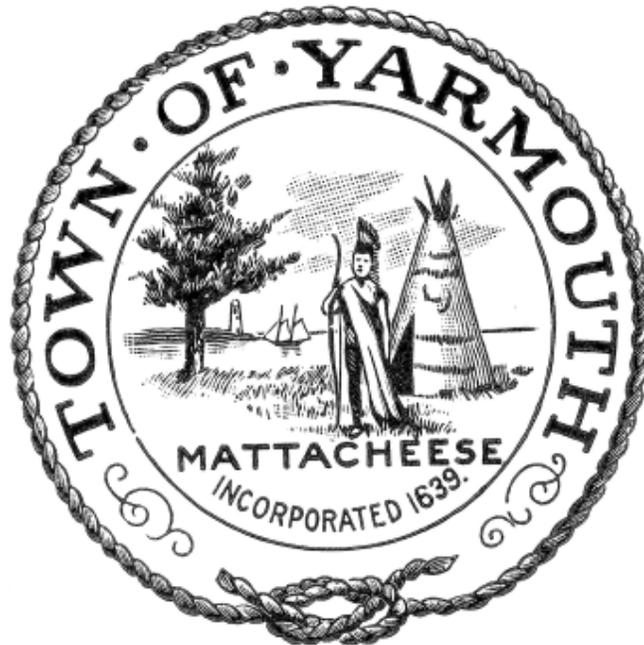


# *Town of Yarmouth*



*9/11 Memorial We will Never Forget*

## *2016 Annual Report*



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## ACKNOWLEDGEMENTS

Thank you to the Town Boards and Departments for submitting reports for inclusion in this Annual Report

Front and Back Covers Designed by Linda Dennehy  
Administrative Assistant to the Town Administrator

Front Cover is the Recently Completed 9/11 Memorial at the Yarmouth Police  
Department Headquarters at 340 Higgins Crowell Road

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**IN MEMORIAM  
2016**

Edward Blackman	<i>Community Housing Committee Yarmouth Housing Authority</i>
James Carroll	<i>Board of Assessors</i>
Michael T. Cotto	<i>Sanitation</i>
Ursula Goerigk	<i>Finance Committee</i>
Richard P. Hall	<i>Precinct Worker</i>
Ray Luning	<i>Parks &amp; Recreation Division</i>
David Oman	<i>Board of Appeals</i>
Herbert Schnitzer	<i>Selectman</i>
William Stone	<i>Building Inspector</i>
Richard Walker	<i>Water Division</i>
Frank E. Wheldon	<i>Water Division</i>



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# **ADMINISTRATION**

## BOARD OF SELECTMEN

2016 was a very busy and exciting year for the Town of Yarmouth Board of Selectmen and the Town as a whole. With the help of staff, our many volunteers, and other elected officials, we were able to achieve many of our goals and made significant progress on many others. Some of the more notable accomplishments are listed below.

- The Board remains committed to minimizing tax increases and delivering the best services possible with the resources available. The budgets approved at the Annual Town Meeting on May 7<sup>th</sup> for FY2017 was balanced without the need for an override. Due, partly to a continued expansion in our tax base, property taxes increased by 3%, in total. Guided by the financial policies adopted in 2015, the Town's financial position improved during fiscal year 2016. Due to an increase in local receipts, excellent collection efforts, and departments spending less than the amounts budgeted, Free Cash was certified at a healthy level of \$2,819,333. In addition, the Town was able to contribute \$880,000 to the Stabilization Fund, bringing its balance to \$2,888,179. These balances bring our reserve levels to the targets set by our financial policies, which were established last year in an effort to maintain, or improve, our AA+ bond rating.
- This past year Yarmouth continued to enhance and streamline the new Permitting and Licensing system which consolidates Building Permits, Health Permits and Licenses, Business Licensing, and Inspectional Services into one application to more efficiently process the permits and licenses issued annually. For the second year in a row, the system processed over 11,000 permits, generating over \$1.16 million in revenue on projected job values of nearly \$80 million. Additionally, as part of the new Permitting and Licensing application, Yarmouth also continued offering the ability for the public to apply and pay for permits and licenses online, as well as at kiosks located in Town Hall. Furthermore, the ability for residents and businesses to research property information via the Town's website continues to increase in use both at the kiosks in Town hall and from homes and businesses. To date, we now provide access to over 2 million documents containing a wide variety of property information. We are excited to provide residents, businesses, and visitors' access to government services online 24 hours a day, 7 days a week. We continue to streamline the system and add new capabilities in order to meet the Town's goals of affordably increasing customer service for its citizens and establishing the Town as a business-friendly community. For more information on the Permitting and Licensing Application, see the Information Technology Annual Report.
- In 2016, the Yarmouth Police Department saw heroin overdoses stabilize and there are indications that there is a downward trend indicated by a drop in overdoses by nearly 50% in the last six months of the year compared to the first six months of the year. Additionally there were 12 heroin deaths compared to 13 deaths in 2015.

For the second straight year, in spite of the heavy heroin use which is normally associated with increased crime, there was a modern day record low in reported house and business break-ins. The reasons are many: Proactive Patrols, Neighborhood Crime Watch, K9 Unit, Social Media, Proactive Anti-Crime Unit, affordable alarm systems, and improved investigative techniques. Here is the comparative data regarding break-ins:

Year	2010	2014	2015	2016
Residential	317	203	105	87
Commercial	54	33	16	12

The most significant impact to policing was the first year of full operation of the Proactive Anti-Crime Unit (PAC) which consists of two full-time officers and a contingency of part-time PAC officers who assist the unit with its varied and changing responsibilities, able to focus on emerging crime problems and trends within the community. The flexibility of PAC has been an essential compliment to all other units within the department. Below are statistics generated by PAC:

<b>Arrests</b>	280
<b>Motor Vehicle Stops</b>	1008
<b>Motel/Liquor Compliance</b>	75
<b>Drug Overdose Follow-Up</b>	63
<b>Sex Offender Checks</b>	46
<b>Mental Health Outreach</b>	74

- Construction continued on Phase I of the long awaited extension of the Cape Cod Rail Trail (CCRT) into Yarmouth. There are three phases of construction planned. Approximately \$17M in state funding has been secured to construct these three phases of the Rail Trail. The first segment of the CCRT Extension, which is under construction, will travel along the railroad right-of-way from the existing trailhead at Route 134 in Dennis to the Bass River and from North Main Street in Yarmouth to Peter Homer Park where it will connect with the existing Town pathway. This extension will include an at-grade crossing at Dupont Avenue, a bridge over Station Avenue, and a trailhead with 97 parking spaces located east of Station Avenue, across from CVS. Phase 1 construction is expected to be completed by the summer of 2017.

Phase #2 will fill in the gap with an at-grade crossing at North Main Street and the pathway to the Bass River Bridge. The new Bass River Bridge will not only serve as a pedestrian bridge for the Cape Cod Rail Trail, but has been designed to also be a tidal restoration project. The existing 60' wide bridge will be widened to match the existing opening under Route 6. This will improve the ecosystem of the upper Bass River, as well as improve navigation by deepening the channel and reducing the velocities under the bridge. Construction of Phase 2 is scheduled to begin in the spring of 2017.

Also in the planning stages is Phase #3 of the extension which would extend the CCRT from Peter Homer Park to Mary Dunn Road in Barnstable, traveling over public land and including an upgrade to the existing pathway. The improvements include two at-grade crossings (Forest Road and West Yarmouth Road), a bridge over Willow Street, and a trailhead with 80 parking spaces located north of the roundabout on Higgins Crowell Road. The 25% Design Submission has been made to MassDOT for review and comment. Funding for the remaining design work and construction oversight is being provided by Community Preservation Act (CPA) funds which were voted at the 2015 Annual Town Meeting. Construction of Phase #3 is anticipated to begin in 2018.

Efforts continued in 2016 on the Parker's River Tidal Restoration Bridge Replacement Project along Route 28. Currently, the existing narrow bridge over the Parker's River is restricting tidal flows into Swan Pond and the upper reaches of Parker's River resulting in serious ecological issues including degraded water quality, increased invasive species, and impacts to fish and shellfish. To improve tidal flushing, reduce nitrogen loading, and help restore the health of Parker's River Estuary, the Town is working with our project partners to replace the existing 18' wide bridge with a new 30' wide bridge, including bike lanes, wide sidewalks, and streetscape improvements. Funding for the project includes \$3.38 million in Hurricane Sandy Funding from the U.S. Fish & Wildlife Service, and up to \$1.6 million in Community Preservation Act (CPA) funds allocated at the 2016 Annual Town Meeting for the preservation of open space associated with this project. A portion of these CPA funds may be offset due to the award of a \$663,000 grant from the National Oceanic and Atmospheric Administration (NOAA). Construction on this project is scheduled to start in the fall of 2017.

- The Town continues to pursue short- and long-term utilization of the Town-owned former Drive-In Site that will provide residents and visitors with access to the waterfront. In the short-term, the Town is moving forward with the Riverwalk and Boardwalk Feasibility and Conceptual Design Study using funds allocated at the 2016 Annual Town Meeting. The Feasibility Study would include development of concept designs for the Riverwalk and Boardwalk, outline required permits, develop overall project costs including construction, soft costs and maintenance costs, and include public outreach. After the issuance of a Request for Qualifications, a consultant has been selected and work on the feasibility study will begin in 2017. The long-term utilization of the site is unknown at this time and could include leasing or sale of the property with a goal of positively impacting the local economy.
- The Town continued to support investment in the local Tourism economy through investment of the Tourism Revenue Preservation Fund. In 2016, funding was utilized for physical improvements including new “Welcome” signs at the Route 6 off-ramps, marketing efforts through the Yarmouth Chamber of Commerce, and for special events including the Taylor-Bray Farm Sheep Festival, the St. Patrick’s Day Parade, the Summer Celebration Kickoff, and the Seaside Festival.
- The Town continued to support affordable housing through a variety of efforts including the creation of rental units utilizing existing housing stock, redevelopment of Route 28 motels as affordable housing or with an affordable component, new construction of home-ownership units, and continued support for the buildout of the Mill Pond Village condominiums, permitted via MGL Chapter 40B.
- Town staff has continued with wastewater planning in 2016. The lack of proper wastewater treatment has created a serious environmental problem and has limited economic development opportunities within Yarmouth. The requirements of the Cape Cod 208 Plan also need to be addressed, and that includes updating Yarmouth’s Comprehensive Wastewater Management Plan. Discussions have also begun with Dennis and Harwich about potential Community Partnership opportunities. These partnership opportunities could include a shared treatment facility and/or shared operations and maintenance functions. There will be further study and public input opportunities as wastewater planning continues to progress.

- The Fire Department continues to be a busy agency, responding to 6,803 emergencies in 2016. Of the total calls, 5,564 were medical calls; South Yarmouth had 42% of calls; West Yarmouth had 38%; Yarmouth Port had 18%; and 2% were mutual aid to our surrounding neighbors.
- Fire Department call volume continues to increase but Fire Department staffing has not increased since 2002. The Edward J. Collins Center for Public Management at UMass Boston conducted a study on increasing manpower and how it affects overtime. The study showed that there is significant savings in adding 4 firefighter paramedics but there still is a lack of a funding source for the remaining unfunded portion. We continue to evaluate the relationship between adding additional staff verses paying overtime.
- We continue to work with the Fire Department to reduce line of duty injuries. Increased staffing, training, and new lifting equipment is a way to do this; the department has applied for a \$200,000 Grant to equip 4 ambulances with new stretcher lift systems that lift the patient and stretcher into the ambulance.
- The Fire Department received two grants last year that fund a drug called Narcan and it is also used for education and training. Narcan is the drug that is used to reverse the effects of a heroin overdose. Every fire department vehicle is equipped with this life saving drug. Many lives have been saved with the administration of this drug and advanced life support in one of our ambulances.
- Lastly, we would like to welcome our new Town Administrator Dan Knapik who assumed the town administrator responsibilities in January 2017. We look forward to working with Dan and expect his many years of leadership and management experience will benefit the Town of Yarmouth and our residents.

In summary, 2016 was a very positive and productive year for our Town and the Board of Selectmen wish to sincerely express its gratitude for your support. We look forward to making 2017 even better!

Respectfully submitted,

Jim H. Quirk, Chairman  
 Michael F. Stone, Vice Chair  
 Norman Holcomb, Clerk  
 Erik Tolley  
 Tracy Post

## LICENSING

<b>LICENSES RENEWED</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Annual Alcohol	54	51	54
Seasonal Alcohol	13	12	12
Entertainment (Weekday & Sunday)	62	60	59
Automatic Amusement	23	24	23
Auto Sales	14	14	14
Pool Tables	7	7	6
Bowling	1	1	1
Fortune Teller	0	0	0
Mobile Vendor	6	4	3
Christmas Tree Sales	3	3	3

<b>LICENSES APPROVED ON A CONSENT AGENDA</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Special Alcohol	3	3	2
Special Entertainment	6	6	8

<b>LICENSES APPROVED AT A PUBLIC HEARING</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
New Alcohol License	1	2	3
Alcohol License Transfers	2	1	2
Special Entertainment Licenses	2	4	2
Manager Changes	0	4	1
Change of Premise	2	3	0
New Entertainment Licenses	1	2	4
New Class II	1	2	2
Change of Corporate	0	0	0
Name/Stockholders		0	0
Change of License Type	2	0	0

<b>OTHER PERMITS NOT REQUIRING BOARD APPROVAL</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Yard Sales	421	382	310

**GIFTS ACCEPTED BY BOARD OF SELECTMEN  
JANUARY – DECEMBER 2016**

<b>Fire Department</b>	<b>Total</b>		<b>Total</b>
Margaret & Pete Rice	\$25.00	Sea Notes	\$25.00
TOPS	\$25.00	Andrea Holden	\$4,410.00
Cape Cod Area Philatelic Group	\$100.00	Elizabeth Cohan	\$75.00
Robert & Elizabeth Dolan	\$50.00	Laura Ward	\$50.00
TOPS MA #0487	\$25.00	Mark & Clara Sullivan	\$500.00
L.B. & B.J. Rogers	\$30.00	D-Y Regional School District	\$500.00
Joan A. Martell	\$25.00	Harvey O. & Barbara D. Dolloff	\$100.00
Laura Ward	\$100.00	TOPS	\$25.00
Stranz Artists	\$50.00	Sea Notes	\$25.00
Mr. & Mrs. Williams	\$300.00	Rev. & Jeanne Balcom	\$10.00
Helana Silva	\$25.00	Jane Gagnon	\$25.00
Arthur & Sonja Luke	\$75.00	Gerald & Sally Coughlan	\$100.00
Betty Reitzel	\$25.00	Steven & Kathleen Hutchinson	\$25.00
South Sea Village Condo Assoc.	\$100.00	Ann Aghababian	\$18,000.00

<b>Police Department</b>	<b>Total</b>		<b>Total</b>
Joseph Ravalese III	\$200.70	Exec. Office of Environ. Affairs	\$550.00
Cecilia Clarkson	\$50.00	Nancy Hunley & Cindy Marvin	\$50.00
Thomas & Alice George	\$40.00	Elizabeth Perkins	\$15.00
Genevieve Stauble	\$50.00	The Luke Family	\$7,795.00
Police APP.Com	\$7,650.00		

<b>Libraries</b>	<b>Total</b>		<b>Total</b>
Massachusetts Library System	\$100.91	Elaine Hondorf	\$13.00
Kathleen Schatz	\$50.00	Diane Quaid	\$60.00
Karls Boat Shop, Inc.	\$23.97	Fairway Financial Insurance	\$100.00
Hyannis Public Library	\$22.99	Cape Cod Salties Fishing Club	\$150.00
Virginia Gifford	\$25.00	Kathryn Surette	\$26.00
Julie Hathaway	\$3.99	P. M. Koch	\$19.95
Nancy Villareal-Dimas	\$6.99		

<b>DPW</b>	<b>Total</b>		<b>Total</b>
Paul Hebert	\$500.00		

<b>Health Department</b>	<b>Total</b>		<b>Total</b>
Walgreens	\$350.00		

<b>Senior Services</b>	<b>Total</b>		<b>Total</b>
F. Lamalva	\$25.00	C. Esteves	\$20.00
Anonymous	\$1,000.00	Pike - R. Lynch Memorial	\$100.00
Cellular Recycler	\$58.00	Cincianelli - R. Lynch Memorial	\$50.00
Coady	\$50.00	AA	\$40.00
Anonymous	\$40.00	Boathouse	\$25.00
Carroll	\$25.00	Carter	\$25.00
Loring	\$25.00	Theroux - R. Lynch Memorial	\$25.00
Wojner	\$25.00	Fitzgerald	\$20.00
Ormberg	\$20.00	Memorial Donations	\$85.00
Van Donations	\$26.00	FOYCOA	\$200.00
AA	\$40.00		

<b>Parks &amp; Recreation</b>	<b>Total</b>		<b>Total</b>
Anonymous Donor	\$50.00	Cape Cod Sr. Softball League	\$2,500.00
Community Visions	\$5,878.33	Rotary Club of Yarmouth	\$250.00
Elisha Taylor Trust	\$1,166.67	Sherry Sajban	\$300.00
Patience Smith Cabrera	\$150.00	Mr. & Mrs. Alan Delaney	\$150.00
Debra Thomas	\$150.00	Haley Elegant	\$150.00
Dawn Johnson	\$150.00	Martha Golenski	\$150.00
Celeste Lockwood	\$150.00	Elise Skibik	\$150.00
Catherine Duffy	\$150.00	Anonymous	\$10,000.00
Beth Formaggioni	\$150.00	Eric Abrahamson	\$150.00
Ralph Cadman	\$300.00	Erik Lambton	\$150.00
Paul Maximino	\$150.00	Mary Conley	\$150.00
Albert & Carol Keller	\$150.00	Tony & Barbara Finnerty	\$150.00
Barbara Blackwell	\$150.00	Barnstable/Yarmouth Lion Club	\$175.00
Allissa Dempsey	\$150.00	John Clark	\$150.00
Robert Kelleher	\$150.00	Sandra Burke	\$300.00
George Akerblom	\$150.00	Jerry Manning	\$50.00
George & Jo Wennerberg	\$150.00	Holly Methe	\$150.00
Angelique Blash	\$150.00	Daniel Jordan	\$150.00
Arlene Lavelle	\$150.00	Gail Amini	\$150.00
John Walter	\$150.00	John Ahern	\$150.00
Beverly McAndrews	\$150.00	Susan DeGeorge	\$150.00
Brenda DuVerger	\$150.00	Ariana Vincent	\$150.00
Eileen Palmer	\$150.00	James Canty	\$150.00
Joanne Kluk	\$150.00	Gabriel Olmsted	\$150.00
Martha Salmon	\$300.00	Jeanne Sarnosky	\$150.00
Ann Juda	\$300.00	John Conant	\$150.00
Joanne Kluk	\$150.00	Paul Staffier	\$150.00
Christine Ruocco	\$150.00	Cathy Fowler	\$150.00
Thomas Homer	\$150.00	Rosemary Blacquier	\$150.00
Marcia Allar	\$150.00	Tracy Anderson	\$150.00
Tim Harris	\$150.00	Dina Safa	\$150.00
Joseph Mirisola	\$500.00	Elaine Augot	\$150.00
Matt D'Intino	\$150.00	Carol Hill-Rondollette	\$150.00

<b>Parks &amp; Recreation</b>	<b>Total</b>		<b>Total</b>
Merissa Court	\$150.00	Jessica Gow	\$150.00
Andrea Reiger	\$150.00	Megan Solyak	\$150.00
Cynthia Krusen	\$150.00	Stephen Napolitano	\$150.00
William Principe	\$150.00	Melissa Carter	\$150.00
George Finn	\$150.00	Kim Highfield	\$150.00
Paul Corrado	\$150.00	Andrew Sims	\$150.00
Susan Nunamaker	\$150.00	Jerome Lindauer	\$150.00
Jane Coelho	\$150.00	Kenneth Corti	\$150.00
Mary Ann Carr	\$150.00	Sandra Snowden	\$150.00
Elizabeth Perera	\$150.00	Jane MacIntosh	\$300.00
Christine Ludwig	\$150.00	Jane Bearse	\$150.00
Susan McGrath Krause	\$150.00	Charyn Tietge	\$150.00
John Clarke	\$150.00	Anthony Accuosti	\$150.00
Debra Cullinane	\$150.00	Katherine Barker	\$150.00
Marie Wells	\$150.00	Ilona Ranaudo	\$300.00
Barbara & Ed Bates	\$150.00	Pam Moneghan	\$150.00
Terry Walker	\$150.00	Katherine Keefe	\$150.00
Ina Bresner	\$150.00	Michele Piers	\$150.00
Peter Kidwell	\$150.00	Michelle Burnette	\$150.00
Chris Dunphy	\$150.00	Marge Ohnemus	\$150.00
Louis Preziosi	\$150.00	Edward Hamelin	\$150.00
Taylor Dakers	\$150.00	Frank Judge	\$150.00
Kristine Mooseker	\$150.00	Bryan Thomas	\$150.00
Amy Holgerson	\$150.00	Lauren O'Donoghue	\$150.00
Linda Pulaski	\$150.00	Janet & Peter Grant	\$150.00
Jamie Pastiglione	\$150.00	Myrtle Elizabeth Still Estate	\$1,500.00
Jane & Kenneth Eberle	\$2,500.00		

## **FINANCE COMMITTEE**

From the receipt of the proposed Town budget in December, to the annual town meeting in May, the Finance Committee spent many hours on reviewing the budget in order to make an informed recommendation to the Board of Selectmen and the residents of Yarmouth. We take our duties very seriously and strive to meet the goals of the Selectmen and the financial resources of the Town.

We have been pleased with the continued recovery of the Town from the economic downturn but realize that we have only begun the journey. Our reserve funds have increased by a substantial amount; revenues outside of real estate tax levy are increasing and we must do all that is possible to maintain its maximum growth. In conjunction with these revenues, we must produce a budget within the 2.5% levy limit while meeting the needs of the community. In a year of turmoil without leadership at the top, we are even more appreciative of our Town employees in carrying out the work of the Town. Now that a new leader takes the helm we wish him well.

Hopefully as the economy improves the various needs of the departments can be met and additional services provided.

As our committee meets with Town departments and other committees, we greatly appreciate the assistance we received from Peter Johnson-Staub and Ed Senteio; without their input, our task would not be attainable.

Respectfully submitted,

Joseph Goldstein, Chairman  
Cathy Romboli, Vice Chairman  
Philip Morris  
Jack Moylan  
Nate Ladley  
Robert Ciavarra

## **CAPITAL BUDGET COMMITTEE**

Appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the capital improvement plan as submitted by the Town Administrator. The capital improvement plan described below was presented at a hearing before the Board of Selectmen on February 25, 2016 and pertains to fiscal years 2017 through 2026. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, grants, and other funding sources. Staff support is provided by the Finance Director, Ed Senteio.

### **COMMITTEE METHODOLOGY**

There are two criteria for a project to be included for review by the Capital Budget Committee: a minimum value of \$10,000 and a useful life of at least five years. The preparation of the plan begins with each division and department head submitting their requests ranked in priority order. Committee members are designated as liaisons to meet with each division and department head, at which time detailed justifications are presented, including additional data and visual inspections of equipment. The Committee meets regularly from September through March to review the requests prior to voting its recommendations. The Committee has considered each and every capital item recommended for funding at the annual town meeting and we are confident that all of them are legitimate and deserving of our support as taxpayers.

### **FY2016 HIGHLIGHTS**

The Committee presented preliminary recommendations to the Finance Committee and the Town Administrator in the fall of 2014 and final recommendations were submitted the spring of 2015. For FY2016, \$1.5 million was approved for recurring routine capital items such as building repairs and equipment replacement. The annual roadway improvements program was fully funded at \$1,155,688. The Fire Department received \$355,000 for equipment replacements funded from ambulance receipts and the enterprise fund operations were able to meet capital requirements without reliance on general fund tax support.

The Committee also recommended a capital exclusion of \$509,000 to catch up on a backlog of Town and Dennis-Yarmouth routine capital items. This capital exclusion, which would not have caused an increase in the tax burden due to an equal reduction in exempt debt (i.e., “exempt debt

drop-off”) was supported by the Finance Committee but the Selectmen chose not to place the capital exclusion on the annual town meeting warrant.

The Capital Budget Committee completed a preliminary evaluation of all of the requests on the 10-year facility plan where we list major capital items that require borrowing. The Committee grouped the facility plan requests into four priority categories. Action on these borrowing requests is being deferred so that “debt drop-off” could be stewarded to address budget challenges for FY17 and beyond.

Detailed information on the Town’s capital improvement plan can be found in a report generated in April of each year. The report for FY2017 – FY2026 can be found on the Capital Budget Committee page of the website: <http://www.yarmouth.ma.us/index.aspx?nid=448>.

Respectfully submitted,

Lu Matrascia, Chair  
Sandra Blackman  
Robert Ciavarra Finance Committee Representative  
Sandra Fife, Vice Chairman  
Angela Philbrook, Planning Board Representative  
Charyn Tietge

## **TOWN ADMINISTRATOR**

2016 was certainly a year of change for the Town of Yarmouth. After serving for more than 15 years, Peter Johnson-Staub moved on to become the Assistant Town Manager in the Town of Falmouth. The Town will and is missing his expertise, knowledge of the Town, and his ability to put together teams to make important improvements to the operation of the Town.

The Town continues to restructure and improve itself with reorganization in the DPW, Park and Recreation Departments and Finance Department. New ways to serve the public through automation of permit applications, access to abatements, and information have made the Town user friendly. Near the end of 2016 the Town received several grants to continue the work on replacing and widening the Parker’s River Bridge. The many hours of work by the Finance Department, DPW, and Community Development led to a grant of \$663,000, with additional funds to be released from the Federal Hurricane Sandy Fund. Plans are also underway for improvements at the Town Libraries, Senior Center, and Cemeteries.

The other major change in Town Government, after two searches, was the appointment of Mr. Daniel Knapik as Yarmouth’s third Town Administrator. Dan comes to Yarmouth with knowledge of city, town, and state government along with new ideas to move Yarmouth forward to effectively solve the many challenges we are facing.

I would like to thank the Board of Selectmen for appointing me as Interim Town Administrator in the latter part of 2016. I look forward to working with Dan Knapik during the changeover to his administration. All the Department Heads and employees also deserve recognition for their work in holding everything together throughout 2016 with the many changes in personnel, organization, and operations. Specifically, a number of employees stepped up to fill important positions and take on responsibilities outside of their normal duties: Ed Senteio, Rich

Bienvenue, Shawn MacInnes, Phil Gaudet, Sue Ripley, Linda Dennehy, and Pam Barnes. The dedication and effort these specific employees made, along with all the employees in Town, make Yarmouth an example for others. The residents of Yarmouth should be proud of their efforts on your behalf.

2017 will be another year of growth and change and we are ready for it. Expanding our recreational opportunities with the opening of the new bikeway, joint initiatives to develop regional solutions to wastewater and solid waste disposal, proactive crime prevention programs by the Police Department and other improvements in fire operations to provide even better responses and service will keep the Town in the forefront of innovation and stewardship of your tax dollars.

Respectfully submitted,

Robert C. Lawton, Jr.  
Interim Town Administrator

## ELECTED OFFICIALS 2016

### SELECTMEN

James Quirk, Jr., Chairman	2017	Erik Tolley	2018
Tracy Post	2019	Norman Holcomb	2018
Michael Stone	2019		

### DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

Andrea St. Germain	2017	Joseph Tierney	2018
Michelle Conover	2017	Brian Sullivan	2019

### MODERATOR

Daniel Horgan	2017
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### OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

Richard Gegenwarth, Chairman	2018	Robert Wilkins, V. Chairman	2019
John Stuart	2017	Judith Recknagel, Alternate	2016
Peter Kimball, Alternate	2016	W. Leslie Peat, resigned	

### YARMOUTH HOUSING AUTHORITY

Maryann Walsh	2017	Bambi Rosario-Wyatt	2018
John Reed	2020	Joe Glynn	2021

## COMMITTEES 2016

### AFFORDABLE HOUSING TRUST

Robert C. Lawton, Jr. Chmn	2018	Norman Holcomb, BOS Rep	2018
Tom Roche, CPC Rep	2018	Nate Small, CHC Rep	2018
William Hinchey, resigned		Peter Johnson-Staub, resigned	

### AGRICULTURAL COMMITTEE

Nancy Cavanaugh, Chairman	2016	John Holbrook	2016
Thomas Howes	2016	Charles Adams	2016
Sarah Fitzsimmons	2016		

### BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE

Dr. William Marasco	2017
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### BOARD OF APPEALS

Steven DeYoung, Chairman	2019	Sean Igoe, V. Chairman	2021
Bob Palmer	2018	Debra Martin, resigned	

### BOARD OF APPEALS (ALTERNATES)

Richard Neitz	2016	Gerald Garnick	2016
Doug Campbell	2016	Dick Martin	2016

**BOARD OF ASSESSORS**

John Serijan,	2018	Joseph Sullivan	2018
James Carroll, deceased			

**BOARD OF HEALTH**

Hillard Boskey, MD	2019	Tanya Daigneault	2018
Mary Craig	2017	Charles Holway	2019
Debra Bruinooge	2017	Evelyn Hayes, resigned	

**BOARD OF HEALTH INSPECTOR OF ANIMALS**

Marilyn McIntyre, Inspector	2017	Karl vonHone, assistant	2017
Bruce Murphy, assistant	2017	Phil Renaud, assistant	2017
Don McIntyre, assistant	2017	Brenda Fellows, assistant	2017

**BOARD OF REGISTRARS**

Donna M. Clifford, Chairman	2018	Robert Chapman	2017
Sandra Clifford	2019	Phil Gaudet, Town Clerk	2017

**CAPE COD COMMISSION REPRESENTATIVE**

Jack McCormack	2017
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**CAPE COD COMMISSION BIKEWAYS AND REGIONAL JOINT TRANSPORTATION COMMITTEE**

Jeff Colby	2016
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**CAPE COD WATER PROTECTION COLLABORATIVE**

Jeff Colby
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**COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE**

Peter Smith, Chairman	2019	Tom George	2017
John Barker	2017	Jack McCormack	2018
Ken Smith	2019	Ken Driscoll, Planning Bd Rep	2017
Mary Vilbon, Chamber Director	2017	Jack Hynes, resigned	

**COMMUNITY HOUSING COMMITTEE**

Nathan Small, Chairman	2017	Michael Nardone	2017
Richard Carroll	2017	Melissa Ellis	2017
Donald Sullivan	2018	Norman Weare, Plan Bd rep	2016
Debbie Bellows, resigned		Edward Blackman, deceased	

**COMMUNITY PRESERVATION COMMITTEE**

Gary Ellis, Chairman	2017	Tom Roche, Vice-Chairman	2017
Mary Ann Walsh, Clerk	2017	Dorcas McGurrin	2017
Tom Kelley	2017	Nathan Small	2017
Beverly Bachand	2017	Tom Durkin	2017
Heather McElroy	2017		

## **CONSERVATION COMMISSION**

Rick Bishop, Chairman	2019	Thomas Durkin, Jr, V. Chairman	2017
Philip Johnston, Secretary	2017	Audrey Russano	2017
Brendan Quirk	2018	Ellie Lawrence	2018
Cris Luttazi	2019	Ed Hoopes, resigned	
Joan Carr, resigned		Maureen Gallagher, resigned	

## **CULTURAL COUNCIL (Mid-Cape)**

Rachel Youngling	2019	Joel Chaison	2016
Barbara Adams	2017	Marilyn Heberling	2017
Mary Taylor	2017		

## **DESIGN REVIEW COMMITTEE**

Richard Martin, Chairman	2017	Sara Jane Porter	2017
Charles Adams	2017	Jack McCormack, CEDC Rep	2017
Chris Vincent, Planning Rep	2017		

## **ENERGY COMMITTEE**

Joyce Flynn, Chairman	2017	Steve Gavin, V. Chmn	2016
Bob Palmeri	2017	Steven Krintzman	2017
Sandra Cashen	2017	Frank Deshaies	2016
Elizabeth Bassett	2016	Michael Duffy	2017

# **BARNSTABLE COUNTY COMMITTEES**

## **DREDGING ADVISORY COMMITTEE**

## **HOME CONSORTIUM COMMITTEE**

Richard Carroll	2017
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## **HUMAN RIGHTS COMMITTEE**

Robert Isadore	2019
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## **FINANCE COMMITTEE**

Joseph Goldstein, Chairman	2019	Cathy Romboli, Vice-Chairman	2017
Jack Moylan	2019	Nathan Ladley	2017
Robert Ciavarra	2019	Sean Hanlon	2018
Kenneth Mudie	2017		

## **GOLF ENTERPRISE COMMITTEE**

Wayne Kivi, Chairman	2016	Andrew Martin	2017
George Keefe	2018	Kristen Seymour	2017
Ralph Simonds, III	2017	Beverly Arnett	2018
Donna McGovern, alternate	2016	James McDermott, alternate	2016

## **HISTORICAL COMMISSION**

Julie Mockabee, Chairman	2017	Sarah Horne, V. Chairman	2017
Frederick Fries	2017	Janice Norris	2019
Duncan Oliver	2018	Beverly Bachand	2019
Jack Duggan, Associate	2017	Kathe Hyslop, Associate	2017
Gina Lombardi, resigned			

## **INVESTMENT COMMITTEE**

Joseph Goldstein	Phil Morris
Sue Ripley, Town Collector/Treasurer	

## **MEMORIAL DAY COMMITTEE**

Maureen Tuohy-Bedford

## **DRIVE-IN SITE UTILIZATION COMMITTEE (formerly PARKER'S RIVER MARINE PARK COMMITTEE)**

Robert Churchill, Chairman	Peter Slovak
Gerald Manning	Todd Olsen
Jim Saben	Ken Driscoll

## **PERSONNEL BOARD**

Betty-Jane Burkhardt, Chairman	2018	Tom Nickinello, Vice-Chairman	2018
Sharon Ladley	2017	Alice Bowen	2017
Joseph Goldstein, FinCom Rep	2017		

## **PLANNING BOARD**

Norman Weare, Chmn	2019	Brad Goodwin, V. Chmn	2018
Ken Driscoll, Clerk	2017	Chris Vincent	2019
Thomas Roche	2017	Joanne Crowley	2019
Tom Baron	2018	Angela Philbrook, resigned	

## **DISTRICT WORKERS 2016**

ANNESE, MARY	D	EATON, JOAN	R
ATKINS, THERESA A	D	ECKLAND, ANNA P	U
BARBA, RUTH	U	EFSTATHIOU, ELAINE	D
BARCROFT, RALPH	U	FLAHERTY, MARGARET M	D
BARRY, JOSEPH L	D	FRANCE, NORMANDIE	U
BARRY, MARY E	D	FREDERICKS, RUTH M (2)	U
BENT-KING, BARBARA	U	GABRICK, MARGUERITE	D
BOGUS, ALICE B	D	GARRITY, FLORENCE M (2)	D
BOUCHARD, MARILYN	U	GORDON, CAROL A (1)	R
BRETON, ELIZABETH	U	GORMAN, ROBERT	U
BURKE, BRENDA	D	GRANDER, FRANCIS (1)	U
BURKHARDT, BETTY-JANE	D	GRIFFIN, MARILYN	U

BURTON-GORMAN, CAROL	D	GUERIN, LUCINDA	D
CANNIFF, MARIE (5)	D	GUERIN, PAUL	D
CANEPA, MELINDA	U	GUERRA, MARIANNE	D
CANTARA, ARTHUR H	D	HANSON, RICHARD	D
CARPENTER, JOYCE	R	HARRIGAN, JEANNE M	D
CARPENTER-VASCIK, SARAH	R	HASTE, M PATRICIA	U
CARROLL, JANE	R	HAUTANEN, DAVID L CLK	R
CELLI, MARY R	U	HOLMES, KATHLEEN	D
CHAPMAN, ROBERT WARDEN 3	D	HOLMES, LAWRENCE R	D
CLARK, DEBORAH	D	HORNE, GAYLE	R
COLLINS, MARY F	D	HOWARD, JOHN	R
CONLEY, MARY	D	HUBENER, JUDITH A	U
COX. MARION (2)	U	JACKSON, JOANNE T	U
DAVIES, MARY (5)	U	JASIE, JEAN C (1)	U
DESISTO, PAUL	U	JASIE, JR. JOSEPH C WARD 1	D
DESISTO, SHARON CLK 5	U	JOYCE, MARY D	D
DOHERTY, JEAN (4)	D	KATES, LORE E	U
DUNSING, PATRICIA (2)	D	KEITH, JUDY	R
DUVERGER, FLORENCE WRD 2	D	KENDRICK, ROBERT M	R
KILGALLON, SALLY A	D	PALMER, BRYANT WARDEN (6)	R
LABAND, BARBARA G	U	PALMER, PATRICIA	R
LANCIANI, LOUISE	R	PARADISE, KATHLEEN S CLK (4)	D
LATTINVILLE, MARGARET A	U	PERRY, ELEANOR D	D
LEWIS, VIRGINIA M	D	PHILLIPS, PAULA P	U
LONERGAN, GEORGE W	U	PIGNONE, FRANCIS	D
LONERGAN, MARGARET A	U	PIHL, RUTH G CLERK (2)	R
LORING, CHARLOTTE M	U	PROULX, NANCY	R
LOVELETTE, JANE B (2)	R	PUELEO, KAREN F	R
LYNCH, MARIE R	U	PULLEN, MARI ANN B	R
MACDONALD, BARBARA	R	REIS, JOAN CLK (6)	D
MACHUNSKI, JANET K	U	REIS, OLIVIA C	R
MACKENCHNIE, EDITH M	R	ROBINSON, VIRGINIA M	U
MACNEIL, JEAN R (2)	D	SABULIS, BARBARA J	U
MALLOY, CHARLES A	D	SARNOSKY, ELIZABETH A	U
MANCHUK, MADELINE CLK P7	R	SCHIRCH, SHIRLEY	U
MANEELY, JOAN A	D	SCHMIDT, MARGARET	D
MARTINELLI, JUDITH	U	SERRA, FRANK	R
MATHEWS, JANET (3)	U	SHALHOUB, ROGER E	U
MCGRATH, PAUL T	U	SHAYLOR, ROSE	U
MCPHERSON, MARGARET	U	SIANO, CERTIA CLK 1	U
MILLER, SHIRLEY P (1)	U	SIMON, LINDA B	U
MONAHAN, PATRICIA ANN	D	SMITH, BEVERLY F	U
MORGENROTH, GEORGE	R	SORENSEN, SHEILA A	U
MOSHER, KIMBERLY S	U	SPRAGUE, SHIRLEY	U
MURRAY, JANET (6)	R	SULLIVAN, VIVIAN E.	U

MURRAY, NEIL H (6)	R	TAYLOR, MARY ANN WARD (4)	R
NEJAIMEY, NAN E	D	VACARA, MARY T	D
NEJAIMEY, JAMES E WARD (5)	D	VANGUNTEN, JEWEL E	U
NELSON, CAROL H	U	VARROS, MARY C	R
NYE, PATRICIA M	R	WEEKS, CAROLYN H	U
O'RIORDAN, PATRICIA L	D	WHELAN, BARBARA	E
O'TOOLE, JAMES	R	ZEICH, GERALDINE	U

### **RECREATION COMMISSION**

Dorcas McGurrin, Chairman	2019	Debbie Clark	2018
Joshua Medeiros	2017	Steven Sozanski	2019
Mary-Ann Agresti	2016	Dennis Lucier	2016
Matthew Andrews	2018	Paul Deignan	2016

### **RECYCLING AND SOLID WASTE ADVISORY COMMITTEE (RASWAC)**

Charles Spooner, Chairman	2018	Frank Martinez	2018
James Cullen	2018	Jill Talladay	2017
Jos. Sarnosky, deceased		Barbara Benoit, Recording Secretary	

### **SCHOLARSHIP FUND COMMITTEE**

Thomas Kerr, Chairman	2017	Sandy Rubenstein	2018
Kim Pike	2018	Marianne Rooney	2017
John Mincieli, resigned		Tracy Post, Selectman	
Carol Woodbury, School Supt.			

### **VETERANS SERVICE AND BURIAL AGENT**

Ed Merrigan	2016
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### **WATERWAYS/ SHELLFISH ADVISORY COMMITTEE**

Robert Churchill, Chairman	2017	George Lucier	2016
Elinor Lawrence	2016	Al Keller	2017
Brad Hall, alternate	2016	John Stuart, alternate	2016
John Lee Marchildon, alternate	2016	Karl vonHone, advisor	
Conrad Caia, advisor			

### **WOODS HOLE, MARTHA'S VINEYARD AND NANTUCKET STEAMSHIP AUTHORITY REPRESENTATIVE**

### **YARMOUTH LIBRARY BOARD**

Sally Guadagno	2017	Kathryn Basile	2019
Margaret Clark, MD	2019	Anastatia Ellis	2019
Robert Milne	2017	Susan Loveland	2016

# **FINANCE COMMITTEE APPOINTMENTS**

## **CAPITAL BUDGET COMMITTEE**

Sandra Fife, Chairman	2018	Judy Connors Tarver	2020
Robert Ciavarra, FinCom Rep	2017	Judy Powers, Planning Bd Rep	2017
Sandra Blackman, resigned		Lu Matrascia, resigned	

## **MODERATOR APPOINTMENTS**

### **CAPE COD REGIONAL TECHNICAL HIGH SCHOOL COMMITTEE**

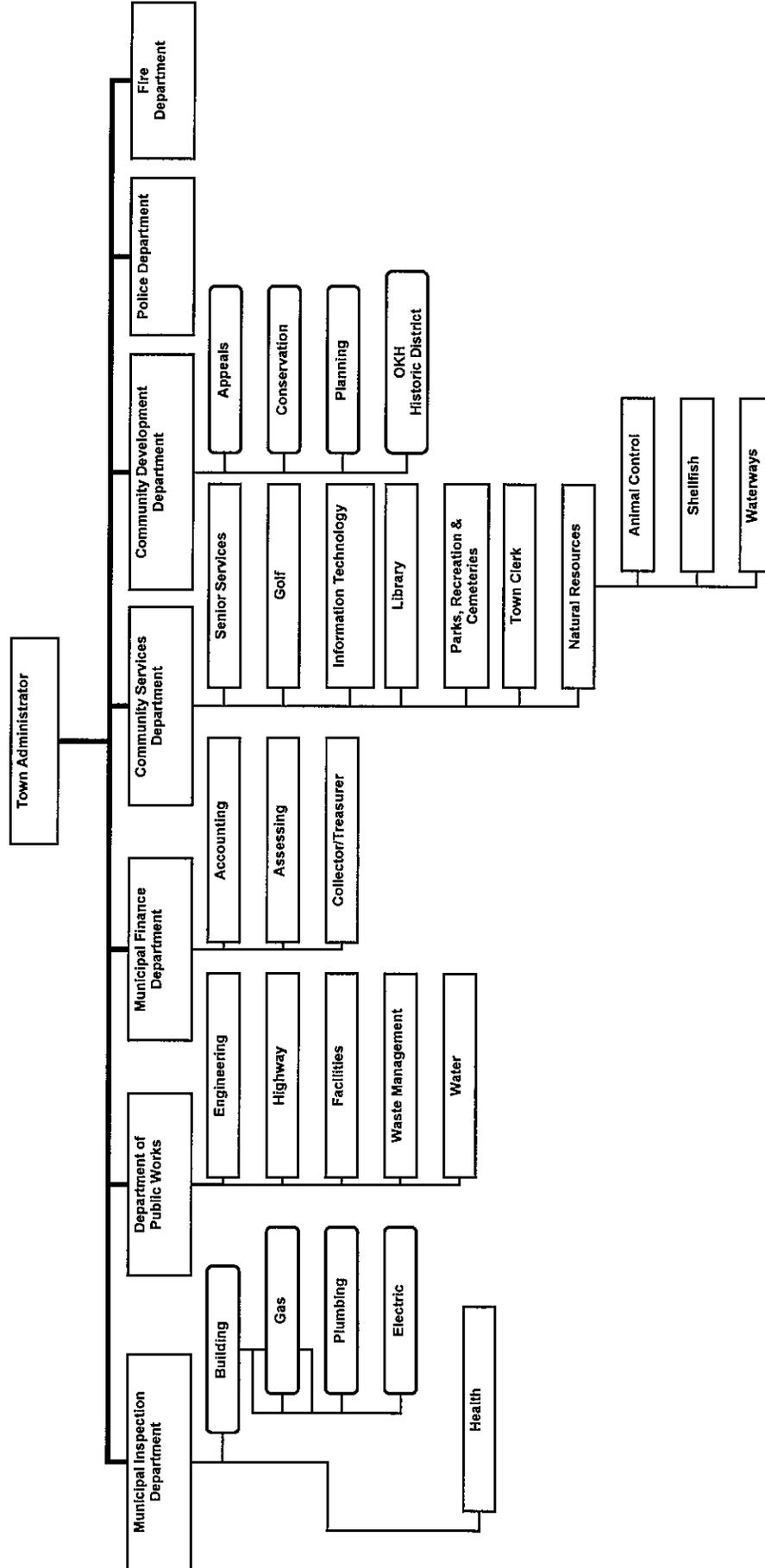
Christine Greeley	2018	John Hannon	2019
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## **TOWN CHARTER APPOINTMENTS**

### **OPEN SPACE COMMITTEE**

Christine Marziglano, Chmn	2018	Heather McElroy	2019
Deborah Chiomento	2018	Jeffrey Senecal	2017

# TOWN ADMINISTRATIVE ORGANIZATION 2016





**TOWN  
RECORDS**

## TOWN CLERK AND BOARD OF REGISTRARS 2016

The Town Clerk’s Office and the Licensing Department were relocated in 2016. The space formerly occupied by the Accounting Department was renovated with new windows and counters and modern office cubicles creating a more spacious and efficient work area.

