

Incorporated

1639

Celebrating 375 Years

# Town of Yarmouth

## Town of YARMOUTH

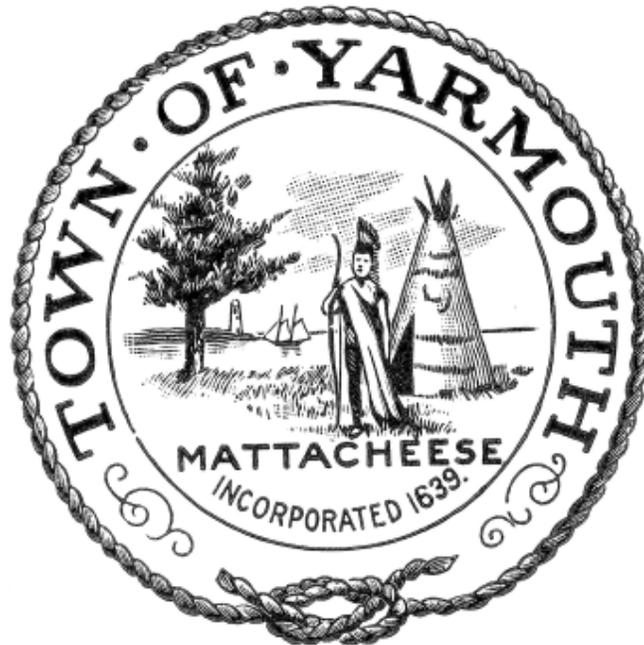
MASS

Scale 200 Rods = 1 Inch

1880



# 2014 Annual Report



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## **ACKNOWLEDGEMENTS**

Thank you to the Town Boards, Committees, and Departments for submitting reports for inclusion in this Annual Report

Front and Back Covers Designed by Linda Dennehy  
Administrative Assistant to the Town Administrator

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# **IN MEMORIAM**

## **EMPLOYEE DEATHS 2014**

Harold Ralph Knight Deputy Shellfish Warden	January 18, 2014
Hugh Newell March Conservation Commission	March 18, 2014
George Allaire Department of Public Works Director	April 25, 2014
Virginia Newell Precinct Worker	April 26, 2014
Audrey L. Smith Precinct Worker	May 10, 2014
Barbara Wilson Town Accountant	July 16, 2014
Irene Wright Treasurer	July 29, 2014
Nancy Homer Operator/Receptionist	September 16, 2014



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# **ADMINISTRATION**

# BOARD OF SELECTMEN

2014 was another exciting year for the Town of Yarmouth Board of Selectmen and the Town as a whole. With the help of staff, our many volunteers, and other elected officials, we were able to achieve many of our goals and made significant progress on many others. Some of the more notable accomplishments are listed below.

- Through the long-term efforts of George Allaire, the late DPW Director, the Town of Yarmouth is poised to become part of the Cape Cod Rail Trail (CCRT). Approximately \$17M in state funding has been secured to construct an extension of the CCRT from Route 134 in Dennis, through Yarmouth, and into Barnstable. Phases 1 & 2 will extend the trail from Dennis to Peter Homer Park along the existing railroad right-of-way. Phase 3 will extend the trail from Peter Homer Park to Mary Dunn Road in Barnstable. The extension will include a 10' to 12' wide paved pathway, three bridges over major roadways (Route 134, Station Avenue, and Willow Street), and a bridge over the Bass River which will also serve as a tidal restoration project. There are two trailhead parking areas proposed for Yarmouth, one located east of Station Avenue, across from CVS, and one located north of the round-about on Higgins Crowell Road. Start of construction is anticipated to begin in the spring of 2015 for Phase 1, 2016 for Phase 2, and 2017 for Phase 3.
- The Yarmouth Police Department evolved, through a free cash grant authorized by the tax payers, to include a Proactive Anti-Crime Unit (PAC). The PAC Unit is a specialty unit that focuses on a variety of quality of life issues that directly impact the citizens, businesses, and visitors of the Town of Yarmouth. The PAC is better able to address current and emerging issues that cannot be addressed by patrol, due to high shift activity, on a timely basis. Since the establishment of the PAC Unit on September 1, 2014, and due to the increase in heroin and heroin-related crimes, a significant amount of the PAC Unit's enforcement focus has been to confront this growing crisis. PAC conducted 35 follow-up checks to individuals who overdosed and survived, and our recent partnership with Gosnold of Cape Cod, will assist and support the Unit with future follow-up's. Sex offender checks, neighborhood watch initiatives, emergency plan preparation, and many code and licensing issues are among the other important functions the PAC performs.
- The Parker's River Tidal Restoration Project, through the Town's securing of a Federal grant, will improve water quality and tidal flushing of Swan Pond by replacing the deteriorated 17' wide Parker's River Bridge along Route 28 with a new 30' wide bridge. Grant funding of \$3.7 million was awarded for the project through Hurricane Sandy Funds from the US Department of Fish & Wildlife, and were distributed to the Division of Ecologic Restoration (DER), who is partnering with the Town on this project. The 25% design plans have been completed, and work is currently on-going in the preparation of permit applications and the 75% design plans which will include streetscape improvements. Start of construction is anticipated for the fall of 2016.
- This year Yarmouth launched a new Permitting and Licensing application, consolidating Building Permits, Health Permits and Licenses, Business Licensing, and Inspectional Services into one application to more efficiently process the nearly 12,000 permits and licenses issued annually. As part of the new Permitting and Licensing application, Yarmouth also moved forward with offering the ability for the public to apply and pay for permits and licenses online, as well as

research property information via the Town's website. We are excited to provide residents, businesses and visitors access to government services online 24 hours a day, 7 days a week. In this early stage, there are still issues to be addressed and new capabilities to be included but the system is progressing to meet the Town's goals of affordably increasing customer service for its citizens and establishing the Town as a business-friendly community. For more information on the Permitting and Licensing Application, see the Information Technology Annual Report.

- We were very pleased to receive an unusual "two notch" increase in the Town bond rating from Standard and Poor's (S&P) in March. S&P cited strong management conditions, financial practices, and budgetary performance, low debt levels and improved reserves in increasing the bond rating from AA- to AA+. This rating validates the efforts of the Board of Selectmen, Town Administrator, and the Finance staff to stabilize the Town's financial position in the years following a steep recession. Together, we have prepared and adopted budgets that limit spending levels based on a careful analysis of future revenues. Equally important, we have been able to balance the budget without significant reductions in services during this time by negotiating modest pay increases for Town employees and by streamlining the way the Town conducts business
- This year marked a new chapter for two former elementary schools in South Yarmouth. Renovations and new construction at the John Simpkins School property were completed by the private developer who bought the property in 2012. Tenants began moving into new affordable housing units in October and we have received many positive reports regarding the quality of the housing that has been created. Additionally, the former Lawrence McArthur School property has been leased to Bridgewater State University. The University completed the first of three anticipated phases of substantial renovations at its own expense and began offering classes in January 2015. We are hopeful the University will attract a growing number of students and perhaps help the Cape attract and retain young adults. Both projects are the result of considerable efforts of the Board and staff to creatively re-use school properties in ways that help to revitalize the Route 28 Corridor and which meet the Board's economic development and affordable housing goals.

In summary, 2014 was a very positive and productive year for our Town and the Board of Selectmen wishes to sincerely express its gratitude for your support. We look forward to making 2015 even better!

Respectfully submitted,

Erik Tolley, Chairman  
Tracy Post, Vice Chair  
Norman Holcomb, Clerk  
James H. Quirk  
Michael F. Stone

# Licensing

<b>LICENSES RENEWED</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Annual Alcohol	54	55	54
Seasonal Alcohol	11	13	13
Entertainment (Weekday & Sunday)	59	58	62
Automatic Amusement	38	24	23
Auto Sales	12	14	14
Pool Tables	6	8	7
Bowling	1	1	1
Fortune Teller	0	0	0
Mobile Vendor	5	7	6
Christmas Tree Sales	3	3	3

<b>LICENSES APPROVED ON A CONSENT AGENDA</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Special Alcohol	10	5	2
Special Entertainment	11	13	6

<b>LICENSES APPROVED AT A PUBLIC HEARING</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
New Alcohol Licenses	4	3	1
Alcohol License Transfers	2	3	2
Special Entertainment Licenses	6	1	2
Manager Changes	3	1	0
Changes of Premise	2	1	2
New Entertainment Licenses	2	1	1
New Class II	2	1	1
Change of Corporate Name/Stockholders		1	0
Change of License Type			2

<b>OTHER PERMITS NOT REQUIRING BOARD APPROVAL</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Yard Sales	441	421	341

**GIFTS ACCEPTED BY BOARD OF SELECTMEN  
JANUARY – DECEMBER 2014**

<b>DPW – Streetlights</b>	<b>Total</b>		<b>Total</b>
Barbara Gold	\$80.00	Fred Kaczor	\$80.00
Laurence MacArthur	\$80.00	B. W. Ladner	\$80.00
John Walsh	\$80.00	Gary Spurr	\$80.00
Joyce Dane	\$160.00	Ida Fiala	\$80.00

<b>Fire Department</b>	<b>Total</b>		<b>Total</b>
Sea Notes	\$25.00	Anne Boudreau	\$25.00
Dr. & Mrs. Joseph Ravalese, III	\$218.46	Station Ave. Elementary School Sunshine Fund	\$50.00
Route 28 Auto Service	\$25.00	Sharon Jenny	\$25.00
Christopher & Suzanne Kenney	\$60.00	Eugene & Gail Homer	\$50.00
Cape Cod Area Philatelic Group	\$100.00	Joanne Jackson	\$25.00
TOPS MA #0487	\$100.00	Dorothy Chase	\$50.00
Harold and Karen Fuller	\$25.00	TOPS MA #0487	\$50.00
Carolyn Bates, Daniel & Margaret Good, and Joanne Jackson	\$245.00	William & Mary Ann Staudenmayer	\$25.00
Joly Enterprises, Inc.	\$100.00	Anonymous	\$200.00
Donald & Sharyn Meyer	\$50.00	Cape Cod Area Philatelic Group	\$100.00
David & Debra Jones	\$25.00	Molly & George DeMello	\$25.00
Geraldine Mountain	\$25.00		

<b>General Fund - Administration</b>	<b>Total</b>		<b>Total</b>
NARFE Chapter 818	\$100.00		

<b>Libraries</b>	<b>Total</b>		<b>Total</b>
Education Foundation for D-Y	\$450.00	Dorothy P. Smith	\$1,000.00
Marion Johnson	\$35.00	Maria Ann & Mathew Winslow	\$30.00
Joan Nickerson	\$25.00	Timothy & Sarah Leary	\$9.95
Carol Rawling	\$100.00	Stephen Pfaff	\$50.00
Karen O'Toole	\$50.00	Karen Everson	\$25.00
Barbara Beeler	\$50.00	Joline Diehl	\$50.00
David & Lena Bolton	\$100.00	Stop & Shop	\$1,000.00
Joan Nickerson	\$25.00	Dennis-Yarmouth Newcomers Club	\$200.00
Carol Rawling	\$100.00	Hyannis Public Library Association	\$26.95
Karen O'Toole	\$50.00	Brewster Ladies Library	\$30.16
Shelia & O'Neal Antonio Layles	\$50.00	Craig Johnson	\$50.00

<b>Natural Resources</b>	<b>Total</b>		<b>Total</b>
Janice & James MacNeary	\$25.00	Don Costa/dba All Cape Locating	\$100.00

<b>Police Department</b>	<b>Total</b>		<b>Total</b>
Estate of Wilhelmina I. Gomes	\$336.96	Weston Assoc. Management Co.	\$1,000.00
Nova SE University	\$300.00	Massachusetts Association of Women in Law Enforcement	\$1,200.00
Joseph Ravalese III	\$205.40	Police App Committee	\$11,350.00
Estate of Wilhelmina I. Gomes	\$416.96	Charles Goldrick	\$100.00
MA Most Wanted TIP Program	\$500.00	Yarmouth Police Officers Assoc. – IBPO Local 422	\$500.00
Worcester State University	\$170.00	Yarmouth Fire Dept. – Narcotics Anonymous Group	\$15.00
Nova SE University	\$300.00	Council on Aging–Jean Jackson	\$18.00
Julia Blanchard	\$20.00	Council on Aging – AA	\$80.00
Sons of Erin Cape Cod, Inc.	\$250.00	Council on Aging – Swedish Weaving Group in memory of Barbara Kendrick	\$50.00
C.P.A. Graduates	\$260.00	In memory of Kathlyn Parrick	\$75.00
Irish Village Holdings, LTD	\$100.00	Yarmouth Restaurant Association	\$500.00
Red Face Jack’s, Inc.	\$100.00		

<b>Parks &amp; Recreation</b>	<b>Total</b>		<b>Total</b>
20/20 Window Cleaning Service	\$580.00	Julie Beach	\$25.00
Yarmouth Chapter #1721 Women of the Moose	\$250.00	The Friday Club	\$250.00
Memorial Bench Program	\$750.00	Massachusetts South Sectional Field Hockey Association	\$200.00
Clyde Taakala (920 golf balls)	\$460.00	Susan Harrison	\$150.00
Yarmouth Police Relief Association	\$2,000.00	Yarmouth Seaside Festival Committee	\$150.00
Wendy’s	\$100.00		

<b>Senior Services</b>	<b>Total</b>		<b>Total</b>
The Foot Nurse	\$417.00	Health Fair	\$1,725.00
Cape Cod Men’s Club	\$200.00	Autobiographical Class	\$432.00
Anonymous	\$10.00	AA	\$40.00
Med Equipment	\$5.00	Programming	\$99.00
Low Relief Carvers for Tore Holmes	\$100.00	Margaret Taylor	\$52.50
Tax Donations – Anonymous	\$110.00	Joe Guardino	\$198.00
Sandra Taubert	\$20.00	The Foot Nurse	\$390.00
Joseph Guardino	\$190.00	Natalie LaFleur	\$50.00
Follen Family Trust	\$10.00	Jean Jackson	\$15.00
Roman Catholic Bishop of Fall River – St. Pius	\$50.00	Margaret Taylor	\$47.50
James O’Connor	\$100.00	MA Association of Regional Transit	\$191.59

Senior Services	Total		Total
Anonymous	\$411.00	AA	\$40.00
Joyce Rouleau	\$100.00	Anonymous	\$86.00
Carolyn Weeks	\$15.00	Jean Jackson	\$10.00
Maureen Cox	\$25.00	Jean Jackson	\$20.00
Marianne Miles	\$50.00	Mark Connelly	\$16.00
Dorothy McFarland	\$25.00	The Foot Nurse, LLC	\$282.00
Joan Minyard	\$25.00	Peter & Charlie Ellis	\$100.00
Fred Miller	\$25.00	Cape Cod Salties Sport Fishing	\$100.00
Arthur Brooks	\$20.00	Margaret Taylor	\$38.00
Joanne Brides	\$50.00	The Foot Nurse, LLC	\$138.00
Maribeth Nickelson	\$10.00	Anonymous	\$222.00
Wanda Loring	\$25.00	Margaret Taylor	\$36.00
Carol Coverly	\$100.00	Vozeolas	\$200.00
Pamela Newman	\$35.00	Casso	\$20.00
Marietta Fitzgerald	\$30.00	Bollea	\$25.00
Redding	\$50.00	AAA	\$40.00
Savage	\$50.00	Linda Donovan	\$41.00
Anonymous	\$20.00	The Samaritans	\$500.00
Marilyn McDermott	\$25.00	Jean Jackson	\$8.80
Raymond Rasicot	\$10.00	Medical Equipment	\$10.00
Jean Jackson	\$8.80	Linda Donovan	\$45.00
Miscellaneous	\$560.00	Anonymous	\$10.00
Margaret Taylor	\$41.25	Rose Fisler	\$8.00
Anonymous	\$403.00	Anonymous	\$109.00
Walking Program	\$160.00	Margaret Taylor	\$39.50
Anonymous	\$94.00	Tax Donation	\$10.00

## **FINANCE COMMITTEE**

From the receipt of the proposed Town budget in December, to the Annual Town Meeting in May, the Finance Committee spends many hours on its budget review in order to make an informed recommendation to the Board of Selectmen and the residents of Yarmouth. We take our duties very seriously and strive to meet the goals of the Selectmen and the financial resources of the Town.

We have been pleased with the continued recovery of the Town from the economic downturn, but fully realize that we have only begun the journey. Our reserve funds have been increased by a substantial amount. Revenues outside of real estate tax levy are increasing and we must do all that is possible to maintain its maximum growth. In conjunction with these revenues, we must produce a budget within the 2.5% levy limit while meeting the needs of the community.

We are very appreciative of Town employees in carrying out the work of the Town. Hopefully, as the economy improves, the various needs of the departments can be met and additional services provided.

As our Committee meets with Town departments and other committees, we greatly appreciate the assistance we receive from Bill Hinchey and Peter Johnson–Staub. Without their input, our task would not be attainable.

There have been many changes in the make-up of the Finance Committee during 2014. We have added two new members to our committee, Robert Ciavara and Nate Ladley; we also lost Ed Nato and mourn his loss. The Committee had a change of leadership due to Jack Moylan giving up the chairmanship. Luckily Jack has remained on the Committee and his advice remains unmeasurable. The Town, in 2014, approved lowering the number of members to seven, but we remain one member short and continue to look for a new member and welcome applicants. It is, after all, your Town.

Respectfully submitted:

Joseph Goldstein, Chairman  
Cathy Romboli, Vice Chairman  
Philip Morris  
Jack Moylan  
Nate Ladley  
Robert Clavarra

## **CAPITAL BUDGET COMMITTEE**

Appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the capital improvement plan as submitted by the Town Administrator. The capital improvement plan described below was presented at a hearing on February 25, 2014 and pertains to fiscal years 2015 through 2024. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, grants, and other funding sources. Staff support is provided by the Assistant Town Administrator, Peter Johnson-Staub.

### **COMMITTEE METHODOLOGY AND FY2015 HIGHLIGHTS**

There are two criteria for a project to be included for review by the Capital Budget Committee: a minimum value of \$10,000 and a useful life of at least five years. The preparation of the plan begins with each division and department head submitting their requests ranked in priority order. Committee members are designated as liaisons to meet with each division and department head, at which time detailed justifications are presented, including additional data and visual inspections of equipment. The Committee meets regularly from September through March to review the requests prior to voting its recommendations. The Committee has considered each and every capital item recommended for funding at the annual town meeting and we are confident that all of them are legitimate and deserving of our support as taxpayers.

The Committee presented preliminary recommendations to the Finance Committee and the Town Administrator in the fall of 2013. The final recommendations submitted in January 2014 included \$1.5 million for routine capital funded from the tax levy. At the time, this funding source was supported in the Town Administrator's recommended budget. Regrettably, the Town Administrator and the Board of Selectmen were compelled to reduce this capital funding to \$1,125,000 in order to fund a greater than expected assessment from the D-Y School. This is

nearly the same amount as was spent on routine capital as far back as 1986 and is woefully inadequate to address recurring needs in 2014.

On a more positive note, the Town continued its commitment to maintaining roadways by allocating \$1,127,500 for roadway improvements with funds authorized by the prior year Proposition 2 ½ override vote. Enterprise and special revenue funds continue to meet the needs of Water Division, Golf Division, and Transfer Station. Fire Department equipment needs are likewise able to be met with funds from ambulance receipts.

## **FACILITY PLAN**

At the request of the Town Administrator, the Capital Budget Committee undertook a preliminary evaluation of all of the requests on the 10-year facility plan where we list major capital projects that require borrowing. The Committee has grouped the facility plan requests into four priority categories. In the year ahead, we will work with staff to develop a schedule for funding as many of these requests as possible without increasing the tax burden. The top three priorities to be funded are:

- West Yarmouth Fire Station – Finish Second Floor for Administration and Dispatch;
- Waterways – Revetment Repairs Engineering, Permitting, and Construction;
- D-Y School District – Facility Improvements and Repairs as prioritized by the District.

Detailed information on the Town’s capital improvement plan can be found in a report generated in April of each year. The report for FY2015 – FY2024 can be found on the Capital Budget Committee page of the website: [www.yarmouth.ma.us](http://www.yarmouth.ma.us).

Respectfully submitted,

Lu Matrascia, Chair

Carol Wall, Vice Chair (resigned 12/31/2014)

Sandra Blackman

Sandra Fife

Joseph Goldstein, Finance Committee Representative

Angela Philbrook, Planning Board Representative

Randall Stiffler

Chris Vincent, Planning Board Representative (term ended 7/2014)

## Town Administrator

The Town of Yarmouth Board of Selectmen has set a clear goal of establishing an affordable, fiscally sustainable municipal operation. The Board demands excellence in service delivery within the spending limits of Proposition 2½. In order to achieve this goal, the Town must demand more with less. Municipal staff has embraced this goal to the benefit of the taxpayers of Yarmouth in 2014.

The Town municipal operations were severely challenged this year by the statutory “shift” in CH. 70 funding to the D-Y school district. Prior to town meeting in April, the Town municipal operation was required to absorb nearly \$1.7M of additional D-Y spending in order to avoid an override.

After the spring Town Meeting, the Town, for the first time, was able to quantify the balance of the CH. 70 shift that remains to be achieved in order to have a point of funding equilibrium with Dennis for the D-Y schools. In late spring, the schools vowed to work hand in glove with the Town to more effectively achieve that goal than in the recent past.

During the summer and fall, the Town worked diligently with the Board of Selectmen in order to achieve operational efficiencies and revenue maximization. As the year 2014 came to a close, the Town’s hard work had enabled us to propose a municipal operations budget which, if approved, will culminate in a fiscally sustainable operation. The budget proposal will accomplish the following important goals:

1. To provide the full range of municipal services affordably to our taxpayers
2. To achieve a minimum of \$2M in reserve
3. To provide a minimum of \$2M in annual road funding
4. To provide a minimum of \$300K in storm water management funding
5. To provide a minimum of \$1.5M in routine capital within the existing tax levy
6. To begin to fund the Town’s Other Post-Employment Benefits (OPEB) liability
7. To begin to set aside funds for our accumulated capital backlog, and
8. To begin to restore prioritized service deficiencies in the areas of:
  - a. Public safety training
  - b. Police Anti-Crime
  - c. Human Service Funding, and
  - d. Library and Senior Outreach

The Town has also set aside funding for the continued shift towards CH. 70 funding equilibrium. However, as 2014 drew to a close, the avowed improved communication with the D-Y school District had not as yet occurred.

In 2014, the Board of Selectmen’s vital goals of economic development and affordable housing took a major leap forward. The Simpkins School Affordable Housing began its occupancy. The neighboring MacArthur School had begun to be renovated for a Bridgewater State University Cape Cod Campus. The former Mill Hill Club, also on Route 28, has been raised for the construction of a modern Alzheimer residential treatment facility, and Town Meeting funded acquisition and subsidy costs for new affordable housing construction on the site of a Route 28 motel. The Board of Selectmen recognizes that economic development, particularly the

redevelopment of Route 28 and affordable housing, will be the engine that drives a fiscally sustainable municipal organization in the future.

Once again, on behalf of the Board of Selectmen, the Town's dedicated volunteers, and our hardworking staff, I wish to thank the citizens of Yarmouth for the privilege of working on your behalf. We all look forward to continued great progress in the year ahead.

Respectfully submitted,

William G. Hinchey  
Town Administrator

## 2014 ELECTED OFFICIALS

### **SELECTMEN**

Erik Tolley, Chairman 2015  
Tracy Post 2016  
James Quirk, Jr. 2017  
Norman Holcomb 2015  
Michael Stone 2016

### **MODERATOR**

Daniel Horgan 2017

### **Dennis-Yarmouth Regional School District Committee**

Andrea St. Germain 2017  
Stephen Edwards 2015  
Philip W. Morris, Jr. 2016  
John Poole 2017

### **YARMOUTH HOUSING AUTHORITY**

Maryann Walsh 2017  
Bambi Rosario-Wyatt 2018  
John Reed 2015  
Naill Hopkins 2016

### **OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

Richard Gegenwarth, Chairman 2017  
Suzanne Courcier, Vice-Chair 2017  
Peter Kimball, Architect/Contractor 2014  
W. Leslie Peat 2016  
James Liedell 2015  
Judith Recknagel, Alternate 2014  
John Stuart, Alternate 2014

## 2014 Committees

### **AFFORDABLE HOUSING TRUST**

William G. Hinchey, Chairman 2015  
Robert C. Lawton, Jr., Vice-Chair 2016  
Norman Holcomb 2015  
Tom Roche, CPC Rep 2015  
Nate Small, CHC Rep 2015

### **AGRICULTURE COMMITTEE**

Nancy Cavanaugh, Chairman 2014  
John Holbrook 2014  
Thomas Howes 2014  
Charles Adams 2015  
Sarah Fitzsimmons 2014

### **BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE**

Bob Howard 2015

### **BOARD OF APPEALS**

Steven DeYoung, Chairman 2019  
Bob Palmer 2018  
Sean Igoe 2016  
Debra Martin 2018  
Chuck Hart 2017  
Richard Neitz, Alternate 2015  
Gerald Garnick, Alternate 2015  
John Richards, Alternate 2015

### **ZONING ADMINISTRATOR**

Vacant

### **BOARD OF ASSESSORS**

Joseph Sullivan, Chairman 2014  
James Carroll 2014  
John Serijan 2017

**BOARD OF HEALTH**

Tanya Daigneault, Chairman  
 Evelyn Hayes  
 Hillard Boskey, MD  
 Mary Craig  
 Charles Holway

**BOARD OF HEALTH /  
INSPECTOR OF ANIMALS**

2015 Marilyn McIntyre, Inspector 2015  
 2017 Karl vonHone, Assistant 2015  
 2016 Bruce Murphy, Assistant 2015  
 2017 Phil Renaud, Assistant 2015  
 2016 Don McIntyre, Assistant 2015

**BOARD OF REGISTRARS**

Donna M. Clifford, Chairman  
 Robert Chapman  
 Sandra Clifford  
 Phil Gaudet, Town Clerk  
 Jane Hibbert, Town Clerk, ret. 5/14

**CABLE ADVISORY  
COMMITTEE**

2015 Gerald McMahon, Chairman 2014  
 2017 Robert Edwards 2014  
 2016 Harris Contos 2014  
 2015 Alice Bowen 2014  
 2014

**CAPE COD COMMISSION  
REPRESENTATIVE**

Jack McCormack

**CAPE COD COMMISSION /  
BIKEWAYS & REGIONAL  
TRANSPORTATION COMMITTEE**

George Allaire 2014  
 2017 Richard deMello, Alternate 2014

**COMMUNITY ECONOMIC  
DEVELOPMENT COMMITTEE**

Peter Smith, Chairman  
 Tom George, Clerk  
 John Barker  
 Jack McCormack  
 Jack Hynes  
 Linda Jean  
 Ken Driscoll

**COMMUNITY HOUSING  
COMMITTEE**

2016 Nathan Small, Chairman 2017  
 2014 Michael Nardone, Vice-Chairman 2017  
 2015 Debbie Bellows 2016  
 2015 Richard Carroll 2014  
 2016 Melissa Ellis 2017  
 2015 Donald Sullivan 2017  
 2016 Edward Blackman, Hsg Auth. Rep. 2014  
 Norman Weare, Planning Board Rep. 2014  
 Mary Ann Gray, resigned  
 Scott MacLean, resigned

**COMMUNITY PRESERVATION  
COMMITTEE**

Gary Ellis, Chairman  
 Tom Roche, Vice-Chairman  
 Mary Ann Walsh, Clerk  
 Dorcas McGurrian  
 Jack Mulkeen  
 Tom Kelley  
 Nathan Small  
 Fred Fries  
 Tom Durkin

2017  
 2015  
 2016 **CONSERVATION COMMISSION**  
 2015 David Flaherty, Chairman 2015  
 2015 Ed Hoopes, Vice Chairman 2016  
 2017 Joan Carr 2015  
 2017 Gerard Duffy 2014  
 2016 Philip Johnston 2017  
 2016 Rick Bishop 2016  
 Audrey Russano 2017  
 Thomas Durkin, Jr., resigned  
 Hugh March, deceased

**CULTURAL COUNCIL (Mid-Cape)**

Airline Lowenthal  
 Doug McHugh  
 Sharon Keller-Hughes  
 Rachel Youngling  
 Joel Chaison  
 Angela Bikski, resigned  
 Crystal Gips, resigned

**ENERGY COMMITTEE**

Robert Palmeri, Chairman  
 Steve Gavin  
 Joyce Flynn  
 Steven Krintzman  
 Marilyn Holle  
 Sandra Cashen  
 Regina Wood

**HISTORICAL COMMISSION**

Julie Mockabee, Chairman  
 Gina Lombardi, Vice-Chairman

**Frederick Fries**

Nancy Stewart  
 Frederick Fries  
 Sarah Horne  
 Janice Norris  
 Dorothy Caprera, resigned

**INVESTMENT COMMITTEE**

Joseph Goldstein  
 Phil Morris  
 Andy Knowles  
 Irene Wright, Town Treasurer, deceased

**PERSONNEL BOARD**

Betty-Jane Burkhardt, Chairman  
 Tom Nickinello, Vice-Chairman  
 Sharon Ladley  
 Alice Bowen  
 John Moylan

**PLANNING BOARD**

Norman Weare, Chairman  
 Ken Driscoll

**DESIGN REVIEW COMMITTEE**

2015 Richard Martin 2014  
 2016 Sara Jane Porter 2014  
 2016 Charles Adams 2014  
 2016 Jack McCormack, CEDC Rep 2014  
 2016 Anthony Panebianco, Planning Rep. 2015

**FINANCE COMMITTEE**

Joseph Goldstein, Chairman 2016  
 Cathy Romboli, V-Chair/Clerk 2017  
 2014 Jack Moylan 2015  
 2016 Phil Morris 2015  
 2014 Nathan Ladley 2017  
 2014 Robert Ciavarra 2016  
 2015 Edward Notto 2016  
 2015

**GOLF ENTERPRISE COMMITTEE**

Jim MacNeill, Chairman 2015  
 2017 Andrew Martin, Vice-Chairman 2017  
 2017 John Reeve 2014  
**2017 George Keefe 2015**  
 2017 Betsy Palmer 2014  
 2017 Wayne Kivi 2016  
 2017 Kristen Seymour 2017  
 2016 Ralph Simonds, III 2017  
 2014 Chris Capobianco, Alternate 2014

**MEMORIAL DAY COMMITTEE**

Maureen Tuohy-Bedford

**PARKER'S RIVER MARINE PARK COMMITTEE**

Robert Churchill, Chairman  
 Richard Bilski, Vice-Chairman  
 Brad Goodwin  
 2015 Gerald Manning  
 2014 Richard Egan  
 2016 Harvey Wright  
 2014 Keith Kesten  
 2014 Barbara Malcolm  
 Socrates Mitrokostas  
 Carol Meade  
 2016 George Lucier  
 2017 Bob DuBois

**PLANNING BOARD (con't)**

Chris Vincent  
 Thomas Roche  
 Brad Goodwin  
 Anthony Panebianco  
 Angela Philbrook  
 Tom DiPersio, resigned

**RECYCLING & SOLID WASTE  
ADVISORY COMMITTEE (RASWAC)**

Charles Spooner, Chairman  
 Joseph R. Sarnosky  
 William Wade  
 Frank Martinez  
 James Cullen  
 Jill Talladay  
 Rob Angell, DPW Director  
 Barbara Benoit, Recording Secretary

**VETERANS SERVICE & BURIAL  
AGENT**

Ed Merrigan

**WATERWAYS / SHELLFISH  
ADVISORY COMMITTEE**

Robert Churchill, Chairman  
 George Lucier  
 Elinor Lawrence  
 Al Keller  
 Brad Hall, Alternate  
 John Stuart, Alternate  
 John Lee Marchildon, Alternate  
 Karl vonHone, Advisor  
 Conrad Caia, Advisor

**FINANCE COMMITTEE  
APPOINTMENTS****CAPITAL BUDGET COMMITTEE**

Lu Matrascia, Chairman  
 Sandra Blackman  
 Randall Stiffler  
 Sandra Fife  
 Joseph Goldstein, FINCOM Rep  
 Angela Philbrook, Planning Board Rep.  
 Carol Wall, resigned

**PARKER'S RIVER MARINE  
PARK COMMITTEE (con't)**

2016 Paul McBride  
 2017 Joe Tierney  
 2015 Peter Slovak  
 2015 Karl vonHone, Staff Advisor  
 2015

**RECREATION COMMISSION**

Dorcas McGurrin, Chairman 2016  
 Debbie Clark, Vice-Chairman 2015  
 Joshua Medeiros 2014  
 Steven Sozanski 2015  
 Beth Hollister, resigned  
 Mary Beth Capobianco, resigned

**SCHOLARSHIP FUND  
COMMITTEE**

John Mincieli, Chairman 2016  
 Sandy Rubenstein 2015  
 Thomas Kerr 2017  
 Kim Pike 2014  
 2015 Carol Woodbury, School Supt.

**WOODS HOLE, MARTHA'S  
VINEYARD & NANTUCKET  
STEAMSHIP AUTHORITY  
REPRESENTATIVE**

2017  
 2015  
 2015 James Hall, Alternate Representative  
 2017

**YARMOUTH LIBRARY BOARD**

2014 Harris Contos, Chairman 2016  
 2014 Sally Guadagno, Secretary 2014  
 2014 Robert Milne 2014  
 Helen Niedermeier 2015  
 Katherine Delaney 2015  
 Charyn Tietge, resigned  
 Janet McDowell, resigned

**MODERATOR APPOINTMENTS  
CAPE COD REGIONAL  
TECHNICAL HIGH SCHOOL  
COMMITTEE**

2017  
 2015  
 2015  
 2018  
 2015 Christine Greeley 2015  
 2015 John Hannon 2016

# TOWN CHARTER APPOINTMENTS

## **OPEN SPACE COMMITTEE**

Jack Mulkeen, Chairman  
John Grebe, Clerk  
Heather McElroy  
Mary Herberich

## **ANIMAL CONTROL OFFICER**

Richard Nelson

## **ANIMAL CONTROL ASSISTANTS**

Patricia Cunningham  
Emily Baker  
Jessica Pearson  
Faith Phillips

## **SHELLFISH CONSTABLE**

Conrad Caia

## **DEPUTY SHELLFISH CONSTABLES**

Karl vonHone  
William Bonnetti  
Bradford Hall  
Allan Hibbert  
Raymond Kittila  
Elinor Lawrence  
Lee Marchildon  
Eric Raiskio  
Ed Tierney

## **SPECIAL POLICE**

Dennis Police Officer Patrick McCaffrey

## **KEEPER OF THE LOCK UP**

Frank Frederickson

## **DETECTIVES**

Sgt. Charles Peterson  
Russell Giammarco  
Eric Nuss  
Christopher Kent  
Steven Renzi  
Gordon Gibbons

## **HARBORMASTER**

2015 Karl vonHone

2105

## **HARBORMASTER ASSISTANTS**

2016 William Bonnetti

2014

Conrad Caia  
Lee Marchildon  
Elinor Lawrence  
Alan Hibbert  
Raymond Kittila  
Eric Raiskio  
Ed Tierney  
John Coughlan  
Ted Marchildon  
Eric Cruz  
Thomas Lincoln, Jr.  
Mark Finni, Jr.  
Christopher Plummer  
Gregory Nickinello  
Peter Markarian  
Thomas Reynolds  
Timothy Parsons  
Dimitros Missios

## **CALL FIREFIGHTERS**

Dimitrios Missios	Lieutenant
Michael Medeiros	FF
Alex Theoharidis	FF
Robert Reardon	FF
William Carter	FF
Gaynor Foster	FF
Matthew Kane	FF
Peter McDonald	FF
Sean Sullivan	FF
Kenneth Couture	FF
Tyler Surdut	FF
Michael Oliva	FF
Conor Robertson	FF

**AGENT OF THE LICENSING  
AUTHORITY**

Chief Frank Frederickson  
Deputy Chief Steve Xiarhos  
Lieutenant Kevin Lennon  
Lieutenant Michael Bryant  
Lieutenant Patrick Carty  
Sgt. Gerard Britt  
Sgt. Francis Hennessey  
Sgt. Andrew O'Malley  
Sgt. Walter Warren  
Sgt. Thomas Hennessey  
Sgt. John Fallon  
Sgt. Kalil Boghdan  
Det. Sgt. Charles Peterson  
Sgt. Christopher McEachern  
Acting Fire Chief Philip Simonian  
Health Agent Bruce Murphy  
Building Commissioner Mark Grylls  
Kenneth Bates, Building Department  
Andrew Arnault, Building Department

**YEAR ROUND RESERVES**

Phil Bleicher  
Alan Delaney  
David Villandry  
Ryan Holmes  
Christopher Eccleston  
Steven Miles  
Matthew Rossi  
DNR Director Karl vonHone  
DNR William Bonnetti  
DNR Edward Tierney  
Sean Ryan  
John Lanata, Sr.  
Raymond Scichilone  
Kevin McIssac

**POLICE MATRONS**

Nicole M.N. Bohane  
Colleen Nixon  
Dotty Lavin  
Maria Curtis  
Sandra Finstein  
Margaret Mooney  
Morgan Vermette  
Amanda Lavella  
Emily Tibbetts  
Amanda Schwenk

**BARNSTABLE COUNTY**  
**COMMITTEES**

**DREDGING ADVISORY COMMITTEE**

Vacant

**HOME CONSORTIUM COMMITTEE**

Richard Carroll 2014

**HUMAN RIGHTS COMMITTEE**

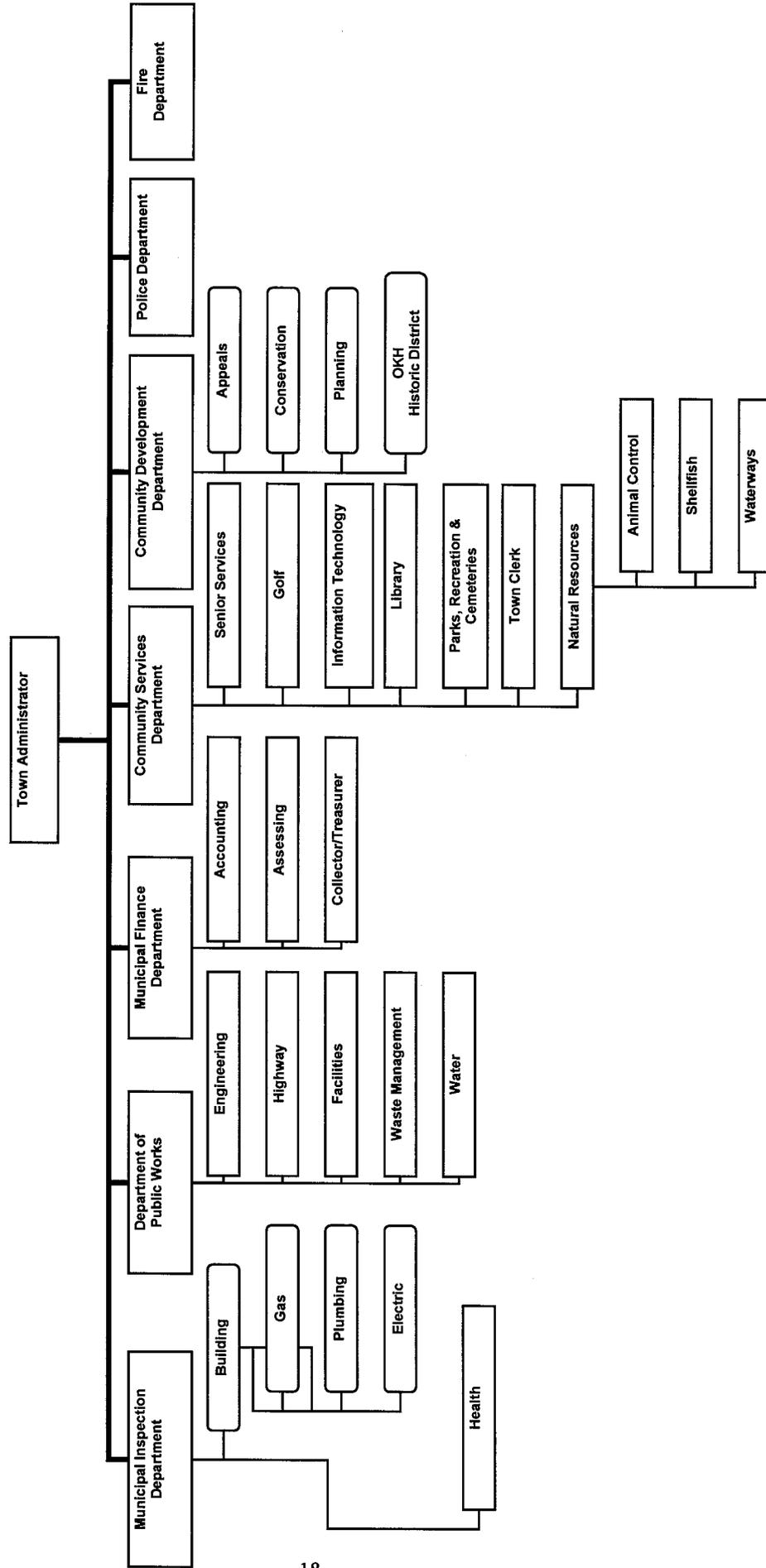
Mary Zepernick 2016

**WASTE MANAGEMENT ADVISORY  
COMMITTEE**

Rob Angell 2015

# TOWN ADMINISTRATIVE ORGANIZATION

2014





**TOWN  
RECORDS**

## Town Clerk and Board of Registrars 2014

The Town Clerk's Office went through major changes in 2014. Town Clerk, Jane Hibbert, retired resulting in the hiring of Philip Gaudet, and George Edwards, as Assistant Town Clerk.

We all thank Jane for her years of dedicated service and wish her a happy and healthy retirement.

The department is continuing to make strides in the utilization of computers and digital storage, greatly reducing the need for hard copy retention and reliance on typed documents.

Preparation of the Yarmouth Annual Census was amended to include inserts for the collection of email addresses. This will enhance the Town's ability to communicate with residents in a more timely and efficient manner.

Through the Clerk's Licensing and Permit programs, emails are also being collected to expand the database.

For 2014, the Clerk's office had three elections and two Town Meetings. Annual Town Meeting was held April 7, 2014. Special Town Meeting was held on July 28, 2014. The Annual Town Election was held on May 20, 2014. State Primary was held on September 9, 2014, and the State Election on November 4, 2014. Greater usage of the state election hardware and software enabled a more efficient accounting for absentee ballots and faster compilation of election results, aiding in reducing overall costs for the process.

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Total
Active Voters	2,515	2,671	2,088	2,441	2,236	2,273	2,923	17,147
Inactive Voters	131	154	193	151	116	244	122	1,111
Non-Voters	419	335	268	412	388	290	351	2,463
<b>Total Residents</b>	<b>3,065</b>	<b>3,160</b>	<b>2,549</b>	<b>3,004</b>	<b>2,740</b>	<b>2,807</b>	<b>3,396</b>	<b>20,721</b>

### Total Residents:

<b>2011</b>	<b>20,221</b>
<b>2012</b>	<b>20,353</b>
<b>2013</b>	<b>20,607</b>
<b>2014</b>	<b>20,721</b>

I would like to take this opportunity to thank all department heads, elected officials, election workers, town employees, and especially my staff for their efforts and cooperation in making the year a successful one for our office.

Respectfully submitted,

Philip Gaudet, CMC  
Town Clerk

# Town Clerk Annual Report

Disposal Stickers	\$1,007,720.00
Beach Stickers & Fines	\$310,937.00
Shellfish Permits	\$32,160.00
Dog Licenses and Fees	\$28,705.00
Certified Copies of Birth, Death, and Marriage	\$24,240.00
Passports	\$6,001.00
Business Certificates	\$4,785.00
Marriage Intentions	\$3,300.00
Certified and Photo Copies	\$3,009.00
Miscellaneous Licenses and Permits	\$2,615.00
Police and Court Fines	\$1,230.00
Garden Plots	\$500.00
Golf Teaching Permits	\$400.00
Computer Lists and Disks	\$175.00
Eel Permits	\$50.00
Miscellaneous Town Clerk	\$40.00
<b>Total Amount Turned over to the Town</b>	<b>\$1,425,867.00</b>

## 2014 Births

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sale or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2014 was 158.

### Number of Births:

2011 = 123

2012 = 157

2013 = 168

2014 = 158

## 2014 MARRIAGES

### January

- 7 Gift Chimwaza of Yarmouth, MA to Karen Allison Laflash of Yarmouth, MA
- 10 Kenneth Roy Hamilton of Yarmouth, MA to Jean Marie Scibelli, Yarmouth, MA
- 18 John Daniel Webster, III of Yarmouth, MA to Melissa Marie Reilly of Yarmouth, MA
- 25 Konuralp Oz of Yarmouth, MA to Marie Claire LeBlanc of Northboro, MA

## February

- 10 Phurbu Tsering of Yarmouth, MA to Sonam Diki Tamang of Yarmouth, MA
- 14 Janet Boardman Teglas of Yarmouth, MA to ThomasWalker Brooks of Waterville, ME
- 15 Michael Eugenio Crawford of Yarmouth, MA to Sharon Ann Sullivan of Yarmouth, MA
- 16 Richard Edward Masi of Yarmouth, MA to Catherine Ann Farragher of Yarmouth, MA

## March

- 1 Stephen William Henion of Naugatuck, CT to Debra Jean Chase of Naugatuck, CT

## April

- 1 Lori Anne Gobbi of Yarmouth, MA to Jeffrey Joseph Hart of Yarmouth, MA
- 1 John Robert McNabb of Tampa, FL to Thomas Ansbro Sakser of Tampa FL
- 5 Barbara Anne Silva of Yarmouth, MA to Roger Thomas Gardiner of Yarmouth, MA
- 24 Christopher Paul Legere of Yarmouth MA to Christine Elizabeth Elliott of Yarmouth MA
- 25 Debora Palermo Gelio of Falmouth, MA to Stephen Joseph Antcil of Falmouth, MA
- 26 Christopher George Collard, Yarmouth, MA to Rachel Frances Arone of Yarmouth, MA
- 26 Christopher Paul Legere of Yarmouth MA to Christine Elizabeth Elliott of Yarmouth MA
- 28 Socheath Pen of Yarmouth, MA to Ryan Robert Beach of Yarmouth, MA

## May

- 7 Maria Gallinaro of Yarmouth, MA to Darryl Lloyd May of Yarmouth, MA
- 9 Teodoro Esquivel IV of No. Richland Hills TX to Ken Ladet Bracey of No. Richland Hills TX
- 9 Elizabeth Katherine Whalen of Yarmouth, MA to Brian Alan Maguire of Yarmouth, MA
- 10 Amanda Elizabeth Williams of Yarmouth MA to Dale Killeen Bearse Jr of Yarmouth MA
- 10 Angela Marie DeNorscia of Yarmouth, MA to David Gerard Thornton of Yarmouth, MA
- 17 Corey Suzanne McAuliffe of Yarmouth, MA to Brady Scott Signs of Yarmouth, MA
- 17 Gregg Michael Almonte of Yarmouth, MA to Katelyn Ann Arledge of Yarmouth, MA
- 18 Christopher Francis Johnson of Dennis MA to Edith Vezina of L'Ancienne-Lorette, Quebec Canada
- 19 Brendan Michael Goldblatt of Englewood, Co to William Guy Reedy, of Englewood CO
- 30 L.B. Bonnett IV of Yarmouth, MA to Gina Zablocki of Yarmouth, MA

## June

- 6 Maximino Mesquita Miranda of Barnstable, MA to Renata Pigueiredo dos Santos of Barnstable, MA
- 6 Deanna Lynn Arnold of Yarmouth, MA to Michael Cameron Jennings of Yarmouth, MA
- 7 Alden David Fallows of Morrisville, VT to Patricia Boucher Krusinski of Morrisville, VT
- 8 Howard Joachim Kendall of Yarmouth, MA to Ellen Joy Shlager of Yarmouth, MA

## June (con't)

- 14 Vanessa Clare Barnatt of Corallis, OR to Peter Shea Hartman of Corallis, OR
- 14 Kristyna Anne Treggiari of Yarmouth, MA to Wayne Joseph Monteiro, Jr of Yarmouth, MA
- 19 Brittany Lee Carton of Yarmouth, MA to Zane William Fitzgerald of Yarmouth, MA
- 20 Jessica Dale King of Yarmouth, MA to Matthew Hokins Baecker o Yarmouth, MA
- 21 Matthew Kevin Teague of Barnstable, MA to Lindsey Frances Davis of Barnstable, MA
- 21 Andrew McClain Hershey of Brooklyn, NY to Sara Lilly Shapouri of Brooklyn, NY
- 21 Elizabeth Mary Boulay of Yarmouth, MA to James William DePasqua of Yarmouth, MA
- 21 Robert Francis Dunphy of Montgomery, TX to Marilyn Hall Butler of Yarmouth, MA
- 28 Steven Michael Sprague of Yarmouth MA to Carol Ann Sirois of Yarmouth, MA
- 29 Mareilia Alice Seta of Yarmouth, MA to Rodrigo Jose Aguiar of Yarmouth, MA
- 29 Aurelia Nijole Borges of Yarmouth, MA to William Thomas Tweedy Of Mims Florida

## July

- 2 Elizabeth Mary Charlton of Yarmouth, MA to Iver Eric Olofson of Yarmouth, MA
- 3 Michael Robert Garcia of Yarmouth, MA to Dianne Corbeau of Yarmouth, MA
- 4 Shannon Merrill O'Loughlin of Northglenn, CO to William Joseph Uhlaender of Atwood, KS
- 10 Jonathan Towle O'Neill, Jr. of Yarmouth, MA to Stephanie Rose Daugherty of Yarmouth, MA
- 10 Jack Wilfred Hoffman of Yarmouth MA to Eva Katharine Nicholson Windisch of Yarmouth MA
- 14 Raymond Joseph White of Yarmouth, MA to Betty Jane Brouillard of Yarmouth, MA
- 17 Paul Raymond Monahan III of Atlanta GA to Rebecca Nan Smith, of Atlanta, GA
- 19 Melissa Anne Iamónico of Hartsdale, NY to Diego Alejandro Rendon of Hartsdale, NY
- 20 Jessica Dale King of Yarmouth, MA to Matthew Hopkins Baecker of Yarmouth, MA
- 21 Robert Francis Dunphy of Montgomery, TX to Marilyn Hall Butler of Yarmouth, MA
- 21 Elizabeth Mary Boulay of Yarmouth, MA to James William DePasqua of Yarmouth, MA
- 21 Matthew Kevin Teague of Barnstable, MA to Lindsey Frances Davis of Barnstable, MA
- 22 Opeyemi Abraham Ojelabi of Yarmouth, MA to Lisa Anne Preston of Yarmouth, MA
- 28 Steven Michael Sprague of Yarmouth, MA to Carol Ann Sirois of Yarmouth, MA
- 29 Aurelia Nijole Borges of Yarmouth, MA to William Thomas Tweedy, of Mims, FL
- 29 Marilia Alice Seta of Yarmouth, MA to Rodrigo Jose Aguiar of Yarmouth, MA

## August

- 1 Kathleen Jaya McNamara of Yarmouth, MA to Michael Eugene Porter, Jr of Yarmouth, MA
- 2 Thomas Arthur Slayter of Dennis, MA to Judith Diane Partelow of Harwich, MA
- 2 Katarina Marie Sprunk of Houston, TX to Malachi Causey Bennett IV of Houston, TX
- 3 Nicholas Alan Frangipane of Amherst, TX to Arielle Beth Douglas of Amherst, TX
- 7 Mark Ransford Rigby of Indianapolis, IN to Valerie Anne Houser of Indianapolis, IN
- 9 Jared David Titus of Yarmouth, MA to Molly Fox-Henning of Yarmouth, MA
- 9 James Gerald Fiala, Jr of Boston, MA to Robin Marie Hennessey of Boston, MA

## August (con't)

- 17 Tammy Marie Boivin of Yarmouth, MA to Emil Aleksandrov Berov of Yarmouth, MA  
22 Heather Anne Beaton of Yarmouth to Darrin Evan Duty of Yarmouth  
22 Matthew William Medeiros of Yarmouth, MA to Elvina Faizullina of Yarmouth, MA  
22 John Arthur Cahill of Yarmouth, MA to Frank LaGreca of Yarmouth, MA  
23 Elizabeth Ann Lyon of Horseheads, NY to Drew Eric Sommers of Horseheads, NY  
23 Jeremy Patrick Bridges of Yarmouth, MA to Moly Elizabeth Hagopian of Yarmouth, MA  
23 Michael Vernon Rilea of Yarmouth, MA to Deborah Lynn Kepner of Yarmouth, MA  
24 Susan Regina Jones of Yarmouth, MA to Steven Alan Winchester of Yarmouth, MA  
29 Susan Colleen Burnett of Covington, KY to Tracy Lou Wallace of Covington, KY  
30 Alexander Nicholas Becrelis of Yarmouth, MA to Lecia Ann McKenna of Dennis, MA  
30 Scott Adam Engerson of Long Beach, NY to Beth Frances Sokoloff of Brooklyn, NY  
30 Morton Vernon Cash III of Yarmouth, MA to Allison Elizabeth Strumski of Yarmouth, MA  
30 Ivan Volynkin of Yarmouth, MA to Alena Dzmitruk of Yarmouth, MA

## September

- 3 Jessica Roessler of Krailling, Germany to Burke Patrick Dignam of Krailling, Germany  
6 Dorothy Chapman Bradley of Yarmouth, MA to John Alexander Hollingsworth, Jr. of Yarmouth, MA  
6 Diane Emily Sevigne of Yarmouth, MA to Jason Edward Lancaster of Yarmouth, MA  
6 Jacob Scott Silva of Summerville, SC to Melanie Catherine Walls of Yarmouth, MA  
6 Leda Jo Hennessey of Yarmouth, MA to Christopher John Phillips of Yarmouth, MA  
6 Aaron Marc Careaga of Bellingham, WA to Kathleen Elizabeth Murphy of Bellingham, WA  
6 Catherine Donofrio Rybicki of The Villages, FL to Jeanne Dale Montross of The Villages, FL  
7 Alessandro Salaris of Yarmouth, MA to Mercedes Hope Hart-Miller of Yarmouth, MA  
7 Robert Keating of Jensen Beach, FL to Angela Lynn Varson of Okeechobee, FL  
7 Brenden Gordon Davies of Twinsbury, OH to Heather Angelina Perez of Twinsburg, OH  
10 Jessica Chandler Hoskins of Yarmouth, MA to Viktor Emilov Minkov of Yarmouth, MA  
12 Dana De La Garza Moglan of Burbank, CA to Timothy Jason Fields of Burbank, CA  
13 Elizabeth Anne Babich of Yarmouth MA to Charles Michael Harris-Warren of Yarmouth MA  
13 Konrad Maciel Jazwierski of Yarmouth, MA to Aubrey Lynn Foster of Brewster, MA  
13 Trevor Jon Meyer of Dennis, MA to Megan Baxter Homer of Yarmouth, MA  
13 Ryan Walter Nelson of Brooklyn, NY to Vivian Doran Intermont of Brooklyn, NY  
14 Daniel James Webb of Yarmouth, MA to Jessica Linnea Wandle of Yarmouth, MA  
14 Patrick Quinn Hines of Waltham, MA to Kaatrin Lynne McCoy of Waltham, MA  
19 John Damon Hines of Summit, NJ to Erin Elizabeth Kostinas of Summit, NY  
20 Margarita Beatriz Ortega of Yarmouth, MA to Bolivar Eduardo Idrovo of Yarmouth, MA  
20 Wendy Lee Boettcher of Yarmouth, MA to Wellington Herculano Marcilio of Yarmouth, MA  
20 Harold Travis Bryant of Catskill, NY to Meaghan Marie Leach of Catskill, NY  
20 Allyson Kelly Teatom of Glenside, PA to Sean Matthew Fullmer of Glenside, PA

## September (con't)

- 20 Melissa Ann LeBoeuf of Yarmouth, MA to Todd James Cantara of Yarmouth, MA
- 20 Patrick Ambrose Horgan of Yarmouth MA to Cheryl Krishna AnYoSprinkle of Yarmouth MA
- 27 Andrew Johathan Robertson of Yarmouth, MA to Kayla Lee Duarte of Yarmouth, MA
- 27 Michael Charles Esposito of Yarmouth, MA to Brianna Marie O'Boyle of Yarmouth, MA

## October

- 2 William Joshua West of Dennis, MA to Sheena YvonnePlunk, Dennis, MA
- 4 Natasha Mary Jenkins of Yarmouth, MA to Daniel Christopher Enwright of Yarmouth, MA
- 4 Jason Rene Choquette of Randolph, NJ to Kathleen Aspen Sullivan of Randolph, NJ
- 4 Lindsay Anne Varisco of Weehawken, NJ to Kevin Patrick O'Neill of Weehawken, NJ
- 4 Matthew Douglas Layman of Baltimore, MD to Sarah Blackburn Warner of Baltimore
- 5 Eagan Charles Reed of Yarmouth, MA to Rebecca Evelyn Libby of Yarmouth, MA
- 10 Marshagay Christine Grossett of Brewster, MA to Mark Daniel Campbell of Yarmouth, MA
- 10 Christine Kathleen Garner of Yarmouth, MA to Richard Anthony Kirby, Jr of Yarmouth, MA
- 11 Nicole Baguley of Yarmouth, MA to Patrick Garrett Griffin of Yarmouth, MA
- 11 Shana Marie Boccia of Mesa, AZ to Brandon Douglas Wilson of Mesa, AZ
- 13 Aaron Eouard Kimmel of Yarmouth, MA to Barbara Michelle Quirk of Yarmouth, MA
- 13 Sandro Alberto Goncalves of Yarmouth, MA to Karen Leigh Roderick of Coventry, RI
- 18 Taylor Rene Buchanon of Yarmouth MA to Salahelhdin Abedelhamid Elsayed of Yarmouth MA
- 18 Christopher Ickrath Shaw of Yarmouth, MA to Mikaela Erin Ferry of Yarmouth, MA
- 18 Amanda Jane Albright of Barnstable, MA to Todd Christopher Mendes of Barnstable, MA
- 18 Jason William Fitzgerald of Yarmouth, MA to Kimberly Katherine Ernst of Yarmouth, MA
- 25 Joel Raymond Bois of Yarmouth, MA to Jessica Joy Grantham of Yarmouth, MA
- 25 Elizabeth Dabney Argo of Yarmouth, MA to George William Babcock of Yarmouth, MA
- 25 Zoe Elisabeth Clark of Bourne, MA to Shaun Ryan Neary of Bourne, MA
- 27 Eunice Aparecida Gonzaga of Yarmouth MA to Carlos Magno F. Madureira of Yarmouth MA
- 31 Kayla Wendy Lomba of Kyarmouth, MA to Robert Allen Chandler of Barnstable, MA

## November

- 1 Samantha Lynne Gallagher of Yarmouth, MA to Johathan Paul Legere of Yarmouth, MA
- 8 Leonardo De Oliveira of Yarmouth, MA to Cynthia Betty Clifford of Yarmouth, MA

## December

None

## 2014 DEATHS

January					
Day	Name	Age	Day	Name	Age
4	Sarkas, Barbara Ann	60	17	Halbritter, Marion J.	17
7	Harrison, Samuel Edward	102	18	Congdon, Daniel J. Sr.	92
7	Economidy, Janet	80	18	Knight, Harold Ralph	88
8	Hillyer, Francine J.	60		O'Connell, Frances Marie	71
8	Warren, Arthur Hugh	87	22	Fruean, Joy	81
9	Carlaw, Theodora Barlow	91	23	St.Cyr, Henry Joseph	81
9	Wood, Marie L.	77	24	Atkins, Warren Bruce	46
9	McHarg, Owen Stanton	94	24	Waraksa, Walter E.	96
10	Joyce, Marjorie A.	79	25	Boguski, Anne G.	77
12	O'Keefe, Ronald K.	65	26	McNamara, Peter	97
12	Brockway, Barbara	87	26	Bolton, Nancy Marie	55
13	Gauch, Gail Ann	76	28	Olivadoti, Penny A.	88
14	Olozovy, Frances P.	96	29	Bechtel, Jane	86
14	Fields, Michael A.	49	29	Schauwecker, Jr., Frederick Charles	86
15	Holland, John S.	85	31	Reimer, Christopher James	31
16	Teglas, Jane Boardman	84	31	Hart, Barbara	90
16	Chase, Milton Earle aka Chase	99	31	Stimpson, Robert B.	79

February					
Day	Name	Age	Day	Name	Age
2	MacIntyre, Donald Joseph	79	16	Routhier, Mary Jeanne	85
2	MacDonald, Dorothy Lillian	95	20	McCullough, Theresa K.	80
2	Jamouzian, Simon	90	21	Justus, Bobbi Jo	44
2	Erwin, Jr. Robert Lawrence	83	22	Walz, Alvin Louis	92
3	Ainley, John James	84	22	Slapski, Grace A.	74
3	Kady, Walter T.	74	22	Whittemore, Margaret E.	93
4	Todd, Helen Elizabeth	98	23	Larson, Robert Paul	96
6	Kelly, Eleanor L.	80	23	Duncan, Frances M.	92
8	Hayes, Patricia T.	88	23	Crosby, Weldon Munson	74
9	Sandini, Mildred O.	94	24	Kelley, Maureen G.	81
9	Rubin, Barry L.	66	25	Hoyt, Edmund Donald	92
11	Edwards, Donald J.	79	26	Davis, Patricia	76
11	Cattan, David William	90	28	Menard III, Alfred John	80
13	Souza, Linda A.	69	28	McDougal, Andrew Adams	32
13	May, Sr. Gerald Stanley	84	28	Rogers, Ann C.	84
14	Falvey, Kevin Richard	46	28	Homer, Brian Randolph	69
14	Gerhardt, Betsy	83			
14	Hudson, Dorothy W.	92			
15	Lopes, Reginald M.	69			

March					
Day	Name	Age	Day	Name	Age
2	DuBois, Frances Krim	86	17	Mobilio, Jane Willette	69
4	Moore, Richard Franklin	78	17	Lawrence, Donald Redmond	89
6	Beltrandi, Teresa A.	83	17	St.Pierre Jr., Robert Edward	56

### March (con't)

Day	Name	Age	Day	Name	Age
7	Lavin, Louis	97	18	Eldridge, Marjorie Ethel	82
7	Woollacott, Violet D.	81	18	March, Hugh Newell	84
8	LeGrow, Barbara	92	20	Carpenter, George Parker	88
8	Cove, Robert Edward	82	22	Lawton, Hazel Marie	80
8	Snow, Jr. Joseph L.	86	22	Boyle III, Jeremiah J.	67
9	Watson, Kathleen M.	58	24	Almeida, Helen L.	86
10	Turro, Brian James	58	24	Parslow, Elizabeth	81
10	Colford, Lillian F.	99	26	Rosu, Cornel	83
10	Hodgman, Parker E.	76	27	Kuchar, Tamarah Ann	51
12	Doe, Lucy	91	27	Burse, Richard L.	78
12	Davidian, David B.	89	28	Banks, Effie Lucretia	92
12	Pratt, Stanley John	72	28	Nichols, Jr. Rupert L.	66
13	Murphy, Christine L.	94	29	Sissenwine, Evelyn	96
15	Goddard, Antoinette Z.	91	29	McCracken, Carol Ann	62
15	Walsh, Sandra M.	53	30	Briggs, Jr. Irving Fleet	89
17	Ianzito, Carmella L.	101	30	Messier, Raymond Ernest	82

### April

Day	Name	Age	Day	Name	Age
3	Barbara Ann Esposito	78	20	Sandstrand, Florence Harriet	89
3	Parsons, Robert A. Mahoney, Jr., Haynes	78	20	Mulcahy, Ann K.	79
5	Richardson	94	21	Clayton, Mary Ann	82
6	Phillips, Jr., Charles Brum	45	21	Perella, Victor Arthur	70
7	Hines, Jr., Paul Vincent	75	22	Whitney, Helen Elizabeth	88
10	West, Alton H.	91	23	Melanson, Joan S.	85
10	Solomita, Mary Elizabeth	76	24	Lapsley, Marylouise	76
10	Knight, Alyce M.	96	24	Harding, Joan W.	89
10	Quirk, Joanne	93	24	Salmond, Linda Marie	62
10	Russell, Marguerite T.	93	25	Green, Beverly S.	85
11	Ormiston, Mary C.	95	25	Allaire, George R.	66
13	Burke, Joan Paricia	78	26	Watson, Robert Brewster	74
15	Loftus, Marion Kathleen	94	26	Reilly, Joan S.	87
17	Puccini, Richard E.	76	26	Newhouse, Virginia	88
17	Janikies, Mary	87	27	Swanson, Nancy	78
18	Levine, Jill Francine	61	28	Gannon, Richard Lloyd	85
18	Appleton, Geradline L.	83	29	Morrison, William Alexander	88
19	Cooney, Peter Hale	81	29	Bakker, Wilbert	98
20	Kane, Mildred Celia	95	30	Krakowski, Pamela Anne	40

### May

Day	Name	Age	Day	Name	Age
	Thomas, Naemi (Naomi)				
1	Gunborg	94	17	Gabick, Marguerite M.	88
3	Tarr, Ruth	54	18	Damory, William J.	88
3	Ramsey, Robyn M.	58	19	Lindstrom, Lennert H.	68
4	Beeler, John Howard	88	20	Lunn, Stanley R.	60
5	Smith, Kenneth W.	59	20	Erickson, Beverly Martha	78

**May (con't)**

Day	Name	Age	Day	Name	Age
6	Rorrie, Mildred Edith	92	21	Dowd, Thomas J.	84
8	McGaffigan, Anna F.	92	22	Cote, Joan Gladys	67
8	Olson, Martha Cecelia	85	22	Condon, Joseph F.	95
9	Ming, Patrica A.	72	23	DiCesare, Anne M.	65
10	Smith, Audrey L.	76	24	Giampa, Daniel T.	37
11	Vines, William Daniel	88	24	Long, Lucile Sydow	97
12	Finnegan, Emilie Hermine	93	24	O'Brien, Jr. John J.	83
12	Elliott, Joan Textor	88	26	Halunen, Dean Thomas	71
12	Mansur, Gary Harrison	84	27	Bernier, Raymond E.	74
13	Ruff, Margaret Olga	82	28	Watts, Kenneth Chandler	68
14	Colvin, Centa	92	29	Shull, Charlotte Mary	88
14	Mahoney, Joseph Finbar	82	31	Houser, Joy	76

**June**

Day	Name	Age	Day	Name	Age
1	Sims, Ruth Scott	76	16	Crockan, John Thomas	96
3	Olsson, Carl Alan	87	18	Glynn, Martin	89
3	Babineau, Carol Ann	77	18	Noto, Edward Ronald	80
4	Slattery, Sr. Robert G.	89	19	Dacey, James William	93
5	Ray, Jr. Ernest Walter	92	20	Gunther, Joan E.	73
5	Willson, Barbara	63	20	Kendrick, Barbara Jane	85
5	Walter, Jean Marion	95	20	Bennett, Sr., Richard Allen	89
6	Maddy, Shirley Ethel	85	21	Tedesco, Rose Marie	84
7	Rosman, Elizabeth J.	83	22	Prouty, Ernest Linwood	88
8	MacRoberts, Josephine Harriet	82	22	Finn, William C.	85
9	Liatsos, Elaine M.	75	24	Williams, Madeline M.	82
9	Cronin, Michael Thomas	62	25	Lippmann, Beverly A.	90
10	Wordell, Pauline E.	77	28	VanLare, Peter M.	53
10	Smith, Eric Everett	39	28	Burke, Pamela J.	70
11	O'Brien, Jr. Thomas Michael	77	29	Fisher, Jr. Frederick J.	60
11	Meinerth, Claire M.	87	30	Loughrey, Alyce C.	89
13	Maneely, James Raymond	77			
14	Tharion, Roselle L.	90			
15	Bray, Ruth E.	90			
16	Stauble, Robert E.	85			

**July**

Day	Name	Age	Day	Name	Age
1	Lee-Applebaum, Linda M.	66	15	Britton, Dorothy Edith	92
1	Vera, Alice V.	86	16	Romano, Mary Elizabeth	76
2	LaRosa, David	67	17	Douglas, Clara Lillian	93
2	Diluzio, Charlotte A.	78	18	Robinson, Peter H.	71
3	Ruemker, Dorothy Ann	88	18	Garland, Katherine R.	95
3	Miranda, Shawn Michael	43	19	Bass, Raymond A.	80
4	Avery, Robert G.	93	20	DeSantis, Daniel L.	83
4	Case, John Andrew	83	20	Greeney, Jr Edgar F.	65
5	Alto, Gail	79	21	Gulish, Joseph	87
5	Schneider, Lucien	84	21	Donovan, Patricia	84

## July (con't)

Day	Name	Age	Day	Name	Age
6	Barrett, John Michael	76	21	Faragher, Harriet E.	94
7	Coren, Alice R.	93	22	Throckmorton, Jacob Wren	19
9	O'Malley, Virginia Marie	87	26	Robida, Jeanne P.	91
11	Murphy, Dorothy Jane	89	28	Parris, Arthur	58
12	Eldredge, Paul Stillman	78	29	Calarese, Mary	101
12	Nolan, Sr. John Edward	82	30	Bohane, Cornelius J.	84
13	Johnson, Donald C.	78	30	Kostinas, Pegeen	59
14	Morrison, Wendell Harry	93	31	Chadwick, Mary-Jane	41

## August

Day	Name	Age	Day	Name	Age
2	Hebard, Elizabeth A.	89	22	Yeaple, Douglas Clyde	76
2	Debarros, Carrie	43	23	Graham, Mary Innocentia	91
7	Preston, Joan	88	26	Murray, John Gerard	87
9	Marchant, Allan	77	26	Bedwell, Jerry Lynn	76
11	Bowser, Sandra Lee	63	26	McKeever, Christopher Winton	64
19	Deedy, Carol E.	49	27	Asmar, Louis H.	92
19	Erdmann, Horst M.	79	29	O'Neill, James B.	77
19	Montella, Philip Anthony	94	30	Gustowski, Eleanor Therese	67
19	Bell, Thomas Joseph Jr.	76	30	Murphy, Eileen R.	90
			31	Ladd, Louise Angela	78

## September

Day	Name	Age	Day	Name	Age
1	Redmond, John Paul	91	8	Tibbetts, Roberta F.	81
3	Donahue, Anne M.	81	9	Gurney, Laura K.	102
4	Ciulla, Anthony M.	76	11	Taber, Barbara Virginia	86
5	Hall, Betty Louise	87	12	Toomey, Richard Francis	82
6	Silva, Stanley A.	86	13	Whalen, Miriam Frances	90
6	Kennedy, Agnes Marie	93	13	Gaquin, Lois Marie	89
7	Smith, Bertram G.	87			
14	Willoughby, Jr Kendall George	73	21	Kinch, Orin F.	76
15	Tormey, Elizabeth A.	78	22	Murphy, Timothy Alfred	89
15	Fisher, Lauren A. LeDuc	60	23	Tucker, Ann Bailey	80
16	Otto, Wendy Marie	60	24	Dowd, Thomas J.	86
17	Gough, Richard Stephen	53	26	O'Leary, Kevin P.	92
17	Der Hagopian, Mary	90	29	Wagner, Geraldine Mae	90
21	Sherwin III, Alden Arthur	71	29	Boesse, David Arthur	75

## October

Day	Name	Age	Day	Name	Age
4	Simonsen, Walter H.	87	17	Finn, Helen M	86
4	Beebe, Clarence C.	98	20	Kalazi, Ernest	87
5	Estus Sr., Charles W	84	21	Baker, Joseph B.	49
7	McCarthy, Scott James	43	22	Powers, Jr., Charles A.	96
11	Farnsworth, Anne M.	85	22	Bogden, Arthur Eugene	93
11	George, Helen P.	84	22	Winanas III, William Wallace	78
14	Groves, Jean N.	83	24	Brooks, Sarah B.	98

**October (con't)**

Day	Name	Age	Day	Name	Age
14	Rotast, Nikita L.	85	24	Coelho, John M.	84
14	Neske, Grayce N.	94	25	Ormberg, Albert Joseph	84
16	Leon Jr., John Matthews	96	26	Surro, Laura M.	96
17	Lally, John Patrick	81	30	Poulin, Erie Joseph	93

**November**

Day	Name	Age	Day	Name	Age
1	Chalifour, Margaret Anne	47	16	Fiscina, Anna	90
5	Gallagher, Judith Ann	78	17	Arsenault Jr., Harold T.	71
5	Froleiks, Robert R.	79	18	Martello, Angelo Charles	92
7	Forbush, Betty Ann	80	19	Appleton, Mary T.	82
8	Valentino, Maria	86	20	Murray, Mary E.	74
8	Bogert, Carla Mae	91	21	Ames, Evelyn Babbitt	100
8	Coombs, Dorene A.	96	22	Fowler, Erva G.	101
8	Page, Barbara Frank	81	23	Manesis, Dennis J.	63
10	Rust, Thomas P.	92	24	West, Rosemarie	85
11	Mercury, John	96	25	Johnis, Donna Emma	46
12	Kimball, William	54	28	LaCouture, Glenna Fern	83
13	Weckler, Richard Childs	81	28	Hanlon, John E.	68
14	Neske, Grayce N.	94	29	McMahon, Thomas B.	79
16	Dempsey, Irene E.	85	27	Berkley, William J.	89
27	Johnson, William F.	79			
27	Curran, Theresa Florence	66			
29	Adams, Marion S.	96			
29	Whitney, Edward Dodge	85			

**December**

Day	Name	Age	Day	Name	Age
11	Hunter, Cody Ryan	25	22	Stoddard, Robin	52
13	Morrison, Paul Robert	59	24	Foster, Ann Marie	84
13	Dimaio, Mary	96	24	Fitzmaurice, Jr., Wallace Patrick	81
13	McCarthy, Emily J.	77	26	Cutter, Harold Sumner	89
17	Speers, Jr. Thomas J.	98	27	Curran, Theresa Florence	66
18	McDermott, Dorothy	76	27	Johnson, William F.	79
18	Sullivan, Rita	96	27	Berkley, William J.	89
18	Koss, Elaine C.	76	29	Whitney, Edward Dodge	85
19	Paquin, Thomas C.	67	29	Adams, Marion S.	96
21	Castanzo, Irene Marie	105			

## 2014 BROUGHT HERE FOR BURIAL

January		
Day	Name	Age
7	Econmidy, Janet	80
7	Harrison, Samuel E.	102
13	Snow, Betsey	84
21	Celata, Mary D.	--
21	Phinney, Frederick C.	86
23	St. Cyr, Henry J.	81
29	Schauwecker, Frederick C.	86
30	Looney, Elizabeth A.	79
31	Reimer, Christopher J.	31

February		
Day	Name	Age
2	Jackson, Amy J	43
2	MacIntyre, Donald J	80
16	Routhier, Mary J.	85
23	Crosby, Weldon M.	74
26	Davis, Patricia	76

March		
Day	Name	Age
1	Doyle, Michael M	65
3	Veary, Theresa	85
4	Moore, Richard F.	78
7	Woollacott, Violet D.	81
8	Snow, Joseph L.	86
12	Davidian, David B.	89
29	Sissenwine, Evelyn	96
30	Holmorans, Anne M.	97

April		
Day	Name	Age
5	Carnovale, Anthony S.	67
8	Bishop, John J.	89
10	Quirk, Joanne	93
13	Burke, Joan P.	78
17	Janikies, Mary	87
18	Appleton, Geraldine L.	83
18	Levine, Jill F.	61
20	Kane, Mildred C.	95
24	Berry, Malachi	--
24	Lapsley, Marylouise	76
26	Rielly, Joan S.	87
26	Newhouse, Virginia	89
28	Studley, Sarah B.	92

May		
Day	Name	Age
8	Olson, Martha C.	86
10	Gouveia, Joseph A.	49
17	Madden, John	81
18	Damory, William J.	88
20	Lunn, Stanley R.	60
21	Dowd, Thomas J.	84
22	Victor, Richard	--
26	Halunen, Dean t.	71
27	Bernier, Raymond E.	74
28	Watts, Kenneth C.	68

June		
Day	Name	Age
3	Babineau, Carol A.	77
7	Rosman, Elizabeth J.	83
10	Wordell, Pauline E.	77
13	Maneely, James	77
14	Cusack, Elaine M.	77
15	Britton, Dorothy E.	92
16	Staff, Richard O.	90
19	Cronin, Marion E.	85
22	Prouty, Ernest L.	88
23	Mopenson, Philip J.	69

<b>July</b>		
<b>Day</b>	<b>Name</b>	<b>Age</b>
4	Keany, Rose	94
6	Barrett, John M.	76
12	Montcalm, Lloyd S.	71
13	Johnson, Donald D.	78
16	Andry, Jean G.	87
16	Romano, Mary E.	76
16	Wilson, Barbara A.	86
19	Bass, Raymond A.	80
30	Bohane, Cornelius J.	84

<b>August</b>		
<b>Day</b>	<b>Name</b>	<b>Age</b>
1	Harrison, Frank A.	88
11	Taylor, Nancy B.	59
11	Murphy, Dorothy J.	89
13	Burns, Margaret J.	101
27	Gever, Jean	95
28	Burke, Nora A.	77
30	Kurpat, Adam	--
30	Gustowski, Eleanor T.	67

<b>September</b>		
<b>Day</b>	<b>Name</b>	<b>Age</b>
4	Jacobs, Kelly A.	--
4	Perlmutter, Helen A.	87
5	Donahue, Anna	--
7	White, Karen M.	58
9	Deangelis, Edward J.	90
16	Homer, Nancy J.	--
20	Tormey, Elizabeth A.	--
22	Maresco, Carmen N.	76
23	Tucker, Ann B.	80
29	Wagner, Geraldine M.	90
29	Jaros, Frances	--

<b>October</b>		
<b>Day</b>	<b>Name</b>	<b>Age</b>
7	McCarthy, Scott J.	43
14	Sullivan, Diane M.	--
15	Thompson, William P.	44
17	Kaldis, Angelos	82
20	Kalazi, Ernest	87
21	O'Connor, E. Virginia	85
27	Collins, Anne V.	95

<b>November</b>		
<b>Day</b>	<b>Name</b>	<b>Age</b>
1	McCarthy, Betsy A.	66
10	Morris, Paulina A.	85
18	Nikiforakis, Elisabeth	66
21	Nye, Sandra F.	57
29	McMahon, Thomas B.	79

<b>December</b>		
<b>Day</b>	<b>Name</b>	<b>Age</b>
3	D'agostino, Bradyn	3

## ANNUAL TOWN MEETING WARRANT COMMONWEALTH OF MASSACHUSETTS APRIL 7, 2014

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings. In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 7<sup>th</sup> day of April 2014 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

Prior to opening the meeting, Daniel Horgan, Moderator, went over the procedure of how the meeting would be run. Mr. Horgan asked everyone to stand, he asked to take a moment of silence for all residents that have passed away this past year, and for the men and women in the military, then say the Pledge of Allegiance. The Moderator introduced everyone on the stage and he thanked the Town Clerk, Jane Hibbert, because this is her last Town meeting as she is retiring shortly after the Town Election. I just want to say that I will miss her and she has been amazing. She has done a fantastic job for the Town of Yarmouth and she has made my job much easier. She is going to be missed and I wish you well.

The Annual Town Meeting came to order at 6:50 PM at Mattacheese Middle School, Daniel E. Horgan, Moderator, presiding: reading the warrant.

The Board of Selectman Chairman, Erik Tolley made an opening statement. The Finance Committee did not make a statement.

Erik Tolley wanted to make two acknowledgments. I acknowledge Selectman Michael Stone to his first Annual Town Meeting. I want to acknowledge one of a few people who has been under the employ of the Town of Yarmouth. Jane Hibbert has served in the Town in varying capacities from Junior Clerk to Town Clerk for the past 41 years. This will be her last Town Meeting as the Town Clerk and will be retiring shortly after the Town Elections. She was presented with a beautiful bouquet of flowers and a standing ovation.

**ARTICLE 1:** To see if the Town will vote to transfer and appropriate additional funds for the FY14 operating budget as follows:

Dept.	Request
Highway - Snow & Ice	Transfer and appropriate a sum of money from Stabilization funds.
Police Department Wages	Transfer and appropriate \$50,000 from Stabilization funds.

Acting on Article 1. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend to move Article 1 as printed in the warrant and to fund such article: transfer and appropriate \$50,000.00 from the stabilization fund for the Highway – Snow and Ice account; and, transfer and appropriate the sum of \$50,000.00 from stabilization fund for Police Department Wages. The vote on Article 1 carries unanimously. 6:58 PM

**ARTICLE 2:** Operating Budget. To see what sums of money the Town will vote to raise or transfer from available funds and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

Code	Actual FY13	Adopted FY14	Request FY15	Finance Cmte FY15
<b>ELECTED/GENERAL GOVERNMENT</b>				
MODERATOR				
E-1				
	salary (1)	480	480	480
SELECTMEN				

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
E-2	salary (5 PT)	14,400	14,400	14,400	14,400
E-3	Expense	6,846	6,850	6,850	6,850
<b>TOWN ADMINISTRATOR</b>					
GG-1	salary (4.75)	415,691	424,880	435,408	435,408
GG-2	Expense	4,923	5,705	5,705	5,705
GG-3	employee increment	25,000	25,000	35,000	35,000
GG-4	unemployment compensation	4,287	25,000	25,000	25,000
GG-5	Energy	869,027	955,102	923,500	923,500
GG-6	Legal	117,972	70,000	70,000	70,000
GG-7	bargaining legal	29,166	20,000	20,000	20,000
GG-8	telephone	90,523	100,000	100,000	100,000
GG-9	general insurance	631,812	715,060	768,805	768,805
GG-10	town report/warrant	6,338	6,000	6,000	6,000
<b>FINANCE COMMITTEE</b>					
GG-11	wages	609	1,000	1,000	1,000
GG-12	reserve	100,000	100,000	100,000	100,000
<b>CENTRAL PURCHASING</b>					
GG-13	purchasing	91,252	81,950	93,745	93,745
<b>PERSONNEL</b>					
GG-14	expense	1,409	1,400	1,400	1,400
<b>TOTAL WAGES</b>		<b>456,180</b>	<b>465,760</b>	<b>486,288</b>	<b>486,288</b>
<b>TOTAL EXPENSES</b>		<b>1,953,555</b>	<b>2,087,067</b>	<b>2,121,005</b>	<b>2,121,005</b>
<b>TOTAL ELECTED / GEN. GOVT.</b>		<b>2,409,735</b>	<b>2,552,827</b>	<b>2,607,293</b>	<b>2,607,293</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
<b>MUNICIPAL FINANCE</b>					
<b>TOWN ACCOUNTANT</b>					
MF-1	wages (4)	300,245	304,528	317,294	317,294
MF-2	expense	34,632	36,794	36,794	36,794
<b>ASSESSORS</b>					
MF-3	wages (4.5)	226,715	229,615	233,897	233,897
MF-4	expense	102,031	102,589	108,589	108,589
<b>TREASURER</b>					
MF-5	wages (3)	157,188	156,605	162,704	162,704

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
MF-6	expense	48,305	55,523	55,523	55,523
MF-7	medicare	274,772	307,000	307,000	307,000
MF-8	health insurance	2,108,076	2,285,574	2,360,364	2,360,364
	<b>COLLECTOR</b>				
MF-9	wages (3)	158,063	165,023	172,554	172,554
MF-10	expense	28,861	29,861	29,861	29,861
	<b>TOTAL WAGES</b>	<b>842,211</b>	<b>855,771</b>	<b>886,449</b>	<b>886,449</b>
	<b>TOTAL EXPENSES</b>	<b>2,596,677</b>	<b>2,817,341</b>	<b>2,898,131</b>	<b>2,898,131</b>
	<b>TOTAL MUNICIPAL FINANCE</b>	<b>3,438,888</b>	<b>3,673,112</b>	<b>3,784,580</b>	<b>3,784,580</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>COMMUNITY DEVELOPMENT</b>				
	<b>COMMUNITY DEVELOPMENT</b>				
CD-1	wages (6.5)	305,206	306,628	344,732	344,732
CD-2	expense	30,210	31,525	31,525	31,525
	<b>TOTAL WAGES</b>	<b>305,206</b>	<b>306,628</b>	<b>344,732</b>	<b>344,732</b>
	<b>TOTAL EXPENSES</b>	<b>30,210</b>	<b>31,525</b>	<b>31,525</b>	<b>31,525</b>
	<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>335,416</b>	<b>338,153</b>	<b>376,257</b>	<b>376,257</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>COMMUNITY SERVICES</b>				
	<b>GENERAL LIBRARY</b>				
CS-1	wages (9)	477,385	484,437	494,582	494,582
CS-2	expenses	163,915	168,339	168,339	168,339
	<b>NATURAL RESOURCES</b>				
CS-3	wages (7.75 + Seasonal)	515,952	525,327	538,904	538,904
CS-4	expense	122,539	140,558	140,558	140,558
CS-5	shellfish offset	7,000	0	0	0
	<b>SENIOR SERVICES</b>				
CS-6	wages (6.6)	203,228	211,111	219,391	219,391
CS-7	expense	9,133	9,037	54,049	54,049
	<b>RECREATION</b>				
CS-8	wages (1.75 + Seasonal)	289,848	332,733	335,648	335,648
CS-9	expense	37,928	38,067	38,667	38,667
CS-10	Recreation Offset account (2.25)	437,910	503,378	474,900	474,900
	<b>PARKS</b>				

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
CS-11	wages (6 + Seasonal)	437,249	404,833	407,527	407,527
CS-12	expense	79,837	123,479	123,479	123,479
CS-13	Beach Offset account	50,613	0	0	0
	<b>CEMETERY</b>				
CS-14	wages (2 + Seasonal)	113,077	127,319	126,066	126,066
CS-15	expense	21,570	40,374	40,374	40,374
CS-16	Cemetery Offset account	23,494	0	0	0
	<b>GOLF</b>				
CS-17	wages (16 + Seasonal)	1,254,236	1,270,000	1,317,219	1,317,219
CS-18	expense	1,741,230	1,852,817	1,820,748	1,820,748
	<b>INFORMATION TECHNOLOGY</b>				
CS-19	wages (3)	152,148	161,017	215,267	215,267
					250,719
CS-20	expense	153,820	175,719	250,719	
	<b>TOWN CLERK</b>				
CS-21	wages (4)	201,866	202,085	211,249	211,249
CS-22	expense	13,173	22,025	22,025	22,025
	<b>ELECTION &amp; REGISTRATION</b>				
CS-23	wages	5,016	4,600	5,020	5,020
CS-24	expense	66,919	36,427	69,300	69,300
	<b>TOTAL WAGES</b>	<b>3,650,005</b>	<b>3,723,462</b>	<b>3,870,873</b>	<b>3,870,873</b>
	<b>TOTAL EXPENSES</b>	<b>2,929,081</b>	<b>3,110,220</b>	<b>3,203,158</b>	<b>3,203,158</b>
	<b>TOTAL COMMUNITY SERVICES</b>	<b>6,579,086</b>	<b>6,833,682</b>	<b>7,074,031</b>	<b>7,074,031</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>PUBLIC SAFETY</b>				
	<b>POLICE</b>				
	overtime in wages	(798,077)	(673,797)	(663,402)	(663,402)
PS-1	wages (75)	6,128,110	6,230,056	6,404,344	6,404,344
PS-2	expense	204,800	208,650	214,454	214,454
	<b>FIRE</b>				
	overtime in wages	(1,224,215)	(1,173,583)	(1,173,583)	(1,173,583)
PS-3	wages (67)	5,817,712	5,965,531	5,962,798	5,962,798
PS-4	expense	457,926	462,880	483,880	483,880
	<b>TOTAL WAGES</b>	<b>11,945,822</b>	<b>12,195,587</b>	<b>12,367,142</b>	<b>12,367,142</b>
	<b>TOTAL EXPENSES</b>	<b>662,726</b>	<b>671,530</b>	<b>698,334</b>	<b>698,334</b>
	<b>TOTAL PUBLIC SAFETY</b>	<b>12,608,548</b>	<b>12,867,117</b>	<b>13,065,476</b>	<b>13,065,476</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>MUNICIPAL INSPECTIONS</b>				
	<b>BUILDING INSPECTOR</b>				
MI-1	wages (7.3)	379,792	405,183	447,905	447,905
MI-2	expense	12,125	9,194	11,694	11,694
MI-3	Inspections Offset	8,486	0	0	0
	<b>BOARD OF HEALTH</b>				
MI-4	wages (7)	255,540	414,433	422,665	422,665
MI-5	expense	14,328	19,284	19,284	19,284
MI-6	offset account	156,080	0	0	0
MI-7	Veterans - expenses	187,000	185,000	198,000	198,000
	<b>TOTAL WAGES</b>	<b>635,332</b>	<b>819,616</b>	<b>870,570</b>	<b>870,570</b>
	<b>TOTAL EXPENSES</b>	<b>378,019</b>	<b>213,478</b>	<b>228,978</b>	<b>228,978</b>
	<b>TOTAL MUNICIPAL INSPECTIONS</b>	<b>1,013,351</b>	<b>1,033,094</b>	<b>1,099,548</b>	<b>1,099,548</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>PUBLIC WORKS</b>				
	<b>ADMINISTRATION</b>				
PW-1	wages (2)	240,691	204,656	211,761	211,761
PW-2	expenses	682	2,300	2,300	2,300
	<b>ENGINEERING</b>				
PW-3	wages (4)	282,465	259,887	265,532	265,532
PW-4	expense	57,523	59,103	59,103	59,103
	<b>HIGHWAY</b>				
PW-5	wages (14)	609,507	675,869	682,824	682,824
PW-6	expense	122,665	122,292	122,292	122,292
PW-7	Tree expense	9,365	10,200	10,200	10,200
PW-8	greenhead fly	1,700	2,200	2,200	2,200
	<b>SNOW &amp; ICE</b>				
PW-9	wages	179,782	41,000	41,000	41,000
PW-10	expense	207,086	96,000	96,000	96,000
	<b>FACILITIES</b>				
PW-11	wages (3)	107,402	141,549	146,864	146,864
PW-12	expense	116,506	110,684	110,786	110,786
	<b>SANITATION</b>				
PW-13	wages (7.25)	409,975	433,204	472,772	472,772
PW-14	expense	1,165,819	1,295,132	1,515,079	1,515,079

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY 14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>RECYCLING</b>				
PW-15	wages (2.3)	111,972	113,379	114,892	114,892
PW-16	expense	18,813	30,000	30,000	30,000
	<b>TRANSFER STATION</b>				
PW-17	wages (7)	229,182	286,280	0	0
PW-18	expense	1,317,096	1,209,129	0	0
	<b>SEPTAGE PLANT</b>				
PW-19	expense	1,469,910	1,901,016	1,386,755	1,386,755
	<b>WATER</b>				
PW-20	wages (22)	1,185,043	1,240,876	1,327,844	1,327,844
PW-21	expense	1,125,124	1,337,226	1,398,221	1,398,221
	<b>TOTAL WAGES</b>	<b>3,356,019</b>	<b>3,396,700</b>	<b>3,263,489</b>	<b>3,263,489</b>
	<b>TOTAL EXPENSES</b>	<b>5,612,289</b>	<b>6,175,282</b>	<b>4,732,936</b>	<b>4,732,936</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>8,968,308</b>	<b>9,571,982</b>	<b>7,996,425</b>	<b>7,996,425</b>

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>
	<b><u>DEBT SERVICE</u></b>			
<b>DS-1</b>	<b>Regular Debt</b>	<b>1,249,762</b>	<b>1,086,204</b>	<b>991,333</b>
<b>DS-2</b>	<b>Exempt Debt</b>	<b>3,206,497</b>	<b>2,073,442</b>	<b>1,870,737</b>
	<b>TOTAL Debt</b>	<b>4,456,259</b>	<b>3,159,646</b>	<b>2,862,070</b>
	<b>Town</b>	<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>
	<b>GRAND TOTAL WAGES (all Depts.)</b>	<b>21,190,775</b>	<b>21,763,524</b>	<b>22,089,543</b>
	<b>GRAND TOTAL EXPENSES (all Depts.)</b>	<b>18,618,816</b>	<b>18,266,089</b>	<b>16,776,137</b>
	<b>GRAND TOTAL Article 2</b>	<b>39,809,591</b>	<b>40,029,613</b>	<b>38,865,680</b>

Acting on Article 2. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend 3-2, to move that the various sums under the column headed "Finance Committee FY15" be appropriated for their respective purposes and to fund such article: Raise the sum of \$474,000.00 from offset receipts for CS-10 Recreation Division Offset Receipts, raise the sum of \$1,386,755.00 from Yarmouth-Dennis Septage Treatment Enterprise revenues FW-26 Septage Plant Expenses, transfer the sum of \$300,000.00 from Yarmouth-Dennis Septage Treatment Enterprises retained earnings for PW-26 Septage Plant Expenses, raise the sum of \$156,714.00 from Yarmouth-Dennis Septage Enterprise revenues for Indirect costs of the Septage Plant appropriated in the General Fund, raise the sum of \$1,317,219.00 from Golf Enterprise revenues for CS-17 Golf Wages, raise the sum of \$1,695,748.00 from Golf

Enterprise revenues for CS-18 Golf Expenses, transfer the sum of \$125,000.00 from Golf Enterprise retained earnings CS-18 Golf Expenses, raise the sum of \$255,783.00 from Golf Enterprise revenues for indirect costs of the Golf Division appropriated in the General Fund, transfer the sum of \$10,000.00 from Wetlands Protection Fund for CD-1 Conservation Wages, transfer the sum of \$19,000.00 from Waterways Improvement Fund for CS-3 Natural Resources Wages, transfer the sum of \$8,000.00 from Walter Gifford Fund for PW-3 Cemetery Wages, transfer the sum of \$114,892.00 from Recycling Account for PW-22 Recycling Wages, transfer the sum of \$31,250.00 from Recreation Facilities Fund DS-1 Regular Debt, transfer the sum of \$21,500.00 from Septic Betterment Account DS-1 Regular Debt, transfer the sum of \$1,200,000.00 from Fire Department Reserve for appropriation for PS-3 Fire Department Wages, transfer the sum of \$1,125.00 from Council on Aging Fund for CS-7 Senior Services Expenses, transfer the sum of 36,000.00 from Ferry Tax for CS-3 Natural Resources Wages, transfer the sum of \$5,000.00 from Sale of Cemetery Wages, transfer the sum of \$10,000.00 from Cemetery Perpetual Care for CS-15 Cemetery Expenses.

