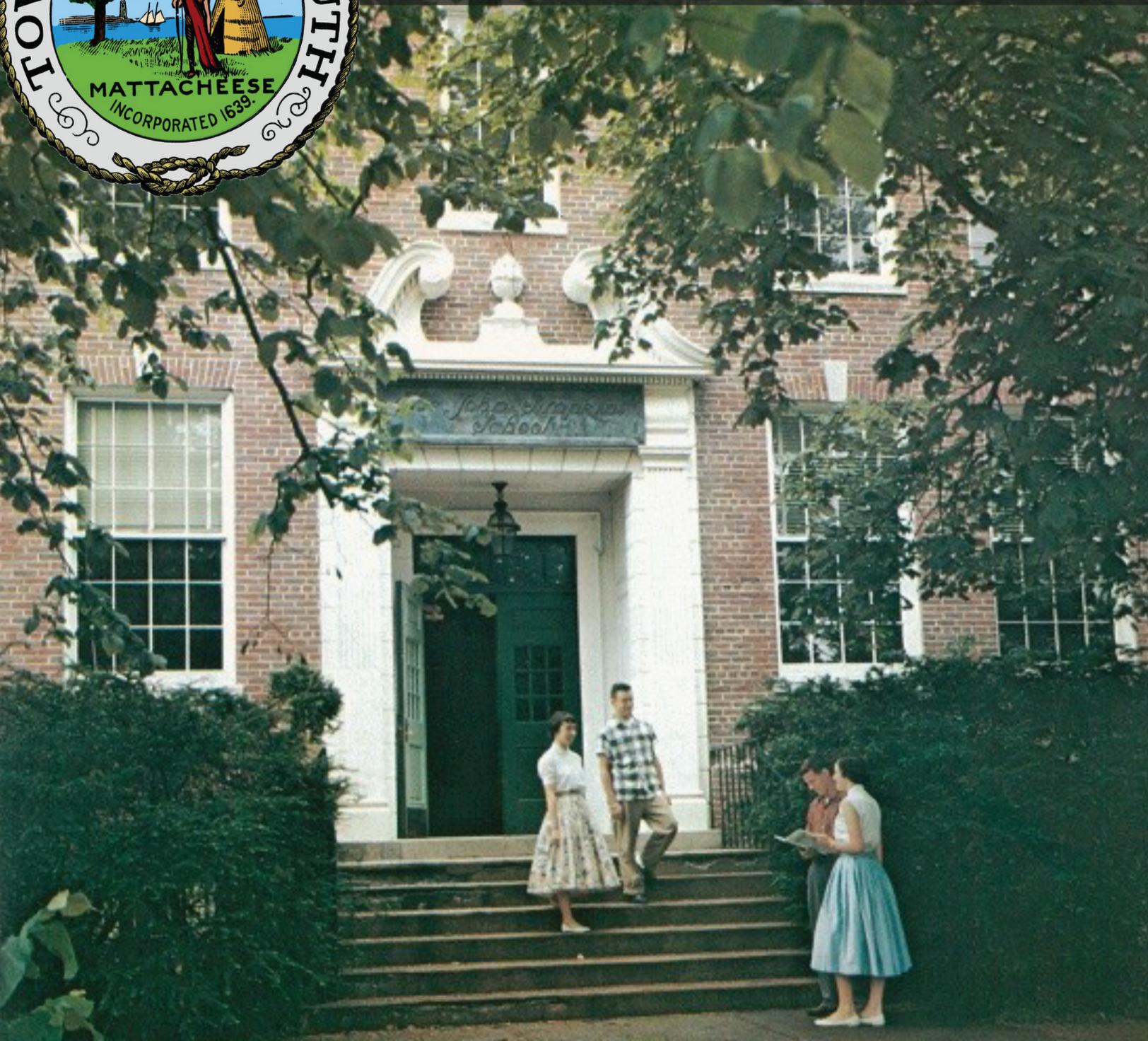
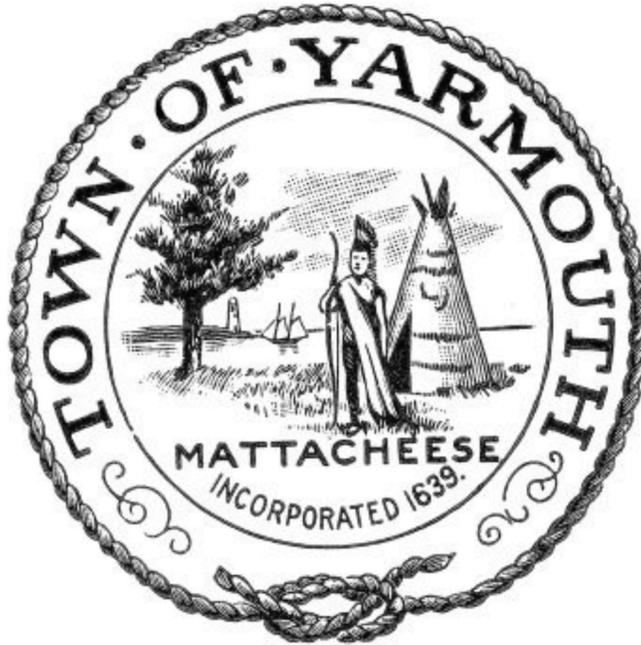


# Town of Yarmouth



## 2013 Annual Report



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## **ACKNOWLEDGEMENTS**

Thank you to the Town Boards and Departments for submitting reports for inclusion in  
this Annual Report

Front and Back Covers Designed by Elizabeth Gallerizzo Hartsgrove  
Executive Assistant to the Town Administrator

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Middleborough, MA 02646

# IN MEMORIAM

## EMPLOYEE DEATHS 2013

Vito L. Bitetti  
February 3, 2013  
Highway Department

Teresa R. Davis  
February 16, 2013  
Council on Aging & Warden Elections

Evelyn M. McNealy  
April 14, 2013  
Conservation Department

Jean Bingham  
June 15, 2013  
Library

John L. Newton  
July 29, 2013  
Town Engineer

Lore Kates  
August 28, 2013  
Precinct Worker

Benjamin G. Pihl  
November 20, 2013  
Asst. Harbormaster & Board of Registrar

John (Jack) L. Silver  
February 12, 2012  
Harbormaster

Douglas Robert Space  
February 17, 2013  
Police Department

John Clemence  
June 1, 2013  
Fire Chief

Stanley B. Billings  
July 17, 2013  
Personnel Board & Government Oversight Committee

Norman M. Thornton  
August 19, 2013  
Finance Committee

Robert A. Bolduc  
October 7, 2013  
Precinct Warden

George H. Ottery  
December 2, 2013  
Precinct Worker



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# **ADMINISTRATION**

## BOARD OF SELECTMEN

Shaping your community's future remained on the forefront of the Board of Selectmen's agenda throughout 2013; Yarmouth as a whole, the future of individual villages within our Yarmouth, and Yarmouth's involvement with regional collaborations were a few important topics among many. Though the majority of the discussion held, and actions taken, by the Board of Selectmen in 2013 focused primarily in Town, regional issues there were also of concern as having a direct or indirect impact on our community. Our 2013 annual report will describe how our annual goals were applied through the efforts made by staff, volunteers, your elected officials, and you the citizens.

- The Safety over Speed community group exemplified the strength and valued importance of citizen's groups connecting and collaborating with a common concern and making a difference. With the assistance of the Police Department, petitions to State Representatives, the Cape Cod Commission and MassDOT were filed to reduce the speed on Route 6A. As a result, increased signage and newly placed crosswalk markings will soon be in place on portions of the Route 6A corridor. We thank all of the departments and volunteers who identified with the needs and concerns of the citizens and worked together to make such a positive change.
- The passion revolving around the discussions and planning of replacing the equipment at the 6A Playground was not surprising. The location dates back to our founding year of 1639 where our first meeting house was erected. Our founding families gathered at this location to make decisions that shaped and defined our government, bylaws, and traditions. We understand the delicacy associated with the preservation of the property's history and we thank the Recreation Commission and citizens for being sensitive and cooperatively participating in the planning towards continued recreational use of this property for our future generations.
- Administration staff continued throughout 2013 to work towards permitting a proposed Parker's River Marina located at the former Drive-In Site. After a town Meeting vote to fund a feasibility study and an issued Request for Proposals, it was discovered that such a project was not, in fact, feasible in the current economic market. The Board of Selectmen made the difficult but necessary decision to indefinitely postpone the project and have staff focus on other immediate and obtainable projects which are equally progressive and of value to our community.
- With the ongoing improvements planned for the former Mill Hill Club by Mayflower Place, the Planning Department and the Cape Cod Commission presented the Board of Selectmen with options for additional improvements that could be made within with Route 28 Village center overlay districts to better foster future redevelopment. The Board supported further research on improvements at the Winslow Gray/Route 28 area and we look forward to seeing the available options developed by the Commission, town staff, and volunteer Board members.
- Disposing of our community's waste was a monthly topic on the Selectmen's agenda. By the end of the year our Regional Transfer Station was privatized through the tireless efforts of our Town Administrator, Assistant Town Administrator, Town Counsel and our

Assistant DPW Director/Waste Management Director. Closing out the Enterprise account that was held hostage by a railroad contract will allow the Board and Administration to better plan future budgets. The other topic of waste disposal discussed was Pay as You Throw (PAYT). The Recycling and Solid Waste Advisory Committee provided a very thorough presentation and community outreach meetings to gather input on whether PAYT would be a viable option for Yarmouth. It was found that the need and cost benefits would not be beneficial to our community at this time.

- The Board continued to place budget planning without overrides as an annual top priority. With that goal in mind, the Board's DY Regional Agreement Sub-Committee continued in 2013 to work on amending the agreement towards a 2 ½ % increase budget rather than the current Chapter 70 formula. This proposed funding amendment would allow both Yarmouth and Dennis to properly and predictably direct monies within the levy and diminish the increased potential of overrides in either community. We are hopeful the funding formula will be amended in the near future to allow both communities to equally support the school district funding and the education of our children.
- Throughout the year our Town Administrator consistently updated the Board on how each individual department is implementing our goals in their daily action plans. In addition, the Town Administrator provided updates on budgets and deficiencies and we thank him for helping us understand and participate directly in decisions which impact those we were elected to represent and the resources in which we share. We would also like to thank all Town staff, Departments, Boards, Committees, Commissions, and volunteers for helping Administration to make this possible. Without all of your hard work and diligence we could not have made 2013 the positive year that it was.

In summary, 2013 was a positive example of how, if a community works together, great accomplishments can be made towards the good of Yarmouth's future.

The Board of Selectmen sincerely expresses its gratitude for your support and is confident that together, as a community, as a whole, we will continue the hard work towards making 2014 even better!

Respectfully submitted,

Erik Tolley, Chairman  
Tracy Post, Vice Chair  
Norman Holcomb, Clerk  
Jim H. Quirk  
Michael F. Stone

## LICENSING

LICENSES RENEWED	2011	2012	2013
Annual Alcohol	54	54	55
Seasonal Alcohol	11	11	13
Entertainment	57	59	58
Automatic Amusement	48	38	24
Auto Sales	12	12	14
Pool Tables	6	6	8
Bowling	1	1	1
Fortune Teller	1	0	0
Mobile Vendor	5	5	7
Christmas Tree Sales	4	3	3
Yard Sale Permits	440	441	421

LICENSES APPROVED ON A CONSENT AGENDA	2011	2012	2013
Special Alcohol	3	10	5
Special Entertainment	5	11	13

LICENSES APPROVED AT A PUBLIC HEARING	2011	2012	2013
New Alcohol License	1	4	3
Alcohol License Transfers	2	2	3
Special Entertainment Licenses	2	6	1
Manager Changes	2	3	1
Change of Premise	1	2	1
New Entertainment Licenses	3	2	1
New Class II		1	1
Change of Corporate Name/Stockholders		1	

## GIFTS ACCEPTED BY BOARD OF SELECTMEN JANUARY – DECEMBER 2013

DPW - Streetlights	Total	Total
Dr. David Sheinkopf	\$80.00	Stephen Palmer \$80.00
Charlene McKenzie	\$80.00	Helene Andreassian \$80.00
Jeanne McHale	\$80.00	Patricia Connors \$80.00
Skippy's Pier 1 Restaurant	\$160.00	Donald Quinlan \$80.00
Alice Watts	\$80.00	Dianne Duffy \$80.00
AJ Rodrigues	\$80.00	Jerry Allee \$80.00
Alan Frangipane	\$80.00	Philip Simonian \$80.00
Rosanna Pacino	\$160.00	Barbara St. Cyr \$80.00
Marie Roy	\$160.00	David Woodward \$80.00
J.D. Devlin	\$80.00	Robert Rick \$80.00
Annie & Brian McGuinness	\$80.00	Claire McCoy \$80.00
John Valluzzo, Jr.	\$160.00	Sarah Horne \$80.00

<b>DPW - Streetlights</b>		<b>Total</b>			<b>Total</b>
Joseph & Holly Maclelland	\$80.00		Kathleen O'Neil		\$80.00
Summer Tye	\$160.00		Robert Madden		\$80.00
James & Dianne Barberio	\$80.00		Whaling Port HO Association		\$160.00
Kevin & Heather Perry	\$80.00		Gayle Cody		\$80.00
Cynthia & Shepard Tye	\$80.00		Benjamin Beaudry		\$80.00
Claire & Gerard Seavone	\$80.00		John Walsh		\$80.00
Joseph & Sharon Beninato	\$50.00		Patricia MacArthur		\$80.00
Sandra Tannozzini	\$80.00		Paula & Mike Bryant		\$80.00
Rotary Club of Yarmouth	\$80.00		Maureen Carser		\$80.00
Blue Rock Heights Association, Inc.	\$240.00		Barbara Gold		\$80.00
Richard Leary	\$80.00		Fred Kaczor		\$80.00
Millie Miller	\$80.00		Joyce Dane		\$160.00
Bruno Simonetti	\$80.00		Tom Fiala		\$80.00
Jane Kinkow	\$80.00		Glen Eccles		\$80.00
			Peter Amorosi		\$80.00
<b>Grand Total</b>			<b>\$4,930.00</b>		

<b>Fire Department</b>	<b>Total</b>
Doris Lorch	\$100.00
Richard Cameron	\$50.00
Anthony P. Antonuzzo	\$10,000.00
Cheryl Hermann	\$25.00
TOPS MA #0487	\$25.00
<b>Total</b>	<b>\$10,200.00</b>

<b>General Fund/Administration</b>	<b>Total</b>
Yarmouth Art Guild	\$300.00
Tufts Health Plan	\$150.00
Town Promotion Program	\$506.00
Harold Reichard	\$2,000.00
National Association of Retired Federal Employees	\$100.00
<b>Total</b>	<b>\$3,056.00</b>

<b>Libraries</b>	<b>Total</b>			<b>Total</b>
Seine Pond Comdos	\$50.00		Hyannis Public Library Association	\$26.95
Alan & Myrna Rothman	\$25.00		Muriel & Oliver Hallet	\$15.00
Reginaldo Peixe	\$20.00		Brewster Ladies Library	\$15.99
MA Library System	\$129.09		Virginia Barr	\$7.00
Criag Johnson	\$50.00		Anschutz Family	\$25.00
Richard Burse	\$25.00		Cash	\$25.00
Andrea & Martin Levine	\$15.00		Josephine Altavilla	\$30.00
Susan Toto	\$10.00		DY Newcomers Club	\$250.00
Craig Johnson, Inc.	\$50.00		Robert Dunfy	\$100.00
Alan & Teresa Liao	\$180.00			
<b>Total</b>			<b>\$1,049.03</b>	

<b>Natural Resources/Animal Control</b>	<b>Total</b>
Lynn Scott	\$50.00
Laurina Barnocky - Animal Fund	\$25.00
<b>Total</b>	<b>\$75.00</b>

<b>Planning</b>		<b>Total</b>
Mary & Paul Butler		\$2,500.00
Charles White Management		\$2,500.00
	<b>Total</b>	\$5,000.00

<b>Police Department</b>		<b>Total</b>		<b>Total</b>
Estate of Wilhelmina I Gomes	\$5,003.52		Town of Rahoboth	\$150.00
Joan Neuweiler	\$25.00		Town of Franklin	\$560.00
Nova Southeastern University	\$1,200.00		Town of Dennis	\$150.00
Davenport Realty Trust	\$250.00		Town of Norwell	\$280.00
Red Jacket Beach LP	\$250.00		Town of Oak Bluffs	\$290.00
Town of W. Tisbury	\$99.00		Dr. & Mrs. Joseph Ravalese III	\$200.00
Wynn & Wynn, Ofc. Antonovich Lawsuit	\$13,981.73		Barbara Pierce	\$25.00
	<b>Total</b>			<b>\$22,464.25</b>

<b>Parks &amp; Recreation Division</b>		<b>Total</b>
Al Art		\$75.00
Citizens Bank, S.Y.		\$100.00
Yarmouth Rotary Club		\$750.00
Clyde Taakala		\$484.00
James Rondeau		\$250.00
Women of the Moose Yarmouth Chapter #1721		\$250.00
Senior Softball League		\$1,000.00
Yarmouth Moose Lodge		\$1,000.00
The Friday Club		\$500.00
	<b>Total</b>	<b>\$4,409.00</b>

<b>Parks &amp; Recreation - Benches</b>		<b>Total</b>
Marlene Ryan		\$750.00
Helen Tierney		\$750.00
	<b>Total</b>	<b>\$1,500.00</b>

<b>Parks &amp; Recreation - Boardwalk Plank</b>			
	<b>Total</b>		<b>Total</b>
Sharon Lombardozzi	\$150.00	Vanessa Sinacole	\$150.00
Debbi & Jay Dunne	\$300.00	Jennifer Cote	\$150.00
John Flaherty	\$150.00	Joseph Heavey	\$150.00
Katherine Gatley	\$150.00	Gene Galvagni	\$150.00
Vivian Desmarais	\$150.00	Delia Keefe	\$150.00
James Kohr	\$150.00	Jennifer Lavallee	\$150.00
Nancy Deshaies	\$150.00	Andrea Kunst	\$150.00
Sylvia Karkus Farash	\$150.00	Brianna Shaughnessy	\$300.00
Michelle Gilligan	\$150.00	Rolanda Stewart	\$150.00
Marcia Belmonte Young	\$150.00	Margaret Lamirande	\$150.00
Sarah Batchelor	\$150.00	Diane Jackson	\$150.00
Ursula Soberger	\$150.00	Matt Stolfus	\$150.00
Ronald Pariseau	\$150.00	Sue Milne	\$150.00
Robert Henderson	\$150.00	Thayne Cameron	\$150.00
Troy Milles	\$150.00	Kerry Marchant	\$150.00
James Gilooly	\$150.00	Jack Leizer	\$150.00

<b>Parks &amp; Recreation - Boardwalk Plank</b>			
	<b>Total</b>		<b>Total</b>
Beverly Murphy	\$150.00	Edward Kowalski	\$150.00
Caroline Malachowski	\$150.00	David Morin	\$150.00
Nancie Cartes	\$150.00	Eric Nilsson	\$300.00
John Parke	\$150.00	Dottie Lovely	\$150.00
Frank Murray	\$150.00	Irial O'Neill	\$150.00
Catherine Polcari	\$600.00	Debra Schauwecker	\$150.00
Natale Morello	\$300.00	Susan Tierney	\$150.00
Deborah Brown	\$150.00	Benjamin Lathrop	\$150.00
James Mackie	\$300.00	Christine Baron	\$150.00
Kathleen Kemple	\$150.00	Christine Forbes	\$150.00
Grace Morello	\$150.00	Peter Marshall	\$150.00
Jeffrey Whittemore	\$150.00	Steven David	\$150.00
Marie Boyd	\$150.00	Doug Illsley	\$150.00
John Arena	\$150.00	Janice McCarthy	\$150.00
Ed Tierney	\$150.00	Elizabeth Vinci	\$150.00
Michele Ross	\$150.00	Kenneth Casson	\$150.00
Peter Doherty	\$150.00	Juliette Powers	\$150.00
Donna DiCuffa	\$150.00	Carolyn Shapiro	\$150.00
Frank Murray	\$150.00	Philip Henderson	\$150.00
Deborah McCue	\$150.00	Donna DiCuffa	\$150.00
<b>Total</b>		<b>\$12,000.00</b>	

<b>Parks &amp; Recreation - Cemeteries</b>		<b>Total</b>
Bicchieri Family		\$50.00
Robert Wignot		\$35.00
Charles Brewster		\$35.00
<b>Total</b>		<b>125.00</b>

<b>Senior Services</b>	<b>Total</b>		<b>Total</b>
Joseph Guardino	\$2,055.00	Diane Day	\$50.00
AA	\$395.00	Cecile Fallows	\$75.00
Anonymous	\$2,103.00	Avis Carter	\$25.00
Margaret Taylor	\$535.70	Richard Redding	\$50.00
The Garden Club	\$59.72	Pamela Newman	\$35.00
Jean Jackson	\$74.30	Sandra White	\$50.00
Charlie Kelleher	\$200.00	Barbara Young	\$75.00
Marcel A. LaRue, Jr.	\$100.00	Beatrice Barrio	\$50.00
Irene Johnson	\$20.00	Francis Monick	\$20.00
Florence Coody	\$50.00	Mary Vacaro	\$50.00
Ray O'Leary	\$20.00	Teresa Praetz	\$100.00
Jane & Hank Stahr	\$50.00	Joan Puccini	\$20.00
Alice Bogus	\$25.00	Mary Mealey	\$20.00
Helga Savage	\$50.00	D. Kelly Yancey	\$25.00
Carolyn Weeks	\$20.00	Elizabeth Breton	\$50.00
Marja Watson	\$50.00	Jean Doherty	\$25.00
Marietta Fitzgerald	\$30.00	Wanda Loring	\$25.00
Helen Preist	\$20.00	Maribeth Nickerson	\$10.00
Dorothy McFarland	\$25.00	Georgia Neydorff	\$25.00

<b>Senior Services</b>	<b>Total</b>		<b>Total</b>
Maureen Boland	\$10.00	Mary Ann Benes	\$100.00
Barbara Holmes	\$25.00	Marilyn McDermott	\$25.00
Home Instead	\$50.00	Sven E. Sieman Revocable Trust	\$10,500.00
Lighthouse Home Health Care of Cape Cod	\$50.00	Nancy Hosmer	\$66.00
Seniors Helping Seniors	\$50.00	Alert Sentry Group	\$50.00
Sight Loss Services	\$50.00	Sea Smiles Dental Hygiene	\$50.00
Rose Fisher	\$38.00	Tufts Health Plan	\$50.00
Nu Voices	\$35.00	Hope Health, Inc.	\$50.00
Velda Hines	\$28.00	Visiting Angels	\$50.00
Physical Therapy in Motion	\$50.00	Simpkins School Residences	\$50.00
The Foot Nurse	\$1,035.00	Gentiva	\$50.00
Manfred & Marian Adler	\$10.00	Ann Ethier	\$100.00
Dorothy Lombardi	\$50.00	Civil War Round Table of Cape Cod	\$100.00
Denis Curran	\$50.00	SMMC Charitable Fund, Brown Bag	\$400.00
		Medical Equipment	\$30.00
<b>Total</b>			<b>\$9,485.01</b>

## FINANCE COMMITTEE

From the receipt of the proposed Town budget in December, to the annual town meeting in April, the Finance Committee spends many hours on its budget review in order to make an informed recommendation to the Board of Selectmen and the residents of Yarmouth. We take our duties very seriously and strive to meet the goals of the Selectmen and the financial resources of the Town.

We have been pleased with the gradual recovery of the Town from the economic downturn, but fully realize that we have only begun the journey. Our reserve funds must be increased to a more realistic amount. Revenues outside of real estate tax levy are increasing and we must do all that is possible to attain maximum growth. In conjunction with these revenues, we must produce a budget within the 2.5% levy limit, while meeting the needs of the community.

We are very appreciative of Town employees in carrying out the work of the Town with reduced staff. Hopefully, as the economy improves, the various needs of the departments can be met and additional services provided.

As our committee meets with Town departments and other committees, we greatly appreciate the assistance we receive from Bill Hinchey and Peter Johnson-Staub. Without their input, our task would not be attainable.

There have been many changes in the make-up of the Finance Committee during 2013. Long term members Betty-Jane Burkhardt and Dorothy Voelker have ended their service on the committee and Jessica Roberts resigned after accepting employment outside the State. They are a great loss to the committee and we thank them for their exemplary service to our Town. We are always looking for new members and welcome applicants. It is, after all, your Town.

Respectfully submitted:

Jack Moylan, Chairman  
Cathy Romboli, Vice Chairman  
Philip Morris

Edward Noto  
Joseph Goldstein  
Alan Ferguson

## CAPITAL BUDGET COMMITTEE

Appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the capital improvement plan as submitted by the Town Administrator. The capital improvement plan described below pertains to fiscal years 2014 through 2023. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, grants, and other funding sources. Staff support is provided by the Assistant Town Administrator, Peter Johnson-Staub.

### COMMITTEE METHODOLOGY AND FY2013 HIGHLIGHTS

There are two criteria for a project to be included for review by the Capital Budget Committee: a minimum value of \$10,000 and a useful life of at least five years. The preparation of the plan begins with each division and department head submitting their requests ranked in priority order. Committee members are designated as liaisons to meet with each division and department head, at which time detailed justifications are presented, including additional data and visual inspections of equipment. The Committee meets regularly from September through March to review the requests prior to voting its recommendations. The Committee has considered each and every capital item recommended for funding at the upcoming annual town meeting and we are confident that all of them are legitimate and deserving of our support as taxpayers.

The Committee presented preliminary recommendations to the Finance Committee and the Town Administrator on November 30, 2012.

Under Article 6 of the town meeting warrant, the Committee is recommending \$1,499,576 for capital improvements of which \$100,000 is funded from general fund available funds -- i.e. *free cash* and the remainder is paid from recurring funds within the tax levy. This amount is about the same as what was approved for the current year but is still less than the amount approved from 1986 through 1996 on an inflation adjusted basis.

Enterprise and special revenue funds continue to meet the needs of Water Division, Golf Division, and Transfer Station. Fire Department equipment needs are likewise able to be met with funds from ambulance receipts.

The Committee is recommending one borrowing authorization of \$2.5 million for repairs and improvements to the Septage Treatment Plan. The Town Administrator's proposal for this project is to pay for the borrowing costs from the fees charged to septic waste haulers so that there is no Proposition 2 ½ debt exemption required for the project.

Perhaps the most important proposal included in this year's capital plan is the Town Administrator's proposal to change the way the Town pays for road work. Previously, the Town has borrowed \$1 million per year for resurfacing roads, drainage improvements and sidewalk construction and supplemented that with \$100,000 or more from non-borrowed funding sources (e.g. Free Cash.) The Town Administrator proposes to spend a similar amount of money but to do so without borrowing thereby saving interest costs which can range from 10% to 30% or more over the term of the bond depending on interest rates. The Town Administrator estimates a savings in excess of \$650,000 over a 14 year period by making this change.

To implement this new funding method, the Town Administrator proposes a Proposition 2 ½ override of \$1.1 million. The tax impact of this proposal is mitigated by a drop in exempt debt of \$1,136,189 from FY13 to FY14. The net result is that taxes levied to pay for road work and other capital projects will be no greater next year than they are this year, if the override is approved.

A year ago, this Committee recommended that the Town commit sufficient funds to maintain a pavement condition index of 70 or better in order to avoid costly reconstruction. At that time, the

DPW Director provided a cost estimate of \$2 million per year to maintain this road condition—not including line marking, drainage and sidewalks. This Committee supports the expenditure level proposed and we support the concept of this override to avoid interest costs. At the public hearing scheduled for March 5<sup>th</sup>, the Committee will seek an understanding from the Board of Selectmen and the Town Administrator that, if approved, the \$1.1 million in override funds will continue to be dedicated to roadway improvements in future years to the extent necessary to maintain a pavement condition index of 70 or more.

### **LONG TERM OBSERVATIONS AND RECOMMENDATIONS**

The Committee wishes to acknowledge the creative work that the Town Administrator has done in re-structuring of the Yarmouth Capital Budget. This is ‘year two’ of a multi-year plan to secure a recurring funding source to meet annual funding requirements of \$1.5 million for capital needs such as vehicle and equipment replacements, building improvements and infrastructure maintenance and to secure an additional \$1 million for road work. The goal is to fund the combined total of \$2.5 million within the levy limit – i.e. no borrowing and no reliance on free cash. The Town Administrator’s funding proposal very nearly achieves the goal he set last year subject to approval of the \$1.1 million override for roads.

This capital funding plan represents a dramatic improvement over the past few years. In 1986, \$917,826 was approved for cash capital spending and for each of the succeeding 20 years capital spending on these items hovered around \$1 million and then had to be reduced for several years because Free Cash levels declined. When adjusted for inflation, \$917,826 in 1986 equates to \$1,928,439 in 2013. The spending level proposed for FY14, while greater than two years ago, is still less than what it was in the 1980s and 1990s on an inflation adjusted basis. Spending on road improvements also failed to keep up with inflation over this period. Even if the proposed \$1.1 million override for roadway improvements is approved we will be spending far less than in prior decades after adjusting for inflation. For this reason, the Town Administrator has indicated that additional funds will be needed for drainage and sidewalk improvements in the future.

We believe that this Capital Plan improves the Town’s long-term financial outlook by making appropriate levels of investment in maintaining the Town’s assets and infrastructure this year and by creating a sustainable funding mechanism to continue this level of investment into the future. We look forward to working with the Finance Committee, the Board of Selectmen and the School Committee to address the challenges that lie ahead with respect to large borrowing items such as Public Works facilities and school renovations.

The documentation attached provides a comprehensive view of the Town’s capital needs for the next 10 years. Citizens with suggestions or questions regarding this capital improvement plan can contact the Capital Budget Committee through the Assistant Town Administrator ([pstaub@yarmouth.ma.us](mailto:pstaub@yarmouth.ma.us)).

Respectfully Submitted,

Lu Matrascia, Chair  
Carol Wall, Vice Chair  
Sandra Blackman  
Joseph Goldstein  
Phil Morris, Finance Committee Representative  
Randall Stiffler  
Chris Vincent, Planning Board Representative

## TOWN ADMINISTRATOR

In 2013 the Town of Yarmouth continued to make incremental progress improving municipal services and strengthening the Town's financial condition in accordance with the clear goals of the Board of Selectmen.

The Board of Selectmen directed staff to once again this year assemble a municipal operating budget which should not exceed the limits of Proposition 2 ½ and which allows for a full range of superior quality municipal services. In order to do so, the Town spent time during the summer first quantifying and then prioritizing the staff and service deficiencies which have existed within the Town's Operating Budget since the recent economic decline which began in 2008. Thereafter, staff closely analyzed the non-tax receipts projected to be available for the upcoming fiscal year. The Town then undertook to negotiate collective bargaining agreements within these strict limits. The Town, through budget restraint, shifted \$1.5M in annual tax levy capacity to fund capital requirements which had previously been funded from Free Cash. Free Cash then became available to address prioritized service deficiencies on a year-to-year basis and to rebuild reserves. By applying Free Cash and other designated revenue streams, the Stabilization Fund balance has been increased to \$1.9 million to offset unforeseen expenditures. The budget that was submitted prior to the end of the calendar year was balanced, funded some outstanding service deficiencies, fully funded capital needs and was bolstered by a healthy reserve balance. These advances in fiscal planning were achieved by a shift in the Town's fiscal approach from a standard accounting approach to an approach based upon improved financial systems.

At the direction of the Board of Selectmen, greater emphasis has been provided towards improved economic development in our community particularly along Route 28. Negotiations continue to subsidize the redevelopment of a dilapidated hotel on Route 28 for an affordable housing and commercial mix. The planning effort to expedite revitalization of the vacant Mill Hill Club site is nearly at groundbreaking at year end. The Tourism Revenue Fund has been used to enhance Chamber funding including an upgraded website and seasonal event planning and promotion. The Town is actively negotiating a lease of the former Lawrence MacArthur School site to Bridgewater State University for a new Cape campus. In all, the Town continues to re-focus its economic development efforts with an understanding that economic revitalization coupled with improved affordable housing is essential for sustaining municipal services and minimizing taxes.

The Town Administrator's office has continued during 2013 to develop improved communication and cooperation with the Town of Dennis, the D-Y School Committee and Administration, the Cape Cod Regional Technical School and our County and State Administrations. The most tangible result of these efforts have been a less contentious and more productive Town/School budgetary process.

The year of 2013 closed with a much more optimistic feel than some previous years. We continue to strive to maintain the highest level of service that a municipality can provide its citizens and are privileged to do so in service of our residents and following the diligent leadership of the Yarmouth Board of Selectmen.

Respectfully submitted,

William G. Hinchey  
Town Administrator

## 2013 ELECTED OFFICIALS

### **SELECTMEN**

Erik Tolley, Chairman	2015
Tracy Post	2016
James Quirk, Jr	2014
Norman Holcomb	2015
Michael Stone	2016
Curt Sears, Jr.	2013

### **MODERATOR**

Daniel Horgan	2014
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### **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE**

Andrea St. Germain	2014
Stephen Edwards	2015
Philip W. Morris, Jr.	2016
John Poole	2014

### **YARMOUTH HOUSING AUTHORITY**

Maryann Walsh	2017
Bambi Rosario-Wyatt	2013
John Reed	2015
Niall Hopkins	2016
Edward Blackman, State Appointee	2013

### **OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

Richard Gegenwarth, Chairman	2014
Suzanne Courcier, Vice-Chairman	2017
Peter Kimball, Architect/Contractor	2014
W. Leslie Peat	2016
James Liedell	2015
Judith Recknagel, alternate	2014
Stan Kaczynski, resigned	

## 2013 COMMITTEES

### **AFFORDABLE HOUSING TRUST**

William G. Hinchey, Chairman	2014
Robert C. Lawton, Jr. Vice-Chm	2016
Norman Holcomb	2014
Tom Roche, CPC Rep	2014
Nate Small, CHC Rep	2014

### **AGRICULTURAL COMMITTEE**

Nancy Cavanaugh, Chairman	2013
John Holbrook	2014
Thomas Howes	2014
Charles Adams	2015
Sarah Fitzsimmons	2013

### **BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE**

Bob Howard	2015
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### **BOARD OF APPEALS**

Steven DeYoung, Chairman	2014
Bob Palmer	2018
Sean Igoe	2016
Debra Martin	2018
Chuck Hart	2017
Joe Sarnosky, resigned	

### **BOARD OF APPEALS ALTERNATES**

Richard Neitz	2014
Gerald Garnick	2014
John Richards	2014
Bob Howard, resigned	

### **ZONING ADMINISTRATOR**

Joseph Sarnosky	2013
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### **BOARD OF ASSESSORS**

Joseph Sullivan, Chairman	2013
James Carroll	2013
John Serijan	2014

### **BOARD OF HEALTH**

Tanya Daigneault, Chairman	2015
Evelyn Hayes	2014
Hillard Boskey, MD	2016
Mary Craig	2014
Charles Holway	2016

### **BOARD OF HEALTH INSPECTOR OF ANIMALS**

Marilyn McIntyre, Inspector	2014
Karl vonHone, assistant	2014
Bruce Murphy, assistant	2014
Phil Renaud, assistant	2014
Don McIntyre, assistant	2014

**BOARD OF REGISTRARS**

Donna M. Clifford, Chairman	2015
Ted Weissberger	2013
Sandra Clifford	2016
Jane Hibbert, Town Clerk	2014

**CABLE ADVISORY COMMITTEE**

Gerald McMahan, Chairman	2014
Robert Edwards	2014
Harris Contos	2013
Alice Bowen	2013

**CAPE COD COMMISSION REPRESENTATIVE**

Jack McCormack	2014
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**CAPE COD COMMISSION BIKEWAYS & REGIONAL TRANSPORTATION COMMITTEE**

George Allaire	2013
Richard deMello, alternate	2013

**COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE**

Peter Smith, Chairman	2013
Tom George, Clerk	2014
John Barker	2015
Jack McCormack	2015
Jack Hynes	2013
Coren Egan	2014
Ken Driscoll	2016
Bob DuBois, resigned	

**COMMUNITY HOUSING COMMITTEE**

Nathan Small, Chairman	2014
Michael Nardone, Vice-Chairman	2014
Mary Ann Gray	2015
Debbie Bellows	2013
Scott MacLean	2015
Richard Carroll	2014
Edward Blackman, Hsg Auth rep	2013
Norman Weare, Planning Board rep	2013
Alan Aarons, resigned	

**COMMUNITY PRESERVATION COMMITTEE**

Gary Ellis, Chairman	2014
Tom Roche, Vice-Chairman	2015
Mary Ann Walsh, Clerk	2013
Dorcas McGurrin	2015
Jack Mulkeen	2015
Tom Kelley	2014
Nathan Small	2014
Fred Fries	2013
Hugh March	2013

**CONSERVATION COMMISSION**

David Flaherty, Chairman	2015
Ed Hoopes, Vice Chairman	2013
Joan Carr	2015
Gerard Duffy	2014
Hugh March	2013
Thomas Durkin, Jr.	2014
Philip Johnston	2014

**CULTURAL COUNCIL**

Cheryl Harmon	2013
Airline Lowenthal	2015
Angela Bilski	2015
Crystal Gips	2016
Dough McHugh	2016
Sharon Keller-Hughes	2016

**DESIGN REVIEW COMMITTEE**

Richard Martin	2013
Sara Porter	2013
Jack McCormack	2013
Charles Adams	2013
Tom DiPersio	2013

**ENERGY COMMITTEE**

Robert Palmeri, Chairman	2014
Steve Gavin	2013
Joyce Flynn	2014
Frank Deshaies	2013
Marilyn Holle	2013
Steven Krintzman	2014
Sandra Cashen	2014
John Weiss	2015

**BARNSTABLE COUNTY**  
**COMMITTEES**

**HOME CONSORTIUM  
COMMITTEE**

Richard Carroll 2014

**HUMAN RIGHTS COMMITTEE**

Mary Zepernick 2016

**WASTE MANAGEMENT  
ADVISORY COMMITTEE**

Rob Angell 2014

**FINANCE COMMITTEE**

John Moylan, Chairman 2015

Cathy Romboli, V Chairman 2014

Betty-Jane Burkhardt, Clerk 2013

Dorothy Voelker 2014

Phil Morris 2015

Edward Notto 2014

Joseph Goldstein 2016

Jessica Roberts, resigned

**GOLF ENTERPRISE COMMITTEE**

Andrew Martin, Chairman 2014

John Reeve 2014

Sherman Baldwin 2013

George Keefe 2015

Betsy Palmer 2014

Jim MacNeill 2015

Wayne Kivi 2016

Chris Capobianco, alternate 2014

**HISTORICAL COMMISSION**

Julie Mockabee, Chairman 2013

Gina Lombardi, Vice-Chairman 2014

Frederick Fries 2014

Nancy Stewart 2014

Barbara Beeler 2013

Frederick Fries 2014

Sarah Horne 2014

Janice Norris 2016

Dorothy Caprera, Associate 2014

**INVESTMENT COMMITTEE**

Joseph Goldstein

Phil Morris

Andy Knowles

Irene Wright, Town Treasurer

Sue Milne, Finance Director, retired

**MEMORIAL DAY COMMITTEE**

Maureen Tuohey-Bedford

**PARKER'S RIVER MARINE PARK  
COMMITTEE**

Robert Churchill, Chairman

Richard Bilski, V. Chairman

Brad Goodwin

Gerald Manning

Richard Egan

Harvey Wright

Keith Kesten

Barbara Malcolm

Socrates Mitrokostas

Carol Meade

George Lucier

Bob DuBois

Paul McBride

Joe Tierney

Peter Slovak

Karl vonHone, staff advisor

**PERSONNEL BOARD**

Betty-Jane Burkhardt, Chairman 2015

Sharon Ladley 2016

Alice Bowen 2014

John Moylan 2014

Tom Nickinello 2014

**PLANNING BOARD**

Chris Vincent, Chairman 2016

Tom DiPersio, V-Chairman 2015

Thomas Roche 2014

Ken Driscoll 2014

Norman Weare 2016

Brad Goodwin 2015

Anthony Panebianco 2014

## PRECINCT WORKERS

NAME	PARTY	NAME	PARTY
ANDERSON, MARILYN H	R	HASTE, M. PATRICIA	U
ANNESE, MARY	D	HAUTANEN, DAVID	R
BARBA, RUTH	U	HANSON, RICHARD	
ATKINS, THERESA A	D	HARRIGAN, JEANNE M.	D
BARCROFT, RALPH	U	HASTE, M. PATRICIA	U
BARRY, JOSEPH L	D	HAUTANEN, DAVID L CLK. 3	R
BARRY, MARY E	D	HOLMES, KATHLEEN	D
BENT-KING, BARBARA	U	HOLMES, LAWRENCE R	D
BOGUS, ALICE B.	D	HORNE, GAYLE	
BOUCHARD, MARILYN	U	HOWARD, JOHN	R
BRETON, ELIZABETH A	U	HUBENER, JUDITH A	U
BURKE, BRENDA	D	JACKSON, JOANNE T.	U
BURKHARDT, BETTY-JANE	D	JASIE, JEAN C (1)	U
BURTON-GORMAN, CAROL	D	JASIE, JR. JOSEPH C.WARD. 1	D
CANNIFF, MARIE (5)	D	JOYCE, MARY D.	D
CANEPA, MELINDA	U	KATES, LORE E	U
CANTARA, ARTHUR H	D	KEITH, JUDY	
CARPENTER, JOYCE	R	KENDRICK, ROBERT M	R
CELLI, MARY R	U	KILGALLON, SALLY A	D
CHAPMAN, ROBERT WARDEN(3)	D	LABAND, BARBARA G	U
CLARK, DEBORAH	D	LANCIANI, LOUISE	R
COLLINS, MARY F	D	LATTINVILLE, MARGARET M	D
CONLEY, MARY	D	LEWIS, VIRGINIA M.	D
COX, MARION (2)	U	LONERGAN, GEORGE W.	U
COX, MAUREEN	D	LONERGAN, MARGARET A.	U
DAVIES, MARY (5)	U	LORING, CHARLOTTE M	U
DESISTO, PAUL	U	LOVELETTE, JANE B. (2)	R
DESISTO, SHARON CLK 5	U	LYNCH, MARIE R	U
DOHERTY, JEAN (4)	D	LYNCH, RICHARD J	U
DUNSING, PATRICIA (2)	D	LYNES, DIANE M	D
DUVERGER, FLORENCE WARDEN 2	D	MACDONALD, BARBARA C	R
EATON, JOAN	R	MACASKILL, MARGARET R	R
ECKLAND, ANNA P.	U	MACHUNSKI, JANET K	U
FLAHERTY, MARGARET M.	D	MACKECHNIE, EDITH M	R
FRANCE, NORMANDIE	U	MACNEIL, JEAN R (2)	D
FREDERICKS, RUTH M. (2)	U	MALLOY, CHARLES A	D
GABRICK, MARGUERITE	D	MANCHUK, MADELINE CLK.P.7	R
GARRITY, FLORENCE M (2)	D	MANEELY, JOAN A	D
GORDON, CAROL A (1)	R	MARTINELLI, JUDITH	U
GORMAN, ROBERT	U	MATHEWS, JANET (3)	U
GRANDER, FRANCES (1)	U	MAYHEW-WENNERBERG, JO A	U
GRIFFIN, PHILOMENA WARD.7	D	MCGRATH, PAULA T.	U
GRIFFIN MARILYN E.	U	MCPHERSON, MARGARET E	U
GUERRA, MARIANNE V	D	MILLER, SHIRLEY P (1)	U
GUERIN, LUCINDA		MONAHAN, PATRICIA ANN	D
GUERIN, PAUL		MORGENROTH, GEORGE M	R
GUERRA, MARIANNE	D	MOSHER, KIMBERLY S	U
HANSON, RICHARD N.	R	MURRAY, JANET (6)	R

NAME	PARTY	NAME	PARTY
MURRAY, NEIL H. (6)	R	SCHIRCH, SHIRLEY	U
NEJAIMEY, NAN E	D	SCHMIDT, MARGARET	D
NEJAIMEY, JAMES E WARD. (5)	D	SERRA, FRANK	R
NELSON, CAROL H	U	SHALHOUB, ROGER E	U
NYE, PATRICIA M	R	SHAYLOR, ROSE	U
O'RIORDAN, PATRICIA L	D	SIANO, CERITA, CLK 1	U
PALMER, BRYANT WARDEN (6)	R	SIMON, LINDA B	
PERRY, ELEANOR D	D	SMITH, AUDREY L	R
PHILLIPS, PAULA P	U	SMITH, BEVERLY F	U
PIHL, RUTH G. CLERK (2)	R	SORENSEN, SHEILA A	U
PALMER, PATRICIA	R	SPRAGUE, SHIRLEY	U
PARADISE, KATHLEEN S CLK.4	D	SULLIVAN, VIVIAN E.	U
PARISI, GRACE	U	TAYLOR, MARY ANN WARD. (4)	R
PROULX, NANCY	R	VACARO, MARY T	D
PULEO, KAREN F.		VANGUNTEN, JEWEL E	U
PULLEN, MARI ANN B	R	VARROS, MARY C	R
REIS, JOAN CLK.(6)	D	WALLACE, CAROLYN	D
REIS, OLIVIA C.	R	WEEKS, CAROLYN H	U
ROBINSON, VIRGINIA M	U	WHELAN, BARBARA	D
SABULIS, BARBARA J	U	ZEICH, GERALDINE	U
SARNOSKY, ELIZABETH A	U		

### RECREATION COMMISSION

Dorcas McGurrin, Chairman	2013
Debbie Clark, V-Chairman	2015
Beth Hollister	2013
Mary Beth Capobianco	2013
Joshua Medeiros	2014
Steven Sozanski	2015
Will Rubenstein, resigned	

### RECYCLING & SOLID WASTE ADVISORY COMMITTEE

Charles Spooner, Chairman	2015
Joseph R. Sarnosky	2015
William Wade	2014
Frank Martinez	2014
James Cullen	2014
Rob Angell, Assistant DPW Director	
Barbara Benoit, Recording Secretary	

### SCHOLARSHIP FUND COMMITTEE

John Mincieli, Chairman	2016
Sandy Rubenstein	2015
Thomas Kerr	2014
Kim Pike	2014
Carol Woodbury, School Supt.	

### VETERANS SERVICE & BURIAL AGENT

Ed Merrigan	2014
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### WATERWAYS/SHELLFISH

#### ADVISORY COMMITTEE

Robert Churchill, Chairman	2013
George Lucier	2015
Elinor Lawrence	2015
Al Keller	2013
Brad Hall, alternate	2013
John Stuart, alternate	2013
John Lee Marchildon, alternate	2013
Karl vonHone, advisor	
Conrad Caia, advisor	
Doris Menard, Recording Secretary	

### WOODS HOLE, MARTHA'S VINEYARD & NANTUCKET STEAMSHIP AUTHORITY REP

James Hall, Alternate Representative	
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### YARMOUTH LIBRARY BOARD

Harris Contos, Chairman	2016
Charyn Tietge, V Chairman	2016
Sally Guadagno, Secretary	2014
Robert Milne	2014
Helen Niedermeier	2015
Janet McDowell	2015
Katherine Delaney	2015

## **MODERATOR APPOINTMENTS**

### **CAPE COD REGIONAL TECHNICAL HIGH SCHOOL COMMITTEE**

Christine Greeley	2014
John Hannon	2016
Arthur Schirch, resigned	

## **FINANCE COMMITTEE**

### **APPOINTMENTS**

#### **CAPITAL BUDGET COMMITTEE**

Lu Matrascia, Chairman	2013
Carol Wall, Vice-Chairman	2015
Sandra Blackman	2015
Joseph Goldstein	2015
Randall Stiffler	2015
Phil Morris, FinCom Rep	2013
Chris Vincent, Planning Bd Rep	2014

## **TOWN CHARTER APPOINTMENTS**

### **OPEN SPACE COMMITTEE**

Jack Mulkeen	2015
John Grebe	2015
Heather McElroy	2013
Mary Herberich	2014
Rick Bishop	2013

### **HARBORMASTER**

Karl vonHone

### **ASSISTANTS**

William Bonnetti	John Coughlan
Conrad Caia	Eric Cruz
Steven Raneo	Mark Finni, Jr.
Lee Marchildon	Ed Tierney
Elinor Lawrence	Eric Raiskio
Alan Hibbert	Thomas Reynolds
Raymond Kittila	Timothy Parsons
Ted Marchildon	Dimitros Missios
Thomas Lincoln, Jr.	Peter Markarian
Christopher Plummer	Gregory Nickinello

### **ANIMAL CONTROL OFFICER**

Richard Nelson

### **ASSISTANTS**

Patricia Cunningham	Faith Phillips
Emily Baker	Jessica Pearson

### **SHELLFISH CONSTABLE**

Conrad Caia

### **DEPUTY SHELLFISH CONSTABLES**

Karl vonHone	Raymond Kittila
William Bonnetti	Elinor Lawrence
Steven Raneo	Allan Hibbert
Bradford Hall	Ed Tierney
Lee Marchildon	Eric Raiskio

### **SPECIAL POLICE**

Dennis Police Officer Patrick McCaffrey

### **KEEPER OF THE LOCK UP**

Frank Frederickson

### **DETECTIVES**

Sgt. Charles Peterson	Russell
Giammarco	
Eric Nuss	Christopher Kent
Steven Renzi	Gordon Gibbons

### **AGENT OF THE LICENSING AUTHORITY**

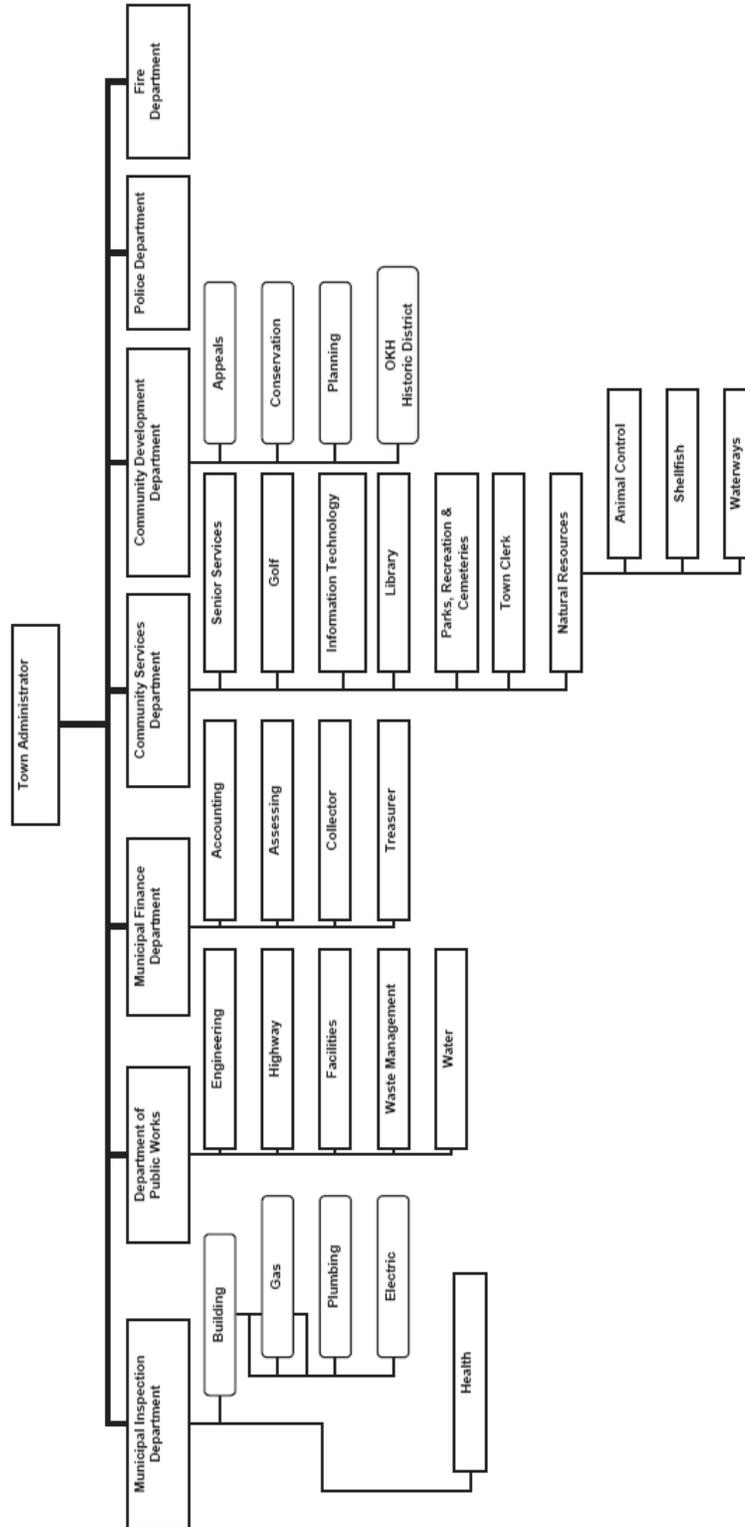
Chief Frank Frederickson  
Deputy Chief Steven Xiarhos  
Lieutenant Kevin Lennon  
Lieutenant Michael Bryant  
Lieutenant Patrick Carty  
Sgt. Gerard Britt  
Sgt. Francis Hennessey  
Sgt. Andrew O'Malley  
Sgt. Walter Warren  
Sgt. Thomas Hennessey  
Sgt. John Fallon  
Sgt. Kalil Boghdan  
Det. Sgt. Charles Peterson  
Sgt. Christopher McEachern  
Fire Chief Michael Walker  
Deputy Fire Chief Philip Simonian  
Health Agent Bruce Murphy  
Building Commissioner Mark Grylls  
Bill Stone, Building Department  
Kenneth Bates, Building Department  
Andrew Arnault, Building Department

# CALL FIREFIGHTERS

Edward Miller FF  
 Dimitrios Missios Lieutenant  
 Chase Caruso FF  
 Nicholas Napolitan FF  
 David Caruso FF  
 Shawn Ricard FF  
 Michael Medeiros FF

Alex Theoharidis FF  
 Robert Reardon TRA  
 William Carter FF  
 Gaynor Foster FF  
 Matthew Kane FF  
 Peter McDonald FF  
 Sean Sullivan FF

## TOWN ADMINISTRATIVE ORGANIZATION





**TOWN  
RECORDS**

## TOWN CLERK AND BOARD OF REGISTRARS

The Town Clerk’s office continues to be the focal point of Town Hall activity concerning the information provided to customers. We continue to be busy; in January the clerk’s office is issuing beach stickers, disposal stickers, shellfish licenses (which can be purchased online) along with providing sales dog licenses, and numerous other services. We have processed a significant number of passports, a service we have been providing since 1998. The passports are issued at the Assessor’s Office. The Town Clerk’s Office will no longer be selling fishing and hunting license they can be purchased at Riverview Bait and Tackle on Route 28, South Yarmouth or on line at [www.mass.gov/dfwele/licensing/index.htm](http://www.mass.gov/dfwele/licensing/index.htm)

The Clerk’s office had three elections this year and one town meeting, Annual Town Meeting was held on April 1, 2013, Annual Town Election was held on May 21, 2013, Special State Primary was held on April 30, 2013, Special State Election was held on June 25, 2013 and the Old King’s Highway Election held on November 12, 2013.

The preparation and mailing of the Annual Census forms were once again done by an outside vendor, at a reasonable cost and a substantial savings of in house hours. The prompt return of the census is encouraged as the results of the census affect many of the Town’s concerns.

The Clerk’s office continues to computerize many of its functions. This enables us to serve our customers more quickly and efficiently.

	Prec.1	Prec.2	Prec.3	Prec.4	Prec.5	Prec.6	Prec.7	Total
Active Voters	2520	2694	2119	2425	2209	2307	2910	17184
Inactive Voters	120	235	177	129	97	222	103	983
Non-Voters	407	343	270	404	376	292	348	2440
<b>Total Residents</b>	<b>3047</b>	<b>3172</b>	<b>2566</b>	<b>2958</b>	<b>2682</b>	<b>2821</b>	<b>3361</b>	<b>20607</b>

There was a increase in the Town’s population in 2013. There were two hundred fifty four (254) more residents which is an increase of 1.2% over last year. There was a decrease in the number of active voters by two hundred eight nine (289) which is 1% during 2013.

I would like to take this opportunity to thank all department heads, elected officials, election workers, town employees, and especially my staff for their efforts and co-operation in making the year a successful one for our office.

Respectfully submitted,

Jane E. Hibbert, CMC/CMMC  
Town Clerk

# TOWN CLERK ANNUAL REPORT

Street Listing Books & Voting List	\$100.00	Police Fines		\$700.00
Raffle/Bazaar Permits	\$140.00	Computer List and Disk		\$130.00
Miscellaneous Licenses and Permits	\$2,600.00	Passport Fees		\$6,450.00
Business Certificates & Withdrawals	\$4,615.00	Garden Plot/ Community Garden		\$375.00
Certified Copies of Birth, Marriages and Deaths	\$22,290.00	Beach Sticker		\$303,820.00
Marriages Intentions	\$3,000.00	Disposal Sticker		\$1,017,220.00
Miscellaneous Town Clerk	\$10.00	Beach Fines		\$300.00
Photo Copies	\$1,065.89	Shellfish Permit		\$27,840.00
Golf Teaching Permits	\$400.00	Zoning By-Law, Regulations, Zoning Maps		\$360.00
Court Fines	\$925.00			
<b>Sub-Total (A)</b>				<b>\$1,392,640.89</b>

## Dog Licenses

# Issued	Type	Total 2013
187	Female Dog Licenses at \$20.00	\$3,740.00
250	Male Dog Licenses at \$20.00	\$5,000.00
2234	Spayed Female Dog Licenses at \$10.00	\$22,340.00
2051	Neutered Male Dog Licenses at \$10.00	\$20,510.00
6/34	Issued Commercial License & Multi Pet Permit at \$50.00/\$60.00	\$2,340.00
53	Duplicate Tags at \$5.00	\$265.00
1	Transfer at \$1.00	\$1.00
	Donations	\$10.00
	Late Fees on Dog Licenses	\$6,600.00
	<b>Sub-Total Dogs (B)</b>	<b>\$60,806.00</b>
<b>Total Amount turned over to the Town (A+B)</b>		<b>\$1,453,446.89</b>

## 2013 BIRTHS

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sales or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2013 was 168.

Number of Births

2011 = 123

2012 = 157

2013=168

## 2013 MARRIAGES

### January

- 1 Emily Hair of Yarmouth, MA to Ian William Reid of Yarmouth, MA
- 4 Valdenir Pereira Francisco of Yarmouth, MA to Thatiana D. Silva of Yarmouth, MA
- 16 Luis Patricio Paguay of Yarmouth, MA to Sandra Beatriz Calle of Yarmouth, MA
- 19 Nicole Desrochers of Yarmouth, MA to Sami Emin Chiriatic of Yarmouth, MA

## February

- 14 Linda Karen Gatchell of Yarmouth, MA to Eric Warren Ellis of Yarmouth, MA
- 23 Erin Wilson of Yarmouth, MA to Nikolaos Kantzlis of Yarmouth, MA

## March

- 9 Mariana Paixão Costa of Yarmouth, MA to Derek Wade Brown of Yarmouth, MA

## April

- 16 Judy Marie MacDonald of Yarmouth, MA to Isaac Oluwarotimi Daodu of Yarmouth, MA
- 20 Mark Norris Twombly of Yarmouth to Claudia Ann Ryan of Yarmouth, MA
- 20 Patrick Michael Campion of Yarmouth, MA to Alexandria Leigh Scott of Yarmouth, MA
- 22 Stephen Alexander Anagnos of Yarmouth, MA to Edna Catarina Riego of Yarmouth, MA
- 27 Ronald Joseph Fabrizio of New Windsor, NY to Christine Patricia DesJardines of New Windsor, NY
- 27 Matthew David Kenline of Salem, MA to Megan Elizabeth Young of Salem, MA

## May

- 4 Karen Jennifer Gradowski of Yarmouth, MA to John Sinkus Lewis of Yarmouth, MA
- 5 Jacob Michael Pickney of Yarmouth, MA to Sarah Rose Ellis of Yarmouth, MA
- 11 Shawn Patrick Trott of Yarmouth, MA to Adrienne Marie Holt of Yarmouth, MA
- 11 Christopher Michael Forte of Utica, NY to Ayla Christine Crumpton of Calcium, NY
- 18 Jennifer Rachael Nelson of Yarmouth, MA to Steven John Usowicz of Yarmouth, MA
- 18 Daniel Scott Goodin of Westfield, MA to James Christopher Goyette of Westfield, MA
- 25 Marie Gabrielle Kesten of Yarmouth, MA to Matthew Daniel Zahn of Yarmouth, MA
- 25 Rodney Martin Lynch of Barnstable, MA to Erin Theresa Potvin of Yarmouth, MA

## June

- 1 Felicia Marie Trezza of Decatur, GA to Rachel Lynn Dionne of Decatur, GA
- 1 Amanda Joan Vaughan of Yarmouth, MA to James Michael Citrone of Yarmouth, MA
- 1 Timeo Joseph Robert of Attleboro, MA to Cynthia Frances Hallett of Attleboro, MA
- 7 Christopher Michael Pendagast of Goffstown, NH to Candice Ann Currier of Goffstown, NH
- 8 Jennifer Anne Doucette of Yarmouth, MA to Adian Ezekiel Henry of Yarmouth, MA
- 8 Darla Aileen Stone-Cox of Bucksport, ME to Carl Ivan Witton of Bucksport, ME
- 9 Anson Celin of Yarmouth, MA to Marie Iveline Pierre of Yarmouth, MA
- 14 Monina Monette Tolentino of Indianapolis, IN to Ka Su Kelly of Indianapolis, IN
- 15 Chang Su of Columbia, MO to Luke Thomas Russell of Columbia, MO
- 15 Jeffrey Michael Waynik of Nederland, CO to Susan Alexandra Sanford of Nederland, CO
- 17 Justin Grant Kennaway of Yarmouth, MA to Jenna Angela Leydon of Yarmouth, MA
- 18 Joseph Nicholas Rohacevich of Yarmouth, MA to Kimberly Eve Ingalls of Yarmouth, MA
- 21 Christopher Paul Willett of Yarmouth, MA to Kimberly Jae Slack of Barnstable, MA
- 23 Thomas James Jennings of Yarmouth, MA to Meghann Louise Lazott of Yarmouth, MA
- 23 Antonia Dersi Stephens of Yarmouth, MA to Jay Carrington Stahl of Yarmouth, MA
- 29 Meredith Jane Bourque of Owings Mills, MD to Seth Jacob Budai of Owings Mills, MD

## July

- 1 Christos Kounadis of Yarmouth, MA to Nikoletta Anifantis of Yarmouth, MA
- 3 Raymond Lloyd Simpson of Chatham, MA to Annette Marie Turner of Simpson of Mt. Holly, VT
- 5 Sean Patrick Scott of New Milford, CT to Laurel Anna Labet of New Milford, CT
- 7 Aharon Patrick Wade Vesey Welles of Brockton, MA to Mary Isabel Rocha of Yarmouth, MA
- 10 Xi-Xi Wang of Marion, MA to Lakpa Rinje Sherpa of Marion, MA
- 12 John Antone Olsen III of Yarmouth, MA to Shelia Lorraine Farquhar of Yarmouth, MA

## July

- 12 Herbert Marshall Bonney, II of Yarmouth, MA to Gregory Aurelio Jauregui of Yarmouth, MA
- 13 Amanda Jan Holmes of Seattle, WA to Benjamin Thomas Smith of Seattle, WA
- 14 Erik Allen Strand of Fort Myers, FL to Karetha Dellene Bouchard of Fort Myers, FL
- 20 Todd Stephan Brennan of Racine, WI to Kara Monie Ryshkus of Racine, WI
- 20 Kenneth Bruce Boyd of Yarmouth, MA to Lynn Peterson Kendrick of Yarmouth, MA
- 20 James Edward Riley of Yarmouth, MA to Hilary Diane Munsell of Yarmouth, MA
- 21 Danielli Rosa Lawson of Yarmouth, MA to Jhonathan DeSouza Silva of Yarmouth, MA
- 26 Kelly Leigh Trent of Upper Arlington, OH to Lori Oberlander Trent of Upper Arlington, OH
- 27 Steven Robert Salerno of Stoneham, MA to Kristina Louise Gorski of Vernon, CT
- 28 Rainier Andres Silva of Yarmouth, MA to Oksana Morkovina of Yarmouth, MA

## August

- 3 Margaret Mary Brodeur of Yarmouth, MA to Wayne Joseph Rezendes of Yarmouth, MA
- 4 Matthew Joseph Maye of Manchester, NH to Lynn Marie Freehill of South Bend, IN
- 6 Robert Sean Mulligan of Nantucket, MA to Keisha Cheree Kelly of Nantucket, MA
- 10 Denise Andrea Davis of Uxbridge, MA to Elaine Judith Sortino of Hadley, MA
- 12 Nicholas Charles Collito of Yarmouth, MA to Nicole Catherine Wilson of Yarmouth, MA
- 14 William McCully Sargent of Yarmouth, MA to Bonney Attwood Prince, of Yarmouth, MA
- 17 Heather Alison Conley of Yarmouth, MA to David John Cavatorta of Yarmouth, MA
- 18 Eugene Thomas Fischer of Yarmouth, MA to Felipe Fischer of Yarmouth, MA
- 22 Karen Ann Mango of Brooklyn, NY to Nicholas Prezioso of Brooklyn, NY
- 23 Brandon Lee Carpenter, of Yarmouth, MA to Ashley May Stranger of Yarmouth, MA
- 25 Erhard Einsley Malcolm of Yarmouth to Elaine Eulalee Shepherd of Yarmouth, MA
- 26 Kenneth Brian LeBlanc of Yarmouth, MA to Elena Valeriu Chirjoi of Yarmouth, MA
- 30 Kenneth Bryon Femino of Yarmouth, MA to Karen Leigh Smith of Yarmouth, MA
- 31 Cecillia Marie Becerra of San Antonio, TX to Lauren A. Cantanzano of San Antonio, TX

## September

- 7 Gregory Wayne Gilbert of Dedham, MA to Viviane J. Ataya of Dedham, MA
- 7 Alan Ira Perlman of New York, NY to Lauren Monica McGuire of New York, NY
- 7 Robert Michael Topolski of Yarmouth, MA to Dennis Alan Kasten of Yarmouth, MA
- 7 Matthew William Kazakis of Manchester, NH to Laura Kate Cleland of Manchester, NH
- 7 Andrea Jean Malloch of Yarmouth, MA to Tracy Swiderski of Yarmouth, MA
- 11 Adam Richard Wanerka of Yarmouth, MA to Melissa Lynn Miller of Yarmouth, MA
- 13 Nicholas Augusto Grew of Yarmouth, MA to Kelli Marie Logan of Yarmouth, MA
- 14 Andrew MacSporran Laine of Yarmouth, MA to April Lynne Mason of Yarmouth, MA
- 14 Laura Katherine Kondrat of Barnstable, MA to Bradley Joseph Littrell of Barnstable, MA
- 20 Jason Michael Healy of Chicago, IL to Caroline Alice Yamartino of Chicago, IL
- 21 Renata Evaristo Gomes of Yarmouth, MA to Gabriel Scarano Coimbra of Yarmouth, MA
- 21 Daniel Mario Tambascia, III of Yarmouth, MA to Melissa Ann Rogers of Yarmouth, MA
- 22 Jennifer Lynn Proc of Yarmouth, MA to Paul Joseph Berger of Yarmouth, MA
- 23 Zlatan Kurjakovic of Yarmouth, MA to Ines Fazlic of Bihac, Bosnia
- 26 Rebecca Yvette Davis of Pittsburgh, PA to Melissa Ann Mantia of Pittsburgh, PA
- 28 Carrie Anne Wood of Yarmouth, MA to Christopher Ryan Haskell of Yarmouth, MA
- 28 Cynthia Jean Hanlon of Yarmouth, MA to Leo Daniel Christian of Yarmouth, MA
- 28 Christopher Allan Vincent of Yarmouth, MA to Lois Jean Michael of Yarmouth, MA

## October

- 11 Colleen Nicole Bastin of Watervliet, NY to Joshua Dale Nasman of Watervliet, NY

## October

- 11 Valmor Luiz Roncelli of Yarmouth, MA to Lidiane Rodrigues Vieira DoNascimento of Yarmouth, MA  
12 Laudineia Moreira Dos Santos of Barnstable, MA to Flavio Emidio De Souza of Barnstable, MA  
12 Fabian Giraldo Lopez of Yarmouth, MA to Laura Carolina Marin Alzate of Yarmouth, MA  
12 Cheryl Elaine Collins of Yarmouth, MA to Lisa Marie Cadrin of Yarmouth, MA  
12 Gregory John Scribner of Southbury, CT to Stephanie Claudine Corriveau of Southbury, CT  
12 Mark Andrew Ivers of Tucson, AZ to Christina Marie Rice of Tucson, AZ  
13 Michael Andrew Rodericks of Yarmouth, MA to Faith Althea Mahoney of Yarmouth, MA  
19 John Thomas Downey of Yarmouth, MA to Michele Granelli Crupi of Yarmouth, MA  
24 Jacob Dean Harrison of Yarmouth, MA to Sandra Elaina Waronen of Yarmouth, MA  
26 Grace Anita McGill of Yarmouth, MA to Joseph Charles Gora of Yarmouth, MA

## November

- 9 Courtney Leigh Bolton of Yarmouth, MA to Kevin Charles Hoppen, Jr. of Yarmouth, MA  
15 Sarah Halene Hetzler of St. Petersburg, FL to Iadira Delgado of St. Petersburg, FL

## December

- 7 Steven Elliott Bras of Yarmouth, MA to John Mark Hogan of Yarmouth, MA  
13 Sheila Frances Burns of Barnstable, MA to Susanna Lillian Sheppard of Barnstable, MA  
23 Ion Sajin of Yarmouth, MA to Katsiaryna Ivanovna Tomka of Yarmouth, MA  
24 Paula Diana Hobson of Salem, CT to Natalie Pacheco Redfearn of Salem, C

## 2013 DEATHS

### JANUARY

Day	Name	Age	Day	Name	Age
1	Haskell, Peter A.	55	15	Stevens, Lorraine A.	86
3	Barnocky, Wayne Stephen	79	15	Ackerson, Jeanne Marilyn	86
3	Bertocci, Rosaland J.	61	16	Ruhan, Jr. James Frederick	97
4	Cofran, James P.	91	16	Malone, Dorothy Irene	98
5	Dumont, Paul G.	87	17	Anderson, Melissa Dawn	42
5	Mullen, Elsie Mary	87	17	Smith, Mary T.	94
6	Seaman, Albertson H.	90	17	Hunter, Ruth	79
6	Quinlan, Catherine M.	54	17	Lingle, David Allen	58
6	Rocher, Arthur James	82	19	Clark, Jeannette Marie	80
7	Trotter, John Henry	84	19	Wyse, James Alexander	86
7	Ward, June L.	91	19	Nutt, Lillian	96
8	Taylor, III, Frank Curtis	61	19	Reynolds, Irene	86
9	LaRocco, Jr. Albert	72	20	Lynch, Mary S.	98
10	Nelson, Florence I.	101	21	Celata, Mary Dorothy	83
10	Moran, Margaret	91	22	Casey Janice Milared	74
10	Maroney, Sr. Thomas Francis	91	22	Pery, John	75
11	Wallace, Robert I.	83	23	Esdale, Emma Ella	85
11	Walker, Jane C.	93	24	Cornell, Sally Tallman	82
11	Wright, Mark Douglas	62	25	Kokturk, Alev Yilmaz	86
11	Gutterson, Jr. Herbert L.	97	25	Fabiszewski, Dorothy A.	86
12	Davidson, Constance C.	81	26	Lamont, Eleanor Louise	82
13	Reynolds, Donald Thomas	62	29	Vuilleumier, Marion V.	94
13	Meier, Norman R.	85	29	Benton, William Mark	51
14	Smith, Barbara Tobe	81			

**FEBRUARY**

Day	Name	Age	Day	Name	Age
1	Silveira, Shirley Ann	77	16	Davis, Teresa R.	98
2	Hanson, Catherine F.	75	16	Rubin, Irene K.	90
2	Keaney, Margaret F.	84	17	Space, Douglas Robert	88
2	McColgan, Doreen Ann	84	17	Clark, Amelia Louise	84
3	Jones, Michael Wesley	61	18	Dow, Ronald	92
3	Bitetti, Vito L.	79	20	Jacob, Holly	41
3	Kelley, William Edwin	91	21	Malin, Gladys O.	95
4	Woodbury, Dale Thomas	68	21	Kowalski, Bonnie Gail	73
5	Gracey, David E.	75	23	Kingsley, Alice Louise	99
8	Stanford, Mary D.	71	23	Murphy, John J.	90
9	Cruz, Maria	55	23	Thomson, Arlene Mary	80
10	Dyson, Margaret	93	24	Batey, Lois Frances	82
11	Mitchell, Helen Linnea	92	24	Volicas, Spyros	82
11	Liberty, Annie Marie	95	24	Paul, Richard William	86
14	Beard, William R.	94	25	Market, Eleanor G.	96
14	Platka, William Dudley	81	25	Ryan, Dorothy	96
14	Chevrette, Alfred Peter	93	27	Triantafillou, Anastasios	68
15	Drake, Gregory William	86	28	Kreckek, Elsie	92
15	Linnan, Jr., William M.	74	28	Farnsworth, Norman S.	91

**MARCH**

Day	Name	Age	Day	Name	Age
1	DuBois, Mary C.	87	17	Dutra, Carlos A.	58
2	Gordon, Ellen N.	82	18	Sasen, Joshua Jeffrey Brown	23
2	Kane, Marjorie Phyllis	93	18	Tolash, John Jerome	81
2	Wolff, Jr., John Joseph	75	20	Reynolds, Jeannette T.	84
4	Erk, Jeanette Ruth	93	20	Clark, Dorothy Mae	95
6	Wing, Richard L.	94	21	Dumont, Edward J.	86
8	Sullivan, Charles H.	82	23	Kreider, Stanley M.	89
8	Casciano, Nicholas R.	90	23	Graves, Edith	95
9	Merrick, John Thomas	70	23	Erk, Jr. Bernhardt William	93
9	Berquist, Carl C.	73	24	O'Brien, John E.	59
9	McCartney, John E.	81	24	Best, Larry Wayne	58
9	Olcott, Albert Leroy	77	25	Domanico, Margaret	100
10	Picariello, James Joseph	88	25	Nadeau, Donald A.	71
10	Richman, Isadore	99	25	Kane, Jr. George Francis	96
12	Willard, Vernon A.	86	26	Ryder, Charles E.	28
13	Dupont, Frederick Tomlinson	65	28	Paoletta, Rocco	90
14	Edo, Dominic Peter	80	29	True, Palmer Dexter	80
14	Lepow, Clara G.	96	31	Auld, Douglas Gilbert	63

**APRIL**

Day	Name	Age	Day	Name	Age
4	Lamoureux, Sheila Ann	78	15	Kaczynski, Margot G.	68
4	Eaton, Wanda M.	92	16	Mead, Martha Louise	89
6	Parmenter, Henrietta D.	89	17	Malatesta, Catherine	90
6	McCue, Jennifer Lynn	43	18	Martyn, Donna G	67
7	Hobson, Jr. Melvin Clay	86	20	Matthys, Leon T.	92

**APRIL**

Day	Name	Age	Day	Name	Age
7	Trapp, Dorothy A.	84	21	Granger, Robert Winston	66
7	Maddy, Evan John	87	21	Gould, Barbara Ann	91
8	O'Brien, Eugene M.	60	22	Lawlor, Helen C.	89
10	Jacobs, Jr. Henry William	71	22	Anderson, Margaret I.	99
10	Rebello, Harold Manuel	58	22	Gaynor, Hope	81
11	Cavic, Sr., Michael G.	55	23	Rathbun, Mark Timothy	55
11	Handsaker, Keith	92	23	Gately, Edward V.	67
11	Balmer, James A.	91	23	Kuniholm, Jane Ann	74
11	Ginnerty, Mary Ann	75	25	Conley, Mary Elizabeth	82
12	Warner, Lois	95	28	Beal, Gilbert W.	83
14	McNealy, Evelyn Marie	87	30	Grady, Mary Elizabeth	59
15	Reese, Pearl K Hardaway	96	30	Miller, Burnham P.	86

**MAY**

Day	Name	Age	Day	Name	Age
2	Shaw, John Ankney	94	13	Shephard, Virginia M.	93
2	Manwaring, David Paul	52	14	Stella, Joan Mary	81
3	Plante, Thomas Allen	56	14	Nichols, Burleigh	45
3	Egan, Marie T.	85	16	Schofield, Arthur W.	87
3	Larkin, Jr., Robert W.	44	16	Powers, John S	57
5	Justice, George G.	73	18	Delorey, Shawn Paul	23
5	Lammers, Rowena Wynot	97	21	Place, Shirley	80
6	Nelson, Robert A.	93	21	Antoine, Florence Louise	85
6	Consoli, Blanche Lucille	96	21	Calabrese, Alfred	92
7	Hobert, Jr. Stephen Francis	77	24	Brooks, William	82
7	Boushell, Edward Paul	88	25	Huntley, Margaret Jane	90
7	Gleason, Raymond George	67	28	O'Leary, Marguerite F.	96
9	Adams, Elizabeth Patricia	65	29	Shibley, Michael	60
11	Perry, Eleanor L	86	31	Pavao, Robert	71
12	Bailey, Janet M.	80		Miner, James A.	89

**JUNE**

Day	Name	Age	Day	Name	Age
1	Pierce, Barbara Ruth	76	12	Kenney, Gail M.	74
2	Kurriss, Deanne	74	13	Vigneaux, Kathleen Marie	87
2	Davis, Richard A.	87	13	Fuller, Barbara	93
4	Cadman, Barbara	80	15	Rosary, William J.	85
4	Wilson, Shirley M.	92	16	Staff, Richard Orville	90
7	Day, Thomas D. Sr.	60	17	Revell, Margaret M.	93
8	Harlor, Jon Emerick	68	18	O'Rourke, John Francis	82
8	Adelberg, Merwin Alfred	85	21	Sheperd, Rita Elizabeth	89
9	Odams, Carles L.	88	21	West, Algide Regina	64
9	Sargent, William S.	94	23	Fontaine, Norman G.	83
9	Houseman, David Bruce	55	25	McGovern, Hugh	82
10	Hurley, Francis H.	102	26	Rietz, Mary G.	88
10	Grande, Marilyn J.	83	27	Pietrowicz, Anthny	71
10	O'Neill, Mildred	85	27	DeChristopher, Beverly Gail	63
11	Ryan, James Donald	83	28	Holmes, Ture Bernold	93
11	Aupperlee, John H.	86	28	Wordell, Loring Winslow, Sr	90

**JUNE**

Day	Name	Age	Day	Name	Age
			29	Provonche, Dorothy Anne	82

**JULY**

Day	Name	Age	Day	Name	Age
2	Flanagan, Edward Ryan	30	16	Hnat, Mary Ann	94
2	Tuttle, Mabel R.	96	16	Boyce, Bradley	24
3	Yardley, Marguerite Patricia	89	17	Billings, Stanley Blanchard	84
3	Tinkham, Helen P.	89	17	Hobbs, Shirley M.	81
4	Reynolds, Wilbur A.	89	17	Allain, Jamie Claude	53
4	Happas, James	50	20	Suhl, Edna Estelle	97
7	Whalen, Thomas A.	88	21	Krowinski, Josephine A.	92
11	Walsh, Helene G.	99	23	Cook, Dorothy May	92
11	Spiro, John	93	23	Misilo, Frances J.	89
11	Earley, Mary E.	92	24	Dilk, June M.	93
12	Keefe, Paul G.	92	24	Gagnon, William Norbert	81
13	Heywood, John Alfred	90	25	Masterson, Gertrude	25
13	Sanford, Patricia R.	82	25	Gonzalez, Angel Luis	64
14	Khoury, Victor A.	90	29	Newton, John Leslie	88
15	Lach, John Donald	82	31	Groh, Jean Marguerite	94
15	Shuman, George F.	91			

**AUGUST**

Day	Name	Age	Day	Name	Age
2	Guilmain, Cynthia A.	62	13	Dean, Roger W.	82
2	Bray, Richard Charles	90	14	Fitzpatrick, James Richard	86
3	Beaulieu, Gail Thelma	72	15	Reed, Mary Elizabeth	82
3	LaRue, Jr. Marcel Arthur	72	17	Nordlander, John robert	94
3	Reinhardt, Charles Herbert	87	19	Avitabile, Mary Judith	68
5	Collado, Elba	70	19	Thornton, Norman Miles	94
6	Weitz, Jr., Francis Arthur	66	19	Holyoke, Ronald	50
6	Wragg, Elizabeth A.	90	19	Stone, Norma M.	86
8	Hutchinson, Emily G.	102	20	Gavin, Pauline A.	84
8	Bell, Paul E.	92	23	Kett, Natalie P.	84
8	Grobe, Jr. Fred	93	23	Kaluza, James	69
10	Tucker, Cynthia Colcord	58	23	Heenan, Margaret	97
10	Crane, Jacquelyn A.	52	27	Litchman, Joseph Leon	86
11	MacDonald, Bruce Coleman	71	28	Kates, Lore Esther	83
12	Johnson, Roy Carter	87	30	Fitzgibbons, Edward T.	87
13	Gillis, Dorothy I.	93	31	Frye, Patricia M.	80
13	McDonough, Ruth P.	90			

**SEPTEMBER**

Day	Name	Age	Day	Name	Age
1	Metters, Lida	97	13	Robinson, Kenneth G.	64
2	Sears, Beckie W.	62	13	Foley, Mark J.	50
3	Cue, Mary R.	92	13	Accolla, Donald D.	76
5	Lyons, Mary J.	102	13	North, Irma D.	91
5	Chinn, Elaine M.	98	13	Patenaude, Paul J.	65

**SEPTEMBER**

Day	Name	Age	Day	Name	Age
5	Fournier, Anita L.	82	14	Warren, Nance Rita	92
6	Snowden, Everett Louis	75	16	Benttinen, William H.	88
6	Renaud, Donna Lou	67	17	Mitchell, Lorraine A.	73
6	Allan, Helen	96	19	Gipson, Norman Burgess	82
7	Carlino, Susan	59	21	Rainwater, Jr., Vernon	61
7	Johnson, Mary Ellen	75	23	Paquet, Elizabeth M.	86
7	Alben, Albert Chester	81	25	Paradis, Patrick J.	85
8	Lord, George Albert Jr.	82	25	Reynolds, Carol Ann	62
9	Snowden, Harold James, Jr.	76	26	Jensen, Edith H.	97
9	O'Neill, Gerald Francis	81	26	Butler, Berna May	91
10	D'Alessandro, Sandra Lucille	71	27	Rider, Milton J.	89
11	O'Brien, Lorraine A.	81	29	Wiinikainen, Gladys L.	91
11	Noble, Frances Bernice	82	29	Siebert, June Hazel	53
11	Statires, Nickolas G.	73	30	Kram, Geraldine Anne	88
12	Whyte, Hilda Stroop	90	30	Sarno, Stanley Arthur	70

**OCTOBER**

Day	Name	Age	Day	Name	Age
1	Maseda, Debra	59	19	Lyman, Lawrence F.	72
7	Bolduc, Robert Aime	85	20	Sinclair, Patricia	88
9	Williams, Gerald	84	20	Stearns, Sylvia, Naomi	87
10	Fusco, Theresa Mary	98	20	Johnson, Charles L.	92
12	Smith, John Gordon	79	21	Shipman, Thomas W.	81
12	Mahoney, Sr., Walter D.	78	21	Nelson, Regina	90
13	Owen, Susan Ann	63	22	Borg, Nancy J.	84
14	Donley, Arthur G.	77	22	Nielsen, Christine Marie	96
14	Eldridge, William Howes	86	22	O'Meara, Carolyn	71
15	Fitzgerald, Jr., Robert M.	96	25	Ward, June Aline	90
15	Hatch, Sylvia C.	93	25	Horrigan, Donald C.	92
16	Madden, Suzanne M.	74	26	Roth, William James	67
16	Gartland, Cynthia	80	27	March, Barbara	91
16	Crawford, Janice May	67	29	Ashley, Susan Louise	64
17	MacFadgen, Dorothy J.	87	30	Norton, Francis H.	88
17	St. Cyr, Barbara Dolly	75	30	Bertocci, VictoriaSabatina	89
19	Whitmarsh, Joelle L	67	31	Ferioli, Ada	95
			31	Farrell, Francis Xavier	51

**NOVEMBER**

Day	Name	Age	Day	Name	Age
1	Conant, Mary Alice	89	18	Bindig, John J.	58
3	Andrews, Leonard Alden	94	20	Pihl, Benjamin Grover	82
4	O'Connell, Walter Neilan	85	20	D'Amelia, Henry Ralph	83
5	Welch, Carlton Joseph	84	21	Szvoren, Edward J	86
6	Lieber, Ann S.	76	21	Figuroa, Ramon	61
6	Walker, Robert C.	75	22	Lerner, Mary S.	95
7	Symonds, Mildred Annabelle	99	22	Bishop, Catherine Mary	63
10	McCarthy, Helen Julia	92	22	Wragg, William R.	84
11	McCormack, Richard Stephen	91	22	Siebert-Laier, Pauline June	88
12	Hamill, Angela T.	96	23	Egan, James M.	86

## NOVEMBER

Day	Name	Age	Day	Name	Age
14	Long, Richard Hooker	92	25	Karson, Jennifer C.	92
14	Collins, Sr., William Francis	86	25	Florio, Michael Francis	24
14	Stopyra, Irene Frances	94	26	Davison, Eleanor Howse	85
15	Robichaud, Virginia	86	26	Hoffses, Eleanor L.	90
15	Vigneaux, John J.	93	26	Donnell, Sally Lorraine	85
16	Iskrzak, Helen	97	28	Pierce, Haskell	79
17	Marques, Constance E.	76	28	Tortie, Carmella M.	94

## DECEMBER

Day	Name	Age	Day	Name	Age
				de Oliveira Lourenco, Marluce	
1	McEachern, Barbara T.	87	15	Nunes	51
2	Ottery, George Henry	74	15	Lawrence, Marcia C.	84
2	Biza, Clifford	95	17	Laine, Janet H.	91
3	McNamara, Michael Patrick	38	17	Wall, Lori J.	38
4	Dauphinais, Alice Marie	84	18	Thornton, Richard Underhill	75
6	Moore, Jewell Faye	62	19	Bill, William O.	93
7	Spaid, Jessica Marie	32	20	Larrabee, Irene Carmen	75
8	Launie, John R.	85	21	Cahill, Rosemary Joan	58
9	Pendergast, Priscilla D.		22	Kelley, Robert Calnan	89
				Murley, Mabel Elizabeth aka	
9	Fleming, Joyce L.	68	22	Murley, Elizabeth Ann	96
10	Baker, Elizabeth	88	25	Randall, Alan Douglas	95
11	Small, Norma Hall	84	25	Lamarque, Jacqueline Theresa	72
12	Stark, Edith	89	27	Talbott, Tarley Jean	67
12	Siebert, Jr. William Frank	58	31	Paul, Elizabeth C.	89
13	Pepin, Leo	83	31	Conlon, Thomas M.	82
			31	Sheppard, Mary F.	91

## 2013 BROUGHT HERE FOR BURIAL

### JANUARY

Day	Name	Age
5	Huntington, Fabian	--
23	Lynady, Marguerite M.	87
29	Rice, Elena Marie	--

### FEBRUARY

Day	Name	Age
8	Jones, Michael Wesley	--
9	Lahteine, Brian Kelley	45
13	Denman, Albert Kaiser	--
15	Whittier, Nancy	84
18	Yaffee, Katherine	--
20	McProud, Elizabeth C.	--
22	Malin, Gladys	95

### MARCH

Day	Name	Age
9	Cochran, Mar Ellen	80
10	Picariello, James Joseph	88
11	D'Agenais, John Frederick	61
13	Hennessey, Mar T.	87
28	Bearse, Richard R.	

### APRIL

Day	Name	Age
18	Kelley, Edward E.	78

<b>MAY</b>		
Day	Name	Age
14	Prince, Robin J.	55

<b>JUNE</b>		
Day	Name	Age
1	Clemence, John H.	81
2	Stevens, Amy H.	92
7	Cormier, Elmer A.	89
26	Rawding, Pauline Ann	73

<b>JULY</b>		
Day	Name	Age

<b>AUGUST</b>		
Day	Name	Age
5	Brass, Paul F.	58

<b>SEPTEMBER</b>		
Day	Name	Age
14	Wilbur, Harry Francis	85
19	Stevens, Robert J.	--

<b>OCTOBER</b>		
Day	Name	Age
9	MacNeil, Robert	82
14	Carchia, Mary T.	83
31	Braman, Daniel E.	85

<b>NOVEMBER</b>		
Day	Name	Age
10	Flyg III, William Theodore	71

<b>DECEMBER</b>		
Day	Name	Age
1	Chase, Robert Franklin	78
11	DeFord, Presley	78
16	O'Neill, Sandra Anne	
20	Furlong, Martha D.	97

### **ALSO BROUGHT HERE FOR BURIAL**

Day of Death	Name	Age
May 11, 1975	Kates, Samuel	85
October 29, 2010	Ryder, Walter F	73
May 23, 2011	Godsill, Lorraine Irene	84
November 18, 2011	Forbes, Mary	
September 29, 2012	Stephen F. Krauth	56
November 26, 2012	Wignot, George Edward	93
December 16, 2012	Chaison, Sara B.	69
December 29, 2012	Ward, Ida B.	97

**ANNUAL TOWN MEETING WARRANT  
COMMONWEALTH OF MASSACHUSETTS  
APRIL 1<sup>ST</sup>, 2013**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 1<sup>st</sup> day of April 2013 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to opening the meeting Daniel Horgan, Moderator went over the procedure of how the meeting would be run. Mr. Horgan asked for every one to stand and say the pledge of allegiance.

The Annual Town Meeting came to order at 6:45 PM at Mattacheese Middle School, Daniel E. Horgan, Moderator presiding.

The warrant was read by the Moderator.

The Board of Selectman Chair, Erik Tolley made an opening statement. The Finance Committee did not make a statement.

On motion made by Dorothy MacKinnon to move Article 26 forward. The vote on advancing Article 26 does not carry 6:50 PM

**ARTICLE 1:** To see if the Town will vote to transfer and appropriate additional funds for the FY13 operating budget as follows:

<b>DEPT.</b>	<b>REQUEST</b>
Snow & Ice	Transfer and appropriate \$250,000 from general fund available funds.
Building Maintenance	Transfer and appropriate \$50,000 from general fund available funds.
Fire Department Wages	Transfer and appropriate \$150,000 from general fund available funds.

