
 John C. Serijan



# **PUBLIC SAFETY**

## **FIRE AND RESCUE DEPARTMENT**

*“WE ARE DEDICATED TO COMMUNITY RISK REDUCTION THROUGH THE APPLICATION OF PREVENTION, EDUCATION AND EMERGENCY SERVICES IN THE TOWN OF YARMOUTH”*

To the Citizens of the Town of Yarmouth:

My favorite part of the year is my yearly report, where I am able to brag about the extraordinary work of the men and women of the Yarmouth Fire Rescue Department. When you read the following accomplishments you too, will want to brag!

A two year effort to complete a professional analysis of the fire rescue department was completed and submitted. This analysis tracked each response cost for a calendar year, and broke down those costs in order to make a recommendation how to best staff the department and stabilize the budget. This analysis is predicated on the minimum mandated performance levels we are required to achieve. Our staff put a lot of time and effort in along with a professional data analyst; with the strategic plan and goals set forth by the Board of Selectmen, we will continue efficient and professional service delivery.

We completed a nation-wide environmental program entitled “VIPER”, (Environmental Impact Protection of Environmental Resources). This is a first of its kind computerized tool that can map environmental sensitivity of anywhere in the United States so fire departments and communities can make better decisions when applying resources in emergency management and firefighting. It has been endorsed by the Environmental Protection Agency Region 1 Ground Water Division and National Groundwater Association. It was developed as part of the International Fire Chiefs Association Environmental Sustainability Committee.

Once again, our first graders provided critical assistance in our fire prevention efforts by coloring fire prevention posters. They do a great job and provide a great service to the community and we are proud of them.

We continue to create efficiencies. We have computerized vehicle checks so that all the data is collected and tracked, and the mechanic gets notice of repair needs promptly. Our administrative staff logs all repairs and maintenance so we have to the penny cost for analysis. Deputy Chief Simonian saved us close to \$130,000 by creative management of vehicle purchases; getting the optimum product at best cost.

Our Fire Prevention and Investigation Division, Captain Jon Sawyer and Lieutenant James Armstrong has been called upon to assist the State Fire Marshal’s Office to present their work on managing illegal apartments throughout the State, and they are part of the State-wide team developing the new Fire Codes for the Commonwealth.

We have taken lead in the County by Captain Talbott presenting to the Mutual Aid Committee computerized incident management and accountability software. This will greatly enhance fire fighter safety and incident analysis. Our Strategic Plan has been updated as has our operational plan, which our Shift Commanders each play a crucial role in managing. Captain Walsh is our leader in Emergency management; developing a modern working Town Emergency Operations Plan.

Our administrative staff, Administrative Assistant Jeanne O’Keefe and Principal Office Assistant Sherry Theuret maintains the department web site, mountains of data and human resource information which they are able to deliver with amazing speed and efficiency.

As you can see, I do brag but I feel I have the right to do so. Our personnel are top notch and prove it daily. I wish everyone a prosperous 2013.

Sincerely,

Michael A. Walker  
Fire Chief

### **NEW HIRES**

We are proud to have hired Patrick Cox as Fire Fighter Paramedic, and Ms. Kelly Donovan as Fire Alarm Operator. Ms. Christine Benson resigned as Fire Alarm Operator to pursue a new career, and Fire Fighter Paramedic Chris McMahon resigned and relocated his family for his new career. We are excited at our new personnel and appreciate the service of those that have moved on.

### **MILITARY DEPLOYMENTS**

Captain Gerry Walsh, Major, United States Army Reserve, completed a Combat Tour in Afghanistan, as did Acting Captain Marc Omerzu, Technical Sargeant United States Air Force. We are proud of their service to our Country and grateful for their safe return.

### **FIRE PREVENTION REPORT**

**Capt. Jonathan Sawyer and Lt. Inspectors James Armstrong**

*“To identify and reduce hazards in the Town of Yarmouth through education, inspection, code enforcement and fire investigation.”*

A large portion of the work week is dedicated to Smoke and Carbon Monoxide Inspections for the sale of real estate. We performed **640** Smoke and Carbon Monoxide Inspections. We would like to thank our realtors for their hard work and efforts towards compliancy with MA State Law. Our online scheduling program works great and has won the approval of our realtors and has freed up time for our busy dispatchers.

Fire Prevention is responsible for issuing a variety of permits; Clerk Jeanne Okeefe and Office Assistant Sherry Theuret are the first point of contact to our customers seeking permits. We wish to thank them for their patients and dedication in doing a good job.

Total Permit fee’s collected for 2012 were **\$66,182**; below are a list of our more common permits issued for 2012:

<b>Description</b>	<b>Count</b>	<b>Total Fees</b>
Smoke Detector/CO Inspection for Real Estate	640	32000.00
Above ground storage tank - removal	5	100.00
Underground Tank Removal	93	2065.00
Install F/A-C/O System	214	7035.00
Install kitchen hood suppression	33	680.00
Storage of LPG	81	2057.00
Install Oil Burning Equipment / Tanks	445	10420.00
To Maintain an Existing / New Storage Tank/Gas Station	45	1040.00
Install Sprinkler System	53	1120.00

Customer service continues to be a priority and over the past year we have attempted to streamline the permitting process. This effort will continue in the coming year.

We would like to thank Retired Building Commissioner James Brandolini and the Building Department for their continuing help and support. Fire Inspection and code enforcement has been strengthened through your efforts. We also want to welcome new Building Commissioner Mark Grylls and look forward to working with him in the future.

Fire Prevention is responsible for investigating all types of fires to determine the origin and cause of the fire. We have a Fire Investigation Team made up of the two inspectors and members from the shifts who work together to do a hard job. We also work with the state police fire investigators when they are needed at a scene. Fire Prevention tracks the types of fires, watches for trends that could indicate a problem with a particular piece of equipment that could point to arson.

**FIRE STATISTICS:**

**Annual Alarm Summary Report**

<b>TYPE</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUNE</b>	<b>JULY</b>	<b>AUG</b>	<b>SEPT</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>	<b>TOTAL</b>
MISC.	42	28	50	63	49	56	76	89	75	104	63	59	754
FIRE	6	5	6	9	3	9	11	8	13	6	5	5	86
OVERHEAT/EXPLOSION	1	1	0	1	1	0	0	1	0	0	0	0	5
MEDICAL	402	321	427	418	414	440	535	587	488	409	410	447	5298
HAZARD COND. NO FIRE	9	6	6	6	10	3	14	12	7	25	6	15	119
CALLS FOR SERVICE	15	15	9	10	9	12	14	9	10	17	11	10	141
GOOD INTENT CALL	7	9	13	18	10	6	5	11	0	8	9	10	106
FALSE ALARM/FALSE CALL	37	21	32	24	20	27	28	35	24	28	19	47	342
WEATHER/NATURAL DISA	0	0	0	0	0	0	0	0	0	0	0	0	0
SPECIAL INCIDENT	1	0	0	1	0	3	2	1	0	1	1	1	11
<b>GRAND TOTAL</b>	<b>520</b>	<b>406</b>	<b>543</b>	<b>550</b>	<b>516</b>	<b>556</b>	<b>686</b>	<b>752</b>	<b>617</b>	<b>598</b>	<b>524</b>	<b>594</b>	<b>6862</b>

The YFD Education Team runs like a well-oiled machine, each year Freddie the Fire Engine visits the schools during Fire Prevention week. Our popular and locally produced CD titled “Freddy the Fire Engine, Fire Safety Facts, Every Child Should Know” is still very popular. The CD was made possible by; YFD Education Team, Cape Cod Community Media Center, FEMA (Fire Prevention and Safety Grant), F.M. Global (Fire Prevention Grant) and Rick Todd - Retired (EMS/Training Supervisor for the Yarmouth Fire Department).

**FREE CD’s are available through YFD Fire Prevention Office**

Education is the key to public safety and this priority was reflected by the wide range of programs that was presented to a variety of the citizens of Yarmouth. Due in part to the Student Awareness of Fire Education grant from the state of Massachusetts we were able to present Fire safety programs in all of the Yarmouth schools. Fire Prevention week was very successful with an open house held in October. This year over 800 hundred people attended the Fire Prevention Open House Carnival held at Station Three.

Special thanks to Patricia Fruggiero at DY High School and the “School to Careers program”, for their support of our Fire Corps internship program. We wish Pat a happy and well deserved retirement. This year we saw six students participate. We are lucky to have such caring young men and women in our community.

Respectfully submitted by:  
Capt. Jonathan Sawyer  
Lt. James Armstrong

### **EMERGENCY MEDICAL SERVICES REPORT**

The Yarmouth Fire Department continues to be one of the busiest fire based EMS services in Massachusetts with over 5,300 calls for emergency medical aid in 2012. Although we see a slight increase during the summer months, our average call volume is 442 calls per month. Our ambulance transports generate approximately of 1.6 million dollars in cost recovery each year. These funds go directly into our budget covering wages, operating expenses and 100% our capital needs.

#### **CALL VOLUME BY VILLAGE**

South Yarmouth	40.44%
West Yarmouth	39.26%
Yarmouth Port	19.29%
Mutual Aid service	01.01%

The Yarmouth Fire Department is in the second year of using the Imagetrend electronic patient care reporting system. We are beginning to see some significant results in the streamlining of patient care data, quality assurance, and improvement in the delivery of care and services, as well as speedier delivery of service to billing timeline. Due to the hard work of our rescue personnel and our billing service, we are currently able to receive 94-96% of collectable revenues. The tax payers in the Town of Yarmouth should be proud to know that our members' hard work equates to fiscal responsibility and accountability, and that this collection average approaches the best that is attainable in the industry.

#### **EMS TRAINING**

There are currently 33 career certified Firefighter/Emergency Medical Technicians (EMT) that provide Basic Life Support (BLS) and 29 career certified Firefighter/Emergency Medical Technician Paramedics who provide Advanced Life Support (ALS) level care to anyone who calls for aid in the town of Yarmouth. We also have 3 Fire Alarm Operators who are also Certified EMTs. All of these members are dedicated professionals that must be engaged in constant training to maintain their certifications within the state. On a bi-annual basis EMTs are required to successfully complete approximately 50 hours of continuing education and Paramedics are required to complete 100 hours. Paramedics are required not only maintain their certifications within the state, but to maintain an authorization to practice from the systems Medical Director, Dr Jason Kahn of Cape Cod Hospital. All of this training is required not only to satisfy certifications, but also to keep our members abreast of advancements in equipment and procedures in the ever changing environment of emergency medical care which makes up 80-85% of what we do here at the Yarmouth Fire Department.

#### **FIRE TRAINING**

Because of our high call volume and the fiscal restraints of the current economic environment, it is very difficult to find the time and funds to train our members. Despite these challenges we were able train in the following topics:

- Aerial ladder operations
- Boat operations
- Driver training

- Fire alarm systems
- Vehicle extrication including a real time Docudrama held in conjunction with YPD and D-Y RHS
- Basic firefighting operations
- Ice & Water rescue
- May Day & Self Rescue procedures

These training sessions are in-service drills meaning that when engaged in training, all members may have to be able to discontinue the training to respond to emergencies. It is only with the continued perseverance, dedication, commitment, honor, and professionalism of our members, that we are able to undertake and complete training while on duty and in service.

### **EQUIPMENT**

In 2011 we chose and have taken delivery of 6 new cardiac monitors outfitted with the latest in cardiac, blood pressure, capnography and carbon monoxide monitoring adjuncts. These new devices replaced our cardiac monitors which were 12 years old. This newer technology helps providers recognize and treat life threatening conditions in a more efficient manner. These monitors are located on all four of our five (5) ALS ambulances and our one (1) ALS engines. In a situation when all the ambulances are tied up on other emergency calls, rescue personnel can respond to and provide ALS level care on an ALS engine until an ambulance is available, or until we have a neighboring town ambulance assist with transport (which occurs in approximately 1% of our calls).

We continue to supply and maintain emergency medical response bags and equipment for every front line Yarmouth Police Department vehicle. We also offer an open door in service training policy to the Yarmouth Police Department where any YPD member can attend classes sponsored by the YFD EMS Training office.



In the fall our newest ambulance arrived, a 2013 Terrastar. We expect this vehicle to be in service for a minimum of 10 years as one of 5 ALS ambulances ready to respond to the needs of our community.

### **AED PROGRAM**

The YFD EMS office is responsible for over 60 AEDs that are currently in service throughout the town. This is an increase of 15 AEDs in 2011. These units are placed in schools, government buildings, and every Fire Department and Police department vehicle to be deployed in cases of emergency. With generous donations by the Dennis Chamber of Commerce we have been able to not only keep this life saving program alive but also thriving.

### **LOOKING TO THE FUTURE...**

Along with the new cardiac monitors, we have been able to secure a new Advanced Life Support simulation manikin and supporting software. This equipment will allow us to train new, as well as seasoned, BLS and ALS providers in the performance of life saving procedures, medication administration, and advanced critical thinking and decision making skills during critical incidents. The result will be improved performance by our members with direct benefits for patients, as well as for fellow providers in the field and in hospital receiving emergency departments.

This training and equipment will allow us to remain in the forefront of emergency medical care to better aid our community and to improve the EMS system as a whole.

## **POLICE DEPARTMENT**

On behalf of the men and women of the Yarmouth Police Department, I first want to thank the citizens, elected officials, and fellow town employees for their display of teamwork and generosity that sets Yarmouth apart from any other community. You should all be congratulated for the many town wide accomplishments.

Before I go further I must acknowledge the bravery and sacrifice of Yarmouth Police Officer Brendan Carnes. Since May of 2012, Officer Carnes has been on active duty as a United States Army Captain assigned to Special Forces. Captain Carnes is currently deployed to Afghanistan until May of this year. Our thoughts and prayers are with Brendan and it will be wonderful to have him back patrolling and protecting the citizens of Yarmouth.

Our first and foremost obligation of government is to ensure freedom from fear, crime, and disorder. The men and women of the Yarmouth Police Department are essential to this obligation and we are committed to providing excellence in policing to everyone who lives, works, or visits our community.

In order to be successful we need the support and partnership of our citizens and our support of the Police Department is second to none. Yarmouth currently has over 100 citizen volunteer Neighborhood Crime Watch Captains. There is no other town or city in New England that is even close. This is the result of the remarkable team work of the volunteer Citizens Advisory Team (CAT) and members of the Yarmouth Police Department. For this effort the Yarmouth Police Department has been awarded the esteemed New England Chiefs of Police Associations 2012 Community Policing award. Congratulations to all who have made this achievement.

Being successful also means being fully staffed, trained, and equipped to meet the ever changing challenges ahead. I am proud to announce the addition of two new Yarmouth Police Officers who are exceptional young men that allow us to provide excellent police services to our community:

Andrew W. Coville age 24 of Yarmouthport. Officer Coville graduated from the 28<sup>th</sup> Municipal Police Officers Class of the Massachusetts Bay Transit Police Academy on May 8, 2012. Officer Coville was born and raised in Yarmouth and is a Class of 2006 graduate of Dennis-Yarmouth Regional High School. Officer Coville served for 5 months as a Police Officer with the Provincetown Police Department during the summer of 2012. Officer Coville also served our Country for 4 years as a member of the United States Marine Corps 2<sup>nd</sup> Light Armored Reconnaissance Battalion based at Marine Corps Base Camp Lejeune, North Carolina and deployed for combat operations as a 0352 Infantry Anti-Armor TOW Gunner in direct support of Operation Iraqi Freedom in Iraq and Operation Enduring Freedom in Afghanistan. Officer Coville is the recipient of several awards including the United States Department of the Navy Achievement Medal with Combat Distinction—the Campaign Action Ribbon—the Iraqi Campaign Medal—the Afghanistan Campaign Medal—and the NATO Forces Medal.

Brian D. Carchedi age 29 of Mashpee. Officer Carchedi graduated from the 49<sup>th</sup> Municipal Police Officers Class of the Plymouth Regional Police Academy on September 13, 2007 where he finished ranking number 1 in Physical Fitness and number 3 in Academics. Officer Carchedi was born and raised in Plymouth and is a Class of 2002 graduate of Plymouth High School where he was a member of the National Honor Society—the Student Council—and played baseball and hockey. While at Plymouth High School Officer Carchedi served as the Captain of the hockey team and was the four time recipient of the Student-Athlete Award—and ranked 11<sup>th</sup> overall in a class of 335 students and number 1 male graduate. Officer Carchedi is also a graduate cum laude of Stonehill College with a Bachelors of Arts Degree in Criminal Justice and Middle Eastern and Asian Studies. Officer Carchedi has served with distinction for the past 5 years as a fulltime police Officer with the Orleans Police Department and is a certified First Aid and CPR Instructor—a certified Police Motorcycle Operator—and a certified SWAT Operator.

I would also like to take this opportunity to express my appreciation for this amazing team that is known as “The Yarmouth Police Department”. I do not always have the opportunity to see first-hand everything that our Officers do but I do see and know enough that I am thoroughly impressed. I constantly hear from citizens and business owners about the excellent service that our Officers are providing. . The pride that is felt when hearing these comments causes a drive to work harder for our Officers and for you.

On a daily basis The Yarmouth Police Department is ready to serve and protect and accept any challenges that come our way. The following is a recap of some actions that have taken place over the past year:

- Our *CodeRED* community alert system continues to be very popular with our citizens as it provides Yarmouth officials the ability to keep our citizens informed quickly and professionally by delivering important community messages to targeted areas or neighborhoods, or the entire Town of Yarmouth through personalized messages via voice, email, and text.
- Our Dispatchers and Patrol Officers have handled over 40,000 of calls for service this year including over 1,800 arrest and criminal applications along with 6,357 vehicle stops.
- The Street Crime Unit has generated over 250 arrests between Barnstable and Yarmouth and has directly resulted in a reduction of violent crime.

- Our SWAT Officers continue to fine tune their skills and the Regional Team is growing in numbers and experience.
- We recognized our 25 Year Silver Anniversary of full-time Police services at Dennis-Yarmouth Regional High School. Since 1987, our School Resource Officers continue to set the standard and provide services that many communities are now striving to meet.
- The Detective Division has the highest clearance rate for burglaries on Cape Cod.
- Our Cape Cod Drug Task Force Officer is working many investigations that are progressing favorably.
- The K9 Unit is operating at a dedicated and professional high level that is rare.
- Our Sergeants have worked with one third of the Patrol Force with less than 2.5 years of Yarmouth Police experience. Sergeants always seem to get the job done even when the conditions are less than ideal.
- The Records and Court Divisions continue to provide excellent service especially with the addition of the Drug Turn-in Box.
- Our team of outstanding Volunteers in Police Services Citizen Volunteers provided hundreds of hours of non-paid service to our Police Officers and Visitors on a daily basis at Yarmouth Police Headquarters

I could go on and on and forget acknowledging the endless good work that is taking place.

You have probably noticed the new cruiser design. Several designs were developed by interested Officers and our school children were allowed to vote on and select the final design. I thank the kids for their involvement and it was with great pleasure to view their enthusiasm when casting their votes.

The generosity and caring for our citizens especially our children and elderly is splendid. During 2012 our Officers participated in the following community events in addition to their regular duties:

- 2<sup>nd</sup> Annual Polar Plunge for Seniors
- 2nd Annual Secret Santa for Seniors
- 2nd Annual 'Shop With a Cop'
- USMCR Toys for Tots
- MADD Annual 'Tie One on For Safety' Red Ribbon Campaign
- 3<sup>rd</sup> Annual Nicholas G. Xiarhos Memorial Blood Drive
- 19th Annual Citizen Police Academy
- 7<sup>th</sup> Bi-Annual Prescription Drug Turn Day
- Read Across America Celebration—Dr. Seuss Day
- National Drug Enforcement Administration 'Maltz Fitness Challenge'
- 1st Annual Wounded Warrior Project Cape Cod Bicycle Ride for Wounded Veterans
- 7th Annual Barnstable County Law Enforcement Torch Run for Massachusetts Special Olympics
- 16<sup>th</sup> Annual Mock Impaired Driving Crash at DY High School
- 4<sup>th</sup> Annual 'Touch A Truck' Community Fundraiser
- 3<sup>rd</sup> Annual Memorial 'Big Nick's Ride for the Fallen' Motorcycle Ride
- Operation Safe Ride Home
- National '31 Heroes Workout to Remember' CrossFit Fitness Challenge
- 2nd Annual National Night Out Against Crime

- Permanent Drug Turn in Box at YPD
- Establishment of Bike Patrols to Crime Watch Neighborhoods
- Citizen Advisory Team led by Lieutenant Patrick Carty
- Senior Center Lecture Series
- 1<sup>St</sup> Annual Police Chief Ted Reynolds Memorial Fitness Award Day
- 5<sup>th</sup> Annual YPD BLUE 5K Run for a Reason
- Food Drives for Yarmouth Food Pantry
- Food Drives for DY School Children and their Families
- ‘Movember’ to Help Stop Prostrate Cancer
- Assist Town and Business Leaders with ‘Hurricane Sandy’ Support of New York
- Assist Town Agencies and Elected Officials with Support of Newtown, CT

It is significant to note that it is common amongst many that we often feel as though we can do better or we criticize ourselves for not performing well. Many have made a habit of asking ourselves, “Am I doing my best?” or “How can we get better?” This attitude is great and will drive improvement which must continually take place in a police organization. Sometimes we beat ourselves up because we are not perfect. Instead of dwelling on what is wrong, our TEAM concentrates on suggesting and making improvements.

One area that is apparent is that we need to protect the most vulnerable in our community. By this I mean our school children, special needs, and elderly. In the short term I believe we can contribute more to school safety with our current resources. We will be shifting some assets towards school security in order to protect our school children and teachers. In this day and age we can no longer expect that teachers and school administrators to protect our children with pens, paper and books. We will provide a presence that will hopefully be a layer of deterrence and protection for the six schools in our town.

There will be serious dialogue with public safety, school administrators, elected officials and other partners on a comprehensive long term school safety plan.

Our vision is clear and our core values are strong. The results of Community Policing in Yarmouth are very positive and the investment in public safety continues to pay big dividends. Crime in several areas is down, neighborhoods are more secure, and the growth of tourism and economic redevelopment continues to improve as we move forward to make Yarmouth...the Safest Community in the Region.

Respectfully submitted,

Frank G. Frederickson  
Chief of Police

## 2012 LOGGED ACTIVITY

	2012	2011	Change		2012	2011	Change
<b><u>DISPATCH CALL REASONS</u></b>					<b><u>CRIMINAL OFFENSES</u></b>		
Calls for Service	40,521	37,824	7%	Negligent Manslaughter	1	0	100%
Citations issued	1,582	1,748	-9%	Kidnapping/Abduction	2	9	-78%
Accidents (total)	549	540	2%	Forcible Rape	9	19	-53%
Accidents (fatal)	2	3	-33%	Forcible Sodomy	1	1	0%
Incident reports	2,270	2,097	8%	Forcible Fondling	4	2	100%
Arrests	1,821	1,943	-6%	Aggravated Assault	130	161	-19%
Unattended Death	25	36	-31%	Simple Assault	219	323	-32%
911 hang up	139	181	-23%	Intimidation	75	94	-20%
Alarms	1,349	1,391	-3%	Incest	0	0	0%
Drug Overdose	16	16	>100%	Statutory Rape	18	12	50%
Domestic Disturbance	420	385	9%	<b>Crimes Against Persons</b>	<b>459</b>	<b>621</b>	<b>-26%</b>
Fire	65	72	-10%				
General disturbance	344	398	-14%	Drugs/Narcotic Violations	100	182	-45%
Missing person	64	84	-24%	Weapons Law Violations	16	18	-11%
Motor vehicle stop	6,462	6,836	-5%	<b>Crimes Against Society</b>	<b>116</b>	<b>200</b>	<b>-42%</b>
Suspicious activity incidents	1,856	1,832	1%				
Warrant service	230	355	-35%				
<b>E911 calls</b>	<b>0</b>	<b>13,623</b>	<b>-100%</b>				





**MUNICIPAL  
INSPECTIONS**

## **BUILDING DEPARTMENT**

The Building Department's objective is the protection of the lives and property of the residents, guests and visitors to the Town of Yarmouth, and contributes to the economic development through enforcement of the Massachusetts State Building Code as well as other associated codes and bylaws. These include, but are not limited to Town of Yarmouth Zoning By-laws, National Electric Code, Massachusetts Plumbing and Gas Codes, and the Architectural Access Board (Handicap Access Code).

In enforcing these codes we review architectural and engineered plans, issue permits when complete applications are received and meet all of the legal requirements, perform inspections, answer code and bylaw questions, investigate complaints, and write violations when necessary. The Building Department also responds to emergency situations, (fires, floods, storm damage and vehicle impacts) along with the Fire and Police Departments. The Building Commissioner is Chairman of the Site Plan Review Team, and a member of the Motel Team, Projects Oversight Team, and has staff present whenever the Emergency Operations Center is declared open.

All of our inspectors are required to be licensed in their respective field and maintain certification using a State approved curriculum. We receive these CEU's through affiliations with numerous organizations. The credit hours are discounted to members with many classes available. Some of these affiliations are:

SEMBOA - Southeastern MA. Building Officials Assoc.  
MBCIA – MA. Building Commissioners and Inspectors Assoc.  
IAEI – International Assoc. of Electrical Inspectors  
MECA – MA. Electrical Contractors Assoc.  
Cape Cod Plumbing and Gasfitting Assoc.  
New England Plumbing and Gasfitting Assoc.

Fiscal year 2013 has seen a sizable increase in fees collected due to the increase in the number of building, electrical, and plumbing and gas permits. The inspections associated with those permits have also increased.

Every year the Building Department in conjunction with other departments conducts inspections on over 3500 hotel and motel rooms to verify that all rooms can be safely occupied and are compliant with current Building Codes. Liquor license inspections totaled 68, not including reinspections when found to be non-compliant. These inspections are required by state law and also include several other departments as part of a team approach.

The Building Department continues seeking ways to provide excellent service to the public. Since June of 2012 the Wiring and Plumbing Inspectors have been available to the public starting at 7:00 am. This has been well received by contractors and homeowners alike. With the creation of a Building Permit Amendment form, changes to existing building permits can be done without requiring the applicant to complete a new building permit application in many cases. We are also assisting in the implementation of an online permit application program that will allow other Town departments and the public to better access permit and property information, which in turn allows us to improve our services.

We expect this to be a very busy year with several large scale commercial projects expected to be permitted this year.

The Building Department looks forward to continue serving the public in the coming years and we appreciate your support.

Respectfully,

Mark Grylls CBO  
Building Commissioner

Activity for Fiscal Year 2012 ending June 30, 2012 is as follows:

<b>TYPE</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
New Dwellings	14	31	19
Multi-Family	0	1	0
Commercial	101	234	145
Additions/Alterations	1517	1328	1321
Demolition	23	27	2
Use & Occupancy	43	50	50
<b>TOTAL</b>	<b>1698</b>	<b>1671</b>	<b>1537</b>

<b>BUILDING PERMITS</b>	<b># OF PERMITS</b>			<b>FEES COLLECTED</b>		
	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Inc. Use & Occ.	1698	1671	1537	177,646.00	207,842.00	\$192,813.00
Wiring Permits	1217	1505	1116	88,896.00	112,977.50	\$84,940.00
Plumbing Permits	696	818	656	50,730.00	57,690.00	\$49,178.00
Gas Permits	807	865	729	42,220.00	45,155.00	\$40,140.00
Cert. of Inspection	225	225	240	29,805.00	32,494.00	\$27,263.00
New Sign Permits	158	147	106	4,880.00	5,200.00	\$4,260.00
Re-Inspections	90	93	101	7,230.00	7,410.00	\$8,070.00
Lot Inquiries	15	16	20	1,125.00	1,200.00	\$1,500.00
Family-Related Apts. (Inspections required every 2 years).	3	7	13	75.00	175.00	\$325.00
Trench Permits	256	364	322	12,800.00	13,915.00	\$16,100.00
Violations/Fines Bld. Code Collected.	0	0	4	100.00	0.0	\$600.00
Multi-family	1	9	3	1279.00	2,555.00	\$105.00
<b>TOTAL</b>				<b>416,786.00</b>	<b>486,613.50</b>	<b>\$425,189.00</b>

<b>INSPECTIONS PERFORMED</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Building Insp.	4186	4406	4866
Certificates of Inspections	317	279	360
Sign Code/Violation	200	235	12
Stop Work Orders Posted	5	19	44
Stop Work Orders Verbal	25	37	67

<b>PLUMBING/GAS</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Permit Inspections	1806	1445	1860
Fires	2	3	1
Miscellaneous	86	65	118

<b>INSPECTIONS PERFORMED</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Zoning Related	126		312
Old Kings/Historic	0	0	6
Liquor License w/o Certificate of Inspection	20	13	20
Impact Team	12	3	12
Building Code-Violation Visits	74	83	128

<b>MISC. ACTIVITY</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Site Plan Review	25	21	18
Other		11	561
Court Activity	31	15	36
Construction Supervisor License Hearing's	0	1	2
Citations	68	61	55
Architectural Access Board Handicapped Matters	2	2	9

<b>ELECTRICAL</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Permit Inspections	2540	3181	2813
Fires	14	14	13
Miscellaneous	20	14	14

<b>COMPLAINTS</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Building	127	115	108
Zoning	142	156	301
Unregistered/junk Motor Vehicles	38	41	108
Boats & Rec Vehicles	11	5	16
Historic	0	0	2
Unsafe Structures	13	20	27
Sign	64	235	223

## **BOARD OF HEALTH**

The year 2012 again witnessed the continuation of many Board of Health programs designed for protection of the environment and public health.

During the year the Board worked with the County Extension Service in informing the public about the proper disposal of medications for the protection of the community's drinking water, as well as for the protection of ponds, rivers and coastal estuaries. The Police Department, which has been the lead agency for this program, now has an unwanted prescription drug collection box which is available 24/7, located at Police Headquarters.

This was the third year of the town's Farmers Market located at the Cultural Center in South Yarmouth. The Health Division oversaw the weekly food, vegetable and shellfish offerings.

The Department of Public Health beach regulations went into effect during the summer of 2010. The regulations expanded the current water sampling requirements, and addressed posting signs informing bathers of water quality testing. The Health Division oversees the testing of twenty-two salt water and ten fresh water beaches on a weekly basis, from Memorial Day to Labor Day. The department closed several beaches for a day duration, due to high bacteria counts after rain storms or from water fowl. Testing results can be viewed on the division's website.

The Board held workshops on ticks, Lyme Disease, mosquitoes, West Nile Virus, and Eastern Encephalitis. Presentations were made by representatives from Cape Cod Mosquito Control and

the Cape Cod Cooperative Extension Service. The Board also discussed railroad right of way spraying, and a sun safety initiative. The Board had a presentation from the town's Golf Division Director on maintenance and reduced fertilization of town golf courses. The Board also met with the High School regarding medical assistance at high school athletic events.

The Board of Health held 16 meetings in 2012. Discussions included the above topics, along with discussions on septic system variances for new home construction and septic repairs, beach water quality, rabies baiting, and flu shot clinics. The Board also discussed Health Division emergency planning, which included a meeting with the Director of the County Medical Reserve Corps.

Ongoing programs include inspections conducted by the Health Division Office staff of restaurants, retail food stores, motels, cabins, camps, public swimming pools and whirlpools, rental housing units, along with responding to various complaints received by the department involving trash, overflowing sewage, rodents, and housing complaints of overcrowding, noise, no heat or no water, etc. The division office also performed soil analyses to determine suitability of building lots. The Health Division Office staff reviewed all Building Division permit applications to ensure adequacy of the septic system as required by State law, prior to the issuance of any building permit. The staff also attended Commercial Site Plan Review meetings to ensure that all new construction and renovations met with all health codes, i.e., septic systems, and groundwater protection.

The Health Division Office continued to oversee three grants during 2012. The first grant was from the State Department of Public Health for tobacco control, to offer education and cessation programs, control smoking in public places indoors, and conduct compliance inspections. The second grant was for assistance to moderate income families for pumping their septic systems. The third grant was for the assistance to families for the repair of septic systems.

### **RABIES CONTROL PROGRAM**

Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program.

Rabies is a disease caused by a virus which attacks the central nervous system and the brain. There are numerous strains of rabies that are species specific that exist throughout the world and this country. Bat rabies has been endemic in this state for many years. Although certain animals are more sensitive to a particular strain of rabies, the disease can be transmitted between warm-blooded species, which includes pet cats and dogs, and even to humans. Because the virus concentrates in the saliva of the infected animal, the disease is usually transmitted by a bite or scratch, or by contact with the infected saliva.

Massachusetts has been infected by the Mid-Atlantic strain of raccoon rabies since September, 1992. In response to the discovery of rabies in Massachusetts, an Oral Rabies Vaccine Baiting Program (ORV) was instituted to prevent the spread of rabies on Cape Cod. Bait containing rabies vaccine was distributed along the Cape Cod Canal to vaccinate our wildlife against the rabies disease. The program was successful for about 10 years. After the initial breach of the disease to Cape Cod in 2002, Yarmouth's first rabid raccoon was discovered in September, 2004. Yarmouth has participated in the ORV program since 2005, as the baiting program has shifted eastward from the canal to Provincetown. Yarmouth conducted two modified baitings (April and October, 2012) this year targeting raccoon habitat within town borders through the placement of bait stations and distribution by hand with the help of Health Division and Natural Resources Division personnel. The United States Department of Agriculture (USDA), which is the only remaining funding source of the ORV program, continues to study and modify the program to provide the most benefit with the limited vaccine supplies due to funding cuts.