The vote on Article 2 carries by the following: E1-1 thru GG-14 carries unanimously 7:07 PM; MF-1 thru CD-2 carries by the requisite majority 7:07 PM; CD-1 carries unanimously 7:09 PM; CS-1 thru CS-24 carries unanimously 7:10 PM; CS-14 carries unanimously 7:13 PM; C-6 carries unanimously 7:14 PM; CS-13 thru CS-16 carries unanimously 7:15 PM; PS-1 thru PS-4 carries by the requisite majority 7:16 PM; MI-1 thru MI-7 carries unanimously 7:17 PM; PW-1 thru PW-21 carries by the requisite majority 7:18 PM; DS-1 thru DS-2 carries unanimously 7:19 PM.

<b>Code</b>	<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
<b>ELECTED/GENERAL GOVERNMENT</b>				
<b>MODERATOR</b>				
E-1	salary (1)	480	480	480
<b>SELECTMEN</b>				
E-2	salary (5 PT)	14,400	14,400	14,400
E-3	Expense	6,846	6,850	6,850
<b>TOWN ADMINISTRATOR</b>				
GG-1	salary (4.75)	415,691	424,880	435,408
GG-2	expense	4,923	5,705	5,705
GG-3	employee increment	25,000	25,000	35,000
GG-4	unemployment compensation	4,287	25,000	25,000
GG-5	energy	869,027	955,102	923,500
GG-6	Legal	117,972	70,000	70,000
GG-7	bargaining legal	29,166	20,000	20,000
GG-8	telephone	90,523	100,000	100,000
GG-9	general insurance	631,812	715,060	768,805
GG-10	town report/warrant	6,338	6,000	6,000
<b>FINANCE COMMITTEE</b>				
GG-11	wages	609	1,000	1,000
GG-12	reserve	100,000	100,000	100,000

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>CENTRAL PURCHASING</b>				
GG-13	purchasing	91,252	81,950	93,745	93,745
	<b>PERSONNEL</b>				
GG-14	expense	1,409	1,400	1,400	1,400
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	TOTAL WAGES	456,180	465,760	486,288	486,288
	TOTAL EXPENSES	1,953,555	2,087,067	2,121,005	2,121,005
	TOTAL ELECTED / GEN. GOVT.	2,409,735	2,552,827	2,607,293	2,607,293

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>MUNICIPAL FINANCE</b>				
	<b>TOWN ACCOUNTANT</b>				
MF-1	wages (4)	300,245	304,528	317,294	317,294
MF-2	expense	34,632	36,794	36,794	36,794
	<b>ASSESSORS</b>				
MF-3	wages (4.5)	226,715	229,615	233,897	233,897
MF-4	expense	102,031	102,589	108,589	108,589
	<b>TREASURER</b>				
MF-5	wages (3)	157,188	156,605	162,704	162,704
MF-6	expense	48,305	55,523	55,523	55,523
MF-7	medicare	274,772	307,000	307,000	307,000
MF-8	health insurance	2,108,076	2,285,574	2,360,364	2,360,364
	<b>COLLECTOR</b>				
MF-9	wages (3)	158,063	165,023	172,554	172,554
MF-10	expense	28,861	29,861	29,861	29,861
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	TOTAL WAGES	842,211	855,771	886,449	886,449
	TOTAL EXPENSES	2,596,677	2,817,341	2,898,131	2,898,131
	TOTAL MUNICIPAL FINANCE	3,438,888	3,673,112	3,784,580	3,784,580

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
<b>COMMUNITY DEVELOPMENT</b>					
COMMUNITY DEVELOPMENT					
CD-1	wages (6.5)	305,206	306,628	344,732	344,732
CD-2	expense	30,210	31,525	31,525	31,525
TOTAL WAGES		305,206	306,628	344,732	344,732
TOTAL EXPENSES		30,210	31,525	31,525	31,525
TOTAL COMMUNITY DEVELOPMENT		335,416	338,153	376,257	376,257

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
<b>PUBLIC SAFETY</b>					
POLICE					
	overtime in wages	(798,077)	(673,797)	(663,402)	(663,402)
PS-1	wages (75)	6,128,110	6,230,056	6,404,344	6,404,344
PS-2	expense	204,800	208,650	214,454	214,454
FIRE					
	overtime in wages	(1,224,215)	(1,173,583)	(1,173,583)	(1,173,583)
PS-3	wages (67)	5,817,712	5,965,531	5,962,798	5,962,798
PS-4	expense	457,926	462,880	483,880	483,880
TOTAL WAGES		11,945,822	12,195,587	12,367,142	12,367,142
TOTAL EXPENSES		662,726	671,530	698,334	698,334
TOTAL PUBLIC SAFETY		12,608,548	12,867,117	13,065,476	13,065,476

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
<b>MUNICIPAL INSPECTIONS</b>					
BUILDING INSPECTOR					
MI-1	wages (7.3)	379,792	405,183	447,905	447,905
MI-2	expense	12,125	9,194	11,694	11,694
MI-3	Inspections Offset	8,486	0	0	0
BOARD OF HEALTH					
MI-4	wages (7)	255,540	414,433	422,665	422,665
MI-5	expense	14,328	19,284	19,284	19,284
MI-6	offset account	156,080	0	0	0
MI-7	Veterans - expenses	187,000	185,000	198,000	198,000
TOTAL WAGES		635,332	819,616	870,570	870,570
TOTAL EXPENSES		378,019	213,478	228,978	228,978
TOTAL MUNICIPAL INSPECTIONS		1,013,351	1,033,094	1,099,548	1,099,548

<b>Code</b>		<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>PUBLIC WORKS</b>				
	<b>ADMINISTRATION</b>				
PW-1	wages (2)	240,691	204,656	211,761	211,761
PW-2	expenses	682	2,300	2,300	2,300
	<b>ENGINEERING</b>				
PW-3	wages (4)	282,465	259,887	265,532	265,532
PW-4	expense	57,523	59,103	59,103	59,103
	<b>HIGHWAY</b>				
PW-5	wages (14)	609,507	675,869	682,824	682,824
PW-6	expense	122,665	122,292	122,292	122,292
PW-7	Tree expense	9,365	10,200	10,200	10,200
PW-8	greenhead fly	1,700	2,200	2,200	2,200
	<b>SNOW &amp; ICE</b>				
PW-9	wages	179,782	41,000	41,000	41,000
PW-10	expense	207,086	96,000	96,000	96,000
	<b>FACILITIES</b>				
PW-11	wages (3)	107,402	141,549	146,864	146,864
PW-12	expense	116,506	110,684	110,786	110,786
	<b>SANITATION</b>				
PW-13	wages (7.25)	409,975	433,204	472,772	472,772
PW-14	expense	1,165,819	1,295,132	1,515,079	1,515,079
	<b>RECYCLING</b>				
PW-15	wages (2.3)	111,972	113,379	114,892	114,892
PW-16	expense	18,813	30,000	30,000	30,000
	<b>TRANSFER STATION</b>				
PW-17	wages (7)	229,182	286,280	0	0
PW-18	expense	1,317,096	1,209,129	0	0
	<b>SEPTAGE PLANT</b>				
PW-19	expense	1,469,910	1,901,016	1,386,755	1,386,755
	<b>WATER</b>				
PW-20	wages (22)	1,185,043	1,240,876	1,327,844	1,327,844
PW-21	expense	1,125,124	1,337,226	1,398,221	1,398,221
	<b>TOTAL WAGES</b>	<b>3,356,019</b>	<b>3,396,700</b>	<b>3,263,489</b>	<b>3,263,489</b>
	<b>TOTAL EXPENSES</b>	<b>5,612,289</b>	<b>6,175,282</b>	<b>4,732,936</b>	<b>4,732,936</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>8,968,308</b>	<b>9,571,982</b>	<b>7,996,425</b>	<b>7,996,425</b>

Code		Actual FY13	Adopted FY14	Request FY15	Finance Cmte FY15
<b>DEBT SERVICE</b>					
<b>DS-1</b>	<b>Regular Debt</b>	<b>1,249,762</b>	<b>1,086,204</b>	<b>991,333</b>	<b>991,333</b>
<b>DS-2</b>	<b>Exempt Debt</b>	<b>3,206,497</b>	<b>2,073,442</b>	<b>1,870,737</b>	<b>1,870,737</b>
	<b>TOTAL Debt</b>	<b>4,456,259</b>	<b>3,159,646</b>	<b>2,862,070</b>	<b>2,862,070</b>
	<b>Town</b>	<b>Actual FY13</b>	<b>Adopted FY14</b>	<b>Request FY15</b>	<b>Finance Cmte FY15</b>
	<b>GRAND TOTAL WAGES (all Depts.)</b>	<b>21,190,775</b>	<b>21,763,524</b>	<b>22,089,543</b>	<b>22,089,543</b>
	<b>GRAND TOTAL EXPENSES (all Depts.)</b>	<b>18,618,816</b>	<b>18,266,089</b>	<b>16,776,137</b>	<b>16,776,137</b>
	<b>GRAND TOTAL Article 2</b>	<b>39,809,591</b>	<b>40,029,613</b>	<b>38,865,680</b>	<b>38,865,680</b>
					<b>Finance Cmte FY15</b>

**ARTICLE 3:** To see if the Town of Yarmouth, notwithstanding the terms of the Agreement between the Towns of Dennis and Yarmouth establishing a Regional School District, as amended in September 2006, will authorize a funding formula for one fiscal year only that permits the Town of Yarmouth to contribute an increase of \$1,370,180 (approximately 5.2%) over its FY14 Regional School District assessment, exclusive of exempt debt while the Dennis assessment, exclusive of exempt debt, is increased by \$381,986 which is 2.5% above its FY2014 assessment; and to see if the Town will vote to raise and appropriate the sum of \$28,157,387 to meet said assessment, or to take any other action relative thereto.

Actual FY13	Appropriated FY14	Certified FY15
\$26,095,504	\$26,674,417	\$28,157,387

Acting on Article 3. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and the Finance Committee recommend 4 with one abstain, to move Article 3 as printed in the warrant. The vote on Article 3 carries by the requisite majority. 7:44 PM

**ARTICLE 4:** To see if the Town will vote to raise and appropriate a sum of money to fund the Town of Yarmouth's share of the Cape Cod Regional Technical High School District budget for FY15 and to see whether such sum shall be raised by taxation, or transferred from available funds.

Actual FY13	Appropriated FY14	Certified FY15
\$2,442,048	\$2,459,069	\$2,823,939

Acting on Article 4. On motion made by Chris Greeley and duly seconded, the Board of Selectmen and the Finance Committee recommend, to move Article 4 as printed in the warrant. The vote on Article 4 carries unanimously. 7:51PM.

**ARTICLE 5:** To see what sums of money the Town will vote to raise or transfer, and appropriate to purchase and equip the following goods and services.

<b>Division / Department</b>	<b>ITEM/PROJECT</b>	<b>Recommended</b>
Facilities	Police Station Ventilation System (R)	40,000
Facilities	HVAC Repairs & Replacements (R & M)	25,000
Facilities	Senior Center Kitchen Floor (R)	15,000
Facilities	Library Restroom Improvements (M)	20,000
Facilities	Building Repairs - Implement Study Recommend (R & M)	20,000
Highway	Dump Truck, 10-wheel, 32-ton (R)	260,000
Highway	Dump Truck, 20-ton, Body Replacement (R)	20,000
Highway	Fuel Management System (R)	50,000
Natural Resources	Boat, Engine & Trailer (R)	40,000
Natural Resources	Waterways Dredging (M)	50,000
Cemetery	Pickup truck with plow (R)	45,000
Parks & Recreation	Zero Turn Riding Mower (R)	10,000
Cemetery	Zero Turn Riding Mower (R)	10,000
Police	Police Cruisers & Ancillary Equipment (R)	250,000
Police	Tasers (R)	21,000
Police	Equipment and Security Replacements (R)	229,000
Disposal Area	Front Loader Bucket Assembly Replacement (R)	20,000
	<b>SUBTOTAL</b>	<b>\$1,125,000</b>

Highway	Roadway Improvements	<b>\$1,127,500</b>
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	<b>ITEM/PROJECT</b>	<b>Recommended</b>
Fire Department	Personal Protective Equipment (R)	50,000
Fire Department	Ambulance (R)	270,000
Fire Department	Inflatable Rescue Boat (R)	20,000
Fire Department	Facilities Repairs	25,000
	<b>SUBTOTAL - Fire Reserve for Appropriation*</b>	<b>\$365,000</b>

<b>GRAND TOTAL - Article 5 Routine Capital</b>	<b>\$2,617,500</b>
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\* Fire Reserve funds are from ambulance receipts  
(N) = New, (R) = Replacement, (M) = Maintenance

Acting on Article 5. On motion made by Carol Wall and duly seconded, the Board of Selectmen recommend and the Finance Committee does not recommend, to move Article 5 as printed in the warrant and to fund such article: Raise and appropriate the sum of \$1,956,500.00, Transfer and appropriate the sum of \$296,000.00 from General Fund Free Cash; and Transfer and appropriate the sum of \$365,000.00 from the Fire Department Reserve for appropriation. The vote on Article 5 carries by the requisite majority. 8:07 PM.

**ARTICLE 6:** To see if the Town will vote to appropriate the sum of \$1,161,000 for the use of the Water Division for the purpose set forth in the Acts of 1928, Chapter 146, or under Mass. General Laws, Chapter 41, Section 69B, and to fund such expenditure raise the sum of \$456,579 and transfer the sum of **\$704,421** from Water fund balance.

<b>ITEM</b>	<b>Recommended</b>
Water Meter Replacement (R)	75,000
Tank Painting, Inspections (M)	500,000
Distribution Improvements (R)	100,000
Undersized Main Replacement (R)	100,000
Repairs to the System (M)	100,000
Pump Replacement & Well redevelopment (M)	150,000
Pickup Trucks w/ Plows (R)	126,000
Update Chemical Feed Systems (M)	10,000
<b>TOTAL - Water Special Revenue</b>	<b>\$1,161,000</b>

Acting on Article 6. On motion made by George Allaire and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 6 as printed in the warrant. The vote on Article 6 carries unanimously. 8:12 PM

**ARTICLE 7:** To see if the Town will vote to transfer and appropriate a sum of money from the sources listed below to the Town's unrestricted stabilization fund and to the special purpose stabilization fund for Other Post-Employment Benefits for town retirees, or act on anything relative thereto.

<b>Source</b>	<b>Unrestricted Stabilization</b>	<b>OPEB Stabilization</b>
Overlay Reserve	\$100,000	\$50,000
Water Retained Earnings	\$0	\$50,000
Subtotal	\$100,000	\$100,000
<b>TOTAL</b>	<b>\$200,000</b>	

Acting on Article 7. On motion made by Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 7 as printed in the warrant; and to fund such article appropriate \$100,000.00 to the unrestricted stabilization fund from overlay reserve; and appropriate \$100,000.00 to the special purpose stabilization fund for OPEB liability from the sources listed in the warrant. The vote on Article 7 carries unanimously. 8:14 PM

**ARTICLE 8:** To see if the Town will vote pursuant to Chapter 71 Section 16G½ to allow Cape Cod Regional Technical High School to establish a stabilization fund for future facility capital costs.

Acting on Article 8. On motion made by Chris Greeley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 8 as printed in the warrant. The vote on Article 8 carries by the requisite majority. 8:16 PM

**ARTICLE 9:** To see if the Town will revoke the provisions of Chapter 44, Section 53F½ of the Massachusetts General Laws, ceasing the Transfer Station as an enterprise fund effective fiscal year 2015.

Acting on Article 9. On motion made by Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 9 as printed in the warrant. The vote on Article 9 carries unanimously. 8:10 PM

**ARTICLE 10:** To see what sums of money the Town will vote to transfer and appropriate from General Fund Free Cash for the following purposes, or act on anything relative thereto:

<b>FREE CASH GRANTS</b>	<b>Recommended</b>
Police Training	130,000
Revaluation	166,000
Human Services	60,000
Street Sweeping	75,000
Parks Maintenance	25,000
Roadside Mowing	50,000
Vehicle Repair	35,000
Non-Recurring Wage Increases	90,000
Route 6A Speed Signs	10,000
W.Y. Library	16,000
Licensed Social Worker	40,000
PAC Team	120,000
<b>TOTAL</b>	<b>817,000</b>

Acting on Article 10. On motion made by Michael Stone and duly seconded, the Board of Selectmen recommend and the Finance Committee does not recommend. To move Article 10 as printed in the warrant. On motion made by Thomas Sullivan and duly seconded, to indefinitely postpone. The vote on Article 10 to indefinitely postpone does not carry. 8:35 PM. The vote on Article 10 carries by the requisite majority. 8:37PM

**ARTICLE 11:** To see if the Town will vote to raise and appropriate the sum of \$255,750 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006.

Acting on Article 11. On motion made on by Norman Holcomb and duly seconded, the Board of Selectmen and Finance Committee, to move Article 11 as printed in the warrant. The vote on Article 11 carries unanimously. 8:40 PM

**ARTICLE 12:** To see if the Town will vote to reestablish a Town Beautification and Promotion Revolving Fund under M.G.L. Chapter 44 Section 53-E ½ for the purpose of depositing money from certain programs and fees charged by the Administration Department to be used for expenses, capital items, and or personnel costs, to establish a limit for the total amount of \$20,000 which may be expended from such revolving fund during the fiscal year beginning July 1, 2014 and authorize the Town Administrator to spend such funds as received for the above purposes.

Acting on Article 12. On motion made by Norman Holcomb and duly seconded, the Board of Selectmen and the Finance Committee, to move Article 12 as printed in the warrant. The vote on Article 12 carries unanimously. 8:41 PM

**ARTICLE 13:** To see if the Town will vote to amend the Code of the Town of Yarmouth Section 23 by deleting the existing Sections 23-2 and 23-3 and replacing with the following text:

**Section 23-2.** Duties - The Community Preservation Committee shall study the needs, possibilities, and resources of the Town regarding community preservation, including the consideration of regional projects for community preservation. The Committee shall consult with municipal boards and committees in conducting such studies. The Committee shall issue a report stating its findings and recommendations to the Board of Selectmen and Town Meetings on projects to be funded by resources in the Community Preservation Fund. As part of its study, the committee shall hold one or more public informational hearings on the needs, possibilities, and resources of the city or town regarding community preservation possibilities, and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the city or town.

**Section 23-3.** Recommendations - The Community Preservation Committee shall make recommendations to Town Meeting for the acquisition, creation, and preservation of open space; for the acquisition, preservation, rehabilitation, and restoration of historic resources; for the acquisition, creation, preservation, rehabilitation, and restoration of land for recreational use; for the acquisition, creation, preservation, and support of community housing; and for the rehabilitation or restoration of open space and community housing that is acquired or created as provided in this section; provided, however, that funds expended pursuant to this chapter shall not be used for maintenance. With respect to community housing, the community preservation committee shall recommend, whenever possible, the reuse of existing buildings or construction of new buildings on previously developed sites. With respect to recreational use, the acquisition of artificial turf for athletic fields shall be prohibited. In each fiscal year and upon the recommendation of the Community Preservation Committee, Town Meeting shall spend or set aside for later spending, not less than (10%) ten percent of the net annual revenues for community housing purposes, not less than (10%) ten percent of the net annual revenues for open space and not less than (10%) ten percent of the net annual revenues for historic resources purposes. In each fiscal year, the Community Preservation Committee shall recommend that Town Meeting spend or set aside for later spending the remaining (70%) seventy percent of the net annual revenues for community housing, open space, recreation, historic resources, and administrative and operating purposes.

The Community Preservation Committee may recommend the issuance of general obligation bonds or notes in anticipation of revenues to be raised pursuant to Section 3 of the Act, the proceeds of which shall be deposited in the Community Preservation Fund.

Acting on Article 13. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 13 as printed in the warrant. The vote on Article carries unanimously. 8:50 PM

**ARTICLE 14:** To see if the Town will vote to allocate the following sums of money from the FY14 supplemental annual revenues of the Yarmouth Community Preservation Act as required by G.L. c.149, §298 of the Acts of 2004.

Appropriation	FY14
Community Housing Reserve	\$ 40,000
Open Space Reserve	\$ 40,000
Historic Preservation Reserve	\$ 40,000

Acting on Article 14. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 14 as printed in the warrant. The vote on Article 14 carries unanimously. 8:52 PM.

**ARTICLE 15:** To see if the Town will vote to allocate the following sums of money from the FY15 estimated annual revenues of the Yarmouth Community Preservation Act as required by G.L. c.149, §298 of the Acts of 2004.

Appropriation	FY15
Community Housing Reserve	\$ 200,000
Open Space Reserve	\$ 200,000
Historic Preservation Reserve	\$ 200,000
Budgeted Reserve	\$ 500,000
Operating Expenses	\$ 98,000

Acting on Article 15. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 15 as printed in the warrant. The vote on Article 15 carries unanimously. 8:53 PM

**ARTICLE 16:** To see if the Town will vote to close the accounts from prior warrant articles and transfer the remaining balances to the Community Preservation Act Fund as indicated below or take any other action relative thereto:

Date Authorized	Article No.	Project Name	Original Appropriation	Amount to Close Out	From Project Account
4/2011 ATM	23	Sailing Center 26 New Hampshire Design/Engineering	\$30,000	\$950 to Undesignated	21112012-584000-02300
4/2012 ATM	18	Hands of Hope housing rental assistance	\$25,000	\$18 to Undesignated	21112013-584000-01800
4/2013 ATM	22	Historical Society of Old Yarmouth archival storage unit	\$5,225	\$50 to Historic Reserve	21112014-585000-02200

Acting on Article 16. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 16 as printed in the warrant. The vote on Article 16 carries by the requisite majority. 8:56 PM

**ARTICLE 17:** To see if the Town will vote to transfer and appropriate the sum of \$38,625 from the Sale of Real Estate Fund to the Community Preservation Act Undesignated Fund.

Acting on Article 17. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 17 as printed in the warrant. The vote on Article 17 carries unanimously. 8:58 PM

**ARTICLE 18:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$286,000 by transfer of \$189,650 from the Community Preservation Act Housing Reserve and \$96,350 from the Undesignated Fund to the Town of Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

Acting on Article 18. On motion made by Thomas Roche and duly seconded, the Board of Selectman and Finance Committee recommend, to move Article 18 as printed in the warrant. The vote on Article 18 carries unanimously. 8:59 PM

**ARTICLE 19:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$155,004 from the Community Preservation Act Undesignated Fund to Habitat for Humanity of Cape Cod, Inc. for the creation of up to six 100% affordable single family homes to serve households at or below 80% of the Area Median Income on two vacant parcels of land identified as 5 and 9 Virginia Street in West Yarmouth, Massachusetts; consisting of 80,877 square feet (1.86 acres) more or less; recorded with the Barnstable County Registry of Deeds in Book 23910/Page 89; as shown on Assessor's Map 36, Lots 65 and 66; all homes to have an affordable housing deed restriction in perpetuity, being the Massachusetts Department of Housing and Community Development Local Initiative Program Deed Rider which meets the requirements of G.L. Ch. 184, § 31; if construction has not commenced by December 31, 2015 said funds shall revert to the Community Preservation Act Fund.

Acting on Article 19. On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 19 as printed in the warrant. The vote on Article 19 carries unanimously. 9:03 PM

**ARTICLE 20:** To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$25,000 from the Community Preservation Act Undesignated Fund Balance to Hands of Hope, a non-profit organization, to assist Yarmouth households or individuals with permanent housing.

Acting on Article 20. On motion made by Thomas Roche and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 20 as printed in the warrant. The vote on Article 20 carries unanimously. 9:05 PM

**ARTICLE 21:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$166,535 by transfer of \$73,626 from the Community Preservation Act Historic Reserve and \$92,909 from the Community Preservation Act Undesignated Fund to the Town of Yarmouth Assessor's Division for the preservation of historic Town Assessor record valuations.

Acting on Article 21. On motion made by John Mulkeen and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 21 as printed in the warrant. The vote on Article 21 carries unanimously. 9:06 PM

**ARTICLE 22:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$44,868 from the Community Preservation Act Historical Reserve to the Historical Society of Old Yarmouth for the rehabilitation of the roof at the Captain Bangs Hallet Museum located at 11 Strawberry Lane in Yarmouth Port.

Acting on Article 22. On motion made by Nathan Small and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 22 as printed in the warrant. The vote on Article 22 carries unanimously. 9:07 PM

**ARTICLE 23:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$21,156 from the Community Preservation Act Historic Reserve to the Cultural Center of Cape Cod, Inc. for the reconstruction of exterior shutters and lamp posts at the Cultural Center located at 307 Old Main Street in South Yarmouth.

Acting on Article 23. On motion made by John Mulkeen and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 23 as printed in the warrant. The vote on Article 23 carries by the requisite majority. 9:16 PM

**ARTICLE 24:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$188,000 from the Community Preservation Act Undesignated Fund to the Yarmouth New Church Preservation Foundation, Inc. for the rehabilitation and restoration of the decorative finishes in the audience room of the Yarmouth New Church community building located at 260 Route 6A in Yarmouth Port.

Acting on Article 24. On motion made by Gary Ellis and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 24 as printed in the warrant. The vote on Article 24 carries by the requisite majority. 9:19 PM

**ARTICLE 25:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$25,000 from the Community Preservation Act Historic Reserve to the Town of Yarmouth Parks, Recreation, and Cemetery Department for the rehabilitation of historic fences on Town-owned cemetery properties.

Acting on Article 25. On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, and move Article 25 as printed in the warrant. The vote on Article 25 carries unanimously. 9:21 PM

**ARTICLE 26:** To see if the Town will vote to transfer and appropriate for historic purposes the sum of \$25,000 from the Community Preservation Act Historic Reserve to the Town of Yarmouth Parks, Recreation, and Cemetery Department for the preservation of historic cemetery tombstones.

Acting on Article 26. On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 26 as printed in the warrant. The vote on Article 26 carries unanimously. 9:23 PM

**ARTICLE 27:** To see if the Town will vote to transfer and appropriate for open space purposes the sum of \$13,000 from the Community Preservation Act Undesignated Fund to the

Town of Yarmouth Conservation Division to remove invasive species (Phragmites) at the Bass Hole and Gray's Beach area located on Center Street in Yarmouth Port.

Acting on Article 27. On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 27 as printed in the warrant. The vote on Article 27 carries unanimously. 9:29 PM

On motion made by Ronald Daniels and duly seconded to adjourn. The vote to adjourn does not carry. 9:33 PM

**ARTICLE 28:** To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$235,000 from the Community Preservation Act Undesignated Fund to the Town of Yarmouth Parks, Recreation, and Cemetery Department to rehabilitate the Flax Pond Recreational Area located at Dupont Avenue in South Yarmouth.

Acting on Article 28. On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen to Finance Committee recommend, to move Article 26 as printed in the warrant. The vote on Article 28 carries by the requisite majority. 9:39 PM

**ARTICLE 29:** To see if the Town will vote to transfer and appropriate for recreational purposes the sum of \$125,000 from the Community Preservation Act Undesignated Fund to the Town of Yarmouth Parks, Recreation, and Cemetery Department to rehabilitate the Route 6A playground located on town-owned property at 460 Route 6A in Yarmouth Port.

Acting on Article 29. On motion made by Dorcas McGurrin and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 29 as printed in the warrant. The vote on Article 28 carries by the requisite majority. 9:41 PM

On motion made and duly seconded to adjourn the Annual Town Meeting to April 8, 2014 at 6:30 PM at Mattacheese Middle School. The vote to adjourn carries unanimously. 9:42 PM

The Moderator called to order the Annual Town Meeting at 6:33 PM on April 8, 2014 at Mattacheese Middle School.

**ARTICLE 30:** To see if the Town will vote to amend sections of the Zoning Bylaw to allow for Registered Marijuana Dispensaries (RMDs), also known as Medical Marijuana Treatment Centers, and amend the Zoning Map to create a new Registered Marijuana Dispensary Overlay District, as follows:

1. Amend the Zoning Map to create a Registered Marijuana Dispensary Overlay District (RMDOD) including the following parcels:

**Map 73: Parcels: 2.1.1.1, 4.1.1, 4.1.2, 4.1.3, 6.1, 7.1, 9.2.1, 9.2.2, 9.2.3, 9.2.4, 9.2.5, 9.2.6, and 9.2.7.**

**Map 74: Parcels: 9, 10, 11, 12, 13, 14, 15.1, 15.2, 15.3, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and portion of Parcel 5 north of the Cape & Vineyard Electric Company Easement.**

**Map 83: Parcels: 7, 8.1, 8.2, 9, 10, 11, 12, 13.1.1, 14, 16.1, 17.1, 20.1.1, 21.1, and 22.1.**

**Map 84: Parcels: 1.1, 2, 3, 4, 5C, 6C, 7, 8, 9, 10, 11, 12, 13C, 14, and 16C.**

2. Amend Section 103.2.2 – Criteria (Special Permits), by adding the following new text at the end of this section as shown:

***In addition, individual sections of the Zoning Bylaw contain supplemental special permit criteria for specific uses and types of development.***

3. Amend Section 103.3.1 – Objectives (Site Plan Review), by adding the text “*Installation of Yarmouth Fire Department (YFD) Lockbox(es) shall be required to ensure building and site access.*” at the end of paragraph 3 as shown:

3. Adequate access to each structure for fire and service equipment is provided.

***Installation of Yarmouth Fire Department (YFD) Lockbox(es) shall be required to ensure building and site access.***

4. Amend Section 103.3.2 – Applicability (Site Plan Review), by adding the following new text prior to the last paragraph as shown:

***Projects developing under Section 415 (Registered Marijuana Dispensaries) are required to go through formal Site Plan Review.***

5. Amend Section 103.3.4 – Plans (Site Plan Review), by adding the following sentence at the end of this section as shown:

***Projects developing under Section 415 (Registered Marijuana Dispensaries) shall provide supplemental submittal information as required by Section 415.4.***

6. Amend Section 103.4.2 – Applicability and Jurisdiction (Design Review), by deleting the text “*and 414*” and adding the text “*, 414 and 415*” as shown:

103.4.2 Applicability and Jurisdiction. All commercial uses located south of Route 6 and all projects subject to the provisions of Bylaw sections 404, 411, ***414 and 415*** shall be subject to design review.

7. Amend Section 103.4.4 – Design Review Authority, by adding the following new text at the end of this section as shown:

***5. The Design Review Committee shall be the Design Review Authority to review all projects developing pursuant to Section 415 (Registered Marijuana Dispensaries)***

***for mandatory compliance with the Yarmouth Architectural and Site Design Standards, as adopted and from time-to-time amended by the Planning Board.***

8. Amend Section 103.4.6 – Procedures (Design Review), by deleting it in its entirety and replacing it with the following new text as shown:

103.4.6 Procedures. Design Review must precede Site Plan Review. Applicants for projects submitted in conjunction with Bylaw sections 404 and 411 must submit ***13*** copies of the architectural building elevations, certified site plan, lighting plans, landscape plans, and sign plans. ***Applications for development under Bylaw Section 415***

*(Registered Marijuana Dispensaries) shall submit 6 copies of the plans outlined above plus supplemental information outlined in Bylaw Section 415.* Applicants for development under the VCOD shall provide application materials in accordance with Section 414.3.2. Applicants for all other applicable projects within the Jurisdiction must submit only **6** copies of the site plan and architectural elevations but are encouraged to submit lighting plans, landscape plans, and sign plans for review. Application materials must be submitted to the Community Development Department for scheduling with the proper Review Authority.

9. Amend Section 201.1 – Classes of Districts, by adding the following class of district:

***Registered Marijuana Dispensary Overlay District (RMDOD)***

10. Amend Section 201.2 – Zoning Map, by adding the text “***RMDOD***” to the section as shown:

201.2 Zoning Map. B1, B2, B3, AED, MU, APD, MOD, HMOD1, HMOD2, ROAD, all districts of the VCOD, ***RMDOD*** and all residential districts . . . . .

11. Amend Section 202.5 - Use Regulation Table, by adding a new column entitled “***RMDOD***”, a new row entitled “***R. MISCELLANEOUS***” and a new row entitled “***R1 Registered Marijuana Dispensary***”, with the following new text:

202.5 Use Regulation Table	Res.	RS-40	B1 <sup>21</sup>	B2 <sup>21</sup>	B3 <sup>21</sup>	<b>RMDOD<sup>44</sup></b>	MU	APD	AED	MOD	HMOD <sub>1</sub>	HMOD <sub>2</sub>	VC1	VC2	VC3	VC4
<b>R. MISCELLANEOUS</b>																
<b>R1 Registered Marijuana Dispensary</b>	no	no	no	no	no	<b>BA<sup>44</sup></b>	no	no <sup>45</sup>	no	no	no	no	no	no	no	no

12. Amend Section 202.5 – Use Regulation Table Footnotes, by adding Footnotes 44 and 45 as shown:

***44. Subject to the requirements of Section 415 – Registered Marijuana Dispensaries. The RMD Overlay District (RMDOD) applies solely for use code R1 – Registered Marijuana Dispensary. All other uses shall be subject to the underlying zoning.***

***45. Except BA in the RMDOD.***

13. Amend Section 203.5 – Table of Dimensional Requirements, by adding a row beneath the “B3” row as shown:

Zoning or Overlay District	Minimum Lot Size in Sq. Ft. (B,C,N,R,S)	Minimum Frontage in feet (F,G,R)	Minimum Yard in feet (D,E,R,U)			Maximum Building Coverage (%) (R)	Maximum Shape Factor (V)
			Front (I)	Side	Rear		
<b><i>RMDOD</i></b>	<b><i>40000</i></b>	<b><i>100</i></b>	<b><i>30 (W)</i></b>	<b><i>10 (W)</i></b>	<b><i>30(W)</i></b>	<b><i>(P)</i></b>	<b><i>22</i></b>

14. Amend Section 203.5 – Table of Dimensional Requirements - Notes, by adding the following note as shown:

*W. Refer to Bylaw Sections 415.5.14 and 415.5.15 for additional setback requirements to residential zoning districts and certain types of structures or uses.*

15. Amend Section 303.1 Goals and purposes (Signs), by adding a paragraph at the end of Section 303.1, as shown:

*Refer to Section 415.5.10 (Signs) for supplemental sign regulations specific to development under Section 415, Registered Marijuana Dispensaries.*

16. Delete Section “415 Temporary Moratorium on Medical Marijuana Treatment Centers” in its entirety and replace with the following new section “415 Registered Marijuana Dispensaries” as shown:

#### **415 REGISTERED MARIJUANA DISPENSARIES**

##### **415.1 Purposes:**

1. To provide for the establishment of Registered Marijuana Dispensaries (herein referred to as “RMD”), in an appropriate location and under specific conditions, in acknowledgment of the passage of Chapter 369 of the Acts of 2012 - *An Act for the Humanitarian Medical use of Marijuana*, and the Massachusetts Department of Public Health (herein referred to as “DPH”) implementation regulations 105 CMR 725.000 - *Implementation of an Act for the Humanitarian Medical Use of Marijuana*.
2. To minimize and mitigate the adverse impacts of Registered Marijuana Dispensaries on adjacent properties, public ways, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with said facilities; by regulating the siting, design, placement, safety, and monitoring of a RMD.
3. To limit the number of Registered Marijuana Dispensaries located in the Town of Yarmouth.

##### **415.2 Applicability:**

1. The acquisition, cultivation, possession, processing, transferring, transporting, selling, distributing, dispensing, or administering marijuana or products that contain marijuana for Medical Use is prohibited unless permitted as a Registered Marijuana Dispensary under this Section 415.
2. No Registered Marijuana Dispensary shall be established unless permitted in compliance with the provisions of Section 415 and only with the proper registration through the DPH regulations 105 CMR 725.000.
3. Nothing in Section 415 is intended to regulate or prohibit uses or activities conducted in compliance with 105 CMR 725.035 under a Hardship Cultivation Registration issued by the DPH.
4. Registered Marijuana Dispensaries may only be allowed by Special Permit from the Special Permit Granting Authority in the Registered Marijuana Dispensary Overlay District (RMDOD), provided the facility meets the requirements of this Section 415.

5. If any provision of this Section or the application of any such provision to any person or circumstance, shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.

415.3 **Special Permit Granting Authority:**

For the purposes of this section, the Special Permit Granting Authority (SPGA) is designated to be the Zoning Board of Appeals.

415.4 **Design Review and Site Plan Review:**

1. Formal Design Review as outlined in Section 103.4 is required and adherence to the Yarmouth Architectural and Site Design Standards are mandatory.
2. Formal Site Plan Review as outlined in Section 103.3 is required. The Yarmouth Police Department shall participate in Site Plan Review.
3. In addition to the submittal requirements outlined for Design Review and Site Plan Review, the applicant shall also submit the following for a RMD:
  - a. Detailed floor plan(s) of the premises that identifies the square footage available and describes the functional areas of the RMD.
  - b. Plan showing security measures for the Registered Marijuana Dispensary, including, but not limited to fencing, gates, lighting, and alarms, to ensure personal safety and to protect the premises from theft.

415.5 **General Requirements and Conditions for all Registered Marijuana Dispensaries.**

1. The Town of Yarmouth shall have no more than two RMDs located within its borders.
2. All aspects of cultivation, processing, sales, and dispensing of marijuana shall take place in a fixed location or locations within fully enclosed buildings that are monitored by surveillance cameras, alarm systems, and all other security measures in accordance with 105 CMR 725.000. If requested by the Yarmouth Police Department, all surveillance video shall be directly fed to the Yarmouth Police Station at the expense of the applicant.
3. No RMD shall be located inside a building containing any other uses or tenants.
4. If green houses are used for cultivation, curtains shall be utilized to prevent light pollution and illumination outside the greenhouse from dusk to dawn.
5. Industry Best Management Practices shall be utilized to control odors inside and outside the RMD facilities. No odors from marijuana or its processing shall be detectable by a person with an unimpaired and otherwise normal sense of smell at the exterior of the medical marijuana business or at any adjoining property or use.

6. No Registered Marijuana Dispensary located within the Town of Yarmouth shall have a gross floor area in excess of 10,000 square feet, which may include cultivation, processing, and dispensing at up to two locations as allowed by 105 CMR 725.000.
7. Waste Handling: Waste disposal shall adhere to 105 CMR 725.000. No composting of waste materials may happen at the RMD. Outside storage of general solid waste not containing any usable marijuana shall be screened with a locking fence. Solid waste containing any usable marijuana will be stored inside a designated, locked, limited access area located inside a building or structure. Liquid waste from processing or disposal of marijuana shall not be discharged to surface waters or groundwater or septic systems.
8. Landscaping and Lighting: Landscaping and lighting plans shall endeavor to balance the need for security with aesthetic concerns and impacts to abutting properties and public ways. Trespass of light at abutting property boundaries shall not exceed 0.1 foot candles. Height of light fixtures shall not exceed 15 feet as measured from the highest point of the light structure to finished grade. Landscaping shall adhere to Section 301 (Parking and Loading Requirements), taking into consideration that trees, bushes, and other foliage outside of the RMD shall not allow for a person or persons to conceal themselves from sight. Fencing with lockable gates shall be provided around the perimeter of the RMD. Fencing and gates shall be a maximum of 8' high, and shall be decorative style wherever viewed from a public way or abutting property. Style of fencing and gates shall be approved by the Design Review Committee and Special Permit Granting Authority. Chain link fencing shall be prohibited wherever visible from the public way or abutting property.
9. Parking and Loading Requirements: Parking and Loading requirements for RMD shall adhere to Section 301.5 – Table of Parking Demand, and shall be applicable to mercantile use for that portion of the floor area designated for sales, plus Industrial use for the floor area designated for processing, storage, and cultivation of medical marijuana.
10. Signs:
  - a. RMD external signage shall not be illuminated except for a period of 30 minutes before sundown until closing. Neon signage is prohibited at all times.
  - b. Marijuana, Marijuana Infused Products (MIPs), and associated products shall not be displayed or clearly visible to a person from the exterior of a RMD.
  - c. The main entrance to the RMD may have one attached wall sign, no larger than four (4) square feet mounted to the building adjacent to the patient entrance. A free standing sign for a RMD shall be no larger than 6 square feet and shall identify the building by the DPH Registered Name only and shall include the street number.
  - d. A RMD shall not display on the exterior of the facility advertisements for marijuana or any brand name and shall not utilize graphics related to marijuana or paraphernalia on the exterior of the RMD, or the building in which the RMD is located.

11. The hours of operation of a RMD shall be set by the Special Permit Granting Authority, but in no event shall said facilities be open to the public, and no sale or other distribution of marijuana shall occur upon the premises or via delivery from the premises, between the hours of 8:00 PM and 8:00 AM.
12. A RMD shall not have a drive through. Off-site delivery of marijuana or MIPs by a RMD shall be conducted in accordance with 105 CMR 725.000.
13. Consumption of marijuana on the premises or grounds of any RMD is prohibited, provided however that a RMD may administer marijuana for educational or demonstrative purposes to the extent allowed by 105 CMR 725.000.
14. No RMD shall be located within 100 feet of a residential zoning district. This distance shall be measured in a straight line from the zoning district boundary to the nearest point of any component of the proposed RMD.
15. No RMD shall be located within 500 feet of any of the following structures or uses in existence on the date of a complete application submission to the SPGA for an RMD Special Permit:
  - a. Any school of any type attended by children under the age of 18;
  - b. Any licensed child care facility, day care center, or family day care home;
  - c. Any correctional facility, half-way house, or similar facility;
  - d. Libraries;
  - e. Family entertainment facilities;
  - f. Public parks, athletic fields, and recreation facilities;
  - g. Religious facilities; and
  - h. Any facility in which children commonly congregate on an organized, ongoing formal basis.

This distance shall be measured in a straight line from the nearest property line of the lot containing any of the above facilities to the nearest point of any principle building housing the RMD.
16. The applicant shall provide the Yarmouth Police Department, the Building Department, and the Special Permit Granting Authority with the name, phone number and email address of a main contact person and two back-up contact people to whom notice can be given if there are operating problems associated with the RMD.
17. The applicant shall allow for periodic inspections by the Yarmouth Police Department, the Building Commissioner, and/or the Board of Health during the hours when the premises are open for business. The purpose of the periodic inspections is to determine if the licensed premises are operated in accordance with the requirements of the special permit and the conditions outlined therein.
18. Information regarding the security measures to be implemented to deter and prevent unauthorized entrances and protect the premises, dispensary agents, and registered qualifying patients or their caregivers, shall be provided to the Yarmouth Police Department, including amendments.

19. Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies, which was developed by a RMD as part of their DPH registration, shall be provided to the Yarmouth Police Department and Yarmouth Fire Department, including amendments.
20. All activities conducted by a RMD shall be conducted by employees of the registered facility non-profit corporation and cannot be conducted by or subcontracted to other entities.

#### 415.6 **Special Permit Requirements:**

1. The Special Permit Granting Authority (SPGA) may grant a Special Permit for a RMD, in accordance with G.L. c. 40A, §9, subject to the provisions and requirements outlined in Section 415, and in allowed zoning districts as shown in Section 202.5 – Use Regulation Table.
2. If an applicant is proposing two locations within Yarmouth for their RMD in accordance with 105 CMR 725.000, information on both locations are required and shall be submitted as two separate Special Permit applications.
3. **Application Submittal Information:** In addition to the application requirements set forth in Sections 415.5, 414.6 and the SPGA application forms and regulations, a special permit application for a Registered Marijuana Dispensary shall include the following supplemental information:
  - a. Narrative on how the proposed project is in compliance with these regulations, and how it has been designed to meet the Special Permit granting criteria contained in Section 415.6.4.
  - b. Overall scaled context map depicting all properties, residential zoning districts, and land uses around the subject parcel to verify compliance with the siting restrictions outlined in Sections 415.5.14 and 415.5.15.
  - c. Names, addresses, phone numbers and e-mail addresses of officers of the non-profit.
  - d. Evidence that the RMD is eligible for and has applied for registration with the Massachusetts Department of Public Health and shall not commence operations until the registration is approved.
  - e. Evidence of the Applicant's right to use the proposed site for the RMD, such as a deed, lease, purchase and sale agreement, or other legally-binding document.
  - f. If not grown and/or processed at the RMD, the applicant shall identify, and provide contact information for the source of all marijuana that will be sold or distributed at the RMD.
  - g. Supplemental information required for Design Review and Site Plan Review as outlined in Section 415.4.3.
4. **Special Permit Criteria:** The Special Permit Granting Authority shall not issue a special permit for a Registered Marijuana Dispensary unless it finds that:

- a. The Facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L. c. 40A, §11;
  - b. The Facility is designed to ensure personal safety of those working at or utilizing the facility and to protect the premises from theft, while taking into consideration aesthetics and impacts to abutting properties and public ways.
  - c. Adequate measures have been taken to mitigate any noise, odors, or light pollution at the property line, or to adjacent users if on the same parcel.
  - d. Demonstrate adequate waste disposal of products containing usable marijuana that does not adversely impact the environment or aquifer.
  - e. The Facility shall provide documentation for all permits from applicable agencies within the Commonwealth of Massachusetts and be in compliance with all applicable state laws and regulations; or demonstrate that it will be able to meet all said requirements. If the facility is not fully permitted at the time of the Special Permit determination, a condition may be placed on the Special Permit indicating that the Special Permit shall be null and void if these permits are not obtained.
  - f. The applicant has not provided materially false documents or testimony; and,
  - g. The applicant has satisfied all of the conditions and requirements of Sections 415.5 and 415.6 herein;
5. Annual Review: The SPGA shall condition any Special Permit issued under this Section to require the applicant to schedule a review by the SPGA to demonstrate compliance with the conditions of the Special Permit and Zoning Bylaw, to provide documentation of any inspections conducted by the Department of Public Health and to provide documentation of continued registration of the RMD with the DPH. This review shall be conducted within 30 days of the anniversary date of the issuance of the Special Permit and shall be conducted on an annual basis for as long as the RMD is in operation under the Special Permit.
  6. Special Permit Duration: The Special Permit shall be valid for no more than a period of two (2) years from the date of the decision, as long as the Special Permit has not been revoked by the SPGA, and as long as the RMD retains a valid registration with the Department of Public Health. A Special Permit shall be issued to the owner of the RMD and shall not transfer with a change in ownership of the business and/or property. A Special Permit shall lapse if not exercised within one year of issuance.
  7. Discontinuance of Use: The RMD shall notify the Yarmouth Police Department and the Special Permit Granting Authority in writing within 48 hours of the permit holder ceasing to operate the RMD or if the permit holder's registration with DPH expires or is terminated. An RMD shall be required to remove all materials, plants, equipment and other paraphernalia prior to surrendering its state Registration or ceasing its operation.
  8. Special Permit Revocation: Any violation of this Section or conditions of the Special Permit shall be grounds for revocation. The Special Permit shall be revoked by the SPGA if the RMD registration is revoked by the Massachusetts

Department of Public Health. The DPH shall be notified of any known criminal or zoning violations, and shall be notified of a revocation of the Special Permit.

17. Amend Section 500 – Definitions, by adding the following new definitions:

**105 CMR 725.000** – Refers to the Department of Public Health (DPH) regulations entitled, “Implementation of an Act for the Humanitarian Medical Use of Marijuana.”

**HARDSHIP CULTIVATION REGISTRATION FOR MEDICAL MARIJUANA** - means a registration issued by the Massachusetts Department of Public Health to a registered qualifying patient under the requirements of 105 CMR 725.035, allowing for a registered qualifying patient or his/her registered personal caregiver to cultivate a limited number of plants sufficient to maintain a 60-day supply of medical marijuana solely for that patient’s use, at either the registered qualifying patient’s primary residence or one personal caregiver’s primary residence.

**MARIJUANA** - has the meaning given “marihuana” in Chapter 94C of the Massachusetts General Laws. The term also includes marijuana infused products (MIPs).

**MARIJUANA-INFUSED PRODUCT (MIP)** - means a product infused with medical marijuana that is intended for use or consumption, including but not limited to edible products, ointments, aerosols, oils, and tinctures. These products, when created or sold by a RMD, shall not be considered a food or a drug as defined in M.G.L. c. 94, s. 1. These products may only be created or sold by a Registered Marijuana Dispensary.

**MEDICAL MARIJUANA TREATMENT CENTER (MMTC)** - See Definition for Registered Marijuana Dispensary (RMD).

**REGISTERED PERSONAL CAREGIVER FOR MEDICAL MARIJUANA** - means a person, registered by the Massachusetts Department of Public Health (DPH) under 105 CMR 725.000, who has agreed to assist with a registered qualifying patient’s medical use of marijuana.

**REGISTERED MARIJUANA DISPENSARY OR RMD** – means a not-for-profit entity registered under 105 CMR 725.100, also known as a Medical Marijuana Treatment Center, that acquires, cultivates, possesses, processes (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

**REGISTERED QUALIFYING PATIENT FOR MEDICAL MARIJUANA** - means a qualifying patient who has applied for and received a registration card from the Massachusetts Department of Public Health under 105 CMR 725.000.

Acting on Article 30. On motion made by Christopher Vincent and duly seconded, the Board of Selectmen, Finance Committee and Planning Board recommend, to move Article 30 as printed in the warrant. On motion made by John Mulkeen and duly seconded, to amend Article 30 by removing from Map 74 parcel 9 and 14. The vote on the amendment of Article 30 does not carry. 6:51 PM

On motion made by Thomas Sullivan and duly seconded, to Indefinitely Postpone Article 30. The vote to indefinitely postpone Article 30 does not carry. 7:13 PM

On motion made by Peter Kenney and duly seconded, to amend Article 30 in section 415.5 number 14 in first line change 100 to 1000 feet and number 15 in the first line change from 500 to 1500 feet. The vote on the amendment of Article 30 does not carry. 7:22 PM The vote on Article 30 carries by the requisite 2/3 majority. 7:23 PM

**ARTICLE 31:** To see if the Town will vote to amend Zoning Bylaw Section 415 – Temporary Moratorium on Medical Marijuana Treatment Centers, to extend the moratorium to December 31, 2014, as follows:

Amend Section 415.2 – Temporary Moratorium, by amending the second sentence to delete the text “*August 1, 2014*” and add the text “*December 31, 2014*” as shown:

415.2 Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Yarmouth Zoning Bylaw to the contrary, the Town of Yarmouth hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium will be in effect until ***December 31, 2014***. During the moratorium period, the Town will undertake a planning process to address the potential impacts of medical marijuana, consider the Department of Public Health regulations regarding Medical Marijuana Treatment Centers and related uses, and adopt new zoning regulations to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

Acting on Article 31. On motion made by Chris Vincent and duly seconded, the Board of Selectmen and Finance Committee recommend, to withdraw Article 31. The vote on Article 31 to withdraw carries by the requisite majority. 7:23 PM

**ARTICLE 32:** To see if the Town will vote to amend sections of the Zoning Bylaw to adopt the new Federal Emergency Management Agency (FEMA) Flood Insurance Rate Maps (FIRMs) for the Town of Yarmouth, address how building height is measured in AO Zones, and include minor amendments to ensure compliance with the National Flood Insurance Program (NFIP) regulations, as follows:

1. Amend Section 201.1 - Classes of Districts, by deleting the text “*Floodplain Zones: V, A, B, C*” in its entirety and replacing it with the following text as shown:

***Floodplain Zones: VE, AE, AO, X***

2. Amend Section 201.4 – Floodplain Zones, by deleting it in its entirety and replacing it with the following text as shown:

***201.4 – Floodplain Zones. The Floodplain Zones include all special flood hazard areas within the Town of Yarmouth designated as Zone AE, AO, and VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Yarmouth are panel numbers 25001C0557J,***

**25001C0559J, 25001C0567J, 25001C0569J, 25009C0576J, 25009C0577J, 25009C0578J, 25009C0579J, 25009C0583J, 25001C0586J, 25001C0587J, 25001C0588J, 25001C0589J, 25001C0591J, 25001C0782J, and 25001C0801J, dated July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Building Division, the Engineering Division, the Planning Division, and the Town Clerk.**

3. Amend Section 203.4.2 – Table of Maximum Building Height, by adding a reference to note “E” in the column entitled, “In FEMA Flood Zones A or V” as shown:

203.4.2 Table of Maximum Building Height

Structure	In FEMA Flood Zones A or V	On Upland with a Negative Slope (C)	On Upland with a Positive or Neutral slope (C)
HMOD1 Motels	Per 404.1.10		
HMOD2 Motels	Per 404.2.9		
Other motels (not in HMOD1 or HMOD2)	30’ (A, D, E)	30’ (A)	30’ (A)
All residential structures	35’ (A, D, E)	35’ (A)	35’ (B)
All other structures	35’ (A, D, E)	35’ (A)	35’ (B)
VCOD (all districts)	Per Section 414		

4. Amend Section 203.4.2 – Table of Maximum Building Height - Notes, by adding the following note as shown:

***E. If the building is located in a FEMA Flood Zone AO, height shall be measured from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.***

5. Amend Section 403.1 - Flood Area Provisions – Development, by deleting the text “as amended,” from the first sentence as shown:

403.1 Development – All applicable development and uses in all Flood Zones A and V, as identified on Federal Emergency Management Agency Flood Insurance Rate Map (FIRM) panels, whether permitted as a matter of right, by special permit, or by variance, shall meet the effective provisions of 780CMR (State Building Code). These maps are on file in the Building Department, the Engineering Division, the Planning Division, and the Town Clerk.

6. Amend Section 403 - Flood Area Provisions, by adding the following new text at the end of this section as shown:

**403.2 Floodway Data**

***In Zone AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.***

### **403.3 Notification of Watercourse Alteration**

*In a riverine situation, the Conservation Administrator shall notify the following of any alteration or relocation of a watercourse:*

- *Adjacent Communities*
- *NFIP State Coordinator*  
*Massachusetts Department of Conservation and Recreation*  
*251 Causeway Street, Suite 600-700*  
*Boston, MA 02114-2104*
- *NFIP Program Specialist*  
*Federal Emergency Management Agency, Region I*  
*99 High Street, 6th Floor*  
*Boston, MA 02110*

### **403.4 Use Regulations**

1. *Within Zone AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.*
  2. *Man-made alteration of sand dunes within Zones VI-30, VE, and V which would increase potential flood damage are prohibited.*
  3. *All new construction within Zones VI-30, VE, and V must be located landward of the reach of mean high tide.*
7. Amend Section 404.2.9 – Maximum Allowed Heights in the HMOD2, by deleting Paragraphs “*1.a & 1.b*” in their entirety and replacing it with the following new text as shown:
- a. 48 feet high with a maximum of 4 stories, any or all of which may be habitable. Height shall be measured from the existing average natural grade at the street side of the foundation, as said natural grade was existing on April 8, 2008. If the building is located in a FEMA Flood Zone *AE*, height shall be measured from 1 foot above Base Flood Elevation (BFE). ***If the building is located in a FEMA Flood Zone AO, height shall be measured from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.*** If located in a FEMA Flood Zone *VE*, height shall be measured from the top of “freeboard”, as defined in the Massachusetts Building Code 780 CMR (as amended).
  - b. 35 feet maximum within 50 feet of the property line of any adjoining non-motel residential use not owned, managed, or controlled by that entity. Height shall be measured from average natural grade at the street side of the foundation, as said natural grade was existing on April 8, 2008, with a maximum of 3 stories, any or all of which may be habitable. If the building is located in a FEMA Flood Zone *AE*, height shall be measured from 1 foot above Base Flood Elevation (BFE). ***If the building is located in a FEMA Flood Zone AO, height shall be measured***

*from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.* If located in a FEMA Flood Zone VE, height shall be measured from the top of “freeboard,” as defined in the Massachusetts Building Code 780 CMR (as amended).

8. Amend Section 414.6.1.1 – Table of Maximum Building Height within the VCOD, by deleting Note “B” in its entirety and replacing it with the following new text as shown:

(B) Height shall be measured from the existing average natural grade at the street side of the foundation. No lot may be filled to a height greater than 4’, as measured from natural grade at the street. If the building is located in a FEMA Flood Zone AE, height shall be measured from 1 foot above Base Flood Elevation (BFE). *If the building is located in a FEMA Flood Zone AO, height shall be measured from 1 foot above the Depth of Water shown on the Flood Insurance Rate Maps, measured from the average natural grade at the front face of the building foundation.* If located in a FEMA Flood Zone VE, height shall be measured from the top of the “freeboard,” as defined in the Massachusetts Building Code 780 CMR (as amended).

Acting on Article 32. On motion made by Thomas Roche and duly seconded, the Board of Selectmen, Finance Committee and Planning Board recommend, to move Article 32 as printed in the warrant. The vote on Article 32 carries by the requisite majority. 7:27 PM

**ARTICLE 33:** To see if the Town will vote to amend Section 401 - Accessory Uses, by adding a new Section 401.4 – Temporary Commercial Outdoor Display, as shown:

**401.4** *Temporary Commercial Outdoor Display. The Building Commissioner may approve, through application and permit, Temporary Commercial Outdoor Displays to take place at commercial establishments in the B1 and B2 Zoning Districts, or for properties which have developed under the Village Centers Overlay District (VCOD), with the following provisions:*

- 1. A maximum of three events with a total maximum duration of 17 days per calendar year per parcel.*
- 2. Retail goods shall be for sale only and shall not occur outside of normal business hours.*
- 3. No temporary display, parking, or structures shall be located within required buffer areas and/or yard setbacks.*
- 4. Temporary commercial signs for temporary commercial outdoor display shall not exceed 18 square feet and shall be permitted for the duration of the outdoor display event. The location must be approved by the Building Commissioner. A permit from the Building Commissioner is required and a fee will be charged.*
- 5. Safe pedestrian circulation shall be provided between the temporary display area, main building(s), and parking.*
- 6. If located within a parking area, the remaining parking shall be sufficient to meet the minimum parking requirements of Section 301.5 for the commercial use(s).*
- 7. Location of temporary display shall not impede fire and public safety access or circulation.*
- 8. No cooking, display, or sale of food shall be allowed outdoors, except in accordance with Board of Health Regulations.*

9. *Applicant shall provide a sketch plan to include, but not limited to, dimensions and location of the temporary display area, building(s), parking spaces, pedestrian circulation, lot lines, buffer areas, and yard setbacks.*

*The Building Commissioner may require an applicant to go through the Informal Site Plan Review process, at his/her discretion, if deemed necessary to obtain input from other Town Departments.*

Acting on Article 33. On motion made by Kenneth Driscoll and duly seconded, the Board of Selectmen, Finance Committee and Planning Board recommend, to move Article 33 as printed in the warrant. The vote on Article 33 carries by the requisite majority. 7:28 PM

**ARTICLE 34:** To see if the Town will vote to amend the Zoning Map to remove the following parcels from the Road Overlay Architectural District (R.O.A.D):

**Map 32: Parcels: 102, 103, 104, 105, 106, 107, 108, and 109**

**Map 33: Parcels: 32 & 33**

**Map 33: Parcels: 88, 89, 90, 91, 92, 93, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 195, 196, 197, 198, 199, 200, 201, 220, 221, 253, 286, 287, 288, 289, and 290**

**Map 34: Parcels: 46, 47, 48, 49, and 50**

**Map 41: Parcels: 28.2, 28.3, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, and 43**

**Map 42: Parcels: 1, 24, 25, 26, 27, 28, 29, 30, and 31.**

Acting Article 34. On motion made by Norman Weare and duly seconded, the Board of Selectmen, Finance Committee and Planning Board recommend, to move Article 34 as printed in the warrant. The vote on Article 34 carries unanimously. 7:30 PM

**ARTICLE 35:** To see if the Town will vote to amend sections of the Zoning Bylaw to require projects requesting a change in use from motel to multi-family using Section 104.3.2(4) of the Bylaw to go through Design Review and Site Plan Review, as follows:

1. Amend Section 103.3.2 – Applicability (Site Plan Review), by adding the following new text at the end of the numbered paragraphs as shown:

*Special Permit and/or Variances from Section 104.3.2(4) shall go through formal Site Plan Review.*

2. Amend Section 103.4.2 - Applicability and Jurisdiction (Design Review), by adding the following new text at the end of this paragraph as shown:

*All projects developing under Section 104.3.2(4) shall be subject to design review.*

3. Amend Section 103.4.4 – Design Review Authority, by amending Paragraph 4 by adding the text “, *and all projects submitted under Section 104.3.2(4)*” in the first sentence after “*Jurisdiction*” as shown:

4. The Design Review Committee shall review all other commercial and mixed-use projects within the Jurisdiction, ***and all projects submitted under Section 104.3.2(4)***, and make recommendations based on the Yarmouth Architectural and Site Design Standards. Recommendations shall concern the conformity of the proposed actions with the goals and objectives outlined in section 103.4.3 and may include such items as building style and features, architectural details, lighting, landscaping, materials encouraged, examples of craftsmanship, height and proportions, roof shape and pitch, directional expression, relationship of building and spaces, and other considerations as deemed appropriate by the Design Review Committee.

4. Amend Section 103.4.5 – Design Review Representative, by amending Paragraph 2 by adding the text “*and all projects submitted under Section 104.3.2(4)*,” after “*VCOD*,” as shown:

2. For design review of all other commercial and mixed-use projects within the jurisdiction, except VCOD, ***and all projects submitted under Section 104.3.2(4)***, a Design Review Committee member shall act as the Design Review Representative on the Site Plan Review Team.

5. Amend Section 103.4.6 – Procedures (Design Review), by deleting the text “*404 and 411*” in the second sentence and replacing with the text “*404, 411 and Section 104.3.2(4)*” as shown:

103.4.6 Procedures. Design Review must precede Site Plan Review. Applicants for projects submitted in conjunction with Bylaw sections ***404, 411 and Section 104.3.2(4)*** must submit.

6. Amend Section 104.3.2 - Change, Extension or Alteration, by amending Paragraph number “4.”, as follows:

Amend the second paragraph by deleting the text, “*Bylaw Section 104.4.4*”, and replacing it with “*Bylaw Section 104.4*”, as shown:

A Special Permit may be issued for a hotel or motel located in the B2 Business Zone or within that portion of the R25 Residential Zone located south of Route 28 and licensed as such on or before April 11, 2006, and for which a Special Permit authorizing conversion to condominium form of ownership was issued under ***Bylaw Section 104.4*** on or before said date, authorizing a change in use to Use Code A12 multi-family use provided further that such hotel or motel is not located in the HMOD1 or HMOD2 Zoning Districts and further provided that the Board of Appeals finds all of the following:

Amend Paragraph “4.” by adding the following new text at the end of this section as shown:

***All Special Permit applications and/or Variances for this section of the Bylaw shall include the following:***

1. **Design Review Comments:** Applicants shall go through the Formal Design Review process with the Design Review Committee (DRC) for advisory review and recommendations based on the Yarmouth Architectural and Site Design Standards.
2. **Site Plan Review Comments:** Applicants shall go through the Formal Site Plan Review (SPR) process.
3. **Site Plan and Architectural Plans/Elevations showing proposed improvements to meet the goals and objectives of Design Review and Site Plan Review.** Architectural Plans shall identify units proposed to meet the inclusionary zoning provisions of section 412.2.

Acting on Article 35. On motion made by Brad Goodwin and duly seconded, the Board of Selectmen, Finance Committee, and Planning Board recommend, to move Article 35 as printed in the warrant. On motion made by Brad Goodwin to amend Article 35 to add paragraph 2 after each “section 104.3.2 (4)” in the article which will read “Section 104.3.2 (4) paragraph 2” throughout the article. The vote on Article 35as amended carries unanimously. 7:43 PM

The Town amends sections of the Zoning Bylaw to require projects requesting a change in use from motel to multi-family using Section 104.3.2(4) of the Bylaw to go through Design Review and Site Plan Review, as follows:

1. Amend Section 103.3.2 – Applicability (Site Plan Review), by adding the following new text at the end of the numbered paragraphs as shown:

***Special Permit and/or Variances from Section 104.3.2(4) paragraph 2 shall go through formal Site Plan Review.***

2. Amend Section 103.4.2 - Applicability and Jurisdiction (Design Review), by adding the following new text at the end of this paragraph as shown:

***All projects developing under Section 104.3.2(4) paragraph 2 shall be subject to design review.***

3. Amend Section 103.4.4 – Design Review Authority, by amending Paragraph 4 by adding the text “, and all projects submitted under Section 104.3.2(4) paragraph 2” in the first sentence after “Jurisdiction” as shown:

4. The Design Review Committee shall review all other commercial and mixed-use projects within the Jurisdiction, ***and all projects submitted under Section 104.3.2(4) paragraph 2***, and make recommendations based on the Yarmouth Architectural and Site Design Standards. Recommendations shall concern the conformity of the proposed actions with the goals and objectives outlined in section 103.4.3 and may include such items as building style and features, architectural details, lighting, landscaping, materials encouraged, examples of craftsmanship, height and proportions, roof shape and pitch, directional expression, relationship of building and spaces, and other considerations as deemed appropriate by the Design Review Committee.

4. Amend Section 103.4.5 – Design Review Representative, by amending Paragraph 2 by adding the text “*and all projects submitted under Section 104.3.2(4) paragraph 2,*” after “VCOD,” as shown:

2. For design review of all other commercial and mixed-use projects within the jurisdiction, except VCOD, ***and all projects submitted under Section 104.3.2(4) paragraph 2***, a Design Review Committee member shall act as the Design Review Representative on the Site Plan Review Team.

5. Amend Section 103.4.6 – Procedures (Design Review), by deleting the text “404 and 411” in the second sentence and replacing with the text “404, 411 and Section 104.3.2(4) paragraph 2” as shown:

103.4.6 Procedures. Design Review must precede Site Plan Review. Applicants for projects submitted in conjunction with Bylaw sections ***404, 411 and Section 104.3.2(4) paragraph 2*** must submit.

6. Amend Section 104.3.2 - Change, Extension or Alteration, by amending Paragraph number “4.”, as follows:

Amend the second paragraph by deleting the text, “*Bylaw Section 104.4.4*”, and replacing it with “*Bylaw Section 104.4*”, as shown:

A Special Permit may be issued for a hotel or motel located in the B2 Business Zone or within that portion of the R25 Residential Zone located south of Route 28 and licensed as such on or before April 11, 2006, and for which a Special Permit authorizing conversion to condominium form of ownership was issued under ***Bylaw Section 104.4*** on or before said date, authorizing a change in use to Use Code A12 multi-family use provided further that such hotel or motel is not located in the HMOD1 or HMOD2 Zoning Districts and further provided that the Board of Appeals finds all of the following:

Amend Paragraph “4.” by adding the following new text at the end of this section as shown:

***All Special Permit applications and/or Variances for this section of the Bylaw shall include the following:***

1. ***Design Review Comments: Applicants shall go through the Formal Design Review process with the Design Review Committee (DRC) for advisory review and recommendations based on the Yarmouth Architectural and Site Design Standards.***
2. ***Site Plan Review Comments: Applicants shall go through the Formal Site Plan Review (SPR) process.***
3. ***Site Plan and Architectural Plans/Elevations showing proposed improvements to meet the goals and objectives of Design Review and Site Plan Review. Architectural Plans shall identify units proposed to meet the inclusionary zoning provisions of section 412.2.***

**ARTICLE 36:** To see if the Town will vote to accept 79-24.1 Removal of dog waste from public property or property of others:

79-24.1 Removal of dog waste from public property or property of others.

No person owning or having the care, custody, or control of any dog shall permit such dog to soil or defile or commit any nuisance upon any sidewalk, street, thoroughfare, beach, or wetland, in or upon any public property or in or upon the property of persons other than the owner or persons having the care, custody, or control of such dog, unless said person picks up any such waste and disposes of same in a sanitary manner. Anyone having custody or control of a dog in a public place shall have in their possession a device or equipment to pick up and remove dog feces. Individuals with disabilities aided by service dogs and law enforcement, emergency or rescue officials with dogs carrying out official duties are exempt from this section.

79-24.2 Violations and Penalties.

Whoever violates any of the provisions of 79-24.1 shall be punished by a fine. A schedule of fines shall be adopted by the Board of Selectmen. An individual seeking to appeal the issuance of a fine under this bylaw shall make appeal to the Barnstable District Court.

Acting on Article 36. On motion made Tracy Post and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 36 as printed in the warrant. The vote on Article 36 carries by the requisite 2/3<sup>rd</sup> majority. 7:56 PM

On motion made by Thomas Sullivan and duly seconded, to propose that the Town Moderator form a Government Study Committee to study which form of Town Meeting the Town of Yarmouth should have in the future. The committee would be chaired by the Town Moderator, with one member of the Board of Selectmen, one member to the Finance Committee, and at least 4 or 6 taxpayers from the Town, which would make a recommendation to the Board of Selectmen no later than December 30, 2014 on what type of Town Meeting the Town should go with and recommend to the Yarmouth Board of Selectmen to place the form of Town Meeting on the ballot so the voters can decide what type of government we should have. This would include the present form of Open Town Meeting, Representative Town Meeting, or going with a Town Council with a Town Manager. The vote on the Government Study Committee does not carry. 8:08 PM

**ARTICLE 37:** To see if the Town will vote to accept c.93. Fingerprint-based Criminal History Records Checks.

**CHAPTER 93  
FINGERPRINT-BASED CRIMINAL HISTORY RECORD CHECKS**

93-1 Purpose and Authorization

In order to protect the health, safety, and welfare of the inhabitants of the Town of Yarmouth, as authorized by Chapter 6, Section 172B ½ of the Massachusetts General Laws as enacted by Chapter 256 of the Acts of 2010, this by-law shall

Require that:

- a) applicants for certain Town licenses to engage in specified occupational activities within the Town as enumerated in Section 93-2 below submit to fingerprinting by the Yarmouth Police Department;
- b) the Yarmouth Police Department conduct criminal history record checks based on such fingerprints pursuant to Section 172B ½ of Chapter 6 of the Massachusetts General Laws and 28 U.S.C. §534; and,
- c) the Town shall consider the results of such background checks in determining whether or not to grant a license.

Under this Chapter fingerprints shall be submitted to the Identification Unit within the Department of the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Services (DCJIS), or its successor, for a state criminal history records check and to the Federal Bureau of Investigation (FBI), or its successor, for a national criminal history records check, as may be applicable and consistent with this bylaw. The Town authorizes the Licensing Authority and Yarmouth Police Department to receive and utilize these state and FBI records in connection with such background checks, consistent with this bylaw.

#### 93-2 Applicant's Submission to Fingerprinting by the Yarmouth Police Department

Any applicant for a license to engage in any of the following occupational activities within the Town shall submit, within ten (10) days of application, a full set of fingerprints taken by the Yarmouth Police Department for the purpose of conducting a state and national criminal history record check to determine the suitability of the applicant for said license:

- Second Hand Dealers and Collectors-Chapter 94 (Selectmen)
- Peddling and Soliciting /Door to Door Sales- Chapter 114 (Police Chief)
- Ice Cream Truck Vendor-M.G.L. c.270 s. 25 (Police Chief)

At the time of fingerprinting, the Yarmouth Police Department shall notify the individual fingerprinted that the fingerprints will be used to check the individual's state and FBI criminal history records.

#### 93-3 Police Department Processing of Fingerprint-Based Criminal Record

Upon receipt of the fingerprints and payment of the applicable fee, the Police Department shall transmit the fingerprints obtained pursuant to this bylaw to the Identification Section of the Massachusetts State Police, DCJIS, and/or the FBI or their successors as may be necessary for the purpose of conducting the fingerprint-based state and national criminal history records checks of license applicants specified in Section 93-2.

The Town authorizes the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Systems (DCJIS), and the Federal Bureau of Investigation (FBI), and their successors, as may be applicable, to conduct fingerprint-based state and national criminal record background checks, including FBI records, consistent with this bylaw. The Town authorizes the Yarmouth Police Department to receive and utilize State and FBI records in connection with such background checks, consistent with this by-law. The State and FBI criminal history will not be disseminated to unauthorized entities.

The Police Department shall provide the applicant with a copy of the results of his or her fingerprint-based criminal history record check and provide the applicant an opportunity to complete or challenge the accuracy of the information contained therein, including in the FBI identification record. The Police Department shall also supply applicants with information regarding the procedures for obtaining a change, correction, or updating of a criminal record, including a copy of 28 C.F.R. Part 16.34 pertaining to FBI identification records.

The Police Department shall not communicate the fingerprint-based criminal history record check to the applicable licensing authority pursuant to the following paragraph until it has complied with the preceding paragraph and otherwise complied with the Town's policy applicable to Town licensing-related criminal history record checks.

The Police Department shall communicate the results of fingerprint-based criminal history record checks to the applicable licensing authority within the Town. The Police Department shall indicate whether the applicant has been convicted of, or is awaiting final adjudication for, a crime that bears upon his or her suitability or any felony or misdemeanor that involved force or threat of force, controlled substances, or a sex-related offense.

The Police Chief shall periodically check with the Executive Office of Public Safety and Security ("EOPSS") which has issued an Informational Bulletin which explains the requirements for town bylaws and the procedures for obtaining criminal history information, to see if there have been any updates to be sure the Town remains in compliance.

#### 93-4 Reliance on Results of Fingerprint-Based Criminal History Record Checks

Licensing authorities of the Town shall utilize the results of fingerprint-based criminal history record checks for the sole purpose of determining the suitability of the applicant for the proposed occupational activity which is the subject of the license applications specified in Section 93-2. A Town licensing authority may deny an application for a license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed occupational activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination. The licensing authority shall not deny a license based on information in a criminal record unless the applicant has been afforded a reasonable time to correct or complete the record or has declined to do so.

#### 93-5 Compliance with Law, Regulation, and Town Policy

Implementation of this bylaw and the conducting of fingerprint-based criminal record background checks by the Town shall be in accordance with all applicable laws, regulations, and Town policies, including, but not limited to, the Town's policy applicable to licensing-related criminal record background checks which shall include record retention and confidentiality requirements. The Town shall not disseminate the results of fingerprint-based criminal background checks except as may be provided by law, regulation, and Town policy. The Town shall not disseminate criminal record information received from the FBI to unauthorized persons or entities.

### 93-6 Fees

The fee charged by the Police Department for conducting fingerprint-based criminal record background checks shall be one hundred dollars (\$100) per person fingerprinted. A portion of the fee, as specified in Massachusetts General Laws Chapter 6, Section 172B 1/2, shall be deposited into the Firearms Fingerprint Agency Account, and the remainder of the fee may be retained by the Town for costs associated with the administration of the fingerprinting system.

### 93-7 Severability

The provisions of this By-Law are severable. If a court determines that a word, phrase, clause, sentence, paragraph, subsection, section, or other provision is invalid or that the application of any part of the provision to any Person or circumstance is invalid, the remaining provisions and the application of those provisions to other Persons or circumstances are not affected by that decision.

Any By-Laws in conflict herewith are hereby repealed to the extent of such conflict.

Acting on Article 37. On motion made by Michael Stone and duly seconded, the Board of Selectmen does not recommend and Finance Committee recommend, to move Article 37 as printed in warrant. The vote on Article 37 carries by the requisite majority. 8:30 PM

**ARTICLE 38:** To see if the Town will vote to amend Chapter 27, section 2 of its Town Code, "Finance Department Organization," by deleting the word "shall" in the second sentence and inserting in its place the word "may."

Acting on Article 38. On motion made by James Quirk, Jr., and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 38 as printed. The vote on Article 38 carries unanimously. 8:33 PM

**ARTICLE 39:** To see if the Town will vote to dedicate an area of land, approximately 80-100 feet in width and 1320 feet long to the uses of transportation and recreation, for the construction and operation of a bike path, constituting a portion of the Cape Cod Rail Trail located on municipal water shed land adjacent to the Dupont Avenue entrance to the Flax Pond Recreation area, said use areas being shown on a plan of land entitled "Plan of Area Dedicated to Transportation and Recreation , Cape Cod Rail Trail Extension in the Town of Yarmouth, Mass., Scale: 1 inch = 40 feet, January 10, 2014," a copy of which is on file with the Town Clerk, and to authorize the Selectmen to sign appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto, and

To see if the Town will vote to dedicate an area of land approximately 60 feet in width by 245 feet in length to the uses of transportation and recreation for the construction and operation of a bike path, constituting a portion of the Cape Cod Rail Trail located on Town-owned land in the Peter Homer Recreation Area, said use areas being shown on a plan of land entitled "Plan of Area Dedicated to Transportation and Recreation, Cape Cod Rail Trail Extension in the Town of Yarmouth, Mass., Scale: 1 inch = 40 feet, January 10, 2014," a copy of which is on file with the Town Clerk, and to authorize the Selectmen to sign appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto.

Acting on Article 39. On motion by James Quirk, Jr., and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 39 as printed in the warrant with

the following amendment, in paragraph 1 delete 0-100 after “approximately” and before “feet” and substitute “40”; delete 1320 before “and” and “feet” and substitute “299” so the first portion reads as follows: “To see if the Town will vote to dedicate approximately an area of land. 40 feet in width by 299 feet long to the uses of transportation and recreation.” The vote on Article 39 carries unanimously. 8:36 PM

**ARTICLE 40:** To see if the Town will vote to authorize the Board of Selectmen to enter into a 99 year Lease with the Commonwealth of Massachusetts Department of Transportation whereby the Town will lease from the Commonwealth a portion of the railroad right of way in the Town of Yarmouth for purposes of the installation, maintenance, and public use of a bike path constituting a portion of the Cape Cod Rail Trail located in the Town of Yarmouth as well as to authorize the Board of Selectmen to assign such Lease to the Commonwealth of Massachusetts Department of Conservation And Recreation for the continued operation and maintenance of the bike path and to authorize the Selectmen to sign the Lease, Assignment of Lease, and other appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto.

Acting on Article 40. On motion made by James Quirk, Jr., and duly seconded, the Board of Selectman and Finance Committee recommend, to move Article 40 as printed. The vote on Article 40 carries unanimously. 8:37 PM

**ARTICLE 41:** To see if the Town will vote to amend Chapter 47 section 4 of the Town Code “Finance Committee,” by deleting the word “nine” in the first sentence of section 4A and inserting in its place the word “seven.”

Acting on Article 41. On motion made by Erik Tolley and duly seconded, the Board of Selectmen and Finance Committee recommend, to move Article 41 as printed in the warrant. The vote on Article 41 carries unanimously. 8:37 PM

**ARTICLE 42 PETITIONED:** To see if the Town will repeal Section 104-3 of the Yarmouth Town Code, or take any other action relative thereto.

Acting on Article 42. On motion made by Norman Holcomb and duly seconded, to indefinitely postpone Article 42. The vote on Article 42 to indefinitely postpone carries unanimously. 8:38 PM On motion made and duly seconded to adjourn the Annual Town Meeting. The vote to adjourn the Annual Town Meeting carries unanimously. 8:39 PM.

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least seven days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 4<sup>th</sup> day of March 2014.

Erik Tolley, Chairman  
Norman Holcomb

Tracy Post  
Michael Stone

James H. Quirk, Jr.  
**Board of Selectmen**

**SPECIAL TOWN MEETING WARRANT**  
**COMMONWEALTH OF MASSACHUSETTS**  
**July 28, 2014**

**Barnstable, ss.**

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Monday, the 28th day of July 2014 at six-thirty o'clock (6:30 p.m.) in the evening, then and there to act on the following articles.

**ARTICLE 1:** To see if the Town will vote to accept the provisions of MGL c.200A, §9A which authorizes the Town to redeposit checks issued by the Town which have not been cashed or claimed by the recipient after the Town complies with the notice requirements spelled out in section §9A; or take any other action relative thereto.

Acting on Article One: Erik Tolley made a motion which was duly made and seconded to move Article One as printed in the Warrant. Board of Selectmen and Finance Committee both recommend. The vote on Article One carries unanimously. 6:46pm

**ARTICLE 2:** To see if the Town will vote to dedicate an area of land totaling approximately 0.36 acres to the uses of transportation and recreation for the construction, maintenance, and operation of a shared use pathway constituting a portion of the Cape Cod Rail Trail, located on Town-owned land in the Peter Homer Recreation Area, said use areas being shown on a plan entitled "*Plan of Area of Peter Homer Recreation Area Dedicated to Transportation and Recreation, Cape Cod Rail Trail Extension in the Town of Yarmouth, Mass., Scale: 1 inch = 40 feet, June 11, 2014,*" a copy of which is on file with the Town Clerk and as may be amended, and to authorize the Selectmen to sign appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto; and

To see if the Town will vote to dedicate an area of land totaling approximately 0.58 acres to the uses of transportation and recreation for the construction, maintenance, and operation of a shared use pathway constituting a portion of the Cape Cod Rail Trail, located on Yarmouth Water Department land adjacent to the Dupont Avenue entrance to the Flax Pond Recreation Area, said use areas being shown on a plan entitled "*Plan of Area of Yarmouth Water Department Land Dedicated to Transportation and Recreation, Cape Cod Rail Trail Extension in the Town of Yarmouth, Mass., Scale: 1 inch = 40 feet, June 11, 2014,*" a copy of which is on file with the Town Clerk, and as may be amended, and to authorize the Selectmen to sign appropriate documents and take all actions necessary to accomplish the foregoing, or take any other action relative thereto.

Acting on Article Two: Eric Tolley made a motion which was duly seconded to move Article Two as printed in the Warrant. Board of Selectmen and Finance Committee both recommend. The vote on Article Two carries with requisite majority. 7:03pm

**ARTICLE 3:** To see if the Town will vote to authorize the Board of Selectmen, for purposes of establishing, constructing, operating, and maintaining a shared use pathway constituting a portion of the Cape Cod Rail Trail, and for open space and recreation purposes, and for all other purposes for which rail trails are now or hereafter

may be used in the Commonwealth, to acquire through all legal means, including donation, purchase, and eminent domain, the following land parcels and/or rights in land parcels:

- (a) all or any portion of the land, premises, easements, rights-of-way and other rights in Yarmouth being a portion of the Cape Cod Rail Trail extending from the Town Dennis boundary line to Peter Homer Park as shown on a plan entitled "*Massachusetts Department of Transportation Highway Division, Cape Cod Rail Trail Extension in the Towns of Yarmouth & Dennis, Barnstable County, Preliminary Right of Way,*" dated June 24, 2014, prepared by Vanasse Hangen Brustlin, Inc., a copy of which is on file with the Town Clerk, and as may be amended;
- (b) Any permanent utility easement rights in lands adjacent thereto as may be necessary to accomplish the purposes of this article.

Or take any other action relative thereto. **2/3 Vote required**

Acting on Article 3: Eric Tolley made a motion which was duly seconded to move Article Three as printed in the Warrant. Both Board of Selectmen and the Finance Committee recommend this article. The vote on Article Three carries with the requisite majority. 7:06pm

**ARTICLE 4:** To see if the Town will vote to amend Chapter 47-1 of the Yarmouth Code: Town Meeting -- Election of Officers: appropriation of moneys, by eliminating the words "on the first Monday in April" and inserting the words "on the first Saturday in May." The paragraph as amended would read:

The Annual Town Meeting for the election of all Town officers shall be held in the several precincts, under the general election laws governing the election of state officers, on the third Tuesday in May of each year. The Annual Town Meeting for the appropriation of money for Town purposes and all other matters that may properly come before it shall be held *on the first Saturday in May* of each year. The Meeting shall be opened by the Moderator and the articles acted upon in the order in which they appear in the warrant, unless the meeting shall prescribe a different order.

Acting on Article 4: Eric Tolley made a motion which was duly seconded to move Article Four as printed in the Warrant. Both the Board of Selectmen and the Finance Committee recommend. The Vote on Article 4 carries with the requisite majority. 7:19pm

**ARTICLE 5:** To see if the Town will vote to transfer from the stabilization fund, and/or from Free Cash, and appropriate an additional \$278,311 for the Dennis-Yarmouth Regional School District assessment as voted under Article 3 of the 2014 Annual Town Meeting such that the amended appropriation totals \$28,435,698, or to take any action relative thereto.

Acting on Article 5: Brian Carey moved that Article 5 with amendments such that the article now reads in its entirety:

*To see if the Town will vote to transfer from Free Cash and appropriate an additional \$212,515 for the Dennis-Yarmouth Regional School District Assessment as voted under Article 3 of the 2014 Annual Town Meeting such that the amended appropriation totals \$28,369,902*

Both the Board of Selectmen and the Finance Committee do not recommend. This amendment was duly made and seconded. The Vote on Article 5 passes by requisite majority. 8:34pm

**ARTICLE 6:** To see if the Town will vote to amend the following line-items within Article 10 of the 2014 Annual Town Meeting as follows, all other items in Article 10 shall remain as voted April 7, 2014:

Purpose	Original	Amended Appropriation	Line-Item Reduction	Total Reduction Tally
Vehicle Repair	35,000	20,000	15,000	15,000
Route 6A Speed Signs	10,000	2,689	7,311	22,311
Roadside Mowing	50,000	25,000	25,000	47,311
Street Sweeping	75,000	40,000	35,000	82,311
Parks Maintenance	25,000	20,000	5,000	87,311
Police Anti-Crime (PAC) Team	120,000	0	120,000	207,311
Licensed Social Worker	40,000	24,000	16,000	223,311
Police Training	130,000	75,000	55,000	278,311

or to take any action relative thereto.