Acting on Article 1. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 1 as printed in the warrant. The vote on Article 1 carries by the requisite majority. 6:52 PM

**ARTICLE 2:** To see what sums of money the Town will vote to raise or transfer from available funds and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14
<b><u>ELECTED/GENERAL GOVERNMENT</u></b>					
MODERATOR					
E-1	salary (1)	480	480	480	480
SELECTMEN					
E-2	salary (5)	14,400	14,400	14,400	14,400
E-3	expense	6,850	6,850	6,850	6,850
TOWN ADMINISTRATOR					
GG-1	salary (2)	254,819	277,965	277,263	277,263
GG-2	wages (2.8)	149,950	141,204	143,586	143,586
GG-3	expense	3,031	5,705	5,705	5,705
GG-4	employee increment	17,500	25,000	25,000	25,000
GG-5	unemployment compensation	21,650	40,000	25,000	25,000
GG-6	energy	890,006	859,539	967,000	967,000
GG-7	legal	65,258	90,000	70,000	70,000
GG-8	bargaining legal	10,607	25,000	20,000	20,000
GG-9	training	3,386	0	0	0
GG-10	telephone	99,111	100,000	100,000	100,000
GG-11	o.s. travel	2,500	0	0	0
GG-12	general insurance	649,543	697,100	715,060	715,060
GG-13	town report/warrant	4,327	6,000	6,000	6,000
FINANCE COMMITTEE					
GG-14	wages	1,000	1,000	1,000	1,000
GG-15	reserve	145,000	100,000	100,000	100,000
CENTRAL PURCHASING					
GG-16	purchasing	80,681	81,950	81,950	81,950
PERSONNEL					
GG-17	expense	1,589	1,400	1,400	1,400
TOTAL WAGES		438,149	460,049	461,729	461,729
TOTAL EXPENSES		1,983,539	2,013,544	2,098,965	2,098,965
GRAND TOTAL ELECTED / GEN. GOVT.		2,421,688	2,473,593	2,560,694	2,560,694
<b><u>MUNICIPAL FINANCE</u></b>					
TOWN ACCOUNTANT					
MF-1	wages (4.5)	309,867	300,245	304,528	304,528
MF-2	expense	34,503	34,644	36,794	36,794
ASSESSORS					
MF-3	wages (4.5)	219,865	225,817	229,615	229,615
MF-4	expense	2,090	102,189	102,589	102,589
TREASURER					
MF-5	wages (3)	154,497	152,851	156,605	156,605
MF-6	expense	53,754	55,523	55,523	55,523

<b>Code</b>		<b>Actual FY12</b>	<b>Adopted FY13</b>	<b>Request FY14</b>	<b>Finance Comm FY14</b>
MF-7	medicare	259,216	248,119	307,000	307,000
MF-8	health insurance	2,209,814	2,452,574	2,285,574	2,285,574
	<b>COLLECTOR</b>				
MF-9	wages (3.25)	155,879	158,864	162,057	162,057
MF-10	expense	28,861	28,861	29,861	29,861
	<b>TOTAL WAGES</b>	<b>840,108</b>	<b>837,777</b>	<b>852,805</b>	<b>852,805</b>
	<b>TOTAL EXPENSES</b>	<b>2,588,238</b>	<b>2,921,910</b>	<b>2,817,341</b>	<b>2,817,341</b>
	<b>GRAND TOTAL MUNICIPAL FINANCE</b>	<b>3,428,346</b>	<b>3,759,687</b>	<b>3,670,146</b>	<b>3,670,146</b>
<b><u>COMMUNITY DEVELOPMENT</u></b>					
CD-1	wages (5.2)	250,599	308,356	302,561	302,561
CD-2	expense	23,932	30,525	31,525	31,525
	<b>TOTAL WAGES</b>	<b>250,599</b>	<b>308,356</b>	<b>302,561</b>	<b>302,561</b>
	<b>TOTAL EXPENSES</b>	<b>23,932</b>	<b>30,525</b>	<b>31,525</b>	<b>31,525</b>
	<b>GRAND TOTAL COMMUNITY DEVELOPMENT</b>	<b>274,531</b>	<b>338,881</b>	<b>334,086</b>	<b>334,086</b>
<b><u>COMMUNITY SERVICES</u></b>					
	<b>GENERAL LIBRARY</b>				
CS-1	wages (11)	471,029	472,864	482,328	482,328
CS-2	expenses	155,382	168,015	168,339	168,339
	<b>NATURAL RESOURCES</b>				
CS-3	wages (7.8)	499,516	519,956	521,538	521,538
CS-4	expense	122,163	132,558	140,558	140,558
CS-5	shellfish offset	14,018	8,500	0	0
	<b>SENIOR SERVICES</b>				
CS-6	wages (3.8)	172,100	209,502	211,111	211,111
CS-7	expense	8,037	9,037	9,037	9,037
	<b>RECREATION</b>				
CS-8	wages	271,793	293,473	329,741	329,741
CS-9	expense	37,897	38,067	38,067	38,067
CS-10	Recreation Offset account	438,789	514,400	503,378	503,378
	<b>PARKS</b>				
CS-11	wages	428,022	445,136	404,833	404,833
CS-12	expense	81,105	80,579	123,479	123,479
CS-13	Beach Offset account	37,132	37,800	0	0
	<b>CEMETERY</b>				
CS-14	wages (2 + Seasonal)	102,225	112,787	127,319	127,319
CS-15	expense	21,266	18,766	40,374	40,374
CS-16	Cemetery Offset account	22,512	24,500	0	0

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14
	GOLF				
CS-17	wages (18 + Seasonal)	1,173,007	1,251,000	1,270,000	1,270,000
CS-18	expense	1,708,308	1,760,000	1,852,817	1,852,817
	INFORMATION TECHNOLOGY				
CS-19	wages (2)	149,602	159,660	161,017	161,017
CS-20	expense	186,011	147,219	175,719	175,719
	TOWN CLERK				
CS-21	wages (4.8)	186,240	198,301	202,085	202,085
CS-22	expense	14,080	22,025	22,025	22,025
	ELECTION & REGISTRATION				
CS-23	wages	3,145	4,971	4,600	4,600
CS-24	expense	47,887	67,630	36,427	36,427
	TOTAL WAGES	3,456,679	3,667,650	3,714,572	3,714,572
	TOTAL EXPENSES	2,894,587	3,029,096	3,110,220	3,110,220
	GRAND TOTAL COMMUNITY SERVICES	6,351,266	6,696,746	6,824,792	6,824,792
	<b><u>PUBLIC SAFETY</u></b>				
	POLICE				
	overtime in wages	(795,005)	(655,175)	(673,797)	(673,797)
PS-1	wages (72)	5,967,190	6,098,458	6,230,056	6,230,056
PS-2	expense	194,000	204,800	208,650	208,650
	FIRE				
	overtime in wages	(1,085,646)	(963,468)	(1,173,583)	(1,173,583)
PS-3	wages (67)	5,660,775	5,701,902	5,965,531	5,965,531
PS-4	expense	476,874	461,680	462,880	462,880
	TOTAL WAGES	11,627,965	11,800,360	12,195,587	12,195,587
	TOTAL EXPENSES	670,874	666,480	671,530	671,530
	GRAND TOTAL PUBLIC SAFETY	12,298,839	12,466,840	12,867,117	12,867,117
	<b><u>MUNICIPAL INSPECTIONS</u></b>				
	BUILDING INSPECTOR				
MI-1	wages (7.2)	353,972	379,837	401,706	401,706
MI-2	expense	9,234	4,894	9,194	9,194
MI-3	Inspections Offset	12,758	16,100	0	0
	BOARD OF HEALTH				
MI-4	wages (4.0)	255,140	255,140	414,433	414,433
MI-5	expense	15,209	15,209	19,284	19,284
MI-6	offset account (3)	152,081	159,159	0	0
MI-7	Veterans - expenses	164,071	155,000	185,000	185,000
	TOTAL WAGES	609,112	634,977	816,139	816,139
	TOTAL EXPENSES	353,353	350,362	213,478	213,478
	GRAND TOTAL MUNICIPAL INSPECTIONS	962,465	985,339	1,029,617	1,029,617

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14
<b><u>PUBLIC WORKS</u></b>					
ADMINISTRATION					
PW-1	wages (2)	241,513	252,393	204,656	204,656
PW-2	expenses	1,097	1,800	2,300	2,300
ENGINEERING					
PW-3	wages (4)	281,918	283,410	288,317	288,317
PW-4	expense	44,329	59,103	59,103	59,103
HIGHWAY					
PW-5	wages (14)	602,599	629,533	675,869	675,869
PW-6	expense	126,277	122,292	122,292	122,292
PW-7	sweeping	0	0	0	0
PW-8	Tree expense	4,750	10,200	10,200	10,200
PW-9	greenhead fly	1,700	1,700	2,200	2,200
SNOW & ICE					
PW-10	wages	22,383	41,000	41,000	41,000
PW-11	expense	62,153	95,900	96,000	96,000
BUILDING MAINTENANCE					
PW-12	wages (2 + Seasonal)	100,249	109,787	111,549	111,549
PW-13	expense	126,111	98,786	98,786	98,786
SANITATION					
PW-14	wages (7)	337,781	420,330	433,204	433,204
PW-15	expense	131,771	1,540,232	1,295,132	1,295,132
PW-16	off set account	974,461	0	0	0
RECYCLING					
PW-17	wages (2.1)	110,872	112,222	113,379	113,379
PW-18	expense	18,954	30,000	30,000	30,000
TRANSFER STATION					
PW-19	wages (7)	397,242	282,588	0	0
PW-20	expense	1,444,956	1,372,069	0	0
SEPTAGE PLANT					
PW-21	expense	1,186,513	1,518,941	1,901,016	1,901,016
WATER					
PW-22	wages (22)	1,156,588	1,220,390	1,240,876	1,240,876
PW-23	expense	1,125,069	1,336,876	1,337,226	1,337,226
TOTAL WAGES		3,251,145	3,351,653	3,108,850	3,108,850
TOTAL EXPENSES		5,248,141	6,187,899	4,954,255	4,954,255
GRAND TOTAL PUBLIC WORKS		8,499,286	9,539,552	8,063,105	8,063,105

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14
<b><u>DEBT SERVICE</u></b>					
DS-1	Regular Debt	1,267,798	1,270,192	1,086,204	1,086,204
DS-2	Exempt Debt	2,728,724	3,209,631	2,073,442	2,073,442
TOTAL Debt		3,996,522	4,479,823	3,159,646	3,159,646
GRAND TOTAL WAGES (all Dept.'s)		20,473,757	21,060,822	21,452,243	21,452,243
GRAND TOTAL EXPENSES (all Dept.'s)		17,759,186	19,679,639	17,056,960	17,056,960
<b>GRAND TOTAL Article 2</b>		<b>38,232,943</b>	<b>40,740,461</b>	<b>38,509,203</b>	<b>38,509,203</b>

Acting on Article 2. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 2 as printed in the warrant; and that the various sums listed under the column headed "Finance Committee FY14" be appropriated for their respective purposes; and to fund such article: Use the sum of \$503,378.00 from offset receipts for CS-10 Recreation Division Offset Receipts, appropriate the sum of \$1,393,500.00 from Yarmouth-Dennis Septage Treatment Enterprise revenues PW-26 Septage Plant Expenses, use the sum of \$557,516.00 from Yarmouth-Dennis Septage Treatment Enterprise retained earnings for PW-26 Septage Plant Expenses, appropriate the sum of \$143,048.00 from Yarmouth-Dennis Septage Enterprise revenues for indirect costs of the Septage Plant appropriated in the General Fund, appropriate the sum of \$1,270,000.00 from Golf Enterprise Revenues for CS-12 Golf Wages, appropriate the sum of \$1,852,817.00 from the Golf Enterprise Revenues for CS-13 Golf Expenses, appropriate the sum of \$245,783.00 from Golf Enterprise revenues for indirect costs of the Golf Division appropriated in the General Fund, transfer the sum of \$10,000.00 from Wetlands Protection Fund for CD-1 Conservation Wages, transfer the sum of \$19,000.00 from Waterways Improvement Fund for CS-3 Natural Resources Wages, transfer the sum of \$10,000.00 from Walter Gifford Fund for PW-3 Cemetery Wages, transfer the sum of \$103,000.00 from Recycling Account for PW-22 Recycling Expenses, transfer the sum of \$40,374.00 from Recycling Account for PW-23 Recycling Expenses, transfer the sum of \$32,359.00 from Recreation Facilities Fund DS-1 Regular Debt, transfer the sum of \$21,000.00 from Septic Betterment Account DS-1 Regular Debt, transfer the sum of \$1,300,000.00 from Fire Ambulance Fund for PS-3 Fire Department Wages, transfer the sum of \$1,125.00 from Council on Aging Fund for CS-7 Senior Services Expenses, transfer the sum of \$45,000.00 from rry Tax for CS-3 Natural Resources Wages, transfer the sum of \$25,000.00 from Sale of Cemetery lots for CS-14 Cemetery Wages, transfer the sum of \$11,640.00 from Cemetery Perpetual Care for CS-15 Cemetery Expenses. The vote on Article 2 E-1 to GG-17 carries unanimously 7:00 PM MF-1 to MF10 carries unanimously 7:08 PM CD-1 to CD-2 carries unanimously 7:09 PM CS-1 to CS-24 carries unanimously 7:10 PM PS-1 to PS-4 carries unanimously 7:11 PM MI-1 to MI-7 carries unanimously 7:12 PM PW-1 to PW-23 carries unanimously 7:14 PM DS-1 to DS-2 carries unanimously 7:15 PM

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14
<b><u>ELECTED/GENERAL GOVERNMENT</u></b>					
E-1	MODERATOR salary (1)	480	480	480	480
E-2	SELECTMEN salary (5)	14,400	14,400	14,400	14,400
E-3	expense	6,850	6,850	6,850	6,850

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14
	TOWN ADMINISTRATOR				
GG-1	salary (2)	254,819	277,965	277,263	277,263
GG-2	wages (2.8)	149,950	141,204	143,586	143,586
GG-3	expense	3,031	5,705	5,705	5,705
GG-4	employee increment	17,500	25,000	25,000	25,000
GG-5	unemployment compensation	21,650	40,000	25,000	25,000
GG-6	energy	890,006	859,539	967,000	967,000
GG-7	legal	65,258	90,000	70,000	70,000
GG-8	bargaining legal	10,607	25,000	20,000	20,000
GG-9	training	3,386	0	0	0
GG-10	telephone	99,111	100,000	100,000	100,000
GG-11	o.s. travel	2,500	0	0	0
GG-12	general insurance	649,543	697,100	715,060	715,060
GG-13	town report/warrant	4,327	6,000	6,000	6,000
	FINANCE COMMITTEE				
GG-14	wages	1,000	1,000	1,000	1,000
GG-15	reserve	145,000	100,000	100,000	100,000
	CENTRAL PURCHASING				
GG-16	purchasing	80,681	81,950	81,950	81,950
	PERSONNEL				
GG-17	expense	1,589	1,400	1,400	1,400
	TOTAL WAGES	438,149	460,049	461,729	461,729
	TOTAL EXPENSES	1,983,539	2,013,544	2,098,965	2,098,965
	GRAND TOTAL ELECTED / GEN. GOVT.	2,421,688	2,473,593	2,560,694	2,560,694
	<b><u>MUNICIPAL FINANCE</u></b>				
	TOWN ACCOUNTANT				
MF-1	wages (4.5)	309,867	300,245	304,528	304,528
MF-2	expense	34,503	34,644	36,794	36,794
	ASSESSORS				
MF-3	wages (4.5)	219,865	225,817	229,615	229,615
MF-4	expense	2,090	102,189	102,589	102,589
	TREASURER				
MF-5	wages (3)	154,497	152,851	156,605	156,605
MF-6	expense	53,754	55,523	55,523	55,523
MF-7	medicare	259,216	248,119	307,000	307,000
MF-8	health insurance	2,209,814	2,452,574	2,285,574	2,285,574
	COLLECTOR				
MF-9	wages (3.25)	155,879	158,864	162,057	162,057
MF-10	expense	28,861	28,861	29,861	29,861
	TOTAL WAGES	840,108	837,777	852,805	852,805
	TOTAL EXPENSES	2,588,238	2,921,910	2,817,341	2,817,341
	GRAND TOTAL MUNICIPAL FINANCE	3,428,346	3,759,687	3,670,146	3,670,146

Code		Actual	FY12	Adopted FY13	Request FY14	Finance Comm FY14	Other Source	
<b>COMMUNITY DEVELOPMENT</b>								
CD-1	wages (5.2)		250,599	308,356	302,561	292,561	10,000	Wetlands Prot. Fund
CD-2	expense		23,932	30,525	31,525	31,525		
TOTAL WAGES			250,599	308,356	302,561	292,561		
TOTAL EXPENSES			23,932	30,525	31,525	31,525		
GRAND TOTAL COMMUNITY DEVELOPMENT			274,531	338,881	334,086	324,086	10,000	
<b>COMMUNITY SERVICES</b>								
GENERAL LIBRARY								
CS-1	wages (11)		471,029	472,864	482,328	482,328		
CS-2	expenses		155,382	168,015	168,339	168,339		
NATURAL RESOURCES								
CS-3	wages (7.8)		499,516	519,956	521,538	457,538	19,000	Ferry Tax Waterway Imp. Fd.
CS-4	expense		122,163	132,558	140,558	140,558		
CS-5	shellfish offset		14,018	8,500	0	0		
SENIOR SERVICES								
CS-6	wages (3.8)		172,100	209,502	211,111	211,111		
CS-7	expense		8,037	9,037	9,037	7,912	1,125	COA Fund
RECREATION								
CS-8	wages		271,793	293,473	329,741	329,741		
CS-9	expense		37,897	38,067	38,067	38,067		
CS-10	Recreation Offset account		438,789	514,400	503,378		503,378	
PARKS								
CS-11	wages		428,022	445,136	404,833	404,833		
CS-12	expense		81,105	80,579	123,479	123,479		
CS-13	Beach Offset account		37,132	37,800	0	0		
CEMETERY								
CS-14	wages (2 + Seasonal)		102,225	112,787	127,319	92,319	25,000	Sale of Cem.Lots
CS-15	expense		21,266	18,766	40,374	28,734	11,640	Walter Giff. Fd.
CS-16	Cemetery Offset account		22,512	24,500	0	0		
GOLF								
CS-17	wages (18 + Seasonal)		1,173,007	1,251,000	1,270,000		1,270,000	Golf Ent.Rev
CS-18	expense		1,708,308	1,760,000	1,852,817		1,852,817	Golf Ent.Rev.
INFORMATION TECHNOLOGY								
CS-19	wages (2)		149,602	159,660	161,017	161,017		
CS-20	expense		186,011	147,219	175,719	175,719		
TOWN CLERK								
CS-21	wages (4.8)		186,240	198,301	202,085	202,085		
CS-22	expense		14,080	22,025	22,025	22,025		

Code		Actual	FY12	Adopted FY13	Request FY14	Finance Comm FY14	Other Source
	ELECTION & REGISTRATION						
CS-23	wages		3,145	4,971	4,600	4,600	
CS-24	expense		47,887	67,630	36,427	36,427	
	TOTAL WAGES		3,456,679	3,667,650	3,714,572	2,345,572	1,369,000
	TOTAL EXPENSES		2,894,587	3,029,096	3,110,220	3,086,832	2,368,960
	GRAND TOTAL COMMUNITY SERVICES		6,351,266	6,696,746	6,824,792	3,086,832	3,737,960
<b><u>PUBLIC SAFETY</u></b>							
	POLICE						
	overtime in wages		(795,005)	(655,175)	(673,797)	(673,797)	
PS-1	wages (72)		5,967,190	6,098,458	6,230,056	6,230,056	
PS-2	expense		194,000	204,800	208,650	208,650	
	FIRE						
	overtime in wages		(1,085,646)	(963,468)	(1,173,583)	(1,173,583)	
PS-3	wages (67)		5,660,775	5,701,902	5,965,531	4,665,531	1,300,000
PS-4	expense		476,874	461,680	462,880	462,880	Fire Amb.Fd.
	TOTAL WAGES		11,627,965	11,800,360	12,195,587	10,895,587	1,300,000
	TOTAL EXPENSES		670,874	666,480	671,530	671,530	
	GRAND TOTAL PUBLIC SAFETY		12,298,839	12,466,840	12,867,117	11,567,117	1,300,000

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14
<b><u>MUNICIPAL INSPECTIONS</u></b>					
	BUILDING INSPECTOR				
MI-1	wages (7.2)		353,972	379,837	401,706
MI-2	expense		9,234	4,894	9,194
MI-3	Inspections Offset		12,758	16,100	0
	BOARD OF HEALTH				
MI-4	wages (4.0)		255,140	255,140	414,433
MI-5	expense		15,209	15,209	19,284
MI-6	offset account (3)		152,081	159,159	0
MI-7	Veterans - expenses		164,071	155,000	185,000
	TOTAL WAGES		609,112	634,977	816,139
	TOTAL EXPENSES		353,353	350,362	213,478
	GRAND TOTAL MUNICIPAL INSPECTIONS		962,465	985,339	1,029,617

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14	Other Source
<b><u>PUBLIC WORKS</u></b>						
	ADMINISTRATION					
PW-1	wages (2)		241,513	252,393	204,656	204,656
PW-2	expenses		1,097	1,800	2,300	2,300
	ENGINEERING					
PW-3	wages (4)		281,918	283,410	288,317	288,317
PW-4	expense		44,329	59,103	59,103	59,103

Code		Actual FY12	Adopted FY13	Request FY14	Finance Comm FY14	Other Source	
	HIGHWAY						
PW-5	wages (14)	602,599	629,533	675,869	675,869		
PW-6	expense	126,277	122,292	122,292	122,292		
PW-7	sweeping	0	0	0	0		
PW-8	Tree expense	4,750	10,200	10,200	10,200		
PW-9	greenhead fly	1,700	1,700	2,200	2,200		
	SNOW & ICE						
PW-10	wages	22,383	41,000	41,000	41,000		
PW-11	expense	62,153	95,900	96,000	96,000		
	BUILDING MAINTENANCE						
PW-12	wages (2 + Seasonal)	100,249	109,787	111,549	111,549		
PW-13	expense	126,111	98,786	98,786	98,786		
	SANITATION						
PW-14	wages (7)	337,781	420,330	433,204	433,204		
PW-15	expense	131,771	1,540,232	1,295,132	1,295,132		
PW-16	off set account	974,461	0	0	0		
	RECYCLING						
PW-17	wages (2.1)	110,872	112,222	113,379	5	113,374	Recycling Acct
PW-18	expense	18,954	30,000	30,000		30,000	Recycling Acct.
	TRANSFER STATION						
PW-19	wages (7)	397,242	282,588	0	0		
PW-20	expense	1,444,956	1,372,069	0	0		
	SEPTAGE PLANT					557,516	Y-D Sept Tr.Ent Ret Earnings
PW-21	expense	1,186,513	1,518,941	1,901,016		1,343,500	Y-D Sept.Tr.Ent Rev.
	WATER						
PW-22	wages (22)	1,156,588	1,220,390	1,240,876	1,240,876		
PW-23	expense	1,125,069	1,336,876	1,337,226	1,337,226		
	TOTAL WAGES	3,251,145	3,351,653	3,108,850	2,995,476	113,374	
	TOTAL EXPENSES	5,248,141	6,187,899	4,954,255	3,023,239	1,931,016	
	GRAND TOTAL PUBLIC WORKS	8,499,286	9,539,552	8,063,105	6,018,715	2,044,390	
<b>DEBT SERVICE</b>							
DS-1	Regular Debt	1,267,798	1,270,192	1,086,204	1,032,845	32,359	Rec.Fac.Fd
DS-2	Exempt Debt	2,728,724	3,209,631	2,073,442	2,073,442	21,000	Sept.Bet.Act.
	TOTAL Debt	3,996,522	4,479,823	3,159,646	3,106,287	53,359	
	GRAND TOTAL WAGES (all Dept.'s)	20,473,757	21,060,822	21,462,243	18,669,869	2,792,374	
	GRAND TOTAL EXPENSES (all Dept.'s)	17,759,186	19,679,639	17,056,960	12,703,625	4,353,335	
	<b>GRAND TOTAL Article 2</b>	<b>38,232,943</b>	<b>40,740,461</b>	<b>38,518,203</b>	<b>31,372,494</b>	<b>7,145,709</b>	

**ARTICLE 3:** To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Regional Transfer Station FY14 operating budget or act on anything relative thereto.

Code		Actual FY12	Appropriated FY13	Request FY14	Finance Comm FY14
TRANSFER STATION					
PW-24	wages (7)	397,242	282,588	286,280	286,280
PW-25	expense	1,180,215	1,372,069	1,217,829	1,217,829

Acting on Article 3. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 3 as printed in the warrant and to fund such appropriations: Raise the sum of \$1,204,109.00; and transfer the sum of \$300,000.00 from Transfer Station Enterprise Available Funds. The vote on Article 3 carries by the requisite majority. 7:19 PM

**ARTICLE 4:** To see if the Town of Yarmouth, notwithstanding the terms of the Agreement between the Towns of Dennis and Yarmouth Establishing a Regional School District, as amended in September 2006, will authorize a funding formula for one fiscal year only that permits the Town of Yarmouth to contribute a two and one-half percent (2.5%) increase over its FY 2013 Regional School District assessment, exclusive of exempt debt; and to see if the Town will vote to raise and appropriate the sum of \$26,574,417 to meet said assessment, or to take any other action relative thereto.

ACTUAL FY12	APPROPRIATED FY13	CERTIFIED FY14
25,301,402	26,095,504	26,574,417

Acting on Article 4. On motion made by John Poole and duly seconded, the Board of Selectmen and the Finance Committee recommend, to move Article 4 as printed in the warrant. The vote on Article 4 carries unanimously. 7:23 PM

**ARTICLE 5:** To see if the Town will vote to raise and appropriate a sum of money to fund the Town of Yarmouth's share of the Cape Cod Regional Technical High School District budget for FY14 and to see whether such sum shall be raised by taxation, or transferred from available funds.

ACTUAL FY12	APPROPRIATED FY13	CERTIFIED FY14
2,370,526	2,442,048	2,459,069

Acting on Article 5. On motion made by Christine Greeley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 5 as printed in the warrant. The vote on Article 5 carries unanimously. 7:27 PM

**ARTICLE 6:** To see what sums of money the Town will vote to raise or transfer, and appropriate to purchase and equip or lease the following goods and services.

DIVISION / DEPARTMENT	ITEM/PROJECT	CAPITAL BUDGET COMMITTEE RECOMMEND
Building Maintenance	Heating, Ventilating & AC Improvements (R & M)	\$26,000
Building Maintenance	Chandler Gray Cemetery Bldg Trim Replacement (M)	\$30,000
Building Maintenance	Park Building Renovations (M)	\$27,000
Building Maintenance	Police Station Façade Repairs (M)	\$10,000
Highway	Rack Body Truck 10,000 lb w/plow & tree trimming equipment (R)	\$50,000
Highway	Flatbed Truck, 12,000 lb, w/ Sign & Painting equipment (R)	\$50,000
Highway	Dump Truck 12,000 lb w/ plow & sander (R)	\$55,000

DIVISION / DEPARTMENT	ITEM/PROJECT	CAPITAL BUDGET COMMITTEE RECOMMEND
Information Technology	Digital Document Scanning (N)	\$75,000
Information Technology	Townwide Office Suite Software Replacement (R)	\$75,000
Information Technology	Computer Server Replacements (R)	\$19,000
Information Technology	Computer Network Upgrades (M)	\$20,000
Information Technology	Network Firewall and E-mail Filter Appliances (M)	\$16,000
Natural Resources	Animal Control Van (R)	\$38,000
Natural Resources	Waterways Dredging (M)	\$99,000
Natural Resources	Dump Trailer (R)	\$10,000
Natural Resources	Erosion Control (M)	\$40,000
Natural Resources	Navigation Buoys (R)	\$10,000
Natural Resources	Pump-Out Boat, Engine & Trailer (R)	\$80,000
Natural Resources	Waterfront Improvement Plan (M)	\$35,000
Natural Resources	Surveillance Cameras (R)	\$25,000
Natural Resources	Radio Replacements (R)	\$26,000
Parks and Recreation	Tractor - 60 Horse Power, 4-Wheel Drive (R)	\$85,000
Parks and Recreation	Hydraulic Surf Rake - 7 Foot (R)	\$55,000
Parks and Recreation	Pickup Truck w/ Plow (R)	\$42,000
Parks and Recreation	Ride-On Mower (R)	\$10,000
Police	Police Cruisers & Ancillary Equipment (R)	\$324,000
Police	Tactical Body Armor System (R)	\$36,000
Police	Tasers (R)	\$35,000
Various	Radio Upgrades for FCC Compliance (R)	\$25,000
D-Y Schools	ME Small Vertical Lift Replacement (R)	\$22,396
D-Y Schools	Security System Upgrades (N)	\$49,180
<b>SUBTOTAL</b>		<b>\$1,499,576</b>
Fire Department	Personal Protective Equipment (R)	\$125,000
Fire Department	Portable Radios (R)	\$25,000
Fire Department	Dive Gear - 3 Sets (R)	\$20,000
Fire Department	Breathing Apparatus Air Bottles (R)	\$30,000
Fire Department	Pickup Truck 1 Ton Crewcab w/ fuel cell & ancillary equipment(R)	\$60,000
Fire Department	Utility & Special Operations Vehicle (R)	\$380,000
<b>SUBTOTAL FIRE DEPARTMENT</b>		<b>\$640,000</b>
<b><u>FIRE DEPARTMENT FUNDING SOURCES</u></b>		
<i>FROM Fire Reserve for Appropriation</i>		<i>\$395,000</i>
<i>TRANSFER FROM Article 6 of Annual Town Meeting 5/3/2010</i>		<i>\$128,000</i>
<i>FROM Free Cash</i>		<i>\$117,000</i>
<b>SUBTOTAL FIRE DEPARTMENT</b>		<b>\$640,000</b>
<b>GRAND TOTAL</b>		<b>\$2,139,576</b>

Acting on Article 6. On motion made by Lu Matrascia and duly seconded, the Board of Selectmen and Finance Committee recommend, to move on Article 6 as printed in warrant and to fund such appropriations: raise \$1,399, 576.00, transfer and appropriate \$100,000.00 from Free Cash. The vote on Article 6 carries unanimously. 7:32 PM

**ARTICLE 7:** To see if the Town will vote to appropriate the sum of \$1,945,500 for the use of the DPW Water Division for the purpose set forth in the Acts of 1928, Chapter 146, or under

Mass. General Laws, Chapter 41, Section 69B, and to fund such expenditure raise the sum of \$696,440 and transfer \$1,249,060 from Water fund balance.

<b>ITEM/PROJECT</b>	<b>DEPT. REQUEST</b>	<b>FINCOM RECOMMEND</b>
Water Meter Installation (R)	367,000	367,000
Water Meter Replacement (R)	250,000	250,000
Water Storage Tank Painting (M)	500,000	500,000
Distribution Improvements (M)	100,000	100,000
Undersized Main Replacement (R)	100,000	100,000
Repairs to the System (M)	100,000	100,000
Well Redevelopment and Pump Replacement (M & R)	250,000	250,000
Vehicles (R) & (N)	118,500	118,500
Well Field Maintenance Equipment (R)	10,000	10,000
Expansion of Office Space (N)	150,000	150,000
<b>SUBTOTAL Water Special Revenue</b>	<b>\$1,945,500</b>	<b>\$1,945,500</b>

Notes: (N) = New, (R) = Replacement, (M) = Maintenance

Acting on Article 7. On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 7 as printed in the warrant. The vote on Article 7 carries unanimously. 7:34 PM

**ARTICLE 8:** To see if the Town will vote to authorize the following multi-year lease obligation:

**GOLF DIVISION** \$626,580 for 5-year lease of golf carts and utility vehicles including weekly maintenance (all parts and labor) to be paid from golf enterprise funds;

**2/3 Vote**

Acting on Article 8. On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 8 as printed in the warrant. The vote on Article 8 carries unanimously. 7:34 PM

**ARTICLE 9:** To see if the Town will vote to appropriate the sum of \$2,500,000 to pay the costs of improvements and repairs to the Yarmouth-Dennis septage treatment facility including building repairs and equipment replacement and refurbishment, and associated design and engineering, and for the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor;

Acting on Article 9. On motion made by Curtis Sears and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 9 as printed in the warrant. The vote on Article 9 carries unanimously. 7:35 PM

**ARTICLE 10:** To see if the Town will vote to raise and appropriate \$1,100,000 subject to an override of Proposition 2 ½ for roadway improvements including chip sealing, resurfacing, reconstruction, line marking, drainage improvements and sidewalk improvements.

Acting on Article 10. On motion made by Norman Holcomb and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 10 as printed in the warrant. The vote on Article 10 carries by the requisite majority. 7:40 PM

**ARTICLE 11:** To see if the Town will vote to transfer and appropriate a sum of money from the sources listed below to the Town’s stabilization fund or act on anything relative thereto.

SOURCE	DEPT. REQUEST
Free Cash General Fund	199,746
Real Estate Liability	100,000
Overlay Reserve	150,000
Proceeds from Sale of Simpkins School	525,000
<b>Total</b>	<b>974,746</b>

Acting on Article 11. On motion made by Norman Holcomb and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 11 as printed in the warrant. The vote on Article 11 carries unanimously. 7:41 PM

**ARTICLE 12:** To see if the Town will vote to establish a special purpose stabilization fund pursuant to general laws Chapter 40 § 5B for Other Post-Employment Benefits for town retirees, and to transfer and appropriate the sum of \$100,000 from available funds to said special purpose stabilization fund, or act on anything relative thereto.

Acting on Article 12. On motion made by Norman Holcomb and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 12 as printed in the warrant. The vote on Article 12 carries unanimously. 7:44 PM

**ARTICLE 13:** To see what sums of money the Town will vote to transfer and appropriate from General Fund Free Cash for the following purposes, or act on anything relative thereto:

ITEM	DEPT. REQUEST	FINCOM RECOMMEND
Police and Fire Medical	40,000	40,000
Police Training	100,000	100,000
Fire Training	100,000	100,000
Revaluation	172,000	172,000
Human Services	50,000	50,000
Street Sweeping	50,000	50,000
Emergency Mgt	50,000	50,000
Town Hall Renovations	100,000	100,000
Building Maintenance Study	50,000	50,000
Design & Engineering for Capital Facilities	50,000	50,000
W.Y. Library	15,000	15,000
Cemetery	10,000	10,000
Parks Maintenance	25,000	25,000
Roadside Mowing	75,000	75,000
ITEM	DEPT. REQUEST	FINCOM RECOMMEND
IT Consulting	50,000	50,000
Vehicle Repair	25,000	25,000

ITEM	DEPT. REQUEST	FINCOM RECOMMEND
Dog Park	45,000	45,000
<b>Total</b>	<b>1,007,000</b>	<b>1,007,000</b>

Acting on Article 13. On motion made by Norman Holcomb and duly seconded, the Board of Selectmen and Finance Committee recommend 4-3 for Dog Park and 7-0 for all other items, to move that the Town transfer and appropriate the sum of \$1,007,000.00 from General Fund Free Cash to fund Article 13 as printed in the warrant. On motion made by Thomas Sullivan and duly seconded, to amend Article 13 by deleting the dog park for \$45,000.00. The vote on the amendment does not carry. 7:59 PM The vote on Article 13 carries by the requisite majority. 7:59 PM

**ARTICLE 14:** To see if the Town will vote to appropriate \$295,460 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006 and to fund such appropriation transfer from available funds the sum of \$50,000 and raise the sum of \$245,460.

Acting on Article 14. On motion made by Norman Holcomb and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 14 as printed in the warrant. The vote on Article 14 carries unanimously. 8:01 PM

**ARTICLE 15:** To see if the Town will vote to allocate the following sums of money from the estimated annual revenues of the Yarmouth Community Preservation Act in FY 2014 as required by G.L. c.149, §298 of the Acts of 2004.

FY 2014	AMOUNT
Community Housing Reserve	\$189,650
Open Space Reserve	\$189,650
Historic Preservation Reserve	\$189,650
Budgeted Reserve	\$500,000
Operating Expenses	\$94,825

Acting on Article 15. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move article 15 as printed in the warrant. The vote on Article 15 carries unanimously. 8:07 PM

**ARTICLE 16:** To see if the Town will vote to close the accounts from prior warrant articles and transfer the remaining funds to the Community Preservation Act Undesignated Fund account as indicated below or take any other action relative thereto:

Date Authorized	Article #	Project Name/Address	Original Appropriation	Amount to Close Out to CPA Undesignated Account	From Project Account
4/2008 ATM	18	Yarmouth Housing Authority Bathrooms (534 Winslow Gray Rd)	\$121,348	\$ 77,590.10	21112009-584000-01800
4/2008 ATM	21	Town Assessor Record Preservation	\$308,000	\$800.00	21112009-570000-02100

Date Authorized	Article #	Project Name/Address	Original Appropriation	Amount to Close Out to CPA Undesignated Account	From Project Account
4/2008 ATM	23	Yarmouth Community Garden (506 Forest Rd)	\$12,750	\$43.78	21112009-584000-02300
5/2010 ATM	33	First Congregational Church electrical upgrades (329 Rte 6A)	\$65,000	\$1,296.25	21112011-584000-03300
5/2010 ATM	34	Yarmouth Blueberry Patch (Frank Baker Rd)	\$5,000	\$120.00	21112011-584000-03400
4/2012 ATM	20	Taylor Bray Farm Cottage Roof/Windows (103 Bray Farm Rd)	\$24,900	\$6,075.48	21112013-584000-02000

Acting on Article 16. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 16 as printed in the warrant. The vote on Article 16 carries by the requisite majority. 8:10 PM

**ARTICLE 17:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$200,000 by transfer of \$183,500 from the Community Preservation Act Housing Reserve and \$16,500 from the Undesignated Fund Balance to the Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

Acting on Article 17. On motion made by Thomas Roche and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 17 as printed in the warrant. The vote on Article 17 carries by the requisite majority. 8:12 PM

**ARTICLE 18:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$750,000 from the Community Preservation Act Undesignated Fund Balance to the Yarmouth Municipal Affordable Housing Trust Fund created under Massachusetts General Law ch. 44, §55C to subsidize the construction costs associated with the redevelopment of one or more motels into new mixed-use affordable rental developments within the Route 28 corridor.

Acting on Article 18. On motion made by Thomas Roche and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 18 as printed in the warrant. The vote on Article 18 carries by the requisite majority. 8:18 PM

**ARTICLE 19:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$24,000 from the Community Preservation Act Historic Reserve to the Taylor Bray Farm Preservation Association to preserve the site with an archaeological examination.

Acting on Article 19. On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 19 as printed in the warrant. The vote on Article 19 carries unanimously. 8:21 PM

**ARTICLE 20:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$105,376 by transfer of \$34,275 from the Community Preservation Act Historic Reserve and \$71,101 from the Undesignated Fund Balance to rehabilitate First Congregational Church building located at 329 Route 6A in Yarmouth Port.

Acting on Article 20. On motion made by Mary Ann Walsh and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 20 as printed in the warrant. The vote on Article 20 carries by the requisite majority. 8:26 PM

**ARTICLE 21:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$120,000 from the Community Preservation Act Historic Reserve to the Department of Public Works for design and engineering services for the Baxter Grist Mill dam located at 142 Route 28 in West Yarmouth.

Acting on Article 21. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 21 as printed in the warrant. The vote on Article 21 carries unanimously. 8:29 PM

**ARTICLE 22:** To see if the Town will vote to transfer and appropriate for historic preservation purposes the sum of \$5,225 from the Community Preservation Act Historic Reserve to the Historical Society of Old Yarmouth for archival storage unit improvements located at 229 Route 6A in Yarmouth Port.

Acting on Article 22. On motion made by John Mulkeen and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 22 as printed in the warrant. The vote on Article 22 carries unanimously. 8:31 PM

**ARTICLE 23:** To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$81,967 from the Community Preservation Act Budgeted Reserve to the Dennis-Yarmouth Regional School District to rehabilitate the tennis courts located at 210 Station Avenue in South Yarmouth.

Acting on Article 23. On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 23 as printed in the warrant. The vote on Article 23 carries unanimously. 8:35 PM

**ARTICLE 24:** To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$406,000 from the Community Preservation Act Undesignated Fund Balance to the Division of Natural Resources for the design and permitting of a marine park located at 669 Route 28 in West Yarmouth.

Acting on Article 24. On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 24 with the following amendment. Insert after the end of the sentence as printed in the warrant the following: “provided that expenditure of the funds appropriated herein is conditioned on the Selectmen and the Community Preservation Committee voting to proceed after reviewing a professional market and financial feasibility study to be commissioned by staff. If the Board of Selectmen or Community Preservation Committee determines the feasibility study findings are unfavorable, the funds appropriated herein shall not be expended and shall be released to the Community Preservation Act Undesignated Fund.” The vote on Article 24 carries by the requisite majority. 8:53 PM

**ARTICLE 25:** To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$425,000 by transfer of \$173,418 from the Community Preservation Act Budgeted Reserve and \$251,582 from the Undesignated Fund Balance to rehabilitate the Town’s Sailing Center building located at 26 New Hampshire Avenue in West Yarmouth.

Acting on Article 25. On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen 4-1 and Finance Committee recommend, to move Article 25 as printed in the warrant. The vote on Article 25 carries unanimously. 8:56 PM

**ARTICLE 26: PETITIONED.** To see if the Town will vote to rescind the action taken on Article 23 of the May 4, 2009 Annual Town Meeting which authorized the appropriation of \$1,026,100.00 for the development of affordable elderly housing on land owned by the Yarmouth Housing Authority at Forest Road, So. Yarmouth.

Acting on Article 26. On motion made by Elvio Rodrigues and duly seconded, to move Article 26 as printed in the warrant. On motion made by Thomas Kelly and duly seconded, to have a hand count. The vote on the motion for a hand count carries by the requisite majority. 9:28 PM  
The vote on Article 26 carries by the requisite majority. Yes 209 No 39 9:35 PM

**ARTICLE 27:** To see if the Town will vote to establish a Town Beautification and Promotion Revolving Fund under M.G.L. Chapter 44 Section 53-E ½ for the purpose of depositing money from certain programs and fees charged by the Administration Department to be used for expenses, capital items and or personnel costs, to establish a limit for the total amount of \$20,000 which may be expended from such revolving fund during the fiscal year beginning July 1, 2013 and authorize the Town Administrator to spend such funds as received for the above purposes.

Acting on Article 27. On motion made by James Quirk and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 27 as printed in the warrant. The vote on Article 27 carries by the requisite majority. 9:37 PM

**ARTICLE 28:** To see if the Town will authorize the Selectmen to discontinue a portion of Mill Pond Road as a Public Way, said portion to be discontinued being that section running northerly from Route 28 to the intersection of Evergreen Road, and to convey the fee in the portion of the Mill Pond Road labeled as parcel "D" that is being discontinued to Yarmouth Mayflower Place II Inc., in consideration of a conveyance to the Town by Yarmouth Mayflower Place II Inc. of parcels labeled as "A" and "B", and a 20' wide easement for access to the Baxter Mill and to accept such other interests in real property as are necessary or desirable to provide public access to Baxter Mill all as shown on a plan filed with the Town Clerk and entitled "Mill Pond Road Abandonment Plan" dated February 7, 2013 prepared by Kelly Engineering Group, Inc., as may be amended; and permitting and construction of a parking lot, signage and handicap access path from the new parking area to the Grist Mill, the design of which is to be determined by the appropriate Yarmouth Boards and Committees. The portion of the discontinued Mill Pond Road labeled as parcel "C" on the plan entitled "Mill Pond Road Abandonment Plan" shall remain owned by the Town of Yarmouth. The discontinuance is to be done in conjunction with the granting of an easement in the discontinued way to the Town of Yarmouth for the construction and maintenance of municipal water supply and granting of easements to other entities for their utilities within the discontinued parcel "D"; and further to authorize the Selectmen to grant any and all utility easements.

Acting on Article 28. On motion made by James Quirk and duly seconded, the Board of Selectmen and Finance Committee recommend, move Article 28 as printed in the warrant. The vote on Article 28 carries unanimously. 9:41 PM

**ARTICLE 29:** To see if the Town will vote to amend the Zoning Bylaw to allow for Extended Stay Hotels to accommodate transient hotel guest stays of longer than 30-calendar days, as follows:

1. Amend Section 202.5 - Use Regulation Table, by deleting row A7 in its entirety and replacing with the following new text:

202.5 Use Regulation Table	Res.	RS-40	B1 <sup>21</sup>	B2 <sup>21</sup>	B3 <sup>21</sup>	MU	APD	AED	MOD	HMOD1	HMOD2	VC1	VC2	VC3	VC4
A7 Hotel or motel	no	no	no	yes <sup>42</sup>	no	no	PB	no	no	yes <sup>42</sup>					

2. Amend Section 202.5 – Use Regulation Table, by adding Footnote #42 as follows:

42. Including Extended Stay Hotels.

3. Amend Section 404 – Motels, by adding the following new section 404.3 – Extended Stay Hotels:

**404.3 Extended Stay Hotels:**

404.3.1 Purpose: The purpose of this bylaw is to permit the development of extended stay hotels to safely accommodate longer stays for hotel guests in accordance with minimum operational standards.

404.3.2 Design Review and Site Plan Review: Formal Design Review is required and adherence to the Yarmouth Architectural and Site Design Standards are mandatory. Formal Site Plan Review is required.

404.3.3 HMOD1 & HMOD2: Full redevelopment and replacement of an existing motel/hotel on a property meeting the Applicability criteria under 404.1 – Motels in the Hotel/Motel Overlay District 1 (HMOD1), or under 404.2 – Motels in the Hotel/Motel Overlay District 2 (HMOD2), into an Extended Stay Motel, may be developed under Section 404 - Motels, if they also meet all of the criteria contained in section 404.3 for Extended Stay Hotels.

404.3.4 Building Height: Height of Extended Stay Hotels shall adhere to Section 203.4.2 – Table of Maximum Building Height, or if applicable, section 404.1 or 404.2.

404.3.5 Dimensional Requirements: Dimensional Requirements for Extended Stay Hotels shall be the same as for motels/hotels and shall adhere to Section 203.5 – Table of Dimensional Requirements, or if applicable, section 404.1 or 404.2.

404.3.6 Parking and Loading Requirements: Parking and Loading requirements for Extended Stay Hotels shall adhere to Section 301 - Parking and Loading Requirements.

404.3.7 Signs: Signs for extended stay hotels shall adhere to section 303 - Signs.

404.3.8 Operational Standards for Extended Stay Hotels: Extended stay hotels shall have the following features:

1. All extended stay units shall be a minimum of 300 square feet (sf) of gross floor area for up to 2 persons per unit. An additional 70 sf of gross floor area is required for each additional person.
2. Two or more bedroom units shall have a fully-equipped kitchen, to include sink, microwave, minimum 14 cubic foot (cf)

refrigerator/freezer combination, stove (oven/cooktop combination) with hood and dishwasher. All other extended stay units to have an efficiency kitchen to include at a minimum a sink, microwave, minimum 10 cf refrigerator/freezer and a permanently installed 2-burner cooktop with hood. All kitchens to include counter top, cupboards, cookware, dishes and flatware.

3. For any building which contains extended stay units, the entire structure shall have a fire suppression system meeting NFPA-13.
  4. Each guest room shall be accessed through a center interior hallway and shall not provide direct primary egress to the exterior of the building.
  5. Staff or management shall be on property twenty-four (24) hours a day. Any on-site property manager unit shall meet the definition of a dwelling unit per the building code, health code and all other applicable codes. For Extended Stay Hotels with less than 100 guest units, one year-round on-site property manager dwelling unit may be allowed. For 100 guest rooms or more, two on-site property manager units may be allowed.
  6. Extended stay hotels shall have a lobby or public gathering area.
  7. A heated/air-conditioned indoor laundry area shall be available on-site exclusively for guest use, and shall include a minimum of two washers and two dryers.
  8. All extended stay hotel guests must be able to demonstrate that they maintain a principal place of residence elsewhere.
  9. Extended Stay Hotels shall keep records of guests including name, permanent address and length of stay. All documentation to be provided upon request.
  10. To be considered an Extended Stay hotel, one hundred percent (100%) of all guest rooms shall meet the operational standards established herein.
  11. Extended Stay Hotels shall be permitted to have continuous occupancy of up to ninety (90) calendar days. No entity, corporation or person may occupy or book a unit or units for more than ninety (90) continuous calendar days, without prior approval of the Building Commissioner. Such approval shall only be granted when an occupant has a verifiable employment contract or agreement coincident with the length of stay requested.
4. Amend Section 500 – Definitions, by deleting the definition for Transient in its entirety and replacing with the following new text as shown:

TRANSIENT, at MOTELS OR HOTELS – For purposes of the limitations of motel or hotel use, Transient occupancy shall be limited to the temporary and short term occupancy, ordinarily and customarily associated with motel and hotel use. Transient occupants must have, and be able to demonstrate that they maintain, a principal place of residence elsewhere. Transient occupancy shall generally refer to continuous occupancy of not more than thirty (30) days, and an aggregate of not more than ninety (90) days within any six (6) month period. Use of a guest unit as a residence, or dwelling unit, shall not be considered transient. This definition does not apply to On-Site Property Managers at Motels/Hotels.

5. Amend Section 500 – Definitions, by adding the following new definitions:

TRANSIENT, at EXTENDED STAY HOTELS – For purposes of the limitations of an Extended Stay Hotel, occupancy shall be limited to temporary and short term occupancy, ordinarily and customarily associated with hotel use. Extended Stay Hotels shall be permitted to have continuous occupancy of up to ninety (90) calendar days. No entity, corporation or person may occupy or book a unit or units for more than ninety (90) continuous calendar days, without prior approval of the Building Commissioner. Such approval shall only be granted when an occupant has a verifiable employment contract or agreement coincident with the length of stay requested. Transient occupants must have, and be able to demonstrate that they maintain, a principal place of residence elsewhere. Use of an extended stay hotel guest unit as a residence, or dwelling unit, shall not be considered transient. This definition does not apply to On-Site Property Managers at Extended Stay Hotels and does not apply to motels or hotels not meeting the definition of Extended Stay Hotel.

EXTENDED STAY HOTEL - Any building or group of buildings that contain six (6) or more guest rooms intended to be occupied on a transient basis having one or more rooms including separate bathroom, kitchen, living and sleeping areas in each unit. All guest rooms in an Extended Stay Hotel shall meet the operational standards established in section 404.3.8 (Operational Standards for Extended Stay Hotels). The definition of extended stay hotel shall not include dwelling units and are not meant for permanent occupancy, with the exception of On-Site Property Managers at Extended Stay Hotels.

ON-SITE PROPERTY MANAGER AT EXTENDED STAY HOTELS - An employee residing year-round at a licensed extended stay hotel for the purpose of management, maintenance and security of the property.

Acting on Article 29. On motion made by Brad Goodwin and duly seconded, the Board of Selectmen recommend the Finance Committee defers to the Planning Board and the Planning Board recommends, to move Article 29 as printed in the warrant. The vote on Article 29 carries requisite 2/3 majority. 9:44 PM

**ARTICLE 30:** To see if the Town will vote to amend Zoning Bylaw Section 412 – Affordable Housing, to allow rental projects the option to use the fees in lieu of and off-site provision of the affordable housing bylaw which are now only available to homeownership projects; and to readjust the methodology used for determining the amount of the fee in lieu payment, as follows:

1. Amend Section 412.2.2 - Applicability (Inclusionary Zoning), by revising the first paragraphs numbered “1” and “2”, as follows:
  1. Any project that results in a net increase of five (5) or more residential dwelling units, whether by new construction or by the alteration, expansion, reconstruction, or change of existing residential or non-residential space, including mixed used developments/redevelopments, and/or;
  2. Any subdivision of land for development that results in a net increase of five (5) or more dwelling units.
2. Amend Section 412.2.3 – Mandatory Provision of affordable housing units, by deleting the third paragraph referencing “*Affordable housing rental units must be constructed or rehabilitated on the locus of the development*” in its entirety, and modifying the fourth paragraph to eliminate the reference to “*homeownership*” in the first sentence, as follows:

Affordable units must be constructed or rehabilitated on the locus of the development unless the developer provides the required homeownership units by donation as described in Section 412.3 Off-Site Provision of Affordable Housing, or through a cash payment as described Section 412.4 Fees in Lieu or combination thereof.

3. Amend Section 412.3.2 – Applicability (Off-Site Provision of Affordable Housing), by eliminating the reference to “*homeownership*” in the first sentence and deleting the last sentence referencing “*This provision is not applicable to rental affordable dwelling units*” in its entirety, as follows:

412.3.2 Applicability. The provisions of this section shall apply to affordable residential dwelling units created under Section 412.2.

4. Amend Section 412.3.3 – Off-Site Provision (Off-Site Provision of Affordable Housing), by deleting the first three paragraphs of this section in their entirety and replacing with the following new text as shown:

412.3.3 Off-Site Provision. Donation of safe and decent fully finished housing units to the Yarmouth Municipal Affordable Housing Trust (Trust), as created under M.G.L., ch. 44, sec. 55C, for the Town’s affordable housing program may be made by the developer in lieu of providing the required affordable unit(s) within the locus of the development. In the event that a developer wishes to make such a donation, the developer shall apply to the Zoning Board of Appeals for a Special Permit for permission to do so in accordance with the following provisions.

The off-site unit(s) may be newly constructed unit(s) or fully rehabilitated existing unit(s). The off-site unit(s) must be substantially comparable in all material respects, including, without limitation, comparability of value, fit, finish, and amenities, to the units within the locus of the development.

If the unit(s) to be donated are not substantially comparable to the unit(s) being replaced in the development, the Zoning Board of Appeals may, in its discretion, require either an additional payment to the Trust of the difference in value between the units within the locus of the development and the off-site unit(s) to be donated, or a donation of additional units, or both, to be used for the creation of affordable housing. All donated unit(s) must be provided in Yarmouth.

5. Amend Section 412.4.2 – Applicability (Fees in Lieu of Affordable Housing), by eliminating the words “*for homeownership*” in the first sentence and deleting the last sentence referencing “*This provision shall not apply to affordable rental dwelling units*” in its entirety, as follows:

412.4.2 Applicability. The provisions of this section shall apply to affordable dwelling units created under the Section 412.2 Inclusionary Zoning Bylaw.

6. Amend Section 412.4.3 – Fees in Lieu of all or part of the affordable housing requirement (Fees in Lieu of Affordable Housing), by replacing the words “*Town, through its*” with the word “*Yarmouth*” in the first sentence and deleting the reference to “*homeownership*” in the last sentence, as follows:

412.4.3 Fees in Lieu of all or part of the affordable housing requirement. Developers of affordable housing units required by Section 412.2 Inclusionary Zoning Bylaw may, by right, make a cash payment to the Yarmouth Municipal Affordable Housing Trust (Trust), as created under M.G.L., ch. 44, sec. 55C, or to a special account established specifically for the creation and preservation of affordable housing, in lieu of providing the required affordable

housing units within the locus of the development. Cash payments made to the Town are to be used for the creation of new affordable units by the Town, or its designee, in a manner outlined in the Town’s affordable housing plan, as amended.

7. Amend Section 412.4.4 – Agreement (Fees in Lieu of Affordable Housing), by replacing the words “*and recorded at the Barnstable County Registry of Deeds*” with the words “*and fully executed by the Town and the developer/property owner*” in the first sentence, as follows:

412.4.4 Agreement. No building permit shall be issued for any project utilizing 412.4 until an agreement specifying, among other items, the fee and fee payment schedule, has been approved by the Trust, and fully executed by the Town and the developer/property owner.

8. Amend Section 412.4.5 – Calculation of cash payment, by deleting this section in its entirety and replacing with the following:

412.4.5 Calculation of cash payment. For each affordable unit not provided within the locus of the development, the fee shall be the greater amount of the following:

1. 125% of the current Median Income (MI) for the Metropolitan Statistical Area (MSA) which includes Yarmouth as determined by the U.S. Department of Housing and Urban Development on an annual basis;
2. \$100,000.

9. Amend Section 412.4.6 – Fee Payment Schedule, by adding the words “*that is, the fee in lieu payment shall be made upon the issuance for every third out of four Certificates of Occupancy by the Building Commissioner*” at the end of the first sentence, as follows:

412.4.6 Fee payment schedule. Payment of fees in lieu of affordable housing to the Trust shall be made according to the same schedule found in Section 412.1.9 Paragraph 5, that is, the fee in lieu payment shall be made upon the issuance for every third out of four Certificates of Occupancy by the Building Commissioner.

Acting on Article 30. On motion made by Norman Weare and duly seconded, the Board of Selectmen recommend, the Finance Committee defers to the Planning Board and the Planning Board recommend, to move as printed in the warrant. The vote on Article 30 carries unanimously. 9:46 PM

**ARTICLE 31:** To see if the Town will vote to amend the Zoning Bylaw to require Special Permits for Seasonal Employee Housing at Motels/Hotels and year-round On-Site Property Managers at Motels/Hotels with specific operational standards, as follows:

1. Amend Section 202.5 - Use Regulation Table, by deleting rows A7 and A11 in their entirety and replacing with the following new text; and add a row for A11A – Seasonal Employee Housing at Motels/Hotels, as follows:

202.5 Use Regulation Table	Res.	RS-40	B1 <sup>21</sup>	B2 <sup>21</sup>	B3 <sup>21</sup>	MU	APD	AED	MOD	HMOD1	HMOD2	VC1	VC2	VC3	VC4
A7 Hotel or motel	no	no	no	yes <sup>42,43</sup>	no	no	PB	no	no	yes <sup>42,43</sup>					
A11 Employee Housing at non Motels/ Hotels	no	no	no	yes	no	no	no	no	BA	no	no	yes	yes	yes	yes
A11A Seasonal Employee Housing at Motels/Hotels	no	no	no	BA	no	no	no	no	BA	BA	BA	BA	BA	BA	BA

2. Amend Section 202.5 – Use Regulation Table, by adding Footnote #43 as follows:
  43. Except “BA” for On-Site Property Managers at Motels/Hotels in accordance with the provisions of Section 404.4, On-Site Property Managers at Motels/Hotels.
3. Amend Section 404 – Motels, by adding the following new section 404.4 – On-site Property Managers at Motels/Hotels:

**404.4 On-Site Property Managers at Motels/Hotels:**

404.4.1 Purpose: The purpose of this bylaw is to allow Motel or Hotel owners to provide year-round on-site residence(s) for property manager(s) for the purpose of managing, maintaining and securing the property.

404.4.2 Applicability: The Zoning Board of Appeals may grant a Special Permit for On-Site Property Manager units at currently licensed Motels or Hotels in accordance with the provisions outlined herein.

404.4.3 Operational Standards for On-Site Property Managers at Motels and Hotels: Accommodations for on-site property manager units shall have the following features:

1. For Hotels or Motels with less than 100 guest units, one on-site property manager may be allowed. For Hotels or Motels with 100 or more guest units, two on-site property managers may be allowed. In addition, one owner occupied unit may be allowed per property, if the unit meets all the operational criteria outlined for On-Site Property Managers.
  2. Immediate family members of the on-site manager are allowed to reside in the on-site managers unit, depending on the size of the unit.
  3. On-site property manager unit shall be a minimum of 300 square feet (sf) of gross floor area for up to 2 persons per unit. An additional 70 sf of gross floor area is required for each additional person. Each property manager unit shall include a kitchen or kitchenette with refrigerator/freezer combination, microwave and stove (cooktop/oven combination) with hood.
  4. On-site property manager units shall meet the definition of a dwelling unit per the building code and all other applicable codes.
  5. Creation of a dwelling unit or renovations would have to comply with the current edition of the Existing Building Code. Applicant to provide the Building Commissioner a narrative from a registered design professional indicating which level of alteration they have designed the project under.
  6. On-site property manager unit shall meet all the Board of Health and State of Massachusetts regulations regarding building and fire codes, health codes, water supply and wastewater disposal.
4. Amend Section 404 - Motels by adding the following new Section 404.5– Seasonal Employee Housing at Motels/Hotels:

#### **404.5 Seasonal Employee Housing at Motels/Hotels**

404.5.1 Purpose: The purpose of this bylaw is to provide standards to ensure safe and adequate housing for temporary seasonal employees at motels/hotels.

404.5.2 Applicability: The Zoning Board of Appeals may grant a Special Permit for Seasonal Employee Housing units at currently licensed motels/hotels in accordance with the provisions outlined herein.

404.5.3 Operational Standards for Seasonal Employee Housing at Motel/Hotels: Accommodations for Seasonal Employee Housing at Motels/Hotels shall have the following features:

1. Seasonal employee housing shall be for no more than seven months between April 1st and October 31st annually.
  2. Seasonal employees shall be housed in motel/hotel rooms only. Seasonal employees may not be housed in camp sites, tents, RVs, mobile homes or campers located on the motel/hotel property.
  3. Seasonal employee housing shall meet all the Board of Health and State of Massachusetts regulations regarding building and fire codes, health codes, water supply and wastewater disposal.
  4. Maximum occupancy rate of each unit to be determined per the Health Codes.
  5. Seasonal Employee housing shall be used solely by employees and shall not include family members of employees, or other non-employees.
  6. The employer shall designate an on-site proctor for each property utilized as employee housing. The on-site proctor shall ensure that all seasonal employees are apprised of the rules and code of behavior prior to occupancy. The name and contact information for the on-site proctor shall be submitted to the Yarmouth Police Department.
  7. All employees shall have access to cooking facilities, which shall include at a minimum a microwave, sink, cooktop and refrigerator /freezer.
  8. No more than 15% of any hotel or motel rooms at a single parcel may be used for employee housing. Each room used for employee housing shall be identified on a locus map of the site and submitted to the ZBA, Board of Health and Yarmouth Police Department.
  9. All employees must be able to demonstrate that they maintain a principal place of residence elsewhere.
  10. The property owner shall keep records of all employees utilizing employee housing, including name, permanent address and length of stay. All documentation to be provided upon request.
  11. Approval shall be valid for one year only for the initial Special Permit issued to an applicant. For subsequent applications, approval may be valid for up to two years at the discretion of the Zoning Board of Appeals. Violations of the conditions of the Special Permit may result in the Special Permit being revoked.
5. Amend Section 500 – Definitions, by deleting the definition for Employee Housing in its entirety and replacing with the following new text as shown:

EMPLOYEE HOUSING at non Motels/Hotels – Property owned by an employer which is utilized to provide housing (dormitory, apartment, single/multi family or otherwise) for employees or staff. Unacceptable forms of employee housing include camp sites, tents, RVs, mobile homes or campers. This definition does not apply to employee housing at motels/hotels. The employer shall designate an on-site proctor for each property so utilized.

6. Amend Section 500 – Definitions, by deleting the definition for Transient in its entirety and replacing with the following new text as shown:

TRANSIENT, at MOTELS OR HOTELS – For purposes of the limitations of motel or hotel use, Transient occupancy shall be limited to the temporary and short term occupancy, ordinarily and customarily associated with motel and hotel use. Transient occupants must have, and be able to demonstrate that they maintain, a principal place of residence elsewhere. Transient occupancy shall generally refer to continuous occupancy of not more than thirty (30) days, and an aggregate of not more than ninety (90) days within any six (6) month period. Use of a guest unit as a residence, or dwelling unit, shall not be considered transient. This definition does not apply to on-site property managers at Motels/Hotels.

7. Amend Section 500 – Definitions, by adding the following new definitions:

SEASONAL EMPLOYEE HOUSING at Motels/Hotels– A currently licensed motel or hotel property owned by an employer which is utilized to provide seasonal housing for his or her employees or staff, or employees or staff of tenants of the property owner. The employer shall designate an on-site proctor for each property so utilized. Seasonal employee housing shall be for no more than seven months between April 1<sup>st</sup> and October 31<sup>st</sup> annually.

ON-SITE PROPERTY MANAGER AT MOTELS/HOTELS - An employee residing year-round at a licensed hotel or motel for the purpose of management, maintenance and security of the property.

Acting on Article 31. On motion made by Christopher Vincent and duly seconded, the Board of Selectmen recommend, Finance Committee defers to the Planning Board and the Planning Board recommend, to move Article 31 as printed in the warrant. The vote on Article 31 carries unanimously. 9:50 PM

**ARTICLE 32:** To see if the Town will vote to amend the Zoning Bylaw Section 303 - Signs, as follows:

1. Amend Section 303.5.4.1 – Singly Occupied or Co-branded Business Location, by deleting the second paragraph referencing “*Any property seeking to increase the size of an existing free standing sign to the 24 square feet allowed under this section must meet all other requirements of section 303.*”, in its entirety.
2. Delete Section 303.5.4.3 – Business Centers – Conformity, in its entirety and replace with new text as follows:

303.5.4.3 Business Centers – Conformity. In each business center, all freestanding signs will conform to each other as far as, material of construction, color, background and general style. All free standing business center signs must have one light, neutral colored background for the entire business center sign. Neutral colors shall be white, off-white, light grey or light tan. Each tenant sign must have the same light, neutral colored background as the business center sign, and may have up to three (3) foreground colors. Black will be considered a color when determining the number of foreground colors allowed. White will be considered a color for background, but not a color for foreground. For example, a single tenant sign with light blue, dark blue, white and black foreground colors will be considered to have three foreground colors for the purpose of meeting the color requirement.

3. Amend Section 303.5.4 – Free Standing Signs, by adding the following new text at the end of the section:

303.5.4.4 Street Numbers. All free standing street signs for a property shall include the street number of the property in black numbers with a minimum height of 3” and maximum height of 5” in a visible location on the sign. The numbers may be located outside the sign area on supporting framework or molding and will not be included in the calculation of sign area.

303.5.4.5 General. Any property seeking to increase the size of an existing free standing sign must meet all other requirements of section 303, including setback requirements. Increasing the size of an existing sign may not be done through the addition of hanging or attached riders. An existing sign may be expanded if similar materials, style and colors are used on the expansion and the overall resulting sign appears to be a single, cohesive sign.

303.5.4.6 All business information shall be contained within the allowed sign area, including information related to vacancy/no vacancy, open/closed, or Visa/MasterCard accepted. Hanging or attached riders are not allowed.

4. Amend Section 303.2 – Definitions (Signs), by deleting the definition for “Co-branded business location” in its entirety and replacing with the following new text as shown:

Co-branded business location – Any two **retail** businesses that share a common central entrance and aisle where there are no interior walls separating the two businesses.

Acting on Article 32. On motion made by Christopher Vincent and duly seconded, the Board of Selectmen recommend, the Finance Committee defers to the Planning Board and the Planning Board recommend, to move Article 32 as printed in the warrant. The vote on Article 32 carries unanimously. 9:55 PM

**ARTICLE 33:** To see if the Town will vote to amend the Zoning Bylaw Section 500 - Definitions, as follows:

1. Amend Section 500 – Definitions, by deleting the definition for Day Care Center in its entirety and replacing with the following new text as shown:

DAY CARE CENTER - A facility operated on a regular basis whether known as a child nursery, nursery school, kindergarten, child play school, progressive school, child development center, or preschool, or known under any other name, which receives children not of common parentage under 7 years of age, or under 16 years of age if those children have special needs, for nonresidential custody and care during part or all of the day separate from their parents. Day care center shall not include: any part of a public school system; any part of a private, organized educational system, unless the services of that system are primarily limited to kindergarten, nursery or related preschool services; a Sunday school conducted by a religious institution; a facility operated by a religious organization in which children are cared for during short periods of time while persons responsible for the children are attending religious services; a family day care home; an informal cooperative arrangement among neighbors or relatives; or the occasional care of children with or without compensation.

2. Amend Section 500 – Definitions, by deleting the definition for Family Day Care Home in its entirety and replacing with the following new text as shown:

FAMILY DAY CARE HOME - A private residence which, on a regular basis, receives for temporary custody and care during part or all of the day, children under 7 years of age, or children under 16 years of age if those children have special needs, and receives for temporary custody and care for a limited number of hours children of school age under regulations adopted by the Massachusetts Board of Early Education and Care. The total number of children under 16 in a family day care home shall not exceed 6, including participating children living in the residence. Family day care home shall not mean a private residence used for an informal cooperative arrangement among neighbors or relatives, or the occasional care of children with or without compensation.

3. Amend Section 500 – Definitions, by adding the following new definition as shown:

Building Inspector – When referenced in this Zoning Bylaw, the term Building Inspector shall mean the Building Commissioner, who is the head of the Building Department.

Acting on Article 33. On motion made by Brad Goodwin and duly seconded, the Board of Selectmen recommend, the Finance Committee defers to the Planning Board and the Planning Board recommend, to move Article 33 as printed in the warrant. The vote on Article 33 carries unanimously. 9:56 PM

**ARTICLE 34:** To see if the Town will vote to amend the Zoning Bylaw by adding a new Section 415 – Temporary Moratorium on Medical Marijuana Treatment Centers, as follows:

#### **415 Temporary Moratorium on Medical Marijuana Treatment Centers**

##### 415.1 Purpose and Objectives:

The voters of the Commonwealth approved legislation on November 6, 2012 regulating the cultivation, distribution, possession and use of marijuana for medical purposes. This law took effect on January 1, 2013. The Massachusetts Department of Public Health has until May 1, 2013 to issue regulations, which are expected to provide guidance and further regulation regarding Medical Marijuana Treatment Centers.

The current Yarmouth Zoning Bylaw regulations do not expressly regulate this new use and are not adequate for the appropriate regulation of Medical Marijuana Treatment Centers and associated activities, nor do they provide for sufficient criteria and operational standards with which to properly evaluate and condition the siting and design of this new use.

The regulation and siting of Medical Marijuana Treatment Centers involve unique legal, planning and public safety issues. The Town of Yarmouth needs adequate time to study and consider the regulation and siting of such a use; to address the potential impacts; to garner public and stakeholder input; and undertake a planning process to consider an amendment to the Yarmouth Zoning Bylaw regarding regulation of Medical Marijuana Treatment Centers and related uses. To implement this undertaking, the Town of Yarmouth intends to adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers as outlined below.

##### 415.2 Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Yarmouth Zoning Bylaw to the contrary, the Town of Yarmouth hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium will be in effect until August 1, 2014. During the moratorium period, the Town will undertake a planning process to address the potential impacts of medical marijuana, consider the Department of Public Health regulations regarding Medical Marijuana Treatment Centers

and related uses, and adopt new zoning regulations to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

Acting on Article 34. On motion made by Thomas Dipersio and duly seconded, the Board of Selectmen recommend, the Finance Committee does not recommend 3-4 and the Planning Board recommend, to move Article 34 as printed in the warrant. The vote on Article 34 carries by the requisite 2/3 majority. 10:07 PM

**ARTICLE 35:** To see if the Town will vote to accept a gift of land from Frances P. Caccavelli, Dominic J. Caccavelli and Lucia C. Caccavelli being Lot 214 as shown on a plan entitled “Swan Lake Shores, West Yarmouth, Massachusetts,” which plan is recorded in Barnstable County Registry of Deeds Plan Book 20 Page 15. And to further authorize the Board of Selectmen to do all things necessary to effectuate said transfer of title to the Town.

Acting on Article 35. On motion made by James Quirk and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 35 as printed in the warrant. The vote on Article 35 carries unanimously. 10:09 PM

**ARTICLE 36: PETITIONED.** Motorcycle Exhaust System Labeling

1. No person shall park, use, or operate a motorcycle, within the town of Yarmouth, manufactured subsequent to December 31, 1982, that does not bear the required applicable Federal EPA exhaust system label pursuant to Code of Federal Regulations Title 40, Chapter 1, Subchapter G, Part 205, Subpart D and Subpart E.
2. All Violations of section 1) shall be punishable by a fine of three hundred dollars (\$300).
3. Authority of enforcement shall lie with the chief of the Yarmouth Police Department, or his or her designee(s).

Acting on Article 36. On motion made by Harris Contos and duly seconded, the Board of Selectmen does not recommend and the Finance Committee defers to the Petitioner, to move Article 36 by amended in the first line by deleting “park, use, or” so it reads: No person shall operate a motorcycle, within the Town of Yarmouth, manufactured subsequent to December 31, 1982, that does not bear the required applicable Federal EPA exhaust system label pursuant to Code of Federal Regulations Title 40, Chapter 1, Subchapter G, Part 205, Subpart D and Subpart E. On motion made by Dorcas McGurrian and duly seconded, to move the question. The vote to move Article 36 carries requisite 2/3 majority. 10:27 PM The vote on Article 36 does not carry by the requisite 2/3 majority. 10:27 PM

On motion made and duly seconded, to adjourn the Annual Town Meeting. The vote to adjourn the Annual Town Meeting carries unanimously. 10:27 PM

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least seven days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 5th day of March 2013.

Erik Tolley, Chairman  
Curtis Sears

Tracy Post  
James H. Quirk, Jr.

Norman Holcomb  
**Board of Selectmen**

## STATE PRIMARY OFFICIAL RESULTS APRIL 30, 2013

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
<b>SENATOR IN CONGRESS</b>								
<b>DEMOCRAT</b>								
Stephen F. Lynch	136	160	123	157	112	120	174	982
Edward J. Markey	295	203	148	196	129	199	321	1491
Write-Ins	0	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	1	0	2
Total	432	363	271	353	241	320	495	2475
<b>REPUBLICAN</b>								
Gabriel E. Gomez	127	158	72	107	84	93	201	842
Michael J. Sullivan	74	83	40	82	39	59	95	472
Daniel B. Winslow	34	31	12	14	17	16	25	149
Write-Ins Stephen F. Lynch	0	0	0	0	0	0	1	1
Blanks	0	0	0	0	0	0	0	0
Total	235	272	124	203	140	168	322	1464

## ANNUAL TOWN ELECTION OFFICIAL RESULTS MAY 21, 2013

Results NAME OF CANDIDATE	Turnout 16%							TOTAL
	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	
<b>SELECTMAN 3 Years (2)</b>								
Tracy A. Post	317	218	172	231	151	127	391	1607
John C. Henderson	135	78	49	67	53	69	182	633
Michael F. Stone	278	230	179	287	147	127	299	1547
Christopher A. Vincent	164	117	86	127	80	66	156	796
Write-In	4	1	1	3	0	0	3	12
Blanks	120	110	75	117	75	65	113	675
Total	1018	754	562	832	506	454	1144	5270
<b>D-Y Regional School District Committee 3 Years</b>								
John C. Henderson	188	145	95	162	87	100	217	994
Phillip W. Morris Jr.	294	215	169	228	150	112	325	1493
Write-In	3	0	0	0	0	0	0	3
Blanks	24	17	17	26	16	15	30	145
Total	509	377	281	416	253	227	572	2635

**Yarmouth Housing Authority 5 Years**

Bambi S. Rosario-Wyatt	324	260	198	273	162	154	368	1739
Write-Ins	4	1	3	3	2	1	5	19
Blanks	181	116	80	140	89	72	199	877
Total	509	377	281	416	253	227	572	2635

**QUESTION 1 Asses \$1,100,000.00 for funding roadway improvements?**

Yes	306	199	142	198	137	105	330	1417
No	181	164	103	173	105	103	206	1035
Blanks	22	14	36	45	11	19	36	183
Total	509	377	281	416	253	227	572	2635

**QUESTION 2 Non-binding public opinion in regards to the Pilgrim Nuclear Power Station in Plymouth?**

Yes	314	213	156	256	154	121	335	1549
No	155	140	78	111	81	79	176	820
Blanks	40	24	47	49	18	27	61	266
Total	509	377	281	416	253	227	572	2635

**ANNUAL MEETING OF THE OLD KINGS HIGHWAY REGIONAL  
HISTORIC DISTRICT COMMITTEE  
NOVEMBER 12, 2013**

Annual Meeting of the Old King's Highway Regional Historic District Committee Barnstable, ss.  
To the Constable of the Town of Yarmouth in the County of Barnstable:

Greetings: In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who reside in the Old King's Highway Regional Historic District and are qualified to vote in elections and in Town affairs, to meet at the Yarmouth Port Fire Station #2 Meeting Room in said Town of Yarmouth on Tuesday, the twelfth of November next from 6:00 P.M. to 7:00 P.M., then and there to act on the following business: Polls opened at 6:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years

1. The election of one member to the Old King's Highway Regional Historic District Committee for a term of four years. Polling place open from 6:00 P.M., then and there to act on the following business.
2. Other motions or resolutions from the floor.

Polls opened at 6:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years.

The meeting of the Old King's Highway Regional Historic District Committee came to order at 7:00 P.M. November 12, 2013 at the Yarmouth Port Fire Station #2 Meeting Room, Yarmouth Port with Selectman Michael Stone presiding as moderator, reading the official warrant and returning of service in the presence of Jane E. Hibbert, Town Clerk.

The polls closed at 7:00 P.M. The results of the votes were announced by Jane E. Hibbert, Town Clerk, there were 20 ballots cast for the following:

Suzanne Courcier	20
------------------	----

The meeting adjourned at 7:05 P.M.

Also in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at three places with the Historic District, including the South Yarmouth Post Office, the Yarmouth Port Post Office and the Yarmouth Port Village Store; also by publication in the Register at least fourteen days before the time of holding said meeting as aforesaid. Hereof, fail not, and make return of this warrant with your doing thereon at the time and place of said meeting. Given under our hands and seal of the Town of Yarmouth, hereto affixed this twenty second day of October in the year of our Lord two thousand and thirteen.

Board of Selectmen  
Town of Yarmouth  
Erik Tolley, Chairman

Michael Stone  
Tracy Post

Norman Holcomb  
James H. Quirk, Jr.



**COMMUNITY  
DEVELOPMENT**

## BOARD OF APPEALS

The Board of Appeals operates under the Yarmouth Zoning Bylaw as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning Bylaw is available online at the Towns web site, [www.yarmouth.ma.us](http://www.yarmouth.ma.us)). The responsibilities of the Board of Appeals are to hear and decide petitions for Special Permits and Variances from the terms of the Bylaw and also Appeals from the decision of the Building Inspector, as well as applications for Comprehensive Permits for affordable housing developments. The Board consists of five regular members (appointed for staggered five year terms), plus alternate members (appointed for one year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursdays of each month at 7:00 p.m. The public is always welcome to attend the hearings. The Boards meetings are broadcast live on Channel 18, the Public Access Television Station, and re-broadcast periodically throughout the week, and now available on the web at [www.yarmouth.ma.us](http://www.yarmouth.ma.us)

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases. The Board's Zoning Administrator is currently Mrs. Debra Martin.

The Board is chaired by Steven DeYoung and Sean Igoe as the elected Vice-Chairman.

During the year 2013 the Board of Appeals heard a total of 71 applications. Of these, 58 were granted (in whole or in part) while 4 were denied, 9 were withdrawn.

During 2013, the Zoning Board of Appeals unfortunately had to accept the decision of Joe Sarnosky and Bob Howard to resign their positions. Each of these fine Board members have consistently and graciously volunteered their services to the Zoning Board of Appeals and the Town in many other capacities. They each will be missed, not only for their careful and thoughtful deliberation of matters before the Board, but as well for their humor, wit and caring attitude to all things "Yarmouth". While regretting their departure the Board was lucky to have both Chuck Hart and Doug Campbell appointed, as a regular member and alternate, respectfully.

I wish to thank our Regular and Alternate members and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,

Steven DeYoung, Chairman  
Sandi Clark, Office Administrator

Regular Members:

Steven DeYoung, Chair  
Sean Igoe, Vice Chair  
Bryant Palmer  
Joseph Sarnosky  
Debra Martin  
Chuck Hart

Alternate Members:

Richard Neitz  
Robert Howard  
Gerald Garnick  
Doug Campbell

## **DEPARTMENT OF COMMUNITY DEVELOPMENT**

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, conservation, affordable housing and historic preservation initiatives and programs. Department of Community Development staff members work with a number of local Boards and Committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old Kings Highway Committee, Historical Commission, Community Preservation Committee, Design Review Committee, Community and Economic Development Committee, Community Housing Committee, and the Affordable Housing Trust. Collectively and individually, these regulatory boards and advisory committees are responsible for regulating and shaping the Town's commercial and residential development and redevelopment. Additional information for each of these Boards and Committees can be found in their respective annual reports.

On a day to day basis, the Community Development Department provides assistance to residents and businesses as they navigate the permit and development process. Staff members respond to all levels of inquiries and provide help with filing applications as well as continuity through the review process by various boards and committees.

Community Development staff oversee and administer the Town's Community Development Block Grant (CDBG), the Community Preservation Act (CPA) and Tourism Revenue Preservation Fund programs. CDBG grant funds must benefit low- and moderate-income households or persons and were utilized in 2013 for septic rehabilitation, septic pumping, meals on wheels, homelessness prevention, affordable accessory apartments, and affordable housing acquisition and rehabilitation. CPA funds may be used to fund affordable housing, open space, historic preservation and recreation programs. Additional information regarding CPA funds is provided in the Community Preservation Committee's report. Tourism funds are used for marketing initiatives, physical improvements and to fund a variety of special events that attract visitors and which benefit town residents. Additional information regarding the Tourism Fund is included in the annual report for the Community and Economic Development Committee.

Over the past year, the Department has continued to work on a variety of affordable housing issues including monitoring and updating the Town's Subsidized Housing Inventory, monitoring the resale of affordable homes, working with parties interested in developing affordable housing in Town, and assisting Yarmouth residents to acquire affordable housing. The Community Development Department serves as the liaison between the Town and state and regional housing entities and also works with the development community to help them navigate relevant state and local regulations as well as to ensure that all projects are consistent with community character and housing needs. Community Development staff also administers the on-going program efforts of the Town's Affordable Housing Trust including affordable housing development, motel transitions, the Ready Renter and Buy-down programs and preservation of the Town's Affordable Housing inventory. Affordable Housing efforts in 2013 resulted in more than 100 units being added to Yarmouth's Subsidized Housing Inventory!

Over the course of the year, the Community Development Department has been involved in a number of projects and initiatives that will positively impact the community in both the short- and long-term. Noteworthy projects include a number of redevelopment efforts along Route 28, permitting and planning for the Mayflower Place expansion and the redevelopment of the Mill Hill site, ongoing assistance to developers interested in the redevelopment of Route 28 motels, planning efforts with Bridgewater State University, Route 28 corridor planning, and ongoing efforts to update the Local Comprehensive Plan.

I would like to take this opportunity to thank the volunteers that comprise the Department's many boards and committees as well as my staff that provide support and administration of the various programs. Your efforts and dedication to making the Town of Yarmouth a great community are much appreciated!

Respectfully Submitted,

Karen M. Greene, Director

## **PLANNING BOARD**

The Planning Board had a busy and productive year with the development and passage of six zoning amendments at the Annual Town Meeting. These amendments addressed provisions for Extended Stay Hotels, Seasonal Employees and On-Site Property Managers at Motels, additional colors for business center signs to improve wayfinding and business recognition, expanding options to meet the affordable housing requirements for rental projects, and a Temporary Moratorium on Medical Marijuana Treatment Centers to allow adequate time for a thoughtful planning process to regulate this unique use. The Planning Board began work on the drafting of the bylaw for Medical Marijuana in preparation for the 2014 Annual Town Meeting.

The Planning Board has also taken a very active role in the Route 28 Complete Streets Traffic Study conducted by the Cape Cod Commission (CCC). This traffic study included the segment of Route 28 from West Yarmouth Road to Forest Road which encompasses the four villages in the Village Centers Overlay District (VCOD). The Board reviewed the design concepts throughout the study and offered input and recommendations that fostered their vision for the four villages. Recommendations included improvements to various intersections and expanding the roadway cross section to accommodate all modes of transportation (auto, pedestrian and bicycle) and inclusion of a green strip for street trees.

In the 2013 calendar year, the Planning Board held numerous business meetings, workshops and public hearings to conduct the regular business of the Planning Board. In addition to the development of Zoning Bylaw amendments, the Planning Board reviews such projects as Preliminary and Definitive Subdivisions Plans, Approval Not Required (ANR) Plans, Scenic Roads, Street Names, and Special Permits for certain projects such as those developing under Section 404 – Motel Bylaw, the Motel and Revitalization Overlay Architectural District (ROAD) Bylaw and cluster subdivisions. A comparison of the number of Planning Board actions taken over the last 3 years is provided, below.

Planning Board Actions 2011 - 2013			
	2011	2012	2013
Business Meetings	18	27	27
Workshop Meetings	27	24	4
Public Hearings	7	5	6
Approval Not Required Plans	6	6	11
Preliminary Subdivisions	0	1	2
Definitive Subdivisions	0	1	2
Special Permits	1	1	2
R.O.A.D. Projects	1	1	0
Design Review Hearings	0	0	0
Scenic Road Hearings	0	1	1
Articles Presented at Town Meetings	3	4	6

The Planning Board is pleased to welcome our newest member, Anthony Panebianco. As an attorney, his legal knowledge will be a valuable asset to the board. The Board regrets to announce the resignation of Tom DiPersio, Sr. His expert engineering knowledge and thoughtful consideration of issues will be missed.

Planning Board members also served on other town committees and worked for other community groups, as outlined in the table below:

Committee Assignment	Planning Board Member
Community & Economic Development Committee (CEDC)	Ken Driscoll
Community Housing Committee (CHC)	Norm Weare
Capital Budget	Chris Vincent
Community Preservation Committee (CPC)	Tom Roche
CPC Representative to the Yarmouth Municipal Affordable Housing Trust (AFT)	Tom Roche
Motel Predevelopment Fund Selection Committee	Brad Goodwin
Design Review Committee (DRC)	Tom DiPersio, Sr. (resigned) Anthony Panebianco

Respectfully submitted,

Chris Vincent, Chairman  
Norman Weare, Vice-Chairman  
Kenneth Driscoll, Clerk

Brad Goodwin  
Thomas Roche  
Anthony Panebianco

**Staff: Kathy Williams, Town Planner**

## **AFFORDABLE HOUSING TRUST**

The Yarmouth Affordable Housing Trust was established in fall 2007, pursuant to a Town Meeting Vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing in municipalities for the benefit of low and moderate income households. For Yarmouth specifically, the Trust looks to take advantage of the flexibility inherent in a Housing Trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow.

Last year the Town of Yarmouth more than met its annual goal for affordable housing set by our Housing Production Plan (HPP) by adding 100 new affordable units to the Town's Subsidized Housing Inventory (SHI). Yarmouth now has 494 year-round, deed-restricted affordable housing units which represents 4.1% of the total number of year-round housing units. While still short of the state mandated 10% goal for affordable housing, it is important to note that the Town has, over the last five-years, consistently increased its affordable housing inventory. The Affordable Housing Trust plays an important part in the Yarmouth Affordable Housing Program by creating new units, preserving existing units and supporting households in need of safe and decent affordable housing.

In 2013 the Trust met fifteen times and dedicated their time and resources on Motel Redevelopment, the Buy-Down Homeownership Program, Affordable Housing Creation, the Regional Ready Renters List, Affordable Housing Preservation and coordinating efforts to create new affordable housing with the Town's Community Preservation Committee and Housing Authority. The Trust continues to utilize the Request for Proposal process to build partnerships

with developers of affordable housing such as Habitat for Humanity on Cape Cod, Housing Assistance Corporation and Building Dreams, Inc. These efforts of the Yarmouth Affordable Housing Trust were showcased in the Massachusetts Housing Partnership 2013 Guidebook on Municipal Housing Trusts. The Trust's production summary for 2013 is shown below.

**Affordable Housing Trust - Production Summary 2013**

<b>HOMEOWNERSHIP PROGRAM</b>	<b>UNITS CREATED</b>	<b>UNITS PLANNED</b>
Buy Down Program	13	14
Preservation of Existing Affordable Units	4	-
New Construction on Town-Owned Land	1	2
Affordable Housing Creation by Habitat for Humanity	-	6
<b>TOTAL</b>	<b>18</b>	<b>22</b>

<b>RENTAL PROGRAM</b>	<b>UNITS CREATED OR SUPPORTED</b>	<b>UNITS PLANNED</b>
Affordable Rental Units by Motel Redevelopment	0	20-30
Rental Units by Conversion of Developed Properties	3	29
Rental Units Supported by Regional Ready Renters List	5	12
Support for Individuals/Households Moving from Motels	24	-
<b>TOTAL</b>	<b>32</b>	<b>61-71</b>

The Trust would first like to thank our Administrative Assistant Mary Waygan of the Department of Community Development for her support and dedication in creating safe and decent affordable housing in Yarmouth. Secondly we thank the Community Preservation Committee for their financial support of our programs, and the voters for approving our funding requests at Annual Town Meeting. We look forward to another productive year in 2014.

Respectfully submitted,

William G. Hinchey, Chairman  
 Robert C. Lawton, Jr., Vice Chairman  
 Norman Holcomb, Board of Selectmen Representative  
 Thomas Roche, Community Preservation Committee Representative  
 Mary Ann Gray, Community Housing Committee Representative

**COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE**

The CEDC was established in 2005 to coordinate economic development activities and to broaden a sense of community among residents and businesses in Town. The Committee is comprised of seven (7) members specifically including a representative from the Planning Board and the Executive Director of the Yarmouth Area Chamber of Commerce. The CEDC is also responsible for overseeing the Tourism Revenue Preservation Fund (TRPF) which was established by Annual Town Meeting in 2008 and authorized by an Act of Special Legislation.

Funded by local rooms and meal tax receipts, Town Meeting has appropriated approximately \$1 million in funds to preserve the Town's tourism economy. Programming has been focused on three areas which strengthen our local tourism economy:

Physical Improvements – Funding for Physical Improvements is required to be between 20 and 40% of the overall fund. To date, CEDC has allocated 20% of funds, or approximately \$200,000 for this purpose. Physical Improvements are intended to beautify the community and to enhance recreational resources that are mutually beneficial to residents and visitors. To date, funding has been utilized to acquire equipment that supports Special Events, Information Kiosks, and the DY Community Information Board. Funding for Gateway signage and landscaping has been allocated, but not yet expended.

Marketing – Marketing Yarmouth as a destination for visitors and investment is a priority for the CEDC. Approximately \$263,000 has been allocated to date towards Marketing. Past marketing efforts include establishing a social media presence; direct marketing initiatives in print, radio and sponsorships; and trade show participation. Most recently, marketing efforts have been consolidated and a contract awarded to the Chamber of Commerce for “Marketing, Visitor Services, and Event Coordination”.

Special Events – Funding for Special Events has been a priority since the inception of the TRPF, with approximately \$400,000 allocated to date. More than 50 events have been funded since 2008. Special events positively impact our local economy by fostering a sense of community, providing a positive image of the Town, and by bringing visitors to the community who stay at our lodging facilities, eat at our restaurants, and shop locally.

In the upcoming year, CEDC will continue their oversight of the Tourism Fund, evaluating marketing efforts and the success of the special events program. CEDC will also focus on physical improvement spending which will utilize TRPF funds to target improving our tourism infrastructure town wide.

CEDC will also refocus its efforts on business retention and growth, and will work to identify state and local strategies that will facilitate investment in the local economy. CEDC is prepared to participate in any effort to maximize the potential of the former Drive-in site as this site presents a great opportunity for economic development. CEDC will continue to participate as needed in various planning initiatives including Route 28 traffic/streetscape planning and the development of the Local Comprehensive Plan.

The CEDC would like to make special mention of Bob DuBois, who resigned this past year to be with his family in Indiana. Bob's commitment to the Town of Yarmouth was extraordinary and his passion, insights, and knowledge of all things Yarmouth will be missed. We wish Bob the best and welcome Coren Egan, Executive Director of the Yarmouth Chamber of Commerce, as the newest CEDC member.

Respectfully submitted,

Peter Q. Smith, Chair  
John Barker  
Ken Driscoll, Planning Board Representative  
Coren Egan, Executive Director of  
Yarmouth Chamber of Commerce  
Thomas George  
**Karen M. Greene, Staff**

Jack Hynes  
Jack McCormack  
Robert DuBois  
Thomas George  
Jack Hynes  
Jack McCormack

## COMMUNITY HOUSING COMMITTEE

The Yarmouth Community Housing Committee is responsible for the oversight and coordination of initiatives and projects that will increase the availability of and access to affordable housing in Yarmouth. The Community works to meet the 10% goal for affordable housing as set forth in MGL Ch. 40B, while maintaining the quality of life of all residents. Currently 494 units or 4.1% of Yarmouth’s 12,037 year-round housing units are affordable.

In 2013 the Town of Yarmouth more than met its annual goal of 60 units for affordable housing by adding 100 new affordable units to the Town’s Subsidized Housing Inventory. This includes 65 new units of senior housing at the Simpkins School Residences (architect’s rendition shown below). For more information or to apply for a Simpkins unit please call Simpkins School Residences at 508-394-7111. Household income limits apply. This is an Equal Housing Opportunity.

<b>Town of Yarmouth Affordable Housing Development</b>	<b># of Units</b>
John Simpkins	65
JB Buy Down Home	1
Wilfin Affordable Rentals	3
Windrift Affordable Rentals	7
Capn Gladcliff Affordable Rentals	<u>24</u>
<b>TOTAL</b>	<b>100</b>



The Committee continues to work closely with the Yarmouth Affordable Housing Trust and the Planning Board to create new affordable housing, as well as various non-profits such as Our First Home, Inc., Habitat for Humanity, Building Dreams, Inc., Housing Assistance Corporation, and Harwich Ecumenical Council for the Homeless.

In 2013, the Community Housing Committee met twelve (12) times. The Community Housing Committee used their meeting time to review potential affordable housing developments including one new affordable accessory apartment, a six-home Habitat for Humanity neighborhood, and an affordable top-of-the-shop apartment on Route 28. The Committee also reviewed the Town’s affordable standards and the Affordable Housing Chapter of the Local Comprehensive Plan.

Promoting affordable housing is an ongoing task and the challenges are so complex that it is inspiring to serve on a committee with an energetic and motivated group. I would like to thank the members of the Committee for their hard work. I would also like to thank Director of Community Development Karen M. Greene and Administrative Assistant Mary Waygan for all their support and hard work promoting affordable housing in Yarmouth. The committee looks forward to another productive year and your involvement as we work together to meet the housing needs of our community.

Respectfully Submitted,

Mary Ann Gray, Chairman  
 Alan Aarons, Vice Chairman (resigned 2013)  
 Mike Nardone, Clerk  
 Debbie Bellows  
 Ed Blackman, Housing Authority Representative  
**Staff: Mary Waygan, Administrative Assistant**

Richard Carroll,  
 HOME Consortium Representative  
 Scott MacLean  
 Nate Small  
 Norm Weare, Planning Board Representative

# COMMUNITY PRESERVATION COMMITTEE

Under the Community Preservation Act (CPA), the Town provides funding for eligible projects under the four categories of Community Housing, Historic Resources, Open Space, and Recreation. CPA funds are raised through a local 3% property surcharge and State matching funds. The program generates more than one million dollars annually.

The CPA helps to strengthen our economy by expanding housing opportunities and jobs for the local workforce, and by supporting the tourism industry through preservation of our historic and natural resources. These funds are essential to preserving and improving our community and quality of life.

The Community Preservation Committee (CPC) makes funding recommendations to Town Meeting based on many factors, including the overall community benefit and the ability to meet Committee goals as outlined in the Community Preservation Plan. The CPC held 15 regular business meetings and a majority of meeting time was spent reviewing new proposals, interviewing applicants, and monitoring active projects.

The CPC hosted an annual public hearing in May to seek input on the needs and project possibilities regarding the community preservation program. A portion of the hearing was dedicated to a workshop where participants gathered into working groups for each target area. The workshop was productive and generated many thoughtful future project ideas.

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### *CPA Program Accomplishments*

- Twenty-four affordable homes sold.
  - Improved 54 existing affordable units.
  - Fifteen acres of open space protected.
  - Eight recreational projects completed.
  - Ten historic buildings preserved.
  - Leveraged an additional \$3.6 million dollars in private and/or other funds.
- 



In November, the CPC attended an open house at the First Congregational Church where they received a Certificate of Appreciation for their support in preserving this historic landmark. The photograph to the left is Pastor Phil Jackson presenting the certificate to Community Preservation Committee members Gary Ellis, Jack Mulkeen, and Fred Fries.

### **CPA Budget Summary**

The Town collects approximately one million dollars annually in CPA tax receipts. For the past three years, the total CPA revenue including State matching funds is as follows: FY11 - \$1,748,134; FY12 - \$1,809,841; and FY13 - \$1,874,682.

Since adopting the CPA in 2005, we have appropriated the following amounts for each target area: \$6,415,278 for community housing, \$1,987,672 for open space acquisitions, \$4,048,541 for historic resources, and \$1,991,074 for recreational projects.

### **Projects Approved at Town Meeting**

Nine articles and one petitioned article were approved at Annual Town Meeting. The projects are described below:

## Community Housing

- \$200,000 for the Municipal Affordable Housing Trust (MAHT) to create, preserve, and support affordable housing.
- \$750,000 for the MAHT to assist with the redevelopment of motels located on Route 28 into new mixed-use developments with an affordable housing rental component.
- A petitioned article to rescind a 2009 appropriation of \$1,026,100 for the development of affordable elderly housing on land owned by the Yarmouth Housing Authority on Forest Road in South Yarmouth.

## Historic Resources

- \$24,000 to the Taylor-Bray Farm Preservation Association to complete the third phase of archeological investigations at Taylor Bray Farm.
- \$105,376 to the First Congregational Church to rehabilitate the sanctuary windows and the arched woodwork above the main entrance.
- \$120,000 to complete the preliminary design, permitting, hydraulic analysis, structural assessment, and technical specifications for the dam system at the Baxter Grist Mill.
- \$5,225 for the Historical Society of Old Yarmouth to purchase and install a shelving unit at the Gorham Cobbler Shop historic archival and research building.