Beach and disposal sticker purchases through the town website were up thirty-five percent over 2016, helping to reduce lines at the Clerk’s window and improving customer service. A new dog licensing program was purchased and installed. The old program, while adequate, did not capture the data necessary to achieve the goal of licensing online.

The department is continuing to make strides in the utilization of computers and digital storage, greatly reducing the need for hard copy retention and reliance on typed documents.

For 2016 the Clerk’s office had four elections and one town meeting. The Presidential Primary was held March 1, 2016 and Annual Town Meeting was held May 7, 2016. The Annual Town Election was held on May 17, 2016. The State Primary was held September 8<sup>th</sup> and State Election was held November 8<sup>th</sup>. Greater usage of the state election hardware and software enabled a more efficient accounting for absentee ballots and faster compilation of election results, aiding in reducing overall costs for the process.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Total
Active Voters	2,745	2,869	2,418	2,693	2,418	2,547	3,064	18,754
Inactive Voters	86	101	124	124	96	179	107	817
Non-Voters	399	291	251	368	335	268	318	2,230
Total Residents	3,230	3,261	2,793	3,185	2,849	2,994	3,489	21,801

**Total Residents:**

<b>2013</b>	<b>20,607</b>
<b>2014</b>	<b>20,721</b>
<b>2015</b>	<b>20,902</b>
<b>2016</b>	<b>21,902</b>

I would like to take this opportunity to thank all department heads, elected officials, election workers, town employees, and especially my staff: Judith Lucier, Marcia Witherell, Stephanie Cappello, and George Edwards for their efforts and cooperation in making the year a successful one for our office.

Respectfully submitted,

Philip Gaudet, CMC  
Town Clerk

## ANNUAL REPORT OF THE TOWN CLERK FOR THE YEAR 2016

Disposal Stickers	\$1,398,160.00
Beach Stickers & Fines	\$306,127.00
Shellfish Permits	\$34,115.00
Dog Licenses and Fees	\$26,981.00
Certified Copies of Birth, Death, and Marriage	\$20,370.00
Business Certificates	\$4,665.00
Marriage Intentions	\$3,370.00
Certified and Photo Copies	\$669.00
Pole Locations	\$1,430.00
Miscellaneous Licenses and Permits	\$410.00
Police and Court Fines	\$900.00
Garden Plots	\$425.00
Computer Lists and Disks	\$56.00
Eel Permits	\$50.00
Miscellaneous Town Clerk	\$40.00
<b>Total Amount Turned over to the Town</b>	<b>\$1,797,768.00</b>

### 2016 BIRTHS, DEATHS, AND MARRIAGES

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sale or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2016 was 159.

**Number of Births:**

2013 = 168                  2014 = 161                  2015 = 171                  2016 = 159

As recommended by the State Office of Vital Records, only the number of deaths and marriages recorded in the past year are listed:

**Number of Deaths:**

2013 = 363                  2014 = 425                  2015 = 402                  2016 = 416

**Number of Marriages:**

2013 = 126                  2014 = 127                  2015 = 131                  2016 = 149

## BROUGHT HERE FOR BURIAL 2016

### January

4	Whitmore, Wayne	90
4	Kenney, Shirley	84
8	Roberts, Nancy	73
24	Yando, Basil	79
28	Theohardis, Magdelene	85
29	Austin, Paula	48

### February

9	Pallidino, Elizabeth	88
18	Splatinstang, Philip	69

### March

8	Edwards, Elaine	91
11	Wilkey, Harold	55
26	Sagesse, Francoise	86

### April

15	Abramson, Richard	74
8	Marks, Phyllis	81
11	Foley, Robert	86

### May

2	Petruzzi, Michelle	36
4	Weekes, Neil	28
4	Dolan, Jeremiah	69

### June

7	Rubin, Antonette	85
28	Chessman, Robert	76
29	Friedman, Joseph	91

### July

8	Rivera, Jorge	65
12	Polosky, Brooke	80
17	Copola, Patricia	66

### August

3	Zuftman, Jacob	45
7	Muloney, Judy	62
20	O'Brien, James	78
26	Lubetkin, Charles	54

### September

1	Montcalm, Harold	73
16	Reynolds, Stephanie	82

### October

14	Boggs, Erik	49
18	Goldberg, Sylvia	96
26	Arseneaux, Audrey	81

### November

7	Appleby, Stephan	64
12	Moran, Chumley	76
16	Barkley, Rose	88
27	Shuster, William	84

### December

4	Lipshitz, Helen	70
7	Walker, Henry	81
12	Shepley, Frederick	68
24	Feliciano, Joseph	81
28	Cranford, Harvey	74

**ANNUAL TOWN MEETING WARRANT  
COMMONWEALTH OF MASSACHUSETTS  
MAY 7, 2016**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Saturday, the 7th day of May 2016 at nine o'clock (9:00 a.m.) in the morning, then and there to act on the following articles.

9:16 am Town Meeting was open and Dan Horgan reviewed Town Meeting procedures.

**ARTICLE #1:** To see if the Town will vote to transfer and appropriate a sum of money to provide additional funds for the FY2016 operating budget.

Jim Quirk made a motion which was duly made and seconded that the Town vote to transfer from Free Cash and appropriate the following sums for fiscal year 2016: \$180,000 for snow and ice; \$20,000 for Town Administrator recruitment and selection costs.

Norman Holcomb made a motion which was duly made and seconded to move Article One as printed in the Warrant. Board of Selectmen and Finance Committee both recommend.

Finance Committee does not recommend.

Tomas Bartha made a motion which was duly made and seconded to divide the question into two parts.

Passes by requisite majority. 9:28 am

Mr. Moderator made a motion that was duly made and seconded to appropriate \$180,000 for Snow and Ice.

Passes by requisite majority. 9:29 am.

A motion was made and duly seconded to move \$20,000 for Town Administrator recruitment and selection costs.

Does not pass by the requisite majority. 10:05 am

**ARTICLE #2:** To see what sums of money the Town will vote to raise or transfer from available funds and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>ELECTED/GENERAL GOVERNMENT</b>					
E-1	MODERATOR	480	480	480	480
	SELECTMEN				
E-2	wages (5 PT)	14,400	14,400	14,400	14,400
E-3	expense	6,734	6,850	6,850	6,850
	TOWN ADMINISTRATOR				
GG-1	wages (3.5 FTE)	426,477	397,773	373,590	373,590
GG-2	expense	7,173	13,105	13,105	13,105
GG-3	employee increment	35,000	40,000	40,000	40,000
GG-4	anticipated union pay increases	0	65,000	0	0
GG-5	unemployment compensation	17,977	25,000	25,000	25,000
GG-6	energy	846,053	923,000	923,000	823,000
GG-7	legal	62,845	70,000	100,000	100,000
GG-8	bargaining legal	20,000	20,000	20,000	20,000
GG-9	training	0	20,000	20,000	20,000
GG-10	telephone	80,748	95,000	95,000	95,000
GG-11	general insurance	768,414	591,777	598,583	598,583
	FINANCE COMMITTEE				
GG-12	wages	1,264	1,500	1,500	1,500
GG-13	reserve	100,000	100,000	100,000	100,000
	CENTRAL PURCHASING				
GG-14	purchasing	94,345	96,450	96,450	96,450
	TOTAL WAGES	477,621	519,153	429,970	429,970
	TOTAL EXPENSES	2,004,289	1,961,182	1,997,988	1,897,988
	TOTAL ELECTED / GEN. GOVT.	2,481,910	2,480,335	2,427,958	2,327,958

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>MUNICIPAL FINANCE</b>					
TOWN ACCOUNTANT					
MF-1	wages (4)	317,108	320,670	320,986	320,986
MF-2	expense	37,689	36,794	36,794	36,794
ASSESSORS					
MF-3	wages (4 + Seasonal)	259,553	238,501	266,480	266,480
MF-4	expense	82,474	108,590	108,590	108,590
TREASURER					
MF-5	wages (0)	147,315	0	0	0
MF-6	expense	82,268	0	0	0
MF-7	medicare	286,467	266,000	271,000	271,000
MF-8	health insurance	1,917,241	2,360,000	2,460,000	2,360,000
MF-9	retiree health insurance (OPEB)			200,000	200,000
MF-10	pension	3,715,523	3,502,253	3,565,449	3,565,449
<b>COLLECTOR/TREASURER</b>					
MF-11	wages (6 FTE)	158,007	321,657	312,851	312,851
MF-12	expense	19,873	85,410	85,410	85,410
TOTAL WAGES		881,983	880,828	900,317	900,317
TOTAL EXPENSES		6,141,535	6,359,047	6,727,243	6,627,243
TOTAL MUNICIPAL FINANCE		7,023,518	7,239,875	7,627,560	7,527,560

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>COMMUNITY DEVELOPMENT</b>					
CD-1	wages (6.5 FTE)	340,015	348,691	347,500	347,500
CD-2	expense	17,120	31,525	31,525	31,525
TOTAL WAGES		340,015	348,691	347,500	347,500
TOTAL EXPENSES		17,120	31,525	31,525	31,525
TOTAL COMMUNITY DEVELOPMENT		357,135	380,216	379,025	379,025

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>COMMUNITY SERVICES</b>					
<b>GENERAL LIBRARY</b>					
CS-1	wages (11 FTE)	507,115	524,398	531,074	531,074
CS-2	expenses	162,831	196,871	197,171	197,171
<b>NATURAL RESOURCES</b>					
CS-3	wages (8 + Seasonal)	536,757	574,617	586,016	586,016
CS-4	expense	183,255	140,923	140,923	140,923
<b>SENIOR SERVICES</b>					
CS-5	wages (6.5 FTE)	223,873	277,277	281,382	281,382
CS-6	expense	73,011	54,049	80,309	80,309
<b>RECREATION</b>					
CS-7	wages (2 + Seasonal)	298,202	383,205	399,160	399,160
CS-8	expense	36,075	38,667	38,667	38,667
CS-9	Recreation Offset Wages (2)	342,527	379,123	384,140	384,140
CS-10	Recreation Offset Expenses	100,286	103,035	111,500	111,500

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>PARKS</b>					
CS-11	wages (6 + Seasonal)	371,062	427,304	415,945	415,945
CS-12	expense	111,043	123,479	127,179	127,179
<b>CEMETERY</b>					
CS-13	wages (2 + Seasonal)	123,047	136,388	139,143	139,143
CS-14	expense	30,926	40,374	40,374	40,374
<b>INFORMATION TECHNOLOGY</b>					
CS-15	wages (4)	215,255	289,462	290,622	290,622
CS-16	expense	199,100	250,719	268,423	268,423
<b>TOWN CLERK</b>					
CS-17	wages (6.5 FTE)	213,473	260,034	264,016	264,016
CS-18	expense	14,356	22,025	22,025	22,025
<b>ELECTION &amp; REGISTRATION</b>					
CS-19	wages (Seasonal)	3,545	3,400	5,100	5,100
CS-20	expense	50,045	54,550	70,750	70,750
TOTAL WAGES		2,834,856	3,255,208	3,296,598	3,296,598
-	TOTAL EXPENSES	960,928	1,024,692	1,097,321	1,097,321
TOTAL COMMUNITY SERVICES		3,795,784	4,279,900	4,393,919	4,393,919

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>PUBLIC SAFETY</b>					
<b>POLICE</b>					
	overtime in wages line-item	(846,742)	(663,402)	(678,402)	(678,402)
PS-1	wages (75 + reserves)	6,588,245	6,511,752	6,522,136	6,522,136
PS-2	training	0	100,000	100,000	100,000
PS-3	proactive anti-crime team	0	100,000	100,000	100,000
PS-4	expense	216,433	216,404	217,804	217,804
<b>FIRE</b>					
PS-5	overtime in wages line-item	(1,082,386)	(1,123,583)	(1,123,583)	(1,123,583)
PS-6	wages (67 + call FF)	6,002,561	6,138,005	6,177,278	6,177,278
PS-7	training		100,000	100,000	100,000
PS-8	expense	487,566	485,681	487,681	487,681
TOTAL WAGES		12,590,806	12,949,757	12,999,414	12,999,414
TOTAL EXPENSES		703,999	702,085	705,485	705,485
TOTAL PUBLIC SAFETY		13,294,805	13,651,842	13,704,899	13,704,899

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>MUNICIPAL INSPECTIONS</b>					
<b>BUILDING INSPECTOR</b>					
MI-1	wages (7.5 FTE)	445,522	455,742	459,943	459,943
MI-2	expense	9,358	34,585	34,585	34,585
MI-3	Inspections Offset				
<b>BOARD OF HEALTH</b>					
MI-4	wages (7)	422,632	438,204	435,593	435,593
MI-5	expense	14,117	36,452	36,452	36,452
MI-6	Human Services	0	60,000	60,000	60,000
MI-7	Veterans - expenses	202,137	235,793	237,130	237,130
TOTAL WAGES		868,154	893,946	895,536	895,536
TOTAL EXPENSES		225,612	366,830	368,167	368,167
TOTAL MUNICIPAL INSPECTIONS		1,093,766	1,260,776	1,263,703	1,263,703

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>PUBLIC WORKS</b>					
<b>ADMINISTRATION/ENGINEERING</b>					
PW-1	wages (4 FTE)	118,251	169,539	210,501	210,501
PW-2	expenses	654	61,403	61,403	61,403
<b>ENGINEERING</b>					
PW-3	wages (0)	217,161	0	0	0
PW-4	expense	57,793	0	0	0
<b>HIGHWAY</b>					
PW-5	wages (14)	728,277	765,102	728,322	728,322
PW-6	expense	112,664	152,292	152,292	152,292
PW-7	Tree expense	9,400	10,200	10,200	10,200
PW-8	greenhead fly	2,200	2,200	2,200	2,200
<b>SNOW &amp; ICE</b>					
PW-9	wages (0)	202,291	41,000	41,000	41,000
PW-10	expense	358,881	96,100	156,100	156,100
<b>FACILITIES</b>					
PW-11	wages (2.2)	121,877	128,435	127,401	127,401
PW-12	expense	112,543	110,786	111,286	111,286
<b>SANITATION</b>					
PW-13	wages (10 FTE)	459,789	472,872	499,385	499,385
PW-14	expense	1,521,119	1,775,837	1,859,317	1,859,317
<b>RECYCLING</b>					
PW-15	wages (2.6)	121,991	123,072	122,017	122,017
PW-16	expense	17,234	30,000	30,000	30,000
<b>TOTAL WAGES</b>		<b>1,969,637</b>	<b>1,700,020</b>	<b>1,728,626</b>	<b>1,728,626</b>
<b>TOTAL EXPENSES</b>		<b>2,192,488</b>	<b>2,238,818</b>	<b>2,382,798</b>	<b>2,382,798</b>
<b>TOTAL PUBLIC WORKS</b>		<b>4,162,125</b>	<b>3,938,838</b>	<b>4,111,424</b>	<b>4,111,424</b>

<b>Code</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
<b>DEBT SERVICE</b>					
DS-1	Regular Debt	983,736	882,027	687,628	687,628
DS-2	Exempt Debt	1,830,872	1,334,956	1,297,031	1,297,031
TOTAL Debt		2,814,608	2,216,983	1,984,659	1,984,659

<b>Town</b>		<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>	<b>Fincom FY17</b>
GRAND TOTAL WAGES (all Depts)		19,963,072	20,547,603	20,597,961	20,597,961
GRAND TOTAL EXPENSES (all Depts)		15,060,579	14,901,162	15,295,186	15,095,186
<b>GRAND TOTAL Article 2</b>		<b>35,023,651</b>	<b>35,448,765</b>	<b>35,893,147</b>	<b>35,693,147</b>

Erik Tolley made a motion which was duly made and seconded to move various sums of money under the column headed "Fincom FY17" be appropriated for their respective purposes and to fund such an article:

Raise the sum of	495,640	from offset receipts for	CS-9 & 10 Recreation Division Offset Receipts
Transfer the sum of	10,000	from Wetlands Protection Fund for	CD-1 Conservation Wages
Transfer the sum of	19,000	from Waterways Improvement Fund for	CS-3 Natural Resources Wages
Transfer the sum of	45,000	from Ferry Tax for	CS-3 Natural Resources Wages
Transfer the sum of	5,000	from Sale of Cemetery lots for	CS-13 Cemetery Wages
Transfer the sum of	20,000	from Cemetery Perpetual care for	CS-14 Cemetery Expenses

Transfer the sum of	1,200,000	from Fire Department Reserve for Appropriation for	PS-6 Fire Department Wages
Transfer the sum of	8,000	from Walter Gifford Fund for	PS-13 Cemetery Wages
Transfer the sum of	18,000	from Recycling Account for	PW-15 Recycling Wages
Transfer the sum of	10,000	from Recreation Facilities Fund for	DS-1 Regular Debt
Transfer the sum of	21,000	from Septic Betterment Account for	DS-1 Regular Debt
Transfer the sum of	150,000	from overlay reserve for	DS-1 Regular Debt

Board of Selectmen and Finance Committee recommend.

E1-G14 Passes with requisite majority.

E1-E2 Jack Howard made a motion which was duly made and seconded to increase wages E1-E2 by 4%. Amendment does not pass.

GG-7 passes unanimously.

MF1-MF10 passes unanimously.

MF11 passes unanimously.

MF 12 passes unanimously.

CD1-CD2 passes unanimously.

CS1-CS20 passes unanimously.

PS1-PS8 passes unanimously.

PS2 passes by requisite majority.

PS5 passes unanimously.

M1-M17 passes unanimously.

PW1-PW16 passes unanimously.

DS1-DS2 passes unanimously.

Article Two Passes. 10:35 am

**ARTICLE #3:** To see what sums of money the Town will vote to raise, appropriate, or transfer from available funds to fund the operating budget of the Golf Enterprise, or take any other action thereon:

	Actual FY15	Budget FY16	Request FY17
<b>GOLF</b>			
Wages (16 + Seasonal)	1,269,452	1,342,168	1,404,782
Expense	1,789,458	2,147,932	2,221,218
Costs Appropriated in the General Fund	255,783	0	0
Total Golf Enterprise Operating Budget	3,314,693	3,490,100	3,626,000
Funded from Golf Enterprise Revenues	3,324,009	3,365,100	3,501,000
Funded from Golf Enterprise Retained Earnings*	125,000	125,000	125,000
Total Golf Enterprise Funding	3,449,009	3,490,100	3,626,000

\* *Golf Enterprise reserves/retained earnings is \$271,592 as of 7/1/2015*

Norm Holcomb made motion which was duly made and seconded to move Article 3 as printed in the warrant. Selectmen and Finance Committee both recommend.

Passes unanimously. 10:36 am

**ARTICLE #4:** To see what sums of money the Town will vote to raise, appropriate or transfer from available funds to fund the operating budget of the Water Department for the purpose set forth in the Acts of 1928, Chapter 146, or under Massachusetts General Laws, Chapter 41, Section 69B, or to take any other action thereon:

	Actual FY15	Budget FY16	Request FY17
<b>WATER</b>			
Wages (23.2)	1,255,177	1,468,821	1,519,383
Expense	2,332,600	1,938,331	1,930,935
Costs Appropriated in the General Fund	592,356	345,598	344,398
Total Water Department Operating Budget	4,180,133	3,752,750	3,794,716
Funded from Water Department Revenues*	3,973,700	3,752,750	3,794,716
Total Water Department Funding	3,973,700	3,752,750	3,794,716

\* *Water Special Revenue Fund reserves is \$843,199 as of 7/1/2015.*

Erik Tolley made a motion which was duly made and seconded to move Article 4 as printed in the warrant. Selectmen and Finance Committee both recommend.

Passes unanimously. 10:37 am

**ARTICLE #5:** To see what sums of money the Town will vote to raise, appropriate, or transfer from available funds to fund the operating budget of the Septage Enterprise, or take any other action thereon:

	<b>Actual FY15</b>	<b>Budget FY16</b>	<b>Request FY17</b>
<b>SEPTAGE ENTERPRISE</b>			
Wages			24,538
Expense	1,258,959	1,379,678	1,908,544
Costs Appropriated in the General Fund	156,714	114,101	114,101
<b>Total Septage Enterprise Operating Budget</b>	<b>1,415,673</b>	<b>1,493,779</b>	<b>2,047,183</b>
Funded from Septage Enterprise Revenues	1,514,483	1,393,779	1,547,183
Funded from Septage Enterprise Retained Earnings*	0	100,000	500,000
<b>Total Septage Enterprise Funding</b>	<b>1,514,483</b>	<b>1,493,779</b>	<b>2,047,183</b>

\* Septage Enterprise has reserves of \$683,801 as of 7/1/2015

Erik Tolley made a motion which was duly made and seconded to move Article 5 as printed in the warrant. Selectmen and Finance Committee both recommend.

Passes unanimously. 10:39 am

**ARTICLE #6:** To see if the Town will vote to raise and appropriate \$30,574,191 to fund the Dennis-Yarmouth Regional School District budget for fiscal year 2017.

<b>Actual FY15</b>	<b>Actual FY16</b>	<b>Certified FY17</b>
\$28,369,902	\$29,308,176	\$30,574,191

Phil Morris made a motion which was duly made and seconded to move Article 6 as printed in the warrant.

Passes with the requisite majority. 10:54 am

**ARTICLE #7:** To see if the Town will vote to raise and appropriate \$2,694,877 to fund the Town of Yarmouth's share of the Cape Cod Regional Technical High School District budget for fiscal year 2017.

<b>Actual FY15</b>	<b>Actual FY16</b>	<b>Certified FY17</b>
\$2,823,939	\$2,973,817	\$2,694,877

Chris Greeley made a motion which was duly made and to move Article 7 as printed in the warrant. Selectmen and Finance Committee both recommend.

Passes unanimously. 11:04 am

**ARTICLE #8:** To see what sums of money the Town will vote to raise, or transfer from available funds, and appropriate to purchase and equip the following goods and services:

<b>Division/Department</b>	<b>Item/Project</b>	<b>Recommended</b>
<b>Routine Capital Budget from Tax Levy</b>		
Facilities	Facility Repairs (M)	200,000
Facilities	S.Y. Library Electrical and Furnishing Upgrades (N)	11,500
Facilities	HVAC Repairs - various locations (M)	55,000
Highway	Dump Truck, 40,000 lb w/plow and spreader (R)	185,000
Highway	Vehicle Lift ( R)	20,000
Highway	Utility Body Truck, One Ton, w/ plow (R)	55,000
Highway	Highway Materials Storage Improvements (M)	20,000
Information Tech.	Citrix Remote Application Server (R)	30,000
Information Tech.	Server Upgrades (Virtualization) (R)	50,000
Natural Resources	Waterways Dredging (M)	100,000
Natural Resources	Pick-Up Truck F150 (R)	38,000
Natural Resources	Utility Trailer (R)	12,000
Natural Resources	Navigation Buoys and Tackle (R)	25,000
Parks & Recreation	Trash Truck 23,500 lb GVW Lease Payment #2 (R)	47,500
Parks & Recreation	Pick-Up Truck w/ Plow, F250 (R)	43,000
Police	Police Vehicles (7) and Ancillary Equipment (R)	283,000
Waste Management	Truck Scale Replacement (R)	70,000
Waste Management	Front End Loader (R)	250,000
<b>SUBTOTAL FROM TAX LEVY</b>		<b>1,495,000</b>
(N) = New, (R) = Replacement, (M) = Maintenance		
<b>Routine Capital Budget from Free Cash</b>		
Facilities	Police Station Interior Repairs and Improvements (M&R)	20,000
Information Tech.	Wireless Network Extensions (N)	40,000
Natural Resources	Outdoor Security Cameras (N & R)	45,000
Natural Resources	Erosion Control (M)	40,000
Natural Resources	All-Terrain Vehicle w/trailer and equipment (N)	19,000
Cemetery	Chandler Gray Cemetery Road Work (N)	60,000
Cemetery	Cemetery Software (N)	15,000
Cemetery	Irrigation Upgrades (N & R)	15,000
Parks & Recreation	Zodiac Chase Boat (R)	20,000
Police	Automatic Vehicle Location System (N)	40,000
Police	Electronic Speed Limit Signs (N)	17,500
Library	Facility Feasibility Study (R)	25,000
Public Works	DPW Facility Schematic Design (R)	50,000
Public Safety	Combined/Regional Dispatch (N)	25,000
Tony Kent Ice Arena	Roof and Interior Door Repairs (M)	22,268
<b>Subtotal from Free Cash</b>		<b>453,768</b>
<b>Roadway Improvements from Tax Levy</b>		
Highway	Roadway Improvements	1,184,580
DPW Engineering	Stormwater Improvements	200,000
<b>Subtotal Roadway Improvements from Tax Levy</b>		<b>1,384,580</b>

Division/Department	Item/Project	Recommended
<b>Fire Department Routine Capital</b>		
Fire	Dive Equipment (R)	15,000
Fire	Radio Equipment (R)	50,000
Fire	Pumper Replacement (1986) (R)	690,000
Fire	Ford Expedition (R)	60,000
Fire	YFD Repairs (M)	25,000
Fire	Scott Air Packs (R)	50,000
Fire	Fire Station #1 Repairs (R)	60,000
<b>Total Fire Department Capital Requests</b>		<b>950,000</b>
Amount from Fire Receipts Reserved for Appropriation Fund		590,000
Amount from Free Cash		360,000
Total Fire Department Routine Capital Funding		950,000
<b>GRANT TOTAL ARTICLE 8 APPROPRIATION</b>		<b>4,283,348</b>
AMOUNT FUNDED FROM FIRE RECEIPTS RESERVED FOR APPROPRIATION		590,000
AMOUNT FUNDED FROM FREE CASH		813,768
AMOUNT FUNDED FROM TAX LEVY		2,879,580
<b>TOTAL ARTICLE 8 FUNDING SOURCES</b>		<b>4,283,348</b>

Norm Holcomb made a motion that was duly made and seconded to move Article 8 as printed in the warrant and to fund such an article:

- Transfer and appropriate from Fire Reserve For Appropriation the sum of \$590,000;
- Transfer and appropriate from Free Cash the sum of \$813,768;
- Raise and appropriate the sum of \$2,879,580;
- For a total appropriation of \$4,283,348

Both Selectmen and Finance Committee (5-2) recommend. Capital Budget Committee recommends.

Article 8 passes with the requisite majority. 11:06 am

**ARTICLE #9:** To see if the Town will vote to transfer Free Cash and appropriate \$200,000 for wastewater planning and engineering services including, but not limited to: engineering studies of recharge sites, identification of areas in the Bass River Watershed to be sewerred to meet nitrogen removal targets, assessment of options for sharing treatment facilities with neighboring towns, updating the Comprehensive Wastewater Management Plan and support for related filings with Massachusetts Environmental Policy Act and Cape Cod Commission.

Norm Holcomb made a motion which was duly made and seconded to move Article 9 as printed in the warrant. Selectmen and Finance Committee recommend.

Article 9 passes with the requisite majority. 12:03 pm.

**ARTICLE #10:** To see if the Town will vote to re-appropriate \$29,876.85 from unspent balances remaining in the following prior year capital appropriations, for permitting and engineering studies required for extraordinary repairs or replacement of coastal structures including, but not limited to, the Bass River Beach revetment wall and jetty, the Windmill Beach revetment, and the Englewood Walkway revetment, and to apply for grants, and to take any other action related thereto.

Description of Unspent Articles	Amount of Unspent Dollars
<b>Borrowing Articles</b>	
ATM 2011, Article #6 – Pickup with Plow	3,410.92
ATM 2010, Article #12 – Backhoe	2,810.00
ATM 1997, Article #17B - Radio System	1,720.40
ATM 1993, Article #25 - Voting Machines	1,883.93
STM 1998, Article #9 – Easements	2,599.00
STM 1994, Article #13B - Land Damage Weir Rd	2,731.57
STM 1987, Article #3B - Land Great Western Rd	4,902.86
<b>Subtotal Bond Proceeds</b>	20,058.68
<hr/>	
<b>Non-Borrowing Articles</b>	
ATM 2013, Article 6 - Tractor	5,050.59
ATM 2013, Article 6 - Pickup	3,356.58
ATM 2011, Article 6 Pickup	1,411.95
<b>Subtotal Non-Borrowing Articles</b>	9,818.17
<b>GRAND TOTAL RE-APPROPRIATED</b>	29,876.85

Norm Holcomb made a motion which was duly made and seconded to move Article 10 as printed in the warrant. Selectmen and Finance Committee recommend.

Article 10 passes unanimously. 12:09 pm

**ARTICLE #11:** To see if the Town will vote to re-appropriate the sum of \$84,000 from unspent balances remaining from the appropriation under Article 16 of the Annual Town Meeting of 2005 for evaluation of the feasibility of creating a waterfront pedestrian-oriented park along Parker's River on the former drive-in property at 669 Route 28 and to create a boardwalk from this property to Seagull Beach, and to apply for grants, and to take any other action related thereto.

Mike Stone made a motion which was duly made and seconded to move Article 11 as printed in the warrant. Selectmen and Finance Committee recommend.

Article 11 passes unanimously. 12:15 pm

**ARTICLE #12:** To see if the Town will vote to re-appropriate the sum of \$370,000 from unspent balances remaining in prior year water capital appropriations for the following water capital purposes:

Department	Item / Project	Dept. Request	CBC Recommends
Water	Water Repairs to System (M)	100,000	100,000
Water	Water Distribution Improvements (M)	120,000	120,000
Water	Purchase & Equip (3) Pickups w/Plows (R)	135,000	135,000
Water	Purchase & Equip Core Drill Machine (N)	15,000	15,000
	Total Water Capital	370,000	370,000
	Amount Funded from Re-appropriated Articles	370,000	370,000

(N) = New, (R) = Replacement, (M) = Maintenance

Jim Quirk made a motion which was duly made and seconded to move Article 12 as printed in the warrant and to fund such article:

- re-appropriate and transfer \$220,000 from the Water Department Tank Painting account; and,
- re-appropriate and transfer \$150,000 from the Water Department Meter Installation account;

for a total appropriation of \$370,000.

Selectmen and Finance Committee both recommend.

Article 12 passes unanimously.

**ARTICLE #13:** To see if the Town will vote to appropriate \$2,000,000 to pay for golf course improvements at Bayberry Hills Golf Course, and to meet this appropriation, to re-appropriate the sum of \$139,426 from Article 1 of the Special Town Meeting of September 2, 1992; and, that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,860,574 under M.G.L. Chapter 44, Section 7, (25) or any other enabling authority and that the Board of Selectmen is authorized to take any other action related thereto.

Norm Holcomb made a motion which was duly made and seconded to move Article 13 as printed in the warrant. Selectmen and Finance Committee recommend.

Article 13 passes with the requisite majority. 12:26 pm

**Requires 2/3rds Vote**

**ARTICLE #14:** To see if the Town will vote to rescind the following amounts of unissued borrowing:

Article 12, Annual Town Meeting of May 4, 2009 – Flax Pond Area	50,000
Article 17, Annual Town Meeting of April 4, 2011 – Flax Pond Area	165,000

Jim Quirk made a motion which was duly made and seconded to move Article 14 as printed in the warrant. Selectmen and Finance Committee recommend.

Article 14 passes unanimously. 12:27 pm

**ARTICLE #15:** To see if the Town will vote to approve the \$272,000 borrowing authorized by the Dennis-Yarmouth Regional School District for the purpose of paying the costs of telephone system replacement, security system improvements, oil tank monitors, and security fencing, and provided further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by the Massachusetts General Laws, Chapter 59, Section 21c (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote, or act on anything relative thereto.

Phil Morris made a motion which was duly made and seconded to move that the Town approve the indebtedness authorized by the Dennis-Yarmouth Regional School District for the purpose of paying the costs of telephone system replacement, security system improvements, oil tank monitors, and security fencing, provided however, that this approval is conditioned upon an affirmative vote of the Town to exclude the amounts needed to repay the Town’s allocable share of this indebtedness from the limitation on local property taxes contained in Chapter 59, Section 21C of the General Laws (Proposition 2½).

Selectmen and Finance Committee both recommend.

Article 15 passes unanimously.

**Requires 2/3rds Vote**

**ARTICLE #16:** To see if the Town will vote to approve the seven hundred fifty thousand dollars (\$750,000) borrowing authorized by the Dennis-Yarmouth Regional School District for the purpose of paying the costs of a preliminary design and feasibility study of the Mattacheese Middle School located at 400 Higgins Crowell Road, and to transfer and appropriate the sum of four hundred eighteen thousand one hundred twenty-five dollars (\$418,125) from Free Cash to pay for the Town's immediate contribution for said study, provided that the total expenditure shall not exceed \$750,000, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA), said amount to be expended at the discretion of the School Building Committee, or to take any other action relative thereto. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any study costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the study shall be set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA.

Phil Morris made a motion which was duly made and seconded to move that the Town approve the \$750,000 borrowing authorized by the Dennis-Yarmouth Regional School District for the

purpose of paying the costs of a preliminary design and feasibility study, including consideration of renovation, new construction and school consolidation, of the Mattacheese Middle School located at 400 Higgins Crowell Road, including the payment of all costs incidental or related thereto (the “Study”), and to transfer and appropriate \$418,125 from Free Cash to pay for the Town’s immediate contribution for said study, provided that the total expenditure shall not exceed \$750,000, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the School Building Committee. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Study costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the Study shall be as set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA.

Selectmen and Finance Committee both recommend.

Article 16 passes with the requisite majority. 1:24 pm

**Requires 2/3rds Vote**

**ARTICLE #17:** To see if the Town will vote to appropriate from Free Cash, \$400,000 to the Other Post-Employment Benefits Trust Fund, or act on anything relative thereto.

Mike Stone made a motion which was duly made and seconded to move article 17 as printed in the warrant and to fund such article transfer and appropriate \$400,000 from Free Cash.

Selectmen and Finance Committee both recommend.

Article 17 passes with the requisite majority. 1:26 pm

**ARTICLE #18:** To see if the Town will vote to transfer from Free Cash, and appropriate, the amount of \$250,000 for service enhancements for the following purposes, or act on anything relative thereto:

<b>Item</b>	<b>Dept. Request</b>
Substance Abuse and Homeless Activities	\$ 40,000
Public Safety Training	\$ 40,000
Library Materials	\$ 40,000
Tree Program	\$ 40,000
Conservation Land Management	\$ 40,000
Document Scanning	\$50,000
<b>TOTALS</b>	<u>\$250,000</u>

Mike Stone made a motion which was duly made and seconded to move Article 18 as printed in the warrant and to fund such article from transfer and appropriate \$250,000 from Free Cash.

Both Selectmen and Finance Committee recommend.

Article 18 passes with the requisite majority. 1:31 pm

**ARTICLE #19:** To see if the Town will vote to appropriate \$382,250 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006 and to fund such appropriation transfer from available funds the sum of \$50,000 and to raise the sum of \$332,250.

Mike Stone made a motion which was duly made and seconded to move Article 19 as printed in the warrant and to fund such article transfer and appropriate \$50,000 from Free Cash and raise and appropriate \$332,250 for a total appropriation of \$382,250.

Selectmen and Finance Committee both recommend.

Article 19 passes with the requisite majority. 1:34 pm

**ARTICLE #20:** To see if the Town will vote to transfer \$763,000 from Free Cash, and \$117,000 from the Fire Receipts Reserved for Appropriation Fund, for a total of \$880,000 and to appropriate these sums to the Town's Stabilization Fund, or act on anything relative thereto.

Jim Quirk made a motion that was duly made and seconded to move Article 20 as printed in the warrant.

Both Selectmen and Finance Committee recommend.

Article 20 passes unanimously. 1:37 pm

**Requires 2/3rds Vote**

**ARTICLE #21:** To see if the Town will vote to raise and appropriate an amount of money to pay for salary and wage adjustments for FY17 as a result of the settlement of collective bargaining agreements and for non-union personnel.

Jim Quirk made a motion that was duly made and seconded to move Article 21 as printed in the warrant and to fund such article and to raise and appropriate \$465,000.

Both Selectmen (4-1) and Finance Committee (6-0) recommend.

Article 21 passes unanimously. 1:39 pm

**ARTICLE 22:** To see if the Town will vote to appropriate the following sums of money from the FY17 estimated annual revenues of the Yarmouth Community Preservation Act Fund as required by G.L. c.149, §298 of the Acts of 2004:

<u>Appropriation</u>	<u>FY17</u>
Community Housing Reserve	\$ 192,000
Open Space Reserve	\$ 192,000
Historic Preservation Reserve	\$ 192,000
Budgeted Reserve	\$ 500,000
Operating Expenses	\$ 96,000

Mr. Roche made a motion that was duly made and seconded to move Article 22 as printed in the warrant.

Both Selectmen and Finance Committee recommend.

Article 22 passes unanimously. 1:42 pm

**ARTICLE 23:** To see if the Town will vote to transfer and appropriate the sum of \$193,000 from the Community Preservation Act Fund for the following community housing purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
23-A	Housing Assistance Corporation	A program to preserve homes with repairs for income eligible homeowners.	Undesignated	\$ 75,000
23-B	Harwich Ecumenical Council for Housing, Inc.	A program to preserve homes with repairs for income eligible homeowners.	Undesignated	\$ 118,000
<b>TOTAL</b>				<b>\$ 193,000</b>

Mr. Small made a motion that was duly made and seconded to move Article 23 as printed in the warrant.

Both Selectmen and Finance Committee recommend.

Article 23 passes unanimously. 1:45 pm

**ARTICLE 24:** To see if the Town will vote to transfer and appropriate the sum of \$1,288,500 from the Community Preservation Act Fund for the following community housing purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
24-A	Municipal Affordable Housing Trust	Acquire, create, preserve, and support affordable housing at or below 80% of the Area Median Income.	199,500 Housing Reserve 89,000 Undesignated	\$ 288,500
24-B	Municipal Affordable Housing Trust	Subsidize the acquisition and construction costs associated with the redevelopment of one or more motels into affordable rental units on Route 28.	Undesignated	\$ 1,000,000
<b>TOTAL</b>				<b>\$ 1,288,500</b>

Tom Roche made a motion that was duly made and seconded to move Article 24 as printed in the warrant.

Both Selectmen and Finance Committee recommend.

Article 24 passes with the requisite majority. 1:47 pm

**ARTICLE 25:** To see if the Town will vote to transfer and appropriate the sum of \$58,633 from the Community Preservation Act Fund for the following historic purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
25-A	Historical Society of Old Yarmouth	To rehabilitate the corner wall and supporting beams of the Captain Bangs Hallet Museum at 11 Strawberry Lane in Yarmouth Port.	Historical Reserve	\$ 13,958
25-B	Taylor Bray Farm Preservation Association	To preserve Taylor Bray Farm with an archaeological examination at 108 Bray Farm Road North in Yarmouth Port.	Historical Reserve	\$ 24,000
25-C	Taylor Bray Farm Preservation Association	To remove and replace the existing pasture fencing at Taylor Bray Farm at 108 Bray Farm Road North in Yarmouth Port.	Historical Reserve	\$ 20,675
<b>TOTAL</b>				<b>\$ 58,633</b>

Mary Ann Walsh made a motion that was duly made and seconded to move Article 25 as printed in the warrant.

Both Selectmen and Finance Committee recommend.

Article 25 passes unanimously. 1:51 pm

**ARTICLE 26:** To see if the Town will vote to transfer and appropriate the sum of \$1,600,000 from the Community Preservation Act Fund for the following open space purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
26-A	Department of Public Works	To restore natural tidal flows to the Parker's River estuary and Swan Pond by replacing and widening Parker's River bridge.	Undesignated available funds	\$ 800,000
26-B	Department of Public Works	Supplementary funds to complete the Parker's River Tidal Restoration project to serve solely as reserve funding to off-set other matching project funds.	Undesignated FY17 estimated annual revenues	\$ 800,000
<b>TOTAL</b>				<b>\$ 1,600,000</b>

Tom Durkin made a motion that was duly made and seconded to move Article 26 as printed in the warrant.

Both Selectmen and Finance Committee recommend.

Article 26 passes unanimously. 1:56 pm

**ARTICLE 27:** To see if the Town will vote to transfer and appropriate the sum of \$340,100 from the Community Preservation Act Fund for the following recreational purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
27-A	Park, Recreation, and Cemetery Department	To evaluate two sites, develop a conceptual design, and permitting for a recreational splash pad.	Undesignated	\$ 22,000
27-B	Department of Community Development	To create a recreational asset to compliment and complete Packet Landing Park & Marina by constructing a pavilion and public restrooms.	Undesignated	\$ 318,100
<b>TOTAL</b>				<b>\$ 340,100</b>

Dorcas McGurrin made a motion that was duly made and seconded to move Article 27 as printed in the warrant.

Selectmen Recommend 3 - 1 - 1; Finance Committee Recommends 6 - 0

Article 27 passes with the requisite majority. 2:18 pm

**ARTICLE 28:** To see if the Town will vote to amend sections of the Zoning Bylaw to modify certain provisions in Section 404 – Motels Bylaw and to amend Table 202.5 – Use Regulation Table to modify uses in the HMOD1 and HMOD2, as follows:

1. Amend Section 404.1.7 – Lighting, by deleting the word “motel” in the first sentence and replacing it with “development” and adding new text as shown:

404.1.7 Lighting. No *development* in the HMOD1 shall be illuminated in such a way that causes glare for motorists, pedestrians or neighboring premises.  
*Exterior lighting shall meet the requirements of Section 301 – Parking and Loading Requirements.*

2. Amend Section 404.1.10 – Maximum Allowed Heights in the HMOD1, by deleting the text “and on which there will be a motel use or the creation of housing”, as shown:

404.1.10 Maximum Allowed Heights in the HMOD1. For any property to which this subsection applies, the maximum building height shall be as follows:

3. Amend Section 404.2.7 – Lighting, by deleting the word “motel” in the first sentence and replacing it with “development” and adding new text as shown:

404.2.7 Lighting. No **development** in the HMOD2 shall be illuminated in such a way that causes glare for motorists, pedestrians or neighboring premises.

***Exterior lighting shall meet the requirements of Section 301 – Parking and Loading Requirements.***

4. Amend Section 202.5 – Use Regulation Table, by modifying the following uses within the HMOD1 and HMOD2 zoning districts as shown:

202.5 Use Regulation Table	HMOD1	HMOD2
A2 Two-family dwelling	<i>yes</i>	yes
A3 Multi-family dwelling (in Cluster/PRD only)	<i>no</i>	<i>no</i>
A4 Cluster/Planned Residential development	<i>no</i>	<i>no</i>
A5 Boarding or Lodging house	<b><i>PB</i></b>	<b><i>PB</i></b>
A6 Guesthouse, Inn, or Bed & Breakfast Inn	<b><i>PB</i></b>	<b><i>PB</i></b>
A10 Accessory apartments	<i>no</i>	<i>no</i>
C1 Mining & mineral extraction (including sand & gravel pits)	<i>no</i>	<i>no</i>
E8 Printing & publishing (*except BA for printing)	<i>no</i>	no
F2 Local & commuter passenger transportation terminal (incl. bus, cab, rail & other transportation)	<i>no</i>	no
F4 Water transportation	<i>no</i>	no
F6 Transportation services	<i>no</i>	no
F7 Communications facilities	<i>no</i>	<i>no</i>
F8 Public utility	<i>no</i>	no
H1 Building materials & garden supplies	<i>no</i>	no
H4 Sale of autos, boats, motor cycles, mopeds or other motorized recreational vehicles (includes service as accessory to sales)	<i>no</i>	no
H6 Motor vehicle fuel & service	<i>no</i>	no
L1 Auto, bus, truck & trailer rental (no vehicle servicing allowed)	<i>no</i>	no
L2 Commercial parking lots	<i>no</i>	no
L3 Mechanical repair shop	<i>no</i>	no
L4 Auto body & paint shop	<i>no</i>	no
L5 Other auto services	<i>no</i>	no
N1 Movie & drive-in theaters	<b><i>PB</i></b>	no
N3 Theatrical productions, including bands, orchestras & entertainers	<b><i>PB</i></b>	no
N4 Bowling alleys & billiard establishments	<b><i>PB</i></b>	no
N5 Professional sports establishments	<b><i>PB</i></b>	no
N6 Public golf course	<i>no</i>	<i>no</i>
N7 Coin-op amusement arcade	<b><i>PB</i></b>	no
N8 Private sports & recreation club	<b><i>PB</i></b>	no <sup>1</sup>
N9 Municipal recreation use	<b><i>PB</i></b>	<b><i>PB</i></b>
N11 Other miscellaneous amusement & recreation services	<i>no</i>	no
O6 Research & development office (except yes for medical purposes in the MOD)	<b><i>PB</i></b>	no
O7 Veterinary office (including kennel)	<b><i>PB</i></b>	no
P3 Cemetery	<i>no</i>	<i>no</i>

P4 Hospital	<i>no</i>	<i>no</i>
P5 Nursing & personal care facility	<i>no</i>	<i>no</i>
P6 Social service facility	<i>no</i>	<i>no</i>
P7A Family Day Care Home	yes	<i>no</i>
P8 Non-profit private club, civic or fraternal organization	<b><i>PB</i></b>	<b><i>PB</i></b>
P9 Museum, art gallery, botanical or zoological garden	<b><i>PB</i></b>	<b><i>PB</i></b>
P10 Municipal use (Municipal Use may include installation and operation of Municipal Wind Energy Facilities)	yes	<b><i>PB</i></b>
Q2 Parking for more than 2 cars	yes	<i>no</i> <sup>24</sup>
Q5 Neighborhood convenience store in PRD	<i>no</i>	<i>no</i>

5. Amend Section 202.5 – Use Regulation Table – Footnote 18, by adding new text as shown:

18. Except BA for any new building, or new complex of buildings, with a first floor surface area of more than 10,000 square feet, ***and PB for these types of projects developing under Section 404.***

Brad Goodwin made a motion that was duly made and seconded to move Article 28 as printed in the warrant.