Acting on Article 6: Erik Tolley moved Article 6 as printed in the warrant with the following amendments and it was duly seconded:

Vehicle Repair	reduce the original appropriation from \$35,000 to \$15,000
Route 6A Speed Signs	reduce the original appropriation from \$10,000 to \$2,485
Roadside Mowing	reduce the original appropriation from \$50,000 to \$0
Street Sweeping	reduce the original appropriation from \$75,000 to \$0
Parks Maintenance	reduce the original appropriation from \$25,000 to \$20,000
Police Anti-Crime Team	do not reduce the original appropriation of \$120,000
Licensed Social Worker	do not reduce the original appropriation of \$40,000
Police Training	reduce the original appropriation from \$130,000 to \$75,000

Both the Board of Selectmen and Finance Committee recommend. Vote on Article 6 carries by the requisite majority. Meeting adjourned 8:36pm

<b>TOWN OF YARMOUTH</b>									
<b>STATE PRIMARY</b>									
<b>SEPTEMBER 9, 2014</b>									
<b>NAME OF CANDIDATE</b>	<b>PREC.1</b>	<b>PREC.2</b>	<b>PREC.3</b>	<b>PREC.4</b>	<b>PREC.5</b>	<b>PREC.6</b>	<b>PREC. 7</b>	<b>TOTAL</b>	
<b><u>REPUBLICAN</u></b>									
<b><u>SENATOR IN CONGRESS</u></b>									
Brian J. Herr	229	247	128	198	137	147	314	1400	78.92%
Write-Ins	0	1	0	2	0	1	1	5	0.28%
Blanks	60	56	30	40	44	59	80	369	
Totals	289	304	158	240	181	207	395	1774	
<b><u>GOVERNOR</u></b>									
Charles D. Baker	225	249	130	174	146	177	322	1423	80.21%
Mark R. Fisher	57	54	28	61	30	27	64	321	18.09%
Write-Ins	0	0	0	2	0	0	0	2	0.11%
Blanks	7	1	0	3	5	3	9	28	
Totals	289	304	158	240	181	207	395	1774	
<b><u>LIEUT. GOVERNOR</u></b>									
Karyn E. Polito	240	265	140	206	158	167	348	1524	85.91%
Write-Ins	1	1	1	2	0	2	1	8	0.45%
Blanks	48	38	17	32	23	38	46	242	
Total	289	304	158	240	181	207	395	1774	
<b><u>ATTORNEY GENERAL</u></b>									
John B. Miller	235	260	130	201	144	147	328	1445	81.45%
Write-Ins	0	0	1	0	0	1	0	2	0.11%
Blanks	54	44	27	39	37	59	67	327	
Total	289	304	158	240	181	207	395	1774	
<b><u>SECRETARY OF STATE</u></b>									
David D'Arcangelo	234	251	130	198	138	144	321	1416	79.82%
Write-Ins	0	0	0	1	0	2	0	3	0.17%
Blanks	55	53	28	41	43	61	74	355	
Total	289	304	158	240	181	207	395	1774	
<b><u>TREASURER</u></b>									
Michael James Heffernan	230	250	129	199	137	149	322	1416	79.82%
Write-Ins	0	1	0	1	0	1	0	3	0.17%
Blanks	59	53	29	40	44	57	73	355	
Total	289	304	158	240	181	207	395	1774	
<b><u>AUDITOR</u></b>									
Patricia S. Saint Aubin	225	247	126	193	134	146	312	1383	77.96%
Write-Ins	0	0	1	1	0	0	0	2	0.11%
Blanks	64	57	31	46	47	61	83	389	
Total	289	304	158	240	181	207	395	1774	

<b>REGISTER OF PROBATE</b>									
Anastasia Welsh Perrino	241	252	133	200	142	161	322	1451	81.79%
Write-Ins	0	0	0	1	0	0	0	1	0.06%
Blanks	48	52	25	39	39	46	73	322	
<b>Total</b>	<b>289</b>	<b>304</b>	<b>158</b>	<b>240</b>	<b>181</b>	<b>207</b>	<b>395</b>	<b>1774</b>	
<b>COUNTY COMMISSIONER</b>									
Leo G. Cakounes	228	245	130	202	139	150	316	1410	79.48%
Write-Ins	1	1	0	0	0	1	0	3	0.17%
Blanks	60	58	28	38	42	56	79	361	
<b>Total</b>	<b>289</b>	<b>304</b>	<b>158</b>	<b>240</b>	<b>181</b>	<b>207</b>	<b>395</b>	<b>1774</b>	
<b>Registered Voters</b>	17,924								
<b>Ballots Cast</b>	4,206								
	23.47%								

<b>AUDITOR</b>									
Suzanne M. Bump	789	772	528	681	570	585	895	4820	47.28%
Patricia S. Saint Aubin	713	721	450	649	521	524	888	4466	43.81%
MK Merelice	38	37	39	37	37	32	35	255	2.50%
Write-Ins	1	1	0	0	1	1	0	4	0.04%
Blanks	113	119	79	69	69	87	115	651	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	

**REPRESENTATIVE IN CONGRESS**

William Richard Keating	838	802	578	726	595	629	937	5105	50.08%
John C. Chapman	778	809	496	686	577	571	960	4877	47.84%
Write-Ins	3	0	0	0	0	0	1	4	0.04%
Blanks	35	39	22	24	26	29	35	210	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	

**PREC.1    PREC.2    PREC.3    PREC.4    PREC.5    PREC.6    PREC.7    TOTAL**

**COUNCILLOR**

Joseph C. Ferreira	1044	1059	739	968	797	808	1233	6648	65.21%
Write-Ins	3	6	1	8	6	3	22	49	0.48%
Blanks	607	585	356	460	395	418	678	3499	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	

**SENATOR IN GENERAL COURT**

Daniel A. Wolf	957	910	629	805	641	682	1088	5712	56.03%
Ronald R. Beaty, Jr.	621	658	417	568	503	481	756	4004	39.28%
Alan Waters	10	5	4	4		3	9	35	0.34%
Write-Ins	2	0	0	1	1	0	0	4	0.04%
Blanks	64	77	46	58	53	63	80	441	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	

**REPRESENTATIVE IN GENERAL COURT**

Timothy R. Whelan <b><u>1st Barns.</u></b>	851	861	548	700			1000	3960	38.85%
Elisa Beth Zawadzkas <b><u>1st Barns.</u></b>	756	735	507	695			884	3577	35.09%
Brian R. Mannel <b><u>2nd Barns.</u></b>					587	590		1177	11.55%
Adam G. Chaprales, Sr. <b><u>2nd Barns.</u></b>					571	589		1160	11.38%
Write-Ins	1	1	1	0	1	0	0	4	0.04%
Blanks	46	53	40	41	39	50	49	318	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	

TOWN OF YARMOUTH									
STATE ELECTION									
NOVEMBER 4, 2014 (Official)									
Office	PREC.1	PREC.2	PREC.3	PREC.4	PREC.5	PREC.6	PREC. 7	TOTAL	
NAME OF CANDIDATE									
<b>SENATOR IN CONGRESS</b>									
Edward J. Markey	857	812	593	744	603	661	955	5225	51.26%
Brian J. Herr	751	782	475	655	560	528	924	4675	45.86%
Write-Ins	1	0	0	1	4	0	0	6	0.06%
Blanks	45	56	28	36	31	40	54	290	
Totals	1654	1650	1096	1436	1198	1229	1933	10196	
<b>GOVERNOR &amp; LIEUT. GOV</b>									
Baker & Polito	884	904	557	748	635	639	1059	5426	53.23%
Coakley & Kerrigan	668	651	475	591	476	526	777	4164	40.85%
Falchuk & Jennings	44	37	25	31	40	29	31	237	2.32%
Lively & Saunders	6	6	6	10	9	7	9	53	0.52%
McCormick & Post	32	32	21	41	25	19	42	212	2.08%
Write-Ins	1	0	1	1	1	1	2	7	0.07%
Blanks	19	20	11	14	12	8	13	97	
Totals	1654	1650	1096	1436	1198	1229	1933	10196	
<b>ATTORNEY GENERAL</b>									
Maura Healey	874	842	583	764	613	650	970	5296	51.95%
John B. Miller	727	754	480	633	542	530	908	4574	44.87%
Write-Ins	1	0	0	0	1	1	1	4	0.04%
Blanks	52	54	33	39	42	48	54	322	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b>SECRETARY OF STATE</b>									
William Francis Galvin	994	985	661	855	704	750	1122	6071	59.55%
David D'Arcangelo	567	569	362	502	427	403	708	3538	34.71%
Daniel L. Factor	44	33	31	37	34	26	44	249	2.44%
Write-Ins	1	0	0	0	1	1	0	3	0.03%
Blanks	48	63	42	42	32	49	59	335	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b>TREASURER</b>									
Deborah B. Goldberg	744	725	511	662	558	578	844	4622	45.34%
Michael James Heffernan	799	799	486	675	550	545	974	4828	47.36%
Ian T. Jackson	34	36	39	42	36	40	33	260	2.55%
Write-Ins	1	0	0	0	1	2	1	5	0.05%
Blanks	76	90	60	57	53	64	81	481	
Total	1654	1650	1096	1436	1198	1229	1933	10196	

<b>AUDITOR</b>									
Suzanne M. Bump	789	772	528	681	570	585	895	4820	47.28%
Patricia S. Saint Aubin	713	721	450	649	521	524	888	4466	43.81%
MK Merelice	38	37	39	37	37	32	35	255	2.50%
Write-Ins	1	1	0	0	1	1	0	4	0.04%
Blanks	113	119	79	69	69	87	115	651	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	
<b>REPRESENTATIVE IN CONGRESS</b>									
William Richard Keating	838	802	578	726	595	629	937	5105	50.08%
John C. Chapman	778	809	496	686	577	571	960	4877	47.84%
Write-Ins	3	0	0	0	0	0	1	4	0.04%
Blanks	35	39	22	24	26	29	35	210	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	
<b>COUNCILLOR</b>									
	<b>PREC.1</b>	<b>PREC.2</b>	<b>PREC.3</b>	<b>PREC.4</b>	<b>PREC.5</b>	<b>PREC.6</b>	<b>PREC.7</b>	<b>TOTAL</b>	
Joseph C. Ferreira	1044	1059	739	968	797	808	1233	6648	65.21%
Write-Ins	3	6	1	8	6	3	22	49	0.48%
Blanks	607	585	356	460	395	418	678	3499	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	
<b>SENATOR IN GENERAL COURT</b>									
Daniel A. Wolf	957	910	629	805	641	682	1088	5712	56.03%
Ronald R. Beaty, Jr.	621	658	417	568	503	481	756	4004	39.28%
Alan Waters	10	5	4	4		3	9	35	0.34%
Write-Ins	2	0	0	1	1	0	0	4	0.04%
Blanks	64	77	46	58	53	63	80	441	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	
<b>REPRESENTATIVE IN GENERAL COURT</b>									
Timothy R. Whelan <b>1st Barns.</b>	851	861	548	700			1000	3960	38.85%
Elisa Beth Zawadzkas <b>1st Barns.</b>	756	735	507	695			884	3577	35.09%
Brian R. Manna <b>2nd Barns.</b>					587	590		1177	11.55%
Adam G. Chaprales, Sr. <b>2nd Barns.</b>					571	589		1160	11.38%
Write-Ins	1	1	1	0	1	0	0	4	0.04%
Blanks	46	53	40	41	39	50	49	318	
<b>Total</b>	<b>1654</b>	<b>1650</b>	<b>1096</b>	<b>1436</b>	<b>1198</b>	<b>1229</b>	<b>1933</b>	<b>10196</b>	

<b><u>DISTRICT ATTORNEY</u></b>									
Michael D. O'Keefe	938	927	582	796	661	681	1070	5655	55.47%
Richard G. Barry	658	665	471	598	510	499	798	4199	41.19%
Write-Ins	1	0	0	1	0	0	1	3	0.03%
Blanks	57	58	43	41	27	49	64	339	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b><u>REGISTER OF PROBATE</u></b>									
Anastasia Welsh Perrino	1190	1205	742	1054	872	866	1424	7353	72.13%
Write-Ins	6	6	1	9	3	4	13	42	0.41%
Blanks	458	439	353	373	323	359	496	2801	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b><u>COUNTY COMMISSIONER</u></b>									
Leo G. Cakounes	695	732	430	609	520	510	883	4379	42.96%
Mark R. Forest	870	802	595	759	610	633	940	5209	51.10%
Write-Ins	2	1	0	0	1	1	2	7	0.07%
Blanks	87	115	71	68	67	85	108	601	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b><u>BARNSTABLE ASSEMBLY DELEGATE</u></b>									
E. Suzanne McAuliffe	1211	1176	760	1022	856	901	1343	7269	71.31%
Write-Ins	5	9	4	5	14	11	13	61	0.60%
Blanks	438	465	332	409	328	317	577	2866	
Total	1654	1650	1096	1436	1198	1229	1933	10196	

<b>Question # 1 Gas Tax</b>									
Yes	904	879	580	797	660	624	1020	5464	53.60%
No	687	681	465	556	481	518	827	4215	41.35%
Blanks	63	90	51	83	57	87	86	517	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b>Question # 2 Bottle</b>									
Yes	477	391	289	336	277	320	521	2611	25.61%
No	1155	1215	786	1085	899	855	1369	7364	72.24%
Blanks	22	44	21	15	22	54	43	221	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
	<b>PREC.1</b>	<b>PREC.2</b>	<b>PREC.3</b>	<b>PREC.4</b>	<b>PREC.5</b>	<b>PREC.6</b>	<b>PREC.7</b>	<b>TOTAL</b>	
<b>Question # 3 Casino</b>									
Yes	737	713	452	521	399	414	888	4124	40.46%
No	882	883	609	888	768	749	988	5767	56.57%
Blanks	35	54	35	27	31	66	57	305	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b>Question # 4 Sick Time</b>									
Yes	830	776	599	749	684	622	943	5203	51.04%
No	787	813	463	646	479	536	911	4635	45.47%
Blanks	37	61	34	41	35	71	79	358	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b>Question # 5 Nuclear</b>									
Yes	1077	958	650	870	740	757	1210	6262	61.43%
No	363	417	289	385	299	282	428	2463	24.16%
Blanks	214	275	157	181	159	190	295	1471	
Total	1654	1650	1096	1436	1198	1229	1933	10196	
<b>Registered Voters</b>	18,058.00								
<b>Ballots Cast</b>	10,196.00								
	56.46%								
<b>TOWN OF YARMOUTH</b>									
<b>November 4, 2014</b>									
<b>State Election</b>									
	<b>PREC.1</b>	<b>PREC.2</b>	<b>PREC.3</b>	<b>PREC.4</b>	<b>PREC.5</b>	<b>PREC.6</b>	<b>PREC.7</b>	<b>TOTAL</b>	
<b>Registered Voters</b>	2621	2805	2246	2559	2325	2498	3004	18,058	
<b>Ballots Cast</b>	1654	1650	1096	1436	1198	1229	1933	10,196	
	63.11%	58.82%	48.80%	56.12%	51.53%	49.20%	64.35%	56.46%	

# ANNUAL TOWN ELECTION OFFICIAL RESULTS

## MAY 20, 2014

NAME OF CANDIDATE	PREC.1	PREC.2	PREC.3	PREC.4	PREC.5	PREC.6	PREC.7	TOTAL
<b>SELECTMAN 3 Years (1)</b>								
James H. Quirk, Jr.	87	62	39	63	34	58	124	467
Write-In	1	1	1	1	0	0	1	5
								0
								0
Blanks	4	9	4	6	0	3	5	31
Total	92	72	44	70	34	61	130	503
<b>D-Y Regional School District Committee 3 Years (2)</b>								
John B. Poole	71	49	37	59	28	49	115	408
Andrea V. St. Germain	79	55	37	56	29	51	119	426
Write-In	0	2	1	0	0	2	0	5
								0
								0
Blanks	34	38	13	25	11	20	26	167
Total	184	144	88	140	68	122	260	1006
<b>Moderator 3 Years</b>								
Daniel E. Horgan	87	64	41	68	33	59	123	475
Write-Ins	2	0	2	0	0	0	0	4
								0
								0
Blanks	3	8	1	2	1	2	7	24
Total	92	72	44	70	34	61	130	503

# Annual Meeting of the Old King's Highway Regional Historic District Committee October 22, 2014

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable: Greetings: In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who reside in the Old King's Highway Regional Historic District and are qualified to vote in elections and in Town affairs, to meet at the Yarmouth Port Fire Station #2 Meeting Room in said Town of Yarmouth on Wednesday, the twelfth of November next from 7:00 P.M. to 8:00 P.M., then and there to act on the following business: Polls opened at 7:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years.

1. The election of one member to the Old King's Highway Regional Historic District Committee for a term of four years. Polling place open from 7:00 P.M., then and there to act on the following business.
2. Other motions or resolutions from the floor.

Polls opened at 7:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years.

The meeting of the Old King's Highway Regional Historic District Committee came to order at 7:00 P.M., November 12, 2014 at the Yarmouth Port Fire Station #2 Meeting Room, Yarmouth Port with Selectman Michael Stone presiding as moderator, reading the official warrant, and returning of service in the presence of Philip Gaudet, Town Clerk.

The polls closed at 8:00 P.M. The results of the votes were announced by Philip Gaudet, Town Clerk, there were 15 ballots cast for the following:

Richard Gegenwarth	15
--------------------	----

The meeting adjourned at 8:00 P.M.

Also in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at three places with the Historic District, including the South Yarmouth Post Office, the Yarmouth Port Post Office, and the Yarmouth Port Village Store; also by publication in The Register at least fourteen days before the time of holding said meeting as aforesaid. Hereof, fail not, and make return of this Warrant with your doing thereon at the time and place of said meeting. Given under our hands and seal of the Town of Yarmouth, hereto affixed this twenty second day of October in the year of our Lord two thousand and fourteen.

Board of Selectmen  
Town of Yarmouth  
Erik Tolley, Chairman

Michael Stone  
Tracy Post

Norman Holcomb  
James H. Quirk, Jr.





**COMMUNITY  
DEVELOPMENT**

# BOARD OF APPEALS

The Board of Appeals operates under the Yarmouth Zoning Bylaw as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning Bylaw is available online at the Town's web site ([www.yarmouth.ma.us](http://www.yarmouth.ma.us))). The responsibilities of the Board of Appeals are to hear and decide petitions for special permits and variances from the terms of the Bylaw and also appeals from the decision of the Building Inspector, as well as applications for comprehensive permits for affordable housing developments. The Board consists of five regular members (appointed for staggered five year terms), plus alternate members (appointed for one year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursday of each month at 7:00 p.m. The public is always welcome to attend the hearings. The Board's meetings are broadcast live on Channel 18, the Public Access Television Station, and rebroadcast periodically throughout the week, and are now available on the web at: [www.yarmouth.ma.us](http://www.yarmouth.ma.us).

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals, subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases. The Board's Zoning Administrator is currently Mrs. Debra Martin.

The Board is chaired by Steven DeYoung, and Sean Igoe as the elected Vice-Chairman.

During the year 2014, the Board of Appeals heard a total of 70 applications. Of these, 63 were granted (in whole or in part) while 1 was denied and 6 were withdrawn.

I wish to thank our regular and alternate members and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,

Steven DeYoung, Chairman  
**Sandi Clark, Office Administrator**

Regular Members:

Steven DeYoung, Chair  
Sean Igoe, Vice-Chair  
Debra Martin  
Bryant Palmer  
Chuck Hart

Alternate Members:

Richard Neitz  
Gerald Garnick  
Doug Campbell

## **Department of Community Development**

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, conservation, affordable housing, and historic preservation initiatives and programs. Department of Community Development staff members work with a number of local Boards and Committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old King's Highway Committee, Historical Commission, Community Preservation Committee, Design Review Committee, Community and Economic Development Committee, Community Housing Committee, and the Affordable Housing Trust. Collectively and individually, these regulatory boards and advisory committees are responsible for regulating and shaping the Town's commercial and residential development and redevelopment. Additional information for each of these Boards and Committees can be found in their respective annual reports.

On a day-to-day basis, the Community Development Department provides assistance to residents and businesses as they navigate the permit and development process. Staff members respond to all levels of inquiries and provide help with filing applications as well as continuity through the review process by various boards and committees.

Community Development staff oversee and administer the Town's Community Development Block Grant (CDBG), the Community Preservation Act (CPA), and Tourism Revenue Preservation Fund programs. CDBG grant funds must benefit low- and moderate-income households or persons and were utilized in 2014 for septic rehabilitation, septic pumping, Meals on Wheels, homelessness prevention, affordable accessory apartments, and affordable housing acquisition and rehabilitation. CPA funds may be used to fund affordable housing, open space, historic preservation, and recreation programs. Additional information regarding CPA funds is provided in the Community Preservation Committee's report. Tourism funds are used for marketing initiatives, physical improvements, and to fund a variety of special events that attract visitors and which benefit Town residents. Additional information regarding the Tourism Fund is included in the annual report for the Community and Economic Development Committee.

Over the past year, the Department has continued to work on a variety of affordable housing issues including monitoring and updating the Town's subsidized housing inventory, monitoring the resale of affordable homes, working with parties interested in developing affordable housing in Town, and assisting Yarmouth residents to acquire affordable housing. The Community Development Department serves as the liaison between the Town and state and regional housing entities and also works with the development community to help them navigate relevant state and local regulations as well as to ensure that all projects are consistent with community character and housing needs. Community Development staff also administers the on-going program efforts of the Town's Affordable Housing Trust, including affordable housing development, motel transitions, Town-wide rentals, the Ready Renter and Buy-Down programs, and preservation of the Town's affordable housing inventory. Affordable Housing development efforts are coordinated with other Town priorities including economic development. This combination has led to a concentration of effort to encourage the redevelopment of Route 28 motels as affordable housing. These efforts are ongoing. In total, 2014 affordable housing efforts resulted in approximately 50 units being added to Yarmouth's subsidized housing inventory.

Over the course of the year, the Community Development Department has been involved in a number of projects and initiatives that will positively impact the community in both the short- and long-term. Noteworthy projects include a number of redevelopment efforts along Route 28, ongoing assistance to developers interested in the redevelopment of Route 28 motels, turnover of the Laurence C. MacArthur School to Bridgewater State University, ongoing efforts to update the Local Comprehensive Plan, and leadership roles in the Rail Trail and Parker’s River Bridge projects.

I would like to take this opportunity to thank the volunteers that comprise the Department’s many boards and committees as well as my staff that provide support and administration of the various programs. Your efforts and dedication to making the Town of Yarmouth a great community are much appreciated!

Respectfully submitted,

Karen M. Greene, Director

## Planning Board

The Planning Board had a busy and productive year with the development and passage of five zoning amendments at the Annual Town Meeting. These amendments addressed provisions for a Registered Medical Marijuana Overlay District, adoption of the new FEMA Flood Insurance Rate Maps (FIRMs), providing for temporary commercial outdoor displays, amending the Zoning Map to accurately reflect the parcels located with the Revitalization Overlay Architectural District (ROAD) limits, and inclusion of review requirements for multi-family housing conversions under Section 104.3.2.4, paragraph 2 of the bylaw. The Planning Board also began work on the zoning amendments proposed for the 2015 Annual Town Meeting.

The Planning Board has taken an active role in the updating of the Local Comprehensive Plan (LCP). Significant progress has been made on updating three sections of the LCP: Wetlands, Wildlife & Plant Habitat, and Affordable Housing. The Board has advocated for inclusion of these three sections on the 2015 Annual Town Meeting Warrant. The Board also provided review and comment on a range of projects including the 25% Design Plans for the Parker’s River Bridge replacement project on Route 28 and two Comprehensive Permit applications for affordable housing projects which went before the Zoning Board of Appeals.

In the 2014 calendar year, the Planning Board held numerous business meetings, workshops, and public hearings to conduct the regular business of the Planning Board. In addition to the development of Zoning Bylaw amendments, the Planning Board reviews such projects as preliminary and definitive subdivisions plans, approval not required (ANR) plans, scenic roads, street names, and special permits for certain projects such as those developing under Section 404 – Motel Bylaw, and Revitalization Overlay Architectural District (ROAD) Bylaw and cluster subdivisions. A comparison of the number of Planning Board actions taken over the last 4 years is provided, below.

Planning Board Actions 2011 - 2014				
	2011	2012	2013	2014
Business Meetings	18	27	27	21
Workshop Meetings	27	24	4	1
Public Hearings	7	5	6	6

Planning Board Actions 2011 – 2014 (con't)				
	2011	2012	2013	2014
Approval Not Required Plans	6	6	11	5
Preliminary Subdivisions	0	1	2	0
Definitive Subdivisions/Modifications	0	1	2	2
Special Permits	1	1	2	1
R.O.A.D. Projects	1	1	0	1
Design Review Hearings	0	0	0	0
Scenic Road Hearings	0	1	1	0
Articles Presented at Town Meetings	3	4	6	5

The Planning Board is pleased to welcome our newest member, Angela Philbrook. As an attorney, her legal knowledge will be a valuable asset to the Board. The Board would also like to thank Chris Vincent for serving as Chairman of the Planning Board for the past two years.

Planning Board members also served on other town committees and worked for other community groups, as outlined in the table below:

Committee Assignment	Planning Board Member
Community & Economic Development Committee (CEDC)	Ken Driscoll
Community Housing Committee (CHC)	Norm Weare
Capital Budget	Angela Philbrook
Community Preservation Committee (CPC)	Tom Roche
CPC Representative to the Yarmouth Affordable Housing Trust (AHT)	Tom Roche
Motel Predevelopment Fund Selection Committee and Drive-In Site Utilization Committee	Brad Goodwin
Design Review Committee (DRC)	Anthony Panebianco

Respectfully submitted,

Norman Weare, Chairman  
Brad Goodwin, Vice Chairman  
Kenneth Driscoll, Clerk

**Staff: Kathy Williams, Town Planner**

Chris Vincent  
Thomas Roche  
Anthony Panebianco  
Angela Philbrook

## **AFFORDABLE HOUSING TRUST**

The Yarmouth Affordable Housing Trust was established in fall 2007, pursuant to a Town Meeting vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing for the benefit of low- and moderate-income households. The Trust looks to take advantage of the flexibility inherent in a housing trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow.

In 2014, the Trust met fourteen times and dedicated their time and resources on Motel Redevelopment, the Buy-Down Homeownership Program, the Town-wide Rental Home

Program, the Ready Renters List, Affordable Housing Preservation, and coordinating efforts to create new affordable housing with the Town's Community Preservation Committee and the Department of Community Development. The Trust continues to utilize the Request for Proposal (RFP) process to build partnerships with developers of affordable housing such as Habitat for Humanity on Cape Cod, Our First Home, Inc., and Building Dreams, Inc. In 2014, three RFPs were issued and awarded \$220,000 for the acquisition of affordable housing and disposed of one lot of land for the creation of affordable housing.

To date, the Trust has preserved or created 34 affordable units. All 34 of these units are eligible for our Subsidized Housing Inventory and count toward the Town's goal of making 10% of housing in Yarmouth affordable. Sixty-three (63) more units are planned for 2015 - 2016. The Trust has also provided assistance to an additional 34 low/moderate-income households to find safe and decent housing and to stay housed through financial counselling and payment of past due rent, mortgage, or utilities.

### **Affordable Housing Trust - Production Summary 2014**

<b>AFFORDABLE UNITS</b>	<b>UNITS CREATED</b>	<b>UNITS PLANNED</b>
<b>HOMEOWNERSHIP</b>		
Buy Down Program	13	14
Affordable Housing Creation by Our First Home	1	2
Affordable Housing Creation by Habitat for Humanity		6
Preservation of Existing Affordable Units	4	
<b>RENTAL</b>		
Affordable Rental Units by Motel Redevelopment	0	20-30
Rental Units by Conversion of Properties	8	4
Rental Units Supported by Ready Renters List	8	17
<b>TOTAL</b>	<b>34</b>	<b>63-73</b>

<b>HOUSEHOLDS SERVED</b>	<b>SUPPORTED</b>	<b>PLANNED</b>
Hands of Hope Homelessness Prevention	6	
Hands of Hope Tax Lien Financial Counseling	4	1
Support for Individuals/Households Moving from Motels	24	-
<b>TOTAL</b>	<b>34</b>	<b>1</b>

In 2015, the Trust will focus its efforts to the development of new affordable rental and homeownership units on scattered sites, on town-owned land, and through motel redevelopment. Of particular importance to the Trust is the Motel Redevelopment Program which addresses the need for high-quality affordable housing as well as the need for the redevelopment and economic stimulus of Route 28. A Request for Proposals (RFP) for a motel site will be issued in early 2015, followed by an RFP for a developer. Priority will be given to proposals which would raze

and replace an aging motel property on Route 28 with a new development with a strong affordable housing component.

The Trust would first like to thank our Administrative Assistant, Mary Waygan, of the Department of Community Development for her support and dedication in creating safe and decent affordable housing in Yarmouth. Secondly, we thank the Community Preservation Committee for their financial support of our programs, and the Board of Selectmen and the voters for approving our funding requests at Annual Town Meeting. We look forward to another productive year in 2015.

Respectfully submitted,

William G. Hinchey, Chairman

Robert C. Lawton, Jr., Vice Chairman

Norman Holcomb, Board of Selectmen Representative

Thomas Roche, Community Preservation Committee Representative

Nate Small, Community Housing Committee Representative

## **COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE**

The Community and Economic Development Committee (CEDC) was established in 2005 to coordinate economic development activities and to broaden a sense of community among residents and businesses in Town. The Committee is comprised of seven (7) members specifically including a representative from the Planning Board and the Executive Director of the Yarmouth Chamber of Commerce. The CEDC is also responsible for overseeing the Tourism Revenue Preservation Fund (TRPF) which was established by Annual Town Meeting in 2008 and authorized by an Act of Special Legislation.

Funded by local rooms and meal tax receipts, Town Meeting has appropriated approximately \$1.25 million in funds to preserve the Town's tourism economy. Programming has been focused on three areas which strengthen our local tourism economy:

Physical Improvements – Funding for physical improvements is required to be between 20% and 40% of the overall fund. To date, CEDC has allocated 20% of funds, or approximately \$250,000, for this purpose. Physical improvements are intended to beautify the community and to enhance recreational resources that are mutually beneficial to residents and visitors. This past year, funding was utilized to purchase gate houses to service South Middle and Bass River Beaches. Gateway signage and landscaping is a priority for CEDC in 2015.

Marketing – Marketing Yarmouth as a destination for visitors and investment remains a priority for the CEDC. Approximately \$389,000 has been allocated to date towards marketing. Marketing efforts have been consolidated and a contract awarded to the Chamber of Commerce for “Marketing, Visitor Services, and Event Coordination.” Through this contract, the Town has made strides improving its internet presence as a tourism destination and greatly improved marketing materials used to promote the Town.

Special Events – Funding for Special Events has been a priority since the inception of the TRPF, with approximately \$500,000 allocated to date. Since 2008, 57 events have been funded. Special events positively impact our local economy by fostering a sense of

community, providing a positive image of the Town, and by bringing visitors to the community who stay at our lodging facilities, eat at our restaurants, and shop locally.

In the upcoming year, CEDC will continue their oversight of the Tourism Fund, evaluating marketing efforts and the success of the special events program. CEDC will also focus on physical improvement spending which will utilize TRPF funds to target improving our tourism infrastructure town wide. CEDC will also continue to work to identify state and local strategies such as the Economic Development Incentive Program (EDIP) that will facilitate investment in the local economy.

Respectfully submitted,

Peter Q. Smith, Chair  
Ken Driscoll,  
Planning Board Representative  
Linda Jean,  
Executive Director of Yarmouth  
Chamber of Commerce

John Barker  
Thomas George  
Jack Hynes  
Jack McCormack  
**Karen M. Greene, Staff**

## COMMUNITY HOUSING COMMITTEE

The Yarmouth Community Housing Committee is responsible for the oversight and coordination of initiatives and projects that will increase the availability of, and access to, affordable housing in Yarmouth. Affordable housing is safe and decent, serves households earning less than 80% of the Area Medium Income, and limits housing costs to 30% of that income. The Committee works to meet the 10% goal for affordable housing as set forth in MGL Ch. 40B, while maintaining the quality of life of all residents. Currently, 494 units or 4.1% of Yarmouth's 12,037 year-round housing units are affordable. In Yarmouth, there is a need for both rental and homeownership units.

As the Town's Housing Partnership Committee, the Committee reviews and comments on proposed affordable housing, as well as initiatives and plans to create more affordable housing and housing opportunities for our residents. In 2014, the Committee met seven times to review and monitor five (5) affordable housing developments including two (2) new units at 908 West Yarmouth Road, one (1) new unit on Ernest Road, six (6) units at 20 Neptune Lane, and one (1) new affordable accessory apartment on West Yarmouth Road.



The Committee is pleased to announce that in June 2014 the Town's housing specialist, Mary Waygan, received the Housing Hero Award from the MassHousing Partnership for her compassionate work to create affordable housing. Shown in the photograph to the left is (left to right) Karen Greene, Director of Community Development, Mary Waygan, Department of Community Development, Clark L. Ziegler, MassHousing Partnership Executive Director, and Laura Shufelt, MassHousing Partnership Community Assistance Manager.

We are also happy to report two additional excellent events which occurred in 2014 in Yarmouth. First, the Town hosted Housing Assistance's BIG FIX. On September 13, 2014, over 200 volunteers made repairs and landscaping improvements to 11 homes of veteran, senior, or disabled residents in Yarmouth. Second, the construction at Simpkins School Residences was completed and our local seniors moved into 65 new units of senior housing. The Simpkins Residences are located at 134 Old Main Street in South Yarmouth. For more information, call 508-394-7111. Household income limits apply. This is an Equal Housing Opportunity.



The Committee looks forward to another successful year in 2015 and will continue to work closely with our community partners to create safe and decent affordable housing. These include the Yarmouth Affordable Housing Trust, the Board of Selectmen, the Planning Board, local property owners, and non-profit providers of affordable housing, such as, Our First Home, Inc., Habitat for Humanity, Building Dreams, Inc., Housing Assistance Corporation, and Harwich Ecumenical Council for the Homeless. Affordable housing is vital to keep our families and long-time residents here on the Cape, to secure an adequate workforce, and to secure a suitable living environment for all of our residents. We thank you for your continuing support of affordable housing.

Respectfully submitted,

Nate Small, Chairman  
 Richard Carroll,  
 HOME Consortium Representative  
 Scott MacLean (resigned 2014)  
 Norm Weare  
 Planning Board Representative

**Staff: Mary Waygan, Administrative Assistant**

Debbie Bellows  
 Melissa Ellis  
 Mary Ann Gray (resigned 2014)  
 Ed Blackman  
 Housing Authority Representative

## COMMUNITY PRESERVATION COMMITTEE

Community Preservation Act (CPA) funds are a dedicated funding source available to improve Yarmouth under the four categories of Community Housing, Historic Resources, Open Space, and Recreation.

The Community Preservation Committee (CPC) makes funding recommendations to Town Meeting based on many factors, including the overall community benefit and the ability to meet Committee goals as outlined in the Community Preservation Plan. The CPC held 17 regular business meetings and a majority of meeting time was spent reviewing proposals, interviewing applicants, and monitoring active projects.

A total of 17 CPA articles were approved at Annual Town Meeting, including one article that amends Chapter 23 of the Town Code to reflect

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### ***CPA Program Accomplishments Since 2005***

- Preserved 15 historic properties.
  - Completed 8 recreational projects.
  - Protected 15 acres of open space land.
  - Supported 82 households with rentals.
  - Created or preserved 30 affordable homes.
  - Leveraged an additional \$5 million in private and/or other matching funds.
-

changes made to the Community Preservation Act legislation. There were four housekeeping articles, three community housing, six historic preservation, one open space, and two recreation projects.

The CPC hosted an Annual Public Hearing in October. With approximately 55 participants, the hearing was a successful venue to garner input on the needs and project possibilities and it provided an opportunity to review the Community Preservation Plan.



*Members of the Building Committee at the groundbreaking ceremony.*

Each year the CPC recognizes an organization who has worked diligently over the past year to complete a project. This year, the CPC presented the “Project of the Year” award to the South Yarmouth United Methodist Church Building Committee for their hard work to complete the preservation of the 1852 church building located at 318 Old Main Street in South Yarmouth. The building was lifted off the existing foundation and stabilized. During excavation, they discovered newspapers of the 1890s reporting on church activities.

### **CPA Budget Summary**

The CPA Program has generated approximately two million dollars annually since it was adopted by Yarmouth voters in 2005. CPA funds are raised through an annual 3% property tax surcharge. The local surcharge is then matched by State funds collected as part of the Registry of Deeds excise tax. This year, Yarmouth received an increased State match of 57% reflected in the figures below. For the past four years, the total CPA revenue, including State matching funds, is: FY11 - \$1,748,134; FY12 - \$1,809,841; FY13 - \$1,874,682; and FY14 - \$2,342,114.

### **CPA Program Highlights**

Since adopting the CPA in 2005, Town Meeting voters have appropriated the following total amounts for each target area: \$6,881,278 for community housing, \$1,987,672 for open space acquisitions, \$4,048,541 for historic resources, and \$1,991,074 for recreational projects.

This year was a productive year as we monitored 36 projects for CPA compliance and completed a total of 12 projects to improve our community. We also reviewed 23 new applications for the upcoming FY15 grant round. While there are many projects underway, we would like to take this opportunity to highlight some major milestones of the year:

### **Community Housing Projects**

- Habitat for Humanity of Cape Cod has received two CPA grants totaling \$395,004 to create six affordable homes on Virginia Street in West Yarmouth. Habitat for Humanity purchased the property in March and the homes are scheduled to be constructed in December 2015.
- In June, Our First Home Inc., a non-profit organization, utilized \$44,000 of its \$100,000 CPA grant to acquire a parcel of land on Ernest Road. They will construct one single-family affordable home. Furthermore, they have requested \$75,000 in FY15 funds to create two single-family homes on West Yarmouth Road.

- Hands of Hope Outreach Center received \$25,000 in CPA funding to help Yarmouth families currently living in unsuitable housing with first and last rental assistance. A total of 37 families living in Yarmouth received funds to secure permanent year-round housing.
- The Yarmouth Municipal Affordable Housing Trust is a municipal entity approved by Town Meeting voters in 2007. Many CPA projects have been funded through the Trust and project updates can be found in the Affordable Housing Trust section of this report.

### **Historic Resource Projects**

- The Town completed the rehabilitation of the Taylor Bray Farmhouse which has a restroom for visitors. The Taylor Bray Farm Preservation Association, together with a group of volunteers, are working on furnishing the house which will include artifacts from the archaeological digs so the community can imagine what life was like when the Taylor and Bray families occupied the homestead from 1639 through the 1900's.
- The First Congregational Church located on Route 6A in Yarmouth Port utilized \$105,376 to rehabilitate the sanctuary windows and the arched woodwork above the main entrance.
- The Yarmouth New Church Preservation Foundation completed the restoration of the historic decorative surfaces of the interior upper level of the Yarmouth New Church building located at 260 Route 6A in Yarmouth Port. Constructed in 1870 and currently used as a community building, the New Church's frescoed walls are unaltered and unique to our region.



*Craig Chartier, a professional archeologist and Jack Duggan, of the Taylor Bray Farm Preservation Association present artifacts recovered from Taylor Bray Farm.*

### **Open Space & Recreation Projects**

- In June, the Town conveyed a Conservation Restriction to the Yarmouth Conservation Trust to permanently protect 32 parcels of open space and recreation land. There are two parcels acquired through CPA for recreation, two parcels acquired through CPA for open space, and 28 Land Bank parcels.
- The final phase of the former "1750 House" site located at 281 Route 28 in West Yarmouth was to convert the existing dock into a viewing platform. Construction of the platform was completed in November.
- Rehabilitation of the Yarmouth Sailing Center Building at Englewood Beach on New



*The Yarmouth Agricultural Commission held a ribbon cutting ceremony at the Buck Island Community Gardens in May. The garden beds were reserved this past spring.*

Hampshire Avenue is underway and it will be more usable for approximately 800 students who participate in the Town's Sailing Program.

- Ten tennis courts at Dennis-Yarmouth Regional High School were fully restored and a community event was held in October to celebrate the opening of the new courts.
- The Town utilized \$235,000 in CPA grant funds to install a new gazebo, children's playground area, and changing rooms at the Flax Pond Recreational area.

Thank you for your continued support of the CPA program and we look forward to another rewarding year. For more information on the program or to view a comprehensive list of nearly 70 CPA projects, visit the Town of Yarmouth website at [www.yarmouth.ma.us](http://www.yarmouth.ma.us).

We would like to acknowledge the loss of Hugh March, who was a dedicated member of the Community Preservation Committee. We will miss his expertise, vitality, and enthusiasm. He will be remembered for his kindness and dedication to the community.

Respectfully submitted,

Gary Ellis, Chair (At-Large Member)  
Thomas J. Roche, Vice Chair (Planning Board Representative)  
Mary Ann Walsh, Clerk (Yarmouth Housing Authority Representative)  
Tom Durkin (Conservation Commission Representative)  
Thomas Kelley (At-Large Member)  
Nathan Small (Community Housing Committee Representative)  
Fred Fries (Historical Commission Representative)  
Jack Mulkeen (Open Space Committee Representative)  
Dorcas McGurrin (Recreation Commission Representative)  
**Staff: Jennifer Copeland, Program Coordinator**

## CONSERVATION COMMISSION

*"Conservation is a state of harmony between man and land." Aldo Leopold*

### **Commission Charge:**

The Conservation Commission is charged with the "Protection of the Environment," having been established by the Board of Selectmen in 1961 in compliance with the Conservation Act (MGL Chap. 40, Sec. 8C). The Conservation Commission has been serving the community for 53 years subject to the Massachusetts Wetland Protection Act (M.G.L. Chap. 131 sec. 40) and Town of Yarmouth General By-law (Chap. 143). These laws establish the regulatory authority under which the Conservation Commission functions, setting forth a public review and decision process. Twenty open meetings and 85 deliberations have been conducted this year in which the following specific areas are regulated to insure their protection and quality: Coastal/Inland Wetlands and bordering vegetated areas, as well as inland/ocean water bodies subject to possible alteration. The Conservation Commission manages approximately 1,800 acres of conservation land without a budgeted maintenance account despite repeated requests by the community for conservation property upkeep and scenic enhancement.

### **2014 Accomplishments:**

**Environmental Quality** - In cooperation with other Town Departments (DPW, Natural Resources, Health, Recreation, among others), the Conservation Commission has been involved in the following issues: storm water regulations, drainage, land management, Open Space, vista

pruning, and vegetation removal. The Conservation Commission continues to work on reducing phosphorus and nitrogen pollution.

**Grants** - We received a grant from the Barnstable County Land Management as well as funding through the Community Preservation Committee for invasive species removal at Bass Hole, part of the Callery Darling Conservation Area. The grant provides funding to restore a degraded saltmarsh, remove the invasive species, improve wildlife habitat, enhance scenic views, encourage outdoor recreation, and promote a balanced and healthy lifestyle.



**Community Involvement** - During Earth Day 2014, we worked alongside Yarmouth Pride Day organizer, Stan Kaczynski, Boy Scout Troop 50 of Yarmouth Port, Senior Services, Senior Environmental Corps, Yarmouth Police & Fire, Natural Resources, Parks & Recreation, and over 35 volunteers. Over 2 tons of trash was collected Town-wide. The event was a great success and was followed up with a news article and podcast in the Cape Cod Times. AmeriCorps has also been a big help aiding with Town land management. We have worked with the organization and the Yarmouth Open Space Committee on several Town properties.



Volunteers at the Earth Day  
Community Clean Up

**Continuing Education** - In order to remain abreast of environmental issues, Conservation Commission has attended numerous conferences, webinars, and seminars conducted by: EPA, Audubon, Waquoit Bay Reserve, Woods Hole Institute, Cape Cod Commission, and Massachusetts Association of Conservation Commission dealing with such subjects as: Ecological Restoration, Protection of Water Resources, Invasive Plant Management, and Conservation Trusts and storm water.

**Community Relations** - Conservation Commission has conducted over 150 "on-site visits," most of which have involved a discussion with the petitioner. Regulations are explained, suggestions are made, or alternatives are suggested. The Commission works assiduously to promote amicable, comprehensive, timely, responsive, appropriate, and informative personal interactions with the community.

**High School Senior Project** - The Conservation Commission has worked cooperatively with Mr. Connor Huck, a high school senior in the carpentry program at Cape Cod Vocational Technical High School. Mr. Huck built a kiosk and revitalized the nature trail at the Horse Pond Conservation Area. The kiosk, at the beginning of the trail, describes the route and general points of interest along the footpath as well as making available a detailed script which directs the visitor to the unique flora and fauna of marked stops along the way. This script was prepared in cooperation with the Yarmouth Conservation Administrator. The Conser-



Mr. Connor Huck installing the  
kiosk he built at Horse Pond  
Conservation Area

vation Commission has unanimously recommended Connor for the Cape-wide Hyannis Garden Club College Scholarship.

**Eagle Scout Project** - In the past, the Conservation Commission has worked with several Boy Scouts in achieving their Eagle Scout project. The Conservation Commission supported Mr. Alan Healy, who gathered community support, fundraised over \$3,000, and planted 37 trees at Flax Pond Recreation Area.

**The Upcoming Year** - The Commission is looking forward to 2015. We will continue to apply for land management grants, provide friendly, courteous, helpful service in a timely manner, and work with residents, businesses, and other Town departments to create a balance between development and wetland protection in sensitive areas.

**Special Acknowledgments** - As in past years, the Commission would like to thank Town of Yarmouth staff, especially the Engineering, Parks and Recreation, Public Works, and Natural Resources Departments for their support and assistance during the year. They make our job that much easier, and in turn the residents benefit. We would also like to thank Yarmouth Pride Day organizer Stan Kaczynski, Boy Scout Troop 50 of Yarmouth Port, Senior Services, Senior Environmental Corps, Mr. Alan Healy, and Mr. Connor Huck.

The Commission would like to recognize the extraordinary service and commitment of two fellow Commissioners: Commissioners Gerry Duffy and Hugh March. Commissioner Duffy's term expired in June and Commissioner March passed away after a brief illness in March. The Commission is saddened by the unexpected changes in 2014. In light of the recent board changes, the Commission has welcomed two new members, Commissioners Rick Bishop and Audrey Russano.

Respectfully submitted,

Edwin Hoops, Chairman  
Thomas Durkin, Vice Chairman  
Philip Johnston, Secretary  
David Flaherty

Joan Carr  
Rick Bishop  
Audrey Russano

**Staff: Kerry Muldoon, Conservation Administrator**

## **DESIGN REVIEW COMMITTEE**

The Design Review Committee (DRC) continued their duties in 2014 by conducting design reviews for all commercial projects located south of Route 6, and all projects developing under Bylaw Section 404 – Motels (HMOD1 and HMOD2), Section 411 - Revitalization Overlay Architectural District (R.O.A.D.), and Section 414 – Village Centers Overlay District (VCOD). The DRC reviews projects based on their adherence to the Yarmouth Architectural & Site Design Standards. The DRC provides advisory review for commercial projects, and reviews projects developing under Section 404, Section 411 and Section 414 for mandatory compliance with the Standards. The DRC is the Design Review Authority for commercial projects and those motel projects developing in the HMOD1 motel district along Route 28. The DRC advises the Planning Board, who acts as the Design Review Authority, on motel projects in the South Shore Drive motel district (HMOD2) and on projects submitted to the Town under the R.O.A.D. Bylaw. The Design Review Committee is also a member of the Site Plan Review Team.

The DRC reviewed ten (10) projects in 2014, including retail and commercial developments and expansions, multi-family housing, Bridgewater State University Cape Cod Campus, and two cell phone antenna projects hidden within a church steeple and a cupola.

The Committee members are looking forward to a busy and productive year that will continue to provide visual improvements to site designs and commercial buildings in the Town's motel districts and commercial areas.

Respectfully submitted,

Dick Martin, Chairman

Sara Jane Porter

Charles Adams

Anthony Panebianco

**Staff: Kathy Williams, Town Planner**

Jack McCormack

## **HISTORICAL COMMISSION**

The Yarmouth Historical Commission was established by Chapter 40, Section 8.D. of the Massachusetts General Laws for the purpose of the preservation, protection, and development of the historical and archaeological assets of the Town. It may also recommend to the Massachusetts Historical Commission places to be certified as historical or archaeological landmarks. The Commission is comprised of up to seven Commissioners and five Associates who are appointed by the Board of Selectmen. Commissioners' terms are three years, and Associates are appointed annually to provide specific expertise.

Again this year, the Judah Baker Windmill was open to the public for tours. Under the leadership of Historic Commissioner Sarah Horne and dedicated volunteers including Commissioner Fred Fries, Anne Seeley, Lorraine Loughlin, Irene Woodbury, Mary Lou Remon, Gloria Aspesi, Kathy McCue, and Diane O'Brien, the Windmill was open three afternoons per week and every holiday weekend from Memorial Day through Columbus Day. During that time, more than 1,300 visitors from the United States and abroad stopped by to learn the Mill's history and enjoy the beautiful view of Bass River. The Guest Book was signed by travelers from 34 U.S. states, the District of Columbia, several Canadian provinces, and 13 European and Asian nations. Massachusetts' visitors represented all areas of the state and included a large number of Cape residents. Volunteers have continued to add to and improve Mill displays and offer a number of items for sale. A longtime volunteer and friend of the Judah Baker Windmill, Commissioner Nancy Stewart, is no longer available to be a guide. We miss her and are thankful for her many years of service and for the wealth of knowledge she shared with both visitors and her fellow guides.

The Commission continues to work with the Taylor-Bray Farm Preservation Association (TBFPA) in support of many aspects of farm activities. This year's archaeological dig uncovered artifacts from the 17<sup>th</sup> and 18<sup>th</sup> centuries in the area of the original farmhouse. The restoration of a later farmhouse is complete and the Town and TBFPA are working collaboratively to furnish the farmhouse in the manner of an 18<sup>th</sup> century working farm. Although sparsely furnished at this time, the farmhouse was open to the public at the annual Holiday Festival on December 5<sup>th</sup> and 6<sup>th</sup>. There is a plan to find and train docents so that the farmhouse can be open on a regular basis, both as a house museum and learning center. The many animals continue to thrive and are popular with local visitors as well as seasonal visitors from off-Cape. Volunteers of all ages help in the upkeep of this Town-owned property.

During 2014, the Town began work to evaluate the condition of the dam located at the Baxter Gristmill site. Utilizing Community Preservation Act funding, the Town contracted with engineering firm Tighe and Bond, who prepared a preliminary engineering study with a number of alternative strategies to proceed with structural improvements to the dam. Efforts are ongoing.

In addition to their work overseeing the Town's three historic properties described above, the Commission continues to monitor the Town's historic property inventory through the Town's demolition delay bylaw. Additionally, the Commission continues to work to improve access to the Town's inventory and hopes to make the Town's historic inventory available online this year.

The Commission would like to thank Associate Member Dorothy Caprera for her work with the Commission. The Commission would also like to bid fond farewell to Colleen McLaughlin, and to welcome Beth Vozella as our new Office Administrator. As always, we are grateful for the assistance and professionalism extended to us by our Office Administrator.

Respectfully submitted,

Julie Mockabee, Chairperson  
Frederick Fries, Commissioner  
Janice Norris, Commissioner  
Dorothy Caprera, Associate Commissioner  
(resigned 7/14)

Gina Lombardi, Vice Chair  
Sarah Horne, Commissioner  
Nancy Stewart, Commissioner  
**Staff: Beth Vozella**

## **OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

The Old King's Highway (OKH) Regional Historic District is comprised of the six towns of Sandwich, Barnstable, Yarmouth, Dennis, Brewster, and Orleans. The District's boundaries generally start at Route 6 and proceed northward to Cape Cod Bay. The boundaries of Yarmouth's OKH District are from the Mid-Cape Highway (Route 6) north to the bay and from the Barnstable to Dennis town lines. Old King's Highway is the largest historic district in America and includes 37 continuous miles along Route 6A.

Chapter 470 of the Acts of 1973, as amended, governs the Old King's Highway Regional Historic District Commission and the Yarmouth Old King's Highway Historic District Committee. The purpose of this Act is to enhance the general welfare of the inhabitants of the District through the promotion of the aesthetic, cultural, economic, educational, and literary traditions of the area by protecting and preserving its buildings and settings and to maintain its heritage by protecting the aesthetic traditions established in the early days of Cape Cod. For more than 40 years, the Yarmouth OKH District Committee has been committed to preserving the architecture of the past, while blending it with the future.

An annual effort is made to inform owners of the 3,500 properties in Yarmouth's OKH District that the following exterior changes to their structures or settings require OKH approval **prior** to the start of the work: new construction, additions, alterations, changes of color (except to white), decks, fences and walls (of any height or material), reroofing, sheds, siding, signs, windows, and demolitions (in whole or in part). Property owners within the Yarmouth OKH Historic District receive an annual reminder of this requirement in their spring water bills. Additional reminders

concerning this issue are also posted on the local cable channel and the Town Hall information table, and at the Building Department and OKH office.

The public is reminded that exterior changes made without OKH Committee approval may result in a violation and possible fine imposed by the Building Inspector. In addition, the OKH Committee's designated inspector checks new construction at framing and occupancy permit times for non-compliance with OKH-approved plans, which could delay issuance of an occupancy permit.

In 2014, the Yarmouth OKH Committee held 22 public hearings at the Yarmouth Town Hall and acted upon 131 Certificates of Appropriateness, 111 Certificates of Exemption, and 5 Certificates of Demolition. These numbers do not include the approximately 50 "Like for Like" approvals that were also granted this year. "Like for Like" is a category for projects involving routine repairs and maintenance with no changes to the structure's exterior appearance or setting; such requests do not require a public hearing.

During 2013/2014, OKH Committee was involved in the development of plans to refurbish a playground at 460 Route 6A. A variety of public hearings were held in which the community was given the opportunity to express their views and opinions, with the final meeting culminating in the OKH Committee's approval of the project.

At the Commission level, the Yarmouth OKH Committee chairperson represents Yarmouth at the monthly appeals hearings and regularly consults with James Wilson, Esq., the Old King's Highway Regional Historic District Commission's attorney, regarding any legal questions that arise. In 2014, the Commission continued to be involved in the ARC wind turbine case, which is still going through the appeals process.

The Yarmouth OKH Committee experienced a personnel change in 2014. During the summer of 2014, Colleen McLaughlin resigned from her position as OKH Office Administrator. We thank Colleen for her dedication and support over the past seven years. She will be missed. Beth Vozella was hired as the OKH Office Administrator in November, 2014.

Respectfully submitted,

Richard Gegenwarth, Chairman  
Suzanne Courcier, Vice Chairman  
Peter Kimball, Architect/Contractor  
Jon Stuart, Alternate  
**Staff: Beth Vozella**

W. Leslie Peat, Member  
James Liedell, Member  
Judith Recknagel, Alternate





**COMMUNITY  
SERVICES**

# LIBRARY DIVISION

## LIBRARY DIRECTOR'S REPORT

The Yarmouth Town Libraries keep up a brisk pace of programs and services at the South Yarmouth and West Yarmouth locations. Our public libraries are a popular destination for Yarmouth residents and summer visitors from all over the world. Did you know that during the summer, the number of library visitors and materials checking in and checking out nearly triple? In 2014, we counted 154,322 visits to the Library, including 4,953 children, teens, and adults who came to the library for a program or special event. On the day of this year's popular South Yarmouth Cookie Stroll, there were over 975 visitors to the South Yarmouth Library in one day! After welcoming a new Library Director in January, the staff and volunteers put together a number of new programs for adults to complement the variety of activities the libraries host for youngsters.

We started the year with a major software upgrade of our library software. Staff attended web-based training through our regional network, and then "learned by doing." Mitzi Krueger, Head of Circulation, Joe LaBrecque, Senior Library Assistant, and Technical Services Librarian Terri Kennedy were primarily responsible for training all staff. Reference Librarian Trish Cassisi conducted Tech Talks for the public about online research and cyber security and many one-on-one training sessions for those who use e-readers such as Kindle, Nook, or iPads and tablets. The Book Teasers book discussion program continued at the West Yarmouth Library, with funding from the West Yarmouth Library Association. The South Yarmouth Library's book group continued its monthly topic-based book discussions. In December, Toby Wilson, Principal Office Assistant, organized a holiday-themed "Good Stories, Well Read" event featuring Cape Cod actors doing dramatic readings of classic holiday short stories. There was a good crowd for this program, cozy by the West Yarmouth Library fireplace, and we look forward to hosting more Good Stories readings in 2015.

On February 16, 2014, at the South Yarmouth Library, there was an author talk by Don Wilding of the Henry Beston Society on The Outermost House. In May and June, Ron Lasko spoke about fly fishing on Cape Cod at both the South and West Yarmouth Libraries.

Over the summer, we hosted Australian mystery author Diane Hester and Cape Cod Author Chip Bishop. Stephanie Foster, Cape Cod author, photographer, and farmer spoke in September on Farms of Cape Cod.

Throughout September, the Yarmouth Town Libraries hosted talks on addiction and recovery with speakers from the Duffy Health Center and Recovery Without Walls, about services provided on Cape Cod for mental health, alcohol and drug addiction, and recovery. Trish Cassisi offered a Pathways to Addiction and Recovery Resources workshop, exploring online databases and nationally recognized websites on addiction and recovery.

These programs at the Library are free and open to the public. They are funded and refreshments are furnished by our hard-working volunteer groups, the South Yarmouth Library Association, and the West Yarmouth Library Association.

The Library staff, Director, and Town Library Board developed a strategic plan to help prioritize library services for the foreseeable future. We held focus group sessions with many Yarmouth residents in roundtable discussions. Staffer Mitzi Krueger participated in the focus groups and input session. An online survey garnered nearly 300 responses from the community. In September, there was a community input “wrap-up” session, and the conversation continued. We appreciate everyone’s contribution in providing comments, questions, and ideas.

We were able to replace more public computers in 2014 with funding from the South Yarmouth Library Association.

### **CIRCULATION, ATTENDANCE, PROGRAMS AND NEW ITEMS**

	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY2012</b>	<b>FY2013</b>	<b>FY2014</b>
	So Yarmouth/ W Yarmouth				
Circulation	199,085	192,446	195,314	184,427	174,081
Attendance*	193,565	179,340	174,697	163,671	154,322
Program Attendance	7,825	7,288	5,068	4,100	4,953
Ave. computer use/wk.	1,100	700	600	500	775
Items added	5,200	4,200	3,736	3,364	3,453

\*Figures for FY10-FY13 are revised from previous annual reports, as those totals did not include the number of visits to the West Yarmouth Library, and they should have been counted.

While the statistics appear to show a decrease in attendance numbers, it is still a hub of activity on most days at the libraries, and people’s needs are becoming increasingly technical. The joy of librarianship is that one never knows what the day will bring, and questions run the gamut from simple information-seeking to advanced engineering or philosophy, and everything in between.

#### **Children’s Department**

Our children’s department provides learning programs for children of all ages. Traditional preschool and Wee Read story hours, craft classes, literacy, music and movement programs, such as “Groovin’ at Your Library” remain popular. We offered many special family programs including Stories and Science, sponsored by the Families United Network (FUN), Lego Club, Early Literacy Bookmobile visits, coordinated by the Mid-Cape Coordinated Family and Community Engagement (CFCE), and Big Ryan’s Spooky, but-not-too-spooky, Tall Tales.

A program where participants learned about science and experimentation, entitled Concoctions, was held. This program was funded through the Department of Early Education and Care and presented by Mary Wilson of Cape Cod Child Development’s FUN Program.

The Coastal Explorer Vehicle visited the Yarmouth Town Libraries this summer, presented by Cape Cod Cooperative Extension. This unique educational vehicle, equipped with hands-on marine science displays, activities, and aquariums had 86 visitors during its stay in Yarmouth. We appreciate the support of these local organizations in bringing lifelong learning to the community.

The Yarmouth Town Libraries were also actively involved in the Cape Cod Youth Services Librarian Roundtable 22nd Annual Family Library Event in November. This year's event featured the performer Alastair Moock and was held at Cape Cod Community College.

Our Summer Reading programs, "Fizz, Boom, Read!", "Spark a Reaction," and "Literary Elements" were great successes for all ages, again offering readers 24/7 participation through online access. 139 children, teens, and adults participated and, through the community outreach part of our summer reading program, provided 325 cans of pet food to the New England Society for Abandoned Animals, as a "reward" to readers who met weekly reading goals. 41 programs were offered throughout the 2014 program. With the continued support of our local sponsors, we offered readers incentives to read all summer.

The Eleventh Annual Polar Express event in December was a great success. Nearly 300 children, parents, volunteers, and staff participated in the enchanted journey on the Polar Express, based on the story by Chris Van Allsburg. Many local Yarmouth businesses supported this popular program, as well as the South Yarmouth Library Association and the West Yarmouth Library Association. We thank everyone who donates and volunteers for making the Polar Express such a memorable event.

Children's Department staff visited and celebrated Read Across America Day at Marguerite E. Small Elementary School in March and promoted Summer Reading in local schools in June. Library staff also visited Dennis-Yarmouth Regional High School to get the word out about new events for 'tweens and teens at the Library this year. Library Director Jane Cain was invited to be a judge at the Lions Club Speech Competition in November. Yarmouth Libraries help make the community of Yarmouth a vibrant learning environment for all ages.

### **Staff and Volunteers**

We had staffing changes this year. Jane Cain became our new Library Director in January. Chris Kaufman, a part-time circulation staff member, left to take on a full-time position at another library on Cape Cod; our substitute circulation staff assistant Lynne Graziadei took on more regular part-time hours in December. Staff members attended a variety of training programs to sharpen their skills. The Yarmouth Town Libraries prosper thanks to our capable staff members whose friendly customer service and technological expertise enhance library services in the community. The library staff deserves praise and recognition for their hard work and continued dedication.

We extend a special thanks to our 28 dedicated volunteers who volunteered a total of 1,581 hours in 2014, for without them many programs and services would not be possible. Thank you, volunteers!

### **Thanks to the Town Library Board, Associations, and Supporters**

We wish to thank all those who helped us in so many ways in 2014: Town Library Board members Harris Contos, Helen Niedermeier, Sally Guadagno, Robert Milne, Kay Delaney, Janet McDowell, and Charyn Tietge; South Yarmouth Library Association Board members: John Fay Rice, Charlie and Barbara Adams, Patty Creighton, Irene Woodbury, Bob Morris, Anne Whittaker, Gene Fischer, and Linda Callahan; the West Yarmouth Library Association Board members Pam Berube, Kay Delaney, and Gail LaFlash.

In the late spring, the South Yarmouth Library Association and Bass River Civic Association provided landscaping improvements at the South Yarmouth Library – including painting the fence on Old Main Street. At the West Yarmouth location, the West Yarmouth Library Association hired Executive Landscaping to prune the hedges near the edge of the building.

We thank our many local retailers that helped provide prizes, refreshments, and supplies for special programs at the library: Bass River Sports World, The Big E, BJ's Wholesale Club, Candy Company, Cape Cod Creamery, Cape Destinations, Christmas Tree Shops, The Cultural Center of Cape Cod, Friendly's, Hearth 'n Kettle, Heritage Museums and Gardens, Hyannis Whale Watch, Hy-Line Cruises, Pancake Man, Pirate's Cove, Putter's Paradise, Riverway Lobster House, Ryan Family Amusements, Shaw's, Super Stop & Shop, USS Constitution Museum, Yankee Candle, the Yarmouth Garden Club, and Yarmouth Pizza by Evan all helped out with donations this year.

The library associations again offered many book sales, yard sales, and raffles - proven successful fundraising activities. The West Yarmouth Library Association offered a paperback book sale, hosted the Village Crafters, and coordinates an ongoing book sale at the West Yarmouth Library. The South Yarmouth Library Association conducted its popular annual summer book sale and also maintains an ongoing book sale in the Cape Cod Room at the South Yarmouth Library. In December, they hosted a very successful Ninth Annual Cookie Stroll & House Tour - another sell-out. The staff and I continue to be most grateful for the support from our two library associations, the Library Board, and from the community. It has been a great first year for me. I thank you all.

Respectfully submitted,

Jane N. Cain, MLS  
Library Director

## **DIVISION OF NATURAL RESOURCES**

### **NATURAL RESOURCES LAW ENFORCEMENT/ MANAGEMENT SECTION**

In 2014, the Division of Natural Resources continued to answer a high volume of calls pertaining to wildlife issues. The Division, as always, answered inquiries about nuisance animals, answered general information questions, responded to all calls for sick or injured wildlife, and addressed calls pertaining to wildlife exposures to humans or domestic animals.

As was the case last year, the highest amount of wildlife-related calls we received were calls concerning foxes. With a marked increase in the red fox population over the last couple of years, fox sightings were more common. We received many calls from residents concerned that there was a fox laying on their property; this, in and of itself, is not an uncommon occurrence. Foxes, like all wildlife, thrive on the edge of different types of habitat, sometimes being the edge of people's yards, which often times, indirectly offers a variety of food sources for them. Because of this, these animals are accustomed to seeing, smelling, and hearing us at a certain distance and at times seem unafraid of our presence or human activity in a relatively close proximity. We suggest mild forms of harassment, such as throwing something soft (like a tennis ball) or squirting a hose at them to scare them away and to instill a fear of humans in them, as this will lead to a better coexistence. If the fox or other animal does not respond to these mild harassment strategies, please call the Division of Natural Resources and we will come and assess the animal for sickness.

Fortunately, we have not had issues with rabies or other viruses in our wild population this year. We have seen a number of red foxes and coyotes with mange this year. The technical name of this disease is sarcoptic mange, which is a skin disease caused by infection with the sarcoptes scabiei mite. The microscopic, female sarcoptes mites burrow under the skin, leaving a trail of eggs behind, causing an allergic reaction which in turn, makes the affected animal extremely uncomfortable and itchy. This allergic reaction and itching causes stress and loss of sleep to the animal, as well as a reduced immune response. The affected animal's appearance is characterized by a loss of fur and scaly skin. As the condition worsens, the animal's immune system becomes even more compromised and internal parasites set in and begin to absorb any nutrients that the animal may have been able to find, causing the animal to starve in the late stages of the disease. If we are able to capture these animals in the beginning stages, they can often times be treated, cured, and released back into the wild. Foxes and coyotes infected with mange are not a threat to people or domestic animals. The increase that we've seen in the red fox population should provide a benefit by keeping rodent populations in check which are host animals and reservoirs for certain tick borne diseases such as Lyme disease.

We continued to receive a lot of inquiries about wild turkeys this year as that population has remained very healthy. We even received numerous calls about one particular turkey amongst a flock in the Captain's Village area because it was a much lighter color than the rest; this particular bird was primarily a very light gray, almost white. Other than the color, this turkey was no different than the others; it was simply just another color phase of wild turkey. This

particular color phase in turkeys is referred to as smoky-gray. Other color phases of wild turkeys include: melanistic (all black), erythritic (reddish coloration), and albino which is very rare. We see different color phases naturally occurring in many of our wild species, particularly coyotes. There are four color phases of the Eastern coyote, ranging from dark brown to blond or reddish blond, though the most common phase is gray-brown, with reddish legs, ears, and flanks.

### **Rabies Investigation/Surveillance/Baiting**

We continue to test all animals involved in potential rabies exposures with humans or domestic animals immediately at the State Rabies Lab. Animals that exhibit signs of being sick or are found deceased and are viable for testing but were not exposed to humans or pets, are collected by us and submitted to USDA Wildlife Services for a confirmatory rabies test under their Rabies Surveillance Program. This test is slightly different than the test used for public health surveillance for human and domestic animal exposures. At the time of this report, there were no positive animals tested on the entire Cape this year. There are four non-critical specimens remaining from the Cape that have yet to be tested but will be in the coming weeks. The USDA Wildlife Services once again conducted their density study in South Yarmouth. The density study has been conducted here annually since 2006. The study site is within an area of coastal recreational communities with high human densities, mostly comprised of backyards and small wetlands.

The study follows the National Rabies Management Program (NRMP) standard protocol of 50 cage traps set on a target study area of 3 square kilometers (1.2 square miles) for ten (10) consecutive nights. Raccoons and skunks are tagged, hand-vaccinated against rabies, and released at the site of capture after recovery from anesthesia. Tooth and blood samples are taken from the animals to determine if they held a titer from the vaccine, protecting them against rabies. This year's study indicates a slight increase in the raccoon population. The Oral Rabies Vaccine Baiting Program was again conducted in both the spring and fall this year. Yarmouth Division of Natural Resources staff, as well as staff from the Yarmouth Health Department, again conducted the hand baiting part of this program which is where certain areas are baited by throwing baits containing the oral rabies vaccine from the roadside into suitable habitat. In the area south of Route 6A, baiting is now done through the use of bait stations instead of the traditional hand baiting method. Bait stations are placed in critical wildlife habitat. The use of bait stations started out as a pilot program in Yarmouth and is now being implemented throughout the Cape towns that fall within the baiting area. Data collected from previous years' density studies show that a large percentage of the raccoon population consumed baits with the oral vaccine and held a positive rabies antibody titer. The Oral Rabies Vaccine Baiting Program appears to be extremely effective with helping protect our wild population against the rabies virus, in turn helping to keep pets and the public safe. The westward boundary for the baiting is now well into Sandwich and Mashpee and the eastern boundary shifted from Orleans to RT. 124 in Brewster and Harwich. The goal is to keep moving that boundary towards the canal in an effort to eliminate rabies from Cape Cod.

### **Wildlife Response/Education**

The Division responds to hundreds of calls annually concerning wildlife. We will make every effort to capture sick or injured wildlife that is reported to us. We continue to make investigating potential exposures of people or pets to rabies vector species a priority as well as educating the potential victims of the exposures about the rabies protocol.

We still receive many calls inquiring about how to deal with nuisance wildlife in and around people's homes. We are always willing to spend time with the public and coach them through conflicts with nuisance wildlife, however our role with nuisance wildlife that aren't sick or injured or posing an imminent public safety threat is limited to providing information on how to deal with the situation. The public, as always, is welcome to stop by our office and pick up literature on how to coexist with our native wildlife, or if you are unable to, we are more than happy to answer your questions over the phone. The Division continues to urge the public not to feed wildlife. If the wildlife do not associate people or their yards with a food source it will lead to a much better coexistence.

### **Wildlife Habitat Management**

We would once again like to extend a big thanks to The Cape Cod Salties for their volunteer efforts in cleaning debris and clearing obstructions from the Long Pond Herring Run this year. Their efforts, great work ethic, and strong commitment to our unique ecosystem have been very noticeable. This past spring showed another strong run of spawning adult herring. However, come the early fall we had very low water levels and did not see any juveniles dropping out of Long Pond. By the time water levels recovered later in the fall, we still did not observe any juveniles. Our hope is that, as has happened in some previous years, we see slightly larger juveniles drop out in great numbers this upcoming spring. We are currently working with the Massachusetts Division of Marine Fisheries to establish a written Operation and Maintenance Plan (OMP) for Long Pond, as we are mandated to provide passage for anadromous fish. We are still currently under a state-wide moratorium on the taking or possessing of river herring until further notice. Hopefully, the continued commitment to this resource, as seen through state and local efforts, will help river herring flourish, as they have historically played such a vital role in our ecosystem as well as our economy.

We continue to have an abundance of juvenile osprey fledged from our nesting platforms throughout Town each year. On any given day during the summer, one might see upwards of ten or so osprey flying in the same proximity over Lewis Bay, Nantucket Sound, Cape Cod Bay, or Chase Garden Creek. Residents and visitors alike are intrigued by these birds. We had to make an emergency repair to our new pole at Dennis-Yarmouth High School this year as it was accidentally backed into by a vehicle and knocked over at a crowded D-Y Red Sox game. There were two adult and three juvenile ospreys inhabiting the pole with only one of the juveniles having already fledged (started to fly). Staff from the Division of Natural Resources secured the two juveniles that had not yet fledged in an animal carrier while staff from D-Y Schools and Natural Resources re-erected the pole. Once the pole was re-erected, staff from Natural Resources went up in a lift operated by school grounds staff and rebuilt the nest and placed the two juveniles back in the nest. The remaining juvenile and adults returned to the nest as well. If

you feel that you have a conflict at your home with nesting osprey, please call us as soon as possible, as often times, if we know about it early enough, we have more options in dealing with the potential conflict.

We are pleased to announce that in 2015 we will be working with the U.S. Fish and Wildlife Service, as Yarmouth has been selected as a site for habitat improvement under the New England Cottontail Project. The work will be fully funded by the U.S. Fish and Wildlife Service, with staff from the Natural Resources Division and the Yarmouth Fire Department providing oversight and in-kind service. The New England Cottontail Rabbit habitat and population is severely dwindling. The New England Cottontail needs young successional forest (forest less than 25 years old) with a thick shrub layer to survive. This project will revert 40-60 acres in West Yarmouth to such a habitat through mastication and prescribed fire. This habitat improvement will greatly benefit other species as well. We are very excited to be a part of this project.

### **Land Management/Wildfire Preparedness**

In partnership with the Yarmouth Fire Department, through Barnstable County Cooperative Extension's grant program, we were able to conduct a prescribed burn on April 10 of 2014. We successfully burned a total of 6.5 acres, meeting burn objectives. A prescribed burn is the controlled application of fire to the land to accomplish specific conservation and land management goals, as well as address dangerous fuel loads thus reducing threat from out of control woodland fires. Yarmouth's pitch pine, oak forest woodlands contain many species of plants and animals which benefit from prescribed burns. Periodic disturbance, to which many of these species are adapted, prevents tall shrubs and trees from encroaching upon and out-competing these species. Prescribed fire is a natural, effective means of managing these habitats, and has been used successfully in Massachusetts since the 1980's. Again this year, our staff, along with volunteers from AmeriCorps, has performed maintenance on the walking trails that dissect many of our conservation areas, providing access to those that wish to utilize these beautiful areas. We would like to thank AmeriCorps for their assistance in opening up these trails.

We also were fortunate enough to have one of our locations selected for two Eagle Scout projects this year. One of these projects was installing a kiosk at the trail head at Horse Pond Conservation Area to display informational material as well as a legend that corresponds with numbered posts, marking items of interest throughout the trail system. The other was installing trail markers to identify established trails as well as erosion controls on steep sections of trail. This work was also conducted within the Horse Pond Conservation Area. We would like to thank the Boy Scouts of America for all of their efforts within our community.

### **Law Enforcement Patrols**

The Division continues to conduct patrols, checking sportsmen engaged in hunting for small game, deer, turkey, coyote, and waterfowl as well as engaged in freshwater fishing in our local ponds. These checks consist of the inspection of hunting, fishing or sporting licenses, stamps, bag limits, and tags. Officers also ensure that the hunters they are checking possess a legal

firearm and that the individual holds the proper firearm license for said firearm and the proper ammunition for the season. Shotgun season for deer starts the Monday after Thanksgiving and goes for two weeks, and then the muzzleloader season for deer continues through December 31st.

The Division has a strong presence patrolling the area during these seasons to ensure that people engaged in hunting are doing so in legal areas. These patrols have proven to be effective, as over the last couple of years we have checked a good number of hunters, with nearly every sportsman checked being fully compliant with state and local regulations. Town-owned parcels are designated open or closed to hunting based on recommendations that were made in 1996 by a Public Lands Safety Committee that was formed to review all Town parcels. The Division also enforces all applicable state laws regarding hunting safety zones concerning public or private property.

Once again, we responded to many calls this year for dirt bike use, often resulting in destruction of property in many of our conservation areas and other Town properties. We also investigated numerous complaints of illegal dumping in these areas this year. Homeless encampments and illegal camping activity continue to be a growing issue that we are dealing with in our wooded areas. We have worked closely with the Yarmouth Police Department in addressing these issues. We also worked closely with the Conservation Administrator and Conservation Commission in investigating conservation area and wetland violations. We have continued to use photographic surveillance technology to curtail these and other criminal activities in our areas.

### **SHELLFISH SECTION**

Water quality monitoring continues to be a top priority of the Shellfish Section and Commonwealth of Massachusetts Division of Marine Fisheries (DMF). Many areas in the Town continue to be classified as seasonally approved for the harvest of shellfish by the DMF. The water quality standard for shell fishing is based on the presence of fecal coliform bacteria. Fecal coliform bacteria are abundant in the feces of warm-blooded animals, including humans as well as birds. These standards are very similar to those used to evaluate bathing beaches for swimming, but more stringent.

Through many years of conducting marine water quality sampling of the Town of Yarmouth waterways, we have managed to revert a total of 81.5 out of 129.51 acres of once “Prohibited” shell fishing waters that were closed to the harvest of shellfish for both commercial and recreational shell fishermen to “Conditionally Approved.” This will allow for the area to be fished during certain times of the year. In 2014, the focus was on expanding the window of opportunity (the amount of days the area can be fished by commercial diggers). This was accomplished by performing extra water quality sampling runs in the closed months which are determined by DMF to have water quality not fit for digging shellfish for human consumption. The extra sampling will provide water quality information during this period to see if in fact the water was acceptable for shell fishing outside of the current open dates as set forth by DMF in Bass River Center, SC -34. This action is rarely considered by the Division of Marine Fisheries

and requires years of supporting water quality data and the commitment of the Town to address pollution sources impacting our water.

Additional areas continue to be monitored and improvement projects completed, continuing our efforts to revert other areas currently classified as “Prohibited” to “Conditionally Approved.” We are slowly seeing improvements to our marine water quality associated with bacteria levels and are grateful to the other Town departments as well as the state and federal agencies that are assisting in our efforts. In cooperation with the Department of Public Works, point discharge sites continue to be prioritized and engineered to reduce the amount of discharge being drained directly into our embayment’s and estuaries. Most of Yarmouth’s shellfish beds are at least seasonally approved for the harvest of shellfish, with the exception of the upper reaches of our estuaries and the north side, Lone Tree Creek, and Bass Creek in Yarmouth Port. These areas are currently being worked on.

In 2014, the Division continued sampling for the Massachusetts Department of Environmental Protection (MDEP), Massachusetts Estuaries Project (MEP) water quality monitoring program. The data collected over the past 12 years has been reviewed and has resulted in recommendations as to what levels should be and how to reduce nitrogen levels in our estuaries to meet the goals. Overabundance of nutrients significantly impacts our marine environment, in particular nitrogen, which acts as an aquatic plant fertilizer. As abundant amounts of nitrogen are released into the environment, changes to groundwater quality and surface water quality occur. The nitrogen feeds invasive weed and causes algae blooms that adversely impact water quality, ultimately causing fish/shellfish kills and loss of productive shellfish habitat. As these conditions persist, attempts to restore habitat, including eel grass beds and shellfish populations are inhibited. This abundant algae and weed growth makes our waters turbid (not clear) and washes up along our beaches and marsh shorelines impacting those habitats and impacting the coast line esthetics. The proposed Town of Yarmouth, Integrated Wastewater Management Plan (IWMP) outlined important steps in addressing the water quality issues that we are facing. Implementation of the IWMP, coupled with continued maintenance dredging and the planned removal of the tidal flow restriction at the railroad bridge on Bass River and the Route 28 Bridge on Parker’s River, will improve water quality. These efforts will aid us in restoring lost shellfish habitat, increasing shellfish populations, and ultimately improving the quality of life as it relates to our coastal environment which impacts residents, visitors, and our economy as a whole. We are happy to report the Town is working with the Massachusetts Department of Transportation in replacing the culvert with a larger one at the Parker’s River Bridge in the near future; the railroad bridge crossing at Bass River will also be widened.

The summer of 2014 was rather mild in temperature and average in summer rain fall. The existing tidal flow restriction at the railroad bridge on Bass River and the Route 28 Bridge on Parker’s River prevented cooler water from the Nantucket Sound from entering these areas, allowing the water temperature to rise to 80 degrees or above. This, coupled with the decrease in dissolved oxygen levels caused by algae blooms (excess nitrogen), continue to adversely impact our coastal ecosystems, resulting in shellfish mortality. We hope this reopening of the culvert

under Route 28 will allow Parker's River and Seine Pond North to flush adequately enough to bring back the soft shelled clam populations that once graced our rivers and supported our commercial shellfishery.

The Division continues to be involved with the P.A.L.S. Program (Pond and Lake Sampling) for the 14th year, where we sample six fresh water ponds throughout Yarmouth from which data gets compiled with all of the information from other towns on the Cape. The information goes to the County Commission Office where their water quality biologists put together all of the information which produces a snapshot look at the status of most of the fresh water ponds on the Cape.

Recreational (family) shell fishing was open at Gray's Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, Wilbur Park, and Lewis Pond with 1,230 bushels of quahogs and one bushel of soft shelled clams being harvested. 30 bushels of bay scallops were harvested from Lewis Bay.

The commercial shell fishing area of Follins Pond, SC-35 (Rte. 6 to Follins Pond) was open for the harvest of quahogs and soft shelled clams for a total of 92 fishing days from May 15th through November 30th under the conditionally approved status based on rainfall. The average number of commercial shell fishing days over the last five years is 86 days. Commercial quahogs were open in Bass River, Lewis Bay (including Uncle Robert's Cove and Smith's Point), as well as Mill Creek and Halletts Mill Pond on the north side with 1,250 bushels harvested. Commercial harvest of soft shelled clams was open in Follins Pond, Bass River, Uncle Robert's Cove/Lewis Bay and Swan Pond/ Parker's River with 80 bushels harvested. Bay scallops were open in Bass River, Lewis Bay and Nantucket Sound with 548 bushels having been harvested. Bass River, Lewis Bay, and Nantucket Sound remain open from October 4, 2014 to March 31, 2015 for the harvest of bay scallops.

This was the 14th season working with the Barnstable County Seed Shellfish Program. The Division of Natural Resources received 500,000 2mm seed quahogs around the 15th of June, 2014. With a fairly normal summer weather pattern, the production at the aquaculture farm was on track. We broadcasted roughly 500,000 seed quahogs grown at the Town's upweller facilities into our recreational shell fishing areas in Lewis Bay, Lewis Pond, Gray's Beach, and Bass River at around 16-20 mm in size. The commercial fishery received around 100,000 16-20mm seed grown at the Town's facility that was broadcasted into commercial areas in Lewis Bay. The algae produced in Parker's River and Lewis Bay was abundant and the seed quahogs grew well, resulting in great production in both upweller facilities. The Division of Natural Resources Shellfish Section conducted its annual contaminated quahog relay in the spring of 2014. A total of 1,200- 80lb. bags (96,000 lbs.) of quahogs ranging from seed to a four- inch maximum size were planted by division staff. All of the shellfish were planted in the summer recreational fishing area in Lewis Pond. This area is scheduled to be opened in the summer of 2015.

The three (3) private shellfish leases continued to operate and produce shellfish that are sold to local markets and restaurants. These private leases generated \$581.25 in lease revenue to the Town of Yarmouth.

Recreational and commercial shell fishing licenses issued have been relatively consistent over the past five years. Recreational resident and non-resident licenses issued were 902 and 19 respectively, as compared to the five-year average of 935 and 24 respectively, generating \$28,580 in revenue. In 2014, 19 commercial licenses were sold, which is right at the five-year average of 19.

The Yarmouth Recreational Shellfish Volunteer Program (YRSVP), which was started in the summer of 2013, was a fantastic success. With a core group of seven dedicated shellfish enthusiasts, the workload at the shellfish farms was met head on. The 2014 season was no different; everything ran like clockwork. Daily maintenance was performed without a hitch and the outcome was an excellent production year. We also field-planted seed under protective netting at the end of the growing season, the remainder of the seed quahogs were broadcasted into all of the recreational areas throughout the Town.

We did quite a bit of work involving oyster restoration with the volunteers in the 2013 season, but a glitch at the hatchery in Dennis prevented them from having successful oyster spawns in 2014. The Town of Yarmouth oyster program was set back a year because of the lack of product. Our goal is to produce oysters in our waters with hopes of opening some kind of oyster season in the upcoming years. We have secured a grant for \$7,500, along with the Dennis Shellfish Department, to establish a recreational oyster fishery located in Bass River for the Towns of Yarmouth and Dennis. We would like to take this time to thank each and every one of the volunteers for taking time out of their busy days to give back to the Shellfish Program here in the Town of Yarmouth. Thanks to all for doing a fantastic job and we are looking forward to working with our volunteer group again next season.

### **ANIMAL CONTROL SECTION**

Yarmouth Animal Control takes pride in its work, assisting animals and citizens and helping to improve the quality of life for people and their pets. Occasionally, we are called upon to handle unusual situations that require creative solutions and we are pleased to be able to go above and beyond our traditional duties whenever possible. Though the number of animals needing help persists, we have had great success in finding positive outcomes for the many animals in need and celebrate each and every happy ending.

Pet owners who find themselves financially unable to care for their animals are urged to contact Animal Control to discuss solutions. We work closely with a number of area shelters and agencies who can help, such as the MSPCA, Animal Rescue League of Boston, and New England Society for Abandoned Animals, as well as breed rescue networks operating in the region and across the country. There is no reason that any animal should be left to fend for itself with the excellent services that are available.

The 27th annual Blessing of the Animals was held at the West Yarmouth Congregational Church on September 13, 2014. Reverend Ellen C. Chahey and Reverend Chuck Soule blessed many of our furry (and even feathered) friends this year, and we thank them for providing blessings to our loved and cherished animal companions. This year's Blessing was dedicated to the Friends of Yarmouth Dog Park. We look forward to seeing all of you again in September 2015.

Thanks to the continued efforts and support of citizens, the Friends of Yarmouth Dog Park and the Town of Yarmouth, the long awaited Yarmouth dog park is expected to become a reality in 2015. Design and construction bids were completed in 2014. Construction of the park, which will be located at the Sandy Pond Recreation Area on Buck Island Road, is expected to begin in early 2015 and completed by late spring. Funding for the park has been secured by the Division of Natural Resources that will cover 90% of the design and construction costs. This funding was secured from the Stanton Foundation. Yarmouth Animal Control would also like to thank the Friends of Yarmouth Dog Park for their dedication and commitment to raising local funds for operation and management of the park. We look forward to seeing our Yarmouth dogs and dog owners enjoying this recreation area.

The annual rabies clinic was held on March 29th. The yearly event is organized by the Veterinary Associates of Cape Cod, with help from Yarmouth Animal Control. As construction was underway on Veterinary Associates' new location, this year's clinic was held at the Division of Natural Resources. The annual clinic is an efficient and economical way to ensure your pet is properly vaccinated against this deadly disease. Pet owners are reminded that Massachusetts State Law requires a rabies vaccine for all dogs, cats, and ferrets. Rabies is a fatal disease that cannot be treated in animals.

Dog licenses are required by law and are helpful in the event your pet is lost or injured. All dogs aged four months or older must be licensed in the Town of Yarmouth. Dog licenses can be obtained at Town Hall, and may also be obtained through the mail. Owners must present a current rabies certificate to purchase a dog license. Please call the Town Clerk's office or visit the Town's website for further information.

We continue to receive many calls regarding lost and found cats. Yarmouth does not require cats to be licensed; they must be vaccinated against rabies and wear a tag on a collar. When a cat is wearing a collar and identification tags, it is easy to determine that it is someone's pet, rather than a stray or feral cat. Yarmouth Animal Control strongly encourages cat owners to tag their cats with some form of identification. If you have trouble keeping a collar or tag on your cat, please call or stop by our office. We would be glad to offer suggestions on safe, foolproof collars.

A new bylaw regarding dog waste was enacted this year (§ 79-24.1 Removal of dog waste from public property or property of others). The bylaw states that "No person owning or having the care, custody, or control of any dog shall permit such dog to soil or defile or commit any nuisance upon any sidewalk, street, thoroughfare, beach, or wetland, in or upon any public property or in or upon the property of persons other than the owner or persons having the care,

custody, or control of such dog, unless said person picks up any such waste and disposes of same in a sanitary manner. Anyone having custody or control of a dog in a public place shall have in his or her possession a device or equipment to pick up and remove dog feces. Individuals with disabilities aided by service dogs and law enforcement, emergency or rescue officials with dogs carrying out official duties, are exempt from this section.” Please pick up after your pets. Not only is it courteous to other residents but essential to a sanitary environment. Failing to do so may result in a citation.

Technology continues to expand and play a larger role in every aspect of our society. New technology, including social media, has both assisted and impeded us in helping reunite missing pets with their owners. We would like the general public to understand that they can continue to do their part in helping owners find their loved pets, but should also always contact animal control so that we can work together. Animal control officers are equipped with training and information that is extremely helpful in locating missing pets.

Yarmouth Animal Control would like to issue a caution to those who may be considering adopting pets through online pet adoption services. We’ve heard a few specific stories of people ending up with problematic pets. Adopting a pet sight unseen can often leave the new owners in a difficult situation. Remember, there are many cats and dogs on Cape Cod that need loving homes. Yarmouth Animal Control works with our local shelters that take in local animals needing homes as well as animals from other parts of the country. Local shelters provide necessary temperament testing and behavioral evaluations, as well as medical care for the animals they have available for adoption.

We would to thank all those who have donated food, bedding, and other supplies throughout the year. These donations are used to assist pet owners who have fallen on hard times and to help care for homeless animals while we attempt to locate an owner or place them in a new and caring home. Yarmouth Animal Control continues to accept pet food donations at Stop & Shop on Station Avenue. Donations can also be brought directly to Animal Control during normal business hours. Our office is located on Forest Road in the transfer station compound.

We wish you a happy and safe 2015 for you and your pets!

### **HARBORMASTER/WATERWAYS SECTION**

Boating activity continues to be steady on Bass River, Parker’s River, Lewis Bay, and Nantucket Sound. Local sailing programs continue to grow in our area as well as other water-based activities such as kayaking, canoeing, windsurfing, and kite boarding. One of the latest popular water activities that we have noticed in our waterways over the past few years has been paddle boarding, in which one stands upon and uses a paddle to maneuver a board similar to a surf board. The United States Coast Guard made the determination that stand-up paddleboards (SUP) are considered vessels and thereby subject to certain boating safety regulations. All SUP users, when not in a bathing or swimming area or surf zone, are required by law to have a Type I, II, or III personal floatation device (PFD) onboard.

Investigations of negligent operation of boats increased in 2014. Incidents involving personal watercraft increased slightly in 2014. This may be in part due to the increased activity because of its popularity as a relatively inexpensive water activity. A total of 70 calls were received for emergency assistance.

The Harbormaster section remains diligent in performing random safety inspections on the water and at the boat ramps. Safety inspections were done, with the cooperation of the boat owner, on 57 vessels. This provides an opportunity for the Harbor Patrol Officers and the boating public to interact. During a safety inspection, an overall safety equipment check is conducted. This interaction also allows an opportunity for the boaters who are enjoying the Yarmouth waterways to ask questions and obtain additional local knowledge of the area. In Massachusetts, any child under the age of 12, must wear a personal flotation device while onboard any vessel that is underway.

Efforts to improve water quality were continued throughout the Town of Yarmouth with the utilization of a pump-out boat and the land-based pump-out station located at Packet Landing in Bass River. Approximately 870 gallons of boat septic waste was removed from vessels, free of cost to the boating community. We have seen the total amount of waste removed annually stabilize between 850-950 gallons. This significant amount of waste removed each year is due to the availability of the pump-out boat and the convenience of the land-based pump-out facility at Packet Landing. Water quality tests have proven the effectiveness of the pump-out program as marine waste along Yarmouth's shoreline has continued to diminish. As a reminder, Nantucket Sound is now designated as a "No Discharge Zone." This will prohibit marine septic waste from being discharged in all local and state waters in Nantucket Sound. Grant funding has been secured from the Clean Vessel Act Program and the Town has appropriated the required matching funds to purchase a new pump-out boat. This will replace a 1995 pump-out boat that was purchased as one of the first in the state under the Clean Vessel Act Program.

Kayaking and canoeing remain amongst some of the most popular of our water-based activities. We would like to remind citizens who engage in the sport of kayaking or canoeing that state law requires any person aboard a canoe or kayak between September 15 to May 15 to wear, at all times, a Coast Guard approved personal flotation device of Type I, II, or III (323 Code of Massachusetts Regulations 2.07:10). For safety, we encourage all persons aboard a canoe or kayak to wear a personal flotation device and carry a compass and whistle year round as the weather can be unpredictable and it is easy to get turned around in the fog. We also encourage boaters to attend a boating safety class. The United States Coast Guard Auxiliary, the Massachusetts Environmental Police, and a number of other organizations offer these classes. Even if you are a seasoned boater, these classes are a good way to refresh your knowledge.

Respectfully submitted,

Karl W. vonHone  
Natural Resource Director

## **Division of Senior Services**

The mission of Yarmouth Senior Services is to foster an age-friendly community that enhances the quality of life for the Town's older adults (60+) and their families by providing programs and services in a supportive and accessible environment that contribute to vital aging through mental, physical, and financial wellness.

With great honor, the Town of Yarmouth was selected by the World Health Organization Age Friendly Community network. The eight categories of focus are: Outdoor Spaces & Buildings, Social Participation, Transportation, Housing, Respect & Social Inclusion, Communication & Information, Civic Participation & Employment, and Community Support & Health.

### **The Age Friendly Community Mission**

Using a lifespan view point, which is a "cradle-to-grave" approach for identifying and developing services and resources that focus on enablement and self-determination, the team will work to promote and facilitate inter-generational involvement in a Town that is friendly and welcoming to people of all ages.

### **The Age Friendly Community Team Vision**

The Town of Yarmouth is an age-friendly community that provides and maximizes opportunities for health, participation, and security for all residents of Yarmouth. The Town supports active aging in an enabling community that maintains quality of life and well-being for everyone.

### **Thank You! – Yarmouth Senior Center Staff**

The staff at the Yarmouth Senior Center is extremely dedicated and willing to produce best practices for the benefit of all senior citizens. Our volunteers and tax work-off program employees are treasures. The year presented many challenges as we applied for our National Institute of Senior Center Accreditation Affairs and implementing "Myseniorcenter" data base. We said goodbye to Cathy Flanagan as she retired from her position as Principal Office Assistant and welcomed Dianne Kane as she took on the position. The whole staff worked tirelessly: Lisa Noferi, expanding programming & newsletter; Karen LeBlanc and Jane Spallina, doubling as POA; Jane Carroll, Ken Watson, and Lou Proulx increased van ridership; and Hilda Davenport sustained essential outreach services such as fuel assistance and brown bag programming.

### **The Yarmouth Senior Center**

The Yarmouth Senior Center had a record year of participation at our events, in our programs, as volunteers, through newsletter outreach expansion, and more. Financial, physical, and mental wellness are the three legs of the stool to positive aging in Yarmouth. Some of our programs include: Serving the Health Insurance Needs of Everyone (SHINE) counseling, fuel & food assistance, housing, long-term care planning, care giving resources, AARP tax preparation, transportation, legal counseling, SSI & Medicare enrollment, and volunteerism continue to be high activity areas leading to financial wellness. Physical fitness through exercise, yoga, tai chi, stretching, bocce, and dancing classes are ongoing and fully attended. Mental wellness through arts & crafts, a variety of card games, lectures, bingo, and congregate events provide the seniors with fun and interesting challenges for the mind. Nutritious meals through Meals on Wheels, Senior Center congregate lunch, and Brown Bag groceries are essential elements of healthy, independent living. We value our amazing wrap-around network of dedicated professionals in agencies such as Cape Cod Regional Transit Authority (CCRTA), Barnstable Health & Human Services, SHINE, Elder Services, Executive Office of Elder Affairs,

Massachusetts Council on Aging, National Council on Aging, AARP, and numerous other organizations.

With longevity comes the growth of mental health issues from alcohol and drug addiction to abuse and Alzheimer's disease. In FY14, the Town worked very hard to secure funds for Senior Services to expand outreach to address these issues. A free cash grant for a licensed social worker allowed the hiring process to begin for extending outreach to homebound elders with mental, physical, and/or financial needs. Outreach expansion is critical and the Town of Yarmouth has distinguished itself as a community committed to the needs of aging population with this action.

Capacity expansion is very difficult on limited funds and lead to continued focus on improving our volunteer participation. We welcomed Cape Cod Volunteers, led by Lisa McNeil, into a small space in our building to partner with us on this effort. The goal is to increase volunteers for a variety of municipal needs beyond that of Senior Services using the talent bank developed by this organization.

Yarmouth Senior Center building improvements occurred with the help of many caring friends. Friends of Yarmouth Council on Aging (FOYCOA), now led by Christina Carey, installed a beautiful new patio with tables and chairs for outdoor enjoyment. Thanks to all for the BOCCE Court helpers: Parks & Recreation, FOYCOA, Kevin Enright, Thomas Williamson of Cape Cod Aggregates Corp., Rob Angell, and Ray Petruccelli for their generosity of time and materials. Beautification of our gardens was led by Joyce Jenks and Carol Coverly along with help from Shea's Youth Basketball with great support from Pat Armstrong.

Yarmouth Senior Center Program Improvements also occurred. Thanks to Davenport Foundation for continued support of our grocery program "Brown Bag" for seniors. Thanks to the YPD Road Race, and Deb Clark for helping us establish a "Helping Hand" grant for low-income senior program participation. Thanks to Fallon Health and the Yarmouth Chamber of Commerce for supporting our WHO Age-Friendly Community kickoff visit with our colleagues from China. A Memorandum of Interest was signed with Zhejiang University in China to continue best practice exchange, encourage tourism, and training development.

Yarmouth.....A great place to AGE...for a day or a lifetime!

Respectfully submitted,

Kathi Bailey  
Director of Senior Services

## **GOLF DIVISION**

The Golf Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 45,000 golf rounds to Yarmouth residents.
- Maintained the Non-Resident Annual Fee Component of our revenue at over \$58,000.

- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and New England Professional Golf Association (NEPGA) and Massachusetts Golf Association (MGA) Junior events.
- Hosted MGA Senior Men’s Two Ball Championship at Bayberry Hills.
- Successfully operated the golf shops, the Bayberry driving range operation, and the Bass River and Bayberry Hills restaurants, generating over \$500,000 in revenue at the two courses, enhancing customer service to the patrons, and continuing to efficiently utilize current golf shop employees, while still holding the overall golf operation wages to a figure under the 2003 level of expenditures.
- Initiated an “Under 35” pass category and a “Young Adult” component as well. These led to a 75% increase in members under the age of 30.
- Continued efforts to improve customer service at the courses as well as the maintenance of our courses, eliciting awards as well as compliments from residents and guests alike.
- Collected a total of \$3,319,380 in revenue, \$37,959 over outlays for the year, the third consecutive and the sixth of eight that the Golf Enterprise revenues have exceeded outlays.
- Continued to provide top tier golf instruction with former PGA tour player Jim Hallett; NEPGA Teacher of the Year, Sue Kaffenburgh, Cape Cod PGA Chapter junior golf leader and master club fitter, Bob Quirk, as well as PGA professional Ron Hewins.
- Provided equipment fitting, ball fitting, and demo days for course patrons.
- Hosted activities for the Spring Yarmouth Golf Festival including the Cape’s best equipment demo day.

Restaurant bottom line grew from a negative \$5,771 in Fiscal 2013 to a positive \$57,794 in fiscal 2014, as costs have leveled out. The two restaurants are expected to continue to contribute positively to revenues and to give the courses a competitive advantage in attracting outside events and other group play.

The Division provides over 77,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements in our facilities, enabling us to have exceptional courses for the enjoyment of Yarmouth residents and Cape visitors.

The Town of Yarmouth golf courses generated revenues in excess of \$3.3 million in fiscal 2014, exceeding 2013 results. The gap between receipts and expenditures was positive, with revenues exceeding expenditures by \$37,959 for the 2014 fiscal year. Total contribution from annual fee receipts dropped. The new “Under 35” and “Young Adult” passes have helped to stabilize annual fee receipts and will hopefully result in long term benefits as well. We are continuing to contend with the problems facing the entire golf industry, as well as with the lagging economy, but we believe that our long-term outlook is positive.

**AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2014:**

Resident Annual Pass	\$ 775.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play Card	\$ 69.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season (time restrictions apply).
Resident Ten Play Card	\$ 183.00	Allows 10 rounds-9 holes each, for those under age 75. One per season (time restrictions apply).

Junior Annual Pass	\$ 125.00	Through 18 years of age (time restrictions apply).
Non Resident Annual Pass	\$1,075.00	Allows unlimited play at no additional charge.
Non Resident Junior Annual Pass	\$ 125.00	Through 18 years of age (time restrictions apply).
Under 35 Annual Pass	\$ 445.00	Must not have reached age 35 at time of purchase.
Young Adult Pass	\$ 250.00	Must not have reached age 22 at time of purchase.
Resident Discount Card	\$ 15.00	Allows play at a reduced rate after 12:00 noon.

**AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2015:**

Resident Annual Pass	\$ 799.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play	\$ 72.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season (time restrictions apply).
Resident Ten Play	\$ 192.00	Allows 10 rounds-9 holes each, for those under age 75. One per season (time restrictions apply).
Resident Junior Annual Pass	\$ 100.00	Through 18 years of age (time restrictions apply).
Non Resident Annual Pass	\$1,100.00	Allows unlimited play at no additional charge.
Non Resident Junior Annual	\$ 100.00	Through 18 years of age (time restrictions apply).
Under 35 Annual Pass	\$ 465.00	Must not have reached age 35 at time of purchase.
Young Adult Pass	\$ 260.00	Must not have reached age 22 at time of purchase.
Resident Discount Card	\$ 15.75	Allows play at a reduced rate after 12:00 noon.

**FY2014 REVENUE-EXPENDITURE ANALYSIS:**

Regular Green Fees:	2012	\$1,387,830
	2013	\$1,394,304
	2014	\$1,418,511
Golf Car Fees:	2012	\$677,830
	2013	\$616,843
	2014	\$598,624
Pull Cart Fees:	2012	\$4,473
	2013	\$3,452
	2014	\$3,321
Resident Annual	2012	\$699,610
	2013	\$712,678
	2014	\$686,518
Non-Resident Annual	2012	\$69,375
	2013	\$57,850
	2014	\$58,825
Golf Shop (Includes HDCP Fees)	2012	\$194,985
	2013	\$193,210
	2014	\$185,210
Range	2012	\$74,378
	2013	\$70,289
	2014	\$67,592
Concessions	2012	\$20,567
	2013	\$5,193
	2014	\$ 0
Miscellaneous	2012	-\$67,236
	2013	-\$1,135

		2014	\$746
Restaurant		2012	\$147,284
		2013	\$207,185
		2014	\$299,633
Interest		2012	\$1,942
		2013	\$401
		2014	\$400
<b>Total Revenue</b>	<b>A.</b>	<b>2012</b>	<b>\$3,211,038</b>
		<b>2013</b>	<b>\$3,260,270</b>
		<b>2014</b>	<b>\$3,319,380</b>
Wages and Salaries		2012	\$1,173,007
		2013	\$1,254,236
		2014	\$1,262,305
Expenses		2012	\$1,178,203
		2013	\$1,334,671
		2014	\$1,380,210
Sub Total: Operating Expense		2012	\$2,351,210
		2013	\$2,588,907
		2014	\$2,642,515
Debt – Land & Construction (Interest)		2012	\$98,916
		2013	\$85,559
		2014	\$75,123
Other Costs (includes pension costs)		2012	\$114,985
		2013	\$114,820
		2014	\$114,000
Overhead		2012	\$115,015
		2013	\$115,180
		2014	\$131,783
Sub Total: Interest, Other, Overhead		2012	\$328,916
		2013	\$315,559
		2014	\$320,906
<b>Total Expenditure excl. Debt Principal</b>	<b>B.</b>	<b>2012</b>	<b>\$2,680,126</b>
		<b>2013</b>	<b>\$2,904,466</b>
		<b>2014</b>	<b>\$2,963,421</b>
Subtotal: Revenue less Expenditure above	<b>(A – B)</b>	2012	\$530,912
		2013	\$355,804
		2014	\$355,959
Debt - Principal	<b>C.</b>	2012	\$434,000
		2013	\$321,000
		2014	\$318,000
<b>Total of Revenues less Expenditure</b>	<b>(A – B - C)</b>	<b>2012</b>	<b>\$96,912</b>
		<b>2013</b>	<b>\$34,804</b>
		<b>2014</b>	<b>\$37,959</b>

## **INFORMATION TECHNOLOGY DIVISION**

The role of the Information Technology (IT) Division is to address the continually increasing demand for more effective ways to access, maintain, distribute, and analyze information pertaining to the Town of Yarmouth. Toward this end, the Division seeks to ensure that new data is developed properly, that Yarmouth's existing data is being utilized effectively, that all departments have proper access to data, and that the Town's systems and equipment are being used to their full potential. The Information Technology Division is responsible for fulfilling these goals, as well as designing, acquiring, installing, operating, coordinating, and supporting the maintenance of voice, data, video, and related telecommunications services for all Town offices, as well as cable television broadcast. The Information Technology Division made great strides toward these goals in 2014. The following sections list what was accomplished and what is planned for 2015.

### **New IT Project Manager**

This past year, the IT Division hired a new full-time staff member for the position of IT Project Manager. The IT Project Manager position is responsible for working with individual departments with the goal of maximizing the efficiency and effectiveness of their business critical software applications. The IT Project Manager's initial focus is on the Public Safety Department, but will grow to encompass all Town departments. In his short time here, he has made excellent progress in achieving these goals.

### **Online Permitting, Licensing, and Inspection System**

This year Yarmouth launched a new Permitting and Licensing application, consolidating building permits, health permits and licenses, business licensing, and inspectional services into one application to more efficiently process the nearly 12,000 permits and licenses issued annually. As part of the new Permitting and Licensing application, Yarmouth also moved forward with offering the ability for the public to apply and pay for permits and licenses online, as well as research property information. We're excited to provide residents, businesses, and visitors access to government services online 24 hours a day, 7 days a week, well beyond the typical Town work day. To date, the system has increased efficiency in many ways. Here are just a few:

1. Allows for efficient work routing between multiple Town Departments.
2. Inspections, using iPads on the job site are completed in the field eliminating the need to redundantly type inspection notes into a system after handwriting them in the field.
3. System is tied to the Town's document imaging system to allow for access to all historical property information online.
4. Provides consolidated access to a wide variety of data for reporting and analysis.

The goal, moving forward, is to continue to develop the system. Evaluation of extending future modules currently underway for Community Development (for Conservation, Historic, Planning, and Zoning Board of Appeals), the Fire Department, the Water Department, and beach and disposal stickers.

The link to this online portal can be reached via the Online Services button on the right side of the home page, or by using the kiosks we are installing in Town Hall to provide the public with the ability to use the online portal to conduct Town business if they do not have any other access to a computer. There are still issues to be addressed and new capabilities to be included, but the

system is progressing to meet the Town's goals of affordably increasing customer service for its citizens and establishing the Town as a business-friendly community.

### **Channel 18**

This year, Yarmouth's public access cable television channel, Channel 18, continued making equipment upgrades. New software and video equipment were installed in the Town Hall Hearing Room, considerably increasing video quality.

Live video streaming over the internet continued to increase in popularity. This feature allows users to access Channel 18 through any internet connection by visiting the Town's website. Users can also access an assortment of past meetings to watch "on demand."

We have remained busy recording and televising a variety of public meetings and events on Channel 18. Our part-time employees record and replay Annual Town Meetings, Special Town Meetings, special events, and informational meetings, as well as weekly meetings of the Selectmen, Board of Appeals, and Conservation Commission. The staff does an admirable job to provide the best quality broadcast and programming possible with the limited resources and equipment available.

### **I-Net**

The I-Net (which stands for 'institutional network') is a broadband fiber optic network which links 26 municipal buildings within the Town, allowing for high-speed transmission of information. Through the I-Net, these Town buildings currently share file, print, E-mail, and have internet access. Each year is spent maintaining and expanding this resource. This year we continued upgrading the backbone networking equipment between Town buildings. Existing 100 megabyte networking equipment was upgraded to gigabyte speed. This is particularly important for the increasing number of departmental database applications being implemented throughout Town. Additionally, this faster data throughput results in increased efficiencies of many other software applications.

As always, the I-Net will continue to be developed and upgraded within the Town through the design and implementation of effective and efficient methods of sending voice and video information between Town buildings.

### **Web Page**

The objective of the Town of Yarmouth website is to provide Yarmouth residents and the general public with pertinent and up-to-date information. Last year the site received its second E-Government award for its design and content. The site provides viewers with a schedule of events, committee and board agendas and minutes, a listing of Town Departments, downloadable forms, a map of the Town with pertinent landmarks, a phone directory, answers to frequently asked questions, links to resources, and much more. Be sure to visit the site at [www.yarmouth.ma.us](http://www.yarmouth.ma.us). The website is continually modified to provide visitors with a professional looking site that provides access to information in an orderly and efficient manner. Visitors can view many documents online, as well as watch board and committee meetings on demand. Additionally, the site has a greatly improved search function, which provides visitors with accurate and in-depth search results. The Town's website continues its goal of providing users with efficient access to as much pertinent information as possible. The excellent results show the commitment made by all Town Departments towards this goal.

We have made considerable progress in improving information systems in recent years but there is still much to be accomplished. The Information Technology Division will continue to move forward with exciting projects while maintaining the existing information systems which the Town depends upon to conduct its business. Finally, I would like to thank the employees in the Town for their patience and cooperation while we implement these projects.

Respectfully submitted,

Shawn MacInnes  
Director of Information Technology

## **RECREATION COMMISSION**

This past year, the Commission continued to work on the goal of renovating the playground on the Yarmouth Port Common. The application that was submitted to Community Preservation for the purchase of the playground equipment and the repairs to the basketball court was approved at the Annual Town Meeting for \$125,000.00. The playground plans were reviewed by Old King's Highway and were approved.

An application was submitted to Community Preservation in September for funding the next phase, which will upgrade the landscaping and add benches at the Yarmouth Port Common and playground. Community Preservation voted unanimously in favor of the project and it will be presented at the Annual Town Meeting. The Commission made a recommendation to the Selectmen that the playground be named for Fred Thatcher. This was unanimously approved.

A brochure regarding donation opportunities at the playground was developed and distributed in November. The Commission is partnering with Community Visions on this project. A grand opening event for the playground is scheduled for Saturday, June 27, 2015.

Work on the Sailing Center is 68% complete and it is expected that the work will be complete by the spring high school season.

With funding approved at Town Meeting from a Community Preservation application, a playground has been installed at Flax Pond. There are new changing rooms and two shade shelters, as well as 2,000 linear feet of handicap accessible paths to the water.

With the completion of the indoor restrooms at Flax Pond, the facility is now available for use on a year-round basis. There are currently programs scheduled for preschool to senior citizens. The Commission is also seeking more input and ideas on how to utilize the facility from the community. There has been an increase in requests to rent the facility. In October, in partnership with the Yarmouth Chamber of Commerce, there was an Open House at Flax Pond.

In collaboration with the Yarmouth Chamber of Commerce and the Arts Foundation of Cape Cod, a new "Monday Night Concerts at Parker's River Beach" was launched this past summer.

With donations, two competition bocce courts were created by the Senior Center. There was so much activity generated here that an application was made to Community Preservation in

September to create an additional court and a shade shelter. Community Preservation unanimously approved the application and it will be on the Annual Town Meeting agenda.

In this past year, there has been expanded use of the Yarmouth playing fields by Sturgis East and West and Pope John Paul II High School.

The Commission recognizes the many members of the staff and volunteers who have devoted countless hours to providing multi-faceted and quality recreation programs that enrich the lives of the residents of Yarmouth. The Commission is very grateful to Beth Hollister and Mary Beth Capobianco for their service as members of the Commission.

## **PARKS & RECREATION DIVISION**

### **Administration**

Coordinating the work assignments of twelve full-time, 140+ seasonal staff, and dozens of volunteers requires a cohesive team of quality professionals who are willing and able to multi-task and be creative in order to get the job done. A sincere thank you goes out to Mona Solmonte who was promoted to the position of Administrative Supervisor in 2014 in recognition of her contributions to our improved efficiencies and overall success. I also wish to recognize Rhonda LaFrance, Principal Office Assistant, who is our face to the community and our customer service expert. Working with them is Anne Monaldo, who handles summer registrations, payment plans, marketing, and is the editor of our Monthly Motivator. Anne is a familiar face to many of our customers and contributes a great deal to our overall operation. These three women hold down the fort while the rest of us are in the field implementing programs. Their work is the glue that holds the division together and helps keep us connected to our constituents.

### **Parks Division**

Our Parks Supervisor, Chris Myland, retired after 39+ years of service to the Town of Yarmouth. It is rare in this day and age to find an employee with such longevity and dedication to one employer. Chris had a hand in most aspects of our large and diverse operation. We thank him for his service and leadership and wish him all the best in his retirement. Foreman Dave Carlson has stepped in as Acting Supervisor to keep things running smoothly. We also say goodbye to Mike Benson, B&G Craftsmen, who has moved to warmer weather. We thank him for his service to our community.

We continue to make improvements to our operations and physical plant with the support of free cash grants and other local sources. The Tourism Fund allowed for the purchase of new gatehouses at Bass River Beach and Parker's River Beach, as well as information kiosks at Seagull and Bass River Beaches. Community Preservation Funds were approved at Annual Town Meeting to fund a new picnic gazebo and a new playground at Flax Pond Recreation Area as well as a new playground at the junction of Route 6A and Union Street.

Beach cleaning continued to be a priority and was handled by sharing responsibilities between a number of full-time and seasonal staff. Trash and restrooms were the next priority followed by grounds work and maintenance repairs.

Beach gate revenues were down for the summer of 2014 (\$360,411) compared to 2013 (\$377,504). We are seeing a higher use of resident stickers which caused some of the reduction. We continue to improve efficiencies to make the experience more pleasant for visitors and staff. We continue to work at creating a more user-friendly drop off and parking system at the busier beaches to make visiting the beach more enjoyable and accessible. We are pleased to see so many familiar faces passing through the gates and hope that all of our residents take advantage of our beaches and parks.

The daily maintenance of park and beach restrooms and trash collection was accomplished with very little disruption. We were able to continue to employ three seasonal positions through a free cash grant of \$20,000 from the general fund which greatly improved our operations. One seasonal worker was assigned to the trash truck for five days a week, another handled the remaining two and helped with long-term maintenance deficiency remediation, and the third was assigned to mowing and restroom cleaning. This freed up our full-time staff to work on maintenance projects that have been backlogged. We are still evaluating additional efficiencies to these two aspects of our operation. We feel our beaches are maintained at a very high standard of cleanliness and operations.

We are very proud of the projects accomplished by our craftsmen. 2014 saw a new roof on the bathhouse at South Middle Beach, replacement of half of the fencing at the 6A common and playground, and installation of new fiberglass doors at Bass River Beach. The majority of effort was placed on recapturing the groomed and finished appearance of our parks and beaches. Numerous man-hours were put into thinning overgrown buffers at Homer Park, Sandy Pond Recreational Area, Mill Creek Park, and Chase Brook Park. We have implemented a plan, in cooperation with the Conservation Agent, to beat back the invasive species overgrowth that has become overwhelming throughout our park system.

We could not have accomplished as much as we did if it were not for the support of our local business and family partners. The Adopt-a-Landscape Program is very popular and successful. The following is a list of those companies and organizations that help make Yarmouth beautiful:

Whitten Landscaping	John Sears & Sons	Morris, O'Connor, & Blute
The Davenport Co.	McNamara Brothers	The Hicks Family
March Landscaping	Garden Club of Yarmouth	Cooper Landscaping
The Xiarhos Family	The Yarmouth Fire Dept.,	
The Barnstable County	Stations #1, #2, and #3	
Trial Court Community		
Service Program		

Over the winter months, the crew was busy rebuilding some of the many Town-owned docks, repairing lawn equipment, working on indoor construction projects, planning field use maintenance, and supporting the Highway Division during snow storms with plowing, dispatching, and shoveling assistance. Our crews are still out emptying trash barrels and dumpsters, pruning trees and bushes, clearing overgrown sections of the parks and beaches, rebuilding dunes, and supporting the Division of Natural Resources with trail and conservation land projects.

We look forward to 2015 and are committed to providing exemplary services to our citizens through concerted effort, positive attitudes, and the hope of good weather. We look forward to hiring new staff that will bring with them new energy and focus.

## Recreation Division

The Recreation Division has continued to provide quality programs at reasonable prices. Under the leadership of Assistant Recreation Director, Mary Franklin, the division continues to work hard to expand offerings, especially at the new Lorusso Lodge at Flax Pond.

During 2014, the Recreation Division filled 4,500 activity slots in 28 distinct programs. That generated approximately \$500,000 in user fees that were returned back to the economy in the form of seasonal and full-time salaries and program services, equipment, and supply purchases. This figure also includes \$35,000 in field rental revenues which establishes a consistent need for these facilities.

<b>Financial Activity GL Summary Report</b>		
<b>SALES REVENUE ACCOUNTS</b>		
<b>Account</b>		<b>Paid</b>
ADULT SWIM	ADULT SWIM	3481.00
BASEBALL	BASEBALL	7095.00
BASKETBALL	BASKETBALL	21861.00
BC/AC	FLAX BC/AC	15576.00
BOARDWALK	PLANK DONATION	18765.00
CEMETERY	CEMETERY	11345.00
Credit from Account	Credit from Account	-9496.00
Credit to Customer	Credit to Customer	10143.00
Donation Account	REC DONATION	2674.35
FIELD LINING	FIELD USAGE/LIGHTS	1400.00
FIELD RENTALS	FIELD RENTALS	33575.00
FLAX - ACTIVITIES	FLAX - ACT	270.00
FLAX PICNIC	FLAX RENTAL	1455.00
FLAX POND CAMP	FLAX	248167.33
GREY'S BEACH PICNIC RENTAL	BASS HOLE	4975.00
KARATE	FLAX-KARATE	5825.00
LIFEGUARD CLASS	Y. SWIM LIFEG	612.85
Late Fees	LATE CHARGES	70.00
Lodge Rental	FLAX POND LODGE	485.00
OPEN 35+	BASKET 35+	905.00
SAILING	SAILING	92526.00
SEASONAL	SEASONAL	15575.00
SOFTBALL	G SOFTBALL	1150.00
SWIM LESSONS	YOUTH SWIM	2260.00
TAI CHI	FLAX-TAI CHI	1530.00
TENNIS LESSONS	TENNIS	8490.00
Waived	WAVE	460.00
Y GOLF	SEASONAL - GOLF	475.00
<b>TOTAL</b>		<b>500370.53</b>

The division is becoming more dependent on the support of local businesses in the form of sponsorships. These local partners support our programs so that we can continue to keep the quality high and the price reasonable. We thank them for their generosity and continued support. Thousands of children benefit from participation in Parks and Recreation programming in Yarmouth each year. We ask their families to show their gratitude by shopping local and patronizing our sponsors.

We were pleased to host a number of special events in partnership with local businesses and non-profits organizations. The Friends of Yarmouth Council on Aging hosted their 4<sup>th</sup> Annual Polar Bear Swim on New Year's Day at Bass River Beach. The Summer Kick-off Celebration in June was a great week-long celebration that brought hundreds to the beaches and over 45 sand sculptures to the community. The Arts Foundation of Cape Cod hosted the Summer Concert Series in July at Parker's River Beach. The Seaside Festival, once again, hosted a bonfire at Bass River Beach and clean-up was successful.

The Recreation Division publishes a monthly newsletter, "Monthly Motivator," that is sent out to over 2,700 local and seasonal residents. We continue to work closely with our advisors, the Recreation Commission, to address public needs, remain engaged in the pulse of the community, and remain prepared to act on suggestions and concerns. We are dedicated to supporting their renovation of The Fred Thacher Playground and are excited to continue to improve and expand our services to the community.

### **Cemetery Division**

The Cemetery Division is responsible for the maintenance and care of seven active cemeteries of the 14 listed throughout the Town. Foreman Audrey Rano-Porter and her crew are responsible for mowing, trimming, fertilizing, planting, and maintenance of equipment. The Cemetery Division also performs our own burials and some exhumations. There were 83 burials in 2014. The Cemetery Administrative Office oversees the sale of lots, deed creation, burial/exhumation requests/documentation, and genealogical requests for information. Mona Solmonte has been working for the past two years to modify procedures to enhance communication with staff and vendors. Her exemplary work has resulted in better service to our business partners, less waste in our operations, and improved record keeping. She has been promoted to Administrative Supervisor so that she can continue her good work in the field and begin to supervise and train others to support the efforts of the division.

Outside contractors are still on call in the event that the Cemetery Division needs coverage, however since going to a six-day work week commencing in April and terminating in October, we have been able to cover 99% of the burial requests. The Town performed 83 burials in 2014, of which 45 were vault burials and the remaining 38 were cremains burials. There were 19 veteran interments. All burial revenues go to the general fund and are used to offset department expenses. \$17,250 was generated from a combination of vault and cremation lot sales. There was one lot sold back to the Town for the original price of \$500.00.

The Cemetery crew has worked diligently to landscape the new 40' x 60' building utilizing the arborvitaes removed from Ancient Cemetery and replanted at Chandler Gray to create a screen. Several trees were purchased from the Barnstable County Extension Service Municipal Tree Farm and placed in strategic positions. Work was completed on the driveway of the building to alleviate rain water runoff and to redirect it more efficiently. Hydrangeas were planted at Ancient Cemetery along the fence line on Center Street and they seem to be thriving.

The Cemetery crew has been able to reorganize the garage and move all equipment inside the new building, which will help maximize the life expectancy of the equipment. This additional space allows the crew to work on the equipment in the heated garage of the office building.

The gull wasp battle continues with additional treatments to the infected black oaks and a fertilization program to strengthen the trees for this battle. The removal of diseased and dead trees was completed in Ancient and Woodside Cemeteries. We would like to thank the Barnstable County Trial Court Community Services for the many hours of volunteer service donated to the care and maintenance of our cemeteries throughout the year. Their assistance is reflected in the well maintained cemeteries in the Town.

In an effort to ease the maintenance of the cemeteries and to enforce the Cemetery Rules and Regulations, which have been in place since 1989, early last year a program was started to request families to abide by the cemetery rules. Notices were posted and word was sent out via Channel 18 and the newspaper. Once the deadline for removal had passed, the ornamentation was bagged and placed at specific locations for pickup by family members. In an effort to ease the displeasure this created, a public meeting was held at the Senior Center in late spring to hear the concerns of the residents. The Board of Selectman, Town Administration, and the Cemetery Director entertained questions and concerns. The Cemetery Rules & Regulations were suspended until such time a committee, appointed by the Board of Selectman, could review the existing regulations and recommend changes. We are still awaiting the creation of the committee and hope to have updated rules & regulations soon.

The Community Preservation Committee approved the Cemetery Division applications for funding for repairs to the ancient fencing around and in the cemeteries as well as grave markers. Town Meeting approved these requests and work has begun on these two projects. Equipment has been purchased to document and photograph these historic treasures. We are currently awaiting a quote for the fence repair in three cemeteries.

Funding is in the budget for FY16 to digitize the cemetery records, allowing our burial/lot information to be available on the internet, adding in research and efficiency of disseminating information. We are hopeful that this funding will pass scrutiny at Town Meeting and we can begin working with the consultants to transition the cemetery records for Ancient and Chandler Gray cemeteries.





**MUNICIPAL  
FINANCE**

**TOWN OF YARMOUTH, MASSACHUSETTS**  
**Department of Municipal Finance**  
**Office of the Town Accountant**  
**Annual Report for Fiscal Year 2014**

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In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law, I submit the Annual Report of the Town Accountant for the fiscal year July 1, 2013 to June 30, 2014.

All invoices and payrolls presented by town departments during the fiscal year were examined for accuracy and legal compliance prior to submission to the Board of Selectmen for approval and to the Town Treasurer for disbursement of funds.

The Town Treasurer's cash was examined and reconciled to the Accountant's ledger. Reports on the status of appropriations and other accounts were furnished to each town department and board throughout the fiscal year

The accounting records of the Town are maintained in accordance with the Uniform Municipal Accounting System as promulgated by the Director of Accounts of the Commonwealth's Department of Revenue, Division of Local Services, Bureau of Accounts. From these accounting records financial reports are submitted to the Director of Accounts for review and certification of "free cash." In addition, each year our annual financial statement is audited by an independent public accounting firm. The audit for fiscal year 2014 was completed by the firm Powers & Sullivan, LLC. The following selected financial statements and schedules follow:

- Combined Balance Sheet – All Funds – June 30, 2014
- Combined Statement of Changes in Fund Equity – All Funds – FY 2014
- Schedule of Budgeted Revenue – By Fund – FY 2014
- Schedule of Appropriations and Expenditures – By Fund – FY 2014

Operating accounts with a balance remaining are closed back to the general fund at the end of the fiscal year. Non-operating articles and capital accounts with a balance remaining are carried over to the next fiscal year.

On behalf of the accounting office staff, Beverly Connors and Mariya Ruseva

Respectfully submitted,

*Richard D. Bienvenue*

Richard D. Bienvenue, CPA  
Town Accountant

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Balance Sheet - All Funds - June 30, 2014

	Governmental Funds							Total All Funds
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund	Total Governmental Funds	Business-Type Activities Fund	Fiduciary Fund	
<b>ASSETS</b>								
Cash and equivalents	\$ 13,273,043	\$ 16,588,237	\$ 3,652,453	\$ 993,763	\$ 34,507,496	\$ 6,352,738	\$ 538,501	\$ 41,398,735
Investments	-	-	-	-	-	-	97,468	97,468
Property tax receivables	2,230,893	47,263	-	-	2,278,156	-	-	2,278,156
Excise tax receivables	279,094	-	-	-	279,094	-	-	279,094
Intergovernmental receivables	544,453	1,147,851	849,886	-	2,542,190	-	-	2,542,190
Departmental and other receivables	223,466	766,900	-	-	990,366	1,293,175	107,645	2,391,186
<b>Total assets</b>	<b>\$ 16,550,949</b>	<b>\$ 18,550,251</b>	<b>\$ 4,502,339</b>	<b>\$ 993,763</b>	<b>\$ 40,597,302</b>	<b>\$ 7,645,913</b>	<b>\$ 743,614</b>	<b>\$ 48,986,829</b>
<b>LIABILITIES</b>								
Accounts payable	\$ 897,495	\$ 152,749	\$ 114,952	\$ -	\$ 1,165,196	\$ 282,035	\$ 12,522	\$ 1,459,753
Salaries payable	52,220	-	-	-	52,220	-	-	52,220
Withholdings payable	1,109,089	-	-	-	1,109,089	-	-	1,109,089
Unearned revenue	-	189,867	-	-	189,867	40,205	-	230,072
Provision for refund of paid taxes	809,847	-	-	-	809,847	-	-	809,847
Bond excrow payable	3,746,004	-	-	-	3,746,004	-	-	3,746,004
Notes payable	-	-	3,770,000	-	3,770,000	-	-	3,770,000
Agency payables	218,830	-	-	-	218,830	-	365,042	583,872
<b>Total liabilities</b>	<b>6,833,485</b>	<b>342,616</b>	<b>3,884,952</b>	<b>-</b>	<b>11,061,053</b>	<b>322,240</b>	<b>377,564</b>	<b>11,760,857</b>
<b>DEFERRED INFLOWS</b>								
Deferred inflows - property taxes	1,421,046	47,263	-	-	1,468,309	-	-	1,468,309
Deferred inflows - other	893,707	1,400,214	380,033	-	2,673,954	1,293,175	107,645	4,074,774
<b>Total deferred inflows</b>	<b>2,314,753</b>	<b>1,447,477</b>	<b>380,033</b>	<b>-</b>	<b>4,142,263</b>	<b>1,293,175</b>	<b>107,645</b>	<b>5,543,083</b>
<b>EQUITY</b>								
Reserved for continued appropriation	3,881,970	6,868,814	-	-	10,750,784	3,848,012	-	14,598,796
Reserved for expenditure	212,515	1,565,000	-	-	1,777,515	967,800	-	2,745,315
Undesignated	3,308,225	8,326,344	237,354	347,661	12,219,584	1,214,686	-	13,434,270
Non-spendable principal/held in trust	-	-	-	646,102	646,102	-	258,405	904,507
<b>Total fund equity</b>	<b>7,402,710</b>	<b>16,760,158</b>	<b>237,354</b>	<b>993,763</b>	<b>25,393,985</b>	<b>6,030,498</b>	<b>258,405</b>	<b>31,682,888</b>
<b>Total liabilities, deferred inflows and equity</b>	<b>\$ 16,550,949</b>	<b>\$ 18,550,251</b>	<b>\$ 4,502,339</b>	<b>\$ 993,763</b>	<b>\$ 40,597,302</b>	<b>\$ 7,645,913</b>	<b>\$ 743,614</b>	<b>\$ 48,986,829</b>

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Statement of Changes in Fund Equity - All Funds - FY 2014

	Governmental Funds							
	Governmental Funds				Total			
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund	Governmental Funds	Business-Type Activities Fund	Fiduciary Fund	Total All Funds
<b>REVENUE</b>								
Property taxes	\$ 51,560,787	\$ 1,514,271	\$ -	\$ -	\$ 53,075,058	\$ -	\$ -	\$ 53,075,058
Excise	6,008,112	19,844	-	-	6,027,956	-	-	6,027,956
Penalties and interest	323,622	5,096	-	-	328,718	-	-	328,718
Charges for services	4,857,418	2,055,143	-	-	6,912,561	9,421,403	-	16,333,964
Licenses and permits	1,024,968	-	-	-	1,024,968	-	-	1,024,968
Intergovernmental revenue	1,690,093	1,975,752	818,527	-	4,484,372	-	-	4,484,372
Special assessments	-	70,051	-	-	70,051	-	-	70,051
Fines and forfeits	2,823	-	-	-	2,823	-	-	2,823
Investment income	57,288	6,982	-	23,533	87,803	-	6,301	94,104
Departmental and other	56,689	676,364	130,000	22,395	885,448	-	7,410	892,858
<b>Total revenue</b>	<b>65,581,800</b>	<b>6,323,503</b>	<b>948,527</b>	<b>45,928</b>	<b>72,899,758</b>	<b>9,421,403</b>	<b>13,711</b>	<b>82,334,872</b>
<b>EXPENDITURES</b>								
Leadership and administration of govt.	871,996	91,229	-	-	963,225	-	-	963,225
Police	7,250,216	273,526	129	-	7,523,871	-	-	7,523,871
Fire	6,660,833	41,133	-	-	6,701,966	-	-	6,701,966
Inspectional services	882,557	2,400	-	-	884,957	-	-	884,957
Natural resources	733,818	5,734	50,662	-	790,214	-	-	790,214
Education	29,085,882	-	-	-	29,085,882	-	12,950	29,098,832
Public Works - highways	1,937,984	592,677	314,413	-	2,845,074	-	-	2,845,074
Public Works -other services	1,049,619	-	-	-	1,049,619	5,526,514	-	6,576,133
Sanitation	1,527,232	-	-	-	1,527,232	-	-	1,527,232
Recycling	126,438	-	-	-	126,438	-	-	126,438
Cemeteries	185,462	2,050	-	-	187,512	-	-	187,512
Senior Services	220,104	157,226	-	-	377,330	-	-	377,330
Veterans services	221,715	-	-	-	221,715	-	-	221,715
Community development	727,338	1,592,925	418,527	-	2,738,790	-	-	2,738,790
Libraries	666,699	23,988	-	-	690,687	-	-	690,687
Recreation	333,288	422,077	1,078,384	-	1,833,749	3,035,637	-	4,869,386
Parks and beaches	560,110	-	-	-	560,110	-	-	560,110
Administrative and financial services	1,804,887	204,593	-	-	2,009,480	-	-	2,009,480
Energy and general insurance	1,300,492	-	-	-	1,300,492	-	-	1,300,492
Facilities	368,465	-	196,670	-	565,135	-	-	565,135
Employee benefits	6,099,939	-	-	-	6,099,939	-	-	6,099,939
Debt service	3,141,792	-	-	-	3,141,792	-	-	3,141,792
State and County assessments	744,193	-	-	-	744,193	-	-	744,193
<b>Total expenditures</b>	<b>66,501,059</b>	<b>3,409,558</b>	<b>2,058,785</b>	<b>-</b>	<b>71,969,402</b>	<b>8,562,151</b>	<b>12,950</b>	<b>80,544,503</b>
Revenue over (under) expenditures	(919,259)	2,913,945	(1,110,258)	45,928	930,356	859,252	761	1,790,369
<b>OTHER FINANCING SOURCES (USES)</b>								
Note proceeds	-	-	400,000	-	400,000	-	-	400,000
Transfers in	3,450,093	1,483,898	660,000	-	5,593,991	-	-	5,593,991
Transfers out	(150,000)	(4,052,570)	-	(21,640)	(4,224,210)	(1,369,781)	-	(5,593,991)
<b>Total OFS(U)</b>	<b>3,300,093</b>	<b>(2,568,672)</b>	<b>1,060,000</b>	<b>(21,640)</b>	<b>1,769,781</b>	<b>(1,369,781)</b>	<b>-</b>	<b>400,000</b>
<b>Net Change in Fund Equity</b>	<b>2,380,834</b>	<b>345,273</b>	<b>(50,258)</b>	<b>24,288</b>	<b>2,700,137</b>	<b>(510,529)</b>	<b>761</b>	<b>2,190,369</b>
Fund Equity at beginning of year	5,021,876	16,414,885	287,612	969,475	22,693,848	6,541,027	257,644	29,492,519
<b>Fund Equity at end of year</b>	<b>\$ 7,402,710</b>	<b>\$ 16,760,158</b>	<b>\$ 237,354</b>	<b>\$ 993,763</b>	<b>\$ 25,393,985</b>	<b>\$ 6,030,498</b>	<b>\$ 258,405</b>	<b>\$ 31,682,888</b>

**TOWN OF YARMOUTH, MASSACHUSETTS**

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2014 Schedule of Budgeted Revenue - By Fund

	<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Savings (Deficiency) to Final Budget</b>	<b>% of Final Budget</b>
<b>GENERAL FUND</b>					
Personal Property Taxes	1,000,000	1,000,000	1,035,317	35,317	103.53%
Real Estate Taxes	49,978,819	49,978,819	50,108,562	129,743	100.26%
Tax Liens and Deferrals Redeemed			416,902	416,902	
Motor Vehicle Excise	2,745,000	2,745,000	2,941,656	196,656	107.16%
Boat Excise	20,000	20,000	19,094	(906)	95.47%
Penalties and Interest on Taxes	218,000	218,000	323,622	105,622	148.45%
Hotel/Motel Excise	2,400,000	2,400,000	2,513,755	113,755	104.74%
Meals Tax Receipts	515,000	515,000	533,607	18,607	103.61%
Park & Recreation Charges	660,000	660,000	698,206	38,206	105.79%
Trash Collection Charges	1,810,480	1,810,480	2,067,380	256,900	114.19%
Charges for Service	100,400	100,400	25,977	(74,423)	25.87%
Fees	1,433,600	1,433,600	1,481,234	47,634	103.32%
Rentals	385,000	385,000	431,085	46,085	111.97%
Other Departmental Revenue	94,600	94,600	151,157	56,557	159.79%
Licenses and Permits	1,033,400	1,033,400	1,024,967	(8,433)	99.18%
State Aid and Distributions	1,475,624	1,475,624	1,457,258	(18,366)	98.76%
Court Fines	68,000	68,000	90,200	22,200	132.65%
Municipal Distributions	96,500	96,500	142,635	46,135	147.81%
Fines and Forfeits	2,000	2,000	2,823	823	141.15%
Interest Earnings	30,000	30,000	56,417	26,417	188.06%
Miscellaneous Revenue	1,500	1,500	59,946	58,446	3996.40%
Interfund Transfers In	3,027,787	3,027,787	3,451,219	423,432	113.98%
<b>Total General Fund</b>	<b>67,095,710</b>	<b>67,095,710</b>	<b>69,033,019</b>	<b>1,937,309</b>	<b>102.89%</b>
<b>WATER FUND</b>					
Water Rates & Services	3,800,000	3,800,000	3,427,279	(372,721)	90.19%
Interest & Penalties on Rates	-	-	65,566	65,566	
<b>Total Water Fund</b>	<b>3,800,000</b>	<b>3,800,000</b>	<b>3,492,845</b>	<b>(307,155)</b>	<b>91.92%</b>
<b>SEPTAGE ENTERPRISE FUND</b>					
Septage Fees	1,473,602	1,473,602	1,463,766	(9,836)	99.33%
Interest & Penalties on Fees	3,500	3,500	13,142	9,642	375.49%
Interest Earnings	7,500	7,500	593	(6,907)	7.91%
Miscellaneous Revenue	1,946	1,946	181	(1,765)	9.30%
<b>Total Septage Enterprise Fund</b>	<b>1,486,548</b>	<b>1,486,548</b>	<b>1,477,682</b>	<b>(8,866)</b>	<b>99.40%</b>
<b>TRANSFER STATION ENTERPRISE FUND</b>					
Transfer Station Fees	1,204,109	1,204,109	977,093	(227,016)	81.15%
Interest Earnings			125	125	
Miscellaneous Revenue	-	-	154,279	154,279	
<b>Total Transfer Station Enterprise Fund</b>	<b>1,204,109</b>	<b>1,204,109</b>	<b>1,131,497</b>	<b>(72,612)</b>	<b>93.97%</b>
<b>GOLF COURSE ENTERPRISE FUND</b>					
Golf Course Fees	2,926,600	2,926,600	2,848,955	(77,645)	97.35%
Concessions	440,000	440,000	468,293	28,293	106.43%
Interest Earnings	2,000	2,000	400	(1,600)	20.00%
Miscellaneous Revenue	-	-	1,731	1,731	
<b>Total Golf Course Enterprise Fund</b>	<b>3,368,600</b>	<b>3,368,600</b>	<b>3,319,379</b>	<b>(49,221)</b>	<b>98.54%</b>

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2014 Schedule of Appropriations and Expenditures - By Fund

	Budget			Actuals		Balance Remaining	
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred		Encumbered
<b>GENERAL FUND OPERATING BUDGET FUND</b>							
01145001 MODERATOR SALARIES	480.00	-	-	480.00	480.00	-	-
01225001 SELECTMEN SALARIES	14,400.00	-	-	14,400.00	14,400.00	-	-
01225011 SELECTMEN ADMIN. EXPENSES	6,850.00	-	-	6,850.00	6,567.51	-	282.49
01235001 TOWN ADMIN. SALARIES	420,849.00	-	9,554.00	430,403.00	430,402.54	-	0.46
01235011 TOWN ADMIN. EXPENSES	5,705.00	-	-	5,705.00	4,501.46	-	1,203.54
01235020 TWN ADM EMP INCREMENT EXP	25,000.00	-	(25,000.00)	-	-	-	-
01235025 TOWN ADMIN. ENERGY EXP	967,000.00	-	(11,898.00)	955,102.00	954,972.08	-	129.92
01235038 TOWN ADMIN. TELEPHONE EXP	100,000.00	-	-	100,000.00	78,523.05	820.00	20,656.95
01315001 FINANCE COMM SALARIES	1,000.00	-	400.00	1,400.00	1,315.80	-	84.20
01325048 FINANCE COMM RESVR EXP	100,000.00	-	(42,080.00)	57,920.00	-	-	57,920.00
01355001 ACCOUNTING SALARIES	304,528.00	-	-	304,528.00	304,285.81	-	242.19
01355012 ACCT OPERATIONS EXP	4,294.00	-	-	4,294.00	1,786.08	229.00	2,278.92
01355059 ACCT AUDIT EXP	32,500.00	-	-	32,500.00	29,607.62	685.00	2,207.38
01385049 PURCH EXPENSES	81,950.00	-	-	81,950.00	81,382.68	-	567.32
01415001 ASSESSORS SALARIES	229,615.00	-	-	229,615.00	226,317.09	-	3,297.91
01415012 GENERAL FUND - OPERATING	100,000.00	-	-	100,000.00	100,000.00	-	-
01415060 ASSESSORS TAXBILLING EXP	2,589.00	-	-	2,589.00	2,507.71	-	81.29
01455001 TREASURER SALARIES	156,605.00	-	-	156,605.00	156,487.43	-	117.57
01455011 TREASURER ADMIN EXP	55,523.00	-	-	55,523.00	(1,877.29)	28,700.00	28,700.29
01465001 COLLECTOR SALARIES	162,057.00	-	2,966.00	165,023.00	161,409.61	-	3,613.39
01465080 COL BILLING/COLLECT EXP	29,861.00	-	-	29,861.00	28,997.40	-	863.60
01515030 LEGAL EXP	70,000.00	-	-	70,000.00	61,156.64	-	8,843.36
01515031 TOWN ADMIN. LEGAL BARG. EXP	20,000.00	-	-	20,000.00	19,508.61	-	491.39
01525011 PERS BD ADMIN. EXP	1,400.00	-	-	1,400.00	1,291.01	-	108.99
01555001 INFORMATION TECH SALARIES	161,017.00	-	-	161,017.00	154,260.54	-	6,756.46
01555086 INFORMATION TECH IT EXP	175,719.00	-	-	175,719.00	174,312.85	-	1,406.15
01615001 TOWN CLERK SALARIES	202,085.00	-	6,600.00	208,685.00	208,684.68	-	0.32
01615013 TOWN CLERK EXPENSE	19,825.00	-	(6,600.00)	13,225.00	14,198.20	-	(973.20)
01615067 TOWN CLERK PRES OF REC EXP	2,200.00	-	-	2,200.00	1,195.00	-	1,005.00
01625001 ELECTION & REG SALARIES	4,600.00	-	-	4,600.00	1,825.99	-	2,774.01
01625064 ELECT & REG ELECTION EXP	23,027.00	-	-	23,027.00	14,174.38	-	8,852.62
01625065 ELECT & REGIST TOWN MTS EXP	8,400.00	-	-	8,400.00	3,210.80	-	5,189.20
01625066 ELECT & REGIST CENSUS EXP	5,000.00	-	-	5,000.00	4,266.68	-	733.32
01925001 GENERAL FUND - OPERATING	111,549.00	-	30,000.00	141,549.00	138,009.87	-	3,539.13
01925195 GENERAL FUND - OPERATING	98,786.00	-	24,898.00	123,684.00	117,382.38	2,185.85	4,115.77
01955047 TOWN REPORTS EXPENSES	6,000.00	-	-	6,000.00	4,472.66	-	1,527.34
02105001 POLICE SALARIES	6,230,056.00	-	59,948.00	6,290,004.00	6,290,004.00	-	-
02105011 POLICE SUPPLIES EXPENSE	87,625.00	-	(686.00)	86,939.00	86,939.48	-	(0.48)
02105202 POLICE SERVICE EXPENSE	66,075.00	-	3,100.00	69,175.00	69,107.91	30.00	37.09
02105203 POLICE OTHER EXPENSE	54,950.00	-	10,795.00	65,745.00	65,744.51	-	0.49
02205001 FIRE SALARIES	5,965,531.00	-	-	5,965,531.00	5,664,608.87	-	300,922.13
02205220 FIRE ADMIN EXP	226,700.00	-	(15,299.00)	211,401.00	207,507.82	1,800.96	2,092.22
02205221 FIRE FMS EXP	236,180.00	-	15,299.00	251,479.00	251,478.23	-	0.77
02415001 BUILD INSPECT SALARIES	401,706.00	-	3,477.00	405,183.00	402,329.25	-	2,853.75
02415012 BUILDING INSPECT OPERTN EXP	9,194.00	-	-	9,194.00	9,193.56	-	0.44
02925011 ANIMALCONTROL ADMIN EXP	7,500.00	-	-	7,500.00	3,920.00	365.00	3,215.00
02945440 HWY TREES EXP	10,200.00	-	-	10,200.00	10,200.00	-	-
02945441 HWY GRENHD FLY CNTR EXP	2,200.00	-	-	2,200.00	2,200.00	-	-
02955272 HARBORMASTER PATROLS EXP	17,766.00	-	-	17,766.00	17,488.25	-	277.75
02965011 WATERWAYS ADMIN EXP	8,150.00	-	-	8,150.00	7,709.23	-	440.77
02995001 NATURAL RESOURCES SALARIES	521,538.00	-	3,789.00	525,327.00	524,764.00	-	563.00
02995011 NATURAL RESOURCES ADMIN EXP	53,142.00	-	-	53,142.00	51,867.61	-	1,274.39
02995012 GENERAL FUND - OPERATING	25,000.00	-	-	25,000.00	21,672.00	-	3,328.00
02995292 NATURAL RES SHELLFISH EXP	29,000.00	-	-	29,000.00	28,672.32	-	327.68
03015000 D-Y REGIONAL SCHOOL	26,734,355.00	-	(159,785.00)	26,574,570.00	26,574,417.20	-	152.80
03025000 CC REGIONAL SCHOOL	2,503,099.00	-	(44,030.00)	2,459,069.00	2,459,069.00	-	-
04115001 ENGINEERING SALARIES	288,317.00	-	(28,430.00)	259,887.00	259,693.98	-	193.02
04115401 ENG #1 PUBLIC ASSIST EXP	7,300.00	-	-	7,300.00	6,043.65	-	1,256.35
04115402 ENG #2 INSPECTIONS EXP	7,300.00	-	-	7,300.00	5,775.67	-	1,524.33
04115403 ENG #3 DEFNBL PROJ EXP	44,503.00	-	-	44,503.00	41,557.54	-	2,945.46
04215001 DPW SALARIES	204,656.00	-	-	204,656.00	203,086.73	-	1,569.27
04215011 DPW ADMIN EXP	2,300.00	-	-	2,300.00	1,121.17	-	1,178.83
04225001 HIGHWAY SALARIES	675,869.00	-	-	675,869.00	670,943.04	-	4,925.96
04225013 HIGHWAY EXPENSE	85,263.00	-	-	85,263.00	79,263.00	3,000.00	3,000.00
04225421 HWY MACHINERY EXP	37,029.00	-	-	37,029.00	37,029.00	-	-
04235001 SNOW & ICE SALARIES	41,000.00	-	319,009.00	360,009.00	164,235.07	-	195,773.93
04235442 HIGHWAY SNOW & ICE EXP	96,000.00	-	-	96,000.00	291,773.16	-	(195,773.16)
04335001 SANITATION SALARIES	433,204.00	-	-	433,204.00	405,678.06	-	27,525.94
04335470 SAN RESID DROPOFF EXP	1,295,132.00	-	-	1,295,132.00	1,092,447.48	29,106.47	173,578.05
04395001 RECYCLING SALARIES	113,379.00	-	-	113,379.00	103,989.19	-	9,389.81
04395012 RECYCLING OPERATIONS	30,000.00	-	-	30,000.00	22,448.48	-	7,551.52
04915001 CEMETERY SALARIES	127,319.00	-	-	127,319.00	123,688.32	-	3,630.68
04915011 CEMETERY ADMIN EXP	1,905.00	-	-	1,905.00	1,852.50	2.69	49.81
04915492 CEM CARE & MAINT EXP	38,469.00	-	-	38,469.00	38,377.28	-	91.72

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2014 Schedule of Appropriations and Expenditures - By Fund

	Budget			Actuals		Balance Remaining	
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred		Encumbered
05105001 BD OF HEALTH SALARIES		414,433.00	-	414,433.00	412,801.77	-	1,631.23
05105011 BOH ADMIN EXP		12,854.00	-	12,854.00	9,517.47	-	3,336.53
05105520 GENERAL FUND - OPERATING		6,430.00	-	6,430.00	6,430.00	-	-
05415001 SENIOR SERVICES SALARIES		211,111.00	-	211,111.00	211,111.00	-	-
05415014 SENIOR SERV BLDG & GRDS EXP		8,149.00	-	8,149.00	8,149.00	-	-
05415554 SENIOR SRV COMPUTER PROG EXP		888.00	-	888.00	844.31	-	43.69
05435000 VETERANS ADMINISTRATI		38,000.00	(1,506.00)	36,494.00	36,493.71	-	0.29
05435540 VETERANS EXPENSES		185,000.00	250.00	185,250.00	185,220.53	-	29.47
05495001 COMMUNITY DEVEL SALARIES		302,561.00	10,375.00	312,936.00	310,488.11	-	2,447.89
05495011 COMMUNITY DEVEL ADMIN EXP		31,525.00	(6,308.00)	25,217.00	16,749.81	-	8,467.19
06105001 GENERAL LIB SALARIES		482,328.00	2,113.00	484,441.00	484,437.03	-	3.97
06105012 GENERAL LIB OPERATIONS EXP		129,027.00	6,000.00	135,027.00	135,012.85	-	14.15
06105014 GENERAL LIB BLD/GRDS OPR EXP		39,312.00	(6,000.00)	33,312.00	33,312.00	-	-
06305001 RECREATION SALARIES		329,741.00	2,992.00	332,733.00	293,334.92	-	39,398.08
06305012 RECREATION OPERATIONS EXP		34,077.00	-	34,077.00	33,528.67	263.63	284.70
06305601 RECREATION YOUTH SPORTS EXP		3,990.00	-	3,990.00	3,990.00	-	-
06505001 PARK SALARIES		404,833.00	-	404,833.00	396,005.07	-	8,827.93
06505003 STRUCTURES - SALARIES		-	-	-	(1,322.63)	-	1,322.63
06505011 PARK ADMINISTRATION EXP		10,132.00	-	10,132.00	10,113.12	-	18.88
06505622 PARKS EXPENSE		95,347.00	-	95,347.00	91,352.85	1,151.55	2,842.60
06505624 PARKS BEACHES EXP		18,000.00	-	18,000.00	17,939.95	-	60.05
06935000 OLD KINGS HIGHWAY COM		-	8,750.00	8,750.00	9,000.00	-	(250.00)
07505070 GENERAL FUND - OPERATING		2,073,442.00	-	2,073,442.00	2,073,441.19	-	0.81
07515070 TREASURER DEBT EXP		1,086,204.00	-	1,086,204.00	1,068,351.25	-	17,852.75
08200000 CHERRY SHEET CHARGES		306,561.00	-	306,561.00	305,618.00	-	943.00
08300000 COUNTY TAX		430,320.00	-	430,320.00	429,575.00	-	745.00
09115000 COUNTY RETIREMENT A55		3,634,664.00	-	3,634,664.00	3,634,663.90	-	0.10
09135021 TOWN ADMIN. UNEMPLOY EXP		25,000.00	-	25,000.00	4,653.56	5,000.00	15,346.44
09145062 TREASURER HEALTH, MED EXP		2,285,574.00	(269,009.00)	2,016,565.00	1,976,865.58	-	39,699.42
09165062 TREASURER HEALTH, MED EXP		307,000.00	-	307,000.00	273,164.46	-	33,835.54
09455090 INS PROP, LIAB, WORKERS EXP		715,060.00	-	715,060.00	696,205.94	2,600.00	16,254.06
09905990 TRANSFER OUT		150,000.00	-	150,000.00	150,000.00	-	-
<b>Total General Fund Operating Budget</b>		<b>64,200,889.00</b>	<b>(96,316.00)</b>	<b>64,104,573.00</b>	<b>63,114,961.85</b>	<b>75,940.15</b>	<b>913,671.00</b>

**GENERAL FUND ARTICLES FUND**

TR TO GEN FUND CLOSE OUT		-	66,556.34	66,556.34	66,556.34	-	-
#17 LAND TAKING S. YAR. LIB.	1.00	-	(1.00)	-	-	-	-
ATM 4-14 #10 NONREC WAGE INCR		90,000.00	-	90,000.00	-	-	90,000.00
#12 POLICE & FIRE MED	58.00	-	-	58.00	57.63	-	0.37
5TM 10/17/11 ART#3 COMM GARDEN	200.00	-	-	200.00	200.00	-	-
ATM 4/12 GEN GOVT TRAINING	17,969.00	-	-	17,969.00	7,796.06	-	10,172.94
ATM 4/12 POLICE/FIRE MEDICAL	38,154.00	-	-	38,154.00	20,583.47	-	17,570.53
ATM 4-13 #13-16 VEHICL REPAIR	25,000.00	-	-	25,000.00	24,707.01	-	292.99
REVALUATION ARTICLE		166,000.00	-	166,000.00	-	-	166,000.00
ATM 4/12 ASSESSORS REVALUATION	10,650.00	-	-	10,650.00	10,650.40	-	(0.40)
ATM 4-13 #13-4 REVALUATION	172,000.00	-	-	172,000.00	144,909.60	-	27,090.40
#6-19 TWN WIDE COMPUT	1,207.00	-	-	1,207.00	1,207.29	-	(0.29)
#6-4 MUNI FINANCE SOF	42,082.00	-	-	42,082.00	15,155.94	-	26,926.06
#6-1 MUNICIPAL FINANC	90,718.00	-	-	90,718.00	10,800.00	-	79,918.00
#6-6 HRDWRE-SOFT UPGRADE/TRAIN	135.44	-	-	135.44	135.44	-	-
#6-7 WEB SIDTE E-COMMERCE UPGR	26.54	-	-	26.54	26.54	-	-
ATM 4/08 #6-5 EMAIL/SERVERS	278.41	-	-	278.41	278.41	-	-
ATM 5/09 #6-2 REMOTE APP SVR	113.47	-	-	113.47	113.47	-	-
ATM 4/12 LICENSE & PERMITS APP	40,000.00	-	-	40,000.00	-	-	40,000.00
ATM4/12 ATTCHED STORAGE SERVER	26,000.00	-	-	26,000.00	14,608.92	-	11,391.08
ATM 4/12 DOC MNGT SERVER	33,000.00	-	-	33,000.00	14,087.60	-	18,912.40
ATM 4/12 E MAIL SERVER	28,000.00	-	-	28,000.00	28,000.00	-	-
ATM 4-13 #13-15 IT CONSULTING	50,000.00	-	-	50,000.00	23,086.35	-	26,913.65
ATM 4-13 #6-8 IT DIG DOC SCAN		75,000.00	-	75,000.00	-	-	75,000.00
ATM 4-13 #6-9 SOFTWARE REPLMT		75,000.00	-	75,000.00	66,068.80	-	8,931.20
ATM 4-13 #6-10 IT SERVER REPL		19,000.00	-	19,000.00	16,842.74	-	2,157.26
ATM 4-13 #6-11 IT NETWRK UPGR		20,000.00	-	20,000.00	2,029.10	-	17,970.90
ATM 4-13 #6-12 FIREWALL ETC		16,000.00	-	16,000.00	-	-	16,000.00
HVAC REPAIR & REPLACEMENT		-	25,000.00	25,000.00	-	-	25,000.00
#6-2 VARIOUS BLDG MAINT PROJ	11,289.62	-	(8,250.28)	3,039.34	2,818.55	-	220.79
ATM 4-13 #13-9 BLDG MNT STUDY	50,000.00	-	-	50,000.00	6,336.63	-	43,663.37
ATM 4-13 ART 1 POL SANDY REPAI	50,000.00	-	-	50,000.00	50,000.00	-	-
ATM 4-13 #6-1 HVAC (R&M)		26,000.00	-	26,000.00	24,963.08	-	1,036.92
ATM 4-13 ART 6-2 CEM BLDG		30,000.00	-	30,000.00	17,091.41	-	12,908.59
FY13 ATM ART 6 POL STAT FACADE		10,000.00	-	10,000.00	14.63	-	9,985.37
ATM 4-13 #13-10 DESN & ENG CAP	50,000.00	-	-	50,000.00	-	-	50,000.00
ATM 4-13 #13-8 TOWN HALL RENOV	100,000.00	-	-	100,000.00	9,780.00	-	90,220.00
ATM 4-14 #10 POLICE PAC TEAM		120,000.00	-	120,000.00	-	-	120,000.00
POLICE TRAINING ARTICLE		130,000.00	(55,000.00)	75,000.00	-	-	75,000.00
TASERS ATM 14 A5.15	21,000.00	-	-	21,000.00	-	-	21,000.00
PURCH. POLICE CRUISERS & EQUIP		250,000.00	-	250,000.00	-	-	250,000.00

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2014 Schedule of Appropriations and Expenditures - By Fund

	Budget				Actuals		Balance Remaining
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred	Encumbered	
ATM 4/12 MOBILE COMPUTER SYST	2,455.55	-	-	2,455.55	2,455.55	-	-
STM 10/12 #4 CRUISER EQUIP	4,972.87	-	-	4,972.87	4,972.87	-	-
ATM 4-13 #2 POL TRAINING OT	100,000.00	-	(10,000.00)	90,000.00	90,000.00	-	-
ATM 4-13 POLICE TRNING EXP	-	10,000.00	-	10,000.00	10,000.00	-	-
ATM 4-13 #6-26 CRUISERS	-	324,000.00	-	324,000.00	324,000.00	-	-
ATM 4-13 #6-27 BODY ARMOR	-	36,000.00	-	36,000.00	30,257.46	-	5,742.54
ATM 4-13 #6-28 POLICE TASERS	-	35,000.00	-	35,000.00	35,000.00	-	-
#6-24 TRENCH RESCUE TRAILER	5,516.00	-	(5,516.00)	-	-	-	-
#10 NEW FIRE ST#3 ENG&ARCHITEC	25,000.00	-	-	25,000.00	-	-	25,000.00
ATM4/08 #6-20 SHELTER SUPPLIES	4,684.83	-	(3,584.83)	1,100.00	1,100.00	-	-
ATM 5/09 #6-7 EM5 SOFTWARE	1,144.26	-	-	1,144.26	1,144.26	-	-
ATM 5/09 #6-8 TURNOUT GEAR	3,120.17	-	-	3,120.17	3,120.17	-	-
ATM 5/10 ART# 22-4 TRNG SVCS	4,470.00	-	-	4,470.00	-	-	4,470.00
ATM 5/10 #6-12 STAFF VEHICLE	210.00	-	(172.15)	37.85	37.85	-	(0.00)
ATM 5/10 #6-10PORT RADIO EQUIP	276.28	-	-	276.28	-	-	-
ATM4/11 #6-13ELECTROCARDIOGRAM	12,856.75	-	-	12,856.75	7,155.00	-	5,701.75
ATM 4/11 #6-1S DIVE GEAR	3,489.27	-	-	3,489.27	3,489.27	-	-
ATM 4/11 #6-16 PORTABLE RADIOS	8,433.42	-	-	8,433.42	4,350.39	-	4,083.03
ATM4/11#6-17 OFFROAD VEHICLE	13,200.00	-	-	13,200.00	-	-	13,200.00
ATM 4/12 FIRE DEPT TRAINING OT	90,000.00	-	-	90,000.00	47,313.00	-	42,687.00
ATM 4/12 FIRE DEPT TRAINING	4,835.42	-	-	4,835.42	4,712.05	-	123.37
ATM 4/12 FACILITY REPRS/UPKEEP	34,999.14	-	-	34,999.14	26,103.35	-	8,895.79
ATM 4/12 STN#1 DISPATCH CONSOL	66,876.87	-	-	66,876.87	66,876.87	-	-
ATM 4/12 PERSONNEL MANAGEMENT	10,621.85	-	-	10,621.85	3,108.00	-	7,513.85
ATM 4/12 PUMPER LEASE PYMNT#3	120,390.01	-	-	120,390.01	119,989.71	-	400.30
ATM 4/12 AMBULANCE	128,744.99	-	(128,000.00)	744.99	700.66	-	44.33
ATM 4/12 CONT BREATHG APPARAT	6,419.70	-	-	6,419.70	6,419.70	-	-
ATM 4/12 DIVE GEAR- 3 SETS	5,359.92	-	-	5,359.92	5,359.92	-	-
ATM 4/12 PORTABLE RADIOS	3,376.57	-	-	3,376.57	3,376.57	-	-
ATM 4-13 #13-3 FIRE TRAINING	100,000.00	-	-	100,000.00	-	-	100,000.00
ATM 4-13 #6-32 FIRE PROT EQUIP	-	125,000.00	-	125,000.00	116,092.00	-	8,908.00
ATM 4-13 #6-33 FIRE PORT RAD	-	25,000.00	-	25,000.00	1,713.55	-	23,286.45
ATM 4-13 #6-34 FIRE DIVE GEAR	-	20,000.00	-	20,000.00	9,840.69	-	10,159.31
ATM 4-13 #6-35 FIRE BREATH APP	-	30,000.00	-	30,000.00	1,124.55	-	28,875.45
ATM 4-13 6-36 FIRE TRK W/EQ	-	60,000.00	-	60,000.00	58,663.74	-	1,336.26
ATM 4-13 6-37 UTIL & SP OP VEH	-	380,000.00	128,000.00	508,000.00	-	-	508,000.00
ATM 4-13 #13-1 POL & FIRE MED	40,000.00	-	-	40,000.00	-	-	40,000.00
ATM 4/12 EMERGENCY MANAGEMENT	9,333.50	-	-	9,333.50	9,333.50	-	-
ATM 4-13 #13-7 EMERG MGMT	50,000.00	-	-	50,000.00	35,135.76	-	14,864.24
ATM 4-13 #13-17 DOG PARK	45,000.00	-	-	45,000.00	-	-	45,000.00
ATM 4-13 #6-13 ANIMAL CONT VAN	-	38,000.00	-	38,000.00	38,000.00	-	-
#6-9 PATROL BOAT ENGINE	3,405.00	-	-	3,405.00	3,405.00	-	-
#16 PARKERS RVR MARINE PK PROJ	140,000.00	-	-	140,000.00	11,607.08	-	128,392.92
ATM 4-13 #6-14 WATWYS DREDGING	-	99,000.00	-	99,000.00	25,305.05	-	73,694.95
ATM 4-13 #6-16 EROSION CONTROL	-	40,000.00	-	40,000.00	-	-	40,000.00
ATM 4-13 #6-19 WATERFRT IMP	-	35,000.00	-	35,000.00	-	-	35,000.00
ATM 4-13 #6-1S WATWYS-DUMP TRL	-	10,000.00	-	10,000.00	7,889.00	-	2,111.00
ATM 4-13 #6-17 NAVIGATION BUOY	-	10,000.00	-	10,000.00	1,645.00	-	8,355.00
ATM 4-13 #6-18 PUMPOUT BOAT	-	80,000.00	-	80,000.00	-	-	80,000.00
ATM 4-13 #6-20 CAMERA (SURVAL)	-	25,000.00	-	25,000.00	-	-	25,000.00
ATM 4-13 #6-21 RADIO REPLACE	-	26,000.00	-	26,000.00	26,000.00	-	-
ATM 5/09 #6-3 BOAT ENGINES	17,037.85	-	-	17,037.85	10,720.00	-	6,317.85
ATM 4/12 WATERWAYS DREDGING	6,679.95	-	-	6,679.95	6,679.95	-	-
ATM 4/12 WTRWAYS/WTRFRONT	45,000.00	-	-	45,000.00	-	-	45,000.00
ATM 4/12 HABRMSTR PATROL BOAT	14,000.00	-	-	14,000.00	-	-	14,000.00
ATM 4/12 ME SMALL CHAIR LIFT	30,000.00	-	-	30,000.00	30,000.00	-	-
ATM 4-13 #6-30 D-Y SCH LIFT	-	22,396.00	-	22,396.00	22,396.00	-	-
ATM 4-13 #6-31 D-Y SEC UPGR	-	49,180.00	-	49,180.00	-	-	49,180.00
ATM 4-13 ROADWAY IMPROVE	-	1,100,000.00	-	1,100,000.00	518,025.90	-	581,974.10
ATM 4-13 #6-29 VAR DPTS RADIO	-	25,000.00	-	25,000.00	25,000.00	-	-
ROADSIDE MOWING ARTICLE	-	50,000.00	(50,000.00)	-	-	-	-
ATM 4-14 #10 VEHICLE REPAIR	-	35,000.00	(20,000.00)	15,000.00	-	-	15,000.00
ATM 4-14 #10 RT 6 SPEED SIGNS	-	10,000.00	(7,515.00)	2,485.00	-	-	2,485.00
#6-5 ROAD MAINT & SEALING RESI	32.01	-	-	32.01	32.01	-	-
ATM 4/08 #6-4 RES. ROAD MAINT.	86.83	-	-	86.83	86.83	-	-
ATM 4/12 ROAD SWEEPING	28,657.12	-	-	28,657.12	28,657.12	-	-
ATM 4/12 DUMP TRUCK 40K GVW	3,098.15	-	-	3,098.15	3,039.12	-	59.03
ATM 4-13 #13-14 RDSDE MOWNG	66,440.00	-	-	66,440.00	41,968.67	-	24,471.33
ATM 4-13 #6-5 RACK BODY TRK	-	50,000.00	-	50,000.00	49,969.60	-	30.40
ATM 4-13 #6-6 HWY FLATBED TRK	-	50,000.00	-	50,000.00	50,000.00	-	-
ATM 4-13 #6-7 DUMP TRK W/PLOW	-	55,000.00	-	55,000.00	55,000.00	-	-
STREET SWEEPING ARTICLE	-	75,000.00	(75,000.00)	-	44,934.74	-	(44,934.74)
ATM 4-13 STREET SWEEPING EXPEN	50,000.00	-	-	50,000.00	33,002.00	-	16,998.00
ATM 5/10 #6-15 PICK UP TRUCK	1,293.72	-	-	1,293.72	-	-	1,293.72
ZERO TURN RIDING MOWER	-	10,000.00	(10,000.00)	-	-	-	-
STM 7/10 #3 CREMATORY DESIGN	2,943.33	-	-	2,943.33	-	-	2,943.33

**TOWN OF YARMOUTH, MASSACHUSETTS**

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2014 Schedule of Appropriations and Expenditures - By Fund

	Budget				Actuals		Balance Remaining
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred	Encumbered	
ATM 4/12 EQUIP STORAGE BUILDG	53,450.00	-	12,000.00	65,450.00	65,450.00	-	-
ATM 4-13 #13-12 CEMETERY EXP	9,924.02	-	-	9,924.02	4,450.00	-	5,474.02
ATM 4/12 HUMAN SERVICES	13,875.00	-	-	13,875.00	13,875.00	-	-
HUMAN SERVICES ARTICLE	-	60,000.00	-	60,000.00	-	-	60,000.00
ATM 4-13 13-5 HUMAN SERVICES	-	50,000.00	-	50,000.00	47,398.50	-	2,601.50
ATM 4-14 #10 LIC SOC WORKER	-	40,000.00	-	40,000.00	-	-	40,000.00
ATM 5/10 #20 TOURISM REV FUND	18,836.75	-	-	18,836.75	18,836.75	-	-
ATM 4/11 ART#38 TOURSM PRESERV	108,927.92	-	-	108,927.92	65,761.10	-	43,166.82
ATM 4/12 TOURISM REV PRESERVAT	209,605.43	-	-	209,605.43	137,422.52	-	72,182.91
ART 4-13 TOURISM PRES FUND	-	295,460.00	-	295,460.00	105,199.93	-	190,260.07
ATM 4-14 #10 WY LIBRARY	-	16,000.00	-	16,000.00	-	-	16,000.00
ATM 4-13 #13-11 WY LIB SAL	15,000.00	-	-	15,000.00	14,737.49	-	262.51
#12 ENG/ARCHIT.-FLAX	5,019.08	-	-	5,019.08	2,170.19	-	2,848.89
ATM 4/11 #6-9 PICK-UP W/PLOW	4,622.98	-	-	4,622.98	1,122.06	-	3,500.92
PARKS MAINTENANCE ARTICLE	-	25,000.00	(15,000.00)	10,000.00	-	-	10,000.00
ATM 4/12 HWY BUILDING HVAC	2,650.00	-	-	2,650.00	802.73	-	1,847.27
ATM 4/12 POL STATION TOILETS	55,078.00	-	-	55,078.00	55,078.00	-	-
ATM 4/12 POL STN SECURITY IMPROV	62,430.81	-	(289.88)	62,140.93	62,140.93	-	-
ATM 4/12 POLICE STN HVAC	3,940.00	-	-	3,940.00	3,940.00	-	-
ATM 4/12 POL STN SECURITY GATE	1,696.51	-	(1,476.51)	220.00	220.00	-	-
ATM 4-13 #13-13 PARKS MAINT	25,000.00	-	-	25,000.00	22,865.79	-	2,134.21
ATM 4-13 #6-3 PARK BLDG RENOV	-	27,000.00	-	27,000.00	22,005.39	-	4,994.61
ATM 4-13 #6-22 TRACTOR W/4 WL	-	85,000.00	-	85,000.00	79,949.65	-	5,050.35
ATM 4-23 #6-23 HYDRAULIC SURF	-	55,000.00	-	55,000.00	53,431.02	-	1,568.98
ATM 4-23 #6-24 PICKUP TRK PLW	-	42,000.00	-	42,000.00	37,809.00	-	4,191.00
#6 PLAYGRND/COMMON IM	4,087.70	-	(4,087.70)	-	-	-	-
<b>Total General Fund Articles</b>	<b>2,766,488.01</b>	<b>4,662,036.00</b>	<b>(162,337.01)</b>	<b>7,266,187.00</b>	<b>3,460,157.25</b>	<b>-</b>	<b>3,806,029.75</b>
<b>TOTAL GENERAL FUND</b>	<b>2,766,488.01</b>	<b>68,862,925.00</b>	<b>(258,653.01)</b>	<b>71,370,760.00</b>	<b>66,575,119.10</b>	<b>75,940.15</b>	<b>4,719,700.75</b>
<b>COMMUNITY PRESERVATION FUND (A SPECIAL REVENUE FUND)</b>							
4/2002 #16 L/B LEGAL EXP	8,755.00	-	-	8,755.00	-	-	8,755.00
4/2002 #16 L/B MAINTENANCE	9,495.00	-	-	9,495.00	9,494.92	-	0.08
4/2003 #16 L/B LEGAL EXPENSE	181.00	-	-	181.00	-	-	181.00
4/2003 #16 L/B MAINTENANCE	18,035.00	-	-	18,035.00	12,123.61	-	5,911.39
4/2004 #16 L/B LEGAL EXP	25,000.00	-	-	25,000.00	-	-	25,000.00
4/2004 #17 L/B OLD HYANNIS	37,000.00	-	-	37,000.00	-	-	37,000.00
4/2004 #16 L/B MAINTENANCE	172,500.00	-	-	172,500.00	-	-	172,500.00
CPA BUDGETED RESERVE	1,144,615.00	-	(1,144,615.00)	-	-	-	-
CPA RES FOR OPEN SPACE	780,215.00	-	-	780,215.00	-	-	780,215.00
CPA RES FOR HISTORIC RESOURCES	40,000.00	-	-	40,000.00	-	-	40,000.00
CPA RES FOR HOUSING RESOURCES	40,000.00	-	-	40,000.00	-	-	40,000.00
HISTORIC FENCES ATM 4/14 A25	-	25,000.00	-	25,000.00	-	-	25,000.00
HIST TOMBSTONES ATM 4/14 A26	-	25,000.00	-	25,000.00	-	-	25,000.00
PRES.HIST.REC. ATM 4/14 A21	166,535.00	-	-	166,535.00	-	-	166,535.00
REM.INV.SPECIES ATM 4/14 A27	13,000.00	-	-	13,000.00	-	-	13,000.00
MAHT ATM 4/14 A18	286,000.00	-	(286,000.00)	-	-	-	-
HAB. FOR HUM. ATM 4/14 A19	155,004.00	-	-	155,004.00	-	-	155,004.00
HANDS OF HOPE ATM 4/14 A20	25,000.00	-	-	25,000.00	-	-	25,000.00
HSOY MUSEUM ROOF ATM 4/14 A22	44,868.00	-	-	44,868.00	-	-	44,868.00
CCCC EXT. REP. ATM 4/14 A23	21,156.00	-	-	21,156.00	-	-	21,156.00
NEW CHUR.PRES.FD ATM 4/14 A24	188,000.00	-	-	188,000.00	-	-	188,000.00
REHAB FLAX PD ATM 4/14 A28	235,000.00	-	(235,000.00)	-	-	-	-
REHAB RT 6A PG ATM 4/14 A29	125,000.00	-	-	125,000.00	-	-	125,000.00
AF CPA-FEASIBILITY STDY TWN LD	24,000.00	-	-	24,000.00	-	-	24,000.00
AF CPA-REP AFFORD HSNQ HOTL/MT	130,250.00	-	-	130,250.00	-	-	130,250.00
TRANSFER TO GENERAL FUND	-	-	521,000.00	521,000.00	521,000.00	-	-
281 RT.28 1750 HOUSE	92,159.00	-	-	92,159.00	6,269.72	-	85,889.28
TAYLOR BRAY FARM	49,171.00	-	-	49,171.00	23,017.08	-	26,153.92
CELLAR HOUSE PACKET LANDING	405,700.00	-	-	405,700.00	-	-	405,700.00
ATM 5/09#26 COMMUNITY GARDEN	3,631.00	-	-	3,631.00	3,350.45	-	280.55
ATM5/10 #30 HISTORIC INVENTORY	24,500.00	-	-	24,500.00	20,000.00	-	4,500.00
ATM 5/10 #27 OUR 1ST HOME LOTS	100,000.00	-	-	100,000.00	44,000.00	-	56,000.00
ATM 5/10 #35 86 ALMS HOUSE RD	14,647.00	-	-	14,647.00	2,600.00	-	12,047.00
ATM 5/10 #29 GIDEON GRAY PRES.	4,289.00	-	-	4,289.00	-	-	4,289.00
ATM 5/10 #32 OWL CLUB/CULT CTR	167,325.00	-	-	167,325.00	167,325.28	-	(0.28)
ATM4/11#26 TWN CLK HIST RECORD	140,778.00	-	-	140,778.00	134,536.10	-	6,241.90
ATM4/11 #23 26 NH AVE DES./ENG	950.00	-	(950.00)	-	-	-	-
ATM4/11#25 TBF REHAB ADDL FUND	75,000.00	-	-	75,000.00	64,125.00	-	10,875.00
ATM 4/11 #19 HABITAT FOR HUMAN	240,000.00	-	-	240,000.00	240,000.00	-	-
ATM 4/12 HANDS OF HOPE	6,304.00	-	(18.00)	6,286.00	6,286.00	-	-
ATM 4/12TBF ARCH PHASE II	17,560.00	-	-	17,560.00	15,060.00	-	2,500.00
ATM 4/12 SY CHURCH FOUNDATION	262,900.00	-	-	262,900.00	248,803.52	-	14,096.48
ATM 4/12 EDWARD GOREY ROOF	33,000.00	-	-	33,000.00	33,000.00	-	-
ATM 4/12 1ST CHURCH SIDING	29,887.00	-	-	29,887.00	19,522.25	-	10,364.75

**TOWN OF YARMOUTH, MASSACHUSETTS**

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STM 10/12 #6 HOUSING ASST CORP	625,000.00	-	-	625,000.00	-	-	625,000.00
ATM 4-13 - SALARY OPER EXP	60,000.00	-	-	60,000.00	56,494.17	-	3,505.83
ATM 4-13 HEALTH/LIFE INS	8,500.00	-	-	8,500.00	8,500.00	-	-
ATM 4-13 PROF & TECH EXP	26,325.00	-	-	26,325.00	9,157.88	-	17,167.12
ATM 4-13 TAYLOR BRAY FARM	24,000.00	-	-	24,000.00	-	2,000.00	22,000.00
ATM 4-13 BAXTER GRIST MILL	120,000.00	-	-	120,000.00	31,100.00	-	88,900.00
ATM 4-13 DNR MARINE PARK	406,000.00	-	-	406,000.00	-	-	406,000.00
ATM 4-13 ART 17 MAHT	200,000.00	-	-	200,000.00	200,000.00	-	-
ATM 4-13 ART 17 MAHT	750,000.00	-	-	750,000.00	750,000.00	-	-
ATM 4-13 FIRST CHRCH REHAB	105,376.00	-	-	105,376.00	50,450.51	-	54,925.49
ATM 4-13 SAILING CENTER REHAB	425,000.00	-	(425,000.00)	-	-	-	-
ATM 4-13 D-Y REG - TENNIS CTS	81,967.00	-	-	81,967.00	81,967.00	-	-
ATM 4-13 HIST SOC STOR UNITS	5,225.00	-	(50.00)	5,175.00	5,175.00	-	-
TRANSFER TO CAPITAL PROJECTS	-	-	425,000.00	425,000.00	425,000.00	-	-
<b>TOTAL COMMUNITY PRESERVATION FUND</b>	<b>6,780,990.00</b>	<b>1,463,813.00</b>	<b>(1,145,633.00)</b>	<b>7,099,170.00</b>	<b>3,188,358.49</b>	<b>2,000.00</b>	<b>3,908,811.51</b>
<b>MUNICIPAL AFFORDABLE HOUSING TRUST FUND (A SPECIAL REVENUE FUND)</b>							
M.A.H.T. SALARIES & WAGES	35,000.00	35,000.00	-	70,000.00	34,767.40	-	35,232.60
LEGAL	5,000.00	3,500.00	-	8,500.00	3,670.54	-	4,829.46
OTHER	162,674.00	412,500.00	-	575,174.00	7,159.54	-	568,014.46
MOTEL REVELOPMENT EXP	750,000.00	-	-	750,000.00	-	-	750,000.00
NON PROFITS EXPENSE	519,500.00	-	-	519,500.00	116,208.00	-	403,292.00
BUYDOWNS EXPENSE	1,231,897.00	-	-	1,231,897.00	31,482.57	-	1,200,414.43
<b>TOTAL MUNIC. AFFORDABLE HOUSING TRUST</b>	<b>2,704,071.00</b>	<b>451,000.00</b>	<b>-</b>	<b>3,155,071.00</b>	<b>193,288.05</b>	<b>-</b>	<b>2,961,782.95</b>
<b>WATER OPERATIONS AND CAPITAL FUNDS (A BUSINESS-TYPE ACTIVITY)</b>							
TOTAL WATER DEPT SAL AND WAGES	1,240,876.00	-	-	1,240,876.00	1,170,897.95	-	69,978.05
TOTAL WATER - ADMINISTRATION EXP	369,051.00	-	50,000.00	419,051.00	328,367.79	2,109.33	88,573.88
TOTAL WATER - DISTRIBUTION	115,165.00	-	-	115,165.00	114,954.79	-	210.21
TOTAL WATER - PRODUCTION	476,310.00	-	-	476,310.00	374,135.46	45,003.00	57,171.54
TOTAL WATER - ENERGY	376,700.00	-	-	376,700.00	366,491.40	2,963.45	7,245.15
TOTAL WATER TRANSFER OUT	575,458.00	-	-	575,458.00	575,458.00	-	-
REPAIRS TO SYSTEM	2,867.00	-	27,476.00	30,343.00	29,071.58	-	1,271.42
4/2003 #10 RADIO SYSTEM UPGRAD	35,000.00	-	-	35,000.00	34,944.73	-	55.27
4/2003 #10 AUTOMATED METER R	5,500.00	-	-	5,500.00	-	-	5,500.00
4/2004 #9 DISTRIBUTION IMPROV	957.00	-	-	957.00	-	-	957.00
4/2005 #9 UNI-DIRECT FLUSHING	11,262.00	-	-	11,262.00	-	-	11,262.00
4/2005 #9 OFFSET TANK PAINTNG	1,008.00	-	-	1,008.00	-	-	1,008.00
4/2005 #9 WELLFIELD PROTECTN	145,897.00	-	(1,613.00)	144,284.00	-	-	144,284.00
4/2005 #9 UNDERSIZED MAIN REP	4,753.00	-	-	4,753.00	900.00	-	3,853.00
4/2006 #12 VEHICLE REPLACEMENT	12,431.00	-	(11,181.00)	1,250.00	1,250.00	-	-
4/2006 #12 SECURITY UPGRADES	92,459.00	-	-	92,459.00	-	-	92,459.00
4/2006 #12 WATER RATE STUDY	54,000.00	-	-	54,000.00	-	-	54,000.00
4/2006 #12 OFFSET TANK PAINTNG	32,921.00	-	-	32,921.00	-	-	32,921.00
4/2006 #12 UNDERSIZED MAIN REP	24,529.00	-	-	24,529.00	-	-	24,529.00
#9 GIS DEVELOPMENT	6,411.00	-	(775.00)	5,636.00	3,720.45	-	1,915.55
#9 UNDERSIZED MAIN REP	16,468.00	-	-	16,468.00	-	-	16,468.00
ATM 4/08 #1 SERVICE CONNECTION	(10,057.00)	-	10,851.49	794.49	794.49	-	(0.00)
ATM 4/08 #9-4 SYSTEM REPAIRS	3,943.00	-	-	3,943.00	3,086.53	-	856.47
ATM 4/08 #9-10 FLUSHING PROG	10,000.00	-	-	10,000.00	-	-	10,000.00
ATM 4/08 #9-7 LEAK REPAIRS	34,000.00	-	-	34,000.00	-	-	34,000.00
ATM 4/08 #9-3 UNDERSIZED MAIN	101,035.00	-	-	101,035.00	-	-	101,035.00
ATM5/09#10-6 WELL MAINTENANCE	6,478.00	-	(4,334.00)	2,144.00	2,143.82	-	0.18
ATM5/09#10-3 DISTRIBUT IMPROVE	54,922.00	-	-	54,922.00	33,880.23	-	21,041.77
ATM5/09#10-5 REPAIRS TO SYSTEM	14,690.00	-	-	14,690.00	14,469.55	-	220.45
ATM5/09#10-4UNDRSZD MAIN REPL.	114,530.00	-	-	114,530.00	43,365.00	-	71,165.00
ATM5/10 #10-2WELL INSPEC/REDEV	13,456.00	-	-	13,456.00	-	-	13,456.00
ATM 5/10 #10-1 PH MONITOR SYST	23,000.00	-	-	23,000.00	15,865.11	-	7,134.89
ATM 5/10 #10-4 SYSTEM REPAIRS	100,000.00	-	-	100,000.00	-	-	100,000.00
ATM 5/10 #10-10 SCADA SOFTWARE	44,035.00	-	-	44,035.00	4,326.41	-	39,708.59
ATM 5/10 #10-8 VEHICLE REPLACE	22,050.00	-	(13,986.00)	8,064.00	-	-	8,064.00
ATM 5/10 #10-9 METER REPLACE	8,519.00	-	(2.00)	8,517.00	-	-	8,517.00
ATM 5/10 #10-11 CHEM FEED SYST	3,061.00	-	(1.00)	3,060.00	3,060.08	-	(0.08)
ATM5/10 #10-3TANK INSPEC&PAINT	3,994.00	-	-	3,994.00	-	-	3,994.00
ATM5/10 #10-5 UNDRSZD MAIN REPL	146,600.00	-	-	146,600.00	-	-	146,600.00
ATM4/11#10-1WELL INSPEC/REDEV	30,255.00	-	(3,471.00)	26,784.00	22,483.53	-	4,300.47
ATM 4/11 #10-2 SYSTEM REPAIRS	78,790.00	-	-	78,790.00	2,962.50	-	75,827.50
ATM 4/11 #10-4 DISTRIB IMPROVE	6,400.00	-	-	6,400.00	-	-	6,400.00
ATM 4/11 #10-6 PICK-UP W/ PLOW	601.00	-	-	601.00	-	-	601.00
ATM 4/11 #10-7WATER METER REPL	87,003.00	-	-	87,003.00	-	-	87,003.00
ATM 4/11 #10-9 CHEMICAL FEED	10,000.00	-	-	10,000.00	10,000.00	-	-
ATM4/11#10-8TANK INSPEC/PAINT	107,000.00	-	-	107,000.00	-	-	107,000.00
ATM4/11 #10-3UNRSZD MAIN REPLA	100,000.00	-	-	100,000.00	-	-	100,000.00

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ATM 4/12 DISTRIBUTION IMPROVE	20,799.00			20,799.00	-		20,799.00
ATM 4/12 REPAIRS TO THE SYSTEM	75,000.00			75,000.00			75,000.00
ATM 4/12WTR METER INSTALLATION	32,925.00			32,925.00	32,923.52		1.48
ATM 4/12 WTR METER REPLACEMNT	150,000.00			150,000.00	15,160.92		134,839.08
ATM 4/12WELL REDEV/PUMPREPLACE	150,000.00			150,000.00	309.51		149,690.49
ATM 4/12 WTR TANK PAINTING	107,000.00			107,000.00	-		107,000.00
ATM 4/12 UNDRS2D MAIN REPLACE	100,000.00			100,000.00	-		100,000.00
ATM 4-13 #7-7 WELL REDEV & PUM		250,000.00		250,000.00	48,583.72		201,416.28
ATM 4-13 #7-10 EXPAND OFFICE		150,000.00		150,000.00	7,800.00		142,200.00
ATM 4-13 #7-6 REPAIRS SYSTEM		100,000.00		100,000.00	-		100,000.00
ATM 4-13 #7-4 DISTRIB IMPROVE		100,000.00		100,000.00	-		100,000.00
ATM 4-13 #7-1 METER INSTALL		367,000.00	6.00	367,006.00	61,085.80		305,920.20
ATM 4-13 #7-2 METER REPLACE		250,000.00		250,000.00	-		250,000.00
ATM 4-13 7-3 STORAGE TNK PAINT		500,000.00		500,000.00	-		500,000.00
ATM 4-13 #7-8 VEHICLES		118,500.00		118,500.00	112,902.40		5,597.60
ATM 4-13 WELL MAINT EQUIP		10,000.00		10,000.00	-		10,000.00
ATM 04-13 #7-5 MAIN REPLACE		100,000.00		100,000.00	-		100,000.00
TRNSFR TO WATER SURPLUS - CLOSE OUT	-	-	77,482.20	77,482.20	77,482.20	-	-
<b>TOTAL WATEER OPERATIONS &amp; CAPITAL FUND</b>	<b>2,196,492.00</b>	<b>5,099,060.00</b>	<b>130,452.69</b>	<b>7,426,004.69</b>	<b>3,512,877.47</b>	<b>50,075.78</b>	<b>3,863,051.44</b>
<b>SEPTAGE PLANT OPERATING &amp; CAPITAL FUNDS</b>							
SEPTAGE EXPENDITURES		1,343,500.00		1,343,500.00	1,232,187.78	15,900.00	95,412.22
DEBT SERVICE		557,516.00		557,516.00	456,875.83		100,640.17
STM 10/11 ART 4, FACILITY IMPROVEMENT	10,101.20			10,101.20	9,257.08		844.12
TRANSFERS OUT	-	143,048.00	-	143,048.00	143,048.00	-	-
<b>TOTAL SEPTAGE PLANT FUNDS</b>	<b>10,101.20</b>	<b>2,044,064.00</b>	<b>-</b>	<b>2,054,165.20</b>	<b>1,841,368.69</b>	<b>15,900.00</b>	<b>196,896.51</b>
<b>TRANSFER STATION OPERATING BUDGET FUND</b>							
SALARIES		286,280.00		286,280.00	154,493.73		131,786.27
OPERATIONS EXPENSE		114,348.00		114,348.00	84,643.55		29,704.45
UNEMPLOYMENT INSURANCE		8,700.00		8,700.00	8,040.08		659.92
LEGAL		61,452.00		61,452.00	28,057.97		33,394.03
HEALTH INSURANCE		36,760.00		36,760.00	33,696.63		3,063.37
TRANSPORTATION		996,569.00		996,569.00	471,850.32	125,000.00	399,718.68
ATM 5/09 ART 6-11 TRS STA BLDG REPAIR	39,322.81			39,322.81	39,322.81		-
ATM 5/10 ART 6-13 FUEL DISPENSING	7,722.45			7,722.45	7,722.45		-
TRANSFERS OUT - CLOSE OUT TO GF	-	-	-	-	404,992.22	-	(404,992.22)
<b>TOTAL TRANSFER STATION OPER. BUDGET FD.</b>	<b>47,045.26</b>	<b>1,504,109.00</b>	<b>-</b>	<b>1,551,154.26</b>	<b>1,232,819.76</b>	<b>125,000.00</b>	<b>193,334.50</b>
<b>GOLF COURSE FUND</b>							
Salaries & Wages		1,270,000.00		1,270,000.00	1,262,305.06		7,694.94
Administration		214,549.00	(1,000.00)	213,549.00	196,130.35	1,670.25	15,748.40
Buildings & Grounds		654,500.00	(43,100.00)	611,400.00	575,041.68	13,291.00	23,067.32
Golf Unemployment		50,645.00		50,645.00	38,350.06	1,236.00	11,058.94
Debt Service		393,123.00		393,123.00	393,123.12		(0.12)
Restaurant		160,000.00	7,000.00	167,000.00	163,658.93		3,341.07
Golf Shop and Range		125,000.00	32,100.00	157,100.00	156,550.29		549.71
Golf Carts		150,000.00		150,000.00	127,362.80		22,637.20
Equipment Maintenance		105,000.00	5,000.00	110,000.00	106,919.00		3,081.00
Transfers Out		245,783.00		245,783.00	245,783.00		-
<b>TOTAL GOLF COURSE FUND</b>	<b>-</b>	<b>3,368,600.00</b>	<b>-</b>	<b>3,368,600.00</b>	<b>3,265,224.29</b>	<b>16,197.25</b>	<b>87,178.46</b>

## COLLECTOR/TREASURER

	Balance 30-Jun-13	Committed Fiscal 2014	Balance 30-Jun-14
2014 Real Estate Tax	\$-	\$50,631,882.95	\$1,018,046.02
2013 Real Estate Tax	\$1,083,770.11	\$22,258.71	\$66.20
2012 Real Estate Tax	\$4,843.21	\$-	\$-
2014 CPA	\$-	\$1,518,782.95	\$28,902.32
2013 CPA	\$30,651.78	\$667.78	\$1.99
2012 CPA	\$145.32	\$-	\$-
2014 Personal Property	\$-	\$1,053,242.08	\$19,866.55
2013 Personal Property	\$20,182.06	\$-	\$7,312.20
2012 Personal Property	\$6,303.34	\$-	\$5,140.81
2011 Personal Property	\$4,783.28	\$-	\$4,206.11
2014 Motor Vehicle Excise	\$-	\$2,765,633.65	\$189,767.23
2013 Motor Vehicle Excise	\$218,153.63	\$268,406.92	\$42,937.78
2012 Motor Vehicle Excise	\$37,982.84	\$-	\$19,416.07
2011 Motor Vehicle Excise	\$25,392.36	\$-	\$17,404.31
2014 Boat Excise	\$-	\$47,082.00	\$4,113.35
2013 Boat Excise	\$3,252.25	\$-	\$2,884.25
2012 Boat Excise	\$1,471.00	\$-	\$1,422.00
2011 Boat Excise	\$1,180.85	\$-	\$1,149.85
Landfill	\$50,249.75	\$299,257.00	\$49,165.17
Transfer Station	\$720.85	\$5,725.20	\$-
Town of Barnstable	\$22,743.00	\$56,526.28	\$-
Town of Dennis	\$5,273.25	\$23,679.75	\$-
Septage	\$309,886.88	\$1,743,545.79	\$461,688.00
2014 Septage Betterment "A"	\$-	\$7,887.53	\$445.50
2014 Septage Betterment "A" Int.	\$-	\$3,110.23	\$222.75
2014 Septage Betterment "B"	\$-	\$810.26	\$-
2014 Septage Betterment "B" Int.	\$-	\$243.08	\$-
2013 Septage Betterment "A"	\$439.34	\$-	\$-
Title V Septage	\$2,665.00	\$-	\$-
Title V Septage Interest	\$8,658.60	\$-	\$-

## COLLECTOR/TREASURER

	Balance 30-Jun-13	Committed Fiscal 2014	Balance 30-Jun-14
Semass	\$128,839.36	\$756,328.17	\$-
Sludge / Septic	\$3,304.06	\$4,611.98	\$3,423.32
Septage Effluent	\$30,089.14	\$25,584.33	\$-
Trailers	\$984.00	\$10,752.00	\$948.00

<b>MISCELLANEOUS COLLECTIONS</b>	
Municipal Liens	\$43,001.84
Scholarship Fund	\$7,410.23
Miscellaneous Charges	\$268.26
Real Estate/Personal Property Interest/Fees	\$221,244.39
Miscellaneous Interest/Fees	\$3,252.35
Motor Vehicle & Boat Interest/Fees	\$123,033.86
RMV Markings	\$23,920.00
Prior Years Motor Vehicle & Boat	\$11,657.07
Water Interest & Fees	\$44,027.28
Water Service Payments	\$65,565.79
Water Rates Payments	\$3,375,606.47
Service Rates Interest & Fees	\$24,585.27
Non-sufficient check fees	\$1,170.00
Septage Interest	\$12,953.08

### CASH SUMMARY

Balance 6/30/13	\$34,105,246
Revenue & Non-Revenue	
Cash Receipts 7/1/13 – 6/30/14	<u>\$108,483,674</u>
<b>Total Cash</b>	<b><u>\$142,588,920</u></b>

### WARRANTS DRAWN 7/1/13 – 6/30/14

Vendor/Payroll	<u>\$101,192.685</u>
<b>Total Warrants</b>	<b><u>\$101,192.685</u></b>

**Balance as of June 30, 2014    \$41,396,235**

### TRUST AND INVESTMENT FUNDS

Balances as of June 30, 2014 - \$10,889,688

## INDEPENDENT AUDITOR

To view or request a copy of the full audit, please stop by the Town Administrator's office in Town Hall.