For the last four years, there were no terrestrial animals, wild or domestic, that tested positive for rabies from Provincetown to Yarmouth. The vaccine baiting zone for the last two years has been shifted westward from Chatham to Barnstable with the intent of pushing the disease back toward the Cape Cod Canal and eventually off the peninsula. The success of the program due to its collaborative efforts between the many Federal, State, municipal and private agencies has been recognized nationally and is being used as a model for programs elsewhere.

This year, one bat tested positive for rabies in Yarmouth, however, this was a bat strain of rabies which has been endemic in the bat population for many years. In general, the level of bat rabies in the bat population is very low, but interestingly, most human cases of rabies in the United States is from the bat rabies variant. This is probably due to the fact that a bat bite or scratch is very small and often times goes unnoticed by the exposure victim who does not seek adequate medical attention. Exposures to bats must be taken seriously and reported to the Health or Natural Resources Divisions for appropriate evaluation. Additionally, pets are often the first contact with bats discovered in homes and buildings, therefore, it is imperative that pet vaccinations are kept up to date.

Even though we have not had any rabies positive specimen over the last four years, the potential still exists. All town departments involved with our rabies response continue to make the extra effort to respond to inquiries as quickly as possible to prevent any further exposures to both humans and pets.

A tally of the animals tested in Yarmouth is listed below:

<b>Tally of Animals Tested</b>	<b>2012</b>	<b>2010</b>	<b>2010</b>
Cats	2	9	4
Dogs	0	4 (2 unsatisfactory)	2
Raccoons	0	1	1
Skunks	2	2	3
Squirrels	1	0	0
Opossum	0	1	0
Woodchuck	0	1	0
Bats	13 (1 positive; 1 unsatisfactory)	4 (1 unsatisfactory)	4 (1 unsatisfactory)
Muskrats	0	0	0
Coyotes	1	0	0
<b>Animals Total:</b>	<b>19</b> (1 bat tested positive for rabies)	<b>22</b> (0 tested positive for rabies)	<b>14</b> (0 tested positive for rabies)

All animals tested were involved with either a human or pet exposure.

The Health Division is especially grateful to the Division of Natural Resources and Animal Control, who have continued to be a key component of the town's rabies response team. Their timeliness, knowledge and professionalism have made a potentially dangerous environment much safer for our town's citizens and pets. Additionally, we wish to express our appreciation to Animal Inspector Marilyn McIntyre for her professionalism with animal quarantines and barn inspections, and to local veterinary offices Hyannis Animal Hospital, Veterinary Associates of Cape Cod, and Cape Wildlife Center (H.S.U.S.) for their help and expertise with ongoing rabies and quarantine cases.

As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies. Because household pets, especially cats, are the common link between infected wildlife and humans, pets must be properly restrained and identified. Humans should avoid contact with all stray animals and wildlife and should notify the Health Division Office or Division of Natural Resources immediately in the event of a potential rabid exposure (human or pet) or the sighting of a strangely acting animal.

### **PREVENTIVE HEALTH PROGRAMS**

The Board of Health offers health preventative programs, such as Preschool Immunizations, Diabetic Screenings, Nutritional and Adult Health Counseling Clinics.

### **VISITING NURSE ASSOCIATION OF CAPE COD, INC.**

The V.N.A. is contracted by the town, and provides health oriented instructional care and services to individuals and to entire families in the home or other appropriate locations. The agency has been serving Yarmouth residents for over 75 years.

Comprised of nurses, home health aides, therapists and social workers, the skilled V.N.A. staff works closely with the Health Division Office to provide the highest quality and most advanced home care available today.

On-going programs under the Board of Health include: health counseling/screening sessions, such as diabetic, hearing and cholesterol; flu clinics; maternal/child care visits and adult home health assessments; also monthly immunizations for preschool children are held at the V.N.A. office. Health promotional programs included information and encouragement to first time mothers.

The services provided by the V.N.A. are as follows:

- Office Visits
- Special Programs
- Walking Program
- Medical Social Work
- Office Immunizations
- Ask a Nurse at the Senior Center
- Visits for Maternal/Child Health
- Children for Preschool Immunization
- Hours for Health Counseling/Screening
- Investigation of Communicable Diseases
- Hours for Flu Clinic and Pre-filled Syringes
- Bike program at the Marguerite E. Small Elementary School

### **HEALTH CLINICS AND INSTRUCTIONAL COURSES**

Additional or expanded services are continually under review by the Board. Again planned for the upcoming year are the annual Flu Clinics (approximately 350 seasonal flu shots in October 2012), multiple educational programs, Skin Saver, Breast Mammography, Cholesterol Screening, Glaucoma Clinics, a Health Fair at the Senior Center, and a walking program.

In conjunction with the Yarmouth Restaurant Association, the Health Division Office staff offered a ServSafe course for food service establishments.

The Health Division Office also assisted in scheduling a series of pool safety certification courses for motel personnel, which included C.P.R. and Standard First Aid.

## **BATHING BEACHES WATER QUALITY**

The Massachusetts Department of Public Health adopted a new regulation, which became effective in April 2001, requiring bathing beaches to be tested weekly. The Department of Public Health's intent is to protect the health, safety and wellbeing of the users of bathing beaches.

The Yarmouth Health Division, in conjunction with the Barnstable County Health Department, conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. A total of 439 samples were collected.

Over the course of the summer, a total of five beach closures occurred due to elevated bacteria levels probably caused by runoff from heavy rains. All beaches were reopened within 24-48 hours after successful retests.

## **WEST NILE VIRUS ENCEPHALITIS PROGRAM**

West Nile Virus (WNV) encephalitis is a rare disease caused by a virus. In a small percentage of people, the disease can become serious, even fatal. The virus that causes WNV encephalitis, which had not been identified in the United States before the summer of 1999, occurs naturally in Europe, Africa, and Asia. It is not known where the U.S. virus came from. The virus grows in birds, and it is transmitted from bird to bird and from bird to humans by mosquitoes. Horses bitten by mosquitoes carrying WNV can also become sick.

Mild WNV infections cause fever, headache and body aches, often with a skin rash and swollen lymph glands. More severe infections can cause headache, high fever, neck stiffness, stupor, disorientation, coma, tremors, convulsions, paralysis and, sometimes, death.

There is no treatment for WNV infection. About 7% of people who are infected with the virus die from it. However, doctors can treat the symptoms of WNV encephalitis.

WNV is spread only by mosquitoes that are infected with WNV. People and horses that have WNV infection cannot spread the disease. There is no evidence that a person can get WNV from handling live or dead infected birds. Still, you should avoid bare-handed contact when handling dead animals, including birds. If you must handle dead birds, use gloves or double plastic bags. The risk of getting WNV encephalitis is highest from late July through September. The virus is spread by adult mosquitoes, which are killed by frost in the fall.

There is no WNV vaccine for people or horses. The only way to protect yourself is to keep mosquitoes from biting you. Follow these steps every summer if you live in or visit an area with mosquitoes:

- Avoid outdoor activities after dark (between dusk and dawn), if possible, as this is the time of greatest mosquito activity.
- If you must be outdoors when mosquitoes are active, wear long-sleeved shirts and long pants. Use mosquito repellent that contains DEET (the chemical N-N-diethyl-methyltoluamide) and follow the directions on the label. DEET can be toxic if overused. Never use DEET on infants. Avoid using repellents with DEET concentrations above 15% for children and with concentrations above 35% for adults. Cream, lotion or stick formulas are best. Avoid products with high amounts of alcohol.
- Take special care to cover up the arms and legs of children playing outdoors. When you bring a baby outdoors, cover the baby's carriage or playpen with mosquito netting.
- Fix any holes in your screens and make sure they are tightly attached to all your doors and windows.

To reduce mosquito populations around your home and neighborhood, get rid of any standing water that is available for mosquito breeding. Mosquitoes will breed in any puddle or standing water that lasts for more than four days. Here are some simple steps you can take:

- Dispose of metal cans, plastic containers, ceramic pots and other water holding containers that have collected on your property.
- Pay special attention to discarded tires that may have collected on your property. Tires are a common place for mosquitoes to breed.
- Drill holes in the bottom of recycling containers that are left out doors, so that water can drain out.
- Clean clogged roof gutters.
- Turn over plastic wading pools and wheelbarrows when not in use, and do not allow water to stagnate in birdbaths.
- Aerate ornamental pools or stock them with fish. Keep swimming pools clean and properly chlorinated.
- Use landscaping to eliminate standing water that collects on your property.

Due to State budget cuts for FY2010, the collection and testing of dead birds was halted in the summer of 2009. The Health Division would like to emphasize that all citizens should continue to follow the above guidelines and precautions to avoid illness.

### **TOBACCO CONTROL PROGRAM**

The Yarmouth Board of Health adopted a regulation prohibiting smoking within restaurants, lounges and bars, effective April 3, 2000. The towns of Barnstable and Dennis also enacted similar regulations. The Massachusetts Smoke-Free Workplace Law went into effect on July 5, 2004. As a result, all fifteen Cape towns prohibit smoking in public places. Several compliance checks were performed in the past with no violations observed. The Health Division continues to work with the Cape Cod Regional Tobacco Control Program in offering education, smoking cessation programs, and compliance checks.

### **SEPTIC SYSTEMS PROGRAM**

The State Title 5 Septic Regulations that took effect in March of 1995 continue to inundate the division office with inquiries, requests for deep and perc tests, plan reviews, permits and final septic inspections. The office at one time had 50 people waiting for perc/deep testing, along with a three week wait for review of engineered septic plans. Many of these were for the installation of septic systems for Real Estate sales, new construction, construction/renovation, and septic repairs. To meet this need the division engaged the County Health Department to assist in witnessing deep and perc testing. The Board has delegated authority to Health Division staff to approve septic repair variances “in house” after review of engineered plans for maximum feasible compliance, to expedite the permitting process. The staff reviewed and approved 108 septic variances under this criterion. The new Title 5 Regulations also require the division office to review and comment on septic system evaluation reports on every Real Estate sales transaction. There were 565 Septic Inspection Reports reviewed between January and December 2012.

<b>Subsurface Sewage Disposal Systems – Breakdown of Information:</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Variations – Maximum Feasible Compliance	108	84	100
Building Foundation Height Variations/Review	0	3	2
Private Sewage Treatment Plant Reports	96	96	96
Final Sewage Installation Inspections	369	426	573
Engineered Sewage Plans Reviewed	921	814	987

Deep Hole/Percolation Tests	469	437	577
Repair Permits Issued	246	236	314
New Permits Issued	16	18	34
Field Visits	91	75	96

Starting in the year 2000, the State Title 5 septic regulations affected people living within the town's Zone II drinking watershed areas. New construction and additions/renovations increasing septic system flows are now required to size the septic system at 110 gallons per bedroom per 10,000 square feet of land. This section of Title 5 is for the protection of the drinking water. With this new section of the regulation in effect, the Board of Health rescinded their 1986 Nitrate Loading Regulation, which placed a restriction on the number of bedrooms and lawn area.

The Board of Health continues to monitor the first approvals in the State, from the Department of Environmental Protection, to allow an alternative septic technology installation.

<b>Alternative Septic Technology Systems:</b>	<b>Residential</b>	<b>Commercial</b>
Bioren	1	0
F.A.S.T.	38	8
Bioclere	12	13
Singulair	21	0
Jet	1	0
SeptiTech	1	0
Waterloo Biofilter	1	0
Incinolet	0	1
Amphidrome	1	1
Advantex	3	0
Pirana	0	4
White Knight	1	0
Aero-Stream	2	0
Perc Rite	3	0
Aerobic Hoot	1	0
<b>Total Alternative Systems</b>	<b>86</b>	<b>27</b>

### **THE SEPTIC MANAGEMENT PROGRAM**

This program, which is administered by the Health Division Office, was responsible for many of the town's failing septic systems being upgraded. Continuing implementation of this program includes: septic system maintenance pamphlets, consultations, along with sewage system location cards and pumping histories that are provided by the Health Division staff to assist homeowners in locating their septic system for routine maintenance pumping. As required by State law, the Health Division Office reviews all Building Permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, and requires upgrading of all cesspools to a new septic system, which is helping to ensure protection of the town's groundwater quality.

As a condition of receiving Federal and State assistance for the construction of the septage treatment facility, the Board of Health was required to adopt a septic system inspection and maintenance regulation, to protect the public health and our vital sole-source water supply.

In order to ensure that a septic system continues proper operation, it is necessary from time to time to remove the accumulated solids and sludge from the bottom of the septic tank or cesspool. It is particularly important to keep the solids from being carried over into and clogging the leaching system. The rate of accumulation of solids is primarily related to the intensity of use

(i.e., how many people are using the septic system; is the septic system used all year or only seasonally; is a garbage grinder used - not recommended), so the time interval between pumpings will vary for each home. Therefore, the regulation requires that all systems be pumped every four years. The free inspections offered by town agents to determine if a septic pumpout is needed was discontinued due to budget cuts.

### **HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM**

The Yarmouth Board of Health was required to adopt regulations requiring the pumping of septic tanks once every four years with certain waiver provisions. This requirement was a result of an E.P.A./Massachusetts Department of Environmental Protection grant of monies to the town for construction of the Septage Treatment Plant. This grant encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems. Oil tank removal and replacement is no longer funded. Carl Lawson oversees the installation and repair portion of the program, while Brian Heaslip oversees the septic pumping reimbursement portion.

The statistics for grant awards are as follows:

<b>Septic System Repairs:</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Low Income	1	0	0
Very Low Income	1	0	2
Extremely Low Income	4	1	0
Did Not Qualify	2	1	0
Withdrew	2	0	8

<b>Septic Pumping:</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Low Income	11	10	4
Very Low Income	8	4	1
Extremely Low Income	6	0	2

### **PRIVATE TREATMENT PLANTS**

The Health Division continued to monitor and review engineered plans, and monthly operational and maintenance reports, along with the Department of Environmental Protection (D.E.P.), for private sewage treatment facilities.

There are presently operating within the town the following private treatment plants:

1. Buck Island Condominium      94 Living Units: 50,000 GPD on 32 acres, 1978
2. Cove Motel                      Route 28 - 229 Time Sharing Units, 194 Seat Restaurant, and Health Facility: 39,900 GPD on 23.6 acres, 1986
3. King's Way                      Route 6A - 667 Living Units (including 191 "Senior Living Units"), 123 Seat Restaurant, General Store, Post Office, Pool Club House, Golf Club House, Health Facility, and 18 Hole Golf Course: 165,000 GPD on 200 acres, 1988
4. Mayflower Place                Buck Island Road - A congregate care retirement community consisting of 102 Congregate Living Units, and a 72 Bed Nursing Home: 25,000 GPD on 40 acres, 1989
5. Thirwood Place                At Flax Pond, North Main Street - A congregate living facility for the elderly comprised of 188 Living Units, and a 90 Seat Dining Hall: 24,000 GPD on 45 acres, 1989



Board of Appeals Reviews	3	8	0
Emergency Management	232	276	272
Emergency Management Meetings	9	18	16
Lead Issues	8	--	--
Fuel Tank Registration	77	--	--
Miscellaneous	1,585	1,934	1,716
Mileage	4,080	3,857	3,391
<b>Fees Collected</b>	<b>\$26,270</b>	<b>\$26,650</b>	<b>\$25,550</b>

Carl had overseen the Annual Collection of Household Hazardous Materials, but the program was eliminated in 2009 due to Health Division budget reductions. Budget reductions also forced elimination of Yarmouth resident participation in the joint Barnstable/Yarmouth collections at the Town of Barnstable Transfer Station. The Solid Waste Division, along with the Cape Cod Cooperative Extension Service, was able to hold one collection on July 28, 2012 at the Senior Center. Three hundred nine (309) cars representing 341 households attended the collection, and disposed of 3,660 gallons or 16,805 pounds of hazardous products. The average weight of waste per car was 54 pounds.

Carl is responsible for monitoring those sites listed as Confirmed Hazardous Waste Sites by the Department of Environmental Protection (D.E.P.). Carl's duties also include monitoring the clean-up actions of these sites. In the past these clean-up actions included the use of soil vapor extraction systems, or the use of air stripping towers for cleaning groundwater. Other clean-up methods involved the removal of contaminated soils and natural attenuation monitored by sampling groundwater wells.

Carl coordinates public health emergency planning as required by the State Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending State and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department.

### **HOUSING PROGRAM**

This program is administered by Brian Heaslip. Housing rental units are monitored and inspected according to the 1976 Town Rental Bylaw. All rental properties are required to be registered annually with the Health Division. Brian also enforces the Massachusetts Department of Public Health housing regulations and is a member of the town's Code Enforcement Team formed in 1998. The Team consists of representatives from the Health, Police, Fire and Building Departments.

<b>Housing &amp; Space-Use Bylaw Program Statistics</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Water Shut Offs Reviewed	686	335	451
Housing Complaints Received:			
Overcrowding Bylaw	18	9	24
Anti-Noise Bylaw	1	0	1
Trash/Rubbish	136	165	88
Sewage	27	33	28
Other	203	138	138
Follow Ups	345	337	244
Court Attendance	0	0	10
Meetings	56	48	51

Number of Registered Units	2,218	2,166	1,756
Housing Inspections	774	873	827
Permits Issued	1,676	1,850	1,660
Letters Issued	47	61	85
Fees Collected	\$133,080	\$107,260	\$87,800
Bulk Mailings	2	2	2
Property Loss/Transfers	12	--	--
Miscellaneous	375	316	298
Follow Ups	1,211	931	960
Mileage	7,288	7,320	6,788

## **OTHER ACTIVITIES**

The Health Division continues to add to and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, right to know, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

As in prior years, 2012 saw the Health Inspectors continue to work toward higher public health standards through their attendance of, and their involvement in, meetings, seminars, and conferences, sponsored by the State Department of Public Health, the Massachusetts Environmental Health Association, the Massachusetts Health Officers Association, Barnstable County Health Department Seminars and by serving on various State, town and county committees.

The Director of Health's appointment by the governor continues, for the twenty-fourth year, on the State Board of Registration for Certified Health Officers.

The Board of Health held sixteen (16) meetings during 2012. Septic variance requests, hearings, workshops and updates were conducted by the Board as follows:

- A. Variance requests from town or State sewage regulations for construction of new septic systems for new construction – 10 requests – 10 approvals
- B. Variance requests from town or State sewage regulations for construction of new septic systems for repair of existing septic systems – 4 requests – 4 approvals
- C. Variance requests from town hazardous materials regulation – 2 requests – 1 approval – 1 continuance
- D. Update of Rabies Baiting Program – 3
- E. Hearings – Motel licenses – 3
- F. Hearing – Stable regulation variance – 1
- G. Hearing – Violation of town and State food service regulations – 1
- H. Beach water quality report – 1
- I. Reports of Motel Project Team activities – 3

- J. Human Service budget presentations – 16
- K. Annual Report – Miss Scarlett’s Blue Ribbon Farm – 1
- L. Discussions:
  - Golf course fertilization – 2
  - Medical assistance at high school athletic events – 2
  - Railroad right of way spraying – 1
  - Water main flushing – 1
  - Disposal of sharps – 1
- M. Presentations by Yarmouth Police Department – 2:
  - Drug Drop Off Box
  - “Stuff a Cruiser” for Yarmouth Food Pantry
- N. Presentations:
  - New Bass River Farmers Market manager – 1
  - Relay for Life – American Cancer Society fundraiser – 1
  - Yarmouth in Motion – middle school bike riding program – 1
  - Sun Safety Initiative – County Medical Reserve Corps – 1
  - GreenCAPE – reduce use of pesticides – 1
  - Ribbons to Remember – ovarian cancer awareness and fundraiser – 1

Thanks go out to all the staff, Amy von Hone, Brian Heaslip, Mary Alice Florio, Peggy Rose, Carl Lawson, and Philip Renaud. We would also like to thank Lynn McIntyre as the Town’s Animal Inspector.

Licenses/Permits Calendar Year	Total Permits Issued		
	2012	2011	2010
Percolation/Deep Test	216	200	272
Cabins/Inns/Lodges/B&Bs/Camps	24	26	29
Motels	45	63	42
Food Service: 0-100 seats	92	102	96
Over 100 seats	26	33	34
Non-Profit Organizations	15	16	21
Common Victualler	102	113	113
Continental Breakfast	24	29	24
Catering/Commissary	1	2	3
Catering/Temporary Food, per event	39	33	22
Retail Stores: Less than 50 sq. ft.	11	13	20
Less than 25, 000 sq. ft.	41	44	41
More than 25,000 sq. ft.	3	3	4
Wholesale	5	5	6
Frozen Dessert	13	12	11
Mobile Food Vendors, per truck	0	1	1
Ice Cream Trucks, per truck	4	5	6
Vending Machines	1	2	2

Residential Kitchens	3	3	0
Sewage Collectors	30	34	32
Refuse Collectors	14	14	21
Board of Health Hearing Fees (Only when abutter notification is required)	12	3	3
Funeral Directors	5	5	5
Poultry: 1-9 chickens	9	3	6
10+ chickens	9	7	9
Stables	13	8	16
Each additional horse	33	19	48
Swine/Sheep/Goats: 1-8 animals	2	2	1
9+ animals	1	1	2
Farmers Market	6	6	3
Tattooing, Personnel	0	0	1
Tattooing, Business	0	0	0
Swimming Pools	82	97	78
Vapor Baths/Whirlpools	29	38	31
Septic Disposal Installer's License	70	71	73
Title 5 Septic Permits: New	21	18	34
Repair	222	221	303
Title 5 Inspection Report Filing Fee	586	370	488
Call Back Fees/Fines	0	3	1
Trailer Park	1	1	1
Xerox or Computer Generated Copies	\$172.00	\$197.50	\$337.06
Tanning Facilities, per tanning device	8	8	8
Tobacco Sales	40	43	42
Establishment Name Change	0	0	0
Hazardous Waste 21E Fees	4	5	4
Hazardous Waste Licenses	175	176	169
Rental Housing Registrations	2,218	2,166	1,756
<b>Grand Total Licenses/Permits</b>	<b>4,252</b>	<b>4,024</b>	<b>3,879</b>
<b>Grand Total Fees Collected</b>	<b>\$269,487.00</b>	<b>\$241,578.50</b>	<b>\$229,192.06</b>

#### ADDITIONAL HEALTH DIVISION STATISTICS

Inspections Performed:	2012	2011	2010
Inns, Motels, Cabins, Camps, Lodges	15	6	5
Food Catering Apps. Reviewed/Issued	1	1	2
Soft Ice Cream Lab Results	59	30	56
Food Service – Restaurants	496	437	401
Food Service – Schools	10	14	13
Continental Breakfasts	82	80	49
Temporary Food Booths	130	109	62
Whirlpool Lab Results	72	70	93
Whirlpool/Vapor Bath	70	76	89
Mobile Food and Ice Cream Vendors	2	7	7
Retail Food Stores	92	69	99
Stables/Poultry/Swine	6	6	2

Swimming Pools	221	217	240
Swimming Pool Lab Results	161	158	207
Water Sampling – Beaches	42	20	--
Suntan Booths	40	10	18
Miscellaneous	67	166	150

<b>Communicable Disease Investigation:</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Campylobacter	6	9	5
Group A Strep	1	1	1
Tuberculosis	3	3	4
Salmonella	3	2	2
Babesiosis	11	11	2
Meningitis	0	0	1
Head Lice	2	0	0
Hepatitis	45	63	42
Giardia	0	6	4
Lyme	80	50	41
E.Coli	1	0	0
Other	39	21	17
Stool Kits Distributed	12	2	8
Follow Ups	281	321	264
General Inquiries	316	327	279
AIDS Inquiries	0	0	0
Rabies Inquiries/Testing	15	14	0
Sexually Transmitted Diseases			
Syphilis	<4	<4	0
Gonorrhea	4	4	5
Chlamydia	46	45	42
HIV/AIDS – Cumulative/Living	Not available	--/--	--/--

<b>Subsurface Sewage Disposal Reports Reviewed (for Real Estate Transfers):</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Conditionally Passes	20	9	9
Further Evaluation	4	2	2
Passes	493	305	379
Fails	48	56	58
Total Reviewed	565	372	448

<b>Complaints Received:</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Garbage, Debris, Rubbish	11	14	7
Swimming Pool	0	5	5
Whirlpool	0	0	0
Hazardous Waste	2	3	3
Animals/Rodents	16	10	2
Housing	2	8	3
Sewage	9	9	8
Food	31	14	18
Food Borne Illness	3	2	5

Miscellaneous	13	30	20
Follow-ups	115	90	66

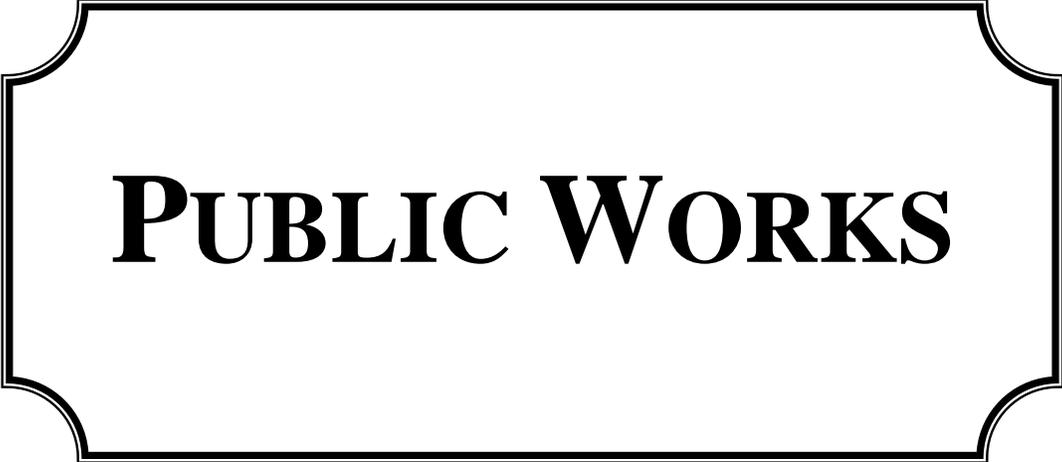
<b>Miscellaneous Health Division Statistics:</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Burial Permits Reviewed/Issued	163	210	218
Flu Shot Clinics: Seasonal Flu	2	1	2
HINI (Swine) Flu	0	0	1
Overtime Hours of Health Department Personnel	16.25	12.50	26
Commercial Site Plan Review Meetings	15	9	5
Site Plan Review Comment Sheets	16	9	10
Committee Meetings or Other	195	207	151
Meetings with Town Counsel	0	2	3
Board of Health Meetings	16	20	18
Night Meetings	18	29	24
Meetings Away	72	64	52
Building Permits Reviewed	319	342	370
Board of Appeals – Review Comments	25	45	54
Mileage (Total Department)	23,438	20,834	21,050

<b>Animal Inspector Statistics:</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Dog Bite Reports/Quarantines	127	112	70
Cat Bite Reports/Quarantines	56	75	57
Barn/Poultry Inspections	26	22	22

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.  
 Director of Health  
 Master's Degree in Public Health  
 Certified Health Officer  
 Registered Sanitarian

Tanya Daigneault, Chairman  
 Hillard Boskey, M.D., Vice Chairman  
 Mary Craig, Clerk  
 Evelyn P. Hayes  
 Charles T. Holway  
 Brian Braginton-Smith (resigned February 2012)



# **PUBLIC WORKS**

## **DEPARTMENT OF PUBLIC WORKS (DPW)**

GEORGE R. ALLAIRE, DPW DIRECTOR

Another year has passed and we continue to work on the Yarmouth-Dennis extension of the Cape Cod Rail Trail. The 25% design plans were submitted to Mass DOT for review and scheduling of a public meeting but right of way issues and costs caused some delays such that the public hearing has not been held. The project originally planned to extend the trail to Higgins Crowell Road but had to be shortened for now due to budget restrictions, so the phase 1 extension of the trail ends at the Peter G. Homer Recreational Facility at the existing trail in town which runs through Bayberry Hills Golf Course. The three bridges over Route 134, the Bass River and Station Avenue was a significant driver in the budget impacts.

The DPW in partnership with the Town of Barnstable have submitted a Project Notification Form (PNF) to Mass DOT for a second trail extension from Peter Homer Park to Exit 6 of Route 6 where the trail will connect to the Claire Saltonstall Bike route, which is so designated along the Service Road. The Town of Sandwich is working on extending a bike route along the Service Road from exit 2 of the mid Cape Highway to Barnstable. Eventually the trail extensions may reach the Cape Cod Canal and Bourne. We have yet to meet with DOT to discuss this proposal but discussions should occur in the coming year.

Our Yarmouth-Dennis trail extension got more complicated when we needed to do a rail with trails section between Station Avenue and Peter G. Homer Recreational Facility. In this area not only do we have to satisfy the state but the railroad operator who leases the Right of Way for his railroad operations. It appears that the railroad operator and Mass DOT, Rail Division both have a desire to create a trans-load facility, wherein bulk goods/materials can be hauled by train to a site and offloaded or stored to eventually transfer to trucks for the final point of delivery. Some town land, near the regional solid waste Transfer Station was of particular interest for locating the potential trans-load facility on the north side of the tracks (the opposite side of the tracks from the swap shop).

The proposed easement exchange contemplates the state giving the towns an easement from Route 134 to Station Avenue for the entire length and width of the railroad Right of Way. From Station Avenue to the Peter G. Homer Recreational Facility a modified easement would be given to the Town within the railroad right of way, allowing the railroad operator and the rail trail to coexist in this area. In exchange, the Town will propose at town meeting to grant the Mass DOT an easement on town land to construct a trans-load facility while satisfying all requirements imposed by the Aquifer Protection Overlay District as defined in the Zoning Bylaw. In the next year, we hope to work out these details so the project can finalize design and move on to construction.

The rail trail project was further complicated by the fact that the Town of Dennis already has the rail trail originating in their town for which the town has no maintenance responsibility since the State Department of Conservation and Recreation (DCR) owns the existing facility in their town. The Town of Dennis DPW, with a significant bridge being proposed over Route 134 and a second bridge over Bass River at the former railroad crossing, would not take on any more maintenance responsibility under current budget restrictions. This resulted in a joint written formal request from both towns for the DCR to continue to own and maintain the existing 22-mile trail and the four plus mile proposed extension in the Yarmouth-Dennis rail trail. After meeting with the DCR Commissioner and staff on site the Commissioner graciously agreed to accept the ownership and maintenance of the new extension once it is constructed in 2014/15 eliminating another hurdle.

The second significant effort of the DPW involved the joint venture with the Department of Fish and Wildlife, Division of Ecological of Restoration (DER) related to the Parkers River and particularly the bridge replacement over the river at Route 28. A recommendation, provided in the Massachusetts Estuaries Project (MEP), (a joint venture between the Town and MA Department of Environmental Protection (MADEP)), which recommended widening the bridge from 16-17 feet to 30 feet to improve flushing on the river and Seine/Swan Pond. The increased flushing would improve water quality and reduce nitrogen concentrations. The DER, under the leadership of Jeremy Bell, paid for a Flood Level Analysis Study and a Flood Mitigation Analysis related to the bridge channel widening. The Flood Level Analysis identified any properties adjoining the river and the pond, which would be impacted by the channel widening to 30 feet. The Town Surveyor Doug Wrock provided detailed field survey elevations of the affected properties. These property owners were subsequently contacted to make them aware of the work to improve flushing of the estuary. The Flood Mitigation Analysis then looked at ways to modify the properties potentially affected by the bridge channel widening to reduce or eliminate any flooding impacts associated with the widening. This matter was further complicated by the fact that any storm, larger than a 19-year storm event, the flooding tide would overtop Route 28 and therefore making any channel widening at the bridge irrelevant for big storms.

Once these initial studies were completed, DER's Jeremy Bell undertook, through a contract with Louis Berger and Associates, a Bridge replacement type study as required by the Mass DOT, which is the owner of Route 28 and the bridge. Generally, it was noted by the Town, how significantly important it was to minimize traffic disruption, while the bridge is being replaced so the channel could be widened. Of the three types of bridge reviewed and analyzed, a concrete beam deck, set on new bridge abutments, afforded 2-way continuous traffic to be maintained while the bridge construction was in progress. This led this bridge to be the one favored by the Town of Yarmouth and DER. The bridge type study has been submitted for Mass DOT review seeking their input and comments before the DPW and DER jointly investigate design of the new, longer bridge in 2013.

The DPW has been working in 2012 with the Cape and Vineyard Electric Cooperative (CVEC) in their countywide effort to solicit proposals for solar Photovoltaic (PV) installations for all towns, school departments and Water/Fire districts. The DPW offered a number of sites on water supply wells, since the MA DEP policies promote renewable energy projects on water supply properties. The firm of Broadway Electric was chosen by CVEC as the preferred vendor after financial records and costs were factored. Broadway Electric proposed to install PV arrays on three well field sites (all near Higgins Crowell Road on 500 ft by 500 ft areas within the well field properties of approximately one hundred acres each).

The three PV arrays will each produce a guaranteed annual output of 712,958 kWh or a sum total equal to 2,138,873 kWh annually. The Town's annual electric consumption equals on average 2.5 Million kWh so almost all of the Town's electric consumption will be offset by these arrays. The Town average cost is about 15 cents b per kWh and the cost for electricity through the CVEC approach will be 6.58 cents per kWh thus saving the Town a projected \$177,000 annually. The current thought is to split the saving with the Water Division of the DPW.