Selectmen Recommend 4 - 0

Finance Committee Defers to Planning Board – Planning Board Recommends

Article 28 passes unanimously. 2:24 pm

### **Requires 2/3rds Vote**

**ARTICLE 29:** To see if the Town will vote to amend various sections of the Zoning Bylaw to modify certain provisions related to Employee Housing at non Motels/Hotels, as follows:

1. Amend Section 202.5 – Use Regulation Table, by modifying the following Uses:

Modify Use A11 – Employee Housing at non Motels/Hotels, by changing to a “yes<sup>47</sup>” in the B2 zoning district, and by changing to “*no*” in the VC1, VC2, VC3 and VC4 zoning districts.

2. Amend Section 202.5 – Use Regulation Table - Footnotes, by adding the following new Footnote 47 as shown:

***47. Density of Employee Housing at non Motels/Hotels shall be one dwelling unit per minimum lot size, or per legally pre-existing non-conforming lot, with a maximum of 4 employee housing dwelling units per parcel. Housing must meet the definition of Employee Housing at non Motels/Hotels. All projects that create Employee Housing at non Motels/Hotels shall go through Site Plan Review.***

3. Amend Section 500 – Definitions, by modifying the definition of Employee Housing at non Motels/Hotels by deleting the text “(dormitory, apartment, single/multi family or otherwise)” in the first sentence; and by adding new text as shown:

EMPLOYEE HOUSING at non Motels/Hotels – Property owned by an employer which is utilized to provide housing for employees or staff. ***All housing units shall be a minimum of 300 gross square feet (sf) and meet the definition of Housing and Dwelling Unit.*** Unacceptable forms of employee housing include camp sites, tents, RVs, mobile homes or campers. This definition does not apply to employee housing at motels/ hotels. The employer shall designate an on-site manager/proctor for each property so utilized.

4. Amend Section 500 – Definitions, by modifying the definition of Top of Shop Housing by deleting the text “at an Applicable property” and the text “, and which meets the criteria set forth herein”, as shown:

TOP OF THE SHOP HOUSING – the creation or redevelopment of Housing on the second and/or third floor of a structure, whose first floor is used for commercial, industrial or office uses.

Tom Roche made a motion that was duly made and seconded to move Article 29 as printed in the warrant.

Selectmen Recommend 4 - 0

Finance Committee Defers to Planning Board. Planning Board Recommends.

Article 29 passes unanimously. 2:26 pm

### **Requires 2/3rds Vote**

**ARTICLE 30:** To see if the Town will vote to amend various sections of the Zoning Bylaw to modify certain provisions, as follows:

1. Amend Section 104.3.5, paragraph 2 – Other Adjoining Non-conforming Lots, by adding the following new text at the end of the first paragraph as shown:
  2. When the owner or owners of abutting lots, whether or not any of such lots are currently developed, wish to combine or redivide such lots, but where one or more of the existing lots do not conform to the current dimensional requirements, and where one or more of the resulting lots will not conform to the current dimensional requirements, such combinations or redivisions may be allowed by Special Permit from the Board of Appeals, upon the following conditions (***also see Section 104.3.5, paragraph 5 for other applicable provisions***):
2. Amend Section 104.3.5 – Other Adjoining Non-conforming Lots, by adding the following paragraph at the end of this section as shown:

5. ***Perimeter Plans:*** When an owner of a developed property wishes to combine the developed lot with one or more abutting non-developed lots, and where the resulting lot will not conform to the current dimensional requirements, but will be less nonconforming than the individual lots, such combination may be done by-right. This Perimeter Plan shall combine existing lots, with no new lines drawn indicating a division of land, and shall be done in accordance with M.G.L. Chapter 41, Section 81X, and recorded at the Barnstable Registry of Deeds.

3. Amend Section 203.4 – Building Height, by making the following changes as shown:

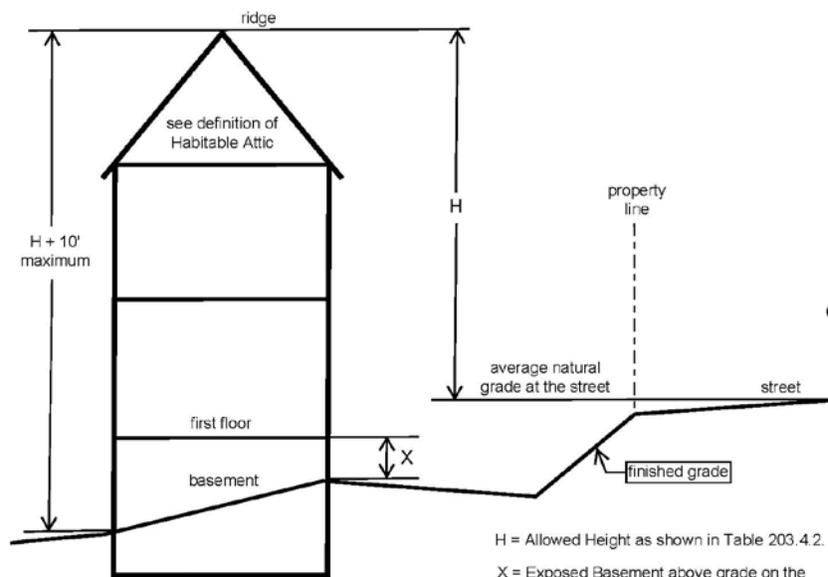
Amend Section 203.4.2 – Table of Maximum Building Height, by adding new text as shown:

Structure	In FEMA Flood Zones A or V	<b>Height (H)</b> On Upland with a Negative Slope (C) <b>See Figure 1</b>	<b>Height (H)</b> On Upland with a Positive or Neutral slope (C) <b>See Figure 2</b>
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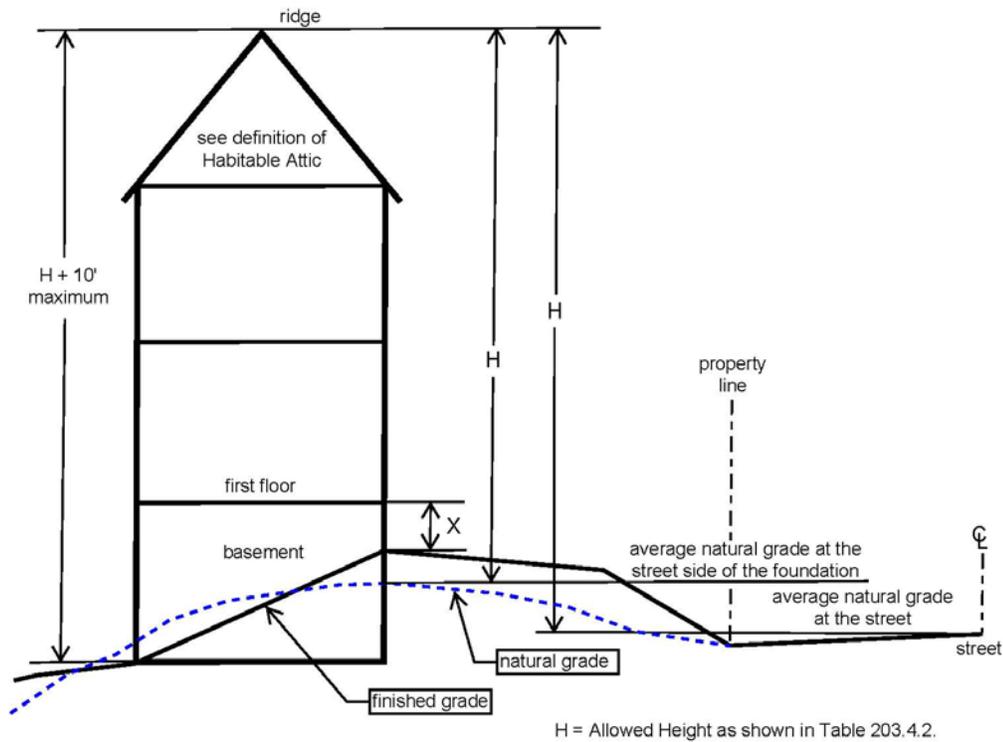
Amend Section 203.4.2 – Table of Maximum Building Height, Note A, by adding new text as shown:

A. As measured from **average** natural grade at the street.

Amend Section 203.4.2 – Table of Maximum Building Height, by adding the following Figures after the Table Notes:



**FIGURE 1**  
not to scale



**FIGURE 2**  
not to scale

H = Allowed Height as shown in Table 203.4.2.

X = Exposed Basement above grade on the street side of the building. A basement shall be considered a story if  $X > 3.5'$ . See Definition of Building Height in Stories.

4. Amend Section 202.5 – Use Regulation Table, by making the following changes as shown:

Adding a reference to a Footnote 48 to use *A2 Two-family Dwelling* as shown:

A2 Two-family dwelling<sup>48</sup>

Adding the following new Footnote 48 as shown:

**48. Refer to Section 203.5 – Table of Dimensional Requirements for minimum lot size for two-family dwellings.**

5. Amend Section 202.5 – Use Regulation Table, by modifying the following uses:

Modify Use H6 – Motor vehicle fuel & service, by changing to “**BA**<sup>2,18</sup>” in the B2 zoning district.

6. Amend Section 202.5 – Use Regulation Table, by making the following changes as shown:

Add a reference to Footnote 49 to the column header for Res., RS-40, B1, B2, B3, APD, AED and MOD, as shown:

Res. <sup>49</sup>	RS-40 <sup>49</sup>	B1 <sup>21, 49</sup>	B2 <sup>21, 49</sup>	B3 <sup>21, 49</sup>	APD <sup>49</sup>	AED <sup>49</sup>	MOD <sup>49</sup>
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Adding the following new Footnote 49 as shown:

**49. Home Offices are allowed by-right if they meet the definition of Home Offices.**

7. Amend Section 500 – Definitions, by adding a new definition for Home Offices as shown:

**HOME OFFICES - A non-residential use conducted within a dwelling unit that is accessory to the primary residential use and carried on by a permanent resident of the dwelling unit. Allowed home office occupations include office-type activities, conducted by telephone, computer, fax and mail, with no signs, no storage, no employees, no clients/customers visiting the premises, no on-site retail, no outdoor activities and no deliveries or shipping other than through the US Postal Service, FedEx, UPS or similar services.**

8. Amend Section 500 – Definitions, by adding new text to the definition of Corner Lot as shown:

**CORNER LOT – A lot with frontage on two streets, and located at their intersection. *Frontage for a corner lot shall be measured to the middle of the curve of the intersecting streets.***

9. Amend Section 104.3.3 – Restoration, by deleting the text “*without undue delay*”, and adding new text, as shown:

**104.3.3 Restoration. Necessary repairs and rebuilding after damage by fire, storm or similar disaster are hereby permitted, provided that they are accomplished *within two (2) years of the event* and do not substantially change the character or size of the buildings, nor the use to which they were put prior to such damage. *Such buildings reconstructed within a Special Flood Hazard Area identified in Section 403 – Flood Area Provisions, may increase the height of the new structure by-right to accommodate the Base Flood Elevation and to meet minimum Massachusetts Building Code requirements, provided current maximum Building Height requirements are not exceeded. Structures to be constructed after the two (2) year time period shall conform to the current applicable bylaw requirements of Section 104.3.2 (Change, Extension or Alteration).***

Norm Weare made a motion that was duly made and seconded to move Article 30 as printed in the warrant.

Selectmen Recommend 4 - 0

Finance Committee Defers to Planning Board. Planning Board Recommends.

Article 30 passes with the requisite majority. 2:31 pm

**Requires 2/3rds Vote**

**ARTICLE 31:** To see if the Town will vote to amend the Zoning Map for certain parcels as follows:

1. Amend the Zoning Map by rezoning the underlying zoning for the following parcels and railroad right-of-way from a mix of B1 Business and B3 Business to all B3 Business:

**Map 97, Parcels:** 6 and 11

**Railroad Right-of-Way abutting the southern property line of Parcel 97.6.**

2. Amend the Zoning Map by rezoning the following parcels from a mix of B2 Business, HMOD1 Hotel/Motel Overlay District 1, VC1 Village Center Overlay District, and R25 Residential to all B2 Business, HMOD1 Hotel/Motel Overlay District 1, and VC1 Village Center Overlay District:

**Map 32, Parcel:** 92

Brad Goodwin made a motion that was duly made and seconded to move Article 31 as printed in the warrant.

Selectmen Recommend 4 - 0

Finance Committee Defers to Planning Board. Planning Board Recommends.

Article 31 passes unanimously. 2:33 pm

### **Requires 2/3rds Vote**

**ARTICLE 32:** To see if the Town will vote to authorize the Board of Selectmen, for purposes of construction and maintenance of the replacement of the Parker's River Bridge on State Highway Route 28, to acquire through all legal means, including donation, purchase and eminent domain, and to grant and assign to the Commonwealth of Massachusetts Department of Transportation – Highway and such other appropriate governmental entities and public utility companies, the rights in land parcels constituting any portion of the land, premises, permanent or temporary easements, rights of way, and other rights in land in Yarmouth necessary for the construction of said Parker's River Bridge as shown on two plans entitled “*Massachusetts Department of Transportation Highway Division, Main Street (Route 28) Parkers River Bridge Replacement, Town of Yarmouth, Barnstable County, Preliminary Right of Way Property Plan*” and “*Massachusetts Department of Transportation Highway Division, Main Street (Route 28) Parkers River Bridge Replacement, Town of Yarmouth, Barnstable County, Preliminary Right of Way Parcel Summary Sheet*”, both dated March 23, 2016 and prepared by Louis Berger Group, copies of which are on file with the Town Clerk, and as may be amended;

Or take any other action relative thereto.

Mike Stone made a motion that was duly made and seconded to move Article 32 as printed in the warrant.

Both Selectmen and Finance Committee recommend.

Article 32 passes unanimously. 2:43 pm

**2/3 Vote required**

**ARTICLE 33:** To see if the Town will vote to authorize the Board of Selectmen, for purposes of construction and maintenance of the replacement of the Parker's River Bridge on State Highway Route 28, to grant and assign to the Commonwealth of Massachusetts Department of Transportation-Highway and such other appropriate governmental entities and public utility companies the rights in Town-owned land parcels constituting any portion of the land, premises, easements, rights of way, and other rights in land in Yarmouth necessary for the construction of said Parker's River Bridge as shown on two plans entitled "*Massachusetts Department of Transportation Highway Division, Main Street (Route 28) Parkers River Bridge Replacement, Town of Yarmouth, Barnstable County, Preliminary Right of Way Property Plan*" and "*Massachusetts Department of Transportation Highway Division, Main Street (Route 28) Parkers River Bridge Replacement, Town of Yarmouth, Barnstable County, Preliminary Right of Way Parcel Summary Sheet*", both dated March 23, 2016 and prepared by Louis Berger Group, copies of which are on file with the Town Clerk, and as may be amended;

Or take any other action relative thereto.

Mike Stone made a motion that was duly made and seconded to move Article 33 as printed in the warrant.

Selectmen Recommend 4 - 0

Finance Committee Recommends 6 - 0

Article 33 passes unanimously. 2:45 pm

**2/3 Vote required**

**ARTICLE 34:** To see if the Town will vote to amend Chapter 47, Section 47-5 of the Town Bylaws by eliminating the words "1962 Edition" and substituting therefore "2001 Edition" or to take any other action related thereto.

Erik Tolley made a motion that was duly made and seconded to move that the Town vote to amend Chapter 47, Section 47-6, subsection A. by eliminating the words "1962 edition" and substituting therefore "2001 Edition."

A motion was made by Mr. Horgan to amend Article 34 from the floor which was duly made and seconded to see if the Town will vote to amend Chapter 47, Section 47-5 of the Town Bylaws by eliminating the words "1962 Edition" and substituting therefore "2001 Edition and subsequent future additions" or to take any other action related thereto.

Article 34 passes unanimously. 2:47 pm

**ARTICLE 35:** To see if the Town will vote to amend Chapter 47 of the Town By-laws by adding a new section, 47-6c, to read as follows:

*Notwithstanding the provisions of Town Meeting Time, Section 44, the Moderator, in his sole discretion, may allow the proponent of an article a brief amount of time to sum up his/her position following a motion to move the question which has been seconded and passed by the Town Meeting.*

Erik Tolley made a motion that was duly made and seconded to move Article 35 as printed in the warrant.

Selectmen Recommend 5-0  
Finance Committee Defers to Petitioner

Article 35 passes with the requisite majority. 2:49 pm

**ARTICLE 36:** To see if the Town will vote to amend Chapter 47, §2 of the By-laws. Massachusetts General Law Chapter 39, § 10 reads:

"...the selectmen shall insert in the warrant for the annual meeting all subjects the insertion of which shall be requested of them in writing by ten or more registered voters of the town and in the warrant for every special town meeting all subjects the insertion of which shall be requested of them in writing by one hundred registered voters..."

Chapter 47, Section 2 of the Yarmouth Bylaws states the same. The petitioners feel that the requirement of only 10 registered voters lends itself to frivolous articles being presented at the annual meeting. If the petitioner were required to have a minimum of 100 registered voters sign on to a petition, it would reduce these frivolous articles. The petitioners request that Yarmouth change Chapter 47-2 Warrant of Meetings in the Town Bylaws to require 100 registered voters to sign on to each petition.

Cheryl Cerbone made a motion that was duly made and seconded to move that Chapter 47-2 of the Town Bylaws be amended to require 100 signatures to petition an article for the annual town meeting.

(PETITIONER)

Mr. Sullivan made a motion which was duly made and seconded to for an indefinite postponement until a Charter Review Committee reviews.

The motion does not pass.

Article 36 passes with the requisite majority. 2:51 pm

**ARTICLE 37:** To see if the Town will vote to include the following in the Town By-Laws:

*For any motor vehicle sound check event sponsored, hosted, promoted, advertised, or otherwise involving the Yarmouth Police Department, the department shall collect data on the results of the check and have them available in the public record.*

Selectmen Do Not Recommend 0-5  
Finance Committee Defers to Petitioner

ARTICLE WAS NOT SECONDED – NO VOTE TAKEN. 2:55 pm

**ARTICLE 38:** To see if the Town will vote to include the following in the Town By-Laws:

*The Yarmouth Police Department occasionally sponsors, participates in and/or promotes events that take place in and through the town of Yarmouth. The town of Yarmouth recognizes the intent of these events and also the importance of ensuring that there is no appearance of conflict of interest when such events take place. In order to ensure there is no appearance of conflict of interest and to ensure the health, safety and well-being of the participants, spectators and citizens of the town of Yarmouth during these events, the following regulation is hereby enacted:*

*In any event, such as motorcycle ride or parade that will implicate any statute, regulation or ordinance involving motor vehicle noise that is sponsored, hosted, promoted, advertised, or otherwise involves the Yarmouth Police Department, the department shall require, certify and document for the public record that all participants are in conformance with Town of Yarmouth Code §104-3, Noise from motor vehicles; MGL Ch. 90 §16, Offensive or illegal operation of motor vehicles; 540CMR 3.02: Allowable Noise Levels for Motorcycles; 540 CMR 4.06(4), Muffler and Exhaust; and any other applicable existing or future town or state statutes.*

Selectmen Do Not Recommend 0-5  
Finance Committee Defers to Petitioner

ARTICLE WAS NOT SECONDED – NO VOTE TAKEN.

Town Meeting Concluded. 3:02 pm

TOWN OF YARMOUTH								
PRESIDENTIAL PRIMARY			MARCH 1, 2016					
	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PREC. 6	PREC. 7	TOTAL
<b>Republican</b>								
<b>NAME OF CANDIDATE</b>								
<b>Presidential Preference</b>								
Jim Gilmore	2	1	0	0	0	1	1	5
Donald J. Trump	308	314	206	319	239	244	353	1983
Ted Cruz	44	40	27	43	33	31	54	272
George Pataki	0	0	1	0	0	0	0	1
Ben Carson	25	18	6	13	18	9	22	111
Mike Huckabee	0	1	0	0	2	0	0	3
Rand Paul	0	0	1	1	0	0	3	5
Carly Fiorina	0	1	2	2	2	1	1	9
Rick Santorum	0	0	0	0	0	1	1	2
Chris Christie	5	2	5	1	1	1	3	18
Marco Rubio	84	95	54	74	58	64	133	562
Jeb Bush	7	8	8	11	5	6	8	53
John R. Kasich	129	113	55	71	45	47	163	623
No Preference	5	1	1	2	4	2	2	17
Write-Ins	3	1	3	2	0	2	1	12
Blanks	1	1	1	0	0	1	5	9
<b>Total</b>	<b>613</b>	<b>596</b>	<b>370</b>	<b>539</b>	<b>407</b>	<b>410</b>	<b>750</b>	<b>3685</b>
<b>State Committee Man Cape &amp; Islands District</b>								
Francis P. Manzelli	293	288	173	217	189	192	370	1722
Ronald R. Beaty, Jr.	113	88	61	113	79	73	115	642
Devin Manning	123	145	86	146	100	93	172	865
Write-Ins	3	0	6	0	2	0	0	11
Blanks	81	75	44	63	37	52	93	445
<b>Total</b>	<b>613</b>	<b>596</b>	<b>370</b>	<b>539</b>	<b>407</b>	<b>410</b>	<b>750</b>	<b>3685</b>
<b>State Committee Woman Cape &amp; Islands District</b>								
Judith A Crocker	444	432	263	406	303	301	555	2704
Write-Ins	4	4	1	1	2	2	2	16
Blanks	165	160	106	132	102	107	193	965
<b>Total</b>	<b>613</b>	<b>596</b>	<b>370</b>	<b>539</b>	<b>407</b>	<b>410</b>	<b>750</b>	<b>3685</b>

**TOWN OF YARMOUTH**

<b>PRESIDENTIAL PRIMARY</b>		<b>MARCH 1, 2016</b>						
<b>NAME OF CANDIDATE</b>	<b>PREC. 1</b>	<b>PREC. 2</b>	<b>PREC. 3</b>	<b>PREC. 4</b>	<b>PREC. 5</b>	<b>PREC. 6</b>	<b>PREC. 7</b>	<b>TOTAL</b>
<b>Democratic</b>								
<b>Presidential Preference</b>								
Bernie Sanders	343	327	217	325	260	236	342	2050
Martin O' Malley	2	7	2	3	1	0	4	19
Hillary Clinton	369	328	276	343	222	251	457	2246
Roque "Rocky" De La Fuente	0	2	0	1	0	2	1	6
No Preference	3	5	6	2	2	5	5	28
Write-Ins	3	2	4	1	1	2	1	14
Blanks	0	4	0	0	3	0	0	7
<b>Totals</b>	<b>720</b>	<b>675</b>	<b>505</b>	<b>675</b>	<b>489</b>	<b>496</b>	<b>810</b>	<b>4370</b>
<b>State Committee Man</b>								
<b>Cape &amp; Islands District</b>								
Write-In	29	10	4	3	10	10	12	78
Blanks	691	665	501	672	479	486	798	4292
<b>Totals</b>	<b>720</b>	<b>675</b>	<b>505</b>	<b>675</b>	<b>489</b>	<b>496</b>	<b>810</b>	<b>4370</b>
<b>State Committee Woman</b>								
<b>Cape &amp; Islands District</b>								
Robin Louise Hubbard	416	437	322	414	288	315	510	2702
Write-Ins	2	2	1	0	1	4	4	14
Blanks	302	236	182	261	200	177	296	1654
<b>Total</b>	<b>720</b>	<b>675</b>	<b>505</b>	<b>675</b>	<b>489</b>	<b>496</b>	<b>810</b>	<b>4370</b>

TOWN OF YARMOUTH								
STATE ELECTION								
NOVEMBER 8, 2016								
NAME OF CANDIDATE								
<b>PRESIDENT AND VICE PRESIDENT</b>	<b>PREC.1</b>	<b>PREC.2</b>	<b>PREC.3</b>	<b>PREC.4</b>	<b>PREC.5</b>	<b>PREC.6</b>	<b>PREC.7</b>	<b>TOTAL</b>
Clinton and Kaine	1195	1142	893	998	874	891	1245	7238
Johnson and Weld	80	95	63	79	61	65	92	535
Stein and Baraka	33	24	18	31	26	29	28	189
Trump and Pence	852	903	660	860	790	742	1006	5813
Write In	35	36	16	39	28	28	31	213
Blanks	34	34	17	30	12	20	52	199
	2229	2234	1667	2037	1791	1775	2454	14187
<b>REPRESENTATIVE IN CONGRESS</b>	<b>PREC.1</b>	<b>PREC.2</b>	<b>PREC.3</b>	<b>PREC.4</b>	<b>PREC.5</b>	<b>PREC.6</b>	<b>PREC.7</b>	<b>TOTAL</b>
William Richard Keating	1212	1183	932	1081	936	931	1290	7565
Mark C. Alliegro	785	746	527	671	618	618	910	4875
Christopher D. Cataldo	12	28	15	33	18	20	23	149
Paul J. Harrington	137	155	101	159	128	111	142	933
Anna Grace Raduc	10	21	16	15	14	13	9	98
Write-Ins	3	3	2	2	1	4	0	15
Blanks	70	98	74	76	76	78	80	552
Totals	2229	2234	1667	2037	1791	1775	2454	14187
<b>COUNCILLOR</b>								
Joseph C. Ferreira	1537	1542	1180	1451	1280	1221	1623	9834
Write-Ins	16	18	17	27	17	16	26	137
Blanks	676	674	470	559	494	538	805	4216
Totals	2229	2234	1667	2037	1791	1775	2454	14187
<b>SENATOR IN GENERAL COURT</b>								
Julian Andre Cyr	1142	1056	856	1047	869	835	1157	6962
Anthony E. Schiavi	988	1045	703	882	820	817	1174	6429
Write-Ins	2	5	3	3	2	4	0	19
Blanks	97	128	105	105	100	119	123	777
Total	2229	2234	1667	2037	1791	1775	2454	14187
<b>REP IN GENERAL COURT Prec 5,6</b>								
<b>2nd Barnstable Dist</b>								
William L. Crocker, Jr.					926	926		1852
Aaron S. Kanzer					760	728		1488
<b>REP IN GENERAL COURT Prec 1-4,7</b>								
<b>1st Barnstable Dist</b>								
Timothy R. Whelan	1605	1638	1192	1495			1751	7681
Write-Ins	37	15	13	24	2	4	19	114
Blanks	587	581	462	518	103	117	684	3052
Total	2229	2234	1667	2037	1791	1775	2454	14187
<b>SHERIFF</b>								
James M. Cummings	1329	1297	909	1173	1019	1036	1477	8240
Randy P. Azzato	806	827	680	776	688	642	841	5260
Write-Ins	1	3	1	4	2	3	2	16
Blanks	93	107	77	84	82	94	134	671
Total	2229	2234	1667	2037	1791	1775	2454	14187

<b>COUNTY COMMISSIONER (Two)</b>								
Mary Pat Flynn	939	860	703	830	705	699	973	5709
Ronald R. Beaty, Jr.	648	632	443	583	553	546	786	4191
Linda A. Bond	601	687	431	524	439	469	705	3856
Mark R. Forest	815	774	594	726	588	581	865	4943
Write-Ins	4	4	2	7	2	6	0	25
Blanks	1451	1511	1161	1404	1295	1249	1579	9650
<b>Total</b>	<b>4458</b>	<b>4468</b>	<b>3334</b>	<b>4074</b>	<b>3582</b>	<b>3550</b>	<b>4908</b>	<b>28374</b>
<b>Barnstable Assembly Delegate</b>								
E. Suzanne McAuliffe	1485	1335	982	1173	1025	1041	1268	8309
Joseph B. Glynn	453	537	444	572	508	466	866	3846
Write-Ins	9	6	3	6	6	5	1	36
Blanks	282	356	238	286	252	263	319	1996
<b>Total</b>	<b>2229</b>	<b>2234</b>	<b>1667</b>	<b>2037</b>	<b>1791</b>	<b>1775</b>	<b>2454</b>	<b>14187</b>
<b>Question 1</b>								
Yes	735	780	643	806	806	655	707	5132
No	1386	1320	914	1118	897	992	1617	8244
Write-Ins	0	0	0	0	0	0	0	0
Blanks	108	134	110	113	88	128	130	811
<b>Total</b>	<b>2229</b>	<b>2234</b>	<b>1667</b>	<b>2037</b>	<b>1791</b>	<b>1775</b>	<b>2454</b>	<b>14187</b>
<b>Question 2</b>								
Yes	967	899	762	832	803	819	1113	6195
No	1224	1262	848	1164	949	886	1263	7596
Write-Ins	0	0	0	0	0	0	0	0
Blanks	38	73	57	41	39	70	78	396
<b>Total</b>	<b>2229</b>	<b>2234</b>	<b>1667</b>	<b>2037</b>	<b>1791</b>	<b>1775</b>	<b>2454</b>	<b>14187</b>
<b>Question 3</b>								
Yes	1712	1732	1271	1594	1412	1351	1864	10936
No	468	429	336	405	339	351	518	2846
Write-Ins	0	0	0	0	0	0	0	0
Blanks	49	73	60	38	40	73	72	405
<b>Total</b>	<b>2229</b>	<b>2234</b>	<b>1667</b>	<b>2037</b>	<b>1791</b>	<b>1775</b>	<b>2454</b>	<b>14187</b>
<b>Question 4</b>								
Yes	997	864	798	958	913	813	837	6180
No	1199	1316	824	1048	845	914	1551	7697
Write-Ins	0	0	0	0	0	0	0	0
Blanks	33	54	45	31	33	48	66	310
<b>Total</b>	<b>2229</b>	<b>2234</b>	<b>1667</b>	<b>2037</b>	<b>1791</b>	<b>1775</b>	<b>2454</b>	<b>14187</b>

**TOWN OF YARMOUTH**

**TOWN ELECTION**

**MAY 17 2016**

<u>Office</u> <u>NAME OF CANDIDATE</u>	<u>PREC.1</u>	<u>PREC.2</u>	<u>PREC.3</u>	<u>PREC.4</u>	<u>PREC.5</u>	<u>PREC.6</u>	<u>PREC.7</u>	<u>TOTAL</u>
<b><u>BOARD OF SELECTMAN</u></b>								
TRACYA. POST	371	263	172	231	159	139	413	1,748
MICHAEL F. STONE	260	192	139	166	118	114	308	1,297
JOSEPH B. GLYNN	115	109	56	122	74	90	157	723
WRITE-INS	4	6	3	0	2	0	9	24
BLANKS	168	90	54	115	59	79	131	696
Totals	918	660	424	634	412	422	1018	4,488

**DY SCHOOL COMMITTEE 3 YEARS**

PHILLIP W. MORRIS, JR.	216	128	98	104	71	80	209	906
BRIAN S. SULLIVAN	200	168	92	180	120	110	227	1097
STEPHEN EDWARDS(WRITE IN)	13	13	8	10	5	8	29	86
PATIENCE SMITH- CABRERA(WRITE IN)	8	0	1	5	0	1	13	28
Write-Ins (all others)	2	1	2	3	0	0	0	8
BLANKS	20	20	11	15	10	12	31	119
Totals	459	330	212	317	206	211	509	2,244

**DY SCHOOL COMMITTEE 1 YEAR**

MICHELLE R. CONOVER	129	121	69	113	79	72	164	747
JOSEPH B. GLYNN	112	101	51	99	64	78	143	648
STEPHEN EDWARDS(WRITE IN)	135	57	56	54	33	32	90	457
PATIENCE SMITH- CABRERA(WRITE IN)	41	14	11	20	17	8	59	170
Write-Ins (all others)	3	4	0	4	1	0	4	16
BLANKS	39	33	25	27	12	21	49	206
Totals	459	330	212	317	206	211	509	2,244

**YARMOUTH HOUSING**

JOSEPH B. GLYNN	226	189	94	184	116	133	278	1,220
Write-Ins	16	6	10	9	4	3	18	66
BLANKS	217	135	108	124	86	75	213	958
Total	459	330	212	317	206	211	509	2,244

**Question # 1**

Yes	272	180	137	164	128	106	285	1,272
No	109	72	55	104	58	66	131	595
BLANKS	78	78	20	49	20	39	93	377
Total	459	330	212	317	206	211	509	2,244

## ANNUAL MEETING OF THE OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who reside in the Old King's Highway Regional Historic District and are qualified to vote in elections and in Town affairs, to meet at the Yarmouth Port Fire Station #2 Meeting Room in said Town of Yarmouth on Tuesday, the 15th of November next from 5:00 P.M. to 6:00 P.M., then and there to act on the following business: Polls opened at 5:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years.

1. The election of one member to the Old King's Highway Regional Historic District Committee for a term of four years. Polling place opens from 5:00 P.M., then and there to act on the following business.
2. Other motions or resolutions from the floor.

The polls closed at 6:00 P.M. The results of the votes were announced by Donna Clifford, Registrar, there were no ballots cast for the following:

The meeting adjourned at 6:00 P.M.

Also in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at three places with the Historic District, including the South Yarmouth Post Office, the Yarmouth Port Post Office, and the Yarmouth Port Village Store; also by publication in The Register at least fourteen days before the time of holding said meeting as aforesaid. Hereof, fail not, and make return of this warrant with your doing thereon at the time and place of said meeting. Given under our hands and seal of the Town of Yarmouth, hereto affixed this twenty second day of October in the year of our Lord two thousand and sixteen.

Board of Selectmen  
Town of Yarmouth

Erik Tolley, Chairman  
Michael Stone  
Norman Holcomb  
Tracy Post  
James H. Quirk, Jr.





**COMMUNITY  
DEVELOPMENT**

## BOARD OF APPEALS

The Board of Appeals operates under the Yarmouth Zoning Bylaw as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning Bylaw is available online at the Town's website: <http://ma-yarmouth2.civicplus.com>). The responsibilities of the Board of Appeals are to hear and decide Petitions for Special Permits and Variances from the terms of the Bylaw and also Appeals from the decision of the Building Inspector, as well as applications for Comprehensive Permits for affordable housing developments. The Board consists of five regular members (appointed for staggered five-year terms), plus alternate members (appointed for one-year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursdays of each month at 6:00 p.m. The public is always welcome to attend the hearings. The Board's meetings are broadcast live on Channel 18, the Public Access Television Station, and rebroadcast periodically throughout the week, and now available on the web at <http://ma-yarmouth2.civicplus.com>.

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases. The Board's Zoning Administrator is currently Bryant Palmer.

The Board is chaired by Steven DeYoung and Sean Igoe as the elected Vice-Chairman.

During the year 2016, the Board of Appeals heard a total of 53 applications. Of these, 50 were granted (in whole or in part), 2 were withdrawn, and 1 was denied.

I wish to thank our Regular and Alternate members and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,

Steven DeYoung, Chairman  
Sandi Clark, Office Administrator

Regular Members:

Steven DeYoung, Chair  
Sean Igoe, Vice-Chair  
Bryant Palmer

Alternate Members:

Richard Neitz  
Gerald Garnick  
Doug Campbell  
Dick Martin

## DEPARTMENT OF COMMUNITY DEVELOPMENT

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, conservation, affordable housing, and historic preservation initiatives and programs. Department of Community Development staff members support a number of local Boards and Committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old King's Highway Regional Historic District Committee, Historical Commission, Community Preservation Committee, Design

Review Committee, Community and Economic Development Committee, Drive-In Site Utilization Committee, Community Housing Committee, and the Affordable Housing Trust. Collectively and individually, these regulatory boards and advisory committees are responsible for regulating and shaping the Town's commercial and residential development and redevelopment. Additional information for each of these Boards and Committees can be found in their respective annual reports.

On a day-to-day basis, the Community Development Department provides assistance to residents and businesses as they navigate the permit and development process. Staff members respond to all levels of inquiries and provide help with filing applications as well as continuity through the review process by various boards and committees.

Community Development staff oversee and administer the Town's Community Development Block Grant (CDBG), the Community Preservation Act (CPA), and Tourism Revenue Preservation Fund programs. CDBG grant funds must benefit low- and moderate-income households or persons and were utilized in 2016 for septic rehabilitation, septic pumping, meals-on-wheels, child care vouchers, public facility improvements, and affordable rehabilitation. CPA funds may be used to fund affordable housing, open space, historic preservation and recreation. Additional information regarding CPA funds is provided in the Community Preservation Committee's report. Tourism funds are used for marketing initiatives, physical improvements, and to fund a variety of special events that attract visitors and which benefit town residents. Additional information regarding the Tourism Fund is included in the annual report for the Community and Economic Development Committee.

Over the past year, the Department has continued to work on a variety of affordable housing issues including monitoring and updating the Town's Subsidized Housing Inventory, monitoring the resale of affordable homes, working with parties interested in developing affordable housing in Town, and assisting Yarmouth residents to acquire affordable housing. The Community Development Department serves as the liaison between the Town and state and regional housing entities, and also works with the development community to help them navigate relevant state and local regulations as well as to ensure that all projects are consistent with community character and housing needs.

Community Development staff also administers the on-going program efforts of the Town's Affordable Housing Trust including affordable housing development, marketing of available affordable housing opportunities through the Ready Renter and Buydown programs, and preservation of the Town's Affordable Housing inventory. Affordable Housing development efforts are coordinated with other Town priorities including economic development. This combination has led to a concentration of effort to encourage the redevelopment of Route 28 motels as affordable housing. These efforts are ongoing and detailed further in the report of the Affordable Housing Trust.

Over the course of the year, the Community Development Department has been involved in a number of projects and initiatives that will positively impact the community for many years to come. Noteworthy projects include the following:

- Parker's River Tidal Restoration Bridge Project – Ongoing progress was made on this project which will improve tidal flushing and the ecological health of the Parker's River estuary, result in a new improved bridge and related streetscape amenities over the Parker's River, and reduce nitrogen loading to help with our wastewater solution. The

2016 Annual Town Meeting (ATM) allocated up to \$1.6 million in Community Preservation Act (CPA) Funds for preservation of open space associated with this project. A portion of these CPA funds may be offset due to the award of a \$663,000 grant from the National Oceanic and Atmospheric Administration (NOAA). Work is scheduled to start in the fall of 2017.

- Packet Landing Pavilion – The completion of the Packet Landing Pavilion, deck and restrooms will be the finishing touch to Packet Landing Park, an important gateway to our community along the Bass River. Design and permitting for the project was completed in 2016 and construction is anticipated to start in the spring of 2017. The project was funded through Tourism Revenue Preservation Funds and CPA funds approved at the 2016 ATM.
- Route 6A – Working collaboratively with interested neighbors and residents, as well as with assistance from the Cape Cod Commission, staff held a number of public outreach meetings to better identify concerns and possible solutions to improve safety, aesthetics, and functionality of Route 6A between Willow and Union Streets.
- Baxter Gristmill – Staff worked collaboratively with the Department of Public Works on design improvements for the historic Baxter Gristmill Dam. CPA funding for the permitting and construction is being sought at the 2017 Annual Town meeting. Complimenting this work was the completion of a new parking lot for the Gristmill and vista improvements to Mill Pond, both of which were completed as part of the expansion of Maplewood at Mayflower Place.
- Drive-In Site Utilization – Following the 2016 Annual Town Meeting funding approval for the Riverwalk and Boardwalk Feasibility and Conceptual Design Study, staff issued a Request for Qualifications to select a consultant to assist with this work. A consultant has been selected and work will begin in 2017 which will include extensive outreach.
- Cape Cod Rail Trail Extension (CCRT) – Construction on the first of three phases of the extension of the CCRT through Yarmouth continued throughout this year, including the night-time installation of the rail trail bridge over Station Avenue. This first phase, including a parking area along Station Avenue, is slated to open in the summer of 2017. Construction bids for the second phase, which includes the bridge over the Bass River, were opened this year with construction scheduled to start in the spring of 2017. The final, third phase from Peter Homer Park to Mary Dunn Road in Hyannis is currently in the design stages with start of construction anticipated for 2018.

I would like to thank my dedicated staff and the many volunteers that work with this Department to make Yarmouth a great place to live, work or visit. Your efforts are much appreciated!

Respectfully submitted,

Karen M. Greene, Director

## **PLANNING BOARD**

The Planning Board had a productive year with the development and passage of four articles amending the Zoning Bylaw at the 2016 Annual Town Meeting. These amendments addressed minor clarifications to Section 404 – Motel Bylaw including adjustments to allow commercial uses to be more complementary to mixed use developments; setting parameters and standards for Employee Housing; Zoning Map amendments for three properties; and miscellaneous

amendments that provided clarifications, minor changes or eased permitting requirements. The Planning Board also began work on the zoning amendments proposed for the 2017 Annual Town Meeting.

In the 2016 calendar year, the Planning Board held numerous business meetings, workshops, and public hearings to conduct the regular business of the Planning Board. In addition to the development of Zoning Bylaw amendments, the Planning Board reviewed such projects as Preliminary and Definitive Subdivisions Plans, Approval Not Required (ANR) Plans, Scenic Roads, Street Names, and Special Permits for certain projects such as those developing under Section 404 – Motel Bylaw, and Revitalization Overlay Architectural District (ROAD) Bylaw and cluster subdivisions. A comparison of the number of Planning Board actions taken over the last 4 years is provided, below.

<b>Planning Board Actions 2013-2016</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Business Meetings	27	21	20	18
Workshop Meetings	4	1	0	2
Public Hearings	6	6	3	4
Approval Not Required Plans	11	5	5	3
Preliminary Subdivisions	2	0	0	0
Definitive Subdivisions/Modifications	2	2	0	0
Special Permits	2	1	1	0
R.O.A.D. Projects	0	1	0	0
Design Review Hearings	0	0	0	0
Scenic Road Hearings	1	0	0	1
Articles Presented at Town Meetings	6	5	5	4

In addition to business items, the Planning Board also hosted numerous meetings to present information and garner input on a wide range of topics including the Housing Production Plan, the Parker's River Tidal Restoration Bridge project, Wastewater Planning, and the Packet Landing Pavilion. The Planning Board held a workshop meeting to garner public input on ways to incentivize commercial development along Route 28, including input from the Community and Economic Development Committee (CEDC). The Planning Board also held a workshop meeting with the Zoning Board of Appeals to exchange ideas for zoning amendments.

Planning Board members also served on other town committees and worked for other community groups, as outlined in the table below:

<b>Committee Assignment</b>	<b>Planning Board Member</b>
Community and Economic Development Committee (CEDC)	Ken Driscoll
Community Housing Committee (CHC)	Norm Weare
Capital Budget	Joanne Crowley
Community Preservation Committee (CPC)	Tom Roche
Yarmouth Affordable Housing Trust (AHT) (CPC Representative)	Tom Roche
Drive-In Site Utilization Committee	Tom Roche
Motel Predevelopment Fund Selection Committee	Brad Goodwin
Design Review Committee (DRC)	Chris Vincent

The Board regrets to announce the resignation of Angela Philbrook, but is pleased to welcome two new members, Joanne Crowley and Tom Baron, bringing the Board up to its full seven members.

Respectfully submitted,

Norm Weare, Chairman  
 Brad Goodwin, Vice Chairman  
 Ken Driscoll, Clerk  
 Chris Vincent  
 Tom Roche  
 Joanne Crowley  
 Tom Baron

Staff: Kathy Williams, Town Planner

### **AFFORDABLE HOUSING TRUST**

The Yarmouth Affordable Housing Trust was established in fall 2007, pursuant to a Town Meeting Vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households. The Trust looks to take advantage of the flexibility inherent in a Housing Trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow.

To date, the Trust has preserved and created 53 affordable units. 47 of these units are additions to our Subsidized Housing Inventory, counting toward the Town’s goal of making 10% of housing in Yarmouth affordable; over 130 more affordable units are planned. The Trust has also provided assistance to 49 low/moderate income households to find new housing or to stay housed through financial counselling and rental assistance. The Trust’s production summary through 2016 is shown below.

<b>AFFORDABLE HOUSING TRUST AFFORDABLE UNITS PRODUCTION 2007-2016</b>	<b>UNITS CREATED</b>	<b>UNITS PLANNED</b>
<b>HOMEOWNERSHIP</b>		
Buy-Down Program	13	25
Affordable Housing Creation by Our First Home	3	
Affordable Housing Creation by Habitat for Humanity	6	
Preservation of Existing Affordable Units	6	
<b>RENTAL</b>		
Affordable Rental Units by Motel Redevelopment		93
Rental Units by Conversion of Properties	10	1
Rental Units Supported by Ready Renters List	<u>15</u>	<u>15</u>
<b>TOTAL</b>	<b>53</b>	<b>134</b>

In 2016 the Trust met twelve times and dedicated their time and resources to Motel Redevelopment, the Buy-Down Homeownership Program, the Town-wide Rental Home Program, the Ready Renters List, and Affordable Housing Preservation Program. These efforts were coordinated with the Town's Community Preservation Committee and the Department of Community Development. The Trust continues to utilize the Request for Proposal (RFP) process to build partnerships with developers of affordable housing such as Building Dreams, Inc., Our First Home, Inc., Habitat for Humanity, and local property owners.

Major accomplishments of the Trust in 2016 include the selection of the Yarmouth Gardens Motor Lodge and the Cavalier Motel for redevelopment into affordable rental housing. Through a competitive Request for Proposal process, Dakota Partners LLC was selected to redevelop the Cavalier Motel site, located at 881 Route 28 in South Yarmouth. The site will be completely razed and replaced with an attractive complex consisting of 69 affordable rental units, a community building, a playground and an on-site waste water treatment facility. The apartments will be a mix of one, two, and three bedroom units. It is anticipated that construction will commence in the fall of 2017 and that units will be available for occupancy in the following year. While the Trust's efforts concentrated on the development of affordable housing, the Town also considers this redevelopment effort serves a dual purpose of creating economic development and affordable housing.