## Recreation

- \$81,967 to fully restore 10 playable tennis courts at Dennis-Yarmouth Regional High School.
- \$406,000 to complete the permitting, bidding, and 60-75% of the design for a Parkers River Marine Park located at the former drive-in theater property on Route 28.
- \$425,000 to rehabilitate the Town's Sailing Center building located on New Hampshire Avenue in West Yarmouth.

## CPA Project Updates

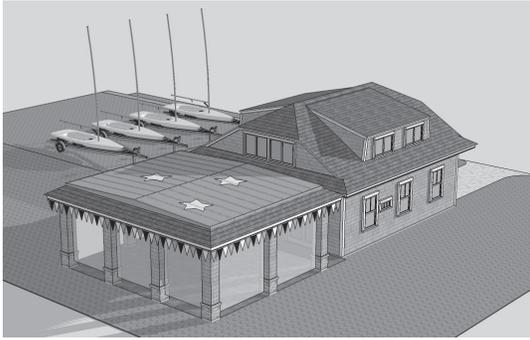
We are pleased to announce that there are 25 projects underway and significant progress has been made to date. We would like to take this opportunity to highlight some project milestones of the year:

1. The design and engineering for the Baxter Grist Mill dam is in progress. Originally built in 1710 by Thomas Baxter's two sons, the gristmill is water-powered and used to ground corn and barley for nearly 200 years. The Town is currently working on developing a master plan for this property.
2. The Cultural Center of Cape Cod completed the exterior construction of the Educational Wing (formerly known as the Owl Club). The educational wing will have cultural activities and events to reflect the needs of the community.
3. The CPC presented Jack Duggan of the Taylor Bray Farm Preservation Association with a "CPA Project of the Year" award for his leadership and commitment with the archaeological project to preserve the history of Taylor Bray Farm. Mr. Duggan led 34 volunteers who contributed more than 800 hours to the fieldwork session. The photograph to the right features Mr. Duggan and Dennis-Yarmouth Regional



High School students participating in the archaeological dig.

4. The rehabilitation of the D-Y Tennis Courts is underway and scheduled for completion in the spring of 2014. The total cost of the project is \$125,000, of which Yarmouth is funding \$81,967 and Dennis is funding \$43,033 (share per the regional agreement governing the district).



*Aerial view of the improved  
Sailing Center building.*

5. The design and engineering services for the Yarmouth Sailing Center Building at Englewood Beach was completed this year and permitting will continue in 2014. The goal is to improve the building and to make it more usable for approximately 800 students who participate in the sailing program. The improved building will have an outdoor pavilion which could be disassembled in the winter months.

We would like to thank you for your continued support of the CPA program and we look forward to another rewarding year.

Respectfully submitted,

Gary Ellis, Chair (At-large member)  
Thomas J. Roche, Vice Chair (Planning Board representative)  
Mary Ann Walsh, Clerk (Yarmouth Housing Authority representative)  
Hugh March (Conservation Commission representative)  
Nathan Small (Community Housing Committee representative)  
Fred Fries (Historical Commission representative)  
Jack Mulkeen (Open Space Committee representative)  
Dorcas McGurrin (Recreation Commission representative)  
Thomas Kelley (At-large member)

**Staff: Jennifer Copeland, Program Coordinator**

## CONSERVATION COMMISSION

*We abuse the land because we see it as a commodity....when we see land as a community to which we belong we may begin to use it with respect" Aldo Leopold*

### **Commission Charge:**

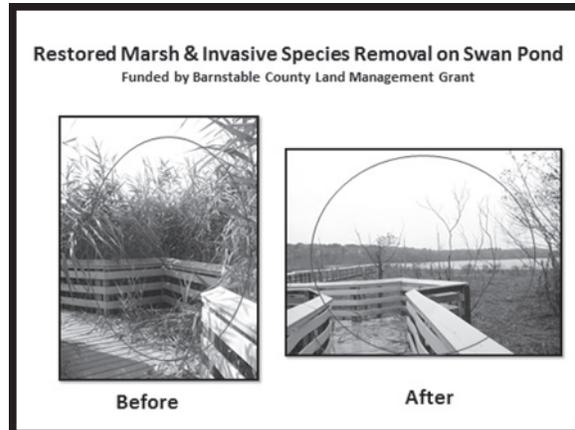
The Conservation Commission (Con. Comm.) is charged with the "Protection of the Environment", having been established by the Board of Selectmen in 1961 in compliance with the Conservation Act (MGL Chap. 40, Sec. 8C). The Con. Comm. has been serving the community for 52 years subject to the Mass. Wetland Protection Act (M.G.L. Chap. 131 sec. 40) and Town of Yarmouth General By-law (Chap. 143). These laws establish the regulatory authority under which the Con. Comm. functions, setting forth a public review and decision process. 24 open meetings and 103 deliberations have been conducted this year in which the following specific areas are regulated to insure their protection and quality: Coastal /Inland Wetlands and bordering vegetated areas, as well as Inland/Ocean Water Bodies subject to possible alteration. The Con. Comm. manages approx. 1,800 acres of Conservation land without a budgeted maintenance account.

### **2013 Accomplishments:**

**Environmental Quality** - In cooperation with other Town Depts., DPW, Natural Resources, Health, and Recreation, among others, Con Comm. has been involved in the following issues: Stormwater Regulations, drainage, land management, Open Space, Environmental Law, vista pruning, vegetation removal as well as phosphorus and nitrogen pollution. Con Comm. appreciates the expertise, assistance, cooperation, advice, and support of all the Depts. and Town Administration.

**Grants** - We received two Barnstable County land management grants for invasive species removal at two compromised locations; the “Meadowbrook Conservation Area” on Swan Pond and the “Hall Blueberry Patch” off Frank Baker Road. Dramatic environmental restoration has been accomplished by the volunteers of "AmeriCorps" as indicated by the picture to the right.

**Development** – The Mayflower Place Memory Facility (formerly known as the Mill Hill Club) and the former Fruitland strip mall site, both blighted parcels on Rt. 28, involved the cooperative efforts of the developers and Con. Comm.. This cooperation will ensure environmentally sensitive planning to include new stormwater systems, incorporating novel rain gardens, reforestation, and ecologically compatible landscaping.



**Continuing Education:** In order to remain abreast of environmental issues, Con. Comm. has attended numerous conferences, webinars, and seminars conducted by: EPA, Audubon, Waquoit Bay Reserve, Woods Hole Institute, Cape Cod Commission, Massachusetts Association of Conservation Commission and Chatham Con. Comm., dealing with such subject as: Ecological Restoration, Protection of Water Resources, Invasive Plant Management, Conservation Trusts, Sea Level Rise and Climate Change.

**Community Relations:** Con. Comm. has conducted over 100 "on-site visits", most of which have involved a discussion with the petitioner. Regulations are explained, suggestions are made, or alternatives are suggested. The Commission works assiduously to promote amicable, comprehensive, timely, responsive, appropriate, and informative personal interactions with the community.

**Eagle Scout Projects-** The Con. Comm. has worked cooperatively with Yarmouth Eagle Scouts to update the Crab Creek Conservation Area and the Callery Darling Conservation Area. These efforts have made the trails far more accessible and safer for residents to enjoy. These service projects are a prime example of environmental stewardship, conservation science, and natural resource management.



Mr. Ryan Giffie worked at the Callery Darling Conservation Area



Mr. Connor Huck worked at the Crab Creek Conservation Area

**The Upcoming Year:** The Commission is looking forward to the 2014. We will continue to apply for land management grants, provide friendly, courteous, helpful service in a timely manner and work with residents, business, and other town departments to create a balance between development and Wetland Protection in sensitive areas.

**Special Acknowledgments:** As in past years, the Commission would like to thank the Engineering, Parks and Recreation, Public Works and Natural Resources Departments for their support and assistance during the year. They make our job that much easier and in turn the residents benefit. We would also like to especially thank two Eagle Scouts members, Mr. Connor Huck and Mr. Ryan Giffie, for their extensive Eagle Scout service projects.

Respectfully Submitted,  
Town of Yarmouth Conservation Commission,

Edwin Hoops, Chairman  
Thomas Durkin, Vice Chairman  
Philip Johnston, Secretary  
**Staff: Kerry Muldoon, Conservation Administrator**

Joan Carr  
Gerald Duffy  
David Flaherty  
Hugh March

### DESIGN REVIEW COMMITTEE

The Design Review Committee (DRC) continued their duties in 2013 by conducting design reviews for all commercial projects located south of Route 6, and all projects developing under Bylaw Section 404 – Motels (HMOD1 and HMOD2), Section 411 - Revitalization Overlay Architectural District (R.O.A.D.), and Section 414 – Village Centers Overlay District (VCOD). The DRC reviews projects based on their adherence to the Yarmouth Architectural & Site Design Standards. The DRC provides advisory review for commercial projects, and reviews projects developing under Section 404, Section 411 and Section 414 for mandatory compliance with the Standards. The DRC is the Design Review Authority for commercial projects and those motel projects developing in the HMOD1 motel district along Route 28. The DRC advises the Planning Board, who acts as the Design Review Authority on motel projects in the South Shore Drive motel district (HMOD2) and on projects submitted to the town under the R.O.A.D. Bylaw. The Design Review Committee is also a member of the Site Plan Review Team.

The DRC reviewed four projects in 2013, including the conversion of the 11-unit Seagull Beach Motel into 8 units of multi-family rental housing, and the Mayflower Place Expansion and Memory Care Facility which will replace the old Mill Hill Club with a 75 unit Memory Care Facility.

The DRC is pleased to welcome our newest member, Anthony Panebianco, as the Planning Board's representative to the DRC. He replaces Tom DiPersio Sr., whose engineering expertise, design insights and cheerful disposition will be greatly missed.

The Committee members are looking forward to a busy and productive year that will continue to provide visual improvements to site designs and commercial buildings in the town's motel districts and commercial areas.

Respectfully submitted,

Dick Martin, Chairman  
Anthony Panebianco  
Sara Jane Porter

Charles Adams  
Jack McCormack

**Staff: Kathy Williams, Town Planner**

## **HISTORICAL COMMISSION**

The Yarmouth Historical Commission was established by Chapter 40, Section 8.D. of the Massachusetts General Laws for the purpose of the preservation, protection, and development of the historical and archaeological assets of the town. It may also recommend to the Massachusetts Historical Commission places to be certified as historical or archaeological landmarks. The Commission is comprised of up to seven Commissioners and five Associates, who are appointed by the Board of Selectmen. Commissioners' terms are three years, and Associates are appointed annually to provide specific expertise.

Again this year, the Judah Baker Windmill was open to the public for tours during the summer months. We are grateful to Commissioners Nancy Stewart, Fred Fries, and Sarah Horne, and the volunteers for their dedication to the windmill. With their assistance, the windmill was open three afternoons per week and every holiday weekend from Memorial Day through Columbus Day. During that time more than 1,000 visitors from the United States and abroad stopped by to learn the mill's history and enjoy the beautiful view of Bass River. The Guest Book was signed by travelers from 32 US states, the District of Columbia, several Canadian provinces, and 6 European and Asian nations. Massachusetts' visitors represented all areas of the state and included a large number of Cape residents. To add to visitors' enjoyment, new posters highlighting everyday terms derived from mills and milling were hung on the mill's walls. They were a big hit!

The Commission continues to work with the Taylor-Bray Farm Preservation Association in furthering their goals as well as ours. The farm is a popular, community-supported property, and its three annual fundraising events (the Sheep Festival in the spring, the Fall Festival, and the Holiday Festival) are well attended by local residents, as well as visitors from off-Cape. Area students also enjoy school trips to the farm where volunteers educate them about the animals and the history of the farm itself.

During 2012, the Commission received a grant from the Massachusetts Historical Commission to conduct a town-wide inventory of structures to determine those that are in the 75-years-or-older category and thereby require special consideration when external changes or demolition of the structure are requested. This grant, together with one awarded in 2011 by the Yarmouth Community Preservation Committee, allowed the Commission to hire Gray & Pape, Inc., a consulting company with an excellent national reputation, to conduct the inventory. In 2013, the inventory was completed and 94 additional properties were added to the town inventory of significant structures. The inventory forms and reports will be maintained both as hard copies

and in a digital format that the Commission and others will be able to easily access. Transferring the old paper-format files from the 1990 inventory to a digital format was also begun this year and should be finished in 2014.

The Commission was fortunate to add two new Commissioners this year: Sarah Horne and Janice Norris, both of whom have knowledge and expertise in historical and business matters that will assist the Commission in carrying out its charge. The Commission welcomes their energy and enthusiasm for Yarmouth and its history. The Commission still has openings for one additional Commissioner and four more Associates. Anyone interested in becoming a Commission member should contact the Historical Commission office and complete a Talent Bank form. As always, we are grateful for the assistance and professionalism extended to us by Colleen McLaughlin, our Office Administrator.

Respectfully submitted,

Julie Mockabee, Chairperson  
Gina Lombardi, Vice Chair  
Frederick Fries, Commissioner  
Sarah Horne, Commissioner  
**Staff: Colleen McLaughlin**

Janice Norris, Commissioner  
Nancy Stewart, Commissioner  
Dorothy Caprera, Associate

## **OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

The Old King's Highway (OKH) Regional Historic District is comprised of the six towns of Sandwich, Barnstable, Yarmouth, Dennis, Brewster, and Orleans. The District's boundaries generally start at Route 6 and proceed northward to Cape Cod Bay. The boundaries of Yarmouth's OKH District are from the Mid-Cape Highway (Route 6) north to the bay and from the Barnstable to Dennis town lines. Old King's Highway is the largest historic district in America and includes 37 continuous miles along Route 6A.

Chapter 470 of the Acts of 1973, as amended, governs the Old King's Highway Regional Historic District Commission and the Yarmouth Old King's Highway (OKH) Regional Historic District Committee. The purpose of this Act is to enhance the general welfare of the inhabitants of the District through the promotion of the aesthetic, cultural, economic, educational, and literary traditions of the area by protecting and preserving its buildings and settings and to maintain its heritage by protecting the aesthetic traditions established in the early days of Cape Cod. For 40 years, our OKH Regional District Committee has been committed to preserving the architecture of the past, while blending it with the future.

An annual effort is made to inform owners of the 3500 properties in Yarmouth's OKH District that the following exterior changes to their structures or settings require OKH approval **prior** to the start of the work: new construction, additions, alterations, changes of color (except to white), decks, fences and walls (of any height or material), reroofing, sheds, siding, signs, windows, and demolitions (in whole or in part). Property owners within the OKH Historic District receive an annual reminder of this requirement in their spring water bills. Additional reminders concerning this issue are also posted on the local cable channel and the Town Hall information table and at the Building Department and OKH office.

The public is reminded that exterior changes made without OKH Committee approval may result in a violation and possible fine imposed by the Building Inspector. In addition, the OKH Committee's designated inspector checks new construction at framing and occupancy permit

times for non-compliance with OKH-approved plans, which could delay issuance of an occupancy permit.

The OKH Committee held 22 public hearings in 2013 with 206 applications (91 Certificates of Exemption, 3 Certificates of Demolition/Removal, and 112 Certificates of Appropriateness) being reviewed. These numbers do not include the approximately 50 “Like for Like” approvals that were also granted this year. “Like for Like” is a category for projects involving routine repairs and maintenance with no changes to the structure’s exterior appearance or setting; such requests do not require a public hearing.

The Old King’s Highway Committee usually meets on the second and fourth Mondays of each month in the Hearing Room at Town Hall. Approximately 18 months ago, the meetings became televised, which has given added transparency to the deliberation process. During the past year, the Committee has also tried something new: occasional Tuesday night meetings. The impetus for this change was the fact that Monday holidays sometimes required cancellation of the regularly scheduled meeting. The Committee began scheduling meetings on the Tuesdays following the Monday holidays to compensate for the missed meetings. The response from applicants and contractors has been very favorable. Based on the results, the Committee intends to continue this practice in 2014.

At the Commission level, the OKH Committee chairperson represents Yarmouth at the monthly appeals hearings and regularly consults with James Wilson, Esq., the Old King’s Highway Regional Historic District Commission’s attorney, regarding any legal questions that arise. In 2013, the Commission continued to be involved in the ARC wind turbine case, which is still going through the appeals process.

The Old King’s Highway Committee experienced several personnel changes in 2013. Thomas Griffiths, the Committee’s Architect/Contractor, resigned his position due to work commitments. Peter Kimball, a Yarmouth Port resident, was appointed by the Board of Selectmen to fill the open position. Stanley Kaczynski, an Alternate on the Committee, resigned due to personal commitments. The Committee would like to thank Messrs. Griffiths and Kaczynski for their efforts on behalf of the Old King’s Highway Committee and the Town of Yarmouth. The Committee continues to be grateful for the professionalism and assistance extended to us by Colleen McLaughlin, our Office Administrator.

Respectfully submitted,

Richard Gegenwarth, Chairman  
Suzanne Courcier, Vice Chairman  
Peter Kimball, Architect/Contractor  
**Staff: Colleen McLaughlin**

W. Leslie Peat, Member  
James Liedell, Member  
Judith Recknagel, Alternate



**COMMUNITY  
SERVICES**

# LIBRARY DIVISION

## LIBRARY BOARD'S REPORT

The status of the Library Department remained unchanged from 2012, consequently last year's annual report is largely reiterated below, with this further caveat– the department has been operating in waiver status, meaning “non-compliant,” with regard to the standards for service set by the Massachusetts Board of Library Commissioners for a number of years now. Waiver status is not a permanent condition. At some point, the town will have to restore the Library budget to extricate it from waiver status (estimated at \$156,000 in municipal funding for FY15), or face decertification by the state. Decertification means a loss of membership in CLAMS (the Cape-area network of resource sharing), loss of interlibrary loan and support services, and loss of state aid. Avoiding such a condition will require a plan to bring the department's budget up to required levels in incremental amounts while there is still time.

For the past two years ending last December, the Library Department was more than fortunate to have benefited from the considerable and exemplary talents, experience, commitment, and astuteness of its director, Shirley Barron. We wish her tenure with the department could have been longer. She will be missed. Assuming the director's position in January 2014 is Jane Cain. We welcome and look forward to working with her on the sizeable challenges ahead.

The town's stated policy concerning library services is “To provide all residents of the Town of Yarmouth with modern, comprehensive, and readily accessible library and information services.” While a worthy and proper goal, words alone cannot bring about its fulfillment. The stark fact of the matter is that by several critical measures, the town's library policy can never be fulfilled and the town will continue to have a substandard department:

- Municipal financing support is not only inadequate to the task, but has been so reduced in recent years that the town is now in an increasingly untenable waiver status, unable to meet the standards of the Board of Library Commissioners.
- The library department is understaffed both in numbers of personnel and their professional status.
- Building facilities are wholly inadequate to meet the town's stated policy goal.
- There is no organizational structure by which to generate and direct support from the community for town-wide library services.

These are but some of the impediments to having “modern, comprehensive, and accessible library services” in Yarmouth. If the town is truly interested in fulfilling its policy on library services, it will need to commit itself to reversing the considerable long-term underinvestment in taxpayer support, workforce development, building space, and commitment from the entire community to bring this about.

## LIBRARY DIRECTOR'S REPORT, 2013

2013 was another busy and successful year for the Yarmouth Town Libraries. Programs at our public libraries continued to be popular with over 4,100 people in attendance. Several exhibiting local artists held receptions to highlight their works. Reference Librarian Trish Cassisi conducted Tech Talks and many one-on-one training sessions for users of e-readers such as Kindle, Nook, and other devices. This year Trish launched some additional technology workshops including protecting one's privacy while utilizing websites and apps. The Book Teasers book discussion program continued at West Yarmouth with funding from the West Yarmouth Library Association. The South Yarmouth Book group continued its topic-based monthly book discussions.

This year we acquired more electronic books and downloadable audio books, and contracted with OverDrive to provide technical support to assist patrons in the use of these electronic materials. We replaced 11 public computers and added 3 new tablets.

### **CIRCULATION, ATTENDANCE, PROGRAMS AND NEW ITEMS**

	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY2012</b>	<b>FY2013</b>
	South Yarmouth/ West Yarmouth	South Yarmouth/ West Yarmouth	South Yarmouth/ West Yarmouth	South Yarmouth/ West Yarmouth	South Yarmouth/ West Yarmouth
Circulation	192,286	199,085	192,446	195,314	184,427
Attendance	150,932	163,084	152,743	147,545	139,392
Program Attendance	6,551	7,825	7,288	5,068	4,100
Average computer use/wk.	1,100	1,100	700	600	500
Items added		5,200	4,200	3,736	3,364

### **Children’s Department**

Our children’s department had another busy year, with many additional children’s programs in the summer. Traditional preschool and Wee Read story hours, craft classes, Zumbatomic fitness, “Musical Discoveries,” “Groovin’ at Your Library” and babysitting training classes remain popular. We also offered many special family programs this year including Stories and Science, sponsored by the Families United Network (FUN), Early Literacy Bookmobile visits, courtesy of the Dennis Yarmouth Coordinated Family and Community Engagement organization (CFCE), and Big Ryan’s Spooky, but-not-too-spooky, Tall Tales at the West Yarmouth Library.

Two unique programs were offered at both West and South this past year. The first was "Digging Worms," where participants learned about worms, how they live, and how they help us in the environment, through hands-on exploration and early literacy activities that support learning and brain building. This program was sponsored by the Mid-Cape CFCE, funded through the Department of Early Education and Care and presented by Mary Wilson of Cape Cod Child Development's FUN Program.

And then, the Coastal Explorer Vehicle visited the Yarmouth Town Libraries this summer, presented by Cape Cod Cooperative Extension. This unique educational vehicle is equipped with hands-on marine science displays, activities and aquariums. We had a total of 170 visitors for this event between West and South. We appreciate the support of these local organizations in helping the Yarmouth Libraries bring lifelong learning to the community.

The Yarmouth Town Libraries were also actively involved in the Cape Cod Youth Services Librarians Roundtable 21st Annual Family Library Event, a Lunar New Year Celebration performed by the Chinese Folk Art Workshop. This event was held at Cape Cod Community College. We had a full house of library visitors from across Cape Cod and the Islands at this event.

Our online Summer Reading program, “Dig into Reading” was an enormous success, offering readers 24/7 participation through online access. 161 children and teens participated and through this program, provided 577 paper products to St. David’s Paper Pantry, who served over 200 clients during 2012 and the first four months of 2013. Between 40% and 50% of these clients resided in Yarmouth. Paper products were received from BJ’s Wholesale and Trader Joe’s as well as through funds from the South Yarmouth Library Association and West Yarmouth Library Association. Over 45 programs were offered throughout the 2013 Summer Reading Program and were well attended. With the continued support of our local sponsors, we were able to offer readers incentives to read all summer.

The Tenth Annual Polar Express event in December was a great success. There were nearly 240 children, parents, volunteers and staff who participated in the enchanted journey on the Polar Express, based on the beloved story by Chris Van Allsburg. Many local Yarmouth businesses graciously supported this popular program, as well as the South Yarmouth Library Association and the West Yarmouth Library Association. We thank everyone for their support in making the Polar Express such a memorable event.

Children's Department staff visited and celebrated Read Across America Day at Laurence C. MacArthur Elementary School in March and promoted Summer Reading in local schools in June. Continuing to better serve the educational community, we have updated our webpage [www.yarmouthlibraries.org](http://www.yarmouthlibraries.org) to include innovative websites and thematic booklists.

### **Staff and Volunteers**

We had staffing changes this year. Sylvie Horn left us in July and Christine Drowne later filled her position. We continued to work with the Elder Services Mature Workers program and this year's participant is Janet Kirkpatrick. Library Director Shirley Barron resigned her position in December, and is being replaced by Jane Cain who will become our new Library Director in January.

The library business is knowledge-based and we need to provide not only friendly, but knowledgeable, customer service. Staff members attended a variety of training programs in order to sharpen their skills. Staff also continue their cross training between the South Yarmouth and West Yarmouth library locations, so that circulation staff are familiar with both library settings and neighborhoods.

The library staff deserves praise and recognition for their hard work and dedication. Having come through some difficult financial times, the Yarmouth Town Libraries continue to prosper thanks to our dedicated and capable staff members whose friendly customer service and technological expertise enhance library services in the community.

We extend a special thanks to our 23 dedicated volunteers who volunteered a total of 1,662 hours in 2013, for without them many programs and services would not be possible. Thank you, volunteers!

### **Thanks to the Library Board, Friends, Associations, and Supporters**

We wish to thank all those who helped us in so many ways in 2013: Town of Yarmouth Library Board, South Yarmouth Library Association, West Yarmouth Library Association, Bass River Civic Association, Bass River Sports World, Books by the Sea, The Cape Cod Cultural Center, Candy Company, Cape Destination, Cape Cod Central Railroad, Cape Cod Creamery, Cape Cod Museum of Natural History, Dollar Tree, Green Spot Garden Center, Hearth 'n Kettle, Hyannis Garden Club, Hyannis Whale Watcher, HyLine Cruises, Pancake Man, Pirate's Cove, Putter's Paradise, Riverway Lobster House, Ryan Family Amusements, Shaw's, Super Stop & Shop, Sweet Tomatoes Neapolitan Pizza, Yarmouth Garden Club, ZooQuarium, and others who provided their assistance.

The library associations conducted a number of very successful fundraising activities, including the West Yarmouth Library Association's craft fairs, book and yard sales and raffle. The South Yarmouth Library Association conducted its popular and very successful 8<sup>th</sup> Annual Cookie Stroll & Open House, as well as their annual summer book sale and author program. We are most grateful for the support from our two library associations.

It has been an honor to have served the Town of Yarmouth as its Library Director for the past two years. Thank you all for your support.

Respectfully submitted,

Shirley A. Barron, MLS  
Library Director, 2011-2013

## **DIVISION OF NATURAL RESOURCES**

### **NATURAL RESOURCES LAW ENFORCEMENT/ MANAGEMENT SECTION**

In 2013 the Division of Natural Resources continued to answer a high volume of calls pertaining to wildlife issues. The Division answered inquiries about nuisance animals, answered general information questions, responded to all calls for sick or injured wildlife and addressed calls pertaining to wildlife exposures to humans or domestic animals. Inquiries about coyotes and turkeys remained high, but with a marked increase in the red fox population, the highest amount of wildlife related calls we received were calls concerning foxes. We did receive a number of calls pertaining to sick raccoons in the spring, which appeared to be a result of distemper still going through that population. A higher than normal number of animals brought to Cape Wildlife Rehabilitation Center were diagnosed with distemper this year. This appears to have caused the population to decrease even more, as seen in this year's density study, conducted by USDA Wildlife Services (WS). The density study has been conducted annually in South Yarmouth since 2006. The study site is within an area of coastal recreational communities with high human densities, mostly comprised of backyards and small wetlands. The study follows the National Rabies Management Program (NRMP) standard protocol of 50 cage traps set on a target study area of 3 square kilometers (1.2 square miles) for ten (10) consecutive nights. Raccoons and skunks are tagged, hand-vaccinated against rabies, and released at the site of capture after recovery from anesthesia. Tooth and blood samples are taken from the animals to determine if they held a titer from the vaccine, protecting them against rabies. Additional samples were taken for the USDA-WS Wildlife Disease Program. The raccoon density index for 2013 was determined to be 2.9 raccoons per square kilometer, which indicates another significant decline in the population for the second year in a row. We received a high volume of bat calls again this year. This year was more typical than last; whereas most of our bat calls were in late summer/early fall. It is our policy to remove and have rabies test conducted on bats found in homes if possible. If you find a bat in the living quarters of your home, or your pet, child, or anyone else comes in contact with one in or outside of your home, please contact us so that we can attempt to capture it for rabies testing rather than trying to get it to fly out of or away from the house. The Division also responded to a number of calls for crows, ravens, and jays (corvids) in late summer/early fall, that were displaying neurological symptoms of West Nile Virus and were suspected of having the virus. Another point of interest this year, was the increase in Snowy Owl sightings. There were two individual birds in particular that arrived at Sea Gull Beach on their winter migration and could be seen on a fairly regular basis in the dunes, where there is an abundance of small animals and birds to feed on. Pictures of one our Sea Gull Beach Snowy Owls can be seen on the town website under Natural Resources. Snowy Owls are the largest owls in North America and among the largest in the world. They breed in the Arctic Tundra where they have been known to survive temperatures reaching as low as -80F and migrate to New England and as far south as the northern half of the lower 48 states in the winter.

### **RABIES INVESTIGATION/SURVEILLANCE/BAITING**

As always, all animals involved in potential rabies exposures with humans or domestic animals will continue to be tested immediately at the State Rabies Lab. Animals that exhibited signs of being sick or were found to be deceased and viable for testing but were not exposed to humans or

pets, were collected and submitted to USDA Wildlife Services for a confirmatory rabies test under their Rabies Surveillance Program. This test is slightly different than the test used for public health surveillance for human and domestic animal exposures. The Oral Rabies Vaccine Baiting Program was conducted in both the spring and fall again this year. Yarmouth Division of Natural Resources staff, as well as staff from The Yarmouth Health Department conducted the hand baiting part of this program which is where certain areas are baited by throwing baits containing the oral rabies vaccine from the roadside into suitable habitat. In the area south of Route 6A, baiting is now done through the use of bait stations instead of the traditional hand baiting method. Bait stations are placed in critical wildlife habitat. The use of bait stations started out as a pilot program in Yarmouth and is now being implemented throughout the Cape towns that fall within the baiting area. Data collected from previous years' density studies show that a large percentage of the raccoon population consumed baits with the oral vaccine and held a positive rabies antibody titer. The Oral Rabies Vaccine Baiting Program appears to be extremely effective with helping protect our wild population against the rabies virus, in turn helping to keep pets and the public safe. Due to the success of the program and the lack of positive animals on the outer Cape the westward boundary for the baiting is now well into Sandwich and Mashpee and the eastern boundary shifted from Orleans to RT. 124 in Brewster and Harwich. The goal is to keep moving that boundary towards the canal in an effort to eliminate rabies from Cape Cod.

### **WILDLIFE RESPONSE/EDUCATION**

The Division responds to hundreds of calls annually concerning wildlife. We will make every effort to capture sick or injured wildlife that is reported to us. We continue to make investigating potential exposures of people or pets to rabies vector species a priority as well as educating the potential victims of the exposures about the rabies protocol. In 2011, a Cape resident was diagnosed with the bat variant of rabies, the first case of human rabies in the state in 75 years.

We still receive many calls inquiring about how to deal with nuisance wildlife in and around people's homes. We are always willing to spend time with the public and coach them through conflicts with nuisance wildlife, however our role with nuisance wildlife that aren't sick or injured or posing an imminent public safety threat is limited to providing information on how to deal with the situation. The public, as always is welcome to stop by our office and pick up literature on how to coexist with our native wildlife, or if you are unable to, we are more than happy to answer your questions over the phone. The Division continues to urge the public not to feed wildlife. If the wildlife do not associate people or their yards with a food source it will lead to a much better coexistence. People who encounter coyotes, foxes or turkeys in their yards should use mild harassment techniques to discourage them from being there. Such techniques may include making loud noises, squirting a hose at them, or throwing a tennis ball at them. If the animals do not respond to this type of harassment, call our office so an officer can come and assess the animal.

### **WILDLIFE HABITAT MANAGEMENT**

We would once again like to extend a big thanks to The Cape Cod Salties for their volunteer efforts in cleaning debris and clearing obstructions from the Long Pond Herring Run this year. Their efforts, great work ethic and strong commitment to our unique ecosystem have been very noticeable. This past spring showed another strong run of spawning adult herring. In October we saw a phenomenal amount of juvenile herring dropping out of Long Pond on the seaward migration. Despite high water levels in Long Pond this past spring and summer, come October, we had much less water to work with. Fortunately by managing water levels year round, we were able to ensure that this massive group of juveniles made it through the entire run and out to sea. Managing the water levels entailed letting out excess water so that the pond level wasn't too high, but maintaining certain seasonal levels to ensure that there would be enough water in late summer / early fall when the water levels have typically significantly receded. We are currently

working with The Massachusetts Division of Marine Fisheries to establish a written Operation and Maintenance Plan (OMP) for Long Pond, as we are mandated to provide passage for anadromous fish. We are still currently under a statewide moratorium on the taking or possession of river herring until further notice. Hopefully the continued commitment to this resource as seen through state and local efforts will help river herring flourish, as they have historically played such a vital role in our ecosystem as well as our economy. We continue to have an abundance of juvenile osprey fledged from our nesting platforms throughout town each year. On any given day during the summer, one might see upwards of ten or so Osprey flying in the same proximity over Lewis Bay, Nantucket Sound, Cape Cod Bay or Chase Garden Creek. Residents and visitors alike are intrigued by these birds. This year's "osprey story" is one of exigent circumstances, involving a nesting, mating pair of osprey, and the brand new stadium lights at the DY High School Athletic Field. Natural Resources was contacted by the DY High School Grounds Department about the nesting pair on the new stadium lights which presented a potential fire hazard, should the lights be turned on for night time sporting events. Due to the location of the lights that they were nesting on, nesting debris was being dropped all over the running track surface which outlines the perimeter of the athletic field. Remnants from fish that the osprey were feeding on could also be found on the track surface. Needing to move quickly, in hopes that we could get to the nest before eggs were laid, The DY High School Grounds Department secured a crane, and staff from The Natural Resources Division and The Town of Yarmouth Facilities Division went up in the crane basket to determine if there were eggs in the nest. It was confirmed that there were not yet eggs in the nest. The decision was made to try to get the birds to use an alternate nesting platform. A nearby site was selected on school property but away from the athletic field. The site needed to be close enough, however, so that the birds would use it. Natural Resources, Facilities, and the School Grounds Department worked together to quickly construct an alternate nesting platform. Once the new platform was constructed, staff went back up in the crane basket and carefully dismantled the nest that had been started on the stadium lights. The nest was brought to the ground and then transferred to the new platform. Later that evening, the nesting pair took up residence on the new platform and remained there through the nesting season. If you feel that you have a conflict at your home with nesting osprey, please call us as soon as possible, as often times, if we know about it early enough we have more options in dealing with the potential conflict.

#### **LAND MANAGEMENT / WILDFIRE PREPAREDNESS**

In partnership with the Yarmouth Fire Department we received an additional \$4,600 in 2012, through Barnstable County Cooperative Extension's grant program to conduct a prescribed burn in 2013. Due to unfavorable conditions in our designated burn units we did not conduct a prescribed burn this year, but fortunately, were able to carry over our grant money to continue implementing the town's Wildfire Preparedness and Management Plan in 2014, thus reducing the risk associated with the possibility of wildfires in our woodlands. We hope to be able to conduct a prescribed burn in March or April of 2014. A prescribed burn is the controlled application of fire to the land to accomplish specific conservation and land management goals, as well as address dangerous fuel loads thus reducing threat from out of control woodland fires. Yarmouth's pitch pine, oak forest woodlands contain many species of plants and animals which benefit from prescribed burns. Periodic disturbance, to which many of these species are adapted, prevents tall shrubs and trees from encroaching upon and out-competing these species. Prescribed fire is a natural, effective means of managing these habitats, and has been used successfully in Massachusetts since the 1980's. Again this year, our staff along with volunteers from AmeriCorps has performed maintenance on many of the walking trails that dissect many of our conservation areas, providing access to those that wish to utilize these beautiful areas. We would like to thank AmeriCorps for their assistance in opening up these trails. We also were fortunate enough to have one of our locations selected for an Eagle Scout project this year. One

hundred and forty seven (147) ft. of wood walkway was added to a pre-existing section of walkway in a wet section of walking trail in the Callery Darling system to improve access to that area during all times of the year. We would like to thank the Boy Scouts of America for all of their efforts within our community.

### **LAW ENFORCEMENT PATROLS**

The Division continues to conduct patrols, checking sportsmen engaged in hunting for small game, deer, turkey, coyote, and waterfowl as well as engaged in freshwater fishing in our local ponds. These checks consist of the inspection of hunting, fishing or sporting licenses, stamps, bag limits, and tags. Officers also ensure that the hunters they are checking possess a legal firearm and that the individual holds the proper firearm license for said firearm and the proper ammunition for the season. Shotgun season for deer starts the Monday after Thanksgiving and goes for two weeks, and then the increasingly popular muzzleloader season for deer continues through December 31<sup>st</sup>. We continue to check sportsman engaged in waterfowl and rabbit hunting on a regular basis and have seen increased activity of people engaged in coyote hunting during the fall and winter as well as increased turkey hunting activity in both the spring and fall. The Division has a strong presence patrolling the area during these seasons to ensure that people engaged in hunting are doing so in legal areas. These patrols have proven to be effective, as this year brought as many hunters as we've seen over the last several years, with nearly every sportsmen checked being fully compliant with state and local regulations. Town owned parcels are designated open or closed to hunting based on recommendations that were made in 1996 by a Public Lands Safety Committee that was formed to review all town parcels. The Division also enforces all applicable state laws regarding hunting safety zones concerning public or private property. We have responded to many calls this year for dirt bike use, often resulting in destruction of property in many of our conservation areas and other town properties. We also received calls for, and investigated many illegal dumpings in these areas again this year. The Division responded to multiple calls pertaining to homeless encampments and illegal camping activity in our wooded areas again this year. We have worked closely with the Yarmouth Police Department in addressing these issues. We also worked closely with the Conservation Administrator and Conservation Commission in investigating conservation area and wetland violations again this year. We've continued to use photographic surveillance technology to curtail these and other criminal activities in our areas.

### **SHELLFISH SECTION**

Water quality monitoring continues to be a top priority of the Shellfish Section and Commonwealth of Massachusetts Division of Marine Fisheries (D.M.F.). Many areas in the town continue to be classified as seasonally approved for the harvest of shellfish by the D.M.F. The water quality standard for shellfishing is based on the presence of fecal coliform bacteria. Fecal coliform bacteria are abundant in the feces of warm-blooded animals including humans as well as birds. These standards are very similar to those used to evaluate bathing beaches for swimming but more stringent.

Through many years of conducting marine water quality sampling of the Town of Yarmouth waterways we have managed to revert a total of 81.5 out of 129.51 acres of once "Prohibited" shellfishing waters that were closed to the harvesting of shellfish for both Commercial and Recreational shellfishermen to "Conditionally Approved". This will allow for the area to be fished during certain times of the year. This action is rarely considered by the Division of Marine Fisheries and requires years of supporting water quality data and the commitment of the town to address pollution sources impacting our water. Additional areas continue to be monitored and improvement projects completed, continuing our efforts to revert other areas currently classified as "Prohibited" to "Conditionally Approved". We are slowly seeing improvements to our marine water quality associated with bacteria levels and are grateful to the

other town departments as well as the state and federal agencies that are assisting in our efforts. In cooperation with the Department of Public Works, point discharge sites continue to be prioritized and engineered to reduce the amount of discharge being drained directly into our embayment's and estuaries. Most of Yarmouth's shellfish beds are at least seasonally approved for the harvest of shellfish, with the exception of the upper reaches of our estuaries and the north side, Lone Tree Creek and Bass Creek in Yarmouth Port. These areas are currently being worked on.

In 2013, the Division continued sampling for the Massachusetts Department of Environmental Protection (MDEP), Massachusetts Estuaries Project (MEP) water quality monitoring program. The data collected over the past 11 years has been reviewed and has resulted in recommendations as to what levels should be and how to reduce nitrogen levels in our estuaries to meet the goals. An overabundance of nutrients significantly impacts our marine environment, in particular nitrogen which acts as an aquatic plant fertilizer. As abundant amounts of nitrogen are released into the environment, changes to groundwater quality and surface water quality occur. The nitrogen feeds invasive weed and causes algae blooms that adversely impact water quality, ultimately causing fish/shellfish kills and loss of productive shellfish habitat. As these conditions persist, attempts to restore habitat, including eel grass beds and shellfish populations are inhibited. This abundant algae and weed growth makes our waters turbid (not clear) and washes up along our beaches and marsh shore lines impacting those habitats and impacting the coast line esthetics. The proposed Town of Yarmouth, Integrated Wastewater Management Plan (IWMP) outlined important steps in addressing the water quality issues we are facing. Implementation of the IWMP coupled with continued maintenance dredging and the removal of the tidal flow restrictions at the Railroad Bridge on Bass River and the Route 28 bridge on Parkers River will improve the water quality and aid us in restoring lost shellfish habitat, increasing shellfish populations and ultimately improving the quality of life as it relates to our coastal environment which impacts residents, visitors and our economy as a whole. Working with state and federal agencies, associated studies and planning are underway to widen the span to 160 ft. at the Railroad Bridge and to 30 ft. at the Parkers River Bridge. The summer of 2013 was rather hot in temperature and above average in summer rain fall. The existing tidal flow restriction at the railroad bridge on Bass River and the Route 28 Bridge on Parkers River prevented cooler water from Nantucket Sound from entering these areas, allowing the water temperature to rise to 80 degrees or above. This coupled with the decrease in dissolved oxygen levels caused by algae blooms (excess nitrogen) continue to adversely impact our coastal ecosystems, resulting in shellfish mortality. We hope this reopening of the culvert under Route 28 will allow Parkers River and Seine Pond, north to flush adequately enough to bring back the soft shell clam populations that once graced our rivers and supported our Commercial Shellfishery.

The Division continues to be involved with the P.A.L.S. Program (Pond and Lake Sampling) for the 13th year, where we sample 6 fresh water ponds throughout Yarmouth from which data gets compiled with all of the information from other towns on the cape. The information goes to the County Commission Office where their Water Quality Biologists put together all of the information which produces a snapshot look at the status of most of the fresh water ponds on the Cape.

Recreational (Family) shellfishing was open at Grays Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, Wilbur Park and Lewis Pond with 1150 bushels of quahogs and 3 bushels of soft shell clams being harvested. 25 bushels of bay scallops were harvested from Lewis Bay.

The Commercial Shellfishing area of Follins Pond, SC-35 (Rte. 6 to Follins Pond) was open for the harvest of quahogs and soft-shelled clams for a total of 82 fishing days from May 15th through November 30th under the conditionally approved status based on rainfall. The average number of commercial shellfishing days over the last five years is 84 days. Commercial quahogs were open in Bass River, Lewis Bay including Uncle Robert's Cove and Smith's Point, as well as Mill Creek and Hallets Mill Pond on the North Side with 1300 bushels harvested. Commercial harvest of soft-shell clams was open in Follins Pond, Bass River, Uncle Roberts Cove/ Lewis Bay and Swan Pond/ Parkers River with 200 bushels harvested. Bay Scallops were open in Bass River, Lewis Bay and Nantucket Sound with 400 bushels having been harvested. Bass River, Lewis Bay and Nantucket Sound remain open from October 7, 2013 to March 31, 2014 for the harvest of bay scallops.

This was the 13th season working with the Barnstable County Seed Shellfish Program. The Division of Natural Resources received 500,000 2mm seed quahogs around the end of June, 2013. With a fairly normal but hot summer weather pattern, the production at the aquaculture farm was on track. We broadcasted roughly 400,000 seed quahogs grown at the town's upweller facilities into our recreational shellfishing areas in Lewis Bay, Lewis Pond, Gray's Beach and Bass River at around 16-20 mm in size. The commercial fishery received the remaining 100,000 16-20mm seed grown at the town's facilities, which were broadcasted in to commercial shellfishing areas in Lewis Bay. Working with the commercial shellfishermen 35,000 seed quahogs around 25-30mm were purchased from Aquaculture Research Corp. and planted at Butter Cup Landing in Bass River and Hallets Mill Pond on the north side for the commercial fishery during the fall of 2013. This commercial planting was made possible with dedicated funds from the commercial shellfish license fees.

The algae produced in Parker's River and Lewis Bay was abundant and the seed quahogs grew well, resulting in great production in both upweller facilities. The Division of Natural Resources Shellfish Section conducted its annual contaminated quahog relay in the spring of 2013. A total of 1,200- 80lb. bags (96,000 lbs.) of quahogs ranging from seed to a four- inch maximum size were planted by division staff. All of the shellfish were planted in the summer recreational fishing area in Lewis Bay. This area is scheduled to be opened in the summer of 2014.

The four (4) private shellfish leases continued to operate and produce shellfish that are sold to local markets and restaurants. These private leases generated \$656.25 in lease revenue to the Town of Yarmouth.

Recreational and commercial shellfishing licenses issued have been relatively consistent over the past 5 years. Recreational resident and non-resident licenses issued were 933 and 24 respectfully as compared to the five year average of 945 and 22 respectfully generating \$36,125.00 in revenue. In 2013, 19 commercial licenses were sold which is below the five year average of 22.

In the summer of 2013, a volunteer program was initiated and has been very beneficial. With a core group of 7 dedicated shellfish enthusiasts, the workload at the shellfish farms was met head on. Daily maintenance was performed without a hitch and the outcome resulted in a highly productive year. They also assisted in field planting the smaller quahog seed under protective netting at the end of the growing season. The remainder of the larger seed quahogs was broadcasted into all of the recreation areas throughout town. The additional hands allowed us to move forward with our oyster restoration program. With the additional assistance provided by the volunteers we hope to open an oyster season in the not so distant future. We would like to take this time to thank each and every one of the volunteers on taking time out of their busy schedule to give back to the Shellfish Program here in the Town of Yarmouth. Thanks to all for doing a fantastic job and we are looking forward to working with our volunteer group again next season.

## **ANIMAL CONTROL SECTION**

Thanks to the efforts of citizens and the Town of Yarmouth, the long awaited Yarmouth Dog Park is expected to become a reality in 2014. We are hoping work will begin in late spring on the park at Sandy Pond Recreation Area on Buck Island Road. The Town has dedicated funds to the project and the Division of Natural Resources is in the process of securing additional grant funding needed to complete the project. Once final design and construction documents are complete, construction of the park will begin. Yarmouth Animal Control would like to thank the Friends of Yarmouth Dog Park for their dedication and commitment to raising local funds for operation and management of the park. We look forward to seeing our Yarmouth dogs and dog owners enjoying this recreation area.

In an effort to further raise awareness and funds, we again dedicated our annual Blessing of the Animals to the Friends of Yarmouth Dog Park. This year's well-attended Blessing was held on September 14, a beautiful sun-filled late summer day. We thank Reverend Ellen C. Chahey and Reverend Chuck Soule, for again giving blessings to many of our loved and cherished animal friends.

The annual rabies clinic was held on March 30, 2013. The yearly event is organized by the Veterinary Associates of Cape Cod, with help from Yarmouth Animal Control. This year, 43 cats and 91 dogs received vaccinations. Many pet owners took advantage of the three-year rabies vaccination, which means we will likely see a trend of lower turnouts over the years, as pet owners will not have to return every year. The annual clinic is an efficient and economical way to ensure your pet is properly vaccinated against this deadly disease. Pet owners are reminded that Massachusetts State Law requires a rabies vaccine for all dogs, cats and ferrets. Rabies is a fatal disease that cannot be treated in animals.

We continue to receive many calls regarding lost and found cats. Yarmouth does not require cats to be licensed; they must be vaccinated against rabies and wear a tag on a collar. When a cat is wearing a collar and identification tags, it is easy to determine that it is someone's pet, rather than a stray or feral cat. Yarmouth Animal Control strongly encourages cat owners to tag their cats with some form of identification. If you have trouble keeping a collar or tag on your cat, please call or stop by our office. We would be glad to offer suggestions on safe options and collar choices.

Dog licenses are required by law and are helpful in the event your pet is lost or injured. All dogs aged four months or older must be licensed in the Town of Yarmouth. Dog licenses can be obtained at Town Hall, and may also be obtained through the mail. Owners must present a current rabies certificate to purchase a dog license. Please call the Town Clerk's office or visit the Town's website for further information.

The Animal Control Division takes pride in its work assisting animals and citizens, helping to improve the quality of life for people and their pets and celebrates each and every happy ending. Though the number of animals needing help persists, we have had great success in finding positive outcomes for many of those in need.

Pet owners who find themselves financially unable to care for their animals are urged to contact Animal Control to discuss solutions. We work closely with a number of area shelters and agencies who can help; like the MSPCA, Animal Rescue League of Boston, and New England Society for Abandoned Animals, as well as breed rescue networks operating in the region and across the country. There is no reason that any animal should be left to fend for itself with the excellent services that are available.

We'd like to thank all those who have donated food, bedding, and other supplies throughout the year. These donations are used to assist pet owners who have fallen on hard times and to help care for homeless animals while we attempt to locate an owner or place them in a new and caring home. Yarmouth Animal Control continues to accept pet food donations at Stop & Shop on Station Ave. Donations can also be brought directly to Animal Control during normal business hours. Our office is located on Forest Road in the transfer station compound.

We sincerely hope that 2014 is a safe and happy year for both you and your pets.

## **HARBORMASTER / WATERWAYS SECTION**

Boating activity continues to be steady on Bass River, Parker's River, Lewis Bay and Nantucket Sound. Local sailing programs continue to grow in our area as well as other water based activities such as kayaking, canoeing, windsurfing, and kite boarding. One of the latest popular water activities that we've noticed in our waterways over the past couple of years has been paddle boarding, in which one stands up on and uses a paddle to maneuver a board similar to a surf board. The United States Coast Guard made the determination that stand-up paddleboards (SUP) are considered vessels and thereby subject to certain boating safety regulations. All SUP users when not in a bathing or swimming area, or surf zone are required by law to have a Type I, II, or III personal floatation device (PFD) aboard.

Investigations of negligent operation of boats decreased in 2013. Incidents involving personal watercraft increased slightly in 2013. This may be in part due to the increased activity because of its popularity as a relatively inexpensive water activity. A total of 42 calls were received for emergency assistance.

The Harbormaster section remains diligent in performing random safety inspections, on the water and at the boat ramps. Safety inspections were done with the cooperation of the boat owner on 46 vessels. This provides an opportunity for the Harbor Patrol Officers and the boating public to interact. During the safety inspection an overall safety equipment check is conducted. This interaction also allows an opportunity for the boaters who are enjoying the Yarmouth waterways to ask questions and obtain additional local knowledge of the area. In Massachusetts, any child under the age of 12, must wear a personal floatation device while onboard any vessel that is underway.

Efforts to improve water quality were continued throughout the Town of Yarmouth with the utilization of a pumpout boat and the land based pumpout station located at Packet Landing in Bass River. Approximately 890 gallons of boat septic waste was removed from vessels, free of cost to the boating community. We have seen the total amount of waste removed annually; stabilize between 850-950 gallons. This significant amount of waste removed each year is due to the availability of the pumpout boat and the convenience of the land based pump out facility at Packet Landing. Water quality tests have proven the effectiveness of the pump out program as marine waste along Yarmouth's shoreline has continued to diminish. As a reminder, Nantucket Sound is now designated as a "No Discharge Zone". This will prohibit marine septic waste from being discharged in all local and state waters in Nantucket Sound.

Kayaking and canoeing remain amongst some of the most popular of our water based activities. We would like to remind citizens who engage in the sport of kayaking or canoeing, that state law requires any person aboard a canoe or kayak between September 15 to May 15, to wear at all times a Coast Guard approved personal flotation device of Type I, II, or III (323 Code of Massachusetts Regulations 2.07:10). For safety, we encourage all persons aboard a canoe or kayak to wear a personal floatation device and carry a compass and whistle year round as the weather can be unpredictable and it is easy to get turned around in the fog. We also encourage boaters to attend a boating safety class. The United States Coast Guard Auxiliary, the

Massachusetts Environmental Police and a number of other organizations offer these classes. Even if you are a seasoned boater these classes are a good way to refresh your knowledge.

The town issued a “Request for Qualifications” (RFQ) to choose a marina development consulting firm to provide the town, a marina feasibility study and business case analysis to identify options and opportunities for the development of the Parkers River Marine Park. Applied Technology and Management (ATM) was selected to conduct the analysis. The study was conducted and it was demonstrated that the economics of the proposed project had changed significantly. Two (2) fiscal analyses were conducted, evaluating the project as proposed (Base Case) and a scaled down project (Modified Case). Unfortunately, the results of both the Base Case and Modified Case indicated that the anticipated income will not be sufficient to cover operating costs plus construction debt. The Board of Selectmen is now investigating alternate uses for the former drive-in property on Rte. 28 but has not closed the door on a water dependent use at this location.

Dredging has been conducted at the mouth of Parkers River, Bass River and Mill Creek with the dredge spoils being used to nourish Thatcher, Seaview, Bass River and Colonial Acres Beach. Thank you for your continued support.

Respectfully submitted,

Karl W. vonHone  
Natural Resource Director

## **DIVISION OF SENIOR SERVICES**

The Yarmouth Division of Senior Services follows the Town By-Laws per the Council on Aging for the purpose of coordinating or carrying out programs designed to meet the problems of the aging in cooperation with programs of the Department of Elder Affairs. In keeping with such the mission of the Yarmouth Senior Center was established to help the senior population maintain an independent lifestyle by providing access to services and current information in relation to topics that pertain to their needs. The Yarmouth Senior Center welcomes our senior community in cooperative effort to provide educational, social, wellness and recreational opportunities in a warm, supportive and accessible environment. Our continuing goal is to maintain and enhance the quality of life for seniors and to meet the future needs of the community. Our FRIENDS organization (FOYCOA) is a 501(c)(3) structured to fundraise to support needs when the municipal budget falls short. This division could not have sustained level service without the help of our FRIENDS!

The year was a time of great loss and new beginnings for Yarmouth Senior Services after fourteen years of commitment and dedication, Karen Marciante retired. In review, Karen led the Division of Senior Services through a very difficult economic downturn while sustaining high quality programming and services to the Seniors of Yarmouth. Karen developed a very welcoming center with excellent mental and physical wellness programming. The capstone of her legacy is that the Yarmouth Senior Center is a fun and welcome place to enjoy. The new Director of Senior Services, Kathi Bailey began the year with a global to local focus on becoming a World Health Organization Age Friendly Community and increased attention to Elder Economic Security along with organizational changes to meet the needs of a changing aging population. Kathi hopes to retain all the positives built by Yarmouth aging advocates in the past while moving Yarmouth Senior Services forward in a changing world.

Financial, physical and mental wellness are the three legs of the stool to positive aging in Yarmouth. Our craving for independent living creates demand for counseling services to find solutions to problems. SHINE (health insurance), fuel assistance, SNAP (food assistance), housing, long-term care planning, care giving resources, AARP tax preparation, transportation, legal counseling, social security and Medicare enrollment and volunteerism continue to be high activity areas leading to financial wellness. Physical fitness through exercise, yoga, tai chi, stretching, bocce and dancing classes are ongoing and fully attended. Mental wellness through arts & crafts, variety of card games, lectures, bingo and congregate events provide the seniors with fun and interesting challenges for the mind. Nutritious meals through Meals on Wheels, Senior Center congregate lunch and Brown Bag groceries are essential elements of healthy, independent living. We value our amazing network of dedicated professionals in agencies such as SHINE, Elder Services and AARP along with our own Outreach Program Manager, Hilda Davenport and her team of volunteers for their successful connection of seniors to services.

The staff at the Yarmouth Senior Center is extremely dedicated and willing to produce best practices for the benefit of all Senior Citizens. Cathy Flanagan provided excellent leadership as interim Director and provided a seamless transition. Lisa Noferi-Hoff scheduled all programming and rentals while publishing the monthly newsletter. Karen LeBlanc and Jane Spallina provided the warm welcome and informed direction needed at reception. Jane Carroll provided person-centered dispatch for van services and increased ridership on the van. Ken Watson and Lou Proulx demonstrated the professional demeanor and personal touch required to transport seniors. Josh Whelden provided setup and breakdown for programs, rentals and events while managing the medical equipment loaning program and performing light maintenance on building and grounds. Our volunteers served tirelessly and saved hundreds of thousands of dollars in labor for the municipality while building the spirit of community.

Yarmouth.....A great place to AGE...for a day or a lifetime!

Respectfully submitted,

Kathi Bailey  
Director of Senior Services

## **GOLF DIVISION**

The Golf Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 45,000 golf rounds to Yarmouth Residents.
- Maintained the Non Resident Annual Fee Component of our Revenue at over \$60,000.
- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and numerous junior events at both courses.
- Successfully operated the Golf Shops, the Bayberry Driving Range Operation and the Bass River and Bayberry Hills Restaurants generating over \$470,000 in revenue at the two courses, enhancing customer service to the patrons and continuing to efficiently utilize current golf shop employees; while still holding the overall golf operation wages to a figure under the 2003 level of expenditures.
- Increased the “Under 30” Annual Pass component to over 80 individuals with the intent to revitalize this annual pass holder segment of the courses’ patrons.
- Continued improvements in customer service at the courses, as well as maintenance of our courses; eliciting awards as well as compliments from residents and guests alike.

- Collected a total of \$3,260,270 in revenue, \$34,804 over outlays for the year, bringing the Golf Enterprise undesignated fund balance to over \$350,000.
- Continued to provide top tier golf instruction with former PGA Tour Player Jim Hallett, NEPGA Teacher of the Year Sue Kaffenburgh, Cape Cod PGA Chapter Junior Golf Leader Bob Quirk, as well as PGA Professionals Ron Hewins and Fred Ghioto on our instructional staff.
- Provided equipment fitting, ball fitting, and demo days for course patrons.
- Hosted activities for the Spring Yarmouth Golf Festival.
- Initiated the operation of the Bayberry Hills Restaurant within the 2013 Budget framework, incurring significant additional expense for startup, but initiating a significant future revenue stream.

Restaurant bottom line fell from a positive \$21,385 in 2012 to a negative \$5,771 in Fiscal 2013 due to the significant additional startup expenses for Bayberry Hills Restaurant, and a limited revenue contribution (April, May, June) from the Bayberry Hills venue. As those costs level out, the two restaurants are expected to contribute positively to revenues, and to give the courses a competitive advantage in attracting outside events and other group play.

The Division provides over 77,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements in our facilities enabling us to have exceptional courses for the enjoyment of Town of Yarmouth residents and Cape visitors.

The Town of Yarmouth golf courses generated revenues in excess of \$3.26 million in fiscal 2013, matching 2012 results. Total contribution from annual fees was unchanged. The gap between receipts and expenditures was positive, with revenues exceeding expenditures by \$34,804 for the 2013 Fiscal Year. The new “Under 30” Pass has helped to stabilize Annual Fee receipts, and will hopefully result in long term benefits as well. We are continuing to contend with the problems facing the entire golf industry, as well as with the lagging economy, but we believe that our long term outlook is positive.

**AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2013:**

Resident Annual Pass	\$ 775.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play Card	\$ 69.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season. (Time restrictions apply)
Resident Ten Play Card	\$ 183.00	Allows 10 rounds-9 holes each, for those under age 75. One per season. (Time restrictions apply)
Junior Annual Pass	\$ 125.00	Through 18 years of age. (Time restrictions apply)
Non Resident Annual Pass	\$1,075.00	Allows unlimited play at no additional charge.
Non Resident Junior Annual Pass	\$ 125.00	Through 18 years of age. (Time restrictions apply)
Under 30 Annual Pass	\$ 445.00	Must not have reached age 30 at time of purchase.
Resident Discount Card	\$ 15.00	Allows play at a reduced rate after 12:00 Noon.

**AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2014:**

In December of 2013, the Selectmen voted to keep the fees unchanged from the previous year, the following is the fee schedule for 2014:

Resident Annual Pass	\$ 775.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play	\$ 69.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season. (Time restrictions apply)
Resident Ten Play	\$ 183.00	Allows 10 rounds-9 holes each, for those under age 75. One per season. (Time restrictions apply)

Resident Junior Annual Pass	\$ 125.00	Through 18 years of age. (Time restrictions apply)
Non Resident Annual Pass	\$1,075.00	Allows unlimited play at no additional charge.
Non Resident Junior Annual	\$ 125.00	Through 18 years of age. (Time restrictions apply)
Under 30 Annual Pass	\$ 445.00	Must not have reached age 30 at time of purchase.
Resident Discount Card	\$ 15.00	Allows play at a reduced rate after 12:00 Noon.

**FY2013 REVENUE-EXPENDITURE ANALYSIS:**

Regular Green Fees:	2011	\$1,433,299	
	2012	\$1,387,830	
	2013	\$1,394,304	
Golf Car Fees:	2011	\$627,969	
	2012	\$677,830	
	2013	\$616,843	
Pull Cart Fees:	2011	\$4,631	
	2012	\$4,473	
	2013	\$3,452	
Resident Annual	2011	\$704,263	
	2012	\$699,610	
	2013	\$712,678	
Non Resident Annual	2011	\$84,000	
	2012	\$69,375	
	2013	\$57,850	
Golf Shop (Includes HDCP Fees)	2011	\$170,231	
	2012	\$194,985	
	2013	\$193,210	
Range	2011	\$73,867	
	2012	\$74,378	
	2013	\$70,289	
Concessions	2011	\$11,218	
	2012	\$20,567	
	2013	\$5,193	
Miscellaneous	2011	\$21,588	
	2012	- \$67,236	
	2013	- \$1,135	
Restaurant	2011	\$106,538	
	2012	\$147,284	
	2013	\$207,185	
Interest	2011	\$3,019	
	2012	\$1,942	
	2013	\$401	
<b>Total Revenue</b>	<b>A.</b>	<b>2011</b>	<b>\$3,240,623</b>
		<b>2012</b>	<b>\$3,211,038</b>
		<b>2013</b>	<b>\$3,260,270</b>

<b>FY2013 REVENUE-EXPENDITURE ANALYSIS:</b>			
Wages and Salaries		2011	\$1,250,773
		2012	\$1,173,007
		2013	\$1,254,236
Expenses		2011	\$1,267,543
		2012	\$1,178,203
		2013	\$1,334,671
Sub Total: Operating Expense		2011	\$2,518,316
		2012	\$2,351,210
		2013	\$2,588,907
Debt – Land & Construction (Interest)		2011	\$129,613
		2012	\$98,916
		2013	\$85,559
Other Costs (includes pension costs)		2011	\$112,134
		2012	\$114,985
		2013	\$114,820
Overhead		2011	\$106,500
		2012	\$115,015
		2013	\$115,180
Sub Total: Interest, Other, Overhead		2011	\$348,247
		2012	\$328,916
		2013	\$315,559
<b>Total Expenditure excl. Debt Principal</b>	<b>B.</b>	<b>2011</b>	<b>\$2,866,563</b>
		<b>2012</b>	<b>\$2,680,126</b>
		<b>2013</b>	<b>\$2,904,466</b>
Subtotal: Revenue less Expenditure above	<b>(A – B)</b>	2011	\$374,060
		2012	\$530,912
		2013	\$355,804
Debt - Principal	<b>C.</b>	2011	\$420,295
		2012	\$434,000
		2013	\$321,000
<b>Total of Revenues less Expenditure</b>	<b>(A – B - C)</b>	<b>2011</b>	<b>-\$46,235</b>
		<b>2012</b>	<b>\$96,912</b>
		<b>2013</b>	<b>\$34,804</b>

## INFORMATION TECHNOLOGY DIVISION

The role of the Information Technology Division is to address the continually increasing demand for more effective ways to access, maintain, distribute and analyze information pertaining to the Town of Yarmouth. Toward this end, the Division seeks to ensure that new data is developed properly, that Yarmouth's existing data is being utilized effectively, that all departments have proper access to data, and that the Town's systems and equipment are being used to their full potential. The Information Technology Division is responsible for fulfilling these goals, as well as, designing, acquiring, installing, operating, coordinating, and supporting the maintenance of voice, data, video and related telecommunications services for all Town offices as well as cable television broadcast. The Technology Division made great strides toward these goals in 2013. The following sections list what was accomplished and what is planned for 2014.

## **I-NET**

The I-Net (which stands for ‘institutional network’) is a broadband fiber optic network which links 26 municipal buildings within the town allowing for high-speed transmission of information. Through the I-Net, these town buildings currently share file, print, E-mail and Internet access. Each year is spent maintaining and expanding this resource. This year we continued upgrading the backbone networking equipment between town buildings. Existing 100 Megabyte networking equipment was upgraded to Gigabyte speed. This is particularly important for the increasing number of departmental database applications being implemented throughout town. Additionally, this faster data throughput results in increased efficiencies of many other software applications.

As always, the I-Net will continue to be developed and upgraded within town through the design and implementation of effective and efficient methods of sending voice and video information between town buildings.

## **TOWN WIDE PHONE SYSTEM**

This past year, the Town began major telephony upgrades to the town wide phone system and services. As part of the town wide phone system upgrades, we updated all of the phone system software and began upgrading individual phones. We also continued to consolidate lines and telephone services throughout the year toward the goal of maximizing efficiency and reducing costs. The savings are achieved by reducing the number of phone lines that the Town pays for and using Voice Over Internet Protocol (VOIP) via the Town’s existing fiber optic network (I-Net). From the customer’s perspective, the proposed VOIP system is continually improving in both quality and efficiency.

## **DATA ACCESS AND GIS**

The Division’s goal in regard to electronic data has been to improve access to Yarmouth’s electronic information, especially for town offices outside of town hall and the general public. Currently, Yarmouth’s electronic data is being used for a variety of purposes by an increasing number of departments. This has been accomplished through the use of the I-Net and our ability to access and utilize data from a variety of legacy databases.

Sharing of this data through the I-Net allows the Town to maximize the capabilities of software applications such as the Geographic Information System (GIS). The GIS is an organized collection of computer hardware, software and geographic data designed to capture, store, update, manipulate, analyze, and display all forms of geographically referenced information. This System allows users to perform very difficult, time consuming, or otherwise impractical spatial analyses. This year, the town continued to build on and improve its GIS based applications.

The Town has invested significant resources in its GIS and has put it to good use. However, we have only begun to tap the potential of such a system. Further investment will be required to build upon the existing system and expand its use by staff and the public.

## **CHANNEL 18**

This year, Yarmouth’s public access cable television channel, Channel 18, continued making equipment upgrades. New software and video equipment were installed in the Town Hall hearing room considerably increasing video quality.

Live Video Streaming over the internet continued to increase in popularity. This feature allows users to access Channel 18 through any internet connection by visiting the Town’s Web Site. Users can also access an assortment of past meetings to watch “on demand.”

We have remained busy recording and televising a variety of public meetings and events on Channel 18. Our part-time employees record and replay Annual Town Meetings, Special Town Meetings, special events and informational meetings, as well as, weekly meetings of the Selectmen, Board of Appeals and Conservation Commission. The staff does an admirable job to provide the best quality broadcast and programming possible with the limited resources and equipment available.

### **WEB PAGE**

The objective of the Town of Yarmouth web site is to provide Yarmouth residents and the general public with pertinent and up to date information. Last year the site received its second E-Government award for its design and content. The site provides viewers with a schedule of events, Committee and Board agendas and minutes, a listing of town departments, downloadable forms, a map of the town with pertinent landmarks, a phone directory, answers to frequently asked questions, links to resources and much more. Be sure to visit the site at [www.yarmouth.ma.us](http://www.yarmouth.ma.us). The web site is continually modified to provide visitors with a professional looking site that provides access to information in an orderly and efficient manner. Visitors can view many documents online, as well as, watch board and committee meetings on demand. Additionally, the site has a greatly improved search function, which provides visitors with accurate and in depth search results. The Town's web site continues its goal of providing users with efficient access to as much pertinent information as possible. The excellent results show the commitment made by all Town departments towards this goal.

We have made considerable progress in improving information systems in recent years but there is still much to be accomplished. The Information Technology Division will continue to move forward with exciting projects while maintaining the existing information systems which the Town depends upon to conduct its business. Finally, I would like to thank the employees in the town for their patience and cooperation while we implement these projects.

Shawn MacInnes  
Director of Information Technology

## **RECREATION COMMISSION**

This past year the Commission set a new goal for the renovation of the playground on the Yarmouth Port Common. It was very important to the Commission that there be a public consensus on the project. Starting last January, public meetings were held with community input. After 4 public meetings a plan was finalized. Some of the key components are that the playground space will not expand beyond the current foot print, the basketball court will continue to have only one stanchion there will be no public restrooms and there will not be any additional parking.

The Commission worked with M.E. O'Brien and Sons Inc. of Medfield who have installed numerous playgrounds on the Cape including six in Yarmouth. During the public meetings samples of the recycled composite playground materials and color options were reviewed. Since this is located in the historic district the Commission is planning on submitting the plan to Old Kings Highway and the Historic Commission for review.

In September, the Commission submitted an application to Community Preservation for funding of the project. Community Preservation voted unanimously in favor of the project and it will be presented at the Annual Town Meeting.

The playground equipment upgrade is only one phase of the proposal for the Yarmouth Port site. There were requests from the public for an archeological survey of the site. At a public meeting in September, Craig Chartier, the archeologist working with Bray Farm, was invited to discuss the possibilities of an archeological survey. He informed the attendees that he did not feel the site had much archeological significance due to it having been a public meeting place and that the grounds had been disturbed significantly over the years. The possibility of the use of ground penetrating x-rays to determine the original foot print of the Meeting House was discussed and recommended.

A future phase at the site will be to upgrade the landscaping to include more shade trees, better fencing and additional benches.

Flax Pond does continue to be an important goal for the Commission. This year the Lorusso Foundation gave \$50,000 and the Bilezikian Foundation gave \$10,000 for the continued work at Flax Pond. Construction is 50% complete on this phase which will complete the construction of the restrooms and render the site usable on a year round basis. This year Community Preservation approved a request for funding to construct new changing rooms, a playground, a small picnic gazebo and a walkway.

The Sailing Center continues to be a popular program. This year Webster Collins offered a Challenge Grant of \$50,000 for maintenance on the Cape Cod Knockabouts. These boats are over 50 years old. In November the Bilezikian Foundation gave the Center \$37,500 for the purchase of 4 new 420's which will be used by both the Recreation Division and the D/Y High Sailing Club. Earlier this year 2 new 420's were purchased by the club and town.

The Commission is very proud of the many members of the staff and volunteers who have devoted countless hours to providing multi-faceted and quality Recreation Programs that enrich the lives of the residents of Yarmouth.

## **PARKS & RECREATION DIVISION**

### **ADMINISTRATION**

Coordinating the work assignments of twelve fulltime, 140+ seasonal staff and dozens of volunteers requires a cohesive team of quality professionals who are willing and able to multi-task and be creative in order to get the job done. A sincere thank you goes out to Mona Solmonte, Administrative Assistant, who is always willing to help and is forever seeking the best practices in order to help our team shine. I also wish to thank Rhonda LaFrance, Principal Office Assistant, who is our face to the community as well as our internal historian and financial coordinator. Working with them is Anne Monaldo who handles summer registrations, payment plans, marketing and is the editor of our Monthly Motivator. These three women hold down the fort while the rest of us are in the field, implementing programs and getting all of the credit in the public eye. Their work is the glue that holds the division together and helps keep us connected to our constituents.

### **PARKS DIVISION**

The Parks Division was a very busy department in 2013. We started out the year with some personnel challenges. The already bare bones staff was impacted by long term medical leaves. Those that remained put forth a yeoman's effort to keep annual projects moving forward. One area that did feel the pinch was the beach maintenance program. Our absence during the winter months gave us a backlog of projects that needed attention in the spring. When spring arrived so

did the birds so we were not able to address all of the dune restoration and walk way maintenance we had hoped.

Beach cleaning continued to be a priority and was handled primarily and quite admirably by B&G Craftsmen Tom Egan. Due to the increased numbers of nesting shorebirds at Seagull Beach we reduced cleaning to six days. The shore bird monitors requested this reduction and as a strong partner we accommodated that request. The remaining beach raking program left a significant impact on the beaches that were noted by visitors and local residents alike.

Beach gate revenues were up for the summer of 2013 (\$377,504) compared to 2012 (\$360,411). We continue to improve efficiencies to make the experience more pleasant for visitors and staff. The unreliable cell phone signal forced us to suspend the credit/debit card use at the gates but we are working to reinstate this payment option in 2014. We also worked at creating a more user-friendly drop off and parking system at the busier beaches to make driving in less stressful. We feel our efforts resulted in a more pleasant experience for both visitors and staff. We are pleased to see so many familiar faces passing through the gates and hope that all of our residents take advantage of our beaches and parks.

The daily maintenance of park and beach restrooms and trash collection was accomplished with very little disruption. We were able to continue to employ 3 seasonal positions through a onetime Free Cash Grant of \$25,000 from the General Fund which greatly improved our operations. One seasonal worker was assigned to the trash truck for 5 days a week, another handled the remaining two and helped with long-term maintenance deficiency remediation, and the third was assigned to mowing and restroom cleaning. This freed up our foreman to work on maintenance projects that have been backlogged for several years. We are still evaluating additional efficiencies to these two aspects of our operation. We feel our beaches are maintained at a very high standard of cleanliness and operations.

We are very proud of the projects accomplished by our craftsmen. 2013 saw a new roof on the South Middle Beach Restroom, repairs and sealing of all of the beach restroom doors, repairs to the flooring and ramps at the gazebo on Parkers River Beach and construction of a new archery range and GaGa Pits at Flax Pond. The majority of effort was placed on recapturing the groomed and finished appearance of our parks and beaches. Numerous man hours were put into thinning overgrown buffers at Homer Park, Sandy Pond Recreational Area, Sea Holly Park, Wing's Grove, Mill Creek Park and Chase Brook Park. We were also able to certify an existing staff member with a pesticide license so that we can begin to beat back the invasive species overgrowth that has become overwhelming throughout our park system.

The Memorial Bench Program continues to be on hold. We have utilized most of the designated sites for benches and are now struggling with the aesthetic and access challenges that are the byproduct of our efforts. We are working to create a new donation catalogue that will diversify the opportunities to donate and will allow us to organize our public spaces in a more aesthetically pleasing master design.

We could not have accomplished as much as we did if it were not for the support of our local business and family partners. The Adopt-a-Landscape Program is very popular and successful. The following is a list of those companies and organizations that help make Yarmouth beautiful;

Whitten Landscaping	John Sears & Sons	Morris O'Connor & Blute
The Davenport Co.	McNamara Brothers	The Hicks Family
March Landscaping	Garden Club of Yarmouth	Cooper Landscaping
The Xiarhos Family	The Yarmouth Fire Dept., Stations #1, #2 and #3	
The Barnstable County Trial Court Community Service Program		

Over the winter months the crew is busy rebuilding some of the many town owned docks, repairing lawn equipment, working on indoor construction projects, planning field use maintenance and supporting the Highway Division during snow storms with plowing, dispatching and shoveling assistance. Our crews are still out emptying trash barrels and dumpsters, pruning trees and bushes, clearing over grown sections of the parks and beaches, rebuilding dunes and supporting the Division of Natural Resources with trail and Conservation Land Projects.

As always, our staff changes as we lose people to retirement, new opportunities or life changes. This year was especially difficult as we lost Shawn Gonsalves who had been with us since 2003. He will be missed. We also are seeing the end of an era as Sheldon Segerman is retiring from his position as a seasonal beach maintenance supervisor after 20 years. We have Sheldon to thank for the pristine public restrooms and port-a-johns as well as our security lock system and over site of our rental programs. We wish them both well.

We look forward to 2014 and are committed to providing exemplary services to our citizens through concerted effort, positive attitudes and the hope of good weather.

### RECREATION DIVISION

The Recreation Division has continued to provide quality programs at reasonable prices. Under the leadership of Asst Recreation Director Mary Cole, the division continues to maintain quality programming and a seasonal staff retention rate of 75%+.

During 2013 the Recreation Division filled 4,600 activity slots in 30 distinct programs. That generated approximately \$445,000 in user fees that were returned back to the economy in the form of seasonal and fulltime salaries and program services, equipment and supply purchases. The figure also includes \$35,000 in field rental revenues which is up over \$5,000 from our 2012 amount due in large part to the rental of Simpkins Field.

### Financial Activity GL Summary Report SALES REVENUE ACCOUNTS

Account		Paid	Adj	Disc	Total
ADULT SWIM	ADULT SWIM	6385.00	30.00	0.00	6415.00
ARCHERY	FLAX - ARCH	600.00	0.00	0.00	600.00
BASEBALL	BASEBALL	5010.00	50.00	0.00	5060.00
BASKETBALL	BASKETBALL	19213.50	157.50	50.00	19421.00
BC/AC	FLAX BC/AC	28511.50	473.50	0.00	28985.00
BEACH PARKING	BEACH PARKING	30.00	0.00	0.00	30.00
BOARDWALK	PLANK DONATION	20100.00	0.00	0.00	20100.00
CEMETERY	CEMETERY	19040.00	0.00	0.00	19040.00
Credit from Account	Credit from Account	-8296.00	-303.50	0.00	-8599.50
Credit to Customer	Credit to Customer	8732.00	119.50	0.00	8851.50
Donation Account	REC DONATION	1405.00	0.00	0.00	1405.00
ECH-KINDER	ECH	8400.00	54.00	0.00	8454.00
FIELD LINING	FIELD USAGE/LIGHTS	1352.50	0.00	0.00	1352.50
FIELD RENTALS	FIELD RENTALS	35270.00	50.00	0.00	35320.00
FLAX PICNIC	FLAX RENTAL	3034.00	0.00	0.00	3034.00
FLAX POND CAMP	FLAX	215172.05	2508.95	0.00	217681.00
GREY'S BEACH PICNIC RENTAL	BASS HOLE	5205.00	0.00	0.00	5205.00
KARATE	FLAX-KARATE	11220.00	0.00	0.00	11220.00
LIFEGUARD CLASS	Y. SWIM LIFEG	4191.00	0.00	0.00	4191.00
Late Fees	LATE CHARGES	51.00	25.00	0.00	76.00

**Financial Activity GL Summary Report  
SALES REVENUE ACCOUNTS**

Lodge Rental	FLAX POND LODGE	245.00	0.00	0.00	245.00
OPEN 35+	BASKET 35+	905.00	0.00	0.00	905.00
RACING	R - SAILING	10505.00	0.00	0.00	10505.00
SAILING	SAILING	61546.00	0.00	0.00	61546.00
SAILING	SAILING SERIES	2630.00	0.00	0.00	2630.00
SEASONAL	SEASONAL	2513.00	0.00	0.00	2513.00
SOFTBALL	G SOFTBALL	3250.00	20.00	0.00	3270.00
SWIM LESSONS	YOUTH SWIM	2560.00	0.00	0.00	2560.00
TAICHI	FLAX-TAICHI	1475.00	0.00	0.00	1475.00
TENNIS LESSONS	TENNIS	7580.00	0.00	0.00	7580.00
Waived	WAVE	1267.00	30.00	0.00	1297.00
Y GOLF	SEASONAL - GOLF	475.00	0.00	0.00	475.00
<b>TOTALS</b>		<b>479577.55</b>	<b>3214.95</b>	<b>50.00</b>	<b>482842.50</b>

Flax Pond continues to be one of the most popular programs and is becoming one of the most popular rental destinations in Yarmouth. The Division received a second PARC Grant for \$400,000 to complete The Lodge with indoor plumbing and the ability to remain open year-round for programming and rentals.

In response to our goal of replacing every tree we remove we were able to add 6 new trees to the property in 2013. One of the most significant trees, and the one that is long overdue, is the stately 30 foot Sycamore dedicated to Donna Howard for her years of service to the Recreation Division and the Town of Yarmouth. A small dedication ceremony was held in the fall.

We were pleased to host a number of special events in partnership with local businesses and non-profits. The Friends of Yarmouth Council On Aging hosted their 3<sup>rd</sup> Annual Polar Bear Swim on New Year's Day at Bass River Beach. The Summer Kick-off Celebration in June was a great week-long celebration that brought hundreds to the beaches and over 37 sand sculptures to the community. The Arts Foundation of Cape Cod hosted the Summer Concert Series in July at Parkers River Beach and plans on returning next year. Big Nick's Ride ended at Flax Pond with over 700 riders. And, the Seaside Festival added a bonfire at Bass River Beach that was new and exciting.

As always, our staff changes as we lose people to retirement, new opportunities or life changes. This year was especially difficult as we lost three significant summer staff who have had a large influence on our success over the years. Beach Director Mike Bovino has spent his last summer in guard attire. Mike started with us as a lifeguard in 2002 and has remained with the division as a seasonal and part-time year-round supervisor ever since. We wish him well as he continues with his education. Peter Dahlberg started his second career as a tennis professional with us in 2004. He helped guide and instruct hundreds of students, both young and old, in the joys of playing tennis. He built the program and left it in good shape for future generations. Christopher Corna spent 9 summers as a Beach Director. He applied his mathematical expertise to improve response times, measure lifeguard proficiencies and build a safer beach environment for patrons and staff. He leaves us with a better team.

The Recreation Division publishes a monthly newsletter, "Monthly Motivator" that is sent out to over 2,400 local and seasonal residents. We continue to work closely with our advisors, The and remain prepared to act on suggestions and concerns. One such suggestion was the renovation of the 6A playground. The Commission led the charge to request seed money from Community Preservation Funds to get the project off the ground. They also conducted numerous public

meetings to include abutters and young families from the community. The project continues to proceed and should be breaking ground in 2014

## **CEMETERY DIVISION**

The Cemetery Division is responsible for the maintenance and care of seven active cemeteries of the 14 listed throughout the town. Foreman Audrey Rano-Porter and her crew are responsible for mowing, trimming, fertilizing, planting, and maintenance of the equipment used daily. The Cemetery Division also performs our own burials and some exhumations. There were 93 burials in 2013. AA Mona Solmonte oversees the sale of lots and burial documentation. There were 80 lots sold in 2013.

The town took on the service of opening and closing in earnest in 2013. We still have outside contractors on call in the event that they are needed and we used those services ten times during the year. In 2013 the Town performed 93 interments. Of those, 49 were vault burials, 44 were cremain burials and 14 interments were for veterans. All burial revenues go to the general fund and are used to offset department expenses. One grave lot was sold back to the town for the original price of \$400 and 80 graves, a mix of vault and cremain graves, were purchased which generated \$26,435.

The division has been working out of a small garage at Chandler Gray Cemetery since it opened. We were able to finally fund and erect a new 40' X 60' steel storage building at Chandler Gray to help alleviate congestion and to finally get our equipment out of the weather. This will also allow us to have a more efficient workshop for small engine repairs, seasonal maintenance work and storage of materials. Many Town Divisions supported this effort but Structures Supervisor Dick Court deserves a huge thank you for helping to get this project completed. We would like to thank The Barnstable County Trial Court Community Service Program for the many hours of volunteer service donated to the care and maintenance of our cemeteries throughout the year. Their assistance allowed us to clean up fall leaves in a timely and efficient manner

Our concerted effort at Ancient Cemetery and WY Woodside Cemetery to combat the Gull Wasp infestation has garnered some success. Experts were called in to inject infested oaks and to feed all of the threatened trees to help build up resistance to the pests. After one year I am pleased to report that 27 trees are showing measurable improvement. I am sad to report that we needed to destroy three majestic black oaks at Ancient Cemetery this fall. We will continue to treat and fertilize the remaining trees for another two years. We were not able to implement our plan to reposition the arborvitae but that still remains on our To Do list for next spring.

Management of public cemeteries takes a balance of compassion and reason. Over the years a number of rules and regulations have been stretched in order to accommodate some special requests outside the boundaries of established policy. This has caused a number of challenges for the staff and some frustration for our constituents. It is necessary to begin enforcing the rules as they have been established in order to maintain a safe work environment for our staff as well as maintain an atmosphere of solemnity and grace. Our first effort is to remove or significantly reduce the size of some shrubs and trees that have grown beyond the size of their corresponding grave markers. Every effort was made to contact the family before any work occurred. We will continue this work over the next few years until we have addressed all of the overgrowth within the active cemeteries. This work not only addresses aesthetic concerns, it also opens up sight lines and allows the Police Department to better monitor activity in the cemeteries. We hope we can count on the community for your support and we ask that you call or email us with updated contact information so that if and when we need to reach you we can. We are also beginning a schedule of removing most ornamentation from the markers in a timely fashion. We recognize that this has not been done in the recent past and we ask again for your cooperation as we try to minimize free standing ornamentation that can cause injury, become broken and unsightly and

attracts vandalism. Please refer to the list of policies presented when you purchased your lot or contact the office for an updated copy.

Since 1987, Alan Cavanagh has worked for the Town of Yarmouth within either the Cemetery or Park Division. Previous to that he was a teacher in the Dennis Yarmouth District. Alan is familiar with most of Yarmouth's history and is very familiar with the last 25+ years of burials in town. His institutional knowledge of our practices and his familiarity of the unique character of each cemetery have been immeasurable to our success. He will be working as a consultant in helping us transition our maps and records from paper to computer in the next few years. We wish him well and thank him for his contributions.

Foreman Rano-Porter has been working hard to make measurable improvements. She has been working on the roads to improve accessibility to remote areas. We have also asked the Community Preservation Committee for funds to make repairs to the ancient fences and grave markers. We hope both projects will pass Town Meeting scrutiny and we will be able to begin preserving and documenting the historic treasures within their boundaries. Volunteers are always welcome and encouraged to join us on this exciting journey.