Based on recommendations from the legal counsels for CVEC and the Town, we are seeking Chapter 97 relief for the PV installations on water supply property. This requires Town Meeting approval, which was granted at the fall town meeting of 2012. The next step is to seek approval of both houses of the state legislature in the coming year. A two-thirds vote must be received by

the legislature for the projects to proceed. State Senator Wolf has agreed to spearhead the approvals for not only Yarmouth but also all Cape and Vineyard communities and districts.

In another roadway safety improvement, related initiative, the DPW, in conjunction with the Cape Cod Commission, has submitted a Project Notification Form to the Mass DOT for the improvements to Exit 8 of Route 6. This location is the fifth worst traffic location on Cape Cod for traffic accidents. The DPW, Commission staff and Mass DOT conducted a traffic safety audit at this location and several recommendations have been made for improving safety. It is my intentions to seek funding for design and construction from the Mass DOT for whatever improvements DOT deems necessary. This will take several years before we will see any construction related improvements.

Once again, this year, the DPW saw some reorganizational changes and staff reductions through the retirement of James “Lefty” Lefter, the Assistant DPW Director, who was in charge of Highways, Building Maintenance, Parks and Cemeteries. Parks and Cemeteries were transferred to Recreation this year. Robert Angell, Waste Management Superintendent was appointed as the new Assistant DPW Director to replace “Lefty”. Mr. Angell is now in charge of Highway, Waste Management and Building Maintenance. Mona Solmonte, the DPW Administrative Assistant was transferred to the Recreation Department as well. Without administrative support, the DPW Director moved his office to the Engineering office on the lower level taking the office space of the Town Engineer Rick deMello who retired last year. The DPW Director is now also the Town Engineer. We wish the best to all those who have moved on or transferred and thank all employees who are now doing more with less.

### **BUILDING MAINTENANCE DIVISION**

The Building Maintenance Division is a staff of two Specialists; together they have been vigorously working on numerous projects throughout the Town in 2012:

Construction of a much needed Scale House at the Disposal Area; the never ending repairs of problems at the Police Station; oversaw installation of new high efficiency gas boilers at Police Station; assisting with the renovation of the rear portion of the Recreation/Chamber of Commerce building to house the Department of Natural Resources new headquarters; oversaw the installation of a new roof on the Senior Center; oversaw the multi phased renovations at Bray Farm and a host of other projects.

During the winter months both employees assisted the Highway Division with snow removal; along with keeping the sidewalks at Town Hall and other buildings clear and safe.

These projects are significant accomplishments for a small Division but what has not been listed are the many, many responses and repairs to all the Town Departments. Such as the moving of furniture, the replacing of lights, restocking copy paper, the set-up of meeting rooms, along with many HVAC problems.

We will continue to do our best to improve the condition of the Town properties and assist other Departments with building issues as time permits. The Building Maintenance Division would like to thank all of the other DPW employees for their assistance on many of these projects.

## **ENGINEERING AND SURVEYING DIVISIONS**

### **DOUG WROCK, P.L.S., TOWN SURVEYOR**

In 2012, the Engineering and Surveying Division continued to work with residents, engineers, contractors, surveyors and other Town departments to provide efficient and professional assistance and service. The following will briefly outline the highlights of the projects completed, being designed or underway, and the services that were provided in 2012.

#### **STORMWATER MANAGEMENT**

- Prepared and submitted the Phase II Stormwater Management Annual Report to EPA and DEP as required by EPA's National Pollution Discharge Elimination System (NPDES) 5-year General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4s).
- Reviewed the proposed new requirements and anticipated impacts of EPA's next NPDES 5-year General Permit. After reviewing the proposed regulations, it was determined that the following new requirements will likely have the greatest demands on our time and funding:
  - Inspect, sample and test the flow from the Town's 173 known stormwater outlets to wetlands during both wet and dry times of the year.
  - Locate and inventory the entire upstream drainage system connected to each of the outlets, and map the watersheds, impervious coverages, and land uses. Assess and rank the potential for illicit discharges for each watershed.
  - Develop and distribute a total of eight (8) public educational messages to four (4) targeted audiences per year, and evaluate effectiveness of messages.
  - Sweep each street within all watersheds twice per year, and inspect/clean all catch basins in all watersheds once per year.
  - Enhance (focus) illicit discharge detection and elimination procedures, inspections, and enforcement.
  - Continue to improve stormwater discharges (usually through the installation of capital items) and develop/implement a maintenance plan for all stormwater facilities.
- Continued updating the Town wide inventory of storm drainage outlet pipe locations and storm drainage infrastructure required by NPDES.
- Once EPA issues their next NPDES 5-year General Permit, the DPW plans to prioritize the new EPA requirements and determine what we will be able to fund.

#### **ROADWAY MANAGEMENT SYSTEM (RMS) PROGRAM**

- Updated RMS historical road surface maintenance database; ran computer road maintenance scenarios given several funding options; and, advised the Highway Division on road surface preparation prior to surface treatment application. Field inspection and PCI review for planning of roadwork for 2012 roadway construction season; management of funds appropriated for FY11 roadway projects. Road surface activities included single and double chip sealing, rubber chip sealing, and pavement overlays on various Town and private streets. Crowell Road and Acres Avenue received porous pavement surface applications. Chapter 90 State Aid funding was used for a portion of this work on Town roads.
- Staff continues to research, scan, plot and hyperlink drainage plans into GIS Drainage Layer. Many hours have been contributed to this project which is 95% complete.
- Whites Path/Station Avenue Roadway Improvements: Both Whites Path and Station Avenue (between Old Town House Road and Whites Path) were milled and overlaid in 2012. Due to the heavy truck traffic volumes experienced on Whites Path, that road was becoming heavily rutted and showing significant signs of pavement failure. In addition, the old microsurfacing pavement treatment on Station Avenue was beginning to "peel-off", creating a poor, uneven

driving surface. Because it is 3 to 4 times less costly to repair a major road before it fails and to take advantage of the cost-effectiveness of larger projects, it was decided to repair both Whites Path and Station Avenue in a timely fashion. (Note: Studies have shown that the impact on pavement condition by 1 truck is equivalent to the impact of approximately 10,000 passenger cars, hence the rutting being experienced on Whites Path.)

- Drainage System Improvements: Drainage solutions were designed for the following locations: Acres Ave (85); Aft Rd (36, 66); Braddock St at Cedar St, Breezy Point Rd area (3 locations); Captain Chase Rd at Station Ave; Chamberlain Court (38); College St (23, 25); Coolidge Rd (80); Fairwood Rd at Highbank Rd; Highland St (2); Long Pond Dr near Winslow Gray Rd; Longview Rd (28); Nauset Ln (2); Run Pond Rd area (3 locations); Water St (WY) at both ends; and Workshop Rd.
- South Shore Drive Sidewalk: The design, permitting and bidding of the proposed Phase II South Shore Drive sidewalk was completed, and is currently being installed. This Phase II project will complete the sidewalk installation on South Shore Drive.
- Other Planned Sidewalks: The Engineering Division has designed and permitted the next phase of the proposed sidewalk replacement on Long Pond Drive between Herveylines Lane and Rebecca Lane. This replacement sidewalk will be handicapped accessible and will use porous pavement to improve stormwater runoff quality. A sidewalk along Winslow Gray Road between Long Pond Drive and Forest Road is also under design and permitting. If funding is available, both of these sidewalk projects are currently planned for installation in 2013.

### **GIS AND ASSESSORS MAPS**

- Continued maintenance of GIS layers for Assessors maps, centerlines, property lines, buildings, street numbers and all related data. Preparation of maps for reproduction.
- Instrumental in setting up ArcReader for availability of data for town departments to view. Created layers for Assessors, Health Department, Building Department, Cemetery Division, among others that include Docks/Buoys, Private Roads Petitions, Utility Poles (NStar and Town), Drainage Structures.
- We provided assistance to other town departments through requests for GIS layers and plans, including but not limited to:
  - Community Development: Re-zoning Districts; Bray Farm; TCOB plans; VCOB plans; Motel Properties in GIZ; Inventory of Land Bank; Yarmouth Conservation Trust; Stormwater Outlets; Intermittent and Perennial Streams; Old Kings Highway.
  - Cemetery: Updated plot locations and size for accuracy and field use, particularly Chandler Gray Cemetery. Calculated and created a plan for grow out development of Chandler Gray Cemetery.
  - Senior Center: Monthly Meeting and Event Calendars, Special Event Posters, and Informational Signs and Posters.
  - Town Clerk: Voting Precinct maps with poll location data.
- Other projects included:
  - Street Signs: Downloaded data from retroreflectometer gathered by Highway Signman.
  - Natural Resources: Provided plans of Town owned parcels, Map Book pages and aerials.
  - Fire Department: Assisted toward GIS solutions for E911 efficiency.
  - DPW: Photovoltaic installation locations plan; Transload Facility for State on existing rail line; Whites Path Signals; Monitoring Wells.

### **SURVEY PROJECTS**

Research, surveying and plan preparation for the following:

- Sidewalk Survey work included: Forest Road, Winslow Gray Road, South Shore Drive to support improvements.

- Baxter Grist Mill: extensive topographic and bathometric field work for the Natural Resources Division.
- Cemetery Division: As-built, site plan and survey work for location of proposed new maintenance building and access road at Chandler Gray Cemetery.
- Natural Resources: Yarmouth-Barnstable Town line confirmation for shellfishing rights.
- Conservation: Sideline determinations and topographic plans.
- Highway Division: surveys to determine encroachments, sight distance issues, property lines and road sidelines.
- Resident requests for field location of property lines for numerous reasons, including new fence installation, property line disputes, and tree removal.
- Miscellaneous work: Annual Seaside Festival field set up survey for location of vendor booths and activities; Farmer's Market on Old Main Street; Observatory behind Dennis-Yarmouth High School; Packet Landing sign location in State Road layout.
- Forest and Old Town House Road Improvements: Final survey work prior to MassDOT contractor start of project.
- Created an ANR Plan dividing parcel 74-15 "Crow's Pond" into three parcels.
- Worked with the Barnstable Town Surveyor to determine the Town Line between the Towns at the Keveney Lane Bridge.
- Continued to update elevations of the control monuments located throughout the Town with elevations based on the North American Vertical Datum of 1988 (NAVD88).
- Assisted with engineering and survey needs for construction of new scale house at Disposal Area.
- Continued assistance to the Water Division personnel on the use of the new GPS system and equipment for field work.
- Reviewed 20 New Home Permits and 91 Plot Plan Reviews as required by the Building Department.
- Reviewed and signed off on several Verizon E911 requests for confirmation of addresses.

### **BIDS AND CONTRACTS**

The Engineering Division prepared bidding documents; advertised, opened and awarded bids; inspected construction and/or assisted other departments with the following projects:

- Construction Inspector Contract – Independent Construction Supervisor for road resurfacing, crack sealing and chip sealing projects on Town and private roads.
- Barnstable County Roadway Construction and Materials Bids; also prepared bid tabulation for Finance Department and other Town departments.
- New Fuel Pumps – Gasoline and Diesel depots at Highway and the Disposal Area.
- South Shore Drive Sidewalk – Phase II extension of the sidewalk.
- Drainage Installation – Various Locations.
- Tighe & Bond – Dam Inspections.
- Cemetery Building – New vehicle and equipment storage building proposed at Chandler Gay Cemetery.
- Third year of the Vanesse Hangen Brustlin, Inc. contract for Pavement Management.
- Traffic Signal Inspection Project with Vanesse Hangen Brustlin, Inc.
- Chapter 90 Projects: Station Avenue/Whites Path Resurfacing; Resurfacing of Various Town Roads (chip sealing, rubber chip and overlays); South Shore Drive Sidewalk.
- Wind Feasibility – Acoustic Study for proposed Wind Turbines at 99 Buck Island Road.
- 2013 Salt, Sand and Ice Ban Bids through Plymouth County Public Works.

## **MISCELLANEOUS**

- Site Plan Review – Attended when required by Building Department to review commercial property development applications.
- Conservation Commission meetings – as required on Town projects.
- Created as-built drawings for existing drainage systems.
- Processed 323 Road Opening Permits for 2012. Worked closely with National Grid (and their contractors) on many major gas main replacement projects.
- Continued public assistance to resident inquiries on the FEMA Flood maps, elevations, residential plot and commercial site plans, road layouts, and historical data.
- Planning Board: Reviewed subdivision proposals and inspected construction operations at Walden Way (off Rte 6A) and Nick-Em Way (off North Dennis Road).
- Annual review and confirmation of MSAG – E911 list.
- Continued maintenance of Street Sign Database and record keeping requirement. Participated in determination of sign requests and forwarded for Selectmen approval when necessary.
- Conducted Utility Pole Hearing at the request of NStar for new pole installation.
- Attended various classes, educational seminars, training courses, and webinars, including: State Procurement and Bidding Seminars sponsored by the Barnstable County Purchasing Association; MassBid (private electronic bidding service); Cape Cod Commission GIS Users Group; Pictometry; Practical Geodesy for Land Surveyors; MassDOT Prequalification Training; GITA (Geospacial Information & Technology Association) Conference; Construction Site Safety Requirements.
- Affiliations and Committees: MALSCE (Massachusetts Association of Land Surveyors and Civil Engineers); BCPWA (Barnstable County Public Works Association); Barnstable County Purchasing Association; Street Sign Committee; Site Plan Review; Recycling and Solid Waste Advisory Committee (P.O.A. continues as recording secretary).

## **HIGHWAY DIVISION**

### **ROBERT B. ANGELL, ASSISTANT DIRECTOR OF PUBLIC WORKS**

The main function of the Division is repair and maintenance of Yarmouth's roadways.

Road and sidewalk surfaces including pavement treatments, paving, patching holes, berm installation and repair at the edge of the paved roadway, grading unpaved Town owned and private roads with petitions, catch basin cleaning and repair, roadside brush and litter cleanup, roadside mowing and trimming, tree trimming and cutting, weed control, sign installation and repair, street sweeping, pavement markings, snow and ice removal, and special projects for other divisions and departments.

### **ROADSIDE MAINTENANCE**

The brush cutting, trimming, and roadside mowing is a never ending issue, is very labor intensive, but a necessary function to improve sight distances at intersections and prevent vegetation from overtaking the roadway. In 2012 a new style roadside mower was purchased that has made the mowing more efficient. Residents, Police Officers and bus drivers are always notifying the Highway Division of sight distance problems and over hanging limbs.

### **TRAFFIC SIGNS AND PAVEMENT MARKINGS**

The single person responsible for signs, manufactures, repairs, and replaces various traffic signs throughout the Town including the replacement of concrete and older metal street name signs

with larger, new Manual of Uniform Traffic Control Devices approved metal signs. Stop sign replacement due to accidents are always a priority. Vandalism and theft never ceases as certain types of signs and certain names on street signs seem to become trophies in household and dorm rooms. Each time a sign disappears a new sign must get installed which is an expense to the Town.

Pavement markings such as stop bars, yellow center lines and white side lines or fog lines need to be painted each year by a hired contractor.

### **VEHICLE AND EQUIPMENT MAINTENANCE**

The Division has two full time mechanics responsible for the repair and maintenance of all the vehicles and equipment. Some of the vehicles are: pickups, heavy trucks, heavy equipment, snow and ice equipment, and medium to small power equipment. At times during the winter months the mechanics may need additional help from within the division; and during the slower summer season the mechanics help out the division as Heavy Equipment Operators. The Division's two mechanics also repair and maintain many other Town vehicles.

### **RESURFACING/OVERLAYS/REPAIRS AND MAINTENANCE**

Station Avenue, from Fawn Road north to the State Highway Line, a section of Workshop Road and all of Whites Path was milled and paved by T.L. Edwards Inc. Camp Street and Buck Island Road were rubber chip sealed. I am not going to list all the stone chip sealed roads as there were about thirty. Five roads received an overlay with asphalt.

### **SNOW AND ICE - STORMS**

We were fortunate to have a mild 2011 – 2012 winter snow and ice season, with only a couple of storms and little sanding.

Super Storm Sandy let us off easy compared to the area where it came ashore. Minimal damage from downed trees and some power outages were our biggest challenge. The brush disposal site, at the former drive in on Route 28, was open to residents for free debris disposal the following week.

### **TREE DEPARTMENT**

The Division has employees out regularly trimming trees and cutting down dead trees that can be handled safely. Trees that cannot be safely removed by employees are handled by local tree companies that have the proper equipment. Some trees located on designated Scenic Roads must go before various Boards for approval, prior to removal.

### **SWEEPING**

Due to savings, resulting from the mild winter of 2012, we were able to hire a sweeping contractor to sweep all roads in town, using the funds not spent on snow and ice. Federally designated storm water roads under the National Pollution Discharge Elimination System (NPDES) must be swept twice per year and this was accomplished using Town equipment and staff.

### **RETENTION AREA MAINTENANCE**

Under the same NPDES regulations, retention area's that accept water flow from street catch basins, must be mowed and maintained yearly to make sure they leach properly.

The Division has had some personnel changes this year. One being, twenty-two year veteran Highway employee James Lagergren retired in April, good luck Jim. I would like to take this

opportunity to thank Jim Lefter for his service to the Town as Assistant Director of Public Works for the past eight years, Jim retired in July.

## **WASTE MANAGEMENT DIVISION** **ROBERT B. ANGELL, SUPERINTENDENT**

The Waste Management Division oversees the operation of two facilities, the Yarmouth Disposal Area and Yarmouth-Barnstable Regional Transfer Station (YBRTS).

### **YARMOUTH DISPOSAL AREA**

The Disposal Area has three different activity areas within the facility located at the very northerly end of Forest Road. First area is the Residential Drop-Off Area, where the residents dispose of their household garbage and recyclables. Second is the Compost Area where leaves, grass and small prunings are deposited so they can be processed into compost on site. Third is the Scale Area where any paying customer (contractor or sticker holder) can deposit such items as construction material, metal items, brush, and residential items with coolants (CFC's and HFC's) in them such as refrigerators and air conditioners for a fee.

In 2012 we were able to construct a much needed scale house on the correct side of the scale. Funding was provided from the DPW and it was built using Town employees saving the on construction costs.

With technical assistance from CDM Smith (formerly known as CDM Inc.), our contract engineering/technical consultant, we oversee the gas collection system beneath the landfill cap; air quality, groundwater monitoring and impervious liner cap of the former landfill that was closed in December of 1995 and currently 7 holes of the Links course at Bayberry Hills.

Working with New England Organics we were able to keep the compost site under control. Budget cuts have forced the division to use less fuel per year and one of the largest fuel uses is turning compost every six to seven weeks to break it down efficiently. Now we turn the compost every fifteen to sixteen weeks leaving us with a less desirable end product that needs extra screening. The sad result from this, no free compost was available to residents in 2012.

We continue to remove a substantial amount of mercury bearing products from the waste stream; items such as fluorescent bulbs, thermometers, thermostats etc. are recycled through a grant from SEMASS the waste to energy plant in Rochester, MA which generates electricity from the burning refuse. We held the Hazardous Household Collection Day in July 2012, at the Yarmouth Senior Center with SEMASS/Covanta, Barnstable County, YBRTS and Yarmouth Water Division providing the funding and collected 17,260 lbs. of hazardous waste.

This Division, along with The Massachusetts Department of Environmental Protection and our surrounding towns continue to work together seeking regional solutions for all of our recycling and solid waste needs. The Cape Cod Commission Solid Waste Group has completed the task of looking at all future waste disposal options for Southeast Massachusetts and will report the results in early 2013.

It is important for residents to understand that everything brought into the facility must at some time be hauled away to another destination, most of which are off Cape. The following list is the volumes handled and hauled over the past three calendar years.

<b>Material</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>Measurement</b>
Antifreeze	325	0	265	Gallons
Auto Batteries	7.56	6.16	3.07	Tons
Brush	825.45	805.11	632.16	Tons
CFCs/HFCs	61.32	60.55	49.33	Tons
Cathode Ray Tubes	2188	1297	88.80	Units
Commingle	545.42	523.49	553.61	Tons
Construction	8001.30	7755.21		Tons
Cardboard	340.97	334.09	340.74	Tons
5¢ Returnables & Glass	44.96	36.46	28.91	Tons
Household Waste	8863.17	8627.37	7809.59	Tons
Magazines	83.15	64.90	60.29	Tons
Metals	554.20	470.72	458.58	Tons
Motor Oil	3425	3125	3225	Gallons
Paper	512.95	464.7	444.84	Tons
Propane Tanks	415	501	384	Units
Textiles	136.95	146.44	135.03	Tons
Tires	19.7	19.50	19.13	Tons

The hours of operation are 7:30 A.M. to 3:30 P.M., seven (7) days per week, closing on all holidays. The facility operates with 9 full time and 4 part time employees.

The Swap Shop, where items can be left for reuse and treasures can be found, had another good season in 2012, with few problems and a lot of satisfied customers. This facility is run by volunteers and is not operated by town employees. We thank the volunteers for their service.

### **YARMOUTH-BARNSTABLE REGIONAL TRANSFER STATION (YBRTS)**

YBRTS receives waste from the residential drop off facilities in the Towns of Yarmouth and Barnstable, as well as commercial waste from all over the Barnstable County. This waste is received in a variety of commercial collection vehicles only, as residents are not allowed to access this facility.

With the economic slowdown and the recent competition from the Bourne Landfill, the YBRTS has endured a 20,000 ton annual total drop in commercial waste received over the last four years. Due to these issues the Town is investigating the option of privatizing the operation of the facility. The YBRTS operates with a staff of 5 full time and 2 part time employees. The facility is open 7 days per week year round with the exception of New Year's Day, July 4<sup>th</sup>, Thanksgiving Day, and Christmas Day. During the summer months YBRTS runs expanded hours to better serve all of its customers.

In September 2010 the YBRTS began to transfer recycling through the facility into 100 cubic yard trailers in addition to the solids waste. After two years of the addition of recyclables into the operations the transition is complete; and we have become more efficient handling the various stream of materials, which need to be kept separated. The recycling is done through a partnership with Covanta/SEMSS and Capital Paper Recycling Inc.

The following is the amounts YBRTS processed for shipment, primarily by rail, to SEMASS, a waste to energy plant in Rochester MA, for the past three calendar years.

<b>Material</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
MSW & Recycling	72,417.05	74,431.46	69,242.32	tons
Railcars	1,468	1,440	1,298	number
Trucks	33	21	0	number

I would like to thank my staff at both facilities YBRTS and Residential drop off area for their excellent work and continued commitment to the town and its residents. They work well together and move an exceptional amount of material every day.

## **WATER DIVISION**

**DANNY J. MILLS, SUPERINTENDENT**

	<b>2012</b>	<b>2011</b>	<b>2010</b>
Gallons of water pumped (million) gals.	1,331.9	1,337.3	1,362.2
Rainfall for the year inches	36.26	41.7	43.1

Total number of water services	16,365
Total number of hydrants	2,100
Number of pumping stations	24
Number of corrosion control facilities	17
Number of water storage tanks	3
Total water storage capacity, in million gallons	9.3
Total acres for Water Supply Protection	965

## **YARMOUTH WATER'S MISSION STATEMENT**

*The Yarmouth Water Division is committed to serving the needs of Yarmouth residents, businesses, and visitors by providing high-quality drinking water while providing for future economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.*

By DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and conscientious individuals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water.

We would like to offer a most sincere thank you to all Town Departments, Agencies and to the Citizens of Yarmouth for their support and assistance during 2012.

We pumped a total of 1,331.9 million gallons of water to the residents of Yarmouth during the calendar year 2012 as compared to 1,337.3 million gallons for the year 2011.

Water production decreased during 2012 by 0.4%. That is 5.4 million less gallons than was pumped in 2011. The peak day was on July 15, 2012 when 10.4 million gallons were pumped, and the peak month was July when 256.0 million gallons were pumped.

Rainfall measured was 36.26-inches. This amount of rain equates to 16.1 billion gallons of water falling on the Town of Yarmouth, replenishing our water supply. We pumped, from the ground, 1.3 billion gallons which is equivalent to 3.0 – inches of rainfall. Yarmouth as an entity continues to be most favored in its abundance of water resources.

The Division continues with our many programs including; Inspection and testing of backflow devices, Inspection and maintenance of hydrants, Water main leak detection, Water meter replacement Program, and the on-going DEP mandated Water sampling program which ensures the quality of our potable water. The Division has continued the Pump Station Rehabilitation Program wherein all the public water supply wells and associated structures will be reconditioned and modernized. Presently some of the structures and associated equipment have outperformed their useful life expectancy. This program is addressing the issue.

We would like to extend special thanks and shout out to the unsung heroes at the water division. They responded to water emergencies in the middle of the coldest nights and the hottest days. They responded with gusto and enthusiasm. Although we experienced many water main and water service breaks, our heroic distribution crews prevented backflow conditions and prevented contamination from entering the system. The crews acted in a competent and timely manner to isolate the breaks, prevent flooding and the subsequent devaluation of private property. Best of all they acted as ambassadors of the Town of Yarmouth in their daily contact with citizenry of our community.





**OTHER  
COMMITTEES**

## ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of Barnstable County. It includes an elected delegate from each of the 15 towns of Cape Cod. The Assembly reviews and adopts by ordinance the regional government's budget, capital improvement plan, and supplemental appropriations. Standing committees of the Assembly address such important regional issues as human services, affordable housing, economic development, natural resources, public services, and transportation.

The Assembly has a primary role in approving regional policy and activities of the county, including the Cape Cod Regional Policy Plan, the establishment of Districts of Critical Planning Concern, and the regulations governing the Cape Cod Commission's reviews of Developments of Regional Impact. On all matters, the Assembly receives public input through open hearings, and its delegates interact regularly with municipal boards to understand areas of concern to Cape Cod citizens and officials.

The Assembly of Delegates meets in public session the first and third Wednesdays of each month at 4 pm at the First District Courthouse, Route 6A, Barnstable, MA. A journal of the proceedings (agendas) and summary of regular meetings are available to the public on the county website at [www.barnstablecounty.org](http://www.barnstablecounty.org). The office phone number is 508-375-6761.

On November 6, 2012, E. Suzanne McAuliffe was elected to a two year term as Yarmouth's representative to the Assembly of Delegates. Each town has a weighted vote determined by 2010 census population. The Town of Yarmouth has 11.02% of the vote. Mrs. McAuliffe can be contacted at [smcauliffe@barnstablecounty.org](mailto:smcauliffe@barnstablecounty.org).

The delegates for each town and their voting percentages are listed below.

### TWELFTH SESSION OF THE ASSEMBLY OF DELEGATES

Town	Delegate	Voting Percentage
BARNSTABLE	Patrick Princi	20.92%
BOURNE	Richard Anderson	9.15%
BREWSTER	Anthony F. Scalse	4.55%
CHATHAM	Ronald Bergstrom(Speaker)	2.84%
DENNIS	John Ohman	6.58%
EASTHAM	Teresa Martin (Deputy Speaker)	2.30%
FALMOUTH	Julia C. Taylor	14.61%
HARWICH	Leo G. Cakounes	5.67%
MASHPEE	Marcia King	6.49%
ORLEANS	Christopher W. Kanaga	2.73%
PROVINCETOWN	Cheryl Andrews	1.36%
SANDWICH	James Killion	9.58%
TRURO	Deborah McCutcheon	0.93%
WELLFLEET	Ned Hitchcock	1.27%
YARMOUTH	E. Suzanne McAuliffe	11.02%
CLERK	Janice O'Connell	

Respectfully submitted,  
E. Suzanne McAuliffe  
Yarmouth Delegate to the Assembly of Delegates

## **CABLE ADVISORY COMMITTEE**

The committee works as an advisor with the Town Administrator to negotiate and monitor compliance with the Town cable television license. Our principal function is the negotiation of the renewal (each 10 Years currently) and the resolution of problems regarding cable service. We also advise the Town on the Public Access contract, according to the terms and public access issues, and issues arising in that area of PEG Access matters. In addition to the to the Town Administrator's office, we serve as advisor to the Board of Selectmen when such action is required.

This past year produced the present 10 Year License with Comcast after a period of negotiation begun in 2008. The Town worked with several Cape Towns to negotiate a similar license for all, but with each Town's particular details. The advisory Committee advised the Town on Yarmouth's "details", and will continue to do so for the term of the License. Also, the Committee will advise the Town Administration on matters pertaining to a negotiated contract with the Town's Public Access provider.

The issues addressed in the cable television license include retention of the customer service office, and financial support for the local access cable channels. Under Federal law, the Town has no authority to regulate many of the issues of greatest concern to cable subscribers, including pricing and the selection of channels and commercial programs included in the standard cable service package or any other package. Our goal was to obtain and provide sufficient funding to continue and improve upon the programming provided on Channel 99 (newly located, Public Access Channel operated by Cape Cod Community Media Center on behalf of 5 Cape Towns) Channel 18 (Town Channel run by Town employees) and Channel 22 (Educational Channel run by the Dennis-Yarmouth School District)

The Committee would also like to remind Yarmouth residents that you have access to video production equipment, and training on how to use it, through the Cape Cod Community Media Center located at 17 Shad Hole Road in Dennisport. This facility exists to help local individuals and organizations produce their own video, and to cablecast programming created by community members. For more information visit the website <http://www.capemedia.org/> or call 508 394 2388.

Respectively submitted

Jerry McMahon, Chair  
Alice Bowen  
Harris Contos  
Robert Edwards  
Robert Milne

## **CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority (CCRTA) has provided in Yarmouth 52,250 one-way passenger trips from July 2011 through June 2012 (FY12).

CCRTA provided 744 ADA and general public clients in Yarmouth with DART (Dial-a-Ride Transportation) service during FY12. These clients took a total of 25,346 one-way passenger

trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 184,344 in FY11 compared to 179,373 in FY12.

CCRTA FY12 records for the Boston Hospital Transportation service indicates 46 Yarmouth residents took 383 one-way trips on this service.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the route 28 corridors. A total of 26,904 one-way trips originated in Yarmouth for the H2O route for the period July 2011 through June 2012; total ridership for the H2O route for this period was 139,072.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

## **CAPE COD WATER PROTECTION COLLABORATIVE**

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions this year revolved around ongoing litigation, the evaluation of a regionalized approach to wastewater management, and the ongoing support of local planning and implementation efforts. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

The ongoing lawsuits between the Conservation Law Foundation, the Coalition for Buzzards Bay and the United State Environmental Protection Agency remains unresolved as of this writing. Barnstable County, while not a party to the litigation, played an important role in the cases while the parties attempted to have settlement discussions. The executive directors of the Collaborative and the Cape Cod Commission both participated in a portion of the settlement talks to educate the parties as to the state of wastewater management efforts on the Cape and the implications of the possible settlement terms on the region. While the parties did not settle and have proceeded to file brief in preparation to argue their respective cases, the educational efforts of the County left both sides better informed of local conditions. The Collaborative continues to actively monitor the progress of the litigation.

The County Commissioner directed the executive directors of the Collaborative and the Commission to undertake an assessment of the possible benefits of a regionalized approach to wastewater management. The directive was issued early in 2012 with a report date of December 31, 2012. To ensure openness and input from the public, the Governing Board of the Collaborative has discussed each subject matter issue evaluated by staff prior to it being taken out for a broader public discussion. In addition, the Executive Director met with each of the 15 Boards of Selectmen and Councilors to provide an opportunity for input and discussion. The evaluation is not complete as of this writing, but all involved have committed to full public discussion and disclosure of the analysis as it is developed and presented to the Commissioners for their action.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program was expanded and increased in FY 13.

## CAPE LIGHT COMPACT REPRESENTATIVE – JOYCE FLYNN

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

### **POWER SUPPLY**

Natural gas prices continue to be the primary driver of electricity prices in New England since natural gas generation sets the price for most hours of the year in New England. There are two primary inputs to natural gas prices: the fuel itself and the cost to deliver it into New England (or “basis”). Natural gas futures are traded on various financial markets, and the major price index people use is an index called Henry Hub, which is a delivery point near the Gulf of Mexico.

During the first half of 2012, natural gas future prices on Henry Hub remained low and relatively stable due to an abundant supply; prices began to increase somewhat after hitting lows in March and April. Natural gas future prices increased modestly in the second half of 2012, but the continued strong supply has helped cap prices from increasing significantly at Henry Hub. More significantly for Cape and Islands customers, the cost to deliver natural gas to New England has risen significantly since the beginning of the year, especially during the winter months, when there are constraints on the amount of natural gas that can be imported into the region. This delivery cost component of natural gas is putting upward pressure on electricity pricing in the short term, though pricing still remains at attractive levels.

CLC expects pricing for the first half of 2013 to increase from the current levels in the high six-cent range per kilowatt hour (kWh) to levels in the high seven-cent range.

In 2012, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of December 2012, the Compact had 12,900 electric accounts in the Town of Yarmouth on its energy supply.