In 2017 the Trust will focus its efforts on the development of new affordable rental and homeownership units on scattered sites, on town-owned land, and through motel redevelopment. The Trust would like to thank William G. Hinchey and Peter Johnson-Staub for their tenures as Chair of the Trust and their strong dedication to creating a safe and decent living environment in Yarmouth. We also thank the Community Preservation Committee, the Board of Selectmen, and the voters for their critical support of our programs. We look forward to another productive year in 2017.

Respectfully submitted,

Robert C. Lawton, Jr., Chairman  
Norman Holcomb, Board of Selectmen Representative  
Thomas Roche, Community Preservation Committee Representative  
Nate Small, Community Housing Committee Representative

Staff: Mary Waygan, Affordable Housing/CDBG Program Administrator

## **COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE**

The Community and Economic Development Committee (CEDC) was established in 2005 to coordinate economic development activities and to broaden a sense of community among residents and businesses in Town. The Committee is comprised of seven members and includes a representative from the Planning Board and the Executive Director of the Yarmouth Chamber of Commerce. During 2016, the CEDC met 22 times.

This past year, the CEDC met with the Board of Selectmen to update their charge to reflect additional responsibilities stemming from the Committee's oversight of the Town's Tourism

Revenue Preservation Fund (TRPF). Established by Annual Town Meeting in 2008 and authorized by an Act of Special Legislation, the TRPF is funded by local rooms and meal tax receipts, and is used to support and grow Yarmouth's tourism industry. Programming has been focused on three areas which strengthen our local tourism economy:

Physical Improvements – Funding for Physical Improvements is required to be between 20% to 40% of the overall fund. Funding has been allocated for signage, Packet Landing improvements, seasonal decorations, kiosks at the town beaches, and lighting for the Parker's River Bridge improvements. Related, in 2016, the CEDC worked with the Board of Selectmen to revise the Town's "Slat Sign" policy.

Marketing – Marketing Yarmouth as a destination for visitors and investment remains a priority for the CEDC. In 2016, \$150,000 was allocated for marketing efforts which are delivered by the Yarmouth Chamber of Commerce through a contract awarded as a result of a competitive bid for "Marketing, Visitor Services, and Event Coordination."

Special Events – Funding for Special Events has been a priority since the inception of the TRPF, with approximately \$100,000 allocated for 2016 events including, but not limited to, the Seaside Festival, St. Patrick's Day Parade, and the Taylor-Bray Farm Sheep Festival. Special events positively impact our local economy by fostering a sense of community, providing a positive image of the Town, and by bringing visitors to the community who stay at our lodging facilities, eat at our restaurants, and shop locally. In 2016, the CEDC revamped application materials requiring applicants demonstrate the capacity for carrying out their event and to market their events on- and off-Cape. Applicants are required to conduct surveys of event-goers to track the impact of each event on the local tourism economy.

In line with the goals of the Board of Selectmen, the CEDC has adopted a work plan that will further support the local business community. Current efforts are focused on facilitating outdoor entertainment, implementing the new Slat Sign policy, supporting efforts to permit decorative banners to improve aesthetics of Route 28, and identifying and funding additional physical improvements throughout the Town that will benefit resident and tourism communities by making Yarmouth a more attractive location to live, work, and visit.

I would like to take the opportunity to recognize the service and commitment of Jack Hynes, a long-time CEDC member who resigned this past year, and to welcome Ken Smith as a new member.

Respectfully submitted,

Peter Q. Smith, Chair

John Barker

Ken Driscoll, Planning Board Representative

Thomas George

Jack McCormack

Ken Smith

Mary Vilbon, Executive Director of Yarmouth Chamber of Commerce

Karen M. Greene, Staff

## COMMUNITY HOUSING COMMITTEE

The Community Housing Committee is responsible for the oversight and coordination of initiatives and projects that will increase the availability of and access to Affordable Housing in Yarmouth. Affordable Housing is safe and decent, serves households earning less than 80% of the Area Medium Income, and limits housing costs to 30% of household income. The Committee works to meet the 10% goal for affordable housing as set forth in MGL Ch. 40B, while maintaining the quality of life of all residents. Currently 502 units or 4.3% of Yarmouth's 12,037 year-round housing units are affordable. Yarmouth continues to have a need for both rental and homeownership units.

As the Town's Housing Partnership Committee, the Committee reviews and comments on proposed affordable housing, initiatives and plans to create more affordable housing and housing opportunities for our residents. The Committee met six times in 2016 using our time to review a Low Income Housing Tax Credit proposal, a Chapter 40B proposal, an affordable accessory apartment, and the Town's Housing Production Plan (HPP). The HPP is a five-year plan that serves as the planning and strategic document for the Town's Affordable Housing Program. It was prepared under Massachusetts General Laws Chapter 40B, 760 CMR 56.00 and offers the Town greater local control over affordable housing development. The HPP was updated in 2016 and subsequently approved by the state, establishing an annual production goal of 60 affordable units for Yarmouth.

The Committee anticipates meeting this goal by working with Dakota Partners, LLC. Dakota plans to raze the former Cavalier Motel, located at 881 Route 28, and replace it with an attractive complex consisting of 69 affordable rental units, a community building, a playground, and an on-site waste water treatment facility. The apartments will be a mix of one, two, and three bedroom units. It is anticipated that construction will commence in the fall of 2017 and that units will be available for occupancy in the following year.

The Committee looks forward to another successful year in 2017 and will continue to work closely with our community partners to create safe and decent Affordable Housing. These include the Yarmouth Affordable Housing Trust, the Board of Selectmen, the Planning Board, local property owners, and non-profit providers of affordable housing such as: Our First Home, Inc., Habitat for Humanity, Building Dreams, Inc., Housing Assistance Corporation, and Harwich Ecumenical Council for Housing. Affordable Housing is vital to keep our families and long-time residents here on the Cape, to secure an adequate workforce, and to secure a suitable living environment for all of our residents.

Respectfully Submitted,  
Nate Small, Chairman  
Melissa Ellis  
Mike Nardone  
Norm Weare, Planning Board Representative

Richard Carroll, HOME Consortium  
Representative  
D. J Sullivan

Staff:  
Mary Waygan, Affordable Housing/CDBG Program Administrator

## COMMUNITY PRESERVATION COMMITTEE

Community Preservation Act (CPA) funds are a dedicated funding source available to enhance the economic development of Yarmouth's year-round community and tourist economy. The use of CPA funds is dedicated for community housing initiatives, historic resource preservation, open space protection, and recreational opportunities. Since the adoption of this law by Yarmouth in 2005, in combination with matching State and Project funds, the CPA has contributed a total of \$42 million to our community.

The CPA program is a primary source of funds to strengthen our economy by expanding housing opportunities and by supporting the tourism industry through the preservation of Yarmouth's historic and natural resources. These funds are essential to improving the quality of our recreational and open space resources for all to enjoy.

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### ***CPA Program Accomplishments Since 2005***

- Supported 117 households with rentals.
  - Created or preserved 51 affordable homes.
  - Preserved 19 historic properties.
  - Completed 15 recreational projects.
  - Protected 52 acres of open space land.
- 

The Community Preservation Committee (CPC) makes funding recommendations to Town Meeting based on many factors, including the overall community benefit. The Committee held 16 regular business meetings and a majority of meeting time was spent reviewing proposals, interviewing applicants, and monitoring active projects. The Committee hosted an annual public hearing in September to garner input on the needs and project possibilities.

### **CPA Program Highlights**

Since adopting the CPA, Town Meeting voters have appropriated the following total amounts for each target area: \$11,942,472 for community housing; \$5,098,699 for historic resources; \$3,849,000 for open space acquisitions; and \$3,617,017 for recreational projects.

At this year's Annual Town Meeting, voters approved 10 projects: four community housing projects; three historic preservation projects; two recreation projects; and one open space project. This was a productive year spent monitoring 31 projects for CPA compliance and reviewing 20 applications this past fall for consideration in the FY17 grant round.

The CPA Program has generated approximately two million dollars annually since it was adopted. CPA funds are raised through an annual three percent property surcharge, which is then matched by State funds collected as part of the Registry of Deeds excise surcharge. In FY16, Yarmouth received a State match of 32%. The total CPA revenue, including State matching funds for the past five years, is as follows: FY12 - \$1,809,841; FY13 - \$1,874,682; FY14 - \$2,342,114; FY15 - \$2,065,413; and FY16 - \$2,090,919.

While there are many projects underway, we would like to take this opportunity to highlight some major milestones of the year:

## **Community Housing Projects**

- Habitat for Humanity of Cape Cod began utilizing \$155,004 of a CPA grant to construct six single-family affordable homes on Virginia Street in West Yarmouth. The new homeowners are dedicating their own sweat equity and working with volunteers to construct their new homes which are scheduled for completion in 2017.
- Housing Assistance Corporation utilized \$50,000 in CPA funds to rehabilitate homes for low-income residents through a Home Preservation Program.



*Habitat for Humanity wall raising event held in July for the Virginia Street project in West Yarmouth.*

- Our First Home, Inc., a non-profit organization, utilized \$75,000 in CPA funds and developer equity contribution for the construction of two single-family affordable homes on West Yarmouth Road. Both families moved into their new homes in March.
- The Yarmouth Municipal Housing Trust is an important component to create and preserve housing in our Town. Many CPA projects have been funded through the Trust and project updates can be found in the Affordable Housing Trust section of this annual report.

## **Historic Resource Projects**

- The archaeological effort continued at Taylor Bray Farm with a \$24,000 CPA grant. Jack Duggan of the Taylor Bray Farm Preservation Association managed the project with a professional archaeologist and a group of volunteers in October. They conducted fieldwork at the location of Richard and Ruth Taylor's original 17th century farmhouse.
- In December, the Town and the Taylor Bray Farm Preservation Association completed the installation of a new perimeter fence and an interior animal fence at Taylor Bray Farm.
- The design and permitting for the rehabilitation of the Baxter Grist Mill dam, sluiceway, and fish ladder expansion is underway with a CPA grant totaling \$120,000.
- The Town continues to work on preserving historic cemetery tombstones and fencing at Ancient, Baptist, Georgetown, Methodist, and Woodside Town-owned cemeteries.
- The rehabilitation of the southwest corner wall and supporting beams of the Captain Bangs Hallet Museum was completed in September with a CPA grant totaling \$13,958.
- Utilizing \$358,794, the rehabilitation of the South Yarmouth Methodist Church is underway and includes rebuilding the steeple, bell tower; bell mechanism, spire, finial, and roof replacement.

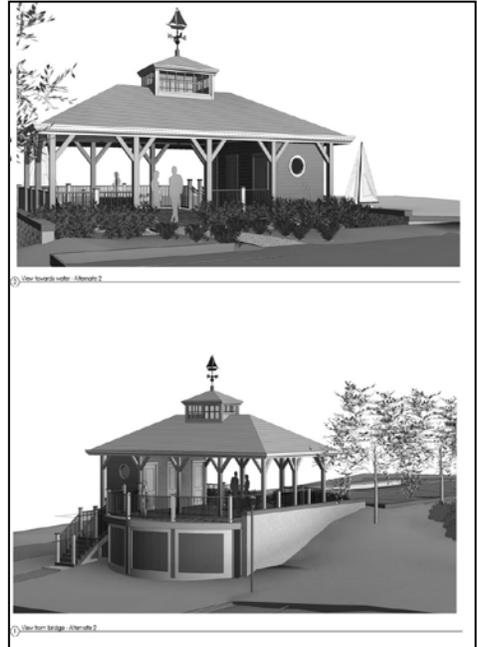
## **Open Space Projects**

- A total of \$1.6 million in CPA funds was approved at this year's Town Meeting for the Parker's River Tidal Restoration project. This project will improve tidal flows to the

Parker's River/Swan Pond estuary system by replacing the existing 18-foot wide bridge at Route 28 with a new 30-foot wide bridge. The project has numerous public benefits including improving the ecosystem, water quality, and reducing nitrogen loads.

### **Recreation Projects**

- Permitting of the Packet Landing pavilion and restrooms is complete and construction is scheduled to begin in the spring of 2017. This project is funded with \$132,300 in Tourism Revenue Preservation funds and \$318,100 in CPA funds for construction.
- In June, the Town completed the construction of the Senior Center Bocce court and shade shelter system with a \$40,000 CPA grant. This project provides a new recreational opportunity for our age-friendly community.
- The Master Plan for the Flax Pond, Sandy Pond Recreation Areas and Peter Homer Park is complete. The master plan explores the feasibility and need to continue to develop Sandy Pond into a sports complex and expand Flax Pond use to include additional sports fields. The Sandy Pond Recreation Area was selected as the most suitable location for a recreational splash pad.
- The design and engineering for the last phase of the Cape Cod Rail Trail is underway with \$601,000 in a CPA grant. Construction is underway and funded entirely through the State. Once completed, residents can enjoy this new recreational asset.



*Pavilion and restroom at Packet Landing Park & Marina on Bass River.*

Thank you for your continued support and we look forward to another productive year.

Respectfully submitted,

Gary Ellis, Chair (At-large member)  
Thomas J. Roche, Vice-chair (Planning Board representative)  
Mary Ann Walsh, Clerk (Yarmouth Housing Authority representative)  
Beverly Bachand (Historical Commission representative)  
Tom Durkin (Conservation Commission representative)  
Thomas Kelley (At-large member)  
Heather McElroy (Open Space Committee representative)  
Dorcas McGurrin (Recreation Commission representative)  
Nathan Small (Community Housing Committee representative)

Staff: Jennifer Copeland, Program Coordinator

## CONSERVATION COMMISSION

*“In every outthrust headland, in every curving beach, in every grain of sand there is the story of the earth.” — Rachel Carson*

### **Commission Charge:**

The Conservation Commission is charged with the “promotion and development of natural resources and protection of watershed resources” having been established by the Board of Selectmen in 1961 in compliance with the Conservation Act (MGL Chap. 40, Sec. 8C). The Conservation Commission has been serving the community for 55 years subject to the Massachusetts Wetland Protection Act (M.G.L. Chap. 131 sec. 40) and Town of Yarmouth General By-law (Chap. 143). These laws establish the Conservation Commission as the municipal focal point for environmental protection, processing applications for permits to do work in and near wetland resource areas, planning, acquiring and managing open space, and encouraging and monitoring conservation restrictions. Twenty-three open meetings and seventy new deliberations have been conducted this year in which coastal and inland wetlands and bordering vegetated areas are regulated to insure their protection and quality. The Conservation Commission manages approximately 1,800 acres of conservation land with the assistance of the Division of Natural Resources. As the municipal focal point for the state of the environment in Yarmouth, it is incumbent upon the Commission to act in the best long term healthful interests of our community. In cooperation with town administration and departments it is necessary for the Commission to balance the environmental and conservation needs with the desires and plans of the residents, working within the fiscal realities of the town. The natural changes and environmental challenges constantly occurring on the Cape demand flexibility and foresight in regulatory activities.

### **2016 Accomplishments:**

**Environmental Quality** - In cooperation with other Town Departments (DPW, Natural Resources, Health, Recreation, among others), the Conservation Commission has been involved in the following issues: Storm water regulations, drainage, land management, Open Space, vista pruning, and vegetation removal. The Conservation Commission continues to work on initiatives to reduce phosphorus and nitrogen pollution as well as continually updating information on “chemicals of concern” which are carcinogenic, mutagenic, or toxic.

**Community Involvement** - During Earth Day 2016, we worked alongside community organizer, Stan Kaczynski, the Yarmouth Chamber of Commerce, other town departments, and over 70 volunteers in a day of trash clean-up for the Town. The event was a great success with record numbers of citizens turning out to clean up the Town’s public areas.





**Eagle Scout Project** - In the past, the Conservation Commission has worked with several Boy Scouts in achieving their Eagle Scout projects. In 2016, the Conservation Commission supported Mr. Trevor Thompson of West Yarmouth, who completed his Eagle Scout project by installing an information board and map at the Meadowbrook Conservation Area. We are grateful to all the community groups in the Town that help support the preservation and quality of our open spaces.

**Town Projects** – The Conservation Office has assisted the Town with the permitting of a number of Town projects in 2016, including the Packet Landing Pavilion, the Parker’s River Restoration, and Bass Hole vegetation management. The Commission also worked with the Parks and Recreation Department to produce a Beach Maintenance Plan for Seagull Beach.

**Continuing Education** - In order to remain abreast of environmental issues, the Conservation Commission has attended numerous conferences, webinars, and seminars conducted by: EPA, Mass Audubon, Waquoit Bay Reserve, Woods Hole Institute, Cape Cod Commission, and Massachusetts Association of Conservation Commission dealing with topics such as: storm water management, ecological restoration, protection of water resources, invasive plant management, and conservation trusts.

**Community Relations** – The Conservation Commission has conducted over 150 "on-site visits," most of which have involved a discussion with the petitioner. Regulations are explained, suggestions are made, or alternatives are suggested. The Commission works assiduously to promote amicable, comprehensive, timely, responsive, appropriate, and informative personal interactions with the community.

**Regulations** – In 2016 the Commission drafted revised regulations for docks and piers on coastal and inland waters with the aim of limiting congestion on the Town’s waterways and better protecting important wetland resource areas. The revised regulations were discussed at a series of public meetings and adopted in December 2016.

**The Upcoming Year** - The Commission is looking forward to 2017. We will continue to apply for land management grants, provide friendly, courteous, helpful service in a timely manner, and work with residents, business, and other town departments to create a balance between development and wetland protection in sensitive areas. The Commission will stress its continuing efforts to insure clean water standards through the stringent regulation of storm water and pollutant discharge that present a risk to the environment.

**Special Acknowledgments** - As in past years, the Commission would like to thank Town of Yarmouth staff for their support and assistance during the year. They make our job that much easier, and in turn the residents benefit.

The Commission is composed of seven volunteer Yarmouth residents whose expertise includes: professor of environmental health, communications technician, marine construction consultant, geographic information systems analyst, assistant harbormaster/USCG Licensed Master, wildlife biologist, and construction project manager.

The Commission would like to recognize the extraordinary service and commitment of Ed Hoopes, former Chairman of the Commission, who retired in 2016 after 20 years with the Commission. His dedication to serving the Town and protecting its valuable natural resources is

appreciated. The Commission also said farewell to Joan Carr and Maureen Gallagher in 2016, and thanks them for their service on the Commission. The Commission welcomed three new members: Ellie Lawrence, Brendan Quirk, and Cris Luttazi.

Respectfully submitted,

Town of Yarmouth Conservation Commission,

Rick Bishop, Chairman  
Philip Johnston, Secretary  
Brendan Quirk  
Cris Luttazi

Thomas Durkin, Vice Chairman  
Audrey Russano  
Ellie Lawrence

Staff: Kelly Grant, Conservation Administrator

## **DESIGN REVIEW COMMITTEE**

The Design Review Committee (DRC) continues to play an important role in our community by advancing aesthetic improvements to commercial site designs and buildings through their review process. The DRC is responsible for reviewing all commercial projects located south of Route 6, and all projects developing under Bylaw Section 404 – Motels (HMOD1 and HMOD2), Section 411 - Revitalization Overlay Architectural District (R.O.A.D.), and Section 414 – Village Centers Overlay District (VCOD).

The DRC reviews projects based on their adherence to the Yarmouth Architectural and Site Design Standards. These standards include siting strategies to enhance the streetscape by bringing buildings closer to the road, promoting landscape buffers and pedestrian amenities, and reducing the visual impacts of larger buildings and parking areas. The standards also include building strategies to help reduce the impact of larger buildings and promote architectural interest by varying the façade line, building height and roof line, and incorporating pedestrian scaled features. The standards also promote the use of traditional building materials.

The DRC provides advisory review for commercial projects and reviews projects developing under Section 404, Section 411 and Section 414 for mandatory compliance with the standards. The DRC is the design review authority for commercial projects and those motel projects developing in the HMOD1 motel district along Route 28. The DRC advises the Planning Board, who acts as the design review authority on motel projects in the South Shore Drive motel district (HMOD2) and on projects submitted to the town under the R.O.A.D. Bylaw. The Design Review Committee is also a member of the Site Plan Review team.

The DRC reviewed eight projects in 2016, including three informal reviews to offer input to developers prior to initiating more detailed and costly design plans. These commercial developments included affordable housing projects, warehouse facilities, retail businesses, and hospitality establishments. The committee works hard to ensure each development is thoughtfully designed and aesthetically pleasing by providing input on the site design, landscaping, and building architecture.

The committee members are looking forward to another busy and productive year and the opportunity to promote visual improvements to site designs and commercial buildings in the town's motel districts and commercial areas.

Respectfully submitted,

Dick Martin, Chairman  
Sara Jane Porter  
Charles Adams  
Jack McCormack  
Chris Vincent

Staff: Kathy Williams, Town Planner

## **HISTORICAL COMMISSION**

The Yarmouth Historical Commission was established under Chapter 40; Section 8D, of the Massachusetts General Laws to assist the Town with the preservation, protection, and development of its historical and archaeological assets. The commission may recommend to the Massachusetts Historical Commission places to be certified as historical or archaeological landmarks. The commission also administers the Town's demolition by-law which was established to assist in the preservation of properties more than 75 years old that are located outside of the Old King's Highway Historic District. The commission works with other Town boards and committees as well as the Cape Cod Commission on preservation projects as needed.

During 2016, the commission held 11 monthly meetings, two site visits, and one public hearing. The commission received five requests from applicants asking to demolish/partially demolish structures that were more than 75 years old. The commission thoroughly researched and inspected the properties before determining that the proposed demolition of four of the structures would not be detrimental to the architectural, cultural, or historical heritage of Yarmouth. The commission deemed one of the structures to be architecturally significant making it subject to a possible 180 day demolition delay. In this case, the property owner retracted the request and decided to keep and renovate this historic structure.

### **Judah Baker Windmill**

The Judah Baker Windmill at Windmill Park was open for public tours three afternoons per week, holiday weekends, and for approximately two Sundays per month from Memorial Day through Columbus Day. During that time more than 1,587 recorded visitors stopped by to learn the mill's history and enjoy the beautiful view of Bass River. Visitors came from 36 U.S. states, the District of Columbia, South America, Canada, Australia, and 13 European, Asian, and African nations. Of note this year were visitors from Madagascar, Afghanistan, New Zealand, Scotland, Serbia, and South Africa.

The mill's second floor gallery has been expanded to accommodate the display of additional mill-related art work from local artists while some newly acquired historical photos of the salt-works (showing the mill in the background) and an actual roller from a salt-works roof were added to the display of information on local history.

The newest addition to the park is a millstone that was acquired from a house on Great Island that was slated for demolition. The house was built in Chatham in 1721 and moved by water to Great Island in 1935. While it has not been determined whether the mill stone came with the house in the move or was added as the front door stoop at a later date, it is clearly ancient and well worn. The stone is installed near the front walkway to the Judah Baker Windmill, where visitors can now clearly see, touch and feel what a top (runner) millstone looks like. The acquisition of the stone and its subsequent move were documented in two articles in "The Register" and brought some additional inquisitive visitors to the mill.

An integral part of the mill's success is due primarily to the dedication and leadership of Historic Commissioner Sarah Horne, along with the help and hard work from dedicated volunteers: Commissioner Fred Fries, Anne Seeley, Lorraine Loughlin, Irene Woodbury, Mary Lou Remon, Gloria Aspesi, Diane O'Brien, Richard Shea, Jack MacClelland, Gloria Roth, Maureen Sullivan, and Darnell Brown. Their passion to share their knowledge and willingness to go above and beyond when needed is greatly appreciated by the Town and visitors alike.

### **Taylor-Bray Farm**

The Yarmouth Historical Commission continues to work with the Taylor-Bray Farm Preservation Association (TBFPA) in support of all aspects of farm activities. The Taylor-Bray Archaeology Project, now in its eighth year, has documented historic and pre-historic activities at the farm dating as far back as 10,000 years. This year yielded another productive fieldwork season with volunteers contributing 700 hours of donated labor under the supervision of professional archaeologists. Colonial era artifacts continue to be collected, but the highlight of this fall's work was locating the likely site of a 17th or 18th century barn adjacent to where the original 17<sup>th</sup> century farm house once stood. The project's chief archaeologist will continue to identify and catalog the new artifacts and analyze soil samples in the hopes of outlining the original early colonial home lot layout which includes the 17th century house, an 18th century addition, outbuildings, and fence lines. Looking ahead, the project hopes to finish the prehistoric work begun in 2015 when a whole new chapter was added to town history with the discovery of 8,000 - 10,000 year old Native American artifacts.

The farmhouse was open and staffed with volunteer docents for Saturday tours from the Sheep Festival in June through the Fall Festival in October and was also open during the Holiday Festival in December. This year an herb garden was planted beside the Farmhouse which contains historically appropriate medicinal and culinary herbs such as Yarrow, Calendula, Valerian, Sage, Thyme, and Garlic chive.

The annual Sheep and the Fall Festivals brought thousands of visitors to the farm. In addition to the festivals, the farm hosts birthday parties, weddings, and school group tours.

The animals continue to be a popular attraction at the farm. This year, five healthy lambs were born. Watching them with their mothers in the pasture provided many months of entertainment to visitors. On a sad note, Scotty, one of two Scottish Highland Cows residing at the farm, lost his battle to painful and untreatable laminitis. Fiona, Scotty's half-sister, is doing well and the search is on to find a companion for her.

### **Baxter Grist Mill**

The commission continues to work with other Town departments (Community Development, Community Preservation Committee, Public Works, and Conservation) in their efforts towards restoring the Baxter Grist Mill site. These efforts are starting to be realized with the completion

of vista pruning at the site and the submission of a plan to request funding for the reconstruction of the dam, fish ladder, and sluiceway. The commission looks forward to continuing to work in partnership with these groups towards the ultimate goal of once again opening the mill to the public and the opportunity to share and educate visitors about the history and workings of this wonderful historical building.

### **Membership**

The Historical Commission is comprised of seven commissioners and up to five associates. Terms of office are three years for commissioners and one year for associates. The commission experienced the following personnel changes in 2016: Vice Chair Gina Lombardi resigned and Commissioner Sarah Horne was elected as the new Vice Chair. The commission would like to thank Gina for her many years of service to the Town of Yarmouth. She was a valued member of the commission and will be missed. The commission also welcomed the addition of two new associates: Jack Duggan and Kathe Hyslop, whose knowledge, passion and enthusiasm to preserve Yarmouth's history will assist the commission in carrying out its charge.

As always, the Commission is grateful for the assistance and professionalism extended to us by Beth Vozella, our Office Administrator.

Respectfully submitted,

Julie Mockabee, Chairperson  
Frederick Fries, Commissioner  
Duncan Oliver, Commissioner  
Jack Duggan, Associate  
Gina Lombardi, Commissioner (resigned 10/16)

Sarah Horne, Vice Chair  
Janice Norris, Commissioner  
Beverly Bachand, Commissioner  
Kathe Hyslop Associate

Staff: Beth Vozella

## **OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

The Old King's Highway (OKH) Regional Historic District was established under Massachusetts General Laws, Chapter 470 of the Acts of 1973, as amended. It is the largest historic district in America which encompasses the area between Route 6 (Mid-Cape Highway) and Cape Cod Bay extending from Sandwich to Orleans. The boundaries of Yarmouth's local OKH District are from Route 6 (Mid-Cape Highway) north to the bay between the Barnstable and Dennis town lines.

The OKH Regional Historic District Act governs the regional commission and the local committee who work together to maintain the area's esthetic and cultural heritage by protecting and preserving its buildings and settings in keeping with the early days of Cape Cod.

At the commission level, the OKH Committee Chairman represents Yarmouth at the monthly appeal hearings and regularly consults with the OKH Regional Historic District attorney with any legal questions that arise. During 2016, one decision of the Yarmouth OKH Committee was appealed and upheld by the Commission.

The Yarmouth OKH Committee continues to hold public meetings on the second and fourth Monday of each month. In 2016, the Committee held 22 public hearings at the Yarmouth Town Hall and acted upon a total of 272 applications. The table below summarizes this activity over the past three years:

	<b>2014</b>	<b>2015</b>	<b>2016</b>
Certificates of Appropriateness	104	93	79
Certificates of Appropriateness-Solar Panels	8	47	37
Certificates of Exemption	91	83	133
Minor Change Amendments	*	22	17
Certificates of Demolition/Removal	3	3	6
<b>Total</b>	<b>206</b>	<b>248</b>	<b>272</b>
* data not available			

The increase in exemption and decrease in appropriateness applications is the result of the OKH Office effectively applying the exemption guidelines in order to expedite the application process for applicants with small projects that have minimal or no visual impact to the neighborhood.

The above statistics do not include the over 90 express building permits for routine maintenance requests that do not require a formal OKH application, but which do require a cursory review by the OKH Office Administrator who reviews these requests and signs off signifying that the work proposed falls under this category. In addition, the OKH Chairman performed 11 new construction inspections to insure compliance with OKH-approved plans prior to the issuance of an occupancy permit.

An annual effort is made to inform owners of the 3,500 properties in Yarmouth’s OKH District that the committee must approve all proposed changes to the exterior of existing structures or settings **prior** to work being started. Reminders are sent via spring water bill inserts and/or postcard mailings. Such changes include, but are not limited to: new construction, additions, alterations, windows/doors, changes of color (except to white), decks, fences/walls (of any height or material), siding, sheds, signs, solar panels, and demolitions (in whole or in part). Additional reminders are also posted on the local cable channel and in the Town Hall.

The Old King’s Highway Committee would like residents to know that while they encourage and support the use of alternative energy (i.e. solar panels), it is the committee’s responsibility to administer the Act and insure that systems are efficient and have a **minimal visual impact** on the surrounding neighborhoods.

The Old King’s Highway Committee experienced the following personnel changes in 2016: Vice Chairman W. Leslie Peat resigned from the committee and committee member Robert Wilkins was elected as the new vice chairman. On behalf of the Town of Yarmouth, the Old King’s Highway Committee would like to thank Les for his efforts and commitment to preserve the OKH District.

The OKH Committee also wishes to thank our Office Administrator, Beth Vozella, who keeps things running smoothly and efficiently.

For more than 40 years, our OKH Regional District Committee has been committed to preserving the architecture of the past, while blending it with the future. Our committee is

actively seeking volunteers to fill a 4-year term position, a 1-year term architect/contractor, and a 1-year term alternate position.

For more information, or if anyone is interested in joining the committee, please contact the OKH office or visit our town website at [www.yarmouth.ma.us](http://www.yarmouth.ma.us).

Respectfully submitted,

Richard Gegenwarth, Chairman

Robert Wilkins, Vice Chairman

Jon Stuart, Member

Judith Recknagel, Alternate

Peter Kimball, Interim Alternate (serving as-needed until Architect/Contractor is appointed)

Staff: Beth Vozella, Office Administrator



**COMMUNITY  
SERVICES**

## LIBRARY DIVISION

### Library Services

The Library provides a variety of learning and cultural enrichment services and programs for Yarmouth residents and library users who may be visiting from near and far.

2016 was a year of “space configuration” projects and continued staff development in the area of technology.

Our wonderful Castonguay Carved Bird Collection went digital. Thanks to Reference Librarian Trish Cassisi and her fine project management skills, along with the Boston Public Library’s photography and scanning capabilities, the Castonguay collection is now live in Digital Commonwealth. Take a look at this URL:

<https://www.digitalcommonwealth.org/collections/commonwealth:73666z03j>

The Town Library Board and the Library Study Committee presented an update to the Board of Selectmen at Town Hall on Tuesday, November 15. A summary of their reports follow this one.

### LSTA Grant

With a \$10,000 Library Services Technology Act (LSTA) grant coordinated by the State this year, we held a series of staff trainings on a variety of technology topics. Trish Cassisi and Terri Kennedy, who manage both Technical Services and IT at the Library, spearheaded the training, and our many part-time staffers, Youth Services Librarian and Circulation staff gained new knowledge. The Boston Public Library Roadshow came to visit and reviewed the extensive databases available to all with the State Library e-card. Much of the training was done before opening on several Tuesdays during the spring. The LSTA grant money allowed us to purchase new digital kiosk signage and A/V equipment updates for the Leonard meeting room.

As part of the LSTA training, there was peer-to-peer training, especially for the front desk staff under the leadership of Circulation Supervisor Mitzi Krueger on Gale reference database search strategies, techniques for using 'Novelist' and 'Books and Authors' databases, catalog searching using ComCat, and a new enhanced catalog feature called Encore, as well as using a variety of e-content platforms.

On Thursday morning, March 3, from 8 - 10:00 a.m., students from Cape Cod Tech provided a live demonstration and staff training on digital graphics and social media, with a focus on Adobe InDesign, Canva (a free web-based layout program), as well as MS Paint and social media apps such as Instagram, as part of our technology training grant. Staff members enjoyed the learning experience.

Also in March, we held Staff Day, when both libraries are closed for staff training, and this year’s focus was on technology. We hosted a speaker on library apps, and we reviewed online databases and social media options.

Terri Kennedy and Mitzi Krueger attended the Massachusetts Library Association annual conference held in Hyannis with an eye on 'Customer Experience in the Digital Age.' This was an opportunity for continued learning and good conversations with vendors and colleagues alike.

Library Circulation staff attended Excel training in order to work on the CLAMS reports, Encore search training at CLAMS, and training on ComCat, the state-wide library resource. Terri Kennedy attended a cybersecurity class at the MIT extension school. Katrina Ealy and Trish Cassisi attended NELA and Kat gave a presentation on the 5 minute librarian blog. Mitzi Krueger attended a Digital Shift Online Conference and took webinars on Gimp, Hootsuite, Whiteboard, Wix, advanced Canva, and Deputy in order to evaluate scheduling and collaboration tools for the circulation staff.

Also as part of the LSTA grant goal of implementing a new Library website, Terri and Mitzi attended training on Civic Plus, the Town's website solution, and implemented a new layout to the Library's website.

### **Library Facilities**

The Library Facilities Principal Office Assistant, Toby Wilson, oversaw substantial renovations on the men's and women's restrooms at the West Yarmouth Library that were completed in the spring. These renovations were a much-needed update that include making one restroom ADA-compliant and adding a diaper changing table for young families.

**Space Reconfiguration.** During the summer months, we transformed the Cape Cod Room at the South Yarmouth Library into a teen space. This was a priority for new Youth Services Librarian Katrina Ealy, and she and Connie Marr worked hard to redesign the room with updated shelves, new furniture and lighting – and a new charging station, of course! Connie stripped wallpaper, washed walls, and did other clean-up. One part-time employee, Nancy Mumford, even came in on a Sunday to refinish the floor! It was a team effort and a labor of love. We held an Open House on September 10 to welcome teens and their families to this safe and comfortable space now available for studying and socializing.

We have had staff discussions and brainstorming, looking at space usage, and in the fall, swapped the space for the mysteries collection and relocated the reference area.

The South Yarmouth Library Association Book Store is in a new location in the northwest corner of the building. The Town's maintenance crew refinished a small antique wooden table for that space, and it looks great. We installed new metal shelving for the holds items at South and added new shelving to accommodate larger DVD collections.

Sturgis Charter School students came in May to help in moving the large print and boxing up the reference collection. Joe LaBrecque and Terri Kennedy worked with them at the West Yarmouth Library to integrate the large print mysteries and fiction and to finish a biography relabeling project.

With the rework of space at the South Yarmouth Library nearly complete, we are now upgrading the furniture and window treatments. A local design team will reupholster the five "comfy" chairs at South Yarmouth Library and four chairs at the West Yarmouth Library.

Space reallocation for the West Yarmouth Library – as we try to make more room for programs by relocating the public computers and reorienting the Children's area – should begin in the spring of 2017.

## **Library Study Committee**

The group met throughout 2016. We are building a timeline and will seek professional consultation in 2017 for planning and to update the library facilities analyses done in the past on the South Yarmouth Library, as well as study the West Yarmouth Library for the future. Linda Callahan has been a strong leader on the committee.

## **Library Staff**

In January, we welcomed Katrina Ealy to our staff as Children's Librarian/Head of Youth Services and Kat arrived with great ideas and much enthusiasm for library services and programs for all ages. She and Assistant Connie Marr updated the collection, adjusted the Children's Room layout, and added lots of new programs for teens. Unfortunately, Kat left in late October for a position closer to her home.

We promoted Connie Marr, with over 20 years' experience in Youth Services, to the position of Children's Librarian/Head of Youth Services. During the transition, part-time staff members, especially Christine Drowne, Ginny White, and Gail Clayman, have taken on extra shifts to cover the Children's Room and we are grateful for that extra effort.

Lisa Nagel left at the end of February to become the Children's Librarian in Osterville. Sara Hannegan left at the end of March and is now working as a Children's Librarian at the Mattacheese Middle School. And after 5 years working part-time for Yarmouth and part-time for Dennis, Lisa Cunningham was offered the Children's Librarian position at the Dennis Public Library and took the position mid-April. Vicki Fulcher-LeBlanc returned from maternity leave in June. John Parker moved from on-call Library Assistant to permanent part-time.

Three new part-time additions to the staff joined us in 2016: Merrill Sunderland and Cindy Craig, both of whom provide great service at the front desk of both South and West Yarmouth Libraries. Nancy Mumford, chief cataloger for the CLAMS network, was hired in Yarmouth to work one (long) day each week. She is a tremendous addition to our staff.

Library Director Jane Cain attended a (free) day-long New England Family History conference in Franklin on Saturday, April 30, and enjoyed 4 sessions of genealogy education.

Mitzi Krueger, Head of Circulation, has embarked on a master's degree program in Library Science.

We are fortunate to have a mature worker through Elder Services of Cape Cod, Richard Sentner, who has been a big help in all the collection shifting and review this year. Richard has a variety of communications experience and skills, and is always willing to do whatever is needed.

Jane Cain, along with several Town department and division heads, participated in a day of leadership training at the Gestalt Institute in Wellfleet in late June, funded by a grant through the Age-Friendly Yarmouth group.

Director Cain was invited to join the Cape Libraries Automated Materials Sharing (CLAMS) consortium Board for a 3-year term as a member-at-large. She also participated in the

Massachusetts Board of Library Commissioners (MBLC) State Aid Task Force that has met monthly at the new Shrewsbury Public Library from September 2016 into March of 2017.

We enjoyed our staff holiday breakfast held again at the Keltic Kitchen last January. We thank the Library Associations who help to fund the “extras” we enjoy at the Library: the new teen furniture, our special staff and volunteer events, certain materials for our collection, staff enrichment, and more.

### **Volunteers**

The Library is fortunate to have a strong force of volunteers who come to work every week and assist with shelving books and other returned items, managing the book sale areas of the libraries, helping with programs and events and, of course, our Town Library Board and two Library Associations who do all of the above, and provide funding as well. We thank you all.

On Friday, June 10, from 4:00 - 6:00 p.m., we hosted our annual Volunteer Appreciation event, this year held at the Lorusso Building at Flax Pond. Thanks again to the South Yarmouth Library Association (SYLA) for funding this, and to staff members Kathi Tshonas and Mitzi Krueger for organizing and hosting the event and coordinating the invitations and gifts for each volunteer. We also thank Mitzi’s daughter Chloe who came to help prepare the food in the beautiful kitchen at Flax Pond and keep the tables stocked.

### **Lifelong Learning at the Library: Programs 2016**

The Library started a Genealogy Club this year, hosting learning opportunities for the greater Yarmouth community. On March 10 we hosted Sean Murphy on the Easter Uprising in Ireland in 1916; on April 14 there was an introduction to Ancestry.com, a database that Yarmouth Libraries and many other public libraries provide. On June 9, Tom Toohey visited to teach Irish Genealogy 101. The club hosted David Martin of the Cape Cod Genealogical Society at its September 8 meeting. In October, we learned about DNA and Genealogy, and in November we reviewed military records in Fold3, a new database we acquired this year. Meetings are open to all ages and all skill levels.

### **Other Programs for Adults in 2016: February 27, March 26, and April 16**

Good Stories, Well Read – Cape Cod actors reading classic stories in front of the fireplace at the West Yarmouth Library; **February 28**, Cape Cod author Ray Bartlett, *Summers of Tulum* (Travel Fiction); **March 20**: Lauren Wolk, Assistant Director Cultural Center of Cape Cod, artist and author: *Wolf Hollow* (first in a trilogy for middle-school readers); **April 24**: Kevin Symmons, Cape Cod Author: *Out of the Storm*; **April 28**, Ai-Jen Poo, author of *The Age of Dignity*, chaired a panel discussion co-sponsored with and hosted by the Yarmouth Senior Center on Caring Across Generations, senior citizen, and caregiver issues. Bob Bogdanovich, Chair of the Board of the Massachusetts Senior Care Association, was the panel moderator at the event held at the Yarmouth Senior Center; **May 20**, Roger Jenks, provided a bird carving demonstration at the West Yarmouth Library; **May 24**, Audubon talk on Birds of Cape Cod at the South Yarmouth Library, part of the Castonguay Bird Display series of programs 2016; **June 14**, Backyard Birds of Cape Cod by local bird watcher, Tom Prince; **June 12**, 2 p.m., Alan Rothman, Cape Cod author and *Metal Detective*; **July 24**, Lisa Phillips, *Unrequited Love*; **August 21**, Vin Miles, on Captain Asa Eldridge from Yarmouth Port and U.S. maritime history during the 19th century; **September 20**, Siemen Scholarship Award Reception; **September 25**, Neal Sanders and “Strong, Independent Women”; **September 27**, Viewing of movie, “Spotlight”

and its relation to abuse on Cape Cod in collaboration with Independence House; Saturday, **October 8**, a day-long Indie Author Day at South Yarmouth Library, including a nation-wide broadcast presentation and author roundtable discussion; **October 16**, SYLA Sunday Author Series: Barbara Sillery and the Haunting of Cape Cod and the Islands (78 in attendance!); **December 10**, the Eleventh Annual Cookie Stroll and Open House at SY Library; **December 12**, Who-ville Express with trolley seatings at 3:00, 4:00, 5:00 and 6:00 p.m. Conductors Kevin Callahan and George Parsons read Dr. Seuss's *How the Grinch Stole Christmas* at this fun event for all ages; **December 17**, Good Stories, Well Read – Holiday edition, at the West Yarmouth Library.

The Town Library Board is organizing a “Yarmouth Reads” series of book talks and programs for 2017 related to the book *The Guernsey Literary and Potato Peel Pie Society* and are planning programs during the first four months of 2017.

### **Programs for Children and Teens**

During the course of the year, the Children's Room hosted 135 sessions of Story Time, some geared to the youngest learners, and some to older children, along with sessions that began in 2016 at the West Yarmouth Library and PJ Story Time, in the evening – good for young families – 1,220 people came for Story Time! There were nine Science, Technology, Engineering, Art and Math (S.T.E.A.M.) programs throughout the year, with 158 in attendance. In 13 sessions of Lego Club, 115 attended and created artistic works that were on display at the Library each week. Musical Discoveries, supporting learning, literacy and movement was a popular program with 637 in attendance. During the month of June, Library Youth Services staff visited four schools in the community and spoke with 1,400 students. Throughout this year's Summer Reading program, there were more than 60 programs in 8 weeks for children and teens. The Kickoff Event - with Ooch the Yo-Yo Man - had 75 in attendance, and the visit from Trevor the Juggler saw 68 in attendance. This year, a number of 'tween and teen programs were added, attracting over 114 children from ages 8 to 18. Youth Services ended the year on a high note, with the Who-ville Express on December 12th. 289 people enjoyed the event which included a reading of the story *How the Grinch Stole Christmas* in front of the fireplace at the West Yarmouth Library.

### **LIBRARY FINANCES**

**FY 2017 Budget:** In our current Library budget (developed by Yarmouth's Finance Committee and Town Administration) there is now sufficient funding for materials to meet a State requirement, but the bottom line - Library Division appropriation is still short of the minimum requirement set by the MBLC. Thus, the Town's certification with the State for library services remains in “waiver” status for the eighth year in a row.

Sue Loveland, Chair of the Town Library Board, and Linda Callahan, Chair of the Library Study Committee, made outstanding presentations to the Board of Selectmen on November 15. The Library staff thanks those who made the effort to be at the meeting in support of the Library.

The Library Study Committee has issued a Request for Qualifications (RFQ) for a library consultant to assist in a Needs Assessment and development of a Library Building Program document that reviews existing space and services and compares it to national standards and community library needs.

## **Library Board Report, 2016**

The members of the Town of Yarmouth Library Board are: Susan Loveland, Chairperson; Helen Niedermeier, Secretary; Katherine (Kay) Delaney; Kathryn Basile; Margaret (Meg) Clark; and Anastatia Ellis. The Board has one opening for another member. The Library Board supports the mission of the Library and advises the Board of Selectmen on Library policies and services. In its advisory capacity, the Board supports the charge of the Library to:

- Provide information resources;
- Encourage a community of lifelong learners and inspire children to become lifelong readers;
- Offer safe accessible spaces for citizens to meet for study, conversation, and programs.

In order to help fulfill this vision and to be more active in supporting the Library in its role of providing library services to the Yarmouth Community now and in the future, we are planning a “Yarmouth Reads 2017” program. We will encourage the community to read together *The Guernsey Literary and Potato Peel Pie Society*. In addition to reading, there will be discussion groups, lectures, programs, and presentations for the community.

To increase the quality of life in Yarmouth the Library provides access to books, e-books and research material, access to computers, scanners and printers for those who need to apply for employment, create a résumé, renew a license or registration, or complete course work at a variety of levels. The Library is a resource available to the citizens of Yarmouth for ever-growing and changing reasons. This past year, there were 120,424 visits to the library, 8,090 of these were for reference needs.