**MUNICIPAL  
FINANCE**

**TOWN ACCOUNTANT  
FOR THE FISCAL YEAR  
JULY 1, 2012 TO JUNE 30, 2013**

Enclosed herein please find annual reports submitted in accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law:

**STATEMENT OF REVENUES – BUDGET & ACTUAL**

**STATEMENT OF APPROPRIATIONS & EXPENDITURES**

Respectfully submitted,

Richard D. Bienvenue, CPA  
Town Accountant

**TOWN OF YARMOUTH, MASSACHUSETTS**

Statement of Revenues - Budget to Actual

Fiscal Year 2013 - July 1, 2012 through June 30, 2013

<b>GENERAL FUND (0100)</b>		<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Savings (Deficiency) to Final Budget</b>	<b>% of Final Budget</b>
4110	Personal Property Taxes	950,617	995,888	939,587	(56,301)	94.35%
4120	Real Estate Taxes	48,106,134	49,414,822	48,487,116	(927,706)	98.12%
4121	Deferred Taxes			16,040	16,040	
4122	Pro Rata Real Estate Taxes			12,538	12,538	
4142	Tax Liens Redeemed			132,794	132,794	
4143	Litigated Property Taxes			5,645	5,645	
4150	Motor Vehicle Excise	2,575,000	2,575,000	2,768,757	193,757	107.52%
4161	Boat Excise	20,000	20,000	19,205	(795)	96.03%
4170	Penalties and Interest on Taxes	200,000	240,000	217,666	(22,334)	90.69%
4191	Hotel/Motel Excise	2,160,000	2,347,100	2,421,541	74,441	103.17%
4192	Meals Tax Receipts		500,000	521,841	21,841	104.37%
4244	Park & Recreation Charges	570,000	582,850	606,969	24,119	104.14%
4247	Trash Collection Charges	945,000	1,985,000	1,907,090	(77,910)	96.08%
4270	Charges for Service	57,350	57,150	43,024	(14,126)	75.28%
4320	Fees	1,970,785	1,210,000	1,275,087	65,087	105.38%
4360	Rentals	125,500	405,000	375,374	(29,626)	92.68%
4370	Other Departmental Revenue	77,635	70,000	84,667	14,667	120.95%
4420	Licenses and Permits	627,700	735,000	902,581	167,581	122.80%
4660	State Aid and Distributions		1,452,806	1,302,743	(150,063)	89.67%
4680	Court Fines	95,000	70,000	66,520	(3,480)	95.03%
4730	Municipal Distributions	60,000	61,500	61,500		100.00%
4770	Fines and Forfeits			2,047	2,047	
4820	Interest Earnings	50,000	45,000	28,222	(16,778)	62.72%
4840	Miscellaneous Revenue	1,600	3,500	3,136	(364)	89.60%
4970	Interfund Transfers In		<u>3,484,921</u>	<u>3,630,738</u>	<u>145,817</u>	104.18%
<b>Total General Fund</b>		<b><u>58,592,321</u></b>	<b><u>66,255,537</u></b>	<b><u>65,832,430</u></b>	<b><u>(423,107)</u></b>	<b>99.36%</b>

<b>WATER FUND (2800)</b>						
4200	Water Rates & Services	3,650,000	3,650,000	4,067,913	417,913	111.45%
4220	Interest & Penalties on Rates			54,759	54,759	
4770	Water Tower Rental			<u>24,000</u>	<u>24,000</u>	
<b>Total Water Fund</b>		<b><u>3,650,000</u></b>	<b><u>3,650,000</u></b>	<b><u>4,146,672</u></b>	<b><u>496,672</u></b>	<b>113.61%</b>

<b>SEPTAGE FUND (6000)</b>		<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Savings (Deficiency) to Final Budget</b>	<b>% of Final Budget</b>
4300	Septage Fees	1,618,337	1,618,337	1,567,130	(51,207)	96.84%
4320	Interest & Penalties on Fees	3,500	3,500	14,712	11,212	420.35%
4820	Interest Earnings	7,000	7,000	871	(6,129)	12.44%
4840	Miscellaneous Revenue	<u>1,500</u>	<u>1,500</u>	<u>1,301</u>	<u>(199)</u>	86.74%
Total Septage Fund		<u>1,630,337</u>	<u>1,630,337</u>	<u>1,584,014</u>	<u>(46,323)</u>	97.16%

<b>TRANSFER STATION (6100)</b>		<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Savings (Deficiency) to Final Budget</b>	<b>% of Final Budget</b>
4300	Transfer Station Fees	1,566,719	1,566,719	1,464,234	(102,485)	93.46%
4820	Interest Earnings	12,500	12,500	260	(12,240)	2.08%
4840	Miscellaneous Revenue					
Total Transfer Station Fund		<u>1,579,219</u>	<u>1,579,219</u>	<u>1,464,494</u>	<u>(114,725)</u>	92.74%

<b>BASS RIVER GOLF COURSE (6201)</b>		<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Savings (Deficiency) to Final Budget</b>	<b>% of Final Budget</b>
4200	Golf Course Fees	1,613,600	1,613,600	1,642,535	28,935	101.79%
4300	Concessions	203,600	203,600	227,775	24,175	111.87%
4820	Interest Earnings	3,000	3,000	401	(2,599)	13.38%
4840	Miscellaneous Revenue					
Total Bass River Golf Course		<u>1,820,200</u>	<u>1,820,200</u>	<u>1,870,711</u>	<u>50,511</u>	102.78%

<b>BAYBERRY HILLS GOLF COURSE (6202)</b>		<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Savings (Deficiency) to Final Budget</b>	<b>% of Final Budget</b>
4200	Golf Course Fees	1,317,900	1,317,900	1,228,729	(89,171)	93.23%
4300	Concessions	102,900	102,900	165,487	62,587	160.82%
4820	Interest Earnings					
4840	Miscellaneous Revenue			<u>80</u>	<u>80</u>	
Total Bayberry Hills Golf Course		<u>1,420,800</u>	<u>1,420,800</u>	<u>1,394,296</u>	<u>(26,504)</u>	98.13%

<b>GRAND TOTAL BUDGETED REVENUE</b>		<b>68,692,877</b>	<b>76,356,093</b>	<b>76,292,618</b>	<b>(63,475)</b>	<b>99.92%</b>
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**TOWN OF YARMOUTH, MASSACHUSETTS**

Statement of Appropriations and Expenditures

Fiscal Year 2013 - July 1, 2012 through June 30, 2013

<b>Account Description</b>	<b>Original Budget</b>	<b>Budget Adjustments</b>	<b>Final Budget</b>	<b>Amount Expended</b>	<b>Surplus (Deficiency) to Final Budget</b>	<b>Final Budget % of Utilized</b>
<b>GENERAL FUND - OPERATING (0100)</b>						
Moderator Salaries	480	-	480	480	-	100.00%
Selectmen Salaries	14,400	-	14,400	14,400	-	100.00%
Selectmen Admin. Expenses	6,850	-	6,850	6,846	4	99.94%
Town Admin. Salaries	419,169	-	419,169	415,691	3,478	99.17%
Town Admin. Expenses	5,705	(400)	5,305	4,923	382	92.80%
Twn Adm Emp Increment Exp	25,000	(11,102)	13,898	-	13,898	0.00%
Town Admin. Energy Exp	859,539	12,490	872,029	869,027	3,002	99.66%
Town Admin. Telephone Exp	100,000	-	100,000	90,523	9,477	90.52%
Finance Comm Salaries	1,000	-	1,000	609	391	60.88%
Finance Comm Resvr Exp	100,000	(100,000)	0	-	0	0.00%
Accounting Salaries	300,245	-	300,245	300,245	-	100.00%
Acct Operations Exp	3,644	-	3,644	3,632	12	99.68%
Acct Audit Exp	31,000	-	31,000	31,000	-	100.00%
Prior Yrs Encumbered	59,659	(59,659)	-	-	-	-
Purch Expenses	81,950	10,000	91,950	91,252	698	99.24%
Assessors Salaries	225,817	898	226,715	226,715	-	100.00%
General Fund - Operating	100,000	-	100,000	100,000	-	100.00%
Assessors Taxbilling Exp	2,189	-	2,189	2,031	158	92.77%
Treasurer Salaries	52,851	4,337	157,188	157,188	-	100.00%
Treasurer Admin Exp	55,523	-	55,523	48,305	7,218	87.00%
Collector Salaries	158,864	-	158,864	158,063	801	99.50%
Col Billing/Collect Exp	28,861	-	28,861	28,861	-	100.00%
Legal Exp	90,000	32,137	122,137	117,972	4,166	96.59%
Town Admin. Legal Barg. Exp	25,000	-	25,000	29,166	(4,166)	116.66%
Pers Bd Admin. Exp	1,400	9	1,409	1,409	-	100.00%
Information Tech Salaries	159,660	(3,101)	156,559	152,148	4,411	97.18%
Information Tech It Exp	147,219	6,601	153,820	153,820	-	100.00%
Town Clerk Salaries	198,301	3,565	201,866	201,866	-	100.00%
Town Clerk Expense	20,525	(3,565)	16,960	11,978	4,982	70.62%
Twn Clerk Pres Of Rec Exp	1,500	-	1,500	1,195	305	79.67%
Election & Reg Salaries	4,971	45	5,016	5,016	-	100.00%
Elect & Reg Election Exp	54,530	3,065	57,595	57,595	-	100.00%
Elect & Regist Twn Mts Exp	8,400	(3,110)	5,290	4,799	491	90.72%
Elect & Regist Census Exp	4,700	-	4,700	4,525	175	96.28%
General Fund - Operating	-	109,787	109,787	107,402	2,385	97.83%
General Fund - Operating	-	118,786	118,786	116,506	2,280	98.08%
Twn Reports Expenses	<u>6,000</u>	<u>400</u>	<u>6,400</u>	<u>6,338</u>	<u>62</u>	99.03%
<b>Subtotal General Government</b>	<b>\$3,454,952</b>	<b>\$121,183</b>	<b>\$3,576,135</b>	<b>\$3,521,524</b>	<b>\$54,611</b>	<b>98.47%</b>

**TOWN OF YARMOUTH, MASSACHUSETTS**

Statement of Appropriations and Expenditures

Fiscal Year 2013 - July 1, 2012 through June 30, 2013

<b>Account Description</b>	<b>Original Budget</b>	<b>Budget Adjustments</b>	<b>Final Budget</b>	<b>Amount Expended</b>	<b>Surplus (Deficiency) to Final Budget</b>	<b>Final Budget % of Utilized</b>
Police Salaries	5,998,990	129,120	6,128,110	6,128,110	-	100.00%
Police Supplies Expense	84,625	4,075	88,700	91,790	(3,090)	103.48%
Police Service Expense	67,575	(3,688)	63,887	63,887	-	100.00%
Police Other Expense	47,600	4,246	51,846	48,756	3,090	94.04%
General Fund - Operating	5,000	(4,633)	368	368	-	100.00%
Fire Salaries	5,701,902	150,000	5,851,902	5,817,172	34,730	99.41%
Fire Admin Exp	225,500	(19,600)	205,900	202,223	3,677	98.21%
Fire Ems Exp	236,180	19,600	255,780	255,703	77	99.97%
Build Inspect Salaries	379,836	-	379,836	379,792	44	99.99%
Building Inspect Opertn Exp	4,894	9,800	14,694	12,125	2,569	82.52%
Animalcontrol Admin Exp	18,951	-	18,951	14,349	4,602	75.72%
Hwy Trees Exp	10,200	-	10,200	9,365	835	91.81%
Hwy Grenhd Fly Cntr Exp	1,700	-	1,700	1,700	-	100.00%
Harbormaster Patrols Exp	21,141	-	21,141	20,052	1,089	94.85%
Waterways Admin Exp	14,082	-	14,082	13,215	867	93.84%
Natural Resources Salaries	519,956	-	519,956	515,952	4,004	99.23%
Natural Resources Admin Exp	22,429	-	22,429	21,252	1,177	94.75%
General Fund - Operating	25,000	-	25,000	24,437	563	97.75%
Natural Res Shellfish Exp	<u>30,955</u>	-	<u>30,955</u>	<u>29,234</u>	<u>1,721</u>	94.44%
<b>Subtotal Public Safety</b>	<b>\$13,416,516</b>	<b>\$288,920</b>	<b>\$13,705,436</b>	<b>\$13,649,481</b>	<b>\$55,955</b>	<b>99.59%</b>
Administrative Expenses	15,199	-	15,199	15,119	80	99.47%
D-Y Regional School	26,095,504	-	26,095,504	26,095,504	-	100.00%
Cc Regional School	<u>2,442,048</u>	-	<u>2,442,048</u>	<u>2,442,048</u>	-	100.00%
<b>Subtotal Education</b>	<b>\$28,552,751</b>	<b>\$ -</b>	<b>\$28,552,751</b>	<b>\$28,552,671</b>	<b>\$80</b>	<b>100.00%</b>
Engineering Salaries	283,410	-	283,410	282,465	945	99.67%
Eng #1 Public Assist Exp	7,300	(1,885)	5,415	5,065	350	93.53%
Eng #2 Inspections Exp	7,300	(942)	6,358	5,315	1,043	83.59%
Eng #3 Definble Proj Exp	44,503	2,826	47,329	47,143	186	99.61%
Dpw Salaries	252,393	(10,000)	242,393	240,691	1,702	99.30%
Dpw Admin Exp	1,800	-	1,800	682	1,118	37.89%
Highway Salaries	629,533	(4,651)	624,882	609,507	15,375	97.54%
Highway Expense	85,263	1,802	87,065	85,636	1,429	98.36%
Hwy Machinery Exp	37,029	-	37,029	37,029	-	100.00%
Snow & Ice Salaries	41,000	139,000	180,000	179,782	218	99.88%
Highway Snow & Ice Exp	95,900	111,000	206,900	207,086	(186)	100.09%
Sanitation Salaries	420,330	-	420,330	409,975	10,355	97.54%
San Resid Dropoff Exp	1,540,232	-	1,540,232	1,165,819	374,413	75.69%
Recycling Salaries	112,222	-	112,222	111,972	250	99.78%
Recycling Operations	30,000	-	30,000	18,813	11,187	62.71%
Cemetery Salaries	112,787	-	112,787	113,077	(290)	100.26%
Cemetery Admin Exp	1,437	-	1,437	1,436	1	99.92%
Cem Care & Maint Exp	<u>17,329</u>	<u>3,100</u>	<u>20,429</u>	<u>20,134</u>	<u>295</u>	98.56%

<b>Subtotal Public Works</b>	<b>\$3,719,768</b>	<b>\$240,250</b>	<b>\$3,960,018</b>	<b>\$3,541,626</b>	<b>\$418,392</b>	<b>89.43%</b>
Bd Of Health Salaries	255,140	400	255,540	255,540	0	100.00%
Boh Admin Exp	8,779	(400)	8,379	7,902	477	94.31%
Human Services Exp	6,430	-	6,430	6,426	4	99.94%
Senior Services Salaries	209,502	-	209,502	203,228	6,274	97.01%
Senior Serv Bldg & Grds Exp	8,149	-	8,149	8,415	(266)	103.26%
Senior Srv Computer Prog Exp	888	-	888	718	170	80.89%
Veterans Administrati	-	36,193	36,193	36,193	(0)	100.00%
Veterans Expenses	<u>155,000</u>	<u>32,000</u>	<u>187,000</u>	<u>187,000</u>	-	100.00%
<b>Subtotal Health &amp; Human Svcs.</b>	<b>\$643,888</b>	<b>\$68,193</b>	<b>\$712,081</b>	<b>\$705,423</b>	<b>\$6,658</b>	<b>99.06%</b>
Community Devel Salaries	308,356	-	308,356	305,206	3,150	98.98%
Community Devel Admin Exp	<u>30,525</u>	-	<u>30,525</u>	<u>30,210</u>	<u>315</u>	98.97%
<b>Subtotal Planning &amp; Comm. Dev.</b>	<b>\$338,881</b>	<b>\$-</b>	<b>\$338,881</b>	<b>\$335,416</b>	<b>\$3,465</b>	<b>98.98%</b>
General Lib Salaries	472,864	6,000	478,864	477,385	1,479	99.69%
General Lib Operations Exp	121,827	5,900	127,727	127,717	10	99.99%
General Lib Bld/Grds Opr Exp	35,112	5,176	40,288	36,199	4,089	89.85%
General Fund - Operating	21	(21)	-	-	-	-
Recreation Salaries	293,473	17,887	311,360	289,848	21,512	93.09%
Recreation Operations Exp	34,077	-	34,077	34,022	55	99.84%
Recreation Youth Sports Exp	3,990	-	3,990	3,906	84	97.89%
Park Salaries	445,136	(6,677)	438,459	438,459	-	100.00%
Structures - Salaries	106,937	(108,147)	(1,210)	(1,210)	-	100.00%
Park Administration Exp	8,000	-	8,000	8,000	-	100.00%
Structures Maint Expense	98,786	(98,786)	-	-	-	-
Parks Expense	42,804	(5,740)	37,064	36,322	742	98.00%
Parks Beaches Exp	29,775	5,740	35,515	35,515	-	100.00%
Old Kings Highway Com	-	<u>8,750</u>	<u>8,750</u>	<u>8,750</u>	-	100.00%
<b>Subtotal Cultural &amp; Recreation</b>	<b>\$1,692,802</b>	<b>\$(169,918)</b>	<b>\$1,522,884</b>	<b>\$1,494,912</b>	<b>\$27,972</b>	<b>98.16%</b>
General Fund - Operating	3,209,631	-	3,209,631	3,206,497	3,134	99.90%
Treasurer Debt Exp	<u>1,270,192</u>	-	<u>1,270,192</u>	<u>1,249,762</u>	<u>20,430</u>	98.39%
<b>Subtotal Debt &amp; Interest</b>	<b>\$4,479,823</b>	<b>\$-</b>	<b>\$4,479,823</b>	<b>\$4,456,259</b>	<b>\$23,564</b>	<b>99.47%</b>
Cherry Sheet Charges	-	299,081	299,081	299,521	(440)	100.15%
County Tax	-	426,705	426,705	426,705	-	100.00%
County Retirement Assessment	-	<u>3,377,298</u>	<u>3,377,298</u>	<u>3,312,939</u>	<u>64,359</u>	98.09%
<b>Subtotal State &amp; County Assess.</b>	<b>\$-</b>	<b>\$4,103,084</b>	<b>\$4,103,084</b>	<b>\$4,039,165</b>	<b>\$63,919</b>	<b>98.44%</b>
Town Admin. Unemploy Exp	40,000	-	40,000	4,287	35,713	10.72%
Treasurer Health,Med Exp	2,452,574	(81,151)	2,371,423	2,108,076	263,347	88.89%
Treasurer Health,Med Exp	248,119	26,653	274,772	274,772	-	100.00%
Ins Prop, Liab, Workers Exp	<u>703,000</u>	<u>(9,400)</u>	<u>693,600</u>	<u>631,812</u>	<u>61,788</u>	91.09%
<b>Subtotal Unclassified</b>	<b>\$3,443,693</b>	<b>\$(63,898)</b>	<b>\$3,379,795</b>	<b>\$3,018,947</b>	<b>\$360,848</b>	<b>89.32%</b>
<b>Transfer Out</b>	<b>\$-</b>	<b>\$4,535,996</b>	<b>\$4,535,996</b>	<b>\$4,535,996</b>	<b>\$-</b>	<b>100.00%</b>
<b>TOTAL GENERAL FUND</b>	<b><u>\$59,743,074</u></b>	<b><u>\$9,123,810</u></b>	<b><u>\$68,866,884</u></b>	<b><u>\$67,851,419</u></b>	<b><u>\$1,015,465</u></b>	<b>98.53%</b>
<b>WATER FUND - OPERATING (2800)</b>						
Water Dept Salaries and Wages	1,220,390		1,220,390	1,185,043	35,347	97.10%
Water - Administration Exp	360,651		360,651	285,914	74,737	79.28%
Water - Distribution	115,465		115,465	108,352	7,113	93.84%

Water - Production	449,860		449,860	396,138	53,722	88.06%
Water - Energy	410,900		410,900	334,719	76,181	81.46%
Water Transfer Out	<u>1,571,000</u>	<u>(25,000)</u>	<u>1,546,000</u>	<u>1,546,000</u>	-	100.00%
<b>TOTAL WATER FUND</b>	<b><u>\$4,128,266</u></b>	<b><u>\$(25,000)</u></b>	<b><u>\$4,103,266</u></b>	<b><u>\$3,856,166</u></b>	<b><u>\$247,100</u></b>	<b>93.98%</b>
<b>SEPTAGE FUND - OPERATING (6000)</b>						
Septage Expenditures	1,454,400	(3,400)	1,451,000	1,407,500	43,500	97.00%
Septage System	64,541		64,541	62,410	2,131	96.70%
Septage Transfer Out	<u>111,396</u>		<u>111,396</u>	<u>111,396</u>	-	100.00%
<b>TOTAL SEPTAGE FUND</b>	<b><u>\$1,630,337</u></b>	<b><u>\$(3,400)</u></b>	<b><u>\$1,626,937</u></b>	<b><u>\$1,581,306</u></b>	<b><u>\$45,631</u></b>	<b>97.20%</b>
<b>TRANSFER STATION FUND (6100)</b>						
Transfer Station Salaries	282,588		282,588	229,182	53,406	81.10%
Transfer Station Operations	144,500		144,500	109,876	34,624	76.04%
Transfer Station Legal	20,000		20,000	19,633	367	98.17%
Transfer Station Health & Med.	33,000		33,000	33,000	-	100.00%
Transfer Station - Transportation	1,174,569		1,174,569	1,154,587	19,982	98.30%
Transfer Station Transfers Out	<u>295,000</u>	-	<u>295,000</u>	<u>295,000</u>	-	100.00%
<b>TOTAL TRS. STATION FUND</b>	<b><u>\$1,949,657</u></b>	<b><u>\$-</u></b>	<b><u>\$1,949,657</u></b>	<b><u>\$1,841,278</u></b>	<b><u>\$108,379</u></b>	<b>94.44%</b>
<b>GOLF COURSE FUND - OPERATING (6201)</b>						
Salaries & Wages	1,251,000	3,236	1,254,236	1,254,236	-	100.00%
Administration	230,183	(19,000)	211,183	210,288	895	99.58%
Buildings & Grounds	573,406	62,364	635,770	633,994	1,775	99.72%
Golf Unemployment	60,000	(36,020)	23,980	20,680	3,300	86.24%
Debt Service	414,411	-	414,411	406,559	7,852	98.11%
Restaurant	106,000	29,000	135,000	134,823	177	99.87%
Golf Shop and Range	141,000	(15,000)	126,000	125,280	720	99.43%
Golf Carts	130,000	(69,580)	60,420	60,185	235	99.61%
Equipment Maintenance	105,000	45,000	150,000	149,421	579	99.61%
Transfers Out	<u>230,000</u>	-	<u>230,000</u>	<u>230,000</u>	-	100.00%
<b>TOTAL GOLF COURSE FUND</b>	<b><u>\$3,241,000</u></b>	<b><u>\$-</u></b>	<b><u>\$3,241,000</u></b>	<b><u>\$3,225,466</u></b>	<b><u>\$15,534</u></b>	<b>99.52%</b>

## INDEPENDENT AUDITOR

To view or request a copy of the full audit please stop by the Town Administrator's office in Town Hall.

Respectfully submitted,  
Malloy, Lynch, Bienvenue, LLP

## TOWN COLLECTOR

	Balance 30-Jun-12	Committed Fiscal 2013	Balance 30-Jun-13
2013 Real Estate Tax	\$ -	\$49,416,538.76	\$1,083,770.11
2012 Real Estate Tax	\$831,709.17	\$ -	\$4,843.21
2011 Real Estate Tax	\$8,947.12	\$ -	\$ -
2013 CPA	\$ -	\$1,482,328.52	\$30,651.78
2012 CPA	\$23,168.08	\$ -	\$145.32
2011 CPA	\$226.74	\$ -	\$ -
2013 Personal Property	\$ -	\$995,887.14	\$20,182.06
2012 Personal Property	\$15,183.94	\$ -	\$6303.34
2011 Personal Property	\$5,730.39	\$ -	\$4,783.28
2010 Personal Property	\$5,777.24	\$ -	\$5,500.86
2009 Personal Property	\$2,224.61	\$ -	\$ -
2013 Motor Vehicle Excise	\$ -	\$2,682,215.96	\$218,153.63
2012 Motor Vehicle Excise	\$163,229.19	\$281,076.45	\$37,982.84
2011 Motor Vehicle Excise	\$42,078.33	\$ -	\$ 25,392.36
2010 Motor Vehicle Excise	\$26,483.63	\$ -	\$ -
2009 Motor Vehicle Excise	\$25,477.75	\$ -	\$ -
2013 Boat Excise	\$ -	\$45,083.00	\$3,252.25
2012 Boat Excise	\$2,289.67	\$ -	\$1,471.00
2011 Boat Excise	\$1,486.10	\$ -	\$1,180.85
2010 Boat Excise	\$930.85	\$ -	\$ -
2009 Boat Excise	\$940.00	\$ -	\$ -
Landfill	\$49,481.04	\$310,164.00	\$50,249.75
Transfer Station	\$941.20	\$9,924.85	\$720.85
Town of Barnstable	\$12,587.79	\$108,496.61	\$22,743.00
Town of Dennis	\$5,623.35	\$58,960.20	\$5,273.25
Septage	\$309,072.05	\$1,563,017.38	\$309,886.88
2013 Septage Betterment "A"	\$ -	\$8,891.32	\$439.34
2013 Septage Betterment "A" Int.	\$ -	\$3,555.97	\$ -
2013 Septage Betterment "B"	\$ -	\$2,220.76	\$ -
2013 Septage Betterment "B" Int.	\$ -	\$372.30	\$ -
2012 Septage Betterment "A"	\$408.00	\$ -	\$ -

2012 Septage Betterment "A" Int.	\$265.20	\$ -	\$ -
Title V Septage	\$2,665.00	\$ -	\$2,665.00
Title V Septage Interest	\$8,658.60	\$ -	\$8,658.60

	<b>Balance 30-Jun-12</b>	<b>Committed Fiscal 2013</b>	<b>Balance 30-Jun-13</b>
Semass	\$115,421.15	\$1,249,276.85	\$128,839.36
Sludge / Septic	\$3,287.04	\$4,944.82	\$3,304.06
Septage Effluent	\$ -	\$30,089.14	\$30,089.14
Trailers	\$984.00	\$11,808.00	\$984.00

<b>MISCELLANEOUS COLLECTIONS</b>	
Municipal Liens	\$65,280.46
Scholarship Fund	\$6754.00
Miscellaneous Charges	\$325.00
Real Estate/Personal Property Interest/Fees	\$195,767.07
Miscellaneous Interest/Fees	\$4,916.25
Motor Vehicle & Boat Interest/Fees	\$138,007.05
RMV Markings	26,300.00
Prior Years Motor Vehicle & Boat	\$9,555.57
Water Interest & Fees	\$53,722.23
Water Service Payments	\$59,412.65
Water Rates Payments	\$4,015,038.28
Service Rates Interest & Fees	\$573.62
Non-sufficient check fees	\$1,620.00
Septage Interest	\$14,685.57

My sincere appreciation to my staff Elsie Raneo and Janice Strobl for their continued hard work and dedication.

Respectfully submitted,

Jaye Anne Kesten  
Town Collector

## TREASURER

The Treasurer's Office continues to work toward streamlining our operation in conjunction with improving customer service. We are working with other Town departments in broadening the options that taxpayers have for conducting their financial transactions with the Town. Town citizens can now handle a number of their transactions on line, using credit cards or online banking. We implement new processes that can be handled electronically, improving the availability of information for reporting or projections for payroll, benefits and debt obligations. During the year, the Finance Department worked on implementing electronic vendor payments. The Treasurer's Office also worked diligently on the implementation of health reform legislation for our employee benefits.

The Treasurer's Office has continued to invest Town funds in collateralized and DIF insured bank accounts. The year was challenging with interest rates holding at historically low levels. We were able to meet our obligations without having to borrow in anticipation of tax revenue.

We have continued to be aggressive in the collection of tax title accounts. Payment plans were set up for residents with properties in tax title. We utilize the foreclosure process for uncollectible tax title accounts. Thank you to everyone who took advantage of a payment plan, or settled their account in full.

The Town's Finance Director, Susan Milne, retired in September of this year. I would like to thank her for her support and expertise during her tenure with the town.

I would like to thank my staff, Jacqueline Rivero and George Edwards for their dedication and hard work throughout the year. It has been a year of many changes and the challenges that presented. I would also like to thank the Finance Department Supervisor, Ed Senteio, and the Administration for their continued support.

### CASH SUMMARY

Balance 6/30/12	<b>\$34,020,566.37</b>
Revenue & Non-Revenue Cash	
Receipts 7/1/12-6/30/13	
Revenue & Non-Revenue Cash	<b>\$79,382,175.40</b>
Total Cash Balance & Cash Receipts	<b>\$113,402,741.77</b>

### WARRANTS DRAWN 7/1/12 – 6/30/13

Vendor Bills	<b>\$64,507,494.46</b>
Payroll	<b>\$14,790,001.01</b>
Total	<b>\$79,297,495.47</b>

**BALANCE AS OF JUNE 30, 2013 \$34,105.246.30**

Respectfully submitted,

Irene Wright  
Town Treasurer

# TRUST AND INVESTMENT FUNDS

BALANCE AS OF JUNE 30, 2013

<u>Escrow Accounts</u>	<u>Balance 2013</u>	<u>Balance 2012</u>	<u>Balance 2011</u>
Baker Home Inc. Plan #2387-A	\$6,628.25	\$6,609.36	\$6,589.30
Baker Home Inc. Plan #2529-A	\$7,348.58	\$7,327.65	\$7,305.43
Michael Baker Plan #2387-A	\$12,018.51	\$11,984.24	\$11,947.86
Baker Home Inc. Plan #2529-B	\$18,229.59	\$18,177.64	\$18,122.47
Dennisport Furniture Plan #2288-B	\$5,621.16	\$5,605.16	\$5,588.15
Robert Donahue Plan. Bd. #2635	\$3,437.83	\$3,428.02	\$3,417.63
White's Path Realty Estate Trust	\$14,385.68	\$14,344.67	\$14,301.13
Dennis M. Carey	\$564.97	\$563.37	\$561.67
Town of Yarmouth Water Dept., Art. 17	\$17,951.95	\$17,900.77	\$17,846.44
Robert R. Bears	\$3,610.64	\$3,601.38	\$3,590.45
Owners Unknown Art.28 ATM 86	\$269.10	\$268.32	\$267.48
Land Taking Art.28 (85)	\$2,779.54	\$2,771.60	\$2,763.20
Telecorp Realty, LLC	\$4,477.81	\$4,465.05	\$4,451.49
Nextel	\$2,821.72	\$2,813.67	\$2,805.14
Hawk's Wing Estates	\$46,167.03	\$46,035.43	\$45,895.71
Swan Pond Village	\$150,596.36	\$100,230.94	\$0.00
Hyannis Ice Cream/Seagull Beach & BR	\$1,856.72	\$1,851.43	\$1,766.67
Town of Yarmouth	\$13.98	\$3,104.49	\$3,095.08
Land Bank Purchases-Variou	\$11,051.08	\$11,019.46	\$10,985.94
Hyannis Ice Cream/Parkers River	\$351.48	\$350.49	\$757.17
The Villages at Camp Street	\$271.17	\$270.39	\$269.55
Golf Concessions- G. McInervey	\$3,036.38	\$3,027.74	\$3,018.56
Golf Concessions-Bill Wright	\$3,122.84	\$3,113.94	\$3,104.47
A.P. Whitaker & Sons, Inc.	\$8,801.95	\$8,776.86	\$8,750.22
Elias Hospitality LLP	\$61,242.71	\$61,068.12	\$60,882.78
Coyne Textile	\$35,760.58	\$0.00	\$0.00
<b>Subtotal Escrow</b>	<b>\$422,417.61</b>	<b>\$338,710.19</b>	<b>\$238,083.99</b>

<u>Trust Fund Accounts</u>	<u>Balance 2013</u>	<u>Balance 2012</u>	<u>Balance 2011</u>
Joshua Sears Playground Fund	\$19,962.18	\$27,189.16	\$27,130.86
Est Bella Matthews Perpetual Care	\$2,324.05	\$2,318.21	\$2,312.49
Cemetery Perpetual Care	\$358,540.58	\$334,210.74	\$300,254.28
Cemetery Perpetual Care Enterprise	\$313,213.51	\$312,320.73	\$311,373.00
West Yarmouth Woodside Cemetery	\$52,240.39	\$52,132.26	\$52,024.06
Woodside Cemetery Yarmouthport	\$13,324.46	\$13,295.23	\$13,262.48
Alfred V. Lincoln	\$2,824.67	\$2,818.50	\$2,811.38
Yarmouth Friends Trust	\$1,376.46	\$1,481.40	\$1,478.28
Ellen Chase Scholarship	\$8,002.66	\$9,501.14	\$9,481.97
Frederick C. Howes Educational	\$118,622.12	\$126,966.68	\$126,702.49
James Knowles Memorial Scholarship	\$6,002.01	\$7,191.17	\$7,176.57

Ellen Eldridge Ancient Cemetery	\$30,196.90	\$30,129.70	\$30,069.18
Walter Gifford Cemetery	\$170,601.12	\$427,753.34	\$426,879.25
Charles Matthew Bray	\$8,842.75	\$8,820.70	\$8,798.76
Scholarship Account	\$1,444.46	\$1,440.33	\$1,435.95
Vanguard Short Term Bond Index	\$20,028.88	\$0.00	\$0.00
Yarmouthport Playground	\$4,339.71	\$4,726.21	\$4,711.88
<b>Subtotal Trust Funds</b>	<b>\$1,131,886.91</b>	<b>\$1,362,295.50</b>	<b>\$1,325,902.88</b>
<b>Subtotal Escrow and Trust Funds</b>	<b>\$1,554,304.52</b>	<b>\$1,701,005.69</b>	<b>\$1,563,986.87</b>

<b>Other Accounts</b>	<b>Balance 2013</b>	<b>Balance 2012</b>	<b>Balance 2011</b>
CPA Tax	\$8,079,779.17	\$2,932,412.94	\$3,137,358.71
Conservation	\$90,575.67	\$87,417.24	\$99,759.11
Stabilization	\$1,896,421.95	\$875,218.15	\$258,209.48
OPEB Stabilization	\$100,003.42	\$0.00	\$0.00
Chapter 90 Funds	\$628.10	\$626.32	\$624.43
<b>Subtotal Other Accounts</b>	<b>\$10,167,408.31</b>	<b>\$3,895,674.65</b>	<b>\$3,495,951.73</b>
<b>Grand total</b>	<b>\$11,721,712.83</b>	<b>\$5,596,680.34</b>	<b>\$5,059,938.60</b>

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>GENERAL GOVERNMENT</u></b>						
<b>TOWN ADMINISTRATOR</b>						
HARTSGROVE, ELIZABETH	06/01/2009	EXEC ASST TO TOWN ADMINISTRATO		53,806.83	0.00	0.00
HILL, LINDA	01/17/2006	LICENSING CLERK		39,891.69	0.00	0.00
HINCHEY, WILLIAM	05/11/2011	TOWN ADMINISTRATOR		173,369.34	0.00	0.00
JOHNSON-STAUH, PETER	01/16/2001	ASST TOWN ADMIN/DIR OF COM SRV		104,532.57	0.00	0.00
<b>TOWN CLERK'S DIVISION</b>						
CAPPELLO, STEPHANIE	07/30/2007	ASSISTANT TOWN CLERK		35,051.64	70.70	0.00
GAUDET, PHILIP	07/27/2011	ASSISTANT TOWN CLERK		42,220.07	392.95	0.00
HIBBERT, JANE	05/14/1973	TOWN CLERK		76,106.19	0.00	0.00
LUCIER, JUDITH	12/05/1988	FINANCIAL ASSISTANT		40,857.83	41.07	0.00
WITHERELL, MARCIA	01/17/2012	FINANCIAL ASSISTANT		34,420.49	35.35	0.00
<b>INFORMATION TECHNOLOGY</b>						
HEVENER, JOSEPH	12/18/2006	INFORMATION TECH SPECIALIST		54,710.73	0.00	0.00
MACINNES, SHAWN	10/09/2001	DIR OF INFORMATION TECHNOLOGY		91,218.00	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>						
<b>TOWN ACCOUNTANTS DIVISION</b>						
AMARA, STEPHEN	12/18/2006	FINANCE TECHNICIAN	06/14/2013	21,045.07	2,486.99	0.00
BIENVENUE, RICHARD	12/02/2013	TOWN ACCOUNTANT		6,000.00	0.00	0.00
CONNORS, BEVERLY	11/20/2006	ASSISTANT TOWN ACCOUNTANT		45,727.99	7,407.74	0.00
HODGES, KIMBERLEY	09/04/2013	PRINCIPAL OFFICE ASSISTANT	11/29/2013	9,383.87	723.51	0.00
MILNE, SUSAN	01/06/1992	DIRECTOR OF FINANCE	09/03/2013	89,138.36	33,668.78	0.00
SENTEIO, EDUARD	12/05/2006	DIRECTOR OF FINANCE		63,784.45	0.00	0.00
SPAHR, MARILYN	01/26/2007	ASSISTANT TOWN ACCOUNTANT	03/14/2013	12,388.09	4,767.99	0.00
<b>ASSESSOR'S DIVISION</b>						
GOLENSKI, MARTHA	11/08/1982	FINANCIAL ASSISTANT		41,295.94	0.00	0.00
MONROE, TARA	05/22/2007	FINANCIAL ASSISTANT		35,143.54	0.00	0.00
WHEELER, CHERYL	03/20/1989	APPRAISAL ASSISTANT		47,933.63	260.52	0.00
ZUROWICK, MATTHEW	12/01/1983	DIRECTOR OF ASSESSING		85,881.11	0.00	0.00
<b>TOWN TREASURER DIVISION</b>						
EDWARDS, GEORGE	07/31/2006	FINANCIAL ASSISTANT		37,316.80	0.00	0.00
RIVERO, JACQUELINE	09/07/2010	ASSISTANT TOWN TREASURER		42,771.34	2,297.17	0.00
WRIGHT, IRENE	10/09/1984	TOWN TREASURER		77,475.30	0.00	0.00
<b>TOWN COLLECTOR'S DIVISION</b>						
KESTEN, JAYEANNE	07/08/1996	TOWN COLLECTOR		67,157.30	0.00	0.00
RANEO, ELSIE	02/26/1996	FINANCIAL ASSISTANT		42,593.83	0.00	0.00
STROBL, JANICE	09/12/1988	FINANCIAL ASSISTANT		43,318.87	1,500.00	0.00
<b><u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u></b>						
<b>ECONOMIC DEVELOPMENT</b>						
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		44,976.94	896.62	0.00
COUTINHO, JENNIFER	12/19/2005	CPA PROGRAM COORDINATOR		44,892.85	424.94	0.00
GREENE, KAREN	05/21/2001	DIR OF COMMUNITY DEVELOPMENT		108,577.56	0.00	0.00
MCLAUGHLIN, COLLEEN	08/06/2007	OFFICE ADMINISTRATOR		39,860.25	0.00	0.00
MULDOON, KERRY	06/16/2011	CONSERVATION ADMINISTRATOR		55,123.50	2,167.12	0.00
WAYGAN, MARY	12/10/2004	ADMINISTRATIVE ASSISTANT		48,653.94	432.47	0.00
WILLIAMS, KATHLEEN	06/28/2012	STAFF PLANNER		66,784.20	0.00	0.00

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>						
<b>LIBRARY DIVISION</b>						
BARRON, SHIRLEY	08/08/2011	DIRECTOR OF LIBRARIES	11/30/2013	74,691.60	10,440.14	0.00
CASSISI, PATRICIA	06/10/1999	STAFF LIBRARIAN		49,085.86	105.10	0.00
CHOUINARD, JAYNE	11/22/1999	STAFF LIBRARIAN		49,472.81	219.02	0.00
KENNEDY, MARY	08/06/2007	STAFF LIBRARIAN		45,142.38	140.39	0.00
KRUEGER, MARTHA	07/21/2003	STAFF LIBRARIAN		41,873.81	130.03	0.00
LABRECQUE, JOSEPH	10/06/2005	SENIOR LIBRARY TECHNICIAN		37,373.36	116.47	0.00
TSHONAS, KATHLEEN	04/24/2006	SENIOR LIBRARY TECHNICIAN		36,674.57	81.38	0.00
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		42,963.50	0.00	0.00
<b>DIVISION OF SENIOR SERVICES</b>						
BAILEY, KATHLEEN	09/03/2013	DIRECTOR OF SENIOR SERVICES		22,484.67	0.00	0.00
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		43,020.20	0.00	0.00
FLANAGAN, CATHLEEN	07/24/2000	PRINCIPAL OFFICE ASSISTANT		48,206.05	1,574.08	0.00
MARCIANTE, KAREN	05/26/1999	DIRECTOR OF SENIOR SERVICES	06/07/2013	41,487.50	10,024.68	0.00
<b>NATURAL RESOURCES DIVISION</b>						
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		61,956.08	7,792.68	0.00
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		58,261.66	4,800.74	0.00
MENARD, DORIS	07/05/1994	PRINCIPAL OFFICE ASSISTANT		47,963.13	560.02	0.00
NELSON, RICHARD	07/09/2000	ANIMAL CONTROL OFFICER		48,619.24	3,568.79	0.00
PARSONS, TIMOTHY	05/09/2012	NATURAL RESOURCES OFFICER		48,533.11	6,187.01	0.00
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		45,931.20	861.12	0.00
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER		52,707.42	6,690.33	0.00
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIRECTOR		90,194.08	0.00	0.00
<b>RECREATION DIVISION</b>						
ARMSTRONG, PATRICIA	12/01/1997	DIRECTOR OF PARKS&RECREATION		96,807.97	0.00	0.00
COLE, MARY	03/31/2008	ASSISTANT RECREATION DIRECTOR		53,442.92	6,075.59	0.00
LAFRANCE, RHONDA	05/23/1981	PRINCIPAL OFFICE ASSISTANT		48,038.02	459.43	0.00
SOLMONTE, MONA	05/05/2003	ADMINISTRATIVE ASSISTANT		48,300.57	2,782.75	0.00
<b>GOLF COURSE DIVISION</b>						
ARMENTROUT, JAMES	10/01/2001	DIRECTOR OF GOLF OPERATIONS		91,692.95	0.00	0.00
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		45,583.69	16.37	0.00
FIRMIN, ANITA	08/28/2013	PRINCIPAL OFFICE ASSISTANT		12,549.60	0.00	0.00
GHIOTO, FREDERICK	02/03/2003	GOLF OPERATIONS ASSISTANT		41,947.93	486.89	0.00
HALL, EDWARD	03/04/1991	GOLF MECHANIC 2		58,336.65	31.24	0.00
HEWINS, RONALD	09/24/1973	GOLF COURSE OPERATIONS MANAGER		77,927.75	0.00	0.00
LAWLOR, RICHARD	04/09/2001	GOLF COURSE SUPERINTENDENT		84,750.09	0.00	0.00
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		53,544.03	9,595.24	0.00
MACARTHUR, KEITH	09/09/2011	GOLF OPERATIONS ASSISTANT		39,475.17	0.00	0.00
MAROTTA, R MICHAEL	01/05/2004	GOLF MECHANIC 2		46,992.12	0.00	0.00
MARTIN, WILLIAM	12/02/2008	GOLF MEC/COURSE TEC1		39,303.26	0.00	0.00
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECH 1		41,426.81	2,796.25	0.00
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 2		51,077.24	4,235.16	0.00
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		39,996.80	204.51	0.00
WIGHTMAN, LLOYD	08/14/1988	ASST SUPT OF GOLF MAINTENANCE		58,644.60	5,896.82	0.00
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		51,077.23	520.28	0.00

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>POLICE DEPARTMENT</b>						
ALDEN, MELISSA	01/05/2004	PATROL OFFICER		76,025.86	16,974.36	7,931.25
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		58,544.74	14,678.30	9,975.00
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		80,049.68	24,289.11	3,760.00
APREA, RICHARD	04/11/2011	PATROL OFFICER		58,126.23	10,381.01	21,869.75
BATCHELDER, JASON	04/11/2011	PATROL OFFICER		58,691.23	14,898.11	25,963.00
BOGH DAN, KALIL	07/02/2000	POLICE SERGEANT		87,434.68	32,416.09	0.00
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		58,045.05	1,353.82	0.00
BREWER, SEAN	11/24/2003	PATROL OFFICER		74,342.85	20,196.00	13,331.46
BRITT, GERARD	01/01/1987	POLICE SERGEANT		91,016.25	26,705.44	4,887.00
BROWN, KATIE	03/18/2012	POLICE DISPATCHER		46,949.72	14,715.33	1,072.25
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		105,470.68	24,322.23	8,091.50
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		77,207.19	18,263.23	1,080.00
CARCHEDI, BRIAN	11/04/2012	PATROL OFFICER		52,636.74	9,791.06	9,697.50
CARNES, BRENDAN	11/01/2010	PATROL OFFICER		32,747.91	4,741.66	540.00
CARTY, PATRICK	06/07/1993	POLICE LIEUTENANT		92,491.36	12,258.19	972.00
CHEVERIE, JAMES	10/16/2006	PATROL OFFICER		65,842.75	3,732.41	360.00
COVILLE, ANDREW	11/04/2012	PATROL OFFICER		52,751.62	8,350.61	17,045.50
CRUZ, PAULO	07/20/2009	PATROL OFFICER		63,009.37	14,330.79	20,223.00
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		54,130.40	11,225.02	0.00
DICKEY, DAVID	01/01/1987	PATROL OFFICER		81,507.98	25,879.29	19,142.75
DONOHUE, NEAL	06/11/1985	POLICE SERGEANT		91,555.60	38,924.78	30,102.75
ECCLESTON, CHRISTOPHER	03/07/2010	POLICE DISPATCHER		48,605.44	3,136.34	18,376.75
FALLON, JOHN	05/04/1987	POLICE SERGEANT		95,089.52	17,677.28	14,667.50
FICHTER, RICHARD	06/30/2003	PATROL OFFICER		75,168.68	9,364.06	0.00
FOGARTY, JAYNE	06/18/1985	POLICE DISPATCHER		55,785.00	3,543.21	0.00
FREDERICKSON, FRANK	06/21/1977	CHIEF OF POLICE		148,615.88	2,721.62	0.00
GANNON, SEAN	07/05/2010	PATROL OFFICER		60,161.59	24,762.47	11,802.75
GEARY, SEAN	07/11/2011	PATROL OFFICER		58,200.12	10,495.48	13,854.25
GIAMMARCO, NICHOLAS	07/11/2011	PATROL OFFICER		58,293.98	7,929.66	4,522.50
GIAMMARCO, RUSSELL	04/28/1977	PATROL OFFICER		81,598.33	14,369.82	17,422.50
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		76,273.13	18,621.91	7,274.50
GIBNEY, MARY	11/06/2006	PATROL OFFICER		75,308.29	16,762.97	3,420.00
GOMSEY, CHERYL NUGENT	09/08/1987	PATROL OFFICER		80,682.61	6,585.92	180.00
GOMSEY, JOHN	04/01/1985	POLICE DEPARTMENT MECHANIC		53,706.00	809.25	0.00
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		75,057.68	16,311.89	13,258.00
HENNESSEY, FRANCIS	09/04/1984	POLICE SERGEANT		92,819.52	10,484.62	5,278.50
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		91,117.00	39,821.10	12,794.00
JACOBSON, CHERYL	06/27/1983	FINANCE TECHNICIAN		54,655.00	5,879.25	0.00
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		78,673.48	28,425.09	22,641.50
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		76,886.95	28,416.90	1,327.50
KUBIAK, MICHAEL	10/04/2010	POLICE DISPATCHER		47,914.82	1,182.54	0.00
LANATA, JOHN	11/01/2010	PATROL OFFICER		59,571.66	6,437.17	21,361.50
LAVIN, DOROTHY	08/01/2005	EVIDENCE TECHNICIAN		35,587.80	4,957.50	0.00
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		46,577.32	10,234.17	0.00
LEIGHTON, JENIFER	03/13/2011	POLICE DISPATCHER		37,891.97	2,902.14	0.00
LENNON, KEVIN	08/01/1993	POLICE LIEUTENANT		100,783.80	14,081.32	216.00

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>POLICE DEPARTMENT</b>						
LOWE, KELLY	01/17/2012	OFFICE ASSISTANT II		32,221.69	4,035.96	0.00
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		67,341.56	25,277.19	7,758.00
MAGNUSON, PHILIP	03/12/2001	PATROL OFFICER		77,371.95	9,055.02	180.00
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		75,531.71	22,941.63	27,093.00
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		88,955.60	17,715.02	10,369.00
MELLETT, PAUL	02/09/2003	PATROL OFFICER		77,023.68	15,019.88	6,701.00
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		77,471.95	3,992.71	0.00
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		76,886.95	10,094.03	20,893.50
NIXON, COLLEEN	10/03/1988	OFFICE ASSISTANT II		39,364.78	0.00	0.00
NOONE, MARK	03/19/2007	PATROL OFFICER		74,635.24	16,597.63	24,599.36
NUSS, ERIC	05/05/1997	PATROL OFFICER		78,105.48	27,572.42	1,327.50
O'MALLEY, ANDREW	06/08/1996	POLICE SERGEANT		88,269.68	24,809.96	360.00
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		70,866.99	10,965.81	4,200.69
PETERSON, CHARLES	06/24/1979	POLICE SERGEANT		93,987.88	19,294.76	936.00
PETERSON, STEPHEN	12/27/1979	POLICE DISPATCHER		54,655.00	5,369.00	0.00
RENZI, STEPHEN	07/28/1997	PATROL OFFICER		78,573.48	13,787.77	16,020.50
SCHNEEWEIS, DAVID	07/28/1997	PATROL OFFICER		76,886.95	9,452.23	0.00
SHEEHAN, MATTHEW	11/13/2011	PATROL OFFICER		57,543.71	4,816.96	12,089.50
SPRAGUE, ALBERT	04/15/1990	PATROL OFFICER		66,771.59	22,494.82	12,718.75
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		69,971.26	17,932.03	0.00
TSOUKALAS, GEORGE	07/28/1997	PATROL OFFICER		78,642.04	19,899.93	13,636.75
VANNESS, CHRISTOPHER	05/21/2005	PATROL OFFICER		74,735.60	20,974.89	2,384.17
WARREN, WALTER	06/15/1980	POLICE SERGEANT		94,959.52	15,261.25	0.00
WELLS, DIANA	11/01/2010	PATROL OFFICER		58,216.89	7,436.86	2,087.50
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		58,603.96	13,760.32	5,024.75
WENBERG, ERICA	10/16/2006	PATROL OFFICER		74,946.45	20,425.12	31,167.00
WHITE, RICHARD	05/04/1987	PATROL OFFICER		76,608.11	8,832.13	22,574.75
XIARHOS, STEVEN	06/19/1978	DEPUTY POLICE CHIEF		128,672.54	2,435.37	540.00
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		79,126.94	21,510.72	23,346.75
<b>FIRE DEPARTMENT</b>						
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		78,565.62	47,191.87	432.00
ALMONTE, GREGG	07/07/2003	FIREFIGHTER/EMT		62,430.87	23,604.32	0.00
ARMSTRONG, JAMES	07/28/1984	FIRE CAPTAIN		77,502.45	2,181.83	0.00
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		62,964.90	28,156.08	0.00
BAKER, ROUPEN	07/01/1980	FIRE CAPTAIN		79,897.59	49,232.77	468.00
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT/INSPECTOR		77,140.55	52,976.16	180.00
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		64,550.96	15,820.33	0.00
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		63,572.86	35,568.51	144.00
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		69,605.67	20,619.61	0.00
CARUSO, DAVID	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		11,984.15	1,219.45	0.00
CARUSO, MICHAEL	11/11/1979	FIRE CAPTAIN	03/06/2013	16,891.75	35,026.05	0.00
CATON, CHRISTOPHER	09/25/1989	FIRE LIEUTENANT EMT		72,600.43	31,966.74	0.00
COX, PATRICK	10/22/2012	FIREFIGHTER/EMT PARAMEDIC		56,337.27	3,320.01	0.00
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		68,569.57	16,881.73	0.00
DONOVAN, KELLY	12/10/2012	FIRE ALARM OPERATOR		43,742.02	10,089.54	0.00
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		65,431.03	30,737.76	0.00

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>FIRE DEPARTMENT</b>						
ENRIGHT, KEVIN	01/04/1999	FIREFIGHTER/EMT		63,699.57	23,850.90	0.00
FALLETTI, STEVEN	01/08/1985	FIRE LIEUTENANT PARAMEDIC	07/04/2013	48,818.97	54,260.65	0.00
FONTAINE, PATRICK	08/15/2007	EMS TRAINING OFFICER - LT		74,064.04	5,144.86	0.00
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		62,527.45	43,430.32	144.00
GILREIN, SEAN	12/13/2010	FIREFIGHTER/EMT PARAMEDIC		60,181.91	1,278.12	0.00
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		65,902.70	13,492.50	0.00
HARBOUR, JOHN	01/03/2005	FIRE LIEUTENANT EMT		72,126.91	28,467.22	0.00
HUCK, KEVIN	07/01/1997	FIRE LIEUTENANT PARAMEDIC		79,727.32	41,189.45	0.00
INGRAM, BRIAN	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		58,313.46	16,971.01	0.00
IRVING, DERRICK	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		59,066.82	6,161.39	0.00
JACOB, KYLE	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		20,176.26	739.05	0.00
JESSOP, RACHELLE	10/11/2011	FIRE ALARM OPERATOR		40,808.43	6,229.58	0.00
KANE, JOHN	07/07/2003	FIREFIGHTER/EMT		63,089.35	34,056.00	0.00
KITTLA, COREY	07/01/2003	FIRE LIEUTENANT EMT		73,088.64	43,690.98	0.00
KITTLA, ROBERT	06/01/1975	FIRE LIEUTENANT EMT		75,548.88	42,530.28	0.00
KLIMM, DONALD	10/10/2006	FIREFIGHTER/EMT		64,690.84	9,840.66	0.00
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		63,567.84	19,530.69	576.00
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		51,198.59	9,389.32	0.00
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC		67,986.39	7,544.48	0.00
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		63,383.55	1,735.99	0.00
LUNDQUIST, THOMAS	07/22/1992	FIRE CAPTAIN		74,728.21	30,309.11	0.00
MARCZELY, HAROLD	11/15/2004	FIREFIGHTER/EMT PARAMEDIC	07/15/2013	38,909.28	6,972.38	0.00
MARTIN, DAVID	11/22/2004	FIREFIGHTER/EMT PARAMEDIC	07/31/2013	37,465.81	24,684.19	144.00
MCCARTHY, MICHAEL	09/02/2003	FIRE LIEUTENANT EMT		71,250.97	4,876.11	0.00
MILLER, EDWARD	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		11,640.15	295.61	216.00
MORIARTY, JASON	11/15/2004	FIRE LIEUTENANT EMT		63,840.69	39,676.63	288.00
MORLEY, DAVID	07/31/2000	FIRE CAPTAIN		81,023.37	35,435.57	144.00
MULLEN, JOSEPH	07/01/1997	FIRE LIEUTENANT PARAMEDIC		75,399.83	21,060.92	576.00
NAPOLITAN, NICHOLAS	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		20,549.59	2,734.54	0.00
NAPOLITAN, RONALD	08/30/1999	FIRE LIEUTENANT EMT		66,551.59	24,631.67	0.00
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		49,910.21	462.33	0.00
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		67,543.87	18,449.52	288.00
OMERZU, MARC	07/01/1997	FIRE CAPTAIN		75,905.57	36,132.80	792.00
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		63,567.90	2,197.75	0.00
READ, CHRISTOPHER	04/06/1998	FIREFIGHTER/EMT PARAMEDIC		69,423.02	11,865.49	0.00
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		77,181.12	21,641.21	612.00
RIKER, ADAM	07/18/2000	FIREFIGHTER/EMT		62,504.80	24,835.56	252.00
ROBERTS, JAMES	08/29/2002	FIREFIGHTER/EMT PARAMEDIC		71,376.06	7,306.20	0.00
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		51,453.62	22,831.41	0.00
SARGENT, SHANE	07/18/2011	FIREFIGHTER/EMT PARAMEDIC	07/31/2013	36,444.71	12,570.14	288.00
SARKAS, LOUIS	10/10/2005	FIREFIGHTER/EMT		62,774.83	1,951.38	0.00
SAWYER, JONATHAN	07/01/1997	DEPUTY FIRE CHIEF		80,344.34	10,473.33	0.00
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		68,895.57	15,237.67	0.00
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		63,277.63	27,989.73	0.00
SIMONIAN, PHILIP	09/25/1989	DEPUTY FIRE CHIEF		118,907.50	4,353.60	0.00
SMITH, SCOTT	06/14/2004	FIREFIGHTER/EMT		63,336.88	5,513.04	0.00

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>FIRE DEPARTMENT</b>						
SPADARO, BENJAMIN	12/06/2010	FIREFIGHTER/EMT PARAMEDIC		60,775.54	11,894.81	936.00
STARR, DALE	10/03/2005	FIRE LIEUTENANT EMT		69,505.43	6,468.30	0.00
SULLIVAN, PATRICK	09/09/1987	FIREFIGHTER/EMT		66,075.32	49,351.75	1,116.00
SWIFT, LEONARD	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		68,004.69	1,293.99	0.00
TALBOTT, CHARLES	05/14/1992	FIRE CAPTAIN	09/12/2013	61,710.37	41,935.75	0.00
THEURET, SHERRY	03/28/2005	PRINCIPAL OFFICE ASSISTANT		41,045.39	751.52	0.00
TRAVIS, JASON	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		19,917.59	776.01	0.00
WALKER, MICHAEL	02/02/2009	FIRE CHIEF		133,333.77	0.00	0.00
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		49,810.62	18,401.01	0.00
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		60,431.62	20,854.63	144.00
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>						
<b>BUILDING INSPECTOR</b>						
ARNAULT, ANDREW	03/17/2003	BUILDING INSPECTOR (LOCAL)		52,182.88	0.00	0.00
BATES, KENNETH	12/16/2002	BUILDING INSPECTOR (LOCAL)		59,835.21	3,134.80	0.00
CIPRO, LINDA	01/29/2001	PRINCIPAL OFFICE ASSISTANT		39,955.72	0.00	0.00
ELLIOTT, B KENT	10/17/2007	ELECTRICAL INSPECTOR		51,658.26	7,415.99	0.00
GRYLLS, MARK	04/30/2012	BUILDING COMMISSIONER		89,172.16	0.00	0.00
<b>BOARD OF HEALTH</b>						
FLORIO-CHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		47,934.69	0.00	0.00
HEASLIP, BRIAN	07/13/1987	HOUSING INSPECTOR		58,336.67	0.00	0.00
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		53,148.81	0.00	0.00
MURPHY, BRUCE	05/21/1980	HEALTH DIRECTOR		91,793.00	0.00	0.00
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		52,198.17	0.00	0.00
ROSE, MARGARET	11/30/1998	DIVISION ASSISTANT		41,146.88	0.00	0.00
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR		66,490.36	0.00	0.00
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>RECYCLING COMMISSION</b>						
TOKARZ, ROBERT	07/28/1997	HEAVY EQUIP OPER - WASTE MGMT		54,455.23	24,571.69	0.00
<b>DPW ADMINISTRATION</b>						
ALLAIRE, GEORGE	03/09/1992	DIRECTOR OF PUBLIC WORKS		112,830.16	0.00	0.00
ANGELL, ROBERT	05/21/1991	ASST DIRECTOR OF PUBLIC WORKS		93,218.14	0.00	0.00
<b>CEMETERY DIVISION</b>						
BULLOCK, WILLIAM	07/16/1998	BLDG & GROUNDS CRAFTSMAN II		48,746.80	11,748.12	0.00
RANO-PORTER, AUDREY	12/04/2006	CEMETERY FOREMAN		48,714.83	4,434.15	0.00
<b>ENGINEERING</b>						
ANCTIL, RICHARD	06/08/1987	CIVIL ENGINEER		74,852.85	0.00	0.00
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		58,261.62	0.00	0.00
BENOIT, BARBARA	06/01/1981	PRINCIPAL OFFICE ASSISTANT		48,038.11	0.00	0.00
WROCK, DOUGLAS	04/14/2008	TOWN SURVEYOR		76,605.23	0.00	0.00
<b>HIGHWAY DIVISION</b>						
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR/HIGHWAY		49,270.85	7,224.89	0.00
BURKE, EDMUND	08/16/2010	HEAVY EQUIP OPERATOR/HIGHWAY		44,787.11	4,880.01	0.00
FERNALD, JAMES	07/23/2007	MECH/HVY EQUIP OPER-HWY GR9/10		46,691.20	6,113.30	0.00
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER		37,883.21	4,561.55	0.00

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>HIGHWAY DIVISION</b>						
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR/HIGHWAY		44,037.32	5,140.98	0.00
KELLEY, I RICHARD	11/01/1993	OPERATIONS SUPERVISOR		66,122.17	9,336.57	0.00
LANOUE, PAUL	08/10/2011	HEAVY TRUCK DRIVER		36,636.96	3,573.16	0.00
MALONE, BERNARD	02/16/1993	HEAVY TRUCK DRIVER		45,213.48	2,796.38	0.00
MERO, GEORGE	12/15/1986	HEAVY TRUCK DRIVER		45,208.12	2,605.66	0.00
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		56,586.16	1,262.29	0.00
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR/HIGHWAY		53,695.98	5,112.64	0.00
PELLETIER, JOSHUA	10/01/2012	HEAVY TRUCK DRIVER		36,095.67	5,013.47	0.00
RAMIREZ, RONALD	05/01/1983	SIGN MAKER/HEAVY TRUCK DRIVER		51,493.55	11,136.78	0.00
WHITEHOUSE, ROBY	08/10/1998	PRINCIPAL OFFICE ASSISTANT		45,451.30	3,316.13	0.00
<b>PARK DIVISION</b>						
BENSON, MICHAEL	07/18/2005	BLDG & GROUNDS CRAFTSMAN I		37,667.38	1,837.57	0.00
CARLSON, DAVID	05/20/1997	GROUNDS FOREMAN		57,677.60	10,731.64	0.00
EDWARDS, ROBERT	03/15/2013	BLDG & GROUNDS CRAFTSMAN I		22,685.37	446.64	0.00
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN II		48,339.83	1,882.02	0.00
GONSALVES, SHAWN	06/09/2003	BLDG & GROUNDS CRAFTSMAN I	07/27/2013	26,468.90	1,202.02	0.00
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		41,596.76	1,033.87	0.00
MYLAND, CHRISTOPHER	02/20/1975	PARKS SUPERVISOR		66,450.61	14,625.01	0.00
<b>SANITATION DIVISION</b>						
COTTO, MICHAEL	05/20/1991	GATE ATTENDANT		20,360.19	223.56	0.00
HAYWARD, DOUGLAS	08/10/1987	FOREMAN SANITATION		59,833.66	8,397.32	0.00
LUEBKE, DANIEL	05/18/1984	HEAVY EQUIP OPER - WASTE MGMT		54,505.29	1,177.03	0.00
MONAHAN, JOSEPH	07/31/2000	HEAVY EQUIP OPER - WASTE MGMT		49,512.87	18,922.93	0.00
MORRISON, JOAN	07/08/1991	RECYCLER/SCALE OPERATOR		44,400.94	16,303.94	0.00
WHITE, ALFRED	12/15/2003	RECYCLER/SCALE OPERATOR		39,502.02	8,550.49	0.00
<b>STRUCTURES</b>						
CARLSON, ROBERT	10/28/2002	BUILDING MAINT SPECIALIST		55,482.52	2,544.92	0.00
COURT, RICHARD	01/30/2006	FACILITIES MANAGER		55,292.01	2,683.99	0.00
HARRISON, MICHAEL	09/03/2013	BUILDING MAINT SPECIALIST		15,088.32	90.68	0.00
<b>TRANSFER STATION</b>						
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		54,570.09	10,739.23	0.00
GENT, THOMAS	01/19/1998	FOREMANTRANSFER STATION		54,863.84	12,356.84	0.00
LUEBKE, MICHELLE	02/10/1986	PRINCIPAL OFFICE ASST-40 HRS		49,642.81	4,464.06	0.00
<b>WATER DIVISION</b>						
ALLEN, MATTHEW	10/19/2009	WATER SERVICE TECHNICIAN III		46,523.98	3,727.50	0.00
BERLA, MARYANN	10/19/2009	FINANCIAL ASSISTANT		35,542.22	0.00	0.00
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN III		47,302.07	7,404.54	0.00
DAMIECKI, GARY	04/14/2003	ASST WATER SUPERINTENDENT II		75,436.44	0.00	0.00
HAYWARD, JONATHAN	02/21/2006	INSTRUMENTATION TECH/WATER		46,871.21	1,383.32	0.00
HOLMES, RYAN	10/30/2000	WATER METER/CROSS CONNECT TECH		58,850.00	10,804.17	0.00
KRETSCHMER, WILLIAM	01/03/1995	WATER SERVICE TECHNICIAN II		44,930.45	127.98	0.00
MCWHIRTER, JASON	06/12/2012	WATER SERVICE TECHNICIAN II		37,444.26	2,639.26	0.00
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		52,802.96	25,057.71	0.00
MILLS, DANNY	05/05/1997	WATER SUPERINTENDENT		91,037.96	0.00	0.00
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN II		45,640.40	13,712.68	0.00
PARENT, TONI	04/26/2004	FINANCIAL ASSISTANT		31,033.77	0.00	0.00

# Town Employees Salary / Wages 2013 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>WATER DIVISION</b>						
PARKER, JEFFERY	03/19/2007	WATER METER/CROSS CONNECT TECH		48,168.56	3,847.53	0.00
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		39,368.33	337.27	0.00
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER		43,254.40	25,886.99	0.00
ROONEY, THOMAS	07/26/1993	FIELD SUPERVISOR	04/05/2013	16,038.03	1,404.26	0.00
SEARS, JANICE	05/13/1996	FINANCIAL ASSISTANT		41,730.84	7.85	0.00
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		66,834.27	9,341.50	0.00
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		44,167.02	16,041.55	0.00
THEURET, WILLIAM	05/29/2012	WATER SERVICE TECHNICIAN II		37,349.07	4,585.58	0.00
WALKER, RICHARD	12/21/1994	WATER SERVICE TECHNICIAN III		51,680.73	328.59	0.00
WETHERBEE, PAUL	11/26/2012	HEAVY EQUIP OP-CREW LEAD-WATER		47,593.81	5,784.61	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>GENERAL GOVERNMENT</u></b>				
<b>ADMINISTRATOR</b>				
BUCKLER, GRACE	TEMPORARY CLERK II	798.75	0.00	0.00
<b>ELECTION &amp; REG.</b>				
CAMPBELL, LESLIE	TOWN CONSTABLE	100.00	0.00	0.00
CLIFFORD, DONNA	REGISTRAR OF VOTERS	344.25	0.00	0.00
<b>MODERATOR</b>				
HORGAN, DANIEL	MODERATOR	480.00	0.00	0.00
<b>SELECTMEN/WOMEN</b>				
HOLCOMB, NORMAN	SELECTMEN	2,880.00	0.00	0.00
POST, TRACY	SELECTMEN	2,880.00	0.00	0.00
QUIRK, JAMES	SELECTMEN	2,880.00	0.00	0.00
SEARS, CURTIS	SELECTMEN	1,680.00	0.00	0.00
STONE, MICHAEL	SELECTMEN	1,200.00	0.00	0.00
TOLLEY, ERIK	SELECTMEN	2,880.00	0.00	0.00
<b>TOWN ADMINISTRATOR</b>				
BARNES, PAMELA	ADMINISTRATIVE ASSISTANT	48,159.55	0.00	0.00
<b>TOWN CLERK'S DIVISION</b>				
CLIFFORD, SANDRA	REGISTRAR OF VOTERS	110.25	0.00	0.00
<b>INFORMATION TECHNOLOGY</b>				
MCCORMACK, JOHN	CAMERA OPERATOR II	3,008.50	0.00	0.00
PALMER, BRYANT	CAMERA OPERATOR II	3,408.50	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>				
<b>TOWN ACCOUNTANTS DIVISION</b>				
RUSEVA, MARIYA	FINANCIAL ASSISTANT	8,626.92	0.00	0.00
<b>TOWN TREASURER DIVISION</b>				
DAVIDSON, JACALYN	FINANCIAL ASSISTANT	5,498.40	0.00	0.00
<b><u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u></b>				
<b>ECONOMIC DEVELOPMENT</b>				
TROIANO, MARY CLARE	COMMITTEE SECRETARY	3,172.50	0.00	0.00
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>LIBRARY DIVISION</b>				
BAUSMAN, FRANCES	LIBRARY TECH - PART TIME	1,166.88	0.00	0.00
CLAYMAN, GAIL	LIBRARY TECH - PART TIME	3,537.36	0.00	0.00
CUNNINGHAM, LISA	SENIOR LIBRARY TECHNICIAN	16,248.15	0.00	0.00
DROWNE, CHRISTINE	LIBRARY TECH - PART TIME	8,328.37	0.00	0.00
FRENCH, JULIA	LIBRARY TECH - PART TIME	795.60	0.00	0.00
FULCHER-LEBLANC, VICKIE	LIBRARY TECH - PART TIME	10,987.44	0.00	0.00
GRAY, ROBERTA	LIBRARY TECH - PART TIME	13,402.80	130.56	0.00
GRAZIADEI, LYNNE	PROFESSIONAL LIBRARY SUBSTITUT	1,342.32	0.00	0.00
HENKEN, SUSAN	LIBRARY TECH - PART TIME	301.92	0.00	0.00
HORN, SYLVIE	LIBRARY TECH - PART TIME	6,254.64	0.00	0.00
KAUFMANN, CHRISTINE	LIBRARY TECH - PART TIME	9,204.48	0.00	0.00
MARR, CONSTANCE	SENIOR LIBRARY TECHNICIAN	30,871.02	44.18	0.00
STEWART, ANNE	LIBRARY TECH - PART TIME	65.28	0.00	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>LIBRARY DIVISION</b>				
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	6,829.92	0.00	0.00
ZEH, JUSTIN	PROFESSIONAL LIBRARY SUBSTITUT	114.24	0.00	0.00
<b>DIVISION OF SENIOR SERVICES</b>				
BEAGAN, LUCILLE	SHINE SUPPORT ADMIN ASSISTANT	3,424.50	220.97	0.00
BREWER, SONJA	SHINE REGIONAL DIRECTOR	5,018.10	1,295.60	0.00
BURCHELL, ANN	SHINE OUTREACH	12,981.75	1,395.21	0.00
BURNIEWICZ, ROBERT	VAN DRIVER SENIOR SERVICES	3,191.25	11.25	0.00
CARROLL, JANE	TEMPORARY CLERK II	13,587.75	340.93	0.00
HICKEY, MAUREEN	SHINE PROGRAM ASSISTANT	1,590.40	0.00	0.00
LEBLANC, KAREN	TEMPORARY CLERK II	15,169.00	210.00	0.00
NOFERI-HOFF, LISA	DEPARTMENT ASST II - GENERAL	27,791.47	0.00	0.00
PROULX, LOUIS	VAN DRIVER SENIOR SERVICES	6,667.50	292.50	0.00
ROCHA, JOHN	BLDG & GROUNDS MAINT WORKER	4,031.28	61.08	0.00
SPALLINA, JANE	TEMPORARY CLERK II	11,829.36	1,096.91	0.00
WATSON, KENNETH	VAN DRIVER SENIOR SERVICES	13,083.75	1,346.25	0.00
WHELDEN, JOSHUA	BLDG & GROUNDS MAINT WORKER	8,480.61	84.00	0.00
<b>NATURAL RESOURCES DIVISION</b>				
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PR	13,758.12	0.00	0.00
FOY, JAMIE	ASSISTANT HARBORMASTER	4,408.38	0.00	0.00
HIBBERT, ALAN	ASSISTANT HARBORMASTER	1,839.75	0.00	0.00
HUSSEY, MATTHEW	ASSISTANT HARBORMASTER	290.07	0.00	0.00
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	2,003.94	0.00	0.00
LONG, BRIAN	ASST ANIMAL CONTROL OFFICER PR	15,515.80	0.00	0.00
LOTTI, RYAN	ASSISTANT HARBORMASTER	2,747.67	0.00	0.00
MARCHILDON, JOHN	ASSISTANT HARBORMASTER	106.88	0.00	0.00
MISSIOS, DIMITRIOS	ASSISTANT HARBORMASTER	3,712.37	0.00	0.00
O'CONNOR, THOMAS	ASSISTANT HARBORMASTER	688.50	0.00	0.00
PHILLIPS, FAITH	ASST ANIMAL CONTROL OFFICER PR	705.04	0.00	0.00
REGAN, MATTHEW	ASSISTANT HARBORMASTER	2,805.02	0.00	0.00
REYNOLDS, THOMAS	ASSISTANT HARBORMASTER	926.26	0.00	0.00
<b>RECREATION DIVISION</b>				
AMES, MARGARET	SAILING INSTRUCTOR II-USAA CER	3,034.50	0.00	0.00
AMES, MARY	LIFEGUARD	2,999.27	0.00	0.00
ANDREWS, THOMAS	LIFEGUARD	2,872.95	0.00	0.00
AVELAR, IGOR	LIFEGUARD	3,003.02	0.00	0.00
BEHNKE, ANALICIA	HEAD LIFEGUARD	4,332.00	0.00	0.00
BEHNKE, DEEANN	PROGRAM SUPERVISOR-SEASONAL	3,217.27	0.00	0.00
BENT, ELIZABETH	SENIOR REC COUNSELORS	2,758.26	0.00	0.00
BOLAND, LINDSEY	SAILING INSTRUCTOR II-USAA CER	2,288.25	0.00	0.00
BOMBARDIER, COURTNEY	SAILING INSTRUCTOR II-USAA CER	3,192.00	0.00	0.00
BOVINO, MICHAEL	PROGRAM COORDINATOR	5,208.06	0.00	0.00
BRIDGES, DWIGHT	LABORER, SEASONAL	450.00	0.00	0.00
BROWN-OBERLANDER, MARGARET	PROGRAM COORDINATOR	2,295.00	0.00	0.00
CAMPBELL, WILLIAM	SITE SUPERVISOR-REC	223.25	0.00	0.00
CARLSON-NEE, SEAN	LIFEGUARD	200.00	0.00	0.00
CARPENTER, IAN	LIFEGUARD	3,086.04	0.00	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
CECCHI, JOEL	SITE SUPERVISOR-REC	812.50	0.00	0.00
COBILL, DANIEL	SITE SUPERVISOR-REC	7,620.75	0.00	0.00
COBILL, MARIA	SITE SUPERVISOR-REC	18,901.97	0.00	0.00
CORNA, CHRISTOPHER	BEACH SUPERVISOR	5,233.88	0.00	0.00
CRAHAN, ALLISON	LIFEGUARD	2,554.15	0.00	0.00
CRARY, NATHAN	LIFEGUARD	4,076.73	0.00	0.00
CUMMING, JOSHUA	HEAD LIFEGUARD	2,961.00	0.00	0.00
CUNNINGHAM, KEVIN	SITE SUPERVISOR-REC	537.50	0.00	0.00
DADOLY, ALEXANDRA	LIFEGUARD	2,730.02	0.00	0.00
DIANA, CHRISTOPHER	SENIOR REC COUNSELORS	2,425.30	0.00	0.00
DONOHUE, AISLING	SENIOR REC COUNSELORS	2,301.07	0.00	0.00
FELLOWS, CHRISTINE	SENIOR REC COUNSELORS	3,234.63	0.00	0.00
FIELD, DANIEL	LIFEGUARD	84.00	0.00	0.00
FINELLI, LAURIE	SAILING INSTRUCTOR II-USAA CER	2,618.01	0.00	0.00
FITZPATRICK, PAUL	LIFEGUARD	2,706.33	0.00	0.00
GAGE, SAMANTHA	WSI LIFEGUARD	3,061.90	0.00	0.00
GALVIN, BRIDGET	SENIOR REC COUNSELORS	2,788.58	0.00	0.00
GENT, ALEXANDRA	SENIOR REC COUNSELORS	4,899.43	0.00	0.00
GOGGINS, COLEEN	HEAD LIFEGUARD	3,508.69	0.00	0.00
GOGGINS, SHAUN	HEAD LIFEGUARD	3,805.50	0.00	0.00
GRINDELL, KIMBERLY	SENIOR REC COUNSELORS	2,859.19	0.00	0.00
GUERRINI, JOANN	PROGRAM SUPERVISOR-SEASONAL	2,875.00	0.00	0.00
GURLL, COURTNEY	JUNIOR REC COUNSELOR/LIFE AIDE	2,916.00	0.00	0.00
HALEY, MARY	SENIOR REC COUNSELORS	2,929.89	0.00	0.00
HAYES, DANIELLE	SAILING INSTRUCTOR I	1,575.00	0.00	0.00
HENNIGAN, ADAM	LIFEGUARD	2,753.67	0.00	0.00
HOAR, JAMES	PROGRAM COORDINATOR	8,326.50	0.00	0.00
HOWARD, HANNA	LIFEGUARD	2,346.77	0.00	0.00
IMBRIANI, JOSEPH	TENNIS INSTRUCTOR	882.38	0.00	0.00
JAMIEL, ANDREW	JUNIOR REC COUNSELOR/LIFE AIDE	2,428.21	0.00	0.00
JONES, DAVID	LIFEGUARD	3,857.18	0.00	0.00
JOURNET, ERIK	HEAD LIFEGUARD	4,577.51	0.00	0.00
JOURNET, KATELIN	SENIOR REC COUNSELORS	3,183.34	0.00	0.00
JOYCE, MICHAEL	PROGRAM COORDINATOR	8,538.75	0.00	0.00
KACZOWKA, ANN	SAILING INSTRUCTOR I	1,758.75	0.00	0.00
KEELEY, BRIAN	HEAD LIFEGUARD	2,527.00	0.00	0.00
KELLIHER, KATELYN	LIFEGUARD	4,391.27	0.00	0.00
KELLIHER, MARTIN	LIFEGUARD	3,734.61	0.00	0.00
KELLY, BRIAN	SAILING INSTRUCTOR I	1,491.90	0.00	0.00
KELLY, JOHN	SAILING INSTRUCTOR I	1,592.50	0.00	0.00
KINGSTON, ANDREW	SAILING INSTRUCTOR II-USAA CER	3,024.00	0.00	0.00
LAKE, CLINTON	PROGRAM SUPERVISOR-SEASONAL	3,819.50	0.00	0.00
LAWRENCE, ELINOR	PROGRAM COORDINATOR	3,304.00	0.00	0.00
LIEBERWIRTH, REBECCA	JUNIOR REC COUNSELOR/LIFE AIDE	2,651.29	0.00	0.00
LOONEY, MAURA	SENIOR REC COUNSELORS	3,188.21	0.00	0.00
LOSCHI, MAIREAD	SAILING INSTRUCTOR II-USAA CER	1,816.50	0.00	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
LOTTI, KELSEY	SAILING INSTRUCTOR II-USAA CER	3,678.00	0.00	0.00
LUCYK, JEREMY	LIFEGUARD	2,580.42	0.00	0.00
LYNCH, ALEXANDER	LIFEGUARD	4,103.92	0.00	0.00
LYNCH, CHRISTOPHER	LIFEGUARD	2,873.14	0.00	0.00
LYNCH, HARRISON	LIFEGUARD	2,932.77	0.00	0.00
MACDONALD, WILLIAM	PROGRAM COORDINATOR	1,912.50	0.00	0.00
MACVEIGH-FIERRO, DANIEL	LIFEGUARD	1,473.96	0.00	0.00
MAES, CORT	LIFEGUARD	2,496.39	0.00	0.00
MARTIN, EDWARD	PROGRAM COORDINATOR	8,326.50	0.00	0.00
MATHESON, KATHERINE	BOOTH ATTENDANT	5,412.02	0.00	0.00
MCCLUSKEY-TAYLOR, JACOB	SENIOR REC COUNSELORS	3,081.07	0.00	0.00
MCDONALD, MAKENZIE	JUNIOR REC COUNSELOR/LIFE AIDE	2,874.31	0.00	0.00
MCGEE, JONATHAN	LIFEGUARD	3,052.89	0.00	0.00
MCSWEENEY, EMILY	SENIOR REC COUNSELORS	2,949.35	0.00	0.00
MEDEIROS, JUSTIN	PROGRAM SUPERVISOR-SEASONAL	2,635.34	0.00	0.00
MONALDO, ANNE	TEMPORARY CLERK II	7,653.75	0.00	0.00
MURPHY, LAURA	TENNIS INSTRUCTOR	1,155.38	0.00	0.00
NEE, RUTH	SITE SUPERVISOR-REC	5,319.02	0.00	0.00
NELSON, DANA	FITNESS INSTRUCTOR	5,473.00	0.00	0.00
NICKINELLO, FRANCESCA	SENIOR REC COUNSELORS	1,087.13	0.00	0.00
OBERLANDER, KATELIN	SAILING INSTRUCTOR II-USAA CER	1,753.51	0.00	0.00
PAGOAGA, YESSENIA	LIFEGUARD	2,092.16	0.00	0.00
PARENT, MARC-ANDRE	HEAD LIFEGUARD	3,148.50	0.00	0.00
PARENT, PIERRE-YVES	LIFEGUARD	3,026.35	0.00	0.00
PETERSON, MATTHEW	BEACH SUPERVISOR	5,130.27	0.00	0.00
PHELAN, MATTHEW	LIFEGUARD	2,959.60	0.00	0.00
PHILPOTT, NICHOLAS	HEAD LIFEGUARD	3,205.22	0.00	0.00
READ, CONNOR	SENIOR REC COUNSELORS	2,912.87	0.00	0.00
REGAN, MICHAEL	PROGRAM SUPERVISOR-SEASONAL	4,742.03	0.00	0.00
REGGIO, OLIVIA	JUNIOR REC COUNSELOR/LIFE AIDE	2,657.83	0.00	0.00
RICHARDS, JOSHUA	SAILING INSTRUCTOR II-USAA CER	2,688.00	0.00	0.00
ROY-LIGUORI, GABRIEL	LIFEGUARD	2,157.76	0.00	0.00
RUFO, GABRIELA	JUNIOR REC COUNSELOR/LIFE AIDE	2,579.07	0.00	0.00
RUFO, STEPHANIE	SENIOR REC COUNSELORS	3,495.38	0.00	0.00
SALING, REBECCA	SENIOR REC COUNSELORS	2,049.96	0.00	0.00
SANANGELO, NICHOLAS	SENIOR REC COUNSELORS	4,223.13	0.00	0.00
SCHUCK, KC	PROGRAM SUPERVISOR-SEASONAL	3,594.47	0.00	0.00
SENNOTT, SAMANTHA	SENIOR REC COUNSELORS	2,454.55	0.00	0.00
SHAW, CONNOR	LIFEGUARD	1,824.39	0.00	0.00
SHAW, ELIZABETH	JUNIOR REC COUNSELOR/LIFE AIDE	2,434.68	0.00	0.00
SHEPHERD, SCOTT	SENIOR REC COUNSELORS	2,929.88	0.00	0.00
SIMMONS, CHARLES	SAILING INSTRUCTOR I	2,476.25	0.00	0.00
SOUCHACK, HOLLY	SENIOR REC COUNSELORS	2,695.92	0.00	0.00
SPINTIG, NICKOLAS	LABORER, SEASONAL	3,616.50	0.00	0.00
SULLIVAN, MEREDITH	LIFEGUARD	1,840.14	0.00	0.00
SWEENEY, TYLER	SENIOR REC COUNSELORS	2,359.53	0.00	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
TALLMAN, ELLIE	JUNIOR REC COUNSELOR/LIFE AIDE	2,964.06	0.00	0.00
TRAFICANTE, KEVIN	LIFEGUARD	3,066.27	0.00	0.00
TULLOCK, EMILY	SENIOR REC COUNSELORS	4,103.00	0.00	0.00
VOROS, ANDREW	LIFEGUARD	3,390.00	0.00	0.00
WALSH, KERRY	SAILING INSTRUCTOR II-USAA CER	3,087.00	0.00	0.00
WALSH, SHANNON	WSI LIFEGUARD	3,838.24	0.00	0.00
WARNER, DANIEL	LIFEGUARD	4,432.15	0.00	0.00
WARNER, PATRICK	LIFEGUARD	4,478.71	0.00	0.00
WHATLEY, AARON	PROGRAM SUPERVISOR-SEASONAL	3,867.28	0.00	0.00
WINSOR, DANIEL	LIFEGUARD	2,336.08	0.00	0.00
WRIGHT, SARAH	SENIOR REC COUNSELORS	3,218.61	0.00	0.00
ZAPPULLA, ROBERT	SENIOR REC COUNSELORS	3,412.57	0.00	0.00
<b>GOLF COURSE DIVISION</b>				
ACOSTA, RACHEL	SEASONAL RESTAURANT ATTEND.	1,266.86	0.00	0.00
ALBERTI, LEWIS	GOLF RANGE ATTENDANTS	9,636.75	0.00	0.00
BARTLEY, SUSAN	OPERATIONS ASSIST/REG CLERK	15,069.00	0.00	0.00
BOSSIDY, BART	GOLF STAFF-STARTERS, ETC	6,041.25	0.00	0.00
BRYANT, CHRISTOPHER	SEASONAL MAINT TECH I	13,725.00	0.00	0.00
BURGESS, MICHAEL	SEASONAL MAINT TECH I	9,720.58	0.00	0.00
BURKE, BRENDA	OPERATIONS ASSIST/REG CLERK	647.56	0.00	0.00
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	6,166.32	0.00	0.00
CASTILLIAS, DUSTIN	SEASONAL MAINT TECH I	5,246.50	0.00	0.00
CHAPMAN, ROBERT	SEASONAL MAINT TECH I	6,848.13	0.00	0.00
CHASE, GREGORY	GOLF STAFF-STARTERS, ETC	342.14	0.00	0.00
CLORAN, FRANCIS	SEASONAL MAINT TECH I	1,860.00	0.00	0.00
COHEN, JEFFREY	SEASONAL MAINT TECH I	5,902.50	0.00	0.00
COIRO, RONALD	GOLF STAFF-STARTERS, ETC	2,484.22	0.00	0.00
CONCHA, CODY	SEASONAL MAINT TECH I	8,668.92	0.00	0.00
COUTURE, J. KENNETH	GOLF STAFF-STARTERS, ETC	4,671.75	0.00	0.00
CRAIG, BRIAN	SEASONAL MAINT TECH I	5,047.50	0.00	0.00
DANFORTH, ROBERT	GOLF COURSE SEASONAL MECHANIC	15,461.40	0.00	0.00
DELGADO, AMY	SEASONAL RESTAURANT ATTEND.	5,497.11	59.35	0.00
DITCH, LARRY	SEASONAL MAINT TECH I	6,835.00	0.00	0.00
DONOVAN, JOHN	SEASONAL MAINT TECH I	5,744.03	0.00	0.00
DRANEVICH, HENADZI	SEASONAL MAINT TECH I	9,635.00	0.00	0.00
FREEMAN, BRYCE	SEASONAL RESTAURANT ATTEND.	675.22	0.00	0.00
GALLAHUE, BRENDAN	GOLF STAFF-STARTERS, ETC	1,183.65	0.00	0.00
GILLESPIE, ROBERT	SEASONAL MAINT TECH I	10,108.17	0.00	0.00
GOODALE, CHRISTOPHER	OPERATIONS ASSIST/REG CLERK	2,181.46	0.00	0.00
GORMAN, CAROL-ANN	SEASONAL RESTAURANT ATTEND.	619.06	0.00	0.00
HALLETT, JAMES	OPERATIONS ASSIST/REG CLERK	6,567.50	0.00	0.00
HAMILTON, FRANCIS	GOLF RANGE ATTENDANTS	3,435.00	0.00	0.00
HAUTANEN, MARY ELLEN	PRINCIPAL OFFICE ASSISTANT	34,115.75	6,000.56	0.00
HEIER, ALEXANDER	SEASONAL MAINT TECH I	3,123.17	0.00	0.00
HURLEY, MICHAEL	GOLF STAFF-STARTERS, ETC	3,357.65	0.00	0.00
JOHNSON, ALEXANDER	SEASONAL MAINT TECH I	3,605.00	0.00	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>GOLF COURSE DIVISION</b>				
JONES, ANDREW	SEASONAL MAINT TECH I	5,977.50	0.00	0.00
KOCZELA, CAROLYN	OPERATIONS ASSIST/REG CLERK	3,614.74	0.00	0.00
LABOSSIERE, ROBERT	SEASONAL MAINT TECH I	3,897.50	0.00	0.00
LARKIN, SANDRA	SEASONAL RESTAURANT ATTEND.	18,922.01	167.06	0.00
LAVEY, DENNIS	SEASONAL MAINT TECH I	4,002.50	0.00	0.00
LEAHY, CHRISTOPHER	GOLF STAFF-STARTERS, ETC	93.51	0.00	0.00
LINARDOS, SEAN	GOLF STAFF-STARTERS, ETC	7,780.50	0.00	0.00
LIRA, RACHEL	SEASONAL RESTAURANT ATTEND.	2,704.15	0.00	0.00
MACEACHERN, DAVID	SEASONAL MAINT TECH I	2,297.50	0.00	0.00
MARCEAU, DEBORAH	SEASONAL MAINT TECH I	4,535.00	0.00	0.00
MARCEAU, FREDERICK	SEASONAL MAINT TECH I	4,617.25	0.00	0.00
MCCARTHY, TIMOTHY	OPERATIONS ASSIST/REG CLERK	27,556.81	0.00	0.00
MCGERIGLE, BRITTANY	SEASONAL RESTAURANT ATTEND.	12,670.44	189.04	0.00
MCGILVRAY, KENNETH	GOLF STAFF-STARTERS, ETC	3,735.00	0.00	0.00
NOWICKI, ERIC	GOLF STAFF-STARTERS, ETC	12,471.00	0.00	0.00
OSBORN, TIMOTHY	GOLF STAFF-STARTERS, ETC	703.40	0.00	0.00
REARDON, PAUL	SEASONAL RESTAURANT SUPER.	40,246.67	81.33	0.00
ROCK, MILES	GOLF STAFF-STARTERS, ETC	3,151.92	0.00	0.00
SAYER, JAMES	SEASONAL MAINT TECH I	4,742.50	0.00	0.00
SBROGNA, ANDREW	GOLF STAFF-STARTERS, ETC	1,615.50	0.00	0.00
SHELNUT, DORIS	OPERATIONS ASSIST/REG CLERK	9,178.31	16.49	0.00
SILMAN, PAUL	GOLF STAFF-STARTERS, ETC	456.90	0.00	0.00
SKOBLIKOVA, DARIA	SEASONAL RESTAURANT ATTEND.	6,304.95	0.00	0.00
SNOW, WILLIAM	GOLF STAFF-STARTERS, ETC	5,110.00	0.00	0.00
SPEAKMAN, ROBERT	SEASONAL MAINT TECH I	3,985.00	0.00	0.00
STEEVES, RYAN	GOLF STAFF-STARTERS, ETC	1,491.75	0.00	0.00
SULLIVAN, ROBERT	SEASONAL MAINT TECH I	4,667.50	0.00	0.00
TAYLOR, DARRYL	SEASONAL RESTAURANT ATTEND.	13,693.59	0.00	0.00
TAYLOR, MICHAEL	SEASONAL MAINT TECH I	12,792.25	0.00	0.00
TCVET, KSENIA	SEASONAL RESTAURANT ATTEND.	7,302.91	212.12	0.00
TERRIO, JOHN	SEASONAL MAINT TECH I	1,824.04	0.00	0.00
TIERNEY, MATTHEW	SEASONAL MAINT TECH I	1,982.50	0.00	0.00
TYRRELL, AUSTIN	GOLF STAFF-STARTERS, ETC	238.00	0.00	0.00
WOOD, MARGARET	SEASONAL RESTAURANT ATTEND.	538.99	0.00	0.00
ZARCARO, KAREN	SEASONAL RESTAURANT ATTEND.	660.09	0.00	0.00
<b><u>PUBLIC SAFETY</u></b>				
<b>POLICE DEPARTMENT</b>				
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	3,513.25	0.00	1,623.50
DELANEY, ALAN	RESERVE POLICE OFFICER	1,053.00	0.00	23,665.75
FINSTEIN, SANDRA	POLICE MATRON	7,501.50	0.00	0.00
LANATA, JOHN	RESERVE POLICE OFFICER	328.25	0.00	360.00
LAVELLE, AMANDA	RESERVE POLICE OFFICER	1,033.50	253.50	0.00
MCISAAC, KEVIN	RESERVE POLICE OFFICER	367.25	0.00	25,909.50
MILES, STEVEN	RESERVE POLICE OFFICER	364.00	0.00	3,748.50
ROSSI, MATTHEW	RESERVE POLICE OFFICER	58.50	0.00	0.00
RYAN, SEAN	RESERVE POLICE OFFICER	1,868.75	195.00	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>				
<b>POLICE DEPARTMENT</b>				
SCHWENK, AMANDA	POLICE MATRON	1,596.00	0.00	0.00
SCICHLONE, RAYMOND	RESERVE POLICE OFFICER	497.25	0.00	2,947.50
TAMASH, BENJAMIN	RESERVE POLICE OFFICER	864.50	0.00	0.00
TIBBETTS, EMILY	RESERVE POLICE OFFICER	2,135.25	195.00	0.00
VILLANDRY, DAVID	RESERVE POLICE OFFICER	1,927.25	0.00	15,071.25
<b>FIRE DEPARTMENT</b>				
CARTER, WILLIAM	CALL FIREFIGHTERS	640.00	0.00	0.00
CARUSO, CHASE	CALL FIREFIGHTERS	688.00	0.00	0.00
FOSTER, GAYNOR	CALL FIREFIGHTERS	808.00	0.00	0.00
KANE, MATTHEW	CALL FIREFIGHTERS	984.00	0.00	0.00
MACDONALD, PETER	CALL FIREFIGHTERS	376.00	0.00	0.00
MEDEIROS, MICHAEL	CALL FIREFIGHTERS	272.00	0.00	0.00
QUIGLEY, DAVID	FIREFIGHTER/EMT PARAMEDIC	33,627.11	1,145.50	0.00
SULLIVAN, SEAN	CALL FIREFIGHTERS	152.00	0.00	0.00
THEOHARIDIS, ALEXANDRE	CALL FIREFIGHTERS	440.00	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>				
<b>BUILDING INSPECTOR</b>				
BACHAND, PATRICIA	OFFICE ASSISTANT II	17,002.74	424.32	0.00
BRANDOLINI, JAMES	DEPUTY BUILDING COMMISSIONER	31,740.00	1,540.00	0.00
BREWER, JOHN	DEP GAS, WIRING, PLUMB INSP	1,045.00	0.00	0.00
HALL, LEON	DEP GAS, WIRING, PLUMB INSP	35,035.00	0.00	0.00
LAFLEUR, RAYMOND	DEP GAS, WIRING, PLUMB INSP	121.00	0.00	0.00
PIQUETTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	132.00	0.00	0.00
SHERMAN, DAVID	DEP GAS, WIRING, PLUMB INSP	3,982.00	0.00	0.00
SOLMONTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	3,289.00	0.00	0.00
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>				
<b>RECYCLING COMMISSION</b>				
POLSON, KARL	GATE ATTENDANT PART TIME	22,906.10	3,832.73	0.00
<b>CEMETERY DIVISION</b>				
CAVANAGH, ALAN	BLDG & GROUNDS CRAFTSMAN I	37,729.94	5,759.93	0.00
DULKIE, JEFFREY	LABORER, SEASONAL	3,722.50	0.00	0.00
MARTINES, FRANK	LABORER, SUPERVISOR	5,121.00	0.00	0.00
WILLIAMS, SARAH	LABORER, SEASONAL	755.00	0.00	0.00
<b>ENGINEERING</b>				
DEMELLO, RICHARD	ENGINEERING CONSULTANT	30,497.75	0.00	0.00
<b>HIGHWAY DIVISION</b>				
DIAUTO, JOHN	HVY TRUCK DRIVER - TEMP/PROV	9,291.24	0.00	0.00
LAGERGREN, JAMES	HVY TRUCK DRIVER - TEMP/PROV	595.80	0.00	0.00
<b>PARK DIVISION</b>				
BOISSELLE, MELISSA	BOOTH ATTENDANT	4,675.15	0.00	0.00
DAVIDSON, JOHN	BOOTH ATTENDANT	6,070.00	0.00	0.00
GANHINHIN, ROBIN	BOOTH ATTENDANT	4,809.01	0.00	0.00
HODGDON, BRIAN	LABORER, SEASONAL	2,420.13	0.00	0.00
HODGDON, LUCAS	LABORER, SEASONAL	2,745.52	0.00	0.00

# Town Employees Salary / Wages 2013 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>				
<b>PARK DIVISION</b>				
MINGOS, JOHN	BOOTH ATTENDANT	5,528.26	0.00	0.00
PACE, JOSEPH	BOOTH ATTENDANT	1,186.50	0.00	0.00
SEGERMAN, SHELDON	LABORER, SUPERVISOR	15,340.00	0.00	0.00
SOUVE, NELSON	BOOTH ATTENDANT	5,767.13	0.00	0.00
STOECKER, CATHERINE	BOOTH ATTENDANT	3,972.50	0.00	0.00
SYLVIA, DAVID	BOOTH ATTENDANT	5,790.76	0.00	0.00
TIERNEY, JOHN	BOOTH ATTENDANT	3,510.64	0.00	0.00
VERMETTE, MORGAN	BOOTH ATTENDANT	4,930.51	0.00	0.00
WAYBURN, RICHARD	LABORER, SUPERVISOR	9,840.00	0.00	0.00
<b>SANITATION DIVISION</b>				
CAPPELLO, JACK	GATE ATTENDANT PART TIME	9,053.87	0.00	0.00
ECKERT, ROBERT	GATE ATTENDANT PART TIME	9,974.31	0.00	0.00
GEOFFRION, RAYMOND	GATE ATTENDANT PART TIME	29,759.65	5,354.85	0.00
<b>TRANSFER STATION</b>				
RODERICKS, KEVIN	TRK DRIVER-EQUIP OPER PT	3,560.07	0.00	0.00
ROGERS, ELIZABETH	GATE ATTENDANT PART TIME	8,914.85	0.00	0.00
<b>WATER DIVISION</b>				
SANTOS, VERNON	WATER SERVICE TECHNICIAN II	16,592.16	0.00	0.00

## BOARD OF ASSESSORS

This year the Massachusetts Department of Revenue approved the tax rate on October 3, 2013 at \$10.19 per \$1,000 of value.

We would like to thank the staff for the effort they put forth: Marty Golenski, Cheryl Wheeler, Tara Monroe and Stephanie Cappello. Also the office has received numerous written and verbal compliments on its customer service this year.

The Classification Report, which the Board of Assessors submitted to the Board of Selectmen this year, reflected little change from the previous year.

The tax bills were mailed October 18, 2013.

CLASS	CLASSIFICATION, FY14 Tax Rate: \$10.19/\$1,000 of Value		CLASSIFICATION, FY13 Tax Rate: \$9.88/\$1,000 of Value	
	PARCEL COUNT	VALUATION	PARCEL COUNT	VALUATION
Residential	15,887	4,534,617,768	15,881	4,573,445,040
Open Space	0	0	0	0
Commercial	1,294	397,124,232	1,294	397,263,360
Industrial	116	30,754,300	116	30,791,800
Total Taxable Parcels	17,297	4,962,496,300	17,291	5,001,500,200
Exempt Property	721	300,485,700	721	308,938,500
Personal Property	5,877	103,360,000	5,818	100,798,300
<b>Total Valuation</b>	<b>23,895</b>	<b>5,366,342,000</b>	<b>23,114</b>	<b>5,411,237,000</b>

As always, the Board of Assessors and the Assessor's Office staff is here to help you in any way we can.

Respectfully submitted,

Matthew J. Zurowick  
Director of Assessing

For the Board of Assessors  
James W. Carroll  
Joseph R. Sullivan  
John C. Serijan



# **PUBLIC SAFETY**

## FIRE AND RESCUE DEPARTMENT



“We are dedicated to community risk reduction through the application of prevention, education and emergency services in the Town of Yarmouth.”

To the citizens of the town of Yarmouth:

The year 2013 was a very busy year at the Yarmouth Fire Department. The department responded to 7109 emergencies in 2013. That was an increase of 235 emergencies from 2012. We expect the calls to continue to grow with the new facilities being built in town including: Mayflower Place Addition, John Simpkins 55+ housing project, and the Memory Care facility at the former Mill Hill Club property. We anticipate our call volume to break 7600 in 2014.

The dispatch area at station one was renovated with two new radio consoles with a \$95,000 capital article, approved by the voters. The new radio consoles are completely portable and can be moved to our station three in the future as part of the upstairs administration construction project. Also, new desks, chairs, carpet, light fixtures, and painting were added to the dispatch area at station one. Lt. Dale Starr managed the project from start to finish and did an excellent job. Town of Yarmouth Structures Division, Dick Court and Bob Carlson were instrumental in assisting us with removal of the old console and installation of the new consoles and also helped us with painting and electrical upgrades. The fire department was grateful for their help and it allowed us to stay under budget for the project.

The two year professional analysis of the fire rescue department was modified and presented to the Board of Selectman on our staffing, expenses, and operational deficiencies. The presentation showed that we have not added any additional staff since 2002 despite the increased call volume. The presentation also illustrated how we could hire additional personnel and take the overtime savings and put it toward their salaries. We are hopeful that as things get better financially in the town, we will be able to increase our staffing to handle the growing call volume. We will continue to deliver an efficient and professional service to our town with the available funds, personnel, and resources we have to work with.

The first graders provided the posters for our fire prevention week. They do a great job and provide a great service to the community and we are proud of them.

We continue to create efficiencies. The fire department has a mobile mechanic that comes to the stations and performs repairs and maintenance. We also utilize a mobile inspection company for our fleet that comes to the stations twice a year for vehicle inspections. These two efficiencies have saved the fire department thousands of dollars from having our personnel driving vehicles out of town for repairs, maintenance, and inspections. The computerized vehicle checks have worked out well. The data is collected and tracked, and the mechanic gets notice of repair promptly via email or phone call. Our administrative staff logs all repairs and maintenance. We continue to save the town money with the management of vehicle purchases and utilizing our personnel on committees to buy the best vehicle for the best cost.

The Fire Prevention Division with Acting Deputy Jon Sawyer, Captain James Armstrong, and Acting Lt. Inspector Matthew Bearse handle a large volume of permits and inspections in addition to public education and fire investigation. The intern program at D-Y high school continues to be a great success and some of our students become call firefighters for YFD and hopefully in the future full time with YFD.

Our administrative staff, Administrative Assistant Jeanne O’Keefe and Principal Office Assistant Sherry Theuret maintains the department’s web site and mountains of data and human resource information which they are able to deliver with amazing speed and efficiency. The on line permitting process is becoming more popular with our realtors and tradesmen and has improved our customer service.

Our personnel are very professional and do a great job every day; they are the reason for the success of this department. I wish everyone a safe and healthy 2014.

Philip G. Simonian III  
Acting/Chief of Department

### **PERSONNEL CHANGES**

We had several personnel changes in 2013. Captain/EMT Michael Caruso retired after a 34 plus year career. Captain/Paramedic Charles Talbott has retired on a medical disability after serving 21 years. Lieutenant/Paramedic Steven Falletti retired after serving 28 years with the department. Firefighter/Paramedic Harold Marczely, Firefighter/Paramedic David Martin, and Firefighter/Paramedic Shane Sargent have chosen to leave the department to pursue careers with other fire departments.