### **ENERGY EFFICIENCY**

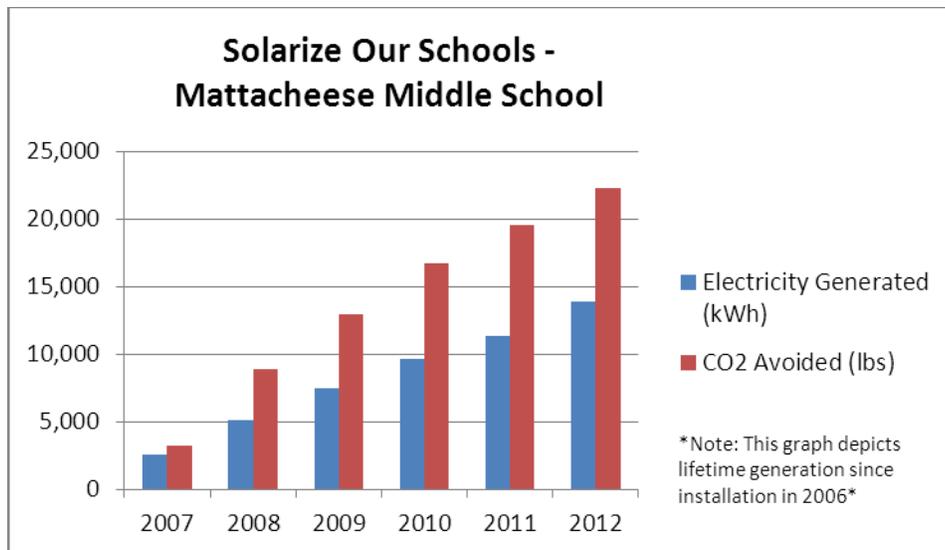
Jan – Dec. 2012	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	156	\$55,423.40	277,117	\$276,966.16
Residential	1,427	\$459,739.80	2,298,699	\$1,656,948.51
Commercial	90	\$262,605.60	1,313,028	\$750,859.36
<b>Total</b>	<b>1,673</b>	<b>\$777,768.80</b>	<b>3,888,844</b>	<b>\$2,684,774.03</b>

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Here are some examples of CLC energy efficiency programs at work in Yarmouth:

- Several hundred Yarmouth residents received free pink-based compact CFL bulbs from Cape Light Compact’s table at the Annual Town Meeting on April 2, 2012.

- Senior Residential Programs Coordinator Briana Kane and Evaluation, Measurement, and Verification Analyst Philip Moffitt gave public presentations on the Compact’s 2013-2015 statewide energy efficiency plan to Yarmouth Energy Committee on September 11.
- Briana Kane accompanied Residential Program Manager Margaret Song to the Yarmouth Energy Committee’s open house on energy assessments and the Mass Save HEAT loan program on October 15, 2012.
- The Compact held a June-November Home Energy Assessment Recruitment Competition, with cash prizes to be awarded to participating agencies. In Yarmouth, both the Senior Center and the Recreation Department took part, motivating 77 Yarmouth households to complete home energy assessments between June 15 and the November 19, 2012 deadline. Yarmouth won first prize, and the \$8,000 cash award will be shared by the Senior Center and the Recreation Department. (That’s good news—but even better, 77 households will be warmer this winter, will have lower heating fuel and electric bills, and will be eligible for significant energy-saving enhancements and for 0% interest Mass Save HEAT loans for homeowners if they choose to pursue further energy improvements.)
- In the schools, the Compact partnered with the Dennis-Yarmouth Regional School District to install new high-efficiency hot water circulator pumps and other HVAC equipment at Mattacheese and Wixon Middle Schools at no cost to the District. CLC and DYRSD shared the cost of upgrading exterior lights at the District’s M.E. Small, Station Ave., and E.H. Baker schools.
- Some early Yarmouth-CLC collaborations continue to save energy and tax dollars. Just take a look at the graph below. The blue column shows electricity generated by the solar photovoltaic panels at Mattacheese Middle School since they were installed as part of the Solarize Our Schools Program in 2006.
  - That power, measured in kilowatt hours (kWh) reaches up into the thousands. And each of those is a unit of electricity that didn’t have to be purchased.
  - Now look at the red column, which measures in pounds the carbon dioxide that *would have been released* into the atmosphere if the electricity had been generated by burning a fossil fuel.



I’m proud to serve as Yarmouth’s representative to Cape Light Compact, and proud of the long partnership between the Town of Yarmouth and CLC.

# ENERGY COMMITTEE

## MEMBERSHIP

Sandra Cashen, Frank Deshaies, Joyce Flynn, Steve Gavin, Marilyn Holle, Jack Howard, Steven Krintzman, Robert Palmeri, Edward Voelker (member emeritus), and Jay Weiss

## TOWN ENERGY PROJECTS

- EC cooperated with DPW on further examination of HVAC controls at the Yarmouth Police Station.
- EC members Steve Gavin, Sandra Cashen, and Joyce Flynn met with DPW head George Allaire and Cape and Vineyard Electric Cooperative consultant Liz Argo to assess both Town and Dennis-Yarmouth Regional School District properties suitable for an array of solar panels. The Town opportunities at this writing may be problematic because they are located in water-sensitive areas, but DYRSD in 2013 will benefit from installations on its Station Avenue and Higgins Crowell campuses, at no cost to the District.
- EC listened to a wind feasibility study presentation prepared for the MA Clean Energy Technology Center and in late 2012 examined the draft acoustic study submitted by CDM Smith for a possible installation at water division headquarters.
- EC members Frank Deshaies and Jay Weiss researched the old Baxter Grist Mill as site for energy generation and/or demonstration if restored.
- Jack Howard spoke to the Golf Enterprise Committee about converting the capped landfill 9-hole course to a solar field to produce electricity.

## PUBLIC EDUCATION AND OUTREACH ON ENERGY ISSUES

- EC members distributed information about energy conservation, free energy audits, and renewable energy.
- Marilyn Holle and Sandra Cashen received IT training to be able to post updates directly to the EC portion of the Town website.
- EC listened to presentations by Phil Moffitt and Briana Kane about the Cape Light Compact's 3 yr. energy efficiency plan's small commercial and residential components.
- EC aided Yarmouth residents in signing up for energy audits to help the Yarmouth Senior Center and Town Recreation Department qualify for prize grants in Cape Light Compact's Home Energy Assessment competition.
- End of year bulletin: Yarmouth won first prize with 77 audit votes, 50 more than the second place town, so the Yarmouth Senior Center will receive \$5,680 and the Town Recreation Department will receive \$2,320. EC congratulates Karen Marciante of the Yarmouth Senior Center and Pat Armstrong of the Yarmouth Recreation Department on their hard work and well-earned prize.
- EC members assisted some Yarmouth senior citizens in the home energy audit process by joining them for the audit process and offering additional explanations where needed.
- Frank Deshaies, Joyce Flynn, Steve Gavin, Jack Howard, Steven Krintzman, and Bob Palmeri hosted an October 15 open house featuring information on energy audits and on the 0% interest Mass Save HEAT Loans available to all residents who have an audit. EC thanks the Yarmouth New Church Preservation Foundation and Humberto Cordero for the use of its attractive Great Room space.

The Committee

Joyce Flynn (chair)

Bob Palmeri (vice chair)

Marilyn Holle (secretary)

Steve Gavin

Marilyn Holle

Jack Howard

Sandra Cashen

Frank Deshaies

Steve Gavin

Steven Krintzman

Edward Voelker

Jay Weiss

## **OPEN SPACE COMMITTEE**

The Open Space Committee was formed in 2005 by the Board of Selectmen when the Community Preservation Committee was adopted and the Land Bank was dissolved. The new group now reports to the Town Administrator and the chairman is a member of the CPC.

The committee continues the same as under Land Bank and in 2012 updated and formalized its charge and procedures. Its purpose shall be to assist the town on the acquisition and preservation of land for conservation, passive recreation and open space by purchase, conservation restrictions or eminent domain.

The committee continues to explore opportunities and make recommendations on acquisitions based on criteria such as areas adjacent to protected land, protect water supply, both aquifers and embayments and to provide wildlife habitat.

In 2012, several properties were evaluated for open space and found not acceptable and a site was investigated for endangered wildlife habitat protection and is a work in progress.

In recent years, the committee has concentrated on maintaining and upgrading sites previously acquired, including viewing platforms and benches at Homer's Dock Trail, bicycle racks and benches at the former 1750 house on Rt. 28, Packet's Landing and Chase Brook Park.

The property recently acquired at the end of Alms House Road near Gray's Beach has been cleared of heavy overgrowth by AmeriCorps personnel for a viewing area of the salt marsh overlooking Bass Creek and Cape Cod Bay. Completion is planned for 2013. AmeriCorps has also been instrumental in maintaining the Homer's Dock Trail pathway for the past few years.

In 2012, the committee focused on oversight of unused Land Bank funds and was able to return \$144,000 to the Land Bank maintenance account.

With the help of the Mass Audubon Society, we have purchased and installed 16 birdhouses at three viewing locations.

Trail and park maintenance of overgrowth continues to be a challenge, but with the help of AmeriCorps and others, we are able to keep the trails and viewing area clear and passable for visitors.

Jack Mulkeen, Chairman

Jack Grebe, Secretary

Mary Herberich

Heather McElroy

## **PERSONNEL BOARD**

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of five members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures and regulations for non-union personnel;
2. Approving the content and format of all job descriptions subject to collective bargaining where applicable;
3. Acting on requests for changes in pay classifications for permanent positions; acting on requests to modify pay rates for seasonal and temporary positions; and
4. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the department head, the Assistant Town Administrator and the union, if applicable. The Personnel Board then reviews the content of the job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases additional information is requested and the decision is made at the next meeting.

There were four meetings held during the year. Reorganization again resulted in a review of various position descriptions. Position descriptions reviewed and rated by the Personnel Board were Natural Resource Director, Parks and Recreation Director, Heavy Equipment Operator/Waste Management, and Building Maintenance Specialist. The Board reviewed and/or established pay rates for various temporary/provisional positions. In addition, the Board met with the Town Administrator who provided information on proposed organizational changes.

During the year the Board membership was complete with the appointment of Mr. Thomas Nickinello, who brings a broad range of experience to deliberations.

The Personnel Board is most appreciative for the staff assistance provided by Peter Johnson-Staub, Assistant Town Administrator, and Pamela Barnes, Administrative Assistant.

The Personnel Board meets as needed at 6:00 p.m. at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chair and Finance Committee Representative  
Alice Bowen  
Sharon Ladley  
John Moylan  
Thomas Nickinello

## **RECYCLING AND SOLID WASTE ADVISORY COMMITTEE**

In early 2012, the Recycling and Solid Waste Advisory Committee completed their study on the feasibility of a P.A.Y.T. (Pay As You Throw) program for the Town and began to pull together the facts, their findings, and conclusions in order to present a comprehensive report to the Board of Selectmen. The report was submitted to the Board in July.

RASWAC continued to follow very closely the activities at the Disposal Area. They continued to track the monthly recycling and solid waste totals handled at the Disposal Drop Off Area and the Transfer Station. As a project for 2013, the members met at the Disposal Area with the staff to determine how they could assist in improving the recycling and waste drop off facilities. It was decided that updated signage would help, so the committee has undertaken an inventory and will make a recommendation for improvements in early 2013. Their goal is to improve communication to the residents, as well as making their recycling efforts easier and more productive.

The committee monitored the status of the Yarmouth-Barnstable Transfer Station privatization and the expiration of the SEMASS contract and the anticipated effects that both will have on the overall operation and staff at this facility.

Recycling containers were placed at the four most populated beaches, in a cooperative effort with Champ House, a non-profit organization. The committee had championed this idea and was pleased to see it come to fruition. They are confident that this will be a positive step and will not add to the work load of any Town departments.

Along with working toward improving signage, the committee also plans to update the “Waste Disposal and Recycling Guide” in early 2013, to reflect the few changes that have taken place. This handout will assist residents in the proper disposal or recycling options of all items.

Committee member Mike Britz resigned in April. His recycling ideas and enthusiasm will be sorely missed.

The committee will continue to support and offer assistance to Rob Angell and the Waste Management Division in their efforts to serve the public efficiently and economically at the Town’s disposal facilities. In 2013, RASWAC will continue with their charge to seek the best options for the recycling and solid waste facilities and to encourage the residents of Yarmouth to recycle.

Respectfully submitted,  
Joseph Sarnosky, RASWAC Chairman  
Frank Martines  
Charles Spooner  
William “Doug” Wade  
Rob Angell, WMD Representative  
Barbara Benoit, RASWAC Recording Secretary

## **TOWN SCHOLARSHIP FUND COMMITTEE**

The Town of Yarmouth Scholarship Fund was established in 1992. Since its inception, the committee which oversees this fund, has awarded 456 young men and woman of this town with scholarships totaling \$283,100 in order to assist them with their college education.

In 2012 the committee awarded 24 scholarships totaling \$9,700. Scholarships are based on financial need, academic achievement, and school and community involvement. High school seniors, as well as those currently matriculating in an undergraduate degree program, may apply for a scholarship.

Funding for these scholarships comes from the generous donations of Yarmouth taxpayers who are invited to contribute when paying their property tax and water bills. Additional funds come from the trust income of the Frederick Howes Educational Fund, the Ellen Chase Scholarship Fund, and the James Knowles Scholarship Fund.

The Board of Selectmen is responsible for appointing the five-member Scholarship Fund Committee. It is comprised of the D-Y Superintendent of Schools (Carol Woodbury), and four of the town's citizens; Thomas Kerr, Kim Pike, Sandy Rubenstein, and John Mincieli, chairperson.

Assisting our young people in their pursuit of higher education is an extremely worthy cause that benefits our community in the long run. Therefore, should anyone like to contribute to the ongoing efforts of the Scholarship Committee, you may do so simply by sending a check to the Yarmouth Town Hall, 1146 Route 28, So. Yarmouth, MA 02664, payable to the Yarmouth Scholarship Fund. Thank you.

## VETERAN'S SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Yarmouth.

The following report is of the activities of the Department of Veterans' Services for the Town of Yarmouth for Calendar Year 2012.

The Department of Veterans Services has continued to experience growth in volume due to the returning Iraq/Afghanistan wars, the difficult economic climate and the changing needs of our WWII, Korean, Vietnam and Gulf War veterans.

One of our two primary functions is to administer State low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably-discharged, who establish need and worthiness and are residents of the Town of Yarmouth. During the year, the Town of Yarmouth, through our office, provided local aid to qualified veterans totaling more than \$166,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

We also provide services to veterans in obtaining the full range of federal government (Veterans Administration), state government and local government benefits. Over the past year this office obtained more than \$5.6 million in VA cash benefits for Yarmouth veterans and widows/widowers for service-connected injuries and VA non-service-connected pensions. These federal funds greatly reduced the demand on our local aid fund.

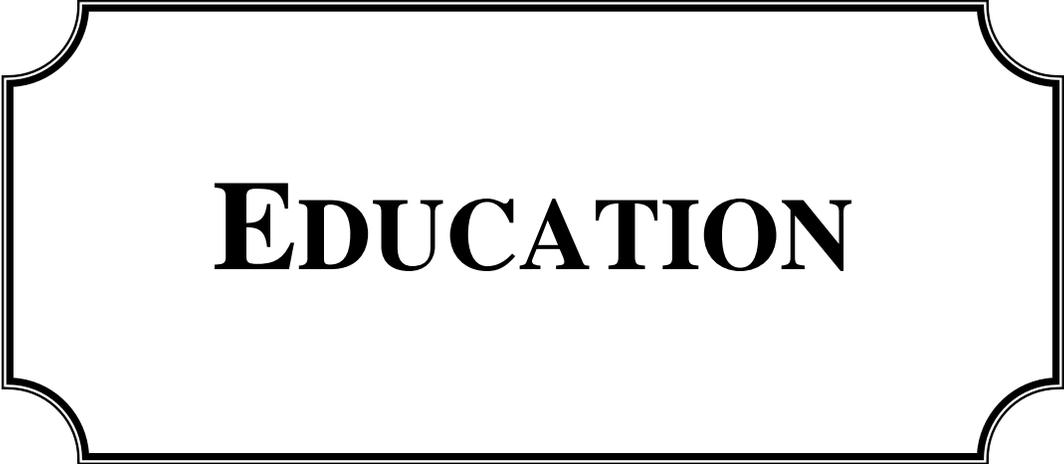
We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30AM to 4:30PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Finance Director for their outstanding support throughout the year.

In Service to Veterans,

Edward F. Merigan  
Director/Veterans Agent





# **EDUCATION**

# DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

COMMITTEE MEMBERS	TERM EXPIRES
Maryellen McDonagh-Angelone, Chairperson	2013
John Poole, Vice Chairperson	2014
Andrea St. Germain, Secretary	2014
Stephen Edwards, Treasurer	2015
James Dykeman, Jr.	2015
John Henderson	2013
Brian Carey	2014

Superintendent of Schools – Carol A. Woodbury	Larry Azer, Director of Finance & Operations
Gloria Lemerise, Director of Instruction	Judith Dion, Director of Pupil Services
Christopher Machado, Director of Technology	Lory Stewart, Director of Instructional Technology
Garth Petracca, Food Services Coordinator	Georgiana Olwell, Adult Education Supervisor
Shirley Smith, Coordinator of Early Education	

## ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to School Committee  
 Janice Butler, Administrative Assistant to the Director of Instruction  
 Sandra Clifford, Business Affairs Administrative Assistant  
 Beverly Haley, Benefits Mgmt. Administrative Assistant  
 Joan Damore, Admin. Asst. to the Director of Finance & Operations  
 Sharon Ladley, Admin. Asst. to the Superintendent for Personnel  
 Mary Ann Mulhern, Admin. Asst. to the Director of Pupil Services  
 Susan Nelson, Asst. Treasurer/Accts. Receivable  
 Joyce Proudfoot, Bookkeeper  
 Dawn Selfe, Payroll Administrative Assistant

## 2010-2011 RETIREMENTS

Ms. Susan Carnathan	DY Regional High School	Science Teacher
Ms. Cheryl Cooke	L. C. MacArthur School	Special Education Teacher
Mr. Peter Cross	Mattacheese School	Middle Sch. Teacher
Ms. Patricia Fruggiero	DY Regional High School	School-to-Career Teacher
Ms. Linda Greene	Mattacheese School	Middle Sch. Teacher
Ms. Debra Hall	DY Regional High School	Assistant
Ms. Suzanne Langevin	E. H. Baker School	ESP I/SpEd Assistant
Ms. Sandra Nagle	E. H. Baker School	Elementary Teacher
Mr. William Peace	DY Regional High School	Science Teacher
Mr. Frederick Stein	M. E. Small Innovation School	School Psychologist
Ms. Doreen Sugermeyer	DY Regional High School	Health/PE Teacher

# **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE**

**JOHN POOLE, SCHOOL COMMITTEE VICE CHAIRMAN**

## **2012-2013 DENNIS YARMOUTH REGIONAL SCHOOL COMMITTEE GOALS**

- We shall work to continuously improve student achievement to ensure all learners are prepared for successful college and career pursuits
- We shall educate the community about the District's need for resources to achieve general and specific goals
- We shall strive to engage district stakeholders in ways that build trust and support for our goals

With these goals in mind, we started 2012 off on a great note. With continued support from both Yarmouth and Dennis stakeholders, we were able to put together a budget which saw us enhance several areas of our already strong educational programs. As an added bonus, we were able to do this with no override requests to the towns. This was done through the hard work of the boards of selectmen, finance committees and school committee. All of these boards have also put in a lot of work to continually improve and strengthen their relationships with each other towards a common goal of educating ALL of their students.

As this is being written, the school committee is looking to further regionalize its schools. It was decided to close the Laurence C. MacArthur Elementary School which was a difficult decision as the school is a real sentimental favorite and beloved by the community. Out of this we are hoping to add long term stability and "Strengthen the DY Advantage." We are hoping to consolidate all of our students from Dennis and Yarmouth from grade four up through grade twelve. We see real educational and extracurricular benefits coming from having not only our students but also our educators together in one location for each of those grades.

Our school district continues to implement improvements and adjustments all aimed at preparing our young people to be successful members of an ever changing world. With various and increasing mandates coupled with a very diverse cultural and economic student base, we work hard to balance a strong educational foundation with fiscal responsibility.

All of our schools have placed focus on physical activity and healthy food choices. They are also all engaged in community involvement and awareness. Walking through any of our schools you will feel a sense of pride and excitement with all that is going on in our district.

We are happy to have our DY family of schools and watch in wonder as they grow. Yarmouth's Station Avenue Elementary School is now in its third year of providing its kindergarteners with the "Tools of the Mind" program, which it piloted with great success. The Marguerite E. Small School for fourth and fifth graders is in its second year of being an Innovation School and has extended its school day to provide its students with a variety of additional learning opportunities. The Mattacheese Middle School started offering honors level class sections as well as extending

its school day--its students are well prepared to enter high school when they complete their time here.

Looking into Dennis, the Ezra H. Baker Elementary School has also become an Innovation School and is in the final phases of a beautiful renovation. Nathaniel H. Wixon Middle School, also now an Innovation School, is in its second year of its Middle Level Academy and has also rolled out an optional uniform dress initiative with great success.

To finish it all off nicely, the Dennis Yarmouth Regional High School is in its second year of offering a STEM program to eighth graders. Combine this with a huge variety of AP and online courses and award winning sports and music programs, graduates of DY high school are well balanced citizens and well prepared to become productive and successful adults; whether that means entering right into the job market or continuing on with further education.

We look forward to continuing to provide an amazing educational experience to the students attending any of our Dennis Yarmouth Regional Schools.

## **OFFICE OF THE SUPERINTENDENT**

### **CAROL A. WOODBURY, SUPERINTENDENT OF SCHOOLS**

Marketing is a major enterprise in our world today. Slogans are common in almost every endeavor. The slogan that comes to mind as I write this report is *TEAM – Together Everyone Achieves More*. The School Committee and I are grateful to the town meeting voters who understood and supported the idea that Dennis and Yarmouth, working as a team, can provide more for both the Dennis and the Yarmouth children.

We are in a unique place on the mid-Cape with many available options to families all around us. Together we must make every effort to use taxpayer dollars in a responsible and innovative manner making Dennis-Yarmouth Regional School District the premier district of Cape Cod. We are proud to announce that our efforts are beginning to pay off. On October 1, 2012 Dennis-Yarmouth enrolled 3140 students, the same number as were enrolled on October 1, 2011. This is the first stable enrollment since 1998.

While some families continue to make choices for their child's education outside the district, many more are choosing Dennis-Yarmouth from other towns. We ended the 2011-2012 school year with the highest number of incoming school choice students in DY history.

In September 2012, we opened three more kindergarten classes than we had originally planned. We are in the third year of the implementation of a research-based early childhood program called *Tools of the Mind*. This program is the foundation for all our kindergarten classes. We believe teachers who use this program help children develop a solid foundation for future school success.

Dennis-Yarmouth currently has three Innovation Schools. These three schools were awarded grants from the state to create new, exciting programs. Each school had a planning committee that included all stakeholders. These committees researched "best practices" and proposed plans to the school community at-large. The focus of each Innovation Plan was unique to each school community. Some of the enhancements the plans included are a longer school day, problem-

based learning, uniform dress, foreign language learning for K-3 students, and a focus on wellness. These “pilot” projects have helped our district expand and evolve.

We are in the second year of the eighth grade pilot at Dennis-Yarmouth Regional High School. Currently, 47percent of the eighth grade students in the district are attending the high school program. During these first two years, the primary focus has been on increasing rigor especially in science, technology, engineering, and mathematics while providing more opportunities to prepare students for future advanced placement and honors classes. In addition, our eighth grade students have benefited from the wide variety of electives and co-curricular options the high school offers.

It wouldn't be D-Y without an emphasis on the arts. The arts are a focus beginning in kindergarten. Throughout the district, students begin their day by listening to classical music. Students explore and use various musical instruments beginning in our elementary schools as evidenced by their inclusion at concerts at every school. Formal instrumental lessons begin in grade 4, and students begin playing in ensemble groups. As our musicians have become stronger, new ensembles have been added. For example, we have recently added a fourth and fifth grade jazz band, an eighth and ninth grade concert band, and an eighth and ninth grade jazz band. Some of our middle school students are learning to play the steel drums. At Dennis-Yarmouth Regional High School, 181 or about 20 percent of the students are involved in one of the musical ensembles.

With the emphasis on visual arts beginning in kindergarten, by the time our students are in high school many of them have the opportunity to study with artists. Over the years many have won awards for their work, including having artwork selected for display at the United States Capitol. If you have the opportunity to see the mural created last summer in Dennis, you will be amazed at the work done by several of our students and others. We are very proud of our visual and performing arts programs.

We live in a technological age. We continue to strive to teach our students responsible use of technology tools. One of the most exciting opportunities our students have had is to work in a global science community with students from other countries. Many businesses today work this way. Each opportunity our students have in this arena is a new window into the world.

We thank our elected and appointed officials for their continued support on behalf of the young people in our communities. We are a TEAM. We know that *“Together Everyone Achieves More!”*

Respectfully submitted,  
Carol A. Woodbury  
Superintendent of Schools

**FINANCE & OPERATIONS**  
**LARRY AZER, DIRECTOR OF FINANCE & OPERATIONS**

There is much to report for the last 12 months. We closed out the FY 2012 budget year, we are managing the current FY 2013 budget, and we are in the midst of preparing the FY 2014 budget. We finished the past fiscal year with a certified E+D (excess and deficiency) balance of \$2,030,706 through a combination of efficient expense management and an all-time high in

revenue from incoming school choice students, proving that there is a strong D-Y Advantage!

While stagnant state and federal revenues are putting more pressure on cities and towns to support public education, we have been working cooperatively with officials in both communities to maintain a high level of programs and services for our students. I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during these challenging economic times.

In the area of operations, we wrapped up a number of capital improvements to the Ezra Baker Elementary School in Dennis, a project that addressed critical repairs to the roof and windows as well as a host of accessibility issues. We have begun the long-overdue replacement of items such as special education buses, mobile radios, and classroom furniture and equipment. We also continue to pursue renovations at both Mattacheese Middle School in Yarmouth and Wixon Middle School in Dennis. Finally, funding from both towns as part of a matching grant has enabled us to continue upgrading security systems at all of the district's school buildings.

Our food services and facilities departments continue to be led by Garth Petracca and Sandra Cashen, respectively, who both do a terrific job overseeing those vital functions. The high school implemented a new computerized "point-of-sale" system in September that allows students and families to better manage their food purchases, and the system will be rolled out to all other schools in the district before the end of the school year. New federal nutrition guidelines are being worked into school menu choices.

Our maintenance department relies on a small group of mechanics to handle repairs more effectively and efficiently, and our grounds crew maintains some of the best-kept playing fields in the area. To kick off last summer, the high school again hosted a community fireworks show that was enjoyed by thousands of residents and visitors.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to continuing working with the families, residents, staff members, and community officials in the upcoming year.

## **OFFICE OF INSTRUCTION**

**GLORIA LEMERISE, DIRECTOR OF INSTRUCTION**

The Office of Instruction is responsible for the planning and coordination of all aspects of learning and the mandates of federal and state accountability. This includes providing and supervising professional development, refining curriculum to meet the needs of all learners, and monitoring student achievement as measured by the Massachusetts Comprehensive Assessment System (MCAS) and district assessments. To support and extend these key efforts, the Director must also be deeply involved in grant writing. Over a half million dollars have been obtained from numerous grants, for FY 2012. These receipts provide a major funding stream for professional development efforts and partial funding of Instructional Coaches that improve the instructional expertise of all our professionals. As we develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth, this is accomplished in various ways. We have five district instructional coaches - a literacy coach for grades 4 – 8, a Language Acquisition Coach for English as Second Language (ESL), two math coaches for grades PreK-3 and 4-8, and a Kindergarten coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the new Curriculum Frameworks and state initiatives.

The District is also involved in a two major projects supported by higher education partners and grants for research. The first, *Tools of the Mind*, was piloted at Station Avenue Elementary for two years. This comprehensive, research-based curriculum focuses on cognitive and social-emotional development at the same time as academic skills. Following the successful pilot, the curriculum is being incorporated in all Dennis-Yarmouth Kindergarten classrooms for 2012-13. Grades four through eight continue to work with researchers, funded by a five-year grant, from Wheelock College and Harvard on vocabulary and reading instruction. Dennis-Yarmouth also remains a training site for Reading Recovery, a specialized reading support program for grade one students. The District continues to build capacity through targeted professional development in mathematics at grades four through eight. Monthly sessions are facilitated by Looney Math Consultants and supported in-house by our district math coaches.

With the adoption of the Common Core State Standards, curriculum writing projects are underway. The District is fortunate to have staff members that work at the state level writing model units for teachers across the state. This type of involvement enables the District to learn of new trends and take advantage of additional professional development opportunities that benefit our students.

The Dennis-Yarmouth Regional School District continues to educate students who will become productive members of our global citizens. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student To Achieve Excellence With Integrity*.

## **PUPIL SERVICES**

### **JUDITH D. DION, DIRECTOR OF PUPIL SERVICES**

Dennis-Yarmouth Regional School District, Pupil Services Department, oversees programs primarily for students with disabilities ages three to twenty-two years old. The ultimate goal is to prepare students for further education, employment, and independent living in the community. The latest Student Management Information Count conducted October 1, 2012 states that there are four hundred ninety-three (493) eligible students with disabilities currently receiving a Free and Appropriate Public Education in the Least Restrictive Environment.

The DY Early Education Program continues to have NAEYC accredited classrooms at the Laurence C. MacArthur Elementary School and DY Regional High School. Enrollment in these classes combines preschool age children with and without disabilities and follows the rigorous curriculum related to the MA PreK Common Core Standards. Special education services are delivered using several approaches and range from outreach (in homes or the community based programs) to direct therapies or instruction within the inclusive preschool setting. "Child Search" activities are ongoing throughout the school year. The intention of these activities is to locate and

identify any young child (3-5 years) who may require special education in order to develop essential skills needed for school success.

Technology is now playing a crucial role for students with disabilities in our schools. It assists all students in becoming active participants in their learning. Even our three year old preschoolers are using iPADS and other speech generating devices (SGD) to learn letters, sounds, and words. Accessibility features convert text to speech to assist students with reading disabilities; and more amazingly, a specialized, complex communication device can be controlled by eye movements.

Another new development this year at Dennis-Yarmouth Regional High School is a Transitions Program to prepare 18-22 year old students with disabilities for postsecondary life. Training, education, employment, and independent living skills are being addressed more in the community than in the classroom.

The Department of Elementary and Secondary Education, Program Quality Assurance division, will be conducting a Coordinated Program Review of Special Education services, English Language Learner Education and compliance with Civil Rights and other General Education Requirements during the first week in April 2013. A separate review will be conducted by the Office for the Education of Homeless Children and Youth also during April. A notice will be published in the newspapers to invite public comment.

## **DENNIS-YARMOUTH REGIONAL HIGH SCHOOL**

**KENNETH T. JENKS, PRINCIPAL**

As always, I begin my annual school report by thanking the citizens of Dennis and Yarmouth for supporting our students and our school. The high school's successes and achievements are directly connected to the strong support provided by our two communities. The high school's October 2012 enrollment was 924 students. The graduating class of 2012 illustrates the strengths of the high school program. Eighty-four percent of the class of 2012 planned to attend college: fifty-three percent planned to attend a four year college or university and thirty-one percent planned to attend a two year college. Many students in the class of 2012 pursued other opportunities: two percent planned to go to a technical school, eight percent planned to enter the workforce, three percent planned to join the armed forces and the remainder were undecided about their future plans. The students in the class of 2012 collectively received over \$225,000 in scholarships and awards, a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I thank the many generous individuals, organizations and businesses that provided this critical financial support for our students.

We remain committed to our motto of *Pursuing Excellence, Demonstrating Character*. The high school stresses a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs to our students. We have strengthened our graduation requirements in order to better prepare our students for the increasingly competitive world of the 21<sup>st</sup> century. Our 8<sup>th</sup> grade program, with its emphasis on science, technology, engineering and math, continues to enjoy great success. The high school provides a wide range of *Advanced Placement* and honors level courses for students who want to pursue the most rigorous and challenging academic options. This year, over ninety D-Y students are enrolled in an online class through the Virtual High School program. We value a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, and health

and physical education. We support career oriented options including work-based learning and over ninety students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and evening alternative learning programs.

The state recently classified D-Y as a Level I high school. The state gives every high school a rating of one through five, one being the highest. D-Y has earned a Level I rating, in part because of our commitment to successfully engaging *all* of our students in a rigorous academic program.

Our educational program offers many unique opportunities for our students. For example, D-Y students have worked on local archaeological digs and have conducted forensic experiments on the Boston University *City Lab* mobile laboratory. We have partnered with the Global Technology and Engineering Consortium (GTEC) and we have established links with classes in Russia, England and France. D-Y students skype with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students have been recognized for their work. The music program enjoyed another very successful season in 2012 and the band and color guard earned a Division IIIA Championship title at the state and New England competitions. Our athletes continue to be competitive and many teams have enjoyed winning seasons, earned league championships and also qualified for post season play.

Our Volleyball team was also recognized by the MIAA and received the Division II Volleyball Sportsmanship Award. The student government and our many service groups, including Interact, Key Club, the Leo Club and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. We have enjoyed a very successful year and look forward to continued growth and improvement in the future. Our school is thankful for the strong support from parents, citizens and the leaders of our two communities.

## **MATTACHEESE MIDDLE SCHOOL**

**ANN P. KNELL, PRINCIPAL**

It is with great pride that I submit the annual report for Mattacheese Middle School. P.R.I.D.E is the theme for this school year as we work to exhibit “Personal Responsibility in Daily Engagement.” We have engaged our students through many new initiatives in our building. In order to continue the innovation started at M.E. Small, Mattacheese has adopted an extended student day schedule. The additional forty-five minutes provides an eight period schedule allowing students to take the four core subjects as well as art, foreign language, health, music (band, jazz band, chorus, treble choir, strings and fiddlers), physical education, and technology. Support as needed is included in our students’ schedule. As a second year partner in a Harvard Research Grant, two courses are offered. The Strategic Adolescent Reading Initiative (STARI Reading) is offered in 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade. Word Generation, a program designed to improve reading comprehension through discussion and debate, is included in the sixth and seventh grade program. This grant will continue next year. Content literacy, a course designed to teach the skills of speaking, listening, reading, writing and critical thinking in all disciplines, is also part of our course offerings. In an effort to increase choices and opportunities, a Sixth Grade Honors Program was launched this year as well as seventh grade honors courses. MMS also began a

school wide writing program that schedules all students to write each week in a different content area. Finally, the addition of a school counselor to our faculty allows us to offer a new Careers course to our eighth grade students. We believe these initiatives ensure our students are focused, engaged and accountable.