Each year the Library presents a variety of programs for participants in all age brackets, made possible with the financial assistance of the South and West Library Associations. In 2016, there were 207 children’s programs attended by 3,172 children. Nearly 70 students attended the 13 young adult programs; the summer reading program, in which 41 children and 83 teens participated, was highly successful. Adult programs were also very successful; 2,478 individuals attended 139 programs, including author events, technology training, genealogy club, and book groups. In addition to the more traditional library functions of lending books and videos, these programs were made possible by the work of the current library staff with the help of 26 volunteers who donated a total of 1,820 hours to the Library. The library staff also produces a monthly newsletter that has doubled in size in order to accommodate the increased number of programs.

The Library partners with the Dennis-Yarmouth schools to augment and complement their programming, supporting their curriculum, and encouraging the acquisition of library cards for all students. Library staff members visit each school to explain the opportunities and resources available for them at the Library and provide the schools with a calendar of Library events each month. The Library staff also works with the West Yarmouth Early Education program. In non-school hours, the Library often provides a safe place for study, research, and reading for all ages.

All Library activities help to create a lively cultural environment which reflects an active, vibrant, and inclusive community. These attributes encourage businesses to relocate to Yarmouth as the Library is a community center that helps create an informed and involved public.

The Library is currently exploring the costs of maintaining or replacing our libraries so that we may continue to provide current and expanded services to the community in the most cost-effective manner. A study committee has been established to assess those needs. The committee meets on a regular basis and has made considerable progress to date.

**Yarmouth Library *Ad Hoc* Study Committee Report, 2016.** In May 2014, a series of focus groups facilitated by library consultant, Cheryl Bryan, was held to analyze existing library facilities, staffing, materials, and programming to pin-point strengths as well as weaknesses of the existing Library program in the Town of Yarmouth; there were 75 participants. In addition, Yarmouth residents were asked to participate in an online and print survey addressing present library services as well as “wished for” library services; 298 surveys were completed. The results were both positive and negative and prompted Library Director, Jane Cain, to include in the Library Long Range Strategic Plan for 2016-2021, submitted to the MBLC in October 2014, the goal of “...providing open and accessible space with meeting spaces, infrastructure to support ongoing programs and services...” supported by an objective of “...evaluating South Yarmouth and West Yarmouth library facilities for accessibility, efficiency, and potential meeting spaces.” On June 18, 2015, the Town Library Board invited members of both South and West Yarmouth Library Associations, the *de facto* “Friends” groups of the Yarmouth Town Libraries, to a presentation of a “ Report on the State of the Yarmouth Library.”

In August, 2015 an announcement appeared in *The Register* seeking interested parties to participate in a study committee of the present Yarmouth library facilities. Invitations were also sent to 25-30 persons in the community. The first meeting was held on September 24, 2015, with 19 people attending. From the initial group of interested attendees, a working group of nine members was selected and appointed by William Hinchey, former Town Administrator, to become the Town of Yarmouth Library Study *Ad Hoc* Committee with a charge to:

- analyze current facilities and staffing;
- identify priorities for modern library services;
- identify best practices for the future;
- AND, make recommendations to the town: addition/renovation, new construction, or no change to existing town library facilities.

At Town Meeting in May 2016, a capital grant of \$25,000 was awarded to support this study. The committee has met at least monthly since its inception to discuss options and determine priorities. The group prepared a Request for Qualifications (RFQ) and advertised for a consultant for Needs Assessment and Facility Analysis of the South Yarmouth and West Yarmouth buildings. One possible scenario the committee is considering is to begin the process of applying for a MA Board of Library Commissioners Planning and Design Grant in the next two years. Additionally, a document called a “Library Building Program” is required. This document looks at the community’s needs and how current library facilities and services satisfy those needs. Should the results of these tasks suggest construction, either new or renovation, the Town would be in a position to apply for a MBLC construction grant whenever the round is announced, perhaps 2022-23. The Study Committee has been in discussion with DPW and Building Department employees as we explore how best to proceed.

This activity, in conjunction with the Library’s space reconfiguration projects, are steps being taken by the staff and volunteers to provide the best possible service to the community of Yarmouth within facilities in need of considerable repair and upgrading.

## **DIVISION OF NATURAL RESOURCES**

### **NATURAL RESOURCES LAW ENFORCEMENT/ MANAGEMENT SECTION**

In 2016 the Division of Natural Resources continued to answer a high volume of calls pertaining to wildlife issues. The Division answers inquiries about nuisance animals as well as general information questions, responds to all calls for sick or injured wildlife, and addresses calls pertaining to wildlife exposures to humans or domestic animals. The human and wildlife interface here on the Cape is greater than some might think.

Wildlife thrive on the edge of different types of habitat, sometimes being the edge of people's yards which often times indirectly offers a variety of food sources for them. Because of this, these animals are accustomed to seeing, smelling, and hearing us at a certain distance and at times seem unafraid of our presence or human activity in relatively close proximity. We suggest mild forms of harassment such as throwing something soft (like a tennis ball) or squirting a hose at them to scare them away and to instill a fear of humans in them, as this will lead to a better coexistence. If the animals do not respond to these mild harassment strategies, please call the Division of Natural Resources and we will come and assess the animal for sickness.

Fortunately, we had no rabies cases this year as has been the case for several years now. We did see a minor outbreak of sick animals this spring, mostly in skunks, both adult and juvenile, as well as some raccoons, presumably distemper, as rabies tests were negative. Canine distemper is a highly contagious viral disease that infects foxes, coyotes, raccoons, skunks, and unvaccinated dogs. It is spread through respiratory secretions and most wild animals that are infected suffer neurological complications and die. Especially in wildlife, symptoms are similar to those of rabies; however distemper does not cause illness or symptoms in humans. We also continued to see a number of mange cases again this year. The technical name of this disease is Sarcoptic Mange, which is a skin disease caused by infection with the *Sarcoptes scabiei* mite. The microscopic, female *Sarcoptes* mites burrow under the skin, leaving a trail of eggs behind, causing an allergic reaction which in turn, makes the affected animal extremely uncomfortable and itchy; this allergic reaction and itching causes stress and loss of sleep to the animal, as well as a reduced immune response.

The affected animal's appearance is characterized by a loss of fur and scaly skin. As the condition worsens, the animal's immune system becomes even more compromised and internal parasites set in and begin to absorb any nutrients that the animal may have been able to find, causing the animal to starve in the late stages of the disease. If we are able to capture these animals in the beginning stages, they can often times be treated, cured, and released back into the wild. In our area we see mange mostly in the red fox population and occasionally in coyotes. Foxes and coyotes infected with mange are not a threat to people or domestic animals. Our local fox and coyote population should provide a benefit by keeping rodent populations in check, which are host animals and reservoirs for certain, tick borne diseases such as Lyme disease. Our officers take precautions against exposure to disease carrying ticks by spraying clothing and gear (not skin) with a permethrin spray. There is another tick-borne disease named Powassan that is starting to spread through New England, which is more extreme than Lyme disease. This disease is still rarer than Lyme but it is also more deadly. People spending time outdoors are encouraged to take precautions against ticks and tick-borne diseases. One of the most common species that we deal with every year is the raccoon. Data from the 10-year USDA density study that ended

last year had indicated that the population had nearly doubled last year from the previous year. Our own anecdotal observations based on call volume would indicate that our raccoon population continued to increase even more this year.

### **Rabies Investigation/Surveillance/Baiting**

We continue to test all animals involved in potential rabies exposures with humans or domestic animals and send the tests immediately at the State Rabies Lab. Animals that exhibit signs of being sick or are found deceased and are viable for testing but were not exposed to humans or pets are collected by us and submitted to USDA Wildlife Services for a confirmatory rabies test under their Rabies Surveillance Program. This test is slightly different than the test used for public health surveillance for human and domestic animal exposures.

The Oral Rabies Vaccine Baiting Program was conducted in both the spring and fall again this year. Yarmouth Division of Natural Resources staff, as well as staff from the Yarmouth Health Department again conducted the hand baiting part of this program which is where certain areas are baited by throwing baits containing the oral rabies vaccine from the roadside into suitable habitat. In the area south of Route 6A, baiting is now done through the use of bait stations instead of the traditional hand baiting method. Bait stations are placed in critical wildlife habitat. The use of bait stations started out as a pilot program in Yarmouth and is now being implemented throughout the Cape towns that fall within the baiting area as well as other states and countries. Data collected from previous years' density studies show that a large percentage of the raccoon population consumed baits with the oral vaccine and held a positive rabies antibody titer. The Oral Rabies Vaccine Baiting Program appears to be extremely effective with helping protect our wild population against the rabies virus, in turn helping to keep pets and the public safe. The treatment zone which was shifted further westward last year to include Falmouth, Bourne, and remaining areas of Sandwich and Mashpee will be replicated again this spring. The goal is to keep moving the eastern boundary of the treatment zone westward towards the canal in an effort to eliminate rabies from Cape Cod.

The Division continued to respond to calls about bats in houses this year, as is usually the case, mostly in late summer. Residents and visitors are reminded to call our office if there is a bat found in their living quarters so that an officer can come out and capture the bat for submission to The Massachusetts State Rabies Laboratory for testing. There were no documented bat-variant rabies cases in Yarmouth this year.

### **Wildlife Response/Education**

The Division responds to hundreds of calls annually concerning wildlife. We will make every effort to capture sick or injured wildlife that is reported to us. We continue to make investigating potential exposures of people or pets to rabies vector species a priority as well as educating the potential victims of the exposures about the rabies protocol.

We still receive many calls inquiring about how to deal with nuisance wildlife in and around people's homes. We are always willing to spend time with the public and coach them through conflicts with nuisance wildlife, however our role with nuisance wildlife that are not sick or injured or posing an imminent public safety threat is limited to providing information on how to deal with the situation. The public, as always, is welcome to stop by our office and pick up

literature on how to coexist with our native wildlife, or if you are unable to, we are more than happy to answer your questions over the phone. The Division continues to urge the public not to feed wildlife. If the wildlife do not associate people or their yards with a food source it will lead to a much better coexistence.

### **Wildlife Habitat Management**

This year we saw herring show up at the Long Pond run the end of February, which is about a month earlier than we ever see fish. We had good water levels in the spring and like last year, saw a high volume of adult herring returning to spawn. Once again, helping to clear the way by assisting in debris removal and clearing obstructions from the run, was The Cape Cod Salties. The Salties are a sport fishing club fostering sound conservation measures. We would like to once again extend a big thanks to the Salties for all of their efforts this year. Not only did the Salties help clean the run this year but was the core group involved in the newly instituted fish count program for Long Pond.

The Natural Resource Division and the Salties partnered with the Association for the Preservation of Cape Cod (APCC) to add the Long Pond run in Yarmouth to the Association's fish count program. The program uses a specific protocol for counting adult herring entering the pond to spawn in the spring; the data collected is then sent by the Association to the Massachusetts Division of Marine Fisheries where they have software that calculates an estimated run size based on that data. This spring's estimated run size was approximately 10,000 fish. We worked with the Massachusetts Division of Marine Fisheries to establish a written Operation and Maintenance Plan (OMP) for Long Pond as we are mandated to provide passage for anadromous fish. We will continue to have talks with Marine Fisheries to look at additional work that may be able to be done to help strike a balance in meeting the needs of the pond's abutters and that allows for fish passage, not only of adults in the spring but juveniles (fry) in the fall as well.

Unfortunately, despite our best efforts in managing water levels this year, the drought conditions this summer and early fall made it impossible for this year's juveniles to leave the pond for their seaward migration; a necessary part of their life cycle. Our officers netted as many juvenile herring from Long Pond as they could and transferred them to Swan Pond which leads to Parker's River so that they may start this migration. It is our hope that the remainder of the juveniles that are still in Long Pond will leave in the spring when water temperatures rise and water levels recover but it is unknown if this will occur.

We are still currently under a statewide moratorium on the taking or possession of river herring until further notice. Hopefully the continued commitment to this resource as seen through state and local efforts will help river herring flourish, as they have historically played such a vital role in our ecosystem as well as our economy.

This year, in spite of last winter being a mild winter and the herring showing up earlier than usual, many of the nesting pairs of osprey that use our established nesting platforms returned a little later than usual. They did in fact return though, occupying every platform, with young being fledged from each one. Residents and visitors alike are intrigued by these birds. With the osprey population rebounding the way it has and young returning birds looking to establish new nesting sites, we do from time to time see them taking up residence in less than ideal locations,

either causing conflict with humans such as nesting on someone's chimney or nesting in a location that is unsafe for the birds. This year we actually had an osprey nest that was built on power lines by a mating pair of birds catch on fire, fortunately it was later in the season and with the young having already fledged, no birds were harmed. If you feel that you have a conflict at your home with nesting osprey, please call us as soon as possible, as often times, if we know about it early enough, we have more options in dealing with the potential conflict.

This year we began work on The New England Cottontail Project which is being fully funded by the U.S. Fish and Wildlife Service. We started out in February by thinning out select trees in approximately 40 acres of critical habitat by mastication (mechanically grinding up with heavy equipment), reducing the overstory by about 40%. In September, we conducted a prescribed burn in a separate 10 acre unit. In the winter of 2017 we will continue work in this area by thinning selected trees by chainsaw as well as creating brush piles and drumming logs for wildlife habitat. Weather permitting, in the spring of 2017, we will hopefully conduct more prescribed burns both in the masticated areas as well as a portion of the untreated area within the project site. The New England Cottontail Rabbit's habitat and population have severely dwindled from what it once was. The New England Cottontail needs young successional forest (forest less than 25 years old) with a thick shrub layer to survive. This project, in total, will revert 40-60 acres in West Yarmouth to such a habitat. This habitat improvement will greatly benefit other species as well. We are very excited to be a part of this project.

### **Land Management / Wildfire Preparedness**

In partnership with the Yarmouth Fire Department, through Barnstable County Cooperative Extension's Grant Program, we conducted a prescribed burn in June this year of almost five acres under the Wildfire Assessment and Preparedness Program. The area that we burned in actually abuts the above mentioned New England Cottontail project area; piggy-backing these two projects only enhance the goals of both projects. A prescribed burn is the controlled application of fire to the land to accomplish specific conservation and land management goals as well as address dangerous fuel loads, thus reducing threat from out of control woodland fires.

Yarmouth's pitch pine, oak forest woodlands contain many species of plants and animals which benefit from prescribed burns. Periodic disturbance, to which many of these species are adapted, prevents tall shrubs and trees from encroaching upon and out-competing these species. Prescribed fire is a natural, effective means of managing these habitats and has been used successfully in Massachusetts since the 1980's. We are very grateful for Barnstable County Cooperative Extension's support of this program. This year, Natural Resources staff continued performing maintenance and opening up the walking trails that dissect our conservation areas, providing access to those that wish to utilize these beautiful areas.

### **Law Enforcement Patrols**

The division continues to actively conduct law enforcement patrols throughout the town, educating the public in accordance with current local, state, and federal regulations pertinent to the environment. This critical aspect of our day-to-day operations looks to help educate and enhance people's understanding of the environment while they enjoy and use our natural resources. These patrols include checking of sportsmen engaged in hunting for small game, deer, turkey, coyote, and waterfowl as well as engaged in freshwater fishing in our local ponds.

While conducting these checks, officers are inspecting for current and active hunting, fishing or sporting licenses, stamps, bag limits, and tags. Sportsmen can refer to the Massachusetts Fish and Wildlife Guide to Hunting, Freshwater Fishing, and Trapping for a summary of fish and wildlife regulations. Online game checking through Massachusetts Division of Fisheries and Wildlife now provides sportsmen with a convenient option to check in game during certain seasons.

In Yarmouth, Natural Resource Officers conduct checks on hunters they encounter, ensuring that they possess a legal firearm and hold the proper firearm license for said firearm along with the appropriate ammunition for the season. Shotgun season for deer starts the Monday after Thanksgiving and is open for two weeks; primitive firearms (black powder) season for deer then continues through December 31st. The Division has a strong and proactive presence patrolling during these seasons to ensure that people engaged in hunting are doing so in legal and open hunting areas.

Town-owned parcels are designated open or closed to hunting based on recommendations that were made in 1996 by a Public Lands Safety Committee that was formed to review all town parcels. It should be noted that even within open designated hunting areas, state law prohibits discharge of firearms within 500 feet of an occupied dwelling and 150 feet from a paved surface or state highway. Although the majority of hunters that we encounter are ethical and responsible stewards of the land, in rare circumstances officers do find violations. It is a priority of this division to promote safe hunting as well as responsible species management through these inspections.

The division has continued to receive and investigate calls from the public about illegal dirt bike activity throughout town. We continued to investigate more reports of illegal dumping in our areas as well this year. Officers continue to strictly enforce state laws regarding the use of off-road vehicles (ORV's) and illegal dumping violations. Through area-specific patrol targeting we have seen a drop in overall illegal dumping in areas that had been used most often for this activity. Officers provide a visual deterrent with area specific patrols, which has had a positive impact.

Illegal camping activity and homeless encampments have continued to be a major issue within some of our wooded areas. The division's focus remains on protection of the environment and ensuring the safety of all that use these wooded areas. Through this focus, our officers have continued to work very closely with the Yarmouth Police Department, Cape Cod Hospital, the Duffy Health Center, and several other services to offer outreach and better options for individuals who we have encountered living in these areas. Natural Resource Officers have been conducting coordinated patrols with the Yarmouth Police through many of these areas looking to provide a visual deterrent for individuals trying to set up encampments but also to offer information about finding better alternatives to their current situations. Homelessness is a very complex issue that requires cooperation and coordination from many different entities. The division will continue to work closely with all agencies to help move forward in a positive direction.

We continued to work closely this year with the Conservation Administrator and the Conservation Commission in investigating conservation area and wetland violations. Through

the use of better technology, photo surveillance, and strategic patrols, we have seen a drop in conservation violations and other criminal activities in our areas.

## **SHELLFISH SECTION**

Water quality monitoring continues to be a top priority of the Shellfish Section and the Commonwealth of Massachusetts Division of Marine Fisheries (DMF). Many areas in the town continue to be classified as seasonally approved for the harvest of shellfish by the DMF. The water quality standard for shellfishing is based on the presence of fecal coliform bacteria. Fecal coliform bacteria are abundant in the feces of warm-blooded animals including humans as well as birds. These standards are very similar to those used to evaluate bathing beaches for swimming but are more stringent.

Through many years of conducting marine water quality sampling of the Town of Yarmouth waterways, we have managed to revert a total of 81.5 out of 129.51 acres of once “Prohibited” shellfishing waters that were closed to the harvesting of shellfish for both commercial and recreational shell fishermen to “Conditionally Approved.” Additional areas continue to be monitored and improvement projects completed, continuing our efforts to revert other areas currently classified as “Prohibited” to “Conditionally Approved.” We are slowly seeing improvements to our marine water quality associated with bacteria levels and are grateful to the other town departments as well as the state and federal agencies that are assisting in our efforts. In cooperation with the Department of Public Works, point discharge sites continue to be prioritized and engineered to reduce the amount of discharge being drained directly into our embayment's and estuaries. Most of Yarmouth's shellfish beds are at least seasonally approved for the harvest of shellfish, with the exception of the upper reaches of our estuaries as well as Lone Tree Creek and Bass Creek in Yarmouth Port. These areas are currently being worked on.

In 2016, the division continued sampling for the Massachusetts Department of Environmental Protection (MDEP), Massachusetts Estuaries Project (MEP) water quality monitoring program. The data collected over the past 15 years has been reviewed and has resulted in recommendations as to what levels should be and how to reduce nitrogen levels in our estuaries to meet the goals. Overabundance of nutrients significantly impacts our marine environment, in particular nitrogen, which acts as an aquatic plant fertilizer. As abundant amounts of nitrogen are released into the environment, changes to groundwater quality and surface water quality occur. The nitrogen feeds invasive weeds and causes algae blooms that adversely impact water quality, ultimately causing fish and shellfish kills and loss of productive shellfish habitat. As these conditions persist, attempts to restore habitat, including eel grass beds are inhibited, thus inhibiting shellfish populations. This abundant algae and weed growth makes our waters turbid (not clear) and washes up along our beaches and marsh shorelines impacting those habitats and impacting the coastline esthetics.

The proposed Town of Yarmouth Wastewater Management Plan (WMP) outlined important steps in addressing the water quality issues we are facing. Implementation of the WMP coupled with continued maintenance dredging and the removal of the tidal flow restriction at the railroad bridge on Bass River and the Route 28 Bridge on Parker's River will improve the water quality and aid us in restoring lost shellfish habitat, increasing shellfish populations, and ultimately improving the quality of life as it relates to our coastal environment which impacts residents, visitors, and our economy as a whole.

Through a cooperative effort and funding from the local, state, and federal levels with the common goal of wetland restoration and water quality improvements, I am proud to announce that we anticipate the Bass River Railroad Bridge (Rail Trail) construction to begin in the spring of 2017 and the Parker's River Route 28 Bridge construction to begin in the fall of 2017. The summer of 2016 was rather warm in temperature and we received 18.95" inches of rain from May 15, 2016 to November 30, 2016 which is down from 24.17" last year. The existing tidal flow restriction at the railroad bridge (Rail Trail) on Bass River and the Route 28 Bridge on Parker's River prevented cooler water from Nantucket Sound from entering these areas, allowing the water temperature to rise to 80 degrees or above. This coupled with the decrease in dissolved oxygen levels caused by algae blooms (excess nitrogen) continue to adversely impact our coastal ecosystems, resulting in shellfish mortality. We anticipate that the widening of the bridges in the near future will provide improved and adequate flushing to bring back the soft-shell clam populations that once graced our rivers and helped to support our commercial shellfishery.

The division continues to be involved with the PALS Program (pond and lake sampling), where we sample six fresh water ponds throughout Yarmouth from which data gets compiled with all of the information from other towns on the Cape. The information goes to the County Commission office where their water quality biologists put together all of the information, which produces a snapshot look at the status of most of the fresh water ponds on the Cape. This is the 16th year that we have been involved in this program.

Recreational (family) shellfishing was open at Gray's Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, Wilbur Park, and Lewis Pond, with 1,700 bushels of quahogs and two bushels of soft-shell clams being harvested. 20 bushels of bay scallops were harvested from Lewis Bay.

The commercial shellfishing area of Follins Pond, SC-35 (Route 6 to Follins Pond) was open for the harvest of quahogs and soft-shell clams for a total of 95 fishing days from May 15th through November 30th under the conditionally approved status based on rainfall. The average number of commercial shellfishing days over the last five years is 89 days. Commercial quahogging was open in Bass River, Lewis Bay including Uncle Robert's Cove, and Smith's Point, as well as Mill Creek and Halletts Mill Pond on the north side with 975.5 bushels harvested. Commercial harvest of soft-shell clams was open in Follins Pond, Bass River, Uncle Robert's Cove/Lewis Bay and Swan Pond/Parker's River with 536 bushels harvested. The bay scallop season was open in Bass River, Lewis Bay, and Nantucket Sound with an estimated 1,012 bushels having been harvested. Bass River, Lewis Bay, and Nantucket Sound remain open from October 1, 2016 to March 31, 2017 for the harvest of bay scallops.

This was the 16th season working with the Barnstable County Seed Shellfish Program. The Division of Natural Resources received 750,000 2 mm seed quahogs around the end of June 2016. With a fairly normal summer weather pattern, the production at the aquaculture farm was on track. We broadcasted roughly 500,000 seed quahogs grown at the town's upweller facilities into our recreational shellfishing areas in Lewis Bay, Lewis Pond, Gray's Beach, and Bass River at around 18-22 mm in size. The Yarmouth Shellfish Section also planted 250,000 18-22 mm seed quahogs into Lewis Bay and Bass River for the commercial fishery. The algae produced in Parker's River, Bass River, and Lewis Bay was abundant and the seed grew well, resulting in great production at all three upweller facilities.

The Division of Natural Resources Shellfish Section conducted its annual contaminated quahog relay in the spring of 2016. A total of 1,200, 80 lb. bags (96,000 lbs.) of quahogs ranging from seed to a four- inch maximum size were planted by division staff. All of the shellfish were planted in the summer recreational fishing area in Lewis Pond. This area is scheduled to be opened in the summer of 2017. We secured several small shellfish enhancement grants last year from Barnstable County and the Cape Cod Economic Development Committee (CCEDC) for expanding our upweller facilities for shellfish propagation and reestablishing an oyster population/fishery to assist in nitrogen remediation in Bass River.

In 2016 we received the second round of grant money from CCEDC to purchase 210 remote set oyster bags with 105 bags of oysters going to Georgetown Flats in Bass River and 105 oyster bags going to Lewis Pond, completing the grant period. The Yarmouth Shellfish Section has plans to continue seeding with remote set oysters with hopes of reestablishing a once flourishing oyster fishery. The funds that were secured through this grant will provide us, along with the Town of Dennis Shellfish Department, the opportunity to reestablish an oyster population/fishery and to assist in nitrogen remediation in Bass River that will benefit both Dennis and Yarmouth.

We have been working hard at reestablishing a self-sustaining oyster fishery after overfishing, shellfish disease, and diminished water quality caused a major decline. Through dedication and hard work by division staff and a small volunteer contingent, namely the Yarmouth Recreational Shellfish Volunteer Program (YRSVP), we continue to move forward in our effort. We have finally established a good oyster population in the Town of Yarmouth which has made it possible to open a short oyster season for the first time in 30 years. The five day (Sundays) oyster season started on November 20, 2016 and ran through December 18, 2016. A total of 160 permit holders took advantage of the long-awaited bounty, harvesting a total of 7,200 adult oysters. This program was very well received by the Yarmouth shellfishing residents, which we hope stimulates more interest in our Shellfish Program. For the first time in nearly thirty years, the Yarmouth recreational fishermen and women were given a taste of things to come in the shape of oysters. We will continue our efforts in reestablishing and growing a self-sustaining oyster fishery so that an oyster season can be implemented in the upcoming years.

The three private shellfish leases continued to operate and produce shellfish that are sold to local markets and restaurants. These private leases generated \$581.25 in lease revenue to the Town of Yarmouth.

Recreational and commercial shellfishing licenses issued have been relatively consistent over the past five years. Recreational resident and non-resident licenses issued were 893 and 21 respectfully, as compared to the five-year average of 915 and 24 respectfully, generating \$28,390.00 in revenue. In 2016, 25 commercial licenses were sold which is slightly above the five year average of 19, which generated \$8,125.00.

The Recreational Shellfish Volunteer Program (RSVP) which was started in the summer of 2013 has been a tremendous addition to the Shellfish Section for the last four years. The 2016 season was no different - everything ran like clockwork. We also field planted 500,000 seed quahogs, broadcasting them into all of the recreational shellfish areas throughout the Town.

In 2016 we had the opportunity to partner with Clyde MacKenzie, a National Oceanic and Atmospheric Administration (NOAA) scientist with 57 years of experience in fisheries research whose expertise is in shellfish. Clyde currently is employed by NOAA's Northeast Fisheries Science Center (NEFSC) in Sandy Hook, New Jersey. Clyde proposed a project that involved introducing some locally grown seed scallops that were selectively bred to display striped shells. Having an identifiable scallop population will allow us to compile information on population, structure, survivability, and migration or movement of said scallops around Lewis Bay. Around 1 million, 2 mm striped scallops were delivered to the Town of Yarmouth on August 8, 2016. The majority of the scallops were free planted onto a macro algae mat (gracilaria), which will provide cover from predators and will keep the scallops off the bottom and out of harm's way. The remaining scallops were put into bags and hung off of a floating platform in Lewis Bay. In the fall we removed the scallops from the floating bags and released them into Lewis Bay with hopes of seeing these scallops in the years to come. We have respect and appreciation for all of the effort and dedication that the volunteers bring to the Shellfish Section. We are looking forward to working with our volunteer group again next season and hope to welcome any new members that have an interest in our shellfishery. We would like to take this time to thank each and every one of the volunteers on taking time out of their busy days to give back to the Shellfish Program here in Yarmouth.

## **ANIMAL CONTROL SECTION**

The Yarmouth Animal Control Section takes pride in its work assisting animals and citizens, and helping to improve the quality of life for people and their pets. Occasionally, we are called upon to handle unusual situations that require creative solutions and we are pleased in being able to go above and beyond our traditional duties whenever possible. Though the number of animals needing help persists, we have had great success in finding positive outcomes for many of those in need and celebrate each and every happy ending.

Pet owners who find themselves financially unable to care for their animals are urged to contact Animal Control to discuss solutions. We work closely with a number of area shelters and agencies who can help, like the MSPCA, Animal Rescue League of Boston, and New England Society for Abandoned Animals, as well as breed rescue networks operating in the region and across the country. There is no reason that any animal should be left to fend for itself with the excellent services that are available.

We would like to thank all those who have donated food, bedding, and other supplies throughout the year. These donations are used to assist pet owners who have fallen on hard times and to help care for homeless animals while we attempt to locate an owner or place them in a new and caring home. Yarmouth Animal Control continues to accept pet food donations at Stop & Shop on Station Avenue. Donations can also be brought directly to Animal Control during normal business hours. Our office is located on Forest Road in the transfer station compound.

Yarmouth Animal Control is pleased to relate to you some changes in rules and regulations for town parks and beaches that pertain to dogs. The new rules, adopted in May, now allow dogs on beaches during our off-peak season. Dogs are prohibited on beaches and town ways to water beginning May 15 through Labor Day and on Seagull Beach and Gray's Beach as of April 1. Please note owners must abide by all Town Animal Control Bylaws and dogs must be leashed at all times. Owners and keepers are solely responsible for the actions of their dogs. Owners also

must clean up after their dogs immediately and appropriately dispose of any and all feces in accordance with town bylaw. Pet waste stations have been installed at all major locations where dogs are permitted. Please pick up after your pets. Not only is it courteous to other residents but essential to a sanitary environment. Failing to do so may result in a citation. Dogs continue to be prohibited at parks with playing fields and at all public boardwalks.

We are also pleased to report on the continued success of the Yarmouth Dog Park which opened in 2015. Since then, many happy dog owners and happy dogs have been enjoying this beautiful space to play, exercise, and socialize.

This year's rabies clinic was held at the Yarmouth Police Department on April 30th and sponsored and organized by the MSPCA, with help from Yarmouth Animal Control. The annual clinic is an efficient and economical way to ensure your pet is properly vaccinated against this deadly disease. Pet owners are reminded that Massachusetts State Law requires a rabies vaccine for all dogs, cats, and ferrets. Rabies is a fatal disease that cannot be treated in animals. The 29th annual Blessing of the Animals was held at the West Yarmouth Congregational Church on September 17, 2016. Reverend Chuck Soule blessed many of our furry friends this year, and we thank Reverend Soule for providing blessings to our loved and cherished animal companions. We look forward to seeing you all again in September 2017.

Although Yarmouth Animal Control does not maintain our own social media page, we do occasionally post information through the Yarmouth Police Department and Division of Natural Resources Facebook pages, and frequently monitor and share information on local pet-related Facebook pages as well as Craigslist. If you have lost a pet or have found a pet, please contact Animal Control before posting to social media. While social media and other forms of new technology have helped us in reconnecting lost pets with their owners, it can at times be a barrier to the work that we do. We would like the general public to understand that they can continue to do their part in helping owners find their loved pets, but should also always contact Animal Control so that we can work together. Animal Control officers are equipped with training and information that is extremely helpful in locating missing pets.

Yarmouth Animal Control would like to issue a caution to those who may be considering adopting pets through online pet adoption services. We have heard a few specific stories of people ending up with problematic pets. Adopting a pet sight unseen can often leave the new owners in a difficult situation. Remember there are many cats and dogs on Cape Cod that need loving homes. Yarmouth Animal Control works with our local shelters that take in local animals needing homes as well as animals from other parts of the country. Local shelters provide necessary temperament testing and behavioral evaluations, as well as medical care for the animals they have available for adoption.

Dog licenses are required by law and are helpful in the event your pet is lost or injured. All dogs aged four months or older must be licensed in the Town of Yarmouth. Dog licenses can be obtained at Town Hall, and may also be obtained through the mail. Owners must present a current rabies certificate to purchase a dog license. Please call the Town Clerk's office or visit the Town's website for further information.

Cat owners are encouraged to tag their cats with some form of identification. We continue to receive many calls regarding lost and found cats. Yarmouth does not require cats to be licensed;

they must be vaccinated against rabies and wear a tag on a collar. When a cat is wearing a collar and identification tags, it is easy to determine that it is someone's pet, rather than a stray or feral cat. If you have trouble keeping a collar or tag on your cat, please call or stop by our office. We would be glad to offer suggestions on safe, foolproof collars.

## **HARBORMASTER / WATERWAYS SECTION**

Boating activity continues to be steady on Bass River, Parker's River, Lewis Bay, and Nantucket Sound. Local sailing programs continue to grow in our area as well as other water-based activities such as stand-up paddle boarding, kayaking, canoeing, windsurfing, and kite boarding. We are still noticing an increase in activity with water-based activity rental companies. Power boat rentals remain high, while kayak and stand-up paddle board (SUP) rentals have become increasingly popular. We urge individuals who rent this equipment to pay close attention to the orientation that the rental company gives you upon rental, familiarizing you with the equipment pertaining to safety and rules which may apply. A total of 76 calls were received for emergency assistance this year. The Harbormaster Section continues to investigate complaints of negligent operations by boat and personal watercraft.

The Harbormaster section remains diligent in performing random safety inspections on the water and at the boat ramps. Safety inspections were done with the cooperation of the boat owner on over 50 vessels. This provides an opportunity for the Harbor Patrol Officers and the boating public to interact. During the safety inspection an overall safety equipment check is conducted. This interaction also allows an opportunity for the boaters who are enjoying the Yarmouth waterways to ask questions and obtain additional local knowledge of the area. In Massachusetts, any child under the age of 12 must wear a personal flotation device while onboard any vessel that is underway.

Efforts to improve water quality were continued throughout the Town of Yarmouth with the utilization of a new 23' pump-out boat funded primarily through a grant from The Clean Vessel Act Program, administered by The Massachusetts Division of Marine Fisheries in 2015. This new boat has proved itself as a sturdy and well-designed platform. A land based pump-out station located at Packet Landing in Bass River is also utilized. Approximately 2,000 gallons of boat septic waste was removed from vessels, plus 1,200 gallons from a larger capacity vessel, free of cost to the boating community, bringing the total number of gallons collected to over 3,200. This amount well exceeds the average that we have seen over the last several years. Over the last several years we had seen the total amount of waste removed annually stabilize between 850-950 gallons. This significant amount of waste removed each year is due to the availability of the pump-out boat and the land based pump-out facility at Packet Landing. Water quality tests have proven the effectiveness of the pump-out program as marine waste along Yarmouth's shoreline has continued to diminish. As a reminder, Nantucket Sound is now designated as a "No Discharge Zone." This will prohibit marine septic waste from being discharged in all local and state waters in Nantucket Sound.

Kayaking and canoeing remain amongst some of the most popular of our water-based activities. We would like to remind citizens who engage in the sport of kayaking or canoeing that state law requires any person aboard a canoe or kayak between September 15 to May 15 to wear at all times a Coast Guard approved personal flotation device of Type I, II, or III (323 Code of Massachusetts Regulations 2.07:10). For safety, we encourage all persons aboard a canoe or

kayak to wear a personal floatation device and carry a compass and whistle year round as the weather can be unpredictable and it is easy to get turned around in the fog. We would also like to remind people engaged in the relatively new sport of stand-up paddle boarding that the United States Coast Guard has made the determination that stand-up paddleboards (SUP) are considered vessels and thereby subject to certain boating safety regulations. All SUP users, when not in a bathing or swimming area or surf zone, are required by law to have a Type I, II, or III personal floatation device (PFD) aboard. Boaters are also encouraged to attend a boating safety class. The United States Coast Guard Auxiliary, the Massachusetts Environmental Police, and a number of other organizations offer these classes. Even if you are a seasoned boater, these classes are a good way to refresh your knowledge.

There was no dredging done in Bass River or Parker's River this year due to the availability of the County Dredge and the time of year restrictions placed on the projects' permits. The Harbormaster Section is anticipating that both Bass River and Parker's River will have maintenance dredging completed prior to the 2017 boating season.

You may have noticed some new buoys as you traveled down Bass River this year. The Harbormaster Section is replacing the old fiberglass buoys with solid core foam buoys made locally. These buoys are much easier to repair and last longer than the traditional fiberglass buoy. The U.S. Coast Guard has been utilizing these buoys for a number of years. We will be replacing the inner buoys in Bass River over the next few years.

Thank you for your continued support.

Respectfully submitted,

Karl W. vonHone  
Natural Resource Director

## **DIVISION OF SENIOR SERVICES**

The mission of Yarmouth Senior Services is to foster an Age-Friendly community that enhances the quality of life for the Town's older adults (60+) and their families by providing programs and services in a supportive and accessible environment that contribute to vital aging through mental, physical, and financial wellness.

### **Thank You! – FOYCOA (Friends of the Yarmouth Council on Aging)**

In FY16, FOYCOA supplemented the Yarmouth Senior Services budget in the following ways through their annual membership drive, Polar Plunge, and other mini-fundraisers: Special events, newsletter postage, brown bag support, and annual holiday gift program.

Ray Petrucelli, President  
Daniel Kent, Vice President  
Hugh Hilliard, Treasurer  
Sandy O'Donnell, Administrator  
Del Patton, Secretary  
Members: David Hautenan, Carol McBride, John Nevins

#### **Yarmouth Aging Demographics:**

Seniors 60 +: 8,912 / 37.3%  
Seniors 65+ Living Below Economic Security Standard (~\$24k): 32%  
Seniors Suffering from Mental Health Issues: 11%  
Seniors Living Alone: 32.4%  
Seniors with 4+ chronic conditions: 67.2%

### **Yarmouth Senior Center**

While our Age-Friendly Community mindset addresses the whole Town and all resources as part of our senior services, we are clearly proud of the long term success of our Senior Center and all that takes place in our building and through our Outreach efforts.

The staff at the Yarmouth Senior Center excelled in customer service as evidenced by sustained participation in programs and services averaging more than 1,400 connections per week. While our Outreach expansion has assisted with the demands of Aging in place issues such as isolation, financial, physical, and mental wellness, we are still challenged by an understaffed transportation system.

Our program instructors are the best on Cape Cod and drive a small revenue stream for expenses such as office and facility supplies. The cost of these supplies in a 15 x 7 operation adds up quickly. Our rentals are another form of revenue but often we overlook the value to an affordable place for community members to gather in the many clubs that seniors enjoy such as the Garden Club, Newcomers Club, Civil War Club, and many others.

We have been told by our senior's that the Yarmouth Senior Center is friendly and comfortable! We work hard to establish an environment that is warm and comforting along with providing the professionalism required in this ever-changing, more complicated time of aging in a community.

While other towns stayed the course with traditional Council on Aging boards, the Town of Yarmouth continued with our innovative, **Age-Friendly Community** Team. Active team members include: Jan Hively, Charyn Tietge, Connie Farley, Sharon Ladley, Kathy McPhee, Janice Matheson, Chris Morin, and Jane Cain.

### **The Age-Friendly Community Mission & Vision**

Using a lifespan view point, which is a “cradle-to-grave” approach for identifying and developing services and resources that focus on enablement and self-determination, the team will work to promote and facilitate inter-generational involvement in a town that is friendly and welcoming to people of all ages.

The Town of Yarmouth is an Age-Friendly community that provides and maximizes opportunities for health, participation, and security for all residents of Yarmouth. The Town supports active aging in an enabling community that maintains quality of life and well-being for everyone.

### **The Age-Friendly Community Update**

This team had a very productive year hosting and participating in engaging, educating, and acting on moving toward a more Age-Friendly Yarmouth. The events included: a World Café for cross functional communication; a Hackfest for Age Sensitivity training; an Age-Friendly survey reaching over 500 people, an Intergenerational Art show at the Cultural Center titled “Show us Your Age; and Intergenerational Reading Program in our elementary school titled “Bridges”; an introduction of Zipcar to CCRTA for trial; a delegation to Zhejiang University in China for an Age-Friendly Conference as Ford Foundation funded best practice exchange; the presentation of Age-Friendly findings report; a state of caregiving review with national best-selling author, Ai Jen Poo, an event with Bill Thomas and the Age of Disruption tour; a Selectmen’s meeting with Grant Makers in Aging in attendance and Gestalt International Training Center department head training to develop tools for management to deal with change and resistance. Every step of the way this team committed to their community with patience and sharing of knowledge for continuous improvement with the help of Tufts Health Plan Foundation.

**Thank you** to the staff: Dianne Kane, Lisa Noferi-Hoff, Hilda Davenport, Karen Leblanc, Jane Carroll, Jane Spallina, Steve Estey, Ken Watson, and Lou Proulx for having heart and work ethic! **Thank you** to our 160+ volunteers delivering meals, preparing brown bags, fundraising, and helping everywhere from parties to birthday calls. You are the spirit of Yarmouth!

Respectfully submitted,

Kathi Bailey  
Director of Senior Services

## GOLF DIVISION

The Golf Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 45,000 golf rounds to Yarmouth residents.
- Maintained the Non-Resident Annual Fee component of our revenue at over \$51,000.
- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and NEPGA and MGA junior events.
- Successfully operated the golf shops, the Bayberry driving range operation, and the Bass River and Bayberry Hills restaurants generating over \$583,000 in revenue at the two courses, enhancing customer service to the patrons and continuing to efficiently utilize current golf shop employees while still holding the overall golf operation wages to a figure \$71,000 over the 2003 level of expenditures when none of these revenues accrued to the Town.
- Collected a total of \$3,477,297 in revenue, \$26,841 over outlays for the year, the fourth consecutive and the seventh of nine years that the Golf Enterprise revenues have exceeded outlays.
- Continued to provide top tier golf instruction with former PGA tour player Jim Hallett, NEPGA Teacher of the Year Sue Kaffenburgh, Cape Cod PGA Chapter junior golf leader and master club fitter Bob Quirk, as well as PGA professional Ron Hewins.
- Provided equipment fitting, ball fitting, and demo days for course patrons.
- Completed a renovation of the Bass River restaurant.
- Began a green surrounds/bunker renovation at Bayberry Hills with the makeover of the ninth green surround.

The division provides over 77,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements in our facilities enabling us to have exceptional courses for the enjoyment of Town of Yarmouth residents and Cape visitors.

The Town of Yarmouth golf courses generated revenues in excess of \$3.4 million in fiscal 2016, exceeding 2015 results. The gap between receipts and expenditures was positive, with revenues exceeding expenditures by \$26,841 for the 2016 fiscal year. Total contribution from annual fee receipts increased. The “Under 35” and “Young Adult” Passes have helped to stabilize annual fee receipts and will hopefully result in long term benefits as well. We are continuing to contend with the problems facing the entire golf industry, as well as with the lagging economy, but we believe that our long term outlook is positive.

### Available Annual Golf Pass Options in 2016

Resident Annual Pass	\$ 825.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play Card	\$ 75.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season. (Time restrictions apply).
Resident Ten Play Card	\$ 195.00	Allows 10 rounds-9 holes each, for those under age 75. One per season. (Time restrictions apply).
Junior Annual Under 19 Pass	\$ 100.00	Through 18 years of age. (Time restrictions apply). No Residency Requirement.
Junior Annual Under 12 Pass	\$ 50.00	Through 11 years of age. (Time restrictions apply). No Residency Requirement.
Non-Resident Annual Pass	\$1,130.00	Allows unlimited play at no additional charge.
Under 35 Annual Pass	\$ 470.00	Must not have reached age 35 at time of purchase.
Young Adult Pass	\$ 265.00	Must not have reached age 22 at time of purchase.
Resident Discount Card	\$ 16.25	Allows play at a reduced rate after 12:00 noon.

### Available Annual Golf Pass Options in 2017

Resident Annual Pass	\$ 850.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play	\$ 78.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season. (Time restrictions apply).
Resident Ten Play	\$ 200.00	Allows 10 rounds-9 holes each, for those under age 75. One per season. (Time restrictions apply).
Junior Annual Under 19 Pass	\$ 100.00	Through 18 years of age. (Time restrictions apply). No Residency Requirement.
Junior Annual Under 12 Pass	\$ 50.00	Through 11 years of age. (Time restrictions apply). No Residency Requirement.
Non-Resident Annual Pass	\$1,150.00	Allows unlimited play at no additional charge.
Under 35 Annual Pass	\$ 490.00	Must not have reached age 35 at time of purchase.
Young Adult Pass	\$ 275.00	Must not have reached age 22 at time of purchase.
Resident Discount Card	\$ 17.00	Allows play at a reduced rate after 12:00 noon.