Capt. Charles Talbott



Lt. Steve Falletti



Capt. Michael Caruso

The six new firefighter/paramedics that were hired as replacements are: Ben Quigley, Nicholas Napolitan, Jason Travis, Kyle Jacob, Ted Miller, and David Caruso. Three were from our call fire department.

## MILITARY DEPLOYMENTS

Captain Gerry Walsh, Lt. Colonel, United States Army Reserve, is currently deployed to Africa. We are proud of his service to our Country and look forward to his safe return.

## FIRE PREVENTION REPORT

**Capt. James Armstrong and Lt. Mathew Bearse**

*“To identify and reduce hazards in the Town of Yarmouth through education, inspection, code enforcement and fire investigation.”*

A large portion of the work week is dedicated to Smoke and Carbon Monoxide Inspections for the sale of real estate. We performed over 600 Smoke and Carbon Monoxide Inspections. We would like to thank our realtors for their hard work and efforts towards compliancy with MA State Law. Our online scheduling program works great and has won the approval of our realtors.

Fire Prevention is responsible for issuing a variety of permits; Administrative Assistant Jeanne Okeefe and Office Assistant Sherry Theuret are the first point of contact to our customers seeking permits, we wish to thank them for their patients and dedication in doing a good job.

An important function of Fire Prevention is Plan Review; we are currently working on the Simpkins School 55+ Housing Project and will soon be working with Mayflower Place Retirement on a large two story addition. We expect the Mill Hill Club structure to be torn down early 2014 to make way for a much needed Memory Care Facility. Customer service continues to be a priority for this office and we look forward to working with our contractors and homeowners in 2014.

We would like to thank the Town of Yarmouth Building Department for working so closely with us in permitting, construction and code enforcement. Building Commissioner Mark Grylls is doing a fantastic job leading the Building Department and thank him for his dedication to code enforcement and life safety. The Town of Yarmouth uses the Team Concept for major code or zoning violations which requires all Town Inspectors and some YPD Officers to work together, through this Team Concept we have developed great working relationships with members of this Team and have improved the safety and appearance of the Town.

Fire Prevention is responsible for investigating all types of fires to determine the origin and cause of the fire. We have a Fire Investigation Team made up of the two inspectors and members from the shifts who work together to do a hard job. We also work with the state police fire investigators when they are needed at a scene. Fire Prevention tracts the types of fires, watches for trends that could indicate a problem with a particular piece of equipment that could point to a recall.

## FIRE STATISTICS: Total Calls 7109

### ANNUAL ALARM SUMMARY REPORT

Situation	Jan 13	Feb 13	Mar 13	Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sept 13	Oct 13	Nov 13	Dec 13	Total
Misc.	38	131	43	51	78	81	68	68	50	59	37	68	772
Fire	8	9	9	9	12	3	7	7	5	9	9	7	94
Explosion, Overheat	1	2	2	0	0	4	4	1	1	0	0	0	15
Medical	482	473	413	368	474	471	559	496	417	425	395	407	5380
Hazardous Condition	8	19	4	4	7	6	6	11	6	12	7	5	95
Calls for Service	15	28	20	12	7	13	11	16	13	13	14	12	174
Good Intent Call	9	9	8	14	13	12	13	8	4	4	5	10	109
False Alarm	29	80	34	32	37	34	55	32	35	26	29	32	455
Weather/Natural Disaster	0	4	0	0	0	0	0	0	1	0	0	0	5
Special Incident	0	0	2	2	3	0	0	0	1	2	0	0	10

Education is the key to public safety and we strive to come up with new and proven programs to spread the message to save lives. 2013 Fire Prevention week in October was a huge success with the Barnstable County Fire Safe House Trailer at Seaside Festival and the Annual Open House. This year over 500 hundred people attended the Fire Prevention Open House Carnival held at Station Three.



(Open House 2013)

We continue to work with DY High School and the “School to Careers program” where we immerse up to 4 High School Juniors and Seniors into the firefighting career. Some of our past high school interns have gone on to work at YFD, Hyannis FD, the USAF and the USCG; we are lucky to have such caring young men and women in our community.



(Pictured are two DY High School Interns)

Respectfully submitted by:

Capt. James Armstrong

## **DIVE TEAM**



Captain Tom Lundquist

Over the years the Yarmouth Fire Department Dive Team has responded to plane crashes, boating accidents, missing swimmers, car accidents, and skaters who have fallen through the ice. The dive team has conducted training as well as worked on incidents with the Department of Natural Resources as they have larger boats and trained operators with local knowledge of the marine waters in town. We would like to thank them for their continued support. The Fire Department dive team has also helped the Yarmouth Police Department by locating stolen property and evidence disposed of in our local waters.

During the long history of the YFD Dive Team our equipment has become out dated and was overdue for replacement. Subsequently with the help of Chief Walker and Acting Chief Simonian we were able to get a much needed capital budget request to replace this equipment.

The YFD Dive Team conducts ten 4 hour training drills per year to maintain a high degree of readiness. The Cape Cod fire chiefs have formed the Barnstable County Technical Rescue - Dive Team. The Yarmouth Dive Team is now a part of this team. Through the Homeland Security grants we were able to get some funding for training and equipment trailers. All dive team members are experienced recreational divers on the outside who bring their knowledge, skills, and experience to the Fire Department. Each of our divers are trained to a minimum certification of Advanced Open Water and Rapid Deployment Search and Recovery.

Due to the large areas of marine and fresh water bodies located throughout the town it is vital that The Town of Yarmouth maintains a fully trained and equipped dive team to be able to respond immediately to any incident on or under the water or ice. The Yarmouth Dive Team stands ready to respond 24 hours a day, 365 days a year.

## **DEPARTMENT EMERGENCY MEDICAL SERVICES**

In 2013, the Yarmouth Fire Department (YFD) transported approximately 3,974 patients and came in contact with at least another 1,005 persons, who either “refused care”, requested “assistance only” or were “treated and released”. Of those patients transported; 2,784 required Advanced Life Support (ALS) and 1,190 received Basic Life Support (BLS).

## **PERSONNEL**

Currently, Yarmouth Fire Department has a total of 71 Emergency Medical Technicians: 32 of which are Paramedics (EMT-P) and 39 are Basic Emergency Medical Technicians (EMT-B). A Paramedic differs from an EMT-B; in that he or she can perform Advanced Life Support (ALS)

skills that are more invasive while providing care for patients. Some examples of these skills would be: initiating an Intravenous (IV) Line, administration of drugs, patient intubation, trained in obtaining and reading of Electrocardiograms (ECG) to determine the stability of a patient, and the possible need for continuum of care. However, even Yarmouth Fire Department's Basic EMT's play an important role in patient care. They (EMT-B's) are highly skilled and trained as well, and offer assistance to Paramedics in even the most advanced skills. The Basic EMT completes the successful "team" structure at Yarmouth Fire.

Throughout 2013, Yarmouth Fire Department and its personnel continued to refine their skills through an annual training schedule. The Yarmouth Fire Department continues to learn new methods and places new equipment in-service annually, and maintains optimal training in *both* Emergency Medical Services (EMS) and Fire Fighting tactics. In doing so, the Yarmouth Fire Department ensures the best possible medical care for our patients and affirms the safety of the citizens in this community as being our main objective.

### **EMS TRAINING**

The Yarmouth Fire Department continues to lead Cape Cod in incident responses and is one of the busier fire-based EMS services in the state of Massachusetts. Although we are statistically a *high* call-volume fire department, we continue training on new and familiar equipment as well as train on new and old techniques whenever our run-volume allows it. Throughout this past year these are listed topics, equipment and techniques that the Yarmouth Fire Department and its personnel trained on:

- Autism Awareness: All four (4) shifts and the Call Department members received training in handling patients with Autism and the challenges First Responders may face caring for these patients.
- Basic Life Support Refresher: Yarmouth Fire hosted an annual Refresher for Basic Emergency Medical Technicians (EMT-B) to receive the latest training in Basic Life Support. This class is required bi-annually (every two years) for EMT-B's to attend. It is here where EMT-B's acquire new skills and learn of any changes in how to treat patients. This class was a four (4) day class and had 13 participants.
- Cardio Pulmonary Resuscitation: A majority of personnel obtained their Cardio Pulmonary Resuscitation (CPR) certification this past fall. This certification is a state requirement to maintain your EMT licensure and is typically done bi-annually as well.
- CyanoKit: All four (4) shifts and the Call Department received training for Cyanide poisoning that may occur by victims being exposed in a confined space during a fire. Cyanide can be found at nearly every structure fire and is responsible for deaths and ailments of firefighters. Yarmouth Fire Department purchased three (3) kits in October of 2013 and placed them in service on all three (3) First-Due Engines this year. These kits are to be used when a patient/victim is suspected of having Cyanide Poisoning.
- Dennis-Yarmouth High School Docudrama: Members from Yarmouth Fire and Dennis Fire along with the Yarmouth Police Department held a joint-drill, exhibiting to students the consequences of drinking and driving. This is an annual event and is typically done near the end of the school year, when these incidents are common due to Prom-Time. It is always a powerful drill and helps to bring the harsh reality of what could happen if you drink and drive. This Docudrama sets the scene of an accident and depicts the response by Fire and Police personnel.
- Ice Rescue: All four (4) shifts trained on ice rescue during the winter months of 2013. The environment on these training days is typically harsh, but personnel are always eager for this drill. The training is done on a frozen body of water in Yarmouth.

- Intranasal Administration of Narcan: An alternative method for opioid overdoses, it is a less invasive method of administering this drug and reduces the risk of needle sticks and exposures for EMS providers.
- Massachusetts Pre-Hospital Patient Care Protocol Updates: This was a two (2) hour class for state protocol updates for all of Yarmouth Fire Department's Paramedics and EMT-B's. All department Paramedics and EMT-B's are required to receive this training to maintain certification.
- Mortality and Morbidity Rounds: YFD sponsored two (2) M&M Rounds; one (1) in August 2013 and one (1) in November 2013. Generally, these sessions discuss past YFD incidents and critique the care that was given by EMS providers. These two (2) "Rounds" are required for Paramedics to maintain their certification as well as Continued Education hours for Basic EMT's.
- Transition to the National Registry of Emergency Medical Technicians: The state of Massachusetts Office of Emergency Medical Services (OEMS) decided to transition to the National Registry of EMT's in the spring of 2013. This transition has been tedious and painstaking. The Yarmouth Fire Department personnel had several workshops to get all personnel up to speed on the training and documentation procedures, as well as the recertification process.
- Trauma Bags: All personnel received training on new trauma equipment placed in service that was approved by OEMS in 2013: CAT Tourniquets, QuikClot Combat Gauze along with Decompression Needles.

## **FIRE TRAINING**

The *highlight* of the Yarmouth Fire Department's training schedule in 2013 was being awarded a "Free Cash Grant" of \$100,000 for training from the Town of Yarmouth. Upon receiving this grant the YFD was able to perform **Live Fire Training** that had not been done in *nearly a decade*. During the month of September, YFD had five (5) days of "Live Fire Training" at the Barnstable County Fire and Rescue Training Academy (BCFRTA). Each of the four (4) shifts and the Call Department spent an entire day of evolutions performing "Live Fire Training". Most of these training days were on a weekend and were unseasonably warm; when personnel could have gone to the beach with their families for the day-- they instead attended this all-day affair to refine their skills. All of these dedicated attendees worked hard, as did the instructors and support staff. Each day held up to nearly 5 evolutions or scenarios. Each member who attended was able to build much needed confidence during this training, for potentially finding themselves someday in a life-threatening environment.

- Boat Operations: Yarmouth Fire Department received an inflatable rigid hull 22' boat with dual 115HP Honda outboard motors. This sea craft was obtained through a Government Surplus Program. Initially, this craft was used by the USCG and then used by Dennis Fire Department for several years. After Dennis Fire obtained a newer craft through the same program, Yarmouth Fire was awarded this vessel. Nine (9) YFD members have been trained or are in the process of being trained as an operator of this particular vessel.
- Emergency Vehicle Operations Train the Trainer: Six (6) personnel were chosen to attend a day long class to "train the trainer". These individuals will apply what they had learned; regarding the safe handling of Emergency Vehicles and their operations, to all of Yarmouth Fire's present and future personnel. This class was sponsored by the Massachusetts Inter-local Insurance Association (MIIA).
- Global Harmonization Systems: Yarmouth Fire Department personnel were trained on a new labeling system for hazardous materials implemented by the United Nations in 2008

and finally adopted by the United States in 2012. The system affects global trade and requires all nations to adopt this universal labeling system.

- Ladder Training/Tower-Ladder 41 Roof Operations: All four (4) shifts were given a great opportunity to conduct training at a building and two (2) cottages to be demolished at 251 Route 28. The shifts conducted “search and rescue” training, “self-contained breathing apparatus or SCBA” confidence training, roof operations with TL-41 where saws were used in ventilation scenarios along with ground ladders and hand tools. The Cape Cod Times was on location and wrote an article on this particular training in the following days paper.



- Liquid Natural Gas (LNG) Plant on White’s Path: All four (4) shifts performed an annual “site visit” of the National Grid LNG Plant in October. Personnel are notified of any structural, property or operating changes to the plant during these visits. Personnel typically review a “response” Standard Operating Procedure (SOP) of this particular site as well.
- N-Star’s “High Voltage Electrical Safety for First Responders” class: Shifts received training on how to respond to a “wires down” incident and how to avoid serious injury from High Voltage Lines.
- RAP (Remove And Protect) Device: The Yarmouth Fire Department purchased three (3) of these devices used exclusively for a “DOWNED FIREFIGHTER”. These devices were placed on all “First Due Engines”. This device is a multi-functional and versatile piece of equipment used to extricate an unconscious firefighter.
- Vehicle Extrication: All four (4) shifts, including some Call Department personnel attended one of four (4) Demos’s sponsored by YFD and Firematic Tools on a battery-powered portable “JAWS For Life” tool. During this Demo, personnel were able to train with the new equipment and perform patient extrication procedures.

At times, new methods or suggestions will be presented either by a member of the Yarmouth Fire Department or an individual from an outside agency or entity. Suggestions could be made for new equipment or skills, or both. It is the role of the EMS/Training Supervisor to evaluate these requests and present them to the Yarmouth Fire Department Administration to determine the need for any changes or modifications. Any changes pertaining to Patient Care must be within the EMT’s “scope of practice” and authorized by the Massachusetts Office of Emergency Medical Services (OEMS) and remain within the Emergency Medical Services Pre-Hospital Treatment Protocols. Along with OEMS; the Yarmouth Fire Department must follow Region 5 and the Cape & Islands EMS Systems protocols as well. Other changes can be *mandated* by the state or region, and would require personnel to be trained further. Generally, these changes

enhance Pre-Hospital Patient Care. This past year, there have been such changes to better serve our community:

**New equipment and skills for 2013 Massachusetts Emergency Medical Services Pre-Hospital Treatment Protocols:**

- QuikClot Combat Gauze: Used for uncontrollable bleeding, this material has a clotting agent to assist in stopping the blood flow.
- CAT Tourniquets: These tourniquets are used for amputations and/or life-threatening bleeding to be applied to a patient's extremity.
- Air Release System: A manufactured needle used for chest decompression when a patient has a Pneumothorax.
- Therapeutic Hypothermia: Is a skill that Advanced Life Support personnel in the field can provide for a patient in cardiac arrest in order to preserve the individuals neurological state.

**The Future of Yarmouth Fire Department's EMS**

--In 2014 Yarmouth Fire will be purchasing a new ambulance. This new ambulance will replace an ambulance; usually the oldest vehicle in the fleet of five (5) Advanced Life Support ambulances. Yarmouth Fire maintains four (4) ALS ambulances in-service and one (1) spare ALS ambulance. In addition, Yarmouth Fire maintains one (1) ALS Engine (E-43) at Headquarters (HQ) located in South Yarmouth.

- In the coming year(s) Yarmouth Fire is pursuing the purchase of Automated CPR Devices to better serve the community. Early research on these devices has shown that these devices are saving lives at an astounding rate. These devices are beneficial to patients and EMS crews. Patients receive continuous high quality CPR and crew members are limited in being put in "harms way" during transport. Several surrounding communities have already purchased these devices and have had positive patient outcomes. It is our belief, that soon these devices will be the "Gold Standard of Care" in Emergency Medical Services.
- This up-coming year also provides challenges for how Emergency Medical Service agencies in Massachusetts have trained in past years with the states transition to the National Registry.
- Whatever the changes in EMS or the Fire services; Yarmouth Fire will continue it's strive to keep up with technology. These are just a few examples of future changes to better serve the Town of Yarmouth and its residents.

## **POLICE DEPARTMENT**

### **CORE VALUES**

#### **SERVICE-RESPONSIVENESS-INTEGRITY-SAFETY PROFESSIONALISM-EXCELLENCE-ACCOUNTABILITY**

The Yarmouth Police Department is a proactive police agency dedicated to excellence by ensuring quality customer service for everyone we serve by way of team work, accountability and community involvement. We set high professional standards through training and education in order to cultivate the personal and career growth of department employees with a constant emphasis on innovation, mental and physical health, and performance improvement.

We are committed to the prevention and suppression of criminal activity through the

identification, apprehension and prosecution of offenders and by the reducing of opportunities to commit crime. We will be proactive by applying the necessary resources towards repetitive and/or serious criminals such as drug dealers, sexual predators, abusers, drunk drivers, thieves and scam artists. We will also train for and provide emergency management services for natural disasters and terrorist events. We will use available technology in order to improve police operations and efficiencies.

We recognize that the department's employees are its greatest asset and assume a responsibility to treat them professionally and support their professional development. We will provide them with the necessary tools to survive the very taxing job of a Police Officer and also the necessary training, staffing, equipment, and facilities that will enable them to safely and professionally perform their dangerous duties.

Through 'Community Governance' we pledge to innovatively solve community problems and will work with and aid Yarmouth's governmental agencies in the planning and management of ongoing community problem solving and special events. This concept will include the involvement of interested stakeholders as part of the problem solving process.

2013 was a historic year for the Yarmouth Police Department as we professionally managed many critical incidents such as:

### **WINTER STORM NEMO AKA BLIZZARD OF 2013**

Yarmouth Officers and Dispatchers handled hundreds of calls in the most treacherous of situations. The Town of Yarmouth's Emergency Operations Center, which operates out of Yarmouth Police Headquarters, coordinated the efforts of Police, Fire, Department of Public Works, State and County Agencies and all Public Utilities throughout the entire length of the state of emergency. More than 500 people were cared for at the Regional Shelter at Dennis-Yarmouth Regional High School. There were many complications, but the years of planning for such an event by the Barnstable County Regional Emergency Planning Committee paid off. Special thanks to former Yarmouth Police Chief Peter L. Carnes and Sean O'Brien from Barnstable County for their foresight to bring agencies together years ago with the vision of improving emergency management across the region. Dennis Police Chief Michael Whalen should also be recognized for his devotion to the group and outstanding management of the shelter during the storm. The many volunteers from the American Red Cross, Cape Cod Disaster Animal Response Team (DART), Dennis-Yarmouth Community Emergency Response Team (CERT), and Dennis-Yarmouth High School employees should also be commended for their amazing commitment that led to an outstanding shelter operation.

### **BOSTON MARATHON TERRORIST ATTACK**

On April 15, 2013 two terrorist bombs exploded near the finish line of the Boston Marathon killing three people and injuring more than 280. The explosion shook not only our region but our entire country. The most intense urban manhunt in United States history then took place over the next four days. As the investigation intensified Massachusetts Institute of Technology Police Officer Sean Collier was murdered while doing his job. The suspects Tamerlan Tsarnaev and Dzhokhar Tsarnaev, Chechen immigrants whose family lived in Cambridge, were encountered by Watertown and Massachusetts Bay Transit Authority Police in Watertown where a fierce gun and bomb battle ensued. The result left MBTA Police Officer Richard "Dic" Donohue severely wounded and terrorist Tamerlan Tsarnaev dead. Terrorist Dzhokhar Tsarnaev fled but was confined to a section of a Watertown neighborhood. Federal, State, and Local Law Enforcement Agencies were called in to assist with the door to door search for Tsarnaev. Among them were Members of the Cape Cod Regional Special Weapons and Tactics Team which included a large contingent of Yarmouth Police Officers. Our Officers were on the front lines of the search which

ended in the capture of Dzhokhar Tsarnaev. I am very proud of the bravery and willingness to “roll to the sound of the guns” that our Officers displayed.

Those Yarmouth Police Officers are:

Patrol Officer Nicholas Ambrosini

Patrol Officer Richard Aprea

Patrol Officer Nicholas Giammarco

Patrol Officer Michael Wells

Lieutenant Michael Bryant

K9 Patrol Officer Marc Thibeault

Patrol Officer George Tsoukalas

Patrol Officer Christopher Van Ness

Sergeant Andrew O’Malley



*Yarmouth Patrol Officer Richard Aprea and another SWAT Operator clear a Watertown residence during the intense door-to-door manhunt for Boston Marathon Bombing suspect Dzhokhar Tsarnaev.*



### **Patrol Force**

The Yarmouth Police Department Patrol Division continues to provide excellence. The Calls for Service for the department grew by more than 2,000 to a YPD record of 42,822 calls for service. Of particular note, mental health, drug related, and domestic violence calls have become more dangerous and are putting more of our Officers in jeopardy. The courage that our Officers show every day as they respond to these calls is truly remarkable.

Since January 1<sup>st</sup>, 2013 there has been a Yarmouth Police Officer assigned to every school opening and closing. Officers accepted the responsibility as part of their daily duties and parents, teachers, and children have expressed many thanks for this uniformed police presence at our schools. Here is part of one of many letters that was received from a citizen:

*"I would like to take a second and "thank you". Every morning I see you personally watching over and greeting the children at school where my son attends kindergarten. It is awesome you are hands on meeting and greeting the kids with smiles, high fives, and most impressive knowing many on a personal level, asking how an event or birthday was. I know this will leave a positive lasting imprint on the children as they grow older. I also wanted to thank you for being so hands on, in a world that never has enough hours in the day you are there in front of the school in all weather; not in your car, but being a face a person to the kids and us parents alike. I can say that means a lot to me and my family. I am glad you are there to receive my most treasured gift from GOD; my son Robert Lee every morning.*

*Thank you again."*



***Chief Frederickson greets students at St. Pius X School.***

## 2013 STATISTICS

REASONS	2013	2012	Change
Total Calls for Service	42,858	40,521	6%
Citations issued	1,617	1,582	2%
Accidents (total)	550	549	0%
Accidents (fatal)	1	2	-50%
Incident reports	2231	2,270	-2%
Arrests	1682	1,821	-8%
Unattended Death	49	25	96%
911 hang up	118	139	-15%
911 Calls	9,520	8,325	14%
Alarms	1,497	1,349	11%
Drug Overdose	39	16	144%
Domestic Disturbance	482	420	15%
Fire	43	65	-34%
General disturbance	240	344	-30%
Missing person	48	64	-25%
Motor vehicle stop	6,678	6,462	3%
Suspicious activity incidents	1,779	1,856	-4%
Warrant service	262	230	14%

## CRIMINAL OFFENSES

OFFENSES	2013	2012	Change
Negligent Manslaughter	0	1	-100.00%
Kidnapping/Abduction	0	2	-100.00%
Forcible Rape	17	9	88.89%
Aggravated Assault	201	163	23.31%
Simple Assault	242	219	10.50%
Destruction of Property/Vandalism	337	430	-21.63%
Intimidation	109	116	-6.03%
Robbery	14	15	-11.11%
Statutory Rape	16	18	-3.80%
Crimes Against Persons	936	973	-3.80%
Driving Under the Influence	128	119	7.56%
Drugs/Narcotic Violations	159	134	18.66%
Weapons Law Violations	15	16	-6.25%
Crimes Against Society	302	269	12.27%

## DRUG ABUSE

Currently there is a crisis, an epidemic of Oxycontin and Heroin use on Cape Cod and all over Massachusetts. In 2013 YPD responded to 39 incidents of drug overdoses, of which four resulted in death. Young people and communities need to be educated on prescription drug use as well as the gateway drugs that can lead them to it. Many communities all across Cape Cod and the United States struggle with issues related to drug dependence. The Yarmouth Police Department continues to work in partnership with all members of our community and town governance as well as the United States Drug Enforcement Administration—the Massachusetts State Police—

the Barnstable-Yarmouth Street Crime Unit—and other Federal, State, and Local Law Enforcement agencies to address this epidemic.

As part of our ongoing strategic plan to make Yarmouth the Safest Community in the Region, the town of Yarmouth hosts free weekly Learn to Cope Support Group Meetings for families dealing with addiction in the Community Room at Yarmouth Police Headquarters. Learn to Cope is a support group that also plans and facilitates local forums with real world experience to help educate the public on this issue.

In addition, the Yarmouth Police Department worked together with the Yarmouth Health Department and the AIDS Support Group of Cape Cod to host two Overdose Protection Hours in the Community Room at Yarmouth Police Headquarters. The training was conducted at no cost by AIDS Support Group of Cape Cod. Opioid overdose is one of the leading causes of death in Massachusetts. Some examples of Opioids include Heroin, Methadone, Fentanyl, and Morphine. This special free medication and lifesaving training was the first of its kind ever hosted by a Police Department on Cape Cod.

### **MILITARY SERVICE**

Patrol Officer Brendan Carnes, who is also a Captain in the United States Army finished his deployment to Afghanistan and returned home in May. Patrol Officer Carnes served our country bravely and received a Bronze Star which is the fourth highest military award for acts of heroism or meritorious service in a combat zone. Brendan has brought great pride to his family, the department, and the town.

### **COMMUNITY POLICING**

In February, the Yarmouth Police Department proudly received the New England Community Policing award for the many community initiatives that are being employed as we strive for the ambitious goal of making Yarmouth the Safest Community in the Region to live, work, visit and raise a family. The Yarmouth Police Department was one of only three Police Agencies in our six state region to receive the prestigious award.



Below is a list of some Community Policing initiatives that took place in 2013:

- Polar Plunge for Seniors
- Secret Santa for Seniors
- ‘Shop With a Cop’ Back to School
- ‘Shop with a Cop’ at Christmas
- United States Marine Corps ‘Toys for Tots’
- Mothers Against Drunk Driving ‘Tie One on For Safety’ Red Ribbon Campaign
- United States Marine Corps Nicholas G. Xiarhos Memorial Blood Drive

- Citizen Police Academy
- Prescription Drug Turn Day
- Read Across America Celebration—Dr. Seuss Day
- Annual Wounded Warrior Project Cape Cod Solider Ride for Wounded Veterans
- Barnstable County Law Enforcement Torch Run for Massachusetts Special Olympics
- Annual Mock Impaired Driving Crash at DY High School
- ‘Touch A Truck’ Community Fundraiser
- ‘Big Nick’s Ride for the Fallen’ Motorcycle Ride
- Operation Safe Ride Home – Sponsored by Davenport Companies and Town Taxi
- National Night Out Against Crime
- Permanent Drug Turn in Box at YPD
- Establishment of Bike Patrols to Crime Watch Neighborhoods
- Citizen Advisory Team led by Lieutenant Patrick Carty
- YPD BLUE 5K Run for a Reason
- First Responder Appreciation Motorcycle Freedom Ride
- Food Drives for Yarmouth Food Pantry
- Food Drives for DY School Children and their Families
- Coffee with the Chief
- Ice Cream with the Chief
- Hot Dogs with the Chief
- Cell Phones for Soldiers
- Over 5,000 YPD Facebook Followers
- Bi-Annual Unwanted Firearms and Ammunition Turn In Days
- Weekly ‘Learn to Cope’ Drug Recovery Support Group Meetings
- Operation Clear View – Town-wide vegetation reduction
- 



*Yarmouth Police Officers receive 1st Place Award for the annual “Toys for Tots Stuff a Bus Challenge” for the second consecutive year.*

In March, April, and May the Yarmouth Police Department initiated the Proactive Anti-Crime Unit (PAC) Pilot Program. The PAC is a specialty unit consisting of a Sergeant and three Patrol Officers that focus on a variety of quality of life issues that directly impact the citizens, businesses, and visitors of Yarmouth allowing current and emerging issues to be effectively

addressed on a timely basis. Most of these issues cannot fully or consistently be addressed by Patrol due to the daily high activity of Calls for Service on shifts.



*PAC Unit Officers M. Wells, D. Wells, Haire and Sergeant Boghdan.*

Some of the PAC duties are as follows:

- Code Enforcement/Motel Compliance
- Assist Street Crimes Unit
- Sex Offender / Juvenile Probation Checks
- Alcoholic Licensing Compliance
- Traffic Enforcement and Education
- Proactively respond to emerging criminal activity
- Emergency plan preparation
- Neighborhood Crime Watch initiatives
- Assist with criminal investigations
- Manage criminal intelligence
- Supplementary assignments
- Warrant Apprehension service
- Assist drug users and their families with recovery

The results of this PAC Pilot Program were beyond expectations. The results have convinced me that the PAC should be a permanent Division of the Yarmouth Police Department that will create a notably better Yarmouth.

### **STREET CRIME UNIT**

We continue to partner with the Barnstable Police, Mashpee Police, State Police and the Barnstable County Sheriff's Department through the Street Crime Unit which primarily and aggressively confronts crime and criminals in the Mid-Cape area. Yarmouth Police Patrol Officer Nicholas Ambrosini has served with distinction in the unit for the entire year. The results have been a change in culture for the positive in the vicinities of West Yarmouth and Hyannis. In 2013 the Street Crimes Unit made 765 arrests; many were dangerous individuals. The dedicated work of the Street Crime Unit has made a dramatic improvement in the safety and quality of life in the Mid-Cape area.

## VEHICLE FLEET

After several years of reduced funding for department vehicles we able to combine funding of the past three fiscal years that resulted in the replacement of all Patrol vehicles in an 18 month period. The new fleet of Ford Police Interceptors provides a safer vehicle for first responders while at the same time we transitioned to a traditional black and white color scheme. These vehicles are six cylinder models with all-wheel drive capabilities that allow improved fuel efficiency and superior service in all types of road and weather conditions and are greatly appreciated by our Officers.



## DEPARTMENT AWARDS

### LIFESAVING

- **Patrol Officers Brian Niezgoda and Richard Aprea**

On Tuesday, August 6, 2013 at approximately 2:38PM Yarmouth Police Department Dispatchers Brown and Peterson received a 911 call for a report of a man having a heart attack. Yarmouth Police Patrol Officers Brian Niezgoda and Richard Aprea were immediately dispatched to a home on Maushop's Path in West Yarmouth. Upon arrival Patrol Officer Niezgoda found the 57-year-old man's wife providing chest compressions on her husband who was unresponsive, not breathing, with no pulse. Patrol Officer Niezgoda hooked up an AED from his patrol cruiser to the man and administered 1 shock. Officer Rick Aprea arrived and both Patrol Officers administered CPR and provided 2 more shocks with the AED. The man was subsequently treated by Cape Cod Hospital staff where he is currently in good condition and expected to fully recover.



*Patrol Officer Niezgoda meets with the local resident whose life he saved.*

### **Patrol Officers Matthew Sheehan and Brian Carchedi**

On Tuesday, December 3, 2013 at 1:27 AM Yarmouth Police Officers Matthew Sheehan and Brian Carchedi responded to a home in Yarmouth for a report of a suicidal male. Patrol Officers Sheehan and Carchedi arrived and found a despondent man standing in the dark on the hood of his vehicle with a noose tied around his neck and the remainder of the rope tied around a tree limb and the front bumper of his vehicle. Officers Sheehan and Carchedi attempted to reason with the man to prevent him from harming himself when the man suddenly ordered the Officers to get back and then jumped from the hood of the vehicle. The rope tightened around his neck and he was suspended several feet off the ground before Officer Sheehan quickly moved in and held him up by his legs as Officer Carchedi immediately climbed up on the hood of the vehicle and cut the rope with a knife. The man became combative and fought with the officers who were eventually able to overcome his attack and take him into protective custody and he was subsequently transported to Cape Cod Hospital by members of the Yarmouth Fire Department for mental health evaluation and treatment.



*Patrol Officers Carchedi and Sheehan receive the Life Saving Medal for their actions in December.*

### **Meritorious Unit Commendation – Boston Marathon Bombing Manhunt**

- **Patrol Officers Nicholas Ambrosini, Richard Aprea, Nicholas Giammarco, Michael Wells, Marc Thibeault, George Tsoukalas, Christopher Van Ness, Sergeant Andrew O'Malley, and Lieutenant Michael Bryant**

Yarmouth members of the Cape Cod Regional SWAT Team provided exemplary protection to the public while restoring trust and security to the community despite a dangerous terrorist evading capture. The singularly distinctive accomplishments of these officers reflect credit upon the Cape Cod Regional SWAT Team, the Yarmouth Police Department, and the Profession of Law Enforcement.

### **Community Advisory Team (CAT)**

The Yarmouth Police Department has partnered with the volunteer Yarmouth Police Community Advisory Team. This has allowed us to utilize the special talents of numerous citizens from varying professional backgrounds who reside in the Town of Yarmouth. The first major project, Neighborhood Crime Watch, has resulted in close to a quarter of the area of the Town of Yarmouth covered by NCW groups. They have been integral in preparing crime watch trainings, mapping crime watch neighborhoods, conducting large scale crime prevention meetings, holding three National Night Out on Crime events, assisting with organizing a Secret Santa for Seniors gift delivery day, and organizing future goals and objectives designed to improve the safety and security of our community. They have also been integral in the creation of the 501C3 Yarmouth Police Foundation which will benefit the department financially into the future.

## 2014 Goals

As we approach a new year, the Yarmouth Police Department has raised the bar higher with new goals for 2014 as we work diligently to make Yarmouth the Safest Community in the Region:

1. Provide the highest quality effective and efficient police services to our community including establishing the Proactive Anti-Crime Unit as a permanent division of the department.
2. Use high visibility, strict enforcement, and professional principles that have proven to maintain order in our community.
3. Provide training, equipment, and implement officer safety strategies the will reduce physical and psychological injury.
4. Maintain and develop community partnerships.
5. Recruit, Select, Retain, and Promote the highest caliber Police Officers and civilian personnel.
6. Improve emergency communication services in order to prove excellent service for citizens and our Officers.
7. Continue cost saving measures, using our resources efficiently and responsibly.
8. Adoption of policies and procedures consistent with best law enforcement practices and attain State Accreditation.
9. Complete a strategic plan.
10. Use advanced analysis techniques to practice smarter and safer policing. Identify public safety trends, crime trends, and develop and deploy resources to address emerging issues.

It is my commitment to provide excellent police services to the Town of Yarmouth. It is my duty to interact with all segments of our community in a friendly professional manner. All members of the department are expected to do the same.

I am so fortunate to be allowed to lead such a great group of professionals from top to bottom. I am always willing to listen to your issues and respond so that together Yarmouth continues to be a safe environment to live, work, visit, and raise a family.

Sincerely,

Frank G. Frederickson  
Chief of Police



**MUNICIPAL  
INSPECTIONS**

## BUILDING DEPARTMENT

The Building Department's role is to protect the lives and property of the residents as well as visitors to the Town of Yarmouth, and contribute to the economic development through enforcement of the Massachusetts State Building Code and associated codes. This includes, but is not limited to the Town of Yarmouth Zoning By-Laws, National Electrical Code, Massachusetts Plumbing and Gas Code and the Architectural Access Board (Handicap Access Code).

Activity for Fiscal Year 2013 ending June 30, 2013 is as follows:

TYPE	2013	2012	2011
New Dwellings	20	14	31
Multi-Family	1	0	1
Commercial	162	101	234
Additions/Alterations	1649	1517	1328
Demolition	27	23	27
Use & Occupancy	41	43	50
<b>TOTAL</b>	<b>1900</b>	<b>1698</b>	<b>1671</b>

BUILDING PERMITS	# OF PERMITS			FEES COLLECTED		
	2013	2012	2011	2013	2012	2011
Inc. Use & Occ.	1900	1698	1671	277,714.00	177,646.00	207,842.00
Wiring Permits	1494	1217	1505	109,397.00	88,896.00	112,977.50
Plumbing Permits	885	696	818	64,445.00	50,730.00	57,690.00
Gas Permits	1114	807	865	61,520.00	42,220.00	45,155.00
Cert. of Inspection	209	225	225	29,332.00	29,805.00	32,494.00
New Sign Permits	150	158	147	4,640.00	4,880.00	5,200.00
Re-Inspections	116	90	93	9,270.00	7,230.00	7,410.00
Lot Inquiries	16	15	16	1,200.00	1,125.00	1,200.00
Family-Related Apts. (Inspections required every 2 years).	0	3	7	0	75.00	175.00
Trench Permits	372	256	364	12,250.00	12,800.00	13,915.00
Violations/Fines Bld. Code Collected.	3	0	0	300.00	100.00	0.0
Multi-family	1	1	9	675.00	1,279.00	2,555.00
<b>TOTAL</b>				<b>570,743.00</b>	<b>416,786.00</b>	<b>486,613.50</b>

INSPECTIONS PERFORMED	2013	2012	2011
Building Insp.	5007	4186	4406
Certificates of Inspections	267	317	279
Sign Code/Violation	218	200	235
Stop Work Orders Posted	11	5	19
Stop Work Orders Verbal	16	25	37
Zoning Related	146	126	0
Old Kings/Historic	4	0	0
Liquor License w/o Certificate of Inspection	9	20	13
Code Enforcement	12	12	3
Building Code-Violation Visits	72	74	83
Fire Responses	6	14	12

PLUMBING/GAS	2013	2012	2011
Permit Inspections	1919	1806	1445
Fires	2	2	3
Miscellaneous		86	65

ELECTRICAL	2013	2012	2011
Permit Inspections	2881	2540	3181
Fires	20	14	14
Miscellaneous	30	20	14

COMPLAINTS	2013	2012	2011
Building	64	127	115
Zoning	137	142	156
Unregistered/junk	30	38	41

MISC. ACTIVITY	2013	2012	2011
Site Plan Review	17	25	21
Other	15		11
Court Activity	17	31	15
Construction Supervisor License Hearing's	0	0	1
Citations	56	68	60
Architectural Access Board Handicapped Matters	2	2	2

Motor Vehicles			
Boats & Rec. Vehicles	26	11	5
Historic	2	0	0
Unsafe Structures	3	13	20
Sign	78	64	235

Respectfully submitted,

Building Commissioner Mark A.Grylls, C.B.O.

## **BOARD OF HEALTH**

The year 2013 again witnessed the continuation of many Board of Health programs designed for protection of the environment and public health.

At the beginning of the year, the Board of Health worked with the Parks and Recreation Department on the implementation of a new Department of Public Health regulation known as Christian's Law. This regulation requires floatation devices be used at summer and recreation camps.

The Board also partnered with the Police Department in offering drug awareness, Narcan training and health screening to the public.

The Board continued to inform the public about the proper disposal of medications for the protection of the community's drinking water, as well as for the protection of ponds, rivers and coastal estuaries. The Police Department, which has been the lead agency for this program, now has an unwanted prescription drug collection box which is available 24/7, located at Police Headquarters.

This was the fourth year of the town's Farmers Market located at the Cultural Center in South Yarmouth. The Health Division oversaw the weekly food and vegetable offerings.

The Department of Public Health beach regulations went into effect during the summer of 2010. The regulations expanded the current water sampling requirements, and addressed posting signs informing bathers of water quality testing. The Health Division oversees the testing of twenty-two salt water and ten fresh water beaches on a weekly basis, from Memorial Day to Labor Day. The department closed several beaches for a day duration, due to high bacteria counts after rain storms or from water fowl. Testing results can be viewed on the division's website.

The Board held workshops on ticks, Lyme Disease, mosquitoes, West Nile Virus, and Eastern Encephalitis. Presentations were made by representatives from Cape Cod Mosquito Control and the Cape Cod Cooperative Extension Service. The Board also discussed and voted against NStar right of way herbicide application. The Board also met with the High School regarding the State's concussion policy, and medical assistance at high school athletic events.

The Board of Health held 19 meetings in 2013. Discussions included the above topics, along with discussions on septic system variances for new home construction and septic repairs, beach water quality, rabies baiting, youth tobacco control, and flu shot clinics.

Ongoing programs include inspections conducted by the Health Division Office staff of restaurants, retail food stores, motels, cabins, camps, public swimming pools and whirlpools, rental housing units, along with responding to various complaints received by the department involving trash, overflowing sewage, rodents, and housing complaints of overcrowding, noise, no heat or no water, etc. The division office also performed soil analyses to determine suitability of building lots. The Health Division Office staff reviewed all Building Division permit applications to ensure adequacy of the septic system as required by State law, prior to the issuance of any building permit. The staff also attended Commercial Site Plan Review meetings to ensure that all new construction and renovations met with all health codes, i.e., septic systems, and groundwater protection.

The Health Division Office continued to oversee three grants during 2013. The first grant was from the State Department of Public Health for tobacco control, to offer education and cessation programs, control smoking in public places indoors, and conduct compliance inspections. The second grant was for assistance to moderate income families for pumping their septic systems. The third grant was for the assistance to families for the repair of septic systems.

### **RABIES CONTROL PROGRAM**

**Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program.**

Rabies is a disease caused by a virus which attacks the central nervous system and the brain. There are numerous strains of rabies that are species specific that exist throughout the world and this country. Bat rabies has been endemic in this state for many years. Although certain animals are more sensitive to a particular strain of rabies, the disease can be transmitted between warm-blooded species, which includes pet cats and dogs, and even to humans. Because the virus concentrates in the saliva of the infected animal, the disease is usually transmitted by a bite or scratch, or by contact with the infected saliva.

Massachusetts has been infected by the Mid-Atlantic strain of raccoon rabies since September, 1992. In response to the discovery of rabies in Massachusetts, an Oral Rabies Vaccine Baiting Program (ORV) was instituted to prevent the spread of rabies on Cape Cod. Bait containing rabies vaccine was distributed along the Cape Cod Canal to vaccinate our wildlife against the rabies disease. The program was successful for about 10 years. After the initial breach of the disease to Cape Cod in 2002, Yarmouth's first rabid raccoon was discovered in September, 2004. Yarmouth has participated in the ORV program since 2005, as the baiting program has shifted eastward from the canal to Provincetown. Yarmouth conducted two modified baitings (April and October, 2013) this year targeting raccoon habitat within town borders through the placement of bait stations and distribution by hand with the help of Health Division and Natural Resources Division personnel. The United States Department of Agriculture (USDA), which is the only remaining funding source of the ORV program, continues to study and modify the program to provide the most benefit with the limited vaccine supplies due to funding cuts.

For the last five years, there were no terrestrial animals, wild or domestic, that tested positive for rabies from Provincetown to Yarmouth. The vaccine baiting zone for this year is Brewster/Harwich westward to Mashpee/Sandwich, with the intent of pushing the disease back toward the Cape Cod Canal and eventually off the peninsula. The success of the program due to its collaborative efforts between the many Federal, State, municipal and private agencies has been recognized nationally and is being used as a model for programs elsewhere.

This year there were no specimens testing positive for rabies. Last year in 2012, one bat tested positive for rabies in Yarmouth, however, this was a bat strain of rabies which has been endemic in the bat population for many years. In general, the level of bat rabies in the bat population is very low, but interestingly, most human cases of rabies in the United States is from the bat rabies variant. This is probably due to the fact that a bat bite or scratch is very small and often times goes unnoticed by the exposure victim who does not seek adequate medical attention. Exposures to bats must be taken seriously and reported to the Health or Natural Resources Divisions for appropriate evaluation. Additionally, pets are often the first contact with bats discovered in homes and buildings, therefore, it is imperative that pet vaccinations are kept up to date.

Even though we have not had any rabies positive specimen over the last five years, the potential still exists. All town departments involved with our rabies response continue to make the extra effort to respond to inquiries as quickly as possible to prevent any further exposures to both humans and pets.

A tally of the animals tested in Yarmouth is listed below:

<b>Tally of Animals Tested</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Cats	1	2	9
Dogs	0	0	4 (2 unsatisfactory)
Raccoons	0	0	1
Skunks	0	2	2
Squirrels	0	1	0
Opossum	0	0	1
Woodchuck	0	0	1
Bats	12	13 (1 positive; 1 unsatisfactory)	4 (1 unsatisfactory)
Muskrats	0	0	0
Coyotes	0	1	0
<b>Animals Total:</b>	<b>13</b> (0 tested positive for rabies)	<b>19</b> (1 bat tested positive for rabies)	<b>22</b> (0 tested positive for rabies)

All animals tested were involved with either a human or pet exposure.

The Health Division is especially grateful to the Division of Natural Resources and Animal Control, who have continued to be a key component of the town's rabies response team. Their timeliness, knowledge and professionalism have made a potentially dangerous environment much safer for our town's citizens and pets. Additionally, we wish to express our appreciation to Animal Inspector Marilyn McIntyre for her professionalism with animal quarantines and barn inspections, and to local veterinary offices Hyannis Animal Hospital, Veterinary Associates of Cape Cod, and Cape Wildlife Center (H.S.U.S.) for their help and expertise with ongoing rabies and quarantine cases.

As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies. Because household pets, especially cats, are the common link between infected wildlife and humans, pets must be properly restrained and identified. Humans should avoid contact with all stray animals and wildlife and should notify the Health Division Office or Division of Natural Resources immediately in the event of a potential rabid exposure (human or pet) or the sighting of a strangely acting animal.

## **PREVENTIVE HEALTH PROGRAMS**

The Board of Health offers health preventative programs, such as Preschool Immunizations, Diabetic Screenings, Nutritional and Adult Health Counseling Clinics. The Board of Health also monitors sixteen Human Service agencies, which provides various community health services to the townspeople. The sixteen Human Service agencies are as follows:

### **1. AIDS SUPPORT GROUP OF CAPE COD**

The agency provides care for people and families living with HIV/AIDS. They provide a full range of HIV-related and supportive case management services such as nutritional support, transportation assistance, facilitating access to medical treatment, mental health care and substance abuse services. They also provide a full range of HIV/AIDS, Hepatitis C and other Sexually Transmitted Infection screening and prevention education. The Health Division partnered with the Police Department in offering Narcan workshops on overdose prevention.

### **2. AUDIBLE LOCAL LEDGER**

This Human Services grant funds the “Connect Yarmouth” initiative. The program connects visually and/or print disabled Yarmouth residents with vital and informative programming 24/7. The “Connect Yarmouth” initiative provides special radios as part of the statewide radio network. This allows the visually or print impaired to listen to daily and weekly newspapers, shopping guides, etc.

### **3. BIG BROTHERS/BIG SISTERS OF CAPE COD**

The agency’s purpose is to help children cope with the special problems they face growing up in single parent homes. The goal is to match children to dedicated and caring adults who will be good role models and provide the adult friendship and guidance. The agency also provides all children in the program, matched and unmatched, with activities that will enrich their lives during their formative years and teach them how to get along with one another.

### **4. CAPEABILITIES**

This agency provides vocational rehabilitation to handicapped citizens. Vocational services have as a goal, after assessment and skill training, placement in a setting which optimizes an individual’s level of functioning. CapeAbilities also offers a variety of rehabilitation services to assist residents who have a disability to live more independently.

### **5. CAPE COD CHILD DEVELOPMENT/HEAD START PROGRAM**

The Head Start Program was launched in 1965 as part of the War on Poverty by President Johnson. It emphasizes parental involvement and comprehensive services to preschool children (ages 3-5) and their families. The services include health and dental screenings, immunizations, early detection of physical and mental disabilities, motivational development, nutrition and general preparation of children for entry into public education. Studies have shown that the children having experienced Head Start show lasting gains in school performance.

The Cape Cod Child Development Program, in addition to the federally funded Head Start Program, furnishes day care services to working parents. These children and their families are served in a variety of day care models including Family Day Care, Preschool Day Care and After School Day Care at their location in West Yarmouth.

The Early childhood Intervention Program provides services to children from birth to three (3) years of age who are physically handicapped, mentally retarded, brain damaged

or seem delayed in their development. Services are also furnished to the families of children in weekly home visits.

**6. CAPE COD COUNCIL OF CHURCHES/HANDS OF HOPE**

The agency provides multi-service outreach serving low-income families by providing assistance with utilities, rent and food. The center operates with donations from member churches, the community, income from the thrift and furniture shops, along with some town and federal grants.

**7. CHAMP HOMES /PILOT HOUSE**

The agency provides 24 hour shelter/program for adults who are homeless and have a history of substance abuse. The agency provides case management, AA meetings, counseling, employment training, and life skills.

**8. DUFFY HEALTH CENTER**

Duffy Health Center provides medical, mental health, substance abuse, and case management services to persons who are experiencing homelessness or who are at risk of homelessness. Yarmouth provides the second highest number of patients in the county.

**9. GOSNOLD ON CAPE COD**

Gosnold serves men, women, children, and families who are affected by problems of alcohol/drug use and mental or emotional disorders (depression, anxiety, bi-polar, marital/family conflict, eating, etc.). Gosnold provides 163 beds for inpatient care, and outpatient substance abuse services and outpatient mental health services.

**10. HARBOR HEALTH SERVICES, INC. /HARBOR COMMUNITY HEALTH CENTER – HYANNIS**

The agency provides free of charge digital home monitoring blood pressure cuffs to patients with hypertension. The agency also provides social services, health care, and dental services.

**11. INDEPENDENCE HOUSE**

Independence House, established in 1979, is the Cape's only resource center for battered women, their children, and rape and sexual assault survivors. A program of services is provided to women who have been threatened with or have experience physical, emotional or sexual abuse.

**12. INDEPENDENCE HOUSE – MVP**

The Independence House MVP (Mentors in Violence Prevention) project is offered at the high school. The project works to empower teens to engage with each other to promote safe and positive in-person and online dating and interactions with each other. Teens develop skills in becoming active bystanders in prevention of teen dating violence and increasing healthy peer relationships. The project focuses on empowering young people to support abused peers and also confront abusive peers.

**13. SIGHT LOSS SERVICES, INC.**

Sight Loss Services is the only Cape agency providing support and information services to the newly blind, the visually impaired, and people with progressive eye disease.

**14. BIG BROTHERS/BIG SISTERS OF CAPE COD**

The agency's purpose is to help children cope with the special problems they face growing up in single parent homes. The goal is to match children to dedicated and caring adults who will be good role models and provide the adult friendship and guidance. The agency also provides all children in the program, matched and unmatched, with activities

that will enrich their lives during their formative years and teach them how to get along with one another.

#### **15. VISITING NURSE ASSOCIATION OF CAPE COD, INC.**

The V.N.A. is contracted by the town, and provides health oriented instructional care and services to individuals and to entire families in the home or other appropriate locations. The agency has been serving Yarmouth residents for over 75 years.

Comprised of nurses, home health aides, therapists and social workers, the skilled V.N.A. staff works closely with the Health Division Office to provide the highest quality and most advanced home care available today.

On-going programs under the Board of Health include: health counseling/screening sessions, such as diabetic, hearing and cholesterol; flu clinics; maternal/child care visits and adult home health assessments; also monthly immunizations for preschool children are held at the V.N.A. office. Health promotional programs included information and encouragement to first time mothers.

The services provided by the V.N.A. are as follows:

- Office Visits
- Special Programs
- Walking Program
- Medical Social Work
- Office Immunizations
- Ask a Nurse at the Senior Center
- Visits for Maternal/Child Health
- Children for Preschool Immunization
- Hours for Health Counseling/Screening
- Investigation of Communicable Diseases
- Hours for Flu Clinic and Pre-filled Syringes
- Bike program at the Marguerite E. Small Elementary School

#### **16. YARMOUTH FOOD PANTRY**

The Food Pantry provides food to low income families. The Food Pantry grew 142% in 2012 and 78% in 2013. The Food Pantry works with the Greater Boston Food Bank and donations from residents and local organizations. There are more than 100 volunteers who work tirelessly to feed those in need.

#### **HEALTH CLINICS AND INSTRUCTIONAL COURSES**

Additional or expanded services are continually under review by the Board. Again planned for the upcoming year are the annual Flu Clinics (approximately 350 seasonal flu shots in October 2012), multiple educational programs, Skin Saver, Breast Mammography, Cholesterol Screening, Glaucoma Clinics, a Health Fair at the Senior Center, and a walking program.

In conjunction with the Yarmouth Restaurant Association, the Health Division Office staff offered a ServSafe course for food service establishments.

The Health Division Office also assisted in scheduling a series of pool safety certification courses for motel personnel, which included C.P.R. and Standard First Aid.

#### **BATHING BEACHES WATER QUALITY**

The Massachusetts Department of Public Health adopted a new regulation, which became effective in April 2001, requiring bathing beaches to be tested weekly. The Department of

Public Health's intent is to protect the health, safety and wellbeing of the users of bathing beaches.

The Yarmouth Health Division, in conjunction with the Barnstable County Health Department, conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. A total of 445 samples were collected.

Over the course of the summer, a total of thirteen beach closures occurred due to elevated bacteria levels probably caused by runoff from heavy rains. All beaches were reopened within 24-48 hours after successful retests.

### **WEST NILE VIRUS ENCEPHALITIS PROGRAM**

West Nile Virus (WNV) encephalitis is a rare disease caused by a virus. In a small percentage of people, the disease can become serious, even fatal. The virus that causes WNV encephalitis, which had not been identified in the United States before the summer of 1999, occurs naturally in Europe, Africa, and Asia. It is not known where the U.S. virus came from. The virus grows in birds, and it is transmitted from bird to bird and from bird to humans by mosquitoes. Horses bitten by mosquitoes carrying WNV can also become sick.

Mild WNV infections cause fever, headache and body aches, often with a skin rash and swollen lymph glands. More severe infections can cause headache, high fever, neck stiffness, stupor, disorientation, coma, tremors, convulsions, paralysis and, sometimes, death.

There is no treatment for WNV infection. About 7% of people who are infected with the virus die from it. However, doctors can treat the symptoms of WNV encephalitis.

WNV is spread only by mosquitoes that are infected with WNV. People and horses that have WNV infection cannot spread the disease. There is no evidence that a person can get WNV from handling live or dead infected birds. Still, you should avoid bare-handed contact when handling dead animals, including birds. If you must handle dead birds, use gloves or double plastic bags. The risk of getting WNV encephalitis is highest from late July through September. The virus is spread by adult mosquitoes, which are killed by frost in the fall.

There is no WNV vaccine for people or horses. The only way to protect yourself is to keep mosquitoes from biting you. Follow these steps every summer if you live in or visit an area with mosquitoes:

- Avoid outdoor activities after dark (between dusk and dawn), if possible, as this is the time of greatest mosquito activity.
- If you must be outdoors when mosquitoes are active, wear long-sleeved shirts and long pants. Use mosquito repellent that contains DEET (the chemical N-N-diethyl-meta-toluamide) and follow the directions on the label. DEET can be toxic if overused. Never use DEET on infants. Avoid using repellents with DEET concentrations above 15% for children and with concentrations above 35% for adults. Cream, lotion or stick formulas are best. Avoid products with high amounts of alcohol.
- Take special care to cover up the arms and legs of children playing outdoors. When you bring a baby outdoors, cover the baby's carriage or playpen with mosquito netting.
- Fix any holes in your screens and make sure they are tightly attached to all your doors and windows.

To reduce mosquito populations around your home and neighborhood, get rid of any standing water that is available for mosquito breeding. Mosquitoes will breed in any puddle or standing water that lasts for more than four days. Here are some simple steps you can take:

- Dispose of metal cans, plastic containers, ceramic pots and other water holding containers that have collected on your property.

- Pay special attention to discarded tires that may have collected on your property. Tires are a common place for mosquitoes to breed.
- Drill holes in the bottom of recycling containers that are left out doors, so that water can drain out.
- Clean clogged roof gutters.
- Turn over plastic wading pools and wheelbarrows when not in use, and do not allow water to stagnate in birdbaths.
- Aerate ornamental pools or stock them with fish. Keep swimming pools clean and properly chlorinated.
- Use landscaping to eliminate standing water that collects on your property.

### **TOBACCO CONTROL PROGRAM**

The Yarmouth Board of Health adopted a regulation prohibiting smoking within restaurants, lounges and bars, effective April 3, 2000. The Massachusetts Smoke-Free Workplace Law and the Massachusetts law prohibiting smoking within public places went into effect on July 5, 2004. Several compliance checks were performed with four (4) violations observed. The Health Division continues to work with the Cape Cod Regional Tobacco Control Program in offering education, smoking cessation programs, and compliance checks to prevent youth access.

### **SEPTIC SYSTEMS PROGRAM**

The Yarmouth Health Division continues to administer the State Title 5 Septic Regulations that took effect in March of 1995, working with the public, handling inquiries, requests for deep and perc tests, plan reviews, permits and final septic inspections. Many of these were for the installation of septic systems for Real Estate sales, new construction, construction/renovation, and septic repairs. The Board has delegated authority to Health Division staff to approve septic repair variances “in house” after review of engineered plans for maximum feasible compliance, to expedite the permitting process. The staff reviewed and approved 91 septic variances under this criterion. The new Title 5 Regulations also require the division office to review and comment on septic system evaluation reports on every Real Estate sales transaction. There were 503 Septic Inspection Reports reviewed between January and December 2013.

<b>Subsurface Sewage Disposal Systems – Breakdown of Information:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Variations – Maximum Feasible Compliance	91	108	84
Septic Inspection Reports	503	565	372
Private Sewage Treatment Plant Reports	96	96	96
Final Sewage Installation Inspections	397	369	426
Engineered Sewage Plans Reviewed	941	921	814
Deep Hole/Percolation Tests	461	469	437
Repair Permits Issued	272	246	236
New Permits Issued	26	16	18
Field Visits	98	91	75

Starting in the year 2000, the State Title 5 septic regulations affected people living within the town’s Zone II drinking watershed areas. New construction and additions/renovations increasing septic system flows are now required to size the septic system at 110 gallons per bedroom per 10,000 square feet of land. This section of Title 5 is for the protection of the drinking water. With this new section of the regulation in effect, the Board of Health rescinded their 1986 Nitrate Loading Regulation, which placed a restriction on the number of bedrooms and lawn area.

The Board of Health continues to monitor the first approvals in the State, from the Department of Environmental Protection, to allow an alternative septic technology installation.

<b>Alternative Septic Technology Systems:</b>	<b>Residential</b>	<b>Commercial</b>
Bioren	1	0
F.A.S.T.	38	8
Bioclere	12	13
Singulair	22	0
Jet	1	0
SeptiTech	1	0
Waterloo Biofilter	1	0
Incinolet (Removed)	1	1
Amphidrome	0	2
Advantex	3	0
Pirana	0	4
White Knight	1	0
Aero-Stream	2	0
Perc Rite	3	0
Aerobic Hoot	1	0
Sludgehammer	1	0
<b>Total Alternative Systems</b>	<b>88</b>	<b>28</b>

### **THE SEPTIC MANAGEMENT PROGRAM**

This program, which is administered by the Health Division Office, was responsible for many of the town's failing septic systems being upgraded. Continuing implementation of this program includes: septic system maintenance pamphlets, consultations, along with sewage system location cards and pumping histories that are provided by the Health Division staff to assist homeowners in locating their septic system for routine maintenance pumping. As required by State law, the Health Division Office reviews all Building Permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, and requires upgrading of all cesspools to a new septic system, which is helping to ensure protection of the town's groundwater quality.

As a condition of receiving Federal and State assistance for the construction of the septage treatment facility, the Board of Health was required to adopt a septic system inspection and maintenance regulation, to protect the public health and our vital sole-source water supply.

In order to ensure that a septic system continues proper operation, it is necessary from time to time to remove the accumulated solids and sludge from the bottom of the septic tank or cesspool. It is particularly important to keep the solids from being carried over into and clogging the leaching system. The rate of accumulation of solids is primarily related to the intensity of use (i.e., how many people are using the septic system; is the septic system used all year or only seasonally; is a garbage grinder used - not recommended), so the time interval between pumpings will vary for each home. Therefore, the regulation recommends that all systems be pumped every four years. The free inspections offered by town agents to determine if a septic pumpout is needed was discontinued due to budget cuts.

### **HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM**

The Yarmouth Board of Health was required to adopt regulations requiring the pumping of septic tanks once every four years with certain waiver provisions. This requirement was a result of an E.P.A./Massachusetts Department of Environmental Protection grant of monies to the town for construction of the Septage Treatment Plant. This grant encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems. Oil tank removal and replacement is no longer funded.

Carl Lawson oversees the installation and repair portion of the program, while Brian Heaslip oversees the septic pumping reimbursement portion.

The statistics for grant awards are as follows:

<b>Septic System Repairs:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Low Income	2	1	0
Very Low Income	0	1	0
Extremely Low Income	0	4	1
Did Not Qualify	1	2	1
Withdrew	3	2	0

<b>Septic Pumping:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Low Income	1	11	10
Very Low Income	1	8	4
Extremely Low Income	4	6	0

### **PRIVATE TREATMENT PLANTS**

The Health Division continued to monitor and review engineered plans, and monthly operational and maintenance reports, along with the Department of Environmental Protection (D.E.P.), for private sewage treatment facilities.

There are presently operating within the town the following private treatment plants:

1. Buck Island Condominium      94 Living Units: 50,000 GPD on 32 acres, 1978
2. Cove Motel                      Route 28 - 229 Time Sharing Units, 194 Seat Restaurant, and Health Facility: 39,900 GPD on 23.6 acres, 1986
3. King's Way                      Route 6A - 667 Living Units (including 191 "Senior Living Units"), 123 Seat Restaurant, General Store, Post Office, Pool Club House, Golf Club House, Health Facility, and 18 Hole Golf Course: 165,000 GPD on 200 acres, 1988
4. Mayflower Place              Buck Island Road - A congregate care retirement community consisting of 102 Congregate Living Units, and a 72 Bed Nursing Home: 25,000 GPD on 40 acres, 1989
5. Thirwood Place                At Flax Pond, North Main Street - A congregate living facility for the elderly comprised of 188 Living Units, and a 90 Seat Dining Hall: 24,000 GPD on 45 acres, 1989
6. Mill Pond Village              Camp Street – Housing complex consisting of 136 houses: 45,870 GPD on approximately 27 acres, 2006
7. D-Y Regional High School    Station Avenue – 17,000 GPD, 2006

### **HAZARDOUS MATERIALS ACTIVITIES**

Carl Lawson is the town's Hazardous Waste Inspector. Carl's duties include administering the Board of Health regulation, "Handling & Storage of Toxic or Hazardous Materials," to approximately 180 businesses within the town, to ensure all businesses are handling and storing hazardous or toxic materials properly, for the protection of the environment and public health. The regulation was adopted by the Board of Health on March 26, 1990 and requires annual registration and licensure for those businesses handling or storing toxic or hazardous materials or generating hazardous waste in the Town of Yarmouth.

<b>HAZARDOUS WASTE ACTIVITIES:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Board of Health Hearings	5	1	2
Businesses Contacted	242	239	264
Businesses Inspected	158	231	208
21E Site Research	2	5	9
Licenses Issued	155	172	173
Field Visits	149	127	116
Water Sampling	9	6	26
Hazardous Materials Complaints:			
Radon	0	0	0
Asbestos	0	1	2
Fuel Tanks	0	0	0
Oil Spills	5	5	5
Toxic Chemicals	0	1	3
Medical Waste	0	0	1
Mold	1	3	1
Miscellaneous	8	6	8
Follow ups	137	132	232
D.E.P. Confirmed Hazardous Sites: Active	38	37	35
Closed	93	93	90
Field visits	1	0	5
Follow ups	1	0	1
Miscellaneous	15	43	46
Administrative:			
Site Plan Review Meetings	2	3	4
Committee Meetings	10	10	7
Meetings Away	17	10	18
Overtime Hours	0	0	0
Bldg. Use/Occupancy/Commercial Reviews	325	92	75
HUD Grant Reviews – Septic Repairs	43	506	316
Board of Appeals Reviews	6	3	8
Emergency Management	319	232	276
Emergency Management Meetings	12	9	18
Lead Issues	2	8	0
Miscellaneous	1,385	1,585	1,934
Mileage	3,594	4,080	3,857
<b>Fees Collected</b>	<b>\$27,200</b>	<b>\$26,270</b>	<b>\$26,650</b>

The Annual Collection of Household Hazardous Materials was administered by the Solid Waste Division, along with the Cape Cod Cooperative Extension Service. One collection was held on July 27, 2013 at the Senior Center. Two hundred sixty-four (264) cars, representing 286 households, attended the collection and disposed of 3,695 gallons or 15,110 pounds of hazardous products. The average weight of waste per car was 57 pounds.

Carl is responsible for monitoring those sites listed as Confirmed Hazardous Waste Sites by the Department of Environmental Protection (D.E.P.). Carl's duties also include monitoring the clean-up actions of these sites. In the past these clean-up actions included the use of soil vapor extraction systems, or the use of air stripping towers for cleaning groundwater. Other clean-up methods involved the removal of contaminated soils and natural attenuation monitored by sampling groundwater wells.

Carl coordinates public health emergency planning as required by the State Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending State and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department.

## HOUSING PROGRAM

This program is administered by Brian Heaslip. Housing rental units are monitored and inspected according to the 1976 Town Rental Bylaw. All rental properties are required to be registered annually with the Health Division. Brian also enforces the Massachusetts Department of Public Health housing regulations and is a member of the town's Code Enforcement Team formed in 1998. The Team consists of representatives from the Health, Police, Fire and Building Departments.

<b>Housing &amp; Space-Use Bylaw Program Statistics:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Water Shut Offs Reviewed	541	686	335
Housing Complaints Received:			
Overcrowding Bylaw	25	18	9
Anti-Noise Bylaw	0	1	0
Trash/Rubbish	166	136	165
Sewage	17	27	33
Other – Utilities, Mold, Rodents, etc.	182	203	138
Follow Ups	1,028	345	337
Court Attendance	0	0	0
Meetings	30	56	48
Number of Registered Units	1,708	2,218	2,166
Housing Inspections	824	774	873
Permits Issued	1,714	1,676	1,850
Letters Issued	58	47	61
Fees Collected	\$122,040	\$133,080	\$107,260
Bulk Mailings	2	2	2
Property Loss/Transfers	0	12	0
Miscellaneous	324	375	316
Follow Ups	1,028	1,211	931
Mileage	6,638	7,288	7,320

## OTHER ACTIVITIES

The Health Division continues to add to and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, right to know, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

As in prior years, 2013 saw the Health Inspectors continue to work toward higher public health standards through their attendance of, and their involvement in, meetings, seminars, and conferences, sponsored by the State Department of Public Health, the Massachusetts Environmental Health Association, the Massachusetts Health Officers Association, Barnstable County Health Department Seminars and by serving on various State, town and county committees.

The Director of Health's appointment by the governor continues, for the twenty-fifth year, on the State Board of Registration for Certified Health Officers.

The Board of Health held nineteen (19) meetings during 2013. Septic variance requests, hearings, workshops and updates were conducted by the Board as follows:

- Variance Request Hearings for Repair of Existing Septic Systems – 4
- Variance Request Hearings for Installation of New Septic Systems – 2
- Modify Variance Request for Repair of Existing Septic System – 1
- Sewage Discharge Permit for Construction of Retail and Duplex Units – 1
- Approval of Septic Systems at Flax Pond Recreation Center and Englewood Beach Sailing Center – 2
- Discussion, Public Hearing and Approval of Regulation Prohibiting Sale of Tobacco Products in Pharmacies – 3
- Violation of Tobacco Sales Regulation Hearings – 4
- Update on Country Tobacco Control Program – 1
- Enforcement of New Camp Swimming Regulation “Christian’s Law” by Yarmouth Parks and Recreation Department – 2
- Update on Operation of Semi-Public Swimming Pools - Condominiums – 8
- Hearings for Storage of Hazardous Materials by Retail Business in Aquifer Protection District – 3
- Update of Yarmouth Businesses Holding Hazardous Materials Licenses – 1
- Modification of DEP Permit for Yarmouth Transfer Station to Allow Rail and Truck Hauling – 1
- Presentation of 2014 NStar Right of Way Operational Plan for Vegetation Control – 1
- Proposed Cape Cod Commission Fertilizer Regulation – 2
- Updates by Cape Cod Mosquito Control and West Nile Virus – 2
- Update by DPW Director - Coliform Found in Water Tank – 1
- Update of Town’s Emergency Preparedness by Medical Reserve Corps, Yarmouth Fire Department, and Animal Response Team – 1
- Emergency Dispensing Site Training – 1
- Updates on Motel Impact Team Activities – 2
- Discussion of FY2015 Department Budget – 1
- Dennis-Yarmouth Regional High School Concussion Policy – 1
- Yarmouth Police Department Updates on Narcan Training, Health Screenings with AIDS Support Group of Cape Cod and Learn to Cope Support Group – 3
- Presentations of Human Service Grant Requests – 22
- Updates of Non-Profit/Human Service Events – 6
- Flu Clinics – 1
- Health Fair at Council on Aging – 1
- Mass in Motion Bike Riding Program at Mattacheese Middle School – 1

Thanks go out to all the staff, Amy von Hone, Brian Heaslip, Mary Alice Florio, Peggy Rose, Carl Lawson, and Philip Renaud. We would also like to thank Lynn McIntyre as the Town’s Animal Inspector.

Licenses/Permits Calendar Year	Total Permits Issued		
	2013	2012	2011
Percolation/Deep Test	245	216	200
Cabins/Inns/Lodges/B&Bs/Camps	26	24	26
Motels	56	45	63
Food Service: 0-100 seats	99	92	102
Over 100 seats	33	26	33
Non-Profit Organizations	15	15	16
Common Victualler	117	102	113
Continental Breakfast	29	24	29
Catering/Commissary	2	1	2
Catering/Temporary Food, per event	41	39	33
Retail Stores: Less than 50 sq. ft.	19	11	13
Less than 25, 000 sq. ft.	41	41	44
More than 25,000 sq. ft.	3	3	3
Wholesale	5	5	5
Frozen Dessert	14	13	12
Mobile Food Vendors, per truck	0	0	1
Ice Cream Trucks, per truck	7	4	5
Vending Machines – Food	3	1	2
Residential Kitchens	4	3	3
Sewage Collectors	33	30	34
Refuse Collectors	12	14	14
Board of Health Hearing Fees (Only when abutter notification is required)	9	12	3
Funeral Directors	5	5	5
Poultry: 1-9 chickens	7	9	3
10+ chickens	10	9	7
Stables	10	13	8
Each additional horse	29	33	19
Swine/Sheep/Goats: 1-8 animals	2	2	2
9+ animals	1	1	1
Farmers Market – Vendors	18	11	11
Swimming Pools – Commercial	93	82	97
Vapor Baths/Whirlpools	36	29	38
Septic Disposal Installer’s License	72	70	71
Title 5 Septic Permits: New	26	21	18
Repair	268	222	221
Title 5 Inspection Report Filing Fee	602	586	370
Call Back Fees/Fines	5	0	3
Trailer Park	1	1	1
Xerox or Computer Generated Copies	\$260.10	\$172.00	\$197.50
Tanning Facilities, per tanning device	3	8	8
Tobacco Sales	33	40	43
Establishment Name Change	1	0	0
Hazardous Waste 21E Fees	2	4	5
Hazardous Waste Licenses	181	175	176
Rental Housing Registrations	2,034	2,218	2,166
<b>Grand Total Licenses/Permits</b>	<b>4,245</b>	<b>4,252</b>	<b>4,024</b>
<b>Grand Total Fees Collected</b>	<b>\$271,355.10</b>	<b>\$269,487.00</b>	<b>\$241,578.50</b>

**ADDITIONAL HEALTH DIVISION STATISTICS**

<b>Inspections Performed:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Inns, Motels, Cabins, Camps, Lodges	9	15	6
Food Catering Apps. Reviewed/Issued	1	1	1
Soft Ice Cream Lab Results	78	59	30
Food Service – Restaurants	537	496	437
Food Service – Schools	12	10	14
Residential Kitchens	2	2	2
Continental Breakfasts	62	82	80
Temporary Food Booths	113	130	109
Farmers Market Booths	180	175	170
Mobile Food and Ice Cream Vendors	7	2	7
Retail Food Stores	141	92	69
Stables/Poultry/Swine	7	6	6
Swimming Pools - Commercial	201	221	217
Swimming Pool Lab Results	218	161	158
Whirlpool/Vapor Bath	42	70	76
Whirlpool Lab Results	68	72	70
Water Sampling – Beaches	28	42	20
Suntan Booths	42	40	10
Miscellaneous	64	67	166

<b>Communicable Disease Investigations:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Campylobacter	8	6	9
Group A Strep	1	1	1
Tuberculosis	2	3	3
Salmonella	6	3	2
Babesiosis	15	11	11
Meningitis	1	0	0
Head Lice	4	2	0
Hepatitis	32	45	63
Giardia	0	0	6
Lyme	59	80	50
E.Coli	0	1	0
Other	69	39	21
Stool Kits Distributed	33	12	2
Follow Ups	260	281	321
General Inquiries	274	316	327
AIDS Inquiries	8	0	0
Rabies Inquiries/Testing	12	15	14
Sexually Transmitted Diseases			
Syphilis	0	<5	<5
Gonorrhea	<5	<5	<5
Chlamydia	39	48	45
HIV/AIDS – Cumulative/Living	Not available	Not available	0

<b>Subsurface Sewage Disposal Reports Reviewed (for Real Estate Transfers):</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Conditionally Passes	25	20	9
Further Evaluation	2	4	2
Passes	422	493	305
Fails	54	48	56
Total	503	565	372

<b>Complaints Received:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Garbage, Debris, Rubbish	17	11	14
Swimming Pool - Commercial	1	0	5
Whirlpool	0	0	0
Hazardous Waste	4	2	3
Animals/Rodents	11	16	10
Housing	6	2	8
Sewage	8	9	9
Food	16	31	14
Food Borne Illness	2	3	2
Miscellaneous	18	13	30
Follow-ups	101	115	90

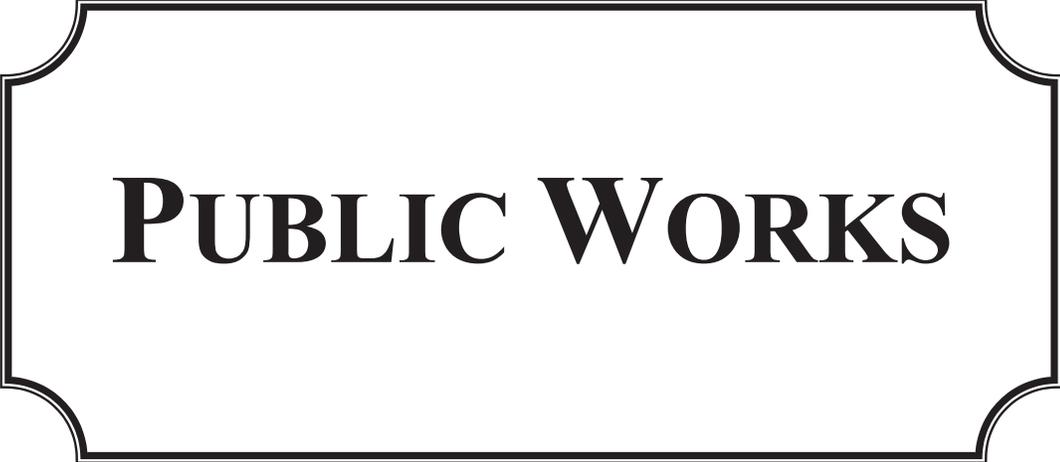
<b>Miscellaneous Health Division Statistics:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Burial Permits Reviewed/Issued	197	163	210
Flu Shot Clinics: Seasonal Flu Clinics	2	2	1
Overtime Hours of Health Department Personnel	22	16.25	12.50
Commercial Site Plan Review Meetings	3	15	9
Site Plan Review Comment Sheets	7	16	9
Committee Meetings or Other	171	195	207
Meetings with Town Counsel	8	0	2
Board of Health Meetings	19	16	20
Night Meetings	20	18	29
Meetings Away	57	72	64
Building Permits Reviewed	328	319	342
Board of Appeals – Review Comments	34	25	45
Planning Board – Review Comments	6	0	0
Mileage (Total Department)	20,339	23,438	20,834

<b>Animal Inspector Statistics:</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Dog Bite Reports/Quarantines	122	127	112
Cat Bite Reports/Quarantines	64	56	75
Barn/Poultry Inspections	24	26	22

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.  
 Director of Health  
 Master's Degree in Public Health  
 Certified Health Officer  
 Registered Sanitarian

Tanya Daigneault, Chairman  
 Hillard Boskey, M.D., Vice Chairman  
 Mary Craig, Clerk  
 Evelyn P. Hayes  
 Charles T. Holway



# **PUBLIC WORKS**

# DEPARTMENT OF PUBLIC WORKS (DPW)

GEORGE R. ALLAIRE, DPW DIRECTOR

This year saw the continuation of project advancements, like the Cape Cod Rail Trail and South Shore Drive sidewalk, Parkers River Bridge over Route 28 channel widening and the safety improvements at Forest and Old Town House Roads. DPW and Energy Committee initiated new energy savings projects involving Light Emitting Diode (LED) street lighting with the Cape Light Compact. LED parking lot lighting upgrades at the Police Station, 424 Route 28 (Chamber of Commerce/Recreation), Peter Homer Park, Highway Garage and Council on Aging were accomplished, also through the Cape light Compact, which funds such improvements based on energy savings. DPW assisted with design of the new, advanced septic system at the Flax Pond Phase 2 improvements in conjunction with Nate Weeks from GHD, Inc. The DPW had more discussions with Cape Wind on their land cable project and work will begin in winter 2015. All the above projects will be discussed in more detail below with other DPW work.

The design of the Cape Cod Rail Trail extension from Route 134 in Dennis to Peter Homer Park in Yarmouth was delayed two years by MA DOT, as DOT tried to negotiate the acquisition of Town property to allow them to build a trans-load facility in exchange for the Town using the Railroad Right of Way for the trail extension. A trans-load facility would allow for goods or materials delivery by train and offloaded to awaiting trucks or stored for a future pick up. MA DOT and Federal Highway gave the Towns of Dennis and Yarmouth approval to proceed with the final design contract in August of 2013. If all goes as scheduled construction should begin in 2014 and completed in 2015. The project will include 3 bridges, over Route 134, Bass River at the former RR Bridge and over Station Avenue, so that trail users are able to safely cross the busy roadways as the bicyclist and pedestrians approach the urban core of the Cape.

Along with the Town of Barnstable, DPW initiated a second extension of the CC Rail Trail from Peter Homer Park to Mary Dunn Road in Barnstable, through the submission of a Project Notification form to MA DOT. Following public hearings in both communities in February 2013, and a subsequent meeting with DOT, a Project Initiation Form was submitted to MA DOT, for review by their Project Review Committee. The Project Review Committee approved the Barnstable-Yarmouth CC Rail Trail Extension Project and is now on the County Transportation Improvement Plan (TIP) for funding and construction in 2018. This second path extension will follow the existing route from Peter Homer Park to just past the 7<sup>th</sup> hole at Bayberry Hills Golf Course, at which point it will veer north onto water supply property and connect to the abandoned portion of Higgins Crowell Road. The trail will then continue along the abandoned portion of Higgins Crowell Road to Willow Street near the State DOT facility, then over Willow Street via a bridge, north to the Route 6 Right of Way and then west, south of Route 6 to Mary Dunn Road. A subsequent phase will extend the trail to Exit 6 of Route 6 and pick up the Service Road, which is also the Claire Saltonstall Bike Route to Boston.

The DPW, in partnership with the State Division of Ecological Restoration (DER), submitted a grant application to the National Ocean and Atmospheric Administration (NOAA) to widen the channel under the Rte 28 Parkers River Bridge. The widened channel would increase flushing for the Swan (Seine) Pond and reduce nitrogen concentrations and reduce wastewater infrastructure and overall sewer costs. Jeremy Bell, in particular from DER, along with former Finance Director Sue Milne worked long into the night working on the grant application. Unfortunately, the NOAA grant did not receive approval.

Mr. Bell was however, successful in another grant opportunity involving reparations from Hurricane Sandy and the project will continue in development. In the meantime, the DPW

partnered with DER to pay for the 25% design of the new bridge and channel opening thru Louis Berger Group for submission to MA DOT, which agency owns the bridge and Route 28. The DER will continue on 75% bridge design with the Louis Berger Group, while grant funding and contracts are being processed. Mr. Bell is taking a position with a privately funded environmental group in Maine and Franz Ingeldinger, from DER, will fill in for Mr. Bell for grant purposes. A schedule for construction is unknown at this time as a number of state and federal agencies will be involved in permits, review and approval of this project.

A demonstration of Light Emitting Diode (LED) street lighting was installed in the vicinity of the Town Hall for public comment. Most of the comments received were positive even though the light was whiter than the old sodium fixtures. The substantial savings in electricity by the LED fixtures is the driving force for the Cape Light Compact to fund the wholesale change out of street lighting fixtures not only in Yarmouth but throughout the Cape. Yarmouth will gain in reduced costs for both electricity and maintenance. Installation of the new LED streetlights in Yarmouth will have already taken place in January and February 2014. Additionally we changed out numerous parking light fixtures to LED to save on the electrical cost to the Town.

The DPW completed the second phase of the sidewalk installation along South Shore Drive. This project was on the Comprehensive Plan for the last 20 years and now the beachgoers can safely walk along the roadway to reach their beach destinations. The DPW is beginning the design of a sidewalk extension along Winslow Gray Road, from Long Pond Drive to Buck Island Road. When completed, this sidewalk will connect the existing segments of walks on Long Pond and Buck Island Road, along with intersecting the multi-use path on Forest Road. This will begin a network of walking accommodations and improve access to persons with disabilities. Work should begin this spring

The new FEMA flood zone mapping caused a large influx of concerned citizens to visit the Engineering office. These folks were concerned and investigating if their properties flood designation had changed. Thanks to the concerted efforts of Barbara Benoit and Bruce Barrow from the Engineering Staff most of the residents received great customer service in getting answers to their inquiries.

I thank the entire DPW staff for the continued great customer service to our Town residents.

## **ENGINEERING & SURVEYING DIVISION**

### **Barbara A. Benoit, P.O.A.**

In 2013, the Engineering and Surveying Division continued to work with residents, surveyors, engineers, contractors, and other Town Departments to provide professional and efficient service and assistance. The Engineering Division has been reduced to four full time employees, with the former, now retired Town Engineer Rick deMello, available part time to assist with the NPDES, roadwork and sidewalk maintenance and design projects as well as drainage projects. We strive for quality results by prioritizing and organizing our workload. The following briefly outlines the highlights of the projects completed, underway or being designed and the services that were provided in the past year.

### **STORMWATER MANAGEMENT**

- Prepared and submitted the Phase II Stormwater Management Annual Report to EPA and DEP as required by EPA's National Pollution Discharge Elimination System (NPDES) 5-year General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4s).

- Reviewed the proposed new requirements and anticipated impacts of EPA's next NPDES 5-year General Permit. After reviewing the proposed regulations, it was determined that the following new requirements will likely have the greatest demands on our time and funding:
  - Inspect, sample and test the flow from the Town's 173 known stormwater outlets to wetlands during both wet and dry times of the year.
  - Locate and inventory the entire upstream drainage system connected to each of the outlets, and map the watersheds, impervious coverages, and land uses. Assess and rank the potential for illicit discharges for each watershed.
  - Develop and distribute a total of eight (8) public educational messages to four (4) targeted audiences per year, and evaluate effectiveness of messages.
  - Sweep each street within all watersheds twice per year, and inspect/clean all catch basins in all watersheds once per year.
  - Enhance (focus) illicit discharge detection and elimination procedures, inspections, and enforcement.
  - Continue to improve stormwater discharges (usually through the installation of capital items) and develop/implement a maintenance plan for all stormwater facilities.
- Continued updating the Town wide inventory of storm drainage outlet pipe locations and storm drainage infrastructure required by NPDES. Once EPA issues their next NPDES 5-year General Permit, the DPW plans to prioritize the new EPA requirements and determine what we will be able to fund.

### **ROADWAY MANAGEMENT SYSTEM (RMS) PROGRAM**

- Updated RMS historical road surface maintenance database; ran computer road maintenance scenarios given several funding options; and, advised the Highway Division on road surface preparation prior to surface treatment application. Field inspection and PCI review for planning of roadwork for 2013 and 2014 roadway construction seasons; management of funds appropriated for roadway projects.
- Staff continues to update, research, scan, plot and hyperlink drainage plans into GIS Drainage Layer. Many hours have been contributed to this project which is 95% complete.
- Drainage System Installations: Oversight of the Highway Division and Silva Excavating, drainage installation contractor at the following locations: 85 Acres Ave, 36 & 66 Aft Rd, 34 Braddock St, Breezy Point Rd at Danbury St, Capt Nickerson Rd at #152, Cedar St, and Braddock St; Capt Chase Rd at Station Ave, 41 Cedar St, 33 Chamberlain Court, 24 College St, 88 Coolidge Rd, Fairwood Rd at Highbank Rd, 2 Highland St, Long Pond Dr at #50, end of Longview Rd, Maine Ave at #14, Mulford Street at #20, Nauset Ln at Sioux Rd, Ocean Spray Lane, Old Main St at Union St parking lot, Run Pond Rd at Danbury St, Cedar St, and Braddock St, West Great Western Rd at #10 & #13, Winslow Gray Rd at #515 & 474, and Water St at Massachusetts Ave and Berry Ave. As-built cards were drafted for all drainage installation work completed by the contractor.
- Drainage System Designs: Country Club Drive at Reflection Way.
- Other Planned Sidewalks: The Engineering Division has designed and permitted sidewalk installation and replacement on Long Pond Drive between Herveylines Lane and Rebecca Lane and along Winslow Gray Road to Forest and Buck Island Road. This replacement sidewalk will be handicapped accessible and will use porous pavement to improve stormwater runoff quality. If funding is available, both of these sidewalk projects are currently planned for installation in 2014.
- Beneficial Use Determination (BUD): Worked with GHD Engineering and Highway Division towards approval to increase catch basin cleaning storage area at the Highway Division property.

- Notice of Intent filings for three drainage improvement projects: Highland Street, West Yarmouth; Water Street at Berry Avenue, West Yarmouth; Country Club Drive, South Yarmouth.
- Began working on improvement plans and design for Bay View Street. Joint meeting with Town of Barnstable and Vanasse Hangen Brustlin, roadway consultant.

### **GIS AND ASSESSORS MAP**

- Revised and improved mapping of town cemeteries (especially Ancient and Chandler Gray) in Autocad with assistance from the cemetery foreman and craftsman. Attended Cemetery software presentation.
- Compiled FEMA flood zone maps for Yarmouth using the town GIS and FEMA data layers. Assisted numerous residents with reading the flood zone maps and understanding their significance. Provided residents with a link to the 2013 maps for Yarmouth on the FEMA website, and showed them how to navigate the site. Created ArcReader map of 2013 FEMA flood zones.
- Created an ArcGIS map of town owned land by division for Community Development, as well as the following noted projects: 2012 Block Grant spending; calculated difference in structure counts between current flood maps and proposed; proposed marina plans; updated zoning maps; Taylor Bray Farm aeriels; Baxter Grist Mill improvements.
- Created Flax Pond Septic Design plans in collaboration with engineers, landscape architects, building architects, town surveyor, DPW director, and contractors.
- Revised the assessor map sheet template to fit the book without scale distortion.
- Revisions to the building, parcel, street name, street number layers in the GIS.
- Produced Yarmouth Neighborhood Crime Watch plans and database as requested by resident volunteer Bob Abair and the police department.
- Assistance was provided to other Town departments through requests for GIS layers, plans, and maps including but not limited to: Building Department: Endangered Species Map; Conservation: Aerial and parcel layer graphics; DPW: Transload Facility at the Transfer Station Property; Plans for proposed sidewalks, walking paths and the Cape Cod Rail Trail; Fire Department: Assisted with data for improvements to E911 and GIS Town databases; Highway: Stormwater street sweeping maps; Natural Resources: Dog Park; Aerial imaging of Packet Landing neighborhood; Recreation: Gateway Signs; Athletic Fields; Flax Pond; Beach parking lots; Senior Center: calendars and posters; Water: Town land/pumping station relationships.
- Assistance to the public and residents included: Safety Over Speed (SOS) – Worked with Yarmouthport committee of residents seeking speed reduction options on Route 6A between Willow and Union Streets.

### **SURVEY PROJECTS**

Research, surveying and plan preparation included the following:

- Phase II of Flax Pond: As-built for newly planted trees; existing conditions plans for design of new septic system; provided field survey and plans before and during project for septic and building construction.
- Site Plan for Buck Island Road Community Garden at request of Community Development.
- Created an ANR plan at request of Community Development for division of land into three parcels.
- Survey work for proposed sidewalk design for Long Pond Drive and Winslow Gray Road, including encroachments, water hydrant and utility pole relocations and sidelines, property lines and layouts.
- Bay View Beach Culvert: Located 24" RCP, measured and determined elevation of invert at headwalls.

- Assisted with location of new Cemetery Division equipment storage facility at Chandler Gray Cemetery.
- Surveyed and staked new Bocce Court at the Senior Center.
- Baxter Grist Mill Dam and Restoration Project.
- Elevation Certificate for Recreation Sailing Center at Englewood Beach.
- Recreation: Assisted with locating limit of buffer zones at the Little League fields off Old Main Street.
- Old Townhouse Road intersection improvements: Final survey work for irrigation system for garden areas.
- Multi-Use Path on Higgins Crowell Road in the vicinity of the two schools and Chickadee Lane.
- Winslow Gray Road/Long Pond Drive Sidewalk: Survey work for pole and hydrant relocations; encroachments; and layouts.
- Surveyed and created plan for the relocation of proposed Sandy Pond Dog Park for Natural Resources.
- Miscellaneous projects: Assigning of street numbers; Annual measurement of compost quantity at Waste Management Facilities; Annual Seaside Festival plan and field mark out; verified 9112 MSAG Master Street Address Guide; Verizon E911 Discrepancy Forms; surveying requests to determine locations of trees, fences, road layouts, and property lines as requested by residents and the Highway Division to determine encroachments or to define work areas.
- Reviews: Plot Plans: 109; New Construction Plans: 18; and ANRs: 9; Subdivisions: 2.

### **BIDS AND CONTRACTS**

The Engineering Division prepared bidding documents; advertised, opened and awarded bids; inspected construction and/or assisted other departments with the following projects:

- Roadwork Construction Inspector: Independent inspection supervisor for road projects including road resurfacing and repair, crack sealing and chip sealing, and utility pavement repair on Town and private roadways.
- Barnstable County Roadway Construction and Materials Bids; also prepared bid tabulation for Finance Department and other Town departments.
- Drainage Installation – Various Locations.
- Chapter 90 Projects: Engineering of 25% Design Services for Parkers River and Seine Pond Restoration Project/Bridge Replacement; Final 100% Design for the Cape Cod Rail Trail Extension between Yarmouth and Dennis; 2013 Four Wheel Drive Loader. Oversight of contracts, submittals for requests and reimbursements.
- Three year contract with Vanasse Hangen Brustlin, Inc. for Pavement Management.
- Pavement Patch – Various Locations – Root Removal and Miscellaneous Patch Work.
- RFQ for Town Building Evaluation and Budget Recommendations. This project is to create a sustainable annual budget for all 81 Town buildings for repair and maintenance. Located and had scanned all of the Town building as-built plans for consultant and to maintain in one location.
- Bay View Salt Pond Restoration Study.
- Natural Resources Division – New ½ Ton Pick Up for Animal Control.
- Road Sand, Salt and “Safe Melt” through Plymouth County Purchasing for winter road surface treatments.

### **MISCELLANEOUS:**

- Road Opening Permits: Reviewed 312 permits from public utilities and their contractors, Water Division, and private construction contractors. Worked closely with National Grid to

oversee large gas main replacement projects and to correct pavement trench repairs and replacements discovered through field inspection and pavement corings.

- Conducted pole hearings and certification for NStar electrical work.
- Continued to provide information to Cape Wind and Lawrence Lynch on the approved route of the cable for the Cape Wind Project on New Hampshire Ave, Berry Ave, and Higgins Crowell Road, i.e. drainage location plans; proposed road improvement plans; survey data.
- Review and research for new sign requests. Continued input of maintenance data to the Excel Enforcement Sign database through work orders from the Highway Division.
- Reviewed 40B Comprehensive Permit plan for Virginia Street housing project.
- Attended various educational seminars, training courses and classes including: Mass Certified Public Purchasing Official Training; Legal Perspectives on Land Surveying Issues; Cape GIS Users Group; FEMA-Flood Risk Management Reviews; Administrative Assistant Seminar; Dealing with Change (Bay State Roads/BCPWA); several Go-To-Meeting with MassBid (on-line bidding); OSHA Safety Standards Seminar; Good & Services, Building Construction, Public Works Construction and Design seminar; Chapter 30B Seminar.
- Affiliations and Committees: MALSCE (Mass Association of Land Surveyors and Civil Engineers); BCPWA (Barnstable County Public Works Association); Barnstable County Purchasing Association; Street Sign Committee; Site Plan Review; Recycling and Solid Waste Advisory Committee (P.O.A. is Recording Secretary).

#### **FACILITIES DIVISION (formerly Building Maintenance Division)**

##### **Robert B. Angell, Assistant Director of Public Works**

The Facilities Division is a staff of two Specialists and the Facilities Manager; together they have been vigorously working on numerous projects throughout the Town in 2013. This was all new in 2013 as the town has prioritized maintenance of its buildings.

The following is a list of the larger projects completed by or overseen by the division: The renovation of the Recreation-Natural Resource Divisions, shared with the Chamber of Commerce building at the corner of Route 28 and Higgins Crowell Road; A new vehicle storage building at Chandler Grey Cemetery; Oversight of phase two Lodge Building bathroom addition with new advanced septic system along with the demolition of two buildings at the Flax Pond Recreation Area; Installation of new siding, trim and window replacement of all windows at the Yarmouth Police Station. In addition to these major projects, routine maintenance and equipment replacement in town buildings continued.

The Facility Manager sits on the building committee of most projects and on the committee that is having a Building Maintenance study done to assess all of the Town's 81 buildings.

During the winter months the employees assist the Highway Division with snow removal; along with keeping the sidewalks at Town Hall and other buildings clear and safe.

These projects are significant accomplishments for a small Division but what has not been listed are the many, many responses and repairs to all the Town Departments. Such as the moving of furniture, the replacing of lights, restocking copy paper, the set-up of meeting rooms, along with many HVAC and electrical problems.