As a nurturing school community, we continue to examine various ways to use time and student choice to best meet the diverse needs of our learners. In order to educate the whole child and enhance their school experience, Mattacheese offers three seven-week sessions of interest based After School Activities at no cost. We continue to run a successful middle school sports program as well as co-curricular activities. Students are encouraged to become good citizens and participate in leadership and service opportunities. We have an award winning Green Team that has literally recycled tons of paper. Students volunteer to work as helpers and friends in our Sea2 (formerly SEALS) program. Our physical education teachers applied for and received two grants. With the monies received, our breakfast program was expanded and spin bikes were added to the P.E. program. The promotion of physical development with social and emotional health helps to further develop and guide our students as they strive for knowledge and self-awareness in the middle school years.

Mattacheese seeks to include and engage the greater community in our endeavors. The development of our Facebook page has provided a broader communication network with quicker news delivery. Please keep track of us at Mattacheese Middle School. As we work together for ever increasing success, many thanks go to all of our district schools and central administration, the parents who participate in our PTO and School Council as well as those who give their time and resources to support many of our activities and programs. Special thanks are extended to the dedicated MMS faculty and staff who bring challenge, understanding, and success to every student. Most importantly, we thank our students and their families for their involvement and continued faith in the mission of Mattacheese Middle School as we continue a proud tradition.

**NATHANIEL H. WIXON MIDDLE SCHOOL**  
**CAROLE A. EICHNER, PRINCIPAL**

It is an honor to submit this annual Town report. Wixon has 73 professional and educational-support staff members supporting our students and community. The entire Wixon faculty is highly committed to teaching and learning, school safety and fostering parent/community partnerships.

As an Innovation School, we serve as an inventive 21<sup>st</sup> century middle school in Dennis, MA for students in grades 4 through 8. As of October 1<sup>st</sup>, there are 428 students enrolled at Wixon. The Wixon Middle Level Academy (WMLA), instituted during the 2011-2012 school year in Grade 6, was a great success. The WMLA grew to include 6<sup>th</sup> and 7<sup>th</sup> grade students this year. The WMLA features unique clustering of students for math and English Language Arts classes and holds students to high academic and behavioral expectations. Students in the Wixon Middle Level Academy are integrated with grade level peers throughout the day, as well.

This year, our entire school community embraced a Project Based Learning (PBL) model of teaching. This PBL initiative is instrumental in our efforts to improve student achievement, decrease discipline infractions and improve school climate/culture. The vision of our innovation plan is to engage all learners and educators in a respectful, dynamic environment.

In efforts to further build school pride and encourage students to dress for academic success, we implemented a *Dress for Success!* uniform dress policy this year. The policy requires Wixon students to wear a solid colored, collared shirt, khaki or navy pants/shorts or skirts/dresses. This has had a positive influence on our school.

Our school offers a variety of after school activities and enrichment opportunities, such as: Peer Leadership, French & Spanish Clubs and interscholastic athletics. Our fifth grade students receive Drug Abuse Resistance Education (D.A.R.E.) from Officer Jim Winn of the Dennis Police Department. Each 5<sup>th</sup> grade class also engages in a unique weeklong NEED Collaborative Seashore experience; a long-standing tradition for DYRSD students.

The Wixon School Council provides ongoing guidance to improve our school. The Parent Teacher Advisory Council (PTAC) supports many educational and enrichment programs, as well. We are grateful to our parents and community members for their tireless efforts to support learning and enrichment at Wixon.

We are grateful for our collaboration with the Dennis Police Department and Detective Patrick McCaffrey, our School Resource Officer. Many thanks go out to all the Town of Dennis officials and municipal departments, as well as members of the Dennis-Yarmouth Regional School Committee for their continuous support and service to our school. **Wixon: Focused on students; achieving results.**

## **EZRA H. BAKER ELEMENTARY SCHOOL**

### **KEVIN DEPIN, PRINCIPAL**

It is with great pride that I submit this report on the progress at the Ezra H. Baker Innovation School. The past year, 2012, was a banner year for our school. When we opened our doors in September, we greeted 371 students in grades kindergarten through three, approximately 40 more than in 2011. We also welcomed 35 pre-school children in our early education classroom. Our facility was in top condition, with a new roof, new windows, and updated interior spaces. It was a fitting way to begin our first year as an Innovation School, having received approval for our Innovation Plan by our school committee and a grant from the Massachusetts Department of Elementary and Secondary Education.

When the new year began, it signaled the end of the teaching career for two of our most notable members, Mrs. Sandra Nagle and Mrs. Suzanne Langevin. Mrs. Nagle taught in the Dennis Yarmouth Regional School District for more than 30 years, spending much of the last two decades in second grade at the Baker School. Mrs. Nagle shared her love of learning, her voracious appetite for books, and her positive outlook with countless students in our school. Mrs. Langevin worked as a special education assistant. She worked closely with some of our most challenged learners, helping them unlock the keys to academic success. Both women left behind a legacy of kindness, compassion, excitement, and humor with our entire school community.

Over the spring and summer, teams of parents, teachers, and community members met to design our school's Innovation Plan. Their planning centered on our four school core beliefs: **all students can learn; all students can achieve at high levels; all students are entitled to a complete education; all students can use what they know to make a difference in the world.** Some exciting results from this planning have included Spanish language classes weekly for all of our students, increased time in music and art for all students, and enrichment classes for talented learners weekly, with additional periods for literature analysis for all students in grades

2 and 3. Another strong focus of our innovation plan is student wellness. To that end, students in kindergarten and grade 1 have physical education four times per week. We have worked closely with district food service personnel to increase the nutritional content of our lunch and breakfast menus. That work received tremendous support when our school was awarded a \$26,000 Farm to School Grant from the federal government in December. This grant will provide locally grown produce, much needed cafeteria equipment like a salad bar and fruit smoothie maker, as well as training for food service staff.

Our school is supported tremendously by our community. Our parents group, PTAC, continues to raise funds to provide the extra touches that make this elementary school experience so special for our students. Last year, our parents funded field trips, created a fall harvest pumpkin patch in our reading garden, and purchased and installed a climbing wall in our gym. Town departments, including the Dennis Police, Dennis Fire, and the Dennis Libraries, have once again provided support to our school. Having learned from this powerful example, our young students continue to give back. Last year's Penny Harvest, a student run philanthropic program, awarded over \$1200 in grants to local charities. In 2013, the students of the Ezra H. Baker Innovation School hope to raise at least \$1500 for this important charitable endeavor. We eagerly anticipate continued successes in 2013.

## **LAURENCE C. MAC ARTHUR ELEMENTARY SCHOOL**

### **PETER J. CROWELL, PRINCIPAL**

I respectfully submit this last Annual Report for the Laurence C. MacArthur Elementary School, a PreK-3 school in South Yarmouth. Our sixty-three year old building will close its doors in June, 2013. We have a long history of dedicated principals, staff, students, families and volunteers who have loved this community of learning. We take great pride in our accomplishments over the years! Although the building will close, our school family will relocate to the Marguerite E. Small Elementary School in West Yarmouth. We will always cherish our years in this structure, and our enthusiasm for learning and our efforts to provide the best learning environment for our students will continue for many more years in another space! We will continue our quest for excellence as always!

Our current enrollment of 244 students includes kindergarten through grade three students, as well as students in our Early Education classrooms housed at MacArthur and DY High.

As described in our school's vision statement, our dedicated and caring professionals work to "provide a safe, enriching academic and social environment where every child has the opportunity to achieve success". Staff meets weekly by grade level to engage in collaborative discussions. These 'professional learning communities' support our mission of improving teaching and learning as our practitioners share best practices, examine student work, use data to inform instruction, and discuss interventions for students in need of extra support. All staff uses the social-emotional learning curriculum of Second Step and/or Responsive Classroom to promote a positive and safe climate for learning. Our monthly All School Meetings bring the entire school community together to emphasize the themes of Respect, Responsibility, Kindness and Caring. We bring families together for Family Reading Night, Math Night, Family Game Night, and other enjoyable educational events.

At LCM, we respond to the needs of our students and their families by providing many programs and services. We provide special education services for any students who qualify. Our school psychologist works with parents and our school team, which includes the occupational therapist,

speech and physical therapists, special education teachers, and regular classroom teachers, to meet the needs of our students. We also offer Title 1 services, a federally funded program for students with an educational need in reading and/or math. We provide Reading Recovery, a nationally recognized literacy intervention program for our first graders who struggle with reading and writing. Our new Tools of the Mind curriculum in kindergarten enhances the learning experiences of our students. We also have a full-time ELL teacher to provide support for our students who are learning English. Our school social worker provides social and emotional support to students, staff, and parents and connects families to community resources. After School Enrichment sessions offer a variety of engaging classes such as Lego's®, cooking, and the sciences, taught by staff, parents, and community members. We house a food pantry available to our families and extend help whenever we can.

Our PTO, under the leadership of Kara Goeldner, continues to provide resources for some of our field trips and programs, as well as special annual events: the Book Fair, *Touch A Truck*, Field Day, etc. Many volunteers, high school students, parents, grandparents, Rotary Club, and Elder Services enrich and support our students' lives. The LCM School Council continues to focus on updating our School Improvement Plan. Finally, our partnership with both the Yarmouth Police and Fire Departments is greatly appreciated, as we work together for the safety and well-being of our students and their families.

## **MARGUERITE E. SMALL SCHOOL**

### **EMILY A. MEZZETTI, PRINCIPAL**

Two thousand and twelve saw the continuation and refinement of our Innovation School Plan, and it is with immense pride that I share with you the Annual Report for the Marguerite E. Small Innovation School.

Three hundred thirty-five fourth and fifth grade students, including twenty-four Dennis students and seven school choice students from other districts, attend our school. Based on our recently implemented Extended Day initiative, the students attend school for six hours and fifty minutes each day, an additional forty minutes. Cumulatively over the school year, this time represents seventeen additional school days.

The objective of the plan is to provide increased time for learning the core academic subjects including: literacy, mathematics, science, and social studies. This quality time is enhanced by our fifty minute enrichment block daily.

Students have an individually developed semester-long enrichment block schedule. The schedule includes opportunities to extend their interests in music, art, physical education, math, writing, science, leadership, and technology. We also use the time to facilitate additional instruction in literacy, math, social skills, and English language development. Finally, students who have demonstrated proficiency in areas of interest may choose to further their skills in reading, math, and music. This is our first year offering these opportunities to accelerate skill development and we're proud of this new addition.

The staff of the school is intensely dedicated to the success of our students. Embracing the newly legislated Department of Education's Teacher Evaluation System, they are collaborating on team professional goals related to academic achievement, curriculum development, health and wellness, parent communication, and student effort.

In addition to our Extended Day, we offer an extensive After School Program. In our fourth year, designated as a “Promising Practice” 21<sup>st</sup> Century Community Partnership School, we received \$106,000 for a daily program for fifty-four students as well as a six week summer program. Our grant program is complemented by a quarterly fee-based program with many options for our students.

The School Council and Parent Teacher Organization facilitate parent involvement in and support of our school. These organizations augment a strong professional culture, helping us work together to maximize the opportunities we afford our students.

On behalf of the school’s staff, I would like to thank our parents, Superintendent Woodbury, the School Committee, and the citizens of Yarmouth for supporting us as we hold a charted course of excellence.

**STATION AVENUE ELEMENTARY SCHOOL**  
**PETER J. CROWELL, PRINCIPAL**

It is a pleasure to submit this Annual Report as the principal of the Station Avenue Elementary School (SAE). Our current enrollment of 440 students in grades K-3 is divided between 22 classrooms. An especially strong kindergarten enrollment for the 2012-2013 school year necessitated the addition of a new section to continue to maintain educationally sound class sizes. Space is well maximized throughout our beautiful facility. Now in our eighteenth year of operation, the building received some much needed maintenance with full trim replacement and several areas being repainted.

The Academic and Social Curriculums at SAE provide students with the opportunity to learn and thrive. We are continuing our second year of the school-wide vision focused on *Speaking and Listening* across all grade levels and subject areas. All professional staff at SAE meets weekly by grade level as professional learning communities and are led by a teacher leader/facilitator. During these meetings, an emphasis is placed on sharing best practices, looking at student work, flexible groups, using assessment and data and planning of instruction with the Common Core Standards in reading and math. With the support of a district math coach and consulting teacher of reading, we are able to provide professional development and support of grade level goals. We are thankful to have added a half time librarian back with all classrooms being able to access the library once weekly again. Additionally, we are fortunate to share a district kindergarten *Tools of the Mind* coach with the other elementary schools. All staff integrates our *Second Step* Social Skills program as well as Responsive Classroom techniques. Our monthly All School Meetings bring the entire SAE school community together focusing on the themes of Respect, Responsibility, Kindness and Caring. This year we have instituted a school wide community block time for classrooms to partner with other grade levels. This is a time for classrooms to share experiences in reading and math and to build connections for students as role models and members of the SAE community at large. As an extension of our day, we continue to offer three After School Enrichment sessions throughout the year taught by staff, parents, and community members.

Our very active PTO continues to provide events such as the Scholastic Book Fair, Holiday Fair and Ice Cream Social which bring families together. Their generous support of field trips, programs and technology is so appreciated. We are grateful to the community businesses who volunteer their time and resources to help our PTO in these efforts. We are also pleased to be able to welcome many volunteers to our school ranging from high school students, to parents,

grandparents, Rotary Club and Elder Services. Their involvement enriches all of our students. Partnerships with our neighbor DY High School include the annual November Pep Rally and PE Pals who visit on a weekly basis to assist our young students in Physical Education. Our School Council has been focusing on our School Improvement Plan goals and articulating our vision. Their commitment of time enhances our school mission. Finally, our partnership with both the Yarmouth Police and Fire Departments in their support of school safety is greatly appreciated.

On behalf of the entire SAE community, I wish to thank the good citizens of Yarmouth for their support of our school community as our focus is “All Aboard for the Future.”

## **FOOD SERVICE DEPARTMENT**

### **GARTH PETRACCA, COORDINATOR**

There are many students in our school district that need to be fed on a daily basis. It is vitally important that all members of our school community who might qualify for free or reduced lunch and breakfast complete and submit an application. Financially, this provides us with assistance in helping to feed all our students.

One of our goals has always been to reimburse the school system’s General Fund to the extent that is financially possible without detracting from the food service program itself. We will continue this practice and make changes in the program as needed. We are using cooperative purchasing and competitive bidding on everything we buy which enables us to secure the best prices for all our products and services even with continued increases in food prices. We are also in the process of installing a Point of Sale system which will make purchasing meals much easier for our students.

Our participation rates are at 65 percent even with continued declining enrollment, which is a testament to the success of the program. Food costs are at 46 percent, labor at 37 percent, and other expenses at 17 percent.

We highly value what we accomplish on a daily basis in our department. Our meals are designed to provide healthy, satisfying and continued choices to our customers, the children of the Dennis-Yarmouth Regional School District.

## **TECHNOLOGY DEPARTMENT**

### **LORY STEWART, DIRECTOR OF INSTRUCTIONAL TECHNOLOGY**

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The Department supports the infrastructure necessary to maintain our District networks, repairs hardware, installs software, and files for grants, both entitlement and competitive. The Department works with students with special needs to incorporate assistive technologies into their Individual Education Plans and provides professional development to staff to integrate technology into the curriculum.

In 2011, Lisa L’Hommedieu and Travis Cyr joined the Department as technicians. Along with John Carey, they worked diligently to maintain over 1600 computers, 500 printers, 350 iPads, and other instructional technology completing over 2500 work orders during the course of the year. On May 1<sup>st</sup> the District unveiled a brand new website with complete new look and more advanced features for visitors to access information and to subscribe to updates to the website.

The District continues to support strong professional development for teachers in the use of technology. Every teacher in the district participated in some form of technology training during the year. There were three graduate courses and numerous workshops devoted to technology integration offered within the district.

Thanks to a grant written by the Cape Cod Collaborative, all Cape towns received access to the website *SmartPD* which allows staff to register for in- and out-of-district professional development offerings as well as maintain the records of their professional development activities for recertification.

During the school year, along with five other Cape school districts, a team of teachers participated in the Museum of Science Gateway Institute. The Institute assists school districts to implement systemic changes to their engineering and technology education. At the Museum of Science Spring Symposium, Dennis-Yarmouth was recognized as the lead district and was asked to present the changes implemented in the middle school curriculum. In addition, student projects were showcased at the Museum.

The District started using iPads with our special needs population with very positive results. As a result, we purchased 200 iPads to use in a pilot project with students in Grades 4, 6, and 8. Students are using the iPads to communicate, collaborate, and create, three essential skills for college and career readiness.

THE DYRSD Technology Department makes every effort to stay current on emerging technologies to best serve our school community and ensure strong support of its technological needs.

# DENNIS – YARMOUTH REGIONAL SCHOOL

## EMPLOYEES AND SALARIES PAID IN 2012

Name	Position	Wages	Other
ABRAHAMSON, KATHARINE A	ESP I/SpEd Assistant	\$18,973.20	\$2,218.32
ABRAVANEL, LYNN	Substitute		\$220.64
ADAMS, ALISON J	Teacher	\$76,771.32	\$400.00
AIGUIER, REBECCA ANN	School Psychologist	\$57,060.36	\$100.00
AIKEN, ALISON L	NEED Cook		\$4,078.04
ALLANBROOK, GEOFFREY A	Teacher	\$68,671.08	\$220.60
ALMONTE, JODY-LYN	Secretary II	\$44,214.51	\$1,000.00
AMES, HEIDI M	Teacher	\$72,391.34	\$4,623.05
ANAGNOSTAKOS, DEBORAH A	Secretary I	\$28,243.81	
ANAGNOSTAKOS, MICHAEL P	Substitute		\$1,389.74
ANARINO, KAILEY L	Substitute		\$65.00
ANARINO, SUSAN M	Teacher	\$72,551.30	\$2,153.75
ANDERSON, GINA E	ESP I/SpEd Assistant	\$6,021.76	\$5,585.13
ANDERSON, MAUREEN F	Librarian	\$10,897.56	\$180.90
ANDERSON, PATRICIA D	Teacher	\$66,685.43	\$1,600.00
ANDRE, TINA L	Teacher	\$78,083.00	\$1,950.75
ANDREASSIAN, HELEN E	Substitute		\$260.00
ANNESE, PAIGE M	Substitute		\$480.64
ANNESI, JILLIAN P	ESP I/Day Care Worker	\$3,955.93	\$22,760.25
ANTONUZZO, JOHN R	Teacher	\$69,337.29	\$445.23
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	\$22,938.82	\$3,500.56
ARONE, PATRICIA I	Teacher	\$54,323.58	\$2,683.36
ARSENAULT, BERNARD E	Teacher	\$70,389.86	\$2,302.00
ARSENEAUX, MARIA	ESP I/SpEd Assistant	\$22,969.32	\$1,413.36
ASCI, LISA M	ESP I/SpEd Assistant	\$4,673.34	\$32.50
ATTERSTROM, SUSAN E	Speech Pathologist		\$13,537.34
ATWELL, KRISTY J	School Psychologist	\$45,788.33	\$2,625.00
AVERY, SARAH A	Substitute		\$195.00
AZER, LAWRENCE	Director of Finance and Operations	\$103,022.47	
BAACKE, SHAWNA	ESP I/SpEd Assistant	\$17,818.71	
BADER, ELIZABETH	Teacher	\$76,313.92	\$1,300.00
BAKER, BEVERLY J	Summer ESP I/Day Care Worker		\$1,030.69
BAKER, DEWEY E	Substitute		\$5,188.36
BAKER, RICK A	Teacher	\$76,313.92	\$1,970.00
BALDWIN-DYCKMAN, CATHY L	Substitute		\$422.50
BARANDAS, LINDSAY JEAN	Teacher	\$49,088.14	\$2,843.65
BARCZAK, SUSAN E	Secretary I	\$35,468.68	\$1,400.00
BEACH, JOHN A	School Psychologist	\$79,154.40	\$683.15
BEATTY, BRIAN D	Summer ESP I/Day Care Worker		\$2,605.20
BEATTY, TERESA M	ESP I/SpEd Assistant	\$22,664.96	\$1,000.00
BEAUCHEMIN, KAREN P	Secretary II	\$42,589.99	\$1,400.00
BEAVAN, NATHANIEL C	Substitute		\$325.00
BECO, MARTIN H	Assistant Coach		\$3,714.00
BEDWELL, KAREN V	ESP I/SpEd Assistant	\$19,647.36	\$3,296.05
BELESS, NANCY L	Substitute		\$6,589.34
BELFIORE, LYNNE	Teacher	\$76,313.84	\$1,600.00
BELL, ALAN	Tutor/Coach		\$43,800.50
BELLEROSE, PRISCILLA A	School Social Worker	\$75,411.08	\$371.35
BELLMAR, MAUREEN E	Coach		\$433.33
BELTRAN, MIRIAM	ESP I/Day Care Worker/SpEd Assistant	\$32,538.80	\$6,922.91
BELTRANDI, LISA A	ESP I/Day Care Worker/Duty Assistant	\$18,012.18	\$4,975.90
BELTRANDI, TERESA A	Substitute		\$610.69
BENJAMIN, KIMBERLY A	ESP I/SpEd Assistant	\$21,600.96	\$10.00
BENKIS, MARIA	ESP I/SpEd Assistant	\$3,112.80	\$5,480.65
BERGENFIELD, LESLIE	ESP I/SpEd Assistant	\$14,051.07	\$3,950.39
BERGERON, JANINE M	Tutor		\$9,087.18

Name	Position	Wages	Other
BERNIER, JOSEPH C	Teacher	\$76,213.92	\$3,300.95
BETE, STEPHANIE L	ESP I/Teacher Assistant	\$9,712.87	
BILLINGS, DAVID B	ESP I/SpEd Bus Assistant	\$14,742.97	\$1,375.55
BITAHI, ADAM L	Summer ESP I/Day Care Worker		\$4,866.38
BLAKE, JEAN M	Substitute		\$1,040.00
BLAUNER, MARIA A	Secretary I	\$28,936.93	\$1,200.00
BOGLE, ADRIAN J	Substitute		\$650.00
BOLAND, MAUREEN A	Substitute		\$3,563.29
BOMBANTI, LAUREN C	Teacher	\$69,337.29	\$180.90
BONASIA, MICHAEL	Teacher	\$69,337.29	\$6,703.00
BONO, SONJA A	School Social Worker	\$61,521.51	\$100.00
BOOTH, PAIGE C	Teacher	\$14,365.08	
BORGATTI, JULIE L	ESP I/SpEd Assistant	\$17,228.82	\$904.50
BOSKUS, CHRISTIE J	Teacher	\$18,505.35	
BOUDREAU, ALEXANDRIA E	Teacher	\$66,685.43	\$1,700.00
BOUDREAU, NICOLE J	ESP I/SpEd Assistant	\$10,396.41	\$241.20
BOVINO, MICHAEL J	Teacher	\$59,458.86	\$9,209.20
BOWES, ANNETTE C	Guidance Counselor	\$77,229.86	\$1,700.00
BOWIE, HANNAH O	Substitute		\$130.00
BOWIE, MARY C	ESP II/SLPA	\$20,083.61	
BOYLE, JAYNE C	Teacher	\$76,313.94	\$1,611.06
BRACKETT, NANCY	Substitute		\$4,574.12
BRAUDE, PAVEL Y	Substitute		\$675.64
BREDA, KRISTINE E	Teacher	\$51,123.17	\$3,650.00
BREMBT, BEVERLY A	Teacher	\$77,206.57	\$13,606.80
BRENNAN, SHANE L	Teacher	\$57,921.58	\$5,549.00
BRENNAN, STEPHEN A	Teacher	\$66,685.43	\$870.60
BRENNER, CHRISTOPHER D	Teacher	\$76,313.92	\$1,445.23
BREWER, SEAN W	Assistant Coach		\$3,770.00
BRIAND, DENNIS C	Substitute		\$130.00
BRIDGES, LISA A	ESP I/SpEd Bus Assistant	\$9,917.76	
BRITTON, BRIDGET A	Teacher	\$51,755.29	\$1,364.15
BROCHU, HARRIET F	ESP I/Teacher Assistant	\$7,968.58	\$895.68
BROCK, SUZANNE	Substitute		\$260.00
BRODT, CRAIG C	Teacher	\$69,402.37	\$180.90
BROWN, CHRISTOPHER JOHN	Teacher	\$44,687.27	\$520.60
BROWN, KELLY K	Instructional Coach	\$79,527.98	\$3,565.83
BROWN, LYNN N	Teacher	\$67,964.72	
BRUNETTI, ALFRED F	ESP I/SpEd Assistant	\$19,905.21	\$1,295.92
BRUNETTI, MARRISSA R	Substitute		\$3,492.95
BRYANT, LINDSEY E	Teacher	\$65,873.41	\$1,303.00
BRYSON, SANDRA H	ESP I/SpEd Assistant	\$22,716.37	\$1,177.66
BUCKLER, ALICE R	Teacher	\$70,389.86	\$805.53
BUNCE, REBECCA A	Teacher	\$68,541.56	\$280.90
BURGESS, MARY L	ESP I/Duty Assistant	\$3,727.77	\$2,035.69
BURKE HAYES, MARJORIE	ESP I/Duty Assistant	\$668.00	
BURKE, PAMELA A	ESP I/SpEd Assistant	\$22,415.89	\$1,012.97
BURLINGAME, ERIN E	Substitute		\$14,670.00
BURNHAM, MAUREEN A	Administrative Assistant	\$59,988.56	\$1,000.00
BURNS, ROBYN JO	ESP I/Teacher Assistant	\$4,048.08	\$2,918.36
BURON, SAMANTHA E	Teacher	\$68,671.08	\$280.90
BURTON, WILLIAM J	Substitute		\$544.42
BUTLER, JANICE I	Secretary III	\$48,900.80	\$1,200.00
CAHALANE, VICTORIA A	Teacher	\$74,162.07	\$1,400.00
CAHOON, KAREN T	Teacher	\$18,722.94	\$104.93
CAIN, PATRICIA E	ESP I/SpEd Assistant	\$20,257.24	\$391.95
CALDWELL, EMILY W	Teacher	\$54,323.58	\$100.00

Name	Position	Wages	Other
CALISE, JOSEPH R	Teacher	\$67,656.29	\$400.00
CALL, JEANETTE M	Teacher	\$18,038.43	
CAMPBELL, BERNADETTE M	Speech Pathologist	\$70,389.87	\$1,520.00
CAMPBELL, JEANNE M	Teacher	\$57,253.94	
CAMPBELL, PAUL M	Assistant Coach		\$2,476.00
CAMPBELL, THOMAS	Maintenance Laborer	\$32,740.34	\$9,195.74
CAPOBIANCO, CHRIS A	Assistant Coach		\$5,002.00
CAREY, CHARLENE A	Teacher	\$76,385.57	\$3,994.41
CAREY, CHRISTOPHER J	Teacher	\$14,365.08	\$22.61
CAREY, JOHN M	Technology Maintenance Specialist	\$45,139.44	
CARLETON, RICHARD J	Substitute		\$952.00
CARNATHAN, SUSAN M	Teacher	\$52,804.66	\$11,553.00
CARNES, KAREN E	Teacher	\$75,897.39	\$1,000.00
CARR, CAITLIN	Tutor		\$1,160.78
CARRICK, JEANNE M	Principal	\$40,672.65	
CARROLL, JOHN G	Video Production Specialist		\$1,820.00
CARSON, LESLIE T	School Psychologist	\$83,153.92	\$2,028.00
CARSTENSEN, ERIN R	Teacher	\$54,954.24	\$800.00
CASHEN, SANDRA J	Facilities Manager	\$66,591.19	\$1,778.83
CASTANO, RAYMOND JOHN	Teacher	\$11,743.74	\$8,164.00
CASTELONE, THERESA M	Teacher	\$61,386.22	
CATALANO, ALYSSA B	NEED Naturalist		\$5,184.41
CATON, DEBORAH A	ESP I/SpEd Assistant	\$5,891.76	\$8,215.65
CAULEY, RYAN J	Substitute		\$18,905.72
CAVALIERE, JAMES A	Teacher	\$69,023.92	\$5,663.30
CAVANAUGH, EILEEN	Substitute		\$5,946.40
CELLI, CHRISTOPHER B	Assistant Coach		\$2,824.00
CEVOLI, CHRISTEN	Teacher	\$44,387.27	\$5,568.31
CHAMBERLAIN, CARLY	ESY Teacher		\$3,135.61
CHANDLER, KAREN J	Substitute		\$305.48
CHASE, RICHARD P	Teacher	\$69,337.29	\$2,792.00
CHASE, TRISHA L	ESP I/SpEd Assistant	\$6,755.35	
CHAUSSE, AMY S	Teacher	\$67,798.01	\$2,629.60
CHAUSSE, DENISE M	Secretary I	\$30,778.87	\$1,000.00
CHICOINE, GERALDINE L	ESP I/Duty Assistant	\$4,847.71	
CHILDS, SHAUNA	Substitute		\$150.75
CHRISTIAN, JILL MARIE	Teacher	\$50,911.83	
CHRISTIAN, LEO T	Substitute		\$476.52
CHRISTIE, SUZANNE M	Teacher	\$72,551.35	\$100.00
CHRISTINAT, FRANCES A	Substitute		\$40.08
CHURCHILL, SARAH E	Substitute		\$4,260.94
CLARK, DEBORAH M	Teacher	\$68,671.08	
CLARK, JASON G	Substitute		\$1,479.48
CLARKIN, JOSHUA S	Guidance Counselor	\$66,942.82	\$400.00
CLEARY, BARBARA	Substitute		\$3,055.00
CLEMENCE, DEBORAH R	Mentor		\$2,600.00
CLEMENCE, JOHN T	Sports Personnel		\$1,008.00
CLIFFORD, CYNTHIA B	Cafeteria Worker	\$9,939.21	
CLIFFORD, FREDERICK E JR	Substitute		\$101.08
CLIFFORD, SANDRA	Secretary III	\$48,866.72	\$1,200.00
CLOSE, CATHRYN L	Teacher	\$76,213.92	\$4,475.30
COELHO, JANE E	Secretary II	\$44,818.92	\$2,869.60
COHEN, JENNIFER L	Teacher		\$3,825.00
COLBERT, MEREDITH	ESP I/SpEd Assistant	\$31,254.90	\$6,442.66
COLBY, JANET C	Substitute		\$5,796.50
COLE, DEBORAH C	Teacher	\$73,380.50	
COLE, ELIZABETH M	NEED Naturalist		\$16,757.73

Name	Position	Wages	Other
COLEMAN, JAMIE	Teacher	\$46,961.15	\$4,697.87
COLGAN, KATHERINE A	Teacher	\$66,685.43	\$5,180.00
COLGAN, SUSAN E	Substitute		\$1,051.01
COLGAN, TERI-LYNN	Teacher	\$46,622.20	\$160.30
COLLINS, IAN H	NEED Naturalist		\$9,764.84
COLTON, LESLIE J	Substitute		\$5,083.22
COLTON-MUND, DAWN E	Teacher	\$76,586.86	\$1,667.17
CONEFREY, VIRGINIA D	Teacher	\$80,879.74	\$1,400.00
CONNELLY, KATHERINE M	Substitute		\$4,598.62
CONNORS, SHERRY A	Substitute		\$465.80
CONNORS, SUSAN M	ESP I/SpEd Assistant	\$25,693.41	\$1,512.19
CONWAY, CAROL S	Teacher	\$74,092.51	\$1,300.00
COOK, MARJORIE L	Substitute		\$256.10
COOKE, CHERYL A	Teacher	\$49,639.99	\$9,545.00
COOKE, ELEANOR G	Substitute		\$163.99
COPENHAVER, VICTORIA L	Teacher	\$44,287.27	\$100.00
CORBETT, DANIELLE K	Cafeteria Worker	\$9,737.39	\$74.45
CORCORAN, SANDRA L	ESP I/Teacher Assistant	\$21,265.32	\$40.00
CORDERO, HUMBERTO J	After School Activities Instructor		\$150.75
CORNA, CHRISTOPHER A	Teacher	\$61,015.14	\$850.23
CORNWELL, DIANE A	Substitute		\$6,959.70
CORTES, NANCIE L	Substitute		\$1,542.94
COSTA, CHARLES C	Teacher	\$78,754.27	\$2,400.00
COTE, GIORDANA M	Instructional Coach	\$68,530.53	\$1,282.40
COTE, SUSAN S	ESP I/Teacher Assistant	\$1,930.52	\$11,263.96
COUGHLAN, WILLIAM P	Sports Personnel		\$476.00
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	\$15,890.27	\$7,748.56
COUITE, ANN D	Nurse	\$74,868.94	\$400.00
COUTE, URSULA T	Substitute		\$1,865.50
COYLE CURLEY, SUSAN M	Teacher	\$68,671.08	\$100.00
CRAFTS, ROBIN L	ESP I/SpEd Assistant	\$20,237.45	\$20.00
CRAIG, REBECCA K	Teacher	\$51,512.30	
CRISER, SUSANNAH R	ESP I/Teacher Assistant	\$2,231.12	\$856.64
CROCKAN, CHERYL T	Secretary II	\$44,532.68	\$1,200.00
CROCKER, WILLIAM L	Substitute		\$2,340.00
CROKER, KATHLEEN J	Cafeteria Worker	\$15,229.74	\$1,393.33
CROSS, PETER L	Teacher	\$45,786.29	\$7,677.50
CROSSETTI, MATTHEW S	Teacher	\$41,817.87	\$5,537.69
CROWELL, BRENDA G	Occupational Therapist	\$32,815.74	
CROWELL, GRACE O	Substitute		\$389.10
CROWELL, PETER J	Principal	\$98,393.23	
CROWLEY, JOANNE	Substitute		\$1,267.50
CROWLEY, MAUREEN L	Teacher	\$66,685.43	\$978.89
CUFF, ELAINE M	Substitute		\$1,427.82
CURLEY WELSH, JAN M	ESP I/SpEd Assistant	\$6,509.66	\$10,916.95
CURLEY, JAIME L	School Psychologist	\$77,229.86	\$3,080.15
CURRAN, JOANNE T	Cafeteria Worker	\$7,746.38	
CURTIS, JOHN F	Assistant Coach		\$9,778.67
CUSICK, JOHN J	Summer Delivery Driver		\$653.41
CUTLER, ADAM S	Teacher	\$52,789.58	\$2,982.00
CUTLER, KERRY A	Teacher	\$69,097.28	\$3,491.00
CYR, TRAVIS E	Technology Maintenance Specialist	\$17,683.98	
DADMUN, THOMAS J	Teacher	\$7,182.54	\$4,063.09
DAHLBORG, JON PETER	Coach		\$3,714.00
DAMORE, JOAN E	Secretary III	\$48,900.80	\$1,200.00
DANNE-FEENEY, SHANNON M	Teacher	\$63,707.57	\$497.48
DAVIDSON, ROBIN S	Coach		\$3,714.00