# Town Employees Salary / Wages 2014 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>GENERAL GOVERNMENT</u></b>						
<b>TOWN ADMINISTRATOR</b>						
HARTSGROVE, ELIZABETH	06/01/2009	EXEC ASST TO TOWN ADMINISTRATO	08/15/2014	39,530.60	2,914.43	0.00
HINCHEY, WILLIAM	05/11/2011	TOWN ADMINISTRATOR		178,600.18	0.00	0.00
JOHNSON-STAU, PETER	01/16/2001	ASST TOWN ADMIN/DIR OF COM SRV		110,371.60	1,233.38	0.00
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>						
<b>TOWN ACCOUNTANTS DIVISION</b>						
BIENVENUE, RICHARD	12/02/2013	TOWN ACCOUNTANT		106,060.80	0.00	0.00
CONNORS, BEVERLY	11/20/2006	ASSISTANT TOWN ACCOUNTANT		53,728.60	4,719.07	0.00
RUSEVA, MARIYA	07/03/2013	PRINCIPAL OFFICE ASSISTANT		39,789.34	803.50	0.00
SENTEIO, EDUARD	12/05/2006	DIRECTOR OF FINANCE		114,142.39	0.00	0.00
<b>ASSESSOR'S DIVISION</b>						
GOLENSKI, MARTHA	11/08/1982	FINANCIAL ASSISTANT		43,148.72	384.05	0.00
MONROE, TARA	05/22/2007	FINANCIAL ASSISTANT		37,538.05	1,370.88	0.00
WHEELER, CHERYL	03/20/1989	APPRAISAL ASSISTANT		51,340.85	2,598.49	0.00
ZUROWICK, MATTHEW	12/01/1983	DIRECTOR OF ASSESSING		89,095.79	1,505.98	0.00
<b>TREASURER</b>						
HINOTE, BRADLEY	12/08/2014	FINANCIAL ASSISTANT		1,410.00	0.00	0.00
PICCO, WHITNEY	08/04/2014	FINANCE TECHNICIAN		16,080.00	0.00	0.00
RIPLEY, SUSAN	07/07/2014	COLLECTOR/TREASURER		37,049.94	0.00	0.00
RIVERO, JACQUELINE	09/07/2010	COLLECTOR/TREASURER	05/07/2014	21,191.02	4,881.25	0.00
WRIGHT, IRENE	10/09/1984	TOWN TREASURER	07/29/2014	57,800.91	9,686.14	0.00
<b>COLLECTOR</b>						
KESTEN, JAYEANNE	07/08/1996	ASSISTANT COLLECTOR/TREASURER		71,458.72	0.00	0.00
RANEO, ELSIE	02/26/1996	PRINCIPAL OFFICE ASSISTANT		46,158.28	1,983.29	0.00
STROBL, JANICE	09/12/1988	FINANCIAL ASSISTANT	02/20/2015	44,165.12	412.77	0.00
<b><u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u></b>						
<b>ECONOMIC DEVELOPMENT</b>						
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		47,069.05	1,428.24	0.00
COPELAND, JENNIFER	12/19/2005	CPA PROGRAM COORDINATOR		46,648.46	473.62	0.00
GREENE, KAREN	05/21/2001	DIR OF COMMUNITY DEVELOPMENT		115,883.07	0.00	0.00
MCLAUGHLIN, COLLEEN	08/06/2007	OFFICE ADMINISTRATOR	10/01/2014	27,713.04	1,130.20	0.00
MULDOON, KERRY	06/16/2011	CONSERVATION ADMINISTRATOR		60,908.05	2,422.07	0.00
VOZELLA, ELIZABETH	11/10/2014	OFFICE ADMINISTRATOR		4,230.00	0.00	0.00
WAYGAN, MARY	12/10/2004	ADMINISTRATIVE ASSISTANT		50,567.53	513.26	0.00
WILLIAMS, KATHLEEN	06/28/2012	STAFF PLANNER		71,936.76	0.00	0.00
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>						
<b>LIBRARY DIVISION</b>						
CAIN, JANE	01/06/2014	DIRECTOR OF LIBRARIES		78,510.28	0.00	0.00
CASSISI, PATRICIA	06/10/1999	STAFF LIBRARIAN		51,063.01	208.94	0.00
CHOUINARD, JAYNE	11/22/1999	STAFF LIBRARIAN		51,071.52	105.23	0.00
KENNEDY, MARY	08/06/2007	STAFF LIBRARIAN		46,649.17	142.81	0.00
KRUEGER, MARTHA	07/21/2003	STAFF LIBRARIAN		42,635.16	146.51	0.00
LABRECQUE, JOSEPH	10/06/2005	SENIOR LIBRARY TECHNICIAN		38,112.98	114.76	0.00
MARR, CONSTANCE	05/08/2012	SENIOR LIBRARY TECHNICIAN		33,360.76	27.15	0.00
TSHONAS, KATHLEEN	04/24/2006	SENIOR LIBRARY TECHNICIAN		37,874.18	115.74	0.00

# Town Employees

## Salary / Wages 2014

### Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>						
<b>LIBRARY DIVISION</b>						
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		44,230.37	0.00	0.00
<b>CEMETERY DIVISION</b>						
BULLOCK, WILLIAM	07/16/1998	BLDG & GROUNDS CRAFTSMAN II		48,174.11	2,763.04	0.00
RANO-PORTER, AUDREY	12/04/2006	CEMETERY FOREMAN		55,040.90	5,105.97	0.00
<b>DIVISION OF SENIOR SERVICES</b>						
BAILEY, KATHLEEN	09/03/2013	DIRECTOR OF SENIOR SERVICES		76,372.24	0.00	0.00
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		43,858.38	0.00	0.00
KANE, DIANNE	12/01/2014	PRINCIPAL OFFICE ASSISTANT		2,256.75	0.00	0.00
NOFERI-HOFF, LISA	11/13/2006	DEPARTMENT ASST II - GENERAL		32,927.70	0.00	0.00
<b>NATURAL RESOURCES DIVISION</b>						
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		68,934.32	6,740.23	0.00
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		64,236.65	5,111.57	0.00
FOGARTY, JAYNE	06/18/1985	PRINCIPAL OFFICE ASSISTANT		59,622.86	3,606.76	0.00
MENARD, DORIS	07/05/1994	PRINCIPAL OFFICE ASSISTANT	09/27/2014	35,198.76	399.43	0.00
NELSON, RICHARD	07/09/2000	ANIMAL CONTROL OFFICER		52,027.61	2,310.13	0.00
PARSONS, TIMOTHY	05/09/2012	NATURAL RESOURCES OFFICER		56,480.83	6,036.64	1,620.00
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		47,452.95	125.72	0.00
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER		59,679.21	5,970.04	360.00
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIRECTOR		95,778.41	0.00	0.00
<b>INFORMATION TECHNOLOGY</b>						
HEVENER, JOSEPH	12/18/2006	INFORMATION TECH SPECIALIST		57,819.74	0.00	0.00
MACINNES, SHAWN	10/09/2001	DIR OF INFORMATION TECHNOLOGY		93,600.61	0.00	0.00
MORSE, JOHN	09/03/2014	IT PROJECT MANAGER		15,238.13	0.00	0.00
<b>PARK DIVISION</b>						
BENSON, MICHAEL	07/18/2005	BLDG & GROUNDS CRAFTSMAN I	11/28/2014	41,647.80	772.61	0.00
CARLSON, DAVID	05/20/1997	PARKS SUPERVISOR		70,415.25	11,094.54	0.00
EDWARDS, ROBERT	03/15/2013	BLDG & GROUNDS CRAFTSMAN I		42,867.63	3,428.69	0.00
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN II		56,237.77	3,924.28	0.00
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		47,394.73	4,397.96	0.00
<b>RECREATION DIVISION</b>						
ARMSTRONG, PATRICIA	12/01/1997	DIRECTOR OF PARKS&RECREATION		100,156.82	0.00	0.00
FRANKLIN, MARY	03/31/2008	ASSISTANT RECREATION DIRECTOR		61,167.14	6,645.49	0.00
LAFRANCE, RHONDA	05/23/1981	PRINCIPAL OFFICE ASSISTANT		48,987.34	244.94	0.00
SOLMONTE, MONA	05/05/2003	ADMINISTRATIVE SUPERVISOR		55,166.67	3,057.28	0.00
<b>TOWN CLERK'S DIVISION</b>						
CAPPELLO, STEPHANIE	07/30/2007	FINANCIAL ASSISTANT		40,133.44	333.43	0.00
EDWARDS, GEORGE	07/31/2006	ASSISTANT TOWN CLERK		40,413.75	376.28	0.00
GAUDET, PHILIP	05/27/2014	TOWN CLERK		45,995.04	2,211.16	0.00
HILL, LINDA	01/17/2006	LICENSING CLERK		42,783.74	1,648.00	0.00
LUCIER, JUDITH	12/05/1988	FINANCIAL ASSISTANT		43,756.59	1,758.76	0.00
WITHERELL, MARCIA	01/17/2012	FINANCIAL ASSISTANT		35,585.65	148.34	0.00
<b>GOLF COURSE DIVISION</b>						
ARMENTROUT, JAMES	10/01/2001	DIRECTOR OF GOLF OPERATIONS		95,289.97	1,789.28	0.00
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		49,176.45	2,214.87	0.00
FIRMIN, ANITA	08/28/2013	PRINCIPAL OFFICE ASSISTANT		40,074.96	0.00	0.00

# Town Employees Salary / Wages 2014 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>						
<b>GOLF COURSE DIVISION</b>						
GHIOTO, FREDERICK	02/03/2003	GOLF OPERATIONS ASSISTANT		45,568.51	2,288.16	0.00
HALL, EDWARD	03/04/1991	GOLF MECHANIC 2		59,200.10	0.00	0.00
HEWINS, RONALD	09/24/1973	GOLF COURSE OPERATIONS MANAGER		82,353.11	1,222.64	0.00
LAWLOR, RICHARD	04/09/2001	GOLF COURSE SUPERINTENDENT		87,868.07	0.00	0.00
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		69,106.73	13,862.20	0.00
MACARTHUR, KEITH	09/09/2011	GOLF OPERATIONS ASSISTANT		40,468.02	0.00	0.00
MAROTTA, R MICHAEL	01/05/2004	GOLF MECHANIC 2	11/10/2014	46,825.29	0.00	0.00
MARTIN, WILLIAM	12/02/2008	GOLF MEC/COURSE TEC1		41,955.50	1,525.50	0.00
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECH 1		45,204.88	2,490.72	0.00
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 2		56,212.35	4,333.76	0.00
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		41,183.13	0.00	0.00
WIGHTMAN, LLOYD	08/14/1988	ASST SUPT OF GOLF MAINTENANCE		72,862.16	11,968.30	0.00
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		51,878.48	0.00	0.00
<b><u>PUBLIC SAFETY</u></b>						
<b>POLICE DEPARTMENT</b>						
ALDEN, MELISSA	01/05/2004	PATROL OFFICER		87,913.93	9,631.72	1,440.00
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		88,871.37	18,705.17	9,266.50
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		107,674.63	25,663.78	1,160.00
APREA, RICHARD	04/11/2011	PATROL OFFICER		86,153.36	12,240.40	13,524.50
BATCHELDER, JASON	04/11/2011	PATROL OFFICER		99,865.37	18,211.92	20,523.25
BOGH DAN, KALIL	07/02/2000	POLICE SERGEANT		124,257.66	31,464.36	0.00
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		59,658.12	460.24	0.00
BREWER, SEAN	11/24/2003	PATROL OFFICER		109,793.18	24,047.79	11,394.77
BRITT, GERARD	01/01/1987	POLICE SERGEANT		127,325.82	26,495.52	1,790.00
BROWN, KATIE	03/18/2012	POLICE DISPATCHER		71,166.84	17,060.44	5,310.00
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		144,448.81	23,366.25	4,316.00
BURNHAM, CONNOR	11/03/2014	PATROL OFFICER		7,313.93	264.37	0.00
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		101,006.90	22,170.91	1,620.00
CARCHEDI, BRIAN	11/04/2012	PATROL OFFICER		81,329.71	15,258.48	8,002.00
CARTY, PATRICK	06/07/1993	POLICE LIEUTENANT		114,551.03	10,904.31	720.00
CHEVERIE, JAMES	10/16/2006	PATROL OFFICER		75,578.18	6,199.66	1,800.00
COVILLE, ANDREW	11/04/2012	PATROL OFFICER		78,213.72	14,104.36	5,962.50
CRUZ, PAULO	07/20/2009	PATROL OFFICER		105,739.61	21,711.49	17,191.75
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		53,483.88	8,655.14	0.00
DICKEY, DAVID	01/01/1987	PATROL OFFICER		128,658.89	29,643.49	17,444.00
DONOHUE, NEAL	06/11/1985	POLICE SERGEANT		165,317.29	40,854.09	26,583.50
ECCLESTON, CHRISTOPHER	03/07/2010	PATROL OFFICER		63,740.94	3,241.77	11,291.50
FALLON, JOHN	05/04/1987	POLICE SERGEANT		133,611.73	26,287.80	6,525.00
FICHTER, RICHARD	06/30/2003	PATROL OFFICER		83,959.69	7,924.15	180.00
FREDERICKSON, FRANK	06/21/1977	CHIEF OF POLICE		154,612.92	2,781.98	0.00
GANNON, SEAN	07/05/2010	PATROL OFFICER		85,870.78	20,153.32	5,057.50
GEARY, SEAN	07/11/2011	PATROL OFFICER		81,687.77	17,128.75	4,383.00
GIAMMARCO, NICHOLAS	07/11/2011	PATROL OFFICER		69,202.29	9,144.65	540.00
GIAMMARCO, RUSSELL	04/28/1977	PATROL OFFICER		110,025.02	20,972.79	7,245.00
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		95,771.46	15,358.70	2,660.00
GIBNEY, MARY	11/06/2006	PATROL OFFICER		94,189.17	15,276.62	2,827.00

# Town Employees Salary / Wages 2014 Full Time

Employee	Hire Date	Position	Last Day	Salary / Wages	OT/Buy Back	Details
<b><u>PUBLIC SAFETY</u></b>						
<b>POLICE DEPARTMENT</b>						
GOMSEY, JOHN	04/01/1985	POLICE DEPARTMENT MECHANIC		55,498.13	39.00	0.00
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		107,457.14	21,193.20	9,643.00
HENNESSEY, FRANCIS	09/04/1984	POLICE SERGEANT		128,059.72	19,523.80	5,203.00
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		149,340.20	37,912.87	9,566.00
JACOBSON, CHERYL	06/27/1983	FINANCE TECHNICIAN		61,062.32	5,603.97	0.00
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		137,174.30	39,148.83	18,078.50
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		105,712.72	28,817.17	0.00
KUBIAK, MICHAEL	10/04/2010	POLICE DISPATCHER		54,883.95	5,364.38	0.00
LANATA, JOHN	11/01/2010	PATROL OFFICER		86,433.71	12,600.91	11,812.50
LAVIN, DOROTHY	08/01/2005	EVIDENCE TECHNICIAN		43,769.40	7,136.38	0.00
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		61,813.35	13,941.76	0.00
LEIGHTON, JENIFER	03/13/2011	POLICE DISPATCHER		56,971.20	8,616.06	0.00
LENNON, KEVIN	08/01/1993	POLICE LIEUTENANT		134,449.39	22,072.14	216.00
LOWE, KELLY	01/17/2012	OFFICE ASSISTANT II		41,568.92	8,360.60	0.00
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		100,757.88	29,497.73	2,790.00
MAGNUSON, PHILIP	03/12/2001	PATROL OFFICER		86,651.21	9,025.66	0.00
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		130,766.05	33,965.61	20,479.50
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		110,299.84	10,807.36	2,497.50
MELLETT, PAUL	02/09/2003	PATROL OFFICER		101,250.78	19,743.74	4,966.50
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		81,287.71	2,496.86	0.00
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		104,783.90	12,331.05	14,292.00
NIXON, COLLEEN	10/03/1988	OFFICE ASSISTANT II		40,108.70	12.53	0.00
NOONE, MARK	03/19/2007	PATROL OFFICER		106,668.71	18,793.31	12,680.50
NUSS, ERIC	05/05/1997	PATROL OFFICER		108,221.00	28,842.04	0.00
O'MALLEY, ANDREW	06/08/1996	POLICE SERGEANT		117,748.44	23,891.14	1,080.00
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		79,950.89	7,084.18	1,983.49
PETERSON, STEPHEN	12/27/1979	POLICE DISPATCHER		65,702.09	10,245.04	0.00
RENZI, STEPHEN	07/28/1997	POLICE SERGEANT		105,499.22	16,472.26	9,180.00
RYAN, SEAN	05/14/2012	POLICE DISPATCHER		25,377.66	662.66	9,277.50
SCHNEEWEIS, DAVID	07/28/1997	PATROL OFFICER		92,385.21	14,224.36	0.00
SHEEHAN, MATTHEW	11/13/2011	PATROL OFFICER		74,947.35	8,911.23	6,547.50
SPRAGUE, ALBERT	04/15/1990	PATROL OFFICER		100,841.76	25,542.85	6,390.00
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		86,885.45	16,906.81	0.00
TSOUKALAS, GEORGE	07/28/1997	PATROL OFFICER		123,356.18	26,056.83	16,808.50
VANNESS, CHRISTOPHER	05/21/2005	PATROL OFFICER		114,879.89	39,236.27	900.00
WARREN, WALTER	09/04/1984	POLICE SERGEANT		119,720.20	15,752.28	0.00
WELLS, DIANA	11/01/2010	PATROL OFFICER		65,244.13	4,682.58	0.00
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		72,063.32	11,828.36	180.00
WENBERG, ERICA	10/16/2006	PATROL OFFICER		116,082.35	20,740.30	19,191.50
XIARHOS, STEVEN	06/19/1978	DEPUTY POLICE CHIEF		142,028.34	2,555.04	180.00
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		133,018.19	27,632.14	26,250.50
<b>FIRE DEPARTMENT</b>						
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		105,163.28	25,552.52	232.88
ALMONTE, GREGG	07/07/2003	FIREFIGHTER/EMT		82,147.83	17,961.80	523.37
ARMSTRONG, JAMES	07/28/1984	FIRE CAPTAIN		83,463.80	3,543.35	0.00
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		89,686.93	26,059.98	0.00

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<b><u>PUBLIC SAFETY</u></b>						
<b>FIRE DEPARTMENT</b>						
BAKER, ROUPEN	07/01/1980	FIRE CAPTAIN		126,908.20	43,825.24	1,031.08
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT/INSPECTOR		120,527.05	40,194.57	771.36
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		100,731.68	35,203.38	0.00
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		93,692.24	29,041.73	232.88
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		86,953.33	15,374.24	0.00
CARTER, WILLIAM	06/01/2012	FIREFIGHTER/EMT PARAMEDIC		55,821.23	2,923.44	0.00
CARUSO, DAVID	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		62,958.22	6,224.61	0.00
CATON, CHRISTOPHER	09/25/1989	FIRE LIEUTENANT EMT		120,843.55	45,629.29	232.88
COX, PATRICK	10/22/2012	FIREFIGHTER/EMT PARAMEDIC		70,518.41	11,266.26	0.00
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		86,225.70	15,611.93	739.37
DONOVAN, KELLY	12/10/2012	FIRE ALARM OPERATOR		56,847.47	10,280.55	0.00
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		97,460.27	30,564.79	232.88
ENRIGHT, KEVIN	01/04/1999	FIREFIGHTER/EMT		94,547.72	22,512.28	0.00
FONTAINE, PATRICK	08/15/2007	EMS TRAINING OFFICER - LT		82,257.76	4,099.48	0.00
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		100,804.43	36,540.28	523.98
GILREIN, SEAN	12/13/2010	FIREFIGHTER/EMT PARAMEDIC		64,324.62	1,631.25	0.00
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		86,639.31	17,815.91	0.00
HARBOUR, JOHN	01/03/2005	FIRE LIEUTENANT EMT		92,503.00	21,402.49	0.00
HUCK, KEVIN	07/01/1997	FIRE LIEUTENANT PARAMEDIC		111,949.57	29,925.66	465.76
INGRAM, BRIAN	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		83,638.77	21,926.82	0.00
IRVING, DERRICK	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		64,742.50	3,204.80	0.00
JACOB, KYLE	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		59,961.28	2,765.47	0.00
JESSOP, RACHELLE	10/11/2011	FIRE ALARM OPERATOR		54,280.22	7,291.64	0.00
KANE, JOHN	07/07/2003	FIREFIGHTER/EMT		91,088.23	26,742.50	0.00
KITTLA, COREY	07/01/2003	FIRE LIEUTENANT EMT		104,899.06	29,997.34	465.76
KLIMM, DONALD	10/10/2006	FIREFIGHTER/EMT		76,058.72	7,486.44	0.00
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		75,730.74	11,190.98	165.87
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		56,016.81	4,276.58	0.00
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC		83,053.71	14,786.20	0.00
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		69,161.70	4,905.63	0.00
LUNDQUIST, THOMAS	07/22/1992	FIRE CAPTAIN		103,193.29	24,867.72	232.88
MCCARTHY, MICHAEL	09/02/2003	FIRE LIEUTENANT EMT		73,916.14	1,342.57	0.00
MILLER, EDWARD	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		58,411.68	1,626.45	0.00
MORIARTY, JASON	11/15/2004	FIRE LIEUTENANT EMT		96,149.35	23,667.75	291.10
MORLEY, DAVID	07/31/2000	FIRE CAPTAIN		103,171.79	18,337.44	232.88
MULLEN, JOSEPH	07/01/1997	FIRE LIEUTENANT PARAMEDIC		99,968.24	20,148.27	687.10
NAPOLITAN, NICHOLAS	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		75,373.93	17,712.32	465.76
NAPOLITAN, RONALD	08/30/1999	FIRE LIEUTENANT EMT		95,603.29	23,308.69	0.00
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		51,558.37	146.15	0.00
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		82,757.70	14,816.58	0.00
OMERZU, MARC	07/01/1997	FIRE LIEUTENANT EMT		112,665.77	35,033.72	609.76
PERRY, MICHAEL	03/03/2014	FIREFIGHTER/EMT PARAMEDIC		48,637.28	2,991.44	291.10
QUIGLEY, DAVID	05/13/2013	FIREFIGHTER/EMT PARAMEDIC		73,658.18	15,790.04	0.00
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		66,638.26	2,382.27	0.00
READ, CHRISTOPHER	04/06/1998	FIREFIGHTER/EMT PARAMEDIC		82,446.61	12,209.42	0.00
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		86,032.13	6,802.47	205.35

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<b><u>PUBLIC SAFETY</u></b>						
<b>FIRE DEPARTMENT</b>						
RIKER, ADAM	07/18/2000	FIREFIGHTER/EMT		90,341.97	26,632.98	0.00
ROBERTS, JAMES	08/29/2002	EMS TRAINING OFFICER - LT		93,725.22	22,256.26	465.76
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		77,136.63	24,001.96	0.00
SARKAS, LOUIS	10/10/2005	FIREFIGHTER/EMT		66,918.45	3,772.19	0.00
SAWYER, JONATHAN	07/01/1997	DEPUTY FIRE CHIEF		103,911.29	1,819.12	0.00
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		82,581.54	12,889.87	0.00
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		88,469.59	23,156.93	465.76
SIMONIAN, PHILIP	09/25/1989	DEPUTY FIRE CHIEF		141,688.01	6,752.00	0.00
SMITH, SCOTT	06/14/2004	FIREFIGHTER/EMT		75,210.92	10,363.31	0.00
SPADARO, BENJAMIN	12/06/2010	FIREFIGHTER/EMT PARAMEDIC		78,243.65	13,517.94	853.32
STARR, DALE	10/03/2005	FIRE LIEUTENANT EMT		77,026.42	4,007.82	0.00
SULLIVAN, PATRICK	09/09/1987	FIREFIGHTER/EMT		111,600.86	43,333.38	808.88
SURDUT, TYLER	06/01/2013	FIREFIGHTER/EMT		6,668.17	219.84	0.00
SWIFT, LEONARD	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		71,237.71	882.10	0.00
THEURET, SHERRY	03/28/2005	PRINCIPAL OFFICE ASSISTANT		42,447.24	221.67	0.00
TRAVIS, JASON	08/12/2013	FIREFIGHTER/EMT PARAMEDIC	02/01/2014	7,094.96	110.86	0.00
WALKER, MICHAEL	02/02/2009	FIRE CHIEF		54,303.35	0.00	0.00
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		77,350.87	19,914.68	232.88
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		84,990.73	21,816.18	232.88
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>						
<b>BUILDING INSPECTOR</b>						
ARNAULT, ANDREW	03/17/2003	BUILDING INSPECTOR (LOCAL)		60,515.83	129.74	0.00
BACHAND, PATRICIA	11/05/2012	FINANCIAL ASSISTANT		26,345.88	599.58	0.00
BATES, KENNETH	12/16/2002	BUILDING INSPECTOR (LOCAL)		68,165.96	6,307.66	0.00
CIPRO, LINDA	01/29/2001	PRINCIPAL OFFICE ASSISTANT		41,122.51	0.00	0.00
ELLIOTT, B KENT	10/17/2007	ELECTRICAL INSPECTOR		57,737.51	5,004.33	0.00
GRYLLS, MARK	04/30/2012	DIRECTOR INSPECTIONAL SERVICES		94,996.78	0.00	0.00
<b>BOARD OF HEALTH</b>						
FLORIO-OCHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		48,742.58	0.00	0.00
HEASLIP, BRIAN	07/13/1987	HOUSING INSPECTOR		59,200.08	0.00	0.00
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		55,130.05	0.00	0.00
MURPHY, BRUCE	05/21/1980	HEALTH DIRECTOR		93,600.62	0.00	0.00
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		53,781.19	0.00	0.00
ROSE, MARGARET	11/30/1998	DIVISION ASSISTANT		42,961.95	0.00	0.00
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR		66,901.11	0.00	0.00
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>RECYCLING COMMISSION</b>						
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		66,482.07	11,716.82	0.00
TOKARZ, ROBERT	07/28/1997	HEAVY EQUIP OPER - WASTE MGMT	01/18/2014	6,802.77	2,652.37	0.00
WHITE, ALFRED	12/15/2003	RECYCLER/SCALE OPERATOR		54,215.19	13,846.28	0.00
<b>DPW ADMINISTRATION</b>						
ALLAIRE, GEORGE	03/09/1992	DIRECTOR OF PUBLIC WORKS	04/25/2014	52,011.89	12,579.31	0.00
ANGELL, ROBERT	05/21/1991	DIRECTOR OF PUBLIC WORKS		105,931.97	0.00	0.00
<b>ENGINEERING</b>						

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<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>ENGINEERING</b>						
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		59,125.13	0.00	0.00
BENOIT, BARBARA	06/01/1981	ADMINISTRATIVE ASSISTANT		52,877.74	1,785.00	0.00
WROCK, DOUGLAS	04/14/2008	TOWN SURVEYOR		80,037.64	0.00	0.00
<b>HIGHWAY DIVISION</b>						
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR/HIGHWAY		63,501.34	13,146.54	0.00
BURKE, EDMUND	08/16/2010	HEAVY EQUIP OPERATOR/HIGHWAY		51,126.11	5,399.50	0.00
FERNALD, JAMES	07/23/2007	MECH/HVY EQUIP OPER-HWY GR9/10		54,301.37	6,894.98	0.00
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER		44,903.34	6,206.65	0.00
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR/HIGHWAY		49,593.88	8,258.34	0.00
KELLEY, I RICHARD	11/01/1993	HIGHWAY SUPERINTENDANT		84,903.71	10,310.16	0.00
LANOUE, PAUL	08/10/2011	HEAVY TRUCK DRIVER		42,928.78	5,379.18	0.00
MALONE, BERNARD	02/16/1993	SIGN MAKER/HEAVY TRUCK DRIVER		54,652.20	8,089.67	0.00
MERO, GEORGE	12/15/1986	HEAVY TRUCK DRIVER		51,061.72	5,385.61	0.00
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		70,168.38	12,109.06	0.00
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR/HIGHWAY		60,333.09	5,126.85	0.00
PELLETIER, JOSHUA	10/01/2012	HEAVY TRUCK DRIVER		43,302.53	6,478.17	0.00
RAMIREZ, RONALD	05/01/1983	OPERATIONS SUPERVISOR		63,910.67	10,351.66	0.00
SULLIVAN, DEREK	09/08/2014	HEAVY TRUCK DRIVER		9,904.32	0.00	0.00
WHITEHOUSE, ROBY	08/10/1998	ADMINISTRATIVE ASSISTANT		52,517.92	3,934.60	0.00
<b>SANITATION DIVISION</b>						
CAPPELLO, JACK	04/13/2014	RECYCLER/SCALE OPERATOR		36,286.22	4,237.30	0.00
GENT, THOMAS	01/19/1998	HEAVY EQUIP OPER - WASTE MGMT		70,854.03	16,029.63	0.00
HAYWARD, DOUGLAS	08/10/1987	FOREMAN SANITATION		69,483.78	8,212.52	0.00
LUEBKE, DANIEL	05/18/1984	HEAVY EQUIP OPER - WASTE MGMT		56,839.20	2,073.93	0.00
LUEBKE, MICHELLE	02/10/1986	ADMINISTRATIVE ASSISTANT		55,120.07	2,107.66	0.00
MONAHAN, JOSEPH	07/31/2000	RECYCLER/SCALE OPERATOR		64,791.00	19,048.13	0.00
MORRISON, JOAN	07/08/1991	RECYCLER/SCALE OPERATOR		57,809.70	12,787.24	0.00
<b>STRUCTURES</b>						
CARLSON, ROBERT	10/28/2002	BUILDING MAINT SPECIALIST		58,066.62	2,958.89	0.00
COURT, RICHARD	01/30/2006	FACILITIES MANAGER		64,713.24	104.93	0.00
HARRISON, MICHAEL	09/03/2013	BUILDING MAINT SPECIALIST	11/26/2014	49,412.39	1,750.05	0.00
<b>WATER DIVISION</b>						
ALLEN, MATTHEW	10/19/2009	WATER SERVICE TECHNICIAN III		48,518.17	2,116.66	0.00
BERLA, MARYANN	10/19/2009	FINANCIAL ASSISTANT	10/31/2014	32,405.35	362.58	0.00
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN III		52,512.70	4,724.46	0.00
DAMIECKI, GARY	04/14/2003	ASST WATER SUPERINTENDENT II		78,033.09	157.32	0.00
HAYWARD, JONATHAN	02/21/2006	INSTRUMENTATION TECH/WATER		50,685.21	2,421.26	0.00
HOLMES, RYAN	10/30/2000	FIELD SUPERVISOR		79,916.41	18,478.31	0.00
KRETSCHMER, WILLIAM	01/03/1995	WATER SERVICE TECHNICIAN II		45,524.45	0.00	0.00
MCWHIRTER, JASON	06/12/2012	WATER METER/CROSS CONNECT TECH		45,238.68	4,867.75	0.00
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		80,408.83	25,894.32	0.00
MILLS, DANNY	05/05/1997	WATER SUPERINTENDENT		93,550.61	0.00	0.00
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN III		58,349.78	12,405.24	0.00
PARENT, TONI	04/26/2004	FINANCIAL ASSISTANT		38,519.85	0.00	0.00
PARKER, JEFFERY	03/19/2007	WATER METER/CROSS CONNECT TECH		51,634.62	2,692.19	0.00
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		40,634.55	194.81	0.00

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<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>WATER DIVISION</b>						
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER		71,017.20	26,353.67	0.00
SEARS, JANICE	05/13/1996	FINANCIAL ASSISTANT		42,813.68	78.03	0.00
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		74,792.13	7,893.93	0.00
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		61,341.63	14,850.95	0.00
THEURET, WILLIAM	05/29/2012	WATER SERVICE TECHNICIAN II		46,660.56	6,160.59	0.00
WALKER, RICHARD	12/21/1994	WATER SERVICE TECHNICIAN III		24,394.74	219.06	0.00
WETHERBEE, PAUL	11/26/2012	HEAVY EQUIP OP-CREW LEAD-WATER		63,077.32	10,826.50	0.00

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>GENERAL GOVERNMENT</u></b>				
<b>FINANCE COMMITTEE</b>				
BUCKLER, GRACE	TEMPORARY CLERK II	1,308.30	78.75	0.00
<b>MODERATOR</b>				
HORGAN, DANIEL	MODERATOR	480.00	0.00	0.00
<b>SELECTMEN/WOMEN</b>				
HOLCOMB, NORMAN	SELECTMEN	2,880.00	0.00	0.00
POST, TRACY	SELECTMEN	2,880.00	0.00	0.00
QUIRK, JAMES	SELECTMEN	2,880.00	0.00	0.00
STONE, MICHAEL	SELECTMEN	2,880.00	0.00	0.00
TOLLEY, ERIK	SELECTMEN	2,880.00	0.00	0.00
<b>TOWN ADMINISTRATOR</b>				
BARNES, PAMELA	ADMINISTRATIVE ASSISTANT	55,380.52	1,963.50	0.00
DENNEHY, LINDA	ADMINISTRATIVE ASSISTANT	2,403.46	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>				
<b>TOWN ACCOUNTANTS DIVISION</b>				
KELLY, JONATHAN	FINANCIAL ANALYST	15,075.00	0.00	0.00
NICKELSON, RACHEL	FINANCIAL ANALYST	13,677.37	0.00	0.00
<b>ASSESSOR'S DIVISION</b>				
SPRINGER, MARGERY	FINANCIAL ASSISTANT	12,448.14	0.00	0.00
<b>TREASURER</b>				
BACHAND, BEVERLY	TEMPORARY CLERK I	549.15	0.00	0.00
DAVIDSON, JACALYN	FINANCIAL ASSISTANT	14,959.12	0.00	0.00
<b><u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u></b>				
<b>ECONOMIC DEVELOPMENT</b>				
FLETT, DAWN-MARIE	TEMPORARY CLERK II	2,546.98	287.50	0.00
NORRIS, JANICE	TEMPORARY CLERK II	642.00	0.00	0.00
TROIANO, MARY CLARE	COMMITTEE SECRETARY	8,268.75	727.50	0.00
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>LIBRARY DIVISION</b>				
BAUSMAN, FRANCES	LIBRARY TECH - PART TIME	1,507.36	0.00	0.00
CLAYMAN, GAIL	LIBRARY TECH - PART TIME	4,442.28	0.00	0.00
CUNNINGHAM, LISA	SENIOR LIBRARY TECHNICIAN	23,268.17	0.00	0.00
DROWNE, CHRISTINE	LIBRARY TECH - PART TIME	6,376.29	0.00	0.00
FULCHER-LEBLANC, VICKIE	LIBRARY TECH - PART TIME	12,139.24	0.00	0.00
GRAY, ROBERTA	LIBRARY TECH - PART TIME	13,271.80	100.60	0.00
GRAZIADEI, LYNNE	PROFESSIONAL LIBRARY SUBSTITUT	3,331.60	0.00	0.00
HENKEN, SUSAN	LIBRARY TECH - PART TIME	168.24	0.00	0.00
KAUFMANN, CHRISTINE	LIBRARY TECH - PART TIME	7,657.36	0.00	0.00
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	9,669.68	0.00	0.00
<b>CEMETERY DIVISION</b>				
MARTINES, FRANK	LABORER, SUPERVISOR	5,685.00	0.00	0.00
<b>DIVISION OF SENIOR SERVICES</b>				
CARROLL, JANE	TEMPORARY CLERK II	14,689.07	229.52	0.00
ESTEY, STEPHEN	BLDG & GROUNDS MAINT WORKER	8,284.34	709.32	0.00

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>DIVISION OF SENIOR SERVICES</b>				
FARR, THERESA	TAX WORK OFF	549.15	0.00	0.00
FLANAGAN, CATHLEEN	PRINCIPAL OFFICE ASSISTANT	40,243.44	6,385.60	0.00
LAPIERRE, THELMA	TAX WORK OFF	549.15	0.00	0.00
LEBLANC, KAREN	OFFICE ASSISTANT II	16,333.80	84.00	0.00
MCCORKLE, ANN	TAX WORK OFF	549.15	0.00	0.00
O'DONNELL, CAROLE	TAX WORK OFF	549.15	0.00	0.00
PACE, JOSEPH	TAX WORK OFF	549.15	0.00	0.00
PROULX, LOUIS	VAN DRIVER SENIOR SERVICES	9,442.50	11.25	0.00
RICHARDS, FRANK	VAN DRIVER SENIOR SERVICES	1,167.56	0.00	0.00
SPALLINA, JANE	TEMPORARY CLERK II	12,161.33	280.13	0.00
WATSON, KENNETH	VAN DRIVER SENIOR SERVICES	17,311.88	433.13	0.00
WHELDEN, JOSHUA	BLDG & GROUNDS MAINT WORKER	6,016.38	114.54	0.00
<b>NATURAL RESOURCES DIVISION</b>				
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PR	13,326.13	0.00	0.00
GREENE, FRANKLIN	ASSISTANT HARBORMASTER	1,628.82	0.00	0.00
HIBBERT, ALAN	ASSISTANT HARBORMASTER	1,800.32	0.00	0.00
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	2,636.26	0.00	0.00
LONG, BRIAN	ASST ANIMAL CONTROL OFFICER PR	12,531.79	0.00	0.00
MARCHILDON, JOHN	ASSISTANT HARBORMASTER	85.50	0.00	0.00
MARSHALL, SEAN	ASSISTANT HARBORMASTER	3,420.19	0.00	0.00
MISSIOS, DIMITRIOS	ASSISTANT HARBORMASTER	3,121.77	0.00	0.00
O'CONNOR, THOMAS	ASSISTANT HARBORMASTER	675.76	0.00	0.00
PLUMMER, EDWIN	ASSISTANT HARBORMASTER	1,600.14	0.00	0.00
REGAN, MATTHEW	ASSISTANT HARBORMASTER	1,265.44	0.00	0.00
REYNOLDS, THOMAS	ASSISTANT HARBORMASTER	546.00	0.00	0.00
SAVIGNANO, RAYMOND	ASSISTANT HARBORMASTER	98.81	0.00	0.00
SLANEY, SHAWN	ASSISTANT HARBORMASTER	2,266.33	0.00	0.00
<b>ELECTION &amp; REG.</b>				
CAMPBELL, LESLIE	TOWN CONSTABLE	100.00	0.00	0.00
CLIFFORD, DONNA	REGISTRAR OF VOTERS	276.75	0.00	0.00
<b>INFORMATION TECHNOLOGY</b>				
DAVISON, DEANNA	TEMPORARY CLERK II	491.25	0.00	0.00
HENNESSEY, MARIE	TEMPORARY CLERK II	1,188.75	0.00	0.00
HEVENER, CHRISTIANA	TEMPORARY CLERK II	483.75	0.00	0.00
KEOHANE, COLIN	TEMPORARY CLERK II	1,140.00	0.00	0.00
MCCORMACK, JOHN	CAMERA OPERATOR I	3,581.00	0.00	0.00
PALMER, BRYANT	CAMERA OPERATOR I	5,065.00	0.00	0.00
<b>PARK DIVISION</b>				
BEARSE, TYLER	LABORER, SEASONAL	2,845.27	0.00	0.00
BOY, SUSAN	BOOTH ATTENDANT	4,231.50	0.00	0.00
CAVANAGH, ALAN	LABORER, SUPERVISOR	3,979.71	0.00	0.00
GANHINHIN, ROBIN	BOOTH ATTENDANT	4,646.00	0.00	0.00
HODGDON, LUCAS	LABORER, SUPERVISOR	5,304.00	0.00	0.00
MINGOS, JOHN	BOOTH ATTENDANT	6,072.00	0.00	0.00
REGAN, MICHAEL	BOOTH ATTENDANT	5,586.00	0.00	0.00
SEGERMAN, SHELDON	LABORER, SUPERVISOR	1,098.50	0.00	0.00

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>PARK DIVISION</b>				
SKOGLUND, BRUCE	SITE SUPERVISOR-REC	6,261.15	0.00	0.00
SOUVE, NELSON	UNKNOWN	5,842.00	0.00	0.00
STOECKER, CATHERINE	BOOTH ATTENDANT	5,102.50	0.00	0.00
SYLVIA, DAVID	BOOTH ATTENDANT	5,221.00	0.00	0.00
THACHER, DALE	LABORER, SUPERVISOR	11,424.00	0.00	0.00
TIERNEY, JOHN	BEACH SUPERVISOR	6,112.50	0.00	0.00
VOZELLA, MARK	BOOTH ATTENDANT	5,124.00	0.00	0.00
WILLIAMS, ROBERT	LABORER, SUPERVISOR	8,931.00	0.00	0.00
<b>RECREATION DIVISION</b>				
AMES, MARGARET	SAILING INSTRUCTOR II-USAA CER	2,866.50	0.00	0.00
AMES, MARY	LIFEGUARD	3,135.54	0.00	0.00
ANDRE, THOMAS	TENNIS INSTRUCTOR	721.50	0.00	0.00
AVELAR, IGOR	LIFEGUARD	4,249.06	0.00	0.00
BAGNARDI, AMANDA	JUNIOR REC COUNSELOR/LIFE AIDE	2,856.94	0.00	0.00
BAGNARDI, TRAVIS	JUNIOR REC COUNSELOR/LIFE AIDE	2,856.95	0.00	0.00
BEGLEY, TIMOTHY	JUNIOR REC COUNSELOR/LIFE AIDE	2,699.40	0.00	0.00
BEHNKE, ANALICIA	HEAD LIFEGUARD	4,918.85	0.00	0.00
BELMORE, MICHAEL	SENIOR REC COUNSELORS	438.21	0.00	0.00
BERNARD, KATHLEEN	JUNIOR REC COUNSELOR/LIFE AIDE	2,891.89	0.00	0.00
BOLAND, LINDSEY	SAILING INSTRUCTOR II-USAA CER	2,887.50	0.00	0.00
CAMBONE, KYLE	LIFEGUARD	252.00	0.00	0.00
CARPENTER, IAN	LIFEGUARD	4,676.09	0.00	0.00
COBILL, DANIEL	PROGRAM SUPERVISOR-SEASONAL	8,650.00	0.00	0.00
COBILL, MARIA	PROGRAM COORDINATOR	19,355.34	0.00	0.00
CRARY, NATHAN	LIFEGUARD	3,924.48	0.00	0.00
DADOLY, ALEXANDRA	LIFEGUARD	4,129.91	0.00	0.00
DIANA, CAROLINE	SENIOR REC COUNSELORS	3,017.69	0.00	0.00
DONOHUE, AISLING	SENIOR REC COUNSELORS	3,249.21	0.00	0.00
FELLOWS, CHRISTINE	SENIOR REC COUNSELORS	3,617.30	0.00	0.00
FINELLI, LAURIE	SAILING INSTRUCTOR II-USAA CER	2,425.50	0.00	0.00
GAGE, SAMANTHA	WSI LIFEGUARD	3,520.14	0.00	0.00
GALVIN, BRIDGET	SENIOR REC COUNSELORS	3,366.23	0.00	0.00
GENT, ALEXANDRA	PROGRAM SUPERVISOR-SEASONAL	5,785.43	0.00	0.00
GOGGINS, COLEEN	BEACH SUPERVISOR	4,019.69	0.00	0.00
GOGGINS, SHAUN	HEAD LIFEGUARD	3,574.56	0.00	0.00
GRANT, ALEXANDER	JUNIOR REC COUNSELOR/LIFE AIDE	2,614.50	0.00	0.00
GRINDELL, KIMBERLY	SENIOR REC COUNSELORS	3,227.37	0.00	0.00
GURLL, COURTNEY	SENIOR REC COUNSELORS	3,034.71	0.00	0.00
HAYES, DANIELLE	SAILING INSTRUCTOR I	1,720.51	0.00	0.00
HENNIGAN, ADAM	LIFEGUARD	3,109.67	0.00	0.00
HIGGINS, ABIGAIL	LIFEGUARD	4,024.17	0.00	0.00
HOAR, JAMES	PROGRAM COORDINATOR	9,771.44	0.00	0.00
ILIFFE, SEAN	LIFEGUARD	989.63	0.00	0.00
IMBRIANI, JOSEPH	TENNIS INSTRUCTOR	1,282.13	0.00	0.00
JAMIEL, ANDREW	JUNIOR REC COUNSELOR/LIFE AIDE	2,355.97	0.00	0.00
JOHNSON, JESSICA	LIFEGUARD	1,711.50	0.00	0.00

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
JONES, DAVID	LIFEGUARD	4,429.36	0.00	0.00
JOURNET, ERIK	HEAD LIFEGUARD	4,659.00	0.00	0.00
JOYCE, MICHAEL	PROGRAM COORDINATOR	6,326.25	0.00	0.00
KACZOWKA, ANN	SAILING INSTRUCTOR I	1,850.00	0.00	0.00
KEELEY, BRIAN	HEAD LIFEGUARD	2,867.82	0.00	0.00
KEELEY, JACQUELINE	HEAD LIFEGUARD	3,219.00	0.00	0.00
KELLIHER, MARTIN	LIFEGUARD	3,398.95	0.00	0.00
KELLY, TERENCE	LIFEGUARD	1,441.14	0.00	0.00
KINGSTON, ANDREW	SAILING INSTRUCTOR II-USAA CER	2,625.00	0.00	0.00
KRAUS, DANIEL	SITE SUPERVISOR-REC	339.00	0.00	0.00
LAWRENCE, ELINOR	PROGRAM COORDINATOR	2,976.94	0.00	0.00
LIEBERWIRTH, REBECCA	SENIOR REC COUNSELORS	3,843.70	0.00	0.00
LOONEY, MAURA	SENIOR REC COUNSELORS	3,539.32	0.00	0.00
LOSCHI, FIONA	SAILING INSTRUCTOR I	1,224.00	0.00	0.00
LOSCHI, MAIREAD	SAILING INSTRUCTOR II-USAA CER	2,268.01	0.00	0.00
LOTTI, KELSEY	SAILING INSTRUCTOR II-USAA CER	2,940.00	0.00	0.00
LUCYK, JEREMY	LIFEGUARD	44.63	0.00	0.00
LYNCH, ALEXANDER	LIFEGUARD	4,444.21	0.00	0.00
LYNCH, CHRISTOPHER	LIFEGUARD	2,534.07	0.00	0.00
LYNCH, HARRISON	LIFEGUARD	1,977.69	0.00	0.00
MACDONALD, WILLIAM	PROGRAM COORDINATOR	3,082.00	0.00	0.00
MAES, CORT	LIFEGUARD	4,701.04	0.00	0.00
MARTIN, EDWARD	PROGRAM COORDINATOR	9,767.63	0.00	0.00
MATHESON, KATHERINE	BOOTH ATTENDANT	5,985.00	0.00	0.00
MATRANGO, MARIA	LIFEGUARD	3,228.79	0.00	0.00
MCCLUSKEY-TAYLOR, JACOB	SENIOR REC COUNSELORS	3,488.17	0.00	0.00
MCDONALD, MAKENZIE	JUNIOR REC COUNSELOR/LIFE AIDE	3,653.15	0.00	0.00
MCGEE, JONATHAN	LIFEGUARD	3,003.65	0.00	0.00
MCPHEE, SAMANTHA	PROGRAM SUPERVISOR-SEASONAL	3,299.12	0.00	0.00
MCSWEENEY, EMILY	SENIOR REC COUNSELORS	4,268.09	0.00	0.00
MEDEIROS, JUSTIN	PROGRAM SUPERVISOR-SEASONAL	3,850.36	0.00	0.00
MELIA, MATTHEW	SENIOR REC COUNSELORS	3,895.00	0.00	0.00
MELIA, RACHAEL	JUNIOR REC COUNSELOR/LIFE AIDE	1,147.50	0.00	0.00
MONALDO, ANNE	TEMPORARY CLERK II	8,186.25	0.00	0.00
MURPHY, LAURA	TENNIS INSTRUCTOR	1,150.00	0.00	0.00
NEE, RUTH	SITE SUPERVISOR-REC	5,896.17	0.00	0.00
NELSON, DANA	FITNESS INSTRUCTOR	3,454.75	0.00	0.00
OBERLANDER, KATELIN	SAILING INSTRUCTOR II-USAA CER	2,656.50	0.00	0.00
OBERLANDER, NICOLE	SAILING INSTRUCTOR I	1,215.00	0.00	0.00
OLIVEIRA, PEDRO	LIFEGUARD	540.76	0.00	0.00
PARENT, MARC-ANDRE	HEAD LIFEGUARD	3,416.26	0.00	0.00
PARENT, MAXIME	LIFEGUARD	3,144.78	0.00	0.00
PARENT, PIERRE-YVES	LIFEGUARD	3,058.58	0.00	0.00
PETERSON, MATTHEW	BEACH SUPERVISOR	6,252.50	0.00	0.00
PHELAN, MATTHEW	LIFEGUARD	1,488.83	0.00	0.00
PHILPOTT, NICHOLAS	HEAD LIFEGUARD	6,288.28	0.00	0.00

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>RECREATION DIVISION</b>				
POJONIE, RAZVAN	LIFEGUARD	2,302.15	0.00	0.00
REGAN, MICHAEL	PROGRAM SUPERVISOR-SEASONAL	4,449.42	0.00	0.00
RICHARDS, JOSHUA	SAILING INSTRUCTOR II-USAA CER	3,286.50	0.00	0.00
RUFO, GABRIELA	SENIOR REC COUNSELORS	2,795.88	0.00	0.00
RUSSELL, COLLIN	SENIOR REC COUNSELORS	3,029.87	0.00	0.00
SABRI, GLORIA	LIFEGUARD	3,126.40	0.00	0.00
SANANGELO, NICHOLAS	SENIOR REC COUNSELORS	612.46	0.00	0.00
SANBORN, ROBERT	SAILING INSTRUCTOR I	1,287.00	0.00	0.00
SANDERS, ABIGAIL	SENIOR REC COUNSELORS	3,142.05	0.00	0.00
SCHUCK, KC	PROGRAM SUPERVISOR-SEASONAL	4,747.53	0.00	0.00
SHAW, CONNOR	LIFEGUARD	3,053.00	0.00	0.00
SHAW, ELIZABETH	SENIOR REC COUNSELORS	3,059.18	0.00	0.00
SHAW, RYAN	LIFEGUARD	808.50	0.00	0.00
SHEPHERD, SCOTT	SENIOR REC COUNSELORS	3,634.36	0.00	0.00
SOUCHACK, HOLLY	SENIOR REC COUNSELORS	3,437.50	0.00	0.00
SPINTIG, NICKOLAS	LABORER, SEASONAL	7,362.00	0.00	0.00
SULLIVAN, MEREDITH	LIFEGUARD	18.38	0.00	0.00
TALLMAN, ELLIE	SENIOR REC COUNSELORS	3,185.84	0.00	0.00
TICE, ALEX	SITE SUPERVISOR-REC	291.00	0.00	0.00
TROY, MICHAEL	LIFEGUARD	3,005.63	0.00	0.00
TULLOCK, EMILY	PROGRAM SUPERVISOR-SEASONAL	3,562.95	0.00	0.00
TUOHY, ALAN	LIFEGUARD	254.63	0.00	0.00
WALSH, KERRY	SAILING INSTRUCTOR II-USAA CER	3,402.00	0.00	0.00
WALSH, SHANNON	WSI LIFEGUARD	3,235.49	0.00	0.00
WARNER, DANIEL	HEAD LIFEGUARD	5,087.39	0.00	0.00
WARNER, PATRICK	LIFEGUARD	4,666.58	0.00	0.00
WHATLEY, AARON	PROGRAM SUPERVISOR-SEASONAL	4,320.04	0.00	0.00
WILLIAMS, REMIE	SAILING INSTRUCTOR I	1,093.50	0.00	0.00
WINSOR, DANIEL	LIFEGUARD	2,469.41	0.00	0.00
WITZGALL, BRIAN	SENIOR REC COUNSELORS	3,573.44	0.00	0.00
WRIGHT, SARAH	SENIOR REC COUNSELORS	2,959.76	0.00	0.00
ZAPPULLA, ROBERT	SENIOR REC COUNSELORS	409.50	0.00	0.00
<b>TOWN CLERK'S DIVISION</b>				
CLIFFORD, SANDRA	REGISTRAR OF VOTERS	240.75	0.00	0.00
HIBBERT, JANE	TOWN CLERK	43,465.96	10,983.68	0.00
<b>GOLF COURSE DIVISION</b>				
ACOSTA, RACHEL	SEASONAL RESTAURANT ATTEND.	1,101.40	0.00	0.00
AMICO, ANTHONY	GOLF STAFF-STARTERS, ETC	4,198.50	0.00	0.00
ANDERSON, GARY	GOLF STAFF-STARTERS, ETC	3,843.00	0.00	0.00
BARTLEY, SUSAN	SEASONAL GOLF SUPERVISOR	14,088.24	0.00	0.00
BOSSIDY, BART	GOLF STAFF-STARTERS, ETC	13,177.46	0.00	0.00
BOUDREAU, JEFFREY	SEASONAL MAINT TECH I	2,807.75	0.00	0.00
BRYANT, CHRISTOPHER	SEASONAL MAINT TECH I	15,706.50	0.00	0.00
BURGESS, MICHAEL	SEASONAL MAINT TECH I	5,830.00	0.00	0.00
CARUSO, JUSTIN	GOLF STAFF-STARTERS, ETC	3,046.50	0.00	0.00
CARUSO, MICHAEL	FIRE CAPTAIN	1,973.25	0.00	0.00

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>GOLF COURSE DIVISION</b>				
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	5,893.25	0.00	0.00
CHAPMAN, ROBERT F.	UNKNOWN	6,344.00	0.00	0.00
CHLUDENSKI, MARK	SEASONAL MAINT TECH I	5,947.50	0.00	0.00
COHEN, JEFFREY	SEASONAL MAINT TECH I	6,190.00	0.00	0.00
COUTURE, J. KENNETH	GOLF STAFF-STARTERS, ETC	5,487.50	0.00	0.00
CRAIG, BRIAN	SEASONAL MAINT TECH I	4,619.00	0.00	0.00
CRICCO, NICHOLAS	OPERATIONS ASSIST/REG CLERK	2,803.50	0.00	0.00
DALTON, ROSS	GOLF STAFF-STARTERS, ETC	632.25	0.00	0.00
DANFORTH, ROBERT	GOLF COURSE SEASONAL MECHANIC	15,487.89	0.00	0.00
DELGADO, AMY	SEASONAL RESTAURANT ATTEND.	2,567.18	0.00	0.00
DITCH, LARRY	SEASONAL MAINT TECH I	8,757.50	0.00	0.00
DONOVAN, JOHN	SEASONAL MAINT TECH I	6,267.25	0.00	0.00
ETHIER, DAVID	GOLF STAFF-STARTERS, ETC	866.25	0.00	0.00
FRONTINO, LOUIS	SEASONAL MAINT TECH I	3,385.00	0.00	0.00
GALLAHUE, BRENDAN	GOLF STAFF-STARTERS, ETC	3,145.50	0.00	0.00
GILLESPIE, ROBERT	SEASONAL MAINT TECH I	61.75	0.00	0.00
GILLIAM, CHELSEA	SEASONAL RESTAURANT ATTEND.	7,919.36	0.00	0.00
GONSALVES, ANGEL	GOLF STAFF-STARTERS, ETC	569.25	0.00	0.00
HALLET, JAMES	OPERATIONS ASSIST/REG CLERK	7,170.00	0.00	0.00
HAMWEY, ADAM	GOLF STAFF-STARTERS, ETC	1,728.00	0.00	0.00
HAUTANEN, MARY ELLEN	PRINCIPAL OFFICE ASSISTANT	9,230.26	0.00	0.00
HURLEY, MICHAEL	GOLF STAFF-STARTERS, ETC	5,949.00	0.00	0.00
JOHNSON, ALEXANDER	SEASONAL MAINT TECH I	1,377.50	0.00	0.00
KARRAS, MICHAEL	SEASONAL RESTAURANT ATTEND.	3,293.52	0.00	0.00
KOCZELA, CAROLYN	OPERATIONS ASSIST/REG CLERK	3,627.85	0.00	0.00
LABOSSIERE, ROBERT	SEASONAL MAINT TECH I	3,586.00	0.00	0.00
LAMEIRE, VERNON	GOLF STAFF-STARTERS, ETC	2,570.95	58.40	0.00
LARKIN, SANDRA	SEASONAL RESTAURANT ATTEND.	25,945.87	0.00	0.00
LINARDOS, SEAN	GOLF STAFF-STARTERS, ETC	7,411.96	0.00	0.00
MARCEAU, FREDERICK	SEASONAL MAINT TECH I	7,507.40	0.00	0.00
MCGERIGLE, BRITTANY	SEASONAL RESTAURANT ATTEND.	17,651.51	0.00	0.00
MORELLI, KATHLEEN	SEASONAL RESTAURANT ATTEND.	2,165.64	0.00	0.00
NOWICKI, ERIC	GOLF STAFF-STARTERS, ETC	12,888.00	0.00	0.00
PERCY, KELLY	SEASONAL RESTAURANT ATTEND.	10,551.21	0.00	0.00
REARDON, PAUL	SEASONAL RESTAURANT SUPER.	32,641.23	0.00	0.00
REID, ROBERT	SEASONAL MAINT TECH I	5,800.00	0.00	0.00
ROLLINS, LAUREN	SEASONAL RESTAURANT ATTEND.	2,308.47	0.00	0.00
SANIUK, KATHRYN	SEASONAL RESTAURANT ATTEND.	4,720.48	0.00	0.00
SAYER, JAMES	SEASONAL MAINT TECH I	3,875.00	0.00	0.00
SCIPOKAS, ERVINAS	SEASONAL MAINT TECH I	1,427.43	0.00	0.00
SHELNUT, DORIS	OPERATIONS ASSIST/REG CLERK	1,797.50	0.00	0.00
SLATTERY, JAMES	SEASONAL MAINT TECH I	7,752.09	0.00	0.00
SNOW, WILLIAM	GOLF STAFF-STARTERS, ETC	3,227.50	0.00	0.00
STANTON, RICHARD	OPERATIONS ASSIST/REG CLERK	2,567.25	0.00	0.00
SWEENEY, JORDAN	SEASONAL MAINT TECH I	5,830.78	0.00	0.00
TAYLOR, MICHAEL	SEASONAL MAINT TECH I	11,077.00	0.00	0.00

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>				
<b>GOLF COURSE DIVISION</b>				
TIERNEY, MATTHEW	SEASONAL MAINT TECH I	3,748.25	0.00	0.00
YASKOSKI, LAURIE	SEASONAL RESTAURANT ATTEND.	6,705.23	0.00	0.00
ZARCARO, ELISE	SEASONAL RESTAURANT ATTEND.	3,398.09	0.00	0.00
<b><u>PUBLIC SAFETY</u></b>				
<b>POLICE DEPARTMENT</b>				
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	16,605.50	0.00	9,585.50
BROWN, SHERYL	POLICE MATRON	1,500.00	0.00	0.00
DELANEY, ALAN	RESERVE POLICE OFFICER	9,932.00	0.00	9,035.00
FINSTEIN, SANDRA	POLICE MATRON	12,112.50	0.00	0.00
GOMSEY, CHERYL NUGENT	PATROL OFFICER	79,940.49	13,363.29	900.00
KOZLOWSKI, KALEIGH	POLICE MATRON	1,635.00	0.00	0.00
LANATA, JOHN	RESERVE POLICE OFFICER	234.00	0.00	0.00
LAVELLE, AMANDA	RESERVE POLICE OFFICER	981.00	0.00	0.00
MCISAAC, KEVIN	RESERVE POLICE OFFICER	26,729.50	0.00	26,249.00
MILES, STEVEN	RESERVE POLICE OFFICER	9,903.50	0.00	8,304.50
PETERSON, CHARLES	RESERVE POLICE OFFICER	104,458.62	46,955.32	0.00
PULVIRENT, MARGARET	POLICE MATRON	7,075.50	0.00	0.00
RODERICKS, SKYLAR	POLICE MATRON	2,475.00	0.00	0.00
SCHWENK, AMANDA	POLICE MATRON	171.00	0.00	0.00
SCICHLONE, RAYMOND	RESERVE POLICE OFFICER	1,578.00	0.00	0.00
TIBBETTS, EMILY	RESERVE POLICE OFFICER	5,516.50	0.00	0.00
VERMETTE, MORGAN	POLICE MATRON	63.00	0.00	0.00
WHITE, RICHARD	RESERVE POLICE OFFICER	96,170.24	22,493.20	19,057.50
WILLIAMS, JENNIFER	POLICE MATRON	1,777.50	0.00	0.00
<b>FIRE DEPARTMENT</b>				
COUTURE, KENNETH	CALL FIREFIGHTERS	128.00	0.00	0.00
FOSTER, GAYNOR	CALL FIREFIGHTERS	400.00	0.00	0.00
KANE, MATTHEW	CALL FIREFIGHTERS	824.00	0.00	0.00
KITTLA, ROBERT	FIRE LIEUTENANT EMT	98,819.09	56,270.31	0.00
MACDONALD, PETER	CALL FIREFIGHTERS	256.00	0.00	0.00
MEDEIROS, MICHAEL	CALL FIREFIGHTERS	184.00	0.00	0.00
OLIVA, MICHAEL	CALL FIREFIGHTERS	1,704.00	0.00	0.00
THEOHARIDIS, ALEXANDRE	CALL FIREFIGHTERS	160.00	0.00	0.00
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>				
<b>BUILDING INSPECTOR</b>				
BRANDOLINI, JAMES	DEPUTY BUILDING COMMISSIONER	35,040.00	2,840.00	0.00
BREWER, JOHN	DEP GAS, WIRING, PLUMB INSP	2,442.00	605.00	0.00
HALL, LEON	DEP GAS, WIRING, PLUMB INSP	40,997.00	0.00	0.00
LAFLEUR, RAYMOND	DEP GAS, WIRING, PLUMB INSP	445.50	0.00	0.00
PIQUETTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	269.50	0.00	0.00
SHERMAN, DAVID	DEP GAS, WIRING, PLUMB INSP	1,738.00	1,672.00	0.00
SOLMONTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	4,532.00	1,837.00	0.00

**DEPARTMENT OF PUBLIC WORKS**

**RECYCLING COMMISSION**

# Town Employees Salary / Wages 2014 Part Time and Seasonal

Employee	Position	Salary / Wages	OT/Buy Back	Details
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>				
<b>RECYCLING COMMISSION</b>				
POLSON, KARL	GATE ATTENDANT PART TIME	22,452.47	873.75	0.00
<b>SNOW AND ICE</b>				
GIBBS, JOSEPH	HVY TRUCK DRIVER - TEMP/PROV	1,007.90	0.00	0.00
<b>ENGINEERING</b>				
ANCTIL, RICHARD	CIVIL ENGINEER	63,183.70	15,706.80	0.00
DEMELLO, RICHARD	ENGINEERING CONSULTANT	29,369.00	0.00	0.00
<b>HIGHWAY DIVISION</b>				
DIAUTO, JOHN	HVY TRUCK DRIVER - TEMP/PROV	9,794.36	0.00	0.00
LAFRANCE, JAMES	HVY TRUCK DRIVER - TEMP/PROV	2,092.77	633.04	0.00
LAGERGREN, JAMES	HVY TRUCK DRIVER - TEMP/PROV	2,192.07	737.31	0.00
MYLAND, CHRISTOPHER	HVY TRUCK DRIVER - TEMP/PROV	85,159.29	25,862.01	0.00
<b>SANITATION DIVISION</b>				
COTTO, MICHAEL	BENEFITS ONLY	0.00	0.00	0.00
ECKERT, ROBERT	GATE ATTENDANT PART TIME	9,761.13	0.00	0.00
GEOFFRION, RAYMOND	GATE ATTENDANT PART TIME	276.24	0.00	0.00
<b>TRANSFER STATION</b>				
RODERICKS, KEVIN	TRK DRIVER-EQUIP OPER PT	593.34	0.00	0.00
ROGERS, ELIZABETH	GATE ATTENDANT PART TIME	1,213.07	0.00	0.00
<b>WATER DIVISION</b>				
SANTOS, VERNON	WATER SERVICE TECHNICIAN II	14,089.50	0.00	0.00

## BOARD OF ASSESSORS

This year the Massachusetts Department of Revenue approved the tax rate on October 1, 2014 at \$10.04 per \$1,000 of value.

We would like to thank the staff for the effort they put forth: Marty Golenski, Cheryl Wheeler, Tara Monroe, Stephanie Cappello, and Margie Springer. We would also like to acknowledge our Senior Work Off staff: Thelma LaPierre, Ann McCorkle, Peg Sanders, Joanne Graff, Susan McAvoy, Donna Withers, Nancie Cortes, Nancy Murray, Carole O'Donnell, Marie Porazzo, Therese Farr, Jamie Rice, and Maureen Boyce. Many thanks to our senior workers for helping us complete our very large project. The office has received numerous written and verbal compliments on its customer service this year.

The Classification Report, which the Board of Assessors submitted to the Board of Selectmen this year, reflected little change from the previous year.

The tax bills were mailed October 17, 2014.

Class	Classification, FY15 Tax Rate: \$10.04/\$1,000 of Value		Classification, FY14 Tax Rate: \$10.19/\$1,000 of Value		Classification, FY13 Tax Rate: \$9.88/\$1,000 of Value	
	Parcel Count	Valuation	Parcel Count	Valuation	Parcel Count	Valuation
Residential	15,903	4,780,801,456	15,887	4,534,617,768	15,881	4,573,445,040
Open Space	0	0	0	0	0	0
Commercial	1,294	396,669,344	1,294	397,124,232	1,294	397,263,360
Industrial	115	31,023,900	116	30,754,300	116	30,791,800
Total Taxable Parcels	17,312	5,208,494,700	17,297	4,962,496,300	17,291	5,001,500,200
Exempt Property	711	330,162,700	721	300,485,700	721	308,938,500
Personal Property	5,910	104,163,600	5,877	103,360,000	5,818	100,798,300
<b>Total Valuation</b>	<b>23,900</b>	<b>5,312,658,300</b>	<b>23,895</b>	<b>5,366,342,000</b>	<b>23,114</b>	<b>5,411,237,000</b>

As always, the Board of Assessors and the Assessor's Office staff is here to help you in any way we can.

Respectfully submitted,

Matthew J. Zurowick  
Director of Assessing

For the Board of Assessors  
James W. Carroll  
Joseph R. Sullivan  
John C. Serijan



# **PUBLIC SAFETY**

## **FIRE AND RESCUE DEPARTMENT**



“We are dedicated to community risk reduction through the application of prevention, education, and emergency services in the Town of Yarmouth.”

To the Citizens of the Town of Yarmouth:

The year 2014 was a very busy year at the Yarmouth Fire Department (YFD). The department responded to 6,470 emergencies in 2014. We anticipate the call volume to continue to grow with the new facilities being built in town including: Mayflower Place Addition, John Simpkins 55+ housing project, and the Memory Care facility at the former Mill Hill Club property.

Town of Yarmouth Structures Division, Dick Court and Bob Carlson, were instrumental in assisting us with station maintenance and repairs; utilizing the talents of these skilled men results in dollars saved and quick and timely repairs. The Fire Department was grateful for their help!

Our dispatchers continue to do a great job with Emergency Medical Dispatching despite the large call volume. Our future plans, aligned with the Building Committee, would move dispatch and administrative staff to Fire Station Three; with this move we anticipate possibly adding a second dispatcher. We look forward to working with the Town’s Building Committee to achieve this goal.

The Fire Department has not added additional staffing since 2002; we have only replaced personnel as needed. We continue to evaluate the relationship between adding additional staff verses paying overtime. We are hopeful that as things get better financially in the Town, we will be able to increase our staffing to handle the call volume. We will continue to deliver an efficient and professional service to our Town with the available funds, personnel, and resources we have to work with.

In continuing to create efficiencies, we are working with the Town's IT Department and Finance Department, in conjunction with The Collins Institute, to collect and analyze data to see possible savings. Other efficiencies include: our mobile mechanic that comes to the stations and performs repairs and maintenance and a mobile inspection company that comes twice a year for vehicle inspections. These efficiencies have saved the Fire Department thousands of dollars from having our personnel driving vehicles out of Town for repairs, maintenance, and inspections. The computerized vehicle checks have worked out well. The data is collected and tracked, and the mechanic gets notice of repair promptly via email or phone call. Our administrative staff logs all repairs and maintenance. We continue to save the Town money with the management of vehicle purchases and utilizing our personnel on committees to buy the best vehicle for the best cost.



2014 Chevy Utility Truck

Truck 561 replaced an aging military surplus pick-up truck; this new vehicle is capable of transporting five people and has an onboard diesel fuel tank to provide fuel to station generators and for fueling fire apparatus during major incidents. This vehicle will be used for towing rescue boats and our various assortments of large trailers.

We want to thank Shawn MacInnes, Joseph Hevener, and John Morse from the Town's IT Department for all their help with our hardware, software, data collection, and our phone system - without them we would be lost.

The Fire Prevention Division with Acting Deputy Jon Sawyer, Captain James Armstrong, and Acting Lt. Inspector Matthew Bearse handle a large volume of permits, plan reviews, and inspections in addition to public education and fire investigation. The intern program at D-Y High School continues to be a great success with some of our students becoming call firefighters for YFD and hopefully in the future full time with YFD.

Our administrative staff: Administrative Assistant Jeanne O'Keefe and Principal Office Assistant, Sherry Theuret maintain the department's web site, mountains of data, and human resource information which they are able to deliver with amazing speed and efficiency. This is

the second year of online permitting for open burn season; we continuously look at ways to improve customer relations with our citizens and visitors.

We will have a 9/11 Memorial for this fall's annual observance of that tragedy, thanks to the gift of a small square of twin towers steel from fellow firefighters in New York City. Firefighter (FF) Kevin Enright has been working with summer resident and retired FDNY firefighter Dennis Meenaghan to create a 911 Memorial site that will be located at Fire Station 3 in West Yarmouth. Mr. Meenaghan transported the piece of steel to Yarmouth this past summer. Mr. Lee Ielpi, also a retired member of FDNY, is president of the September 11 Families Association and was instrumental in securing us a piece of steel. Mr. Ielpi's son was a FDNY Firefighter who was killed on 9/11. Landscape designer, Mr. Phil Cheney, has helped by donating his time and talents in designing the site. We are excited to see this project through to completion and want to thank all those involved.

Our Captains, Lieutenants, and Firefighters are very professional and do a great job every day; they are the reason for the success of the Yarmouth Fire Department.

I wish everyone a safe and healthy 2015.

Philip G. Simonian III  
Acting/Chief of Department

### **PERSONNEL CHANGES**

We had several personnel changes in 2014. Lieutenant Robert Kittila retired in July with over 41 years of service to the Town of Yarmouth.



Lt. Robert Kittila

Three new firefighters were hired to fill open vacancies caused by two personnel leaving and one retirement. We hired two firefighters from our Call Fire Department: Firefighter/Paramedic William Carter and FF EMT Tyler Surdut. FF Paramedic Michael Perry was hired from West Barnstable Fire District.

## **FIRE PREVENTION REPORT**

**Capt. James Armstrong and Lt. Matthew Bearse**

*“To identify and reduce hazards in the Town of Yarmouth through education, inspection, code enforcement, and fire investigation.”*

Fire Prevention is responsible for issuing a variety of permits; Administrative Assistant Jeanne O’Keefe and Office Assistant Sherry Theuret are a valued part of this process. Their dedication and professionalism is an asset to the Fire Department. We issued 825 permits in 2014 with fees totaling \$42,150.00.

Plan review continues to be an important aspect of fire prevention; we would like to thank other Town departments which help us in this process, specifically the Building Department. Building Commissioner Mark Grylls and his staff are invaluable and are strong partners in public safety. Several projects are nearing completion including the Simpkins School Residences and Bridgewater State University. Both are exciting additions to the Town and we look forward to working with them in the future. Welcome to the neighborhood!

Fire Prevention is responsible for investigating all types of fires to determine the origin and cause of the fire. The Yarmouth Fire Department Investigation Team consists of both Inspectors and specially trained shift members. When needed, we call on the state police fire investigators, who are attached to the State Fire Marshalls Office. All fires are tracked in order to spot trends.

### **FIRE STATISTICS: Total Calls – 6,470**

#### **2014 ANNUAL ALARM SUMMARY REPORT**

<b>Situation</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sept</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
Misc.	42	50	77	45	57	53	83	72	47	52	54	34	666
Fire	4	4	6	10	11	16	11	8	6	3	9	1	89
Explosion, Overheat	0	2	0	0	0	0	0	0	0	1	0	0	3
Medical	381	371	360	329	388	452	492	471	449	439	386	449	4967
Hazardous Condition	14	33	16	5	5	7	2	10	9	6	8	6	121
Calls for Service	17	16	17	12	11	8	16	18	12	8	14	7	156
Good Intent Call	9	3	11	7	9	9	13	5	9	11	6	9	101
False Alarm	41	31	23	23	35	25	30	33	40	31	22	24	358
Weather/Natural Disaster	0	0	0	0	0	0	1	0	0	1	1	0	3
Special Incident	1	0	0	1	1	0	1	1	1	0	0	0	6
<b>Grand Total</b>	<b>509</b>	<b>510</b>	<b>510</b>	<b>432</b>	<b>517</b>	<b>570</b>	<b>649</b>	<b>618</b>	<b>573</b>	<b>552</b>	<b>500</b>	<b>530</b>	<b>6470</b>

Education is the key to prevention and therefore it is a high priority for the Yarmouth Fire Department. This year’s Fire Prevention Theme was: “Working smoke alarms save lives - Test yours every month.” Fire prevention week is held every October and this year’s events continued to be very successful. Our annual open house was held at Station Three and attendance was very high. Special thanks to Papa Gino’s Pizza, Cape Cod Inflatable Park, and

Silvercloud Towing. The Barnstable County Safe Trailer was again present at the Seaside Festival and safety classes were provided throughout the weekend. Our work continues with Dennis-Yarmouth High School and the “School to Careers” program. Every year we welcome new students to become Fire Department interns. The intern program has been very successful and many former students are now firefighters throughout Cape Cod. We have enjoyed working with the students and we are always impressed with their determination. Yarmouth is fortunate to have such young men and women in our community.



Open House 2014

This year marks the one year anniversary of Lt/Inspector Matthew Bearse’s transfer to Fire Prevention. Lt. Bearse has brought many unique skills to his position and his professionalism has been an asset to this department. I have enjoyed working with him and look forward to working with him in the future.

## **DIVE TEAM**

Captain Tom Lundquist



Yarmouth Fire Boat 563

Due to the large areas of marine and fresh water bodies located throughout the Town, it is vital that the Town of Yarmouth maintains a fully trained and equipped dive team to be able to respond immediately to any incident on or under the water or ice. The Yarmouth Dive Team stands ready to respond 24 hours a day, 365 days a year.

The expense of certification and training limits the number of Yarmouth firefighters on our team. This year the decision was made to join the Barnstable County Regional Dive Team (BCRDT). The BCRDT is funded through a Federal Homeland Security grant and consists of 40 firefighter/divers from most of the Cape Departments. Members train on a monthly basis at various locations throughout Barnstable County to ensure the knowledge, skills, and abilities of

the divers along with their response capabilities are maintained at peak operational readiness. All dive team members are experienced recreational divers on the outside who bring their knowledge, skills, and experience to the Fire Department. Every diver is trained to a minimum certification of Advanced Open Water and Rapid Deployment Search and Recovery.



Diver Corey Kittila signals to shore

Our divers are called to respond to any number of scenarios, including cars in the water, a plane crash, and recovering evidence for police. Routinely, we are called for swimmers and boaters who get into trouble. We work closely with the Yarmouth Division of Natural Resources and depend on their larger boats, trained operators, and local knowledge of the marine waters in Town. We would like to thank them for their continued support.

Having a regional team benefits the Town by reducing costs and makes for a safer team by providing adequate divers for immediate response.

### **Yarmouth Fire Department Emergency Medical Services 2014 Report**



In 2014, the Yarmouth Fire Department responded to 5,082 EMS-related incidents. Of those responses there were approximately 3,830 incidents where a patient was transported to a medical facility. Of the remaining incidents, there were 1,252 numbers of “refusal of care,” request for “assistance only,” or were “treated and released.” Of the 3,830 number of patients transported 2,597 required Advanced Life Support (ALS) and 1,233 received Basic Life Support (BLS).

#### **Personnel**

Currently, Yarmouth Fire Department has a total of 61 Emergency Medical Technicians; 30 Paramedics (EMT-P) and 31 Basic Emergency Medical Technicians (EMT-B). A Paramedic

differs from an EMT-B in that he or she can perform Advanced Life Support (ALS) skills that are more invasive while providing care for patients. Some examples of these skills would be: initiating an intravenous (IV) line, administration of drugs, patient intubation, trained in obtaining and reading of electrocardiograms (ECG) to determine the stability of a patient, and the possible need for continuum of care. However, even though the term “basic” is used in describing the Basic EMT’s title, they play an important role in patient care. They (EMT-B’s) are highly skilled and trained as well, and Yarmouth Fire has some of the best. Typically, they offer assistance to paramedics in even the most advanced skills. The Basic EMT is comprised of, and completes, the successful EMS “team” structure and concept at Yarmouth Fire.

Throughout 2014, Yarmouth Fire Department and its personnel continued to refine their skills through an annual training schedule. The Yarmouth Fire Department continues to learn new methods and places new equipment in-service annually, and maintains optimal training in both emergency medical services (EMS) and firefighting tactics. In doing so, the Yarmouth Fire Department ensures the best possible medical care for our patients and affirms the safety of the citizens in this community as being our main objective.

### **EMS Training for 2014**

The Yarmouth Fire Department continues to lead Cape Cod in incident responses and is one of the busier, if not the busiest, fire-based EMS services in Massachusetts. Even though we are a statistically high call-volume and response fire department, we continue training on new and familiar equipment as well as train on new and old techniques whenever our run-volume allows it. Throughout this past year, below are listed topics, equipment, and techniques that the Yarmouth Fire Department and its personnel trained on:

Advanced Life Support Refresher: Paramedics are required to attend a two (2) week refresher bi-annually on their skills. It is here that they receive training on new skills as well. Other topics of training during this two-year span were: Pediatric Advanced Life Support, CPR, Cricothyrotomy and Peripherally Inserted Central Catheter (PICC) line maintenance.

Basic Life Support Refresher: Yarmouth Fire hosted an annual Refresher for Basic Emergency Medical Technicians (EMT-B) to receive the latest training in Basic Life Support. This class has been a requirement to be performed bi-annually (every two years) for EMT-B’s. It is here where EMT-B’s acquire new skills and learn of any changes in how to treat patients. This class was a four and half (4 1/2) day class and had 19 participants. In addition, other topics of training were Medical Legal, Medical Toxicological, CPR, Selective C-Spine and Trauma, and CNS Injury.

Cardio Pulmonary Resuscitation: A number of YFD personnel obtained their Cardio-Pulmonary Resuscitation (CPR) certification this past spring as well as in the Basic Refresher. This certification is a state requirement to maintain your EMT licensure and is typically done bi-annually as well.

Dennis-Yarmouth High School Docudrama: Members from Yarmouth Fire, Dennis Fire, Dennis Police Department, and the Yarmouth Police Department held a joint-drill on May 1<sup>st</sup> 2014, exhibiting to students the consequences of drinking and driving. This is an annual event and is typically done near the end of the school year when these unfortunate incidents occur during high school prom's. It is always a powerful drill and helps to bring the harsh reality of what could happen if you drink and drive. This docudrama sets the scene of an accident and depicts the response by fire and police personnel.

Ebola Training: During the month of October, there was a heightened infectious disease scare nation-wide with Ebola coming to the United States. All four (4) shifts as well as the call-department received training on this topic. Many questions were answered to ease any tensions amongst personnel and the possibility of coming into contact with ANY infectious disease, not just Ebola. The Department's Infectious Disease Standard Operating Procedure was reviewed and modified, as well the creation of a new SOP for responding to an infectious disease.

Emergency Vehicle Operator Awareness: All four (4) shifts and the Call Department were trained in November of 2014 on emergency vehicle operator awareness. This was the classroom portion of a two (2) segment program that is an invaluable tool for YFD personnel. The driver course segment will be held in early spring of 2015 to close out this training. This class was sponsored by the Massachusetts Inter-Local Insurance Association (MIIA).

Global Harmonization Systems and "Right to Know:" Yarmouth Fire Department personnel were trained in April of 2014 on a new labeling system for hazardous materials implemented by the United Nations in 2008 and adopted by the United States in 2012. The system affects global trade and requires all nations to adopt this universal labeling system. This training also included the "right to know" segment, which is designed to improve safety training and worker understanding of chemical hazards. This training is an annual OSHA requirement.

Ice Rescue: All four (4) shifts trained on ice rescue during the month of February in 2014. The environment on these training days is typically harsh, but personnel are always eager for this drill. The training is done on a frozen body of water in Yarmouth and was done on Long Pond.

Image-Trend Conference: From July 15<sup>th</sup>-18<sup>th</sup>, EMS Supervisor Fontaine and Acting Deputy Sawyer attended a conference in Minnesota for the computer software vendor that Yarmouth Fire Department currently uses. This was a three-day event that was attended to better understand the current software as well as to view the latest and greatest equipment supplied by EMS and fire service vendors across the country.

Massachusetts Pre-Hospital Patient Care Protocol Updates: This was a two (2) hour class for state protocol updates for all of Yarmouth Fire Department's Paramedics and EMT-B's. This training was performed throughout the month of August. All department Paramedics and EMT-

B's are required to receive this training to maintain certification. This was done in August prior to the October 2014 deadline.

Mortality and Morbidity (M&M) Rounds: YFD sponsored two (2) M&M Rounds: one (1) in September 2014 presented by Jim Rodriguez of the Cape Cod Hospital and an emergency room physician; and one (1) in October 2014 presented by the Department of Neurology at Brigham and Women's Hospital. Generally, these sessions discuss past YFD incidents and critique the care that was given by EMS providers. These two (2) "rounds" are required for paramedics to maintain their certification and can provide continued education hours for Basic EMT's.

Patient Restraint Training: In March, all four (4) shifts as well as the Call Department were trained on patient restraint (in accordance with M.G.L. c. 111C, § 18) to define the requirements for EMT's to appropriately use restraints for patients that present an immediate and serious threat of bodily harm to themselves or others. Personnel were advised and trained in the process of de-escalation, patient awareness, and use of chemical restraints, as well as the signs of a potential hostile patient.

Selective C-Spine Training: Twenty (20) YFD personnel were given training on a newly updated protocol. This training is paramount in the treatment of patients suffering from possible trauma. The presentation was performed by Dr. Weinstein of the Falmouth Hospital ER. The presentation depicted how a majority of patients placed on backboards was exacerbating their condition. During the presentation, he shared statistics and medical evidence in how the use of backboards should no longer be done on **every** patient. This training gave EMT's tools on "who SHOULD be" back boarded and "who does not."

Transition to the National Registry of Emergency Medical Technicians: The Commonwealth of Massachusetts Office of Emergency Medical Services (OEMS) decided to transition to the National Registry of EMT's in the spring of 2013. This transition continues to be tedious and painstaking at times. However, after April 1<sup>st</sup> of 2015, all personnel will have recertified once since the transition and this process should get easier. The Yarmouth Fire Department personnel had several workshops to get all personnel up to speed on the training and documentation procedures. Since the transition, there have been very few issues. This change has created more responsibility on the individual and agency EMS Officers to track one's continued education, and apparently has completely removed OEMS from the continued education recertification equation.

## **Fire Training for 2014**

Once again the highlight of the Yarmouth Fire Department's training schedule in 2014 was being awarded the "Free Cash Grant" of \$100,000 for training from the Town of Yarmouth from years past. Upon receiving this grant, the YFD was able to continue a fall (and add a spring) session of **Live Fire Training**. During the months of April and September, YFD had five (5) days of "Live

Fire Training” at the Barnstable County Fire and Rescue Training Academy (BCFRTA). Each of the four (4) shifts and the Call Department spent an entire day of evolutions performing “Live Fire Training.” This training is a great opportunity to refine their firefighting skills. All of these dedicated attendees worked hard, as did the instructors and support staff. Each day held up to nearly five evolutions or scenarios. This past year during this training, junior officers and members on the promotional list learned first-hand what it is like to be an incident commander. All of these personnel were given the opportunity to command a scenario. This was done to prepare these individuals for the next generation of leadership for the YFD. Every member who attended this training was able to build much needed confidence for potentially finding themselves in a life-threatening environment.



Acquired Structure Training: In May 2014, Yarmouth Fire Department personnel received the opportunity to train on three (3) structures located on Evergreen Road, property owned by the Mayflower Retirement and Rehab facility on Buck Island Road, before they were to be demolished. All four (4) shifts and the Call Department were able to perform skills such as: forcible entry, vertical ventilation, search and rescue, firefighter down, and wall breach, among others.

Boat Operations: Yarmouth Fire Department received an inflatable rigid hull 22’ boat with dual 115HP Honda outboard motors in late 2013. This sea craft was obtained through a Government Surplus Program. Initially, this craft was used by the USCG and then used by Dennis Fire Department for several years. After Dennis Fire obtained a newer craft through the same

program, Yarmouth Fire was awarded this vessel. In the spring of 2014, nine (9) YFD members completed the training as an operator of this vessel.

Company Officer Boot Camp: Twelve (12) members of the Yarmouth Fire Department attended training for the Company Officer Boot Camp that was hosted by the Barnstable County Fire Chiefs Association. The class took place on Friday, May 2<sup>nd</sup>, and Saturday, May 3<sup>rd</sup>, at Captains Golf Course Pavilion in Brewster. The twelve (12) members chosen were junior officers or members on the YFD promotional list.

Career Day at Dennis-Yarmouth High School: EMS Fontaine and Captain Armstrong of Fire Prevention attended Career Day at D-Y to display fire and emergency medical equipment, as well as answer any questions from students pertaining to a potential career in the Fire and EMS services.

Fire Instructor I: The Yarmouth Fire Department hosted a class sponsored by the Massachusetts Fire Academy for Instructor I. There were approximately 28 participants from all over Massachusetts that attended this six (6) day class that trained firefighters on becoming an Instructor.

Liquid Natural Gas (LNG) Plant on White's Path: All four (4) shifts performed an annual "site visit" of the National Grid LNG Plant in November. Personnel are notified of any structural, property, or operating changes to the plant during these visits. Personnel typically review a "response" Standard Operating Procedure (SOP) of this particular site as well.

Mass Maritime Academy Table Top Exercise: On Wednesday, June 4, 2014, the Barnstable County Regional Emergency Planning Committee, the Town of Yarmouth, and the Massachusetts Maritime Academy's Emergency Management Program conducted an HSEEP compliant Table Top Exercise (TTX). The exercise focused on a multi-agency response effort to a hazardous materials release into the Town's water supply. All disciplines were invited to participate and share their expertise in a regional response effort, and be part of a unique learning experience.

Massachusetts Fire Academy Maze Trailer: In October, the Massachusetts Fire Academy, at the request of the YFD training officer, brought its mobile training prop to the Yarmouth Fire Department. This prop was an SCBA Maze Trailer that assists in obtaining Self Contained Breathing Apparatus (SCBA) confidence. During this training, personnel were to don their SCBA and enter the maze, where they were timed and their air consumption was documented. This was a valuable tool in assisting personnel as to their mental and physical capabilities during a working environment while donning this equipment.

Town Solar Farm Training: All four (4) shifts visited three (3) new solar farms located within the Town. The purpose of the visits was to meet with the contractor and have any questions

answered as to the location and the possible procedures the Yarmouth Fire Department should follow if we were to respond to any of these locations.

TL-41 Training: In August, a representative from *Pierce Truck Manufacturing* came to Yarmouth Fire to do a “train the trainer” class. Tower 41 was purchased nearly ten (10) years ago and some operations or information of the vehicle have been misconstrued or forgotten over the years. We felt it necessary to have training to refresh individuals on this piece of equipment, and to train department members of today and well into the future.

At times, new methods or suggestions will be presented either by a member of the Yarmouth Fire Department or an individual from an outside agency or entity. Suggestions could be made for new equipment or skills, or both. It is the role of the EMS/Training Supervisor to evaluate these requests and present them to the Yarmouth Fire Department Administration to determine the need for any such changes or modifications. Any changes pertaining to patient care must be within the EMT’s “scope of practice” and authorized by the Massachusetts Office of Emergency Medical Services (OEMS), and also remain within the Emergency Medical Services Pre-Hospital Treatment Protocols. Along with OEMS, the Yarmouth Fire Department must follow Region 5 and the Cape & Islands EMS Systems protocols as well. Other changes can be mandated by the state or region and would require personnel to be trained further. Generally, these changes enhance pre-hospital patient care. This past year, there have been such changes to better serve our community.

### **Other EMS Related News**

CPR Instructors: The Yarmouth Fire Department has members that are certified CPR Instructors. There are local businesses, medical facilities, retirement communities, and Town of Yarmouth departments, among other establishments, that these individuals are requested to go out and train the citizens and/or employees on CPR. Approximately 80 individuals have been trained in CPR by YFD CPR Instructors this past year. This is an invaluable tool to the community and will continue throughout 2015.

Blood Pressure Program: Citizens of Yarmouth have come to the Yarmouth Fire Department to have their blood pressure taken. This is a program that YFD has done for many years and one that will continue. YFD personnel do hundreds of these every year.

Automated External Defibrillator (AED) Acquisition: In the spring of 2014, the Yarmouth Fire Department applied for and was awarded a grant for a fifty percent reimbursement of new AED’s. YFD was able to purchase five (5) new AED’s with this award. The new units were put into service in apparatus that did not have one, or replaced older AED units that were in service. This endeavor helped to assist other entities in the community as well.