We will continue to do our best to improve the condition of the Town properties and assist other Departments with building issues as time permits. The Facilities Division would like to thank all of the other town employees for their assistance on many of these projects.

## **HIGHWAY DIVISION**

### **Robert B. Angell, Assistant Director of Public Works**

The main function of the Division is repair and maintenance of Yarmouth's roadways.

Road and sidewalk surfaces including pavement treatments, paving, patching holes, berm installation and repair at the edge of the paved roadway, grading unpaved Town owned and private roads with petitions, catch basin cleaning and repair, roadside brush and litter cleanup, roadside mowing and trimming, tree trimming and cutting, weed control, sign installation and repair, street sweeping, pavement markings, snow and ice removal, and special projects for other divisions and departments.

#### **ROADSIDE MAINTENANCE**

The brush cutting, trimming, and roadside mowing is a never ending issue, a very labor intensive, but necessary function to improve sight distances at intersections and prevent vegetation from overtaking the roadway. In 2013 the Highway Division, working with the Police Department, sent out messages to the citizens that they could call in sight distance issues with street signs and intersections using Text Messaging and E-mail. This was a great success, within two months the list was completed and many problems were fixed before they became worse. A Free Cash Grant was received for roadside maintenance that was used to update equipment, repair existing equipment, hire tree companies for large tree projects and hire a contractor to remove weeds from sidewalks with Route 28 a priority.

#### **TRAFFIC SIGNS AND PAVEMENT MARKINGS**

The single person responsible for signs, manufactures, repairs, and replaces various traffic signs throughout the Town including the replacement of concrete and older metal street name signs with larger, new Manual of Uniform Traffic Control Devices approved metal signs. Stop sign replacement due to accidents, are always a priority. Vandalism and theft never ceases as certain types of signs and certain names on street signs seem to become trophies in household and dorm rooms. Each time a sign disappears a new sign must get installed which is an expense to the Town.

Pavement markings such as stop bars, yellow center lines and white side lines or fog lines are painted each year by a hired contractor.

#### **VEHICLE AND EQUIPMENT MAINTENANCE**

The Division has two full time mechanics responsible for the repair and maintenance of all the vehicles and equipment. Some of the vehicles are: pickups, heavy trucks, heavy equipment, snow and ice equipment, and medium to small power equipment. At times during the winter months the mechanics may need additional help from within the division; and during the slower summer season the mechanics help out the division as Heavy Equipment Operators. The Division's two mechanics repair and maintain many other Town vehicles. The mechanics also maintain the fuel depot at the Highway Division, including daily readings to make sure there is no fuel missing.

#### **RESURFACING/OVERLAYS/REPAIRS AND MAINTENANCE**

During the 2013 construction season (April through November) the division completed projects all over town preparing the roads for rubber chip sealing and asphalt overlays scheduled for the spring of 2014.

#### **SNOW AND ICE - STORMS**

The snow season of 2013 was very busy with several small snow events and one large storm. The total snow fall for the year was just over thirty inches. The Highway Division relies on all

other divisions in town to help during the snow emergencies, driving vehicles both large and small.

### **TREES**

The Division has employees out regularly trimming trees and cutting down dead trees that can be handled safely. Trees that cannot be safely removed by employees are handled by local tree companies that have the proper equipment. Some trees located on designated Scenic Roads must go before various Boards for approval, prior to removal.

### **SWEEPING**

Due to a free cash grant all roads in town were swept by a contractor in the spring. Over four thousand tons of materials were swept up from the roads by the contractor. Federally designated storm water roads under the National Pollution Discharge Elimination System (NPDES) must be swept twice per year and this was accomplished using Town equipment and staff.

### **RETENTION AREA MAINTENANCE**

Under the same NPDES regulations, retention area's that accept water flow from street catch basins, must be mowed and maintained yearly to make sure they leach properly.

## **WASTE MANAGEMENT DIVISION**

### **Robert B. Angell, Assistant Director of Public Works**

The Waste Management Division oversees the operation of two facilities, the Yarmouth Disposal Area and Yarmouth-Barnstable Regional Transfer Station (YBRTS).

### **YARMOUTH DISPOSAL AREA**

The Disposal Area has three different activity areas within the facility located at the very northerly end of Forest Road. First area is the Residential Drop-Off Area, where the residents dispose of their household garbage and recyclables. Second is the Compost Area where leaves, grass and small pruning are deposited so they can be processed into compost on site. Third is the Scale Area where any paying customer (contractor or sticker holder) can deposit such items as construction material, metal items, brush, and residential items with coolants (CFC's and HFC's) in them such as refrigerators and air conditioners for a fee.

With technical assistance from CDM Smith (formerly known as CDM Inc.), our contract engineering/technical consultant, we oversee the gas collection system beneath the landfill cap; air quality, groundwater monitoring and impervious liner cap of the former landfill that was closed in December of 1995 and currently 7 holes of the Links course at Bayberry Hills.

Working with New England Organics we were able to keep the compost site under control. Budget cuts have forced the division to use less fuel per year and one of the largest fuel uses is turning compost every six to seven weeks to break it down efficiently. Now we turn the compost every fifteen to sixteen weeks leaving us with a less desirable end product that needs extra screening. Free compost was still unavailable to residents in 2013.

The Town has completed the task of looking into our future waste disposal and recycling options; resulting in a long term contract with Covanta Energy, the operators of the SEMASS Waste to Energy Facility, in Rochester.

We continue to remove a substantial amount of mercury bearing products from the waste stream; items such as fluorescent bulbs, thermometers, thermostats etc. are recycled through a grant from SEMASS. We held the Hazardous Household Collection Day in July 2013, at the Yarmouth Senior Center with SEMASS, Barnstable County, YBRTS and Yarmouth Water Division providing the funding and collected 15,010 pounds of hazardous waste.

It is important for residents to understand that everything brought into the facility must at some time be hauled away to another destination, most of which are off Cape. The following list is the volumes handled and hauled over the past three calendar years.

<b>Material</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>Measurement</b>
Antifreeze	0	265	325.00	Gallons
Auto Batteries	6.16	3.07	1.80	Tons
Brush	805.11	632.16	1001.26	Tons
CFC's/HFC's	60.55	49.33	34.49	Tons
Cathode Ray Tubes	1297	2608	3328	Units
Commingle	523.49	553.61	580.59	Tons
Construction	7755.21	7809.59	8880.58	Tons
Cardboard	334.09	340.74	355.53	Tons
5 ¢ Returnables & Glass	36.46	28.91	32.85	Tons
Household Waste	8627.37	7809.59	8796.37	Tons
Magazines	64.9	60.29	55.86	Tons
Metals	470.72	458.58	416.43	Tons
Motor Oil	3125	3225	3950	Gallons
Paper	464.7	444.84	432.03	Tons
Propane Tanks	501	384	334	Units
Textiles	146.44	135.03	130.18	Tons
Tires	19.5	19.13	24.80	tons

The hours of operation are 7:30 A.M. to 3:30 P.M., seven (7) days per week, closing on all holidays. The facility operates with 9 full time and 4 part time employees.

The Swap Shop, where items can be left for reuse and treasures can be found, had another good season in 2013, with few problems and a lot of satisfied customers. This facility is run by volunteers and is not operated by town employees. We thank the volunteers for their service.

#### **YARMOUTH-BARNSTABLE REGIONAL TRANSFER STATION (YBRTS)**

This is the final year the Town of Yarmouth will be operating this facility.

As part of the Towns goals to implement long term solid waste and recycling needs for the residents, the station has been privatized, and will be operated by Covanta Energy.

YBRTS received waste from the residential drop off facilities in the Towns of Yarmouth and Barnstable, as well as commercial waste from all over the Barnstable County. This waste was received in a variety of commercial collection vehicles only, as residents are not allowed to access this facility.

YBRTS operated with a staff of 4 full time and 2 part time employees. The facility was open 7 days per week year round with the exception of New Year's Day, July 4<sup>th</sup>, Thanksgiving Day, and Christmas Day. During the summer months YBRTS runs expanded hours to better serve all of its customers.

YBRTS saw a level year in tonnage over 2012. The following is the amounts YBRTS processed for shipment, primarily by rail, to SEMASS, for the past three calendar years.

<b>Material</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>Measurement</b>
MSW & Recycling	74,431	69,242	75,852	tons
Railcars	1,440	1,298	1363	number
Trucks	21	0	72	number

I would like to thank my staff at both facilities YBRTS and Residential drop off area for their excellent work and continued commitment to the town and its residents. They work well together and move an exceptional amount of material every day.

## **WATER DIVISION**

**Danny J. Mills, Superintendent**

	2013	2012	2011
Gallons of water pumped (Millions)	1,285.1	1,331.9	1,337.3
Rainfall for the year (Inches)	46.7	36.2	41.7

Total number of water services	16,432
Total number of hydrants	2,112
Number of pumping stations	24
Number of corrosion control facilities	17
Number of water storage tanks	3
Total water storage capacity	9.3 Million Gallons (MG)
Total acres for Water Supply Protection	965

### **YARMOUTH WATER'S MISSION STATEMENT:**

*The Yarmouth Water Division is committed to serving the needs of Yarmouth's residents, businesses, and visitors by providing high-quality drinking water while providing for future economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.*

By DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and conscientious water professionals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water.

We would like to offer a most sincere thank you to all Town Departments, Agencies and to the Citizens of Yarmouth for their support and assistance during 2013.

We pumped a total of 1,285.1 million gallons of water to the residents of Yarmouth during the calendar year 2013 as compared to 1,331.9 million gallons for the year 2012.

Water production decreased during 2013 by 3.5%. That is 46.8 million less gallons than was pumped in 2012. The peak day was on July 5, 2013 when 8.7 million gallons were pumped, and the peak month was July when 208.8 million gallons were pumped.

Rainfall measured was 46.7-inches. This amount of rain equates to 20.7 billion gallons of water falling on the Town of Yarmouth, replenishing our water supply. We pumped, from the ground, roughly 1.3 billion gallons which is equivalent to 3.0 – inches of rainfall. Yarmouth as an entity continues to be most favored in its abundance of water resources.

The Division continues with our many programs including; Inspection and testing of backflow devices, Inspection and maintenance of hydrants, Water main leak detection, Water meter replacement Program, and the on-going DEP mandated Water sampling program which ensures the quality of our potable water. The Division has continued the Pump Station Rehabilitation Program wherein all the public water supply wells and associated structures will be reconditioned and modernized. Presently some of the structures and associated equipment have outperformed their useful life expectancy. This program is addressing the issue.

We would like to extend a special thank you to the men and women of the water division. They have over the past year, responded to many water emergencies in the middle of the coldest nights and the hottest of days. They do so in serve of the public's wellbeing. Best of all they acted as ambassadors of the Town of Yarmouth in their daily contact with citizenry of our community.



**OTHER  
COMMITTEES**

## **AGRICULTURAL COMMISSION**

In 2013, The Agricultural Commission oversaw operation of the Bass River Farmers Market, the Forrest Road Community Garden, and new construction of a community garden at the Buck Island Fire Station. The commission also served in an advisory role to the Town of Yarmouth's Board of Selectmen, Health Department, and Planning Board on various matters.

The Bass River Farmers Market (BRFM) located on the green across from the South Yarmouth Library and the Cultural Center of Cape Cod completed its 4th season the end of September. The market has thrived under the leadership of the BRFM Board of Directors and commitment of Market Manager, Carlene Veara. In 1014, the market will operate from 9 AM – 1:30 PM every Thursday and Saturday beginning June 4 and closing Oct. 11. The Agricultural Commission is grateful to Pat Armstrong, Recreation Dept: Jack Mulkeen, Open Space Committee and George Allaire, DPW for their efforts in site improvements completed this fall.

All 23 garden beds at The Forest Road Community Garden, located behind the Yarmouth Senior Center, were fully utilized in 2013, including 20 raised (4'x 8') beds plus 3 (2'x 8') handicapped accessible beds. New fencing was installed and beds created along the fence to allow for the growth of vertical crops such as cucumbers, beans, and peas. Additional improvements are planned for the spring of 2014, including new hoses and shared garden space for large plants such zucchini and squash. The gardens are overseen by the Senior Center and beds for the 2014 season can be reserved directly with them beginning April 1st.

The Commission began the instillation of the Buck Island Community Garden located behind Station # 3 on Buck Island Road. Thanks to funding from a Community Preservation Funds Grant and labor provided by the Barnstable County Inmate Workers program, 25 garden beds were installed. These included 18 (4 x 12), 5 (2 x 12), and 2 (2 x 8) beds. The site, located in full sun, is fully enclosed with 4 foot high black vinyl clad chain link fencing. The Yarmouth Firefighters Association will oversee the site. Details concerning the reservation process are being finalized with anticipated opening May 1st.

Commissioner, Sarah Fitzsimmons, conducted two information sessions on Square Foot Gardening at the Senior Center in March in an effort to improve space utilization and yield of Yarmouth's community gardens. Both sessions were well attended and the commission will conduct more educational/ informational sessions in the spring of 2014.

Throughout the year the commission worked closely with the Board of Health on issues pertaining to farming practices and conducted site visits of local farms as needed. In addition, the commission provided input to the Planning Board regarding the offsite cultivation of medical marijuana as part of Yarmouth's RMD Bylaw.

Respectfully submitted,

Nancy Cavanaugh, Chairwoman  
Sara Fitzsimmons, Secretary  
John Holbrook

Charlie Adams  
Tom Howes

## **BARNSTABLE COUNTY HUMAN RIGHTS COMMISSION**

As Yarmouth's town representative on the Barnstable County Human Rights Commission, along with the other town reps I am responsible for responding to reported human rights violations in the town. For example, these may involve a workplace, situation, a housing problem, or discrimination of various kinds. Generally, the first step in responding to a reported violation is for the town representative to meet with the person or persons who feels their rights were

violated in some way. The town rep takes the facts and reports them to the Commission itself. Depending on the complaint, the problem will be referred to the appropriate persons for investigation and a recommended redress of the violation, if found factually accurate. At a recent meeting of all of the town representatives who sit on the Human Rights Commission, we discussed our role, expectations, and the lines in the county ordinance particular to our position. If you experience or encounter an actual or probable human rights violation, please contact me at 508-398-1023.

Respectfully submitted,

Mary Zepernick

Yarmouth Town Representative to the Barnstable County Human Rights Commission

## CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. The Commission's mission is "to keep this special place special," and the agency strives to achieve technical excellence, environmental protection balanced with economic progress, and regional consensus. The Commission pursued the following regional priorities for Fiscal Year 2013 (July 1, 2012 to June 30, 2013):

1. **Wastewater Management** – Related to this priority, this year the Commission prepared an initial Regional Wastewater Management Plan to serve as a framework and a set of tools to help begin identifying several water quality solutions for each watershed across the Cape. The Commission also prepared a guidance document for the agency's regulatory review of local Comprehensive Wastewater Management Plans (CWMPs), conducted a Cape-wide buildout analysis to support local and regional planning, developed the Watershed MVP application for technical experts and municipalities to explore various potential management scenarios, developed a "green infrastructure" siting tool as a companion to the Watershed MVP, and pursued pilot projects to better understand green approaches to treating wastewater and stormwater. In January 2013, the Commonwealth of Massachusetts directed the Cape Cod Commission to prepare an update to the 1978 Area-wide Water Quality Management Plan for Cape Cod, a requirement under Section 208 of the federal Clean Water Act. The Commission subsequently developed a Program Work Plan for the 208 Update and has embarked on that work plan. The work plan has an ambitious set of tasks to complete within three years, the bulk of which is to be completed in FY2014. The Commission and its consultants are tackling the technical analyses, planning, financial, and public participation requirements for the 208 Update simultaneously. Stakeholders are engaged in the program's policy, affordability, financing, planning, and implementation issues, and in watershed- or basin-specific issues, needs assessments, evaluation of alternatives, and evaluation of costs. The overall goal is to identify the most cost-effective, appropriately scaled and phased solutions on a watershed-by-watershed basis, focusing on the most severely impaired waters and the most easily and affordably implemented solutions while maximizing the use of existing infrastructure.
2. **Strategic Information Office** – Related to this priority, this year the Commission helped establish a governance committee. The Smarter Government Steering Committee then executed a data-sharing agreement with Cape towns to collaborate on opportunities for digital regionalization and recommend potential regional solutions for services and products that increase governmental efficiency and decrease costs to taxpayers. One example activity is the development of an "ePermitting, Licensing, and Inspection

System” that is under development now. When fully implemented, the online system will allow Cape Cod municipalities to issue and monitor permits, licenses, and inspections, with a web-based portal for citizens and contractors. The system uses a common technology infrastructure and software that can be adopted regionally but tailored to each town.

3. **Community Design Services** – Related to this priority, this year the Commission managed a number of complex planning projects for which the staff provided community design services to Cape municipalities. Design services can focus on land use, streetscape, roadway, development patterns, transportation alternatives such as bicycle and pedestrian amenities, stormwater management, sustainable landscape design, and more. Design services are frequently integrated through Regional Economic Strategy Executive Team (RESET) assistance projects, which offer a multi-faceted, multi-disciplined approach to community and economic development planning.
4. **Economic Development** – Related to this priority, the Commission continued to pursue the implementation of priority projects that were identified in the Five-year (2009-2014) Comprehensive Economic Development Strategy (CEDS). This year the focus was on wastewater management planning in economic centers; continuation of the SmarterCape Initiative to promote the use of technology infrastructure that helps the region’s economy evolve from service-based to knowledge-based; and initial work on a comprehensive Cape Cod Canal area transportation study, which includes considering major congestion, safety, and community/economic issues associated with the bridges and the rotaries.
5. **Regional Consensus** – Related to this priority, the Commission coordinated a number of ongoing planning and policy-making endeavors striving to achieve consensus across the region. In addition to the activities mentioned above, the Commission embarked on a consensus-building update to the Joint Land Use Study (JLUS) for the Massachusetts Military Reservation and surrounding communities. The US Department of Defense-funded planning process between the military installation and the communities of Bourne, Falmouth, Mashpee, and Sandwich aims to ensure that future community growth and development is consistent with the military training and operational missions and to help reduce the impacts of military operations on the adjacent land. The Commission also continued to help Cape communities prepare Multi-Hazard Mitigation Plans for FEMA certification and potential future funding.

In addition to the Cape-wide regional services and programs that the Cape Cod Commission pursues each year (the highlights mentioned above), each of the 15 municipalities in Barnstable County receives direct assistance from the Commission that is tailored to that community’s specific needs. **Some highlights of Cape Cod Commission activities specific to the Town of Yarmouth during Fiscal Year 2013 follow.**

## **PLANNING, COMMUNITY DEVELOPMENT, AND TECHNICAL SERVICES**

### **AFFORDABLE HOUSING**

The Barnstable County HOME Consortium, coordinated by the Commission’s affordable housing staff specialist, made two down payment/closing cost loans totaling \$17,921 to low-income, first-time home buyers.

The HOME Consortium also closed a \$150,000 loan of HOME funds and construction is under way by the Stratford Capital Group for its 65-unit Simpkins School Residences development project. Fifty-eight of those 65 units will be affordable, age-restricted rentals.

The Commission filled four apartment units through the Regional Ready Renters program. (Online: [www.capecodcommission.org/departments/planning/housing/renters](http://www.capecodcommission.org/departments/planning/housing/renters))

## **PLANNING AND TRANSPORTATION**

The Commission's planning and technical staff initiated a "Living Streets" project for a two-mile section of Route 28 (from West Yarmouth Road to Forest Road) in Yarmouth. The study is exploring transportation improvement alternatives that will reduce conflicts, improve traffic flow, and incorporate multi-modal transportation options along the corridor. It aims to further the creation of vibrant, pedestrian- and bicycle-oriented mixed-use centers along the corridor. The study will explore the potential impact of proposed land use and zoning changes under consideration by the town and make recommendations for roadway changes that accommodate traffic volumes and all users of the roadway. The project will establish a preferred roadway redesign that incorporates "Complete Streets" design strategies and low-impact development (LID) techniques to mitigate stormwater runoff. The Commission staff will conduct public workshops, make presentations, and develop a final report in Fall 2013.

(Online: [www.capecodcommission.org/departments/planning/design/sustainabledesign/livingstreets\\_yarmouth](http://www.capecodcommission.org/departments/planning/design/sustainabledesign/livingstreets_yarmouth))

## **TRANSPORTATION**

The Commission's transportation staff completed the final report for the Yarmouth Road Corridor Study in December 2012 and the final report for the Hyannis Access Study Implementation in June 2013. Both projects involved working with a task force of community members, business representatives, and leaders to identify "preferred alternative" concepts for segments of those heavily travelled roadways and intersections leading into and out of Hyannis. The Yarmouth Road project addressed the design of Yarmouth Road/Willow Street area and developed alternatives to improve access for all modes of transportation along this corridor; see [http://www.capecodcommission.org/resources/transportation/Yarmouth\\_Road\\_2012\\_report\\_12272012.pdf](http://www.capecodcommission.org/resources/transportation/Yarmouth_Road_2012_report_12272012.pdf)

The Hyannis Access Study Implementation project addressed the design of Route 28 from the Airport Rotary to the Barnstable/Yarmouth town line, taking into consideration large-scale development along sections of Route 132; See

[http://www.capecodcommission.org/resources/transportation/hyannisaccess/HASI\\_2013\\_final\\_report06282013.pdf](http://www.capecodcommission.org/resources/transportation/hyannisaccess/HASI_2013_final_report06282013.pdf)

Commission staff transportation planners continued to support local work to extend the Cape Cod Rail Trail from Dennis through Yarmouth and Barnstable. The staff hosted an informational meeting in February 2013 for the public to discuss the proposed project. As envisioned, the proposed project may extend the Cape Cod Rail Trail from Old Town House Road Park in Yarmouth to Iyannough Road (Route 132) in Barnstable, with improvements such as the construction of a continuous, paved shared-use path with grassed shoulders. The project may also include construction of parking areas, rest stops, and pedestrian road crossings at public and private roadways. The design, if approved and funded, would conform to all Massachusetts Department of Transportation (MassDOT) design guidelines and engineering directives.

The Commission's transportation staff conducted a Road Safety Audit of a segment of Route 6A in the Yarmouth Port area.

The Commission's transportation staff conducted annual summer traffic counts in Yarmouth, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data are available online:

[www.capecodcommission.org/departments/technicalservices/transportation/counts](http://www.capecodcommission.org/departments/technicalservices/transportation/counts)

Roadway segments and intersections in Yarmouth included Route 28 west of Long Pond Drive, west of Lyman Lane, east of North Main Street, east of Seaview Avenue, east of South Sea Avenue, and east of Wood Road; Route 6 at the Barnstable/Yarmouth town line, between Exits 7 and 8, and at the Yarmouth/Dennis town line; Route 6A at the Barnstable/Yarmouth town line, west of Setucket Road, and at the Yarmouth/Dennis town line; Abells Road east of Higgins Crowell Road; Buck Island Road west of Pumphouse Lane and east of West Yarmouth Road; Camp Street north of Route 28; Forest Road north of Route 28 and south of Constance Avenue; Great Western Road over Route 6; Higgins Crowell Road north of Abells Road, north of Buck Island Road, and east of Willow Street; Highbank Road west of Great Western Road; Long Pond Drive west of Station Avenue and north of Route 28; North Main Street north of Regional Avenue; Setucket Road at the Yarmouth/Dennis town line; and Strawberry Lane south of Route 6A.

## **WATER RESOURCES**

The Commission water and planning staff continued to support the town's work to address wastewater management in a comprehensive way and to pursue measures to restore the water quality in the Lewis Bay and Parkers River watersheds. With an award from the US Environmental Protection Agency, the Commission worked this year with the towns of Barnstable and Yarmouth on a "green infrastructure" pilot project in the two nitrogen-impacted watersheds. An EPA contractor, the Commission, and the towns worked to (1) identify suitable green infrastructure techniques in the target locations; (2) develop conceptual designs from site inventories, aerial photography, GIS data and mapping analyses, and watershed modeling to quantify water-quality benefits; and (3) identify preliminary cost estimates. The initiative in these watersheds may result in a cost-effective model for other towns as they attempt to implement sustainable wastewater options.

## **GEOGRAPHIC INFORMATION SYSTEM (GIS)**

The Commission's GIS staff supported all of the above as necessary, including supporting the Living Streets project. The GIS staff also provided draft maps of wildfire hazard areas and regional vulnerability assessment to municipal staff for review and update of the local Multi-Hazard Mitigation Plan.

## **STRATEGIC INFORMATION OFFICE**

The Cape Cod Commission, with funding from a 2012 state Community Innovation Challenge Grant, began working with the town on an E-Permitting, Licensing, and Inspection System. (The towns of Chatham, Yarmouth, and Nantucket were the first to be involved in development of the system; Harwich and Provincetown will also become involved in Fiscal Year 2014.) When fully implemented, the online system will allow Cape Cod municipalities to issue and monitor permits, licenses, and inspections, with a web-based portal for citizens and contractors, using a common technology infrastructure and software adopted regionally but tailored to each town.

The Commission's GIS staff continues to support the regional e-permitting project by providing right time standardized datasets to Accela, the vendor for the project. Working with a third-party contractor, GIS staff created a procedure for receiving bi-weekly feeds from the assessing vendors in the towns of Chatham and Yarmouth. Those weekly feeds are processed into a standardized format and delivered to Accela. The automation process can be applied to other towns as they implement e-permitting. GIS also spent effort on standardizing the GIS layers that Accela access in their Online map service. GIS hosts these maps on their Online Server for Accela to access.

## **REGULATORY ACTIVITIES**

Development of regional impact (DRI) During Fiscal Year 2013

Mayflower Place Expansion and Memory Care Facility – The Cape Cod Commission approved a DRI with conditions on 3/28/13 for the proposed construction of independent living and memory care facilities on a redeveloped site (the former Mill Hill Club on Route 28 and several adjacent house lots) and on the Mayflower Place Continuing Care Retirement Community campus near Buck Island Road, Route 28, and Mill Pond Road in West Yarmouth. The project will construct a new, connected building wing in the northwest portion of the campus to house 50 independent living units plus one caretaker’s apartment. The project will also construct a memory care building in the expanded southeast portion of the campus to house 75 memory care units.

### **DRI MINOR MODIFICATIONS – TYPE #1**

The Commission’s executive director approved requested minor modifications to the previously approved decision for the Simpkins School Redevelopment (TRHDEX10018) on 8/9/12.

### **DRI CERTIFICATES OF COMPLIANCE**

- The Commission issued a Final Certificate of Compliance for the Owl Club/Cultural Center of Cape Cod (TR08026) on 1/14/13.
- The Commission issued a Preliminary Certificate of Compliance for the Simpkins School Redevelopment (TR/HDEX10008) on 10/3/12.

### **DRI REVIEWS PENDING AT YEAR END**

Parker’s River Marine Park – a proposed marine park on a 22-acre site of the former drive-in theater. The DRI review is pending issuance of a Massachusetts Environment Policy Act (MEPA) certificate.

### **OTHER REGULATORY ASSISTANCE**

The Commission provided a comment letter on the Chapter 40B proposal for Laban Lane, a two-lot, two-house Habitat for Humanity affordable ownership project. Comment letter submitted 10/18/12.

For more information about the Cape Cod Commission, visit the web site:

[www.capecodcommission.org](http://www.capecodcommission.org)

## **CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority (CCRTA) has provided in Yarmouth 58,961 one-way passenger trips from July 2012 through June 2013 (FY13).

CCRTA provided 587 ADA and general public clients in Yarmouth with DART (Dial-a-Ride Transportation) service during FY13. These clients took a total of 28,841 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 179,373 in FY12 compared to 200,536 in FY13.

CCRTA FY13 records for the Boston Hospital Transportation service indicates 65 Yarmouth residents took 283 one-way trips on this service.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the route 28 corridors. A total of 28,845 one-way trips originated in Yarmouth for the H2O route for the period July 2012 through June 2013; total ridership for the H2O route for this period was 155,717.

CCRTA supplied the Yarmouth Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1275 rides from July 2012 to June 2013.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

## **CAPE LIGHT COMPACT REPRESENTATIVE – JOYCE FLYNN**

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

### **POWER SUPPLY**

Many of the same factors that influenced New England's electricity prices in 2012 persisted in 2013. Notably, the price of natural gas remained the most important driver of electricity prices, as the fuel used to produce more than half of the region's electricity. As gas displaces oil and New England's consumption of natural gas continues to increase (both for generating electricity and for heating), 2013 has not seen any new pipeline capacity into our region. As a result, despite relatively low and stable prices for natural gas in other parts of the country, the gas transmission bottleneck into New England has continued to push our prices up.

So, what's being planned to help relieve this constraint? First, ISO New England, the organization charged with operating the region's electrical grid, introduced a "Winter Reliability Program." During particularly cold periods of winter 2012/2013, there were periods when, because of the increased use of natural gas for heating, dual-fuel generators, or facilities that can burn either natural gas or oil to generate electricity, were called on to produce electricity with oil, because of natural gas shortages. Unfortunately, many of these facilities did not have enough oil on site to operate when called upon, simply because of the substantial cost of carrying a large oil inventory. The Winter Reliability Program will pay these dual-fuelled units to stock up on oil, so they can operate if called upon. In theory, this should help the region avoid a shortage of natural gas during cold snaps in the 2013/2014 winter.

Over the long term, most are looking to new or expanded natural gas pipelines into New England as the solution. There are challenges here too however, and the region's largest pipeline may not be expanded until the end of 2016. As a result, power supply prices in the first half of 2014 will increase substantially. We expect these prices to come down somewhat in the second half of 2014, but are not likely to fall below eight cents per kWh.

In 2013, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of the most recent count, the Compact had 12,503 electric accounts in the Town of Yarmouth on its energy supply. Customers have a choice as to which power supplier they wish to engage, and are able to opt out of the Compact's supply at any time with no charge. The Compact encourages customers to participate in competitive electric markets, and to be well informed consumers.

### **CONSUMER ADVOCACY**

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state and federal level. This consumer advocacy has saved customers over

\$142 million and the Compact is currently fighting to prevent an additional \$20 million rate increase to Cape and Vineyard residential customers.

### ENERGY EFFICIENCY

Jan. – Dec. 2013	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	92	\$26,344.80	131,724	\$175,771.89
Residential	1,279	\$322,590.40	1,612,952	\$1,657,943.08
Commercial	113	\$319,458.20	1,597,291	\$600,150.78
<b>Total</b>	<b>1,484</b>	<b>\$668,393.40</b>	<b>3,341,967</b>	<b>\$2,433,865.75</b>

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Yarmouth homeowners’ participation in the Mass. Save HEAT loan project hit a record number in 2013. The HEAT loan program involves 0% loans for 7 years for amounts up to \$22,000 for upgrades to highly efficient heat and water heating systems, and in 2013, 64 homeowners participated and had \$86,051.59 in interest bought down by the Compact.

Here are some examples of CLC energy efficiency programs at work in Yarmouth:

- Twelve Government projects in Yarmouth were funded \$177,990 to implement energy efficiency measures saving the town 172,515 kWh per year. Yarmouth Government entities including the Police Department, Senior Center, Septage Plant, Public Works, and the Yarmouth Schools received energy efficiency incentives and technical assistance from Cape Light Compact and CLC consultants in 2013. The demonstration phase of the LED Streetlight Initiative was also funded in the Town of Yarmouth for the amount of \$1,534.50, saving 2,534 kWh annually. Both Sandra Cashen and Dave Sherman from the D-Y School District received Building Operator Level I Certification through CLC sponsorship.
- Cape Light Compact continues to support STEM integrated energy education to students, parents, and teachers at D/Y High School, Mattacheese Middle School, Station Ave. School and ME Small School through field trips, teacher workshops, materials and classroom support through our National Energy Education Development Project. Students from Upper Cape Regional Tech and Barnstable Middle School presented an Energy Carnival to students at the ME Small School in the spring of this school year and students from the Eddy School in Brewster presented an Energy Carnival to students of the Station Ave. School over the winter term.

*I'm proud to serve as Yarmouth's representative to Cape Light Compact, and proud of the long partnership between the Town of Yarmouth and CLC. J.F.*

### CULTURAL COUNCIL

The Mid Cape Cultural Council (MCCC), in partnership with the Massachusetts Cultural Council, promotes and supports the arts, humanities, and interpretive sciences for the benefits of people in the towns of Barnstable and Yarmouth. There are 329 such councils in the state. We

are the only multi-town council on Cape Cod. The Mid Cape Cultural Council and all other local cultural councils receive their funding from the Massachusetts Cultural Council.

The MCCC funds projects, organizes events to showcase the work of those projects, and periodically gathers input from the communities it serves to assess the region's cultural needs. The 11 volunteer members of the MCCC are appointed by the Barnstable Town Council and the Yarmouth Board of Selectmen for three-year terms. The Town of Barnstable serves as the administrative and fiscal agent and names a liaison to the Town Council (Jessica Rapp Grasseti) and a staff liaison (Melissa Hersh, Barnstable's Growth Management Department's Arts and Culture Coordinator).

The MCCC contributes to the accomplishment of the Yarmouth Board of Selectmen's goals in a somewhat indirect but powerful way. The Council's purpose is to enrich the cultural life of the community by providing activities for persons of all ages, and especially to youth and at-risk persons. In so doing, we increase the attractiveness of the community to residents, visitors, and business persons, thereby supporting the economic development (goal 2) of the Town of Yarmouth. Our activities also enrich the educational life of the town (goal 3). In most cases, projects and activities sponsored by MCCC are available at no cost to residents and visitors and thus enhance customer service (goal 5). All of the work of MCCC is performed at no cost whatsoever to the Town of Yarmouth (goal 1) since it is funded by a distribution from the Massachusetts Cultural Council.

### **ACCOMPLISHMENTS**

The chief function of MCCC is to award grants to support activities in the arts, humanities and interpretive sciences. The cultural projects we fund serve the Mid Cape region. We welcome applications from any community-based project and encourage proposals that are innovation, collaborative, and leverage other sources of funds to insure sufficient support for the activity. In fiscal 2013, the Council

- Held five grant writing workshops at local libraries prior to the application due date
- Awarded 16 grants totaling \$10,000 to schools, non-profit organizations, and individuals
- Initiated a local fund-raising program
- Showcased funded projects at a community event

More recently we have made a similar number of awards for the 2014 fiscal year; awards range from \$1,000 to \$200 dollars each. We are in the midst of a fundraising campaign in an effort to increase the amount of money we will have at our disposal for awards. We are currently planning the showcase of project activities for late March or early April. We have also initiated preliminary conversations about a showcase of local talent as a means of making potential grant applicants aware of the resources here on Cape Cod to support their visions for cultural activities, thereby enriching their applications and the services to the community.

There is one accomplishment we can claim in addition to the work noted above. The Mid Cape Cultural Council has been named Outstanding Local Council of the Year by the Massachusetts Cultural Council. We are both pleased and humbled to have been chosen the first council to win this award. A celebration of the award will occur at a State House ceremony on February 11, 2014. Several members of MCCC will be in attendance to receive this honor, and to meet with legislators to advocate for support for arts and culture.

### **CHALLENGES**

As with most governmental entities, our biggest challenge comes at the intersection of dreams for what we can do to meet community needs, and money. We always receive more worthy applications than we can afford to fund, and we believe that if we had more funds to give out, we

could attract even more proposals deserving of funding. Funding from the state budget to the Mass Cultural Council and in turn to the local cultural councils is currently about one-third as much as it was several years ago. With the Governor's announcement a couple of months ago to reinfuse the Cultural Facilities Fund, we are hopeful that our legislators along with a grass roots petition to increase funding for arts and culture will have a positive impact on funding in the next budget cycle. At the local level, we are partnering with local businesses to augment our awards budget by designating dates at partner businesses on which sales to persons bearing a coupon from the MCCC result in an established portion of the sales being donated to MCCC.

Our second area of challenge is helping potential applicants—persons who can enrich the community through cultural activities if only they had the fiscal support to do so—to be aware of the wide array of cultural providers here on the Cape. Because we put a priority of use of local talent, we hope to create a venue this year to bring together providers (local talent) and users (schools, non-profits, and individuals) who have ideas for projects that will benefit their constituents. This activity is in the planning stage, and will take considerable effort and collaboration. But we are hopeful that we will be able to add it to our repertoire of services and accomplishments.

Respectfully submitted,

Angela Bilski  
Crystal Gips

Doug McHugh  
Sharon Keller Hughes

## **ENERGY COMMITTEE**

### **ENERGY PROJECTS**

- EC members Bob Palmeri, Frank Deshaies and Joyce Flynn worked with Cape and Vineyard Electric Cooperative consultant Liz Argo to promote attendance at a public information meeting concerning the Yarmouth parts of a Dennis-Yarmouth Regional School District (D-YRSD) project to install roof-mount and ground-mount arrays of photo-voltaic panels to generate electricity.
- EC strongly supported D-YRSD solar array projects at Board of Appeals hearings concerning permits needed to install solar ground-mount arrays at M.E.Small Elementary, Mattacheese Middle and D-Y Regional High Schools.
- The proposal to develop the old Baxter Grist Mill as a site for a demonstration model for energy generation was tabled until a decision on repairing pond's dam wall is made.
- EC member Steve Krintzman continued investigation of feasibility of converting the capped landfill 9-hole course to a solar energy collection field to produce electricity.

### **PUBLIC EDUCATION AND OUTREACH ON ENERGY ISSUES**

- EC members distributed information about energy conservation, free energy audits, and renewable energy.
- Marilyn Holle and Sandra Cashen continued working on the Energy Committee's web page on the Town's website. It is a great source for getting information about the Town's involvement in energy efficiency and renewable energy sources as well as helping Town residents get information on those subjects.
- Yarmouth residents Tom & Judy Bartha gave a presentation about their geo-thermal and solar panel installations to reduce their HVAC and electricity costs in their home.
- Luke Hinkle and Andrew Wade of MyGenerationEnergy, Inc. of South Dennis gave a presentation on their company's solar installations, financial aspects and new technologies.

Respectfully submitted,

Bob Palmeri and Joyce Flynn (chairs)  
Steve Gavin (vice chair)  
Marilyn Holle (secretary)  
Sandra Cashen

Steven Krintzman  
Frank Deshaies  
Jay Weiss

## **OPEN SPACE COMMITTEE**

The Open Space Committee was formed in 2005 by the Board of Selectmen when the Community Preservation Committee was adopted and the Land Bank Committee dissolved. The new group reports to the Town Administrator and the chairman is a member of the CPC.

The committee continues as it did under Land Bank with an updated and formalized charge and procedures. It's purpose shall be to assist the town in the acquisition and preservation of open space for conservation, passive recreation and vistas by purchase, conservation restrictions or eminent domain.

The committee continues to explore opportunities and make recommendations for purchase based on criteria such as areas adjacent to protected land, protect water supply, both aquifers and recharge areas, ponds, and embayments and to and protect wildlife habitat.

Due to a shortage of properties offered for acquisition that meet our criteria for open space, there were no purchases in 2013. However, there were nine properties that were offered for consideration, many at the CPC annual meeting that, after investigation, were not considered. Others are still pending, such as the 10 acre N-Star property is active and placed under the jurisdiction of the Director of Community Development to pursue. The committee is working in conjunction with the Director of the Compact of Cape Cod Conservation Trusts on a property on Thatcher Shore Road.

The committee also concentrated on property maintenance, some extensive, and signage on more recent acquisitions and suggested names for the vista park on RT 28 in West Yarmouth and the Alms house Road site in Yarmouth Port that were adopted.

The Compact of Cape Cod Conservation Trusts was contracted to perform the necessary paperwork and seek approvals from town boards, to pursue placing conservation restrictions on town owned properties purchased under Land Bank to insure that that they are preserved in perpetuity.

The committee will now be following the new acquisition procedures established by the town manager, adding additional layers of approvals for acquisitions intended for open space.

Jack Mulkeen, Chairman  
Jack Grebe, Secretary  
Mary Herberich  
Heather McElroy

## **PERSONNEL BOARD**

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of five members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures and regulations for non-union personnel;

2. Approving the content and format of all job descriptions subject to collective bargaining where applicable;
3. Acting on requests for changes in pay classifications for permanent positions;
4. Acting on requests to modify pay rates for seasonal and temporary positions; and
5. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the department head, the Assistant Town Administrator and the union if applicable. The Personnel Board then reviews the content of the job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases additional information is requested and the decision is made at the next meeting.

The Personnel Board's busy season is usually during the spring through fall. There were five meetings held during the year. Reorganization, as outlined in a meeting with the Town Manager, resulted in a review of various position descriptions. Those descriptions reviewed and rated by the Personnel Board were: Assistant Town Administrator/Community Services Director, Community Development Director, Assistant Director of Public Works, Facilities Manager, Building and Grounds Craftsman II, Finance Director and Town Accountant. In addition some changes were made to the Miscellaneous Compensation Schedule for various temporary/provisional positions, as well as updating the Personnel Policies Manual to be in line with negotiated changes in union contracts.

The position rating manual used by the Personnel Board was last updated in 2000 and implemented by the Personnel Board in 2002. Historically this type of manual has been valid for around five years and then a consultant hired to update the contents during the next year at a cost of \$30,000. The Town is very fortunate that this system remains as valid today as when we first used the system in 2002.

During the year the Board membership was revised with the Finance Committee appointment of Mr. Moylan and the Board of Selectmen appointment of Ms. Burkhardt. The election of officers resulted in Ms. Burkhardt as Chair and Mr. Nickinello as Vice Chair.

The Personnel Board is most appreciative for the staff assistance provided by Peter Johnson-Staub, Assistant Town Administrator, and Pamela Barnes, Administrative Assistant.

The Personnel Board meets as need at 6:00 p.m. at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chair  
 Thomas Nickinello, Vice Chair  
 Alice Bowen

Sharon Ladley  
 John Moylan Finance Committee  
 Representative

## **RECYCLING AND SOLID WASTE ADVISORY COMMITTEE**

In 2013, the Recycling and Solid Waste Advisory Committee completed their review and recommendations for updated signage at the Disposal Area. Older signs needed to be replaced/updated and new signs were needed to bring attention to those areas where disposal methods may have changed or improved. The recommendations were approved by the Waste Management Superintendent, who has been working towards getting the new signs made and

installed. Along with the signage updates, the committee also reviewed and updated the Recycling Guide for 2013.

The committee met with the Board of Selectmen to discuss their report on the study of a Pay As You Throw (P.A.Y.T.) disposal system for Yarmouth residents. They held three public meetings at which they gave a thorough presentation of their findings, which included the operational changes and possible impacts to the residents at the current Disposal Area. Good discussion and public interest ensued, with the results leaning to continuing with the very efficient, user friendly disposal system that we have in place. A presentation from one of the vendors for the manufacture and supply of the trash bags was very helpful. The committee brought their findings to the Board of Selectmen who thanked the committee for their thorough and objective study and report.

The committee continued to monitor the status of the SEMASS contract negotiations for the Cape Towns, the privatization of the Yarmouth-Barnstable Transfer Station, and how these two upcoming changes could affect operations for the Waste Management Division.

In planning for 2014 activities, the committee has selected several priority items they feel are important to evaluate; one is to increase the number of town-wide Household Hazardous Waste Collection Events; another is a form of Smart Drop-Off Stickers. The committee also plans to meet with the grant funded Barnstable County Recycling Coordinator towards establishing a full time permanent position and possibility of a regional municipal recycling campaign.

During the year, Joe Sarnosky, a longtime member and Chairman of the committee stepped down as Chair, but remains on the committee as a contributing member. Charlie Spooner has filled the vacancy as Chair. We also welcomed a new member this year, Jim Cullen, who participated in the P.A.Y.T. public meetings and joined the group.

The committee will continue to support and offer assistance to Rob Angell and the Waste Management Division in their efforts to serve the public efficiently and economically at the Town's disposal facilities. In 2014, RASWAC will continue with their charge to seek the best options for the recycling and solid waste facilities and to encourage the residents of Yarmouth to recycle.

Respectfully submitted,

Charles Spooner, Chairman

Joseph Sarnosky

Frank Martines

William "Doug" Wade

James Cullen

Rob Angell, WMD Representative

Barbara Benoit, Recording Secretary

## **TOWN SCHOLARSHIP FUND COMMITTEE**

This year, our committee had the privilege to award \$12,400 in scholarships to thirty-six deserving young men and women of our town who are pursuing the goal of a college education. This brings the number of scholarships awarded since the committee was established twenty-one years ago to 492, with a total of \$295,500 distributed.

Scholarships are based on academic achievement and financial need, as well as school and community involvement. High school seniors, and those currently matriculating in an undergraduate degree program, may apply for a scholarship.

The scholarship committee is comprised of the D. Y. School Superintendent Carol Woodberry, Mr. Tom Kerr, Ms. Kim Pike, Ms. Sandy Rubenstein, and Mr. John Mincieli who serves as chairperson of the committee.

Assisting our young people in their pursuit of higher education is an extremely worthy cause that benefits our town and the community in the long run. One individual, who received a scholarship, wrote a note of appreciation as follows:

*"... thank you for awarding me a scholarship to complete my senior year in undergraduate studies at New England College. I am truly grateful for your generosity. You have helped me and numerous other college students from our town, and many of us plan on one day returning to give back to Yarmouth and the Cape Cod community."*

Again, this is an investment in the future that will pay us many dividends. Therefore, we would welcome and encourage donations for this purpose. Should anyone like to contribute to the ongoing effort of our town to make scholarships available for our young adults, you may do so simply by sending a check to the Yarmouth Town Hall, 1146 Route 28, So. Yarmouth, MA 02664, payable to the Yarmouth Scholarship Fund.

## **VETERAN'S SERVICES**

To the Honorable Board of Selectmen and the Citizens of the Town of Yarmouth.

The following report is of the activities of the Department of Veterans' Services for the Town of Yarmouth for Calendar Year 2013.

One of our two primary functions is to administer State low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably-discharged, who establish need and worthiness and are residents of the Town of Yarmouth. During the year, the Town of Yarmouth, through our office, provided local aid to qualified veterans totaling more than \$163,500 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

We also provide services to veterans in obtaining the full range of federal government (Veterans Administration), state government and local government benefits. Over the past year this office obtained more than \$6.7 million in VA cash benefits for Yarmouth veterans and widows/widowers for service-connected injuries and VA non-service-connected pensions. These federal funds greatly reduced the demand on our local aid fund.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Finance Director for their outstanding support throughout the year.

In Service to Veterans,

Edward F. Merigan  
Director/Veterans Agent





# **EDUCATION**

# DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

COMMITTEE MEMBERS	TERM EXPIRES
John Poole, Chairperson	2014
Brian Carey, Vice Chairperson	2014
Andrea St. Germain, Secretary	2014
Stephen Edwards, Treasurer	2015
James Dykeman, Jr.	2015
Phillip Morris	2016
Maryellen McDonagh-Angelone	2016

Superintendent of Schools – Carol A. Woodbury	Larry Azer, Director of Finance & Operations
Gloria Lemerise, Director of Instruction	Judith Dion, Director of Pupil Services
Christopher Machado, Director of Technology	Lory Stewart, Director of Instructional Technology
Lisa “Rooney” Pirini, Food Services Coordinator	Georgiana Olwell, Adult Education Supervisor
Shirley Smith, Coordinator of Early Education	

## ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to School Committee  
 Janice Butler, Administrative Asst. to the Director of Instruction  
 Sandra Clifford, Business Affairs Administrative Assistant  
 Joan Damore, Admin. Asst. to the Director of Finance & Operations  
 Beverly Haley, Benefits Mgmt. Administrative Assistant  
 Sharon Ladley, Admin. Asst. to the Superintendent for Personnel  
 Mary Ann Mulhern, Admin. Asst. to the Director of Pupil Services  
 Susan Nelson, Asst. Treasurer/Accts. Receivable  
 Joyce Proudfoot, Bookkeeper  
 Dawn Selfe, Payroll Administrative Assistant

## 2012-2013 RETIREMENTS

Ms. Lynne Belfiore	Reading/Title I Teacher	E. H. Baker School
Ms. Leslie Bergenfield	ESP I/SpEd Assistant	N. H. Wixon School
Ms. Victoria Calahane	Title I Teacher	L. C. MacArthur School
Ms. Karen Carnes	Elementary School Teacher	N. H. Wixon School
Ms. Leslie Carson	School Psychologist	DY Regional High School
Ms. Virginia Conefrey	Title I Teacher	Station Avenue School
Ms. Joy Egan	Special Education Team Leader	DY Regional High School
Ms. Sandra Fallon	Cafeteria Worker	E. H. Baker School
Ms. Adele Hooper	English Teacher	DY Regional High School
Mr. Arthur Laughton	Librarian	DY Regional High School
Ms. Mary Ellyn Johnson	Elementary School Teacher	M. E. Small School
Ms. Christine Manoli	ESP I/SpEd Assistant	L. C. MacArthur School
Mr. David Michael	Gr. 6 Teacher	N. H. Wixon School
Ms. Ann Morrison	Special Education Teacher	Mattacheese Middle School
Mr. Robert Murray	District Courier	District
Ms. Kathy Natri	Title I Teacher	E. H. Baker School
Ms. Mary Ann Pineo	Elementary School Teacher	N. H. Wixon School
Mr. Joel Roszell	Math Teacher	DY Regional High School
Ms. Cheryl Seabrook- Wilson	Reading Teacher	Mattacheese Middle School

# DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

Well it has been a busy year for the Dennis-Yarmouth schools! We saw the closing of the Laurence C. MacArthur School in Yarmouth. By doing so, we were able to consolidate our resources and enhance some of our wonderful programs. Also as a result, we had to do some shifting of students to accommodate the pre-kindergarten through third graders who attended LCM.

It turned out to be a project which benefited many of our existing schools. The students from LCM were moved, as a group of students and staff, to the ME Small Elementary School in Yarmouth. We were also able to move our pre- kindergarten students from the high school to this building, which seems a better fit for children of that age! Carol Eichner became the principal of the ME Small School, where she had been principal before and had also been principal of this age group before. We now had to move the Yarmouth fourth and fifth graders to a new location.

We were fortunate to get favorable votes from Yarmouth and Dennis to consolidate all of our students from the fourth grade up. By being able to do this, we were able to put all of the district's fourth and fifth graders at the Nathaniel H Wixon Innovation School in Dennis. We moved Emily Mezzetti to NHW from MES where she was able to remain with her fourth and fifth grade students.

From the NHW School we moved the Dennis sixth and seventh grade students to the Mattacheese Middle School in Yarmouth where they joined sixth and seventh graders from Yarmouth, as well as Principal Ann Knell who remained from the previous year. All of the district's eighth graders are now at the high school where they have access to a wider variety of classes than they were exposed to before, not only academically but also in the extracurricular area as well.

By being able to group all of these grades together, we are now gaining an even better collaborative approach to education as all of these teachers can now talk with each other more often. We are able to offer the students from both towns all of the same services and activities which may have previously only been offered at one particular school. We are also getting the children from both towns to start meeting each other beginning in grade four instead of grade eight or nine as in previous years; they are able to start making new friends at a younger age.

We have seen the introduction of new curriculum, new teacher and leader evaluation tools, and are hearing and seeing signs of a new standardized test which may take the place of the MCAS test. We have been fortunate over the past couple of years to have increased support from our two partner towns which has allowed us to settle on budgets which have not only not required overrides but allowed us to add some very attractive options for our students, including an exciting iPad initiative. We will begin to develop our next budget over January and February. It will be providing us with many challenges, but we will do our best to keep the excellent education of all of our district's students in the forefront.

Respectfully Submitted,

John Poole

## **OFFICE OF THE SUPERINTENDENT**

### **CAROL A. WOODBURY, SUPERINTENDENT OF SCHOOLS**

Dennis-Yarmouth Regional School District has had a great year. The support of Dennis and Yarmouth voters for increased regionalization of the school district led to our ability to close the Laurence MacArthur School and the development of regional schools for grades 4-12. This change helped create many advantages for students and taxpayers.

Rather than putting money into aging facilities, your tax dollars are supporting program improvements for students. Some of the enhancements include: increased physical education time for our youngest students; opportunities to learn a foreign language beginning in grade 4 with a choice of three languages beginning in grade 6; increased support services with school guidance counselors available for students beginning in grade 6 and greater access to social workers, psychologists, and school nurses. In addition, there are increased opportunities for the visual and performing arts and other enrichment or elective courses throughout the district. Dennis-Yarmouth is well-known throughout Massachusetts and New England for our students' successes in the arts. If you have never been to a concert or visited our art gallery, you should put it on your list of things to do.

The interest from Bridgewater State University in the MacArthur site is a benefit to students, adults, and visitors. Yarmouth will boast the only four-year college on the Cape which is sure to increase the tax base in a variety of ways. We are currently working in partnership with Bridgewater to identify programs and opportunities that will be available beginning next year.

We are in a unique place on the mid-Cape with many available options to families all around us. Together we must make every effort to use taxpayer dollars in a responsible and innovative manner making Dennis-Yarmouth Regional School District the premier district of Cape Cod. We are proud to announce that our efforts are beginning to pay off. On October 1, 2013 Dennis-Yarmouth enrolled 3102 students, a slight decline from the October 1, 2012 enrollment of 3140. More students chose Cape Cod Tech than in previous years accounting for some of the decline. The increased net loss of students to choice and charter options was only four. This is a significant decline over the previous five years.

Further, while some families continue to make choices for their child's education outside the district, many more are choosing Dennis-Yarmouth from other towns. We ended the 2011-2012 and 2012-2013 school years with the highest number of incoming school choice students in DY history.

We continue to work on our curriculum to ensure that our students are taught the standards expected in the Massachusetts Curriculum Frameworks that incorporate the Common Core standards. We are preparing for the new PARCC assessments that will likely replace MCAS. Several classes within the district were selected to pilot the PARCC assessments this spring.

Using technology responsibly has become a critical part of everyday life. This year we are piloting a 1:1 iPad program for grades 4-9. Students in grades 4-5 use the devices only at school while students in grades 6-9 are allowed to take them home to do school work. We are closely monitoring this pilot project to determine its continuation in future years. It is likely that the new PARCC assessments will be given in an online format. This will greatly increase our access to the assessment results in a timely manner. Our pilot project will prepare students by developing their skills in using the devices prior to the implementation of the PARCC assessments.

We appreciate your assistance and are working diligently to ensure that you are proud to be supporting the Dennis-Yarmouth Regional School District.

Respectfully submitted,

Carol A. Woodbury  
Superintendent of Schools

# **FINANCE & OPERATIONS**

## **LARRY AZER, DIRECTOR OF FINANCE & OPERATIONS**

There is much to report for the last 12 months. We closed out the FY 2013 budget year, we are managing the current FY 2014 budget, and we are in the midst of preparing the FY 2015 budget. While our Excess & Deficiency (E+D) fund did decrease in balance after closing out FY 2013, we did set another all-time high for incoming school choice students, and have started to stem the tide of outflow to charter schools, continuing to prove there is a strong D-Y Advantage!

While stagnant state and federal revenues are putting more pressure on cities and towns to support public education, we have been working cooperatively with officials in both communities to maintain a high level of programs and services for our students. I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during these challenging economic times.

In the area of operations, 2013 was a year of change. Laurence MacArthur Elementary School in South Yarmouth was closed in June, and further regionalization led to reorganization of grades 4 through 7 among the Wixon, Mattacheese, and M.E. Small schools. Most of the summer was spent moving nearly half of all district staff from one location to another, but with sound planning and strong teamwork, school reopened in September with everything in place. Both staff and students are flourishing in their new environments.

While the district continues to pursue support from the Massachusetts School Building Authority (MSBA) to undergo renovations to the Mattacheese and Wixon schools, we work collaboratively with the member towns to handle smaller capital improvements, such as the renovation of tennis courts at Dennis-Yarmouth Regional High School, replacement of a vertical lift at M.E. Small, and door replacement at Ezra Baker School. And in light of recent tragic events around the nation, we remain steadfastly vigilant in continuing to upgrade security systems in all of the district's school buildings.

Our food services and facilities departments continue to be led by Rooney Pirini and Sandra Cashen, respectively, who both do a fantastic job overseeing those vital functions. All of our schools implemented a new computerized "point-of-sale" system last year that allows students and families to better manage their food purchases, while we continue to implement new federal nutrition guidelines into school menu choices. This year, an enhanced focus on providing breakfast has increased participation in the morning for students who may not have other options.

Our maintenance department relies on a small group of mechanics to handle repairs more effectively and efficiently, and our grounds crew maintains some of the best-kept playing fields in the area. In February 2013, the high school served as a Red Cross shelter for four days during Blizzard Nemo, helping more than 500 residents in need of assistance. And to kick off last summer, the high school once again hosted a community fireworks show that was enjoyed by thousands of residents and visitors.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to continue working with the families, residents, staff members, and community officials in the upcoming year.

## OFFICE OF INSTRUCTION

### GLORIA LEMERISE, DIRECTOR OF INSTRUCTION

The Office of Instruction is responsible for the planning and coordination of all aspects of learning and the mandates of federal and state accountability. This includes providing and supervising professional development, refining curriculum to meet the needs of all learners, and monitoring student achievement as measured by the Massachusetts Comprehensive Assessment System (MCAS) and district assessments. To support and extend these key efforts, the Director must also be deeply involved in grant writing. Nearly a half million dollars have been obtained from numerous grants for FY2014. These receipts provide a major funding stream for professional development efforts and partial funding of Instructional Coaches that improve the instructional expertise of all our professionals. As we develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have six district instructional coaches - a literacy coach for grades 4–8, a Language Acquisition Coach for English as a Second Language (ESL), math coaches for grades PreK-3 and 4-8, a STEM coach, and a Kindergarten coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the new Curriculum Frameworks and state initiatives.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We have entered into a long-term partnership with Lesley University to establish the Literacy Collaborative model in all three primary schools. This involves two-year training of an in-school literacy coach and literacy leadership teams. During year two there will be professional development and follow-up coaching support.

Grades four through eight continue to work with researchers, funded by a five-year grant, from Wheelock College and Harvard on vocabulary and reading instruction. At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based curriculum focused on cognitive and social-emotional development at the same time as academic skills.

With the adoption of the Common Core State Standards, curriculum writing projects are underway. The District is fortunate to have staff members that work at the state level writing model units for teachers across the state. This type of involvement enables the District to learn of new trends and take advantage of additional professional development opportunities that benefit our students.

The Dennis-Yarmouth Regional School District continues to educate students who will become productive members of our global citizens. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity*.

## **PUPIL SERVICES**

### **JUDITH D. DION, DIRECTOR OF PUPIL SERVICES**

On September 10, 2013 the Dennis-Yarmouth Regional School District received the Final Report of our Coordinated Program Review that was concluded with an onsite visit from the Department of Elementary and Secondary Education, April 1-5, 2013. The visiting team examined our accountability and compliance criteria in Special Education; Civil Rights Methods of Administration and Other General Education Requirements; and English Learner Education.

To compile the report, the district submitted a self-assessment along with documentation. The onsite Team interviewed eight administrative staff, fifty-two instructional and support staff, a parent advisory council representative, and parents. They reviewed forty-one sample special education records and ten English Language Learner records; surveyed fifty parents of students with disabilities and ten parents of English learners; and conducted observations of nineteen instructional classrooms and other facilities.

The Final Report examined nine components: assessment of students, student identification and program placement, parent and community involvement, curriculum and instruction, student support services, faculty, staff and administration, facilities, program evaluation, and recordkeeping and fund use.

Out of the fifty-nine criteria in special education, the majority were considered implemented. Four were considered “partially implemented” and required follow up. The Team also recognized with “Commendable” our Medically Fragile Program at the Ezra H. Baker School. This designation indicates that this program is “implemented in an exemplary manner significantly beyond the requirements of law or regulation.”

In Civil Rights and Other General Education Requirements, only one criterion was “partially implemented” and has already been corrected.

To see the entire report, please go to: <http://www.doe.mass.edu/pqa/review/cpr/reports/>.

## **DENNIS-YARMOUTH REGIONAL HIGH SCHOOL**

### **KENNETH T. JENKS, PRINCIPAL**

As always, I begin my annual school report by respectfully thanking the citizens of Dennis and Yarmouth for supporting our students and our school. The high school’s successes and achievements are directly related to the strong support provided by our two communities. The high school’s October 2013 enrollment was 1007 students. The graduating class of 2013 illustrates the strengths of the high school program. Eighty-seven percent of the class of 2013 planned to attend college: fifty-seven percent planned to attend a four year college or university and thirty percent planned to attend a two year college. Many students in the class of 2013 pursued other opportunities: nine percent planned to enter the workforce, one percent planned to go to a technical school, one percent planned to join the armed forces and the remainder were undecided about their future plans. The students in the class of 2013 collectively received over \$225,000 in scholarships and awards at the annual Academic Awards Night, a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I thank the many generous individuals, organizations and businesses that provided this critical financial support for our students.

We remain committed to our motto of Pursuing Excellence, Demonstrating Character. The high school stresses a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs to our students. We have strengthened

our graduation requirements in order to better prepare our students for the increasingly competitive world of the 21st century. Our 8th grade program, with its emphasis on science, technology, engineering and math, continues to enjoy great success. The high school provides a wide range of Advanced Placement and honors level courses for students who want to pursue the most rigorous and challenging academic options. This year, over seventy D-Y students are enrolled in an online class through the Virtual High School program. Our school values a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, and health and physical education. We support career oriented options including work-based learning and over ninety students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and evening alternative learning programs.

In April of 2013, Dennis-Yarmouth was recognized as one of “America’s Best High Schools” with a silver medal rating, by US News and World Report. D-Y earned this recognition, in part, because of our district’s commitment to successfully engaging and educating all of our students in a rigorous academic program.

Our educational program also offers many unique opportunities for our students. For example, D-Y students have worked again this year on a local archaeological dig, supported the Wounded Warriors project, and have conducted DNA experiments in conjunction with the Harvard Labs program. We continue our partnership with the Global Technology and Engineering Consortium (GTEC), and we have established links with classes in Russia, England and France. D-Y students continue to skype with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students continue to be recognized for their work. The music program enjoyed another very successful season in 2013 and the marching band and guard again earned a state and New England Championship title on the competition circuit. Our athletes continue to be competitive and many teams have enjoyed winning seasons, earned league championships and also qualified for post season play. The football team played at Gillette Stadium in their second Superbowl appearance in three years. The student government and our many service groups, including Interact, Key Club, the Leo Club and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. We have enjoyed a very successful year and look forward to continued growth and improvement in the future. Our school is thankful for the strong support from parents, citizens and the leaders of our two communities.

## **MATTACHEESE MIDDLE SCHOOL**

**ANN P. KNELL, PRINCIPAL**

First and foremost, our school would like to thank the citizens of Dennis and Yarmouth who supported the vote to further regionalize our district. This report outlines the changes and benefits that have taken place at Mattacheese as a result of the reorganization.

As the sole middle school for the Dennis-Yarmouth District, Mattacheese houses all of the DYRSD’s sixth and seventh grade students. Even though the eighth grade students moved to the high school, our student population increased by 40 percent. The consolidation of Mattacheese and Wixon allowed teachers to share best practices and traditions in order to meet the instructional needs of a diverse student learning community. The merger also provided the

opportunity to develop a broad range of educational programming and access to resources to support key initiatives. Courses have been developed to implement specific and effective practices in order to address MCAS results and achievement gaps. A new math curriculum was introduced for each grade to align with the Common Core State Standards and meet the needs of our learners. The 1:1 iPad initiative (one student-one iPad) has provided tremendous opportunities to expand 21st Century learning for our students.

One of the many advantages of further regionalization is the establishment of a student cohort that will remain together from fourth through twelfth grade. The stability provided allows for increased ease in transition from Wixon to Mattacheese and Mattacheese to the DYRHS. An indicator of the successful merger is the high attendance rate of over 95.5 percent at Mattacheese. Additional positive outcomes include an Assistant Principal, School Counselor and Social Worker for each grade, smaller class sizes, three foreign languages (French, German and Spanish), a steel drum band, a musical production, a “Boyz” vocal group, and intramurals in basketball, lacrosse and volleyball. The new student offerings allowed 87 percent of our student population to participate in athletics or after school activities during the first trimester. We have entered our third and final year of a strategic education research partnership with Harvard that included STARI, Strategic Adolescent Reading Intervention for middle school students reading below grade level, and Word Generation, which supports students' vocabulary and literacy development. These two programs will continue at Mattacheese after the research concludes.

In an effort to build partnerships which support the mission of our school, we have established relationships with RE-SEED (Retirees Enhancing Science Education through Experiments and Demonstrations), Woods Hole Oceanographic Institution and Michael Gabriel, a professional steel drum player. We continue to reach out to the community through our Facebook page and Twitter feed and have also worked with the Support Our Schools group to produce a series of community television programs to keep our families and towns informed about the “new” Mattacheese. Thank you to our caring teachers and staff who are committed to providing a safe, positive, supportive school environment. Thank you to our students who have easily blended into one school community. Thank you to our PTO, School Council and community partners who allow us to continually grow to meet student needs. Perhaps the most symbolic unification of cultures was a comment from one of our teachers who said, there is a “unity of the community” here at Mattacheese. We are one school and one learning community with a shared goal and vision.

## **NATHANIEL H. WIXON MIDDLE SCHOOL**

### **EMILY A. MEZZETTI, PRINCIPAL**

It is with immense pride that I share the first annual report of the newly organized Nathaniel H. Wixon Innovation School. Five hundred fourth and fifth grade students arrive daily, each to participate in a warm, welcoming school environment.

The reorganization move, which began on Friday, June 28<sup>th</sup>, could not have been accomplished without the incredible dedication of our new school staff. Teachers, administrators, support personnel, and members of our maintenance department all worked together for hours, far beyond the allotted time, to ensure the building was ready for our opening on September 4<sup>th</sup>. It would not have been possible without a complete team effort, and it is important to publicly acknowledge and thank everyone involved.

What makes us innovative? Our students have the longest school day in the district. By staggering the starting and ending times of our faculty members, we have added forty minutes to each day. When added cumulatively, this represents seventeen additional school days. Each day includes our core academics supplemented by a plethora of outstanding classes in Art, French,

Health, Music, Physical Education, and Technology. Our days then conclude with a fifty minute enrichment block. Every student has a schedule that includes remediation, integration, and/or acceleration in academics, athletics, and the arts.

Our parents are exceptionally supportive of our new community. Our PTO facilitates enrichment opportunities through volunteerism and fundraising. The School Council members are reviewing our mission, vision, and setting goals, collaboratively developing our new School Improvement Plan.

The Dennis community has embraced us as well. VFW Post 10274, East Dennis, sponsored an essay contest for Veterans' Day, providing prizes for winning essays on "What Patriotism Means to Me." Selectman Wayne Bergeron invited our students to write about homelessness, and twelve students went on to share their essays on the Cape Cod Shelter Telethon. Ann Gallagher, volunteer coordinator for Elder Services of Cape Cod and the Islands, helped schedule nine senior volunteers who regularly work with our students.

A dedicated staff, committed parents, a caring community and five hundred fabulous students have combined to foster an exceptional school culture. On behalf of us all, I thank the Town of Dennis and the Dennis-Yarmouth Regional School District for their dedication to our wonderful school.

## **EZRA H. BAKER ELEMENTARY SCHOOL**

### **KEVIN DEPIN, PRINCIPAL**

I am pleased to report the progress of the Ezra H. Baker School. When we began in September, we greeted 380 Kindergarten through third grade students, slightly more than when we ended our school year in the previous June. We also welcomed students in our pre-school class as well as in our classrooms for students with medical challenges or autism.

Two distinguished, long-term teachers ended their full-time careers in 2013. Ms. Lynne Belfiore was a 2nd and 3rd grade classroom teacher who pioneered the concept of looping, or keeping the same group of students for 2 years, to maximize their learning. Mrs. Kathy Nastri, a Title I and Special Education teacher, was one of the first teachers to bring Reading Recovery, a highly successful program for at risk first grade readers, to the Dennis-Yarmouth Regional School District. Both women set a powerful example of dedication and excellence for our students and staff.

In 2013, our school transformed from a traditional to a Commonwealth Innovation School. Our Innovation Plan centered on two major tenets ~ increasing both academic opportunity and wellness for our students. All students began studying Spanish as a second language, and spent longer time in Art, Music and Physical Education. Second and third grade students had additional opportunities with before school classes in science, technology, engineering and math, as well as weekly in-school challenging literature lessons.

To support student wellness, we introduced a salad bar as a daily option for lunch. The Salad Bar has steadily grown in participation, with roughly 200 lunch salads served each week. To further support student wellness, we have increased kindergarten and first grade physical education class to four times per week, and introduced all students to mindfulness, a technique that helps students take charge of their emotions and choices.

When designing our Innovation Plan, we wanted to make sure that our students realized that they too can make a difference in the world. Our students completed three community service projects throughout the year. In the fall, students beautified our school by planting daffodils

which sprouted in the spring. In February, our students were joined by Congressman Bill Keating and made St. Valentine's Day cards for injured service men and women. In the spring, our students completed their third Penny Harvest. Our young philanthropists raised more than \$2,200 and awarded grants to several non-profits including Homeless not Hopeless, New England Society for Abandoned Animals, American Red Cross, and the Cure JDM (Juvenile Dermatomyositis) Foundation.

As an entire community, parents, students and staff met for two 'Farm to Table' dinners which paired locally grown foods with great family conversation. We also read The Cricket in Times Square as a whole school. We learned that nothing unites a school like great literature.

As we begin 2014, we look forward to another great year filled with excitement, challenge, and of course innovation.

## **MARGUERITE E. SMALL SCHOOL**

### **CAROLE A. EICHNER, PRINCIPAL**

It is a privilege to submit this annual town report for Marguerite E. Small Elementary School (M.E. Small). M.E. Small is one of two elementary schools in the Town of Yarmouth. We are a proud and diverse PK-Grade 3 school on Higgins Crowell Road in West Yarmouth. Last June the Laurence C. MacArthur School (LCM), located on Rte. 28 in South Yarmouth closed. The LCM staff moved in to M.E. Small over the summer and excitedly welcomed students to their new school in September. The M.E. Small School facility for the past seven years had been the town-wide 4<sup>th</sup> and 5<sup>th</sup> grade school. Wixon Innovation School in Dennis now houses all DYRSD 4<sup>th</sup> and 5<sup>th</sup> graders.

According to the October 1, 2013 enrollment report, M.E. Small has a total of 267 students and 59 staff members. Our class sizes range from 15-22 students. Five of our students attend M.E. Small as a School of Choice from neighboring communities. Thirty-one of our students come from multi-lingual homes. M.E. Small hosts an integrated Early Education Program for 3 to 5 year-old children with and without special education needs.

Our devoted staff is highly committed to student achievement, school safety and parent partnerships. We believe in a balanced literacy approach in which students have daily opportunities to read, listen, speak, write, and problem-solve with words. Through individualized, small group, and whole group instruction, teachers are able to differentiate their instruction in order to best fit the needs of their students. We implement the *Tools of the Mind* program in all our Kindergarten classes. This year, we introduced the *EngageNY* math curriculum in our First, Second and Third grades. We are members of the Literacy Collaborative in partnership with Lesley University and offer Reading Recovery as a reading intervention.

Affordable daycare is offered to our students outside the regular school day. Our 50 year-old building is well maintained. We are able to provide space for adult education and various community groups after school and in the evenings. M.E. Small offers a variety of after school activities and enrichment opportunities for our students. Extended school-day enrichment activities would not be possible without the generosity and dedication of countless parents and teachers.

M.E. Small has an active and resourceful Parent Teacher Organization (PTO). All parents are invited to participate in the monthly PTO meetings and activities. Our School Council also meets monthly and develops School Improvement goals, oversees the school budget and makes recommendations to improve our school for all children. Yarmouth residents interested in

serving on this important committee are encouraged to contact our school at 508-778-7975 for more details.

Visit our web page to learn more about our great school and stay up to date with events and activities. [www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school](http://www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school)

## **STATION AVENUE ELEMENTARY SCHOOL**

### **PETER J. CROWELL, PRINCIPAL**

It is again a pleasure to submit my Annual Report as Principal of the Station Avenue Elementary School (SAE). Please join me in welcoming Patrick Riley, our new Dean of Students. For the 2013- 2014 school year, we continue to have a very strong enrollment of 440 students divided between 22 classrooms in our beautiful facility. A piece of school history was added to our grounds when the old Yarmouth Schoolhouse bell was moved from MacArthur Elementary to SAE this past summer. We especially thank Mrs. Pat MacArthur of SAE for coordinating this effort.

Students at SAE are provided with a full range of academic and social curriculum content opportunities which help them to grow as students and future citizens of our community. The professional staff engages in weekly Professional Learning Community meetings with common team goals centered on assessment and the resulting focus for instruction in the classroom based on the Common Core Standards in Literacy and Math. Our Math and Tools of the Mind coaches continue to serve as valuable consultants for our staff and often conduct professional development within the classroom setting. This year we are fortunate to have joined the Literacy Collaborative based at Lesley University. This five year partnership begins with the training of a classroom teacher who will become our own in-house Literacy Coach. In the next year, this coach will work with students, consult with staff, and conduct graduate level professional development that is action oriented in classrooms. We are excited to be part of this opportunity and know that all of our students will benefit from the many best practices this program has to offer. Also, new this year is a rotating enrichment STEAM (Science, Technology Engineering, Arts and Math) block where Related Arts teachers partner with classroom teachers to make academic connections through their disciplines and expand critical thinking skills.

Both community block partnerships and All School Meetings bring us together to celebrate and participate in school rituals highlighting Respect, Responsibility, Caring and Kindness. As role models, our D-Y High School neighbors are frequent visitors through volunteering, work-based learning, Physical Education Pals and our annual Pep Rally.

During this year our School Council has been working to revise and update our School Improvement Plan using data and input from the school community. The active and energetic PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair and Ice Cream Social. Their generous support of programs and field trips at SAE is much appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club and Elder Services. This year we are very grateful for the generous support and donation of supplies and coats by the Masonic Angel Fund of Yarmouth. Once again, the Elks Lodge #1549 of Hyannis donated a dictionary for each of our grade three students. Finally, our partnership with the Yarmouth Police and Fire departments in support of school safety is great appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for the support of our school community. We invite you to stop by and visit our vibrant learning community.

## **FOOD SERVICE DEPARTMENT**

### **ROONEY PIRINI, COORDINATOR**

There have been several new Federal standards put in place this year regarding food service. In order to meet the National School Lunch Program's nutrient regulatory requirements, there have been changes to our school menus. All school menus have been altered to include more whole grains, fresh fruits and a large variety of fresh vegetables.

We currently use corporative purchasing and bidding procedures to buy all of our goods. These purchasing practices have made it possible to continue to provide a wide variety of fresh and healthy foods to our students.

There are many families in our district that find it difficult to afford the price of school lunch. It is very important that all families that believe they may qualify for free or reduced lunch benefits, fill out and submit an application. We want to make sure that we help all students receive healthy, nutritious meals.

As of September 2013, all of our students are participating in our new POS "Point of Sale" system. This system provides accuracy and accountability for each student and more efficient accountability for each school and the district as a whole. There is an easy on-line payment option available to all parents to add funds into their child's cafeteria account. A link for this option is available on the D-Y School District's web site, under Food Service.

It is not a new saying, "breakfast is the most important meal of the day", but we couldn't agree more. It has been found that kids that eat breakfast eat healthier throughout the day, consume more vitamins and minerals; they have better attention and concentration and problem solving skills. When kids eat breakfast, they're better learners. We offer breakfast in all of our schools every morning. We have introduced a Grab-n-Go breakfast in two of our schools this year. At both Wixon Innovation School and Mattacheese Middle School students are able to get off their bus, grab a breakfast and continue on to their classroom to eat. With the importance of this meal, we are conscious of cost and have kept it very affordable. The cost of a full price breakfast is \$1.00; the reduced price is \$.40. If you receive free lunch, you also qualify for free breakfast. We encourage all kids to start their day off right with a delicious school breakfast.

Our current participation rate is 68%. Food cost is running at 45%, labor is at 35%, and all other costs are 20%.

With all of the new guidelines and changes to our department, we are very proud of the food options that are available to our students on a daily basis. Our participation rate is a great testament to the hard work and success of our department. We are proud to serve all of the students of the Dennis-Yarmouth Regional School District.

## **TECHNOLOGY DEPARTMENT**

### **LORY STEWART, DIRECTOR OF INSTRUCTIONAL TECHNOLOGY**

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The Department supports the infrastructure necessary to maintain our District networks, repairs hardware, installs software, files for grants both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

In 2013, Corey Rockwell joined the Department as a technician in response to our needs of increased service to the students and staff of the district. He along with John Carey, Travis Cyr, and Lisa L'Hommedieu work diligently to maintain the computers, printers, iPads, and other instructional technology. Between the reorganization and our iPad initiative, the technicians have been extremely busy.

During the FY14 budgeting process, the School Committee, at the recommendation of Superintendent Carol Woodbury, voted unanimously to support a 1:1 iPad initiative for students in Grades 4-9 for the fall of 2013. As a result, the District has purchased 1500 iPads for students and approximately 175 for teachers with students in Grades 4-12. In order to receive their district issued iPad, teachers were required to attend workshops to learn how to use the device. In addition to this training, three graduate credit courses were offered in the summer and fall of 2013 for teachers in the effective use of iPads in the classroom.

In anticipation of the iPads coming to our schools during the spring and summer of 2013, Marguerite E. Small, Nathaniel H. Wixon, Mattacheese Middle School, and Dennis-Yarmouth Regional High School had wireless technology installed in their schools. The District plans to install wireless at Station Avenue Elementary School and Ezra H. Baker Innovation School.

Dennis-Yarmouth Regional School District continues to have an active recycling program for our ink and toner cartridges, cell phones, and other electronic devices. In the past year, this program has allowed us to purchase printers, scanners, and digital and web cameras.

THE DYRSD Technology Department makes every effort to stay current on emerging technologies to best serve our school community and ensure strong support of its technological needs.

## DENNIS – YARMOUTH REGIONAL SCHOOL WAGES

Name	Position	Wages	Other
ABRAHAMSON, KATHARINE A	ESP I/SpEd Assistant	\$19,960.23	\$1,199.30
ADAMS, ALISON J	Teacher	\$77,427.42	\$400.00
AGRESTI, MARY-ANN	After School Activities Instructor		\$90.45
AIGUIER, REBECCA ANN	School Psychologist	\$55,335.08	\$100.00
AIKEN, ALISON L	NEED Substitute Cook		\$91.35
ALLANBROOK, GEOFFREY A	Teacher	\$70,377.42	\$800.00
ALLISON, SHARON	Substitute		\$111.91
ALMONTE, JODY-LYN	Secretary II	\$44,343.08	\$1,000.00
ALTIERI, WILLIAM H	Coach		\$5,002.00
ALVIN, MOLLY A	Substitute		\$97.50
AMES, HEIDI M	Teacher	\$72,558.58	\$4,463.88
ANAGNOSTAKOS, DEBORAH A	Secretary I	\$30,387.54	
ANAGNOSTAKOS, MICHAEL P	Substitute		\$1,668.30
ANARINO, SUSAN M	Teacher	\$73,591.42	\$2,033.15
ANDERSON, COREY L	ESP II/CABA	\$10,850.41	
ANDERSON, GINA E	ESP I/SpEd Assistant	\$14,277.64	\$2,562.75
ANDERSON, MAUREEN F	Librarian	\$32,110.80	\$3,165.75
ANDERSON, PATRICIA D	Teacher	\$67,685.56	\$2,022.10
ANDOLINA, MICHELE	Substitute		\$390.00
ANDRE, TINA L	Teacher	\$80,672.14	\$2,375.00
ANNESE, PAIGE M	Substitute		\$400.54
ANNESSI, JILLIAN P	ESP I/Day Care Worker	\$4,027.32	\$26,266.58
ANTONUZZO, JOHN R	Teacher	\$70,377.42	\$400.00
ARADO-OLSON, FILOMENA J	Substitute		\$632.88
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	\$23,487.16	\$4,088.98
ARONE, PATRICIA I	Teacher	\$57,746.49	\$2,464.40
ARSENAULT, BERNARD E	Teacher	\$71,446.00	\$2,392.00
ARSENEAUX, MARIA	ESP I/SpEd Assistant	\$23,254.72	\$1,400.00
ASCI, LISA M	ESP I/Teacher Assistant	\$2,432.99	
ATTERSTROM, SUSAN E	Speech Pathologist		\$10,934.74
ATWELL, KRISTY J	School Psychologist	\$55,328.88	\$3,585.36
AZER, LAWRENCE	Director of Finance and Operations	\$107,203.87	
BAACKE, SHAWNA	ESP I/SpEd Assistant	\$12,473.79	
BACCARO, DANIEL W	Guidance Counselor	\$16,497.03	\$1,915.15
BACH, MAUREEN A	Secretary I	\$3,944.60	
BADER, ELIZABETH	Teacher	\$77,458.14	\$1,300.00
BAKER, BEVERLY J	Summer ESP I/Day Care Worker		\$735.28
BAKER, DEWEY E	Substitute		\$2,635.72
BAKER, RICK A	Teacher	\$77,458.14	\$1,722.61
BARANDAS, LINDSAY JEAN	Teacher	\$52,531.93	\$160.30
BARCZAK, SUSAN E	Secretary I	\$35,828.77	\$1,400.00
BARNATCHEZ, SARAH E	Substitute		\$705.84
BARTLETT, MARYANN E	Teacher	\$18,953.64	
BATTAGLINI, MICHAEL	Assistant Coach		\$941.33
BEACH, JOHN A	School Psychologist	\$86,701.56	\$211.05
BEATTY, BRIAN D	Assistant Coach/Substitute		\$6,190.00
BEATTY, TERESA M	ESP I/SpEd Assistant	\$23,162.78	\$1,000.00
BEAUCHEMIN, KAREN P	Secretary II	\$43,154.62	\$1,400.00
BEAVAN, NATHANIEL C	Substitute		\$1,128.78
BECO, MARTIN H	ESP I/SpEd Assistant	\$5,261.28	\$4,510.96

BEDWELL, KAREN V	ESP I/SpEd Assistant	\$20,781.34	\$3,351.43
BELESS, CAROLYNNE J	Teacher	\$84,298.14	\$1,000.00
BELESS, NANCY L	Substitute		\$11,322.90
BELFIORE, LYNNE	Teacher	\$50,384.14	\$11,841.99
BELL, ALAN	Assistant Coach/Tutor		\$35,143.13
BELLEROSE, PRISCILLA A	School Social Worker	\$77,217.42	\$2,544.20
BELTRAN, MIRIAM	ESP I/Day Care Worker/SpEd Assistant	\$33,397.00	\$6,316.24
BELTRANDI, LISA A	ESP I/Day Care Worker/Duty Assistant	\$21,269.54	\$2,970.49
BENJAMIN, KIMBERLY A	ESP I/SpEd Assistant	\$22,760.09	
BERGENFIELD, LESLIE	Substitute		\$6,404.28
BERGERON, JANINE M	Tutor		\$11,558.90
BERNIER, JOSEPH C	Teacher	\$77,458.14	\$3,200.95
BILLINGS, DAVID B	ESP I/SpEd Bus Assistant	\$16,051.08	\$1,873.98
BITAHI, ADAM L	Substitute		\$9,076.34
BITTNER, EMILY F	ESP II/CABA	\$3,812.21	
BLAKE, JEAN M	Substitute		\$390.00
BLAUNER, MARIA A	Secretary I	\$28,661.04	\$1,200.00
BOBERG, MARYANNE	Tutor		\$6,339.05
BOGLE, ADRIAN J	Teacher	\$11,228.46	\$11,589.96
BOLAND, MAUREEN A	Substitute		\$2,381.70
BOMBANTI, LAUREN C	Teacher	\$70,377.42	\$30.51
BONASIA, MICHAEL	Teacher	\$75,379.42	\$1,700.00
BONO, SONJA A	School Social Worker	\$65,628.50	\$100.00
BOOTH, PAIGE C	Teacher	\$42,807.42	\$400.00
BORGATTI, JULIE L	ESP I/SpEd Assistant	\$18,552.42	
BOSKUS, CHRISTIE J	Teacher	\$43,672.08	\$410.45
BOTTOMLEY, JAMES C	ESP I/Duty Assistant	\$433.92	\$558.32
BOUDREAU, ALEXANDRIA E	Teacher	\$68,626.42	\$1,700.00
BOUDREAU, NICOLE J	ESP I/SpEd Assistant	\$15,994.64	\$509.12
BOVINO, MICHAEL J	Teacher	\$62,962.34	\$8,150.25
BOWES, ANNETTE C	Guidance Counselor	\$78,286.00	\$1,700.00
BOWIE, HANNAH O	Substitute		\$840.64
BOWIE, MARY C	ESP II/SLPA	\$21,162.50	
BOYLE, JAYNE C	Teacher	\$77,458.14	\$3,299.68
BRACKETT, NANCY	Substitute		\$9,408.40
BRADLEY, CASSIE ANNE	ESP I/SpEd Assistant	\$15,774.24	\$4,607.05
BREDA, KRISTINE E	Teacher	\$61,966.44	\$3,200.00
BREMBT, BEVERLY A	Teacher	\$78,417.71	\$18,572.33
BRENNAN, SHANE L	Teacher	\$61,400.56	\$5,458.55
BRENNAN, STEPHEN A	Teacher	\$67,685.56	\$1,190.46
BRENNER, CHRISTOPHER D	Teacher	\$77,728.86	\$1,550.75
BRETT, JENNIFER W	Substitute		\$2,364.16
BREWER, CATHERINE L	Substitute		\$1,295.64
BREWER, SEAN W	Coach/Substitute		\$2,303.05
BRITTON, BRIDGET A	Teacher	\$56,250.71	\$331.65
BROCHU, HARRIET F	ESP I/Teacher Assistant	\$9,141.08	\$896.69
BROCK, SUZANNE	Substitute		\$455.00
BRODT, CRAIG C	Teacher	\$70,443.57	\$1,400.00
BROWN, CHRISTINA L	Substitute		\$244.08
BROWN, CHRISTOPHER JOHN	Teacher	\$47,322.30	\$3,312.55
BROWN, KELLY K	Teacher	\$80,672.14	\$3,066.30
BROWN, LYNN N	Teacher	\$72,742.64	\$2,200.00
BRUNETTI, ALFRED F	ESP I/SpEd Assistant	\$20,828.48	

BRUNETTI, MARISSA R	Substitute		\$552.50
BRYANT, LINDSEY E	Teacher	\$69,038.56	\$1,235.16
BRYSON, SANDRA H	ESP I/SpEd Assistant	\$23,255.61	\$1,330.00
BUNCE, REBECCA A	Teacher	\$70,758.87	\$280.90
BURGESS, MARY L	ESP I/Duty Assistant	\$6,105.90	\$1,976.62
BURKE HAYES, MARJORIE	ESP I/Duty Assistant	\$6,010.55	\$27.12
BURKE, PAMELA A	ESP I/SpEd Assistant	\$23,503.53	\$1,000.00
BURLINGAME, ERIN E	Substitute		\$25,442.08
BURNHAM, MAUREEN A	Administrative Assistant	\$61,565.98	\$1,000.00
BURNS, ROBYN JO	ESP I/SpEd Assistant	\$12,323.18	\$1,546.77
BURON, SAMANTHA E	Teacher	\$71,490.00	\$401.50
BURTON, WILLIAM J	ESP I/SpEd Bus Assistant	\$13,084.31	\$1,488.70
BUTKEVICH, KERRY L	Substitute		\$65.00
BUTLER, BRIGID A	ESP I/Teacher Assistant	\$3,054.39	\$20.34
BUTLER, JANICE I	Secretary III	\$49,036.00	\$1,200.00
CAHALANE, VICTORIA A	Teacher	\$44,208.88	\$4,580.00
CAHOON, KAREN T	Teacher	\$43,482.21	\$100.00
CAIN, PATRICIA E	ESP I/SpEd Assistant	\$21,404.47	\$904.50
CALDWELL, EMILY W.W.	Teacher	\$57,746.49	\$100.00
CALISE, JOSEPH R	Teacher	\$69,700.71	\$400.00
CALL, JEANETTE M	Teacher	\$55,127.19	\$3,316.51
CALLANAN, DEIRDRE G	Coordinator		\$904.50
CAMPBELL, BERNADETTE M	Speech Pathologist	\$71,446.00	\$1,510.75
CAMPBELL, JEANNE M	Teacher	\$61,396.63	\$2,442.15
CAMPBELL, THOMAS	Maintenance Laborer	\$10,580.80	\$8,619.82
CAPOBIANCO, CHRIS A	Assistant Coach		\$5,002.00
CARBONE, BRITTNEY L	Substitute		\$325.00
CAREY, CHARLENE A	Teacher	\$77,530.86	\$2,252.25
CAREY, CHRISTOPHER J	Teacher	\$42,807.42	\$3,851.23
CAREY, JOHN M	Technology Maintenance Specialist	\$47,633.01	\$620.60
CARLETON, RICHARD J	Substitute		\$1,782.00
CARLSON, SHANNON S	Teacher	\$24,239.07	
CARNATHAN, SUSAN M	Substitute		\$585.00
CARNES, KAREN E	Teacher	\$50,384.07	\$5,351.25
CARPENTER, MARY L	SpEd Team Leader	\$30,974.37	
CARRICK, JEANNE M	Principal	\$40,672.60	
CARROLL, JOHN G	Video Production Specialist		\$1,440.00
CARSON, LESLIE T	School Psychologist	\$71,810.88	\$3,370.00
CARSTENSEN, ERIN R	Teacher	\$67,271.17	\$700.00
CASH, ROGER S	Substitute		\$4,983.65
CASHEN, SANDRA J	Facilities Manager	\$68,560.53	\$5,302.50
CASTANO, RAYMOND JOHN	Teacher	\$42,958.08	\$15.08
CASTELONE, THERESA M	Teacher	\$66,973.78	\$2,200.00
CASTLE, TABATHA L	Substitute		\$123.69
CATALANO, ALYSSA B	NEED Naturalist		\$16,283.81
CATON, DEBORAH A	ESP I/SpEd Assistant	\$15,402.04	
CAULEY, RYAN J	Substitute		\$6,268.14
CAVALIERE, JAMES A	Teacher	\$70,443.57	\$6,356.75
CAVANAUGH, EILEEN	Substitute		\$5,558.78
CELLI, CHRISTOPHER B	Assistant Coach		\$1,882.67
CEVOLI, CHRISTEN	Teacher	\$47,322.30	\$3,659.80
CHALKE, MONICA L	Substitute		\$357.50
CHANDLER, KAREN J	Substitute		\$170.08

CHASE, RICHARD P	Teacher	\$70,377.42	\$700.00
CHASE, TRISHA L	ESP I/SpEd Assistant	\$7,979.41	
CHAUSSE, AMY S	Teacher	\$69,786.98	\$1,303.00
CHAUSSE, DENISE M	Secretary I	\$31,586.30	\$1,000.00
CHIARADONNA, SHEILA	Substitute		\$1,170.00
CHICOINE, GERALDINE L	Substitute		\$813.60
CHRISTIAN, JILL MARIE	Teacher	\$13,205.58	
CHRISTIE, SUZANNE M	Teacher	\$73,591.42	\$280.90
CHRISTINAT, FRANCES A	Substitute		\$1,854.04
CHURCHILL, SARAH E	Substitute		\$5,025.98
CLARK, DEBORAH M	Teacher	\$70,377.42	
CLARK, JASON G	Substitute		\$1,156.92
CLARKIN, JOSHUA S	Guidance Counselor	\$72,576.91	\$400.00
CLEARY, BARBARA	Substitute		\$3,138.62
CLEMENCE, DEBORAH R	Professional Development Instructor		\$7,000.00
CLEMENCE, JOHN T	Sports Personnel		\$1,083.00
CLIFFORD, CYNTHIA B	Cafeteria Worker	\$8,618.71	\$1,750.22
CLIFFORD, SANDRA	Secretary III/Administration - Business Affairs	\$49,036.13	\$1,400.00
CLOSE, CATHRYN L	Teacher	\$77,728.86	\$3,440.65
COBILL, DANIEL J	Sports Personnel/Substitute		\$958.06
COELHO, JANE E	Secretary II	\$45,787.14	\$3,271.60
COHEN, MARCY P	Substitute		\$130.00
COLBERT, MEREDITH	ESP I/Day Care Worker/SpEd Assistant	\$31,854.23	\$7,626.61
COLBY, JANET C	Substitute		\$1,817.82
COLE, DEBORAH C	Teacher	\$67,388.91	
COLE, MARY C	Sports Personnel		\$2,755.30
COLGAN, KATHERINE A	Teacher	\$67,685.56	\$5,180.00
COLGAN, SUSAN E	Substitute		\$731.42
COLGAN, TERI-LYNN	Teacher	\$31,750.44	\$461.80
COLMER, KEAGAN E	Substitute		\$525.40
COLTON, LESLIE J	ESP I/Teacher Assistant	\$5,079.33	\$4,058.73
COLTON-MUND, DAWN E	Teacher	\$77,643.00	\$1,929.99
CONEFREY, VIRGINIA D	Teacher		\$4,613.40
CONNELLY, KATHERINE M	Substitute		\$2,442.14
CONNERY, JACKI A	ESP I/Duty Assistant	\$745.80	\$54.24
CONNORS, SHERRY A	Substitute		\$34.80
CONNORS, SUSAN M	ESP I/Day Care Worker/SpEd Assistant	\$26,730.68	\$1,396.42
CONNORS, TANNER P	Substitute		\$282.10
CONWAY, CAROL S	Teacher	\$75,203.71	\$1,300.00
COPENHAVER, LAUREN C	Substitute		\$210.16
COPENHAVER, VICTORIA L	Teacher	\$47,688.51	
CORBETT, DANIELLE K	Cafeteria Worker	\$12,701.13	
CORCORAN, SANDRA L	ESP I/Teacher Assistant	\$22,782.70	\$20.00
CORNA, CHRISTOPHER A	Teacher	\$43,376.90	\$1,154.73
CORNWELL, DIANE A	Substitute		\$7,084.30
CORTES, NANCIE L	Substitute		\$905.64
COSTA, CHARLES C	Teacher	\$84,508.14	\$1,700.00
COSTA, ELEANOR S	Substitute		\$874.70
COTE, GIORDANA M	Instructional Coach	\$69,700.71	\$3,000.00
COTE, SUSAN S	ESP I/Teacher Assistant	\$15,596.08	\$50.08
COUGHLAN, WILLIAM P	Sports Personnel		\$60.00
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	\$16,664.40	\$8,636.61
COUITE, ANN D	Nurse	\$77,458.14	\$400.00