Name	Position	Wages	Other
DAVIES, MARY N	Cafeteria Worker	\$12,925.59	\$274.32
DAVIS, AMY	Teacher	\$31,411.43	\$445.23
DAVIS, CHARDELL B	Early Literacy Specialist		\$700.00
DAVIS, KELLEY A	Substitute		\$65.00
DAVIS, MELISSA M	ESP I/Teacher Assistant	\$19,899.79	\$1,446.00
DEAN, ELIZABETH M	Secretary II	\$43,134.00	\$1,400.00
DEAN, MAURA C	Teacher	\$64,600.22	\$1,597.95
DeGROFF, JACQUELINE A	Teacher	\$66,685.43	
DEMANCHE, CATHERINE M	Teacher	\$79,527.92	\$2,204.50
DEMANGO, JENNIFER M	Teacher	\$76,213.92	\$2,517.05
DeMELLO, MOLLY M	ESP I/Teacher Assistant	\$20,688.46	\$1,778.23
DEMPSEY, KRISTEN JOY	Teacher	\$62,032.08	\$2,846.20
DEPIN, CAROLE J	Teacher	\$74,092.39	\$3,541.20
DEPIN, HANNAH M	After School Activities Instructor		\$603.00
DEPIN, KELLY K	Librarian	\$8,888.40	
DEPIN, KEVIN	Principal	\$101,519.54	
DEPIN, TIMOTHY K	Substitute		\$1,461.48
DEPUY, CARL P	Teacher	\$59,458.86	\$490.46
D'ERRICO, NICOLE S	Guidance Counselor	\$67,329.64	\$1,028.00
DESMARAIS, PATRICIA C	ESP I/SpEd Assistant	\$22,589.67	\$1,200.00
DEVEAU, KATHLEEN M	ESP I/Teacher Assistant	\$2,959.24	\$4,256.11
DEVLIN, LORRI ANN	Nurse	\$67,656.29	\$100.00
DIAS, RENEE M	Substitute		\$65.00
DIDSBURY, SHIRLEY J	ESP I/Duty Assistant/SpEd Assistant	\$9,236.63	\$814.16
DiFILIPPO, HILARY ELIZABETH	Speech Pathologist	\$54,596.00	
DILLEY, THOMAS GEORGE	Teacher	\$47,734.78	\$1,386.90
DION, JUDITH D	Director of Pupil Services	\$106,306.97	
DIPRETE, SHARON A	Substitute Nurse		\$14,849.61
DOLAN, DIANE M	ESP I/SpEd Assistant	\$740.25	\$1,724.87
DOLBEC, JANE A	SpEd Driver	\$4,522.35	
DONNELLY, VIRGINIA A	Teacher	\$66,685.43	\$1,000.00
DONOGHUE, LYNNE M	Substitute		\$130.00
DONOHUE, NEAL P	Coach		\$6,164.00
DONOVAN, CINDY L	Secretary I	\$16,392.20	\$1,411.49
DONOVAN, LYNNE M	Teacher	\$76,313.92	\$3,190.00
DOS SANTOS, RENATA F	ESP I/Teacher Assistant	\$2,688.79	\$1,225.79
DOWNING, KATHLEEN ANN	Nurse	\$54,323.58	\$648.23
DOYLE, JUDY B	ESP I/Teacher Assistant	\$22,629.90	\$1,825.00
DRAKE, BARBARA J	Teacher	\$66,685.43	\$1,700.00
DRUEKE, RENEE R	Summer School Teacher		\$2,500.00
DUBINA, PHYLLIS	Principal	\$47,454.01	
DUDLEY, ABIGAIL	Substitute		\$3,656.14
DUDLEY, KEITH A	Substitute		\$1,215.32
DUFFY, ERIN M	ESP I/SpEd Assistant	\$15,911.60	\$10,793.70
DUGGAN, ELIZABETH E	Teacher	\$76,313.92	\$1,595.98
DUMONT, LINDA A	ESP I/Teacher Assistant	\$22,596.75	\$1,195.02
DUNN, MICHELLE E	Teacher	\$69,799.43	\$3,638.50
DWYER, MAX	Teacher	\$69,237.29	\$2,306.00
DYE, ANNA M	Teacher	\$24,235.65	
EGAN, JOY M	Teacher	\$80,932.51	\$1,700.00
EGAN, JUDITH P	Substitute		\$2,803.96
EGAN, MARISA J	Substitute		\$65.00
EGAN, MARISSA	Teacher	\$57,103.38	
EGAN-WALSH, PAMELA A	Teacher	\$76,213.94	\$1,252.25
EICHNER, CAROLE A	Principal	\$101,421.50	
ELDREDGE, COLLEEN A	Teacher	\$69,402.37	\$700.00
ELDREDGE, JAMIN ELIZABETH	Teacher	\$33,082.00	\$1,177.23

Name	Position	Wages	Other
ELIZONDO, MINOR J	Coach/Substitute		\$8,959.12
ELLIS, KATHARINE D	ESP I/Teacher Assistant	\$22,826.72	\$1,660.82
ENO, ERIN R	Teacher	\$19,849.20	\$722.85
ESPERSON-GOLDEN, JEAN	Teacher	\$70,389.78	\$3,226.47
ESTEY, DENISE L	ESP I/SpEd Assistant	\$23,077.59	\$1,200.00
EVANS, ALIZABETH ANN	Speech Pathologist	\$56,793.58	\$100.00
FALCO, EILEEN B	Cook Manager	\$29,439.23	\$3,119.03
FALLON, ROSA M	ESP I/Teacher Assistant	\$5,865.04	\$211.05
FALLON, SANDRA	Cafeteria Worker	\$7,268.20	\$3,108.96
FANNING, LINDA O	ESP I/SpEd Assistant	\$22,969.32	\$1,210.00
FANTARONI, ROBERT	Teacher	\$70,873.38	\$700.00
FAUCHER, STEVEN A	Grounds Maintenance Foreman	\$52,936.11	\$2,539.90
FAZZINA, PAUL J	Teacher	\$65,068.01	\$1,866.00
FEDELE, MOLLY L	Teacher	\$42,233.94	
FEDY, LISA J	Teacher	\$24,235.65	
FERGUSON, PATRICIA N	Nurse	\$69,337.29	
FERGUSON, SUSAN J	Substitute		\$4,033.56
FERREIRA, SUZANNE M	Teacher	\$69,337.29	\$437.18
FIEDLER, KAREN S	Substitute		\$455.00
FILOSA-WILLS, JUSTINE M	Teacher	\$65,068.01	\$800.00
FILTEAU, SHANNON D	ESP IV/COTA	\$21,930.74	\$713.70
FINN, CATHERINE M	ESP I/Duty Assistant/SpEd Assistant	\$17,599.47	\$129.70
FINNELL, A FRANCIS	Consultant		\$262.50
FITCH, GEORGE P	Teacher	\$45,101.64	\$4,235.00
FITZGERALD, PATRICIA A	ESP I/SpEd Assistant	\$9,037.73	
FITZSIMMONS, SANDY B	Assistant Coach		\$1,238.00
FIUZA, ELIZABETH F	ESP I/Teacher Assistant	\$22,918.05	\$723.63
FLANAGAN, ELLEN MARY	Dean of Students	\$71,479.54	\$2,250.00
FLYNN, STEPHANIE L	Substitute		\$254.66
FOLEY, BRIDGET A	Substitute		\$467.82
FOLEY, CHARLES F	Substitute		\$325.00
FOLEY, EILEEN M	ESP I/Day Care Worker/Duty Assistant	\$19,252.89	\$3,039.60
FORBES, ALICE M	Substitute Nurse		\$2,100.00
FORD, ELLEN B	Nurse	\$60,688.02	\$100.00
FORD, EMILY ANN	Teacher	\$45,599.85	\$241.20
FORKER, KEITH B	ESP I/SpEd Assistant	\$26,382.33	\$3,298.00
FORNOFF, DALE A	Guidance Counselor	\$82,355.86	\$1,656.00
FOUNTAIN, BARBARA A	Cafeteria Worker	\$12,483.31	\$720.00
FOURNIER, MARA	Teacher	\$76,193.93	\$1,600.00
FOX, KRISTINE M	Teacher	\$72,295.07	\$7,458.77
FRANCIS, JESSICA	Teacher	\$15,084.72	
FRANKLIN, KATHY	Teacher	\$76,313.92	\$1,150.00
FRANKLIN, KIMBERLY	Teacher	\$39,631.44	\$211.05
FRANKLIN, MARSHA	Cook Manager	\$22,734.09	\$3,247.60
FRASER, COLLEEN E	Teacher	\$60,489.64	\$100.00
FRATUS, DEBBIE ANN	Teacher	\$46,828.20	\$100.00
FREEMAN, KELLI J	Substitute		\$1,583.84
FREEMAN, MARY M	Secretary II	\$41,688.02	\$2,320.00
FREEMAN, MICHAEL R	ESP I/SpEd Assistant	\$2,284.56	\$13,305.65
FREEMAN, NEIL J	Substitute		\$794.26
FRENCH, JOHN S	Teacher	\$72,551.29	\$800.00
FRENCH, KRISTEN A	Teacher	\$28,404.35	
FRUGGIERO, PATRICIA A	Teacher	\$49,640.01	\$11,464.06
FUNK, PAUL A	Teacher	\$76,313.92	\$14,118.45
FYFE, STUART P	Substitute		\$7,124.00
GAGNON, KATHRYN A	ESP I/Teacher Assistant	\$1,773.54	\$240.48
GALLANT, JOANNE M	Substitute		\$5,745.32
GALLERIZZO, WILLIAM O	Summer School Teacher/Substitute		\$4,039.72

Name	Position	Wages	Other
GALLIGAN, KEVIN T	Substitute		\$325.00
GALT, REGINA M	Teacher	\$55,356.22	\$391.95
GANHINHIN, ROBIN J	ESP I/SpEd Assistant	\$18,808.02	\$1,493.00
GARCIA, JOANNA M	Substitute		\$441.73
GARDNER, JANICE G	Teacher	\$66,685.43	\$800.00
GARNER, STEPHEN H	Substitute		\$130.00
GAUVIN, MELISSA B	Cook Manager/ESP I/Day Care Worker	\$21,153.84	\$3,816.11
GEARY, SEAN P	Coach		\$3,081.00
GEORGE, CHRISTOPHER S	NEED Naturalist		\$6,076.63
GIFFEE, SUSAN C	Cafeteria Worker	\$9,841.74	\$70.90
GILREIN, JANET C	Teacher	\$65,899.52	\$1,930.63
GIROUARD II, KENNETH W	Assistant Principal	\$76,080.77	\$2,250.00
GOGOL, GREGORY L	Teacher	\$69,337.29	\$700.00
GOGOL, MARCY L	Teacher	\$62,032.08	\$100.00
GONSALVES, CAROL A	ESP I/SpEd Assistant	\$22,750.99	\$1,692.86
GOODE, MICHELLE J	Teacher	\$82,074.20	\$3,804.50
GORDINEER, SHARON J	Cafeteria Worker	\$9,051.37	\$166.67
GOTSILL, THOMAS W	Substitute		\$1,170.00
GOVONI, JENNIFER A	Teacher	\$71,007.00	\$3,994.60
GOVONI, MARY JO	Teacher	\$70,770.29	\$582.40
GRADY, BEVERLY V	Cafeteria Worker	\$8,670.38	
GRAF, SCOTT E	Teacher	\$59,818.65	\$4,476.50
GRAHAM, MALCOLM JUDSON JR	Teacher	\$69,337.29	
GRAMM, MARGARET W	ESP IV/Medical Assistant	\$27,568.87	
GREEN, GREGORY	ESP I/SpEd Assistant	\$29,543.56	\$1,459.22
GREENE, LINDA H	Teacher	\$47,203.06	\$9,795.00
GRENIER, MICHAEL P	Assistant Principal	\$94,276.49	\$6,563.00
GRIECCI, DEBRA R	ESP I/SpEd Assistant	\$23,156.55	\$6,215.95
GRISWOLD, DONNA L	Teacher	\$14,722.29	\$12,546.49
GUBBINS, ANNA B	Summer ESP I/Day Care Worker		\$3,343.49
GUBBINS, CARA E	Substitute		\$65.00
GUBBINS, SUSAN E	Teacher	\$44,681.50	\$1,761.70
GUILFOYLE, MARINA A	Teacher	\$66,685.43	\$4,425.20
GUNNING, THOMAS M	School Social Worker	\$76,177.29	
GURANICH, MARY E	Teacher	\$42,151.87	\$4,278.58
HADDAD, NANCY A	ESP I/SpEd Bus Assistant	\$26,281.61	\$2,746.82
HAGER, KELLY B	Substitute		\$260.00
HALEY, BEVERLY J	Secretary IV	\$51,836.36	\$1,400.00
HALL, DEBRA L	ESP I/SpEd Assistant	\$13,266.81	\$1,545.08
HALL, ERIN MARIE	Teacher	\$46,622.20	\$401.50
HALLORAN, ELIZABETH	Substitute		\$632.66
HAMILTON, COLLEEN M	Cafeteria Worker	\$6,408.88	
HAMILTON, SUZANNE L	Secretary II	\$42,697.86	\$1,200.00
HAMSHIRE, DAVID G	Assistant Coach		\$5,110.00
HANSCOM, LEE J	Teacher	\$69,337.29	\$880.90
HANSEN, KRISTOFER A	Teacher	\$66,685.43	\$1,714.30
HARDIGAN, CASEY E	Substitute		\$1,406.25
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	\$22,371.35	\$1,000.00
HARDIGAN, ZACHARY R	Assistant Coach		\$3,765.33
HARMON, JANET E	Teacher	\$69,337.29	\$1,545.05
HARRIS, TAMMIE D	ESP I/Duty Assistant	\$6,482.49	
HARRISON, JOHN E	Substitute		\$975.00
HART, AIMEE E	Substitute		\$450.64
HASKELL, CASSIE ANNE	ESP I/SpEd Assistant	\$5,931.84	\$8,062.26
HASTINGS, CAROLYN A	Substitute		\$1,453.84
HASTINGS, DIANE L	Teacher	\$34,750.65	
HATCH, VICTORIA	Teacher	\$37,090.72	\$1,372.23

Name	Position	Wages	Other
HAUGH, KRISTINA NICHOLE	Substitute		\$825.32
HAVILAND, EAMON J	Substitute		\$195.00
HAY, ELOISE M	Substitute		\$65.00
HAYDEN, KRISTEN L	School Social Worker	\$61,163.58	\$1,125.00
HAYES, AMY M	ESP I/SpEd Assistant	\$4,408.80	\$2,141.52
HEALY, MARY M	Substitute		\$1,167.83
HEENAN, MICHAEL F	Substitute		\$5,360.06
HEMEON, GRETCHEN C	Substitute		\$8,284.16
HEMMENWAY, CLARE S	Substitute		\$162.50
HENN, DIANE F	Substitute		\$796.20
HENNESSEY, BETH A	Teacher	\$73,992.51	\$2,577.05
HENSHAW, CHRISTOPHER A	SpEd Driver	\$27,911.84	\$3,388.03
HENSHAW, MARY	ESP I/SpEd Assistant	\$20,183.95	
HESTER-BELYEA, CAROL A	Substitute		\$4,497.38
HIGGINS, MEGAN ERIN	Teacher	\$45,499.85	\$100.00
HILL, TRACEY E	Substitute		\$4,297.85
HIRSCH, ANITA T	Substitute		\$2,311.76
HOAR, DIANNE M	Teacher	\$74,092.51	\$1,400.00
HOAR, JAMES P	Coach		\$15,090.33
HOLLANDER, BONNIE J	Substitute		\$31,841.63
HOLLINGSWORTH, PAMELA L	Substitute		\$8,510.19
HOLLISTER, BETH A	Teacher	\$44,387.34	\$808.53
HOLMES, MAUREEN T	Cafeteria Worker	\$8,391.47	
HOLT, LINDSAY ANN	ESP I/Day Care Worker/SpEd Assistant	\$22,527.50	\$2,928.74
HOLT, TARA N	Secretary II	\$41,857.62	
HOLTON-ROTH, EMILY R	Teacher	\$28,343.16	
HOOPER, ADELE L	Teacher	\$65,631.15	\$1,100.00
HOORNEMAN, ELIZABETH A	Substitute		\$272.82
HORGAN, PETER P	Substitute		\$272.82
HORTON, LYNNE M	Teacher	\$63,058.79	\$400.00
HORTON, STACEY B	Substitute		\$5,561.28
HORVATH, STEPHEN A	Teacher	\$13,109.03	
HOWARD, SHARON A	Teacher	\$76,313.92	\$1,526.13
HOWELL, JEFFREY S	Teacher	\$70,389.86	\$1,400.00
HUDOCK, JENNIFER M	Teacher	\$61,350.25	\$100.00
HUDSON, MELISSA M	School Social Worker	\$77,229.86	\$1,028.00
HUGHES, DIANE M	ESY ESP I/SpEd Assistant		\$1,467.25
HULL, MARGARET ALISON	Teacher	\$61,386.22	\$100.00
HUNT, KATHLEEN G	Secretary I	\$31,808.06	\$1,200.00
HURD, SCOTT R	Mechanics Helper	\$42,798.96	\$3,424.84
HURLEY, DANIELLE M	Substitute		\$435.32
HUSE, JESSICA J	Teacher	\$31,016.01	\$50.00
HYDE-McGUIRE, BETTY C	Teacher	\$29,666.76	
JACKSON, BARRETT	Assistant Coach		\$2,287.00
JACOBS, KRISTEN E	Coach		\$2,824.00
JAMES, THOMAS A	Construction Supervisor	\$56,728.64	\$3,453.99
JAMISON, JOHN	Winter Percussion Director		\$5,002.00
JAROSZ, CHRISTINE	ESP I/SpEd Assistant	\$21,169.48	\$1,241.82
JASIE, LAURA P	Teacher	\$79,527.92	\$1,600.00
JATKOLA, ROSS J	Assistant Coach		\$5,002.00
JECROIS, BERMANN	Substitute		\$910.00
JENKINS, COURTNEY	Coach		\$1,300.00
JENKS, KENNETH T	Principal	\$110,460.24	
JENNINGS, WILLIAM	Assistant Coach		\$1,882.67
JESSE, FERNANDA	ESP I/Teacher Assistant	\$14,112.06	\$2,465.54
JOHNSON, HELEN A	ESP I/Teacher Assistant	\$8,032.02	\$1,521.65
JOHNSON, KENDRA D	Teacher	\$69,705.21	\$311.05

Name	Position	Wages	Other
JOHNSON, MARY ELLYN H	Teacher	\$69,605.21	\$3,118.55
JOHNSON, PATRICIA L	Teacher	\$62,032.08	
JOHNSON, RORY D	Substitute		\$10,310.68
JOSSELYN, JACOB	Summer School Teacher		\$2,500.00
JULIAN, EMILY S	Substitute		\$1,362.82
KALINOWSKI, WILLIAM	Summer School Teacher		\$2,000.00
KALIVAS, EILEEN M	ESP III/Day Care Coordinator/ESP I/Duty Assistant		\$1,000.00
KANE, SANDRA M	Cafeteria Worker	\$9,423.96	
KARRAS, ASHLEY E	Advisor Majorette		\$1,072.00
KARRAS, KEVIN	Advisor Flag Corps		\$5,977.35
KASTLI, PATRICIA	ESP I/SpEd Assistant	\$23,192.95	\$1,512.55
KELLEY, CAROL E	ESP I/SpEd Assistant	\$5,938.52	\$2,741.02
KELLEY, DIANNE M	Secretary II	\$43,074.61	\$1,400.00
KELLEY, NORMA J	Teacher	\$66,685.50	\$1,700.00
KELLY, JUDITH A	Substitute		\$3,994.88
KENLINE, DAVID	Substitute		\$3,815.92
KENNEDY, MARY KATE	Substitute		\$1,140.95
KENNEY, SUZANNE R	Adult Education Instructor		\$4,032.00
KEPNER, DIANNE M	Substitute		\$2,530.21
KESSLER, MAUREEN M	Teacher	\$63,390.63	\$3,637.50
KILMARTIN, PATRICIA A	Substitute		\$65.00
KING, ANDRE E	Substitute		\$195.00
KINGSTON, SUSAN M	Teacher	\$72,524.26	\$1,731.00
KIPNES, CHARLES D	Coach		\$6,164.00
KLIMENT, KYLE S	Teacher	\$14,365.08	\$11,354.55
KLIMM, THOMAS F	Transition Career Specialist	\$19,572.93	
KNELL, ANN P	Principal	\$100,984.46	
KOELBEL, LINDA M	SpEd Team Leader	\$77,017.84	
KOLB, KAREN L	ESP II/SLPA	\$11,245.38	\$65.00
KOSCHER, ADELINE C	Teacher	\$77,757.61	\$641.20
KOUMANTZELIS, LEEANN	Teacher	\$76,313.92	\$2,391.95
KOZMA, MATTHEW L	Substitute		\$650.00
KRAUS, LYNN T	Teacher	\$76,213.94	\$2,515.55
KRYSTOFOLSKI, JASON T	Teacher	\$63,959.15	\$490.46
KUCIA, LISA A	Teacher	\$24,235.56	
LADLEY, SHARON L	Administrative Assistant for Personnel	\$53,980.55	\$1,875.00
LAFERRIERE, DANIELLE S	Substitute		\$195.00
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant/Cafeteria Worker	\$21,746.39	\$1,110.10
LAFRANCE, MARY B	ESP I/SpEd Assistant	\$22,969.32	\$2,968.53
LAMMERS, ANDREA M	ESP I/Day Care Worker/Duty Assistant	\$19,839.29	\$1,200.40
LAMMERS, KATHLEEN H	ESP II/Day Care Site Manager/ESP I/Duty Assistant	\$27,252.29	\$1,425.94
LAMOUREUX, MARYELLEN T	Substitute		\$6,639.04
LANGELIER, MEREDITH	Teacher	\$40,413.25	\$271.35
LANGEVIN, SUZANNE M	ESP I/SpEd Assistant	\$13,810.65	\$1,977.62
LAPPEN, WILLIAM J	SpEd Driver	\$23,317.21	\$2,358.24
LARKIN, KAREN R	ESP I/Duty Assistant	\$5,008.95	
LARRAIN, MARIA CAROLINA	ESP I/Teacher Assistant	\$5,925.16	\$316.58
LAUB-PERSICHILLO, ANYA M	Teacher	\$21,367.71	
LAUGHTON, ARTHUR A	Librarian	\$76,313.92	\$1,700.00
LAURIA, ELIZABETH A	Teacher	\$76,313.92	\$3,035.68
LAURIE, CHERYL L	ESP I/Duty Assistant	\$6,257.33	
LAWSON, ELLEN LISA	Substitute		\$1,820.00
LEAHY, WILLIAM B	Assistant Coach		\$2,825.00
LEAVITT, GAIL M	Substitute		\$4,160.00
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$9,393.09	
LEDWELL, LEO P	Teacher	\$59,416.53	\$304.00
LEE, AUDREY	Secretary I	\$30,262.15	\$3,617.40

Name	Position	Wages	Other
MARTINELLI, JUDITH	Substitute		\$1,449.19
MARTINS, EILEEN M	ESP I/SpEd Assistant	\$18,757.78	\$1,600.72
MARTONE-KUNTZMAN, JANICE L	Teacher	\$69,337.29	\$700.00
MARVULLO, KATHERINE M	Coach		\$3,714.00
MARZIGLIANO, DOMINICK SR	SpEd Driver	\$25,179.61	\$166.67
MASON, DOUGLAS H	ESP I/SpEd Assistant	\$18,973.20	\$280.00
MASON, TARA M	Teacher	\$69,337.29	\$2,304.96
MASTIN, NANCY H	Teacher	\$66,685.43	\$1,300.00
MATHEWS, SUZANNE D	ESP I/Duty Assistant	\$5,281.56	
MAURO, KAREN S	ESP III/Day Care Coordinator	\$46,164.58	\$1,232.18
MAURO, KELLY E	Summer ESP I/Day Care Worker		\$4,047.35
MAVROIDES, NICHOLAS A	Substitute		\$1,954.69
MAXWELL, LEILA R	Assistant Principal	\$88,879.99	\$680.90
MAYO, DOUGLAS R	Teacher	\$56,893.58	\$535.68
McCAULEY, MEAGHAN T	Teacher	\$64,962.80	\$445.23
McCORMICK, LEAH	Substitute Nurse		\$120.00
McCUISH, DONNA M	Teacher	\$66,685.43	
McDONNELL, SALLY A	Teacher	\$63,058.79	\$2,349.46
McDONOUGH, STEVEN P	Dean of Students	\$71,479.54	\$5,352.25
McDOWELL, THERESA M	ESP I/Teacher Assistant	\$3,102.19	\$7,269.66
McFALL, MEAGHAN E	Teacher	\$48,121.96	\$100.00
McGEE, PENNY A	Teacher	\$57,919.51	\$1,251.23
McGUIRE, PAULA F	Substitute		\$8,557.84
McKENNA, KELLY ANN	Substitute		\$1,361.85
McKENZIE, MORGAN T	ESY ESP I/SpEd Assistant		\$1,261.79
McKENZIE, PATRICIA A	ESP I/Duty Assistant/Teacher Assistant	\$5,036.72	\$26.72
McLAUGHLIN, LINDA M	Substitute		\$5,953.64
McLEAN-STEAD, CONSTANCE	Tutor		\$195.98
McNAMARA, KEVIN	Substitute		\$6,023.00
McNAMARA, MAURA E	ESP I/Teacher Assistant	\$798.26	\$2,604.75
McNAMARA, ONELIA L	Teacher	\$35,947.65	\$343.50
McSHANE, WILLIAM J	Assistant Coach		\$2,824.00
McTAGUE, MARY ELLEN	Teacher	\$76,313.92	\$2,000.00
McWILLIAMS, BARBARA D	Teacher/ESP I/SpEd Bus Assistant	\$44,923.86	\$4,170.53
MEAD, MOUNA E	Teacher	\$44,387.27	\$226.14
MEALEY, RUSSELL E	Mechanics Helper	\$41,333.53	\$5,894.83
MEDEIROS, JUSTIN MICHAEL	Teacher	\$24,159.86	\$580.91
MEEHAN, KARIN M	Cafeteria Worker/ESP I/Day Care Worker	\$24,607.35	\$2,550.78
MELILLO, EVAN N	Substitute		\$1,948.72
MENARD, SUZANNE	ESP I/SpEd Assistant	\$16,002.13	
MENINNO, SANDRA M	Teacher	\$65,631.22	
MEOLI, STEPHEN C	Occupational Therapist	\$76,385.64	\$2,316.15
MERCK, JOHN J	Substitute		\$15,629.84
MERGET, RICHARD T	Substitute		\$1,124.23
MERLET, LESLIE J	ESP I/SpEd Assistant	\$4,926.60	\$17,329.65
MERRIMAN, SLADER R	ESP I/SpEd Assistant	\$1,482.96	\$1,881.42
MEYER, HEATHER L	Substitute		\$1,336.76
MEYER, NINA L	Secretary II	\$42,999.78	\$1,200.00
MEZZETTI, EMILY A	Principal	\$103,184.14	
MICHAEL, DAVID S	Teacher	\$69,337.29	\$7,789.00
MILLAR, CHRISTIE	ESP I/SpEd Assistant	\$5,931.84	\$180.90
MILLER, CLIFFORD	Teacher	\$58,458.43	\$445.23
MILLER, ROSEMARY L	Substitute		\$2,090.14
MITCHELL, HOLLEY C	Substitute		\$130.00
MITCHELL, JAMES P	Teacher	\$69,579.66	\$400.00
MOBILIO, SONJA B	ESP I/SpEd Assistant	\$18,842.98	
MOODY, ELEANOR A	NEED Director		\$59,907.90

Name	Position	Wages	Other
MOORE, GREGORY E	Assistant Coach		\$2,825.00
MOOREY, LEAH E	ESP I/SpEd Assistant	\$5,054.83	\$2,547.79
MOREE, THOMANDA M	ESP I/Duty Assistant/SpEd Assistant	\$25,176.88	\$4,433.21
MORELLI, MICHELE A	Substitute		\$260.00
MORRISON, ANN P	Teacher	\$66,685.43	\$1,811.05
MORRISON, GEORGE A	Assistant Principal	\$94,276.49	\$2,750.00
MORRISON, TIA R	Summer ESP I/Day Care Worker		\$5,944.28
MOTTA, MARINETI M	Adult Education Instructor		\$224.00
MOULTON, PATRICIA E	ESP I/SpEd Assistant	\$13,586.43	\$700.38
MUCCI, LORRAINE F	Cafeteria Worker	\$14,740.70	\$1,200.00
MUDIE, CRAIG EDWARD	Teacher	\$76,313.92	\$3,883.74
MUDIE, PATRICK C	Substitute		\$195.00
MULHEARN, PATRICIA M	Nurse	\$64,402.37	
MULHERN, MARY ANN	Secretary III	\$48,900.80	\$1,200.00
MUND, PATRICK M	Substitute		\$357.50
MURPHY, DEBORAH A	Teacher	\$48,195.01	\$100.00
MURPHY, GAIL K	ESP I/SpEd Assistant	\$22,984.57	\$1,212.97
MURPHY, JANET ANN	Teacher	\$60,489.72	
MURPHY, KATHRYN L	Teacher	\$76,313.92	\$1,497.99
MURPHY, SEAN GERARD	Substitute		\$65.00
MURRAY DANIELS, JANICE L	ESP III/Instructional Technology Assistant	\$45,844.50	\$1,932.30
MURRAY, ROBERT W	Delivery Driver	\$25,075.26	\$720.00
NADEAU, STEPHEN C JR	Substitute		\$65.00
NAGLE, ALLISON	Teacher	\$58,933.23	\$6,941.15
NAGLE, SANDRA L	Teacher	\$48,195.01	\$9,335.00
NAPHEN, PETER H III	Groundskeeper Leader	\$44,865.09	\$2,072.07
NARBONNE, TONI-ANN	Speech Pathologist	\$76,313.92	\$1,461.81
NARCISSE, SHANA L	Substitute		\$65.00
NASIF, GREGORY A	Substitute		\$65.00
NASTRI, KATHY L	Teacher	\$76,313.94	\$1,600.00
NATICHIONI, BARBARA J	Substitute		\$80.16
NEALLY-WILLIAMS, ERIN F	Summer ESP I/Teacher Assistant		\$400.80
NEE, RUTH D	ESP I/SpEd Assistant	\$22,634.60	\$12,856.36
NEITZ, ELIZABETH B	Tutor		\$6,437.10
NELSON, MARY I	Teacher	\$66,685.43	\$1,400.00
NELSON, SUSAN M	Secretary IV	\$50,304.39	\$1,400.00
NETER, TAMMY A	Teacher	\$69,337.30	\$1,061.80
NEW, JOHN E	Teacher	\$76,313.92	\$1,903.00
NEW, LISA M	ESP I/Teacher Assistant	\$12,356.10	\$2,503.60
NEWCOMB, JENNIFER LYNN	Teacher	\$41,438.15	\$100.00
NEWCOMB, SARAH ELIZABETH	Teacher	\$23,858.97	\$375.68
NICHOLSON, CHRISTINE M	Teacher	\$42,103.79	\$733.15
NICKANDROS, ELAINE K	Substitute		\$3,290.51
NICKERSON, JENNIFER	Teacher	\$49,188.14	
NICKERSON, JEREMIAH	Teacher	\$16,943.93	\$2,212.60
NICKERSON, LILIA R	ESP I/SpEd Assistant	\$1,352.70	\$7,603.92
NICKINELLO, FRANCESCA	Substitute		\$2,011.79
NORTON, MICHAEL J	ESP I/SpEd Assistant	\$19,895.58	
NORTON, SANDRA A	Substitute		\$8,550.14
NORTON, SUSAN F	Cafeteria Worker	\$10,979.77	
NUNES, THERESA C	ESY Bus Driver		\$1,805.76
NYHUIS, KATHLEEN A	Substitute		\$276.41
OBERG, DOREEN V	Substitute Nurse		\$360.00
OBERG, KAITLYN M	Substitute		\$760.32
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	\$17,340.20	\$542.70
O'BRIEN, MAUREEN C	ESP I/Day Care Worker/Duty Assistant	\$9,282.79	\$9.73
O'CLAIR, JEANMARIE	After School Activities Instructor		\$1,477.35