### FY2016 REVENUE-EXPENDITURE ANALYSIS:

Regular Green Fees:	2014	\$1,418,511
	2015	\$1,405,961
	2016	\$1,457,429
<hr style="border-top: 1px dotted black;"/>		
Golf Car Fees (includes Pull Cart):	2014	\$601,945
	2015	\$576,434
	2016	\$639,869
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Resident Annual	2014	\$712,678
	2015	\$686,518
	2016	\$727,973
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Non-Resident Annual	2014	\$58,825
	2015	\$59,725
	2016	\$51,850
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Golf Shop (Includes HDCP Fees)		2014	\$185,210
		2015	\$195,109
		2016	\$195,622
Range		2014	\$67,592
		2015	\$76,127
		2016	\$82,032
Miscellaneous		2014	\$746
		2015	-\$6,169
		2016	\$467
Restaurant		2014	\$299,633
		2015	\$306,146
		2016	\$320,442
Interest		2014	\$400
		2015	\$804
		2016	\$1,613
<b>Total Revenue</b>	<b>A.</b>	<b>2014</b>	<b>\$3,319,380</b>
		<b>2015</b>	<b>\$3,324,009</b>
		<b>2016</b>	<b>\$3,477,297</b>
Wages and Salaries		2014	\$1,262,305
		2015	\$1,269,451
		2016	\$1,339,073
Expenses		2014	\$1,380,210
		2015	\$1,407,300
		2016	\$1,482,897
Sub Total: Operating Expense		2014	\$2,642,515
		2015	\$2,676,751
		2016	\$2,821,970
Debt – Land & Construction (Interest)		2014	\$75,123
		2015	\$64,365
		2016	\$44,431
Other Costs (includes pension costs)		2014	\$114,000
		2015	\$114,000
		2016	\$174,911
Overhead		2014	\$131,783
		2015	\$141,783
		2016	\$96,144
Sub Total: Interest, Other, Overhead		2014	\$320,906
		2015	\$320,148
		2016	\$315,486
<b>Total Expenditure excl. Debt Principal</b>	<b>B.</b>	<b>2014</b>	<b>\$2,963,421</b>
		<b>2015</b>	<b>\$2,996,899</b>
		<b>2016</b>	<b>\$3,137,456</b>
Subtotal: Revenue less Expenditure above	<b>(A – B)</b>	2014	\$355,959
		2015	\$327,110
		2016	\$339,841

Debt - Principal	C.	2014	\$318,000
		2015	\$315,200
		2016	\$313,000
<b>Total of Revenues less Expenditure</b>	<b>(A – B - C)</b>	<b>2014</b>	<b>\$37,959</b>
		<b>2015</b>	<b>\$11,910</b>
		<b>2016</b>	<b>\$26,841</b>

## INFORMATION TECHNOLOGY DIVISION

The role of the Information Technology (IT) Division is to address the continually increasing demand for more effective ways to access, maintain, distribute, and analyze information pertaining to the Town of Yarmouth. Toward this end, the division seeks to ensure that new data is developed properly, that Yarmouth’s existing data is being utilized effectively, that all departments have proper access to data, and that the Town’s systems and equipment are being used to their full potential. The Information Technology Division is responsible for fulfilling these goals, as well as designing, acquiring, installing, operating, coordinating, and supporting the maintenance of voice, data, video, and related telecommunications services for all Town offices as well as cable television broadcast. The Information Technology Division made great strides toward these goals in 2016. The following sections list what was accomplished and what is planned for 2017.

### **Document Imaging Project**

This past year, the IT Division hired part time staff to work on scanning all of the Town’s paper documents into a document imaging database called LaserFiche. To date, the staff has scanned historical documents for Building, Health, Board of Appeals, Old King’s Highway, and Assessors. The benefit of this document imaging system is that it allows for access to these documents from users’ desktops, eliminating the need to go through filing cabinets. Additionally, the system allows the public to access these same documents from outside Town offices by accessing a link through the Town’s webpage 24 hours a day, 7 days a week.

### **Online Permitting, Licensing, and Inspection System**

This year Yarmouth continued rolling out the new Permitting and Licensing application, consolidating building permits, health permits and licenses, business licensing, and inspectional services into one application to more efficiently process the nearly 12,000 permits and licenses issued annually. As part of the new Permitting and Licensing application, Yarmouth also moved forward with offering the ability for the public to apply and pay for permits and licenses online as well as research property information. We are excited to provide residents, businesses, and visitors access to government services online 24 hours a day, 7 days a week, well beyond the typical Town work day. To date, the system has increased efficiency in many ways. Here are just a few:

1. Allows for efficient work routing between multiple town departments;
2. Inspections, using iPads on the job site, are completed in the field eliminating the need to redundantly type inspection notes into a system after handwriting them in the field;

3. System is tied to the Town's document imaging system allow for access to all historical property information online; and
4. Provides consolidated access to a wide variety of data for reporting and analysis.

The goal moving forward is to continue to develop the system. Evaluation of extending future modules is currently underway for Community Development (for Conservation, Historic, Planning, and Zoning Board of Appeals), the Fire Department, Water Department, and beach and disposal stickers.

The link to this online portal can be reached via the Online Services button on the right side of the home page. There are still issues to be addressed and new capabilities to be included but the system is progressing to meet the Town's goals of affordably increasing customer service for its citizens and establishing the Town as a business-friendly community.

### **Channel 18**

This year, Yarmouth's public access cable television channel, Channel 18, continued making equipment upgrades. New software and video equipment were installed in the Town Hall hearing room, considerably increasing video quality.

Live Video Streaming over the internet continued to increase in popularity. This feature allows users to access Channel 18 through any internet connection by visiting the Town's website. Users can also access an assortment of past meetings to watch "on demand."

We have remained busy recording and televising a variety of public meetings and events on Channel 18. Our part-time employees record and replay Annual Town Meetings, Special Town Meetings, special events, and informational meetings, as well as weekly meetings of the Selectmen, Board of Appeals, and Conservation Commission. The staff does an admirable job to provide the best quality broadcast and programming possible with the limited resources and equipment available.

### **I-Net**

The I-Net (which stands for 'institutional network') is a broadband fiber optic network which links 26 municipal buildings within the town allowing for high-speed transmission of information. Through the I-Net, these town buildings currently share file, print, email, and provide internet access. Each year is spent maintaining and expanding this resource. This year we continued upgrading the backbone networking equipment between town buildings. This is particularly important for the increasing number of departmental database applications being implemented throughout town. Additionally, this faster data throughput results in increased efficiencies of many other software applications.

### **Web Page**

The objective of the Town of Yarmouth website is to provide Yarmouth residents and the general public with pertinent and up-to-date information. Last year the site received its second E-Government award for its design and content. The site provides viewers with a schedule of events, committee and board agendas and minutes, a listing of Town departments, downloadable forms, a map of the Town with pertinent landmarks, a phone directory, answers to frequently asked questions, links to resources, and much more. Be sure to visit the site at [www.yarmouth.ma.us](http://www.yarmouth.ma.us). The website is continually modified to provide visitors with a

professional looking site that provides access to information in an orderly and efficient manner. Visitors can view many documents online as well as watch board and committee meetings on demand. Additionally, the site has a greatly improved search function, which provides visitors with accurate and in depth search results. The Town's website continues its goal of providing users with efficient access to as much pertinent information as possible. The excellent results show the commitment made by all Town departments towards this goal.

We have made considerable progress in improving information systems in recent years but there is still much to be accomplished. The Information Technology Division will continue to move forward with exciting projects while maintaining the existing information systems which the Town depends upon to conduct its business. Finally, I would like to thank the employees in the Town for their patience and cooperation while we implement these projects.

Respectfully submitted,

Shawn MacInnes  
Director of Information Technology

## **RECREATION COMMISSION**

With the passage of Community Preservation funding for \$35,000 at Annual Town Meeting, the master plan for Sandy Pond, Flax Pond, and Homer Park was reviewed and updated by CDM Smith. After reviewing the plan, the commissioners felt it was important to receive feedback from the public on the direction to take for the future. At the meeting, members of the public were shown the proposals for rehab to the courts and playing fields at Flax Pond, rehab of the fields and a playground retrofit at Homer Park, and complete rehab of Sandy Pond with the exception of the baseball playing field. There was good attendance at the meeting with much discussion on the plan and where to put the priority. With the public's input, the commissioners set as one of their goals the rehab of Sandy Pond. A request for funding on the engineering and design of Sandy Pond Recreation Area was submitted to the Community Preservation Committee.

A second goal of the commissioners is to review the accessibility at all of the playgrounds in town. The first proposal is to retrofit the playground at Homer Park and an application was submitted to the Community Preservation Committee. Public meetings are also scheduled to get further input about all of the parks and playgrounds accessibility.

At the public meeting the commissioners learned about the increased popularity of pickleball. The existing tennis courts at Flax and Sandy Pond can be used for either tennis or pickleball. The amount of space for pickleball is limited while the interest is steadily increasing, especially among retirees and seniors. The commissioners set as their third goal to research the current interest in pickleball and the current and future availability of courts in Town.

There was good attendance at the summer programs this past year. Flax Pond programs serviced 672 children. The summer sailing program was used by 205 children, with 23 involved in the racing program. There was an increase in the Youth Swim Program with 94 children registered this year.

After the summer, Flax Pond was open to the students on their days off from school. About 30 to 45 students participated in the program. This was done with the cooperation of the schools which provide bus transportation and the free lunch program. The use of Flax Pond in the other three seasons continues to increase.

The commissioners recognize that the success of all of the recreation programs is thanks to the committed and talented volunteers and staff.

Respectfully submitted,

Dorcas McGurrin, Chair

Josh Medeiros

Matthew Andrews

Dennis Lucier

Debbie Clark, Vice Chair

Mary-Ann Agresti

Paul Deignan

Steve Sozanski

## **PARKS AND RECREATION DIVISION**

### **Administration**

Coordinating the work assignments of twelve full-time, 140+ seasonal staff, and dozens of volunteers requires a cohesive team of quality professionals who are willing and able to multi-task and be creative in order to get the job done. A sincere thank you goes out to Administrative Supervisor Mona Solmonte and Principal Office Assistant Ruth Nee, who are our face to the community and our customer service experts. These women hold down the fort while the rest of us are in the field implementing programs. Their work is the glue that holds the division together and helps keep us connected to our constituents.

### **Parks Division**

We are excited that our Park Division team is finally at full staff. We were able to address a number of projects that have been backlogged due to staff shortages. New roofs, interior and exterior painting, brush removal, invasive species removal, and upgrades to fields and structures are just a few of the improvements we were able to achieve using the same budget resources and the help of the Court Community Service Work-off program.

Beach gate revenues were up calendar year 2016 (\$410,436) compared to calendar year 2015 (\$400,926). We continue to attribute this to improved parking lot efficiencies which make the experience more pleasant for visitors and staff. We continue to work at creating a more user-friendly drop off and parking system at the busier beaches to make visiting the beach more enjoyable and accessible. We are pleased to see so many familiar faces passing through the gates and are pleased that so many of our residents take advantage of our beaches and parks.

Beach cleaning continued to be a priority and was handled by sharing responsibilities between three full-time staff. Trash and restrooms were the next priority followed by grounds work and maintenance repairs. The daily maintenance of park and beach restrooms and trash collection was accomplished with very little disruption. We continue to employ three seasonal positions which greatly improved our operations. One seasonal worker was assigned to the trash truck five days a week, another handled the remaining two and helped with long-term maintenance deficiency remediation, and the third was assigned to mowing and restroom cleaning. This freed up our full-time staff to work on maintenance projects that have been backlogged. We are still evaluating additional efficiencies to these two aspects of our operation. We feel our beaches are maintained at a very high standard of cleanliness and operations.

Over the winter months, the crew was busy rebuilding some of the many town-owned docks, repairing lawn equipment, working on indoor construction projects, planning field use maintenance, and supporting the Highway Division during snow storms with plowing, dispatching, and shoveling assistance. Our crews are still out emptying trash barrels and dumpsters, pruning trees and bushes, clearing overgrown sections of the parks and beaches, rebuilding dunes, and supporting the Division of Natural Resources with trail and conservation land projects.

We would like to thank all of the departments that contribute to our success: Recreation, Cemetery, Highway, Division of Natural Resources, Water, Conservation, Golf, Town Hall, and John Gomsey, Police Mechanic, for assisting with emergency equipment repairs.

Our focus for 2017 will be playground equipment upgrades, trees, and fencing.

## **Recreation Division**

The Recreation Division has continued to provide quality programs to a diverse section of the community. Under the leadership of Assistant Recreation Director, Mary Franklin, the division continues to work hard to expand offerings to meet the needs of all of our constituents, visitors, and seasonal home owners. We made a concerted effort to increase non-summer programming for our young retired population, but only pickleball has really taken hold.

During 2016, the Recreation Division filled 5,364 activity slots in 33 distinct programs. That generated approximately \$607,371. Breakdown of transactions: 1,793 in cash, 1,798 in check, and 4,269 with credit card (1,387 of these were online) that were returned back to the economy in the form of salaries and program services, equipment, and supply purchases. This figure includes donations to the Route 6A playground and cemetery receipts.

The division is becoming more dependent on the support of local businesses in the form of sponsorships. These local partners support our programs so that we can continue to keep the quality high and the price reasonable. We thank them for their generosity and continued support. Thousands of children benefit from participation in Parks and Recreation programming in Yarmouth each year. We ask their families to show their gratitude by shopping local and patronizing our sponsors.

We were pleased to host a number of special events in partnership with local businesses and non-profit organizations. The Friends of Yarmouth Council on Aging hosted their 4<sup>th</sup> Annual Polar Bear Swim on New Year's Day at Bass River Beach. March saw the beginning of a number of fun runs originating at Seagull Beach. The Summer Kick-off Celebration in June was a great week-long celebration that brought hundreds to the beaches and 44 sand sculptures to the community. The Arts Foundation of Cape Cod hosted the Summer Concert Series in July at Parker's River Beach, and the Yarmouth Chamber of Commerce jointly sponsored August with Parks and Recreation. The MA Fish and Game hosted a free fishing derby for children in July at Bass River Beach. The Seaside Festival, once again, hosted a bonfire at Bass River Beach in October.

The Recreation Division publishes a monthly newsletter, "Monthly Motivator," that is sent out to over 3,700 local and seasonal residents. We continue to work closely with our advisors, the Recreation Commission, to address public needs, remain engaged by having our finger on the pulse of the community, and remain prepared to act on suggestions and concerns. We appreciate their guidance and support.

As we look forward to 2017 we hope to continue to improve Flax Pond as a public park as well as a destination for events, weddings, programs, and personal health initiatives. Part-time Event Coordinator Kate Beaman has done an exemplary job of showcasing our event venues and

assisting with coordinating all the different aspects of these events in Yarmouth. We are excited about our stronger partnerships within the Community Services Department and we thank all of the divisions and individuals who work to support us during the year.

## **Cemetery Division**

The Cemetery Division is responsible for the maintenance and care of seven active cemeteries of the 14 listed throughout the Town. Foreman Audrey Rano-Porter, Craftsmen Bill Bullock and their crew are responsible for all burials, mowing, trimming, planting, and maintenance of equipment. The Cemetery Division continues to perform all earth and cremation burial. There were 82 burials in 2016. The Cemetery Administrative Office oversees the sale of lots, deed creation, burial/exhumation requests/documentation, and genealogical requests for information. Mona Solmonte has been working for the past three years to modify procedures to enhance communication with staff and vendors. Her exemplary work has resulted in better service to our business partners, less waste in our operations, and improved record keeping.

The Town performed 82 burials in 2016, of which 42 were vault burials and the remaining 40 were cremation burials. There were 10 veteran interments. All burial revenues of \$49,800 go to the general fund and are used to offset department expenses. \$11,200 was generated from a combination of vault and cremation lot sales.

Some of the projects addressed this year were:

- Scrutinize old maps and identify open lots throughout system. We were able to identify 35 graves between Ancient, Pine Grove, and Woodside. 20 were sold, which eliminated the existing waiting list. Some are still available. We were able to create 58 cremation graves and many of those have been sold.
- Fund and manage Black Oak Gall Wasp plague in Ancient Cemetery. Worked with County Extension Service and Bartlett Tree Service to hyper-feed diseased trees for a second year. We lost one Black Oak in 2016. Presently 27 of the 33 trees are still healthy and the gall wasps are abating.
- Opened next Veteran's Section in Chandler Gray
- Continue to update website with current and accurate information
- Continue to populate Cemetery Find with digitized maps and records for public access and historic preservation

We would like to thank the Barnstable County Trial Court Community Services for the many hours of volunteer service donated to the care and maintenance of our cemeteries throughout the year. Their assistance is reflected in the well maintained cemeteries in the Town.

The Board of Selectmen appointed a Cemetery Ad Hoc Committee to review existing rules and regulations and to clarify the expectations of the community regarding these sacred places. This important work was placed in the capable hands of Barbara Benoit, Megan Homer, Donna Howard, and Laurie Snowden-Lebel. Their final report to the Board of Selectmen was well

received and an official vote was taken to accept their recommendations. The committee was placed on permanent status and new members are being recruited to continue this work.

As we look ahead to 2017, we hope to improve our pages of the Town website so that more accurate and easily attainable information can be shared. We will continue our work to make our cemeteries attractive, solemn, and a place for reflection. We will work with the Tree Warden to begin placing young specimen trees in areas where older trees are beginning to fail so that a proper tree canopy can be maintained for the next century. We hope to identify a style of signage that can be installed at all municipal cemeteries throughout Town and will make our entrances more visible. Finally, we hope to establish a corps of volunteers to begin documenting our ancient grave markers for future generations. Some of the work has already been accomplished but there is much more work to be done. If you are interested in this project or would like to contribute your time to another cemetery program, please contact the Cemetery Office.

We appreciate our local funeral home partners and thank them for their cooperation and support. We also want to thank our local vendors that deliver vaults and other materials for our operation. We could not address the needs of our community members, during a difficult time of grief and mourning, without your efforts to get us our supplies in a timely and efficient manner. And finally, we would like to again thank our municipal division partners that are always there to lend a hand and assist us, especially Engineering, Town Surveyor, Highway, IT, Parks, Water, Conservation, and Natural Resources.





**MUNICIPAL  
FINANCE**

**TOWN OF YARMOUTH, MASSACHUSETTS**  
**Department of Municipal Finance**  
**Office of the Town Accountant**  
**Annual Report for Fiscal Year 2016**

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In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law, I submit the Annual Report of the Town Accountant for the fiscal year July 1, 2015 to June 30, 2016.

All invoices and payrolls presented by town departments during the fiscal year were examined for accuracy and legal compliance prior to submission to the Board of Selectmen for approval and to the Town Treasurer for disbursement of funds.

The Town Treasurer's cash was examined and reconciled to the Accountant's ledger. Reports on the status of appropriations and other accounts were furnished to each town department and board throughout the fiscal year

The accounting records of the Town are maintained in accordance with the Uniform Municipal Accounting System as promulgated by the Director of Accounts of the Commonwealth's Department of Revenue, Division of Local Services, Bureau of Accounts. From these accounting records financial reports are submitted to the Director of Accounts for review and certification of "free cash." In addition, each year our annual financial statement is audited by an independent public accounting firm. The audit for fiscal year 2016 was completed by the firm Powers & Sullivan, LLC. The following selected financial statements and schedules follow:

- Combined Balance Sheet – All Funds – June 30, 2016
- Combined Statement of Changes in Fund Equity – All Funds – FY 2016
- Schedule of Budgeted Revenue – By Fund – FY 2016
- Schedule of Appropriations and Expenditures – By Fund – FY 2016

Operating accounts with a balance remaining are closed back to their respective funds unreserved fund balance at the end of the fiscal year. Non-operating articles and capital accounts with a balance remaining are carried over to the next fiscal year.

On behalf of the accounting office staff, Beverly Connors and Mariya Ruseva

Respectfully submitted,

*Richard D. Bienvenue*

Richard D. Bienvenue, CPA  
Town Accountant

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Balance Sheet - All Funds - June 30, 2016

	Governmental Funds				Total Governmental Funds	Business-Type Activities Fund	Fiduciary Fund	Total All Funds
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund				
<b>ASSETS</b>								
Cash and equivalents	\$ 10,385,664	\$ 19,859,791	\$ 1,281,393	\$ 1,065,393	\$ 32,592,241	\$ 6,887,864	\$ 1,722,054	\$ 41,202,159
Investments	-	-	-	-	-	-	-	-
Property tax receivables	1,390,215	32,247	-	-	1,422,462	-	-	1,422,462
Excise tax receivables	439,970	-	-	-	439,970	-	-	439,970
Intergovernmental receivables	242,887	781,152	11,969	-	1,036,008	-	-	1,036,008
Departmental and other receivables	165,222	1,303,231	-	-	1,468,453	1,207,854	42,361	2,718,668
<b>Total assets</b>	<b>\$ 12,623,958</b>	<b>\$ 21,976,421</b>	<b>\$ 1,293,362</b>	<b>\$ 1,065,393</b>	<b>\$ 36,959,134</b>	<b>\$ 8,095,718</b>	<b>\$ 1,764,415</b>	<b>\$ 46,819,267</b>
<b>LIABILITIES</b>								
Accounts payable	\$ 672,838	\$ 126,210	\$ 36,347	\$ -	\$ 835,395	\$ 422,776	\$ 17,809	\$ 1,275,980
Salaries payable	809,598	9,942	-	-	819,540	40,451	18,713	878,704
Withholdings payable	724,595	-	-	-	724,595	-	-	724,595
Unearned revenue	-	253,483	-	-	253,483	39,719	-	293,202
Provision for refund of paid taxes	1,033,060	-	-	-	1,033,060	-	-	1,033,060
Bond escrow payable	-	-	-	-	-	-	-	-
Notes payable	-	-	-	-	-	125,000	-	125,000
Agency payables	173,614	-	-	-	173,614	-	532,410	706,024
<b>Total liabilities</b>	<b>3,413,705</b>	<b>389,635</b>	<b>36,347</b>	<b>-</b>	<b>3,839,687</b>	<b>627,946</b>	<b>568,932</b>	<b>5,036,565</b>
<b>DEFERRED INFLOWS</b>								
Deferred inflows - property taxes	367,512	-	-	-	367,512	-	-	367,512
Deferred inflows - other	837,719	2,046,322	-	-	2,884,041	1,207,854	42,361	4,134,256
<b>Total deferred inflows</b>	<b>1,205,231</b>	<b>2,046,322</b>	<b>-</b>	<b>-</b>	<b>3,251,553</b>	<b>1,207,854</b>	<b>42,361</b>	<b>4,501,768</b>
<b>EQUITY</b>								
Reserved for continued appropriation	3,885,935	9,741,060	-	-	13,626,995	2,276,882	-	15,903,877
Reserved for expenditure	200,000	1,200,000	-	-	1,400,000	625,000	-	2,025,000
Undesignated	3,919,087	8,599,404	1,257,015	379,061	14,154,567	3,358,036	1,153,122	18,665,725
Appropriation deficit	-	-	-	-	-	-	-	-
Non-spendable principal/held in trust	-	-	-	686,332	686,332	-	-	686,332
<b>Total fund equity</b>	<b>8,005,022</b>	<b>19,540,464</b>	<b>1,257,015</b>	<b>1,065,393</b>	<b>29,867,894</b>	<b>6,259,918</b>	<b>1,153,122</b>	<b>37,280,934</b>
<b>Total liabilities, deferred inflows and equity</b>	<b>\$ 12,623,958</b>	<b>\$ 21,976,421</b>	<b>\$ 1,293,362</b>	<b>\$ 1,065,393</b>	<b>\$ 36,959,134</b>	<b>\$ 8,095,718</b>	<b>\$ 1,764,415</b>	<b>\$ 46,819,267</b>

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Statement of Changes in Fund Equity - All Funds - FY 2016

	Governmental Funds				Total Governmental Funds	Business-Type Activities Fund	Fiduciary Fund	Total All Funds
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund				
<b>REVENUE</b>								
Property taxes	\$ 54,507,835	\$ 1,597,797	\$ -	\$ -	\$ 56,105,632	\$ -	\$ -	\$ 56,105,632
Excise	6,801,988	21,953	-	-	6,823,941	-	-	6,823,941
Penalties and interest	315,603	-	-	-	315,603	8,074	-	323,677
Charges for services	6,121,158	1,935,752	-	-	8,056,910	6,261,087	-	14,317,997
Licenses and permits	1,284,892	-	-	-	1,284,892	-	-	1,284,892
Intergovernmental revenue	1,682,258	2,376,700	5,843	-	4,064,801	-	-	4,064,801
Special assessments	-	70,969	-	-	70,969	-	-	70,969
Fines and forfeits	2,087	21,875	-	-	23,962	-	-	23,962
Investment income	77,455	6,823	-	76,488	160,766	719	48,382	209,867
Departmental and other	31,625	583,879	14,831	29,856	660,191	3,698,163	200,963	4,559,317
<b>Total revenue</b>	<b>70,824,901</b>	<b>6,615,748</b>	<b>20,674</b>	<b>106,344</b>	<b>77,567,667</b>	<b>9,968,043</b>	<b>249,345</b>	<b>87,785,055</b>
<b>EXPENDITURES</b>								
Leadership and administration of government	976,366	58,589	-	-	1,034,955	-	-	1,034,955
Police	7,298,656	262,694	-	-	7,561,350	-	-	7,561,350
Fire	7,379,406	63,562	-	-	7,442,968	-	-	7,442,968
Inspectional services	1,016,479	15,792	-	-	1,032,271	-	-	1,032,271
Natural resources	941,926	127,783	-	-	1,069,709	-	-	1,069,709
Education	32,281,993	-	-	-	32,281,993	-	15,291	32,297,284
Public Works - highways	2,578,261	833,107	-	-	3,411,368	-	-	3,411,368
Public Works -other services	309,846	35,719	509,301	-	854,866	5,144,442	-	5,999,308
Sanitation	2,419,616	312	-	-	2,419,928	-	-	2,419,928
Recycling	134,496	-	-	-	134,496	-	-	134,496
Cemeteries	226,308	460	-	5,634	232,402	-	-	232,402
Senior Services	349,863	106,642	-	-	456,505	-	7	456,512
Veterans services	179,097	-	-	-	179,097	-	-	179,097
Community development	384,865	1,104,869	5,843	-	1,495,577	-	-	1,495,577
Libraries	718,916	16,713	-	-	735,629	-	-	735,629
Recreation	386,939	493,211	57,921	-	938,071	3,231,316	18	4,169,405
Parks and beaches	631,659	8,215	-	-	639,874	-	96	639,970
Administrative and financial services	1,976,374	238,244	-	-	2,214,618	-	-	2,214,618
Energy and general insurance	907,785	-	-	-	907,785	-	-	907,785
Facilities	539,806	-	-	-	539,806	-	-	539,806
Employee benefits	6,103,946	1,190	-	-	6,105,136	-	-	6,105,136
Debt service	2,209,516	-	-	-	2,209,516	414,359	-	2,623,875
State and County assessments	774,643	-	-	-	774,643	-	-	774,643
<b>Total expenditures</b>	<b>70,726,762</b>	<b>3,367,102</b>	<b>573,065</b>	<b>5,634</b>	<b>74,672,563</b>	<b>8,790,117</b>	<b>15,412</b>	<b>83,478,092</b>

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Statement of Changes in Fund Equity - All Funds FY 2016

	Governmental Funds							Total All Funds
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund	Total Governmental Funds	Business-Type Activities Fund	Fiduciary Fund	
Revenue over (under) expenditures	98,139	3,248,646	(552,391)	100,710	2,895,104	1,177,926	233,933	4,306,963
<b>OTHER FINANCING SOURCES (USES)</b>								
Note proceeds	-	-	2,500,000	-	2,500,000	-	-	2,500,000
Transfers in	3,123,644	2,653,253	418,125	-	6,195,022	139,426	400,000	6,734,448
Transfers out	(2,158,625)	(3,910,774)	(157,350)	(48,000)	(6,274,749)	(459,699)	-	(6,734,448)
Total OFS(U)	965,019	(1,257,521)	2,760,775	(48,000)	2,420,273	(320,273)	400,000	2,500,000
Net Change in Fund Equity	1,063,158	1,991,125	2,208,384	52,710	5,315,377	857,653	633,933	6,806,963
Fund Equity at beginning of year	6,941,864	17,549,341	(951,369)	1,012,683	24,552,519	5,402,265	519,189	30,473,973
Fund Equity at end of year	\$ 8,005,022	\$ 19,540,466	\$ 1,257,015	\$ 1,065,393	\$ 29,867,896	\$ 6,259,918	\$ 1,153,122	\$ 37,280,936

**TOWN OF YARMOUTH, MASSACHUSETTS**

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2016 Schedule of Budgeted Revenue - By Fund

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Savings (Deficiency) to Final Budget</u>	<u>% of Final Budget</u>
<b>GENERAL FUND</b>					
Personal Property Taxes	1,117,488	1,117,488	1,108,181	(9,307)	99.17%
Real Estate Taxes	52,990,373	52,905,194	53,078,361	173,167	100.33%
Tax Liens and Deferrals Redeemed	-	-	321,291	321,291	
Motor Vehicle Excise	2,900,000	2,925,000	3,318,783	393,783	113.46%
Boat Excise	19,000	19,000	20,551	1,551	108.16%
Penalties and Interest on Taxes	235,000	235,000	315,603	80,603	134.30%
Hotel/Motel Excise	2,460,000	2,485,000	2,878,451	393,451	115.83%
Meals Tax Receipts	520,000	530,000	584,203	54,203	110.23%
Park & Recreation Charges	715,000	715,000	758,426	43,426	106.07%
Trash Collection Charges	2,563,000	2,563,000	2,986,276	423,276	116.51%
Charges for Service	2,300	2,300	819	(1,481)	35.61%
Fees	1,645,400	1,645,400	1,766,949	121,549	107.39%
Rentals	482,000	482,000	510,356	28,356	105.88%
Other Departmental Revenue	103,950	103,950	98,851	(5,099)	95.09%
Licenses and Permits	1,141,800	1,141,800	1,284,892	143,092	112.53%
State Aid and Distributions	1,493,873	1,493,873	1,481,442	(12,431)	99.17%
Court Fines	68,000	68,000	54,233	(13,767)	79.75%
Municipal Distributions	143,550	143,550	146,583	3,033	102.11%
Fines and Forfeits	2,000	2,000	2,087	87	104.35%
Interest Earnings	55,000	55,000	77,455	22,455	140.83%
Miscellaneous Revenue			31,105	31,105	
Interfund Transfers In	2,362,637	2,365,981	2,402,064	36,083	101.53%
<b>Total General Fund</b>	<b>71,020,371</b>	<b>70,998,536</b>	<b>73,226,962</b>	<b>2,228,426</b>	<b>103.14%</b>
<b>COMMUNITY PRESERVATION ACT FUND</b>					
Property Tax Surcharge	1,559,799	1,559,799	1,597,797	37,998	102.44%
State Matching Funds	436,738	436,738	499,476	62,738	114.37%
Penalties and Interest on Taxes			2,970	2,970	
Interest Earnings and donations	-	-	2,993	2,993	
<b>Total Community Preservation Act Fund</b>	<b>1,996,537</b>	<b>1,996,537</b>	<b>2,103,236</b>	<b>106,699</b>	<b>105.34%</b>
<b>WATER FUND</b>					
Water Rates & Services	3,722,750	3,722,750	4,381,522	658,772	117.70%
Interest & Penalties on Rates	30,000	30,000	75,907	45,907	
<b>Total Water Fund</b>	<b>3,752,750</b>	<b>3,752,750</b>	<b>4,457,429</b>	<b>704,679</b>	<b>118.78%</b>
<b>SEPTAGE ENTERPRISE FUND</b>					
Septage Fees	1,383,279	1,383,279	1,884,157	500,878	136.21%
Interest & Penalties on Fees	3,500	3,500	44,333	40,833	1266.66%
Interest Earnings	7,000	7,000	719	(6,281)	10.27%
Bond Premium			192,048	192,048	
<b>Total Septage Enterprise Fund</b>	<b>1,393,779</b>	<b>1,393,779</b>	<b>2,121,257</b>	<b>727,478</b>	<b>152.19%</b>
<b>GOLF COURSE ENTERPRISE FUND</b>					
Golf Course Fees	2,844,700	2,844,700	2,973,359	128,659	104.52%
Concessions	520,000	520,000	501,471	(18,529)	96.44%
Interest Earnings	400	400	1,613	1,213	403.25%
Miscellaneous Revenue	-	-	4,931	4,931	
<b>Total Golf Course Enterprise Fund</b>	<b>3,365,100</b>	<b>3,365,100</b>	<b>3,481,374</b>	<b>116,274</b>	<b>103.46%</b>

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2016 Schedule of Appropriations and Expenditures - By Fund

	Budget				Actuals		Balance Remaining
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred	Encumbered	
<b>GENERAL FUND OPERATING BUDGET FUND</b>							
01145001 MODERATOR SALARIES		480.00		480.00	480.00		-
01225001 SELECTMEN SALARIES		14,400.00		14,400.00	12,960.00		1,440.00
01225011 SELECTMEN ADMIN. EXPE		6,850.00		6,850.00	6,850.00		-
01235001 TOWN ADMIN. SALARIES		397,773.00		397,773.00	386,024.30		11,748.70
01235011 TOWN ADMIN. EXPENSES		13,105.00	20,000.00	33,105.00	26,930.91		6,174.09
01235019 CONTRACT SETTLEMENT		65,000.00	(39,868.62)	25,131.38		25,131.38	-
01235020 TWN ADM EMP INCREMENT		40,000.00	(29,209.11)	10,790.89			10,790.89
01235025 TOWN ADMIN. ENERGY EX	13,362.92	923,000.00	(92,850.00)	843,512.92	715,589.93	33,000.00	94,922.99
01235036 TOWN ADMIN. TRAINING		20,000.00		20,000.00	15,985.64		4,014.36
01235038 TOWN ADMIN. TELEPHONE	22.46	95,000.00	(22.46)	95,000.00	85,945.16	625.00	8,429.84
01315001 FINANCE COMM SALARIES		1,500.00		1,500.00	858.00		642.00
01325048 FINANCE COMM RESVR EX		100,000.00	(62,500.00)	37,500.00			37,500.00
01355001 ACCOUNTING SALARIES		320,670.00		320,670.00	316,467.71		4,202.29
01355012 ACCT OPERATIONS EXP		4,294.00		4,294.00	4,272.37		21.63
01355059 ACCT AUDIT EXP		32,500.00		32,500.00	32,500.00		-
01385049 PURCH EXPENSES		96,450.00		96,450.00	90,306.94	2,000.00	4,143.06
01415001 ASSESSORS SALARIES		238,501.00		238,501.00	238,500.02		0.98
01415012 ASSESSORS REVALUATION	26,115.40	106,000.00		132,115.40	132,103.08		12.32
01415060 ASSESSORS TAXBILLING		2,590.00		2,590.00	2,590.00		-
01455011 TREASURER ADMIN EXP	3,450.00	-		3,450.00	3,450.00		-
01465001 COLLECTOR SALARIES		314,473.00	7,183.97	321,656.97	312,665.81		8,991.16
01465080 COL BILLING/COLLECT E	9,984.03	85,410.00		95,394.03	93,728.72	1,597.00	68.31
01515030 LEGAL EXP	1,745.00	70,000.00		71,745.00	52,389.25		19,355.75
01515031 TOWN ADMIN. LEGAL BAR		20,000.00		20,000.00	6,605.54		13,394.46
01525011 PERS BD ADMIN. EXP	39.15			39.15	39.15		-
01555001 INFORMATION TECH SALA		285,468.00	3,994.12	289,462.12	285,121.80		4,340.32
01555086 INFORMATION TECH IT	28,675.13	250,719.00		279,395.13	268,293.14	8,197.00	2,904.99
01615001 TOWN CLERK SALARIES		260,034.00		260,034.00	260,033.12		0.88
01615013 TOWN CLERK EXPENSE	1,210.64	19,825.00		21,035.64	20,421.72		613.92
01615067 TWN CLERK PRES OF REC		2,200.00		2,200.00	2,200.00		-
01625001 ELECTION & REG SALARI		3,400.00		3,400.00	1,297.03		2,102.97
01625064 ELECT & REG ELECTION		45,400.00		45,400.00	34,723.49		10,676.51
01625065 ELECT & REGIST TWN MT		4,000.00		4,000.00	2,636.00		1,364.00
01625066 ELECT & REGIST CENSUS		5,150.00		5,150.00	3,302.56		1,847.44
01925001 FACILITIES SALARIES		126,442.00	1,993.16	128,435.16	122,106.42		6,328.74
01925195 FACILITIES EXPENSE		110,786.00	40,000.00	150,786.00	110,121.68	40,486.16	178.16
02105001 POLICE SALARIES		6,711,752.00	133,332.28	6,845,084.28	6,844,830.04		254.24
02105011 POLICE SUPPLIES EXPEN		87,625.00	8,795.25	96,420.25	96,354.83	35.00	30.42
02105202 POLICE SERVICE EXPENS		59,979.00	(9,175.00)	50,804.00	50,798.90	5.10	(0.00)
02105203 POLICE OTHER EXPENSE		63,800.00	5,379.75	69,179.75	69,179.75		-
02105282 POLICE OPERAT		5,000.00	(5,000.00)	-			-
02205001 FIRE SALARIES		6,238,005.00		6,238,005.00	5,980,779.55		257,225.45
02205220 FIRE ADMIN EXP		229,501.00		229,501.00	229,066.83	1,490.00	(1,055.83)
02205221 FIRE EMS EXP		256,180.00		256,180.00	255,123.87		1,056.13
02415001 BUILD INSPECT SALARIE		455,742.00	2,500.00	458,242.00	451,776.14		6,465.86
02415012 BUILDING INSPECT OPER	2,273.25	11,694.00		13,967.25	9,607.23		4,360.02
02415062 BLD DEPT HEALTH, MEDI		22,891.00		22,891.00	22,891.00		-
02925011 ANIMALCONTROL ADMIN E		7,500.00		7,500.00	2,878.00		4,622.00
02945440 HWY TREES EXP	710.00	10,200.00		10,910.00	10,900.00		10.00
02945441 HWY GRENHD FLY CNTR E		2,200.00		2,200.00	2,200.00		-
02955272 HARBORMASTER PATROLS		17,766.00		17,766.00	16,951.47		814.53
02965011 WATERWAYS ADMIN EXP		8,150.00		8,150.00	5,987.18		1,162.82
02995001 NATURAL RESOURCES SAL		571,138.00	3,478.72	574,616.72	563,597.32		11,019.40
02995011 NATURAL RESOURCES ADM		53,507.00		53,507.00	53,417.76		89.24
02995012 GENERAL FUND - OPERAT		25,000.00		25,000.00	24,388.89		611.11
02995292 NATURAL RES SHELLFISH		29,000.00		29,000.00	28,326.39		673.61
03015000 D-Y REGIONAL SCHOOL		29,308,176.00		29,308,176.00	29,308,175.83		0.17
03025000 CC REGIONAL SCHOOL		2,973,817.00		2,973,817.00	2,973,817.00		-
04215001 DPW SALARIES		169,539.00	1,500.00	171,039.00	171,038.78		0.22
04215011 DPW ADMIN EXP		2,300.00		2,300.00	2,280.02		19.98
04215012 DPW ENGINEERING EXPEN		59,103.00	(1,500.00)	57,603.00	54,127.97	15.30	3,459.73
04225001 HIGHWAY SALARIES		765,102.00		765,102.00	716,984.52		48,117.48
04225013 HIGHWAY EXPENSE	12,623.66	115,263.00	6,850.00	134,736.66	133,626.86	514.33	595.47
04225421 HWY MACHINERY EXP		37,029.00		37,029.00	34,981.94		2,047.06
04235001 SNOW & ICE SALARIES		41,000.00	37,828.35	78,828.35	78,828.35		-
04235442 HIGHWAY SNOW & ICE E		96,100.00	230,321.65	326,421.65	326,395.36		26.29
04335001 SANITATION SALARIES		472,872.00		472,872.00	466,091.44		6,780.56
04335062 SANITATION HEALTH, ME		35,052.00		35,052.00	35,052.00		-
04335470 SAN RESID DROPOFF E		1,740,785.00	175,000.00	1,915,785.00	1,892,247.46	2,676.91	20,860.63
04395001 RECYCLING SALARIES		123,072.00		123,072.00	120,489.41		2,582.59
04395012 RECYCLING OPERATIONS		30,000.00		30,000.00	14,007.02		15,992.98
04915001 CEMETERY SALARIES		136,388.00		136,388.00	126,301.82		10,086.18
04915011 CEMETERY ADMIN EXP		1,905.00		1,905.00	1,841.48		63.52
04915492 CEM CARE & MAINT EXP	9,325.00	38,469.00		47,794.00	43,605.43	3,535.00	653.57
05105001 BD OF HEALTH SALARIES		438,204.00		438,204.00	438,032.75		171.25
05105011 BOH ADMIN EXP		30,022.00		30,022.00	26,086.46		3,935.54

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2016 Schedule of Appropriations and Expenditures - By Fund

	Budget				Actuals		Balance Remaining
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred	Encumbered	
05105520 BOH HUMAN SERVICES		66,430.00		66,430.00	65,208.75	1,221.25	-
05415001 SENIOR SERVICES SALAR		274,304.00	(37,026.64)	237,277.36	235,530.65		1,746.71
05415014 SENIOR SERV BLDG & GR		53,399.00	40,000.00	93,399.00	89,497.05		3,901.95
05415554 SENIOR SRV COMPUTER P		650.00		650.00	614.05		35.95
05435000 VETERANS ADMINISTRATI		37,793.00		37,793.00	37,793.00		-
05435540 VETERANS EXPENSES	1,000.00	198,000.00	(840.55)	198,159.45	141,303.99	14,712.75	42,142.71
05495001 COMMUNITY DEVEL SALAR		348,691.00		348,691.00	342,697.41		5,993.59
05495011 COMMUNITY DEVEL ADMIN	12,438.15	31,525.00	(250.00)	43,713.15	42,167.89	95.00	1,450.26
06105001 GENERAL LIB SALARIES		522,276.00	2,122.12	524,398.12	524,397.97		0.15
06105012 GENERAL LIB OPERATION	2,923.83	157,559.00		160,482.83	158,692.91	300.00	1,489.92
06105014 GENERAL LIB BLD/GRDS		39,312.00		39,312.00	36,962.86	1,245.72	1,103.42
06305001 RECREATION SALARIES		383,205.00		383,205.00	355,295.15		27,909.85
06305012 RECREATION OPERATIONS	333.73	38,667.00		39,000.73	31,554.00	7,445.00	1.73
06505001 PARK SALARIES		427,304.00		427,304.00	402,856.25		24,447.75
06505011 PARK ADMINISTRATION		10,132.00		10,132.00	10,189.56		(57.56)
06505622 PARKS EXPENSE	11,494.00	113,347.00		124,841.00	122,694.69	1,700.00	446.31
06935000 OLD KINGS HIGHWAY COM		9,750.00		9,750.00	9,750.00		-
07505070 GENERAL FUND - OPERAT		1,334,956.00		1,334,956.00	1,327,488.29		7,467.71
07515070 TREASURER DEBT EXP		882,027.00		882,027.00	882,027.00		-
08200000 CHERRY SHEET CHARGES		322,146.00		322,146.00	322,146.00		-
08300000 COUNTY TAX		442,747.00		442,747.00	442,747.00		-
09115000 COUNTY RETIREMENT ASS		3,502,253.00		3,502,253.00	3,496,910.63		5,342.37
09135021 TOWN ADMIN. UNEMPLOY		25,000.00		25,000.00	4,119.00		20,881.00
09145062 TREASURER HEALTH,MED		2,360,000.00	(263,150.00)	2,096,850.00	2,076,379.22		20,470.78
09165062 TREASURER HEALTH,MED		266,000.00		266,000.00	264,236.58		1,763.42
09455090 INS PROP,LIAB,WORKER	2,490.66	591,777.00	(103.84)	594,163.82	536,481.11	36,050.04	21,632.67
09905990 TRANSFER OUT		6,206,831.00		6,206,831.00	6,206,831.00		-
Total General Fund Operating Budget	140,218.01	74,208,329.00	178,783.15	74,527,330.16	73,498,138.55	182,077.94	847,113.67

GENERAL FUND ARTICLES FUND

TRANSFER TO STABILIZATION FD		880,000.00		880,000.00	880,000.00		-
LUMP SUM PAY INCREASE ATM 5/15	90,000.00			90,000.00	56,682.53		33,318.47
TONY KENT REPAIRS		22,268.00		22,268.00			22,268.00
COMBINED DISPATCH ATM 5/16		25,000.00		25,000.00			25,000.00
DOC SCANNING ATM 5/2015		75,000.00		75,000.00	47,564.21		27,435.79
DOC SCANNING ATM 5/16 A18		50,000.00		50,000.00			50,000.00
PRNT&INTRNT SERVERS ATM 5/2015		25,000.00		25,000.00			25,000.00
DOC MGMT SRVR/LIC ATM 5/2015		35,000.00		35,000.00	7,698.00		27,302.00
WIRELESS NETWRK EXT ATM 5/16 8		40,000.00		40,000.00			40,000.00
POLICE STATION VENTILATION SYS	417.45			417.45			417.45
HVAC REPAIR & REPLACEMENT	4,973.19			4,973.19	4,973.19		-
VAR BLD REPAIRS ATM 5/2015		55,000.00		55,000.00	55,000.00		-
F350 WITH PLOW ATM 5/2015		55,000.00		55,000.00	51,701.69		3,298.31
PD INTERIOR REPAIR & IMPROVE.		20,000.00		20,000.00			20,000.00
BLDG REPAIRS IMPL. STUDY	20,000.00			20,000.00			20,000.00
COA ENTR RENOV ATM 5/2015		15,000.00		15,000.00	705.78		14,294.22
STOR SHED RENOV/DEMOL ATM 5/15		30,000.00		30,000.00	8,600.00		21,400.00
WY LIB RENOV/REPAIR ATM 5/2015		30,000.00		30,000.00	26,018.85		3,981.15
SENIOR CTR CARPET ATM 5/2015		40,000.00		40,000.00	17,495.76		22,504.24
VARIOUS HVAC REPAIR ATM 5/2015		55,000.00		55,000.00	53,501.48		1,498.52
PD TRAINING OT TM 5/16 ART18-2		40,000.00		40,000.00			40,000.00
PD CRUISERS (RECURRING)	36,443.55	231,000.00		267,443.55	119,573.02		147,870.53
EQUIP. & SECURITY REPLACEMENT	50,332.60			50,332.60	6,294.79		44,037.81
TASERS ATM 5/2015		55,000.00		55,000.00	55,000.00		-
WEAPONS, TACT EQUIP ATM 5/2015		55,000.00		55,000.00	42,541.67		12,458.33
AUTO VEH LOCATION SYST ATMS/16		40,000.00		40,000.00			40,000.00
ELEC SPEED LIMIT SIGN ATM 5/16		17,500.00		17,500.00			17,500.00
FACILITY REPAIR ATM14 A5.22	18,688.06			18,688.06	10,743.49		7,944.57
YFD REPAIRS ATM 5/16 ART 8		25,000.00		25,000.00			25,000.00
STA 1 REPAIRS, ATM 5/16 ART 8		60,000.00		60,000.00			60,000.00
AMBUL COMPUTERS ATM 5/2015		25,000.00		25,000.00	25,000.00		-
AMBU. PUCH/EQUIP ATM14 A5.20	270,000.00			270,000.00	270,000.00		-
CMMND VEH SUV ATM 5/2015		55,000.00		55,000.00	40,862.00		14,138.00
AUTO CPR DEVICES ATM 5/2015		45,000.00		45,000.00	45,000.00		-
MULTI-GAS METERS ATM 5/2015		25,000.00		25,000.00	12,455.95		12,544.05
PERS PROTECT EQUIP ATM14 A5.19	50,000.00			50,000.00			50,000.00
ATV & EQUIP ATM 5/2015		25,000.00		25,000.00	22,852.16		2,147.84
EMERG GENERATOR ATM 5/2015		35,000.00		35,000.00			35,000.00
PUMPER REPLACE ATM 5/16 ART 8		690,000.00		690,000.00			690,000.00
AIR PACKS ATM 5/16 ART 8		50,000.00		50,000.00			50,000.00
INFLATABLE RESC BOAT ATM14 A5.	20,000.00			20,000.00	9,243.64		10,756.36
DIVE EQUIP ATM 5/16 ART 8		15,000.00		15,000.00			15,000.00
RADIO EQUIP ATM 5/16 ART 8		50,000.00		50,000.00			50,000.00
THERM IMAGE CAMERAS ATM 5/2015		45,000.00		45,000.00	41,996.00		3,004.00
JAWS OF LIFE EQUIP ATM 5/2015		40,000.00		40,000.00	38,985.00		1,015.00
BRUSH FRE TRK/EQUIP ATM 5/2015		60,000.00		60,000.00	53,206.68		6,793.32

