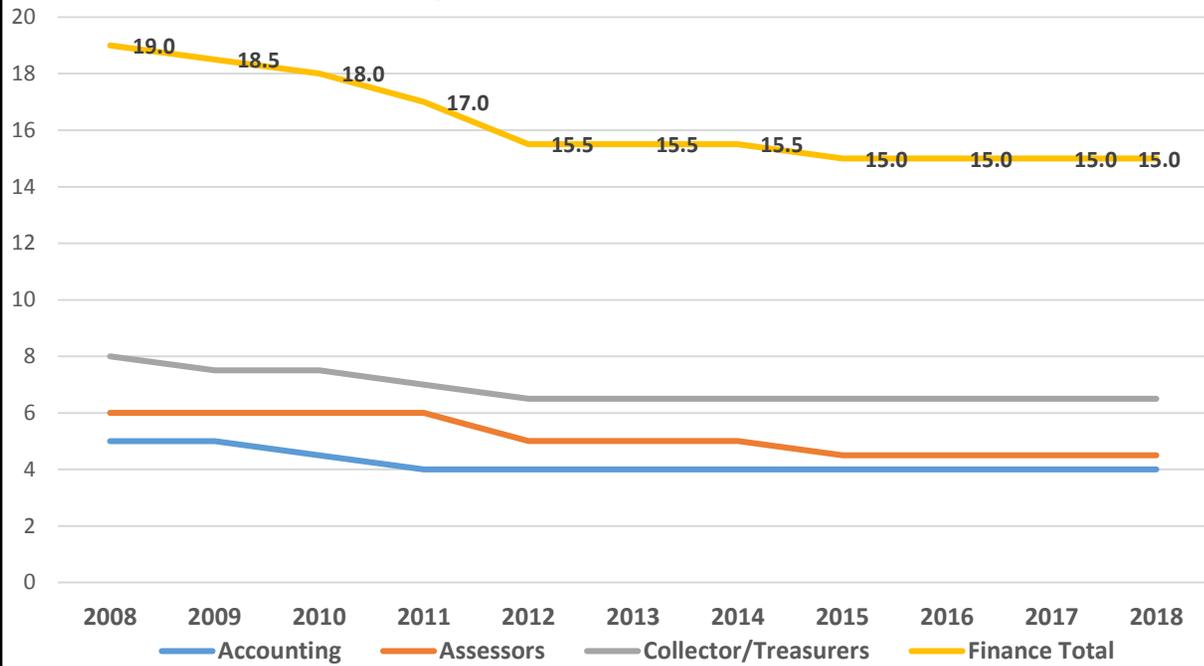


Finance Department Staff Reductions



Milestones	
Year	Changes
2008	<p>Insourced Payroll, reduced payroll expense by \$26,000, no staff increase. Greatly increases Management Information, reduced work across Town. Outsourcing with same capabilities would cost \$52,000 for weekly payroll as per RFQs.</p> <p>Had to convert early -- payroll vendor failed to produce payroll for clients for several weeks due to a system failure.</p>
2015	Merged Collector/Treasurers, two small staffs were subject to deaths, illnesses and retirements.
2016	Insourced Assessor cyclical inspections in order to save \$400,000 to \$450,000 over 9 years. Accomplished without staff additions.

Divisions	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Accounting	5.0	5.0	4.5	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Assessors	6.0	6.0	6.0	6.0	5.0	5.0	5.0	4.5	4.5	4.5	4.5
Collector/Treasurers	8.0	7.5	7.5	7.0	6.5	6.5	6.5	6.5	6.5	6.5	6.5
Finance Total	19.0	18.5	18.0	17.0	15.5	15.5	15.5	15.0	15.0	15.0	15.0