Name	Position	Wages	Other
O'CONNELL, DIANNE G	Teacher	\$79,527.98	\$2,206.00
O'CONNOR, FIONA C	Substitute		\$6,409.00
O'CONNOR, KATHLEEN M	Teacher	\$79,527.92	\$1,603.00
O'CONNOR, MARGARET A	Teacher	\$69,402.37	\$400.00
O'CONNOR, MARY B	Teacher	\$74,744.37	\$9,523.00
OLANDER, KAREN L	Assistant Coach		\$4,966.00
OLKKOLA, JUDITH A	Teacher	\$49,223.35	\$1,266.05
OLSON, FILOMENA J	Substitute		\$275.16
OLWELL, GEORGIANA H	Adult Education Supervisor	\$6,248.58	
O'MALLEY, JOHN	Crossing Guard	\$6,980.31	
O'REILLY, MELISSA H	Teacher	\$73,380.43	\$535.69
ORMON, MARY J	Teacher	\$66,685.43	\$1,100.00
OSTROM, TAMI L	Teacher	\$57,919.51	\$100.00
OTA, BRIAN S	Assistant Principal		\$330.80
OWEN, SEAN P	Assistant Principal	\$75,749.99	\$3,406.95
PACIELLO, LAUREN M	Teacher	\$57,919.51	
PADOVA, JOEL D	Substitute		\$3,545.54
PANASCI, CAROL ALICIA	Substitute		\$1,130.64
PANNONE, ROBERT A	Adult Education Instructor		\$2,016.00
PANTOJA, FELICIA M	ESP I/SpEd Assistant	\$20,969.65	\$1,000.00
PARESEAU, JENNIFER F	Teacher	\$54,323.56	\$2,542.16
PASCHALL, MARY L	ESP I/Day Care Worker	\$8,730.39	
PASQUINO, STEVEN M	Substitute		\$292.50
PATENAUDE, RITA M	Substitute		\$2,286.09
PEACE, WILLIAM E	Teacher	\$49,639.99	\$24,565.00
PEARSON, AMY S	Teacher	\$6,401.40	
PEARSON, REBECCA L	Teacher	\$31,816.74	\$120.60
PEMENTEL, CAROL A	Teacher	\$67,612.43	\$1,160.30
PEN, SOCHEATH	Cook Manager	\$21,702.84	\$166.67
PENA, JOAN M	Substitute		\$65.00
PENDLETON, ALEXANDER M	Teacher	\$76,313.92	\$10,854.45
PENDLETON, LIISA OV	Tutor		\$5,547.60
PEREIRA, SHYER	Substitute		\$9,449.48
PEROS, BARBARA J	Early Literacy Specialist		\$3,355.87
PERSECHINO, ANGELA M	Teacher	\$70,870.29	\$2,532.00
PETERS, MEREDITH L	Coach		\$4,397.00
PETERS, PATRICIA M	Teacher	\$66,685.43	\$1,100.00
PETRACCA, GARTH J	Food Services Coordinator	\$59,868.44	\$2,233.80
PETTENGILL, COREY J	Substitute		\$1,286.28
PETTENGILL, ELSA M	Substitute		\$6,738.24
PHELAN, MELISSA B	Teacher	\$68,671.08	\$3,976.50
PHILPOTT, THOMAS M JR	Teacher	\$74,092.51	\$3,648.15
PIEKOS, LINDA A	Substitute		\$5,505.32
PINEO, MARY ANN D	Teacher	\$76,313.92	\$1,300.00
PIRINI, ROONEY P	Cook Manager	\$31,079.16	\$6,944.14
PLAUSKY, KAREN J	Substitute		\$2,635.02
PLOOF, DANIELLE B	NEED Naturalist		\$1,413.94
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	\$19,144.35	\$1,645.76
POLICE, JENNIFER	Guidance Counselor	\$18,929.88	\$1,257.00
PONTIUS, ELIZABETH J	Instructional Coach	\$59,320.60	\$4,845.23
POPE, LESAH S	Substitute		\$116.85
PORTER, ERIN K	Teacher	\$75,480.86	\$1,300.00
POST, REBECCA H	Substitute		\$2,633.45
POTTER, NANCY G	Teacher	\$69,337.29	\$1,250.75
POTZKA, JOSEPH G	Substitute		\$177.82
POULIOT, MEGHAN P	Substitute		\$207.82
POWER, KIMBERLEY A	Teacher	\$59,458.86	\$1,959.75

Name	Position	Wages	Other
POWERS, CHRISTINE J	Substitute Nurse		\$570.00
POWERS, DANIEL H	Substitute		\$1,365.00
POWERS, JACQUELINE M	Substitute Nurse		\$1,200.00
POWERS, MARISA A	After School Activities Instructor		\$301.50
POWERS, MAUREEN B	Teacher	\$71,683.79	\$805.00
POWERS, ROBERT G	Substitute		\$65.00
PRESSWOOD, DENISE M	Substitute		\$65.00
PROUDFOOT, JOYCE	Secretary IV	\$51,848.40	\$1,400.00
PROVENCHE, JUDITH D	ESP I/SpEd Assistant	\$3,129.00	\$3,633.44
PULIT, JOHN JR	SpEd Driver	\$29,831.43	\$1,718.12
PUOPOLO, GAIL A	Secretary I	\$30,320.91	\$1,000.00
PURCELL, KAREN L	Teacher	\$71,885.08	\$6,108.26
PYTKA, ELLEN-LOUISE M	Teacher	\$27,111.24	
QUEALEY, ELEANOR J	Teacher	\$73,992.51	\$1,700.00
QUEST, SARA	Substitute		\$641.28
QUILTY, CAROLYN E	Teacher	\$74,092.51	\$1,300.00
QUINK, DIANE M	ESP I/SpEd Assistant	\$22,837.17	\$5,422.16
RACINE, JENICA M	ESP I/SpEd Assistant	\$5,931.84	
RADLEY, MAUREEN	Substitute		\$97.28
RAFFERTY, PATRICIA E	Tutor		\$15,210.00
RAMSAY, ANNA CLARK	Teacher	\$15,263.28	\$3,494.30
RANDALL, JULIA A	Teacher	\$69,337.29	\$30.15
RAUDONAITIS, KEVIN PATRICK	Teacher	\$41,817.86	\$502.25
REAM, COURTNEY R	Substitute		\$3,808.35
REDMOND, MARY ELLEN	Teacher	\$76,313.92	\$2,391.43
REED, KAREN G	Teacher	\$34,701.26	\$50.00
REEVES, KIM A	ESP I/SpEd Assistant	\$23,076.06	\$1,000.00
REEVES-ROWLES, KIM M	Teacher	\$68,032.28	\$1,300.00
RENDON, HANNAH B	ESP I/SpEd Assistant	\$480.96	\$2,429.72
RENZI, KELLY M	Teacher	\$30,525.59	
REVERE, STASIA ANNE	Teacher	\$17,776.71	
REZENDES, MARCELLA B	Teacher	\$62,252.85	\$60.30
RICCIARDI, JASON L	Substitute		\$934.74
RICE, THAD R	Teacher	\$83,363.92	\$1,971.35
RICH, JULIE	Substitute		\$170.26
RICHARDS, CYNTHIA C	ESP I/Day Care Worker/SpEd Assistant	\$27,832.05	\$4,184.13
RICHARDS, LORI A	ESP I/SpEd Assistant	\$23,008.73	\$2,759.52
RICHARDSON, LAURIE A	School Social Worker	\$79,135.07	\$250.75
RICHTER, KATHERINE L	Teacher	\$38,977.71	
RILEY, PATRICK M	Teacher	\$66,212.89	\$5,412.00
RILEY, STEPHANIE M	Teacher	\$59,458.86	\$4,477.50
ROBBIO, CAROL M	Teacher	\$65,631.15	\$2,022.10
ROBERTS, VICTOR F	Teacher	\$18,888.93	\$150.75
ROBSTAD, MARGARET	Teacher	\$20,409.97	
ROCHE, JOANNA M	Substitute		\$202.58
RODERIQUES, DERRICK A	Assistant Coach		\$5,002.00
RODRICKS, CARRIE A	Substitute		\$2,660.46
RODRIGUES, CLAIRE J	Substitute		\$4,602.17
ROGACZ, JENNIFER M	Substitute		\$4,126.54
ROLANTI, MARY F	Substitute		\$195.00
ROOD, KAREN Z	Secretary III	\$48,526.40	\$1,458.54
ROSE, RONDA J	Cafeteria Worker	\$14,626.11	\$720.00
ROSS, BRIENNE K	Substitute		\$928.78
ROSS, DIANE B	Teacher	\$70,389.86	\$400.00
ROSZELL, JOEL E	Teacher	\$69,337.29	\$1,722.61
ROWE, AMY B	Summer ESP I/Day Care Worker		\$2,672.00
ROWLES, KELLY M	Substitute		\$2,851.18

Name	Position	Wages	Other
ROZA, TANYA G	School Social Worker	\$76,545.21	\$1,000.00
RUELL, JACQUELYN A	Sports Personnel		\$1,008.00
RUFFINO, CATHERINE W	Cook Manager	\$20,006.14	\$1,453.71
RUPNOW, GARNET L	Substitute		\$311.28
RUSS, DIANE E	Adult Education Instructor		\$2,912.00
RYAN, FRANCENE A	ESP I/Day Care Worker/Teacher Assistant	\$16,792.26	
RYAN, JEANNE M	Teacher	\$76,313.92	\$1,601.50
RYAN, MICHELLE J	ESP I/SpEd Assistant	\$11,820.32	\$1,574.12
SALLEY, STEPHEN J	After School Activities Instructor		\$180.90
SALLEY, TRACEY A	Teacher	\$70,251.05	\$2,666.30
SAN ANGELO, ELIZABETH J	ESP I/SpEd Assistant	\$30,307.08	\$3,339.49
SAN ANGELO, NICHOLAS C	After School Activities Instructor		\$211.05
SANDS, KATHLEEN	Guidance Counselor	\$16,253.37	\$211.05
SANTERRE, LINDA M	SpEd Team Leader	\$83,153.92	\$2,358.25
SANTINI, SHERRY A	Teacher	\$79,703.02	\$2,807.50
SARMENTO, JOHN P	Substitute		\$3,516.14
SAWYER, STEPHANIE M	Cafeteria Worker	\$10,064.07	
SCARPATO, STEPHANIE	Coach		\$8,218.67
SCHLEICHER, CHRISTY L	SpEd Driver	\$21,184.49	\$100.38
SCHMIDT, MARGARET A	Substitute		\$357.50
SCHUCK, ELENA C	Librarian	\$25,897.50	\$391.96
SCHWANDER, ANDREA	NEED Naturalist		\$4,039.68
SCINTO, GREGORY D	ESP I/SpEd Assistant	\$16,433.35	\$3,708.46
SCOFIELD, ALEXANDER	Teacher	\$42,716.07	\$460.30
SCOTT-CASH, JUDITH M	Secretary II	\$45,582.45	\$5,542.70
SEABROOK-WILSON, CHERYL A	Teacher	\$77,700.38	\$2,259.75
SEARLES, FRANCINE A	Nurse	\$66,685.43	\$1,300.00
SEARLES, MEGAN ANNE	Teacher	\$41,817.87	\$2,896.43
SELFE, DAWN H	Secretary III	\$19,771.84	\$2,087.70
SERIJAN, VALERIE A	Teacher	\$15,263.28	\$4,016.66
SERVIS, LEAH E	Teacher	\$7,631.64	
SEVERDIJA, JEANNE M	Teacher	\$66,105.65	
SHANAHAN, CHERYL A	Teacher	\$32,972.00	\$50.00
SHEA, DEBRA ANN	Speech Pathologist	\$62,032.02	
SHEA, JOSHUA J	Teacher	\$18,673.29	\$150.75
SHEEHAN, TRACIE E	Teacher	\$23,308.65	
SHERMAN, CHRISTINE C	Substitute		\$2,795.00
SHERMAN, DAVID G	Energy Manager/Plumber	\$54,249.01	\$3,631.72
SHOEMAKER, ROGER D	Substitute		\$7,124.50
SHRAMEK, WENDI M	Teacher	\$31,373.61	\$630.30
SIEGEL, TRACIE C	Teacher	\$76,313.92	\$1,100.00
SIGALOVSKY, JULIA	Teacher	\$70,003.50	\$520.60
SILVA, ROBERTA H	ESP I/SpEd Assistant	\$20,070.12	\$1,000.00
SILVI, DEANNA I	Substitute		\$195.00
SINERATE, JOHN R	Substitute		\$11,997.86
SINOPOLI, JOHN J	Teacher	\$72,551.29	\$2,928.10
SISSON, DRU V	Coach		\$5,002.00
SKALA, RENEE G	Secretary I	\$31,465.00	\$1,450.00
SLATTERY, ANITA L	Teacher	\$63,959.15	\$3,081.88
SLAVIN, SHARON E	ESP I/SpEd Assistant	\$17,877.24	
SLEVIN, ELIZABETH G	Teacher	\$15,982.92	\$27,644.60
SLOVAK, JENNIFER	Substitute		\$995.40
SMITH, CATHIE A	Substitute		\$390.00
SMITH, JANICE M	Teacher	\$65,631.15	\$301.50
SMITH, LAURA M	Teacher	\$27,274.40	
SMITH, MARY L	Substitute		\$3,375.93
SMITH, ROBERT S	Teacher	\$70,050.46	\$400.00

Name	Position	Wages	Other
SMITH, SHIRLEY L	District Early Education Coordinator	\$85,865.12	\$17,077.29
SMITH, STEVEN E	Maintenance Laborer	\$31,048.60	\$2,137.13
SPADA, MARGARET C	Teacher	\$60,987.43	\$400.00
SPANNO, BRIAN STEVEN	ESP I/Teacher Assistant	\$8,287.29	\$5,652.27
SPRINGER, DANIEL	Teacher	\$82,569.24	\$1,400.00
ST PIERRE, LINDA L	After School Activities Instructor		\$603.00
STAFFORD, RITA M	Cafeteria Worker	\$13,571.49	\$520.00
STEAD, KYLE R	Coach		\$3,588.00
STEWART, LORETTA A	Director of Instructional Technology	\$94,626.17	\$1,050.00
STEWART, VIRGINIA T	Teacher	\$83,363.84	\$2,611.05
STILL, JUDITH M	Early Literacy Specialist/Tutor		\$4,817.76
STOECKER, CATHERINE M	ESP I/SpEd Assistant	\$22,872.46	\$1,350.75
STONE, JONATHAN DAVID	Teacher	\$54,323.58	\$10,390.23
STREET, SUZANNE D	Teacher	\$76,313.92	\$1,700.00
STRIMAITIS, LINDSAY	Teacher	\$35,787.84	\$844.20
STUBER, MEGHAN ELIZABETH	Teacher	\$15,982.92	\$26,536.00
SUDBEY, MARY BETH	ESP I/SpEd Assistant	\$17,496.00	\$1,908.96
SUFFRETI, LORRAINE P	Teacher	\$68,571.08	\$3,819.25
SUGERMEYER, DOREEN M	Tutor		\$5,336.63
SULLIVAN, DONALD J	Substitute		\$542.71
SULLIVAN, JUDITH G	Substitute		\$4,977.71
SULLIVAN, KIM P	Teacher	\$74,868.94	\$1,300.00
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	\$22,955.61	\$1,200.00
SULLIVAN, PATRICIA M	Substitute		\$17,388.56
SUTTER, CHERYL J	ESY Teacher/Substitute		\$13,526.63
SWEENEY, DEBORAH D	Librarian	\$23,881.14	\$422.10
SWEET, CHRISTINE A	Substitute		\$3,305.11
SYLVIA, DAVID S	Substitute		\$8,809.87
TANCA, LAUREN E	Teacher	\$14,722.29	
TARDIF, MARTHA J	ESP II/SLPA	\$15,546.55	\$1,372.00
TAYLOR, LISA L	ESP I/SpEd Assistant	\$19,576.80	\$2,229.12
TAYLOR, MARGARET E	Adult Education Instructor		\$1,715.00
TELEEN, BRENDA T	Substitute		\$155.64
TERRANOVA, TIFFANY E	Teacher	\$7,215.39	
TERWILLIGER, EILEEN HELEN	Teacher	\$30,185.14	\$50.00
THERIEN, ANNE R	Teacher	\$69,198.89	\$180.90
THERRIEN, SYLVIE	Teacher	\$65,984.93	\$445.23
THIBEAULT, CARLA G	ESP I/SpEd Assistant	\$12,067.52	\$2,559.55
THIELE, JUTTA M	Teacher	\$76,313.92	
THOMAS, CHRISTINE M	ESP I/Duty Assistant	\$6,317.51	\$33.40
THOMPSON, BENJAMIN L	Teacher	\$56,893.58	\$1,063.30
TIEDEMAN, JOHN S	Technology Maintenance Specialist	\$25,223.98	\$7,683.96
TIERNEY, ERIN E	Teacher	\$46,981.21	\$30.15
TIERNEY, JOHN P	Teacher	\$59,458.86	\$4,397.00
TIERNEY, MARCIA ALICE	Teacher	\$69,337.29	
TIMONEY, NANCY J	Speech Pathologist	\$62,031.97	\$1,225.87
TIMPER, SUSAN J	Cook Manager	\$15,868.01	\$853.33
TISHUE, PAUL MICHAEL	Teacher	\$46,622.20	\$513.06
TOMASETTI, KATHRYN A	Substitute		\$275.16
TOMASIAN, MEGHAN ALEXANDR	Teacher	\$34,905.86	\$3,587.70
TOSIELLO, KATHLEEN	Substitute		\$130.00
TOTTEN, BARBARA A	ESP I/SpEd Assistant	\$23,994.98	DYRSAA Lor
TRAN, MY T	Substitute		\$292.50
TUCCI, MARY J	Substitute		\$2,325.27
TUCKER, JANE M	Teacher	\$72,551.25	\$1,100.00
VAN GAASBECK, ROBERT C	Tutor		\$14,547.42
VAN NESS, CHELSEA	Substitute		\$14,020.50

Name	Position	Wages	Other
VATH, EILEEN E	Teacher	\$21,367.71	\$7,293.00
VEARA, WENDY L	ESP I/Duty Assistant	\$5,934.96	\$499.73
VENTOLA, DENNIS M	Substitute		\$715.00
VERANI, MARYBETH	Teacher	\$76,385.57	\$1,400.00
VIGLIANO, GARY J	ESP I/SpEd Assistant	\$13,638.00	\$3,479.56
VIOLET, MARY J	Teacher	\$41,142.60	\$60.00
VIOLETTE, TRACI-LEE	Teacher	\$24,235.65	
VISCEGLIO, LAUREL A	Cook Manager	\$29,949.00	\$9,809.79
VITTORIOSO, MICHAEL	Seasonal Grounds Worker		\$2,969.56
WALKER, KATHRYN H	Teacher	\$66,585.43	\$1,855.25
WALKER, SAMANTHA N	Substitute		\$1,646.06
WALKER, WENDY M	Teacher	\$67,612.43	\$1,480.90
WALLACE, EMMELINE H	ESP I/Teacher Assistant	\$2,892.44	\$75.38
WALLACE, JOAN F	ESP I/SpEd Assistant	\$22,244.38	
WALLACE, MEGAN J	Substitute		\$684.21
WALSH, DENNIS M	Electrician	\$56,891.60	\$4,011.90
WALSH, SEAN M	ESP I/SpEd Assistant	\$1,028.72	\$8,402.94
WALTERS, KRISTEN L	ESP I/Duty Assistant	\$907.90	\$862.58
WARDELL, PETER J	Seasonal Grounds Worker		\$3,567.96
WARREN, CHERYL A	Teacher	\$79,528.00	\$800.00
WARREN-STEIN, CAROLYNNE J	Teacher	\$78,681.65	\$5,472.28
WATSON, JOANNA M	Teacher	\$78,415.34	\$2,520.94
WATSON, PATRICIA A	Teacher	\$66,685.43	\$6,424.32
WATTS, CAROLYN S	Cafeteria Worker	\$16,991.52	\$4,053.67
WHALEN, EILEEN M	Secretary II	\$44,128.91	\$1,200.00
WHELAHAN, TARA JEAN	Substitute Nurse		\$240.00
WHINNEM, READE S	Teacher	\$70,389.86	\$2,925.00
WHITE, KELLEY A	Substitute		\$10,940.60
WHITE, KELLY P	Teacher	\$24,100.37	\$235.00
WHITELAW, CATHERINE M	ESP I/SpEd Assistant	\$22,287.96	\$655.44
WHITMARSH, JOELLE L	Substitute Nurse		\$1,760.00
WHYNOTT, STEPHEN R	Teacher	\$69,579.66	\$4,364.90
WILKEY-FARRELL, VALERIE S	ESP I/SpEd Assistant	\$19,022.12	\$1,366.80
WILLIAMS, MARGARET O	ESP I/SpEd Assistant	\$13,871.64	\$1,860.20
WILLIAMS, NATHAN R	ESP III/School-to-Career Assistant	\$4,631.30	
WILLIAMSON, KAREN M	Cafeteria Worker	\$3,288.60	\$4,038.00
WINSLOW, MARYBETH	Coach		\$3,714.00
WOEBCKE, DIANA L	Substitute		\$260.00
WOODBURY, CAROL A	Superintendent of Schools	\$150,389.52	
WRIGHT, DILLON J	Substitute		\$505.90
WRIGHT, STEFANIE E	Teacher	\$63,719.09	\$9,758.25
XIARHOS, LISA A	Substitute		\$3,325.43
YOCOM, BARBARA J	Substitute		\$845.00
YOUNG, AMY C	Occupational Therapist	\$51,231.36	
YOUNG, TRISTAN H	Teacher	\$64,962.80	\$400.00
ZAINEH, ABIR	Teacher	\$69,579.64	\$400.00
ZAVEZ, JOAN J	Substitute		\$585.00
ZELLERS, CAROLYN M	Teacher	\$69,337.29	\$1,300.00
ZENOPOULOS, JACQUELINE B	Substitute		\$467.82
ZINCK, EMILY G	ESP I/SpEd Assistant	\$5,851.68	\$1,013.01
ZOPATTI, CARL	Sports Personnel		\$627.00

# DENNIS-YARMOUTH REGIONAL HIGH SCHOOL

## SCHOLARSHIPS AND AWARDS 2012

Dennis-Yarmouth Regional High School Scholarships	Recipient	Amount
Albert J. Bohlin Memorial Scholarship	Kayla Cochran	\$1,000.00
ALP Awards "Outstanding Effort - ALP"	MacKenzie Hardwick	\$50.00
American Legion	Sean Carlson-Nee	\$1,000.00
Amherst College Book Award	Sarah Peden	
Andrea Holden Thanksgiving Race Scholarship	Bridget Dunbar	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Jessica Currier	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Sean Carlson-Nee	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Andrew Perrino	\$500.00
Ann Castonguay Memorial Awards	Shanique Boreland	\$1,000.00
Art Club Award	Tagen Crossley	\$200.00
Arthur S. Manaselian Private Foundation Scholarship	Eliza Bowes	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Danielly Simao	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Hannah Menard	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Jakora Staten	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Jonathan L'Hommedieu	\$1,000.00
Award to Salutatorian	Lindsey Brown	\$250.00
Award to Valedictorian	Sabrina Jamiel	\$400.00
Barbara Ardito Memorial Scholarship	Clara Gonsalves	\$500.00
Barnstable Water Utilities	Bridget Newhard	\$500.00
Bass River Rod & Gun Club	Shane Lappen	\$500.00
Bill Booker Memorial Scholarship	Ryan P. Donahue	\$100.00
Bradford Hemeon Memorial Scholarship	Lucas Miranda	\$500.00
Brewster Band Scholarship	Eliza Bowes	\$500.00
Brown University Book Award	Peter Julia	
Bryn Mawr College Book Award	Alyson Colette	
Cape Cod Art Association: Hilary Fitzgerald Memorial Portfolio Award	Bridget Dunbar	\$500.00
Cape Cod Community College/DY Connection Scholarship	Hal Brown	\$4,000.00
Cape Cod Community College/DY Connection Scholarship	McKenzie Hardwick	\$4,000.00
Cape Cod Community College Presidential H. S. Scholarship	Larissa DaSilva	\$500.00
Cape Cod Community College Presidential H. S. Scholarship	Kimberly Thompson	\$500.00
Cape Cod Community College Educational Foundation	Kimberly Thompson	\$2,000.00
Cape Cod Five Charitable Foundation and Tech Council	Shannon Cheverie	
Cape Cod Foundation	Kayla Cochran	\$500.00
Cape Cod Hospital Registered Nurses Scholarship	Shanique Boreland	\$1,000.00
Cape Cod Salties Stan Daggett Memorial Scholarship	Connor Williams	\$1,000.00
Cape Cod St. Patrick's Parade Colleen Pageant	Eliza Bowes	\$500.00
Captain J.E. Fairbank Trust	Jennifer Arnold	\$500.00
Captain J.E. Fairbank Trust	Josiah Bartley	\$500.00
Captain J.E. Fairbank Trust	Audrey Boucher	\$500.00
Captain J.E. Fairbank Trust	Quinn Campbell	\$500.00
Captain J.E. Fairbank Trust	Shelley Chausse	\$500.00
Captain J.E. Fairbank Trust	Jessica Currier	\$500.00
Captain J.E. Fairbank Trust	Abigail Dawson	\$500.00
Captain J.E. Fairbank Trust	Evan Dean	\$500.00
Captain J.E. Fairbank Trust	Kayla Dennison	\$1,000.00
Captain J.E. Fairbank Trust	Alex Dockham	\$500.00
Captain J.E. Fairbank Trust	Ryan P. Donahue	\$500.00
Captain J.E. Fairbank Trust	Sarah Ellison	\$500.00

<b>Dennis-Yarmouth Regional High School Scholarships</b>	<b>Recipient</b>	<b>Amount</b>
Captain J.E. Fairbank Trust	Jacob Frazee	\$500.00
Captain J.E. Fairbank Trust	Cara Gerardi	\$500.00
Captain J.E. Fairbank Trust	Charles Govastos	\$500.00
Captain J.E. Fairbank Trust	Cooper Greenspan-Sullivan	\$500.00
Captain J.E. Fairbank Trust	Ethan Harrington	\$500.00
Captain J.E. Fairbank Trust	Jacob Henry	\$500.00
Captain J.E. Fairbank Trust	Rufus Hamilton	\$500.00
Captain J.E. Fairbank Trust	Thu La	\$500.00
Captain J.E. Fairbank Trust	Kelly Lundquist	\$500.00
Captain J.E. Fairbank Trust	Nicole Matthews	\$500.00
Captain J.E. Fairbank Trust	Dunovan McGuinness	\$500.00
Captain J.E. Fairbank Trust	Ingrid Moreira	\$500.00
Captain J.E. Fairbank Trust	Bridget Newhard	\$500.00
Captain J.E. Fairbank Trust	Hunter Oppedisano	\$500.00
Captain J.E. Fairbank Trust	Marc-Andre Parent	\$500.00
Captain J.E. Fairbank Trust	Simone Pereira	\$1,000.00
Captain J.E. Fairbank Trust	Nick Purcell	\$500.00
Captain J.E. Fairbank Trust	Regine Rose	\$500.00
Captain J.E. Fairbank Trust	Amanda Ryan	\$500.00
Captain J.E. Fairbank Trust	Danielly Simao	\$1,500.00
Captain J.E. Fairbank Trust	Laurel Wallace	\$500.00
Captain J.E. Fairbank Trust	Matthew Wrobel	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	David Thompson	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	Erica Seymourian	\$500.00
Chatham Chorale Book Award	Nicole Mathews	
Chester W. Ellis Scholarship	Brian Breen	\$1,000.00
Christian Herter Memorial Scholarship	Sakinah Lehtola	\$15,000.00
Comcast Leaders & Achievers	Andrew Perrino	\$1,000.00
Cultural Center of Cape Cod	Eliza Bowes	\$500.00
Cumberland Farms Believe and Achieve Scholarship	Sabrina Jamiel	\$1,000.00
Daniel Springer Art Excellence Award	Jacqueline Rooney	\$500.00
Daniel Snowden Memorial Scholarship	Brian Morrison	\$300.00
DAR Good Citizen Award (Daughters of the American Revolution)	Ms. Ryan Donohue	\$50.00
Dartmouth Book Award	Shannon Campell	
Dennis Chamber Phebe Murray Carey Memorial Scholarship	Danielle Lafierriere	\$500.00
Dennis Firefighters' Association Scholarship	Lindsey Brown	\$1,000.00
Dennis Firefighters' Association Scholarship	Nicholas Lawler	\$1,000.00
Dennis Golf Association Judy Curcio Memorial Award	Kayla Cochran	\$1,250.00
Dennis Golf Association Judy Curcio Memorial Award	Danielle Lafierriere	\$1,250.00
Dennis Harwich Lions John A. MacNaught Memorial Scholarship		\$2,000.00
Dennis Recreation Scholarship	Connor Williams	\$250.00
Dennis Union Church Womens Fellowship Scholarship	Daniel Thibodeau	\$600.00
Dennis-Yarmouth Custodians' Scholarship	Samantha Cashen	\$100.00
Dennis-Yarmouth Custodians' Scholarship	Benjamin Pasquarosa	\$100.00
Dennis-Yarmouth Kiwanis Club Scholarship	Ryan C. Donahue	\$1,000.00
Dennis-Yarmouth Kiwanis Club Scholarship	Whitney Carpenter	\$500.00
Dennis-Yarmouth Women's Club Scholarship	Tasha Cesard	\$1,000.00
Dennis-Yarmouth Women's Club Scholarship	Kathryn Mann	\$1,000.00
Dolphin Award	Eliza Bowes	

<b>Dennis-Yarmouth Regional High School Scholarships</b>	<b>Recipient</b>	<b>Amount</b>
Dolphin Award	Aidan Delaney	
Donald Treppe Memorial Scholarship		
D-Y High School PAC Scholarship	Barry Dempsey	\$500.00
DYEA Chowdah Cup Scholarship	Danielle Laferrier	\$375.00
DYEA Mike McCaffrey Scholarship	Marielle Peace	\$1,000.00
DYEA Educators Scholarship	Benjamin Pasquarosa	\$500.00
DYEA Educators Scholarship	Allison Rolfe	\$500.00
DYEA Educators Scholarship	Emily Blodgett	\$500.00
DYEA Educators Scholarship	Lindsey Brown	\$500.00
Earl Award	McKenzie Hardwick	\$500.00
East Dennis Ladies' Aid Society Scholarship	Heather Larkin	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Ryan C. Donahue	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Allison Rolfe	\$1,000.00
Elms College Book Award	Justin Haley	
Elmira College Key	Michelle Whipple	
Elmira College Key	Joseph Coughlin	
Excellence in ELL - Academic Excellence	Danielly Simao	\$50.00
Excellence in ELL - Academic Excellence	Igor Avelar	\$50.00
Excellence in Music - Top Choral Student	Nicole Matthews	\$50.00
Excellence in Music - Band All-Star	Josiah Bartley	\$50.00
Excellence in English - Octopus Award	Aidan Delaney	\$50.00
Excellence in English - Salmon Award	Aubrey Yuskatis	\$50.00
Excellence in Fine and Performing Arts	Bridget Dunbar	\$100.00
Excellence in French	Marielle Peace	\$50.00
Excellence in German	Sean Carlson-Nee	\$50.00
Excellence in Spanish	Larissa DaSilva	\$50.00
Excellence in Health/Physical Education	Bridget Newhard	\$50.00
Excellence in Health/Physical Education	Anthony Daley	\$50.00
Excellence in Mathematics	Sean Carlson-Nee	\$50.00
Excellence in Mathematics	Bridget Dunbar	\$50.00
Excellence in Social Sciences	Benjamin Wood	\$50.00
Excellence in Social Sciences	Keagan Colmer	\$50.00
Excellence in Science	Sabrina Jamiel	\$50.00
Excellence in Science	Allison Rolfe	\$50.00
Excellence in Technology Best Effortt	Benjamin Pasquarosa	\$50.00
Excellence in Technology Greatest Achievement	Adam Slattery	\$50.00
First Citizens' Federal Credit Union Scholarship	Pamela Meritus	\$1,000.00
Francis Ouimet Scholarship	Kenneth Keim	\$2,300.00
Fred Thacher Memorial Scholarship	Brendan Sullivan	\$500.00
Friday Club Scholarship	Janae Mendes	\$500.00
Friday Club Scholarship	Samantha Cashen	\$500.00
Garden Club of Yarmouth	Shane Lappen	\$1,500.00
Garden Club of Yarmouth	Madeline Warren	\$1,500.00
Garden Club of Yarmouth	Daniel Dolan	\$500.00
George H. & Nina L. Riley Memorial Scholarship	Cody Lapsley	\$3,000.00
George H. & Nina L. Riley Memorial Scholarship	Lawrence Baker	\$3,000.00
George H. & Nina L. Riley Memorial Scholarship	Ismael Herrera	\$3,000.00
Grand Prix Driving School Scholarship	Regine Rose	\$200.00
Harvard Prize Book Award	Brian Beaty	