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

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	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred		Encumbered
FORD EXPEDITION ATM 5/16 ART 8		60,000.00		60,000.00			60,000.00
SUPPLEMENTAL TREE PGM TM 5/16		40,000.00		40,000.00			40,000.00
WATERWAYS DREDGING ATM14 A5.10	32,318.02			32,318.02			32,318.02
WWS DREDGING ATM 5/2015		50,000.00		50,000.00	3,880.00		46,120.00
WWS DREDG PERMITING ATM 5/2015		75,000.00		75,000.00			75,000.00
EROSION CONTROL ATM 5/16 ART8		40,000.00		40,000.00			40,000.00
COASTAL STRUCTURES ATM 5/16		17,923.86	11,952.99	29,876.85			29,876.85
ATV W/ TRAILER & EQUIP ATM5/16		19,000.00		19,000.00			19,000.00
BRUSH CUTTER ATM 5/2015		30,000.00		30,000.00	30,000.00		-
PTRL BOAT & ENGINE ATM 5/2015		85,000.00		85,000.00	66,343.24		18,656.76
OUTDOOR SECURITY CAMERA		45,000.00		45,000.00			45,000.00
BOAT ENGINE & TRAILER	40,000.00		(7.88)	39,992.12	39,992.12		-
BOAT ENGINE ATM 5/2015		15,000.00		15,000.00			15,000.00
FEASIBILITY STUDY ATM16 A16-TRS to CPF		418,125.00	(418,125.00)	-			-
ROADWAY IMPR. (RECURRING)	219,652.93	1,155,688.00		1,375,340.93	1,032,311.22	2,250.00	340,779.71
DPW FACILITY DESIGN ATM 5/16		50,000.00		50,000.00			50,000.00
WSTWTR PLAN & ENG ATM 5/16		200,000.00		200,000.00			200,000.00
ATM 4-14 #10 VEHICLE REPAIR	211.00		(211.00)	-			-
DUMP TRUCK ATM 5/2015		66,000.00		66,000.00			66,000.00
VAC BASIN TRK/EQUIP ATM 5/2015		192,500.00		192,500.00	192,500.00		-
EXPLORER ATM 15/2015		30,000.00		30,000.00	28,070.57		1,929.43
FUEL MGMT SYSTEM	50,000.00			50,000.00			50,000.00
DUMP TRUCK, 10 WHEEL, 32 TON	21,328.24			21,328.24			21,328.24
DUMP TRUCK BODY REPLACE	459.60			459.60	459.60		-
ST SWEEPER EQUIP ATM 5/2015		21,000.00		21,000.00	21,000.00		-
USED TRACTOR ATM 5/2015		40,000.00		40,000.00	40,000.00		-
BUCKET ASSEM. REPLACE ATM14 A5	20,000.00			20,000.00	16,988.38		3,011.62
CHAN GRAY CEM ROAD WORK		60,000.00		60,000.00			60,000.00
IRRIGATION UPGRADES ATM 5/16 8		15,000.00		15,000.00			15,000.00
PICK UP TRUCK ATM14 A5.11	6,107.25			6,107.25	1,176.74		4,930.51
CEM F250 TRUCK/PLOW ATM 5/15		40,000.00		40,000.00	39,575.85		424.15
ZERO TURN RIDING MOWER	176.50		(176.50)	-			-
CEM IRRIGATION ATM 5/2015		15,000.00		15,000.00			15,000.00
CEM SOFTWARE ATM 5/2015		15,000.00		15,000.00	13,805.84		1,194.16
CEMETERY SOFTWARE ATM 5/16 8		15,000.00		15,000.00			15,000.00
SUBST ABUSE & HOMELESS TM 5/16		40,000.00		40,000.00			40,000.00
HUMAN SERVICES ARTICLE	3,069.25			3,069.25			3,069.25
ATM 4-14 #10 LIC SOC WORKER	24,221.72			24,221.72	24,221.72		-
CONSER LAND MGMT 5/16#18 SVCS		40,000.00		40,000.00			40,000.00
WTR FRONT PARK FEASIBILITY			84,000.00	84,000.00			84,000.00
TRANSFER TO TRPF (FD 2010)		320,750.00	20,750.00	341,500.00	341,500.00		-
TR TO GEN FUND CLOSE OUT			3,344.04	3,344.04	3,344.04		-
TRANSFER TO CAPITAL PROJECTS			537,125.00	537,125.00	537,125.00		-
ATM 4-14 #10 WY LIBRARY	1,075.78			1,075.78	(1,135.00)		2,210.78
LIB MATERIALS TM 5/16 ART18-3		40,000.00		40,000.00			40,000.00
LIB FACILITY FEASIBILITY		25,000.00		25,000.00			25,000.00
PARKS MAINTENANCE ARTICLE	960.78			960.78			960.78
TRASH TRUCK ATM 15/2015		40,000.00		40,000.00	40,000.00		-
F250 TRUCK & PLOW ATM 5/2015		40,000.00		40,000.00	37,000.00		3,000.00
ZODIAC CHASE BOAT ATM 5/16 8		20,000.00		20,000.00			20,000.00
ZERO TURN RIDING MOWER	284.90		(284.90)	-			-
ZERO TURN MOWERS ATM 5/2015		20,000.00		20,000.00	17,136.00		2,864.00
TRANSFER TO OPEB TRUST		400,000.00		400,000.00	400,000.00		-
POLICE & FIRE MED (RECURRING)	25,000.00			25,000.00			25,000.00
ATM 4/12 GEN GOVT TRAINING	17.07			17.07	17.07		-
ATM 4/12 POLICE/FIRE MEDICAL	(64.46)		64.46	-			-
POLICE & FIRE MEDICAL	38,208.35		(64.46)	38,143.89	13,804.10		24,339.79
#6-1 MUNICIPAL FINANC	64,165.23			64,165.23	50,003.41		14,161.82
ATM 4/12 LICENSE & PERMITS APP	40,000.00			40,000.00	5,000.00		35,000.00
ATM4/12 ATTCHED STORAGE SERVER	7,383.08			7,383.08	4,697.88		2,685.20
ATM 4/12 DOC MNGT SERVER	10,396.91			10,396.91	4,729.69		5,667.22
ATM 4-13 #13-15 IT CONSULTING	11,892.97			11,892.97			11,892.97
ATM 4-13 #6-8 IT DIG DOC SCAN	29,855.54			29,855.54	29,855.54		-
ATM 4-13 #6-9 SOFTWARE REPLMT	8,931.20			8,931.20	2,843.39		6,087.81
ATM 4-13 #6-10 IT SERVER REPL	2,157.26			2,157.26	2,157.26		-
ATM 4-13 #6-11 IT NETWRK UPGR	5,093.84			5,093.84	5,093.84		-
ATM 4-13 #6-12 FIREWALL ETC	16,000.00			16,000.00	5,949.39		10,050.61
ATM 4-13 #13-9 BLDG MNT STUDY	17,805.02			17,805.02	8,941.65		8,863.37
ATM 4-13 #6-1 HVAC (R&M)	1,036.92			1,036.92	1,036.92		-
ATM 4-13 ART 6-2 CEM BLDG	2,318.92		(2,318.92)	-			-
FY13 ATM ART 6 POL STAT FACADE	9,985.37			9,985.37			9,985.37
ATM 4-13 #13-10 DESN & ENG CAP	28,550.00			28,550.00	4,750.00		23,800.00
ATM 4-13 #13-8 TOWN HALL RENOV	99,720.06			99,720.06	74,851.86		24,868.20
ATM 4-13 #6-27 BODY ARMOR	3,514.81			3,514.81	278.25		3,236.56
#10 NEW FIRE ST#3 ENG&ARCHITEC	25,000.00			25,000.00			25,000.00
ATM 5/10 ART# 22-4 TRNG SVCS	4,470.00			4,470.00	4,470.00		-
ATM4/11 #6-13ELECTROCARDIOGRAM	3,677.55			3,677.55	3,677.55		-
ATM4/11#6-17 OFFROAD VEHICLE	13,200.00			13,200.00	13,200.00		-

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

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	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred	Encumbered	
	ATM 4/12 PERSONNEL MANAGEMENT	7,513.85			7,513.85	3,907.93	
ATM 4-13 #13-3 FIRE TRAINING	47,435.66			47,435.66	7,902.44		39,533.22
ATM 4-13 #6-35 FIRE BREATH APP	19,886.78			19,886.78	5,145.69		14,741.09
ATM 4-13 6-36 FIRE TRK W/EQ	1,336.26			1,336.26	1,336.26		-
ATM 4-13 6-37 UTIL & SP OP VEH	421,434.00		(119,000.00)	302,434.00	293,574.24		8,859.76
ATM 4-13 #6-32 FIRE PROT EQUIP	7,012.00			7,012.00			7,012.00
ATM 4-13 #6-33 FIRE PORT RAD	13,557.76			13,557.76	4,202.77		9,354.99
ATM 4-13 #6-34 FIRE DIVE GEAR	7,840.26			7,840.26	4,565.70		3,274.56
ATM 4-13 #13-7 EMERG MGMT	12,316.39			12,316.39	2,108.64		10,207.75
ATM 4-13 #13-17 DOG PARK	29,157.03			29,157.03	10,383.72		18,773.31
#16 PARKERS RVR MARINE PK PROJ	128,392.92		(84,000.00)	44,392.92	-		44,392.92
ATM 4-13 #6-19 WATERFRNT IMP	17,905.00			17,905.00	3,210.00		14,695.00
ATM 4-13 #6-14 WATWYS DREDGING	46.93		(46.93)	-			-
ATM 4-13 #6-16 EROSION CONTROL	40,000.00			40,000.00	10,830.00		29,170.00
ATM 4-13 #6-17 NAVIGATION BUOY	2,366.50			2,366.50	2,366.50		-
ATM 4-13 #6-18 PUMPOUT BOAT	60,124.14		(136.24)	59,987.90	59,736.50		251.40
ATM 4-13 #6-20 CAMERA (SURVAL)	773.00			773.00			773.00
ATM 4-13 #6-15 WATWYS-DUMP TRL	2,111.00			2,111.00			2,111.00
ATM 5/09 #6-3 BOAT ENGINES	6,317.85		(1.25)	6,316.60	6,316.60		-
ATM 4/12 WTRWAYS/WTRFRONT	42,490.00			42,490.00	1,200.00		41,290.00
ATM 4/12 HABRMSTR PATROL BOAT	14,000.00		(2.75)	13,997.25	13,997.25		-
ATM 4-13 #13-14 RDSDE MOWING	412.56			412.56	412.56		-
ATM 4-13 #13-12 CEMETERY EXP	370.00			370.00			370.00
ATM 4/11 ART#38 TOURSM PRESERV	14,250.00		(14,250.00)	-			-
ATM 4/12 TOURISM REV PRESERVAT	6,500.00		(6,500.00)	-			-
ATM 4-13 #13-11 WY LIB SAL	262.51		(262.51)	-			-
ATM 4/11 #6-9 PICK-UP W/PLOW	3,500.92		(3,410.92)	90.00	90.00		-
ATM 4/12 HWY BUILDING HVAC	1,847.27			1,847.27			1,847.27
ATM 4-13 #6-3 PARK BLDG RENOV	4,200.00			4,200.00	948.16		3,251.84
ATM 4-13 #6-22 TRACTOR W/4 WL	5,050.35		(5,050.35)	-			-
ATM 4-23 #6-23 HYDRAULIC SURF	1,568.98			1,568.98			1,568.98
ATM 4-23 #6-24 PICKUP TRK PLW	4,191.00		(3,356.48)	834.52	834.52		-
ATM 4-13 #6-5RACK BODY TRK	30.40		(30.40)	-			-
<b>Total General Fund Articles</b>	<b>2,373,237.78</b>	<b>6,931,754.86</b>	<b>(0.00)</b>	<b>9,304,992.64</b>	<b>5,597,417.49</b>	<b>2,250.00</b>	<b>3,705,325.15</b>
<b>TOTAL GENERAL FUND</b>	<b>2,513,455.79</b>	<b>81,140,083.86</b>	<b>178,783.15</b>	<b>83,832,322.80</b>	<b>79,095,556.04</b>	<b>184,327.94</b>	<b>4,552,438.82</b>
<b>COMMUNITY PRESERVATION FUND (A SPECIAL REVENUE FUND)</b>							
CPA BUDGETED RESERVE		500,000.00	(500,000.00)	-			-
CPA RES FOR OPEN SPACE	942,215.00	199,500.00		1,141,715.00			1,141,715.00
CPA RES FOR HISTORIC RESOURCES	12,130.90	199,500.00	(58,633.00)	152,997.90			152,997.90
CPA RES FOR HOUSING RESOURCES		199,500.00	(199,500.00)	-			-
L/B CPA SALARIES AND WAGES		60,000.00	(2,015.94)	57,984.06	57,984.06		-
FRINGE BENEFITS		8,500.00		8,500.00	8,500.00		-
PROFESSIONAL AND TECHNICAL		30,500.00	(21,565.51)	8,934.49	8,769.49		165.00
ATM 4-13 PROF & TECH EXP		16,967.12	(16,967.12)	-			-
4/2004 #16 L/B MAINTENANCE	172,500.00			172,500.00	3,272.57	595.02	168,632.41
4/2002 #16 L/B LEGAL EXP	8,406.20			8,406.20			8,406.20
4/2003 #16 L/B LEGAL EXPENSE	181.03			181.03			181.03
4/2003 #16 L/B MAINTENANCE	1,983.29			1,983.29	1,983.29		-
4/2004 #16 L/B LEGAL EXP	25,000.00			25,000.00			25,000.00
AF CPA-FEASIBILITY STDY TWN LD	24,000.00			24,000.00			24,000.00
AF CPA-REP AFFORD HSNH HOTEL/MT	130,249.73			130,249.73			130,249.73
ATM 4-13 TAYLOR BRAY FARM	(4,000.00)		4,000.00	-			-
ATM 4-13 BAXTER GRIST MILL	88,900.00			88,900.00	6,223.00	7,112.00	75,565.00
ATM 4-13 DNR MARINE PARK	406,000.00			406,000.00			406,000.00
ATM4/11#25 TBF REHAB ADDL FUND	3,393.12			3,393.12	3,266.13		126.99
ATM 5/09#26 COMMUNITY GARDEN	280.85			280.85			280.85
ATM 5/10 #27 OUR 1ST HOME LOTS	56,000.00			56,000.00			56,000.00
281 RT.28 1750 HOUSE	7,979.29			7,979.29			7,979.29
TAYLOR BRAY FARM	25,133.03			25,133.03			25,133.03
ATM 5/10 #29 GIDEON GRAY PRES.	4,289.00			4,289.00			4,289.00
ATM5/10 #30 HISTORIC INVENTORY	4,500.00			4,500.00			4,500.00
ATM 5/10 #35 86 ALMS HOUSE RD	12,046.66			12,046.66			12,046.66
HAB. FOR HUM. ATM 4/14 A19	155,004.00			155,004.00	51,668.00		103,336.00
HANDS OF HOPE ATM 4/14 A20	5,814.00			5,814.00	5,263.00		551.00
PRES.HIST.REC. ATM 4/14 A21	16,539.00			16,539.00			16,539.00
CCCC EXT. REP. ATM 4/14 A23	6,064.00			6,064.00			6,064.00
HISTORIC FENCES ATM 4/14 A25	25,000.00			25,000.00	23,052.00		1,948.00
HIST TOMBSTONES ATM 4/14 A26	23,463.66			23,463.66	959.76		22,503.90
REM.INV.SPECIES ATM 4/14 A27	8,450.00			8,450.00	2,565.00		5,885.00
REHAB RT 6A PG ATM 4/14 A29	26,700.00			26,700.00	26,700.00		-
OUR FIRST HOME ATM 5/15 A19	75,000.00			75,000.00	75,000.00		-
HOUSING ASSIST ATM 5/15 A19	50,000.00			50,000.00	18,986.25		31,013.75
HANDS OF HOPE ATM 5/15 A19C	25,000.00			25,000.00	18,236.00		6,764.00
TAYL BRAY ARCH EXM ATM 5/15 A2	24,000.00			24,000.00	20,000.00		4,000.00

**TOWN OF YARMOUTH, MASSACHUSETTS**  
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HIST FENCE REHAB ATM 5/15 A20	25,000.00			25,000.00			25,000.00
CHURCH TWR/RF ATM 5/15 A20	358,794.00			358,794.00			358,794.00
OWL CLUB/CULT CTR ATM 5/15 A20	100,000.00			100,000.00	100,000.00		-
HIST SOC VAULT PRES ATM 5/15	5,000.00			5,000.00	3,847.00		1,153.00
FLAX/SANDY POND PLAN ATM 5/15	35,000.00			35,000.00	20,800.00		14,200.00
F. THATCH PLYGRND ATM 5/15 A21	26,746.72			26,746.72	17,074.00		9,672.72
BOCCE COMPLEX ATM 5/15 A21	40,000.00			40,000.00	34,461.25		5,538.75
SANDY POND FLD ATM 5/15 A21	7,500.00		2,500.00	10,000.00	10,000.00		-
OLD MAIN FLD ATM 5/15 A21	17,000.00			17,000.00	14,000.00		3,000.00
TYL BRAY INV SPEC ATM 5/15 A21	38,000.00			38,000.00	18,730.00		19,270.00
HAC HOMEOWNER ASST PGM			75,000.00	75,000.00			75,000.00
HECH HOMEOWNR ASST PGM			118,000.00	118,000.00			118,000.00
MAHT AFFORD HSG PGM		288,500.00	(288,500.00)	-			-
MAHT MOTEL CONV PGM		1,000,000.00	(1,000,000.00)	-			-
HSOY REHAP CAPT HALLET MUSEUM			13,958.00	13,958.00			13,958.00
TBF ARCHAEOLOGY EXAM			24,000.00	24,000.00			24,000.00
TAYLOR BRAY FARM FENCING			20,675.00	20,675.00			20,675.00
PR BRIDGE WIDENING		800,000.00		800,000.00			800,000.00
EVALUATION OF SPLASH PAD		22,000.00		22,000.00			22,000.00
PACKET LANDING PAVILION		318,100.00		318,100.00			318,100.00
TRANSFER TO FUND 2001 (MAHT)			1,288,500.00	1,288,500.00	1,288,500.00		-
<b>TOTAL COMMUNITY PRESERVATION FUND</b>	<b>3,015,263.48</b>	<b>3,643,067.12</b>	<b>(540,548.57)</b>	<b>6,117,782.03</b>	<b>1,839,840.80</b>	<b>7,707.02</b>	<b>4,270,234.21</b>
<b>MUNICIPAL AFFORDABLE HOUSING TRUST FUND (A SPECIAL REVENUE FUND)</b>							
M.A.H.T. SALARIES & WAGES	70,470.67	45,000.00		115,470.67	35,406.80		80,063.87
LEGAL	10,623.29	3,500.00		14,123.29	1,793.75		12,329.54
OTHER	1,056,140.65	240,000.00	(31,665.77)	1,264,474.88	22,370.85		1,242,104.03
MOTEL REVELOPMENT EXP	2,750,000.00	1,000,000.00		3,750,000.00			3,750,000.00
NON PROFITS EXPENSE	216,609.23		36,665.77	253,275.00	24,408.00		228,867.00
BUYDOWNS EXPENSE	1,205,414.56		(5,000.00)	1,200,414.56			1,200,414.56
<b>TOTAL MUNIC. AFFORDABLE HOUSING TRUST</b>	<b>5,309,258.40</b>	<b>1,288,500.00</b>	<b>-</b>	<b>6,597,758.40</b>	<b>83,979.40</b>	<b>-</b>	<b>6,513,779.00</b>
<b>WATER OPERATIONS AND CAPITAL FUNDS (A BUSINESS-TYPE ACTIVITY)</b>							
WATER DEPT SAL AND WAGES		1,468,821.00		1,468,821.00	1,244,548.59	0.00	224,272.41
WATER - ADMINISTRATION	90,806.59	752,863.00	(32,929.00)	810,740.59	619,957.52	31,444.90	159,338.17
WATER - HEALTH, MED EXPENSE		126,218.00	32,654.00	158,872.00	156,581.13	0.00	2,290.87
WATER - DISTRIBUTION		156,200.00		156,200.00	77,032.17	225.17	78,942.66
WATER - PRODUCTION		483,050.00		483,050.00	455,968.95	17,073.51	10,007.54
WATER - ENERGY	21,199.42	420,000.00	(16,727.78)	424,471.64	326,936.79	18,690.45	78,844.40
WATER TRANSFER OUT		345,598.00		345,598.00	345,598.00	0.00	-
ATMS/10 #10-2WELL INSPEC,REDEV	13,455.90		(12,122.40)	1,333.50	1,333.50		-
ATM 4-13 #7-7 WELL REDEV & PUM	196,518.28		(96,343.86)	100,174.42	100,174.42		-
ATM 4-13 #7-10 EXPAND OFFICE	75,342.95			75,342.95	7,307.50		68,035.45
ATM 4/08 #9-4 SYSTEM REPAIRS	69.03			69.03	69.03		-
UNDRSIZE MAIN REPL (RECURRING)	346,261.02			346,261.02	67,385.82		278,875.20
REPAIRS TO SYSTEM (RECURRING)	256.61		223,703.45	223,960.06	10,772.37	10,742.50	202,445.19
PUMP/WELL DEVEL (RECURRING)	86,306.89		108,466.26	194,773.15	78,848.39		115,924.76
WTR METER INSTAL. (RECURRING)		299,818.13	(150,000.00)	149,818.13	2,232.43		147,585.70
WTR TANK PNT/INSP (RECURRING)		651,378.26	(220,000.00)	431,378.26	141,345.17		290,033.09
WTR DISTR. IMP. (RECURRING)	196,212.76		120,000.00	316,212.76	27,731.74		288,481.02
ATMS/09#10-5 REPAIRS TO SYSTEM	220.00			220.00	220.00		-
ATM 5/10 #10-1 PH MONITOR SYST	201.06			201.06			201.06
ATM 5/10 #10-4 SYSTEM REPAIRS	100,000.00		(55,375.74)	44,624.26	44,624.26		-
ATM 4/11 #10-2 SYSTEM REPAIRS	68,327.71		(68,327.71)	-			-
ATM 4/12 REPAIRS TO THE SYSTEM	1,585.97			1,585.97	1,585.97		-
4/2006 #12 WATER RATE STUDY	54,000.00			54,000.00			54,000.00
ATM 5/10 #10-10 SCADA SOFTWARE	39,708.88			39,708.88	1,965.27		37,743.61
3 PICKUPS W/ PLOWS		135,000.00		135,000.00			135,000.00
PICKUP TRUCKS W/ PLOW	126,000.00			126,000.00		700.55	125,299.45
VACUUM TRUCK	182,500.00			182,500.00	182,500.00		-
5000 LB RUBBER TIRED FORKLIFT	34,000.00			34,000.00			34,000.00
CORE DRILL MACHINE ATM 5/16 A8		15,000.00		15,000.00			15,000.00
UPDATE CHEM FEED SYST.	10,000.00			10,000.00	9,929.70		70.30
STANDBY GENERATOR-VAR WELLS	415,000.00			415,000.00	324,403.47		90,596.53
UPDATE CHEMICAL FEED SYSTEMS	10,000.00			10,000.00	9,781.31		218.69
4/2006 #12 SECURITY UPGRADES	92,458.89			92,458.89			92,458.89
ATM 4/12WELL REDEV/PUMP REPLACE	0.01			0.01			0.01
ATM 4-13 WELL MAINT EQUIP	1,393.16			1,393.16			1,393.16
4/2005 #9 WELLFIELD PROTECTN	144,284.25			144,284.25			144,284.25
<b>TOTAL WATER OPERATIONS &amp; CAPITAL FUNC</b>	<b>2,306,109.38</b>	<b>4,853,946.39</b>	<b>(167,002.78)</b>	<b>6,993,052.99</b>	<b>4,238,833.50</b>	<b>78,877.08</b>	<b>2,675,342.41</b>

TOWN OF YARMOUTH, MASSACHUSETTS  
 Department of Municipal Finance - Office of the Town Accountant  
 Fiscal Year 2016 Schedule of Appropriations and Expenditures - By Fund

	Budget			Actuals		Balance Remaining	
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred		Encumbered
<b>SEPTAGE PLANT OPERATING &amp; CAPITAL FUNDS (A BUSINESS-TYPE ACTIVITY)</b>							
SEPTAGE EXPENDITURES		1,321,457.00	14,583.51	1,336,040.51	1,216,224.55	-	119,815.96
DEBT SERVICE		58,221.00		58,221.00	56,928.13		1,292.87
TRANSFERS OUT	-	114,101.00	-	114,101.00	114,101.00	-	-
<b>TOTAL SEPTAGE PLANT FUNDS</b>	<b>-</b>	<b>1,493,779.00</b>	<b>14,583.51</b>	<b>1,508,362.51</b>	<b>1,387,253.68</b>	<b>-</b>	<b>121,108.83</b>
<b>GOLF COURSE FUND (A BUSINESS-TYPE ACTIVITY)</b>							
SALARIES & WAGES		1,342,168.00		1,342,168.00	1,339,072.90		3,095.10
ADMINISTRATION		471,497.00	(12,000.00)	459,497.00	459,391.94		105.06
BUILDINGS & GROUNDS	4,600.00	667,946.00	(3,000.00)	669,546.00	654,759.58	4,417.98	10,368.44
GOLF UNEMPLOYMENT		40,000.00		40,000.00	26,830.98		13,169.02
DEBT SERVICE		367,189.00		367,189.00	357,431.04		9,757.96
RESTAURANT	147.39	185,800.00	27,000.00	212,947.39	212,587.63		359.76
GOLF SHOP AND RANGE	5,950.00	155,500.00		161,450.00	156,450.55		4,999.45
GOLF CARTS		130,000.00		130,000.00	129,529.88		470.12
EQUIPMENT MAINTENANCE		130,000.00	(12,000.00)	118,000.00	114,401.12		3,598.88
CAPITAL PROJECT	13,291.00			13,291.00	13,291.00		-
CAP PRJ ATM 5/15 ART 11 BR REST		125,000.00		125,000.00	125,000.00		-
CAP PRJ ATM 5/16 BB HILLS IMPR		2,000,000.00		2,000,000.00			2,000,000.00
<b>TOTAL GOLF COURSE FUND</b>	<b>23,988.39</b>	<b>5,615,100.00</b>	<b>-</b>	<b>5,639,088.39</b>	<b>3,588,746.62</b>	<b>4,417.98</b>	<b>2,045,923.79</b>

## **COLLECTOR/TREASURER**

It has been a good year for the Collector/Treasurers Department as we have continued our cross-training of staff and streamlining of processes to be able to maximize our services to all of you and our other Town departments and employees. We have been able to meet peak demands for processing payments for real estate, personal property, motor vehicle excise, water, and sanitation septage.

Our office is also responsible for payroll and W-2's, Affordable Care Act reporting, employee benefits and orientation, management of debt recording and payments, cash receipts and disbursements, reconciliation of bank accounts, and balancing to general ledger.

Again this year, we continue to optimize investing Town funds in highly rated, collateralized, and insured banks while seeking the highest yield in a market of continued low interest rates. We were able to meet our financial obligations without having to borrow in anticipation of tax revenue because of responsible fiscal management and an early tax rate being set (first in the state on July 13, 2016) with the Department of Revenue. This is our third year as we continue our Tax Title auctions to collect delinquent real estate taxes along with working with taxpayers to establish repayment plans to bring their taxes current.

We would like to thank all our co-workers for their dedication and teamwork throughout the year. Being a part of the Finance team along with Accounting and Assessing Departments has helped us achieve our mutual goals to benefit the Town. It is always a collaborative effort with all Town Departments, Administration, and Board of Selectmen to provide the best in services to our fellow citizens.

Respectfully submitted,

Susan Ripley  
Jaye Anne Kesten

**COLLECTOR/TREASURER**

	<b>Balance 30-Jun-15</b>	<b>Committed Fiscal 2016</b>	<b>Balance 30-Jun-16</b>
2016 Real Estate Tax	\$-	\$53,472,334.38	\$792,021.25
2015 Real Estate Tax	\$914,898.05	\$-	\$-
2016 CPA	\$-	\$1,600,269.76	\$21,853.83
2015 CPA	\$24,988.40	\$-	\$-
2016 Personal Property	\$-	\$1,117,487.80	\$12,789.76
2015 Personal Property	\$17,613.54	\$-	\$6,190.84
2014 Personal Property	\$8,094.48	\$-	\$7,408.70
2013 Personal Property	\$5,340.63	\$-	\$5,010.64
2012 Personal Property	\$3,311.77	\$-	\$-
2016 Motor Vehicle Excise	\$-	\$3,210,519.97	\$356,454.86
2015 Motor Vehicle Excise	\$201,258.89	\$373,935.43	\$38,581.50
2014 Motor Vehicle Excise	\$42,604.87	\$-	\$20,718.84
2013 Motor Vehicle Excise	\$19,560.48	\$90.94	\$14,393.17
2012 Motor Vehicle Excise	\$15,442.10	\$-	\$-
2016 Boat Excise	\$-	\$48,564.00	\$3,747.62
2015 Boat Excise	\$4,112.81	\$-	\$2,184.81
2014 Boat Excise	\$2,441.00	\$-	\$2,112.00
2013 Boat Excise	\$2,057.00	\$-	\$1,776.00
2012 Boat Excise	\$1,162.00	\$-	\$-
Landfill	\$32,903.12	\$203,319.00	\$16,950.00
Septage	\$286,368.44	\$2,347,526.86	\$444,001.83
2016 Septage Betterment "A"	\$-	\$7,840.03	\$408.00
2016 Septage Betterment "A" Int.	\$-	\$2,381.47	\$183.60
2016 Septage Betterment "B"	\$-	\$810.26	\$-
2016 Septage Betterment "B" Int.	\$-	\$162.05	\$-

**COLLECTOR/TREASURER**

	<b>Balance 30-Jun-15</b>	<b>Committed Fiscal 2016</b>	<b>Balance 30-Jun-16</b>
Sludge / Septic	\$8,236.82	\$3,319.38	\$-
Trailers	\$948.00	\$11,376.00	\$948.00

<b>MISCELLANEOUS COLLECTIONS</b>	
Municipal Liens	\$56,680.49
Scholarship Fund	\$7,010.00
Miscellaneous Charges	\$229.90
Real Estate/Personal Property Interest/Fees	\$229,846.76
Miscellaneous Interest/Fees	\$980.54
Motor Vehicle & Boat Interest/Fees	\$142,846.98
RMV Markings	\$26,400.00
Prior Years Motor Vehicle & Boat	\$4,431.50
Water Interest & Fees	\$74,303.91
Water Service Payments	\$126,392.02
Water Rates Payments	\$4,239,514.98
Service Rates Interest & Fees	\$2,070.69
Non-sufficient check fees	\$1,170.00
Septage Interest	\$6,514.44

**CASH SUMMARY**

**WARRANTS DRAWN 7/1/15 – 6/30/16**

Balance 6/30/15	\$36,485,863		
Revenue & Non-Revenue Cash Receipts 7/1/15 – 6/30/16	\$109,252,831	Vendor/Payroll	\$104,540,585
Total Cash	\$145,738,694	Total Warrants	\$104,540,585

**Balance as of June 30, 2016 \$41,198,109**

**TRUST/ESCROW AND INVESTMENT FUNDS**

Balances as of June 30, 2016 - \$11,257,290

# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>GENERAL GOVERNMENT</u></b>							
<b>TOWN ADMINISTRATOR</b>							
JOHNSON-STAU, PETER	01/16/2001	TOWN ADMINISTRATOR	11/04/2016	144,635.44	22,530.02	0.00	167,165.46
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>							
<b>TOWN ACCOUNTANT / FINANCE DIVISION</b>							
BIENVENUE, RICHARD	12/02/2013	TOWN ACCOUNTANT		122,611.40	0.00	0.00	122,611.40
CONNORS, BEVERLY	11/20/2006	ASSISTANT TOWN ACCOUNTANT		51,163.80	0.00	0.00	51,163.80
RUSEVA, MARIYA	07/03/2013	FINANCE TECHNICIAN		43,257.72	0.00	0.00	43,257.72
SENTEIO, EDUARD	12/05/2006	DIRECTOR OF FINANCE		131,705.89	0.00	0.00	131,705.89
<b>ASSESSOR'S DIVISION</b>							
ALLEN, DAVID	02/22/2016	PRINCIPAL OFFICE ASSISTANT		27,409.43	337.25	0.00	27,746.68
HINOTE, BRADLEY	12/08/2014	FINANCE TECHNICIAN		40,552.99	8,642.22	0.00	49,195.21
MACHADO, ANDREW	07/07/2015	DIRECTOR OF ASSESSING		94,007.67	0.00	0.00	94,007.67
MONROE, TARA	05/22/2007	PRINCIPAL OFFICE ASSISTANT		39,851.82	42.35	0.00	39,894.17
WHEELER, CHERYL	03/20/1989	APPRAISAL ASSISTANT	09/02/2016	43,085.16	0.00	0.00	43,085.16
<b>COLLECTOR/TREASURERS</b>							
BARRY, MICHAEL	11/28/2016	FINANCE TECHNICIAN		3,312.00	0.00	0.00	3,312.00
BENEDETTO, STACEY	11/21/2016	PRINCIPAL OFFICE ASSISTANT		3,875.65	0.00	0.00	3,875.65
KESTEN, JAYEANNE	07/08/1996	ASSISTANT COLLECTOR/TREASURER		79,149.44	0.00	0.00	79,149.44
KUSSMAUL, MELLISSA	05/09/2016	FINANCIAL ASSISTANT	08/29/2016	12,237.28	0.00	0.00	12,237.28
PICCO, WHITNEY	08/04/2014	FINANCE TECHNICIAN		43,494.66	1,281.88	0.00	44,776.54
RANEO, ELSIE	02/26/1996	FINANCE TECHNICIAN		48,635.73	5,851.38	0.00	54,487.11
REGAN, SUSAN	03/23/2015	PRINCIPAL OFFICE ASSISTANT		38,144.51	817.70	0.00	38,962.21
RIPLY, SUSAN	07/07/2014	COLLECTOR/TREASURER		89,391.37	0.00	0.00	89,391.37
<b><u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u></b>							
<b>COMMUNITY DEVELOPMENT</b>							
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		46,308.58	0.00	0.00	46,308.58
COPELAND, JENNIFER	12/19/2005	ADMINISTRATIVE ASSISTANT		49,694.54	376.65	0.00	50,071.19
GRANT, KELLY	12/14/2015	CONSERVATION ADMINISTRATOR		59,246.72	0.00	0.00	59,246.72
GREENE, KAREN	05/21/2001	DIR OF COMMUNITY DEVELOPMENT		116,513.45	0.00	0.00	116,513.45
VOZELLA, ELIZABETH	11/10/2014	OFFICE ADMINISTRATOR		38,052.23	0.00	0.00	38,052.23
WAYGAN, MARY	12/10/2004	CDBG PROGRAM ADMINISTRATOR		55,691.43	0.00	0.00	55,691.43
WILLIAMS, KATHLEEN	06/28/2012	SENIOR PLANNER		81,315.56	0.00	0.00	81,315.56
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>							
<b>LIBRARY DIVISION</b>							
CAIN, JANE	01/06/2014	DIRECTOR OF LIBRARIES		87,805.60	0.00	0.00	87,805.60
CASSISI, PATRICIA	06/10/1999	STAFF LIBRARIAN		52,739.97	190.08	0.00	52,930.05
EALY, KATRINA	01/19/2016	STAFF LIBRARIAN	11/04/2016	40,759.16	455.60	0.00	41,214.76
KENNEDY, MARY	08/06/2007	STAFF LIBRARIAN		48,737.59	156.66	0.00	48,894.25
KRUEGER, MARTHA	07/21/2003	STAFF LIBRARIAN		47,021.14	308.79	0.00	47,329.93
LABRECQUE, JOSEPH	10/06/2005	SENIOR LIBRARY TECHNICIAN		39,763.08	124.95	0.00	39,888.03
MARR, CONSTANCE	05/08/2012	STAFF LIBRARIAN		39,149.55	0.00	0.00	39,149.55
TSHONAS, KATHLEEN	04/24/2006	SENIOR LIBRARY TECHNICIAN		39,461.33	170.06	0.00	39,631.39
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		46,908.21	0.00	0.00	46,908.21

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>							
<b>CEMETERY DIVISION</b>							
BULLOCK, WILLIAM	07/16/1998	BLDG & GROUNDS CRAFTSMAN II		47,393.28	644.73	0.00	48,038.01
RANO-PORTER, AUDREY	12/04/2006	CEMETERY FOREMAN		52,334.67	927.59	0.00	53,262.26
<b>DIVISION OF SENIOR SERVICES</b>							
BAILEY, KATHLEEN	09/03/2013	DIRECTOR OF SENIOR SERVICES		83,870.60	0.00	0.00	83,870.60
COLBY, LINDA	11/09/2015	LICENSED SOCIAL WORKER		48,223.52	0.00	0.00	48,223.52
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		47,086.29	0.00	0.00	47,086.29
KANE, DIANNE	12/01/2014	PRINCIPAL OFFICE ASSISTANT		40,534.62	0.00	0.00	40,534.62
NOFERI-HOFF, LISA	11/13/2006	PRINCIPAL OFFICE ASSISTANT		41,965.68	58.88	0.00	42,024.56
<b>NATURAL RESOURCES DIVISION</b>							
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		69,443.22	6,241.66	1,671.00	77,355.88
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		60,343.53	4,098.02	0.00	64,441.55
FOGARTY, JAYNE	06/18/1985	PRINCIPAL OFFICE ASSISTANT		49,466.32	1,173.67	0.00	50,639.99
NELSON, RICHARD	07/09/2000	ANIMAL CONTROL OFFICER		52,347.72	3,271.93	0.00	55,619.65
PARSONS, TIMOTHY	05/09/2012	NATURAL RESOURCES OFFICER		53,522.92	5,492.41	4,832.00	63,847.33
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		50,511.59	2,096.74	0.00	52,608.33
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER		58,910.14	5,361.77	879.00	65,150.91
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIRECTOR		104,936.90	0.00	0.00	104,936.90
<b>INFORMATION TECHNOLOGY</b>							
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		60,076.00	0.00	0.00	60,076.00
DESCHAMPS, CHAD	10/11/2016	IT PROJECT MANAGER		10,864.80	0.00	0.00	10,864.80
HEVENER, JOSEPH	12/18/2006	INFORMATION TECH SPECIALIST		68,060.14	0.00	0.00	68,060.14
MACINNES, SHAWN	10/09/2001	DIR OF INFORMATION TECHNOLOGY		114,105.69	0.00	0.00	114,105.69
MORSE, JOHN	09/03/2014	IT PROJECT MANAGER		52,902.12	0.00	0.00	52,902.12
<b>PARK DIVISION</b>							
BUCKLAND, KEVIN	06/09/2015	PARK FOREMAN		48,824.28	6,156.78	0.00	54,981.06
CARLSON, DAVID	05/20/1997	PARKS SUPERVISOR		65,087.16	9,421.31	0.00	74,508.47
EDWARDS, ROBERT	03/15/2013	BLDG & GROUNDS CRAFTSMAN I		41,044.80	2,766.61	0.00	43,811.41
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN II		55,254.55	2,186.53	0.00	57,441.08
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		44,785.06	2,649.15	0.00	47,434.21
MCFALL, FRANCIS	02/17/2015	BLDG & GROUNDS CRAFTSMAN I		40,269.58	3,377.12	0.00	43,646.70
<b>RECREATION DIVISION</b>							
ARMSTRONG, PATRICIA	12/01/1997	DIRECTOR OF PARKS&RECREATION		103,672.59	0.00	0.00	103,672.59
FRANKLIN, MARY	03/31/2008	ASSISTANT RECREATION DIRECTOR		57,159.72	3,103.77	0.00	60,263.49
NEE, RUTH	10/21/2013	PRINCIPAL OFFICE ASSISTANT		40,081.35	2,643.04	0.00	42,724.39
SOLMONTE, MONA	05/05/2003	ADMINISTRATIVE SUPERVISOR		59,923.80	2,535.56	0.00	62,459.36
<b>TOWN CLERK'S DIVISION</b>							
CAPPELLO, STEPHANIE	07/30/2007	FINANCIAL ASSISTANT		37,458.19	456.41	0.00	37,914.60
EDWARDS, GEORGE	07/31/2006	ASSISTANT TOWN CLERK		43,707.71	2,705.03	0.00	46,412.74
GAUDET, PHILIP	05/27/2014	TOWN CLERK		88,228.37	0.00	0.00	88,228.37
HILL, LINDA	01/17/2006	PRINCIPAL OFFICE ASSISTANT		44,764.47	0.00	0.00	44,764.47
LUCIER, JUDITH	12/05/1988	FINANCIAL ASSISTANT		43,422.80	281.73	0.00	43,704.53
WITHERELL, MARCIA	01/17/2012	FINANCIAL ASSISTANT		37,026.90	55.62	0.00	37,082.52
<b>GOLF COURSE DIVISION</b>							
ARMENTROUT, JAMES	10/01/2001	DIRECTOR OF GOLF OPERATIONS		95,408.51	1,807.17	0.00	97,215.68
BENOIT, KHALID	03/14/2016	GOLF MECHANIC 2		38,380.55	2,086.91	0.00	40,467.46

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>							
<b>GOLF COURSE DIVISION</b>							
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		49,439.38	8,793.50	0.00	58,232.88
FIRMIN, ANITA	08/28/2013	PRINCIPAL OFFICE ASSISTANT		41,876.34	1,503.18	0.00	43,379.52
GHIOTO, FREDERICK	02/03/2003	GOLF OPERATIONS ASSISTANT		45,270.60	107.79	0.00	45,378.39
HEWINS, RONALD	09/24/1973	GOLF COURSE OPERATIONS MANAGER		85,336.47	1,622.05	0.00	86,958.52
HILMAS, DENNIS	03/23/2015	GOLF MECHANIC 2	03/11/2016	10,172.80	5,979.06	0.00	16,151.86
LAWLOR, RICHARD	04/09/2001	GOLF COURSE SUPERINTENDENT		89,584.05	0.00	0.00	89,584.05
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		57,696.42	12,090.09	0.00	69,786.51
MACARTHUR, KEITH	09/09/2011	GOLF OPERATIONS ASSISTANT		42,673.06	0.00	0.00	42,673.06
MARTIN, WILLIAM	12/02/2008	GOLF MEC/COURSE TEC1		42,231.63	0.00	0.00	42,231.63
MOLLOY, JAMES	04/11/2016	GOLF MEC/COURSE TEC1	09/16/2016	17,641.06	6.00	0.00	17,647.06
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECH 1		44,787.10	4,924.73	0.00	49,711.83
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 3		55,670.78	10,085.11	0.00	65,755.89
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		43,412.16	0.00	0.00	43,412.16
WIGHTMAN, LLOYD	08/14/1988	ASST SUPT OF GOLF MAINTENANCE		64,130.68	6,076.33	0.00	70,207.01
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		52,650.44	0.00	0.00	52,650.44
<b><u>PUBLIC SAFETY</u></b>							
<b>POLICE DEPARTMENT</b>							
ALDEN, MELISSA	01/05/2004	PATROL OFFICER		79,492.96	12,145.93	0.00	91,638.89
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		70,362.28	27,037.27	4,416.00	101,815.55
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		84,651.42	11,604.98	2,184.00	98,440.40
APREA, RICHARD	04/11/2011	PATROL OFFICER		69,177.87	13,917.61	22,570.00	105,665.48
BATCHELDER, JASON	04/11/2011	PATROL OFFICER		70,822.28	31,426.88	26,159.50	128,408.66
BOGH DAN, KALIL	07/02/2000	POLICE SERGEANT		93,752.28	30,359.46	1,728.00	125,839.74
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		60,076.00	95.62	0.00	60,171.62
BREWER, SEAN	11/24/2003	PATROL OFFICER		76,940.75	24,777.75	8,184.00	109,902.50
BRITT, GERARD	01/01/1987	POLICE SERGEANT		100,994.67	43,050.66	12,064.80	156,110.13
BROWN, KATIE	03/18/2012	POLICE DISPATCHER		49,915.84	27,450.06	29,471.00	106,836.90
BRULE, RYAN	01/05/2015	PATROL OFFICER		61,007.93	14,880.90	9,472.00	85,360.83
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		113,776.79	23,103.70	9,806.40	146,686.89
BURNHAM, CONNOR	11/03/2014	PATROL OFFICER		60,749.43	12,212.80	9,245.00	82,207.23
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		80,044.70	28,481.60	5,568.00	114,094.30
CARCHEDI, BRIAN	11/04/2012	PATROL OFFICER		65,612.41	17,043.47	5,376.00	88,031.88
CARTY, PATRICK	06/07/1993	POLICE LIEUTENANT		100,280.31	9,655.59	192.00	110,127.90
COVILLE, ANDREW	11/04/2012	PATROL OFFICER		64,555.22	9,911.52	17,541.00	92,007.74
CRUZ, PAULO	07/20/2009	PATROL OFFICER		71,781.78	21,669.42	25,993.50	119,444.70
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		57,710.09	24,473.70	0.00	82,183.79
DICKEY, DAVID	01/01/1987	PATROL OFFICER		84,721.42	36,547.37	19,772.00	141,040.79
DONOHUE, NEAL	06/11/1985	POLICE SERGEANT		101,712.40	50,158.75	41,329.28	193,200.43
ECCLESTON, CHRISTOPHER	03/07/2010	PATROL OFFICER		61,423.11	12,748.18	35,314.00	109,485.29
FALLON, JOHN	05/04/1987	POLICE SERGEANT		105,879.17	18,272.16	7,440.00	131,591.33
FICHTER, RICHARD	06/30/2003	PATROL OFFICER		78,445.66	6,997.60	1,152.00	86,595.26
FREDERICKSON, FRANK	06/21/1977	CHIEF OF POLICE		160,264.56	8,935.28	0.00	169,199.84
GANNON, SEAN	07/05/2010	PATROL OFFICER		70,245.73	33,852.56	8,059.00	112,157.29