### **Press Release for July, 2014**

The Yarmouth Fire Department has the pleasure of announcing that it was awarded grant monies from the Automated External Defibrillator (AED) Grant EPS FY14 AED through the Commonwealth of Massachusetts Executive Office of Public Safety and Security. After the application process was finalized, a confirmation letter was sent on March 27th notifying the Yarmouth Fire Department it was awarded this one-time 50% reimbursement grant. The Yarmouth Fire Department participated in this program to purchase six (6) new automated external defibrillators. These new AED's will be an upgrade from several current and older units in service, as well as placing additional units on two (2) YFD apparatus that currently do not have an AED in service. With this award, the Yarmouth Fire Department was able to purchase these six (6) AED's and receive \$7,155.

In addition, the Yarmouth Fire Department plans to allocate two (2) units from any remaining AED's to two of the Town's libraries. This initiative was approved and supported by Acting Chief Philip Simonian. One (1) unit will be placed in the South Yarmouth Library and the other unit in the West Yarmouth Library. Several months ago, Jayne Chouinard, the Children's Librarian, contacted the Yarmouth Fire Department's EMS Supervisor, Pat Fontaine, for information regarding the cost of purchasing an AED for the Library after attending a HeartSaver program. The Yarmouth Libraries had applied for the same grant, but unfortunately were unable to obtain the award. Therefore, once the grant monies were awarded to the Yarmouth Fire Department and the purchase of the AED's was finalized, the proper place and destination for any surplus of AED's was simple. Library Director Jane Cain has been very receptive to making the libraries heart-safe establishments. Currently, there is a plan to have these units in-service at the libraries soon. END RELEASE.

### **The Future of Yarmouth Fire Department's EMS**

- In the spring of 2015, Yarmouth Fire is expecting the arrival of a new ambulance. This new ambulance will replace ambulance 55; the oldest vehicle in the fleet of five (5) ambulances. Yarmouth Fire maintains four (4) ambulances in-service and one (1) spare.

- This spring’s fire training will be comprised of all YFD personnel, in lieu of the Live Fire Training, participating in a one-to-two day program of Rapid Intervention Team, or RIT. This is a vital component on the fire ground to assist firefighters during operations, and the need to assist firefighters in distress or even danger. This is a core component in many major cities and towns’ fire departments in protecting the lives of its firefighters.
- In the coming years, Yarmouth Fire will continue to pursue the purchase of Automated CPR Devices to better serve the community. Early research on these devices has shown that these devices are saving lives at an astounding rate. These devices are beneficial to patients and EMS crews. Patients receive continuous high quality CPR and crew members are limited in being put in “harm’s way” during transport. Several surrounding communities have already purchased these devices and have had positive patient outcomes. It is our belief that soon these devices will be the “Gold Standard of Care” in Emergency Medical Services.
- Whatever the changes in EMS or the Fire services, Yarmouth Fire will continue its strive to keep up with technology. These are just a few examples of future changes to better serve the Town of Yarmouth and its residents.

## **POLICE DEPARTMENT**

2014 has come to an end. As I reflect on the activities of the Yarmouth Police Department over the past year, it amazes me at the extraordinary volume of work that a department undertakes. We will again surpass 39,513 Police Service Calls. Included in this number are 7,166 officer initiated area checks which generally take place during the overnight hours when most of you are asleep. This underrated service acts as the primary deterrence to criminal activity. In addition, there are thousands of interactions and activities by members of the department that take place and are not accounted for in any numbers. Work such as planning, managing, budgeting, communications, technology, emergency management, policy development, and many more services that go unnoticed but are critical to the complex operation of a professional police department. As Chief, I assure you that the service you are receiving from the sworn and non-sworn members of the Yarmouth Police Department is remarkable and we are doing our very best to live up to our motto “Excellence in Policing.”

Deadly police encounters in Ferguson, Missouri and New York City, New York, and subsequent court decisions led to disturbing and violent protests against police across the country. As your Chief of Police, I can assure you that the Yarmouth Police Department strives to provide the very best of police service to all members of the community. We are transparent and accountable. I insist on strong ethics and morals from every member of the department. It is my job to ensure that Yarmouth Officers are properly trained, properly equipped, and have the necessary staffing to do their jobs correctly, efficiently, and safely. I hope that every one of our citizens has confidence in the department and that if you ever have any questions or concerns, please feel free to bring your thoughts directly to me. I will welcome every opportunity to discuss the Yarmouth Police Department with anyone.



## COMMUNITY SUPPORT

### Patrol Division

The Patrol Division is comprised of a mix of veteran and novice male and female police officers. Led by Lieutenant Kevin Lennon, there are nine sergeants and 38 patrol officers which operate on three separate shifts. I am impressed with their pride and commitment to providing outstanding service to the citizens of Yarmouth. The



Patrol Division has the responsibility of responding to all calls 24 hours a day, 365 days of the year. The primary mission of Patrol is to respond to all emergency and non-emergency calls and protect the lives and property of all citizens and businesses, and provide a level of service which creates a sense of security within the community.

The role of the Patrol Division is constantly changing and must keep up with societal changes. The police are constantly looked upon to problem solve when there are tough problems in any community. In 2014 there were two major societal changes that the Patrol Division has confronted that were not as prevalent in the past. They are heroin abuse and mental illness. Although the two issues are not new, both are now consuming greater amounts of Patrol Officers' time and department resources. They both add increased responsibility and liability to the Patrol Division. Training and equipment has been added to respond to both issues. The Proactive Anti-Crime (PAC) Unit is assisting the Patrol Division with specialized attention to mental health, Alzheimer's disease, and heroin-related enforcement and prevention. There is more on the heroin crisis later in this report.

## **Communications**

The Police Dispatch Center is currently staffed by eight full time dispatchers who must maintain strict training standards. In addition to managing the annual 39,500 Police Service Calls, they are responsible for many other duties such as walk-in service, thousands of business line calls, administrative requests, coordination of necessary notifications, prisoner monitoring, and many others. Additionally, they are the Public Safety Answering Point of all of the more than 9,000 Emergency 911 phone calls in 2014. It is rare that you hear of their importance to public safety which is why I bring this to your attention. Our Police Department Dispatchers are vital to providing professional public safety service to the citizens of Yarmouth and I applaud their incredible contributions to the safety of the citizens of Yarmouth and our Police Officers.

The profession of Emergency Dispatch is constantly being infused with new technology and training requirements and at the same time we are continuously looking for ways to improve emergency communications. In 2015, we are contemplating plans to consolidate public safety dispatch within the Town of Yarmouth with the sole goal of providing better and more efficient public safety response particularly during life threatening emergencies and crimes in progress.

## **Detectives**

The Detective Division is comprised of veteran police officers. Led by Lieutenant Michael A. Bryant, the Detective Division consists of five detectives and two PAC officers. The Detective Division continues to handle cases at an ever-increasing complexity and volume such as sexual abuse and computer fraud. Detectives continue to be proactive in arresting and prosecuting drug dealers and offenders. With the addition of new tools and technology such as the Pawn Shop Database, cell phone, and video evidence, our detectives now have innovative and efficient means to investigate and solve crime with high efficiency. The solvability rate on breaking and entering into homes, businesses, and vehicles is short of remarkable considering the wide range use of opiates. One detective solved 60% of his cases compared to the national rate of 18%. The Drug Enforcement Unit has made unprecedented seizures of heroin and must continue to do so in order to impede the crimes related to opioid abuse.

## **Proactive Anti-Crime Unit (PAC)**

Thanks to the support of the Board of Selectman and the citizens of Yarmouth, the PAC Unit was funded for one year. The PAC Unit has the unique ability to perform a variety of community police activities while also focusing on emerging crime and trends that require concentrated attention. The PAC Unit is now an essential function of modern policing that will result in a more responsive department and safer community.



## Community Policing

In 2014, the men and women of the Yarmouth Police Department continued to move strongly forward through effective community policing as we follow our strategic plan and transform Yarmouth into the “safest community in the region.”

Community policing emphasizes partnerships with the community and other government agencies; problem solving and prioritization; and, most importantly, placing emphasis on crime prevention and accountability as well as transparency and inclusion. In addition to preventing crime and apprehending and prosecuting those who violate the law, the Yarmouth Police Department conducts events throughout the year designed to help those in need and build trust and long lasting partnerships.



Some of our Community Policing Programs that we developed and participated in for 2014 were:

- Polar Plunge for Yarmouth Seniors
- Operation ‘Safe Ride Home’
- ‘Learn To Cope’ Addiction Recovery and Support Meetings Every Tuesday Night
- 6<sup>th</sup> Annual YPD Blue Cape Cod Athletic Club Holiday Classic Run/Walk
- MADD ‘Tie One On For Safety’ Red Ribbon Day
- ‘Secret Santa’ for Seniors
- Special ‘Silver Alert’ Program for People At Risk
- ‘Blue Ball Open’ Fundraiser for Veterans Racquetball Tournament
- ‘Stuff A Cruiser with Food for Families in Need’ for Yarmouth Food Pantry
- Special Neighborhood Crime Watch Meeting Focusing on the Drug Epidemic
- ‘Coffee with the Chief’ at Olympia Fish House
- Wounded Warrior Project Motorcycle Escort
- Wounded Warrior Project Cape Cod Soldier Bicycle Ride
- ‘Bagged By A Cop’ Grocery Bag Bundling
- United States Marine Corps Reserve ‘Toys for Tots’
- Back to School ‘Shop with a Cop’
- Yarmouth 911 Memorial Garden Project Fundraiser
- National Night Out Against Crime



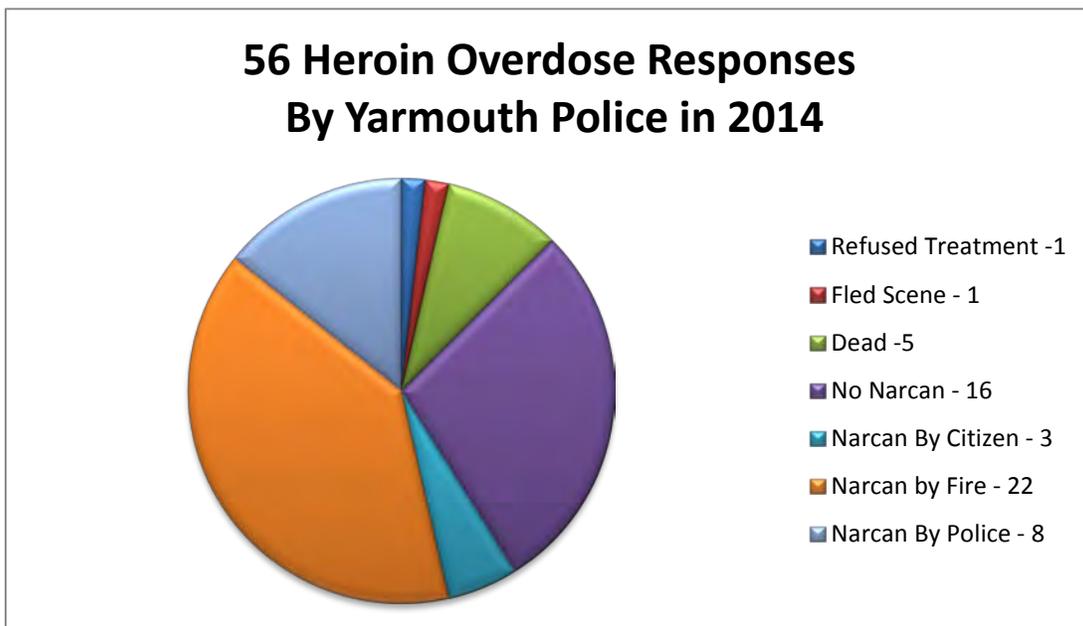
- ‘Coffee with the Chief’ at Cooperative Bank of Cape Cod in Yarmouth Port
- 5<sup>th</sup> Annual ‘Big Nick’s Ride for the Fallen’ Memorial Motorcycle Ride
- Yarmouth Community Red Cross Blood Drive
- ‘Hot Dogs with the Chief’ at Olde C Dogs
- Alcohol Awareness Seminar for Yarmouth Liquor Licensees
- Massachusetts Fallen Heroes Sample Sale
- Mill Hill Club ‘End of an Era’ Demolition Day
- 8<sup>th</sup> Massachusetts Special Olympics ‘Law Enforcement Torch Run’
- 2<sup>nd</sup> Annual ‘First Responder Appreciation’ Motorcycle Ride
- ‘Chowdah with the Chief’ at the Skipper Restaurant and Chowder House
- 7<sup>th</sup> Annual YPD Blue 5K ‘Run To Remember’
- Buy an Ice Cream Treat and Support Independence House at Dairy Queen
- ‘Coffee with the Chief’ at Peterson’s Market
- 19<sup>th</sup> Annual Mock Impaired Driving Crash at D-Y Regional High School with the YFD
- Celebrate ‘Earth Day’ in Yarmouth with Yarmouth Parks Department
- Drug Awareness Seminar for Doctors and Healthcare Professionals
- Neighborhood Crime Watch Block Captains Meeting
- ‘Coffee with the Chief’ at Yarmouth Senior Center
- White Ribbon Day to End Violence Against Woman
- ‘Coffee with the Chief’ at Big Al’s Breakfast and Lunch
- ‘Every Child Deserves a Toothbrush’ Community Toothbrush Drive
- Adult Drug Recognition and Awareness Classes at D-Y Regional High School
- 4<sup>th</sup> Annual US Marine Corporal Nicholas G. Xiarhos Memorial Blood Drive
- ‘Coffee with the Chief’ at Hearth ‘N Kettle
- Veterans Benefits and PTSD Awareness Assistance Day at YPD Headquarters

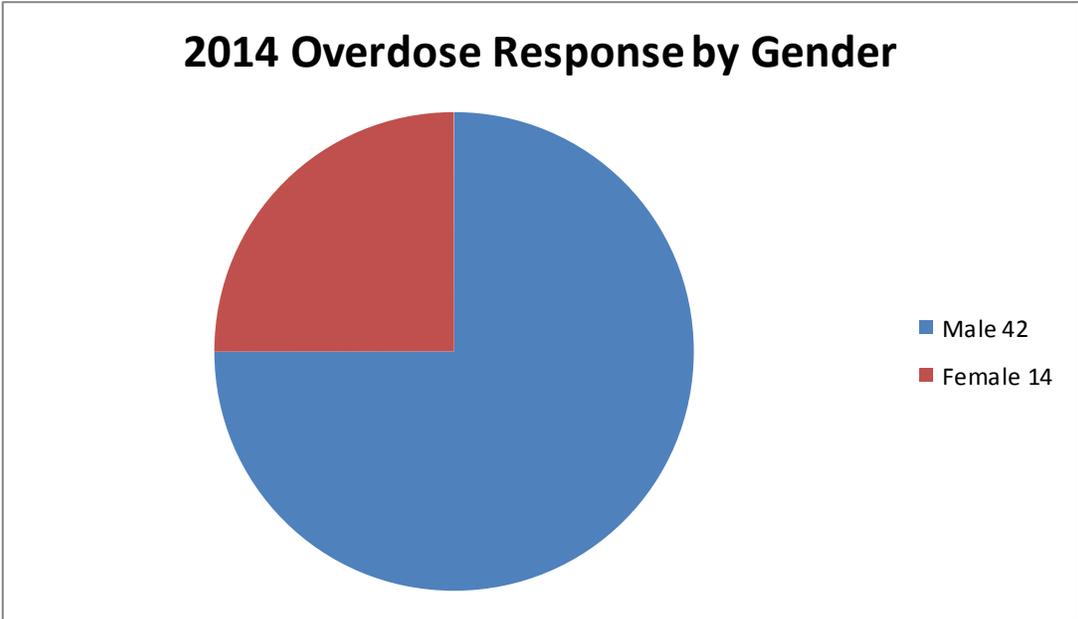
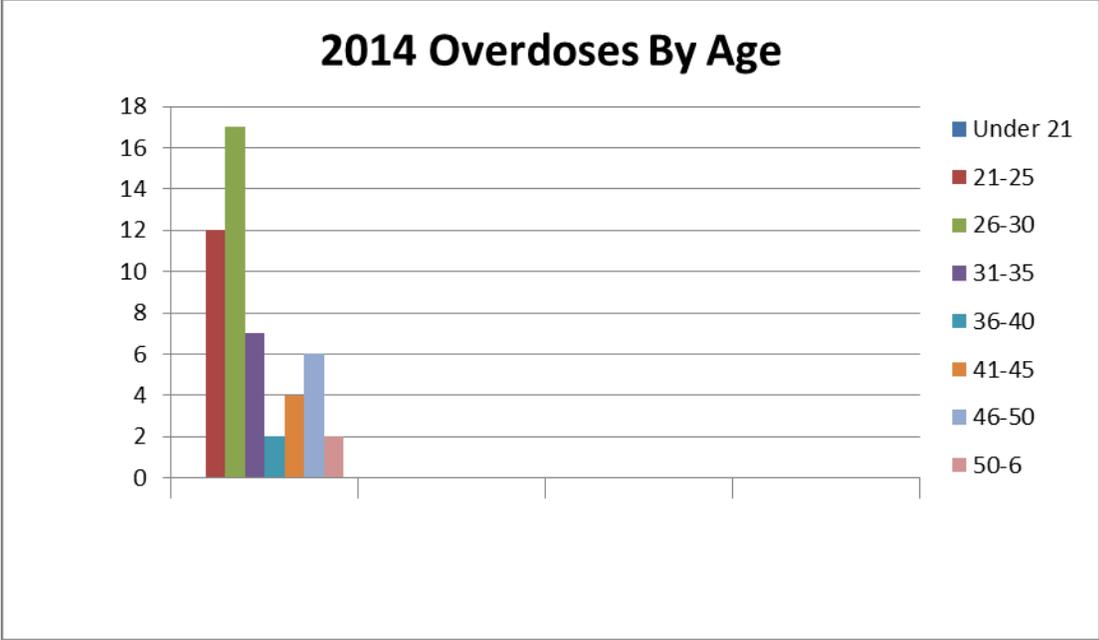
## **Heroin Use**

Prescription painkiller dependence has been greatly reduced thanks to our government and others working with doctors and drug companies. Unfortunately, many people have substituted pills with inexpensive and highly addictive heroin. Mexican drug cartels, who are now the world’s largest heroin producers, have flooded the United States with unprecedented amounts of cheap heroin. Across the country and in Yarmouth, heroin use has risen to levels that have never been seen. In response, the Yarmouth Police Department continues to be proactive and is working diligently with Town officials, Town agencies, other law enforcement agencies, as well as public and private health organization in order to reduce heroin abuse which directly affects the quality of life of all Yarmouth citizens.

In almost all cases, police officers are first responders to overdoses. In order to provide a better police emergency response to the surge in overdoses, in March of 2014 Governor Duval Patrick authorized police officers to carry and administer Narcan (Naloxone) which is a nasal spray used to reverse the effects of opioid overdose. All Yarmouth officers were trained in the use of Naloxone and began to carry Narcan in September of 2014. In the last four months of 2014, Yarmouth police officers successfully reversed eight life-threatening overdoses with the use of Narcan.

In 2014, Yarmouth police officers responded to 78 overdoses; 56 were directly caused by heroin; the remaining 22 were caused by another substance or could not be proven to be heroin. Below are charts that further breakdown the 56 confirmed heroin overdose responses by the Yarmouth Police Department in 2014. It is interesting to note that the Yarmouth Police did not get called to any heroin overdoses of persons under age 21.





**Yarmouth Police Community Advisory Team (YPCAT)**

The Yarmouth Police Community Advisory Team (YPCAT) has become an important volunteer branch of the Yarmouth Police Department. Composed of a diverse group of retirees, local business owners, and energetic volunteers, this group has become invaluable. With the help of

the YPCAT, we have grown our Neighborhood Crime Watch program from 11 blocks in 2011, to 100 currently. The YPCAT was an important piece of our 2012 New England Association of Chiefs of Police Community Policing Award and YPCAT has now branched out and has taken the lead on all important Alzheimer Disease initiatives. The goal is to create a database of all persons in Town who suffer from this condition should they wander, with the intent of returning them home quickly and safely. The YPCAT is also looking to expand this to other segments of our population who have a tendency to wander.

The YPCAT has recently created the Yarmouth Police Foundation. This 501c (3) non-profit will operate as a separate entity from the police department and look to raise funds for police-related equipment.

### **Cape Cod's First Teen Police Explorers Group**

In the fall of 2014, the Yarmouth and Dennis Police Departments, led by Yarmouth Police Department School Resource Officer Nicholas Pasquarosa and Dennis Police Department Detective Patrick McCaffrey, teamed up with the Cape and Islands Council of Boy Scouts to create the first-ever on Cape Cod Yarmouth-Dennis Police Explorers Group Post 1. This special group of 13 Dennis-Yarmouth Regional High School students met once a week in the evening over a 10-week period and received specialized training in many areas of law enforcement and community service and became members of Yarmouth-Dennis Community Emergency Response Team. Our Y-D CERT team supports Town departments and non-profit organizations in the operation of planned events such as parades, road races, fireworks displays, flu clinics, and food drives. The team's core mission is to be of service during unplanned events such as hurricanes and winter storms and is a key component of the regional shelter system.



### **Retirements**

There were three retirements of long-term Yarmouth Police Officers in 2014:

**Detective Sergeant Charles E. Peterson** - Detective Sergeant Charles "Chuck" Peterson served over 34 years and began his career with the Yarmouth Police Department as a Reserve Police

Officer in 1979 and served in many capacities. Some of them were Patrol Officer, K9 Patrol Officer, Field Training Officer, Detective, Drug Enforcement Detective, and Detective Sergeant. In addition, Sergeant Peterson also earned three college degrees; a Master of Arts in Criminal Justice, a Bachelor of Science in Criminal Justice, and an Associate in Arts in Law Enforcement and has been awarded over 40 official awards and commendations.

**Patrol Officer Cheryl B. Nugent Gomsey** - Patrol Officer Cheryl Nugent Gomsey served 27 years with the Yarmouth Police Department. Officer Nugent Gomsey began her career with the Yarmouth Police Department in 1987 and served in many capacities such as Patrol Officer, Acting Patrol Sergeant, DARE Officer, Adopt-A-School Officer, Sexual Assault Investigator, and Citizen Police Academy Instructor. Furthermore, Patrol Officer Nugent Gomsey earned a Master of Arts Degree in Criminal Justice from Anna Maria College, a Bachelor of Business Administration Degree from the University of Massachusetts, and was the recipient of numerous Police Department Awards and Commendations.

**Patrol Officer Richard White** – Patrol Officer Richard F. White served 27 years with the Yarmouth Police Department. Officer White began his career with the Yarmouth Police Department, also in 1987, and served in a wide variety of capacities such as Patrol Officer, DARE Officer, Adopt-A-School Officer, Mountain Bike Unit Member, SWAT Officer, Honor Guard Leader, and Military Support Officer. In addition, Patrol Officer White served three years as an active duty soldier in the United States Army and 18 years as a Military Police officer in the United States Army National Guard. Patrol Officer White also earned an Associate’s Degree in Applied Science from Central Texas College as well as a Bachelor of Science Degree from Western New England College.

I thank all three for their many years of outstanding service to the Town of Yarmouth. They deserve a happy and long retirement.

### **New Employees**

In 2014, the Yarmouth Police Department added Patrol Officer Connor B. Burnham of Harwich. Patrol Officer Burnham graduated from the Municipal Police Officers Class of the Plymouth Regional Police Academy in 2013 and has served as a full-time Patrol Officer with the Chatham Police Department for almost two years. Patrol Officer Burnham earned a Bachelor of Science Degree in Criminal Justice and Homeland Security from the University of Massachusetts at Lowell in May 2012, and is a Class of 2007 graduate of Harwich High School where he was a three sport athlete, excelling in baseball, basketball, and soccer, and was chosen as an All Cape and the Islands All Star.



Police Dispatcher Sean M. Ryan was promoted from part-time Reserve Officer to full-time Police Dispatcher. Police Dispatcher Ryan served for four years as a Security Officer at Cape

Cod Hospital and is a graduate of the Massachusetts Police Officers Training Council Reserve Police Officer Academy.

### **Special Employee Transfer**

After nearly 30 years of full-time service, Yarmouth Police Department Dispatcher Jayne Fogarty applied for and was selected to serve in a new position with the Town of Yarmouth at our Natural Resources Division. During her career at the Yarmouth Police Department, Dispatcher Fogarty received numerous departmental awards, citations, and commendations for honorable and excellent service. Dispatcher Fogarty is a graduate of Dennis-Yarmouth Regional High School and earned an Associate in Arts Degree from Long Beach City College in Long Beach, California. We were so fortunate to have Jayne as part of our team and she will always be part of our Yarmouth Police Department Family. We all wish her continued success in her new position.

In summary, I am quite proud of the level of professionalism and service that the men and women of the Yarmouth Police Department provided to the citizens and visitors of Yarmouth. It is important to know that as the Police Chief, I work for you.

Please feel free to contact me with any concerns or questions. My email address is [ffredrickson@yarmouth.ma.us](mailto:ffredrickson@yarmouth.ma.us). I will also continue the monthly “Coffee with the Chief” events around Town in 2015. They are a great opportunity to communicate and share information. I hope you all have a safe and happy 2015.

Sincerely,

Frank G. Frederickson,  
Chief of Police



# **MUNICIPAL INSPECTIONS**

## **BUILDING DEPARTMENT**

The Building Department's objective is the protection of the lives and property of the residents, guests, and visitors to the Town of Yarmouth, and contributes to the economic development through enforcement of the Massachusetts State Building Code as well as other associated codes and bylaws. These include, but are not limited to, Town of Yarmouth Zoning By-laws, National Electric Code, Massachusetts Plumbing and Gas Codes, and the Architectural Access Board (Handicap Access Code).

In enforcing these codes we review architectural and engineered plans, issue permits when complete applications are received, and meet all of the legal requirements, perform inspections, answer code and bylaw questions, investigate complaints, and write violations when necessary. The Building Department also responds to emergency situations (fires, floods, storm damage, and vehicle impacts) along with the Fire and Police Departments. The Building Commissioner is Chairman of the Site Plan Review Team, and a member of the Motel Team, Projects Oversight Team, and has staff present whenever the Emergency Operations Center is declared open.

All of our inspectors are required to be licensed in their respective field and maintain certification using a state-approved curriculum. We receive these continuing education units (CEU) through affiliations with numerous organizations. The credit hours are discounted to members, with many classes available. Some of these affiliations are:

SEMBOA - Southeastern Massachusetts Building Officials Association  
MBCIA – Massachusetts Building Commissioners and Inspectors Association  
IAEI – International Association of Electrical Inspectors  
MECA – Massachusetts Electrical Contractors Association  
Cape Cod Plumbing and Gasfitting Association  
New England Plumbing and Gasfitting Association

Every year the Building Department, in conjunction with other departments, conducts inspections on over 3,500 hotel and motel rooms to verify that all rooms can be safely occupied and are compliant with current building codes. Liquor license inspections totaled 68, not including reinspections when found to be non-compliant. These inspections are required by state law and also include several other departments as part of a team approach.

The Building Department began opening the public window at 7:00 a.m. in 2012, expanding the hours. This has been well received by contractors and homeowners alike. In July of 2014, the hours of operation were again modified in two ways: hours are Monday, Wednesday, and Thursday: 8:00-4:30; Tuesday: 8:00-7:00; and Friday: 8:00-2:00. The creation of a full-time front office assistant allowed the extended hours. We are also continuing work with the implementation of an online permit application program that will allow other Town departments and the public to better access permit and property information, which in turn allows us to improve our services. The hours will continue until at least July 2015, at which time we will review the usefulness of the extended hours and determine if this is the best way to serve the public.

We have seen an increase in permits since July 2014 and expect this trend to continue as the weather improves.

The merger of the Health and Building Departments, creating the Inspectional Services Department, has allowed for better communication between the departments and more oversight.

The Inspectional Services Department looks forward to continue serving the public in the coming years and we appreciate your support.

Respectfully submitted,

Mark Grylls, CBO  
 Director of Inspectional Services / Building Commissioner

Activity for Fiscal Year 2014, ending June 30, 2014, is as follows:

<b>TYPE</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
New Dwellings	25	20	14
Multi-Family	0	1	0
Commercial	158	162	101
Additions/Alterations	1556	1649	1517
Demolition	33	27	23
Use & Occupancy	33	41	43
<b>TOTAL</b>	<b>1805</b>	<b>1900</b>	<b>1698</b>

<b># OF PERMITS</b>				<b>FEES COLLECTED</b>		
<b>BUILDING PERMITS</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Inc. Use & Occ.	1805	1900	1698	207,728.00	277,714.00	177,646.00
Wiring Permits	1771	1494	1217	134,220.00	109,397.00	88,896.00
Plumbing Permits	838	885	696	65,595.00	64,445.00	50,730.00
Gas Permits	1078	1114	807	60,951.00	61,520.00	42,220.00
Cert. of Inspection	181	209	225	27,906.00	29,332.00	2,805.00
New Sign Permits	122	150	158	4,010.00	4,640.00	4,880.00
Re-Inspections	233	116	90	18,610.00	9,270.00	7,230.00
Lot Inquiries	23	16	15	1,725.00	1,200.00	1,125.00
Family-Related Apts. (Inspections required every 2 years).	26	0	3	640.00	0	75.00
Trench Permits	260	372	256	13005.00	12,250.00	12,800.00
Violations/Fines Bld. Code Collected.	0	3	0	0	300.00	0.0
Multi-family	0	1	1	0	675.00	1,279.00
<b>TOTAL</b>				<b>533,965.00</b>	<b>570,743.00</b>	<b>416,786.00</b>

<b>INSPECTIONS PERFORMED</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>		<b>PLUMBING/GAS</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Building Insp.	5648	5007	4186		Permit Inspections	1941	1919	1806
Certificates of Inspections	298	267	317		Fires	3	2	2
Sign Code/Violation	265	218	200		Miscellaneous	68	68	86
Stop Work Orders Posted	12	11	5					
Stop Work Orders Verbal	18	16	25		<b>ELECTRICAL</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Zoning Related	176	146	126		Permit Inspections	3356	2881	2540
Old King's/Historic	6	4	0		Fires	30	20	14
Liquor License w/o Certificate of Inspection	15	9	20		Miscellaneous	98	68	86
Code Enforcement	15	12	12					
Building Code-Violation Visits	103	72	74		<b>COMPLAINTS</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Fire Responses	12	6	14		Building	109	64	127
					Zoning	114	137	142
					Unregistered/Junk Motor Vehicles	45	30	38
<b>MISC. ACTIVITY</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>		Boats & Rec. Vehicles	16	26	11
Site Plan Review	19	17	25		Historic Unsafe Structures	7	2	0
Permit Consult	131	115	122		Sign	8	3	13
Court Activity	6	17	31			23	78	264
Construction Supervisor License Hearing's	0	0	0					
Citations	28	56	68					
Architectural Access Board Handicapped Matters	0	2	2					

## **BOARD OF HEALTH**

The year 2014 again witnessed the continuation of many Board of Health programs designed for protection of the environment and public health.

The Board amended their Tobacco Regulation by increasing the minimum age to 21 for sale of all tobacco products, including electronic cigarettes and liquid nicotine. The Board also banned the sale of all flavored tobacco products, and banned the use of electronic cigarettes in public places.

The Board continued to inform the public about the proper disposal of medications for the protection of the community's drinking water, as well as for the protection of ponds, rivers, and coastal estuaries. The Police Department, which has been the lead agency for this program, now has an unwanted prescription drug collection box, which is available 24/7, located at Police Headquarters.

This was the fifth year of the Town's Farmers Market located at the Cultural Center in South Yarmouth. The Health Division oversaw the weekly food and vegetable offerings.

The Department of Public Health beach regulations went into effect during the summer of 2010. The regulations expanded the current water sampling requirements and addressed posting signs informing bathers of water quality testing. The Health Division oversees the testing of twenty-two salt water and ten fresh water beaches on a weekly basis, from Memorial Day to Labor Day. The Department closed several beaches for a one-day duration due to high bacteria counts after rain storms, or from water fowl. Testing results can be viewed on the Division's website.

The Board of Health held 17 meetings in 2014. Discussions included the above topics, along with discussions on septic system variances for new home construction and septic repairs, beach water quality, rabies baiting, youth tobacco control, and flu shot clinics.

Ongoing programs include inspections, conducted by the Health Division Office staff, of restaurants, retail food stores, motels, cabins, camps, public swimming pools and whirlpools, rental housing units, along with responding to various complaints received by the Department involving trash, overflowing sewage, rodents, and housing complaints of overcrowding, noise, no heat or no water, etc. The Division office also performed soil analyses to determine suitability of building lots. The Health Division Office staff reviewed all Building Division permit applications to ensure adequacy of the septic system as required by state law, prior to the issuance of any building permit. The staff also attended Commercial Site Plan Review meetings to ensure that all new construction and renovations met with all health codes, i.e., septic systems, and groundwater protection.

The Health Division Office continued to oversee three grants during 2014. The first grant was from the State Department of Public Health for tobacco control, to offer education and cessation programs, control smoking in public places indoors, and conduct compliance inspections. The second grant was for assistance to moderate income families for pumping their septic systems. The third grant was for the assistance to families for the repair of septic systems.

### **RABIES CONTROL PROGRAM**

Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program.

Rabies is a disease caused by a virus which attacks the central nervous system and the brain. There are numerous strains of rabies that are species specific that exist throughout the world and this country. Bat rabies have been endemic in this state for many years. Although certain animals are more sensitive to a particular strain of rabies, the disease can be transmitted between warm-blooded species, which includes pet cats and dogs, and even to humans. Because the virus concentrates in the saliva of the infected animal, the disease is usually transmitted by a bite or scratch, or by contact with the infected saliva.

Massachusetts has been infected by the Mid-Atlantic strain of raccoon rabies since September, 1992. In response to the discovery of rabies in Massachusetts, an Oral Rabies Vaccine Baiting Program (ORV) was instituted to prevent the spread of rabies on Cape Cod. Bait containing rabies vaccine was distributed along the Cape Cod Canal to vaccinate our wildlife against the rabies disease. The program was successful for about 10 years. After the initial breach of the disease to Cape Cod in 2002, Yarmouth’s first rabid raccoon was discovered in September, 2004. Yarmouth has participated in the ORV program since 2005, as the baiting program has shifted eastward from the canal to Provincetown. Yarmouth conducted two modified baitings (April and October 2014) this year, targeting raccoon habitat within Town borders through the placement of bait stations and distribution by hand with the help of Health Division and Natural Resources Division personnel. The United States Department of Agriculture (USDA), which is the only remaining funding source of the ORV program, continues to study and modify the program to provide the most benefit with the limited vaccine supplies due to funding cuts.

For the last six years, there were no terrestrial animals, wild or domestic, that tested positive for rabies from Provincetown to Yarmouth. The vaccine baiting zone for this year is Brewster/Harwich westward to Mashpee/Sandwich, with the intent of pushing the disease back toward the Cape Cod Canal and eventually off the peninsula. The success of the program due to its collaborative efforts between the many federal, state, municipal, and private agencies has been recognized nationally and is being used as a model for programs elsewhere.

Even though we have not had any rabies positive specimens over the last six years, the potential still exists. All Town departments involved with our rabies response continue to make the extra effort to respond to inquiries as quickly as possible to prevent any further exposures to both humans and pets.

A tally of the animals tested in Yarmouth is listed below:

<b>Tally of Animals Tested</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Cats	2	1	2
Dogs	4	0	0
Raccoons	1	0	0
Skunks	0	0	2
Squirrels	0	0	1
Opossum	0	0	0
Woodchuck	0	0	0
Bats	6	12	13 (1 positive; 1 unsatisfactory)
Muskrats	0	0	0
Coyotes	0	0	1
<b>Animals Total:</b>	<b>13</b> <b>(0 tested positive for rabies)</b>	<b>13</b> <b>(0 tested positive for rabies)</b>	<b>19</b> <b>(1 bat tested positive for rabies)</b>

All animals tested were involved with either a human or pet exposure.

The Health Division is especially grateful to the Division of Natural Resources and Animal Control, who have continued to be a key component of the Town's rabies response team. Their timeliness, knowledge and professionalism have made a potentially dangerous environment much safer for our Town's citizens and pets. Additionally, we wish to express our appreciation to Animal Inspector Marilyn McIntyre for her professionalism with animal quarantines and barn inspections, and to local veterinary offices, Hyannis Animal Hospital, Veterinary Associates of Cape Cod, and Cape Wildlife Center (H.S.U.S.), for their help and expertise with ongoing rabies and quarantine cases.

As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies. Because household pets, especially cats, are the common link between infected wildlife and humans, pets must be properly restrained and identified. Humans should avoid contact with all stray animals and wildlife and should notify the Health Division Office or Division of Natural Resources immediately in the event of a potential rabid exposure (human or pet) or the sighting of a strangely acting animal.

### **PREVENTIVE HEALTH PROGRAMS**

The Board of Health offers health preventative programs, such as preschool immunizations, diabetic screenings, nutritional and adult health counseling clinics. The Board of Health also monitors fifteen human service agencies, which provides various community health services to the Townspeople. The fifteen Human Service agencies are as follows:

#### **1. AIDS SUPPORT GROUP OF CAPE COD**

This agency provides care for people and families living with HIV/AIDS. They provide a full range of HIV-related and supportive case management services such as nutritional support, transportation assistance, facilitating access to medical treatment, mental health care, and substance abuse services. They also provide a full range of HIV/AIDS, Hepatitis C and other sexually transmitted infection screening and prevention education. The Health Division partnered with the Police Department in offering NARCAN workshops on overdose prevention.

#### **2. AUDIBLE LOCAL LEDGER**

This Human Services grant funds the "Connect Yarmouth" initiative. The program connects visually and/or print disabled Yarmouth residents with vital and informative programming 24/7. The "Connect Yarmouth" initiative provides special radios as part of the statewide radio network. This allows the visually or print impaired to listen to daily and weekly newspapers, shopping guides, etc.

#### **3. BIG BROTHERS/BIG SISTERS OF CAPE COD**

This agency's purpose is to help children cope with the special problems they face growing up in single parent homes. The goal is to match children to dedicated and caring adults who will be good role models and provide the adult friendship and guidance. The agency also provides all children in the program, matched and unmatched, with activities that will enrich their lives during their formative years and teach them how to get along with one another.

#### **4. CAPEABILITIES**

This agency provides vocational rehabilitation to handicapped citizens. Vocational services have as a goal, after assessment and skill training, placement in a setting which optimizes an

individual's level of functioning. CapeAbilities also offers a variety of rehabilitation services to assist residents who have a disability to live more independently.

#### **5. CAPE COD CHILD DEVELOPMENT/HEAD START PROGRAM**

The Head Start Program was launched in 1965 as part of the War on Poverty by President Johnson. It emphasizes parental involvement and comprehensive services to preschool children (ages 3-5) and their families. The services include health and dental screenings, immunizations, early detection of physical and mental disabilities, motivational development, nutrition and general preparation of children for entry into public education. Studies have shown that the children having experienced Head Start show lasting gains in school performance.

The Cape Cod Child Development Program, in addition to the federally funded Head Start Program, furnishes day care services to working parents. These children and their families are served in a variety of day care models including family day care, preschool day care, and after school day care at their location in West Yarmouth.

The Early Childhood Intervention Program provides services to children from birth to three (3) years of age who are physically handicapped, mentally retarded, brain damaged, or seem delayed in their development. Services are also furnished to the families of children in weekly home visits.

#### **6. CAPE COD COUNCIL OF CHURCHES/HANDS OF HOPE**

This agency provides multi-service outreach serving low-income families by providing assistance with utilities, rent, and food. The center operates with donations from member churches, the community, income from the thrift and furniture shops, along with some Town and federal grants.

#### **7. CHAMP HOMES /PILOT HOUSE**

This agency provides 24 hour shelter/program for adults who are homeless and have a history of substance abuse. The agency provides case management, AA meetings, counseling, employment training, and life skills.

#### **8. DUFFY HEALTH CENTER**

Duffy Health Center provides medical, mental health, substance abuse, and case management services to persons who are experiencing homelessness or who are at risk of homelessness. Yarmouth provides the second highest number of patients in the county.

#### **9. GOSNOLD ON CAPE COD**

Gosnold serves men, women, children, and families who are affected by problems of alcohol and/or drug use and mental or emotional disorders (depression, anxiety, bi-polar, marital/family conflict, eating, etc.). Gosnold provides 163 beds for inpatient care, outpatient substance abuse services, and outpatient mental health services.

#### **10. HARBOR HEALTH SERVICES, INC. /HARBOR COMMUNITY HEALTH CENTER - HYANNIS**

This agency provides, free-of-charge digital home monitoring blood pressure cuffs to patients with hypertension. The agency also provides social services, health care, and dental services.

### **11. INDEPENDENCE HOUSE**

Independence House, established in 1979, is the Cape's only resource center for battered women, their children, and rape and sexual assault survivors. A program of services is provided to women who have been threatened with or have experienced physical, emotional, or sexual abuse.

### **12. INDEPENDENCE HOUSE - MVP**

The Independence House MVP (Mentors in Violence Prevention) project is offered at the high school. The project works to empower teens to engage with each other to promote safe and positive in-person and online dating and interactions with each other. Teens develop skills in becoming active bystanders in prevention of teen dating violence and increasing healthy peer relationships. The project focuses on empowering young people to support abused peers and also confront abusive peers.

### **13. SIGHT LOSS SERVICES, INC.**

Sight Loss Services is the only Cape agency providing support and information services to the newly blind, the visually impaired, and people with progressive eye disease.

### **14. VISITING NURSE ASSOCIATION OF CAPE COD, INC.**

The V.N.A. is contracted by the Town and provides health-oriented instructional care and services to individuals and to entire families in the home or other appropriate locations. The agency has been serving Yarmouth residents for over 75 years.

Comprised of nurses, home health aides, therapists, and social workers, the skilled V.N.A. staff works closely with the Health Division Office to provide the highest quality and most advanced home care available today.

On-going programs under the Board of Health include: health counseling/screening sessions, such as diabetic, hearing and cholesterol; flu clinics; maternal/child care visits; adult home health assessments; and monthly immunizations for preschool children held at the V.N.A. office. Health promotional programs include information and encouragement to first-time mothers.

The services provided by the V.N.A. are as follows:

- Office Visits
- Special Programs
- Walking Program
- Medical Social Work
- Office Immunizations
- Ask a Nurse at the Senior Center
- Visits for Maternal/Child Health
- Children for Preschool Immunization
- Hours for Health Counseling/Screening
- Investigation of Communicable Diseases
- Hours for Flu Clinic and Pre-filled Syringes

### **15. YARMOUTH FOOD PANTRY**

The Food Pantry provides food to low income families. The Food Pantry continues to grow with 3,688 clients from 1,700 households. The Food Pantry works with the Greater Boston Food

Bank and donations from residents and local organizations. There are more than 100 volunteers who work tirelessly to feed those in need.

### **HEALTH CLINICS AND INSTRUCTIONAL COURSES**

Additional or expanded services are continually under review by the Board. Again planned for the upcoming year are the annual flu clinics (approximately 300 seasonal flu shots in October 2014), multiple educational programs, Skin Saver, breast mammography, cholesterol screening, glaucoma clinics, a health fair at the Senior Center, and a walking program.

In conjunction with the Yarmouth Restaurant Association, the Health Division Office staff offered a ServSafe course for food service establishments.

The Health Division Office also assisted in scheduling a series of pool safety certification courses for motel personnel, which included C.P.R. and standard first aid.

### **BATHING BEACHES WATER QUALITY**

The Massachusetts Department of Public Health adopted a new regulation, which became effective in April 2001, requiring bathing beaches to be tested weekly. The Department of Public Health's intent is to protect the health, safety, and wellbeing of the users of bathing beaches.

The Yarmouth Health Division, in conjunction with the Barnstable County Health Department, conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. A total of 435 samples were collected.

Over the course of the summer, a total of three beach closures occurred due to elevated bacteria levels, probably caused by runoff from heavy rains. All beaches were reopened within 24-48 hours after successful retests.

### **MOSQUITO PROGRAM**

The only way to protect yourself is to keep mosquitoes from biting you. Follow these steps every summer if you live in or visit an area with mosquitoes:

- Avoid outdoor activities after dark (between dusk and dawn), if possible, as this is the time of greatest mosquito activity.
- If you must be outdoors when mosquitoes are active, wear long-sleeved shirts and long pants. Use mosquito repellent that contains DEET (the chemical N-N-diethyl-methyltoluamide) and follow the directions on the label. DEET can be toxic if overused. Never use DEET on infants. Avoid using repellents with DEET concentrations above 15% for children and with concentrations above 35% for adults. Cream, lotion, or stick formulas are best. Avoid products with high amounts of alcohol.
- Take special care to cover up the arms and legs of children playing outdoors. When you bring a baby outdoors, cover the baby's carriage or playpen with mosquito netting.
- Fix any holes in your screens and make sure they are tightly attached to all your doors and windows.

To reduce mosquito populations around your home and neighborhood, get rid of any standing water that is available for mosquito breeding. Mosquitoes will breed in any puddle or standing water that lasts for more than four days. Here are some simple steps you can take:

- Dispose of metal cans, plastic containers, ceramic pots, and other water holding containers that have collected on your property.
- Pay special attention to discarded tires that may have collected on your property. Tires are a common place for mosquitoes to breed.
- Drill holes in the bottom of recycling containers that are left out doors, so that water can drain out.
- Clean clogged roof gutters.
- Turn over plastic wading pools and wheelbarrows when not in use, and do not allow water to stagnate in birdbaths.
- Aerate ornamental pools or stock them with fish. Keep swimming pools clean and properly chlorinated.
- Use landscaping to eliminate standing water that collects on your property.

### **TOBACCO CONTROL PROGRAM**

The Board of Health amended their Tobacco Regulation by increasing the minimum age to 21 for sale of all tobacco products, including electronic cigarettes and liquid nicotine. The Board also banned the sale of all flavored tobacco products, and banned the use of electronic cigarettes in public places.

The Board adopted a regulation prohibiting smoking within restaurants, lounges and bars, effective April 3, 2000. The Massachusetts Smoke-Free Workplace Law and the Massachusetts law prohibiting smoking within public places went into effect on July 5, 2004. Several compliance checks were performed with six (6) violations observed. The Health Division continues to work with the Cape Cod Regional Tobacco Control Program in offering education, smoking cessation programs, and compliance checks to prevent youth access.

### **SEPTIC SYSTEMS PROGRAM**

The Yarmouth Health Division continues to administer the State Title 5 Septic Regulations that took effect in March of 1995, working with the public, handling inquiries, requests for deep and perc tests, plan reviews, permits, and final septic inspections. Many of these were for the installation of septic systems for real estate sales, new construction, construction/renovation, and septic repairs. The Board has delegated authority to Health Division staff to approve septic repair variances “in house” after review of engineered plans for maximum feasible compliance, to expedite the permitting process. The staff reviewed and approved 91 septic variances under this criterion. The new Title 5 Regulations also require the Health Division Office to review and comment on septic system evaluation reports on every real estate sales transaction. There were 491 Septic Inspection Reports reviewed between January and December 2014.

<b>Subsurface Sewage Disposal Systems – Breakdown of Information:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Variations – Maximum Feasible Compliance	73	91	108
Septic Inspection Reports	491	503	565
Private Sewage Treatment Plant Reports	96	96	96

<b>Subsurface Sewage Disposal Systems – Breakdown of Information (con't):</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Final Sewage Installation Inspections	370	397	369
Engineered Sewage Plans Reviewed	1,031	941	921
Deep Hole/Percolation Tests	310	461	469
Repair Permits Issued	291	272	246
New Permits Issued	24	26	16
Field Visits	103	98	91

Starting in the year 2000, the State Title 5 septic regulations affected people living within the Town's Zone II drinking watershed areas. New construction and additions/renovations increasing septic system flows are now required to size the septic system at 110 gallons per bedroom per 10,000 square feet of land. This section of Title 5 is for the protection of the drinking water. With this new section of the regulation in effect, the Board of Health rescinded their 1986 Nitrate Loading Regulation, which placed a restriction on the number of bedrooms and lawn area.

The Board of Health continues to monitor the first approvals in the State, from the Department of Environmental Protection, to allow an alternative septic technology installation.

<b>Alternative Septic Technology Systems:</b>	<b>Residential</b>	<b>Commercial</b>
Bioren	1	0
F.A.S.T.	38	8
Bioclere	12	13
Singulair	22	0
Jet	1	0
SeptiTech	1	1
Waterloo Biofilter	1	0
Incinolet (Removed)	1	1
Amphidrome	0	2
Advantex	3	0
Pirana	0	4
White Knight	1	0
Aero-Stream	2	0
Perc Rite	3	0
Aerobic Hoot	1	0
Sludgehammer	1	0
<b>Total Alternative Systems</b>	<b>88</b>	<b>29</b>

### **THE SEPTIC MANAGEMENT PROGRAM**

This program, which is administered by the Health Division Office, was responsible for many of the Town's failing septic systems being upgraded. Continuing implementation of this program includes: septic system maintenance pamphlets, consultations, along with sewage system location cards and pumping histories that are provided by the Health Division staff to assist homeowners in locating their septic system for routine maintenance pumping. As required by

State law, the Health Division Office reviews all building permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, and requires upgrading of all cesspools to a new septic system, which is helping to ensure protection of the Town's groundwater quality.

As a condition of receiving federal and state assistance for the construction of the septage treatment facility, the Board of Health was required to adopt a septic system inspection and maintenance regulation to protect the public health and our vital sole-source water supply.

In order to ensure that a septic system continues proper operation, it is necessary from time to time to remove the accumulated solids and sludge from the bottom of the septic tank or cesspool. It is particularly important to keep the solids from being carried over into and clogging the leaching system. The rate of accumulation of solids is primarily related to the intensity of use (i.e., how many people are using the septic system; is the septic system used all year or only seasonally; is a garbage grinder used - not recommended), so the time interval between pumpings will vary for each home. Therefore, the regulation recommends that all systems be pumped every four years. The free inspections offered by Town agents to determine if a septic pump out is needed, was discontinued due to budget cuts.

### **HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM**

The Yarmouth Board of Health was required to adopt regulations requiring the pumping of septic tanks once every four years with certain waiver provisions. This requirement was a result of an E.P.A./Massachusetts Department of Environmental Protection grant of monies to the Town for construction of the Septage Treatment Plant. This grant encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems. Oil tank removal and replacement is no longer funded. Carl Lawson oversees the installation and repair portion of the program, while Brian Heaslip oversees the septic pumping reimbursement portion.

The statistics for grant awards are as follows:

<b>Septic System Repairs:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Low Income	1	2	1
Very Low Income	2	0	1
Extremely Low Income	1	0	4
Did Not Qualify	1	1	2
Withdrew	3	3	2

<b>Septic Pumping:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Low Income	8	1	11
Very Low Income	3	1	8
Extremely Low Income	2	4	6

### **PRIVATE TREATMENT PLANTS**

The Health Division continued to monitor and review engineered plans, and monthly operational and maintenance reports, along with the Department of Environmental Protection (D.E.P.), for private sewage treatment facilities.

There are presently operating within the Town, the following private treatment plants:

1. Buck Island Condominium     94 Living Units: 50,000 GPD on 32 acres, 1978
2. Cove Motel                     Route 28 - 229 Time Sharing Units, 194 Seat Restaurant, and Health Facility: 39,900 GPD on 23.6 acres, 1986
3. King’s Way                     Route 6A - 667 Living Units (including 191 “Senior Living Units”), 123 Seat Restaurant, General Store, Post Office, Pool Club House, Golf Club House, Health Facility, and 18 Hole Golf Course: 1 65,000 GPD on 200 acres, 1988
4. Mayflower Place                Buck Island Road - A congregate care retirement community consisting of 102 Congregate Living Units, and a 72 Bed Nursing Home: 25,000 GPD on 40 acres, 1989
5. Thirwood Place                 At Flax Pond, North Main Street - A congregate living facility for the elderly comprised of 188 Living Units, and a 90 Seat Dining Hall: 24,000 GPD on 45 acres, 1989
6. Mill Pond Village                Camp Street – Housing complex consisting of 136 houses: 45,870 GPD on approximately 27 acres, 2006
7. D-Y Regional High School     Station Avenue – 17,000 GPD, 2006

**HAZARDOUS MATERIALS ACTIVITIES**

Carl Lawson is the Town’s Hazardous Waste Inspector. Carl’s duties include administering the Board of Health regulation, “Handling & Storage of Toxic or Hazardous Materials,” to 186 businesses within the Town, to ensure all businesses are handling and storing hazardous or toxic materials properly for the protection of the environment and public health. The regulation was adopted by the Board of Health on March 26, 1990 and requires annual registration and licensure for those businesses handling or storing toxic or hazardous materials or generating hazardous waste in the Town of Yarmouth.

<b>HAZARDOUS WASTE ACTIVITIES:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Board of Health Hearings	3	5	1
Businesses Contacted	81	242	239
Businesses Inspected	107	158	231
21E Site Research	2	2	5
Licenses Issued	185	155	172
Field Visits	75	149	127
Water Sampling	9	9	6
Hazardous Materials Complaints:			
Radon	0	0	0
Asbestos	0	0	1
Fuel Tanks	0	0	0
Oil Spills	5	5	5
Toxic Chemicals	0	0	1
Medical Waste	0	0	0

<b>HAZARDOUS WASTE ACTIVITIES (con't):</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Mold	0	1	3
Miscellaneous	7	8	6
Follow Up's	79	137	132
D.E.P. Confirmed Hazardous Sites: Active	32	38	37
Closed	101	93	93
Field Visits	1	1	0
Follow Up's	0	1	0
Miscellaneous	55	15	43
Administrative:			
Site Plan Review Meetings	2	2	3
Committee Meetings	7	10	10
Meetings Away	10	17	10
Overtime Hours	0	0	0
Bldg. Use/Occupancy/Commercial Reviews	540	325	92
HUD Grant Reviews – Septic Repairs	819	43	506
Board of Appeals Reviews	28	6	3
Emergency Management	830	319	232
Emergency Management Meetings	16	12	9
Lead Issues	0	2	8
Miscellaneous	1,109	1,385	1,585
Mileage	3,102	3,594	4,080
<b>Fees Collected</b>	<b>\$29,650</b>	<b>\$27,200</b>	<b>\$26,270</b>

The Annual Collection of Household Hazardous Materials was administered by the Solid Waste Division, along with the Cape Cod Cooperative Extension Service. One collection was held on July 26, 2014 at the Senior Center. Three hundred twenty-two (322) cars, representing 379 households, attended the collection and disposed of 2,680 gallons or 11,500 pounds of hazardous products. The average weight of waste per car was 35 pounds.

Carl is responsible for monitoring those sites listed as Confirmed Hazardous Waste Sites by the Department of Environmental Protection (D.E.P.). Carl's duties also include monitoring the clean-up actions of these sites. In the past, these clean-up actions included the use of soil vapor extraction systems, or the use of air stripping towers for cleaning groundwater. Other clean-up methods involved the removal of contaminated soils and natural attenuation monitored by sampling groundwater wells.

Carl coordinates public health emergency planning as required by the State Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending state and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department.

### **HOUSING PROGRAM**

This program is administered by Brian Heaslip. Housing rental units are monitored and inspected according to the 1976 Town Rental Bylaw. All rental properties are required to be registered annually with the Health Division. Brian also enforces the Massachusetts Department

of Public Health housing regulations and is a member of the Town's Code Enforcement Team formed in 1998. The Team consists of representatives from the Health, Police, Fire, and Building Departments.

<b>Housing &amp; Space-Use Bylaw Program Statistics:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Water Shut Off's Reviewed:	565	541	686
Housing Complaints Received:			
Overcrowding Bylaw	43	25	18
Anti-Noise Bylaw	4	0	1
Trash/Rubbish	182	166	136
Sewage	35	17	27
Other – Utilities, Mold, Rodents, etc.	222	182	203
Follow-Up's	348	1,028	345
Court Attendance	0	0	0
Meetings	90	30	56
Number of Registered Units	2,110	1,708	2,218
Housing Inspections	885	824	774
Permits Issued	1,736	1,714	1,676
Letters Issued	83	58	47
Fees Collected	\$126,600	\$122,040	\$133,080
Bulk Mailings	2	2	2
Property Loss/Transfers	632	0	12
Miscellaneous	372	324	375
Follow-Up's	1,252	1,028	1,211
Mileage	6,699	6,638	7,288

### **OTHER ACTIVITIES**

The Health Division continues to add to and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, right to know, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

As in prior years, 2014 saw the health inspectors continue to work toward higher public health standards through their attendance of, and their involvement in, meetings, seminars, and conferences, sponsored by the State Department of Public Health, the Massachusetts Environmental Health Association, the Massachusetts Health Officers Association, Barnstable County Health Department Seminars, and by serving on various state, Town and county committees.

The Director of Health's appointment by the Governor continues, for the twenty-sixth year, on the State Board of Registration for Certified Health Officers.

The Board of Health held seventeen (17) meetings during 2014. Septic variance requests, hearings, workshops, and updates were conducted by the Board as follows:

- Variance Request Hearings:
  - Repair of Existing Septic Systems – 7
  - Installation of New Septic Systems – 6
  - Storage of Hazardous Materials in Aquifer Protection District - 2
- Hearings:
  - Extension of Previously Granted Variances for Septic Systems – 1
  - House Renovations/Determination of Bedrooms – 5
  - Revocation of Septic Installer and Septic Hauler Licenses – 2
  - Yarmouth Poultry/Stable Regulations – 1
  - Violation of State Swimming Pool Regulations – 2
  - Violation of Town/Federal Tobacco Regulations – 5
  - Hazardous Materials License – 2
- Discussions:
  - Raze and Replace of Dwellings/Number of Bedrooms – 2
  - Violation of State Swimming Pool Regulations – 1
  - Town Swimming Pool Safety Regulation – 1
  - Draft County Fertilizer Regulation – 1
  - Town of Yarmouth Fertilizer Policy – 1
  - NSTAR Right of Way Spraying – 1
  - Proposed Use of Goats in NSTAR Right of Way – 1
- Discussion/Presentations – 2015/2016 Human Services Budget – 3
- Reconsideration of Board Decisions – 2
- Workshops:
  - Title 5 & Groundwater – 1
  - Definition of Habitable Space – 1
- Hearings/Discussions:
  - Increase in Board of Health Fees – 3
  - Change in Tobacco Regulations - 5
- Updates:
  - Barnstable Country Tobacco Control Program – 1
  - Annual Hazardous Waste Collections – 1
  - Yarmouth Police Department Drug Awareness Seminar – 1
  - Barnstable Country Regional Substance Abuse Council – 4
  - Bass River Farmers Market – 1
  - Route 6 Oil Spill – 1
- Executive Session – 1

Thanks go out to all the staff, Amy von Hone, Brian Heaslip, Mary Alice Florio, Peggy Rose, Carl Lawson, and Philip Renaud. We would also like to thank Lynn McIntyre as the Town's Animal Inspector.

Licenses/Permits Calendar Year	Total Permits Issued		
	2014	2013	2012
Percolation/Deep Test	251	245	216
Cabins/Inns/Lodges/B&Bs/Camps	24	26	24
Motels	55	56	45

Licenses/Permits (con't) Calendar Year	Total Permits Issued		
	2014	2013	2012
Food Service: 0-100 seats	98	99	92
Over 100 seats	28	33	26
Non-Profit Organizations	21	15	15
Common Victualler	105	117	102
Continental Breakfast	20	29	24
Catering/Commissary	1	2	1
Catering/Temporary Food, per event	37	41	39
Retail Stores: Less than 50 sq. ft.	14	19	11
Less than 25, 000 sq. ft.	44	41	41
More than 25,000 sq. ft.	3	3	3
Wholesale	3	5	5
Frozen Dessert	12	14	13
Mobile Food Vendors, per truck	0	0	0
Ice Cream Trucks, per truck	6	7	4
Vending Machines – Food	1	3	1
Residential Kitchens	0	4	3
Sewage Collectors	38	33	30
Refuse Collectors	18	12	14
Board of Health Hearing Fees	12	9	12
(Only when abutter notification is required)			
Funeral Directors	5	5	5
Poultry: 1-9 chickens	7	7	9
10+ chickens	7	10	9
Stables	4	10	13
Each additional horse	20	29	33
Swine/Sheep/Goats: 1-8 animals	2	2	2
9+ animals	0	1	1
Farmers Market – Vendors	6	18	11
Swimming Pools – Commercial	89	93	82
Vapor Baths/Whirlpools	34	36	29
Septic Disposal Installer's License	87	72	70
Title 5 Septic Permits: New	29	26	21
Repair	298	268	222
Title 5 Inspection Report Filing Fee	568	602	586
Call Back Fees/Fines	8	5	0
Trailer Park	1	1	1
Xerox or Computer Generated Copies	\$35.00	\$260.10	\$172.00
Tanning Facilities, per tanning device	6	3	8
Tobacco Sales	38	33	40
Establishment Name Change	2	1	0
Hazardous Waste 21E Fees	2	2	4
Hazardous Waste Licenses	193	181	175
Rental Housing Registrations	2110	2,034	2,218

Licenses/Permits (con't) Calendar Year	Total Permits Issued		
	2014	2013	2012
<b>Grand Total Licenses/Permits</b>	<b>4,342</b>	<b>4,245</b>	<b>4,252</b>
<b>Grand Total Fees Collected</b>	<b>\$280,733.00</b>	<b>\$271,355.10</b>	<b>\$269,487.00</b>

#### ADDITIONAL HEALTH DIVISION STATISTICS

<b>Inspections Performed:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Inns, Motels, Cabins, Camps, Lodges	16	9	15
Food Catering Apps. Reviewed/Issued	0	1	1
Soft Ice Cream Lab Results	102	78	59
Food Service – Restaurants	592	537	496
Food Service – Schools	1	12	10
Residential Kitchens	0	2	2
Continental Breakfasts	34	62	82
Temporary Food Booths	31	113	130
Farmers Market Booths	93	180	175
Mobile Food and Ice Cream Vendors	6	7	2
Retail Food Stores	132	141	92
Stables/Poultry/Swine	3	7	6
Swimming Pools - Commercial	177	201	221
Swimming Pool Lab Results	185	218	161
Whirlpool/Vapor Bath	72	42	70
Whirlpool Lab Results	143	68	72
Water Sampling – Beaches	27	28	42
Suntan Booths	42	42	40
Miscellaneous	64	64	67

<b>Communicable Disease Investigations:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Campylobacter	9	8	6
Group A Strep	11	1	1
Tuberculosis	0	2	3
Salmonella	4	6	3
Babesiosis	22	15	11
Meningitis	2	1	0
Head Lice	2	4	2
Hepatitis	50	32	45
Giardia	0	0	0
Lyme	73	59	80
E.Coli	7	0	1
Other	54	69	39
Stool Kits Distributed	39	33	12
Follow-Up's	285	260	281
General Inquiries	255	274	316
AIDS Inquiries	1	8	0
Rabies Inquiries/Testing	13	12	15
Sexually Transmitted Diseases			

<b>Communicable Disease Investigations (con't):</b>			
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Syphilis	Pending	<5	<4
Gonorrhea	Pending	<5	4
Chlamydia	Pending	47	46
HIV/AIDS – Cumulative/Living	Not available	Not available	Not available

<b>Subsurface Sewage Disposal Reports Reviewed (for Real Estate Transfers):</b>			
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Conditionally Passes	32	25	20
Further Evaluation	2	2	4
Passes	396	422	493
Fails	61	54	48
Total	491	503	565

<b>Complaints Received:</b>			
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Garbage, Debris, Rubbish	18	17	11
Swimming Pool - Commercial	21	1	0
Whirlpool	0	0	0
Hazardous Waste	5	4	2
Animals/Rodents	10	11	16
Housing	7	6	2
Sewage	6	8	9
Food	20	16	31
Food Borne Illness	2	2	3
Miscellaneous	35	18	13
Follow-Up's	64	101	115

<b>Miscellaneous Health Division Statistics:</b>			
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Burial Permits Reviewed/Issued	176	197	163
Flu Shot Clinics: Seasonal Flu Clinics	2	2	2
Overtime Hours of Health Department Personnel	31	22	16.25
Commercial Site Plan Review Meetings	5	3	15
Site Plan Review Comment Sheets	10	7	16
Committee Meetings or Other	272	171	195
Meetings with Town Counsel	2	8	0
Board of Health Meetings	17	19	16
Night Meetings	26	20	18
Meetings Away	70	57	72
Building Permits Reviewed	362	328	319
Board of Appeals – Review Comments	8	34	25
Planning Board – Review Comments	0	6	0
Mileage (Total Department)	20,496	20,339	23,438

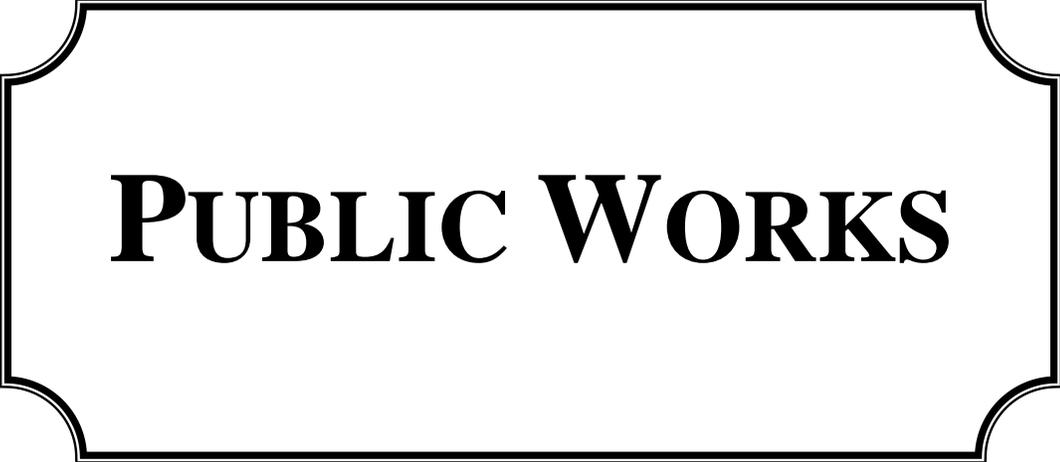
<b>Animal Inspector Statistics:</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
Dog Bite Reports/Quarantines	80	122	127
Cat Bite Reports/Quarantines	58	64	56
Barn/Poultry Inspections	23	24	26

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.  
 Director of Health  
 Master's Degree in Public Health  
 Certified Health Officer  
 Registered Sanitarian

Tanya Daigneault, Chairman  
 Hillard Boskey, M.D., Vice Chairman  
 Mary Craig, Clerk  
 Evelyn P. Hayes  
 Charles T. Holway





# **PUBLIC WORKS**

## **DEPARTMENT OF PUBLIC WORKS (DPW)**

Robert Angell, Interim DPW Director

In 2014, the Department of Public Works faced some new challenges due to the unexpected loss of DPW Director George Allaire in April. George provided leadership to the department for over 22 years and spearheaded many projects that will benefit the Town for the long term. Rob Angell was offered the position of Interim DPW Director and continued through 2014 to provide leadership and support to the Public Works Divisions.

The Cape Cod Rail Trail project, heading towards our neighboring Town of Dennis, continues with the completion and submission of the 100% design plan by our consultant, Vanasse Hangen Brustlin, Inc. (VHB). The construction contract has been drafted and bids were solicited in the early fall. The bridge construction over Bass River, as well as bridges over Station Avenue and Route 134, will require additional attention as this will require the resolution of unique issues, which we hope will be decided in the near future. Funding for this project was supported through Federal Transportation/MassDOT funds and Yarmouth and Dennis appropriations.

The extension of the Rail Trail into the Town of Barnstable was approved for 25% design, which again will be overseen by VHB, Inc. This portion travels from Peter Homer Park on Old Town House Road through Bayberry Hills Golf Course to Higgins Crowell Road and then to Willow Street. Survey and initial field work has begun on this leg of the rail trail.

We wish to thank Kathy Williams, Town Planner, for taking over as the lead person with engineering and oversight of the Rail Trail project in the absence of Director Allaire. Her expertise and hard work has filled a gap at a crucial time in this project.

In 2014, we also participated in the Cape Light Compact LED Project, along with many other Cape towns, to change out the high pressure sodium streetlights to LED (light emitting diode) streetlights. The LED lights use less energy, reduce maintenance costs, and will reduce the cost of electricity to the Town. A savings was immediately recognized on electrical bills. This project was completely overseen by the Cape Light Compact who contracted with Siemens to change the lights out and work with the Town to resolve any issues. This project also made it possible for the Town to discontinue the “Red-Cap” program, where the Town had capped around 400 streetlights that did not meet the Board of Selectmen’s standard criteria, in an effort to save electricity costs.

The Parker’s River Restoration Project, which includes the widening of the Route 28 Bridge and improving the Seine Pond tidal flow and water quality, continued as the Town worked with Louis Berger Group (LBG). Through the use of Chapter 90 and Department of Ecological Restoration (DER) grant funds, initial work began with the completion of a Hydraulic and Scour Analysis. The goal of this analysis is to evaluate flooding impacts to meet MassDOT requirements. The Town Engineering and Survey Division provided field and survey work to support the needs of this project. Our interim DPW Director continues to work closely with the state and local agencies on this project. Again, we wish to thank Kathy Williams, Town Planner, for taking on this project, and providing the engineering expertise necessary to support the Town’s needs.

The Operations and Maintenance contract with Weston & Sampson Engineers (W&S) to operate the Yarmouth-Dennis Septage Treatment Facility has been extended for two years. This is advantageous for the Town as Weston and Sampson requested level funding of the operations budget for the extended two years, and the operation of the plant continues to run smooth under their management. Bids were solicited for facility upgrades in March of 2014. Weston and Sampson have overseen the ongoing improvements which are being done by R. H. White Company. Rob Angell continues to meet with W & S and tour the plant regularly to review the improvements.

As of February 3, 2014, the Yarmouth-Barnstable Transfer Station began operation under Covanta Energy Management, and the day-to-day operation by their contractor, Howland Disposal Service, Inc. of Plymouth, MA.

Meetings continued with representatives from Cape Wind and Lawrence-Lynch Corporation on the status of the project to install cement conduit and run major cable lines for wind energy up Berry Avenue and Higgins Crowell Road into Barnstable. Cape Wind continues to attempt to overcome issues which have prevented this project from starting. The Town's plans to make improvements to Higgins Crowell Road have been temporarily halted as it is advisable to postpone these until this project is underway. The DPW Director continues to monitor this project.

Work continues at a slow pace with Cannon Design, who were hired to inventory and review all Town-owned buildings and provide recommendations, schedules, and estimates for long-term maintenance and repair needs. With this information, we are hoping to restructure capital budget expenditures and prioritize where the needs are most critical. We are hoping to complete this contract in early 2015.

The Federal Storm Water MS4 Regulations for Massachusetts towns and cities have been redrafted and released by the EPA. It appears we are much closer to the approval of the permit. Rick deMello, former Yarmouth Town Engineer, continues to work on the required submissions and activities that we will be expected to meet once the permit is in place. Cost estimates have been determined so that the Town can budget for anticipated expenditures.

The RMS (Roadway Management Systems) Program oversaw many projects during the roadwork season. The combination of Chapter 90 funds and appropriated roadway funds supported this work.

- A new sidewalk, drainage, and road surface improvements were installed on portions of Winslow Gray Road and Long Pond Drive between Buck Island Road and Long Pond Drive. This connected the sidewalk and multi-use paths along Forest Road, Buck Island Road, and Long Pond Drive.
- In an effort to assist Massachusetts towns following the harsh winter of 2013, MassDOT provided emergency funding for road repairs. Yarmouth received \$128,233 which was spent on pavement patching and repairs on sidewalks and roadways throughout the Town.
- Chip seal surface treatment work was completed in many locations. Rubber chip seal (20%) was placed on portions of three major roadways: Highbank Road, Pine Grove

Road, and South Shore Drive. On approximately 100 residential roadways, chip seal surface (10%) was applied. This surface treatment is a cost effective way to preserve the integrity of our roadways and prevent major costly repairs. Both Chapter 90 and Town funds were used.

- The Highway Division was able to install and repair several drainage facilities during this season from drain designs prepared by the Engineering Division.
- Major sidewalk repairs were completed on Old Main Street and Setucket Road, and repairs are underway by the Highway Division on Summer Street in Yarmouth Port. A Paveshield surface was applied on the Setucket Road multiuse path and has created a great surface for many activities.

Projects that were wrapped up in 2014 included:

- The approval and release of the intersection improvements at Old Town House Road and Forest Road were received. The new signals and intersection relocation have improved the traffic flow and safety of this very busy intersection. MassDOT funded, designed, and constructed these improvements.
- The Beneficial Use Determination (BUD) permit was received. This allows for catch basin cleaning material to be stored at the Highway garage on the approved landscape mound behind the salt shed. This alleviates the large problem of special handling and disposal of this material.
- The FEMA flood maps were approved and finalized in July of 2014. At the 2014 Annual Town Meeting, these maps were accepted by Town vote to insure that Yarmouth residents would receive federal financial aid in the event of a storm-related disaster. Many hours were spent by the Engineering staff to assist local residents in understanding these amended maps.
- The two-way radio system for the Town was upgraded in order to meet federal communication licensing standards.

Plans in 2015 are for the DPW (and Engineering/Survey) offices to be relocated at the Water Division at 99 Buck Island Road, West Yarmouth. We will continue to provide the same services and assistance to the residents in our new location.

In the coming year, we will continue to prioritize public works projects and do our best to work within the budgets provided us. Our main goal is to continue to serve and assist the residents to the best of our ability. Thanks to the Public Works employees who continue to provide quality customer service and dedication to the Town. Following are reports from the DPW Divisions outlining the highlights of the past year.

## **ENGINEERING AND SURVEY DIVISION**

Barbara Benoit, Administrative Assistant

In 2014, the Engineering and Survey Division continued to support the residents, the business community, and Town departments with timely and quality engineering and survey services. With staff deficiencies and budget limitations, the challenges have increased and we have done our best to be efficient and stay within the budget.

Much time was spent reorganizing, scanning, and purging Engineering and DPW files, plans, and historical data to accommodate the newly-renovated and smaller area at the Water Division where DPW/Engineering/Survey will be relocated in early 2015. We have come to realize that we have maintained and collected massive amounts of data that have been helpful to the residents, developers, businesses, surveyors, realtors, and all the Town departments over the years. Staffing changes are also anticipated when this move takes place.

We would like to recognize that the Engineering Division celebrated the retirement of Richie Antcil after 23 years as the Town's drainage engineer.

Following are some of the highlights of 2014 that will support our hard work and dedication to the Town and its residents.

### **Office:**

- Flood Maps – The staff assisted many residents and realtors with FEMA map interpretation and prepared specialized property prints for residents in areas in hazard zones or questionable areas. As maps were finalized and approved by FEMA, increased inquiries from residents in confirming their property status continued as they received the newly assessed insurance rates.
- Chapter 90 State Aid: Prepared and submitted project requests, reimbursement requests, and required record keeping. Engineering managed and expended \$1.7 million of state aid funding for roadway projects in 2014.
- Roadwork Projects: Managed contracts and remittances for miscellaneous milling/patching; chip seal surfacing (10% & 20%); sidewalk installation and sidewalk restoration, patching and Paveshield surface (Setucket Road and Old Main Street). Worked closely with two contracted roadwork inspectors throughout season.
- Reviewed E911 and Master Street List for accuracy to be used in field tablets for Highway staff.
- Assisted residents with transition of sodium streetlights to LED streetlights throughout Town.
- Databases maintained: Road Opening Permits/pavement cuts; enforcement signs; vehicle repair records.
- Continued maintenance and update of several GIS layers, including drainage, utility pole/streetlights; and enforcement signs. These layers are used by several Town departments in an ArcReader program
- The Storm Water (MS4) Regulations have been redrafted and released by the EPA. The Engineering Division is fortunate to have Rick deMello on staff to continue his efforts in preparing the necessary reports, research, and cost estimates to support the projected costs and Town requirements related to meeting these regulations.

### **Projects and Bids:**

The Engineering Office prepared bid documents/contracts, assisted and/or provided oversight of the following projects:

- Long Pond Drive/Winslow Gray Road Sidewalk – C. C. Construction was awarded the contract to furnish and install a new sidewalk, drainage, and milling and overlay of a

portion of Long Pond Drive and a portion of Winslow Gray Road. Chapter 90 funding was used for this project, which was completed on schedule.

- Pavement Patching, Overlays and Drainage Adjustments – R. J. Nardone Construction was awarded this contract which included patching of Setucket Road sidewalk, including a Paveshield surface; patching Old Main Street sidewalk; installing porous pavement; and various patching on Town and private roads. Town-appropriated roadway funds were used to support this project.
- Two-Way, Town-Wide Radio Upgrade – The Town’s radio system was reviewed and upgraded to meet licensing standards.
- Higgins Crowell Road Improvements – Chapter 90 (also related to the Cape Wind project). We continued to work with Green Environmental Affiliates on the engineering design for improvements to Higgins Crowell Road. This project has been delayed as it will be undertaken in cooperation with the Cape Wind Project if it progresses in a timely manner.
- Winter Rapid Recovery Project – MassDOT subsidized towns and cities with additional state aid funds for roadway repairs as a result of the harsh winter of 2013. Yarmouth took advantage of, and contracted with, Lawrence-Lynch Corporation to mill and patch many areas of roadway that had suffered as result of the cold and wet winter. This was a much appreciated extra \$128,233 for roadwork.
- Parker’s River Bridge Improvement Design – Work continues on this project, which includes the widening and improvements of the Parker’s River Bridge and improved tidal flow to Seine Pond. Chapter 90 funding has been used for a Hydraulic Scour Study to date as this will be a MassDOT project.
- Cape Cod Rail Trail 100% Design of Westerly Section – Chapter 90 and Town funds (Yarmouth and Dennis) continue to support the progress of this portion of the rail trail. We have been working with Vanasse Hangen Brustlin (VHB) as the consultant that has seen this project through.
- Cape Cod Rail Trail – Worked with consultant (VHB) on 25% for the extension from Peter Homer Park to Barnstable Town line as the next phase to be undertaken. Yarmouth will be connected at both Town lines.
- Barnstable County Roadwork and Materials Bid – Use of these bids provides for the Town to do most of the roadwork that has been previously mentioned. This consortium bid provides better prices for many of the common roadwork treatments used by towns on the Cape.
- Prepared and assisted Natural Resources Division with bid documents for a new pump-out boat to be purchased in 2015.

Utility hearings were conducted at the request of NStar for the following projects that encroach on Town right-of-ways:

- 440 Higgins Crowell Road – school photovoltaic array installations
- Jessie’s Way – new subdivision
- Outward Reach – underground electrical conduit installation
- Road Opening Permits – Processed 217 permits for National Grid and their contractors; Water Division; NStar; Comcast; and several private contractors doing miscellaneous work within the Town road layouts.

- Worked with National Grid for gas main upgrades; supplied drainage detail, road opening permits, and pavement restoration requirements. We also reviewed work in the roadway related to the water mains and services.

### **Committees, Associations, and Memberships:**

- Site Plan Review – Commercial building permits, new subdivisions, and proposed renovations are reviewed for proper drainage and horizontal construction.
- Recycling and Solid Waste Advisory Committee – The DPW Director provides support and information to this committee that works towards improved recycling and solid waste disposal facilities. The DPW Administrative Assistant assists with meeting attendance and creating agendas/minutes.
- MALSCE – Two members of the Engineering/Survey staff are member of this Massachusetts survey group.
- BCPWA – The entire staff of DPW/Engineering/Survey are members of this county public works group that meets once per month. Topics are timely and useful to local public works departments.
- Cape GIS Users Group – Two staff members are active in this county group relative to GIS updates and cooperation between the county and state.

### **Training:**

- Fifth Annual Legal Perspectives in Land Surveying – Doug Wrock
- Massachusetts Association of Land Surveyors and Civil Engineers Convention – Doug Wrock
- CommBuys – State Purchasing Training Seminar – Barbara Benoit
- FEMA seminar on State Building Code Flood Standards – Doug Wrock

### **Drainage Projects:**

- Drainage designs were created on the following Town roads: Brush Hill Road, Bryar Lane, Burnaby Street, Iroquois Boulevard, Mulford Street, Niagara Lane, Nightingale Drive, West Great Western Road, Wimbledon Drive; and the following private roads: Chesley’s Way, Driving Tee Circle, Elm Lane, and Ocean Spray Lane. The Highway Division will attempt to complete some of these improvements as timing and staffing are available. Limited funding prevented this work to be bid out as a Drainage Bid for 2014.
- Long Pond and Winslow Gray Sidewalk – Bio-retention pond, Conservation and DEP filing
- Maine Avenue – Attempted to improve private dirt road needing assistance with low lying properties.
- Beneficial Use Determination – use of catch basin cleanings as a berm/wall at the Highway property. Storage and disposal of this road waste can be difficult. This was timely and helpful.

### **GIS:**

- Flood Maps – printed large-sized maps for assistance to residents; attended FEMA meetings to gather information; and spent many hours assisting residents with questions

and concerns. Kept abreast of changes to the FEMA website resources that pertain to Yarmouth flood zone information.

- Continued update of parcel and building layer data for Assessors maps.
- Continued to update the centerline layer, which improves geolocation in the GIS and related programs.
- Worked closely with Assessor and Assessor's Office for various data collecting projects; vision quality control updates; condition factor maps.
- Plans for DPW projects: Flax Pond Improvements, Winslow Gray Sidewalk, Cape Cod Rail Trail (including PowerPoint slides).
- Community Development: Village Overlay; Marijuana Dispensary; Revitalization Overlay Architectural District; CPA maps; mixed zoning in Route 28 corridor.
- Mass GIS: Town boundary; Town maps; reconciled Mass GIS boundary with Yarmouth GIS political boundary; Mass GIS parcel map; interview and field visit with former Town Surveyor to locate boundary monuments.
- Cape Cod Commission: Reviewed county data and supplied GIS data for Yarmouth for county GIS.
- Senior Center: monthly calendars and special event posters.
- Recreation/Cemetery: Worked with staff to update the data on the maps for several cemeteries; plans of Route 6A playground; architectural plans for Sailing Center; Flax Pond.
- Storm Water: Maps showing outfall pipes and other detail for field use.
- Added Cape Light Compact data as a layer in Yarmouth GIS to be used in the Utility Poles Layer.
- Provided site plans for presentations by several departments (Golf, Community Development, Recreation) seeking CPA funds.
- Continued to manage ArcReader program which allows departments to access many GIS layers of pertinent data.

## **Survey:**

### Projects:

- Sidewalk Construction – Long Pond and Winslow Gray Road Sidewalk – Performed an existing conditions field survey and created existing conditions plans and construction plans using AutoCad Civil 3D. The construction plans included the realignment of road surface and the proposed sidewalk's relationship to the roads Right of Way and property lines. Potential Sidewalk Construction: Existing conditions survey and creation of an existing condition plan on Seaview Avenue; Camp Street.
- Cemetery Division – Staking for new section of burial lots at Chandler Gray Cemetery.
- Cape Cod Rail Trail – Easement plans; recovered bounds; abutters' concerns addressed.
- Flax Pond Phase II – continued setting benchmarks for grounds and building improvements, as-built septic system, gazebo and shade shelter pads.
- Reviewed road layouts and located property lines to determine encroachments, location of trees, fences, driveways, etc., at the request of residents and Town departments.
- Assistance to private surveyors seeking benchmarks, historical data, road layouts.
- Researched, assigned (new) and changed (at resident request) street numbers and addresses. Advised USPS of changes that occurred to assure mail delivery.
- Natural Resources: Dog Park; elevations Herring Run at Swan Pond.

- CCRTA – Survey and site plan for locating bus shelter on state property near State Police Barracks, Route 28, South Yarmouth.
- Recreation - Sailing Center; Flax Pond.
- Seaside Festival layout for vendors at Simpkins Field
- Provided address confirmation to Verizon E911; newly assigned house numbers and processed new road names.
- Processing of 2013 recorded plans received from Barnstable County Registry of Deeds to update the Assessor's Office records.
- Plan Reviews: 130 Plot Plans, 27 New Home Plans; 5 ANR Plans; and 1 Definitive Plan.

## **FACILITIES DIVISION**

Dick Court, Facilities Manager

The Facilities Division is a staff of two specialists and the Facilities Manager and together they have been vigorously working on numerous projects throughout the Town in 2014.

The following is a list of the larger projects either completed by or overseen by the Division: the exterior renovation of the Operation Facility at Chandler Gray Cemetery; completion of phase two at Bray Farm Farmhouse; HVAC renovation at the Police Department Building; renovation of the dispatch office at Fire Department Headquarters; Senior Center kitchen renovation; new offices at the Recreation Division; and new DPW offices at the Water Department Building. The Facility Manager sits on the Building Committee of most projects and is a member of the committee that is having a study done to assess all buildings in Town.

During the winter months, the employees assist the Highway Division with snow removal, along with keeping the sidewalks at Town Hall and other buildings clear and safe.

These projects are significant accomplishments for a small division but what has not been listed are the many, many responses and repairs to all the Town departments, such as the moving of furniture, the replacing of lights, restocking copy paper, the set-up of meeting rooms, along with many HVAC and electrical problems.

We will continue to do our best to improve the condition of the Town properties and assist other departments with building issues as time permits. The Facilities Division would like to thank all of the other Town employees for their assistance on many of these projects.

## **HIGHWAY DIVISION**

I. Richard Kelley, Highway Superintendent

Starting in 2004, the Highway Division had been run by the Assistant DPW Director. The sudden and unexpected passing of George Allaire, our long time DPW Director, left a vacancy in our leadership. Rob Angell, the Assistant DPW Director at that time, stepped up and has been filling that void. The efforts of Rob, along with Town Administrator, Bill Hinchey, and Assistant Town Administrator, Peter Johnson-Staub, allowed us to continue to provide the services expected of us with as little impact as possible on the public. I thank each of these men for their guidance and support as we underwent this change.

The main function of the Division is repair and maintenance of Yarmouth's roadways, and snow and ice removal during the winter.

Road and sidewalk surfaces including pavement treatments, paving, patching holes, berm installation and repair at the edge of the paved roadway, grading unpaved Town-owned and private roads with petitions, catch basin cleaning and repair, roadside brush and litter cleanup, roadside mowing and trimming, tree trimming and cutting, weed control, sign installation and repair, street sweeping, pavement markings, snow and ice removal, and special projects for other divisions and departments.

### **Traffic Signs and Pavement Markings**

Long time sign maker Ron Ramirez has moved up to become the Operations Supervisor. Your new sign man is Bernie Malone. There are many regulations regarding signs and Bernie has been very busy learning those regulations while keeping your signs maintained. His responsibilities include maintaining all Town signs as well as getting all of the lines in Town painted. Special markings, such as stop bars and pedestrian crossings are also part of the sign man's responsibilities.

### **Vehicle and Equipment Maintenance**

The Division has two full time mechanics responsible for the repair and maintenance of all the vehicles and equipment. Some of the vehicles are: pick-up's, heavy trucks, heavy equipment, snow and ice equipment, and medium to small power equipment. At times during the winter months, the mechanics may need additional help from within the Division; and during the slower summer season the mechanics help out the Division as heavy equipment operators. The Division's two mechanics repair and maintain many other Town vehicles. The mechanics also maintain the fuel depot at the Highway Division, including daily readings to make sure there are no gallons of fuel missing from inventory.

### **Roadway Management System (RMS)**

The Highway Division does all the trimming, much of the patching, drainage repairs and installs smaller drainage systems in support of this program. In 2014, 20% rubber chip seal was installed on a portion of Highbank Road, Pine Grove Road and South Shore Drive. 103 neighborhood roads were completed with a 10% rubber chip seal. The Highway Division works closely with Engineering in support of the RMS Program.

### **Snow and Ice Storms**

The snow season of 2014 was very busy, resulting in 27 callbacks for snow and ice events, nine of which were plowing events. The season started on 12/9/13 and our last call out was on 3/26/14. The Highway Division is striving to provide the best service possible during storms, with much of the work being done by Yarmouth equipment, with contract trucks assisting during plowing. I want to thank the many divisions within Town that assist Highway with snow removal. Without this effort we could not provide the service that is required to get the roads to a safe condition as soon as possible. Disposal, Water, Parks/Rec/Cemetery, Facilities, Natural Resources, Engineering, and Inspectional Services all contribute to this effort. Because of this commitment, we have been able to reduce the amount of salt and greatly reduce the amount of sand being used during the winter. This makes spring clean-up easier and most importantly, saves money, not only during the snow and ice operations, but also reduces the time needed to sweep and clean catch basins. Federal storm water regulations are becoming more stringent and

expensive and the snow and ice operations are an area where we can both help the environment and work toward compliance in a cost effective manner.

### **Roadside Vegetation Management Program**

The Highway Division has the responsibility for all roadside trimming operations within the Town. This includes mowing the roadsides, trimming for sight distance at intersections, trimming roadsides to maintain shoulders for pedestrians, snow removal, trimming low hanging or dangerous limbs, and removing trees that pose a threat to the public. Again this year, the crews were busy with trimming all over Town. Some of the trimming is the result of a call or request for the trimming and some of the trimming is maintenance trimming. Our goal is to be proactive and reduce the need for the calls through maintenance trimming whenever possible. Timely trimming also helps with aesthetics and we want to present our community in the best possible light for both our residents and our visitors.

### **Sweeping**

The Highway Division swept all main roads and parking lots in Town. A contractor swept neighborhood roads in the spring and all the sweeping was completed by early July. Federal storm water regulations require a second sweeping of a number of roads as required under our 2003 permit. We received a draft copy of a new permit that the EPA released in September. Initially, it appeared we might be able to return to one sweeping per year but found that unique circumstances on the Cape will likely continue to require a second sweeping of Town roads that discharge to the storm water system.

### **Storm Water Program**

The EPA, through the Clean Water Act, runs a program frequently referred to as NPDES – National Pollution Discharge Elimination System. Under this program, the Town is required to have an MS4 permit – Municipal Separate Storm Sewer System - in order to discharge storm water to waters of the United States. The Town received its first permit in 2003, and that permit was intended to be for 5 years. In September of 2014, after a few draft issues, the EPA released what is supposed to be the final draft prior to issuing a new permit. The Town is working towards compliance with both the existing 2003 permit and the new draft regulations. Much of the required work has been accomplished through the diligent efforts of Rick deMello, our former Town Engineer, who now works for us part time. You will be seeing and hearing much more about this subject in the coming months and years. The Highway Division will have a very active role in helping to fulfill the Town's requirements for the new permit once it is issued.

Yarmouth, like many towns, has taken advantage of a comment period on the new draft regulations and with the assistance of our Conservation Administrator, Kerry Muldoon, we submitted comments that will hopefully clarify our responsibilities regarding certain requirements in the draft permit. The Conservation Commission has also been a big help in permitting us to locate and maintain outfall pipes as required by the permit. There is a lot of work still ahead of us and continuing to work as a team, I know we will do all we can to improve our local waters for generations to come.

## WASTE MANAGEMENT DIVISION

Robert B. Angell, Interim Director of Public Works

The Waste Management Division oversees the operation of the Yarmouth Disposal Area and formerly the Yarmouth-Barnstable Regional Transfer Station (YBRTS).

### Yarmouth Disposal Area

The Disposal Area has three different activity areas within the facility located at the very northern end of Forest Road. The first area is the Residential Drop-Off Area, where the residents dispose of their household garbage and recyclables. The second is the Compost Area where leaves, grass, and small prunings are deposited so they can be processed into compost on site. The third is the Scale Area where any paying customer (contractor or sticker holder) can deposit such items as construction material, metal items, brush, and residential coolant-containing (CFC's and HFC's) items, such as refrigerators and air conditioners, for a fee.

With technical assistance from CDM Smith, our contract engineering/technical consultant, we oversee the gas collection system beneath the landfill cap; air quality, groundwater monitoring, and impervious liner cap of the former landfill that was closed in December of 1995 and is currently the 7 holes Links portion of Bayberry Hills Golf Course.

We ended our working relationship with New England Organics. We are keeping the compost site under control. Budget cuts have forced the Division to use less fuel per year and one of the largest fuel uses is turning compost every six to seven weeks to break it down efficiently. Now we turn the compost every fifteen to sixteen weeks, leaving us with an incomplete and less desirable end product that needs extra screening.