<b>Dennis-Yarmouth Regional High School Scholarships</b>	<b>Recipient</b>	<b>Amount</b>
Harvard Prize Book Award	Rebecca Feeney	
Harwich-Dennis Rotary Club Scholarships	Amanda Wigglesworth	\$5,000.00
Harwich-Dennis Rotary Club Scholarships	Mercedes Rogers	\$750.00
Harwich-Dennis Rotary Club Scholarships	Danielle Laferriere	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Ryan C. Donahue	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Lindsey Brown	\$500.00
Harwich-Dennis Rotary Club Scholarships	Heather Larkin	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Alexandra Gent	\$500.00
Harwich-Dennis Rotary Club Scholarships	Ashley Doherty	\$500.00
Harwich-Dennis Rotary Club Scholarships	Allison Rolfe	\$750.00
Hazel W. Gifford, Trust u/will Scholarship	Sarah Fitzpatrick	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Shannon Cheverie	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Whitney Carpenter	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Mary Allen	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Maria Beatrice	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Tanner Connors	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Nikki Baylis	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sabrina Jamiel	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Danielly Simao	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Daniel Thibodeau	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Matthew Wrobel	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jakora Staten	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kathryn Poff	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Katharyn Miller	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Hannah Menard	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Alexander Zahn	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jake Morley	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Erika Hayes	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Arthur Hairston	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Colin Kelly	\$1,000.00
Highland Light Scottish Society	Eliza Bowes	\$1,000.00
Holly Young Athletic Award	Bridget Dunbar	
Holly Young Volleyball Scholarship	Eliza Bowes	\$1,000.00
Holy Cross Prize Book Award	Nathan Raymond	
Honey Dew Donuts Scholarship	Kayla Cochran	\$250.00
HOPE Scholarship	Michael Coute	\$3,240.00
Howard Lodge A.F. & A.M. Scholarship	Abigail Blake	\$500.00
Howard Lodge A.F. & A.M. Scholarship	Jacqueline Rooney	\$500.00
James Moruzzi Memorial Scholarship	Kayla Cochran	\$1,000.00
James Moruzzi Memorial Scholarship	Jonathan L'Hommedieu	\$1,000.00
Jean Hamilton Memorial Scholarship	Keagan Colmer	\$500.00
John McBride Memorial Scholarship & Plaque	Stephen Yuskaitis	\$500.00
John McLoughlin Scholarship	Kelly Lundquist	\$250.00
John Owen Hart Scholarship	Colin Kelley	\$250.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Alexandra Gent	\$500.00
Joshua S. Sears Memorial Scholarship	Aubrey Yuskaitis	\$250.00
Joshua Sears Memorial Award for the Dramatic Arts	Nicole Mathews	\$500.00
Karen Wood Cape Cod Pro's Foundation	Kenneth Keim	\$2,500.00
Karen S. Merchant Memorial Scholarship	Matthew Montalto	\$1,000.00

<b>Dennis-Yarmouth Regional High School Scholarships</b>	<b>Recipient</b>	<b>Amount</b>
Keith D. Witherell Music Scholarship	Michael Bell	\$500.00
Knights of Columbus, St. Pius X Parish Council 10346)	Ryan C. Donahue	\$200.00
Knights of Columbus, St. Pius X Parish Council 10346)	Sear Carlson-Nee	\$200.00
Laurence C. MacArthur PTO	Anthony Daley	\$500.00
LeMoyne College Heights Award	Mary Govoni	
Louis B. Thacher Scholarship	Shianne Grace	\$100.00
Marion A. Tiernan Memorial Scholarship	Hunter Oppediseno	\$250.00
Martha White Memorial Scholarship	Danielle Lafierrier	\$1,500.00
Martha White Memorial Scholarship	Eliza Bowes	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Taylor Ruell	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Michael Bell	\$1,500.00
Mattacheese Middle School Award	Whitney Carpenter	\$250.00
Mattacheese Middle School Award	Sean Carlson-Nee	\$250.00
Megan Tripp Memorial Scholarship	Danielle Lafierre	\$1,000.00
Michael Bean Memorial Scholarship	Sarah Fitzpatrick	\$500.00
Mount Holyoke College Book Award	Michelle Li	
Mount St. Vincent Book Award	Elizabeth Egan	
Northside Business Association	Bridget Dunbar	\$500.00
Northside United Methodist Church	Paige Kennelly	\$500.00
Notre Dame Book Award	Dakota Dickerson	
Opera New England of Cape Cod, Inc.	Eliza Bowes	\$1,000.00
P. E. Pals Scholarship	Hannah Menard	\$250.00
Perseverance Award	Clinton Fields	\$100.00
Peter Maxtone-Graham Art Award		\$50.00
Phebe Murray Carey and Sue Chilinski Memorial Scholarship	Danielle Laferriere	\$500.00
Physicians of Cape Cod	Amanda Wigglesworth	\$1,000.00
Principal's Leadership Award Award	Kathryn Miller	\$250.00
Promotional Products Educational Foundation Scholarship	Jacob Henry	\$1,000.00
Regis College Book Award	Michael Lynch	
Red Jacket Inns' Scholarship	Simone Pereira	\$1,000.00
Richard & Georgetta Waterhouse Scholarship	Lindsey Brown	\$100.00
Richard E. Howard Scholarship	Emily Blodgett	\$500.00
Richard J. Terrio Scholarship	Shianne Grace	\$1,000.00
Richard E. Maxwell Memorial Scholarship	Marc Andre-Parent	\$350.00
Rotary Club of Yarmouth Larry Putman Memorial Service Above Se	Sabrina Jamiel	\$1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarshij	Matthew Montalto	\$1,500.00
Rotary Club of Yarmouth Paul Sullivan Scholarship	Allison Rolfe	\$1,500.00
Rotary Club of Yarmouth Scholarships	Mary Allen	\$1,000.00
Rotary Club of Yarmouth Scholarships	Abigail Blake	\$1,000.00
Rotary Club of Yarmouth Scholarships	Eliza Bowes	\$1,000.00
Rotary Club of Yarmouth Scholarships	Brian Breen	\$1,000.00
Rotary Club of Yarmouth Scholarships	Sean Carlson-Nee	\$1,000.00
Rotary Club of Yarmouth Scholarships	Kayla Cochran	\$1,000.00
Rotary Club of Yarmouth Scholarships	Keagan Colmer	\$1,000.00
Rotary Club of Yarmouth Scholarships	Larissa DaSilva	\$500.00
Rotary Club of Yarmouth Scholarships	Aidan Delaney	\$1,000.00
Rotary Club of Yarmouth Scholarships	Ashley Doherty	\$1,000.00
Rotary Club of Yarmouth Scholarships	Alexandra Gent	\$1,000.00
Rotary Club of Yarmouth Scholarships	Kathryn Miller	\$1,000.00

<b>Dennis-Yarmouth Regional High School Scholarships</b>	<b>Recipient</b>	<b>Amount</b>
Rotary Club of Yarmouth Scholarships	Benjamin Pasquarosa	\$1,000.00
Rotary Club of Yarmouth Scholarships	Lauren Wallace	\$1,000.00
Ruth B. Sears Scholarship Fund:	Laurel Wallace	\$455.00
Ruth B. Sears Scholarship Fund:	Nicholas Purcell	\$455.00
Ruth B. Sears Scholarship Fund:	Cara Gerardi	\$455.00
Ryan M. Fiala Memorial Scholarship	Mercedes Rogers	\$500.00
Ryan M. Fiala Memorial Scholarship	Shane Davis	\$500.00
Salutatorian Award	Lindsey Brown	\$250.00
Samuel Robbins Awards	Shane Davis	\$50.00
Samuel Robbins Awards	Paige Kennelly	\$50.00
School to Careers Award	Mary Allen	\$200.00
School to Careers - Most Improved Award	Daniel Dolan	\$200.00
Scott Brewster Austin Memorial Scholarship	Kristin Brogan	\$100.00
Scott Nicholson Memorial Scholarship	Sean Carlson-Nee	\$100.00
Shostak Award (Art Award for supplies)	Jacquelyn Rooney	\$100.00
Sixties Golf League	Frank Gonsalves	\$500.00
Small Business Owners Scholarships	Sabrina Jamiel	
Small Business Owners Scholarships	Kegan Colmer	
Small Business Owners Scholarships	Aidan Delaney	
Small Business Owners Scholarships	Barry Dempsey	
Small Business Owners Scholarships	Madeline Warren	
Smith College Book Award	Lee Drown	
SMMA Fund	Danielly Simao	\$500.00
St. Katherine Greek Orthodox Ladies Philoptochos Society	Clara Goncalves	\$600.00
St. Michael's College Book Award	Jillian MacDonald	
St. Michael's College Book Award	Michael Ma+B27cDonald	
St. Pius Tenth Parish Scholarships	Sean Carlson-Nee	\$1,500.00
St. Pius Tenth Parish Scholarships	Brian Breen	\$500.00
St. Pius Tenth Parish Scholarships	Eric Brownlee	\$500.00
St. Pius Tenth Parish Scholarships	Taylor Ruell	\$500.00
Station Ave. Elementary School	Arthur Hairston	\$276.00
Ted Jamison Music Scholarship	Nick Lawler	\$1,500.00
Ted Jamison Music Scholarship	Connor Williams	\$750.00
Ted Jamison Music Scholarship	Marielle Peace	\$500.00
Ted Jamison Music Scholarship	Eliza Bowes	\$250.00
Ted Jamison Music Scholarship	Emily Blodgett	\$250.00
The Lion Marshall K. Lovelette Scholarship	Hannah Menard	\$500.00
Thomas Embler Soccer Boosters' Scholarship	Whitney Carpenter	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Tanner Connors	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Shianne Grace	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Michael Bell	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Jake Morley	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Brianna Hathaway	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Marc-Andre Parent	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Brian Breen	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Laurel Wallace	\$100.00
Tom "Tucker" Zinkevich Memorial D-Y Golf Award	Kenneth Keim	\$1,000.00
Top Twenty Students: #1 -	Sabrina Jamiel	
Top Twenty Students: #2 -	Lindsey Brown	

<b>Dennis-Yarmouth Regional High School Scholarships</b>	<b>Recipient</b>	<b>Amount</b>
Top Twenty Students: #3 -	Keagan Colmer	
Top Twenty Students: #4 -	Benjamin Wood	
Top Twenty Students: #5 -	Connor Williams	
Top Twenty Students: #6 -	Marielle Peace	
Top Twenty Students: #7 -	Sean Carlson-Nee	
Top Twenty Students: #8 -	Allison Rolfe	
Top Twenty Students: #9 -	Ryan Caitlin Donahue	
Top Twenty Students: #10 -	Brian Breen	
Top Twenty Students: #11 -	Lukas Rubin	
Top Twenty Students: #12 -	Benjamin Pasquarosa	
Top Twenty Students: #13 -	Kayla Cochran	
Top Twenty Students: #14 -	Sarah Fitzpatrick	
Top Twenty Students: #15 -	Michael Coute	
Top Twenty Students: #16 -	Kathryn Poff	
Top Twenty Students: #17 -	Alexandra Gent	
Top Twenty Students: #18 -	Bridget Dunbar	
Top Twenty Students: #19 -	Shannon Cheverie	
Top Twenty Students: #20 -	Anthony Daley	
Tufts University Book Award	Zachary Robbins	
Valedictorian Award	Sabrina Jamiel	\$400.00
Vinland Lodge of Cape Cod 703 Scholarship	Connor Williams	\$400.00
Voice of Democracy Award	Lara Nunes	\$450.00
Walter "Skip" Daley Award "Outstanding Senior Male Athlete"	Matthew Montalto	
West Dennis Garden Club	Anthony Daley	\$1,000.00
Wellesley College Book Award	Christina Brown	
Wheelock College Book Award	Alyssa Preston	
Wixon Middle School Scholarship	Paige Kennelly	\$50.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Pamela Meritus	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Shianne Grace	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Allison Rolfe	\$500.00
Yakola Scholarship	Eliza Bowes	\$250.00
Yakola Scholarship	Michael Bell	\$250.00
Yale University Book Award	Emma Harney	
Yarmouth Area Chamber of Commerce	Frank Gonsalves	\$1,000.00
Yarmouth Art Guild	Tagen Crossley	\$250.00
Y-D Red Sox Michael Diebolt Scholarship	Alexandra Gent	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Matthew Montalto	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Imani McKenzie	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Briana Hathaway	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Allison Rolfe	\$1,000.00
Y-D Soccer Club	Marc-Andre Parent	\$750.00
Y-D Soccer Club	Whitney Carpenter	\$750.00
Y-D Soccer Club	Tanner Connors	\$750.00
Yarmouth Firefighters' Relief Association	Taylor Ruell	\$1,000.00
Yarmouth Firefighters' Relief Association	Kelly Lundquist	\$1,000.00
Yarmouth Firefighters' Relief Association	Jake Morley	\$1,000.00
Yarmouth High School Class of 1940	Evan Dean	\$500.00
Yarmouth Police Relief Association - Thomas Minckler Scholarship	Regine Rose	\$2,000.00
Yarmouth Police Relief Association - Thomas Robinson Scholarship	Brendan Sullivan	\$2,000.00

<b>Dennis-Yarmouth Regional High School Scholarships</b>	<b>Recipient</b>	<b>Amount</b>
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Shianne Grace	\$500.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	John Terrio	\$500.00
U.S. Marine Corps Corporal Nicholas G. Xiarhos Scholarship	Tanner Connors	\$1,000.00
Yarmouth Police Relief Association	Aidan Delaney	\$1,000.00
Yarmouth Police Relief Association	Benjamin Pasquarosa	\$1,000.00
Yarmouth Police Relief Association	Madeline Warren	\$1,000.00
Yarmouth Police Relief Association	Ashlynn Xiarhos	\$1,000.00
Yarmouth Police Relief Association	Elizabeth Xiarhos	\$1,000.00
Yarmouth Restaurant Association Scholarships	Krystal Killen	\$1,000.00
Yarmouth Scholarship Fund	6 D-Y Students	\$2,650.00
Yarmouthport Christmas Stroll Scholarship	Elizabeth Xiarhos	\$500.00
		<b>\$229,206.00</b>

**DENNIS – YARMOUTH REGIONAL HIGH SCHOOL  
COMMENCEMENT EXERCISES ~ CLASS OF 2012  
SATURDAY JUNE 9, 2012**



**PROGRAM**

*Prelude* *Dennis-Yarmouth Band*

*Processional\**  
*“Pomp and Circumstance”*

*Presentation of Colors\** *Police Departments of Dennis and Yarmouth*

*National Anthem\** *Dennis-Yarmouth Band*

*Welcome* *Kenneth T. Jenks*  
*Principal*

*Commencement Message* *Brian Carey*  
*on behalf of the School Committee*

*Carol A. Woodbury*  
*Superintendent*

*Commencement Address* *Lindsey A. Brown*  
*Salutatorian*

*Sabrina Joseph Jamiel*  
*Valedictorian*

*Recognition of Graduates* *Aidan Charles Delaney*  
*Senior Class President*

*Class of 2012*

*Recessional\** *Dennis-Yarmouth Band*  
*“Pomp and Circumstance”*

*\*Please Stand*

\*\*\*\*\*

*Following the program, parents and friends are invited  
to congratulate the graduates.*

Mary Catherine Allen  
 Eduardo S. Amancio  
 William C. Anderson  
 Jennifer L. Arnold  
 Joshua Ashley  
 Igor D. Avelar  
 Lawrence M. Baker  
 Shacara Barrows  
 Josiah T. Bartley  
 Ashley Elizabeth Bassett  
 Nicole Baylis  
 Maria Lee Beatrice\*  
 Michael Joseph Bell\*  
 Abigail M. Blake\*  
 Emily Gloria Blodgett\*  
 Shanique Chantell  
     Boreland  
 Audrey Boucher  
 Eliza May Bowes\*  
 Brian F. Breen\*  
 Kristen M. Brogan  
 Herbert Alfred Brown  
 Lindsey A. Brown\*  
 Eric J. Brownlee\*  
 Quinton T. Campbell  
 Whitney Marie  
     Carpenter\*  
 Samantha Ashly Cashen  
 Danielle Castillo  
 Tasha D. Cesard  
 Keena Chambers  
 Sabrina Charette  
 Kate E. Chase  
 Shelley Frances Chausse  
 Shannon Marie Cheverie\*  
 Kayla Marie Cochran\*  
 Patricia D. Coelho  
 Keagan Elizabeth  
     Colmer\*  
 Kymberlee M. Colsia  
 Joseph W. Connors  
 Tanner P. Connors\*  
 Andre L. Costa  
 Michael Tiedmann Coute  
 Tagen M. Crossley  
 Jessica Sara Currier  
 Anthony Daley  
 Larissa Gabrielle  
     DaSilva\*  
 Thomas R. DaSilva  
 Shane Mark Davis  
 Abigail Dawson\*  
 Evan James Dean\*  
 Aidan Charles Delaney\*  
 Barry Dempsey  
 Kayla Marie Dennison  
 Vanessa S. DeOliveira  
 Benjamin Dias  
 Robert J. Dillon  
 Alexander L. Dockham  
 Ashley N. Doherty\*  
 Daniel Martin Dolan  
 Ryan Caitlin Donahue\*  
 Ryan Patrick Donahue  
 Kristina E. D'Orlando  
 Sean Michael Driscoll  
 Bridget Anne Dunbar\*  
 Meghann A. Eident  
 Sarah Ellison  
 Jonathan Allan Fanara  
 Kyah A. Faria  
 Joseph R. Farren  
 Clinton L. Fields  
 Sarah R. Fitzpatrick  
 Carrie Raven Forbes  
 Jacob A. Frazee  
 Dazira Fulton  
 Joseph J. Furness  
 Reid Gallagher  
 Jonathan Lee Gebbia  
 Alexandra Marie Gent\*  
 Cara Irene Gerardi  
 Clara Maiz Goncalves\*  
 Frank Gonsalves  
 Rodrigo Gonzaga  
 Charles Govatsos  
 Shianne M. Grace\*  
 Cooper J. Greenspon-  
     Sullivan  
 Arthur L. Hairston  
 Rufus S. Hamilton  
 Adam M. Hamwey  
 McKenzie Hardwick  
 Ethan E. Harrington  
 Brianna A. Hathaway  
 Erika Claire Hayes  
 Corey Edward Hennigan  
 Jacob D. Henry  
 Ismael O. Herrera  
 Dylan N. Hodsdon  
 Sabrina Joseph Jamiel\*  
 Andrew J. Jette  
 Damion Johnson  
 Kenneth Keim  
 Colin Patrick Kelly  
 Thomas N. Kennedy  
 Paige A. Kennelly  
 Krystal Marie Killen  
 Jacob Knepper  
 Thu My Thi La  
 Gregory John Ladner, Jr.  
 Danielle S. Laferriere\*  
 Michael Joseph Lambias  
 Shane Lappen  
 Codey J. Lapsley  
 Heather Lynne Larkin  
 Nicholas Francis Lawler  
     IV\*  
 Johnathan J.  
     L'Hommedieu  
 Quan Lovett  
 Adam G. Lumsden  
 Kelly Lundquist  
 Jenna Lyons  
 Kendra Maler  
 Kathryn R. Mann  
 Nicole M. Mathews  
 Dunovan McGuinness  
 Imani A. McKenzie  
 Samantha L. Medeiros  
 Hannah Lyn Menard\*  
 Janae N. Mendes  
 Pamela Elisa Meritus  
 Kathryn Elizabeth  
     Miller\*  
 Lucas Miranda  
 Matthew T. Montalto\*  
 Ingrid Carvalho Moreira  
 Jake Andrew Morley\*  
 Brian A. Morrison  
 Nektario Enrique  
     Moustakas-Rivera  
 James W. Muise  
 Guilherme A. Nazareth  
 Sean C. Nee\*  
 Bridget Newhard  
 Patrick H. Nunes  
 Amanda Occhipinti  
 Hunter Oppedisano  
 Paul Owens  
 Daniel Packer  
 Taylor N. Paini  
 Marc-Andre Parent  
 Benjamin T. Pasquarosa\*  
 Marielle Susannah  
     Peace\*  
 Dale D. Peckham  
 Emma R. Pelletier\*  
 Simone DeFreitas  
     Pereira\*  
 Gianna Perella-Theriault  
 Andrew Thomas Perrino  
 Kathryn Leigh Poff\*  
 Nick Arnold Purcell\*  
 Matthew L. Quattrucci  
 Andrew M. Robles  
 Mercedes Gifford  
     Shiverick Rogers

Allison Rolfe\*  
Jacqueline A. Rooney  
Regine Laraine-Marie  
Rose  
Lukas P. Rubin  
Taylar Elizabeth Ruell  
Amanda Ryan  
Julia L. Ryder  
Souhail Sabri  
James Donald Shastany  
Emilie F. Sherman  
Diane Lyn Silva  
Maik Dumont Nunes  
Silva  
Danielly Costa Simão  
Adam Slattery  
Jacob John-Henry Stanley

Jakora Jashai Staten  
Malika K. Staten  
Brendan M. Sullivan  
Cody Allan Sullivan  
John William Terrio Jr.  
Daniel William  
Thibodeau  
Kimberly Rose  
Thompson  
Justin A. Thomson  
Taylor Nicole Tierney  
Miles Martin Tuohy-  
Bedford  
Jamie Uzdevinis  
Taylor E. Viera  
Laurel Stirling Wallace\*  
Madeline F. Warren\*

James Michael Welsh  
Benjamin David West  
Amanda L.  
Wigglesworth\*  
Connor Matthew  
Wentzell Williams\*  
Kyle Alexander Williams  
Penny L. Williams  
Benjamin David Wood\*  
Matthew J. Wrobel  
Ashlynn Xiarhos  
Elizabeth Xiarhos  
Thomas Yates  
Aubrey Yuskaitis  
Steven Yuskaitis  
Alexander W. Zahn\*

*\*National Honor Society*

**CLASS MARSHALS**

Rebecca Feeney

Joseph Coughlin

**ALTERNATES**

Emma Harney

Dakota Dickerson

# BOARDS AND COMMITTEES

(MEET, AS POSTED)

<b>AGRICULTURAL COMMISSION</b>	To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. <i>5 Members (3 Year staggered terms)</i>
<b>BARNSTABLE MUNICIPAL AIRPORT REP.</b>	Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
<b>BOARD OF APPEALS BOARD OF APPEALS – ZONING ADMINISTRATOR</b>	Operates under Yarmouth Zoning By-Law, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for Special Permits, variances from the terms of the by-law, and appeals from decisions of the Building Inspector. <i>M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. 5 Members (5-year term) and Associate Members (1-year term). Associate Members sit in case of absence, conflict or vacancy. Vacancy: Successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.</i>
<b>BOARD OF ASSESSORS</b>	Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. <i>M.G.L. Chapter 40A, Section 24. ATM 1985. 3 Members (3-year term).</i>
<b>CABLE ADVISORY COMMITTEE</b>	Works with the Town’s licensed cablevision supplier in meeting the needs and services of the Town. Periodic review and recommendations to the Board of Selectmen of license approval. Acts of 1971, M.G.L., Chapter 1103, Sec. 166A. Selectmen Policy 1969. <i>5 Members (3-year term). Town Administrator</i>
<b>CAPITAL BUDGET COMMITTEE</b>	Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. <i>ATM 1984, Article 40. 7 Members (4-year term) consists of 1 Finance Committee Member, 1 Planning Board Member, and 5 At-Large Members.</i>
<b>COMMUNITY HOUSING COMMITTEE</b>	Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of and the access of affordable housing in Yarmouth. <i>10 Members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 Members.</i>
<b>COMMUNITY PRESERVATION COMMITTEE</b>	Committee studies the needs, possibilities and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. <i>ATM 2005, Article 10 9 Voting Representative Positions (3-year term).</i>
<b>COMMUNITY ECONOMIC</b>	Coordinates economic development activities in the Town. Defines and

<b>DEVELOPMENT COMMITTEE</b>	becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative)</i>
<b>CONSERVATION COMMISSION</b>	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland By-Law (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 Members - not less than 3, no more than 7 (3-year staggered team). Removal: For cause, after a public hearing by the authority.</i>
<b>COUNCIL ON AGING</b>	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 Members (3-year term).</i>
<b>CULTURAL COUNCIL</b>	Meets summer through fall once a month and, as needed, depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
<b>DESIGN REVIEW BOARD</b>	The Board shall work to promote and encourage the recognition, revitalization and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed thru the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05 <i>3 Members (staggered 2 year terms) Voted 2/14/06 to increase membership to 5 members.</i>
<b>DISABILITY COMMISSION</b>	Coordinates and carries out programs designed to meet problems of handicapped in coordination with the Office of Handicapped Affairs. Reviews and submits recommendations on handicap accessibility for the Town and its handicapped citizens and visitors. Also works with monitoring program on handicapped parking violations. M.G.L. Chapter 40, Section J. <i>No more than 7 Members, 3-year terms. Vacancy until expiration of term.</i>
<b>FINANCE COMMITTEE</b>	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule, is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 Members (staggered 3-year term).</i>
<b>FIRE ADVISORY COMMITTEE</b>	Assists the Fire Chief in studying specific administrative inquires. The Committee analyzes data and studies problems, as requested by the Fire Chief. The results of these studies will assist the Fire Chief in administering the department and be reported to the Government Oversight Committee and the Board of Selectmen for their review.

<b>BOARD OF HEALTH</b>	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 Members (3-year term).</i>
<b>HISTORICAL COMMISSION</b>	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts researches for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 Members (3-year term), Alternate (1-year term). Removal: For cause, after public hearing by the authority.</i>
<b>LIBRARY BOARD</b>	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 Members (3 overlapping terms). 3 At-Large from other than existing library association boards. Each library association shall have 2 Members; 1 Voting, and 1 Alternate. The final and 4<sup>th</sup> Alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
<b>OLD KINGS HIGHWAY COMMITTEE</b>	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section 7 <i>Elected, serving 4-year terms, except for builder/architect and alternates, who are appointed Alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years experience in the building trades.</i>
<b>PARKERS RIVER MARINA PARK COMMITTEE</b>	Works with Natural Resources Director and Town Engineer to develop plans and specifications for construction of a marina on former drive-in site on Route 28, West Yarmouth. <i>The Marina Development Committee is comprised of 8 members (4 residents, one of whom must reside in general area of proposed marina); 3 business representatives; 1 member of current Yarmouth Waterways Committee).</i>
<b>PERSONNEL BOARD</b>	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 Members (3-year term).</i>
<b>PLANNING BOARD/LOCAL PLANNING COMMITTEE</b>	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning by-laws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of by-law recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities and the needs of the Town with respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. <i>5 Members serving 5-year staggered terms. Annual Report at Town Meeting Vacancy: Unexpired term until next annual election.</i>

<b>RECREATION COMMISSION</b>	Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. <i>7 Members (staggered 3-year term). 3 Alternates (3-year term). Vacancy: Until expiration of term.</i>
<b>RECYCLING &amp; SOLID WASTE ADVISORY COMMITTEE</b>	The Committee is a State-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.
<b>BOARD OF SELECTMEN</b>	Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, by-laws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. <i>5 Members (elected at-large for 3-year overlapping term).</i>
<b>WATERWAYS/SHELLFISH ADVISORY COMMITTEE</b>	Reviews coastal projects, policies, rules, regulations and ultimately provides recommendations to the Division of Natural Resources and the Board of Selectmen who consider all aspects of Coastal Resource Management. ATM April 2002, Article 23.
<b>YARMOUTH REP. TO BARNSTABLE COUNTY ASSEMBLY OF DELEGATES</b>	Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.
<b>YARMOUTH REP. TO THE CAPE COD COMMISSION</b>	Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. <i>3-year term, No temporary appointments. Removal: Cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.</i>
<b>YARMOUTH REP. TO THE STEAMSHIP AUTHORITY</b>	Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting, and reports concerns to the Board of Selectmen.

**REFERENCE GUIDE**  
**AND**  
**TOWN OF YARMOUTH TELEPHONE NUMBERS**  
**(TOWN HALL MAIN NUMBER: 508 398 2231)**

<b>EMERGENCIES</b>		<b>911</b>	
<b>Police Department</b>			<b>Fire Department</b>
All Purposes	508 775 0445		All Purposes
			508 398 2212
<b>State Police</b>	508 398 2323		
<b>SCHOOL DEPARTMENT</b>			
Administration Building	508 398 7600	D/Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Laurence MacArthur	508 398 7685
Marguerite E. Small	508 778 7975	Station Avenue Elementary	508 760 5600
<b>CHAMBER OF COMMERCE</b>	508 778 1008	<b>CONSUMER ASSISTANCE COUNCIL</b>	508 771 0700
<b>COUNTY:</b>			
Barnstable County Complex	508 362 2511		
<b>GOVERNMENT OFFICIALS</b>			
<b>FEDERAL</b>		<b>STATE</b>	
Senator Elizabeth Warren		Senator Daniel Wolf	
Boston	617 565 3170	Barnstable	508 775 0162
Washington, D.C.	202 224 4543	Boston	617 722 1567
Senator John Kerry		Representative Cleon Turner	
Boston	617 565 8519	East Dennis	508 385 2561
Washington, D.C.	202 224 2742	Boston	617 722 2090
Congressman William Keating		Representative Brian Mannal (Precincts 3, 5, 6 Yarmouth)	
Hyannis	508 771 0666	Barnstable	508 771 5422
Washington, D.C.	202 225 3111	Boston	617 722 2080
<b>LOCAL</b>			
<b>Selectmen</b>	508 398 2231	Ext. 1271	<b>Town Administrator</b>
			508 398 2231
			Ext. 1271
<b>Town Departments/Divisions</b>			
Accounting/Finance	508 398 2231	Ext. 1274	DPW Office
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area
Assessors	508 398 2231	Ext. 1222	Dog Officer
Cemetery	508 778 6624		Engineering
Clerk	508 398 2231	Ext. 1216	Golf Courses
Collector	508 398 2231	Ext. 1233	Bass River
Community Development	508 398 2231	Ext. 1275	Bayberry Hills
Community Preservation	508 398 2231	Ext. 1277	Health, Board of
Conservation	508 398 2231	Ext. 1283	Highway Division
			508 775 2516
Inspection Division			Natural Resources
Building	508 398 2231	Ext. 1261	Old King's Highway
Gas and Plumbing	508 398 2231	Ext. 1262	Park Division
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board
			508 760 4800
			508 398 2231
			Ext. 1292
			508 775 7910
			508 398 2231
			Ext. 1276

Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133
Libraries			(Flax Pond)	508 760 4815
South Yarmouth	508 760 4820		Senior Services	508 394 7606
West Yarmouth	508 775 5206		Technology	508 398 2231
			Administrator	Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231
Licenses	508 398 2231	Ext. 1268	Water Division	Ext. 1217
				508 771 7921

**TOWN HALL FAX 508 398 2365**

**VETERANS SERVICES** 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

**CITIZEN INFORMATION SERVICE** 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)



# TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Precinct No. \_\_\_\_\_

Phone # \_\_\_\_\_ Email \_\_\_\_\_

Residency: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ None/Business Owner \_\_\_\_\_

Indicate below the areas you are especially interested in:

- |  |  |
|--|--|
| <p>_____ Board of Appeals</p> <p>_____ Board of Assessors</p> <p>_____ Board of Health</p> <p>_____ Cable Advisory Committee</p> <p>_____ Charter/Government Oversight</p> <p>_____ Community &amp; Economic Development Comm.</p> <p>_____ Community Housing Committee</p> <p>_____ Community Preservation Committee</p> <p>_____ Conservation Commission</p> <p>_____ Council on Aging</p> <p>_____ Cultural Council</p> <p>_____ Design Review Committee</p> <p>_____ Disability Commission</p> | <p>_____ Energy Committee</p> <p>_____ Finance/Capital/Investment*</p> <p>_____ Golf Enterprise Committee</p> <p>_____ Historical/Old King's Highway</p> <p>_____ Library Board</p> <p>_____ Open Space Committee</p> <p>_____ Personnel Board</p> <p>_____ Planning Board</p> <p>_____ Recycling &amp; Waste Management</p> <p>_____ Recreation Commission</p> <p>_____ Scholarship Fund Committee</p> <p>_____ Waterways/Shellfish Advisory</p> <p>_____ Other _____</p> |
|--|--|

Please complete the reverse side of this application with more detailed information about yourself.

\* Not appointed by the Board of Selectmen

# VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

\*Applicants may attach copies of personal resumes if desired and available.

## FOR OFFICIAL USE ONLY

CONTACT DATE	COMMITTEE	RESULT	STATUS UPDATE
--------------	-----------	--------	---------------



Taylor-Bray Farm is an archaeological gem representing thousands of years of human occupation. Native American artifacts found at the site indicate a seasonal use of the property dating back at least three thousand years.

Moreover, the farm is a significant 17<sup>th</sup> century Plymouth Colony site that has also yielded thousands of artifacts from the 18<sup>th</sup> & 19<sup>th</sup> centuries reflecting the daily lives of the people who called the place home.

Community Preservation grants and volunteer efforts make possible the preservation of a rare historic property as well as build pride in our town.