COYLE CURLEY, SUSAN M	Teacher	\$70,377.42	\$130.15
CRAFTS, ROBIN L	ESP I/SpEd Assistant	\$21,167.13	
CRAIG, REBECCA K	Teacher	\$65,937.64	
CRISER, SUSANNAH R	Teacher	\$14,580.72	\$6,030.29
CROCKAN, CHERYL T	Secretary II	\$43,494.34	\$3,162.42
CROKER, KATHLEEN J	Cafeteria Worker	\$15,300.56	\$1,920.32
CROSSETTI, MATTHEW S	Teacher	\$44,715.78	\$7,802.00
CROWELL, BRENDA G	Occupational Therapist	\$33,307.99	
CROWELL, PETER J	Principal	\$100,483.03	
CROWLEY, MAUREEN L	Teacher	\$67,685.56	\$1,000.00
CUFF, ELAINE M	Substitute		\$4,206.68
CURLEY WELSH, JAN M	ESP I/SpEd Assistant	\$16,631.80	\$5,315.62
CURLEY, JAIME L	School Psychologist	\$78,286.00	\$3,000.00
CURRAN, JOANNE T	Cafeteria Worker	\$8,647.36	\$1,744.96
CURTIS, JOHN F	Sports Personnel		\$122.00
CUTLER, ADAM S	Teacher	\$56,186.49	\$1,476.68
CUTLER, KERRY A	Teacher	\$70,377.42	\$3,400.25
CYR, TRAVIS E	Technology Maintenance Specialist	\$46,164.09	\$600.26
DADMUN, THOMAS J	Teacher	\$28,878.03	\$4,119.19
DAHLBORG, JON PETER	Coach		\$3,714.00
DALRYMPLE, RICHARD P	Coach		\$2,054.67
DAMORE, JOAN E	Secretary III	\$47,575.38	\$1,200.00
DANNE-FEENEY, SHANNON M	Teacher	\$67,219.15	\$301.50
DAVALOS, MARINA B	ESP I/Teacher Assistant	\$6,407.10	\$150.75
DAVIES, MARY N	Cafeteria Worker	\$14,448.12	\$294.28
DAVIS, JODI T	Teacher	\$24,972.57	
de MARTIN, SHAWNA M	ESP I/Day Care Worker/Cafeteria Worker	\$4,452.74	\$2,467.92
DEAN, ELIZABETH M	Secretary II	\$43,312.05	\$1,400.00
DEAN, MAURA C	Teacher	\$70,187.78	\$1,001.50
DeGROFF, JACQUELINE A	Teacher	\$67,685.56	
DEMANCHE, CATHERINE M	Teacher	\$80,672.14	\$3,409.00
DEMANGO, JENNIFER M	Teacher	\$77,458.14	\$3,231.10
DeMELLO, MOLLY M	ESP I/SpEd Assistant	\$21,224.31	\$2,366.90
DEMPSEY, KRISTEN JOY	Teacher	\$17,198.00	
DEPIN, CAROLE J	Teacher	\$75,203.80	\$2,700.75
DEPIN, HANNAH M	After School Activities Instructor		\$301.50
DEPIN, KELLY K	Librarian	\$35,742.74	\$1,974.83
DEPIN, KEVIN F	Principal	\$104,188.46	\$301.50
DEPUY, CARL P	Teacher	\$62,962.36	\$1,431.45
D'ERRICO, NICOLE S	Guidance Counselor	\$70,845.15	\$1,655.00
DESMARAIS, PATRICIA C	ESP I/Teacher Assistant	\$23,008.95	\$1,200.00
DEVEAU, KATHLEEN M	ESP I/Teacher Assistant	\$8,189.02	\$66.80
DEVINE, MICHELLE A	Cafeteria Worker	\$3,475.12	
DEVLIN, LORRI ANN	Nurse	\$70,074.21	\$100.00
DIDSBURY, SHIRLEY J	ESP I/Duty Assistant/SpEd Assistant	\$12,592.95	\$1,127.90
DiFILIPPO, HILARY ELIZABETH	Speech Pathologist	\$51,464.54	
DILLEY, THOMAS GEORGE	Teacher	\$54,049.86	\$2,803.95
DION, JUDITH D	Director of Pupil Services	\$109,604.04	
DIPRETE, SHARON A	Substitute		\$13,193.38
DOLBEC, JANE A	SpEd Driver	\$18,954.44	\$3,651.52
DONNELLY, VIRGINIA A	Teacher	\$67,685.56	\$911.05
DONOHUE, MARYBETH	Substitute		\$330.40
DONOHUE, NEAL P	Coach		\$6,163.33

DONOVAN, CINDY L	Secretary I	\$15,586.77	\$910.00
DONOVAN, LYNNE M	Teacher	\$77,728.86	\$2,411.15
DOS SANTOS, RENATA F	ESP I/Teacher Assistant	\$14,858.24	\$1,201.52
DOWNING, KATHLEEN ANN	Nurse	\$57,746.49	\$1,318.46
DOYLE, JUDY B	ESP I/Teacher Assistant	\$23,336.64	\$4,135.00
DRAKE, BARBARA J	Teacher	\$67,685.56	\$1,700.00
DUDLEY, ABIGAIL	Substitute		\$3,270.06
DUFFY, ERIN M	ESP I/SpEd Assistant	\$16,888.50	\$9,256.05
DUGGAN, ELIZABETH E	Teacher	\$77,458.14	\$2,520.60
DUMONT, LINDA A	ESP I/Teacher Assistant	\$23,142.00	\$1,717.24
DUNBAR, BRIDGET A	Substitute		\$260.00
DUNLAVY, MARY A	Early Literacy Specialist	\$2,356.25	
DUNN, MICHELLE E	Teacher	\$70,899.56	\$3,476.70
DURMIS, JULIE L	Early Literacy Specialist	\$4,793.85	
DWYER, MAX	Teacher	\$70,377.42	\$1,678.00
DYE, ANNA M	Teacher	\$70,377.42	
EDWARDS, JENNIFER M	Librarian	\$14,943.15	
EDWARDS, TAMMY E	ESP I/SpEd Bus Assistant	\$5,349.42	\$1,491.49
EGAN, JOY M	SpEd Team Leader	\$53,389.78	\$5,987.50
EGAN, JUDITH P	Teacher	\$19,970.01	\$6,105.40
EGAN, MARISSA	Teacher	\$61,396.63	
EGAN-WALSH, PAMELA A	Teacher	\$77,458.14	\$1,874.35
EICHNER, CAROLE A	Principal	\$104,088.52	
ELDREDGE, COLLEEN A	Teacher	\$70,443.57	\$700.00
ELIZONDO, MINOR J	Substitute		\$7,873.96
ELLIS, KATHARINE D	ESP I/Teacher Assistant	\$23,220.30	\$1,271.35
ELLIS, RAQUEL M	Teacher	\$8,020.80	\$2,257.74
ENDICH, TAMARA	Teacher	\$14,943.15	\$60.30
ESPERSON-GOLDEN, JEAN	Teacher	\$71,446.00	\$4,188.75
ESTEY, DENISE L	ESP I/SpEd Assistant	\$24,138.82	\$1,200.00
EVANS, ALIZABETH ANN	Speech Pathologist	\$60,350.86	
FALCO, EILEEN B	Cook Manager	\$30,503.78	\$3,633.77
FALLON, ROSA M	ESP I/Teacher Assistant	\$15,683.88	\$2,367.40
FANNING, LINDA O	ESP I/SpEd Assistant	\$21,678.69	\$1,210.00
FANNING, NATHANIEL O	Substitute		\$6,911.20
FANTARONI, ROBERT	Teacher	\$77,458.14	
FAUCHER, BRANDON L	Seasonal Grounds Worker		\$493.68
FAUCHER, STEVEN A	Assistant Facilities Manager	\$32,504.94	\$31,488.29
FAZZINA, PAUL J	Teacher	\$67,034.99	\$1,866.00
FEDELE, MOLLY L	Teacher	\$42,867.60	\$850.75
FEDY, LISA J	Teacher	\$70,377.42	\$400.00
FERGUSON, PATRICIA N	Nurse	\$70,377.42	\$1,409.51
FERGUSON, SUSAN J	Substitute		\$3,005.16
FERREIRA, AMY K	Teacher	\$18,953.64	
FERREIRA, SUZANNE M	Teacher	\$70,377.42	\$700.00
FIEDLER, KAREN S	Substitute		\$390.00
FILMER-GALLAGHER, HEIDI M	Teacher	\$14,580.72	
FILOSA-WILLS, JUSTINE M	Teacher	\$67,034.99	\$800.00
FILTEAU, SHANNON D	ESP IV/COTA	\$27,909.62	
FINN, CATHERINE M	ESP I/SpEd Assistant	\$21,167.13	\$2,045.14
FIorentino, EDWARD J	Teacher	\$14,580.72	
FITZGERALD, PATRICIA A	ESP I/Teacher Assistant	\$9,478.08	\$5.00
FITZSIMMONS, SANDY B	Assistant Coach		\$2,476.00

FIUZA, ELIZABETH F	ESP I/Teacher Assistant	\$23,828.16	\$1,341.69
FLANAGAN, DARIN J	Summer School Teacher		\$4,331.00
FLANAGAN, ELLEN MARY	Dean of Students	\$72,041.57	
FLYNN, STEPHANIE L	After School Activities Instructor		\$245.90
FOLAN, ALICE R	Teacher	\$71,446.00	\$1,263.81
FOLEY, CHARLES F	Substitute		\$260.00
FOLEY, EILEEN M	ESP I/Day Care Worker/Duty Assistant	\$20,145.29	\$2,644.22
FOLEY, LYNNEMARIE	Cafeteria Worker	\$3,162.96	
FORBES, ALICE M	Substitute		\$1,716.86
FORD, ELLEN B	Nurse	\$64,953.06	\$100.00
FORKER, KEITH B	ESP I/SpEd Assistant	\$27,038.72	\$3,321.50
FORNOFF, DALE A	Guidance Counselor	\$83,707.29	\$2,826.60
FOUNTAIN, BARBARA A	Cafeteria Worker	\$12,515.71	\$720.00
FOURNIER, MARA	Teacher	\$75,203.71	\$1,616.20
FOX, KRISTINE M	Teacher	\$74,481.21	\$7,231.39
FRANCIS, JESSICA	Teacher	\$44,715.78	\$4,340.13
FRANKLIN, KATHY	Teacher	\$66,628.41	\$45.23
FRANKLIN, MARSHA	Cook Manager	\$23,682.34	\$1,200.00
FRASER, COLLEEN E	Teacher	\$52,523.22	\$100.00
FRATUS, DEBBIE ANN	Teacher	\$50,570.00	\$100.00
FREEMAN, KELLI J	Substitute		\$2,905.19
FREEMAN, MARY M	Secretary II	\$42,683.32	\$3,305.00
FREEMAN, MICHAEL R	Teacher	\$14,580.72	\$15,076.23
FREEMAN, NEIL J	Substitute		\$1,533.94
FRENCH, JOHN S	Teacher	\$73,591.42	\$800.00
FRUGGIERO, PATRICIA A	Substitute		\$65.00
FUNK, PAUL A	Teacher	\$77,728.86	\$14,990.84
GAGNON, KATHRYN A	ESP I/Teacher Assistant	\$3,612.20	\$65.00
GALLAGHER, EMILY ANN	Teacher	\$50,536.30	\$582.40
GALLANT, JOANNE M	Substitute		\$1,950.00
GALLERIZZO, WILLIAM O	Substitute		\$5,509.88
GALT, REGINA M	Teacher	\$58,788.50	\$2,800.00
GANHINHIN, ROBIN J	ESP I/SpEd Assistant	\$20,412.75	\$1,485.00
GARDNER, JANICE B	Teacher	\$67,685.56	\$800.00
GARNER, STEPHEN H	Substitute		\$65.00
GARRY, MARY C	Sports Personnel		\$250.00
GAUVIN, MELISSA B	Cook Manager/ESP I/Day Care Worker	\$23,578.93	\$3,371.38
GEARY, MOLLY C	Substitute		\$65.00
GEARY, SEAN P	Assistant Coach		\$3,081.00
GEORGE, CHRISTOPHER S	NEED Naturalist		\$6,076.55
GEREMIA, KATHRYN E	Teacher	\$29,513.07	
GIFFEE, SUSAN C	Cafeteria Worker	\$9,772.13	\$191.43
GILMORE, CHRISTOPHER M	Seasonal Grounds Worker		\$3,903.15
GILREIN, JANET C	Teacher	\$67,685.56	\$3,249.45
GIROUARD II, KENNETH W	Assistant Principal	\$77,264.92	
GOGOL, GREGORY L	Teacher	\$70,377.42	\$1,145.23
GOGOL, MARCY L	Teacher	\$65,937.64	\$2,930.15
GOLDEN, VICTORIA A	Substitute		\$1,020.92
GONSALVES, CAROL A	ESP I/SpEd Assistant	\$22,688.90	\$1,200.00
GONSALVES, SHAWN A	Grounds Maintenance Foreman	\$22,142.89	\$343.98
GOODE, MICHELLE J	Teacher	\$84,507.23	\$1,100.00
GORDINEER, SHARON J	Cafeteria Worker	\$9,132.86	
GOTSILL, THOMAS W	Substitute		\$2,145.00

GOVONI, JENNIFER A	Assistant Principal	\$41,500.03	\$53,091.50
GOVONI, MARY JO	Teacher	\$72,914.71	\$3,648.15
GRADONE, MICHAEL B	Substitute		\$462.58
GRADY, BEVERLY V	Cafeteria Worker	\$10,010.38	\$376.83
GRAF, SCOTT E	Teacher	\$64,005.36	\$1,029.30
GRAHAM, MALCOLM JUDSON JR	Teacher	\$70,377.42	
GRAMM, MARGARET W	ESP IV/Medical Assistant	\$32,039.53	
GREEN, GREGORY	ESP I/SpEd Assistant/SpEd Bus Assistant	\$30,798.34	\$1,400.00
GREENE, ROBIN E	Teacher	\$14,580.72	
GRENIER, MICHAEL P	Assistant Principal	\$95,016.94	\$3,813.00
GRIECCI, DEBRA R	ESP I/SpEd Assistant	\$23,366.39	\$4,316.50
GRIFFIN, BRIANNA L	Substitute		\$65.00
GRISWOLD, DONNA L	Teacher	\$43,482.21	\$100.00
GUBBINS, ANNA B	Summer ESP I/Day Care Worker		\$3,085.17
GUBBINS, SUSAN E	Teacher	\$49,236.43	\$775.38
GUERRINI, JO ANN	ESP I/Teacher Assistant	\$3,026.59	\$1,470.59
GUILFOYLE, MARINA A	Teacher	\$67,685.56	\$1,465.96
GUNNING, THOMAS M	School Social Worker	\$77,217.42	\$700.00
GURANICH, MARY E	Teacher	\$51,797.74	\$1,180.55
GWYNNE, SHAWN M	Teacher	\$15,492.15	\$783.00
HABERL, KIMBERLY A	Substitute		\$260.00
HADDAD, NANCY A	ESP I/SpEd Bus Assistant	\$26,787.66	\$1,068.22
HALEY, BEVERLY J	Benefits Secretary	\$52,008.21	\$1,400.00
HALL, DEBRA L	ESY ESP I/SpEd Assistant		\$1,774.18
HALL, ERIN MARIE	Teacher	\$49,925.51	\$2,752.25
HAMILTON, COLLEEN M	Cafeteria Worker	\$10,118.07	\$412.97
HAMILTON, SUZANNE L	Secretary II	\$42,901.23	\$1,612.39
HAMMETT, MAUREEN	After School Activities Instructor		\$482.40
HAMSHIRE, DAVID G	Assistant Coach/Sports Personnel		\$5,433.00
HANSCOM, LEE J	Teacher	\$70,377.42	\$1,000.00
HANSEN, KRISTOFER A	Teacher	\$68,626.42	\$1,767.06
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	\$23,018.23	\$1,000.00
HARDIGAN, ZACHARY R	Assistant Coach		\$8,542.00
HARMON, JANET E	Teacher	\$70,377.42	\$1,634.65
HARRIS, TAMMIE D	ESP I/Duty Assistant	\$6,803.60	
HART, AIMEE E	Substitute		\$1,329.34
HART, CHARLES A	Substitute		\$1,674.96
HART, JANET E	Substitute		\$2,113.16
HAY, ELOISE M	Substitute		\$975.00
HAYDEN, KRISTEN L	School Social Worker	\$64,652.43	\$1,500.00
HAYES, AMY M	ESP I/SpEd Assistant	\$15,096.32	
HAYLES, SHEILA H	ESP I/SpEd Assistant	\$2,467.92	\$132.21
HEENAN, MICHAEL F	Substitute		\$7,619.18
HELEEN, ALISON E	Teacher	\$9,295.29	\$65.00
HEMEON, GRETCHEN C	Substitute		\$9,284.54
HEMMENWAY, CLARE S	Substitute		\$1,990.14
HENN, DIANE F	Substitute		\$6,240.64
HENNESSEY, BETH A	Teacher	\$75,203.71	\$2,459.25
HENSHAW, CHRISTOPHER A	SpEd Driver	\$29,825.25	\$4,055.24
HENSHAW, MARY	ESP I/SpEd Assistant	\$21,167.13	
HERRING, DEBRA L	ESP II/CABA	\$20,015.52	\$2,138.92
HESTER-BELYEA, CAROL A	Substitute		\$13,675.28
HIGGINS, MEGAN ERIN	Teacher	\$50,902.51	\$100.00

HILL, TRACEY E	ESP I/SpEd Assistant	\$4,251.06	\$6,700.93
HOAR, DIANNE M	Teacher	\$75,203.71	\$1,400.00
HOAR, JAMES P	Coach		\$15,062.66
HOLLANDER, BONNIE J	Substitute		\$1,165.64
HOLLINGSWORTH, PAMELA L	Substitute/Tutor		\$13,770.86
HOLLISTER, BETH A	Teacher	\$47,322.23	\$100.00
HOLMES, MAUREEN T	Cafeteria Worker	\$8,843.54	\$517.00
HOLT, LINDSAY ANN	ESP II/CABA	\$23,514.20	
HOLT, TARA N	Secretary II	\$43,704.70	
HOLTON-ROTH, EMILY R	Teacher	\$39,562.62	\$391.95
HOOPER, ADELE L	Teacher	\$43,331.72	\$5,571.25
HORN, REBECCA	Substitute		\$1,267.50
HORTON, LYNNE M	Teacher	\$66,043.36	\$505.53
HORTON, STACEY B	Substitute		\$4,874.73
HOWARD, SHARON A	Teacher	\$77,728.86	\$2,422.10
HOWELL, JEFFREY S	Teacher	\$71,446.00	\$1,490.45
HUDOCK, JENNIFER M	Teacher	\$64,833.38	\$100.00
HUDSON, MELISSA M	School Social Worker	\$72,286.00	\$5,437.00
HUGHES, DIANE M	ESY Teacher		\$2,110.50
HULL, MARGARET ALISON	Teacher	\$66,973.78	\$3,100.00
HUNT, KATHLEEN G	Secretary I	\$32,507.92	\$1,200.00
HUNT, MARTHA L	ESP I/SpEd Bus Assistant	\$12,301.73	\$1,695.00
HURD, SCOTT R	Mechanics Helper	\$42,997.95	\$3,438.68
HUSE, JESSICA J	Teacher	\$44,907.68	\$864.05
HYDE McGUIRE, BETTY L	Teacher	\$44,603.52	
JACKSON, BARRETT	Assistant Coach/Substitute		\$2,677.00
JACKSON, FREDERICK W	Substitute		\$162.50
JAMES, THOMAS A	Construction Supervisor	\$56,919.20	\$2,021.82
JAMISON, JOHN	Winter Percussion Director		\$5,002.00
JAROSZ, CHRISTINE	ESP I/SpEd Assistant	\$23,285.66	\$1,020.00
JASIE, LAURA P	Teacher	\$80,672.14	\$1,600.00
JATKOLA, ROSS J	Assistant Coach		\$5,002.00
JECROIS, BERMAN	ESP I/SpEd Assistant	\$5,369.76	\$682.50
JENKINS, COURTNEY	Coach		\$1,300.00
JENKS, KENNETH T	Principal	\$113,364.54	
JENNINGS, WILLIAM	Sports Personnel		\$104.00
JOHNSON, HELEN A	ESP I/Teacher Assistant	\$11,740.68	\$418.12
JOHNSON, JULIA M	Substitute		\$7,603.92
JOHNSON, KENDRA D	Teacher	\$71,446.00	\$3,612.55
JOHNSON, MARY ELLYN H	Teacher	\$46,473.43	\$6,954.55
JOHNSON, PATRICIA L	Teacher	\$65,937.64	
JOHNSON, RORY D	Substitute/Tutor		\$40,042.13
JOHNSTON, ZACHARY	NEED Naturalist		\$5,678.32
KALINOWSKI, WILLIAM	Summer School Teacher		\$2,000.00
KALIVAS, EILEEN M	ESP I/Duty Assistant/ESP III/Day Care Coordinator	\$44,714.67	\$1,000.00
KANE, SANDRA M	Cafeteria Worker	\$11,432.57	\$536.35
KARRAS, ASHLEY E	Advisor Majorettes		\$2,144.00
KARRAS, KEVIN	Advisor Flag Corps		\$6,864.40
KASTLI, PATRICIA	ESP I/SpEd Assistant	\$23,911.28	\$1,150.75
KASTRITIS, JAMES P	Substitute		\$260.00
KATCHMAR, ALEXIS J	Substitute		\$81.36
KEITH, KIM F	Teacher	\$14,943.15	\$904.50
KELLEY, CAROL E	ESP I/SpEd Assistant	\$12,843.52	

KELLEY, DIANNE M	Secretary II	\$43,346.42	\$1,550.00
KELLEY, NORMA J	Teacher	\$67,685.65	\$1,350.00
KENLINE, DAVID	Substitute		\$3,117.82
KENNEDY, MARY KATE	Substitute		\$572.11
KENNEY, SUZANNE R	Adult Education Supervisor/Instructor		\$3,039.48
KESSLER, MAUREEN M	Teacher	\$70,377.42	\$1,832.00
KILMARTIN, PATRICIA A	Substitute		\$40.68
KING, ANDRE E	Sports Personnel		\$410.00
KINGSTON, SUSAN M	Teacher	\$75,203.71	\$1,263.81
KIPNES, CHARLES D	Coach		\$4,109.33
KLIMENT, KYLE S	Teacher	\$42,444.99	\$3,618.00
KLIMM, THOMAS F	Teacher	\$57,746.49	\$400.00
KNELL, ANN P	Principal	\$103,057.03	
KOCHEN, ALLISON M	Teacher	\$24,239.07	\$12,444.64
KOELBEL, LINDA M	SpEd Team Leader	\$50,250.63	\$22.61
KOSCHER, ADELINE C	Teacher	\$79,787.51	\$1,606.00
KOUMANTZELIS, LEEANN	Teacher	\$77,778.86	\$3,095.60
KOZLOSKI, RUTH M	Substitute		\$390.00
KRAUS, LYNN T	Teacher	\$77,458.14	\$1,393.45
KRYSTOFOLSKI, JASON T	Teacher	\$68,671.00	\$1,598.23
KRZEMINSKI, GLENN ALAN	Substitute		\$65.00
KUCIA, LISA A	Teacher	\$70,377.60	\$100.00
LADLEY, SHARON L	Administrative Assistant	\$55,381.49	\$1,250.00
LAFERRIERE, DANIELLE S	Substitute		\$532.00
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant	\$20,569.87	\$3,576.47
LAFLASH, CINDY E	After School Activities Instructor		\$150.75
LAFRANCE, MARY B	ESP I/SpEd Assistant	\$23,345.75	\$2,506.00
LAMMERS, ANDREA M	ESP I/Day Care Worker/Duty Assistant	\$21,089.63	\$1,989.88
LAMMERS, KATHLEEN H	ESP II/Day Care Site Manager/ESP I/Duty Assistant	\$28,117.20	\$1,481.36
LAMOUREUX, MARYELLEN T	Substitute		\$5,333.74
LANGELIER, MEREDITH	Teacher	\$62,962.36	\$2,230.15
LANGEVIN, SUZANNE M	Substitute		\$985.30
LAPPEN, KAILEIGH E	Substitute		\$217.99
LAPPEN, WILLIAM J	SpEd Driver	\$25,482.63	\$3,845.54
LARKIN, KAREN R	ESP I/Duty Assistant	\$5,815.80	\$30.06
LARKIN, PHILIP D	Substitute		\$1,556.44
LARRAIN, MARIA CAROLINA	Teacher	\$11,664.54	\$9,469.21
LARSEN, TARA K	Substitute		\$520.00
LATHAM, SHERRY L	Substitute		\$1,849.94
LAUB-PERSICHILLO, ANYA M	Teacher	\$62,962.36	\$22.61
LAUGHTON, ARTHUR A	Librarian	\$31,640.27	\$2,700.00
LAURIA, ELIZABETH A	Teacher	\$77,458.14	\$2,001.50
LAURIE, CHERYL L	ESP I/Duty Assistant	\$7,035.57	\$60.30
LAWRENCE, PAMELA J	ESP I/SpEd Assistant	\$13,607.14	
LAWSON, ELLEN LISA	Substitute		\$3,008.40
LAWSON, ERINN K	Substitute		\$260.00
LEAHY, JAMIE	Teacher	\$44,780.43	\$338.75
LEAVITT, GAIL M	Substitute		\$5,281.22
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$9,605.68	\$26.72
LEDWELL, LEO P	Teacher	\$67,975.85	\$565.83
LEE, AUDREY	Secretary I	\$31,133.60	\$6,216.76
LEE, RENEE E	Teacher	\$14,580.72	\$11,711.66
LEFAVE-NOON, CHRISTINE I	SpEd Driver	\$24,841.07	\$4,013.86

LEGGE, M. JENIFER	Teacher	\$77,458.14	\$3,872.07
LEIDNER, BROOKE E	Teacher	\$69,038.56	
LEITERMAN, ADAM C	NEED Naturalist		\$13,146.80
LEMERISE, GLORIA E	Director of Instruction	\$109,604.04	\$500.00
LEON-FINAN, PATRICIA A	ELE Language Acquisition Coach	\$80,672.15	\$1,000.00
LePAIN, EILEEN G	Teacher	\$77,458.14	\$2,775.00
LEVESQUE, JENNIFER H	Substitute		\$1,046.04
LEVINE-NEWMAN, CHERYL H	ESP I/Duty Assistant/SpEd Assistant	\$24,607.42	\$4,442.73
L'HOMMEDIEU, LISA J	Technology Maintenance Specialist	\$41,989.83	\$1,250.74
LINBERG, JENNIFER M	Teacher	\$75,203.71	\$3,200.96
LINDLEY, VINA	Substitute		\$510.78
LINTON, SUSAN E	Substitute		\$1,020.48
LIVINGSTONE, JUDITH L	Substitute		\$11,147.50
LOCKE, SANDRA E	Instructional Coach - STEM	\$45,355.28	
LOEBIG, MARY E	Alternative Education Director	\$84,508.14	\$1,700.00
LOHSE, CATHERINE M	ESP I/SpEd Assistant	\$24,540.49	\$1,151.00
LOMBARDOZZI, SHARON M	Cafeteria Worker	\$12,117.57	\$520.00
LONCICH, JOAN T	Teacher	\$62,925.87	
LONERGAN, THOMAS J	ESP I/SpEd Assistant	\$27,152.19	\$16,612.66
LOPES, JOSHUA N	Assistant Coach		\$8,472.00
LOSCHIAVO, MARY	ESP I/Duty Assistant/Teacher Assistant	\$17,109.29	\$823.77
LOVECCHIO, MICHAEL J	Assistant Principal	\$41,500.01	
LUBASH, ERIN MARGARET	Teacher	\$47,322.30	
LUCAS, LAUREN B	ESP I/SpEd Assistant	\$7,682.71	\$409.42
LYMAN, SEAMUS D	Seasonal Grounds Worker		\$1,887.36
LYON, JENNIFER S	Teacher	\$53,079.54	\$1,160.30
MacARTHUR, CHRISTINE A	Substitute		\$1,254.86
MacARTHUR, PATRICIA A	Teacher	\$70,377.42	\$1,100.00
MacBRIDE-SMITH, KATHLEEN	Substitute		\$240.00
MacDONALD, MARY LOU	Substitute		\$1,448.26
MACDONALD, TRACY L	ESP I/SpEd Assistant	\$17,460.86	\$8,547.53
MACH, CARI A	Substitute		\$728.85
MACHADO, DAVID C	Director of Technology	\$97,114.00	\$1,470.00
MACKAY, MARY C	Substitute		\$13,019.94
MACKIE, DONNA L	Substitute		\$388.41
MacNAMEE, COLLEEN T	Teacher	\$77,458.22	\$100.00
MACOMB, ELIZABETH S	Teacher	\$73,380.14	\$2,874.86
MacPHERSON, LOUISA J	Teacher	\$70,377.42	\$1,100.00
MADEIRA, HENRIQUE M	Assistant Principal	\$41,592.26	
MAGUIRE, CLAIRE	NEED Naturalist		\$5,678.32
MAHEDY, CAROL A	Instructional Coach	\$80,672.15	\$2,011.05
MAHEDY-CARTER, CLAIRE	Substitute		\$600.16
MAHRDT, MARGARET C	ESP III/School-to-Career Assistant	\$21,884.78	
MALKASIAN, KATHY J	Teacher	\$68,798.14	\$3,230.00
MALLANE, ANN D	Substitute		\$65.00
MALONEY, GERALDINE	ESP I/SpEd Assistant	\$21,224.31	\$120.60
MALONEY, MEGAN B	Sports Personnel		\$61.00
MANEIKIS, FRANCES M	Substitute		\$463.40
MANOLI, CHRISTINE A	ESP I/SpEd Assistant	\$10,408.96	
MARCHESE, NOREEN L	ESP IV/COTA	\$30,983.07	\$994.95
MARCOTTE, REBECCA L	ESP I/Duty Assistant/SpEd Assistant	\$2,266.55	\$168.10
MARNELL, MICHAEL D	Substitute		\$26,363.60
MARSEGLIA, CAROLINA	NEED Cook		\$8,331.53

MARTIN, DANIEL J	Coach		\$2,054.67
MARTIN, MARILYN G	Nurse Leader	\$71,490.00	\$1,300.00
MARTIN, NEELEY S	Teacher	\$75,203.71	\$2,000.00
MARTINELLI, JUDITH	Substitute		\$2,086.15
MARTINS, EILEEN M	ESP I/SpEd Assistant	\$19,940.59	\$1,611.00
MARTONE-KUNTZMAN, JANICE L	Teacher	\$52,967.97	\$700.00
MARVULLO, KATHERINE M	ESP I/SpEd Assistant	\$3,308.64	\$7,347.40
MARZIGLIANO, DOMINICK SR	SpEd Driver	\$24,012.67	\$4,912.92
MASON, DOUGLAS H	ESP I/SpEd Assistant	\$20,144.66	\$160.00
MASON, TARA M	Teacher	\$71,490.00	\$1,880.90
MASTIN, NANCY H	Teacher	\$52,154.98	\$7,037.11
MATHEWS, SUZANNE D	ESP I/Duty Assistant	\$5,873.98	\$230.52
MAURO, ANGELA E	Summer ESP I/Day Care Worker		\$2,600.13
MAURO, KAREN S	ESP III/Day Care Coordinator	\$49,739.38	\$1,586.12
MAURO, KELLY E	Summer ESP I/Day Care Worker		\$5,539.94
MAXWELL, LEILA R	Assistant Principal	\$90,657.52	\$301.50
MAYO, DOUGLAS R	Teacher	\$60,350.86	\$533.61
McCAULEY, MEAGHAN T	Teacher	\$44,435.35	\$1,463.66
McCOY, KRISTINA M	Substitute		\$43.50
McCUISH, DONNA M	Teacher	\$67,685.56	
McDONNELL, SALLY A	Teacher	\$66,973.78	\$1,806.76
McDONOUGH, STEVEN P	Dean of Students	\$41,260.60	\$14,132.38
McDOWELL, THERESA M	ESP I/Teacher Assistant	\$8,969.00	\$282.80
McFALL, MEAGHAN E	Teacher	\$63,325.15	\$100.00
McGEE, PENNY A	Teacher	\$61,396.63	\$1,204.50
McGUIRE, PAULA F	Teacher	\$24,603.21	\$24,002.24
McKENZIE, MORGAN T	ESY ESP I/SpEd Assistant		\$963.21
McKENZIE, PATRICIA A	ESP I/Duty Assistant/Teacher Assistant	\$12,829.96	\$287.20
McLAUGHLIN, LINDA M	Substitute		\$4,810.30
McNAMARA, MAURA E	Tutor		\$2,419.55
McNAMARA, ONELIA L	Teacher	\$48,360.50	\$311.05
McNULTY, ERINN M	Teacher	\$77,458.14	\$1,075.38
McPHERSON, CAITLIN A	Substitute		\$666.36
McSHANE, WILLIAM J	Assistant Coach		\$2,824.00
McTAGUE, MARY ELLEN	Teacher	\$77,458.14	\$2,000.00
McWILLIAMS, BARBARA D	Teacher/ESP I/SpEd Bus Assistant	\$48,967.39	\$2,270.11
MEAD, MOUNA E	Teacher	\$47,322.30	\$271.35
MEAGHER, SEAN C	Teacher	\$19,866.42	
MEALEY, RUSSELL E	Mechanics Helper	\$42,499.83	\$7,000.50
MEDEIROS, ALLYSSA R	Summer ESP I/Day Care Worker		\$2,027.22
MEEHAN, KARIN M	Cafeteria Worker/ESP I/Day Care Worker	\$24,782.53	\$2,683.75
MENARD, SUZANNE	ESP I/SpEd Assistant	\$21,498.25	
MENINNO, SANDRA M	Teacher	\$66,616.08	\$60.30
MEOLI, STEPHEN C	Occupational Therapist	\$77,530.95	\$3,472.67
MERCK, JOHN J	Substitute/Tutor		\$17,844.82
MERRICK, KURT W	Substitute		\$260.00
MERRILL, KYLE	Teacher	\$15,673.50	\$3,276.23
MERRIMAN, SLADER R	ESP I/SpEd Assistant	\$15,540.40	
MEYER, HEATHER L	Substitute		\$691.12
MEYER, NINA L	Secretary II	\$43,243.35	\$1,200.00
MEZZETTI, EMILY A	Principal	\$105,896.94	
MICHAEL, DAVID S	Teacher	\$45,778.35	\$15,056.80
MILLAR, CHRISTIE	ESP I/SpEd Assistant	\$15,714.08	\$361.80

MILLER, CLIFFORD	Teacher	\$62,962.36	\$2,795.45
MILLER, KATHARYN E	Substitute		\$130.00
MILLER, ROSEMARY L	Substitute		\$495.96
MINOR, KATHERINE E	Substitute		\$2,785.22
MITCHELL, JAMES P	Teacher	\$73,380.14	\$422.61
MIVILLE, DANIEL J	Coach/Sports Personnel		\$5,052.00
MOBILIO, SONJA B	ESP I/SpEd Assistant	\$19,904.01	\$922.08
MONTEIRO, STEVEN	Maintenance Laborer	\$22,769.19	\$1,890.66
MOODY, ELEANOR A	NEED Director		\$58,016.01
MOORE, GREGORY E	Assistant Coach		\$2,824.00
MOOREY, LEAH E	Substitute		\$10,475.03
MOREE, THOMANDA M	Teacher/ESP I/SpEd Assistant	\$25,444.28	\$3,557.70
MORELLI, MICHELE A	Substitute		\$130.00
MORRIS, CREIGHTON J	School Psychologist	\$22,514.91	
MORRIS, DEBORAH M	ESP II/CABA	\$10,508.04	\$1,365.12
MORRISON, ANN P	Teacher	\$44,027.35	\$7,430.90
MORRISON, GEORGE A	Assistant Principal	\$95,016.94	
MORRISON, TIA R	ESP I/Teacher Assistant	\$3,125.58	\$6,015.54
MOTTA, MARINETI M	Adult Education Instructor		\$224.00
MOULTON, PATRICIA E	ESP I/SpEd Assistant	\$15,561.08	\$10.00
MOYNAGH, MARGARET D	Substitute		\$827.66
MUCCI, LORRAINE F	Cafeteria Worker	\$8,623.96	\$3,169.06
MUDIE, CRAIG EDWARD	Teacher	\$77,458.14	\$1,745.23
MULHEARN, PATRICIA M	Nurse	\$67,034.99	
MULHERN, MARY ANN	Secretary III	\$49,036.00	\$1,400.00
MURPHY, ALANNA M	Substitute		\$65.00
MURPHY, GAIL K	ESP I/SpEd Assistant	\$23,599.77	\$1,220.04
MURPHY, JANET ANN	Teacher	\$64,005.06	\$2,427.09
MURPHY, KATHRYN L	Teacher	\$77,458.14	\$1,400.00
MURPHY, MELISSA B	ESP I/Teacher Assistant	\$13,020.53	\$19,559.43
MURRAY DANIELS, JANICE L	ESP III/Instructional Technology Assistant	\$45,971.25	\$1,536.00
MURRAY, ROBERT W	Delivery Driver	\$6,780.62	\$1,737.36
NAPHEN, PETER H III	Groundskeeper Leader	\$45,094.40	\$5,912.90
NARBONNE, TONI-ANN	Speech Pathologist	\$72,043.29	\$1,100.00
NARCISSE, SHANA L	Substitute		\$405.16
NASTRI, KATHY L	Teacher	\$50,384.07	\$7,250.00
NEARY, SAMANTHA R	Substitute/Tutor		\$3,923.24
NEE, RUTH D	ESP I/SpEd Assistant	\$23,793.92	\$11,428.91
NEITZ, ELIZABETH B	Tutor		\$4,281.34
NELSON, MALLORY A	ESP I/Duty Assistant	\$2,151.02	
NELSON, MARY I	Teacher	\$67,685.56	\$1,701.50
NELSON, ROSALIE A	Coach		\$2,092.00
NELSON, SUSAN M	Secretary IV/Administration - Asst. Treasurer	\$51,989.60	\$1,400.00
NETER, TAMMY A	Teacher	\$70,377.42	\$730.15
NEW, JOHN E	Teacher	\$77,458.14	\$1,600.00
NEW, LISA M	ESP I/Duty Assistant/Teacher Assistant	\$16,376.33	\$36.68
NEWCOMB, SARAH ELIZABETH	Teacher	\$22,963.86	\$67.84
NEWHARD, BRIDGET	Substitute		\$2,165.78
NGUYEN, JOSHUA C	Coach		\$2,092.00
NICKANDROS, ELAINE K	Substitute		\$6,537.86
NICKERSON, JENNIFER	Teacher	\$53,644.51	\$52.76
NICKERSON, JEREMIAH T.L.	Teacher	\$52,531.93	\$5,918.85
NICKERSON, LILIA R	ESP I/SpEd Assistant	\$6,132.24	\$2,803.96

NICKERSON, ROBIN G	Substitute		\$487.50
NICKINELLO, FRANCESCA	Substitute		\$7,610.14
NOLAN, WALTER F	Substitute		\$195.00
NORMAND, CODY O	Seasonal Grounds Worker		\$3,868.97
NORTON, MICHAEL J	ESP I/SpEd Assistant	\$21,291.85	
NORTON, SANDRA A	Substitute		\$9,862.76
NORTON, SUSAN F	Cafeteria Worker	\$10,426.98	\$71.43
NUGNES, ASHTON D	ESP I/Teacher Assistant	\$3,064.56	\$85.00
NYHUIS, KATHLEEN A	Substitute		\$469.80
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	\$20,977.33	\$1,846.69
O'BRIEN, MAUREEN C	ESP I/Day Care Worker/Duty Assistant	\$11,628.32	
O'CLAIR, JEANMARIE	After School Activities Instructor		\$753.75
O'CONNELL, DIANNE G	Teacher	\$81,942.86	
O'CONNELL, ELEANOR L	ESP I/SpEd Assistant	\$6,339.30	
O'CONNELL, ELLEN M	Substitute		\$65.00
O'CONNOR, ALISON S	ESY ESP I/SpEd Assistant		\$1,478.04
O'CONNOR, KATHLEEN M	Teacher	\$80,672.14	\$2,001.50
O'CONNOR, MARGARET A	Teacher	\$70,443.57	\$400.00
O'CONNOR, MARY B	Teacher	\$75,785.57	\$9,233.15
OLANDER, KAREN L	Assistant Coach		\$3,081.00
OLDACH, MARY M	Teacher	\$24,239.07	
OLIVO, EMILY K	NEED Naturalist		\$8,752.91
OLKKOLA, JUDITH A	Teacher	\$50,242.47	\$1,755.00
OLSON, JODY M	Teacher	\$23,877.72	\$331.65
OLWELL, GEORGIANA H	Adult Education Supervisor		\$3,159.00
O'MALLEY, JOHN	Crossing Guard	\$6,760.35	
O'REILLY, MELISSA H	SpEd Team Leader	\$77,747.71	\$1,800.00
ORMON, MARY J	Teacher	\$67,685.56	\$1,100.00
OSTROM, TAMI L	Teacher	\$61,944.28	\$175.00
OWEN, SEAN P	Assistant Principal	\$77,264.92	\$1,718.55
PACIELLO, LAUREN M	Teacher	\$62,307.07	\$301.50
PANNONE, ROBERT A	Adult Education Instructor		\$672.00
PANTOJA, DANIEL	Delivery Driver	\$19,294.80	\$1,511.42
PANTOJA, FELICIA M	ESP I/SpEd Assistant	\$22,959.48	\$1,000.00
PARESEAU, JENNIFER F	Teacher	\$57,746.49	\$2,527.09
PASCHALL, MARY L	ESP I/Day Care Worker	\$9,123.33	
PATENAUDE, RITA M	Substitute		\$4,356.43
PEACE, WILLIAM E	Teacher	\$12,180.90	\$407.03
PEARSON, AMY S	Teacher	\$43,428.45	\$30.15
PEARSON, REBECCA L	Teacher	\$43,520.23	
PELLETIER, MICHELLE R	Substitute		\$65.00
PEMENTEL, CAROL A	Teacher	\$70,377.42	\$2,100.00
PEN, SOCHEATH	Cook Manager	\$27,334.47	\$3,374.24
PENDLETON, ALEXANDER M	Teacher	\$79,266.09	\$17,902.35
PENDLETON, LIISA OV	Tutor		\$3,346.65
PEREIRA, SHYER	Substitute		\$10,893.68
PEROS, BARBARA J	Substitute		\$1,006.42
PERSECHINO, ANGELA M	Teacher	\$71,802.13	\$2,638.00
PETERS, MEREDITH L	Coach		\$2,305.00
PETERS, PATRICIA M	Teacher	\$67,685.56	\$1,100.00
PETRACCA, GARTH J	Food Services Coordinator	\$7,401.33	
PETRILLO, CHRISTINE	After School Activities Instructor		\$301.50
PETRUCCELLI-SMITHERS, JANET M	Substitute		\$1,295.64

PETTENGILL, COREY J	Substitute		\$130.00
PETTENGILL, ELSA M	Substitute		\$65.00
PHELAN, MELISSA B	Teacher	\$70,377.42	\$2,958.00
PHILPOTT, THOMAS M JR	Teacher	\$75,203.71	
PIEKOS, LINDA A	Substitute/Tutor		\$3,609.36
PINEO, MARY ANN D	Teacher	\$50,384.07	\$7,250.00
PIRINI, ROONEY P	Food Services Coordinator	\$55,938.94	\$5,993.03
PLAUSKY, KAREN J	Substitute		\$9,263.39
PLOOF, DANIELLE B	NEED Naturalist		\$884.57
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	\$20,135.54	\$171.10
POLICE, JENNIFER L	Guidance Counselor	\$55,939.24	\$982.40
PONTIUS, ELIZABETH J	Instructional Coach	\$64,435.75	\$9,400.00
POPOVICH, KIM A	Substitute		\$195.00
PORTER, ERIN K	Teacher	\$77,458.14	\$1,300.00
POST, REBECCA H	ESP I/Teacher Assistant	\$4,643.06	\$1,025.38
POTTER, NANCY G	Teacher	\$70,377.42	\$1,100.00
POWER, KIMBERLEY A	Teacher	\$62,962.36	\$2,803.95
POWERS, JACQUELINE M	Substitute		\$1,710.00
POWERS, MAUREEN B	Teacher	\$75,203.71	\$805.00
PRESSWOOD, DENISE M	Substitute		\$6,157.28
PROUDFOOT, JOYCE	Secretary IV/Administration - Bookkeeper	\$51,989.60	\$1,400.00
PROVENCHER, JUDITH D	ESP I/SpEd Assistant	\$17,396.99	\$1,150.45
PROVOST, ALLISON NAGLE	Teacher	\$57,746.49	\$7,890.88
PULIT, JOHN JR	SpEd Driver	\$29,748.34	\$2,845.03
PUOPOLO, GAIL A	Secretary I	\$32,694.14	\$1,000.00
PURCELL, KAREN L	Teacher	\$73,591.42	\$3,383.00
PYTKA, ELLEN L	Teacher	\$39,160.76	\$22.61
QUEALEY, ELEANOR J	Teacher	\$75,203.71	\$1,675.38
QUILTY, CAROLYN E	Teacher	\$75,203.71	\$1,300.00
QUINK, DIANE M	ESP I/SpEd Assistant	\$23,244.10	\$1,200.00
RACINE, JENICA M	ESP I/SpEd Assistant	\$8,779.32	\$65.00
RAMEY, MYLES	NEED Naturalist		\$5,678.32
RAMSAY, ANNA CLARK	Teacher	\$45,053.22	\$700.00
RANDALL, JULIA A	Teacher	\$70,377.42	\$30.15
RAUDONAITIS, KEVIN PATRICK	Teacher	\$44,715.78	\$170.60
REAM, COURTNEY R	Substitute		\$9,966.43
REDMOND, MARY ELLEN	Teacher	\$78,603.84	\$1,300.00
REED, KAREN G	Teacher	\$35,221.74	\$50.00
REEVES, KIM A	ESP I/SpEd Assistant	\$22,097.04	\$1,000.00
REEVES-ROWLES, KIM M	Teacher	\$70,377.42	\$1,300.00
RENDON, HANNAH	ESP I/Teacher Assistant	\$12,108.84	\$347.32
RENZI, KELLY M	Teacher	\$47,227.68	
REVERE, STASIA ANNE	Teacher	\$52,531.93	\$1,620.56
REZENDES, MARCELLA B	Teacher	\$66,230.50	\$60.30
RICE, THAD R	Teacher	\$84,508.14	\$1,911.05
RICHARD, JOHN R	Maintenance Laborer	\$22,740.54	\$1,641.23
RICHARDS, CYNTHIA C	ESP I/Day Care Worker/SpEd Assistant	\$28,771.50	\$2,562.75
RICHARDS, LINDA L	Cafeteria Worker	\$3,327.87	\$1,568.90
RICHARDS, LORI A	ESP I/SpEd Assistant/SpEd Bus Assistant	\$22,366.45	\$2,447.30
RICHARDSON, LAURIE A	School Social Worker	\$81,321.21	\$920.60
RICHER, PETER A	Substitute		\$1,237.50
RICHTER, KATHERINE L	Teacher	\$41,423.19	
RILEY, PATRICK M	Dean of Students	\$36,377.48	\$50,538.13

RILEY, STEPHANIE M	Teacher	\$62,962.36	\$1,592.84
RITA, ANNMARIE E	Teacher	\$22,601.07	
ROBBIO, CAROL M	Teacher	\$66,695.18	\$2,368.83
ROBERTS, VICTOR F	Teacher	\$47,531.19	\$4,188.05
ROBSTAD, MARGARET	Teacher	\$49,567.07	\$300.00
ROCKWELL, COREY N	Technology Maintenance Specialist	\$17,681.31	\$43.00
RODERIQUES, DERRICK A	Assistant Coach		\$5,002.00
RODRICKS, CARRIE A	Substitute		\$2,604.28
RODRIGUES, CLAIRE J	Substitute		\$1,989.44
ROGACZ, JENNIFER M	Teacher	\$15,492.15	\$12,366.98
ROOD, KAREN Z	Secretary III/Maintenance	\$49,036.00	\$3,316.95
ROSE, RONDA J	Cafeteria Worker	\$3,509.55	\$890.59
ROSS, DIANE B	Teacher	\$71,446.00	\$400.00
ROSZELL, JOEL E	Teacher	\$45,778.35	\$8,350.00
ROUNTREE, ANNETTE R	Substitute		\$2,038.81
ROWE, AMY B	Summer ESP I/Day Care Worker		\$3,962.00
ROWLES, KELLY M	Substitute		\$10,897.00
ROZA, TANYA G	School Social Worker	\$78,286.00	\$1,000.00
RUELL, JACQUELYN A	Sports Personnel		\$1,197.00
RUFFINO, CATHERINE W	Cook Manager	\$21,301.47	\$1,501.01
RUPNOW, GARNET L	Substitute		\$961.92
RUSS, DIANE E	Adult Education Instructor		\$2,240.00
RYAN, FRANCENE A	ESP I/Day Care Worker/Teacher Assistant	\$17,691.98	
RYAN, JEANNE M	Teacher	\$77,728.86	\$1,861.05
RYAN, MICHELLE J	ESP I/Day Care Worker/SpEd Assistant	\$11,612.41	\$1,701.61
RYDER, DANIELLE	Teacher	\$14,580.72	\$8,053.36
SALLEY, STEPHEN J	After School Activities Instructor		\$180.90
SALLEY, TRACEY A	Teacher	\$72,759.64	\$1,300.00
SAN ANGELO, ELIZABETH J	ESP I/SpEd Bus Assistant/SpEd Assistant	\$31,359.09	\$3,874.04
SANDS, KATHLEEN	Guidance Counselor	\$47,975.56	\$732.00
SANTERRE, LINDA M	SpEd Team Leader	\$84,298.14	\$1,903.00
SANTINI, SHERRY A	Asst. Dir. of Instruction and Pupil Services/Teacher	\$85,715.30	\$2,594.95
SANTOS, LORETTA A	Director of Instructional Technology	\$97,114.00	
SARMENTO, JOHN P	Substitute		\$4,308.94
SAVINI, NANETTE L	Substitute		\$213.44
SAWYER, STEPHANIE M	Cafeteria Worker	\$10,448.02	\$1,762.05
SCAPICCHIO, DEBORAH A	ESP I/SpEd Assistant	\$6,163.02	\$3,740.80
SCARPATO, STEPHANIE	Coach		\$6,164.00
SCHILLER, BETHANY J	Assistant Coach		\$3,081.00
SCHLEICHER, CHRISTY L	SpEd Driver	\$23,376.38	\$33.68
SCHUCK, ELENA C	Librarian	\$78,505.29	\$1,709.50
SCINTO, GREGORY D	ESP I/SpEd Assistant	\$17,805.58	\$2,762.31
SCOFIELD, ALEXANDER	Teacher	\$47,322.30	\$520.60
SCOTT-CASH, JUDITH M	Secretary II	\$45,481.30	\$2,994.95
SEABROOK-WILSON, CHERYL	Teacher	\$60,232.06	\$3,165.75
SEARLES, FRANCINE A	Nurse	\$67,685.56	\$1,300.00
SEARLES, MEGAN ANNE	Teacher	\$45,078.21	\$2,730.58
SELAWSKY, NANCY E	ESP I/SpEd Assistant	\$2,766.24	
SELFE, DAWN H	Secretary III/Administration - Payroll	\$20,681.42	
SERIJAN, VALERIE	Teacher	\$45,053.22	\$2,373.61
SERVIS, LEAH E	Teacher	\$21,888.60	\$301.50
SEVERDIJA, JEANNE M	Teacher	\$70,187.78	\$1,075.00
SEYMOURIAN, NICHOLAS C	Substitute		\$4,833.89

SHANAHAN, CHERYL A	Teacher	\$22,013.72	\$2,490.38
SHEA, DEBRA ANN	Speech Pathologist	\$65,937.64	
SHEA, JOSHUA J	Teacher	\$55,138.13	\$11,159.62
SHEEHAN, TAYLOR E	Substitute		\$247.16
SHEEHAN, TRACIE E	Teacher	\$67,685.56	\$1,601.50
SHERMAN, CHRISTINE C	Substitute		\$2,673.80
SHERMAN, DAVID G	Energy Manager/Plumber	\$55,044.56	\$2,931.11
SHOEMAKER, ROGER D	Teacher	\$3,032.55	\$8,289.00
SHRAMEK, WENDI M	Teacher	\$50,137.19	
SIEGEL, TRACIE C	Teacher	\$77,458.14	\$1,400.00
SIGALOVSKY, JULIA	Teacher	\$74,929.71	\$400.00
SILVA, ROBERTA H	ESP I/SpEd Assistant	\$22,311.71	\$2,694.66
SINERATE, JOHN R	ESP I/SpEd Assistant	\$15,722.68	
SINOPOLI, JOHN J	Teacher	\$73,591.42	\$2,890.41
SISSON, DRU V	Coach		\$5,002.00
SKALA, RENEE G	Secretary I	\$31,680.33	\$1,950.00
SLATTERY, ANITA L	Teacher	\$68,671.00	\$3,211.25
SLAVIN, SHARON E	ESP I/SpEd Assistant	\$20,335.19	
SLEVIN, ELIZABETH G	Teacher	\$47,322.30	\$482.40
SLOVAK, JENNIFER	Substitute		\$1,311.77
SMITH, CATHIE A	Substitute		\$818.75
SMITH, JANICE M	Teacher	\$66,616.07	\$211.05
SMITH, JEAN R	Substitute		\$65.00
SMITH, LAURA C	Summer ESP I/Day Care Worker		\$2,959.47
SMITH, LAURA M	Teacher	\$24,286.36	\$30.15
SMITH, MARY L	Substitute		\$1,882.10
SMITH, ROBERT S	Teacher	\$50,564.12	\$400.00
SMITH, SHIRLEY L	Teacher	\$102,543.29	\$1,600.00
SPADA, MARGARET C	Teacher	\$70,294.28	\$400.00
SPANO, BRIAN STEVEN	Teacher	\$14,580.72	\$11,430.71
SPRINGER, DANIEL	Teacher	\$83,655.14	\$1,520.60
STAFFORD, RITA M	Cafeteria Worker	\$13,477.44	\$520.00
STAGNO, GEORGE C	Assistant Coach		\$3,081.00
STEAD, KYLE R	Coach		\$3,588.00
STEFANSKI, JAMES	School Social Worker	\$23,095.08	
STEWART, VIRGINIA T	Teacher	\$85,250.10	\$3,600.00
STOECKER, CATHERINE M	ESP I/SpEd Assistant	\$23,229.70	\$1,200.00
STONE, JONATHAN DAVID	Teacher	\$57,746.49	\$7,635.56
STONE, LEAH M	School Psychologist	\$75,824.29	\$350.00
STREET, SUZANNE D	Teacher	\$77,458.14	\$1,300.00
STRIMAITIS, LINDSAY	Teacher	\$41,522.55	\$2,939.63
STUBER, MEGHAN ELIZABETH	Teacher	\$47,322.30	\$30.15
SUDBEY, MARY BETH	ESP I/SpEd Assistant	\$19,803.63	\$50.00
SUFFRETI, LORRAINE P	Teacher	\$70,377.42	\$4,872.49
SUGERMEYER, DOREEN M	Tutor		\$904.50
SULLIVAN, BRENDA A	Substitute		\$1,984.36
SULLIVAN, CHERYL A	Substitute		\$1,462.50
SULLIVAN, DONALD J	Substitute		\$877.18
SULLIVAN, JUDITH G	Substitute		\$5,712.61
SULLIVAN, KIM P	Teacher	\$77,458.14	\$1,360.30
SULLIVAN, MATTHEW J	Teacher	\$14,580.72	\$4,255.86
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	\$23,425.33	\$1,200.00
SULLIVAN, PATRICIA M	Substitute		\$9,969.92

SUTTER, CHERYL J	Substitute		\$4,928.52
SWANSON, HEATHER S	Substitute		\$7,078.32
SWEENEY, DEBORAH D	Librarian	\$69,712.07	\$1,637.65
SWIDER-COHEN, PAMELA J	Assistant Coach		\$2,826.00
SYLVIA, DAVID S	Substitute		\$7,451.18
TANCA, LAUREN E	Teacher	\$43,482.21	\$430.15
TARDIF, MARTHA J	ESP II/SLPA	\$17,415.20	
TARVER, JUDY C	Substitute		\$600.16
TAYLOR, DANIEL J	Assistant Coach/Substitute		\$1,400.50
TAYLOR, LISA L	ESP I/SpEd Assistant	\$20,516.13	\$1,350.00
TERRANOVA, TIFFANY E	Teacher	\$40,653.34	\$2,383.40
TERWILLIGER, EILEEN HELEN	Teacher	\$47,322.30	\$100.00
THERIEN, ANNE R	Teacher	\$73,837.54	\$30.15
THERRIEN, SYLVIE	Teacher	\$71,389.22	\$400.00
THIBEAULT, CARLA G	ESP I/SpEd Assistant	\$15,716.32	\$1,251.23
THIELE, JUTTA M	Teacher	\$77,458.14	
THOMAS, CHRISTINE M	ESP I/Duty Assistant	\$6,811.05	\$23.38
THOMPSON, BENJAMIN L	Teacher	\$60,350.86	\$686.44
TIERNEY, ERIN E	Teacher	\$51,513.85	\$30.15
TIERNEY, JOHN P	Teacher	\$62,962.36	
TIERNEY, MARCIA ALICE	Teacher	\$70,377.42	\$300.00
TIMONEY, NANCY J	Speech Pathologist	\$65,937.69	\$50.00
TIMPER, SUSAN J	Cook Manager	\$16,109.83	\$662.86
TISHUE, PAUL MICHAEL	Teacher	\$49,925.51	\$490.45
TOLLEY, JENNIFER R	Substitute		\$11,020.00
TOMASETTI, KATHRYN A	Substitute		\$5,422.93
TOMASIAN, MEGHAN ALEXANDRA	Teacher	\$52,531.93	
TOSIELLO, KATHLEEN	Substitute		\$65.00
TOTTEN, BARBARA A	ESP I/SpEd Assistant	\$23,255.61	\$1,400.00
TRAN, MY T	Substitute		\$990.66
TRIVERS, AMY L	Substitute		\$658.62
TUCKER, JANE M	Teacher	\$73,591.46	\$1,800.00
URCIUOLI, JANICE M	ESP I/Duty Assistant/SpEd Assistant	\$6,011.37	\$1,134.04
VAN BAARS, ALEXANDRA M	Substitute		\$80.16
VATH, EILEEN E	Teacher	\$62,962.36	
VEARA, WENDY L	ESP I/Duty Assistant/SpEd Assistant	\$6,156.54	\$6,218.02
VERANI, MARYBETH	Teacher	\$77,850.81	\$1,400.00
VERNON, JANET H	Substitute		\$390.00
VIDAKOVICH, MICHAEL G	Substitute		\$260.00
VIGLIANO, ELIZABETH H	Substitute		\$810.32
VIGLIANO, GARY J	ESP I/SpEd Assistant	\$14,994.08	\$2,917.00
VIGLIANO, SARAH L	Substitute		\$1,341.50
VIOLET, MARY J	Teacher	\$42,450.57	
VIOLETTE, TRACI-LEE	Teacher	\$45,059.30	
VISCEGLIO, LAUREL A	Cook Manager	\$30,332.42	\$10,491.32
VON HAUSEN, ESTEFANIA G	Substitute		\$65.00
WALKER, KATHRYN H	Teacher	\$67,685.56	\$2,358.25
WALKER, SAMANTHA N	Substitute		\$1,265.32
WALKER, WENDY M	Teacher	\$70,377.42	\$1,600.00
WALLACE, EMMELINE H	ESP I/Teacher Assistant	\$9,245.62	\$391.96
WALLACE, JOAN F	ESP I/SpEd Assistant	\$23,130.93	\$1,000.00
WALLACE, MEGAN J	ESP I/Duty Assistant	\$2,883.42	\$554.15
WALLS, LYND SAY G	Substitute		\$1,609.30

WALSH, DENNIS M	Electrician	\$57,055.00	\$6,064.68
WALSH, SEAN M	ESP I/SpEd Assistant	\$18,184.51	\$2,361.80
WALSH, YVETTE M	ESP I/SpEd Assistant	\$4,637.52	\$5,964.98
WALTHER, KRISTEN L	Substitute		\$390.00
WARD, KAYLA E	ESP II/SLPA	\$7,941.72	\$1,205.13
WARREN, CHERYL A	Teacher	\$81,942.86	\$2,900.00
WARREN, MADELINE F	Substitute		\$353.74
WATSON, JOANNA M	Teacher	\$77,458.14	\$2,364.15
WATSON, PATRICIA A	Teacher	\$67,685.56	\$7,218.29
WATTS, CAROLYN S	Cafeteria Worker	\$17,064.72	\$1,771.43
WHALEN, EILEEN M	Secretary II	\$44,759.25	\$1,350.00
WHINNEM, READE S	Teacher	\$71,446.00	\$2,559.00
WHITE, KELLEY A	Substitute		\$11,843.79
WHITE, KELLY P	Teacher	\$27,615.46	
WHYNOTT, STEPHEN R	Teacher	\$73,380.14	\$1,885.00
WILKEY-FARRELL, VALERIE S	ESP I/SpEd Assistant	\$19,751.10	\$1,103.02
WILLIAMS, COURTNEY E	Teacher	\$3,208.60	
WILLIAMS, GEORGIA G	Substitute		\$105.53
WILLIAMS, NATHAN R	ESP III/School-to-Career Assistant	\$2,821.18	
WILLIAMSON, KAREN M	Cafeteria Worker	\$8,675.10	\$104.40
WINSLOW, MARYBETH	Coach		\$3,714.00
WINTHROP, BERNICE N	Substitute		\$845.00
WIXON, JANICE L	Teacher	\$41,486.37	\$95.00
WNEK, DANIELLE L	Teacher	\$27,074.07	
WOEBCKE, DIANA L	Substitute		\$1,775.56
WOOD, REGINA K	Teacher	\$16,584.93	\$211.05
WOODBURY, CAROL A	Superintendent of Schools	\$154,493.56	
WRIGHT, DILLON J	Substitute		\$450.30
WRIGHT, STEFANIE E	Teacher	\$67,685.56	\$11,205.45
WRIGHT, WILLIAM R	Substitute		\$712.25
WYSE, TRACI L	Teacher	\$24,599.07	\$1,438.00
XIARHOS, LISA A	Substitute		\$5,443.26
YAM, VICTORIA J	Teacher	\$15,492.15	
YOCOM, BARBARA J	Substitute		\$1,838.40
YODER, SAMUEL D	Assistant Coach		\$3,081.00
YOUNG, AMY C	Occupational Therapist	\$52,780.26	
YOUNG, TRISTAN H	Teacher	\$68,671.00	\$1,220.60
ZAINEH, ABIR	Teacher	\$74,156.57	\$400.00
ZARCARO, ELISE M	Substitute		\$1,748.80
ZELLERS, CAROLYN M	Teacher	\$70,377.42	\$1,480.90
ZENOPOULOS, JACQUELINE B	Substitute		\$2,828.20
ZINCK, EMILY G	ESP I/SpEd Assistant	\$15,644.44	
ZOPATTI, CARL	Sports Personnel		\$579.00

# DENNIS – YARMOUTH REGIONAL HIGH SCHOOL SCHOLARSHIPS AND AWARDS 2013

Scholarship	Recipient	Amount
Albert J. Bohlin Memorial Scholarship	Nicole Fontaine	\$1,000.00
ALP Awards "Outstanding Effort - ALP"	Erika Henderson-Frazier	
ALP Awards "Outstanding Effort - PM School"	Katherine Long	
American Legion Post 197	Ashley Meehan	\$1,000.00
American Legion Post 197	Zachary Rpbbins	\$1,000.00
Amherst College Book Award	Paris Jamiel	
Andrea Holden Thanksgiving Race Scholarship	Shelma Pierre	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Lee Drown	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Olivia Bowie	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Stevana Pierre	\$500.00
Ann Castonguay Memorial Awards	Michelle Li	\$1,000.00
Art Award: Daniel Springer Art Excellence Award	Marissa Campbell	\$500.00
Art Award: Joan Shostak Award (Art Award for supplies)+A261	Linnea Soderberg	\$100.00
Art Award: Best Senior Portfolio	Michelle Li	\$100.00
Arthur S. Manaselian Private Foundation Scholarship	Kylie Bowen	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Charles Simmons	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Chelsea Thompson	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Nathan Raymond	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Andrea Malaspino	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Morgan Maradian	\$1,000.00
Award to Salutatorian	Peter Julian	\$250.00
Award to Valedictorian	Brian Beaty	\$400.00
Barbara Ardito Memorial Scholarship	Chelsey Thompson	\$500.00
Barnstable Comedy Club	Peter Julian	\$500.00
Bass River Rod & Gun Club	Brian Beaty	\$500.00
Bayside Realty Consultants	Emma Harney	\$500.00
Bill Booker Memorial Scholarship	Jm Tereau	\$100.00
Boston University Alumni Club of Cape Cod	Michelle Whipple	\$1,000.00
Bradford Hemeon Memorial Scholarship	Cameron Turner	\$500.00
Brewster Band Scholarship	Peter Julian	\$500.00
Brown University Book Award	Hannah Depin	
Bryn Mawr College Book Award	Katherine Lynch	
Cape & Islands School Counselor Scholarship	Kylie Bowen	\$1,000.00
Cape Cod Association Scholarships	Allyson Collette	\$1,000.00
Cape Cod Association Scholarships	Kayley Ellis	\$3,000.00
Cape Cod Association Scholarships	Emma Harney	\$1,000.00
Cape Cod Association Scholarships	Peter Julian	\$1,500.00
Cape Cod Association Scholarships	Alec Montiero	\$1,000.00
Cape Cod Association Scholarships	Chelsea Thompson	\$1,500.00
Cape Cod Community College Presidential H. S. Scholarship	Christina Brown	\$500.00
Cape Cod Community College Presidential H. S. Scholarship	Janaina DeSouza	\$500.00
Cape Cod Community College/DY Connection Scholarship	Christina Brown	\$2,000.00
Cape Cod Hospital Registered Nurses Scholarship	Julia Pecoraro	\$1,000.00
Cape Cod Five Charitable Foundation and Tech Council	Edward Leach	
Cape Cod Investment Club Scholarship Honoring James H. Cummings	Peter Julian	\$2,000.00
Cape Cod Salties Stan Daggett Memorial Scholarship	Rebecca Feeney	\$1,000.00
Cape Cod St. Patrick's Parade Colleen Pageant	Emma Harney	\$1,000.00
Cape Cod St. Patrick's Parade Colleen Pageant	Rebecca Tierney	\$500.00
Captain J.E. Fairbank Trust	Carlton Greene	\$1,000.00
Captain J.E. Fairbank Trust	Nicholas Pedini	\$1,000.00
Captain J.E. Fairbank Trust	Alisia Cosenza	\$500.00
Captain J.E. Fairbank Trust	Alison O'Connor	\$500.00
Captain J.E. Fairbank Trust	Ariana Starling	\$500.00
Captain J.E. Fairbank Trust	Ashley Gordon	\$500.00
Captain J.E. Fairbank Trust	Charbel Tarek	\$500.00
Captain J.E. Fairbank Trust	Darcy Looney	\$500.00

Captain J.E. Fairbank Trust	Elizabeth Murphy	\$500.00
Captain J.E. Fairbank Trust	Emily Higgins	\$500.00
Captain J.E. Fairbank Trust	Jolyne Fernandes	\$500.00
Captain J.E. Fairbank Trust	Joseph Tyo	\$500.00
Captain J.E. Fairbank Trust	Julia Pecoraro	\$500.00
Captain J.E. Fairbank Trust	Julicia Robles	\$500.00
Captain J.E. Fairbank Trust	Julie Balboni	\$500.00
Captain J.E. Fairbank Trust	Kayley Ellis	\$500.00
Captain J.E. Fairbank Trust	Ludie Romilus	\$500.00
Captain J.E. Fairbank Trust	Mariana Valdovinos	\$500.00
Captain J.E. Fairbank Trust	Mary Jones	\$500.00
Captain J.E. Fairbank Trust	Mathew Phelan	\$500.00
Captain J.E. Fairbank Trust	Meghan Macleod	\$500.00
Captain J.E. Fairbank Trust	Rachael Gonsalves	\$500.00
Captain J.E. Fairbank Trust	Richard King	\$500.00
Captain J.E. Fairbank Trust	Rusty Williams	\$500.00
Captain J.E. Fairbank Trust	Sarah Peden	\$500.00
Captain J.E. Fairbank Trust	Sheree Roche	\$500.00
Captain J.E. Fairbank Trust	Tommy Doherty	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	Erica Seymourian	\$500.00
Caron-Wood Cape Cod Pros Foundation Scholarship	John Kade	\$2,000.00
Chatham Chorale Book Award	Colleen Morlock	
Chester W. Ellis Scholarship	Jamie Ellis	\$1,000.00
Christa Baptiste-Patterson Scholarship	Emma Harney	\$500.00
Clarkson University Book Award	Sawyer Jones	
Cultural Center of Cape Cod	Peter Julian	\$500.00
Cumberland Farms Believe and Achieve Scholarship	Colleen Morlock	\$1,000.00
Daniel Snowden Memorial Scholarship	Mariah Kelley	\$300.00
DAR Good Citizen Award (Daughters of the American Revolution)	Rebecca Feeny	
Dartmouth Book Award	Michael Morlock	
Dennis Firefighters' Association Scholarship	Connor Robertson	\$1,500.00
Dennis Firefighters' Association Scholarship	Christina Brown	\$1,500.00
Dennis Golf Association Judy Curcio Memorial Award	Alyssa Preston	\$1,250.00
Dennis Golf Association Judy Curcio Memorial Award	John Kade	\$1,250.00
Dennis Golf Association Judy Curcio Memorial Award	Shawn Roderick	\$1,250.00
Dennis Harwich Lions John A. MacNaught Memorial Scholarship		\$2,000.00
Dennis Recreation Scholarship	Dakota Dickerson	\$250.00
Dennis Union Church	Elizabeth Egan	\$1,000.00
Dennis-Yarmouth Kiwanis Club Scholarship	Michelle Whipple	\$1,000.00
Dennis-Yarmouth Women's Club Scholarship		\$1,000.00
Dolphin Award	Lee Drown	
Dolphin Award	Charles Simmons	
Donald Trepte Memorial Scholarship	Sarah Peden	\$750.00
Donald Trepte Memorial Scholarship	Alicia Cosenza	\$750.00
D-Y Custodians	Angelina Marino	\$100.00
D-Y Custodians	Jocelynn Sullivan	\$100.00
D-Y High School PAC Scholarship	Mary Govoni	\$250.00
DYEA Educators Scholarship	Rebecca Feeny	\$500.00
DYEA Educators Scholarship	Mary Govoni	\$500.00
DYEA Educators Scholarship	Shannon Campbell	\$500.00
DYEA Educators Scholarship	Padraic Angelone	\$250.00
DYEA Mike McCaffrey Scholarship	Morgan Maradian	\$750.00
East Dennis Ladies' Aid Society Scholarship	Peter Julian	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Christina Brown	\$500.00
East Dennis Ladies' Aid Society Scholarship	Elizabeth Egan	\$500.00
East Dennis Ladies' Aid Society Scholarship	Michael MacDonald	\$500.00
Elms College Book Award	William Campbell	
Excellence in ELL	Tarfaya Cesar	\$50.00
Excellence in ELL	Mariana Valdovinos	\$50.00
Excellence in English	Cam Turner	\$50.00
Excellence in English	Brian Beaty	\$50.00

Excellence in French	Brian Beaty	\$50.00
Excellence in German	Julie Balboni	\$50.00
Excellence in Spanish	Rebecca Feeney	
Excellence in Music	Peter Julian	\$50.00
Excellence in Music	Alyson Collette	\$50.00
Excellence in Physical Education	Alyssa Preston	\$50.00
Excellence in Physical Education	Joseph Tyo	\$50.00
Excellence in Mathematics	Mike McDonald	\$50.00
Excellence in Mathematics	Dillon Miller	
Excellence in Science	Brian Beaty	\$100.00
Excellence in Special Needs - Most Well-Rounded	Kyle Stephens	\$50.00
Excellence in Special Needs - Most Ambitious	Guerlinda Pierre	\$50.00
Excellence in History & Social Sciences	Lee Drown	\$50.00
Excellence in History & Social Sciences	Joseph Coughlin	\$50.00
Excellence in Technology Outstanding Achievement	Brian Beaty	\$50.00
Excellence in Technology Outstanding Effort	Zachary Robbins	\$50.00
Excellence in Fine and Performing Arts	Michelle Li	\$100.00
First Citizens' Federal Credit Union Scholarship	Marissa Campbell	\$1,000.00
Fred Thacher Memorial Scholarship	Joseph Coughlin	\$500.00
Friday Club Scholarship	Anders Rubin	\$500.00
Friday Club Scholarship	Taylor Henderson	\$500.00
Garden Club of Yarmouth	Carita DosSantos	\$1,000.00
Garden Club of Yarmouth	Brian Beaty	\$500.00
George H. & Nina L. Riley Memorial Scholarship	Zachary Walsh	\$4,000.00
Grand Prix Driving School Scholarship	Elizabeth Egan	\$200.00
Harbor One Credit Union	Peter Julian	\$1,000.00
Harvard Prize Book Award	Samantha Terasconi	
Harvard Prize Book Award	Kyle Pina	
Harwich-Dennis Rotary Club Scholarships	Alyssa Preston	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Sarah Crosby	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Christina Brown	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Dakota Dickerson	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Colleen Morlock	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Mathew Peterson	\$5,000.00
Hazel W. Gifford, Trust u/will Scholarship	Adam Andreozzi	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sean Behnke	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Brandi Britton	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Ian Carpenter	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Lienne Cesard	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Christopher Cheverie	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Julia Cunningham	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Bruno DeMiranda	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Nicholas Liberman	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jessica Linnell	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Christopher Long	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kevin Lundquist	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Michael Lynch	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Andrea Malaspino	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Ryan Mara	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jena Mota	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Nicholas Pedini	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jayme Rose	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Charles Simmons	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Lisa Torres	\$1,000.00
Hilary Fitzgerald Memorial Scholarship - Cape Cod Art Association	Linnea Soderberg	\$500.00
Holly Young Volleyball Scholarship	Allyson Collette	\$1,000.00
Holy Cross Prize Book Award	Jessica Benoit	
Honey Dew Donuts Scholarship	Ludie Romilus	\$250.00
HOPE Scholarship	Nickolas Spintig	\$2,000.00
Howard Lodge A.F. & A.M. Scholarship	Sean Behnke	\$500.00
Howard Lodge A.F. & A.M. Scholarship	Olivia Bowie	\$500.00

James Moruzzi Memorial Scholarship	Morgan Maradian	\$1,000.00
Jean Hamilton Memorial Scholarship	Elizabeth Murphy	\$500.00
John McBride Memorial Scholarship & Plaque	Alyssa Preston	\$500.00
John McLoughlin Scholarship		\$250.00
John Owen Hart Scholarship	Mariah Kelley	\$250.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Stephanie DeSouza	\$500.00
Joshua S. Sears Memorial Scholarship	Alyssa Preston	\$250.00
Joshua S. Sears Memorial Scholarship	Jocelynn Sullivan	\$250.00
Joshua Sears Memorial Award for the Dramatic Arts	Emily Entwisle	\$250.00
Keith D. Witherell Music Scholarship	Nathan Raymond	\$500.00
Knights of Columbus, St. Pius X Parish Council 10346) Scholar/Athlete Award	Rebecca Feeney	\$200.00
Knights of Columbus, St. Pius X Parish Council 10346) Scholar/Athlete Award	Joseph Coughlin	\$200.00
Laurence C. MacArthur PTO	Nickolas Spintig	\$500.00
Louis B. Thacher Scholarship	Kyle Stephens	\$100.00
Marion A. Tiernan Memorial Scholarship	Alicia Cosenza	\$250.00
Martha White Memorial Scholarship	Padraic Angelone	\$1,000.00
Martha White Memorial Scholarship	Alyssa Preston	\$1,000.00
Mary E. McCarthy Memorial Scholarship	Timothy Foley	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Michelle Whipple	\$1,500.00
Mattacheese Middle School Award	Julicia Robles	\$250.00
Mattacheese Middle School Award	Zachary Robbins	\$250.00
Michael Bean Memorial Scholarship	Linnea Soderberg	\$500.00
Mount Holyoke College Book Award	Adrian D'Orlando	
National Multiple Sclerosis Society Scholarships	Ashley Meehan	\$1,500.00
National Multiple Sclerosis Society Scholarships	Peter Julian	\$3,000.00
Notre Dame Book Award	Ashley Meehan	\$1,500.00
Opera New England Cape Cod	Keith Barnatchez	
Phebe Murray Carey and Sue Chilinski Memorial Scholarship	Peter Julian	\$1,000.00
Physicians of Cape Cod	Esther Rei	\$1,000.00
Principal's Leadership Award	Allyson Collette	\$250.00
Rebekah Assembly of Massachusetts	Jocelynn Sullivan	\$500.00
Red Jacket Inns' Scholarship	Chelsea Thompson	\$1,000.00
Regis College Book Award	Taylor Leidner	
Richard & Georgetta Waterhouse Scholarship	Peter Julian	\$100.00
Richard E. Howard Scholarship	Lisa Torres	\$500.00
Richard J. Terrio Scholarship	Alyssa Preston	\$1,000.00
Rotary Club of Yarmouth Interact Scholarship	Peter Julian	\$2,000.00
Rotary Club of Yarmouth Larry Putman Memorial Service Above Self Scholarship	Zachary Robbins	\$1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Joseph Coughlin	\$1,500.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Olivia Bowie	\$1,500.00
Rotary Club of Yarmouth Scholarships	Brian Beaty	\$1,000.00
Rotary Club of Yarmouth Scholarships	Emma Harney	\$1,000.00
Rotary Club of Yarmouth Scholarships	Shannon Campbell	\$1,000.00
Rotary Club of Yarmouth Scholarships	Jillian MacDonald	\$1,000.00
Rotary Club of Yarmouth Scholarships	Nicole Fontaine	\$1,000.00
Rotary Club of Yarmouth Scholarships	Alyssa Preston	\$1,000.00
Rotary Club of Yarmouth Scholarships	Rebecca Feeney	\$1,000.00
Rotary Club of Yarmouth Scholarships	Mary Govoni	\$1,000.00
Rotary Club of Yarmouth Scholarships	Krista Roderick	\$1,000.00
Rotary Club of Yarmouth Scholarships	Lee Drown	\$1,000.00
Rotary Club of Yarmouth Scholarships	Patricia Vequetini	\$1,000.00
Rotary Club of Yarmouth Scholarships	Jocelynn Sullivan	\$1,000.00
Rotary Club of Yarmouth Scholarships	Nathan Raymond	\$1,000.00
Ruth B. Sears Scholarship Fund:	Sheree Roche	\$325.00
Ruth B. Sears Scholarship Fund:	Michael MacDonald	\$325.00
Ruth B. Sears Scholarship Fund:	Elizabeth Egan	\$325.00
Ruth B. Sears Scholarship Fund:	John Kade	\$325.00
Ryan M. Fiala Memorial Scholarship	Jamie Ellis	\$1,000.00
School to Careers Award	Allyssa Medeiros	\$100.00
School to Careers Award	Nickolas Spintig	\$100.00
Scott Brewster Austin Memorial Scholarship	Emily Entwisle	\$100.00

Scott Nicholson Memorial Scholarship	Lee Drown	\$100.00
Simon Youth Foundation	Esther Rei	\$1,400.00
Simon Youth Foundation	Jocelynn Sullivan	\$2,500.00
Sixties Golf League	Krista Roderick	\$500.00
Small Business Owners Scholarships	Mary Govoni	\$500.00
Small Business Owners Scholarships	Kevin Lundquist	\$500.00
Smith College Book Award	Manon Garulay	
Sons of Erin	Rebecca Tierney	\$1,000.00
St. Michael's College Book Award	Kayla Ralston	
St. Michael's College Book Award	Daniel Brogan	
St. Pius Tenth Parish Scholarships	Erick Journet	\$1,000.00
St. Pius Tenth Parish Scholarships	Colleen Morlock	\$500.00
St. Pius Tenth Parish Scholarships	Alyssa Medieros	\$250.00
Station Ave. Elementary School	Rebecca Tierney	\$276.00
Station Ave. Elementary School	Kevin Lundquist	\$276.00
Ted Jamison Music Scholarship	Peter Julian	\$1,500.00
Ted Jamison Music Scholarship	Shannon Campbell	\$1,000.00
Ted Jamison Music Scholarship	Nathan Raymond	\$500.00
The "Earl" Award	Timothy Binnall	\$500.00
The "Earl" Award	Erika Henderson	\$500.00
The Lion Marshall K. Lovelette Memorial Scholarship	Colleen Morlock	\$500.00
Thomas Embler Soccer Boosters' Scholarship	Leanna Morley	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Sarah Crosby	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Rebecca Feeney	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Conor Robertson	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Meghan MacLeod	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Jessica Linnell	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Rachael Gonsalves	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Lucie Feufeu	\$25.00
Thomas Embler Soccer Boosters' Scholarship	Dakota Dickerson	\$25.00
Thomas Embler Soccer Boosters' Scholarship	Cort Maes	\$25.00
Top Twenty Students: #1 -	Brian Beaty	
Top Twenty Students: #2 -	Peter Julian	
Top Twenty Students: #3 -	Rebecca Feeney	
Top Twenty Students: #4 -	Emma Harney	
Top Twenty Students: #5 -	Zachary Robbins	
Top Twenty Students: #6 -	Christina Brown	
Top Twenty Students: #7 -	Shannon Campbell	
Top Twenty Students: #8 -	Michelle Li	
Top Twenty Students: #9 -	Michael MacDonald	
Top Twenty Students: #10 -	Lee Drown	
Top Twenty Students: #11 -	Nathan Raymond	
Top Twenty Students: #12 -	Sarah Peden	
Top Twenty Students: #13 -	Michael Lynch	
Top Twenty Students: #14 -	Jillian MacDonald	
Top Twenty Students: #15 -	Joseph Coughlin	
Top Twenty Students: #16 -	Alyssa Preston	
Top Twenty Students: #17 -	Mary Govoni	
Top Twenty Students: #18 -	Esther Rei	
Top Twenty Students: #19 -	Michelle Whipple	
Top Twenty Students: #20	Allyson Collette	
Tufts University Book Award	Patrick Kroyak	
University of Mass. Amherst, C.C. Alumni Club	Joseph Coughlin	\$2,000.00
Vinland Lodge of Cape Cod 703 Scholarship	Linnea Soderberg	\$400.00
Virtual High School Scholarship	Emma Harney	\$500.00
Voice of Democracy Award	Jessica Benoit	\$450.00
Walter "Skip" Daley Award "Outstanding Senior Male Athlete"	Joseph Coughlin	
Wellesley College Book Award	Kristan Buotte	
West Dennis Garden Club Scholarship	Anthony Daley	\$1,000.00
Wheaton College Alumni Club of Cape Cod Book Award+A251	Thomas Ice	
Wheelock College Book Award	Zachariah Drown	

Wixon Middle School Scholarship	Michelle Whipple	\$50.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Angelina Marino	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Rebecca Tierney	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Julia Pecoraro	\$500.00
Yakola Scholarship	Emma Harney	\$250.00
Yakola Scholarship	Olivia Bowie	\$250.00
Yale University Book Award	Hannah Smith	
Yarmouth Area Chamber of Commerce	Mariah Kelley	\$1,000.00
Yarmouth Dennis Soccer Scholarship	Lucie Feufeu	\$750.00
Yarmouth Dennis Soccer Scholarship	Morganne Olson	\$750.00
Yarmouth Firefighters' Relief Association	Morganne Olson	\$1,000.00
Yarmouth Firefighters' Relief Association	Kevin Lundquist	\$1,000.00
Yarmouth Firefighters' Relief Association	Conor Robertson	\$1,000.00
Yarmouth High School Class of 1940	Patricia Vequentini	\$500.00
Yarmouth Restaurant Association Scholarships	Chelsea Thompson	\$1,000.00
Yarmouth Rotary Scholarship	Peter Julian	\$2,000.00
Yarmouth Rotary Scholarship - Paul Sullivan Memorial	Joseph Coughlin	\$1,500.00
Yarmouth Rotary Scholarship - Paul Sullivan Memorial	Olivia Bowie	\$1,500.00
Yarmouth Rotary Scholarship - Larry Putnam Memorial	Zachary Robbins	\$1,000.00
Yarmouth Rotary Scholarship	Brian Beaty	\$1,000.00
Yarmouth Rotary Scholarship	Emma Harney	\$1,000.00
Yarmouth Rotary Scholarship	Shannon Campbell	\$1,000.00
Yarmouth Rotary Scholarship	Jillian MacDonald	\$1,000.00
Yarmouth Rotary Scholarship	Nicole Fontaine	\$1,000.00
Yarmouth Rotary Scholarship	Alyssa Preston	\$1,000.00
Yarmouth Rotary Scholarship	Rebecca Feeney	\$1,000.00
Yarmouth Rotary Scholarship	Mary Govoni	\$1,000.00
Yarmouth Rotary Scholarship	Krista Roderick	\$1,000.00
Yarmouth Rotary Scholarship	Lee Drown	\$1,000.00
Yarmouth Rotary Scholarship	Patricia Vequetini	\$1,000.00
Yarmouth Rotary Scholarship	Jocelynn Sullivan	\$1,000.00
Yarmouth Rotary Scholarship	Nathan Raymond	\$1,000.00
Yarmouth Police Relief Association - Miner Scholarship	Ryan Mara	\$2,000.00
Yarmouth Police Relief Association - Thomas Robinson Scholarship	Jessica Harris	\$2,000.00
U.S. Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Sean Mitchell	\$1,000.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Alyssa Medeiros	\$500.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Erik Journet	\$500.00
Yarmouth Scholarship Fund	Kylie Bowen	\$250.00
Yarmouth Scholarship Fund	Ian Carpenter	\$250.00
Yarmouth Scholarship Fund	Marisa Campbell	\$400.00
Yarmouth Scholarship Fund	Joseph Coughlin	\$400.00
Yarmouth Scholarship Fund	Emma Harney	\$500.00
Yarmouth Scholarship Fund	Christopher Long	\$250.00
Yarmouth Scholarship Fund	Andrea Malaspino	\$400.00
Yarmouth Scholarship Fund	Morgan Maradian	\$400.00
Yarmouth Scholarship Fund	Allyssa Medeiros	\$250.00
Yarmouth Scholarship Fund	Ashley Meehan	\$500.00
Yarmouth Scholarship Fund	Julia Pecoraro	\$400.00
Yarmouth Scholarship Fund	Nathan Raymond	\$400.00
Yarmouth Scholarship Fund	Charles Simmons	\$250.00
Yarmouth Scholarship Fund	Linea Soderberg	\$250.00
Yarmouth Scholarship Fund	Nicholas Spintig	\$400.00
Yarmouth Scholarship Fund	Jocelynn Sullivan	\$500.00
Yarmouth Scholarship Fund	Chelsea Thompson	\$250.00
Yarmouth Scholarship Fund	Rebecca Tierney	\$400.00
Yarmouthport Christmas Stroll Scholarship	Brooke Mazzur	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Alexa Boltz	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Jessica Harris	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Jillian MacDonald	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Spencer McCaffrey	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Kylie Bowen	\$1,000.00

**DENNIS – YARMOUTH REGIONAL HIGH SCHOOL  
COMMENCEMENT EXERCISES ~ CLASS OF 2013  
SATURDAY JUNE 8, 2013**



**PROGRAM**

<i>Prelude</i>	<i>Dennis-Yarmouth Band</i>
<i>Processional*</i> <i>“Pomp and Circumstance”</i>	
<i>Presentation of Colors*</i>	<i>Police Departments of Dennis and Yarmouth</i>
<i>National Anthem*</i>	<i>Dennis-Yarmouth Band</i>
<i>Welcome</i>	<i>Kenneth T. Jenks</i> <i>Principal</i>
<i>Commencement Message</i>	<i>Maryellen McDonagh-Angelone</i> <i>on behalf of the School Committee</i>
	<i>Carol A. Woodbury</i> <i>Superintendent</i>
<i>Commencement Address</i>	<i>Peter Mark Julian</i> <i>Salutatorian</i>
	<i>Brian John Beaty</i> <i>Valedictorian</i>
<i>Recognition of Graduates</i>	<i>Emma June Harney</i> <i>Senior Class President</i>
<i>Class of 2013</i>	
<i>Recessional*</i> <i>“Pomp and Circumstance”</i>	<i>Dennis-Yarmouth Band</i>

*\*Please Stand*

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*Following the program, parents and friends are invited  
to congratulate the graduates.*

Adam James Andreozzi	Lee Anna Drown*	Ryan F. Mara
Padraic Coyne Angelone	Elizabeth Ruth Egan*	Morgan Kilgallon
Adam John Ashland	Jamie Tyler Ellis*	Maradian*
Robert Bach	Kayley Amber Ellis*	Michael Marks
Brittany Baker	Emily Entwisle	Brandon Mayo
Jonathan William Balboni	Rebecca Lynn Feeney*	Brooke A. Mazzur
Julie Anne Balboni	Jolyne Priscilla Fernandes	Spencer William McCaffrey
Kara Bassett	Lucie Feufeu	Raheem McFarlane
Brian John Beaty	Daniel Field	Kenneth McGay
Sean Michael Behnke	Melissa Kaitlin Finney	Dillon McGuinness
Timothy Binnall	Timothy R. Foley*	Claire Rose Meaney
Alexa Boltz	Nicole Lauren Fontaine*	Allyssa Rae Medeiros*
Keystone Boreland	Harmony Marie Fowler	Ashley Laneh Meehan*
Kylie Rae Bowen*	John Gallagher	Khalil Melendez
Olivia Catherine Bowie*	Jeffrey S. Gonsalves Jr.	Colin J. Merrill
Gerard William Britt	Rachael Christine Gonsalves	Dillon Miller
Brandi R. Britton	Ashley Marie Gordon	Shawn Adam Mitchell
André Anthony Brown	Paul Gorman	Alec Montiero
Christina Lynn Brown*	Mary Caitlin Govoni*	Colby Lyn Moore
Samantha Bullock	Carlton Greene	Joshua Moraes
Anthony Michael Burke	Justin Parker Haley*	Erik Antonio Morgan
Liam Burke	Jamarie Hall	Colleen Rose Morlock*
Marissa Lyn Campbell	Emma June Harney*	Jena Mota
Shannon Elizabeth	Jessica Harris	Elizabeth Mary Murphy*
Campbell*	Erika Roshin Henderson	Rory Murphy
Luis Fernando Reis Campos	Frazier	Lara Aguiar Miranda Nunes
Christian Carbonaro	Taylor Henderson	Mikaela Nye
Anna Jeannine Carbone	Emily Nicole Higgins	Lloyd O'Brien
Ian Clayton Carpenter	Mary Veronica Jones	Addie Taylor O'Connor
Meghan Carron	Richard Joseph	Alison O'Connor
Tarfaya Junia Cesar	Erik Lucas Journet*	Jordan Donna O'Dea*
Lylienne Marylucy Cesard	Caitlin Judge	Morganne May Olson
Russell Chase	Peter Mark Julian*	Angel Ortiz
Guybert Cherenfant	John Kade	Victoria Paaso-Hammond
Christopher Cheverie	Mariah Katelynn Kelley	Julia Christina Pecoraro*
Benjamin Joseph Coelho	Richard King	Sarah Catherine Peden*
Allyson Collette*	Alex Labossiere	Nicholas Pedini
Dillon D. Collins	Ashley Lamm	Jessica Penafiel
Kellie Marie Frances	Robert Larkin	Matthew Scott Peterson
Conklin	Edward Francis Leach	Matthew Thomas Phelan
Alisia Heather Cosenza	Sakinah Lehtola*	Guerlinda Pierre
Joseph Coughlin*	Michelle Li*	Shelma Pierre
Kenneth Couture	Nicholas Liberman*	Stevana Pierre
Sarah Jane Crosby*	Jessica Linnell*	Mackenzie Potter
Julia Rose Cunningham	Christopher Long*	Linnea Power
Katherine Davis	Kathryn E. Long	Alyssa Rae Preston*
Bruno DeMiranda	Darcy Elizabeth Looney	John C. Price III
Adam James Demoga	Kevin Lundquist*	Jordan Price
Janaina Anjos Desouza	Michael Pasquale Lynch*	Matthew Provencher
Stephanie DeSouza	Jillian Lee Macdonald*	Nathan W. Raymond*
Dakota Myles Dickerson*	Michael P. MacDonald*	Esther Jennifer Rei*
Thomas Doherty	Meghan MacLeod	Zachary Reid Sweet
Carita Dos Santos	Cort Padraic Maes*	Robbins*
Samantha Dreyer	Andrea Agnes Malaspino	Conor Pierce Robertson

Katherine Robinson  
Julicia Victoria Robles  
Sheree R. Roche  
Krista Marie Roderick\*  
Shawn Roderick  
Ludie Romilus  
Jayme Mycheal Rose\*  
Gregory Rubin  
Kevin Casey Saunders  
Kevin Segó  
Drew Joseph Seminara  
Charles E. Simmons III\*  
Douglas Simpson  
Abbie Singleton

Adam T. Smith  
Linnea Jean Soderberg  
Nickolas Spintig  
Ariana Desiree Starling\*  
Kyle Stephens  
Jocelynn M. Sullivan\*  
Shivkumar Tankalwala  
Charbel Tarek  
Jim Tereau  
Chelsea Thompson  
Rebecca Tierney\*  
Lisa Emily Torres  
Gabriel Trinidad  
Cameron James Turner\*

Joseph Tyo  
Marco A. Valdovinos  
Mariana Valdovinos  
Patricia Vequetimi\*  
Aaron J. Viera  
Zachary William Walsh  
Daniel J. Warner  
Patrick Warner  
Michelle Elizabeth  
Gonçalves Whipple\*  
Rusty Storm Williams  
Bryan Wolaszek

*\*National Honor Society*

**CLASS MARSHALS**

Kristan Buotte

Zachary Drown

**ALTERNATES**

Kayla Ralston

Keith Bamatchez

# BOARDS AND COMMITTEES

(MEET, AS POSTED)

<b>AGRICULTURAL COMMISSION</b>	To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. <i>5 Members (3 Year staggered terms)</i>
<b>BARNSTABLE MUNICIPAL AIRPORT REP.</b>	Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
<b>BOARD OF APPEALS BOARD OF APPEALS – ZONING ADMINISTRATOR</b>	Operates under Yarmouth Zoning By-Law, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for Special Permits, variances from the terms of the by-law, and appeals from decisions of the Building Inspector. M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. <i>5 Members (5-year term) and Associate Members (1-year term). Associate Members sit in case of absence, conflict or vacancy. Vacancy: Successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.</i>
<b>BOARD OF ASSESSORS</b>	Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. M.G.L. Chapter 40A, Section 24. ATM 1985. <i>3 Members (3-year term).</i>
<b>CABLE ADVISORY COMMITTEE</b>	Works with the Town’s licensed cablevision supplier in meeting the needs and services of the Town. Periodic review and recommendations to the Board of Selectmen of license approval. Acts of 1971, M.G.L., Chapter 1103, Sec. 166A. Selectmen Policy 1969. <i>5 Members (3-year term). Town Administrator</i>
<b>CAPITAL BUDGET COMMITTEE</b>	Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. ATM 1984, Article 40. <i>7 Members (4-year term) consists of 1 Finance Committee Member, 1 Planning Board Member, and 5 At-Large Members.</i>
<b>COMMUNITY HOUSING COMMITTEE</b>	Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of and the access of affordable housing in Yarmouth. <i>10 Members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 Members.</i>
<b>COMMUNITY PRESERVATION COMMITTEE</b>	Committee studies the needs, possibilities and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. ATM 2005, Article 10 <i>9 Voting Representative Positions (3-year term).</i>

<b>COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE</b>	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative)</i>
<b>CONSERVATION COMMISSION</b>	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland By-Law (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 Members - not less than 3, no more than 7 (3-year staggered team). Removal: For cause, after a public hearing by the authority.</i>
<b>COUNCIL ON AGING</b>	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 Members (3-year term).</i>
<b>CULTURAL COUNCIL</b>	Meets summer through fall once a month and, as needed, depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
<b>DESIGN REVIEW BOARD</b>	The Board shall work to promote and encourage the recognition, revitalization and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed thru the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05 <i>3 Members (staggered 2 year terms) Voted 2/14/06 to increase membership to 5 members.</i>
<b>DISABILITY COMMISSION</b>	Coordinates and carries out programs designed to meet problems of handicapped in coordination with the Office of Handicapped Affairs. Reviews and submits recommendations on handicap accessibility for the Town and its handicapped citizens and visitors. Also works with monitoring program on handicapped parking violations. M.G.L. Chapter 40, Section J. <i>No more than 7 Members, 3-year terms. Vacancy until expiration of term.</i>
<b>FINANCE COMMITTEE</b>	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule, is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 Members (staggered 3-year term).</i>

<b>FIRE ADVISORY COMMITTEE</b>	Assists the Fire Chief in studying specific administrative inquires. The Committee analyzes data and studies problems, as requested by the Fire Chief. The results of these studies will assist the Fire Chief in administering the department and be reported to the Government Oversight Committee and the Board of Selectmen for their review.
<b>BOARD OF HEALTH</b>	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 Members (3-year term).</i>
<b>HISTORICAL COMMISSION</b>	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts researches for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 Members (3-year term), Alternate (1-year term). Removal: For cause, after public hearing by the authority.</i>
<b>LIBRARY BOARD</b>	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 Members (3 overlapping terms). 3 At-Large from other than existing library association boards. Each library association shall have 2 Members; 1 Voting, and 1 Alternate. The final and 4<sup>th</sup> Alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
<b>OLD KINGS HIGHWAY COMMITTEE</b>	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section 7 <i>Elected, serving 4-year terms, except for builder/architect and alternates, who are appointed Alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years experience in the building trades.</i>
<b>PARKERS RIVER MARINA PARK COMMITTEE</b>	Works with Natural Resources Director and Town Engineer to develop plans and specifications for construction of a marina on former drive-in site on Route 28, West Yarmouth. <i>The Marina Development Committee is comprised of 8 members (4 residents, one of whom must reside in general area of proposed marina); 3 business representatives; 1 member of current Yarmouth Waterways Committee).</i>
<b>PERSONNEL BOARD</b>	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 Members (3-year term).</i>

<b>PLANNING BOARD/LOCAL PLANNING COMMITTEE</b>	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning by-laws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of by-law recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities and the needs of the Town with respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. <i>5 Members serving 5-year staggered terms. Annual Report at Town Meeting Vacancy: Unexpired term until next annual election.</i>
<b>RECREATION COMMISSION</b>	Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. <i>7 Members (staggered 3-year term). 3 Alternates (3-year term). Vacancy: Until expiration of term.</i>
<b>RECYCLING &amp; SOLID WASTE ADVISORY COMMITTEE</b>	The Committee is a State-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.
<b>BOARD OF SELECTMEN</b>	Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, by-laws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. <i>5 Members (elected at-large for 3-year overlapping term).</i>
<b>WATERWAYS/SHELLFISH ADVISORY COMMITTEE</b>	Reviews coastal projects, policies, rules, regulations and ultimately provides recommendations to the Division of Natural Resources and the Board of Selectmen who consider all aspects of Coastal Resource Management. ATM April 2002, Article 23.
<b>YARMOUTH REP. TO BARNSTABLE COUNTY ASSEMBLY OF DELEGATES</b>	Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.
<b>YARMOUTH REP. TO THE CAPE COD COMMISSION</b>	Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. <i>3-year term, No temporary appointments. Removal: Cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.</i>
<b>YARMOUTH REP. TO THE STEAMSHIP AUTHORITY</b>	Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting, and reports concerns to the Board of Selectmen.