We continue to remove a substantial amount of mercury bearing products from the waste stream; items such as fluorescent bulbs, thermometers, thermostats, etc., are recycled through a grant from SEMASS. We held two Hazardous Household Collections in 2014 at the Yarmouth Senior Center with assistance from Barnstable County's Cape Cod Cooperative Extension and the Yarmouth Water Department, collecting 14,377 pounds of hazardous waste.

It is important for residents to understand that everything brought into the facility must, at some time, be hauled away to another destination, most of which are off Cape. The following list is the volume handled and hauled over the past three calendar years:

<b>Material</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>Measurement</b>
Antifreeze	265	325	125	Gallons
Auto Batteries	3.07	1.8	4.72	Tons
Brush	632.16	1001.3	1146.6	Tons
CFC's/HFC's	49.33	34.49	45.08	Tons
Cathode Ray Tubes	2608	3328	3125	Units
Commingle	553.61	580.59	614.58	Tons

<b>Material (con't)</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>Measurement</b>
Construction	7809.59	8880.6	10,302.71	Tons
Cardboard	340.74	355.53	29.48	Tons
5 ¢ Returnables & Glass	28.91	32.85	36.27	Tons
Household Waste	7809.59	8796.4	8369.97	Tons
Magazines	60.29	55.86	52.38	Tons
Metals	458.58	416.43	390.7	Tons
Motor Oil	3225	3950	2025	Gallons
Paper	444.84	432.03	420.8	Tons
Propane Tanks	384	334	368	Units
Textiles	135.03	130.18	119.32	Tons
Tires	19.13	24.8	27.68	tons

The hours of operation are 7:30 A.M. to 3:30 P.M., seven (7) days per week, closing on all legal holidays. The facility operates with 9 full-time and 2 part-time employees.

The Division was forced to close the Swap Shop. It is the intention to reopen in a better location.

**Yarmouth-Barnstable Regional Transfer Station (YBRTS)**

This was the final year the Town of Yarmouth operated this facility. On February 3<sup>rd</sup>, as part of the Town's long term goals for residents' solid waste and recycling needs, the station was privatized, with a lease, to Covanta Energy.

YBRTS received waste from the residential drop-off facilities in the Towns of Yarmouth and Barnstable, as well as commercial waste from all over Barnstable County. This waste was received in a variety of commercial collection vehicles.

YBRTS operated with a staff of 3 full-time and 2 part-time employees. The facility was open 7 days per week, year round, with the exception of New Year's Day, July 4<sup>th</sup>, Thanksgiving Day, and Christmas Day.

The following are the amounts that were processed for shipment to SEMASS:

<b>Material</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>Measurement</b>
MSW & Recycling	69,242	75,852	9,146	tons
Railcars	1,298	1363	192	number
Trucks	0	72	0	number

I would like to thank my staff at both facilities for their excellent work and continued commitment to the Town and its residents. They work well together and move an exceptional amount of material every day.

## WATER DIVISION

Danny J. Mills, Superintendent

	2014	2013	2012
Gallons of water pumped (Millions)	1,227.7	1,285.1	1,331.9
Rainfall for the year (Inches)	45.54	46.7	36.2

Total number of water services	16,394
Total number of hydrants	2,112
Number of pumping stations	24
Number of corrosion control facilities	17
Number of water storage tanks	3
Total water storage capacity	9.3 Million Gallons (MG)
Total acres for Water Supply Protection	965

### **Yarmouth Water's Mission Statement**

The Yarmouth Water Division is committed to serving the needs of Yarmouth's residents, businesses, and visitors by providing high-quality drinking water while providing for future economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.

By DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and conscientious water professionals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water.

We would like to offer a most sincere thank you to all Town departments, agencies, and to the citizens of Yarmouth for their support and assistance during 2014.

We pumped a total of 1,227.7 million gallons of water to the residents of Yarmouth during the calendar year 2014 as compared to 1,285.1 million gallons for the year 2013.

Water production decreased during 2014 by 4.5%. That is 57.4 million less gallons than was pumped in 2013. In July, we pumped slightly more than 198 million gallons of water.

Rainfall measured was 45.54 inches. This amount of rain equates to 20.7 billion gallons of water falling on the Town of Yarmouth, replenishing our water supply. We pumped, from the ground, roughly 1.2 billion gallons of water, which is equivalent to 2.8 – inches of rainfall. Yarmouth, as an entity, continues to be most favored in its abundance of water resources.

The Division continues with our many programs including: Inspection and testing of backflow devices, inspection and maintenance of hydrants, water main leak detection, water meter replacement program, and the on-going DEP-mandated water sampling program, which ensures the quality of our potable water. The Division has continued the Pump Station Rehabilitation Program wherein all the public water supply wells and associated structures will be

reconditioned and modernized. Presently, some of the structures and associated equipment have outperformed their useful life expectancy. This program is addressing the issue.

We would like to extend special thanks and shout out to the unsung heroes at the Water Division. They responded to water emergencies in the middle of the coldest nights and the hottest days. They responded with gusto and enthusiasm. Although we experienced many water main and water service breaks, our heroic distribution crews prevented backflow conditions and prevented contamination from entering the system. The crews acted in a competent and timely manner to isolate the breaks, prevent flooding, and the subsequent devaluation of private property. Best of all, they acted as ambassadors of the Town of Yarmouth in their daily contact with the citizenry of our community.





**OTHER  
COMMITTEES**

## AGRICULTURAL COMMISSION

The Agricultural Commission continued in its mission to provide oversight of the Bass River Farmers Market, as well as the Forest Road and Buck Island Community Gardens.

Installation of the new community garden behind the Buck Island fire station (The Buck Island Community Garden, aka: BICG) was completed in the spring with an official dedication on May 1, 2014, which was attended by new members of the BICG, the Agricultural Commission, and Jack Mulkeen of the Yarmouth Community Preservation Committee, plus Jennifer Copeland, coordinator of the Community Development Program. A wonderful picture of the dedication/reception was printed in the Yarmouth Register.

The Commission is very appreciative of the work and efficiency of Roby Whitehouse of the Yarmouth Highway Department for her efforts in helping out with the reservation process. All 25 beds, 18 (4'x12'), 5 (2'x12') and 2 (2'x8') were utilized. Ease of use was further enhanced by the Fire Department mowing the access area, thus enabling parking directly by the garden entrance.

Reservations for the BICG will begin April 1, 2015. Although we expect many of the gardeners to return in 2015, there may still be plots available. Please contact the Commission for more information.

The Commission further expresses their appreciation of Kathi Bailey and Karen LeBlanc of the Senior Center. The Forest Road Community Garden (FRCG) had 21 of 23 plots utilized, 18 (4'x8') and all 3 of the handicapped accessible (2'x8') beds. This spring, the Commission hopes to continue with site improvements including:

- 1) removal of a few trees and offending branches in an effort to provide more sun;
- 2) soil enhancements to under-utilized areas of the garden; and
- 3) installation of raised beds along the north fence line. The Yarmouth Senior Center continues in its role overseeing the gardens and reservations can be made directly with the receptionist at the Senior Center beginning April 1, 2015.

The Commission became involved with the Community Garden at Taylor Bray Farm in Yarmouth Port in late fall. Plans are being explored to do some selective tree thinning and pruning prior to spring in order to bring some additional sunshine to this valuable agricultural resource. This garden is overseen by The Taylor Bray Farm Preservation Association. Plot information and reservations can be made at the Town Clerk's office.

The Bass River Farmers Market (BRFM) completed its 5<sup>th</sup> season under the leadership of the BRFM Board of Directors and the continued involvement of Market Manager, Carlene Veara. The BRFM continued seasonal operation on Thursdays and Saturdays from early June to early October. The market unified its hours of operation to 9:30 to 1:30 on both days, with each Saturday building in popularity among vendors and patrons to become as busy a market day as each Thursday.

The Town property on which the market operates was further improved with the assistance of the Yarmouth Recreation Department and other supporting departments to trim the trees on the

property's perimeter to clear low lying brush on the south side of the lot, and to reseed the grass and improve the turf quality through the season. The Town's commitment to the quality of the maintenance of the property and the market's growth in the past few years is a testament to the partnership of our Commission, the Town, and the volunteers that make the market a unique and special venue for vendors and patrons alike.

Respectfully submitted,

Nancy Cavanaugh, Chairwoman  
Sarah Fitzsimmons, Secretary  
John Holbrook

Charlie Adams  
Tom Howe

## **BARNSTABLE COUNTY HUMAN RIGHTS COMMISSION**

As Yarmouth's Town Representative on the Barnstable County Human Rights Commission, along with the other towns' representatives, I am responsible for responding to reported human rights violations in the Town. For example, these may involve a workplace situation, a housing problem, or discrimination of various kinds. Generally, the first step in responding to a reported violation is for the Town representative to meet with the person or persons who feel their rights were violated in some way. The Town representative takes the facts and reports them to the Commission itself. Depending on the complaint, the problem will be referred to the appropriate persons for investigation and a recommended redress of the violation, if found factually accurate. I have spoken before the Yarmouth Board of Selectmen on the Human Rights Commission, including the issue of racism and racial justice. I have also met with the Yarmouth Deputy Chief of Police on the issue of forging a closer relationship with the police and the HRC. He was quite enthusiastic and I will follow up soon. I also have strong ties to the Yarmouth Senior Center/ Council on Aging. I serve on the HRC Fundraising Committee, which is planning a fundraiser in the spring. If you experience or encounter an actual or probable human rights violation, please contact me at 508-398-1023.

Respectfully submitted,

Mary Zepernick  
Yarmouth Town Representative to the  
Barnstable County Human Rights Commission

## **CAPE COD COMMISSION**

The Cape Cod Commission continues to assist Yarmouth in completing its Local Comprehensive Plan. In addition, two knowledgeable Yarmouth residents have been chosen as stakeholders for the update of the Regional Policy Plan. Commission staff continues to assist in the extension of connecting Yarmouth to the Cape Cod Rail Trail, including the bike trail bridge over Bass River.

As FY15 Chairman, Yarmouth's Representative to the Commission presided over several controversial decisions, including the proposed Lowes in Dennis, the proposed National Grid gas line in Sandwich, and the Cape-wide District of Critical Planning Concern Fertilizer Regulations.

## **CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority (CCRTA) has provided (in Yarmouth) 62,240 one-way passenger trips from July 2013 through June 2014 (FY14).

CCRTA provided 628 ADA and general public clients in Yarmouth with DART (Dial-a-Ride Transportation) service during FY14. These clients took a total of 30,588 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 200,536 in FY13 compared to 220,637 in FY14.

CCRTA FY14 records for the Boston Hospital Transportation service indicates 77 Yarmouth residents took 322 one-way trips on this service.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the Route 28 corridors. A total of 29,344 one-way trips originated in Yarmouth for the H2O route for the period July 2013 through June 2014; total ridership for the H2O route for this period was 168,114.

CCRTA supplied the Yarmouth Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 2,308 rides from July 2013 to June 2014.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

## **CAPE LIGHT COMPACT**

### **REPRESENTATIVE – JOYCE FLYNN**

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply, and green power options.

### **POWER SUPPLY**

Pricing in 2014 continued to be driven by regional natural gas concerns. The winter of 2013/2014 saw an even more pronounced price spike than was experienced during the preceding winter, as cold weather drove increased demand for natural gas for heating and electricity. This resulted in periodic constraints on the transmission used to transport natural gas into New England, driving natural gas and electricity prices to record highs. While oil units were dispatched to help ensure reliability in the face of limited gas supplies, this further contributed to increased electricity costs.

The repeated winter price spikes led to regional conversations about how to resolve the issue. The six New England governors, through the New England States Committee on Electricity (NESCOE), discussed a proposal to procure additional gas pipeline capacity by adding a fee onto the rates of all New England electricity consumers. While the proposal generally received consensus from all six administrations, Massachusetts, following the failure of several Patrick administration-supported energy bills to pass, withdrew its support of the plan. Instead, the Commonwealth chose to focus on other potential solutions, most importantly, energy efficiency. While the incoming Baker Administration may decide to support the NESCOE proposal, several

federal approvals would still be needed before it could be enacted. Even if these approvals were awarded, it would still likely take several years before a major expansion in pipeline capacity could be completed.

This means that prices are likely to remain high over the next several years. Pricing periods covering the first half of the year, which includes the most expensive months, are likely to stay very high, while second half pricing will likely be slightly lower. Gas pipeline owner Spectra is pursuing a modest expansion of its existing Algonquin pipeline, but the limited size of the project is not likely to significantly impact prices, and won't be completed before the end of 2016, at the earliest.

In 2014, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. For 11 months in 2014, the Compact's price was lower than NSTAR's. The Compact issued an RFP for a new supplier contract starting in December 2014. The contract was awarded to ConEdison *Solutions* for residential customers and NextEra for commercial and industrial customers. As of the most recent count, the Compact had approximately 12,150 electric accounts in the Town of Yarmouth on its energy supply.

## CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the rate-payers of Cape Cod and Martha's Vineyard at the local, state, and federal level. In 2014, the Compact focused much of its advocacy on grid modernization and time-varying rates. Both issues will have far-reaching impacts on customers on the Cape, affecting reliability, the cost of electricity, how prices are set, and the ability of our systems to accommodate increasing amounts of renewable energy. In March of 2014, the Compact also submitted to the Department of Public Utilities revisions to its Aggregation Plan, a document originally submitted around the time of the Compact's inception. The Compact is currently awaiting a final order from the Department.

## ENERGY EFFICIENCY

Jan. – Dec. 2014	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	132	\$27,796.40	138,982	\$179,631.27
Residential	1,522	\$288,385.80	1,441,929	\$1,835,147.36
Commercial	49	\$644,869.80	3,224,349	\$1,373,718.11
<b>Total</b>	<b>1,703</b>	<b>\$961,052.00</b>	<b>4,805,260</b>	<b>\$3,388,496.74</b>

Funding for the energy efficiency programs (i.e., energy audits for homes and businesses, rebates on the purchase of energy efficient appliances, and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the "distribution charge" (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer's electric bill.

Here are some examples of CLC energy efficiency programs at work in Yarmouth:

- A total of 2,163 streetlights in Yarmouth were retrofitted with LEDs, saving approximately 407,000 kWh and \$110,000 in energy and maintenance costs annually.

Other Compact-funded efficiency projects saved the Town an additional 62,000 kWh annually.

- 2 ENERGY STAR® qualified homes were built in the Town of Yarmouth.
- Cape Light Compact continues to support STEM integrated energy education to students, parents, and teachers at D-Y High School, Mattacheese Middle School, Station Avenue School, and M. E. Small School through field trips, teacher workshops, materials, and classroom support through our National Energy Education Development Project. Students from Eastham Elementary School presented an Energy Carnival to students at the Wixon Innovation School in the spring of this school year.

*“I’m proud to serve as Yarmouth’s representative to Cape Light Compact, and proud of the long partnership between the Town of Yarmouth and CLC.”*

## **CULTURAL COUNCIL**

*To promote and support the arts, humanities, and interpretive sciences to benefit people in the Towns of Barnstable and Yarmouth.*

The Mid-Cape Cultural Council (MCCC) is part of a network of 329 local cultural councils across the state that works in partnership with the Massachusetts Cultural Council. MCCC, the only regional council on Cape Cod, has members appointed by both Barnstable’s Town Council and Yarmouth’s Board of Selectmen. Members in fiscal year 2014 included four Yarmouth and six Barnstable members. MCCC is administratively attached to Barnstable’s Growth Management Department.

### **ACCOMPLISHMENTS**

The MCCC’s core activities are awarding grants and providing services to connect cultural assets to community needs. In 2014, we:

- Were honored as the 2014 “Council of the Year” by the Massachusetts Cultural Council at a State House ceremony in February;
- Supplemented our state grant by raising funds with the help of seven local businesses;
- Attracted 172 followers on Facebook;
- Held five grant-writing help sessions in both Towns;
- Reviewed 34 applications and awarded 16 grants, amounting to \$9,700, to cultural non-profits, schools, libraries, and artists for projects benefiting people in one or both of the Towns we serve;
- Staged a program to celebrate and promote funded projects, ranging from youth programs at the Cultural Center of Cape Cod, to African dance and musical theatre programs for senior centers, and nature and poetry programs for school children. Held at the Cape Cod Museum of Art, about 100 people, including local and state elected officials, enjoyed grantee performances and displays.

### **FUTURE ACTIVITIES AND PLANS**

- Developing an online “Mid-Cape Cultural Directory” in partnership with the New England Foundation for the Arts;
- Creating an event to celebrate and promote Mid-Cape region artists and craftspeople.

For more information: [www.mass-culture.org/Mid-Cape](http://www.mass-culture.org/Mid-Cape)

Facebook: [www.facebook.com/MidCapeCouncil](http://www.facebook.com/MidCapeCouncil)

Contact Person: Becky Lawrence, Chair      Email: [midcapecouncil2@gmail.com](mailto:midcapecouncil2@gmail.com)

## ENERGY COMMITTEE

**Membership:** Sandra Cashen, Joyce Flynn, Steve Gavin, Steven Krintzman, Marilyn Holle, Robert Palmeri, Regina Wood; members Emeriti: Jack Howard and Ed Voelker; Roby Whitehouse, representative to the Energy Committee to replace the late George Allaire.

In 2014, the Energy Committee is proudest of its creation of the George Allaire Memorial Fund to promote interest in science through scholarships to deserving local middle school students. George earned a degree in mechanical engineering and had long been interested in renewable energy technologies.

The first award was made to Justin Maquines, a Mattacheese seventh grader, to attend the 4C's "Summer of Science" program in August 2014. Prospective donors and applicants may contact the Energy Committee Chairman for more information.

### Activities:

- Energy Committee members Bob Palmeri and Steve Krintzman spoke at a Department of Public Utilities hearing in support of Cape Light Compact's (CLC) revisions and updates to its Aggregation Plan.
- The Energy Committee voted to support the Town's intent to sign a Power Sales Agreement (PSA) with the Cape & Vineyard Electric Cooperative (CVEC) to purchase excess Net Metering Credits (NMC's) that are becoming available as its photovoltaic (PV) projects come on line.
- It also reviewed subsequent amendments to that PSA. Ultimately, the Energy Committee reviewed and approved a proposal for the Town to sign a PSA for excess NMC's with a private company, Revolution Energy Corporation.:-
- Steve Krintzman, after extensive consultations with Town officials, Golf Committee members, and renewable energy experts, concluded that the 9-hole Bayberry Golf Course, while technically a good location for a photovoltaic installation, was legally designated as recreation land and could not be used for other purposes.

### Public Education and Outreach

- The Energy Committee reviewed the Solarize Massachusetts program to promote private solarization activities as a possible direction for Yarmouth, but took no action.
- Sandy Cashen participated in the CLC's C.A.P.E. Presence Pro Energy for residential and commercial customers, a pilot program to help residents monitor household electricity usage.

Respectfully submitted:

Bob Palmeri (Chair)

Steve Gavin (Vice-Chair)

Regina Wood (Secretary)

Sandra Cashen

Joyce Flynn

Marilyn Holle

Steve Krintzman

## **OPEN SPACE COMMITTEE**

The Open Space Committee continues as it did under Land Bank with an updated and formalized charges and procedures. Its purpose shall be to assist the Town in the acquisition and preservation of open space for conservation, passive recreation and vistas by purchase, and conservation restrictions by willing owners or by eminent domain.

The Committee was active in several areas in 2014, despite the lack of properties available for open space consideration that met our criteria for acquisition but continue to look at all properties offered.

The most significant accomplishment in 2014 was the establishment of conservation restrictions on approximately 32 Land Bank and Open Space properties that did not have restrictions on them. This will protect these lands in perpetuity from misuse or sale and will be overseen by the Yarmouth Conservation Trust.

A meeting was held with representatives from NStar regarding the purchase of 10 acres of land on Strawberry Lane owned by NStar purchased from the Boy Scouts in 2005 for construction of a sub-station. As a result of the meeting, a draft action plan was drawn up and agreed upon by both parties. Progress has been slow, but is moving forward on this acquisition.

A new sign was erected on the site of the new park on Route 28, formerly the 1750 House, now known as Mill Creek Park, which has extensive improvements, including a viewing deck, benches, and landscaping.

The Committee met with Elvio and Judy Rodrigues, asking the Committee to pursue the acquisition of the 10 acre property on Forest Road by eminent domain, owned by the Yarmouth Housing Authority. The Committee was unsuccessful in their efforts due to the autonomy of the Authority.

A lawsuit filed by Mr. Rodrigues accusing the Committee of a violation of the Open Meeting Law was dismissed by the Massachusetts Attorney General's office due to procedural deficiencies and after the Selectmen found no cause to pursue the complaint.

The Committee continues to concentrate on property maintenance, specifically Homers Dock Trail and Chase Creek Park.

Respectfully submitted,

Jack Mulkeen, Chairman  
Jack Grebe, Secretary  
Mary Herberich  
Heather McElroy

## **PERSONNEL BOARD**

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of five members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures, and regulations for non-union personnel;
2. Approving the content and format of all job descriptions, subject to collective bargaining where applicable;
3. Acting on requests for changes in pay classifications for permanent positions; acting on requests to modify pay rates for seasonal and temporary positions; and
4. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the department head, the Assistant Town Administrator, and the union, if applicable. The Personnel Board then reviews the content of the job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often, the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases, additional information is requested and the decision is made at the next meeting.

There were five meetings held during the year. Reorganization again resulted in a review of various position descriptions. Position descriptions reviewed and rated by the Personnel Board were: Information Technology Senior Support Specialist, Information Technology Project Manager, Treasurer/Collector, Assistant Treasurer/Collector, Highway Superintendent, Economic Development Planner, and Administrative Supervisor - Parks & Recreation. In addition, the Board met with the Director of Parks/Recreation/Cemetery to review and discuss proposed position description changes which are to be presented to the Personnel Board in January.

In addition, some changes were made to the Miscellaneous Compensation Schedule for various temporary/provisional positions, as well as updating the Personnel Policies Manual to be in line with negotiated changes in union contracts.

The Personnel Board is most appreciative for the staff assistance provided by Peter Johnson-Staub, Assistant Town Administrator, and Pamela Barnes, Administrative Assistant. The Personnel Board meets as needed at 6:00 p.m. at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chair  
Thomas Nickinello, Vice Chair  
Alice Bowen  
Sharon Ladley  
John Moylan Finance Committee Representative

## **Recycling and Solid Waste Advisory Committee**

In 2014, the Recycling and Solid Waste Advisory Committee (RASWAC) met with Dave Quinn, Regional Waste Reduction Coordinator based at the Barnstable County Complex. Discussion included status of Pay As You Throw programs in other Cape towns, public education, county-wide programs and initiatives, market research and incentives, and how to achieve positive results for these activities. The Committee continues to support the need for this full-time

County-based position. Mr. Quinn receives the monthly meeting agenda and packets and shares the Cape Cod Solid Waste News with the members.

The Committee championed the idea of regional recycling activities and a centralized facility that could take advantage of market incentives and handling options. Towns have various ways of handling waste, so it was difficult to arrive at a beneficial cooperative result. Mr. Quinn supplied the results of a Cape-wide survey showing the cost comparisons and handling options in many Cape towns.

The Committee met with the Town's Finance Director, Ed Senteio, to discuss the full cost analysis of the operations, wages, disposal costs, and the impact on the proposed annual sticker fees of the next few years. The Committee attended and supported the Fee Hearings to increase disposal fees which was held by the Board of Selectmen.

Efficiency and cost savings for the operation of the facility garnered a lot of discussion and ideas. Programs to offset costs that were researched included license plate readers. Several committee members met with a representative from a firm that provides this service. Funding was not available at the time to run a pilot program to see if this program would assist with enforcement of regulations and eliminate abuse. It is hoped funding can be found in the next fiscal year.

Other items researched, completed, or planned for outreach by the Committee were:

- The installation of the new signs at the Drop Off Area was completed. The Committee feels the new signs will encourage and provide guidance to residents on the best way to recycle and dispose of all waste. This was done in conjunction with Earth Day.
- Discussion on Plastic Bag Ban. This initiative has been addressed in a few other Cape towns and the Committee frequently discussed the possibility in Yarmouth.
- Addressed visual improvements to the bottle drop off area. The Committee discussed available options for recycling of colored glass (none available within Massachusetts).
- Opportunities for the public to have local drop off sites at businesses and facilities for items that can be easily recycled (i.e., used ink cartridges from computer equipment).
- The Committee fully supported management's decision to keep the Swap Shop closed until an appropriate solution can be funded.
- Given the upcoming price increases and no desire in Town to go to Pay As You Throw at this time, the Committee is keenly interested in increasing education efforts geared toward reduce, reuse, and recycle. We reviewed a staff-prepared brochure to go out in mailings to households, and through our new committee member, Jill Talladay, will work with the Yarmouth Chamber of Commerce to inform and educate businesses about their opportunities in this area through their website and newsletters. RASWAC will continue to provide informative and helpful material.
- Having strongly recommended that a second Hazardous Waste Collection Day be added, the Committee was pleased that this was scheduled and was successful.

We regretfully report the resignation of Doug Wade in February of 2014. Mr. Wade was a loyal committee member and a great supporter of the recycling and solid waste efforts in Yarmouth. We welcomed a new member to the committee in April, Jill Talladay, who shows a great interest in recycling and our community.

The Committee thanks Rob Angell, Barbara Benoit, and the Disposal Area staff for performing at a high level of excellence in 2014!

RASWAC will continue to support the activities at the Waste Management Division in their efforts to serve the public efficiently and economically at the Town's disposal facilities. The Committee feels very strongly about public education, particularly of the costs associated with waste disposal and how recycling has economic and environmental benefits. They will continue to provide the information needed to assist the residents in realizing this objective.

Respectfully submitted,

Charles Spooner, Chairman  
Joseph Sarnosky  
Frank Martines  
James Cullen

Jill Talladay  
Rob Angell, WMD Representative  
**Barbara Benoit, Recording Secretary**

## **TOWN SCHOLARSHIP FUND COMMITTEE**

The purpose of our committee is to assist the young people of Yarmouth in their pursuit of higher education. This year, we had the privilege to give scholarships to nineteen deserving individuals toward that goal, with awards ranging from \$400 to \$1000.

A grand total of \$12,950 was distributed, thanks to the foresight and generosity of our citizens. Endowment monies totaling \$5,523 came from the Frederick Howe Fund, the Ellen Chase Fund, and the James Knowles Fund. The taxpayers of our Town donated the remaining \$7,427. This is extremely noteworthy considering the economy and today's high cost of living. The Committee would like to extend our sincere gratitude to all who contributed. Since the Scholarship Fund was established twenty-two years ago, the Town has awarded 511 scholarships totaling \$308,450.

Scholarships are based on academic achievement and financial need, as well as school and community involvement. High school seniors, and those currently matriculating in an undergraduate degree program, may apply for a Town scholarship. Applications are posted on-line on the Town's website beginning in early February.

The scholarship committee is currently comprised of the D-Y School Superintendent, Carol Woodberry, Dr. Thomas Kerr, Ms. Sandy Rubenstein, and Mr. John Mincieli, who serves as Chairperson of the Committee.

We believe this is an investment in the future that that will benefit our Town and the community as a whole. Therefore, we welcome and encourage donations to the Scholarship Fund. Should anyone like to contribute to the ongoing effort of our Town to make scholarships available for our young adults, you may do so simply by bringing or sending a check to the Town Clerk's Department, Yarmouth Town Hall, 1146 Route 28, South Yarmouth, MA 02664, payable to the Yarmouth Scholarship Fund.

Respectfully Submitted:

John Mincieli, Chairperson

## **VETERAN'S SERVICES**

One of the two primary functions of the Veterans Services Agent is to administer State low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably discharged, who establish need and worthiness, and are residents of the Town of Yarmouth. During the year, the Town of Yarmouth, through our office, provided local aid to qualified veterans totaling more than \$174,100 for housing, food, heat, medical, and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

We also provide services to veterans in obtaining the full range of federal government (Veterans Administration), state government, and local government benefits. Over the past year this office obtained \$6,775,600 in VA cash benefits for Yarmouth veterans and widows/widowers for service-connected injuries and VA non-service-connected pensions. These federal funds greatly reduced the demand on our local aid fund.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701, Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home, or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator, and the Town Finance Director for their outstanding support throughout the year.

In Service to Veterans,

Edward F. Merigan  
Director/Veterans Agent

# EDUCATION

# DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

<b>COMMITTEE MEMBERS</b>	<b>TERM EXPIRES</b>
Brian Carey, Chairperson	2017
John Poole, Vice Chairperson	2017
Andrea St. Germain, Secretary	2017
Stephen Edwards, Treasurer	2015
James Dykeman, Jr.	2015
Maryellen McDonagh-Angelone	2016
Phillip Morris	2016

SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury  
 Gloria Lemerise, Director of Instruction  
 Judith Dion, Director of Pupil Services  
 Larry Azer, Director of Finance & Operations  
 Christopher Machado, Director of Technology  
 Lory Stewart Santos, Director of Instructional Technology  
 Shirley Smith, Early Education Coordinator  
 Rooney Pirini, Food Services Coordinator  
 Suzanne Kenney, Adult Education Supervisor

**ADMINISTRATIVE OFFICE PERSONNEL**

Maureen Burnham, Admin. Asst. to the Supt./Sec. to School Committee  
 Janice Butler, Administrative Asst. to the Director of Instruction  
 Sandra Clifford, Business Affairs Administrative Assistant  
 Joan Damore, Admin. Asst. to the Director of Finance & Operations  
 Beverly Haley, Benefits Mgmt. Administrative Assistant  
 Sharon Ladley, Admin. Asst. to the Superintendent for Personnel  
 Janet Doda, Human Resources Coordinator  
 Mary Ann Mulhern/Tara Holt, Admin. Asst. to the Director of Pupil Services  
 Susan Nelson, Asst. Treasurer/Accts. Receivable  
 Joyce Proudfoot, Bookkeeper  
 Dawn Selfe, Payroll Administrative Assistant

## 2013 – 2014 Retirements

Ms. Elizabeth Bader	Title I Teacher	E. H. Baker School
Mr. James Cavaliere	Computer Technology Teacher	Mattacheese Middle School
Ms. Deborah Cole	Special Education Teacher	Mattacheese Middle School
Mr. Paul Fazzina	Applied Technology Teacher	DY Regional High School
Ms. Patricia Ferguson	School Nurse	Mattacheese Middle School
Ms. Ellen Ford	School Nurse	Station Avenue School
Ms. Carol Gonsalves	ESP Assistant	E. H. Baker School
Mr. Michael Grenier	Asst. Principal/Athletic Director	DY Regional High School
Ms. Nancy Mastin	Special Education Teacher	DY Regional High School
Ms. Mary Ellen McTague	ALP Teacher	DY Regional High School
Ms. Lorraine Mucci	Cafeteria Worker	Mattacheese Cafeteria
Ms. Carol Robbio	Special Education Teacher	Mattacheese Middle School
Mr. Francene Ryan	ESP Assistant	E. H. Baker School
Mr. David Sherman	Plumber/Energy Manager	DYRSD District
Mr. John Sinopoli	Middle School Teacher	Mattacheese Middle School
Ms. Jane Tucker	Elementary School Teacher	M. E. Small School

# **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE**

It is my pleasure to submit an annual report for the Dennis-Yarmouth Regional School Committee. The school year has brought about many changes and advancements in the Dennis-Yarmouth Regional School District.

Technology has progressed greatly over the past year in our District as our iPad initiative, in its second year, has been expanded to include fourth and fifth graders being provided iPads for use during school. Students in the sixth through ninth grades now have iPads for use during school and at home. Our District continues to be in the forefront in the field of technology.

This year the Dennis-Yarmouth Regional School District Committee's Online Policy Manual was activated and is accessible on our district website. It has been a long process, but the School Committee has diligently reviewed and revised each policy with the assistance of the Massachusetts Association of School Committees. Many thanks go to our Policy Review Subcommittee for the hours they have spent analyzing these policies and bringing them forward to the full Committee.

On a more difficult note, the Ezra H. Baker Innovation School was greatly challenged when it suffered severe structural roof damage in its building causing the areas housed by the roof to be unusable for several months. Through the strong dedication of the staff and assistance from the District, the Baker community was able to carry on and provide for its students throughout that difficult time with everything completed by the start of school in September!

In October of 2014, the Dennis-Yarmouth Regional School District and many members of the community celebrated with a ribbon cutting to mark the construction completion of the school district's six photovoltaic projects. These projects, achievable with the help of the Cape and Vineyard Electric Cooperative, represent just under three megawatts of renewable energy. In addition to the financial advantages these projects provide, there are also educational and environmental benefits to be realized too!

With student assessments such a prominent part of our discussion, the Dennis-Yarmouth Regional School District was selected to administer the PARCC field test assessments to random classrooms throughout the District. These field tests were designed to familiarize teachers, principals, curriculum directors, and other educators with the Partnership for Assessment of Readiness for College and Careers online assessments before they are used universally.

On behalf of the Dennis-Yarmouth Regional School Committee, I'd like to express our gratitude to our Town officials, our Police and Fire Departments, the wonderful D-Y staff, and the many members of our communities who so graciously support the Dennis-Yarmouth Regional School District.

Respectfully submitted,

Brian F. Carey, Chairman

## **OFFICE OF THE SUPERINTENDENT**

### **CAROL A. WOODBURY, SUPERINTENDENT OF SCHOOLS**

As we look back on the bold beginnings of the United States of America, we are reminded that our founders believed that the country they were creating could only thrive with a well-educated populace and that public education was fundamental to maintaining a free, democratic society. At Dennis-Yarmouth Regional School District, we take this responsibility seriously each and every day.

We work to ensure all students will graduate with the ability to participate meaningfully in society. Some of our students struggle when they first join our District, but the longer they remain with us the more they learn and grow. Currently, American education is focused on closing achievement gaps between varying groups of students. We are proud to be part of this important work and to report that the graduation rate of low income students attending Dennis-Yarmouth is almost ten points above state average. Our students whose first language is not English have a graduation rate that is almost twenty points above state average.

Principal Jenks has reported on college attendance rates in his report. We are encouraging more of our students to continue their education beyond high school. Today in our world, additional education has become more necessity than luxury as the kinds of employment for low-skilled citizens is far less than in previous times in our history. Through our partnership with Bridgewater University, every grade 3 student visited the college campus. It is important to talk to children about their future, their goals, and how they might get there. One young man from Ezra Baker Innovation School said it started him thinking about what he might like to do when he got older. As they say, “out of the mouths of babes.”

This year across Cape Cod there were only five schools that were given level one status. Three of these five are Dennis-Yarmouth schools: M. E. Small, Station Avenue, and E. H. Baker Innovation. The number of third grade students from these schools achieving proficient or advanced scores in math grew 17 percent in two years. Working with our K-3 math coach, our elementary teachers have raised the bar in the area of mathematics, resulting in significant improvements.

Further improvements at the early elementary level are attributed to the implementation of *Tools of the Mind* at the kindergarten level of all schools. Research on this educational approach indicates that use of the methodology improves a child’s ability to “avoid distractions, focus attention, hold relevant details in working memory, and regulate impulsive behavior.” These skills are important for learning to take place and have proven to be especially effective in high poverty schools.

Lastly, at the early elementary level we have embarked on a multi-year project with Lesley University to improve literacy achievement. We look forward to describing the results of these efforts in future reports.

While Mattacheese Middle School remained in level 3 status this year, our students showed gains in ways that are not always visible to the public. When we looked at the individual student performance of those that had received interventions during the last school year, we noted significant growth and improvement.

While some continued to score in the “needs improvement” range, they moved from the lower end to the higher end of “needs improvement” and had growth scores in the “high growth” range. Others moved out of the “needs improvement” range into the “proficient” range. Some students moved from the “warning” category to the “needs improvement” range. Given more time and support, we know we will get them to the “proficient” or “advanced” levels before graduation. Every year we watch as this becomes the reality for many individuals.

To assist in the continuous improvement at Mattacheese, we utilized some Title I funds this year for an additional math support teacher and two additional reading teachers. This is an example of how our increased regionalization has helped our budget and our students. Instead of trying to staff two middle schools with extra support, we could put all three teachers in one location to maximize this resource. We are confident that we are supporting students who need it to fill in achievement gaps.

We have continued our successful extended-day program at the Wixon Innovation School. Further regionalization has made it possible for all Dennis and Yarmouth 4<sup>th</sup> and 5<sup>th</sup> grade students to experience this wonderful program. Such an initiative has a positive impact on both academics and the social/emotional aspects of a well-rounded education.

The Partnership for Assessment of Readiness for College and Careers (PARCC) is compelling districts to move toward a more computerized assessment system. Last year we piloted PARCC Assessments in several schools. This year all students that traditionally took MCAS will take PARCC tests with the exception of Grade 10. Our iPad initiative has helped our students become more acclimated to do school work through the use of a technology platform. During the current year, our 1:1 iPad initiative spans grades 4-10.

Finally, we are pleased to announce that our enrollment is holding steady with just 29 fewer students than in the previous year. We are at an all-time high for the number of students choosing to attend Dennis-Yarmouth from other districts. For the first time ever, the number of students leaving the District through the choice and charter programs has been reduced by fifteen students. D-Y has a great deal to offer and people are seeing the advantages!

Thank you for all your support throughout the year. We sincerely appreciate it, and could not make the progress we have made without the support of the citizens and the elected and appointed officials in both Dennis and Yarmouth. Your partnership is the key to ensuring a well-educated populace and maintaining our free, democratic society.

## **FINANCE & OPERATIONS**

### **LARRY AZER, DIRECTOR OF FINANCE & OPERATIONS**

There is much to report for the last 12 months. We closed out the FY14 budget year, we are managing the current FY15 budget, and we are in the midst of preparing the FY16 budget. While our Excess & Deficiency (E&D) fund was drained after closing out a fiscally challenging FY14, we did set another all-time high for incoming school-choice students, and have stemmed the tide of outflow to charter schools – a net reduction of 30 students in the past two years – continuing to prove there is a strong D-Y advantage!

While stagnant state and federal revenues are putting more pressure on cities and towns to support public education, we have been working cooperatively with officials in both towns to

maintain a high level of programs and services for our students. I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during these challenging economic times.

The 2013-14 school year was the first with a newly-configured middle school alignment, with 4<sup>th</sup> and 5<sup>th</sup> graders from both towns attending the Nathaniel H. Wixon Innovation School in Dennis, all 6<sup>th</sup> and 7<sup>th</sup> graders attending Mattacheese Middle School in Yarmouth, and all 8<sup>th</sup> graders moving to D-Y Regional High School. This realignment, coupled with the closure of Laurence MacArthur Elementary School in Yarmouth, has led to greater efficiencies by merging resources; and the results have been solid.

As part of updating a District-wide facilities master plan last year, we are working with the member towns to develop solutions to much-needed capital improvements, as our buildings are beginning to show their age. The District continues to pursue support from the Massachusetts School Building Authority (MSBA) to undergo renovations to the Mattacheese and Wixon schools, but has thus far not been invited to participate in their program. For example, we narrowly avoided a catastrophe with the gymnasium at the Ezra Baker Innovation School last year when the ceiling nearly collapsed and had to be replaced. We also remain steadfastly vigilant in upgrading security systems in all of the District's school buildings.

Our Food Services and Facilities Departments continue to be led by Rooney Pirini and Sandra Cashen, respectively, who both do a wonderful job overseeing those essential functions. We continue to implement federal nutrition guidelines into school menu choices and are focused on providing a nutritious breakfast for students who may not have other options. Our Maintenance Department relies on a small group of mechanics to handle smaller repairs more effectively and efficiently, and our grounds crew maintains some of the best-kept playing fields in the area.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to continue working with the families, residents, staff members, and community officials in the upcoming year.

Submitted 1/12/15

## **OFFICE OF INSTRUCTION**

### **GLORIA LEMERISE, DIRECTOR OF INSTRUCTION**

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Director must also be deeply involved in grant writing. Nearly a half million dollars have been obtained from numerous grants for FY2015. These receipts provide a major funding stream for professional development efforts and partial funding of instructional coaches that improve the instructional expertise of all our professionals. As we support the District strategic plan, develop improvement plans, and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth, this is accomplished in various ways. We have eight District instructional coaches, including K-8 literacy coaches, a language acquisition coach for English as a Second Language (ESL), math coaches for grades PreK-3 and 4-8, a STEM coach, and a kindergarten coach. These content professionals specialize

in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the new curriculum frameworks, assessment systems, and other state initiatives.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year two and includes extensive professional development for grades 1 and 2 staff as well as on-site coaching support. This effort will continue next year as kindergarten and other educational professionals begin studying the Literacy Collaborative model.

Grades four through eight continue to work with researchers, funded by a five-year grant from Wheelock College and Harvard, on vocabulary and reading instruction. At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based curriculum focused on cognitive and social-emotional development at the same time as academic skills. These projects have received positive results and contributed to high quality research that has influenced education nation-wide.

As outlined in the strategic plan, curriculum and assessment projects continue. Several staff members work at the state level curriculum units and on task forces for early education. This active involvement enables the District to learn of new trends and take advantage of additional professional development opportunities that benefit our students.

The Dennis-Yarmouth Regional School District continues to educate students who will become productive members of our global citizens. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity*.

## **PUPIL SERVICES**

### **JUDITH D. DION, DIRECTOR OF PUPIL SERVICES**

Dennis-Yarmouth Regional School District's Pupil Services Department provides special education services including related services to students with disabilities from age three to twenty-two years old. The October 2014 Student Information System report indicates that 469 students were receiving special education services.

Preschool programs are located at the Marguerite E. Small Elementary School in West Yarmouth and at the Ezra H. Baker Innovation School in West Dennis. Mrs. Shirley Smith is the program coordinator and her office is located at the M. E. Small School.

The benefits of quality early education are immeasurable. They improve cognitive abilities, behavioral traits, sociability, motivation, and self-esteem. The growing research base from National Institute for Health and other national researchers supports the importance and value of early education for later success in both academics and life for the individuals and society! Currently, there are 50 preschoolers with disabilities and 60 students without disabilities in our programs. Some English Language Learner students also participate, providing them with a jump start to learning English earlier. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in a high quality early education experience. Grant funding supports this portion of the program.

Last year, the District created a partner classroom with the New England Center for Children (NECC) at the Wixon Innovation School. The students with an autism spectrum disability who participate in the program are making remarkable strides. Because this program has been so successful, the District has decided to invest in beginning the curriculum portion of the program into the SPEEK and STAR programs at the Ezra H. Baker Innovation School. The two classrooms from pre-school to grade three are receiving professional development to implement the Autism Curriculum Encyclopedia developed by NECC. Weekly support is also provided by a Board Certified Behavior Analyst from Cape Cod Collaborative. Early indicators are demonstrating success!

Another initiative begun in earnest in September is having each school develop Positive Behavioral and Interventions Support Teams (PBIS). Last June, teams from each school participated in professional development to identify areas that impact student performance and design a plan to improve academic and behavioral outcomes. Each school developed a common vision and common language to teach rules and expectations in the context of routines and environments. The consistency with all of the staff using the same language across environments is having a positive impact! Mrs. Sherry Santini is coordinating this initiative.

It's a busy and productive year!

## **DENNIS-YARMOUTH REGIONAL HIGH SCHOOL**

### **KENNETH T. JENKS, PRINCIPAL**

As is customary, I begin my annual school report by respectfully thanking the citizens of Dennis and Yarmouth for supporting our students and our school. We are able to provide students with a quality education because of the support provided by our two communities. The high school's October 2014 enrollment was 1,017 students, a slight increase over the previous year. The graduating class of 2014 illustrates the strengths of the high school program: eighty-two percent of the class of 2014 planned to attend college: fifty-seven percent planned to attend a four year college or university, and twenty-five percent planned to attend a two year college. Many of our students in the class of 2014 pursued other opportunities: twelve percent planned to enter the workforce, two percent planned to go to a technical school, three percent planned to join the armed forces, and the remainder were undecided about their future plans.

The students in the class of 2014 collectively received over \$225,000 in scholarships and awards at the annual Academic Awards Night, a significant amount of this support coming from local sources. On behalf of our students, families, faculty, and staff, I thank the many generous individuals, organizations, and businesses that provided this vital financial support for our students.

D-Y remains committed to our motto of *Pursuing Excellence, Demonstrating Character*. The high school stresses a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs that are designed to prepare our students for the increasingly competitive world of the 21<sup>st</sup> century. Our 8<sup>th</sup> grade program, with its emphasis on science, technology, engineering, and math, continues to enjoy great success. D-Y also provides a wide range of college level *Advanced Placement* and honors-level courses for students who want to pursue the most rigorous and challenging academic options.

This year, over ninety D-Y students are enrolled in an online class through the Virtual High School program. Our school values a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, and health and physical education. We support career-oriented options including work-based learning, and over ninety students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level, including participation in the STEM-focused Bridge to College program. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and evening alternative learning programs.

In April of 2013, Dennis-Yarmouth was recognized as one of “America’s Best High Schools” with a silver rating, by *US News and World Report*. D-Y earned this recognition, in part, because of our District’s commitment to successfully engaging and educating *all* of our students in a rigorous academic program. D-Y also continues to offer many unique opportunities for our students. For example, D-Y students have again worked this year on a local archaeological dig, supported the Wounded Warriors Project, presented winning essays at Law Day, and competed in the Poetry Out Loud program. D-Y students have also won recognitions in the Voice of Democracy competition and the Lions Club Youth Speech Contest. We continue our partnership with the Global Technology and Engineering Consortium (GTEC) and we have established links with classes in England, France, Mexico, and Russia. D-Y students continue to skype with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students continue to be recognized for their work. One of our students, Thomas Coute, earned a gold medal at the national level for his artwork as part of the Scholastic Art and Writing Awards competition. The music program enjoyed another very successful season in 2014 as the marching band and guard earned a *three peat* by winning their third US Bands Division IVA State and New England title in three years. Our athletes continue to be competitive and many teams have enjoyed winning seasons, earned league championships, and also qualified for post-season play. Our field hockey team won the Division 1 South Sectional championship this year, their strongest showing since 1988.

The Student Council, as well as other service groups, including Interact, Key Club, the Leo Club, and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. The high school has enjoyed another very successful school year and we look forward to continued growth and improvement in the future. Our entire school community appreciates the strong support from parents, citizens, and the leaders of our two communities.

## **Cape Cod Regional Technical High School District**

*Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.*

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS District draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2013-2014, we had 655 students enrolled in 17 different technical programs with an operating budget of \$13,505,905.

The Town of Yarmouth had 167 students enrolled at CCRTHS as of October 1, 2013. The assessment for Yarmouth in FY14 was \$2,459,069.

### Technical Areas of Study

Auto Collision Technology	Dental Assisting	Health Technology
Auto Technology	Early Childhood	Horticulture
Carpentry	Electrical	Information Technology
Cosmetology	Engineering	Marine Services
Culinary Arts	Graphic Arts	Plumbing
Heating, Ventilation, and Air Conditioning		Welding

### Highlights from Cape Cod Tech 2013-2014 School Year

- Graduated 137 seniors in June 2014, 40 from Yarmouth.
- CCRTHS had the highest graduation rate of 95.6% in June 2014 for Cape Cod public and charter schools.
- CCRTHS students meet the same academic standards required by the State for all of the sending schools.
- Improved public and community relations by servicing community members in our shops at the school. Community members saved \$501,496 in labor charges overall.
- Thirty-eight students received John and Abigail Adams Scholarships, 10 from Yarmouth.
- Thirty-nine students were inducted to the National Technical Honor, 20 from Yarmouth.
- Fifteen juniors in Health Tech passed the State Certified Nursing Exam, 6 from Yarmouth.
- At the SkillsUSA State level competition, sixteen students won medals, 4 from Yarmouth. Examples of medals won: Marine Service Technology, Career Showcase Arts & Communication and Non-Traditional Career Portfolio, Career Showcase Human Services.
- At the SkillsUSA District level competition, eleven students won medals, 4 from Yarmouth. Medals won: Computer Maintenance, Marine Service Technology, Commercial Baking, Cosmetology Over 500 Hours, Teamworks Carpentry, Teamworks Electrical, Teamworks Mason, Teamworks Plumbing, Collision Repair, Computer Maintenance and Nurse Assisting
- At the Massachusetts 2014 FFA State Convention, CCRTHS won *Best Dressed Chapter Award*, *100% Membership Award* and *Membership Growth Award*. One student won third place for *Individual Safe Equipment Operation Career Development Event* and one student was elected *2014-2015 Massachusetts State President*.
- Computer/21<sup>st</sup> Century Learning Course senior students participated in the hands-on personal finance simulation Credit for Life Fair. Forty-two local employers attended our CCT Job Fair to recruit our skilled student technicians.
- The English Department piloted the PARCC exam in grades 10 and 11.
- The Advanced Placement Language Course completed its second year.
- A freshman Health class was designed to address the physical, mental/emotional, and social health needs of ninth graders.
- The Library was successful in maintaining before and after school hours for students to work on homework, papers, and projects. Approximately twenty students utilized this on a daily basis.
- The Math Department fully implemented the MA 2011 standards at 11<sup>th</sup>-12<sup>th</sup> level with new Algebra 2 texts for the new curriculum.
- In Physical Education, pedometers were assigned to students and steps per day were recorded.

- In Science, the 2013 MCAS results show 100% of students who took the Bio MCAS passed and 94% of students who took the Engineering/Technology MCAS passed. Modern Chemistry is being implemented to support Chemistry 11 and 12.
- In Social Studies, a quality Advanced Placement course was implemented for grade 11 World History. Eighteen students completed the AP world history course and took the AP exam.
- Six students were honored for the Cape Verdean essay contest and one was the winner selected by the Harwich Historical Society.
- The Spanish Department attended Philanthropy Day with four students from CCRTHS. Students participated in workshops and presented their experience to School Committee.
- Special Education held after school support providing sports, bowling, food pantry visits, school play, and the talent show. Two students received the Rita DeSiata Scholarship.
- Our School Counseling Department sponsored a weeklong “Break Free from Depression” curriculum from Children’s Hospital to all ninth grade students during health. Also, each of the four counselors ran a support group for a targeted population of students.
- The Art Department sold several pieces of student art work to CCT faculty and community. The proceeds went to individual students.
- Auto Collision Department increased shop output by 20 percent.
- Auto Technology established one-to-one computing with a fully web-based textbook. At the Mass Auto Dealers competition, students won first place in the state then placed twelfth in the national competition. One student received the highest written test score in the Ford/AAA competition, and we placed second overall in that competition.
- Carpentry Department was heavily involved with the refurbishing of the Gilmore House, a structure on campus. All senior students completed the OSHA Training Program.
- In Cosmetology, all five seniors who took the Cosmetology State Exam passed, all eight juniors and five sophomores who took the Nail Technician State Exam passed.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the Jean Gage Memorial Scholarship. A web page for *The Hidden Cove Restaurant* was developed.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. This experience resulted in two job offers for students. All sixteen Dental Assisting students assisted in the Ellen Jones Dental Clinic as part of their shop training.
- Early Childhood Education staffing model allowed the preschool to remain open an hour longer.
- Electrical students completed a huge outside job wiring eight cabins in Brewster and updating electrical distribution of the whole camp. Project offered great experience for students and a major assistance to a non- profit camp for families with a child that has life threatening illness.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- One hundred percent of Health Tech students passed the state written and practical CNA exam.
- Horticulture built walkways on campus and serviced the campus grounds irrigation system.
- Roots and Roses Floral Shop utilized Facebook and public venues with the goal of increasing opportunities for student hands-on experiences.
- HVAC students repaired equipment in the school such as installing air conditioning in Adult Education Office, and in two shop areas.
- Welding students made visits to both large industry sites and local shops and were visited by two technical colleges who presented opportunities after graduation.
- The Information Technology shop instituted a new safety program for students aligned to both state and OSHA frameworks.
- All freshmen passed the Engineering Technology MCAS with proficient or advanced scores.

- In the Plumbing Shop, ninety percent of students passed the tier three test.
- Eighty-three qualified students participated in placements for Cooperative Education, Internships, and Student Practicums for real-life work experience.
- CCRTHS continued to address capital needs from the long range capital plan this summer with the replacement of the school's electrical switchgear (approximately \$380,000). However, CCRTHS also continues to seek a partnership with the Massachusetts School Building Authority (MSBA) for a major renovation or replacement of the facility because remaining physical plant issues exceed the capacity of the operating budget.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

Christine K. Greeley and John Hannon  
CCRTHS School Committee

## **MATTACHEESE MIDDLE SCHOOL**

**ANN P. KNELL, PRINCIPAL**

It is my honor to share the 2014 annual report for Mattacheese Middle School. This is our second year in a 6<sup>th</sup> and 7<sup>th</sup> grade configuration. The faculty and staff continue to work to promote a system that provides every child with the opportunity to succeed. In this time of transition, we have placed emphasis on collaborative leadership, a personalized learning environment, and student outcomes. These factors have contributed to a change in school culture and improvement of student achievement at Mattacheese.

Our program seeks to instill the 21<sup>st</sup> century skills that business and community leaders recognize as essential. Our students continue to grow in our 1:1 (an iPad for every student) community as we took part in a Day of Code with the world community. Our library is presently expanding its book collections to include eBooks. Our science teachers are moving into the next generation science standards while Common Core State Standards in English Language Arts and Math are the basis of our curriculum. Beyond academic goals, we encourage collaboration, communication, critical thinking, and creative innovation to prepare our students for their future.

As a school, we have adopted the expectations of Respect, Responsibility, and Resourcefulness as part of the District Positive Behavior Interventions and Supports program. As we transform practices, the staff works to provide frequent recognition and encouragement. The school-wide expectations are consistent and communicated in a positive way in order to guide our students academically, behaviorally, and socially.

We work to develop interconnected abilities through our comprehensive After School Activity program that extends our school day on Monday, Tuesday, and Thursday for three, seven-week sessions. The offerings focus on art, creativity, crafts, exercise, special interests, music, and academic support. Our ability to expose our students to a variety of opportunities can enhance confidence and curiosity.

Beyond the classroom we “make strides” with full school “walk-runs” throughout the year. Our wellness program has been augmented by team sports, intramurals, and Project Adventure. This year we added volleyball as an interscholastic sport.

We continue to build valuable partnerships like The Yarmouth Rotary Club, connected with the Rotary Club of Greater Hyderabad in India, to renovate infrastructure at the Maktha School. Mattacheese has become involved in the Rotary project as pen pals to Maktha students thus helping our students become successful, responsible global citizens. Additionally, foreign language students benefit from an annual French trip to Quebec and a Spanish trip to New York City.

Students are engaged through our meaningful leadership programs including an Executive Board and 6<sup>th</sup> and 7<sup>th</sup> grade Ambassadors. By giving our students a voice, we better equip them to support others to be more involved and increase our existing positive culture.

Once again, I thank our caring teachers and staff who are committed to providing a safe, positive, supportive, yet challenging school environment. Additional thanks go to our Leadership Team, PTO and School Council, as well as our community. Our top priority is, and always will be, our students.

## **NATHANIEL H. WIXON MIDDLE SCHOOL**

**EMILY A. MEZZETTI, PRINCIPAL**

It is with continued pride that I share the second annual report of the Nathaniel H. Wixon Innovation School. Four hundred seventy-six fourth and fifth grade students arrive daily, each to participate in a warm, welcoming school environment.

Highlights of our second year include: excellent learning opportunities with an increased focus on aligned curriculum, pacing, and assessment; continued strong parent involvement, and excellent support by the Dennis community. These ingredients blend together and result in a fabulous experience for our students.

Our additional forty minutes daily remains the cornerstone of our Innovation. This time, when added to each of our one hundred eighty school days, is the equivalent of an additional seventeen days of school! Time alone does not enhance our students' learning, what our dedicated faculty does with the time is the key to their fabulous educational experience.

Parents continue to enrich our students' education. The PTO fundraises to ensure opportunities extending beyond the classroom. This past year, these trips included three Boston experiences, a trip to the Cape Symphony, and several onsite programs. The School Council has completed a three year School Plan as part of their leadership responsibilities, with clearly defined goals for enhanced student learning, a supportive school culture, communication, and safety. On behalf of our students and staff, we thank the parents for their dedication to volunteerism on behalf of our school.

We continue to feel the ongoing support of the Dennis community. We have begun planning for a new playground, based on the \$75,000 awarded by the Town's Community Preservation Committee. The playground will be utilized by our students during the school day and will be a wonderful resource for the Town's residents beyond school hours. We again participated in the VFW Post 10274 Veterans' Day Essay Contest that concluded with a magnificent assembly at our school. Selectman Bergeron continued to help our students enhance their understanding of, and empathy for, our homeless population, with over one hundred students writing essays. Seven of the students read their essays as part of the annual Shelter Cape Cod Telethon. Ann Gallagher, Volunteer Coordinator for Elder Services of Cape Cod and the Islands, coordinated

the return of our volunteers for another fantastic year. We are fortunate to be part of a vibrant community that enthusiastically supports the educational opportunities we provide for our students.

Our incredible sojourn as a new school continues. An intensely dedicated staff, caring parents who so willingly give time and resources, a community that embraces us, and four hundred seventy-six enthusiastic students join together to make an exceptional school. On behalf of us all, I thank the Dennis-Yarmouth Regional School District and the Town of Dennis for their ongoing dedication to our community.

## **EZRA H. BAKER ELEMENTARY SCHOOL**

### **KEVIN DEPIN, PRINCIPAL**

I am pleased to report the progress of the Ezra H. Baker Innovation School. When we began in September, we greeted 388 kindergarten through third grade students, slightly more than when we ended our school year in the previous June. We also welcomed students in our pre-school class, as well as in our classrooms for students with medical challenges or autism.

Three long-term staff members ended their careers in 2014. Ms. Elizabeth Bader was a Title I reading and math support teacher who championed school-wide events for our school, most notably our annual Math Fair. Mrs. Francene Ryan was a kindergarten assistant for many years, working with our youngest and most impressionable students. Mrs. Karen Beauchemin, the administrative assistant to the Principal, was for many the person who greeted visitors at the door and the voice at the end of the phone line. These women set a powerful example of dedication and excellence for our students and staff.

As a Commonwealth Innovation School, our Innovation Plan centered on 2 major tenets ~ increasing both academic opportunity and wellness for our students. All students studied Spanish as a second language, and spent longer time in Art, Music, and Physical Education. Second and third grade students had additional opportunities with before school classes in science, technology, engineering, and math, as well as weekly in-school challenging literature lessons. Students had the opportunity to choose salad bar or yogurt parfaits for healthier options at meal times. We continued to expand options for after school activities. Last year, students had the opportunity to take yoga, rocket design, and even cross-country running.

When designing our Innovation Plan, we wanted to make sure that our students realized that they too could make a difference in the world. Our students completed three community service projects throughout the year. In the fall, students prepared cards and letters for elderly citizens. In the winter, we partnered with the Comcast Cares Program and sent letters to men and women in the armed services. Finally, our annual Penny Harvest raised more than \$1,782.00. The student-philanthropists of the Baker Innovation School provided grants to Homeless not Hopeless, the New England Society for Abandoned Animals, Wild Care Cape Cod, and the American Cancer Society.

As we began 2014, we discovered a serious structural problem with the roof of the building that houses our gym, music room, art room, medically fragile program, and various small group support rooms. Those areas were unusable throughout the winter, spring, and summer. This challenge forced us to work collaboratively and creatively to continue to provide students with top notch opportunities. Our entire District opened their doors to us, and some EHBi students

traveled to the Wixon School to participate in after school activities, and the Dennis-Yarmouth Regional High School became the home away from home for our SEALS program students. Our faculty, most notably our related arts staff, rose to this challenge and kept students on track while our Dennis community mobilized to remedy the problem. In September, we once again had full use of our building!

As we begin 2015, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

## **MARGUERITE E. SMALL SCHOOL**

### **CAROLE A. EICHNER, PRINCIPAL**

It is an honor to submit this annual town report for Marguerite E. Small Elementary School (M. E. Small). M. E. Small is one of six outstanding schools in the Dennis-Yarmouth Regional School District. We are a proud and diverse PK-Grade 3 community of learners located on Higgins Crowell Road in West Yarmouth. Identified by the Department of Early and Secondary Education as a top Level 1 school, we provide a safe, enriching environment where every child, in his or her unique style, has the opportunity to achieve success. We continue to foster school/community relationships and cohesive partnerships with families, community members, and the Towns of Dennis and Yarmouth to meet and exceed our goal of excellence in education.

According to the October 1, 2014 enrollment report, M. E. Small has a total of 225 students and 60 staff members. Our class sizes range from 17-20 students. Eleven of our students attend M. E. Small as a School of Choice from neighboring communities. Forty-four of our students come from multi-lingual homes. The five classrooms of the Dennis-Yarmouth Early Education Program for 3 to 5 year-old children with and without special education needs is an integral part of our school community. We also offer affordable daycare before and after school.

Our highly qualified and dedicated staff is committed to student achievement, school safety, and parent partnerships. We believe in a balanced literacy approach in which students have daily opportunities to read, listen, speak, write, and think critically. Through individualized, small, and whole group instruction, teachers are able to differentiate lessons in order to best fit the needs of students. We implement the *Tools of the Mind* program in all our kindergarten classes. Our rigorous *EngageNY* math curriculum engages students in key problem-solving activities while attending to the MA Common Core Standards. We are members of the Literacy Collaborative in partnership with Lesley University and offer *Reading Recovery* as a reading intervention.

We at M. E. Small have embraced a Positive Behavior Intervention and Supports (PBIS) model of discipline. This school-wide, research-based system provides students with proactive strategies to support healthy choices throughout the different settings of the school. At M. E. Small, we are *Respectful, Responsible, Ready, Caring, and Safe*.

Our 51 year-old building is well maintained. M. E. Small offers a variety of after-school activities and embedded enrichment opportunities for our students.

M. E. Small has an active and resourceful Parent Teacher Organization (PTO). All parents are invited to participate in the monthly PTO meetings and activities. Our School Council also meets monthly and develops School Improvement goals, oversees the school budget, and makes recommendations to improve our school for all children. Yarmouth residents interested in

servicing on this important committee are encouraged to contact our school at 508-778-7975 for more details.

Visit our web page to learn more about our great school and stay up to date with events and activities: [www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school](http://www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school)

## **STATION AVENUE ELEMENTARY SCHOOL**

### **PETER J. CROWELL, PRINCIPAL**

It is again a pleasure to submit my Annual Report as Principal of the Station Avenue Elementary School (SAE). For the 2014-2015 school year, we continue to have a very strong enrollment of 434 students divided between 22 classrooms in our beautiful facility. This coming September marks the twentieth anniversary of the founding and opening of Station Avenue Elementary.

Students at SAE are provided with a full range of academic and social curriculum opportunities, which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community meetings with common team goals centered on assessment and focus for instruction in the classroom based on the Common Core Standards in Literacy and Math. Our Math and *Tools of the Mind* coaches continue to serve as valuable consultants for our staff. We are now in our second year of membership in the Literacy Collaborative based at Lesley University. This partnership includes ongoing training of our Literacy Coach who, in addition to working directly with students in classrooms, will provide graduate level professional development in the latest best practices for reading and writing instruction in classrooms. Our school is now in the second year of an enrichment STEAM (Science, Technology, Engineering, Arts, and Math) block where Related Arts teachers partner with classrooms to make academic connections and expand critical thinking skills.

This year our District adopted the Positive Behavioral Intervention and Supports model (PBIS). At the school level, we developed a common language for expectations of behavior - *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE, and CARING*. These behaviors are modeled and students have an opportunity to show them in action. Monthly, All School Meetings bring us together to celebrate and participate in school rituals. As role models, our D-Y High School neighbors are frequent visitors through volunteering, work-based learning, Physical Education Pals, and our annual Pep Rally. In addition, with the construction of the solar array on the edge of our property, we were happy to have representatives from our grade three classes share their writings about solar energy at the ribbon cutting ceremony held in the fall.

Our School Council will be revising our School Improvement Plan to be modeled after the recently adopted Strategic Plan for the District. Our active and energetic PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper, and Ice Cream Social. Their generous support of programs and field trips at SAE is much appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club, and Elder Services. This year we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. Once again, the Elks Lodge #1549 of Hyannis donated a dictionary for each of our grade three students. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for the support of our school community. We invite you to stop by and visit our vibrant learning community.

## **FOOD SERVICE DEPARTMENT**

### **ROONEY PIRINI, COORDINATOR**

The Dennis-Yarmouth Regional School District Food Service Department was excited to be able to reach beyond our normal school year to help serve free lunches to children over the summer months. D-Y Food Service participated in a fully-funded federal Food Service Program over the months of July and August. The Station Avenue Elementary, Ezra H. Baker, and Mattacheese Middle schools served free lunches to all children who arrived at the schools during the one hour lunch service. We were also pleased to work with the Recreation Departments from both Towns to offer free lunches to all children at the Flax Pond Recreation Area and the Johnny Kelly Park. The program was a great success, serving over 8,100 free lunches over the course of the summer. Helping to keep our children fed through the summer months was the true success of this program.

Currently, 52% of the D-Y District qualifies for free or reduced priced meals. This is a true sign of the difficult times within our school community. It is important to us to make sure all of our students receive healthy and nutritious meals. There are many families that may find it difficult to pay the full price of a school lunch. If any family needs a little help, or believes that they may qualify for a reduced price lunch, it is important for them to fill out a meals benefit application. Once again this year, the Federal Guidelines for the National School Lunch Program have made changes to our menu standards. All of our breads, pastas, rice, breakfast items, snacks, and breaded entrees are all whole grain. There is a variety of vegetables offered each day and throughout the week. Fresh fruit is offered at both breakfast and lunch daily. All of our milk options are low in sugar and are either low fat or fat free. This year's nutritional standards also include a reduction in sodium levels regarding all foods served in our cafeterias. With these healthy changes to the foods we serve, we are proud of the nutritional meals we provide to our students.

With the purchasing of healthier foods, unfortunately, the prices of these foods increase costs. Through our cooperative bidding and the use of local vendors, we have been able to keep costs under control. For the 2013-2014 school year, the food cost ran at 45%, labor costs were 40%, and all other costs were 15%. The Food Service Department finished the school year in the black.

We have great participation in our cafeterias throughout all grade levels. The schools always have plenty of healthy and nutritious options to choose from. It is a pleasure and a privilege to feed all of the students of the Dennis-Yarmouth Regional School District.

## **TECHNOLOGY DEPARTMENT**

### **LORY STEWART, DIRECTOR OF INSTRUCTIONAL TECHNOLOGY**

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The Department supports the infrastructure necessary to maintain our District networks, repairs hardware, installs software, files for grants - both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate

technology into the curriculum. In addition, this past year, we have provided support for the new online Partnership for Assessment for Readiness for College and Careers (PARCC) testing and other online District Determined Measures to assess student progress toward meeting the Common Core State Standards.

Our technicians work diligently to maintain the computers, printers, iPads, and other instructional technology. The office staff maintains the district databases of hardware and software, assists in managing the work order system, supports the District's technology help desk, and assists with data input and retrieval of student assessments.

This year Ezra H. Baker Innovation School and Station Avenue Elementary School had their wireless networks completed. With this completion, all the schools in the District have wireless networks.

Our iPad initiative continues and is in its second year. All iPads were redistributed to students in the first few weeks of this school year and the Grade 6 students received their iPads at parent orientation nights by the end of September. As you walk through the halls of Nathaniel H. Wixon Innovation School, Mattacheese Middle School, and Dennis-Yarmouth Regional High School, one cannot help but notice the active engagement of students using their iPads.

Dennis-Yarmouth Regional School District continues to have an active recycling program for our ink and toner cartridges. This year we were able to use recycling points to procure three laser printers and forty e-Printers to print from the iPads.

In December, in honor of Computer Science Education Week, all Dennis-Yarmouth schools participated in the Hour of Code. The Hour of Code is organized by [Code.org](http://Code.org), a public 501c3 non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students of color. Students in Grades K-12 are encouraged to participate in the Hour of Code. The learning of basic programming nurtures problem-solving skills, logic, and creativity. By starting at an early age, students will have a foundation for success in any 21st-century career path.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve our school community and ensure strong support of its technological needs.

## Dennis – Yarmouth Regional School Wages

<b>Name</b>	<b>Position</b>	<b>Wages</b>	<b>Other</b>
ABERNATHY, SUSAN M	Adult Education Instructor		\$252.00
ABRAHAMSON, KATHARINE A	ESP I/SpEd Assistant	\$21,917.22	\$2,632.02
ADAMS, ALISON J	Teacher	\$85,888.65	\$12,788.35
AGRESTI, MARY-ANN	After School Activities Instructor		\$572.85
AIGUIER, REBECCA ANN	Psychologist	\$51,211.22	\$11,708.18
AITCHISON, MARK J	ESP I/Teacher Assistant	\$5,688.42	\$943.37
ALLANBROOK, GEOFFREY A	Teacher	\$71,064.00	\$700.00
ALMONTE, JODY-LYN	Secretary II/School	\$43,895.72	\$1,200.00
ALTIERI, WILLIAM H	Soccer Coach		\$5,004.00
AMES, HEIDI M	Teacher	\$73,456.64	\$7,589.30
ANAGNOSTAKOS, DEBORAH A	Secretary I/School	\$30,317.07	\$815.82
ANARINO, SUSAN M	Teacher	\$71,064.00	\$5,478.80
ANDERSON, COREY L	ESP II/CABA	\$19,632.53	\$34.68
ANDERSON, GINA E	ESP I/SpEd Assistant	\$6,482.00	\$810.58
ANDERSON, MAUREEN F	Librarian	\$31,243.84	\$2,706.14
ANDERSON, PATRICIA D	Teacher	\$68,346.00	\$2,722.00
ANDOLINA, MICHELE	Substitute		\$65.00
ANDRE, TINA L	Teacher	\$83,392.77	\$700.00
ANNESE, OLIVIA J	Substitute		\$211.36
ANNESSI, JILLIAN P	ESP I Day Care Worker	\$8,537.70	\$25,960.20
ANTONUZZO, JOHN R	Teacher	\$71,064.00	\$400.00
ARADO-OLSON, FILOMENA J	Substitute		\$1,878.36
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	\$23,497.58	\$2,202.87
ARMY, PATRICIA A	Substitute		\$65.00
ARNONE, JESSIE R	Substitute		\$195.00
ARONE, PATRICIA I	Teacher	\$56,111.25	\$6,716.06
ARSENAULT, BERNARD E	Teacher	\$72,143.00	\$2,302.00
ARSENEAUX, MARIA	ESP I/SpEd Assistant	\$23,291.27	\$1,430.95
ATTERSTROM, SUSAN E	Speech Pathologist		\$7,379.25
ATWELL, KRISTY J	Psychologist	\$83,078.03	\$11,948.80
AZER, LAWRENCE	Director of Finance and Operations	\$107,681.46	
BAACKE, SHAWNA	ESP I/SpEd Assistant	\$18,007.37	\$1,301.50
BACCARO, DANIEL W	Guidance Counselor	\$10,717.84	
BACH, MAUREEN A	Secretary I/School	\$23,838.06	
BADER, ELIZABETH	Teacher	\$58,139.93	
BAKER, BEVERLY J	ESP I Day Care Worker		\$1,278.54
BAKER, RICK A	Teacher	\$78,214.00	\$2,110.00
BARANDAS, LINDSAY JEAN	Teacher	\$55,667.78	\$1,507.50
BARBI, JEANNE	Substitute		\$209.13
BARCZAK, SUSAN E	Secretary I/ESP I/Day Care Worker	\$30,766.07	\$3,231.10
BARNATCHEZ, SARAH E	Substitute		\$146.36
BARTLETT, JOANNE M	Substitute		\$1,330.28
BARTLETT, MARYANN E	Teacher	\$51,535.47	\$4,495.46
BARTON, PAMELA M	Substitute		\$2,016.32
BATTAGLINI, MICHAEL	Assistant Coach		\$1,882.67
BEACH, DONNA T	Substitute		\$2,535.72

BEACH, JOHN A	Psychologist	\$78,214.00	\$1,511.19
BEATTY, BRIAN D	Teacher/Assistant Coach/ Substitute	\$24,301.12	\$17,084.95
BEATTY, TERESA M	ESP I/SpEd Assistant	\$16,240.96	\$1,567.33
BEAUCHEMIN, KAREN P	Secretary II/School	\$7,732.12	\$5,991.11
BECO, MARTIN H	ESP I/SpEd Assistant	\$12,694.81	
BEDWELL, KAREN V	ESP I/Day Care Worker	\$21,898.91	\$2,263.31
BELESS, CAROLYNNE J	Teacher	\$86,054.00	\$700.00
BELESS, NANCY L	Substitute		\$3,038.86
BELFIORE, LYNNE	Substitute		\$4,853.26
BELL, ALAN	Assistant Coach/Tutor		\$30,984.10
BELLEROSE, PRISCILLA A	Social Worker	\$77,904.00	\$700.00
BELTRAN, MIRIAM	ESP I/Day Care Worker/ SpEd Assistant	\$34,446.94	\$7,320.94
BELTRANDI, LISA A	ESP I/Day Care Worker	\$22,506.72	\$2,995.13
BENJAMIN, KIMBERLY A	ESP I/SpEd Assistant	\$23,291.27	\$2,743.80
BENSON, MELISSA A	Substitute		\$349.54
BERGENFIELD, LESLIE	Substitute		\$6,671.52
BERGERON, JANINE M	Tutor		\$10,231.25
BERNIER, JOSEPH C	Teacher	\$79,214.00	\$2,412.00
BEYNOR, SAMANTHA P	Tutor		\$6,476.16
BILLINGS, DAVID B	ESP I/SpEd Bus Assistant	\$9,675.76	
BITAH, ADAM L	Substitute		\$7,928.49
BITTNER, EMILY F	ESP II/CABA	\$1,014.39	
BLAUNER, MARIA A	Secretary I/School	\$29,286.70	\$1,200.00
BOBERG, MARYANNE	Tutor		\$648.22
BOGLE, ADRIAN J	Teacher	\$34,480.63	\$88.86
BOLAND, MAUREEN A	Substitute		\$2,451.56
BOMBANTI, LAUREN C	Teacher	\$71,064.00	\$144.63
BONASIA, MICHAEL	Teacher	\$76,066.00	\$1,700.00
BONO, SONJA A	Social Worker	\$68,300.90	\$526.16
BOOTH, PAIGE C	Teacher	\$46,737.72	\$400.00
BORGATTI, JULIE L	ESP I/SpEd Assistant	\$12,070.97	\$161.90
BOSKUS, CHRISTIE J	Teacher	\$48,877.41	\$320.00
BOTTOMLEY, JAMES C	ESP/Duty Assistant	\$9,522.51	\$1,172.94
BOUDREAU, ALEXANDRIA E	Teacher	\$71,064.00	\$1,700.00
BOUDREAU, NICOLE J	ESP I/SpEd Assistant	\$16,611.33	\$2,028.75
BOVINO, MICHAEL J	Teacher	\$63,843.49	\$7,526.16
BOWES, ANNETTE C	Guidance Counselor	\$80,018.24	\$1,978.40
BOWES, ELIZA M	Substitute		\$40.68
BOWIE, HANNAH O	Substitute		\$1,138.60
BOWIE, MARY C	ESP II/SLPA	\$21,795.45	
BOWIE, OLIVIA C	Substitute		\$1,252.68
BOYLE, JAY S	Substitute		\$65.00
BOYLE, JAYNE C	Teacher	\$79,784.72	\$1,678.91
BRADLEY, CASSIE ANNE	ESP I/SpEd Assistant	\$18,759.00	\$1,293.30
BREDA, KRISTINE E	Visually Impaired Teacher	\$67,986.05	\$1,723.60
BREMBT, BEVERLY A	Teacher	\$78,438.00	\$17,795.50
BRENNAN, SHANE L	Teacher	\$64,620.44	\$5,740.35
BRENNAN, STEPHEN A	Teacher	\$68,346.00	\$1,100.00
BRENNER, CHRISTOPHER D	Teacher	\$78,996.00	\$2,003.00
BRETT, JENNIFER W	Substitute		\$13,766.78

BREWER, CATHERINE L	Substitute		\$1,430.44
BREWER, SEAN W	Coach		\$2,092.00
BRITTON, BRIDGET A	Teacher	\$58,301.00	\$2,523.52
BROCHU, HARRIET F	ESP I/Teacher Assistant	\$9,791.86	\$111.50
BROCK, SUZANNE	Substitute		\$260.00
BRODT, CRAIG C	Teacher	\$71,064.00	\$1,145.23
BROWN, CHRISTOPHER JOHN	Teacher	\$50,404.07	\$400.00
BROWN, KELLY K	Instructional Coach - Math	\$81,144.99	\$1,422.50
BROWN, LYNN N	Teacher	\$76,581.78	\$350.00
BRUNETTI, ALFRED F	ESP I/SpEd Assistant	\$22,412.12	
BRYANT, LINDSEY E	Teacher	\$71,445.36	\$211.05
BRYSON, SANDRA H	ESP I/SpEd Assistant	\$23,332.53	\$1,000.00
BUNCE, REBECCA A	Teacher	\$72,143.00	\$700.00
BURGESS, MARY L	ESP I/Duty Assistant	\$5,831.82	
BURKE HAYES, MARJORIE	ESP I/Duty Assistant	\$3,685.68	
BURKE, PAMELA A	ESP I/SpEd Assistant	\$19,999.65	
BURLINGAME, ERIN E	Teacher	\$17,270.35	\$3,174.80
BURNHAM, MAUREEN A	Administrative Assistant to Superintendent	\$62,476.00	\$1,000.00
BURNS, DUNSTAN	Summer School Teacher		\$2,500.00
BURNS, ROBYN JO	ESP I/SpEd Assistant	\$9,254.86	
BURON, SAMANTHA E	Teacher	\$72,423.70	\$1,929.30
BURTON, WILLIAM J	ESP I/SpEd Bus Assistant	\$14,821.04	\$1,348.30
BUSCO, ANGELA L.	Adult Education Instructor		\$1,008.00
BUTKEVICH, KERRY L	Substitute		\$260.00
BUTLER, BRIGID A	ESP I/Teacher Assistant	\$4,854.48	\$1,566.32
BUTLER, JANICE I	Secretary III/Administration	\$49,352.50	\$1,400.00
CAHOON, KAREN T	Teacher	\$46,190.43	
CAIN, PATRICIA E	ESP I/SpEd Assistant	\$23,148.25	\$793.90
CALDER, JEAN E.	Substitute		\$1,157.17
CALDWELL, EMILY	Teacher	\$60,930.87	
CALISE, JOSEPH R	Teacher	\$71,064.00	\$400.00
CALL, JEANETTE M	Teacher	\$71,064.00	\$452.25
CAMPBELL, BERNADETTE M	Speech Pathologist	\$72,143.00	\$1,300.00
CAMPBELL, JEANNE M	Teacher	\$64,620.44	
CAMPBELL, THOMAS	Assistant Coach		\$5,004.00
CAPOBIANCO, CHRIS A	Assistant Coach		\$5,004.00
CARCHEDI, BRIAN	Assistant Coach		\$941.33
CAREY, CHARLENE A	Teacher	\$78,533.95	\$2,653.00
CAREY, CHRISTOPHER J	Teacher	\$46,190.43	\$460.30
CAREY, JOHN M	Technology Maintenance Specialist	\$48,337.07	
CARLETON, RICHARD J	Substitute		\$1,441.00
CARLSON, SHANNON S	Teacher	\$71,299.57	\$271.35
CARNATHAN, SUSAN M	Substitute		\$195.00
CARPENTER, MARY L	SpEd Team Leader	\$78,996.00	\$886.86
CARROLL, JOHN G	Video Production Specialist		\$2,370.00
CARSON, LESLIE T	Substitute		\$90.45
CARSTENSEN, ERIN R	Teacher	\$72,143.00	\$700.00
CARTY, PATRICK S	Substitute		\$112.00
CASEY, PATRICA G	Teacher	\$24,599.07	
CASH, ROGER S	ESP II/CABA	\$19,227.11	\$5,015.60

CASHEN, SANDRA J	Facilities Manager	\$71,570.00	
CASTANO, RAYMOND JOHN	Teacher	\$60,930.87	\$400.00
CASTELONE, THERESA M	Teacher	\$71,299.57	
CASTLE, TABATHA L	Substitute		\$5,029.47
CATALANO, ALYSSA B	NEED Naturalist		\$19,337.11
CATON, DEBORAH A	ESP I/SpEd Assistant	\$16,086.70	
CAVALIERE, JAMES A	Teacher	\$72,223.00	\$2,032.00
CAVANAUGH, EILEEN	Substitute		\$5,826.34
CEVOLI, CHRISTEN	Teacher	\$50,815.12	
CHAMPA, MAUREEN M	Substitute		\$53.78
CHASE, RICHARD P	Teacher	\$71,064.00	\$700.00
CHAUSSE, AMY S	Teacher	\$68,346.00	\$1,250.00
CHAUSSE, DENISE M	Secretary I/School	\$31,521.27	\$1,200.00
CHIARADONNA, SHEILA	Substitute		\$5,850.44
CHICOINE, GERALDINE L	Substitute		\$2,911.50
CHRISTENSEN, STEVEN E	Teacher	\$20,775.42	
CHRISTIE, SUZANNE M	Teacher	\$73,783.53	
CHRISTINAT, FRANCES A	Substitute		\$910.88
CHURCHILL, SARAH E	Substitute		\$2,785.34
CIAVARRA, CHRISTINE M	Substitute		\$747.72
CIOBANU, VICTORIA G	Substitute		\$97.50
CLARK, DEBORAH M	Teacher	\$71,064.00	
CLARKIN, JOSHUA S	Guidance Counselor	\$78,371.52	\$400.00
CLEARY, BARBARA	Substitute		\$1,560.00
CLEMENCE, DEBORAH R	Professional Development Instructor		\$390.00
CLEMENCE, JOHN T	Sports Personnel		\$986.00
CLIFFORD, MARK	Substitute		\$3,000.00
CLIFFORD, SANDRA	Secretary III/Administration – Business Affairs	\$49,400.26	\$1,400.00
CLOSE, CATHRYN L	Teacher	\$78,996.00	\$3,154.23
COBILL, DANIEL J	Substitute		\$125.30
COCOZZA, RACHEL B	Substitute		\$390.44
COELHO, JANE E	Secretary II/School	\$46,404.21	\$2,553.54
COLBERT, MEREDITH	ESP I/SpEd Assistant	\$32,797.53	\$7,209.34
COLBY, JANET C	Substitute		\$2,080.00
COLE, MARY C	Sports Personnel		\$2,092.00
COLGAN, KATHERINE A	Teacher	\$68,346.00	\$6,060.90
COLLETTE, ALLYSON J	Substitute		\$648.78
COLTON, LESLIE J	ESP I/Teacher Assistant	\$4,332.24	
COLTON-MUND, DAWN E	Teacher	\$78,706.00	\$1,832.00
CONLON, LINDSAY B	Substitute		\$437.31
CONNELLY, KATHERINE M	Substitute		\$162.50
CONNERY, JACKI A	ESP I/Duty Assistant		\$974.92
CONNORS, SUSAN M	ESP I/Day Care Worker	\$27,186.42	\$1,000.00
CONNORS, TANNER P	Substitute		\$235.68
CONWAY, CAROL S	Teacher	\$75,938.00	\$1,300.00
COOKE, CHERYL A	Substitute		\$81.36
COPENHAVER, VICTORIA L	Teacher	\$51,462.07	
CORBETT, DANIELLE K	Cafeteria Worker	\$16,932.43	
CORCORAN, SANDRA L	ESP I/Teacher Assistant	\$23,409.42	
CORNA, CHRISTOPHER A	Teacher	\$24,599.07	

CORNWELL, DIANE A	Substitute		\$7,882.24
CORRIGAN, JACQUELINE M	Teacher	\$14,580.72	
COSTA, CHARLES C	Teacher	\$85,264.00	\$1,700.00
COSTA, ELEANOR S	Substitute		\$8,125.81
COTE, GIORDANA M	Instructional Coach - Kindergarten	\$73,035.86	\$1,200.00
COTE, SUSAN S	ESP I/Teacher Assistant	\$10,361.65	
COUGHLAN, WILLIAM P	Sports Personnel		\$280.00
COUGHLIN, CAITLYN L	Substitute		\$634.52
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	\$17,597.40	\$3,395.00
COUGHLIN, JUDITH A	Substitute		\$2,529.68
COUITE, ANN D	Nurse	\$72,408.10	\$6,476.62
COYLE CURLEY, SUSAN M	Teacher	\$71,064.00	\$241.20
CRAFTS, ROBIN L	ESP I/SpEd Assistant	\$23,356.81	\$6,907.94
CRAIG, REBECCA K	Teacher	\$69,337.93	
CRICCO, NICHOLAS R	Groundsworker	\$10,995.04	
CRISER, SUSANNAH R	Teacher	\$43,455.35	
CROCKAN, CHERYL T	Secretary II/School	\$47,249.16	\$3,261.90
CROKER, KATHLEEN J	Cafeteria Worker	\$13,190.83	
CROSSETTI, MATTHEW S	Teacher	\$45,113.22	\$7,210.00
CROWELL, BRENDA G	Occupational Therapist	\$33,633.00	
CROWELL, PETER J	Principal	\$101,968.03	
CROWLEY, MAUREEN L	Teacher	\$68,346.00	\$1,000.00
CUFF, ELAINE M	Substitute		\$3,892.04
CURLEY WELSH, JAN M	ESP I/SpEd Assistant	\$17,553.58	\$692.64
CURLEY, JAIME L	Psychologist	\$75,699.46	\$8,241.38
CURRAN, JOANNE T	Cafeteria Worker	\$9,422.96	\$826.06
CURRY, JOHN J	Substitute		\$504.00
CUTLER, ADAM S	Teacher	\$60,293.79	\$870.50
CUTLER, KERRY A	Teacher	\$73,385.50	\$2,636.10
CYR, TRAVIS E	Technology Maintenance Specialist	\$46,350.00	
DADMUN, THOMAS J	Teacher	\$19,507.85	\$400.00
DAHLBORG, JON PETER	Coach		\$3,714.00
DALRYMPLE, RICHARD P	Coach		\$6,164.01
DAMORE, JOAN E	Secretary III/Administration	\$46,235.32	\$1,200.00
DANNE-FEENEY, SHANNON M	Teacher	\$34,418.41	\$123.62
DAVALOS, MARINA B	Teacher	\$23,906.40	\$200.00
DAVIES, MARY N	Cafeteria Worker	\$15,125.32	\$129.52
DAVIS, JODI T	Teacher	\$66,593.54	\$5,549.46
DEAN, ELIZABETH M	Secretary II/School	\$43,506.10	\$1,400.00
DEAN, MAURA C	Teacher	\$72,164.84	\$2,951.72
DeGROFF, JACQUELINE A	Teacher	\$68,346.00	
DEIGNAN, REGAN M	Substitute		\$658.40
DELUGA, KATHERINE L	Substitute		\$211.05
DEMANCHE, CATHERINE M	Teacher	\$60,138.96	
DEMANGO, JENNIFER M	Teacher	\$78,214.00	\$2,842.43
deMARTIN, SHAWNA M	Cafeteria Worker	\$17,724.84	
DeMELLO, MOLLY M	ESP I/SpEd Assistant	\$21,978.57	\$2,083.56
DEPIN, CAROLE J	Teacher	\$66,589.00	\$1,300.00
DEPIN, HANNAH M	After School Activities Instructor		\$559.37
DEPIN, KELLY K	Librarian	\$55,667.78	
DEPIN, KEVIN F	Principal	\$105,728.00	

DEPUY, CARL P	Teacher	\$66,568.65	\$2,838.50
D'ERRICO, NICOLE S	Guidance Counselor	\$71,724.26	\$6,289.02
DESMARAIS, PATRICIA C	ESP I/SpEd Assistant	\$23,157.78	\$1,200.00
DEVEAU, KATHLEEN M	ESP I/Teacher Assistant	\$8,213.73	
DEVINE, MICHELLE A	Cafeteria Worker	\$7,699.83	
DEVLIN, LORRI ANN	Nurse	\$52,329.93	
DIDSBURY, SHIRLEY J	ESP I/SpEd Assistant	\$17,506.54	
DiFILIPPO, HILARY ELIZABETH	Speech Pathologist	\$59,273.74	
DILLEY, THOMAS GEORGE	Teacher	\$57,769.20	
DION, JUDITH D	Director of Pupil Services	\$115,131.92	
DIPRETE, SHARON A	Substitute		\$14,370.97
DODA, JANET F	Human Resources Coordinator	\$13,058.82	
DOHERTY, NICOLE L	Teacher	\$24,599.07	
DOLBEC, JANE A	SpEd Driver	\$22,370.72	
DONLAN, MARK C	Substitute		\$2,894.40
DONNELLY, VIRGINIA A	Teacher	\$68,346.00	\$700.00
DONOHUE, NEAL P	Coach		\$6,164.00
DONOVAN, CINDY L	Substitute		\$3,269.02
DONOVAN, LYNNE M	Teacher	\$80,155.00	\$1,300.00
DOWNING, KATHLEEN ANN	Nurse	\$66,985.59	
DOYLE, JUDY B	ESP I/Teacher Assistant	\$25,853.20	
DRAKE, BARBARA J	Teacher	\$68,346.00	\$1,600.00
DUFFY, ERIN M	ESP I/SpEd Assistant	\$16,709.06	\$7,936.19
DUGGAN, ELIZABETH E	Teacher	\$78,214.00	\$1,300.00
DUMONT, LINDA A	ESP I/Teacher Assistant	\$24,595.82	\$1,000.00
DUNBAR, BRIDGET A	Substitute		\$1,219.96
DUNN, MICHELLE E	Teacher	\$72,604.65	\$2,961.18
DURMIS, JULIE L	Early Literacy Specialist	\$1,386.90	
DWYER, MAX	Teacher	\$71,604.00	\$1,753.75
DYE, ANNA M	Teacher	\$71,169.53	
DYKEMAN, HEIDI	Substitute		\$1,684.83
EDWARDS, JENNIFER M	Librarian	\$44,848.35	
EDWARDS, TAMMY E	ESP I /SpEd Bus Assistant	\$18,471.33	\$813.60
EGAN, JUDITH P	Teacher	\$44,547.47	\$6,596.78
EGAN, MARISSA	Teacher	\$64,620.44	
EGAN-WALSH, PAMELA A	Teacher	\$78,484.72	\$1,090.45
EICHNER, CAROLE A	Principal	\$105,627.03	
ELDREDGE, COLLEEN A	Teacher	\$72,470.25	\$700.00
ELIZONDO, MINOR J	Substitute		\$146.00
ELLIS, KATHARINE D	ESP I/Teacher Assistant	\$23,777.00	\$1,200.00
ELLIS, RAQUEL M	Teacher	\$45,680.11	
ENDICH, TAMARA	Teacher	\$47,173.58	\$2,503.50
ESPERSON-GOLDEN, JEAN	Teacher	\$44,128.28	
ESTEY, ALIZABETH ANN	ESP I/SpEd Assistant	\$26,852.83	\$1,200.00
EVANS, ALIZABETH ANN	Speech Pathologist	\$63,597.93	
FALCO, EILEEN B	Cook Manager	\$34,550.80	\$4,725.52
FALLON, ROSA M	ESP I/SpEd Assistant	\$17,373.61	\$1,082.25
FANNING, LINDA O	ESP I/SpEd Assistant	\$23,321.59	\$1,400.00
FANNING, NATHANIEL O	Substitute		\$23,678.72
FANTARONI, ROBERT	Teacher	\$78,214.00	
FARRIS, BEVERLY M	Substitute		\$3,547.84
FAUCHER, BRANDON L	Substitute		\$91.14

FAUCHER, STEVEN A	Assistant Facilities Manager	\$65,985.00	
FAZZINA, PAUL J	Teacher	\$50,727.54	
FEDELE, MOLLY L	Teacher	\$44,074.02	
FEDY, LISA J	Teacher	\$71,719.76	\$400.00
FELLOWS, CHRISTINE L	Substitute		\$1,885.88
FERGUSON, PATRICIA N	Nurse	\$46,714.93	
FERGUSON, SUSAN J	Substitute		\$7,837.36
FERREIRA, AMY K	Teacher	\$35,801.36	
FERREIRA, SUZANNE M	Teacher	\$71,124.30	\$700.00
FIEDLER, KAREN S	Substitute		\$65.00
FILMER-GALLAGHER, HEIDI M	Teacher	\$77,216.32	\$700.00
FILOSA-WILLS, JUSTINE M	Teacher	\$69,046.00	
FILTEAU, SHANNON D	ESP IV/COTA	\$26,709.19	
FINN, CATHERINE M	ESP I/SpEd Assistant	\$23,310.35	
FIORANTINO, EDWARD J	Teacher	\$44,916.31	\$400.00
FITZGERALD, PATRICIA A	ESP I/Teacher Assistant	\$9,800.36	
FITZPATRICK, SEAN T	Substitute		\$1,560.00
FIUZA, ELIZABETH F	ESP I/Teacher Assistant	\$24,062.47	\$1,000.00
FLANAGAN, ELLEN MARY	Dean of Students	\$72,758.00	\$700.00
FLYNN, JOANNA C	ESP I/Teacher Assistant	\$3,033.71	
FOLAN, ALICE R	Teacher	\$73,998.00	\$700.00
FOLEY, EILEEN M	ESP I/Duty Assistant	\$30,372.87	
FOLEY, LYNNEMARIE	Cafeteria Worker	\$8,521.58	
FONT, CHRISTINE	Substitute		\$382.04
FORBES, ALICE M	Substitute		\$4,440.00
FORD, ELLEN B	Nurse	\$53,667.20	
FORKER, KEITH B	ESP I/SpEd Assistant	\$28,260.27	\$1,245.00
FORNOFF, DALE A	Guidance Counselor	\$84,369.68	\$5,339.96
FOUNTAIN, BARBARA A	Cafeteria Worker	\$13,326.39	
FOURNIER, MARA	Teacher	\$75,910.70	
FOX, KRISTINE M	Teacher	\$54,714.60	\$2,637.49
FRANCIS, JESSICA	Teacher	\$48,685.79	\$4,792.38
FRANKLIN, KATHY	Teacher	\$20,517.27	
FRANKLIN, MARSHA	Cook Manager	\$26,160.00	\$1,200.00
FRASER, COLLEEN E	Teacher	\$33,807.65	
FRATUS, DEBBIE ANN	Teacher	\$54,260.93	
FREEMAN, KELLI J	Substitute		\$1,105.66
FREEMAN, MARY M	Secretary II/School	\$43,597.74	\$1,303.10
FREEMAN, MICHAEL R	Teacher	\$43,063.40	\$4,190.00
FREEMAN, NEIL J	Substitute		\$593.18
FRENCH, JOHN S	Teacher	\$74,278.00	\$700.00
FUNK, PAUL A	Assistant Principal/Coach	\$95,735.24	\$14,561.00
GAGNON, KATHRYN A	ESP I/Teacher Assistant	\$12,774.41	\$3,878.46
GAINNEY, CAMERON M	Substitute		\$15,407.12
GALLAGHER, EMILY ANN	Teacher	\$51,635.62	\$3,636.09
GALLANT, JOANNE M	Substitute		\$1,820.00
GALLANT, RYAN K	Summer Grounds Maintenance		\$4,145.29
GALLERIZZO, WILLIAM O	Substitute		\$195.00
GALT, REGINA M	Teacher	\$61,987.06	\$603.00
GANHINHIN, ROBIN J	ESP I/SpEd Assistant	\$21,046.82	\$340.00
GARDNER, JANICE B	Teacher	\$68,346.00	\$700.00
GAUVIN, MELISSA B	Cook Manager	\$25,102.41	\$2,269.33

GEARY, MOLLY C	Substitute		\$195.00
GEARY, SEAN P	Assistant Coach		\$3,081.00
GENT, ALEXANDRA M	Substitute		\$471.58
GEREMIA, KATHRYN E	Teacher	\$72,143.00	
GIFFEE, SUSAN C	Cafeteria Worker	\$10,916.73	
GILREIN, JANET C	Teacher	\$68,436.00	\$2,748.70
GIROUARD II, KENNETH W	Assistant Principal	\$78,030.00	
GOGOL, GREGORY L	Teacher	\$71,064.00	\$1,100.00
GOGOL, MARCY L	Teacher	\$69,337.93	
GOMES, JOHN A	Substitute		\$3,252.20
GONSALVES, CAROL A	ESP I/SpEd Assistant	\$14,939.59	
GONSALVES, SHAWN A	Grounds Maintenance Foreman	\$54,793.15	\$343.98
GOODE, MICHELLE J	Teacher	\$85,104.28	
GORDINEER, SHARON J	Cafeteria Worker	\$9,696.00	
GORDON, ASHLEY M	Substitute		\$2,973.03
GOTSILL, THOMAS W	Substitute		\$1,072.50
GOULD, EMILY MARIE	ESP II/CABA	\$13,763.63	
GOVONI, JENNIFER A	Assistant Principal	\$83,250.00	
GOVONI, MARY JO	Teacher	\$74,088.11	\$3,144.59
GRADY, BEVERLY V	Cafeteria Worker	\$9,963.63	
GRAF, SCOTT E	Teacher	\$67,611.79	\$1,266.30
GRAHAM, MALCOLM J., JR	Teacher	\$71,064.00	
GRAMM, MARGARET W	ESP IV/Medical Assistant	\$5,550.48	
GREEN, GREGORY	ESP I/SpEd Assistant	\$30,568.89	\$1,400.00
GREENE, ROBIN E	Teacher	\$27,541.28	
GRENIER, MICHAEL P	Assistant Principal	\$58,818.42	\$2,507.00
GRIECI, DEBRA R	ESP I/SpEd Assistant	\$25,867.52	\$1,994.83
GRISWOLD, DONNA L	Teacher	\$46,190.43	\$180.90
GUARIGLIO, BRENDA	Teacher	\$7,901.00	
GUBBINS, SUSAN E	Teacher	\$43,833.12	\$700.00
GUERRINI, JO ANN	ESP I/Teacher Assistant	\$9,843.23	\$2,195.56
GUILFOYLE, MARINA A	Teacher	\$44,687.79	
GUNNING, THOMAS M	Social Worker	\$86,836.14	\$6,840.00
GURANICH, MARY E	Teacher	\$63,815.02	\$3,515.58
GWYNNE, SHAWN M	Teacher	\$45,485.35	\$105.53
HADDAD, NANCY A	ESP I/SpEd Bus Assistant	\$25,001.79	\$1,200.00
HALEY, BEVERLY J	Secretary IV/Administration – Benefits Management	\$52,374.40	\$1,400.00
HALL, DEBRA L	ESY ESP I/SpEd Bus Assistant		\$1,753.55
HALL, ERIN MARIE	Teacher	\$53,035.35	\$452.25
HAMILTON, COLLEEN M	Cafeteria Worker	\$8,990.79	
HAMILTON, JEAN M	Substitute		\$4,524.80
HAMILTON, SUZANNE L	Secretary II/School	\$43,059.37	\$1,200.00
HAMSHIRE, DAVID G	Coach		\$5,369.00
HANSCOM, LEE J	Teacher	\$71,064.00	\$700.00
HANSEN, KRISTOFER A	Teacher	\$73,128.73	
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	\$23,250.02	\$1,000.00
HARDIGAN, ZACHARY R	Assistant Coach		\$5,650.00
HARMON, JANET E	Teacher	\$73,747.35	
HARRIS, TAMMIE D	ESP I/Duty Assistant	\$7,019.41	
HART, CHARLES A	Substitute		\$4,348.80
HART, JANET E	Teacher	\$16,609.20	

HAY, ELOISE M	Substitute		\$650.00
HAYDEN, KRISTEN L	Social Worker	\$69,252.06	\$1,100.00
HAYES, AMY M	ESP I/SpEd Assistant	\$16,235.00	
HAYLES, SHEILA H	ESP I/SpEd Assistant	\$9,051.68	
HEDIN, NICOLE D	Substitute		\$1,654.32
HEENAN, MICHAEL F	ESP I Duty Assistant	\$7,897.70	
HELEEN, ALISON E	Teacher	\$27,441.96	\$65.00
HEMEON, GRETCHEN C	Substitute		\$10,906.22
HENN, DIANE F	Substitute		\$1,886.98
HENNESSEY, BETH A	Teacher	\$76,581.93	\$1,521.00
HENSHAW, CHRISTOPHER A	SpEd Driver	\$32,689.43	\$920.00
HENSHAW, MARY	ESP I/SpEd Assistant	\$21,917.28	\$1,000.00
HERRING, DEBRA L	ESP II/CABA	\$27,688.45	\$1,239.81
HESTER-BELYEA, CAROL A	Substitute		\$634.08
HICKS, JERRICA L	Substitute		\$1,572.96
HIGGINS, EMILY ANN	Substitute		\$522.25
HIGGINS, MEGAN ERIN	Teacher	\$52,374.22	\$3,289.37
HILL, TRACEY E	ESP I/SpEd Assistant	\$5,304.26	\$4,907.41
HOAR, DIANNE M	Teacher	\$75,938.00	\$1,300.00
HOLLINGSWORTH, PAMELA L	Substitute/Tutor		\$11,224.00
HOLLISTER, BETH A	Teacher	\$50,912.84	\$1,500.92
HOLMES, MAUREEN T	Cafeteria Worker	\$9,119.37	
HOLT, LINDSAY ANN	ESP II/CABA	\$30,514.00	
HOLT, TARA N	Secretary III/Administration	\$45,960.33	\$1,000.00
HOLTON-ROTH, EMILY R	Teacher	\$42,175.59	\$633.15
HORN, REBECCA	Substitute		\$9,243.14
HORTON, LYNNE M	Teacher	\$67,685.56	\$400.00
HORTON, STACEY B	Substitute		\$1,010.74
HOTTE, JOCELYN R	Substitute		\$195.00
HOULAHAN-TUBMAN, SUSAN	Physical Therapist	\$24,599.07	
HOWARD, SHARON A	Teacher	\$78,996.00	\$2,000.00
HOWELL, JEFFREY S	Teacher	\$77,095.00	\$1,440.00
HUDOCK, JENNIFER M	Teacher	\$66,293.00	\$3,304.45
HUDSON, MELISSA M	Social Worker	\$73,456.64	\$12,095.00
HUGHES, DIANE M	ESY/ESP I/SpEd Assistant		\$1,280.66
HULL, MARGARET ALISON	Teacher	\$66,494.99	\$6,007.61
HUNT, KATHLEEN G	Secretary I/School	\$30,879.87	\$1,200.00
HUNT, MARTHA L	ESP I/SpEd Bus Assistant	\$14,571.23	\$2,705.50
HURD, SCOTT R	Mechanics Helper	\$43,586.40	\$4,252.36
HUSE, JESSICA J	Teacher	\$69,705.49	\$75.38
HYATT, RACHAEL E	Adult Education Instructor		\$280.00
HYDE McGUIRE, BETTY L	Teacher	\$46,274.26	\$5,203.58
JACKSON, BARRETT	Coach		\$2,305.00
JAMES, THOMAS A	Construction Supervisor	\$17,459.68	\$504.00
JAMIEL, JOSEPH A	Assistant Coach/Substitute		\$10,006.00
JAMISON, JOHN	Winter Percussion Director		\$5,002.00
JAROSZ, CHRISTINE	ESP I/SpEd Assistant	\$23,208.75	\$1,158.78
JASIE, LAURA P	Teacher	\$80,315.42	\$1,600.00
JATKOLA, ROSS J	Assistant Coach		\$6,004.00
JECROIS, BERMANN	ESP I/SpEd Assistant	\$2,400.12	
JENKINS, COURTNEY	Coach		\$1,299.00
JENKS, KENNETH T	Principal	\$117,055.03	

JENNINGS, WILLIAM	Sports Personnel		\$106.50
JOHNSON, HELEN A	ESP I/SpEd Assistant	\$15,670.10	\$2,282.37
JOHNSON, KENDRA D	Teacher	\$72,143.00	\$1,130.63
JOHNSON, PATRICIA L	Teacher	\$69,337.93	\$361.80
JOHNSON, RORY D	Substitute/Tutor		\$34,449.38
JOHNSTON, STEPHANIE	Substitute		\$74.69
JOHNSTON, ZACHARY	NEED Naturalist		\$9,314.96
JULIAN, EMILY S	Substitute		\$195.00
KALIVAS, EILEEN M	ESP I/Duty Assistant/ESP III/ Day Care	\$45,960.84	\$1,638.46
KANE, SANDRA M	Cafeteria Worker	\$11,813.32	\$768.21
KARRAS, ASHLEY E	Advisor Majorettes		\$1,072.00
KARRAS, KEVIN	Advisor Flag Corps		\$6,127.25
KASTLI, PATRICIA	ESP I/SpEd Assistant	\$23,394.42	\$1,422.10
KASTRITIS, JAMES P	Substitute		\$195.00
KATCHMAR, ALEXIS J	Substitute		\$5,014.26
KEITH, KIM F	Teacher	\$44,448.35	\$331.65
KELLEY, CAROL E	ESP I/SpEd Assistant	\$13,346.43	
KELLEY, DIANNE M	Secretary II/School	\$43,746.65	\$1,610.00
KELLEY, NORMA J	Teacher	\$68,346.00	\$1,300.00
KELLY, JAMES F	Substitute		\$3,618.01
KENNEY, SUZANNE R	Adult Education Supervisor/ Instructor		\$11,724.11
KESSLER, ALEXANDRIA R	Substitute		\$2,644.20
KESSLER, MAUREEN M	Teacher	\$71,064.00	\$2,198.00
KILMARTIN, PATRICIA A	Substitute		\$292.72
KING, ALEXIS C	Substitute		\$446.12
KINGSTON, SUSAN M	Teacher	\$75,938.00	\$1,400.00
KLIMENT, KYLE S	Teacher	\$45,136.82	\$3,685.54
KLIMM, THOMAS F	Teacher	\$37,267.76	\$400.00
KNELL, ANN P	Principal	\$104,580.03	
KOCHEN, ALLISON M	Teacher	\$71,299.57	
KOLACZYK, KIM F	Substitute		\$2,100.00
KOSCHER, ADELINE C	Teacher	\$80,576.00	\$1,606.00
KOTOSKI, WILLIAM P JR	Sports Personnel		\$1,082.00
KOUMANTZELIS, LEEANN	Teacher	\$78,996.00	\$2,350.00
KRAUS, DANIEL R	Substitute		\$4,440.61
KRAUS, LYNN T	Teacher	\$78,214.00	\$2,192.43
KRYSTOFOLSKI, JASON T	Teacher	\$70,377.42	\$2,129.50
KUCHA-STONE, CAROL A	Substitute		\$280.00
KUCIA, LISA A	Teacher	\$71,410.64	
LAASKO, MELISSA	Substitute		\$1,183.11
LADD, COLLEEN	Teacher	\$7,040.94	
LADLEY, SHARON L	Administrative Assistant for Personnel	\$57,148.86	\$1,000.00
LAFERRIERE, DANIELLE S	Substitute		\$455.44
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant	\$21,233.57	\$3,418.86
LAFLASH, CINDY E	After School Activites Director		\$65.00
LAFRANCE, MARY B	ESP I/SpEd Assistant	\$24,797.26	\$1,010.00
LAMMERS, ANDREA M	ESP I/Day Care Worker	\$23,780.80	\$4,993.35
LAMMERS, KATHLEEN H	ESP II/Day Care Site Manager/ ESP I/Duty Asst.	\$21,623.23	
LAMOUREUX, MARYELLEN T	Substitute		\$4,819.50

LANGELIER, MEREDITH	Teacher	\$66,930.00	\$241.20
LAPPEN, WILLIAM J	SpEd Driver	\$27,111.05	\$3,302.25
LARKIN, KAREN R	ESP I/Duty Assistant	\$6,750.58	
LARRAIN, MARIA CAROLINA	Teacher	\$31,559.92	\$3,993.27
LAUB-PERSICHILLO, ANYA M	Teacher	\$66,568.65	
LAURIA, ELIZABETH A	Teacher	\$78,214.00	\$2,014.00
LAURIE, CHERYL L	ESP I/Duty Assistant	\$6,750.58	
LAWRENCE, PAMELA J	Substitute		\$2,904.20
LAWSON, ELLEN LISA	Substitute		\$2,437.50
LEAHY, EMMA K	ESP II/CABA	\$8,015.37	
LEAHY, JAMIE	Teacher	\$47,790.36	\$4,211.92
LEAVITT, GAIL M	Substitute		\$2,860.00
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$11,955.90	
LEDWELL, LEO P	Teacher	\$71,064.00	\$400.00
LEE, AUDREY	Secretary I/School	\$30,106.01	\$1,768.75
LEE, RENEE E	Teacher	\$39,449.89	\$3,402.46
LEFAVE-NOON, CHRISTINE I	SpEd Driver	\$25,812.92	\$3,021.03
LEGGE, M. JENIFER	Teacher	\$78,484.72	\$2,415.90
LEIDNER, BROOKE E	Teacher	\$71,445.36	
LEITERMAN, ADAM C	NEED Naturalist		\$452.35
LEMERISE, GLORIA E	Director of Instruction	\$112,891.92	\$1,000.00
LEON-FINAN, PATRICIA A	ELE Language Acquisition Coach	\$81,661.67	\$1,000.00
LePAIN, EILEEN G	Teacher	\$78,484.72	\$1,700.00
LEVESQUE, JENNIFER H	Substitute		\$1,722.72
LEVINE-NEWMAN, CHERYL H	ESP I/SpEd Assistant	\$25,036.07	\$2,013.60
L'HOMMEDIEU, LISA J	Technology Maintenance Specialist	\$42,653.00	\$1,612.26
LILIE, CORINNE M	Substitute		\$224.00
LINBERG, JENNIFER M	Teacher	\$75,938.00	\$1,000.00
LIVINGSTONE, JUDITH L	Substitute		\$10,952.50
LOCKE, SANDRA E	Instructional Coach -STEM	\$46,928.40	\$1,273.62
LOEBIG, MARY E	Teacher	\$85,264.00	\$1,700.00
LOHSE, CATHERINE M	ESP I/SpEd Assistant	\$25,059.47	\$1,000.00
LOMBA, DIANE M	Substitute		\$89.62
LOMBARDOZZI, SHARON M	Cafeteria Worker	\$13,795.12	
LONCICH, JOAN T	Teacher	\$69,644.00	\$120.60
LONERGAN, THOMAS J	ESP I/SpEd Assistant	\$28,772.80	\$14,502.76
LOPES, JOSHUA N	Assistant Coach		\$4,706.67
LOSCHIAVO, MARY	ESP I/Duty Assistant	\$17,556.28	\$1,266.76
LOVECCHIO, MICHAEL J	Assistant Principal	\$83,000.02	
LUBASH, ERIN MARGARET	Teacher	\$50,404.07	
LUCAS, LAUREN B	ESP I/SpEd Assistant	\$5,754.68	
LYON, JENNIFER S	Teacher	\$56,891.07	\$60.30
MacARTHUR, CHRISTINE A	Substitute		\$11,266.35
MacARTHUR, PATRICIA A	Teacher	\$71,064.00	\$1,000.00
MacDONALD, MARY LOU	Substitute		\$291.57
MACDONALD, TRACY L	ESP I/SpEd Assistant	\$19,317.16	\$6,999.40
MACHADO, DAVID C	Director of Technology	\$98,549.07	\$3,540.00
MACKAY, MARY C	Substitute		\$14,974.44
MACKIE, DONNA L	Substitute		\$44.81
MacNAMEE, COLLEEN T	Teacher	\$78,214.00	
MACOMB, ELIZABETH S	Teacher	\$75,204.35	\$2,700.00

MacPHERSON, LOUISA J	Teacher	\$71,064.00	\$1,000.00
MAGUIRE, CLAIRE	NEED Naturalist		\$7,450.00
MAHEDY, CAROL A	Instructional Coach - ELA	\$83,338.08	\$4,329.56
MAHRDT, MARGARET C	ESP III/School-toCareer Assistant	\$22,292.00	
MALKASIAN, KATHY J	Teacher	\$69,705.70	\$4,214.60
MALLANE, ANN D	Substitute		\$2,163.12
MALONEY, GERALDINE	ESP I/SpEd Assistant	\$22,116.63	\$1,000.00
MANEIKIS, FRANCES M	Substitute		\$65.00
MARCHESE, NOREEN L	ESP IV/COTA	\$18,508.88	\$1,065.00
MARCOTTE, REBECCA L	ESP I/SpEd Assistant	\$6,121.13	\$289.15
MARINO, SALVATORE S	Assistant Coach		\$3,081.00
MARSEGLIA, CAROLINA	NEED Cook		\$8,741.61
MARTIN, DANIEL J	Coach		\$2,054.00
MARTIN, MARILYN G	Nurse Leader	\$74,278.00	\$1,300.00
MARTIN, NEELEY S	Teacher	\$75,938.00	\$700.00
MARTINELLI, JUDITH	Substitute		\$669.97
MARTINS, EILEEN M	ESP I/SpEd Assistant	\$21,051.84	\$1,218.36
MARTONE-KUNTZMAN, JANICE L	Teacher	\$71,064.00	\$700.00
MARVULLO, KATHERINE M	Substitute		\$15,294.97
MARZIGLIANO, DOMINICK SR	SpEd Driver	\$26,970.99	\$3,722.47
MASON, DOUGLAS H	ESP I/SpEd Assistant	\$20,458.32	\$162.00
MASON, TARA M	Teacher	\$73,747.33	\$2,441.42
MATHEWS, NICOLE M	Substitute		\$959.30
MATHEWS, SUZANNE D	Substitute		\$3,092.33
MAURO, ANGELA E	Summer ESP I/Day Care Worker		\$3,710.00
MAURO, KAREN S	ESP III/Day Care Coordinator	\$49,531.59	\$3,175.70
MAURO, KELLY E	Summer ESP I/Day Care Worker		\$3,729.12
MAXWELL, LEILA R	Assistant Principal	\$91,555.00	\$340.45
MAYO, DOUGLAS R	Teacher	\$63,567.78	\$827.46
MAZZUR, BROOKE	Assistant Coach		\$1,885.00
McCAULEY, MEAGHAN T	Teacher	\$2,738.75	
McCUISH, DONNA M	Teacher	\$63,416.43	
McDONNELL, SALLY A	Teacher	\$71,299.57	\$2,510.13
McDOWELL, THERESA M	ESP I/SpEd Assistant	\$11,384.84	\$436.45
McFALL, MEAGHAN E	Teacher	\$68,890.78	
McGEE, PENNY A	Teacher	\$59,517.36	\$5,103.08
McGUIRE, PAULA F	Teacher	\$71,445.36	
McKENZIE, MORGAN T	Substitute		\$2,282.60
McKENZIE, PATRICIA A	ESP I/Teacher Assistant	\$11,852.39	
McLAUGHLIN, LINDA M	Substitute		\$5,827.52
McNAMARA, MAURA E	Tutor		\$2,336.64
McNAMARA, ONELIA L	Teacher	\$51,458.14	60.30.
McNULTY, ERINN M	Teacher	\$78,214.00	\$1,060.30
McPHERSON, CAITLIN A	Substitute		\$5,948.08
McSHANE, WILLIAM J	Assistant Coach		\$2,826.00
McTAGUE, MARY ELLEN	Teacher	\$58,464.93	\$1,145.53
McWILLIAMS, BARBARA D	Teacher/ESP I/SpEd Bus Assistant	\$49,553.02	\$2,937.87
MEAD, MOUNA E	Teacher	\$50,404.07	\$271.35
MEAGHER, SEAN C	Teacher	\$58,301.00	\$400.00
MEALEY, RUSSELL E	Mechanics Helper	\$44,167.47	\$7,213.18
MEDEIROS, ALLYSSA R	Summer ESP I/Day Care Worker		\$3,601.50

MEEHAN, KARIN M	Cafeteria Worker	\$25,596.07	\$3,486.41
MEEKER, KEVIN	Substitute		\$750.00
MENARD, SUZANNE	ESP I/SpEd Assistant	\$23,253.64	\$160.30
MENINNO, SANDRA M	Teacher	\$69,708.14	\$60.30
MEOLI, STEPHEN C	Occupational Therapist	\$62,571.20	\$19,898.44
MERCK, JOHN J	Substitute/Tutor		\$13,695.00
MERRICK, KURT W	Substitute		\$309.08
MERRILL, COLIN J	Substitute		\$2,092.00
MERRILL, KYLE	Teacher	\$51,194.43	\$4,422.23
MERRILL, SUSAN M	Nurse	\$22,601.07	
MERRIMAN, SLADER R	ESP I/SpEd Assistant	\$10,344.12	
MEYER, NINA L	Secretary II/School	\$39,416.67	\$5,695.63
MEZZETTI, EMILY A	Principal	\$107,462.00	
MICHAEL, DAVID S	Coach		\$9,090.55
MILLAR, CHRISTIE	ESP I/SpEd Assistant	\$23,666.72	\$848.61
MILLER, CLIFFORD	Teacher	\$63,567.49	\$5,706.16
MINOR, KATHERINE E	Substitute		\$5,799.34
MIRANDA, RENATA F	Teacher	\$20,738.39	\$195.68
MITCHELL, JAMES P	Teacher	\$75,204.35	\$400.00
MIVILLE, DANIEL J	Coach/Sports Personnel		\$5,159.00
MOBILIO, SONJA B	ESP I/SpEd Assistant	\$20,085.89	
MONROE, BRIAN HOWARD	Teacher	\$23,906.54	
MONTEIRO, STEVEN	Maintenance Laborer	\$30,430.78	
MOODY, ELEANOR A	NEED Director		\$65,650.00
MOORE, GREGORY E	Assistant Coach		\$2,824.00
MOOREY, LEAH E	ESP II/CABA	\$28,460.03	
MOREE, THOMANDA M	ESP I/SpEd Assistant/Teacher	\$32,736.80	\$886.08
MORRIS, APRIL	Substitute		\$498.00
MORRIS, CREIGHTON J	Psychologist	\$57,090.32	\$9,419.74
MORRIS, DEBORAH M	ESP II/CABA	\$23,587.59	\$1,458.04
MORRISON, GEORGE A	Assistant Principal	\$95,958.00	\$250.00
MORRISON, TIA R	Substitute		\$5,575.74
MOULTON, PATRICIA E	ESP I/SpEd Assistant	\$15,893.62	
MUCCI, LORRAINE F	Cafeteria Worker	\$88.95	
MUDIE, CRAIG EDWARD	Teacher	\$76,545.48	\$400.00
MULHEARN, PATRICIA M	Nurse	\$68,253.65	
MULHERN, MARY ANN	Secretary III/Administration	\$38,668.32	\$1,400.00
MURPHY, CARRIE H	Substitute		\$2,826.00
MURPHY, GAIL K	ESP I/SpEd Assistant	\$23,229.38	\$1,410.00
MURPHY, JANET ANN	Teacher	\$64,505.16	\$5,386.48
MURPHY, KATHRYN L	Teacher	\$78,214.00	\$1,400.00
MURPHY, MELISSA B	ESP I/Teacher Assistant	\$16,174.62	\$2,754.66
MURPHY, RYAN P	Substitute		\$951.12
MURRAY DANIELS, JANICE L	ESP III/Instructional Technology Assistant	\$46,312.50	\$1,460.30
NAPHEN, PETER H III	Groundskeeper Leader	\$46,922.54	\$2,661.15
NARBONNE, TONI-ANN	Speech Pathologist	\$63,571.20	
NEE, RUTH D	ESP I/SpEd Assistant	\$25,577.08	\$7,036.78
NELSON, MALLORY A	ESP I Duty Assistant	\$955.98	
NELSON, MARY I	Teacher	\$68,346.00	\$1,752.25
NELSON, ROSALIE A	Coach		\$422.10
NELSON, SUSAN M	Secretary IV/Administration-	\$53,774.40	\$1,400.00

	Assistant Treasurer		
NETER, TAMMY A	Teacher	\$71,064.00	\$700.00
NEW, JOHN E	Teacher	\$782,114.00	\$1,600.00
NEW, LISA M	ESP I/Duty Assistant/ Teacher Assistant	\$17,068.87	\$29.90
NEWCOMB, SARAH ELIZABETH	Teacher	\$62,228.75	\$5,786.46
NEWHARD, BRIDGET	Substitute		\$2,175.19
NICKANDROS, ELAINE K	Substitute		\$8,122.90
NICKERSON, JENNIFER	Teacher	\$51,253.02	\$6,516.18
NICKERSON, JEREMIAH	Teacher	\$51,253.02	\$6,930.15
NICKERSON, ROBIN G	Substitute		\$11,870.96
NICKINELLO, FRANCESCA	Substitute		\$6,822.43
NORTON, MICHAEL J	ESP I/SpEd Assistant	\$21,685.48	\$1,000.00
NORTON, SANDRA A	Substitute		\$8,739.80
NORTON, SUSAN F	Cafeteria Worker	\$10,265.22	
NUGNES, ASHTON D	ESP I/Teacher Assistant	\$7,901.19	\$182.58
NYHUIS, KATHLEEN A	Substitute		\$207.35
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	\$19,162.30	\$3,297.61
O'BRIEN, MAUREEN C	ESP I/Day Care Worker/ Duty Assistant	\$11,683.59	\$1,840.13
O'CLAIR, JEANMARIE	After School Activities Instructor		\$211.05
O'CONNELL, DIANNE G	Teacher	\$78,996.00	\$5,034.60
O'CONNELL, ELEANOR L	ESP I/SpEd Assistant	\$20,434.26	\$2,205.43
O'CONNOR, KATHLEEN M	Teacher	\$72,197.54	\$11,473.15
O'CONNOR, MARGARET A	Teacher	\$71,064.00	\$400.00
O'CONNOR, MARY B	Teacher	\$71,064.00	\$11,188.00
OLANDER, KAREN L	Assistant Coach		\$3,503.10
OLDACH, MARY M	Teacher	\$70,388.14	\$452.26
OLKKOLA, JUDITH A	Teacher	\$51,259.50	\$1,000.00
OLSON, JODY M	Teacher	\$69,337.93	\$1,266.30
OLSON, MORGANNE M	Substitute		\$400.44
O'MALLEY, JOHN	Crossing Guard		\$837.55
O'REILLY, MELISSA H	Teacher	\$72,928.53	\$8,067.57
ORMON, MARY J	Teacher	\$68,346.00	\$1,000.00
OSTROM, TAMI L	Teacher	\$66,568.65	
OWEN, SEAN P	Assistant Principal	\$78,030.00	\$1,869.30
PACIELLO, LAUREN M	Teacher	\$67,615.21	
PANNONE, ROBERT A	Adult Education Instructor		\$672.00
PANTOJA, DANIEL	Delivery Driver	\$26,261.24	\$226.96
PANTOJA, FELICIA M	ESP I/Day Care Worker	\$23,054.03	\$1,200.00
PARESEAU, JENNIFER F	Teacher	\$61,296.00	\$2,442.16
PASCHALL, MARY L	ESP I/Day Care Worker	\$8,529.66	
PATENAUDE, RITA M	Substitute		\$995.44
PEACE, WILLIAM E	Teacher	\$15,000.00	
PEARSON, AMY S	Teacher	\$43,967.56	\$3,807.16
PEARSON, REBECCA L	Teacher	\$65,895.61	
PEMENTEL, CAROL A	Teacher	\$59,527.52	\$1,000.00
PEN, SOCHEATH	Cook Manager	\$25,387.33	\$6,696.74
PENDLETON, ALEXANDER M	Teacher	\$77,791.22	\$10,242.00
PENDLETON, LIISA OV	Tutor		\$1,989.90
PEREIRA, SHYER	Substitute		\$9,952.26
PERKINS, KATHERINE L	Substitute		\$545.40

PEROS, BARBARA J	Substitute		\$284.76
PERSECHINO, ANGELA M	Teacher	\$71,464.00	
PETERS, PATRICIA M	Teacher	\$68,346.00	\$1,000.00
PETRILLO, CHRISTINE	After School Activities Instructor		\$120.60
PHELAN, MELISSA B	Teacher	\$46,368.90	\$400.00
PHILLIPS, DONTAGREN	Assistant Coach		\$1,238.00
PHILPOTT, THOMAS M JR	Teacher	\$75,938.00	
PIEKOS, LINDA A	Substitute/Tutor		\$4,399.60
PILLARELLA, LANI C	Substitute		\$130.00
PIRINI, ROONEY P	Food Service Coordinator	\$56,148.29	\$68.34
PLAUSKY, KAREN J	Substitute		\$9,317.30
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	\$20,468.67	\$86.85
POLICE, JENNIFER L	Guidance Counselor	\$55,667.78	\$4,855.09
PONTIUS, ELIZABETH J	Instructional Coach - Math	\$66,224.60	\$9,154.55
POOR, HOLLY M	ESP I/Teacher Assistant	\$8,617.80	
PORTER, ERIN K	Teacher	\$78,214.09	\$1,390.45
POTTER, ELIZABETH A	Substitute		\$89.63
POTTER, NANCY G	Teacher	\$71,064.00	\$1,715.57
POWER, KIMBERLEY A	Teacher	\$66,568.65	\$400.00
POWERS, JACQUELINE M	Substitute		\$960.00
POWERS, MARIA A	Substitute		\$146.36
POWERS, MARISA A	Substitute		\$620.35
POWERS, MAUREEN B	Teacher	\$75,938.00	\$714.00
PRESSWOOD, DENISE M	Substitute		\$11,405.44
PROUDFOOT, JOYCE	Secretary IV/Administration- Bookkeeper	\$52,349.22	\$1,400.00
PROVENCHER, JUDITH D	ESP I/SpEd Assistant	\$18,438.84	\$1,247.80
PROVOST, ALLISON NAGLE	Teacher	\$60,930.87	\$9,720.25
PULIT, JOHN JR	SpEd Driver	\$30,381.68	\$2,682.43
PUOPOLO, GAIL A	Secretary I/School	\$31,262.64	\$1,000.00
PURCELL, KAREN L	Teacher	\$71,064.00	\$3,214.00
QUEALEY, ELEANOR J	Teacher	\$75,938.00	\$1,600.00
QUILTY, CAROLYN E	Teacher	\$76,993.25	\$1,300.00
QUINK, DIANE M	ESP I/SpEd Assistant	\$23,363.49	\$1,200.00
RACINE, JENICA M	ESP I/SpEd Assistant	\$1,040.00	
RAMEY, MYLES	NEED Naturalist		\$9,314.96
RAMSAY, ANNA CLARK	Teacher	\$47,774.72	
RANDALL, JULIA A	Teacher	\$71,064.00	\$572.85
RAUDONAITIS, KEVIN PATRICK	Teacher	\$48,138.86	\$422.10
REAM, COURTNEY R	Substitute		\$14,254.42
REDMOND, MARY ELLEN	Teacher	\$79,019.00	\$1,000.00
REED, KAREN G	Teacher	\$35,532.00	
REEVES, KIM A	ESP I/SpEd Assistant	\$23,332.54	\$1,200.00
REEVES-ROWLES, KIM M	Teacher	\$71,064.00	\$1,300.00
REILLY, EILEEN M	Substitute		\$130.00
RENDON, HANNAH	Teacher	\$20,060.15	\$621.38
RENZI, KELLY M	Teacher	\$78,214.00	\$211.05
REVERE, STASIA ANNE	Teacher	\$55,670.78	\$1,132.00
REZENDES, MARCELLA B	Teacher	\$64,684.04	
RICE, JENNIFER L	Substitute		\$65.00
RICE, THAD R	Teacher	\$85,692.93	\$3,562.57

RICHARD, JOHN R	Maintenance Laborer	\$32,272.16	\$1,847.28
RICHARDS, CYNTHIA C	ESP I/Day Care Worker/ SpEd Assistant	\$30,648.09	\$2,814.40
RICHARDS, LINDA L	Cafeteria Worker	\$8,248.09	\$106.02
RICHARDS, LORI A	ESP I/SpEd Assistant/ SpEdBus Assistant	\$23,691.22	\$4,086.66
RICHARDSON, LAURIE A	Social Worker	\$81,461.22	\$3,075.99
RICHER, PETER A	Substitute		\$1,230.08
RICHTER, KATHERINE L	Teacher	\$42,867.18	
RILEY, PATRICK M	Dean of Students	\$77,757.03	
RILEY, STEPHANIE M	Teacher	\$60,748.41	
RITA, ANNMARIE E	Teacher	\$66,968.65	
ROBBIO, CAROL M	Teacher	\$51,231.79	
ROBERTS, VICTOR F	Teacher	\$30,783.09	
ROBICHAUD, THOMAS J	Substitute		\$3,000.00
ROCKWELL, COREY N	Technology Maintenance Specialist	\$38,492.16	\$2,265.13
RODERIQUES, DERRICK A	Assistant Coach		\$5,004.00
RODRICKS, CARRIE A	Substitute		\$3,113.07
RODRIGUES, CLAIRE J	Substitute		\$1,007.50
ROGACZ, JENNIFER M	Teacher	\$45,485.35	
ROOD, KAREN Z	Secretary III/Maintenance	\$49,400.00	
ROSS, DIANE B	Teacher	\$72,143.00	\$495.45
ROUNTREE, ANNETTE R	Substitute		\$5,446.52
ROWE, AMY B	Summer ESP I/Day Care Worker		\$4,292.93
ROWLES, KELLY M	Substitute		\$840.72
ROZA, TANYA G	Social Worker	\$78,983.00	\$1,000.00
RUFFINO, CATHERINE W	Cook Manager	\$22,165.08	\$1,966.36
RUPNOW, GARNET L	Substitute		\$813.60
RYAN, FRANCENE A	ESP I/Day Care Worker	\$12,932.56	
RYAN, JEANNE M	Teacher	\$78,999.00	\$1,300.00
RYDER, DANIELLE M	Teacher	\$45,264.35	
SALLEY, TRACEY A	Teacher	\$75,938.00	\$2,762.58
SAN ANGELO, ELIZABETH J	ESP I/SpEd Assistant/ SpEdBus Assistant	\$21,810.53	\$2,144.97
SANDS, KATHLEEN	Guidance Counselor	\$49,659.72	\$3,098.93
SANTANIELLO, ANTHONY J	Seasonal Grounds Worker		\$4,711.88
SANTERRE, LINDA M	SpEd Team Leader	\$86,125.79	\$4,752.21
SANTINI, SHERRY A	Assistant Director of Instruction and Pupil Services	\$87,495.08	\$5,762.61
SANTOS, LORETTA A	Director of Instructional Technology	\$98,549.07	
SAVINI, NANETTE L	Substitute		\$1,973.16
SAWYER, STEPHANIE M	Cafeteria Worker	\$11,305.47	\$872.98
SCAPICCHIO, DEBORAH A	ESP I/SpEd Assistant	\$14,156.64	\$1,057.68
SCARPATO, STEPHANIE	Coach		\$4,109.93
SCHLEICHER, CHRISTY L	SpEd Driver	\$24,150.59	\$1,217.13
SCHUCK, ELENA C	Librarian	\$78,996.00	\$934.65
SCINTO, GREGORY D	ESP I/SpEd Assistant	\$16,739.50	\$1,707.43
SCOFIELD, ALEXANDER	Teacher	\$32,360.78	\$460.30
SCOTT-CASH, JUDITH M	Secretary II/School	\$46,145.17	\$4,543.30
SEABROOK-WILSON, CHERYL	Teacher	\$3,485.28	
SEARLES, FRANCINE A	Nurse	\$68,346.00	\$1,300.00
SEARLES, MEGAN ANNE	Teacher	\$45,360.74	\$6,708.05

SEGEAR, THOMAS A JR	NEED Naturalist		\$6,476.16
SELAWSKY, NANCY E	ESP I/SpEd Assistant		\$2,417.07
SELFE, DAWN H	Secretary III/Administration- Payroll	\$21,853.71	
SERIJAN, VALERIE A	Teacher	\$48,140.93	\$1,639.73
SERPICO, ALLISON TAYLOR	Substitute		\$917.66
SEVERDIJA, JEANNE M	Teacher	\$70,388.14	\$3,213.99
SEYMOURIAN, NICHOLAS C	Substitute		\$65.00
SHAW, JOHN H	Coach		\$2,054.67
SHEA, DEBRA ANN	Speech Pathologist	\$69,337.93	
SHEA, JOSHUA J	Teacher	\$57,489.17	\$5,640.36
SHEEHAN, TAYLOR E	Substitute		\$1,197.63
SHEEHAN, TRACIE E	Teacher	\$68,346.00	\$361.80
SHERMAN, DAVID G	Energy Manager/Plumber	\$16,956.79	
SHEYTANIAN, JUDITH K	Substitute		\$820.90
SHOEMAKER, ROGER D	Teacher	\$12,871.22	\$9,923.65
SHRAMEK, WENDI M	Teacher	\$7,696.37	
SIBILIA, KENDRA	Teacher	\$18,088.52	
SIEGEL, TRACIE C	Teacher	\$78,210.00	\$1,300.00
SIGALOVSKY, JULIA	Teacher	\$78,620.00	\$400.00
SILVA, ROBERTA H	ESP I/SpEd Assistant	\$26,289.56	\$1,000.00
SINERATE, JOANNE P	Substitute		\$1,267.05
SINERATE, JOHN R	ESP I/SpEd Assistant	\$16,011.97	
SINOPOLI, JOHN J	Teacher	\$49,901.75	\$7,000.00
SISSON, DRU V	Coach		\$5,004.00
SKALA, RENEE G	Secretary I/School	\$31,292.97	\$1,400.00
SLATTERY, ANITA L	Teacher	\$70,377.42	\$2,526.03
SLAVIN, SHARON E	ESP I/SpEd Assistant	\$12,400.82	
SLEVIN, ELIZABETH G	Teacher	\$50,404.07	\$3,738.60
SLOVAK, JENNIFER	Substitute		\$380.94
SMITH, JANICE M	Teacher	\$67,266.00	\$542.70
SMITH, LAURA C	Summer ESP I/Day Care Worker		\$30,408.13
SMITH, SHIRLEY L	Teacher	\$104,267.97	\$1,600.00
SMITH-CABRERA, PATIENCE M	Adult Education Instructor		\$560.00
SPADA, MARGARET C	Teacher	\$47,517.01	\$400.00
SPANO, BRIAN STEVEN	Teacher	\$39,897.37	\$150.75
SPRAGUE, ALYCIA M	Substitute		\$501.72
SPRINGER, DANIEL	Teacher	\$80,382.75	\$5,728.25
ST PIERRE, LINDA L	Substitute		\$150.75
STAFFORD, RITA M	Cafeteria Worker	\$13,472.75	
STEAD, KYLE R	Coach		\$3,588.00
STEFANSKI, JAMES	Social Worker	\$63,567.78	\$4,523.22
STEWART, VIRGINIA T	Teacher	\$86,970.47	\$2,397.61
STIDHAM, MADELEINE P	Summer ESP I/Day Care Worker		\$2,942.52
STOECKER, CATHERINE M	ESP I/SpEd Assistant	\$25,045.60	\$1,400.00
STONE, JONATHAN DAVID	Teacher	\$60,930.87	\$5,966.58
STONE, LEAH M	Psychologist	\$73,439.64	\$72,600.00
STREET, SUZANNE D	Teacher	\$78,214.00	\$1,300.00
STRIMAITIS, LINDSAY	Teacher	\$9,545.32	
STUBER, MEGHAN ELIZABETH	Teacher	\$50,404.07	
SUDBEY, MARY BETH	ESP I/SpEd Assistant	\$20,596.98	\$50.00
SUFFRETI, LORRAINE P	Teacher	\$65,597.54	\$5,466.46

SUGERMEYER, DOREEN M	Tutor		\$2,434.62
SULLIVAN, BRENDA A	Substitute		\$926.58
SULLIVAN, CHERYL A	Substitute		\$4,843.26
SULLIVAN, DONALD J	Substitute		\$1,081.34
SULLIVAN, JUDITH G	Substitute		\$3,959.52
SULLIVAN, KAIRON	Secretary I/School	\$355.73	
SULLIVAN, KIM P	Teacher	\$78,241.00	\$2,747.20
SULLIVAN, MATTHEW J	Teacher	\$31,847.57	\$6,078.31
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	\$23,250.01	\$1,200.00
SULLIVAN, PATRICIA M	Substitute		\$10,645.62
SULLIVAN, VALERIE A	Substitute		\$65.00
SUSKO, ANNE C	Teacher	\$25,794.49	
SUTTER, CHERYL J	Substitute		\$2,748.34
SWANSON, HEATHER S	Substitute		\$65.00
SWEENEY, DEBORAH D	Librarian	\$71,445.36	\$850.75
SYLVIA, DAVID S	Substitute		\$9,407.84
SYMINGTON, ASHLEY	Guidance Counselor	\$8,652.00	\$2,133.78
TANCA, LAUREN E	Teacher	\$42,504.89	\$5,585.54
TARDIF, MARTHA J	ESP II/SLPA	\$20,613.96	
TAYLOR, DANIEL J	Assistant Coach/Substitute		\$12,172.04
TAYLOR, LISA L	ESP I/SpEd Assistant	\$21,110.88	
TERRANOVA, TIFFANY E	Teacher	\$41,641.80	
TERWILLIGER, EILEEN HELEN	Teacher	\$46,394.45	\$4,009.62
THERIEN, ANNE R	Teacher	\$78,112.79	
THERRIEN, SYLVIE	Teacher	\$76,314.93	\$445.23
THIBEAULT, CARLA G	ESP I/Duty Assistant	\$16,338.80	
THIELE, JUTTA M	Teacher	\$77,791.23	
THOMAS, CHRISTINE M	ESP I/Duty Assistant	\$7,019.41	
THOMPSON, BENJAMIN L	Teacher	\$63,567.78	\$580.90
TICE, ALEX J	Substitute		\$3,800.59
TIERNEY, ERIN E	Teacher	\$56,300.93	
TIERNEY, JOHN P	Teacher	\$63,147.49	\$5,306.16
TIERNEY, MARCIA ALICE	Teacher	\$71,064.00	
TIMONEY, NANCY J	Speech Pathologist	\$67,183.65	\$2,154.28
TIMPER, SUSAN J	Cook Manager	\$16,976.44	\$1,395.00
TISHUE, PAUL MICHAEL	Teacher	\$53,035.35	\$44.23
TODD, CHRISTINA	Teacher	\$1,760.73	
TOMASETTI, KATHRYN A	Substitute		\$4,169.28
TOMASIAN, MEGHAN ALEXANDRA	Teacher	\$51,535.47	\$4,495.46
TOTTEN, BARBARA A	ESP I/SpEd Assistant	\$23,023.08	\$1,400.00
TRAN, MY T	Substitute		\$65.00
TRAVERS, AMY L	Substitute		\$4,186.69
TRISCHITTA, DARLENE	Substitute		\$786.48
TUCCI, MARY J	Substitute		\$325.00
TUCKER, JANE M	Teacher	\$54,649.66	\$741.69
TYO, JOHN A	Substitute		\$3,081.00
URCIUOLI, JANICE M	ESP I/Duty Assistant/ SpEd Assistant	\$8,990.28	\$2,426.18
VALENZUELA, KATRINA	Substitute		\$740.45
VAN GORDEN, KEVIN A	NEED Naturalist		\$6,476.16
VATH, EILEEN E	Teacher	\$66,568.65	\$723.60

VEARA, WENDY L	ESP I/SpEd Assistant	\$16,702.00	\$2,284.50
VERANI, MARYBETH	Teacher	\$78,996.00	\$1,750.00
VIGLIANO, GARY J	ESP I/SpEd Assistant	\$16,649.46	\$6,276.00
VIOLET, MARY J	Teacher	\$43,285.80	
VISCEGLIO, LAUREL A	Cook Manager	\$30,527.37	\$7,735.06
WALKER, KATHRYN H	Teacher	\$68,820.40	\$8,704.16
WALKER, SAMANTHA N	Substitute		\$487.50
WALKER, WENDY M	Teacher	\$71,064.00	\$1,600.00
WALLACE, JOAN F	ESP I/SpEd Assistant	\$22,837.41	\$1,000.00
WALLS, LYND SAY G	Substitute		\$2,464.45
WALSH, DENNIS M	Electrician	\$32,061.44	\$2,623.87
WALSH, SEAN M	ESP I/SpEd Assistant	\$2,956.00	
WALSH, YVETTE M	ESP I/SpEd Assistant	\$12,380.28	\$2,501.82
WALTHER, KRISTEN L	Substitute		\$32.50
WARD, KAYLA E	ESP II/SLPA	\$15,957.47	\$4,786.03
WARREN, CHERYL A	Teacher	\$81,205.30	\$1,000.00
WARREN, MADELINE F	Substitute		\$471.36
WASLEY, RICHARD S	Substitute		\$252.00
WATSON, JOANNA M	Teacher	\$78,214.00	\$4,979.80
WATSON, PATRICIA A	Teacher	\$68,346.00	\$5,744.17
WATTS, CAROLYN S	Cafeteria Worker	\$16,707.55	\$1,637.50
WEEKS, ADDISON JANE	Substitute		\$5,461.89
WHALEN, EILEEN M	Secretary II/School	\$46,350.75	\$1,300.00
WHINNEM, READE S	Teacher	\$72,143.00	\$2,848.75
WHITE, KELLEY A	Substitute		\$8,765.66
WHITE, KELLY P	Teacher	\$28,608.24	
WHITE, MIRANDA SARD	Substitute		\$1,146.68
WHYNOTT, STEPHEN R	Teacher	\$48,918.14	
WILKEY-FARRELL, VALERIE S	Teacher	\$26,197.82	\$2,817.73
WILLIAMS, COURTNEY E	Teacher	\$43,495.68	
WILLIAMS, KATHLEEN	Teacher	\$10,410.26	
WILLIAMSON, KAREN M	Cafeteria Worker	\$8,519.62	\$109.36
WILSON, SCOTT J	Substitute		\$227.50
WINSLOW, MARYBETH	Substitute		\$3,714.00
WIXON, JANICE L	Teacher	\$46,930.40	\$399.49
WNEK, DANIELLE L	Teacher	\$34,151.27	\$475.38
WOOD, REGINA K	Teacher	\$48,823.43	\$943.05
WOODBURY, CAROL A	Superintendent of Schools	\$156,426.41	
WRIGHT, DILLON J	Substitute		\$629.38
WRIGHT, STEFANIE E	Teacher	\$68,252.00	\$8,134.05
WRIGHT, WILLIAM R	Substitute		\$1,672.55
WROBEL, DOREEN J	SpEd Driver	\$5,497.66	
WYSE, TRACI L	Teacher	\$65,597.54	\$9,948.53
XIARHOS, LISA A	ESP I/SpEd Assistant	\$12,383.67	\$1,532.87
YAM, VICTORIA J	Teacher	\$29,262.85	
YOCOM, BARBARA J	Substitute		\$1,235.00
YODER, SAMUEL D	Assistant Coach		\$3,081.00
YOUNG, AMY C	Occupational Therapist	\$48,611.72	
YOUNG, TRISTAN H	Teacher	\$70,377.42	\$2,198.00
ZAINEH, ABIR	Teacher	\$77,458.78	\$400.00
ZARCARO, ELISE M	Substitute		\$16,561.90
ZELLERS, CAROLYN M	Teacher	\$71,064.00	\$1,300.00

ZINCK, EMILY G  
ZOPATTI, CARL

ESP I/SpEd Assistant  
Sports Personnel

\$3,411.00

\$794.00

## Dennis-Yarmouth Regional High School

### Scholarships and Awards 2014

Scholarship	Recipient	Amount
Advocates for a Community College Education	Rushelle McIntosh	\$1,000.00
Albert J. Bohlin Memorial Scholarship	Patrick Kroyak	\$1,000.00
ALP Awards "Outstanding Effort - ALP"	Savannah Spencer	\$50.00
American Legion Post 197	Andrew Tardiff	\$1,000.00
American Legion Post 197	Kayla Ralston	\$1,000.00
Amherst College Book Award	Romaisa Khan	Book
Andrea Holden Thanksgiving Race Scholarship	Emalee Peterson	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Mary Stafford	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Keith Barnatchez	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Zachary Drown	\$500.00
Ann Castonguay Memorial Awards	William Blake	\$1,000.00
Art Award: Daniel Springer Art Excellence Award	Edward Calle-Huerta	\$500.00
Art Award: Joan Shostak Award (Art Award for supplies)	Edward Calle-Huerta	\$100.00
Art Award: Best Senior Portfolio	Edward Calle-Huerta	\$100.00
Art Award: Yarmouth Art Guild Scholarship	Edward Calle-Huerta	\$250.00
Art Award: Pastel Painters Society of Cape Cod Scholarship	Edward Calle-Huerta	\$500.00
Art Award: Peter Maxtone Graham Art Award	Edward Calle-Huerta	\$200.00
Arthur S. Manaselian Private Foundation Scholarship	William Campbell	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Maggie Pirini	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kayla Ralston	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	William Blake	\$1,000.00
Award to Salutatorian	Hannah Depin	\$250.00
Award to Valedictorian	Kyle Pina	\$400.00
Barbara Ardito Memorial Scholarship	Doyle McGuinness	\$500.00
Barnstable County Agriculture Society Scholarship	Paris Jamiel	\$2,000.00
Bass River Rod & Gun Club	Adrian D'Orlando	\$500.00
Best Senior Portfolio	Edward Calle-Huerta	\$100.00
"Betty" Pietrowski Memorial Scholarship	Angelo Hardaway	\$400.00
Bill Booker Memorial Scholarship	Nicholas DeSouza	\$50.00
Bradford Hemeon Memorial Scholarship	Alayna Anderson	\$500.00
Brewster Band Scholarship	Elizabeth Romano	\$500.00
Brown University Book Award	Jacqueline Terasconi	Book
Bryn Mawr College Book Award	Tess Ciarcia	Book
Cape & Islands Art Association Hilary Fitzgerald Memorial	Eddie Calle-Huerta	\$500.00
Cape & Islands Art Association Linda McNeil-Kemp Scholarship	Eddie Calle-Huerta	\$500.00
Cape & Islands School Counselor Scholarship	Audra Crowell	\$1,000.00
Cape Cod Art Association	Eddie Calle-Huerta	\$500.00

Cape Cod Association Scholarship	Katherine Lynch	\$1,500.00
Cape Cod Community College Presidential H. S. Scholarship	Tiffany Moore	\$500.00
Cape Cod Community College Presidential H. S. Scholarship	Maylla Pretti	\$500.00
Cape Cod Five Charitable Foundation and Tech Council	Alayna Anderson	Laptop
Cape Cod Salties Stan Daggett Memorial Scholarship	Samantha Terasconi	\$1,000.00
Cape Cod St. Patrick's Parade Colleen Pageant	Margaret O'Sullivan	\$500.00
Captain J.E. Fairbank Trust	Laura Heilmann	\$1,000.00
Captain J.E. Fairbank Trust	Matthew Menard	\$1,000.00
Captain J.E. Fairbank Trust	Dylan Monick	\$1,000.00
Captain J.E. Fairbank Trust	Pierre Yves Parent	\$1,000.00
Captain J.E. Fairbank Trust	Kyle Pina	\$1,000.00
Captain J.E. Fairbank Trust	Danielle Baril	\$1,000.00
Captain J.E. Fairbank Trust	Benjamin Ellis	\$1,000.00
Captain J.E. Fairbank Trust	Ethan Alexander	\$1,000.00
Captain J.E. Fairbank Trust	Liam Breen	\$1,000.00
Captain J.E. Fairbank Trust	Jessica Ball	\$1,000.00
Captain J.E. Fairbank Trust	John Choukri	\$1,000.00
Captain J.E. Fairbank Trust	Nicholas Kelly	\$1,250.00
Captain J.E. Fairbank Trust	Deja Pen	\$1,250.00
Captain J.E. Fairbank Trust	Chase Orava	\$1,500.00
Captain J.E. Fairbank Trust	Shelby Darrah	\$2,000.00
Captain J.E. Fairbank Trust	Sarah Ruell	\$3,500.00
Christian Herter Memorial Scholarship	Kristin Buotte	\$15,000.00
Chatham Chorale Book Award	Elizabeth Romano	Book
Chester W. Ellis Scholarship	Marilyn Donovan	\$1,000.00
Clarkson University Book Award	Neil Foley	Book
Daniel Snowden Memorial Scholarship	Christen Cook	\$500.00
DAR Good Citizen Award (Daughters of the American Revolution)	Hannah Depin	Certificate
Dartmouth Book Award	Hiroto Watanabe	Book
Dennis Firefighters' Association Scholarship	Katelin Oberlander	\$500.00
Dennis Firefighters' Association Scholarship	Tori O'Dea	\$500.00
Dennis Firefighters' Association Scholarship	Hannah Smith	\$500.00
Dennis Golf Association Judy Curcio Memorial Award	Jacob Eno	\$1,250.00
Dennis Golf Association Judy Curcio Memorial Award	Tori O'Dea	\$1,250.00
Dennis Golf Association in honor of Jack Seaver	Sean Donahue	\$1,250.00
Dennis Recreation Scholarship	Rachel Bunce	\$250.00
Dennis Recreation Scholarship	Michael Morlock	\$250.00
Donald Trepte Memorial Scholarship	Jonathan Cabot	\$800.00
Donald Trepte Memorial Scholarship	Rachel Bunce	\$800.00
Donald Trepte Memorial Scholarship	Samantha Terasconi	\$800.00
Donald Trepte Memorial Scholarship	Daniel Brogan	\$800.00
D-Y Custodians	Cassandra Thomas	\$100.00
D-Y Custodians	Kyle Pina	\$100.00

D-Y PAC Scholarship	Samantha Smith	\$250.00
DYEA Educators Scholarship	Makaila Whatley	\$250.00
DYEA Educators Scholarship	Jack Tuohy-Bedford	\$500.00
DYEA Educators Scholarship	Taylor Leidner	\$500.00
DYEA Educators Scholarship	Laura Hoffman	\$500.00
DYEA Mike Michael Dr. McCaffrey Scholarship	Daniel Brogan	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Jessica Benoit	\$500.00
East Dennis Ladies' Aid Society Scholarship	Michael Morlock	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Samantha Terasconi	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Daniel Brogan	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Hannah Smith	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Jonathan Cabot	\$1,000.00
Elms College Book Award	Emily Kennard	Book
Excellence in ELL	Isabella Simao	\$50.00
Excellence in English	Manon Garulay	\$50.00
Excellence in English	Hannah Depin	\$50.00
Excellence in Fine and Performing Arts	Edward Calle-Huerta	\$100.00
Excellence in French	Hannah Depin	\$50.00
Excellence in German	Daniel Brogan	\$50.00
Excellence in History & Social Sciences	Daniel Brogan	\$50.00
Excellence in History & Social Sciences	Samantha Terasconi	\$50.00
Excellence in Mathematics	Emily Terrio	\$50.00
Excellence in Mathematics	Chase Orava	\$50.00
Excellence in Music	Margaret O'Sullivan	\$50.00
Excellence in Music	Jonathan Cabot	\$50.00
Excellence in Physical Education/Health	Augustus Ijams	\$50.00
Excellence in Physical Education/Health	Katelin Oberlander	\$50.00
Excellence in Science	Adrian D'Orlando	\$100.00
Excellence in Spanish	Patrick Kroyak	\$50.00
Excellence in Special Needs	Nicholas Cricco	\$50.00
Excellence in Special Needs	Craig Griswold	\$50.00
First Citizens' Federal Credit Union Scholarship	Emalee Peterson	\$1,000.00
Fred Thacher Memorial Scholarship	William Campbell	\$500.00
Fred Thacher Memorial Scholarship	Jack Tuohy-Bedford	\$500.00
Friday Club Scholarship	Ryan Labonte	\$500.00
Friday Club Scholarship	Marisha Smith	\$500.00
Garden Club of Yarmouth	Paris Jamiel	\$1,500.00
George H. & Nina L. Riley Memorial Scholarship	Shontae Davidson	\$3,000.00
Grand Lodge of Masons	William Blake	\$5,000.00
Grand Prix Driving School Scholarship	Zoe Shenk	\$200.00
Harvard Prize Book Award	Courtney New	Book
Harvard Prize Book Award	Andrew Antonitis	Book
Harwich-Dennis Rotary Club Scholarships	Thomas Ice	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Sawyer Jones	\$1,500.00

Harwich-Dennis Rotary Club Scholarships	Zachary Andrade	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Rachel Bunce	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Kara Plucinski	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Taylor Leidner	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Patrick Kroyak	\$5,000.00
Hazel W. Gifford, Trust u/will Scholarship	Alex DeMartin	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Cory DeSimone	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Nicholas Desouza	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Angelo Hardaway	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Michael Karras	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Catherine Kierce	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jason Lavallee	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Alexandra McClay	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Erin McNamara	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Maggie Pirini	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Isabella Simao	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Mary Stafford	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Makaila Whatley	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Christen Cook	\$1,500.00
Hazel W. Gifford, Trust u/will Scholarship	John Downs	\$1,500.00
Holly Young Volleyball Scholarship	Breann McGee	\$1,000.00
Holy Cross Prize Book Award	Hannah Davies	Book
Honey Dew Donuts Scholarship	Jacqueline Smith	\$250.00
HOPE Scholarship	Augustus Ijams	\$3,000.00
Horatio Alger Scholarship	Isabella Marino	\$6,000.00
Howard Lodge A.F. & A.M. Scholarship	William Blake	\$500.00
Howard Lodge A.F. & A.M. Scholarship	Rachel Bunce	\$500.00
Hyannis Lodge of Elks	Kyle Pina	\$750.00
James Moruzzi Memorial Scholarship	Kristen Buotte	\$1,000.00
Jason A. Fedele Memorial Scholarship	Hannah Smith	\$1,000.00
Jean Hamilton Memorial Scholarship	Jessica Ball	\$500.00
John McBride Memorial Scholarship & Plaque	Sean Donahue	\$500.00
John Owen Hart Scholarship	Sagar Bhagat	\$250.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Morgan Rosetta	\$500.00
Joshua S. Sears Memorial Scholarship	Tori O'Dea	\$250.00
Joshua Sears Memorial Award for the Dramatic Arts	Marilyn Donovan	\$250.00
Keith D. Witherell Music Scholarship	Cassandra Thomas	\$500.00
Kiwanis Club of Lower Cape Cod	Sean Donahue	\$1,000.00
Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Jessica Benoit	\$200.00
Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Keith Barnatchez	\$200.00
Louis B. Thacher Scholarship	Dayna Rose	\$100.00
Marcia Howe Scholarship from The Printmakers of Cape Cod	Edward Calle-Huerta	\$1,000.00

Marion A. Tiernan Memorial Scholarship	Katherine Lynch	\$250.00
Martha White Memorial Scholarship	Michaela Donahue	\$1,500.00
Martha White Memorial Scholarship	Alexandra Wall	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Casey Allen	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Aurea Nunes	\$1,500.00
Massachusetts Elks Scholarship	Paris Jamiel	\$750.00
Massachusetts Institute of Technology	Meaghan Turner	Book
MIT Club of Cape Cod Scholarship	Kyle Pina	\$1,000.00
Massachusetts State Track Coaches' Robert McIntyre Scholarship	Kayla Ralston	\$500.00
Mattacheese Middle School Award	Erin McNamara	\$250.00
Mattacheese Middle School Award	Matthew Menard	\$250.00
Matthew Warren Memorial Scholarship	Rachel Bunce	\$2,500.00
Michael Bean Memorial Scholarship	Elizabeth Romano	\$500.00
Monday Painters	Jacqueline Smith	\$250.00
Mount Holyoke College Book Award	Allison Moulton	Book
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Samantha Terasconi	\$500.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Zachary Drown	\$500.00
Notre Dame Book Award	Maxwell Allen	Book
Outstanding Effort - PM School	Dayna Rose	\$50.00
P.E. Pals	Isabella Marino	\$300.00
P. E. Pals	Spencer Tyler	\$100.00
Peter Maxtone Graham Art Award	Edward Calle-Huerta	\$200.00
Principal's Leadership Award	Hannah Depin	\$250.00
Red Jacket Inns' Scholarship	Chase Orava	\$1,000.00
Regis College Book Award	Emily St. Onge	Book
Richard & Georgetta Waterhouse Scholarship	Hannah Depin	\$100.00
Richard E. Howard Scholarship	Jacqueline Smith	\$500.00
Richard J. Terrio Scholarship	Adrian D'Orlando	\$1,000.00
Rotary Club of Yarmouth Interact Scholarship	Kristen Buotte	\$1,000.00
Rotary Club of Yarmouth Larry Putman Memorial Service Above Self Scholarship	Paris Jamiel	\$1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Liam Matheson	\$1,500.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Kayla Ralston	\$1,500.00
Rotary Club of Yarmouth Scholarships	John Downs	\$500.00
Rotary Club of Yarmouth Scholarships	William Campbell	\$1,000.00
Rotary Club of Yarmouth Scholarships	Jessica Benoit	\$1,000.00
Rotary Club of Yarmouth Scholarships	Hannah Depin	\$1,000.00
Rotary Club of Yarmouth Scholarships	Adrian D'Orlando	\$1,000.00
Rotary Club of Yarmouth Scholarships	Manon Garulay	\$1,000.00
Rotary Club of Yarmouth Scholarships	Patrick Kroyak	\$1,000.00
Rotary Club of Yarmouth Scholarships	Tori O'Dea	\$1,000.00
Rotary Club of Yarmouth Scholarships	Hannah Smith	\$1,000.00
Ruth B. Sears Scholarship Fund:	Jessica Benoit	\$450.00

Ruth B. Sears Scholarship Fund:	Rachel Bunce	\$450.00
Ruth B. Sears Scholarship Fund:	Dayna Rose	\$500.00
Ryan M. Fiala Memorial Scholarship	Adrian D'Orlando	\$500.00
Ryan M. Fiala Memorial Scholarship	Paris Jamiel	\$500.00
Samuel Robbins Awards	Sean Wisse	\$50.00
Samuel Robbins Awards	Alyson West	\$50.00
School to Careers Award	Kolby O'Brien	\$200.00
Scott Brewster Austin Memorial Scholarship	Maylla Pretti	\$100.00
Scott Nicholson Memorial Scholarship	Keith Barnatchez	\$100.00
Sons of Erin	Kayla Ralston	\$1,000.00
Sons of Erin	Connor Coughlan	\$1,000.00
Smith College Book Award	XinLin Huang	Book
St. Michael's College Book Award	Nicholas Castelone	Book
St. Michael's College Book Award	Breanna Whitney	Book
St. Patricks Day Parade Colleen Pageant	Margaret O'Sullivan	\$500.00
St. Pius Tenth Parish Scholarships	Samantha Terasconi	\$1,000.00
St. Pius Tenth Parish Scholarships	Hannah Depin	\$250.00
St. Pius Tenth Parish Scholarships	William Campbell	\$250.00
St. Pius Tenth Parish Scholarships	Katelin Oberlander	\$250.00
St. Pius Tenth Parish Scholarships	Michael Morlock	\$250.00
St. Pius Tenth Parish Scholarships	Patrick Kroyak	\$500.00
St. Pius Tenth Parish Scholarships	Paris Jamiel	\$500.00
Station Ave. Elementary PTO	John Downs	\$276.00
Station Ave. Elementary School	Craig Griswold	\$276.00
Ted Jamison Music Scholarship	Margaret O'Sullivan	\$500.00
Ted Jamison Music Scholarship	Sarah Bowles	\$1,500.00
The Lion Marshall K. Lovelette Memorial Scholarship	Katherine Kierce	\$250.00
The Lion Marshall K. Lovelette Memorial Scholarship	Audra Crowell	\$250.00
The Printmakers of Cape Cod - Marcia Howe Memorial Scholarship	Edward Calle-Huerta	\$1,000.00
Thirwood Place Scholarship	Breann McGee	\$1,000.00
Thirwood Place Scholarship	Hannah Smith	\$1,000.00
Thirwood Place Scholarship	Cassandra Thomas	\$1,000.00
Thomas Embler Soccer Boosters' Scholarship	Jack Tuohy-Bedford	\$75.00
Thomas Embler Soccer Boosters' Scholarship	Alexandra McClay	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Taylor Leidner	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Michael Karras	\$75.00
Thomas Embler Soccer Boosters' Scholarship	Thomas Ice	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Adrian D'Orlando	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Alex deMartin	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Connor Coughlin	\$75.00
Thomas Embler Soccer Boosters' Scholarship	Alayna Anderson	\$100.00
Top Twenty Students: #1 -	Kyle Pina	Thesaurus
Top Twenty Students: #2 -	Hannah Depin	Thesaurus

Top Twenty Students: #10 -	Keith Barnatchez	Thesaurus
Top Twenty Students: #11 -	Kayla Ralston	Thesaurus
Top Twenty Students: #12 -	Manon Garulay	Thesaurus
Top Twenty Students: #13 -	Kristan Buotte	Thesaurus
Top Twenty Students: #14 -	Zachary Drown	Thesaurus
Top Twenty Students: #15 -	Taylor Leidner	Thesaurus
Top Twenty Students: #16 -	Jonathan Cabot	Thesaurus
Top Twenty Students: #17 -	Emalee Peterson	Thesaurus
Top Twenty Students: #18 -	William Campbell	Thesaurus
Top Twenty Students: #19 -	Tiffany Moore	Thesaurus
Top Twenty Students: #20 -	Augustus Ijams	Thesaurus
Top Twenty Students: #3 -	Samantha Terasconi	Thesaurus
Top Twenty Students: #4 -	Paris Jamiel	Thesaurus
Top Twenty Students: #5 -	Michael Morlock	Thesaurus
Top Twenty Students: #6 -	Jessica Benoit	Thesaurus
Top Twenty Students: #7 -	Adrian D'Orlando	Thesaurus
Top Twenty Students: #8 -	Patrick Kroyak	Thesaurus
Top Twenty Students: #9 -	Hannah Smith	Thesaurus
University of Massachusetts-Amherst, Cape Cod Alumni Club	Jessica Benoit	\$2,000.00
United States Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Samantha Terasconi	\$500.00
United States Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Zachary Drown	\$500.00
Village Garden Club	Jonathan Cabot	\$3,000.00
West Dennis Garden Club	Adrienne D'Orlando	\$1,000.00
West Dennis Garden Club Dorothy Trapp Memorial	Paris Jamiel	\$1,000.00
Wixon Middle School Scholarship	Thomas Ice	\$50.00
Women of Moose, Elizabeth Douthwright Memorial Scholarship	Mary Stafford	\$500.00
Women of Moose, Elizabeth Douthwright Memorial Scholarship	Michaela Donohue	\$500.00
Women of Moose, Elizabeth Douthwright Memorial Scholarship	Mikaila Whatley	\$500.00
Yarmouth Chamber of Commerce	Connor Coughlan	\$1,000.00
Yarmouth Police Relief Association Family Scholarship	Mikayla Donohue	\$1,000.00
Yarmouth Police Relief Association Scholarship	Craig Griswold	\$1,000.00
Yarmouth Police Relief Association Thomas Robinson Memorial	Fabian Elizondo	\$2,000.00
Yarmouth Police Relief Association Thomas Minckler Memorial	Hannah Green	\$2,000.00
Yarmouth Restaurant Association	Connor Coughlin	\$1,000.00
Yarmouth Restaurant Association	Yessinia Pagoaga	\$1,000.00
Yarmouth Scholarship Fund	Maggie Pirini	\$1,000.00
Yarmouth Scholarship Fund	William Blake	\$750.00
Yarmouth Scholarship Fund	William Campbell	\$400.00
Yarmouth Scholarship Fund	Connor Coughlin	\$400.00
Yarmouth Scholarship Fund	Deja Pen	\$750.00
Yarmouth Scholarship Fund	Kayla Ralston	\$400.00
Yarmouthport Christmas Stroll Scholarship	Tyler Hayes	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Will Campbell	\$500.00

Y-D Red Sox Michael Diebolt Scholarship	Michaela Donahue	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Isabella Simao	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Bree Jopson	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Tori O'Dea	\$1,000.00
Y-D Soccer	Adrian D'Orlando	\$750.00
Y-D Soccer	Pierre Yves Parent	\$750.00

**Dennis - Yarmouth Regional High School  
Commencement Exercises ~ Class of 2014  
Saturday, June 14, 2014**



**PROGRAM**

<i>Prelude</i>	<i>Dennis-Yarmouth Band</i>
<i>Processional*</i> <i>"Pomp and Circumstance"</i>	
<i>Presentation of Colors*</i>	<i>Police Departments of Dennis and Yarmouth</i>
<i>National Anthem*</i>	<i>Dennis-Yarmouth Band</i>
<i>Welcome</i>	<i>Kenneth T. Jenks</i> <i>Principal</i>
<i>Commencement Message</i>	<i>Brian F. Carey</i> <i>On behalf of the School Committee</i>
	<i>Carol A. Woodbury</i> <i>Superintendent</i>
<i>Commencement Address</i>	<i>Hannah Mae Depin</i> <i>Salutatorian</i>
	<i>Kyle Richard Pina</i> <i>Valedictorian</i>
<i>Recognition of Graduates</i>	<i>Connor Seamus Coughlan</i> <i>Senior Class President</i>
<i>Class of 2014</i>	
<i>Recessional*</i> <i>"Pomp and Circumstance"</i>	<i>Dennis-Yarmouth Band</i>

*\*Please Stand*

\*\*\*\*\*

*Following the program, parents and friends are invited  
to congratulate the graduates*

Ethan Joseph Alexander  
Michael James Alker  
Casey James Allen\*  
Alayna F. Anderson  
Chastity Anderson  
Michael Joseph Anderson  
Zachary Curtis Andrade  
Amanda Arone  
Jefferson Torres Arruda  
Jessica Ball\*  
Danielle Baril  
Keith Michael Barnatchez\*  
Nicholas R. Baroni  
Carlie Patricia Beatrice  
Jessica Sarah Benoit\*  
Sagar Bhagat  
Keith Anthony Birch  
William H. M. Blake\*  
Sarah Katherine Bowles  
Liam Michael Breen  
Daniel Patrick Brogan\*  
Rachel N. Bunce\*  
Kristan Buotte\*  
Jonathan Michael Cabot\*  
Eddie Calle  
Corey James Campbell\*  
William R. Campbell\*  
Roberto Andree Campos  
Joshua Matthew Cass  
Kyle Leger Cavatorta  
John D. Choukri  
Christen Claire Cook  
Anna Margaret Copenhaver  
Connor Seamus Coughlan\*  
Susanna Rose Creel  
Nicholas Ryan Cricco  
Audra Elizabeth Crowell\*  
Shelby Elizabeth Darrah\*  
Shantae Davidson  
Todd Joseph Davis  
Olivia Marie Dean  
Alex Michael DeMartin  
Hannah Mae Depin\*  
Cory Desimone  
Nicholas DeSouza  
Sarah Jeanne Dickie  
Sean Patrick Donahue\*  
Michaela Dempsey  
Donohue\*  
Marilyn Leona Donovan\*  
Adrian D'Orlando\*  
John Thomas Downs  
Zachary Joseph Drown\*  
Danielle Mendes Duarte  
Jonathan Emerson Dunakin  
Fabian Esteban Elizondo  
Benjamin L. Ellis  
Jacob R. Eno\*  
Romaine Ewin  
Keyshla Marie Feliciano

Molly Elizabeth Fitzpatrick  
Joshua Clinton Ford  
Mackenzie Taylor  
Fredericks  
Manon Alexandra Garulay\*  
Matthew Ryan Golliff  
Robert F. Golliff  
Hannah Gosselin Greene  
Craig Bryant Griswold  
Courtney Irene Gurll  
Angelo Terral Hardaway  
Nicolas Albert Harriman  
Brandon David Haughton  
Tyler Hayes  
Laura Emily Heilmann  
Danielle Nicole Helman  
Tiffani Marie Horrigan  
Thomas Ice\*  
Augustus Ijams  
Paris Joseph Jamiel\*  
Noelle Lynn Johnson  
Sawyer Jones  
Bree L. Jopson  
Michael J. Karras Jr.  
Alexander Lee Keith  
Nicholas Anthony Kelly  
Catherine M. Kierce\*  
Patrick John Kroyak\*  
Ryan LaBonte  
Jason Michael Lavallee\*  
Jake Lawson  
Taylor Gregory Leidner  
Jeffrey Randall Lewis  
Jeremy Ryan Lucyk  
Katherine E. Lynch\*  
Joseph Machado  
Michael Shawn Macleod  
Michael Douglas Mann  
David James Marceline  
Cristina Marconcini  
Isabella Maryann Marino  
Sydney Palmer Martin  
Liam Charles Matheson  
Lucia Mattos  
Alexandra C. McClay  
Matthew Jonathan  
McCormick  
Breann L. McGee\*  
Doyle J. McGuinness  
Rushelle Abigail McIntosh  
Erin Rebecca McNamara\*  
Josef Elias McNamara  
Matthew Michael Menard  
Dylan Monick  
Tiffany Abigail Moore\*  
Michael James Morlock\*  
Alexis Brianna Motes  
Jadon Murdock  
Aurea Nunes\*  
Katelin Elizabeth  
Oberlander\*

Kolby Francis O'Brien  
Tori Monique O'Dea\*  
Tristan O'Leary  
Camila Molly Oliveira  
Chase Timothy Orava\*  
Winnifer Maria Ortiz  
Martinez  
Margaret Mary O'Sullivan  
Yessenia Marie Pagoaga  
Lindsey Paolini  
Joseph, Antoine, François,  
Pierre-Yves Parent  
Jack Parlow  
Jacob Edward Pawlina\*  
Deja Srey Pen  
Emalee Ann Peterson\*  
Kyle Richard Pina\*  
Maggie Elizabeth Pirini  
Kara E. Plucinski  
Maylla A. Pretti  
Kayla Ralston\*  
Sugeidy Regis\*  
Abbie Richards\*  
Leon Ring  
Federico Rocchi  
Elizabeth Louise Romano\*  
Dayna Marie Rose  
Morgan L. Rosetta  
Sarah Elizabeth Ruell  
Zoe Shenk  
Isabella Costa Simao  
Hannah Marie Smith\*  
Jacqueline Smith  
Marisha Smith  
Samantha Smith  
Daniela Souverain  
Savannah Spencer  
Joseph Stafford\*  
Mary Stafford\*  
Ellie Rose Tallman  
Andrew Tardif\*  
Samantha Marie Terasconi\*  
Emily Elizabeth Terrio  
Cassandra Marlene Thomas  
Jesse Michael Thomas  
Kevin Michael Traficante  
Jack Tuohy-Bedford  
Spencer James Tyler  
Alexandra P. Wall  
Christian Weigert  
Alyson Lee West  
MaKaila Janet Whatley  
Alyson Lee West  
MaKaila Janet Whatley  
Zacharee Roger Williams  
Sean-Michael Wisse

## *National Honor Society*

### **CLASS MARSHALS**

### **ALTERNATES**

Neil Foley

Olivia Adamaitis

Allison Moulton

Hiroto Watanabe



# BOARDS AND COMMITTEES

(MEET, AS POSTED)

<b>AGRICULTURAL COMMISSION</b>	To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. <i>5 members (3 year staggered terms)</i>
<b>BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE</b>	Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
<b>BOARD OF APPEALS BOARD OF APPEALS – ZONING ADMINISTRATOR</b>	Operates under Yarmouth Zoning By-Law, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for special permits, variances from the terms of the by-law, and appeals from decisions of the Building Inspector. M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. <i>5 members (5-year term) and Associate Members (1-year term). Associate Members sit in case of absence, conflict or vacancy. Vacancy: Successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.</i>
<b>BOARD OF ASSESSORS</b>	Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. M.G.L. Chapter 40A, Section 24. ATM 1985. <i>3 members (3-year term).</i>
<b>CABLE ADVISORY COMMITTEE</b>	Works with the Town’s licensed cablevision supplier in meeting the needs and services of the Town. Periodic review and recommendations to the Board of Selectmen of license approval. Acts of 1971, M.G.L., Chapter 1103, Sec. 166A. Selectmen Policy 1969. <i>5 members (3-year term). Town Administrator.</i>
<b>CAPITAL BUDGET COMMITTEE</b>	Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. ATM 1984, Article 40. <i>7 members (4-year term) consists of 1 Finance Committee member, 1 Planning Board member, and 5 At-Large members.</i>
<b>COMMUNITY HOUSING COMMITTEE</b>	Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of, and the access of, affordable housing in Yarmouth. <i>10 members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 members.</i>
<b>COMMUNITY PRESERVATION COMMITTEE</b>	Committee studies the needs, possibilities, and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. ATM 2005, Article 10 <i>9 voting representative positions (3-year term).</i>

<b>COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE</b>	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative).</i>
<b>CONSERVATION COMMISSION</b>	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland By-Law (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 members - not less than 3, no more than 7 (3-year staggered team). Removal: For cause, after a public hearing by the authority.</i>
<b>COUNCIL ON AGING</b>	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 members (3-year term).</i>
<b>CULTURAL COUNCIL</b>	Meets summer through fall once a month and, as needed, depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
<b>DESIGN REVIEW BOARD</b>	The Board shall work to promote and encourage the recognition, revitalization, and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed through the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05 <i>3 members (staggered 2 year terms). Voted 2/14/06 to increase membership to 5 members.</i>
<b>DISABILITY COMMISSION</b>	Coordinates and carries out programs designed to meet problems of handicapped in coordination with the Office of Handicapped Affairs. Reviews and submits recommendations on handicap accessibility for the Town and its handicapped citizens and visitors. Also works with monitoring program on handicapped parking violations. M.G.L. Chapter 40, Section J. <i>No more than 7 members, 3-year terms. Vacancy until expiration of term.</i>
<b>FINANCE COMMITTEE</b>	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 members (staggered 3-year term).</i>

<b>FIRE ADVISORY COMMITTEE</b>	Assists the Fire Chief in studying specific administrative inquires. The Committee analyzes data and studies problems as requested by the Fire Chief. The results of these studies will assist the Fire Chief in administering the department and be reported to the Government Oversight Committee and the Board of Selectmen for their review.
<b>BOARD OF HEALTH</b>	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 members (3-year term).</i>
<b>HISTORICAL COMMISSION</b>	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts research for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print, and distribute books, maps, charts, plans, and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 members (3-year term), Alternate (1-year term). Removal: For cause, after public hearing by the authority.</i>
<b>LIBRARY BOARD</b>	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 members (3 overlapping terms). 3 At-Large from other than existing library association boards. Each library association shall have 2 members; 1 voting, and 1 Alternate. The final and 4<sup>th</sup> Alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
<b>OLD KING'S HIGHWAY COMMITTEE</b>	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section. <i>7 Elected, serving 4-year terms, except for builder/architect and alternates, who are appointed Alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years' experience in the building trades.</i>
<b>PARKER'S RIVER MARINA PARK COMMITTEE</b>	Works with Natural Resources Director and Town Engineer to develop plans and specifications for construction of a marina on former drive-in site on Route 28, West Yarmouth. <i>The Marina Development Committee is comprised of 8 members (4 residents, one of whom must reside in general area of proposed marina); 3 business representatives; 1 member of current Yarmouth Waterways Committee).</i>
<b>PERSONNEL BOARD</b>	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 members (3-year term).</i>

<b>PLANNING BOARD/LOCAL PLANNING COMMITTEE</b>	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning by-laws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of by-law recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities and the needs of the Town with respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. <i>5 members serving 5-year staggered terms. Annual Report at Town Meeting Vacancy: Unexpired term until next annual election.</i>
<b>RECREATION COMMISSION</b>	Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. <i>7 members (staggered 3-year term). 3 Alternates (3-year term). Vacancy: Until expiration of term.</i>
<b>RECYCLING &amp; SOLID WASTE ADVISORY COMMITTEE</b>	The Committee is a State-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.
<b>BOARD OF SELECTMEN</b>	Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, by-laws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. <i>5 members (elected at-large for 3-year overlapping term).</i>
<b>WATERWAYS/SHELLFISH ADVISORY COMMITTEE</b>	Reviews coastal projects, policies, rules, regulations and ultimately provides recommendations to the Department of Natural Resources and the Board of Selectmen who consider all aspects of coastal resource management. ATM April 2002, Article 23.
<b>YARMOUTH REPRESENTATIVE TO BARNSTABLE COUNTY ASSEMBLY OF DELEGATES</b>	Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.
<b>YARMOUTH REPRESENTATIVE TO THE CAPE COD COMMISSION</b>	Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. <i>3-year term, no temporary appointments. Removal: Cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.</i>
<b>YARMOUTH REPRESENTATIVE TO THE STEAMSHIP AUTHORITY</b>	Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting and reports concerns to the Board of Selectmen.

**REFERENCE GUIDE**  
**AND**  
**TOWN OF YARMOUTH TELEPHONE NUMBERS**  
**(TOWN HALL MAIN NUMBER: 508 398 2231)**

<b>EMERGENCIES</b>		<b>911</b>	
<b>Police Department</b>			<b>Fire Department</b>
All Purposes	508 775 0445		All Purposes
			508 398 2212
<b>State Police</b>	508 398 2323		

<b>SCHOOL DEPARTMENT</b>			
Administration Building	508 398 7600	D-Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Station Avenue Elementary	508 760 5600
Marguerite E. Small	508 778 7975		

<b>CHAMBER OF COMMERCE</b>	508 778 1008	<b>CONSUMER ASSISTANCE COUNCIL</b>	508 771 0700
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<b>COUNTY:</b>	
Barnstable County Complex	508 362 2511

<b>GOVERNMENT OFFICIALS</b>			
<b>FEDERAL</b>		<b>STATE</b>	
Senator Elizabeth Warren		Senator Daniel Wolf	
Boston	617 565 3170	Barnstable	508 775 0162
Washington, D.C.	202 224 4543	Boston	617 722 1567
Senator Edward Markey		Representative Timothy Whelan	
Boston	617 565 8519	District Office	508 385 2561
Washington, D.C.	202 224 2742	Boston	617 722 2090
Congressman William Keating		Representative Brian Mannal (Precincts 3, 5, 6 Yarmouth)	
Hyannis	508 771 0666	Barnstable	508 771 5422
Washington, D.C.	202 225 3111	Boston	617 722 2080

<b>LOCAL</b>					
<b>Selectmen</b>	508 398 2231	Ext. 1271	<b>Town Administrator</b>	508 398 2231	Ext. 1271

<b>Town Departments/Divisions</b>					
Accounting	508 398 2231	Ext. 1299	DPW Office	508 398 2231	Ext. 1290
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area	508 760 4870	
Assessors	508 398 2231	Ext. 1222	Dog Officer	508 394 4422	
Cemetery	508 398 2231	Ext. 1513	Engineering	508 398 2231	Ext. 1250
Clerks	508 398 2231	Ext. 1216	Golf Courses		
Collector/Treasurer	508 398 2231	Ext. 1233	Bass River	508 398 9079	
Community Development	508 398 2231	Ext. 1275	Bayberry Hills	508 394 5597	
Community Preservation	508 398 2231	Ext. 1277	Health, Board of	508 398 2231	Ext. 1241
Conservation	508 398 2231	Ext. 1283	Highway Division	508 398 2231	Ext. 1511
Inspection Division			Natural Resources	508 398 2231	Ext. 1615
Building	508 398 2231	Ext. 1261	Old King's Highway	508 398 2231	Ext. 1292

Gas and Plumbing	508 398 2231	Ext. 1262	Park Division	508 775 7910
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board	508 398 2231 Ext. 1276
Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133
Libraries			(Flax Pond)	508 760 4815
South Yarmouth	508 760 4820		Senior Services	508 394 7606
West Yarmouth	508 775 5206		Technology Division	508 398 2231 Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231 Ext. 1217
Licenses	508 398 2231	Ext. 1268	Water Division	508 771 7921

**TOWN HALL FAX 508 398 2365**

**VETERANS SERVICES** 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

**CITIZEN INFORMATION SERVICE** 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)

# TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Precinct No. \_\_\_\_\_

Phone # \_\_\_\_\_ Email \_\_\_\_\_

Residency: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ None/Business Owner \_\_\_\_\_

Indicate below the areas you are especially interested in:

- |  |  |
|--|--|
| <p>_____ Board of Appeals</p> <p>_____ Board of Assessors</p> <p>_____ Board of Health</p> <p>_____ Cable Advisory Committee</p> <p>_____ Charter/Government Oversight</p> <p>_____ Community &amp; Economic Development Comm.</p> <p>_____ Community Housing Committee</p> <p>_____ Community Preservation Committee</p> <p>_____ Conservation Commission</p> <p>_____ Council on Aging</p> <p>_____ Cultural Council</p> <p>_____ Design Review Committee</p> <p>_____ Disability Commission</p> | <p>_____ Energy Committee</p> <p>_____ Finance/Capital/Investment*</p> <p>_____ Golf Enterprise Committee</p> <p>_____ Historical/Old King's Highway</p> <p>_____ Library Board</p> <p>_____ Open Space Committee</p> <p>_____ Personnel Board</p> <p>_____ Planning Board</p> <p>_____ Recycling &amp; Waste Management</p> <p>_____ Recreation Commission</p> <p>_____ Scholarship Fund Committee</p> <p>_____ Waterways/Shellfish Advisory</p> <p>_____ Other _____</p> |
|--|--|

Please complete the reverse side of this application with more detailed information about yourself.

\* Not appointed by the Board of Selectmen

# VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

\*Applicants may attach copies of personal resumes if desired and available.

## FOR OFFICIAL USE ONLY

CONTACT DATE	COMMITTEE	RESULT	STATUS UPDATE
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## Permanent Settlement

Three Englishmen, all farmers, were responsible for the first permanent settlement of Mattacheese in 1639. They were Anthony Thacher, John Crowe and Thomas Howes. (A year before, Mayflower passenger Stephen Hopkins was granted a leave of Plymouth Colony "to erect a house at Mattacheese, and cut hay to winter his cattle, provided it not to withdraw him from the town of Plymouth.")



*Old Mill on Mill Pond in Yarmouth Port*

By 1640, Mattacheese had been renamed Yarmouth, probably after a seaside town in England, and 28 families made their homes here. The first generations of Yarmouth settlers were farmers - the principal occupation -- and their bountiful vegetable and corn crops provided the food staple upon which a growing town depended. The newcomers also brought skills with them and developed trades to support the business of the village. Blacksmiths, cobblers, wheelwrights, furniture makers, coopers, and other craftsmen all practiced trades that were vital to the development of Yarmouth

Food was plentiful; these settlers didn't go hungry, as had their brethren in the early days of the Plymouth Colony. Cape Cod Bay and its nearby coves overflowed with lobster, mackerel and cod, sometimes referred to as "Cape Cod Turkey." Nantucket Sound to the south provided much the same fare. Scallops, quahogs, clams and oysters found their way to the supper table as did geese and ducks hunted on the salt marshes. Dense forests hosted a plentiful supply of game, and many of the town's twenty-two glacier-carved "kettle" ponds yielded pickerel and perch

Although the first settlement of Yarmouth's territory occurred on the north side of the Cape, settlement of the "South Seas" area soon followed. In 1643 Yelverton Crowe, believed to be a brother to John Crowe who settled on the north, obtained a large parcel of land bordering Lewis Bay. According to legend, Crowe is said to have acquired the land in a peculiar way. An Indian sachem told Crowe he could have as much land as he could walk over in an hour in exchange for an "ox-chain, a copper kettle ... and a few trinkets." Crowe must have been a fast walker, as his lands included much of what is today West Yarmouth.

Once much larger than its present eight square mile radius, "Old" Yarmouth, as originally established, included the lands of Chatham, Harwich, Brewster, Dennis and the Barnstable village of Cummaquid. Dennis was the last land holdout, initiating a successful, friendly split in June 1793.

In the later half of the 17th century, the Indians began to sell off chunks of their land to European farmers and in 1713 a reservation in South Yarmouth was set aside for Indians' use. By that time disease had already reduced the native population to a very small number and a smallpox epidemic in 1763 virtually wiped out the remainder. The town set aside a few acres of "Indian Town" for the last remaining native, Thomas Greenough, and ordered the remaining lands be sold. Quakers bought up much of the Indian lands along Bass River, and took up residence in what was to be appropriately called Friends Village.

### *Back Cover Photos*

*Main Street Looking South, corner of Main and Bridge Streets (circa unknown)*

*Map of South Yarmouth / West Dennis (circa 1858)*

*4 Corners, South Yarmouth (circa unknown)*

*Bass River Bridge. From left is Dr. E. M. Parker, Joseph Allen, Mrs. Seth Kelley & Mr. Seth Kelley (the driver of the steamer) and George B. Sears. This is the first car to cross over the bridge (circa unknown)*

*Parade float for the 250th anniversary celebration of Yarmouth on Sept. 3, 1889. The women are wearing sashes with name of state on them.*



Main Street, Looking South, So. Yarmouth, Mass.



Bass River Bridge S. Yarmouth and W. Dennis, Mass. 550

**Town of Yarmouth  
Incorporated 1639  
Celebrating 375 Years**



1146 Route 28, S. Yarmouth, MA 02664 ~ [www.yarmouth.ma.us](http://www.yarmouth.ma.us) ~ 508-398-2231