**REFERENCE GUIDE**  
**AND**  
**TOWN OF YARMOUTH TELEPHONE NUMBERS**  
**(TOWN HALL MAIN NUMBER: 508 398 2231)**

<b>EMERGENCIES</b>		<b>911</b>	
<b>Police Department</b>			<b>Fire Department</b>
All Purposes	508 775 0445		All Purposes
			508 398 2212
<b>State Police</b>	508 398 2323		

<b>SCHOOL DEPARTMENT</b>			
Administration Building	508 398 7600	D/Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Station Avenue Elementary	508 760 5600
Marguerite E. Small	508 778 7975		

<b>CHAMBER OF COMMERCE</b>	508 778 1008	<b>CONSUMER ASSISTANCE COUNCIL</b>	508 771 0700
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<b>COUNTY:</b>	
Barnstable County Complex	508 362 2511

<b>GOVERNMENT OFFICIALS</b>			
<b>FEDERAL</b>		<b>STATE</b>	
Senator Elizabeth Warren		Senator Daniel Wolf	
Boston	617 565 3170	Barnstable	508 775 0162
Washington, D.C.	202 224 4543	Boston	617 722 1567
Senator John Kerry		Representative Cleon Turner	
Boston	617 565 8519	East Dennis	508 385 2561
Washington, D.C.	202 224 2742	Boston	617 722 2090
Congressman William Keating		Representative Brian Mannal (Precincts 3, 5, 6 Yarmouth)	
Hyannis	508 771 0666	Barnstable	508 771 5422
Washington, D.C.	202 225 3111	Boston	617 722 2080

<b>LOCAL</b>					
<b>Selectmen</b>	508 398 2231	Ext. 1271	<b>Town Administrator</b>	508 398 2231	Ext. 1271

<b>Town Departments/Divisions</b>					
Accounting/Finance	508 398 2231	Ext. 1274	DPW Office	508 398 2231	Ext. 1290
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area	508 760 4870	
Assessors	508 398 2231	Ext. 1222	Dog Officer	508 394 4422	
Cemetery	508 778 6624		Engineering	508 398 2231	Ext. 1250
Clerk	508 398 2231	Ext. 1216	Golf Courses		
Collector	508 398 2231	Ext. 1233	Bass River	508 398 9079	
Community Development	508 398 2231	Ext. 1275	Bayberry Hills	508 394 5597	
Community Preservation	508 398 2231	Ext. 1277	Health, Board of	508 398 2231	Ext. 1241
Conservation	508 398 2231	Ext. 1283	Highway Division	508 775 2516	
Inspection Division			Natural Resources	508 760 4800	
Building	508 398 2231	Ext. 1261	Old King's Highway	508 398 2231	Ext. 1292
Gas and Plumbing	508 398 2231	Ext. 1262	Park Division	508 775 7910	
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board	508 398 2231	Ext. 1276

Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133
Libraries			(Flax Pond)	508 760 4815
South Yarmouth	508 760 4820		Senior Services	508 394 7606
West Yarmouth	508 775 5206		Technology	508 398 2231
			Administrator	Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231
Licenses	508 398 2231	Ext. 1268	Water Division	Ext. 1217
				508 771 7921

**TOWN HALL FAX 508 398 2365**

**VETERANS SERVICES** 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

**CITIZEN INFORMATION SERVICE** 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)

# TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Precinct No. \_\_\_\_\_

Phone # \_\_\_\_\_ Email \_\_\_\_\_

Residency: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ None/Business Owner \_\_\_\_\_

Indicate below the areas you are especially interested in:

- |  |  |
|--|--|
| <p>_____ Board of Appeals</p> <p>_____ Board of Assessors</p> <p>_____ Board of Health</p> <p>_____ Cable Advisory Committee</p> <p>_____ Charter/Government Oversight</p> <p>_____ Community &amp; Economic Development Comm.</p> <p>_____ Community Housing Committee</p> <p>_____ Community Preservation Committee</p> <p>_____ Conservation Commission</p> <p>_____ Council on Aging</p> <p>_____ Cultural Council</p> <p>_____ Design Review Committee</p> <p>_____ Disability Commission</p> | <p>_____ Energy Committee</p> <p>_____ Finance/Capital/Investment*</p> <p>_____ Golf Enterprise Committee</p> <p>_____ Historical/Old King's Highway</p> <p>_____ Library Board</p> <p>_____ Open Space Committee</p> <p>_____ Personnel Board</p> <p>_____ Planning Board</p> <p>_____ Recycling &amp; Waste Management</p> <p>_____ Recreation Commission</p> <p>_____ Scholarship Fund Committee</p> <p>_____ Waterways/Shellfish Advisory</p> <p>_____ Other _____</p> |
|--|--|

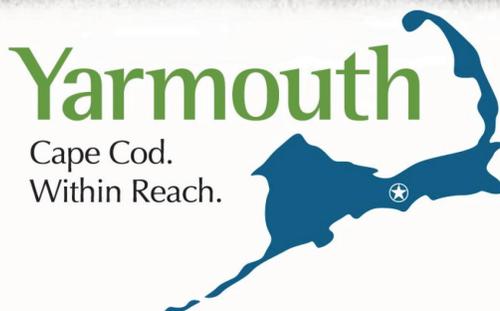
Please complete the reverse side of this application with more detailed information about yourself.

\* Not appointed by the Board of Selectmen

Built in 1930, the John Simpkins School has served Yarmouth well. After more than 70 years of service as a school, the building was retired from the Dennis-Yarmouth Regional School system in 2006. Located at 134 Old Main Street, the property was conveyed by the Town to a private developer for the purpose of producing affordable rental housing for seniors.

A National Register Site, the renovations are historically sensitive and will create 65 new housing units for households age 55 and older. In addition to creating quality affordable housing and preserving a historic resource, the rehabilitation of this property is consistent with the Town's goal to revitalize properties in the area surrounding Route 28.

With a target completion date in the Spring of 2014, the Simpkins School Residences will continue to serve residents as a vibrant part of our Community.



1146 Route 28, S. Yarmouth, Massachusetts 02664 ~ [www.yarmouth.ma.us](http://www.yarmouth.ma.us) ~ 508-398-2231

# VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

\*Applicants may attach copies of personal resumes if desired and available.

## FOR OFFICIAL USE ONLY

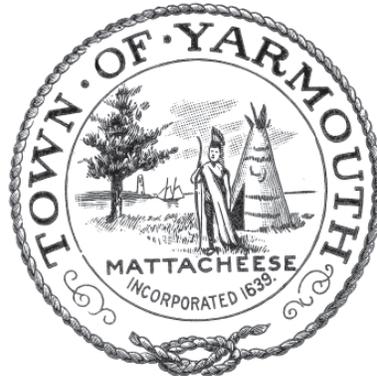
CONTACT DATE

COMMITTEE

RESULT

STATUS UPDATE

**TOWN OF YARMOUTH  
WARRANT  
and  
RECOMMENDATIONS  
of the  
FINANCE COMMITTEE  
For the Annual Town Meeting**



**April 7, 2014**

**6:30 P.M.**

**MATTACHEESE MIDDLE SCHOOL  
WEST YARMOUTH**

**PLEASE BRING THIS REPORT TO TOWN  
MEETING**

## **FINANCE COMMITTEE REPORT**

The FY 2015 budget has been a challenge to the Finance Committee to provide adequate funding to meet the operational needs of the Town and to continue progress in improving the Town's financial position. Substantial increases in the DY School District and Cape Cod Regional Tech budgets have challenged our success, but we are hopeful that all expenditures can be met in a responsible manner.

As you can see from Article 41, we are recommending a reduction in the membership of the Finance Committee from 9 to 7 members. Longtime member Betty Jane Burkhardt asked not to be re-appointed at the end of her term last May. Jessica Roberts resigned to start employment out of State, and Dorothy Voelker, after many years of service, resigned in September for health reasons. We thank them for their valuable contribution to the committee. One new appointment brought our membership to six. However, one member has been inactive all year due to health issues. This has left the committee with 5 active members. As this is the current minimum for a quorum, it has been very difficult to carry out the business of the committee, since all members must be present at a meeting. It is therefore that we strongly recommend passage of Article 41 and urge residents to submit an application to serve on the Finance Committee.

The Finance Committee seeks your support for the 2015 Budget and recommends its acceptance.

## **FY15 BUDGET OVERVIEW**

The Town's economic recovery during the past several years has allowed for gradual improvement of municipal services. Planning for a balanced budget in FY15 within the restraints of Proposition 2 ½ took on an unexpected challenge at the tail end of this year's budget planning process. The Cape Cod Tech School Assessment rose significantly due to a dramatic increase in Yarmouth student attendance. In addition, the D-Y School Committee faced significant fiscal challenges due to some unanticipated increases in mandatory spending and reduced services to defray the cost. The result was a D-Y School budget that increased the assessment to both Yarmouth and Dennis beyond what had been contemplated.

The Town's conservative fiscal approach in the past several years has enabled a resolution to these challenges without the need for an override. Cuts in the Town's Operating Budget, routine Capital Plan and Free Cash Grant program, coupled with decreases to the D-Y Budget proposal, and the continued equitable funding allocation between the Towns seems to have resolved the budget funding gap at least this year. As a result, the budgets proposed in this Warrant will continue to be sufficient to provide quality municipal services including those provided by our excellent schools without challenging the limits of Proposition 2 ½ or dramatically reducing Capital spending or our reserves.

**HOW DO I MAKE A MOTION?  
TABLE OF BASIC POINTS OF MOTIONS**

RANK	Type of Motion	2nd Req'd.	May Debate	May Amend	Vote Req'd.	May Recon.	May Interrupt
	<b>Main Motions</b>						
None	Main Motion	Yes	Yes	Yes	Varies	Yes	No
Same	Reconsider or Rescind	Yes	Same	No	Majority	No	No
None	Take from the Table	Yes	No	No	Majority	No	No
None	Advance an Article	Yes	Yes	Yes	Majority	Yes	No
	<b>Privileged Motions</b>						
1	Dissolve or adjourn sine die	Yes	No	No	Majority	No	No
2	Adjourn to a fixed time or recess	Yes	Yes	Yes	Majority	No	No
3	Point of no quorum	No	No	No	None	No	No
4	Fix the time to (or at) which to adjourn	Yes	Yes	Yes	Majority	Yes	No
5	Question of privilege	No	No	No	None	No	Yes
	<b>Subsidiary Motions</b>						
6	Lay on the table	Yes	No	No	2/3	Yes	No
7	The previous question	Yes	No	No	2/3	No	No
8	Limit or extend debate	Yes	No	No	2/3	No	No
9	Postpone to a time certain	Yes	Yes	Yes	Majority	Yes	No
10	Commit or refer	Yes	Yes	Yes	Majority	Yes	No
11	Amend (or substitute)	Yes	Yes	Yes	Majority	Yes	No
12	Postpone indefinitely	Yes	Yes	No	Majority	Yes	No
	<b>Incidental Motions</b>						
Same	Point of Order	No	No	No	None	No	Yes
Same	Appeal	Yes	Yes	No	Majority	Yes	No
Same	Division of a question	Yes	Yes	Yes	Majority	No	No
Same	Separate consideration	Yes	Yes	Yes	Majority	No	No
Same	Fix the method of voting	Yes	Yes	Yes	Majority	Yes	No
Same	Nominations to committees	No	No	No	Plurality	No	No
Same	Withdraw or modify a motion	No	No	No	Majority	No	No
Same	Suspension of rules	Yes	No	No	2/3*	No	No

\* UNANIMOUS IF RULE PROTECTS MINORITIES; OUT OF ORDER IF RULE PROTECTS ABSENTEES

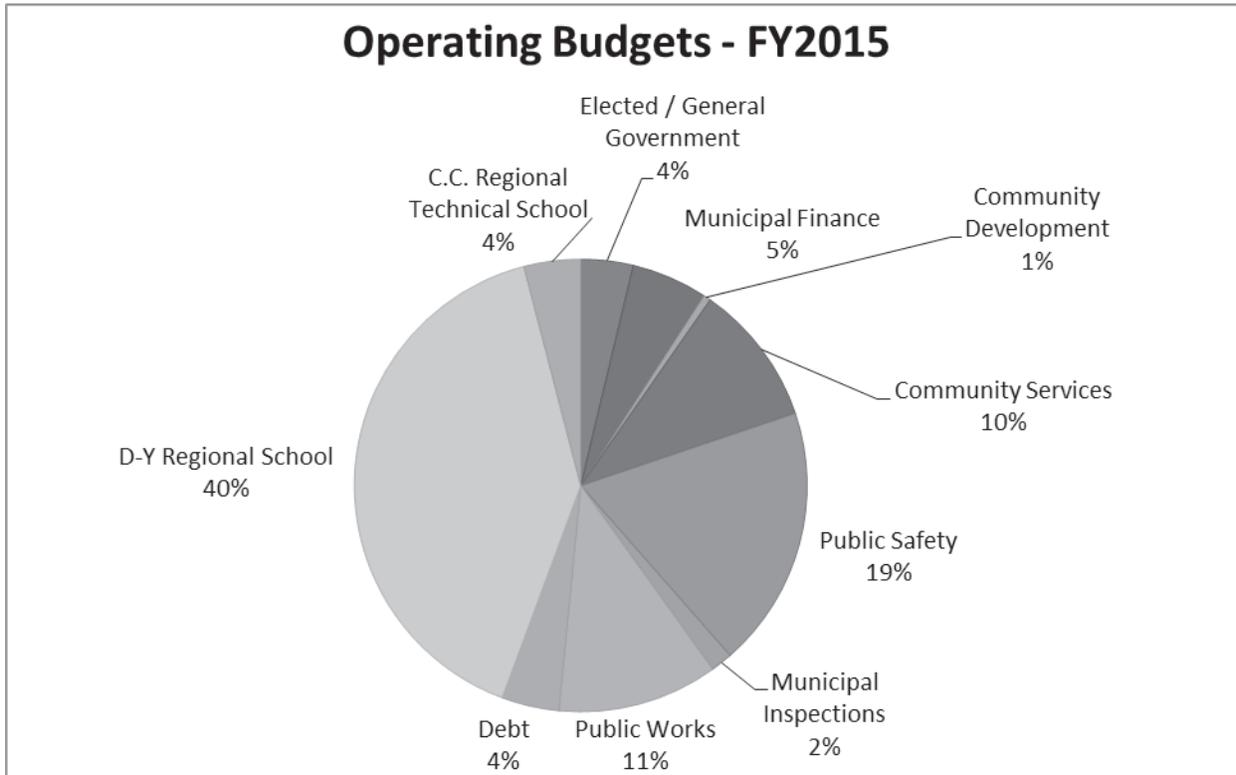
SOURCE: TOWN MEETING TIME, 3RD EDITION

## COMMON TOWN FINANCE TERMS

<b>APPROPRIATION</b>	An authorization granted by town meeting to expend money and incur obligations for specific public purposes.
<b>AVAILABLE FUNDS</b>	Balances remaining in various funds that are available for expenditure. Examples include Water Department special revenue account reserves, Fire Department ambulance account, and Free Cash.
<b>EMINENT DOMAIN</b>	The power of a government to take property for public purposes.
<b>ENTERPRISE FUND</b>	A separate account for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate the portion of total costs of a service that is recovered through user fees. This is a multi-year fund for which any end of year surplus is retained in the enterprise fund.
<b>OFFSET ACCOUNT</b>	An account set up to restrict fees collected by a particular department for expenditure by that department. Any surplus funds remaining at the end of the fiscal year are returned to the general fund.
<b>FISCAL YEAR</b>	The Town's fiscal year begins July 1st and ends on June 30th.
<b>FREE CASH</b>	Remaining, unrestricted funds from operations of the previous fiscal year including actual receipts in excess of estimates and unspent amounts in budget line-items.
<b>OVERLAY RESERVE</b>	An account set up to pay for real estate exemptions and abatements.
<b>RAISE &amp; APPROPRIATE</b>	A phrase used to identify a funding source for an expenditure which refers to money generated by the tax levy or other anticipated local receipts.
<b>RESERVE FUND</b>	An account appropriated within the operating budget to provide for unforeseen expenditures <i>during the fiscal year</i> . Expenditures of funds deposited to this account require approval of the Finance Committee. Funds remaining at the end of the fiscal year are returned to the General Fund.
<b>STABILIZATION FUND</b>	A multi-year fund established as a "rainy day" account to address extraordinary or unforeseen future expenditures during the current <i>or future fiscal years</i> . This account can also be used to accumulate funds for capital expenditures in a future year.

Operating Budget Summary -- Articles 2, 3, and 4

	<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>
Elected / General Government	\$2,409,735	\$2,552,827	\$2,607,293
Municipal Finance	\$3,438,888	\$3,673,112	\$3,784,580
Community Development	\$335,416	\$338,153	\$376,257
Community Services	\$6,579,086	\$6,833,682	\$7,074,031
Public Safety	\$12,608,548	\$12,867,117	\$13,065,476
Municipal Inspections	\$1,013,351	\$1,033,094	\$1,099,548
Public Works	\$8,968,308	\$9,571,982	\$7,996,425
Debt	\$4,456,259	\$3,159,646	\$2,862,070
D-Y Regional School	\$26,095,504	\$26,574,417	\$28,157,387
C.C. Regional Technical School	\$2,520,546	\$2,520,546	\$2,823,939
<b>GRAND TOTAL</b>	<b>\$68,425,641</b>	<b>\$69,124,576</b>	<b>\$69,847,006</b>



**SUMMARY OF 2014 TOWN MEETING APPROPRIATIONS**

Art. 1 - FY14 Budget Supplemental	450,000
Art. 2 - Town Operating Budgets	38,865,680
Art. 3 - D-Y Schools	28,157,387
Art. 4 - Tec School	2,823,939
Art. 5 - Capital	2,617,500
Art. 6 - Water capital	1,161,000
Art. 7 - Stabilization Fund	200,000
Art. 10 - Free Cash Grants	817,000
Art. 11 - Tourism Revenue Preservation	255,750
<b>SUBTOTAL APPROPRIATIONS (A)</b>	<b>75,348,256</b>

**STATE & COUNTY CHARGES**

Pension	3,712,388
Veterans	37,388
Old Kings Highway	9,000
Other State and County Charges	760,964
Overlay for property tax abatements	650,000
<b>SUBTOTAL STATE &amp; COUNTY CHARGES (B)</b>	<b>5,169,740</b>

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<b>TOTAL EXPENDITURES (A+B)</b>	<b>80,517,996</b>
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**INCOME FY2015**

Property Taxes	53,135,295
Local Estimated Receipts (fees and charges)	16,116,817
Available Funds - Free Cash	1,113,000
Other Available Funds	3,245,188
State Aid	1,496,275
Enterprise funds	4,937,219
Offset accounts	474,900
<b>TOTAL INCOME (C)</b>	<b>80,518,694</b>

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<b>SURPLUS AS OF March 6, 2014 (C-A-B)</b>	<b>698</b>
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**ANNUAL TOWN MEETING WARRANT  
COMMONWEALTH OF MASSACHUSETTS  
APRIL 7<sup>TH</sup>, 2014**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 7<sup>th</sup> day of April 2014 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

**ARTICLE 1:** To see if the Town will vote to transfer and appropriate additional funds for the FY14 operating budget as follows:

Dept.	Request
Highway - Snow & Ice	Transfer and appropriate a sum of money from Stabilization funds.
Police Department Wages	Transfer and appropriate \$50,000 from Stabilization funds.

**Requires 2/3 Vote**

Selectmen recommend 4-0

Finance Committee recommends 5-0 (Board of Selectmen)

**ARTICLE 2: Operating Budget**

To see what sums of money the Town will vote to raise or transfer from available funds and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

Selectmen recommend 4-0

Finance Committee recommends 3-2 (Board of Selectmen)

Code		Actual FY13	Adopted FY14	Request FY15	Finance Cmte FY15
	<b>ELECTED/GENERAL GOVERNMENT</b>				
	MODERATOR				
E-1	salary (1)	480	480	480	480
	SELECTMEN				
E-2	salary (5 PT)	14,400	14,400	14,400	14,400
E-3	expense	6,846	6,850	6,850	6,850
	TOWN ADMINISTRATOR				
GG-1	salary (4.75)	415,691	424,880	435,408	435,408
GG-2	expense	4,923	5,705	5,705	5,705
GG-3	employee increment	25,000	25,000	35,000	35,000
GG-4	unemployment compensation	4,287	25,000	25,000	25,000
GG-5	energy	869,027	955,102	923,500	923,500
GG-6	legal	117,972	70,000	70,000	70,000
GG-7	bargaining legal	29,166	20,000	20,000	20,000
GG-8	telephone	90,523	100,000	100,000	100,000
GG-9	general insurance	631,812	715,060	768,805	768,805
GG-10	town report/warrant	6,338	6,000	6,000	6,000
	FINANCE COMMITTEE				
GG-11	wages	609	1,000	1,000	1,000
GG-12	reserve	100,000	100,000	100,000	100,000
	CENTRAL PURCHASING				
GG-13	purchasing	91,252	81,950	93,745	93,745
	PERSONNEL				
GG-14	expense	1,409	1,400	1,400	1,400
	TOTAL WAGES	456,180	465,760	486,288	486,288
	TOTAL EXPENSES	1,953,555	2,087,067	2,121,005	2,121,005
	TOTAL ELECTED / GEN. GOVT.	2,409,735	2,552,827	2,607,293	2,607,293

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
<b>MUNICIPAL FINANCE</b>					
TOWN ACCOUNTANT					
MF-1	wages (4)	300,245	304,528	317,294	317,294
MF-2	expense	34,632	36,794	36,794	36,794
ASSESSORS					
MF-3	wages (4.5)	226,715	229,615	233,897	233,897
MF-4	expense	102,031	102,589	108,589	108,589
TREASURER					
MF-5	wages (3)	157,188	156,605	162,704	162,704
MF-6	expense	48,305	55,523	55,523	55,523
MF-7	medicare	274,772	307,000	307,000	307,000
MF-8	health insurance	2,108,076	2,285,574	2,360,364	2,360,364
COLLECTOR					
MF-9	wages (3)	158,063	165,023	172,554	172,554
MF-10	expense	28,861	29,861	29,861	29,861
TOTAL WAGES		842,211	855,771	886,449	886,449
TOTAL EXPENSES		2,596,677	2,817,341	2,898,131	2,898,131
TOTAL MUNICIPAL FINANCE		3,438,888	3,673,112	3,784,580	3,784,580

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
<b>COMMUNITY DEVELOPMENT</b>					
COMMUNITY DEVELOPMENT					
CD-1	wages (6.5)	305,206	306,628	344,732	344,732
CD-2	expense	30,210	31,525	31,525	31,525
TOTAL WAGES		305,206	306,628	344,732	344,732
TOTAL EXPENSES		30,210	31,525	31,525	31,525
TOTAL COMMUNITY DEVELOPMENT		335,416	338,153	376,257	376,257

Code		Actual FY13	Adopted FY14	Request FY15	Finance Cmte FY15
<b>COMMUNITY SERVICES</b>					
<b>GENERAL LIBRARY</b>					
CS-1	wages (9)	477,385	484,437	494,582	494,582
CS-2	expenses	163,915	168,339	168,339	168,339
<b>NATURAL RESOURCES</b>					
CS-3	wages (7.75 + Seasonal)	515,952	525,327	538,904	538,904
CS-4	expense	122,539	140,558	140,558	140,558
CS-5	shellfish offset	7,000	0	0	0
<b>SENIOR SERVICES</b>					
CS-6	wages (6.6)	203,228	211,111	219,391	219,391
CS-7	expense	9,133	9,037	54,049	54,049
<b>RECREATION</b>					
CS-8	wages (1.75 + Seasonal)	289,848	332,733	335,648	335,648
CS-9	expense	37,928	38,067	38,667	38,667
CS-10	Recreation Offset account (2.25)	437,910	503,378	474,900	474,900
<b>PARKS</b>					
CS-11	wages (6 + Seasonal)	437,249	404,833	407,527	407,527
CS-12	expense	79,837	123,479	123,479	123,479
CS-13	Beach Offset account	50,613	0	0	0
<b>CEMETERY</b>					
CS-14	wages (2 + Seasonal)	113,077	127,319	126,066	126,066
CS-15	expense	21,570	40,374	40,374	40,374
CS-16	Cemetery Offset account	23,494	0	0	0
<b>GOLF</b>					
CS-17	wages (16 + Seasonal)	1,254,236	1,270,000	1,317,219	1,317,219
CS-18	expense	1,741,230	1,852,817	1,820,748	1,820,748
<b>INFORMATION TECHNOLOGY</b>					
CS-19	wages (3)	152,148	161,017	215,267	215,267
CS-20	expense	153,820	175,719	250,719	250,719
<b>TOWN CLERK</b>					
CS-21	wages (4)	201,866	202,085	211,249	211,249
CS-22	expense	13,173	22,025	22,025	22,025
<b>ELECTION &amp; REGISTRATION</b>					
CS-23	wages	5,016	4,600	5,020	5,020
CS-24	expense	66,919	36,427	69,300	69,300
<b>TOTAL WAGES</b>		<b>3,650,005</b>	<b>3,723,462</b>	<b>3,870,873</b>	<b>3,870,873</b>
<b>TOTAL EXPENSES</b>		<b>2,929,081</b>	<b>3,110,220</b>	<b>3,203,158</b>	<b>3,203,158</b>
<b>TOTAL COMMUNITY SERVICES</b>		<b>6,579,086</b>	<b>6,833,682</b>	<b>7,074,031</b>	<b>7,074,031</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>PUBLIC SAFETY</b>				
	<b>POLICE</b>				
	overtime in wages	(798,077)	(673,797)	(663,402)	(663,402)
PS-1	wages (75)	6,128,110	6,230,056	6,404,344	6,404,344
PS-2	expense	204,800	208,650	214,454	214,454
	<b>FIRE</b>				
	overtime in wages	(1,224,215)	(1,173,583)	(1,173,583)	(1,173,583)
PS-3	wages (67)	5,817,712	5,965,531	5,962,798	5,962,798
PS-4	expense	457,926	462,880	483,880	483,880
	TOTAL WAGES	11,945,822	12,195,587	12,367,142	12,367,142
	TOTAL EXPENSES	662,726	671,530	698,334	698,334
	TOTAL PUBLIC SAFETY	12,608,548	12,867,117	13,065,476	13,065,476

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>MUNICIPAL INSPECTIONS</b>				
	<b>BUILDING INSPECTOR</b>				
MI-1	wages (7.3)	379,792	405,183	447,905	447,905
MI-2	expense	12,125	9,194	11,694	11,694
MI-3	Inspections Offset	8,486	0	0	0
	<b>BOARD OF HEALTH</b>				
MI-4	wages (7)	255,540	414,433	422,665	422,665
MI-5	expense	14,328	19,284	19,284	19,284
MI-6	offset account	156,080	0	0	0
MI-7	Veterans - expenses	187,000	185,000	198,000	198,000
	TOTAL WAGES	635,332	819,616	870,570	870,570
	TOTAL EXPENSES	378,019	213,478	228,978	228,978
	TOTAL MUNICIPAL INSPECTIONS	1,013,351	1,033,094	1,099,548	1,099,548

Code		Actual FY13	Adopted FY14	Request FY15	Finance Cmte FY15
	<b>PUBLIC WORKS</b>				
	ADMINISTRATION				
PW-1	wages (2)	240,691	204,656	211,761	211,761
PW-2	expenses	682	2,300	2,300	2,300
	ENGINEERING				
PW-3	wages (4)	282,465	259,887	265,532	265,532
PW-4	expense	57,523	59,103	59,103	59,103
	HIGHWAY				
PW-5	wages (14)	609,507	675,869	682,824	682,824
PW-6	expense	122,665	122,292	122,292	122,292
PW-7	Tree expense	9,365	10,200	10,200	10,200
PW-8	greenhead fly	1,700	2,200	2,200	2,200
	SNOW & ICE				
PW-9	wages	179,782	41,000	41,000	41,000
PW-10	expense	207,086	96,000	96,000	96,000
	FACILITIES				
PW-11	wages (3)	107,402	141,549	146,864	146,864
PW-12	expense	116,506	110,684	110,786	110,786
	SANITATION				
PW-13	wages (7.25)	409,975	433,204	472,772	472,772
PW-14	expense	1,165,819	1,295,132	1,515,079	1,515,079
	RECYCLING				
PW-15	wages (2.3)	111,972	113,379	114,892	114,892
PW-16	expense	18,813	30,000	30,000	30,000
	TRANSFER STATION				
PW-17	wages (7)	229,182	286,280	0	0
PW-18	expense	1,317,096	1,209,129	0	0
	SEPTAGE PLANT				
PW-19	expense	1,469,910	1,901,016	1,386,755	1,386,755
	WATER				
PW-20	wages (22)	1,185,043	1,240,876	1,327,844	1,327,844
PW-21	expense	1,125,124	1,337,226	1,398,221	1,398,221
	TOTAL WAGES	3,356,019	3,396,700	3,263,489	3,263,489
	TOTAL EXPENSES	5,612,289	6,175,282	4,732,936	4,732,936
	TOTAL PUBLIC WORKS	8,968,308	9,571,982	7,996,425	7,996,425

Code		Actual FY13	Adopted FY14	Request FY15	Finance Cmte FY15
<b>DEBT SERVICE</b>					
DS-1	Regular Debt	1,249,762	1,086,204	991,333	991,333
DS-2	Exempt Debt	3,206,497	2,073,442	1,870,737	1,870,737
TOTAL Debt		4,456,259	3,159,646	2,862,070	2,862,070

Town		Actual FY13	Adopted FY14	Request FY15	Finance Cmte FY15
GRAND TOTAL WAGES (all Depts.)					
		21,190,775	21,763,524	22,089,543	22,089,543
GRAND TOTAL EXPENSES (all Depts.)					
		18,618,816	18,266,089	16,776,137	16,776,137
<b>GRAND TOTAL Article 2</b>					
		<b>39,809,591</b>	<b>40,029,613</b>	<b>38,865,680</b>	<b>38,865,680</b>

**ARTICLE 3:** To see if the Town of Yarmouth, notwithstanding the terms of the Agreement between the Towns of Dennis and Yarmouth Establishing a Regional School District, as amended in September 2006, will authorize a funding formula for one fiscal year only that permits the Town of Yarmouth to contribute an increase of \$1,370,180 (approximately 5.2%) over its FY2014 Regional School District assessment, exclusive of exempt debt while the Dennis assessment, exclusive of exempt debt, is increased by \$381,986 which is 2.5% above its FY2014 assessment; and to see if the Town will vote to raise and appropriate the sum of \$28,157,387 to meet said assessment, or to take any other action relative thereto.

Actual FY13	Appropriated FY14	Certified FY15
\$26,095,504	\$26,674,417	\$28,157,387

Selectmen recommend 4-0

Finance Committee recommends 4-0-1

(Dennis-Yarmouth Regional School District)

**ARTICLE 4:** To see if the Town will vote to raise and appropriate a sum of money to fund the Town of Yarmouth's share of the Cape Cod Regional Technical High School District budget for FY15 and to see whether such sum shall be raised by taxation, or transferred from available funds.

Actual FY13	Appropriated FY14	Certified FY15
\$2,442,048	\$2,459,069	\$2,823,939

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Cape Cod Regional Technical High School)

**ARTICLE 5:** To see what sums of money the Town will vote to raise or transfer, and appropriate to purchase and equip the following goods and services.

<b>Division / Department</b>	<b>ITEM/PROJECT</b>	<b>Recommended</b>
Facilities	Police Station Ventilation System (R)	40,000
Facilities	HVAC Repairs & Replacements (R & M)	25,000
Facilities	Senior Center Kitchen Floor (R)	15,000
Facilities	Library Restroom Improvements (M)	20,000
Facilities	Building Repairs - Implement Study Recommend (R & M)	20,000
Highway	Dump Truck, 10-wheel, 32-ton (R)	260,000
Highway	Dump Truck, 20-ton, Body Replacement (R)	20,000
Highway	Fuel Management System (R)	50,000
Natural Resources	Boat, Engine & Trailer (R)	40,000
Natural Resources	Waterways Dredging (M)	50,000
Cemetery	Pickup truck with plow (R)	45,000
Parks & Recreation	Zero Turn Riding Mower (R)	10,000
Cemetery	Zero Turn Riding Mower (R)	10,000
Police	Police Cruisers & Ancillary Equipment (R)	250,000
Police	Tasers (R)	21,000
Police	Equipment and Security Replacements (R)	229,000
Disposal Area	Front Loader Bucket Assembly Replacement (R)	20,000
<b>SUBTOTAL</b>		<b>\$1,125,000</b>

Highway	Roadway Improvements	<b>\$1,127,500</b>
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	<b>ITEM/PROJECT</b>	<b>Recommended</b>
Fire Department	Personal Protective Equipment (R)	50,000
Fire Department	Ambulance (R)	270,000
Fire Department	Inflatable Rescue Boat (R)	20,000
Fire Department	Facilities Repairs	25,000
<b>SUBTOTAL - Fire Reserve for Appropriation*</b>		<b>\$365,000</b>

<b>GRAND TOTAL - Article 5 Routine Capital</b>	<b>\$2,617,500</b>
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\* Fire Reserve funds are from ambulance receipts  
 (N) = New, (R) = Replacement, (M) = Maintenance

Selectmen recommend 4-0

Finance Committee does not recommend 2-3

(Board of Selectmen)

**ARTICLE 6:** To see if the Town will vote to appropriate the sum of \$1,161,000 for the use of the Water Division for the purpose set forth in the Acts of 1928, Chapter 146, or under Mass. General Laws, Chapter 41, Section 69B, and to fund such expenditure raise the sum of \$456,579 and transfer the sum of **\$704,421** from Water fund balance.

<b>ITEM</b>	<b>Recommended</b>
Water Meter Replacement (R)	75,000
Tank Painting, Inspections (M)	500,000
Distribution Improvements (R)	100,000
Undersized Main Replacement (R)	100,000
Repairs to the System (M)	100,000
Pump Replacement & Well redevelopment (M)	150,000
Pickup Trucks w/ Plows (R)	126,000
Update Chemical Feed Systems (M)	10,000
<b>TOTAL - Water Special Revenue</b>	<b>\$1,161,000</b>

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 7:** To see if the Town will vote to transfer and appropriate a sum of money from the sources listed below to the Town’s unrestricted stabilization fund and to the special purpose stabilization fund for Other Post-Employment Benefits for town retirees, or act on anything relative thereto.

<b>Source</b>	<b>Unrestricted Stabilization</b>	<b>OPEB Stabilization</b>
Overlay Reserve	\$100,000	\$50,000
Water Retained Earnings	\$0	\$50,000
Subtotal	\$100,000	\$100,000
<b>TOTAL</b>	<b>\$200,000</b>	

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 8:** To see if the Town will vote pursuant to Chapter 71 Section 16G½ to allow Cape Cod Regional Technical High School to establish a stabilization fund for future facility capital costs.

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Cape Cod Regional Technical High School)

**ARTICLE 9:** To see if the town will revoke the provisions of Chapter 44, Section 53F½ of the Massachusetts General Laws, ceasing the Transfer Station as an enterprise fund effective fiscal year 2015.

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 10:** To see what sums of money the Town will vote to transfer and appropriate from General Fund Free Cash for the following purposes, or act on anything relative thereto:

<b>FREE CASH GRANTS</b>	<b>Recommended</b>
Police Training	130,000
Revaluation	166,000
Human Services	60,000
Street Sweeping	75,000
Parks Maintenance	25,000
Roadside Mowing	50,000
Vehicle Repair	35,000
Non-Recurring Wage Increases	90,000
Route 6A Speed Signs	10,000
W.Y. Library	16,000
Licensed Social Worker	40,000
PAC Team	120,000
<b>TOTAL</b>	<b>817,000</b>

Selectmen recommend 3-1  
 Finance Committee does not recommend 2-3 (Board of Selectmen)

**ARTICLE 11:** To see if the Town will vote to raise and appropriate the sum of \$255,750 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006.

Selectmen recommend 4-0  
 Finance Committee recommends 5-0 (Board of Selectmen)

**ARTICLE 12:** To see if the Town will vote to re-establish a Town Beautification and Promotion Revolving Fund under M.G.L. Chapter 44 Section 53-E ½ for the purpose of depositing money from certain programs and fees charged by the Administration Department to be used for expenses, capital items and or personnel costs, to establish a limit for the total amount of \$20,000 which may be expended from such revolving fund during the fiscal year beginning July 1, 2014 and authorize the Town Administrator to spend such funds as received for the above purposes.

Selectmen recommend 4-0  
 Finance Committee recommends 5-0 (Board of Selectmen)

**ARTICLE 13:** To see if the Town will vote to amend the Code of the Town of Yarmouth Section 23 by deleting the existing Sections 23-2 and 23-3 and replacing with the following text:

**Section 23-2. Duties** - The Community Preservation Committee shall study the needs, possibilities, and resources of the town regarding community preservation, including the consideration of regional projects for community preservation. The Committee shall consult with municipal boards and committees in conducting such studies. The Committee shall issue a report stating its findings and recommendations to the Board of Selectmen and Town Meetings on projects to be funded by resources in the Community Preservation Fund. As part of its study, the committee shall hold one or more public informational hearings on the needs, possibilities and resources of the city or town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the city or town.

**Section 23-3. Recommendations** - The Community Preservation Committee shall make recommendations to Town Meeting for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use; for the acquisition, creation, preservation and support of community housing; and for the rehabilitation or restoration of open space, and community housing that is acquired or created as provided in this section; provided, however, that funds expended pursuant to this chapter shall not be used for maintenance. With respect to community housing, the community preservation committee shall recommend, whenever possible, the reuse of existing buildings or construction of new buildings on previously developed sites. With respect to recreational use, the acquisition of artificial turf for athletic fields shall be prohibited. In each fiscal year and upon the recommendation of the Community Preservation Committee, Town Meeting shall spend or set aside for later spending, not less than (10%) percent of the net annual revenues for community housing purposes, not less than (10%) percent of the net annual revenues for open space and not less than ten (10%) of the net annual revenues for historic resources purposes. In each fiscal year, the Community Preservation Committee shall recommend that Town Meeting spend or set aside for later spending the remaining seventy (70%) percent of the net annual revenues for community housing, open space, recreation, historic resources, and administrative and operating purposes.

The Community Preservation Committee may recommend the issuance of general obligation bonds or notes in anticipation of revenues to be raised pursuant to Section 3 of the Act, the proceeds of which shall be deposited in the Community Preservation Fund.

Selectmen recommend 5-0  
Finance Committee

(Community Preservation Committee)

**ARTICLE 14:** To see if the Town will vote to allocate the following sums of money from the FY14 supplemental annual revenues of the Yarmouth Community Preservation Act as required by G.L. c.149, §298 of the Acts of 2004.

Appropriation	FY14
Community Housing Reserve	\$ 40,000
Open Space Reserve	\$ 40,000
Historic Preservation Reserve	\$ 40,000

Selectmen recommend 5-0  
Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 15:** To see if the Town will vote to allocate the following sums of money from the FY15 estimated annual revenues of the Yarmouth Community Preservation Act as required by G.L. c.149, §298 of the Acts of 2004.

Appropriation	FY15
Community Housing Reserve	\$ 200,000
Open Space Reserve	\$ 200,000
Historic Preservation Reserve	\$ 200,000
Budgeted Reserve	\$ 500,000
Operating Expenses	\$ 98,000

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 16:** To see if the Town will vote to close the accounts from prior warrant articles and transfer the remaining balances to the Community Preservation Act Fund as indicated below or take any other action relative thereto:

Date Authorized	Article No.	Project Name	Original Appropriation	Amount to Close Out	From Project Account
4/2011 ATM	23	Sailing Center 26 New Hampshire Design/Engineering	\$30,000	\$950 to Undesignated	21112012-584000-02300
4/2012 ATM	18	Hands of Hope housing rental assistance	\$25,000	\$18 to Undesignated	21112013-584000-01800
4/2013 ATM	22	Historical Society of Old Yarmouth archival storage unit	\$5,225	\$50 to Historic Reserve	21112014-585000-02200

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 17:** To see if the Town will vote to transfer and appropriate the sum of \$38,625 from the Sale of Real Estate Fund to the Community Preservation Act Undesignated Fund.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 18:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$286,000 by transfer of \$189,650 from the Community Preservation Act Housing Reserve and \$96,350 from the Undesignated Fund to the Town of Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 19:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$155,004 from the Community Preservation Act Undesignated Fund to Habitat for Humanity of Cape Cod, Inc. for the creation of up to six 100% affordable single family homes to serve households at or below 80% of the Area Median Income on two vacant parcels of land identified as 5 and 9 Virginia Street in West Yarmouth, Massachusetts; consisting of 80,877 square feet (1.86 acres) more or less; recorded with the Barnstable County Registry of Deeds in Book 23910/Page 89; as shown on Assessor's Map 36, Lots 65 and 66; all homes to have an affordable housing deed restriction in perpetuity, being the Massachusetts Department of Housing and Community Development Local Initiative Program Deed Rider which meets the requirements of G.L. Ch. 184, § 31; if construction has not commenced by December 31, 2015 said funds shall revert to the Community Preservation Act Fund.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 20:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$25,000 from the Community Preservation Act Undesignated Fund Balance to Hands of Hope, a non-profit organization, to assist Yarmouth households or individuals with permanent housing.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 21:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$166,535 by transfer of \$73,626 from the Community Preservation Act Historic Reserve and \$92,909 from the Community Preservation Act Undesignated Fund to the Town of Yarmouth Assessor's Division for the preservation of historic Town Assessor record valuations.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 22:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$44,868 from the Community Preservation Act Historical Reserve to the Historical Society of Old Yarmouth for the rehabilitation of the roof at the Captain Bangs Hallet Museum located at 11 Strawberry Lane in Yarmouth Port.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 23:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$21,156 from the Community Preservation Act Historic Reserve to the Cultural Center of Cape Cod, Inc. for the reconstruction of exterior shutters and lamp posts at the Cultural Center located at 307 Old Main Street in South Yarmouth.

Selectmen recommend 4-1

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 24:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$188,000 from the Community Preservation Act Undesignated Fund to the Yarmouth New Church Preservation Foundation, Inc. for the rehabilitation and restoration of the decorative finishes in the audience room of the Yarmouth New Church community building located at 260 Route 6A in Yarmouth Port.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 25:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$25,000 from the Community Preservation Act Historic Reserve to the Town of Yarmouth Parks, Recreation, and Cemetery Department for the rehabilitation of historic fences on town-owned cemetery properties.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 26:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$25,000 from the Community Preservation Act Historic Reserve to the Town of Yarmouth Parks, Recreation, and Cemetery Department for the preservation of historic cemetery tombstones.

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 27:** To see if the Town will vote to transfer and appropriate for open space purposes the sum of \$13,000 from the Community Preservation Act Undesignated Fund to the Town of Yarmouth Conservation Division to remove invasive species (Phragmites) at the Bass Hole and Gray's Beach area located on Center Street in Yarmouth Port.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 28:** To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$235,000 from the Community Preservation Act Undesignated Fund to the Town of Yarmouth Parks, Recreation, and Cemetery Department to rehabilitate the Flax Pond Recreational Area located at Dupont Avenue in South Yarmouth.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 29:** To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$125,000 from the Community Preservation Act Undesignated Fund to the Town of Yarmouth Parks, Recreation, and Cemetery Department to rehabilitate the Route 6A playground located on town-owned property at 460 Route 6A in Yarmouth Port.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Community Preservation Committee)

**ARTICLE 30:** To see if the Town will vote to amend sections of the Zoning Bylaw to allow for Registered Marijuana Dispensaries (RMDs), also known as Medical Marijuana Treatment Centers, and amend the Zoning Map to create a new Registered Marijuana Dispensary Overlay District, as follows:

1. Amend the Zoning Map to create a Registered Marijuana Dispensary Overlay District (RMDOD) including the following parcels:

**Map 73: Parcels: 2.1.1.1, 4.1.1, 4.1.2, 4.1.3, 6.1, 7.1, 9.2.1, 9.2.2, 9.2.3, 9.2.4, 9.2.5, 9.2.6, and 9.2.7.**

**Map 74: Parcels: 9, 10, 11, 12, 13, 14, 15.1, 15.2, 15.3, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and portion of Parcel 5 north of the Cape & Vineyard Electric Company Easement.**

**Map 83: Parcels: 7, 8.1, 8.2, 9, 10, 11, 12, 13.1.1, 14, 16.1, 17.1, 20.1.1, 21.1, and 22.1.**

**Map 84: Parcels: 1.1, 2, 3, 4, 5C, 6C, 7, 8, 9, 10, 11, 12, 13C, 14, and 16C.**

2. Amend Section 103.2.2 – Criteria (*Special Permits*), by adding the following new text at the end of this section as shown:

***In addition, individual sections of the Zoning Bylaw contain supplemental special permit criteria for specific uses and types of development.***

3. Amend Section 103.3.1 – Objectives (*Site Plan Review*), by adding the text “*Installation of Yarmouth Fire Department (YFD) Lockbox(es) shall be required to ensure building and site access.*” at the end of paragraph 3 as shown:

3. Adequate access to each structure for fire and service equipment is provided. ***Installation of Yarmouth Fire Department (YFD) Lockbox(es) shall be required to ensure building and site access.***

4. Amend Section 103.3.2 – Applicability (*Site Plan Review*), by adding the following new text prior to the last paragraph as shown:

***Projects developing under Section 415 (Registered Marijuana Dispensaries) are required to go through formal Site Plan Review.***

5. Amend Section 103.3.4 – Plans (*Site Plan Review*), by adding the following sentence at the end of this section as shown:

***Projects developing under Section 415 (Registered Marijuana Dispensaries) shall provide supplemental submittal information as required by Section 415.4.***

6. Amend Section 103.4.2 – Applicability and Jurisdiction (*Design Review*), by deleting the text “*and 414*” and adding the text “*, 414 and 415*” as shown:

103.4.2 Applicability and Jurisdiction. All commercial uses located south of Route 6 and all projects subject to the provisions of Bylaw sections 404, 411, ***414 and 415*** shall be subject to design review.

7. Amend Section 103.4.4 – Design Review Authority, by adding the following new text at the end of this section as shown:

5. *The Design Review Committee shall be the Design Review Authority to review all projects developing pursuant to Section 415 (Registered Marijuana Dispensaries) for mandatory compliance with the Yarmouth Architectural and Site Design Standards, as adopted and from time-to-time amended by the Planning Board.*

8. Amend Section 103.4.6 – Procedures (Design Review), by deleting it in its entirety and replacing it with the following new text as shown:

103.4.6 Procedures. Design Review must precede Site Plan Review. Applicants for projects submitted in conjunction with Bylaw sections 404 and 411 must submit **13** copies of the architectural building elevations, certified site plan, lighting plans, landscape plans, and sign plans. *Applications for development under Bylaw Section 415 (Registered Marijuana Dispensaries) shall submit 6 copies of the plans outlined above plus supplemental information outlined in Bylaw Section 415.* Applicants for development under the VCOD shall provide application materials in accordance with Section 414.3.2. Applicants for all other applicable projects within the Jurisdiction must submit only **6** copies of the site plan and architectural elevations but are encouraged to submit lighting plans, landscape plans and sign plans for review. Application materials must be submitted to the Community Development Department for scheduling with the proper Review Authority.

9. Amend Section 201.1 – Classes of Districts, by adding the following class of district:

***Registered Marijuana Dispensary Overlay District (RMDOD)***

10. Amend Section 201.2 – Zoning Map, by adding the text “***RMDOD***” to the section as shown:

201.2 Zoning Map. B1, B2, B3, AED, MU, APD, MOD, HMOD1, HMOD2, ROAD, all districts of the VCOD, ***RMDOD*** and all residential districts . . . . .

11. Amend Section 202.5 - Use Regulation Table, by adding a new column entitled “***RMDOD***”, a new row entitled “***R. MISCELLANEOUS***” and a new row entitled “***R1 Registered Marijuana Dispensary***”, with the following new text:

202.5 Use Regulation Table	Res.	RS-40	B1 <sup>21</sup>	B2 <sup>21</sup>	B3 <sup>21</sup>	<b>RMDOD<sup>44</sup></b>	MU	APD	AED	MOD	HMOD 1	HMOD 2	VC1	VC2	VC3	VC4
<b>R. MISCELLANEOUS</b>																
<b>R1 Registered Marijuana Dispensary</b>	no	no	no	no	no	<b>BA<sup>44</sup></b>	no	<b>no<sup>45</sup></b>	no	no	no	no	no	no	no	no

12. Amend Section 202.5 – Use Regulation Table Footnotes, by adding Footnote 44 and 45 as shown:

***44. Subject to the requirements of Section 415 – Registered Marijuana Dispensaries. The RMD Overlay District (RMDOD) applies solely for use code R1 – Registered Marijuana Dispensary. All other uses shall be subject to the underlying zoning.***

***45. Except BA in the RMDOD.***

13. Amend Section 203.5 – Table of Dimensional Requirements, by adding a row beneath the “B3” row as shown:

Zoning or Overlay District	Minimum Lot Size in Sq. Ft. (B,C,N,R,S)	Minimum Frontage in feet (F,G,R)	Minimum Yard in feet (D,E,R,U)			Maximum Building Coverage (%) (R)	Maximum Shape Factor (V)
			Front (I)	Side	Rear		
<b>RMDOD</b>	<b>40000</b>	<b>100</b>	<b>30 (W)</b>	<b>10 (W)</b>	<b>30(W)</b>	<b>(P)</b>	<b>22</b>

14. Amend Section 203.5 – Table of Dimensional Requirements - Notes, by adding the following note as shown:

***W. Refer to Bylaw Sections 415.5.14 and 415.5.15 for additional setback requirements to residential zoning districts and certain types of structures or uses.***

15. Amend Section 303.1 Goals and purposes (Signs), by adding a paragraph at the end of Section 303.1, as shown:

***Refer to Section 415.5.10 (Signs) for supplemental sign regulations specific to development under Section 415, Registered Marijuana Dispensaries.***

16. Delete Section “415 Temporary Moratorium on Medical Marijuana Treatment Centers” in its entirety and replace with the following new section “415 Registered Marijuana Dispensaries” as shown:

**415 REGISTERED MARIJUANA DISPENSARIES**

**415.1 Purposes:**

1. To provide for the establishment of Registered Marijuana Dispensaries (herein referred to as “RMD”), in an appropriate location and under specific conditions, in acknowledgment of the passage of Chapter 369 of the Acts of 2012 - *An Act for the Humanitarian Medical use of Marijuana*, and the Massachusetts Department of Public Health (herein referred to as “DPH”) implementation regulations 105 CMR 725.000 - *Implementation of an Act for the Humanitarian Medical Use of Marijuana*.
2. To minimize and mitigate the adverse impacts of Registered Marijuana Dispensaries on adjacent properties, public ways, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with said facilities; by regulating the siting, design, placement, safety, and monitoring of a RMD.
3. To limit the number of Registered Marijuana Dispensaries located in the Town of Yarmouth.

**415.2 Applicability:**

1. The acquisition, cultivation, possession, processing, transferring, transporting, selling, distributing, dispensing or administering marijuana or products that contain marijuana for Medical Use is prohibited unless permitted as a Registered Marijuana Dispensary under this Section 415.

2. No Registered Marijuana Dispensary shall be established unless permitted in compliance with the provisions of Section 415 and only with the proper registration through the DPH regulations 105 CMR 725.000.
3. Nothing in Section 415 is intended to regulate or prohibit uses or activities conducted in compliance with 105 CMR 725.035 under a Hardship Cultivation Registration issued by the DPH.
4. Registered Marijuana Dispensaries may only be allowed by Special Permit from the Special Permit Granting Authority in the Registered Marijuana Dispensary Overlay District (RMDOD), provided the facility meets the requirements of this Section 415.
5. If any provision of this Section or the application of any such provision to any person or circumstance, shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.

415.3 **Special Permit Granting Authority:**

For the purposes of this section, the Special Permit Granting Authority (SPGA) is designated to be the Zoning Board of Appeals.

415.4 **Design Review and Site Plan Review:**

1. Formal Design Review as outlined in Section 103.4 is required and adherence to the Yarmouth Architectural and Site Design Standards are mandatory.
2. Formal Site Plan Review as outlined in Section 103.3 is required. The Yarmouth Police Department shall participate in Site Plan Review.
3. In addition to the submittal requirements outlined for Design Review and Site Plan Review, the applicant shall also submit the following for a RMD:
  - a. Detailed floor plan(s) of the premises that identifies the square footage available and describes the functional areas of the RMD.
  - b. Plan showing security measures for the Registered Marijuana Dispensary, including, but not limited to fencing, gates, lighting and alarms, to ensure personal safety and to protect the premises from theft.

415.5 **General Requirements and Conditions for all Registered Marijuana Dispensaries.**

1. The Town of Yarmouth shall have no more than two RMDs located within its borders.
2. All aspects of cultivation, processing, sales and dispensing of marijuana shall take place in a fixed location or locations within fully enclosed buildings that are monitored by surveillance cameras, alarm systems, and all other security measures in accordance with 105 CMR 725.000. If requested by the Yarmouth Police Department, all surveillance video shall be directly fed to the Yarmouth Police Station at the expense of the applicant.
3. No RMD shall be located inside a building containing any other uses or tenants.

4. If green houses are used for cultivation, curtains shall be utilized to prevent light pollution and illumination outside the greenhouse from dusk to dawn.
5. Industry Best Management Practices shall be utilized to control odors inside and outside the RMD facilities. No odors from marijuana or its processing shall be detectable by a person with an unimpaired and otherwise normal sense of smell at the exterior of the medical marijuana business or at any adjoining property or use.
6. No Registered Marijuana Dispensary located within the Town of Yarmouth shall have a gross floor area in excess of 10,000 square feet, which may include cultivation, processing and dispensing at up to two locations as allowed by 105 CMR 725.000.
7. Waste Handling: Waste disposal shall adhere to 105 CMR 725.000. No composting of waste materials may happen at the RMD. Outside storage of general solid waste not containing any usable marijuana shall be screened with a locking fence. Solid waste containing any usable marijuana will be stored inside a designated, locked, limited access area located inside a building or structure. Liquid waste from processing or disposal of marijuana shall not be discharged to surface waters or groundwater or septic systems.
8. Landscaping and Lighting: Landscaping and lighting plans shall endeavor to balance the need for security with aesthetic concerns and impacts to abutting properties and public ways. Trespass of light at abutting property boundaries shall not exceed 0.1 foot candles. Height of light fixtures shall not exceed 15 feet as measured from the highest point of the light structure to finished grade. Landscaping shall adhere to Section 301 (Parking and Loading Requirements), taking into consideration that trees, bushes, and other foliage outside of the RMD shall not allow for a person or persons to conceal themselves from sight. Fencing with lockable gates shall be provided around the perimeter of the RMD. Fencing and gates shall be a maximum of 8' high, and shall be decorative style wherever viewed from a public way or abutting property. Style of fencing and gates shall be approved by the Design Review Committee and Special Permit Granting Authority. Chain link fencing shall be prohibited wherever visible from the public way or abutting property.
9. Parking and Loading Requirements: Parking and Loading requirements for RMD shall adhere to Section 301.5 – Table of Parking Demand, and shall be applicable to mercantile use for that portion of the floor area designated for sales, plus Industrial use for the floor area designated for processing, storage and cultivation of medical marijuana.
10. Signs:
  - a. RMD external signage shall not be illuminated except for a period of 30 minutes before sundown until closing. Neon signage is prohibited at all times.
  - b. Marijuana, Marijuana Infused Products (MIPs), and associated products shall not be displayed or clearly visible to a person from the exterior of a RMD.
  - c. The main entrance to the RMD may have one attached wall sign, no larger than four (4) square feet mounted to the building adjacent to the patient entrance. A free standing sign for a RMD shall be no larger than 6 square feet and shall identify the building by the DPH Registered Name only and shall include the street number.
  - d. A RMD shall not display on the exterior of the facility advertisements for marijuana or any brand name and shall not utilize graphics related to marijuana or paraphernalia on the exterior of the RMD, or the building in which the RMD is located.

11. The hours of operation of a RMD shall be set by the Special Permit Granting Authority, but in no event shall said facilities be open to the public, and no sale or other distribution of marijuana shall occur upon the premises or via delivery from the premises, between the hours of 8:00 PM and 8:00 AM.
12. A RMD shall not have a drive through. Off-site delivery of marijuana or MIPs by a RMD shall be conducted in accordance with 105 CMR 725.000.
13. Consumption of marijuana on the premises or grounds of any RMD is prohibited, provided however that a RMD may administer marijuana for educational or demonstrative purposes to the extent allowed by 105 CMR 725.000.
14. No RMD shall be located within 100 feet of a residential zoning district. This distance shall be measured in a straight line from the zoning district boundary to the nearest point of any component of the proposed RMD.
15. No RMD shall be located within 500 feet of any of the following structures or uses in existence on the date of a complete application submission to the SPGA for an RMD Special Permit:
  - a. Any school of any type attended by children under the age of 18;
  - b. Any licensed child care facility, day care center or family day care home;
  - c. Any correctional facility, half-way house, or similar facility;
  - d. Libraries;
  - e. Family entertainment facilities;
  - f. Public parks, athletic fields and recreation facilities;
  - g. Religious facilities; and
  - h. Any facility in which children commonly congregate on an organized ongoing formal basis.

This distance shall be measured in a straight line from the nearest property line of the lot containing any of the above facilities to the nearest point of any principle building housing the RMD.

16. The applicant shall provide the Yarmouth Police Department, the Building Department and the Special Permit Granting Authority with the name, phone number and email address of a main contact person and two back-up contact people to whom notice can be given if there are operating problems associated with the RMD.
17. The applicant shall allow for periodic inspections by the Yarmouth Police Department, the Building Commissioner, and/or the Board of Health during the hours when the premises are open for business. The purpose of the periodic inspections is to determine if the licensed premises are operated in accordance with the requirements of the special permit and the conditions outlined therein.
18. Information regarding the security measures to be implemented to deter and prevent unauthorized entrances and protect the premises, dispensary agents, and registered qualifying patients or their caregivers, shall be provided to the Yarmouth Police Department, including amendments.
19. Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies, which was developed by a RMD as part of their DPH registration,

shall be provided to the Yarmouth Police Department and Yarmouth Fire Department, including amendments.

20. All activities conducted by a RMD shall be conducted by employees of the registered facility non-profit corporation and cannot be conducted by or subcontracted to other entities.

#### 415.6 **Special Permit Requirements:**

1. The Special Permit Granting Authority (SPGA) may grant a Special Permit for a RMD, in accordance with G.L. c. 40A, §9, subject to the provisions and requirements outlined in Section 415, and in allowed zoning districts as shown in Section 202.5 – Use Regulation Table.
2. If an applicant is proposing two locations within Yarmouth for their RMD in accordance with 105 CMR 725.000, information on both locations are required and shall be submitted as two separate Special Permit applications.
3. **Application Submittal Information:** In addition to the application requirements set forth in Sections 415.5, 414.6 and the SPGA application forms and regulations, a special permit application for a Registered Marijuana Dispensary shall include the following supplemental information:
  - a. Narrative on how the proposed project is in compliance with these regulations, and how it has been designed to meet the Special Permit granting criteria contained in Section 415.6.4.
  - b. Overall scaled context map depicting all properties, residential zoning districts, and land uses around the subject parcel to verify compliance with the siting restrictions outlined in Sections 415.5.14 and 415.5.15.
  - c. Names, addresses, phone numbers and e-mail of officers of the non-profit.
  - d. Evidence that the RMD is eligible for and has applied for registration with the Massachusetts Department of Public Health and shall not commence operations until the registration is approved.
  - e. Evidence of the Applicant’s right to use the proposed site for the RMD, such as a deed, lease, purchase and sale agreement or other legally-binding document.
  - f. If not grown and/or processed at the RMD, the applicant shall identify, and provide contact information for the source of all marijuana that will be sold or distributed at the RMD.
  - g. Supplemental information required for Design Review and Site Plan Review as outlined in Section 415.4.3.
4. **Special Permit Criteria:** The Special Permit Granting Authority shall not issue a special permit for a Registered Marijuana Dispensary unless it finds that:
  - a. The Facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L. c. 40A, §11;
  - b. The Facility is designed to ensure personal safety of those working at or utilizing the facility and to protect the premises from theft, while taking into consideration aesthetics and impacts to abutting properties and public ways.
  - c. Adequate measures have been taken to mitigate any noise, odors or light pollution at the property line, or to adjacent users if on the same parcel.
  - d. Demonstrate adequate waste disposal of products containing usable marijuana that does not adversely impact the environment or aquifer.

- e. The Facility shall provide documentation for all permits from applicable agencies within the Commonwealth of Massachusetts and be in compliance with all applicable state laws and regulations; or demonstrate that it will be able to meet all said requirements. If the facility is not fully permitted at the time of the Special Permit determination, a condition may be placed on the Special Permit indicating that the Special Permit shall be null and void if these permits are not obtained.
  - f. The applicant has not provided materially false documents or testimony; and
  - g. The applicant has satisfied all of the conditions and requirements of Sections 415.5 and 415.6 herein;
5. Annual Review: The SPGA shall condition any Special Permit issued under this Section to require the applicant to schedule a review by the SPGA to demonstrate compliance with the conditions of the Special Permit and Zoning Bylaw, to provide documentation of any inspections conducted by the Department of Public Health and to provide documentation of continued registration of the RMD with the DPH. This review shall be conducted within 30 days of the anniversary date of the issuance of the Special Permit and shall be conducted on an annual basis for as long as the RMD is in operation under the Special Permit.
  6. Special Permit Duration: The Special Permit shall be valid for no more than a period of two (2) years from the date of the decision, as long as the Special Permit has not been revoked by the SPGA, and as long as the RMD retains a valid registration with the Department of Public Health. A Special Permit shall be issued to the owner of the RMD and shall not transfer with a change in ownership of the business and/or property. A Special Permit shall lapse if not exercised within one year of issuance.
  7. Discontinuance of Use: The RMD shall notify the Yarmouth Police Department and the Special Permit Granting Authority in writing within 48 hours of the permit holder ceasing to operate the RMD or if the permit holder's registration with DPH expires or is terminated. An RMD shall be required to remove all materials, plants, equipment and other paraphernalia prior to surrendering its state Registration or ceasing its operation.
  8. Special Permit Revocation: Any violation of this Section or conditions of the Special Permit shall be grounds for revocation. The Special Permit shall be revoked by the SPGA if the RMD registration is revoked by the Massachusetts Department of Public Health. The DPH shall be notified of any known criminal or zoning violations, and shall be notified of a revocation of the Special Permit.
17. Amend Section 500 – Definitions, by adding the following new definitions:

**105 CMR 725.000** – Refers to the Department of Public Health (DPH) regulations entitled, “Implementation of an Act for the Humanitarian Medical Use of Marijuana”.

**HARDSHIP CULTIVATION REGISTRATION FOR MEDICAL MARIJUANA** - means a registration issued by the Massachusetts Department of Public Health to a registered qualifying patient under the requirements of 105 CMR 725.035, allowing for a registered qualifying patient or his/her registered personal caregiver to cultivate a limited number of plants sufficient to maintain a 60-day supply of medical marijuana solely for that patient's use, at either the registered qualifying patient's primary residence or one personal caregiver's primary residence.

**MARIJUANA** - has the meaning given “marihuana” in Chapter 94C of the Massachusetts General Laws. The term also includes marijuana infused products (MIPs).

**MARIJUANA-INFUSED PRODUCT (MIP)** - means a product infused with medical marijuana that is intended for use or consumption, including but not limited to edible products, ointments, aerosols, oils, and tinctures. These products, when created or sold by a RMD, shall not be considered a food or a drug as defined in M.G.L. c. 94, s. 1. These products may only be created or sold by a Registered Marijuana Dispensary.

**MEDICAL MARIJUANA TREATMENT CENTER (MMTC)** - See Definition for Registered Marijuana Dispensary (RMD).

**REGISTERED PERSONAL CAREGIVER FOR MEDICAL MARIJUANA** - means a person, registered by the Massachusetts Department of Public Health (DPH) under 105 CMR 725.000, who has agreed to assist with a registered qualifying patient's medical use of marijuana.

**REGISTERED MARIJUANA DISPENSARY OR RMD** – means a not-for-profit entity registered under 105 CMR 725.100, also known as a Medical Marijuana Treatment Center, that acquires, cultivates, possesses, processes (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

**REGISTERED QUALIFYING PATIENT FOR MEDICAL MARIJUANA** - means a qualifying patient who has applied for and received a registration card from the Massachusetts Department of Public Health under 105 CMR 725.000.

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 31:** To see if the Town will vote to amend Zoning Bylaw Section 415 – Temporary Moratorium on Medical Marijuana Treatment Centers, to extend the moratorium to December 31, 2014, as follows:

Amend Section 415.2 – Temporary Moratorium, by amending the second sentence to delete the text “August 1, 2014” and add the text “December 31, 2014” as shown:

415.2 Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Yarmouth Zoning Bylaw to the contrary, the Town of Yarmouth hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium will be in effect until **December 31, 2014**. During the moratorium period, the Town will undertake a planning process to address the potential impacts of medical marijuana, consider the Department of Public Health regulations regarding Medical Marijuana Treatment Centers and related uses, and adopt new zoning regulations to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

Selectmen recommend 4-0

Finance Committee recommends 4-1

(Board of Selectmen)

**ARTICLE 32:** To see if the Town will vote to amend sections of the Zoning Bylaw to adopt the new Federal Emergency Management Agency (FEMA) Flood Insurance Rate Maps (FIRMs) for the Town of Yarmouth, address how building height is measured in AO Zones, and include minor amendments to ensure compliance with the National Flood Insurance Program (NFIP) regulations, as follows:

1. Amend Section 201.1 - Classes of Districts, by deleting the text “*Floodplain Zones: V, A, B, C*” in its entirety and replacing it with the following text as shown:

***Floodplain Zones: VE, AE, AO, X***

2. Amend Section 201.4 – Floodplain Zones, by deleting it in its entirety and replacing it with the following text as shown:

***201.4 – Floodplain Zones. The Floodplain Zones include all special flood hazard areas within the Town of Yarmouth designated as Zone AE, AO, and VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Yarmouth are panel numbers 25001C0557J, 25001C0559J, 25001C0567J, 25001C0569J, 25009C0576J, 25009C0577J, 25009C0578J, 25009C0579J, 25009C0583J, 25001C0586J, 25001C0587J, 25001C0588J, 25001C0589J, 25001C0591J, 25001C0782J, and 25001C0801J, dated July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Building Division, the Engineering Division, the Planning Division, and the Town Clerk.***

3. Amend Section 203.4.2 – Table of Maximum Building Height, by adding a reference to note “E” in the column entitled, “*In FEMA Flood Zones A or V*” as shown:

203.4.2 Table of Maximum Building Height

Structure	In FEMA Flood Zones A or V	On Upland with a Negative Slope (C)	On Upland with a Positive or Neutral slope (C)
HMOD1 Motels	Per 404.1.10		
HMOD2 Motels	Per 404.2.9		
Other motels (not in HMOD1 or HMOD2)	30’ (A, D, E)	30’ (A)	30’ (A)
All residential structures	35’ (A, D, E)	35’ (A)	35’ (B)
All other structures	35’ (A, D, E)	35’ (A)	35’ (B)
VCOD (all districts)	Per Section 414		

4. Amend Section 203.4.2 – Table of Maximum Building Height - Notes, by adding the following note as shown:

***E. If the building is located in a FEMA Flood Zone AO, height shall be measured from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.***

5. Amend Section 403.1 - Flood Area Provisions – Development, by deleting the text “as amended,” from the first sentence as shown:

403.1 Development – All applicable development and uses in all Flood Zones A and V, as identified on Federal Emergency Management Agency Flood Insurance Rate Map (FIRM) panels, whether permitted as a matter of right, by special permit, or by variance, shall meet the effective provisions of 780CMR (State Building Code). These maps are on file in the Building Division, the Engineering Division, the Planning Division, and the Town Clerk.

6. Amend Section 403 - Flood Area Provisions, by adding the following new text at the end of this section as shown:

**403.2 Floodway Data**

*In Zone AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.*

**403.3 Notification of Watercourse Alteration**

*In a riverine situation, the Conservation Administrator, shall notify the following of any alteration or relocation of a watercourse:*

- *Adjacent Communities*
- *NFIP State Coordinator  
Massachusetts Department of Conservation and Recreation  
251 Causeway Street, Suite 600-700  
Boston, MA 02114-2104*
- *NFIP Program Specialist  
Federal Emergency Management Agency, Region I  
99 High Street, 6th Floor  
Boston, MA 02110*

**403.4 Use Regulations**

1. *Within Zone AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.*
  2. *Man-made alteration of sand dunes within Zones V1-30, VE, and V which would increase potential flood damage are prohibited.*
  3. *All new construction within Zones V1-30, VE, and V must be located landward of the reach of mean high tide.*
7. Amend Section 404.2.9 – Maximum Allowed Heights in the HMOD2, by deleting Paragraphs “*1.a & 1.b*” in their entirety and replacing it with the following new text as shown:
- a. 48 feet high with a maximum of 4 stories, any or all of which may be habitable. Height shall be measured from the existing average natural grade at the street side of the foundation, as said natural grade was existing on April 8, 2008. If the building is located in a FEMA Flood Zone AE, height shall be measured from 1 foot above Base Flood Elevation (BFE). *If the building is located in a FEMA Flood Zone AO, height shall be measured from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.* If

located in a FEMA Flood Zone *VE*, height shall be measured from the top of “freeboard”, as defined in the Massachusetts Building Code 780 CMR (as amended).

- b. 35 feet maximum within 50 feet of the property line of any adjoining non-motel residential use not owned, managed or controlled by that entity. Height shall be measured from average natural grade at the street side of the foundation, as said natural grade was existing on April 8, 2008, with a maximum of 3 stories, any or all of which may be habitable. If the building is located in a FEMA Flood Zone *AE*, height shall be measured from 1 foot above Base Flood Elevation (BFE). ***If the building is located in a FEMA Flood Zone *AO*, height shall be measured from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.*** If located in a FEMA Flood Zone *VE*, height shall be measured from the top of “freeboard”, as defined in the Massachusetts Building Code 780 CMR (as amended).

8. Amend Section 414.6.1.1 – Table of Maximum Building Height within the VCOD, by deleting Note “B” in its entirety and replacing it with the following new text as shown:

(B) Height shall be measured from the existing average natural grade at the street side of the foundation. No lot may be filled to a height greater than 4’, as measured from natural grade at the street. If the building is located in a FEMA Flood Zone *AE*, height shall be measured from 1 foot above Base Flood Elevation (BFE). ***If the building is located in a FEMA Flood Zone *AO*, height shall be measured from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.*** If located in a FEMA Flood Zone *VE*, height shall be measured from the top of the “freeboard”, as defined in the Massachusetts Building Code 780 CMR (as amended).

Selectmen recommend from the floor.

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 33:** To see if the Town will vote to amend Section 401 - Accessory Uses, by adding a new Section 401.4 – Temporary Commercial Outdoor Display, as shown:

***401.4 Temporary Commercial Outdoor Display. The Building Commissioner may approve, through application and permit, Temporary Commercial Outdoor Displays to take place at commercial establishments in the B1 and B2 Zoning Districts, or for properties which have developed under the Village Centers Overlay District (VCOD), with the following provisions:***

- 1. A maximum of three events with a total maximum duration of 17 days per calendar year per parcel.***
- 2. Retail goods shall be for sale only and shall not occur outside of normal business hours.***
- 3. No temporary display, parking, or structures shall be located within required buffer areas and/or yard setbacks.***
- 4. Temporary commercial signs for temporary commercial outdoor display shall not exceed 18 square feet and shall be permitted for the duration of the outdoor display event. The location must be approved by the Building Commissioner. A permit from the Building Commissioner is required and a fee will be charged.***
- 5. Safe pedestrian circulation shall be provided between the temporary display area, main building(s) and parking.***
- 6. If located within a parking area, the remaining parking shall be sufficient to meet the minimum parking requirements of Section 301.5 for the commercial use(s).***
- 7. Location of temporary display shall not impede fire and public safety access or circulation.***

8. *No cooking, display, or sale of food shall be allowed outdoors, except in accordance with Board of Health Regulations.*
9. *Applicant shall provide a Sketch plan to include, but not limited to, dimensions and location of the temporary display area, building(s), parking spaces, pedestrian circulation, lot lines, buffer areas and yard setbacks.*

*The Building Commissioner may require an applicant to go through the Informal Site Plan Review process, at his/her discretion, if deemed necessary to obtain input from other Town Departments.*

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 34:** To see if the Town will vote to amend the Zoning Map to remove the following parcels from the Road Overlay Architectural District (R.O.A.D):

**Map 32: Parcels: 102, 103, 104, 105, 106, 107, 108, and 109**

**Map 33: Parcels: 32 & 33**

**Map 33: Parcels: 88, 89, 90, 91, 92, 93, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 195, 196, 197, 198, 199, 200, 201, 220, 221, 253, 286, 287, 288, 289, and 290**

**Map 34: Parcels: 46, 47, 48, 49, and 50**

**Map 41: Parcels: 28.2, 28.3, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, and 43**

**Map 42: Parcels: 1, 24, 25, 26, 27, 28, 29, 30, and 31.**

Selectmen recommend 4-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 35:** To see if the Town will vote to amend sections of the Zoning Bylaw to require projects requesting a change in use from motel to multi-family using Section 104.3.2(4) of the Bylaw to go through Design Review and Site Plan Review, as follows:

1. Amend Section 103.3.2 – Applicability (Site Plan Review), by adding the following new text at the end of the numbered paragraphs as shown:

*Special Permit and/or Variances from Section 104.3.2(4) shall go through formal Site Plan Review.*

2. Amend Section 103.4.2 - Applicability and Jurisdiction (Design Review), by adding the following new text at the end of this paragraph as shown:

*All projects developing under Section 104.3.2(4) shall be subject to design review.*

3. Amend Section 103.4.4 – Design Review Authority, by amending Paragraph 4 by adding the text “, *and all projects submitted under Section 104.3.2(4)*” in the first sentence after “*Jurisdiction*” as shown:
  4. The Design Review Committee shall review all other commercial and mixed-use projects within the Jurisdiction, ***and all projects submitted under Section 104.3.2(4)***, and make recommendations based on the Yarmouth Architectural and Site Design Standards. Recommendations shall concern the conformity of the proposed actions with the goals and objectives outlined in section 103.4.3 and may include such items as building style and features, architectural details, lighting, landscaping, materials encouraged, examples of craftsmanship, height and proportions, roof shape and pitch, directional expression, relationship of building and spaces, and other considerations as deemed appropriate by the Design Review Committee.
4. Amend Section 103.4.5 – Design Review Representative, by amending Paragraph 2 by adding the text “*and all projects submitted under Section 104.3.2(4)*,” after “*VCOD*,” as shown:
  2. For design review of all other commercial and mixed-use projects within the jurisdiction, except VCOD, ***and all projects submitted under Section 104.3.2(4)***, a Design Review Committee member shall act as the Design Review Representative on the Site Plan Review Team.
5. Amend Section 103.4.6 – Procedures (Design Review), by deleting the text “*404 and 411*“ in the second sentence and replacing with the text “*404, 411 and Section 104.3.2(4)*” as shown:
 

103.4.6 Procedures. Design Review must precede Site Plan Review. Applicants for projects submitted in conjunction with Bylaw sections ***404, 411 and Section 104.3.2(4)*** must submit
6. Amend Section 104.3.2 - Change, Extension or Alteration, by amending Paragraph number “4.”, as follows:

Amend the second paragraph by deleting the text, “*Bylaw Section 104.4.4*”, and replacing it with “*Bylaw Section 104.4*”, as shown:

A Special Permit may be issued for a hotel or motel located in the B2 Business Zone or within that portion of the R25 Residential Zone located south of Route 28 and licensed as such on or before April 11, 2006, and for which a Special Permit authorizing conversion to condominium form of ownership was issued under ***Bylaw Section 104.4*** on or before said date, authorizing a change in use to Use Code A12 multi-family use provided further that such hotel or motel is not located in the HMOD1 or HMOD2 Zoning Districts and further provided that the Board of Appeals finds all of the following:

Amend Paragraph “4.” by adding the following new text at the end of this section as shown:

***All Special Permit applications and/or Variances for this section of the Bylaw shall include the following:***

1. ***Design Review Comments:*** Applicants shall go through the Formal Design Review process with the Design Review Committee (DRC) for advisory review and recommendations based on the Yarmouth Architectural and Site Design Standards.
2. ***Site Plan Review Comments:*** Applicants shall go through the Formal Site Plan Review (SPR) process.
3. ***Site Plan and Architectural Plans/Elevations showing proposed improvements to meet the goals and objectives of Design Review and Site Plan Review. Architectural Plans shall identify units proposed to meet the inclusionary zoning provisions of section 412.2.***

Selectmen recommend 4-0  
Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 36:** To see if the Town will vote to accept 79-24.1 Removal of dog waste from public property or property of others.

79-24.1 Removal of dog waste from public property or property of others.

No person owning or having the care, custody, or control of any dog shall permit such dog to soil or defile or commit any nuisance upon any sidewalk, street, thoroughfare, beach, or wetland, in or upon any public property or in or upon the property of persons other than the owner or persons having the care, custody, or control of such dog, unless said person picks up any such waste and disposes of same in a sanitary manner. Anyone having custody or control of a dog in a public place shall have in their possession a device or equipment to pick up and remove dog feces. Individuals with disabilities aided by service dogs and law enforcement, emergency or rescue officials with dogs carrying out official duties are exempt from this section.

79-24.2 Violations and penalties.

Whoever violates any of the provisions of 79-24.1 shall be punished by a fine. A schedule of fines shall be adopted by the Board of Selectmen. An individual seeking to appeal the issuance of a fine under this bylaw shall make appeal to the Barnstable District Court.

Selectmen recommend 4-0  
Finance Committee does not recommend 2-3

(Board of Selectmen)

**ARTICLE 37:** To see if the Town will vote to accept c.93. Fingerprint-based Criminal History Records Checks.

## **CHAPTER 93 FINGERPRINT-BASED CRIMINAL HISTORY RECORD CHECKS**

### 93-1 Purpose and Authorization

In order to protect the health, safety, and welfare of the inhabitants of the Town of Yarmouth, as authorized by Chapter 6, Section 172B ½ of the Massachusetts General Laws as enacted by Chapter 256 of the Acts of 2010, this by-law shall

Require that:

- a) applicants for certain Town licenses to engage in specified occupational activities within the Town as enumerated in Section 93-2 below submit to fingerprinting by the Yarmouth Police Department;
- b) the Yarmouth Police Department conduct criminal history record checks based on such fingerprints pursuant to Section 172B ½ of Chapter 6 of the Massachusetts General Laws and 28 U.S.C. §534; and,
- c) the Town shall consider the results of such background checks in determining whether or not to grant a license.

Under this Chapter fingerprints shall be submitted to the Identification unit within the department of the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Services (DCJIS), or its successor, for a state criminal history records check and to the Federal Bureau of Investigation (FBI), or its successor, for a national criminal history records check, as may be applicable and consistent with this by-law. The Town authorizes the Licensing Authority and Yarmouth Police Department to receive and utilize these state and FBI records in connection with such background checks, consistent with this bylaw.

### 93-2 Applicant's Submission to Fingerprinting by the Yarmouth Police Department

Any applicant for a license to engage in any of the following occupational activities within the Town shall submit, within ten (10) days of application, a full set of fingerprints taken by the Yarmouth Police Department for the purpose of conducting a state and national criminal history record check to determine the suitability of the applicant for said license:

- Second Hand Dealers and Collectors-Chapter 94 (Selectmen)
- Peddling and Soliciting /Door to Door Sales- Chapter 114 (Police Chief)
- Ice Cream Truck Vendor-M.G.L. c.270 s. 25 (Police Chief)

At the time of fingerprinting, the Yarmouth Police Department shall notify the individual fingerprinted that the fingerprints will be used to check the individual's state and FBI criminal history records.

### 93-3 Police Department Processing of Fingerprint-Based Criminal Record

Upon receipt of the fingerprints and payment of the applicable fee, the Police Department shall transmit the fingerprints obtained pursuant to this by-law to the Identification Section of the Massachusetts State Police, DCJIS, and/or the FBI or their successors as may be necessary for the purpose of conducting the fingerprint-based state and national criminal history records checks of license applicants specified in Section 93-2.

The Town authorizes the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Systems (DCJIS), and the Federal Bureau of Investigation (FBI), and their successors, as may be applicable, to conduct fingerprint-based state and national criminal record background checks, including FBI records, consistent with this by-law. The Town authorizes the Yarmouth Police Department to receive and utilize State and FBI records in connection with such background checks, consistent with this by-law. The State and FBI criminal history will not be disseminated to unauthorized entities.

The Police Department shall provide the applicant with a copy of the results of his or her fingerprint-based criminal history record check and provide the applicant an opportunity to complete or challenge the accuracy of the information contained therein, including in the FBI identification record. The Police Department shall also supply applicants with information regarding the procedures for obtaining a change, correction, or updating of a criminal record, including a copy of 28 C.F.R. Part 16.34 pertaining to FBI identification records.

The Police Department shall not communicate the fingerprint-based criminal history record check to the applicable licensing authority pursuant to the following paragraph until it has complied with the preceding paragraph and otherwise complied with the Town's policy applicable to Town licensing-related criminal history record checks.

The Police Department shall communicate the results of fingerprint-based criminal history record checks to the applicable licensing authority within the Town. The Police Department shall indicate whether the applicant has been convicted of, or is awaiting final adjudication for, a crime that bears

upon his or her suitability or any felony or misdemeanor that involved force or threat of force, controlled substances, or a sex-related offense.

The Police Chief shall periodically check with the Executive Office of Public Safety and Security (“EOPSS”) which has issued an Informational Bulletin which explains the requirements for town by-laws and the procedures for obtaining criminal history information, to see if there have been any updates to be sure the Town remains in compliance.

#### 93-4 Reliance on Results of Fingerprint-Based Criminal History Record Checks

Licensing authorities of the Town shall utilize the results of fingerprint-based criminal history record checks for the sole purpose of determining the suitability of the applicant for the proposed occupational activity which is the subject of the license applications specified in Section 93-2. A Town licensing authority may deny an application for a license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed occupational activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination. The licensing authority shall not deny a license based on information in a criminal record unless the applicant has been afforded a reasonable time to correct or complete the record or has declined to do so.

#### 93-5 Compliance with Law, Regulation, and Town Policy

Implementation of this by-law and the conducting of fingerprint-based criminal record background checks by the Town shall be in accordance with all applicable laws, regulations, and Town policies, including, but not limited to, the Town's policy applicable to licensing-related criminal record background checks which shall include record retention and confidentiality requirements. The Town shall not disseminate the results of fingerprint-based criminal background checks except as may be provided by law, regulation, and Town policy. The Town shall not disseminate criminal record information received from the FBI to unauthorized persons or entities.

#### 93-6 Fees

The fee charged by the Police Department for conducting fingerprint-based criminal record background checks shall be one hundred dollars (\$100) per person fingerprinted. A portion of the fee, as specified in Massachusetts General Laws Chapter 6, Section 172B 1/2, shall be deposited into the Firearms Fingerprint Agency Account, and the remainder of the fee may be retained by the Town for costs associated with the administration of the fingerprinting system.

#### 93-7 Severability

The provisions of this By-Law are severable. If a court determines that a word, phrase, clause, sentence, paragraph, subsection, section, or other provision is invalid or that the application of any part of the provision to any Person or circumstance is invalid, the remaining provisions and the application of those provisions to other Persons or circumstances are not affected by that decision.

Any By-Laws in conflict herewith are hereby repealed to the extent of such conflict.

Selectmen do not recommend 4-1  
Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 38:** To see if the Town will vote to amend Chapter 27, section 2 of its Town Code, “Finance Department Organization”, by deleting the word “shall” in the second sentence and inserting in its place the word “may”.

Selectmen Recommend 5-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 39:** To see if the Town will vote to dedicate an area of land, approximately 80-100 feet in width and 1320 feet long to the uses of transportation and recreation, for the construction and operation of a bike path, constituting a portion of the Cape Cod Rail Trail located on municipal water shed land adjacent to the Dupont Avenue entrance to the Flax Pond Recreation area, said use areas being shown on a plan of land entitled “Plan of Area Dedicated to Transportation and Recreation , Cape Cod Rail Trail Extension in the Town of Yarmouth, Mass., Scale: 1 inch = 40 feet, January 10, 2014”, a copy of which is on file with the Town Clerk, and to authorize the Selectmen to sign appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto, and

To see if the Town will vote to dedicate an area of land approximately 60 feet in width by 245 feet in length to the uses of transportation and recreation for the construction and operation of a bike path, constituting a portion of the Cape Cod Rail Trail located on Town owned land in the Peter Homer Recreation Area, said use areas being shown on a plan of land entitled “Plan of Area Dedicated to Transportation and Recreation, Cape Cod Rail Trail Extension in the Town of Yarmouth, Mass., Scale: 1 inch = 40 feet, January 10, 2014”, a copy of which is on file with the Town Clerk, and to authorize the Selectmen to sign appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 40:** To see if the Town will vote to authorize the Board of Selectmen to enter into a 99 year Lease with the Commonwealth of Massachusetts Department of Transportation whereby the Town will lease from the Commonwealth a portion of the railroad right of way in the Town of Yarmouth for purposes of the installation, maintenance and public use of a bike path constituting a portion of the Cape Cod Rail Trail located in the Town of Yarmouth as well as to authorize the Board of Selectmen to assign such Lease to the Commonwealth of Massachusetts Department of Conservation And Recreation for the continued operation and maintenance of the bike path and to authorize the Selectmen to sign the Lease, Assignment of Lease and other appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 41:** To see if the Town will vote to amend Chapter 47 section 4 of the Town Code “Finance Committee”, by deleting the word “nine” in the first sentence of section 4A and inserting in its place the word “seven”.

Selectmen recommend 5-0

Finance Committee recommends 5-0

(Board of Selectmen)

**ARTICLE 42 PETITIONED:** To see if the Town will repeal Section 104-3 of the Yarmouth Town Code, or take any other action relative thereto.

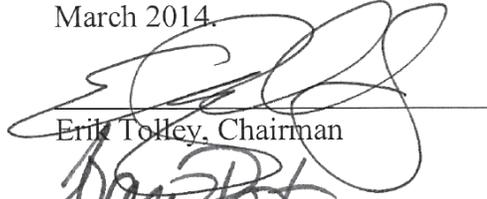
Selectmen do not recommend 2-2

Finance Committee does not recommend 4-1

(PETITIONER)

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least seven days before the time of holding said meeting, as aforesaid.

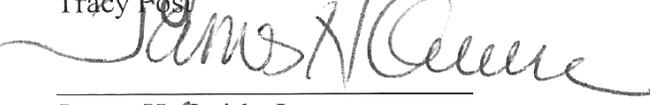
Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 4th day of March 2014.



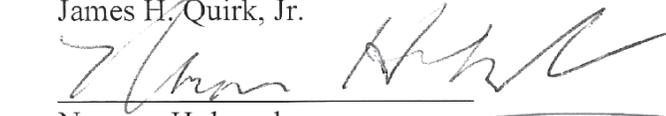
Erik Tolley, Chairman



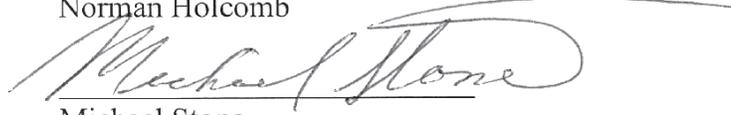
Tracy Post



James H. Quirk, Jr.



Norman Holcomb



Michael Stone

**Town of Yarmouth Board of Selectmen**

## **TAX RATE ESTIMATES:**

If the financial articles are approved as submitted, the tax rate will increase by 25 cents. Adding 25 cents to the existing tax rate of \$10.19 represents a 2.5% increase which translates to an increase of \$75 for the annual tax bill of a home with an assessed value of \$300,000.

The above tax rate estimates are based upon actual FY2014 real estate values as of January 1, 2013. The average (mean) assessed value of a single-family dwelling in Yarmouth for FY2014 is \$301,521. The actual FY2015 tax rate will be adjusted based on values as of January 1, 2014.

The CPA Surcharge of 3% adds a tax of 30 cents to the above rate.