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>PUBLIC SAFETY</u></b>							
<b>POLICE DEPARTMENT</b>							
GEARY, SEAN	07/11/2011	PATROL OFFICER		68,935.33	28,092.20	4,704.00	101,731.53
GIAMMARCO, NICHOLAS	07/11/2011	PATROL OFFICER		64,504.83	7,249.28	0.00	71,754.11
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		81,384.62	35,441.16	5,061.00	121,886.78
GIBNEY, MARY	11/06/2006	PATROL OFFICER		78,095.67	19,165.79	384.00	97,645.46
GOMSEY, JOHN	04/01/1985	POLICE DEPARTMENT MECHANIC		56,270.85	20.29	0.00	56,291.14
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		79,040.66	20,586.87	33,786.00	133,413.53
HENNESSEY, FRANCIS	09/04/1984	POLICE SERGEANT		104,046.14	17,637.13	9,340.80	131,024.07
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		99,276.86	50,715.40	25,994.00	175,986.26
JACOBSON, CHERYL	06/27/1983	MAJOR DEPARTMENT FINANCE ADMIN		57,543.65	9,261.35	0.00	66,805.00
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		85,209.52	41,276.37	18,178.50	144,664.39
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		80,754.67	27,909.57	6,336.00	115,000.24
KUBIAK, MICHAEL	10/04/2010	POLICE DISPATCHER		51,861.40	8,512.88	0.00	60,374.28
LANATA, JOHN	11/01/2010	PATROL OFFICER		70,187.02	15,955.09	26,446.00	112,588.11
LAVIN, DOROTHY	08/01/2005	EVIDENCE TECHNICIAN		38,348.42	378.75	0.00	38,727.17
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		49,481.36	19,663.26	0.00	69,144.62
LENNON, KEVIN	08/01/1993	POLICE LIEUTENANT		109,288.90	17,142.03	2,476.80	128,907.73
LOWE, KELLY	01/17/2012	OFFICE ASSISTANT II		34,677.62	9,375.72	0.00	44,053.34
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		72,682.64	39,648.04	3,264.00	115,594.68
MAGNUSON, PHILIP	03/12/2001	PATROL OFFICER		81,731.61	5,159.65	384.00	87,275.26
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		78,940.67	38,027.02	34,860.50	151,828.19
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		99,934.26	5,334.27	3,216.00	108,484.53
MELLETT, PAUL	02/09/2003	PATROL OFFICER		79,230.66	21,600.59	11,227.00	112,058.25
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		82,996.42	3,377.01	0.00	86,373.43
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		82,411.42	3,707.73	21,009.00	107,128.15
NIXON, COLLEEN	10/03/1988	OFFICE ASSISTANT II		40,684.27	15.48	0.00	40,699.75
NOONE, MARK	03/19/2007	PATROL OFFICER		76,265.66	18,701.34	18,775.00	113,742.00
NUSS, ERIC	05/05/1997	PATROL OFFICER		85,083.35	27,409.95	192.00	112,685.30
O'MALLEY, ANDREW	06/08/1996	POLICE SERGEANT		95,474.90	37,409.21	944.00	133,828.11
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		73,338.26	12,377.32	3,237.91	88,953.49
PENTLAND, KERRIE	02/02/2015	POLICE DISPATCHER		48,182.13	14,550.89	0.00	62,733.02
PETERSON, STEPHEN	12/27/1979	POLICE DISPATCHER		56,266.60	13,814.48	0.00	70,081.08
RENZI, STEPHEN	07/28/1997	POLICE SERGEANT		96,859.89	26,237.09	3,072.00	126,168.98
RIVETT, JEFFREY	04/11/2016	PATROL OFFICER		34,256.62	272.35	0.00	34,528.97
RYAN, SEAN	05/14/2012	POLICE DISPATCHER		48,418.08	3,569.29	52,350.00	104,337.37
SCHNEEWEIS, DAVID	07/28/1997	PATROL OFFICER		84,346.90	17,943.97	0.00	102,290.87
SHEEHAN, MATTHEW	11/13/2011	PATROL OFFICER		68,325.94	5,686.62	8,328.00	82,340.56
SPRAGUE, ALBERT	04/15/1990	PATROL OFFICER		73,335.02	18,054.68	8,232.00	99,621.70
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		72,498.21	17,575.33	0.00	90,073.54
TSOUKALAS, GEORGE	07/28/1997	PATROL OFFICER		83,831.42	23,887.08	20,272.20	127,990.70
VAN NESS, CHRISTOPHER	05/21/2005	PATROL OFFICER		77,876.75	52,685.50	1,344.00	131,906.25
WARREN, WALTER	09/04/1984	POLICE SERGEANT		106,386.14	10,384.14	1,152.00	117,922.28
WELLS, DIANA	11/01/2010	PATROL OFFICER		71,507.02	1,753.31	0.00	73,260.33
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		70,782.30	9,693.27	1,632.00	82,107.57
WENBERG, ERICA	10/16/2006	PATROL OFFICER		77,510.66	24,566.77	29,357.00	131,434.43

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>PUBLIC SAFETY</u></b>							
<b>POLICE DEPARTMENT</b>							
XIARHOS, ALEXANDER	01/05/2015	PATROL OFFICER		59,876.74	8,933.50	6,392.00	75,202.24
XIARHOS, STEVEN	06/19/1978	DEPUTY POLICE CHIEF		146,666.71	2,725.98	1,536.00	150,928.69
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		82,910.36	43,870.14	25,346.28	152,126.78
<b>FIRE DEPARTMENT</b>							
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		89,494.79	55,887.20	844.99	146,226.98
ALMONTE, GREGG	07/07/2003	FIREFIGHTER/EMT		74,502.44	28,295.00	0.00	102,797.44
ARMSTRONG, JAMES	07/28/1984	FIRE CAPTAIN		90,435.86	2,566.66	1,923.20	94,925.72
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		71,687.86	29,197.91	470.96	101,356.73
BAKER, ROUPEN	07/01/1980	FIRE CAPTAIN	07/08/2016	46,598.48	52,439.44	0.00	99,037.92
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT EMT		82,756.66	44,832.62	470.96	128,060.24
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		71,822.96	52,386.83	0.00	124,209.79
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		70,624.87	36,916.72	659.72	108,201.31
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		79,687.39	862.93	0.00	80,550.32
CARTER, WILLIAM	06/01/2012	FIREFIGHTER/EMT PARAMEDIC		67,328.09	30,558.74	0.00	97,886.83
CARUSO, DAVID	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		67,953.89	27,277.18	0.00	95,231.07
CATON, CHRISTOPHER	09/25/1989	FIRE LIEUTENANT EMT		86,045.70	71,851.90	217.48	158,115.08
COEN, JOSEPH	02/29/2016	FIREFIGHTER/EMT PARAMEDIC		50,835.59	1,355.30	0.00	52,190.89
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		77,890.40	24,124.19	353.22	102,367.81
DONOVAN, KELLY	12/10/2012	FIRE ALARM OPERATOR	10/27/2016	43,281.47	5,571.03	0.00	48,852.50
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		73,497.69	22,060.37	5,870.91	101,428.97
ENRIGHT, KEVIN	01/04/1999	FIRE LIEUTENANT EMT		81,337.34	25,062.21	4,970.87	111,370.42
FONTAINE, PATRICK	08/15/2007	EMS TRAINING OFFICER - LT	05/24/2016	33,478.89	16,824.27	0.00	50,303.16
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		73,062.95	57,039.25	361.69	130,463.89
GIBBS, JOSEPH	01/21/2014	FIRE ALARM OPERATOR		970.41	0.00	0.00	970.41
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		75,463.54	36,901.96	0.00	112,365.50
GRAUL, BRIAN	12/05/2016	FIREFIGHTER/EMT PARAMEDIC		3,302.01	117.93	0.00	3,419.94
HARBOUR, JOHN	01/03/2005	FIRE LIEUTENANT EMT		81,271.19	15,159.88	0.00	96,431.07
HUCK, KEVIN	07/01/1997	FIRE CAPTAIN		94,308.92	44,297.23	1,254.48	139,860.63
INGRAM, BRIAN	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		73,936.32	25,612.51	0.00	99,548.83
IRVING, DERRICK	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		72,526.53	5,743.57	0.00	78,270.10
JESSOP, RACHELLE	10/11/2011	FIRE ALARM OPERATOR		54,821.26	9,168.49	0.00	63,989.75
KANE, JOHN	07/07/2003	FIREFIGHTER/EMT		71,861.55	568.76	0.00	72,430.31
KITTLA, COREY	07/01/2003	FIRE CAPTAIN		84,653.86	48,697.68	470.96	133,822.50
KLIMM, DONALD	10/10/2006	FIRE LIEUTENANT EMT		81,078.69	5,687.40	0.00	86,766.09
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		71,754.92	5,916.30	0.00	77,671.22
LEIGHTON, JENIFER	06/10/2016	PRINCIPAL OFFICE ASSISTANT		37,156.73	3,659.41	0.00	40,816.14
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		57,115.30	4,893.99	0.00	62,009.29
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC		75,511.62	10,928.92	0.00	86,440.54
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		71,153.18	3,593.94	0.00	74,747.12
LUNDQUIST, THOMAS	07/22/1992	FIRE CAPTAIN		87,324.45	28,878.77	0.00	116,203.22
MAKI, DAVID	10/11/2016	FIREFIGHTER/EMT PARAMEDIC		15,921.87	235.86	0.00	16,157.73
MCCARTHY, MICHAEL	09/02/2003	FIRE LIEUTENANT EMT		79,828.40	796.06	0.00	80,624.46
MCCMAHON, CHRISTOPHER	08/03/2015	FIREFIGHTER/EMT PARAMEDIC		63,936.92	15,955.18	0.00	79,892.10
MILLER, EDWARD	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		66,764.24	1,296.59	235.48	68,296.31
MORIARTY, JASON	11/15/2004	FIREFIGHTER/EMT		70,940.96	25,062.72	0.00	96,003.68

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# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>PUBLIC SAFETY</u></b>							
<b>FIRE DEPARTMENT</b>							
MORLEY, DAVID	07/31/2000	FIRE CAPTAIN		94,919.89	44,216.91	521.23	139,658.03
MULLEN, JOSEPH	07/01/1997	FIRE LIEUTENANT PARAMEDIC		88,253.27	16,510.48	235.48	104,999.23
NAPOLITAN, NICHOLAS	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		68,265.85	34,486.34	0.00	102,752.19
NAPOLITAN, RONALD	08/30/1999	FIRE LIEUTENANT EMT		82,683.63	30,641.80	996.94	114,322.37
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		53,461.85	761.59	0.00	54,223.44
OLIVA, MICHAEL	06/01/2013	FIREFIGHTER/EMT PARAMEDIC		62,402.08	14,734.87	0.00	77,136.95
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		75,126.14	20,863.42	187.88	96,177.44
OMERZU, MARC	07/01/1997	FIRE CAPTAIN		59,435.81	13,087.68	235.48	72,758.97
OMERZU, NIKOLAS	06/27/2016	FIREFIGHTER/EMT PARAMEDIC		32,043.20	1,847.49	0.00	33,890.69
QUIGLEY, DAVID	05/13/2013	FIREFIGHTER/EMT PARAMEDIC	04/23/2016	21,121.58	14,290.65	0.00	35,412.23
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		71,778.25	6,444.06	0.00	78,222.31
READ, CHRISTOPHER	04/06/1998	FIREFIGHTER/EMT PARAMEDIC		78,139.93	4,678.76	0.00	82,818.69
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		87,962.57	8,906.25	0.00	96,868.82
REGAN, MATTHEW	05/23/2014	FIREFIGHTER/EMT PARAMEDIC		52,088.59	2,488.75	464.86	55,042.20
RIKER, ADAM	09/18/2000	FIRE LIEUTENANT EMT		77,851.72	34,611.32	588.70	113,051.74
ROBERTS, JAMES	08/29/2002	EMS TRAINING OFFICER - LT		87,424.96	19,270.93	341.45	107,037.34
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		59,697.23	48,408.22	0.00	108,105.45
SARKAS, LOUIS	10/10/2005	FIREFIGHTER/EMT	11/22/2016	87,775.08	0.00	0.00	87,775.08
SAWYER, JONATHAN	07/01/1997	DEPUTY FIRE CHIEF		131,127.60	3,546.72	0.00	134,674.32
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		78,855.85	13,265.81	666.32	92,787.98
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		71,778.25	29,940.23	0.00	101,718.48
SIMONIAN, PHILIP	09/25/1989	FIRE CHIEF		155,603.94	7,152.72	0.00	162,756.66
SMITH, SCOTT	06/14/2004	FIRE LIEUTENANT EMT		81,618.80	20,646.95	0.00	102,265.75
SPADARO, BENJAMIN	12/06/2010	FIREFIGHTER/EMT PARAMEDIC		74,169.42	18,430.99	294.35	92,894.76
STARR, DALE	10/03/2005	FIRE LIEUTENANT EMT		81,417.59	1,533.37	0.00	82,950.96
SULLIVAN, PATRICK	09/09/1987	FIREFIGHTER/EMT		74,838.63	51,954.16	462.57	127,255.36
SURDUT, TYLER	06/01/2013	FIREFIGHTER/EMT		63,498.37	4,268.67	0.00	67,767.04
SWIFT, LEONARD	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		75,708.17	6,400.09	0.00	82,108.26
THEURET, SHERRY	03/28/2005	PRINCIPAL OFFICE ASSISTANT	06/17/2016	21,212.50	4,999.12	0.00	26,211.62
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		95,154.41	22,258.85	0.00	117,413.26
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		74,169.42	29,617.33	294.35	104,081.10
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>							
<b>BUILDING INSPECTOR</b>							
CIPRO, LINDA	01/29/2001	PRINCIPAL OFFICE ASSISTANT		42,982.50	0.00	0.00	42,982.50
ELLIOTT, B KENT	10/17/2007	ELECTRICAL INSPECTOR		55,260.59	4,416.83	0.00	59,677.42
FOLEY, KELLY	11/23/2015	FINANCIAL ASSISTANT	11/11/2016	30,878.19	948.24	0.00	31,826.43
GRYLLS, MARK	04/30/2012	DIRECTOR INSPECTIONAL SERVICES		104,737.25	0.00	0.00	104,737.25
HALL, LEON	05/12/2010	DEP GAS, WIRING, PLUMB INSP		46,776.80	312.17	0.00	47,088.97
INKLEY, BRADFORD	10/11/2016	BUILDING INSPECTOR (LOCAL)		11,625.12	0.00	0.00	11,625.12
SEARS, TIMOTHY	08/24/2015	BUILDING INSPECTOR (LOCAL)		64,275.04	181.56	0.00	64,456.60
WASIELEWSKI, JAMES	04/25/2016	BUILDING INSPECTOR (LOCAL)	08/19/2016	16,799.36	123.47	0.00	16,922.83
<b>BOARD OF HEALTH</b>							
FLORIO-OCHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		49,466.46	0.00	0.00	49,466.46
HOOK, KEVIN	08/18/2016	HOUSING INSPECTOR		17,605.12	0.00	0.00	17,605.12

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>							
<b>BOARD OF HEALTH</b>							
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		58,539.68	0.00	0.00	58,539.68
MURPHY, BRUCE	05/21/1980	HEALTH DIRECTOR		95,458.66	0.00	0.00	95,458.66
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		57,066.14	0.00	0.00	57,066.14
ROSE, MARGARET	11/30/1998	DIVISION ASSISTANT		45,355.91	0.00	0.00	45,355.91
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR		68,476.75	0.00	0.00	68,476.75
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>							
<b>RECYCLING COMMISSION</b>							
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		56,123.77	8,046.23	0.00	64,170.00
WHITE, ALFRED	12/15/2003	RECYCLER/SCALE OPERATOR	12/15/2016	42,793.89	6,399.28	0.00	49,193.17
<b>DPW / ENGINEERING DIVISION</b>							
AGUIAR, NICHOLAS	07/05/2016	CIVIL ENGINEER		28,078.56	0.00	0.00	28,078.56
BENOIT, BARBARA	06/01/1981	ADMINISTRATIVE ASSISTANT		54,977.60	1,719.77	0.00	56,697.37
COLBY, JEFFREY	09/28/2015	DIRECTOR OF PUBLIC WORKS		129,674.18	0.00	0.00	129,674.18
HAYDEN, LAURA	11/07/2016	PRINCIPAL OFFICE ASSISTANT		5,425.91	0.00	0.00	5,425.91
WROCK, DOUGLAS	04/14/2008	TOWN SURVEYOR		85,693.08	0.00	0.00	85,693.08
<b>HIGHWAY DIVISION</b>							
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR/HIGHWAY		53,504.84	8,522.83	0.00	62,027.67
BURKE, EDMUND	08/16/2010	HEAVY EQUIP OPERATOR/HIGHWAY		47,940.24	3,253.25	0.00	51,193.49
FERNALD, JAMES	07/23/2007	MECH/HVY EQUIP OPER-HWY GR9/10		49,435.23	2,542.29	0.00	51,977.52
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER II-HIGHWAY		42,473.36	6,707.10	0.00	49,180.46
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR/HIGHWAY		20,206.58	3,888.10	0.00	24,094.68
HANSON, DANIEL	06/21/2016	HEAVY TRUCK DRIVER I		20,569.83	530.28	0.00	21,100.11
KELLEY, I RICHARD	11/01/1993	HIGHWAY SUPERINTENDANT		84,292.52	0.00	0.00	84,292.52
LANOUE, PAUL	08/10/2011	HEAVY TRUCK DRIVER IV - HWY		42,713.32	6,921.24	0.00	49,634.56
MALONE, BERNARD	02/16/1993	SIGN MAKER/HEAVY TRUCK DRIVER		49,813.59	7,568.23	0.00	57,381.82
MANNING, AIDAN	03/20/2016	HEAVY TRUCK DRIVER I		30,608.00	466.30	0.00	31,074.30
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		58,940.22	14,325.63	0.00	73,265.85
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR/HIGHWAY		55,866.59	6,346.99	0.00	62,213.58
RAMIREZ, RONALD	05/01/1983	OPERATIONS SUPERVISOR		56,884.31	7,854.68	0.00	64,738.99
SULLIVAN, DEREK	09/08/2014	HEAVY TRUCK DRIVER II-HIGHWAY		39,725.36	3,587.81	0.00	43,313.17
<b>SANITATION DIVISION</b>							
CAPPELLO, JACK	04/13/2014	RECYCLER/SCALE OPERATOR		31,846.08	7,603.29	0.00	39,449.37
GENT, THOMAS	01/19/1998	HEAVY EQUIP OPER - WASTE MGMT		56,071.12	16,204.26	0.00	72,275.38
HAYWARD, DOUGLAS	08/10/1987	FOREMAN SANITATION		63,708.54	8,939.47	0.00	72,648.01
LUEBKE, DANIEL	05/18/1984	HEAVY EQUIP OPER - WASTE MGMT		56,121.06	1,500.00	0.00	57,621.06
LUEBKE, MICHELLE	02/10/1986	ADMINISTRATIVE ASSISTANT	08/31/2016	37,867.24	8,580.56	0.00	46,447.80
MONAHAN, JOSEPH	07/31/2000	RECYCLER/SCALE OPERATOR		46,473.01	17,524.14	0.00	63,997.15
MORRISON, JOAN	07/08/1991	RECYCLER/SCALE OPERATOR		46,119.49	15,283.09	0.00	61,402.58
WHITEHOUSE, ROBY	08/10/1998	ADMINISTRATIVE SUPERVISOR		54,214.75	8,602.75	0.00	62,817.50
<b>FACILITIES</b>							
CARLSON, ROBERT	10/28/2002	BUILDING MAINT SPECIALIST		60,422.67	1,471.79	0.00	61,894.46
COURT, RICHARD	01/30/2006	FACILITIES MANAGER		70,625.74	0.00	0.00	70,625.74
NELSON, ROBERT	01/20/2015	BUILDING MAINT SPECIALIST		52,593.87	1,925.55	0.00	54,519.42

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>							
<b>WATER DIVISION</b>							
ALLEN, MATTHEW	10/19/2009	WATER SERVICE TECHNICIAN III	10/25/2016	21,968.30	87.33	0.00	22,055.63
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN III		51,925.46	8,594.56	0.00	60,520.02
DAMIECKI, GARY	04/14/2003	ASST WATER SUPERINTENDENT II		84,177.33	914.25	0.00	85,091.58
HAYWARD, JONATHAN	02/21/2006	INSTRUMENTATION TECH/WATER	03/30/2016	13,282.96	10,194.60	0.00	23,477.56
HOLMES, RYAN	10/30/2000	FIELD SUPERVISOR		65,486.55	25,171.30	1,008.00	91,665.85
KRETSCHMER, WILLIAM	01/03/1995	WATER SERVICE TECHNICIAN II	04/28/2016	15,807.00	81.60	0.00	15,888.60
MCWHIRTER, JASON	06/12/2012	WATER METER/CROSS CONNECT TECH		48,478.87	3,901.14	0.00	52,380.01
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		57,229.63	28,350.04	0.00	85,579.67
MILLS, DANNY	05/05/1997	WATER SUPERINTENDENT		95,413.02	0.00	0.00	95,413.02
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN III		50,633.72	15,104.84	0.00	65,738.56
PARENT, TONI	04/26/2004	FINANCIAL ASSISTANT		41,105.11	1,835.24	0.00	42,940.35
PARKER, JEFFERY	03/19/2007	WATER METER/CROSS CONNECT TECH		51,372.66	3,648.97	0.00	55,021.63
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		42,320.00	1,451.65	0.00	43,771.65
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER		47,608.53	28,332.81	0.00	75,941.34
SEARS, JANICE	05/13/1996	FINANCIAL ASSISTANT		43,422.80	184.28	0.00	43,607.08
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		68,123.20	7,160.44	0.00	75,283.64
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		49,223.04	12,916.61	0.00	62,139.65
THEURET, WILLIAM	05/29/2012	WATER SERVICE TECHNICIAN II		42,604.98	4,295.16	0.00	46,900.14
WALKER, RICHARD	12/21/1994	WATER SERVICE TECHNICIAN III	07/31/2016	8,089.21	569.93	0.00	8,659.14
WETHERBEE, PAUL	11/26/2012	HEAVY EQUIP OP-CREW LEAD-WATER		55,483.86	10,700.80	0.00	66,184.66

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>GENERAL GOVERNMENT</u></b>					
<b>FINANCE COMMITTEE</b>					
BACHAND, BEVERLY	TEMPORARY CLERK II	5,114.65	0.00	0.00	5,114.65
BUCKLER, GRACE	TEMPORARY CLERK II	565.50	0.00	0.00	565.50
<b>SELECTMEN/WOMEN</b>					
HOLCOMB, NORMAN	SELECTMEN	2,649.60	0.00	0.00	2,649.60
POST, TRACY	SELECTMEN	2,649.60	0.00	0.00	2,649.60
QUIRK, JAMES	SELECTMEN	2,649.60	0.00	0.00	2,649.60
STONE, MICHAEL	SELECTMEN	2,649.60	0.00	0.00	2,649.60
TOLLEY, ERIK	SELECTMEN	2,649.60	0.00	0.00	2,649.60
<b>TOWN ADMINISTRATOR</b>					
BARNES, PAMELA	PERSONNEL ADMINISTRATOR	57,480.26	8,852.61	0.00	66,332.87
DENNEHY, LINDA	ADMINISTRATIVE ASSISTANT	46,941.45	0.00	0.00	46,941.45
HINCHEY, WILLIAM	TOWN ADMINISTRATOR	13,738.47	17,392.37	0.00	31,130.84
LAWTON, ROBERT	TOWN ADMINISTRATOR	10,769.12	0.00	0.00	10,769.12
<b><u>DEPARTMENT OF MUNICIPAL FINANCE</u></b>					
<b>TOWN ACCOUNTANT / FINANCE DIVISION</b>					
SALEMME, SVETLANA	INTERN	14,537.59	0.00	0.00	14,537.59
<b>ASSESSOR'S DIVISION</b>					
GOLENSKI, MARTHA	FINANCIAL ASSISTANT	4,080.00	4,992.07	0.00	9,072.07
<b>COLLECTOR/TREASURERS</b>					
NICKELSON, RACHEL	FINANCIAL ANALYST	25,539.78	0.00	0.00	25,539.78
SPRINGER, MARGERY	FINANCIAL ASSISTANT	6,036.45	0.00	0.00	6,036.45
<b><u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u></b>					
<b>COMMUNITY DEVELOPMENT</b>					
FLETT, DAWN-MARIE	TEMPORARY CLERK I	12,206.40	0.00	0.00	12,206.40
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>LIBRARY DIVISION</b>					
CLAYMAN, GAIL	LIBRARY TECH - PART TIME	5,821.57	0.00	0.00	5,821.57
CRAIG, CYNTHIA	LIBRARY TECH - PART TIME	5,620.41	0.00	0.00	5,620.41
CUNNINGHAM, LISA	SENIOR LIBRARY TECHNICIAN	7,312.00	108.03	0.00	7,420.03
DROWNE, CHRISTINE	LIBRARY TECH - PART TIME	8,887.32	0.00	0.00	8,887.32
FULCHER-LEBLANC, VICKIE	LIBRARY TECH - PART TIME	6,244.01	0.00	0.00	6,244.01
HANNEGAN, SARA	PROFESSIONAL LIBRARY SUBSTITUT	2,300.48	0.00	0.00	2,300.48
MUMFORD, NANCY	LIBRARY TECH - PART TIME	4,831.79	0.00	0.00	4,831.79
NAGEL, LISA	LIBRARY TECH - PART TIME	2,055.04	0.00	0.00	2,055.04
PARKER, JOHN	PROFESSIONAL LIBRARY SUBSTITUT	13,472.20	0.00	0.00	13,472.20
SUNDERLAND, MERRILL	LIBRARY TECH - PART TIME	18,969.40	0.00	0.00	18,969.40
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	13,072.51	0.00	0.00	13,072.51
WHITNEY, PHYLLIS	LIBRARY TECH - PART TIME	418.64	0.00	0.00	418.64
<b>CEMETERY DIVISION</b>					
BEAMAN, PETER	LABORER, SEASONAL	11,661.00	0.00	0.00	11,661.00
DIAUTO, JOHN	LABORER, SUPERVISOR	4,377.75	0.00	0.00	4,377.75
MARTINES, FRANK	LABORER, SUPERVISOR	5,310.50	0.00	0.00	5,310.50

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>CEMETERY DIVISION</b>					
SMITH, DEVAN	LABORER, SEASONAL	11,136.00	0.00	0.00	11,136.00
<b>DIVISION OF SENIOR SERVICES</b>					
ALLEMANN, ALBERTO	TAX WORK OFF	549.15	0.00	0.00	549.15
BARRIE, KATHLEEN	TAX WORK OFF	549.15	0.00	0.00	549.15
CARROLL, JANE	TEMPORARY CLERK II	9,378.08	0.00	0.00	9,378.08
CARROLL, RICHARD	VAN DRIVER SENIOR SERVICES	1,458.75	0.00	0.00	1,458.75
CONNELLY, MARK	TAX WORK OFF	549.15	0.00	0.00	549.15
CORTES, NANCIE	TAX WORK OFF	549.15	0.00	0.00	549.15
ESTEY, STEPHEN	BLDG & GROUNDS MAINT WORKER	13,431.34	0.00	0.00	13,431.34
EVANS, MYRNA	TAX WORK OFF	549.15	0.00	0.00	549.15
FINN, SHEILA	TAX WORK OFF	549.15	0.00	0.00	549.15
FOX, MARY	TAX WORK OFF	549.15	0.00	0.00	549.15
GOLIA, GERALD	VAN DRIVER SENIOR SERVICES	3,408.75	0.00	0.00	3,408.75
HAMMOND, LYNN	TAX WORK OFF	549.15	0.00	0.00	549.15
HARRIS, CAROLE	TAX WORK OFF	549.15	0.00	0.00	549.15
HOLWAY, CAMILLE	TAX WORK OFF	1,098.30	0.00	0.00	1,098.30
HOMBERG, MARIETTA	TAX WORK OFF	549.15	0.00	0.00	549.15
JENKS, JOYCE	TAX WORK OFF	549.15	0.00	0.00	549.15
KELLY, EILEEN	TAX WORK OFF	549.15	0.00	0.00	549.15
LAFRANCE, RHONDA	TAX WORK OFF	528.00	0.00	0.00	528.00
LAPIERRE, THELMA	TAX WORK OFF	549.15	0.00	0.00	549.15
LEBLANC, KAREN	OFFICE ASSISTANT II	19,976.21	0.00	0.00	19,976.21
LEEDOM, BARBARA	TAX WORK OFF	549.15	0.00	0.00	549.15
LETOILE, JOSEPHINE	TAX WORK OFF	1,647.45	0.00	0.00	1,647.45
MACLELLAND, HOLLY	TAX WORK OFF	1,098.30	0.00	0.00	1,098.30
MCAVOY, SUSAN	TAX WORK OFF	549.15	0.00	0.00	549.15
MCDONALD, DOROTHY	TAX WORK OFF	1,098.30	0.00	0.00	1,098.30
MCLAUGHLIN, LOIS	TAX WORK OFF	549.15	0.00	0.00	549.15
MCPARTLAN, LINDA	TAX WORK OFF	549.15	0.00	0.00	549.15
MULLANY, MAUREEN	TAX WORK OFF	549.15	0.00	0.00	549.15
MURRAY, NANCY	TAX WORK OFF	1,098.30	0.00	0.00	1,098.30
NELSON, DEBORAH	TAX WORK OFF	549.15	0.00	0.00	549.15
OLDHAM, CAROL	TAX WORK OFF	1,098.30	0.00	0.00	1,098.30
O'NEILL, MARILYN	TAX WORK OFF	549.15	0.00	0.00	549.15
O'ROURKE, ANN	TAX WORK OFF	549.15	0.00	0.00	549.15
PACE, JOSEPH	TAX WORK OFF	549.15	0.00	0.00	549.15
PANDOLFI, CYNTHIA	TAX WORK OFF	549.15	0.00	0.00	549.15
PEAVEY, LORRAINE	TAX WORK OFF	549.15	0.00	0.00	549.15
PETRUCCELLI, RAYMOND	TAX WORK OFF	549.15	0.00	0.00	549.15
PROULX, LOUIS	VAN DRIVER SENIOR SERVICES	15,640.93	0.00	0.00	15,640.93
REED, CAROL	TAX WORK OFF	549.15	0.00	0.00	549.15
RICE, MARY	TAX WORK OFF	549.15	0.00	0.00	549.15
ROUNSEVILLE, WILLIAM	TAX WORK OFF	2,262.90	0.00	0.00	2,262.90
SAHAGIAN, MICHAEL	TAX WORK OFF	549.15	0.00	0.00	549.15
SKIPPER, KATHLEEN	VAN DRIVER SENIOR SERVICES	442.50	0.00	0.00	442.50

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>DIVISION OF SENIOR SERVICES</b>					
SPALLINA, JANE	TEMPORARY CLERK II	9,395.25	0.00	0.00	9,395.25
ST ONGE, RHEA	TAX WORK OFF	549.15	0.00	0.00	549.15
STEELE, CAROL	TAX WORK OFF	549.15	0.00	0.00	549.15
TVELIA-SCHILTZ, JANICE	TAX WORK OFF	549.15	0.00	0.00	549.15
WATSON, KENNETH	VAN DRIVER SENIOR SERVICES	16,376.92	0.00	0.00	16,376.92
WITHERS, DONNA	TAX WORK OFF	549.15	0.00	0.00	549.15
YANCEY, DKELLEY	TAX WORK OFF	549.15	0.00	0.00	549.15
YEATON-WOODLAND, SANDRA	TAX WORK OFF	549.15	0.00	0.00	549.15
<b>NATURAL RESOURCES DIVISION</b>					
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PR	15,688.98	0.00	0.00	15,688.98
GOMSEY, HANNAH	LABORER, SEASONAL	1,239.00	0.00	0.00	1,239.00
GREENE, FRANKLIN	ASSISTANT HARBORMASTER	1,490.32	0.00	0.00	1,490.32
HIBBERT, ALAN	ASSISTANT HARBORMASTER	1,990.60	0.00	0.00	1,990.60
JOHNSON, DANIEL	ASSISTANT HARBORMASTER	2,424.41	0.00	0.00	2,424.41
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	4,684.10	0.00	0.00	4,684.10
LONG, BRIAN	ASST ANIMAL CONTROL OFFICER PR	13,013.55	0.00	0.00	13,013.55
MARCHILDON, JOHN	ASSISTANT HARBORMASTER	66.38	0.00	0.00	66.38
MISSIOS, DIMITRIOS	ASSISTANT HARBORMASTER	1,035.00	0.00	0.00	1,035.00
O'CONNOR, THOMAS	ASSISTANT HARBORMASTER	1,824.01	0.00	0.00	1,824.01
PLUMMER, EDWIN	ASSISTANT HARBORMASTER	2,348.50	0.00	0.00	2,348.50
SLANEY, SHAWN	ASSISTANT HARBORMASTER	4,755.23	0.00	0.00	4,755.23
<b>ELECTION &amp; REG.</b>					
CLIFFORD, DONNA	REGISTRAR OF VOTERS	646.25	0.00	0.00	646.25
<b>INFORMATION TECHNOLOGY</b>					
HENNESSEY, MARIE	TEMPORARY CLERK II	5,531.25	0.00	0.00	5,531.25
HEVENER, CHRISTIANA	TEMPORARY CLERK II	6,015.00	0.00	0.00	6,015.00
KEOHANE, COLIN	TEMPORARY CLERK II	19,263.75	0.00	0.00	19,263.75
LIEBERWIRTH, ALEXANDER	TEMPORARY CLERK II	1,263.75	0.00	0.00	1,263.75
MARTIN, OWEN	CAMERA OPERATOR I	2,123.00	0.00	0.00	2,123.00
MCCORMACK, JOHN	CAMERA OPERATOR I	2,500.00	0.00	0.00	2,500.00
NICKINELLO, THOMAS	CAMERA OPERATOR I	2,227.50	0.00	0.00	2,227.50
PACE, KATHLEEN	TEMPORARY CLERK II	2,347.50	0.00	0.00	2,347.50
PALMER, BRYANT	CAMERA OPERATOR I	4,257.50	0.00	0.00	4,257.50
RUDIN, NEIL	TEMPORARY CLERK II	16,893.75	0.00	0.00	16,893.75
<b>PARK DIVISION</b>					
BOY, SUSAN	BOOTH ATTENDANT	4,914.00	0.00	0.00	4,914.00
GANHINHIN, ROBIN	BOOTH ATTENDANT	5,173.50	0.00	0.00	5,173.50
MINGOS, JOHN	BOOTH ATTENDANT	5,791.50	0.00	0.00	5,791.50
MYLAND, CHRISTOPHER	LABORER, SUPERVISOR	13,291.25	1,413.08	0.00	14,704.33
QUINN, BRIAN	BOOTH ATTENDANT	5,268.00	0.00	0.00	5,268.00
ROSE, WILLIAM	BOOTH ATTENDANT	6,270.00	0.00	0.00	6,270.00
SKOGLUND, BRUCE	BOOTH ATTENDANT	6,558.00	0.00	0.00	6,558.00
SMITH, MICHAEL	BOOTH ATTENDANT	6,390.00	0.00	0.00	6,390.00

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>PARK DIVISION</b>					
SYLVIA, DAVID	BOOTH ATTENDANT	6,093.75	0.00	0.00	6,093.75
VOZELLA, MARK	BOOTH ATTENDANT	3,930.00	0.00	0.00	3,930.00
WILLIAMS, ROBERT	LABORER, SUPERVISOR	8,018.77	0.00	0.00	8,018.77
<b>RECREATION DIVISION</b>					
ALLIN, LINDSEY	SENIOR REC COUNSELORS	5,225.00	0.00	0.00	5,225.00
AMES, MARY	LIFEGUARD	30.94	0.00	0.00	30.94
ANASTAS, PAUL	LIFEGUARD	4,621.50	0.00	0.00	4,621.50
ANDRE, JOHN	TENNIS INSTRUCTOR	1,260.00	0.00	0.00	1,260.00
ANDRE, THOMAS	TENNIS INSTRUCTOR	1,349.25	0.00	0.00	1,349.25
ANDREWS, THOMAS	LIFEGUARD	347.63	0.00	0.00	347.63
BAGNARDI, AMANDA	SENIOR REC COUNSELORS	4,587.30	0.00	0.00	4,587.30
BAGNARDI, TRAVIS	SENIOR REC COUNSELORS	4,562.96	0.00	0.00	4,562.96
BAKER, ELLEN	LIFEGUARD	3,358.89	0.00	0.00	3,358.89
BANNO, JAMES	PROGRAM SUPERVISOR-SEASONAL	4,629.00	0.00	0.00	4,629.00
BARRY, ELEANOR	LIFEGUARD	3,279.25	0.00	0.00	3,279.25
BARTHA, EMILY	JUNIOR REC COUNSELOR/LIFE AIDE	717.50	0.00	0.00	717.50
BEAMAN, KATE	PROGRAM COORDINATOR	27,012.55	735.00	0.00	27,747.55
BEGLEY, TIMOTHY	SENIOR REC COUNSELORS	5,692.50	0.00	0.00	5,692.50
BEHNKE, ANALICIA	HEAD LIFEGUARD	3,528.60	0.00	0.00	3,528.60
BENKIS, JOHN	PROGRAM SUPERVISOR-SEASONAL	3,569.68	0.00	0.00	3,569.68
BERNARD, KATHLEEN	SENIOR REC COUNSELORS	4,166.42	0.00	0.00	4,166.42
BOLAND, LINDSEY	PROGRAM COORDINATOR	7,402.50	0.00	0.00	7,402.50
BOVINO, MICHAEL	SITE SUPERVISOR-REC	1,306.50	58.50	0.00	1,365.00
BRONSKI, CHRISTINE	SAILING INSTRUCTOR I	2,920.00	0.00	0.00	2,920.00
BROWN-OBERLANDER, MARGARET	PROGRAM SUPERVISOR-SEASONAL	7,987.50	0.00	0.00	7,987.50
CACCAVO, LIANNE	LIFEGUARD	5,729.75	0.00	0.00	5,729.75
CARLSON-NEE, SEAN	SITE SUPERVISOR-REC	114.00	0.00	0.00	114.00
CARPENTER, TYLER	LIFEGUARD	3,610.75	0.00	0.00	3,610.75
CHAFFIOTTE, CAROLINE	LIFEGUARD	5,560.75	0.00	0.00	5,560.75
CHAMBERLIN, CHRISTINA	SAILING INSTRUCTOR I	1,595.00	0.00	0.00	1,595.00
CHAMPAGNE III, JOSEPH	SAILING INSTRUCTOR I	2,732.65	0.00	0.00	2,732.65
COBILL, DANIEL	PROGRAM COORDINATOR	9,985.00	0.00	0.00	9,985.00
COBILL, MARIA	PROGRAM COORDINATOR	19,338.89	0.00	0.00	19,338.89
COLLUCCI, NICOLE	SENIOR REC COUNSELORS	3,869.25	0.00	0.00	3,869.25
CONWAY, JOHN	LIFEGUARD	3,737.50	0.00	0.00	3,737.50
COUGHLAN, CONNOR	SENIOR REC COUNSELORS	506.27	0.00	0.00	506.27
COUGHLAN, ORLA	SENIOR REC COUNSELORS	4,265.25	0.00	0.00	4,265.25
COUGHLIN, JOANNE	SITE SUPERVISOR-REC	1,638.00	0.00	0.00	1,638.00
COYLE, MEGHAN	JUNIOR REC COUNSELOR/LIFE AIDE	4,435.80	0.00	0.00	4,435.80
DADOLY, ALEXANDRA	LIFEGUARD	1,323.02	0.00	0.00	1,323.02
DAVIS, DANIEL	SITE SUPERVISOR-REC	1,084.00	0.00	0.00	1,084.00
DIANA, CAROLINE	SENIOR REC COUNSELORS	3,676.02	0.00	0.00	3,676.02
DONOHUE, JACK	SENIOR REC COUNSELORS	3,909.48	0.00	0.00	3,909.48
FEINSTEIN, SAMANTHA	JUNIOR REC COUNSELOR/LIFE AIDE	4,564.63	0.00	0.00	4,564.63
FELLOWS, CORY	JUNIOR REC COUNSELOR/LIFE AIDE	4,310.24	0.00	0.00	4,310.24

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>RECREATION DIVISION</b>					
FINELLI, KENDYL	SAILING INSTRUCTOR I	2,755.00	0.00	0.00	2,755.00
FITZGERALD, MEAGHAN	SENIOR REC COUNSELORS	4,216.07	0.00	0.00	4,216.07
FLAMMOND, CHARMAGNE	PROGRAM SUPERVISOR-SEASONAL	6,100.25	0.00	0.00	6,100.25
GALLANT, STEPHEN	SITE SUPERVISOR-REC	14,174.00	0.00	0.00	14,174.00
GILCHREST, KRISTEN	SENIOR REC COUNSELORS	6,575.58	0.00	0.00	6,575.58
GILCHREST, NICOLE	SENIOR REC COUNSELORS	6,310.83	0.00	0.00	6,310.83
GILCHREST, SAMANTHA	JUNIOR REC COUNSELOR/LIFE AIDE	4,692.50	0.00	0.00	4,692.50
GRANT, ALEXANDER	SENIOR REC COUNSELORS	3,695.15	0.00	0.00	3,695.15
HASELTON, LILY	SENIOR REC COUNSELORS	4,193.75	0.00	0.00	4,193.75
HENNESSEY, KAYLEE	SENIOR REC COUNSELORS	3,621.75	0.00	0.00	3,621.75
HENNIGAN, ADAM	LIFEGUARD	6,320.26	0.00	0.00	6,320.26
HENNIGAN, COREY	LIFEGUARD	2,281.50	0.00	0.00	2,281.50
HOGAN, JOAN	SENIOR REC COUNSELORS	3,750.00	0.00	0.00	3,750.00
JACKSON, BARRETT	SITE SUPERVISOR-REC	825.00	0.00	0.00	825.00
JOURNET, KATELIN	PROGRAM SUPERVISOR-SEASONAL	5,481.24	0.00	0.00	5,481.24
JOURNET, LAUREN	SENIOR REC COUNSELORS	3,742.75	0.00	0.00	3,742.75
KARRAS, LILY	SENIOR REC COUNSELORS	3,616.25	0.00	0.00	3,616.25
KELLEY, DAVID	BEACH SUPERVISOR	7,515.00	0.00	0.00	7,515.00
LAWRENCE, ELINOR	PROGRAM COORDINATOR	6,240.37	0.00	0.00	6,240.37
LIEBERWIRTH, REBECCA	PROGRAM SUPERVISOR-SEASONAL	4,587.60	0.00	0.00	4,587.60
LONGOBARDI, ANDREW	JUNIOR REC COUNSELOR/LIFE AIDE	4,517.50	0.00	0.00	4,517.50
LOSCHI, FIONA	SAILING INSTRUCTOR I	3,660.00	0.00	0.00	3,660.00
MACBETH, ABIGAIL	HEAD LIFEGUARD	2,875.65	0.00	0.00	2,875.65
MACBETH, MARY	LIFEGUARD	2,659.39	0.00	0.00	2,659.39
MACDONALD, WILLIAM	PROGRAM COORDINATOR	3,212.50	0.00	0.00	3,212.50
MAES, CORT	LIFEGUARD	1,038.88	0.00	0.00	1,038.88
MALLET, JULIAN	SAILING INSTRUCTOR I	2,810.00	0.00	0.00	2,810.00
MCMAMARA, SEAN	LIFEGUARD	3,987.75	0.00	0.00	3,987.75
MEDEIROS, ALLYSSA	SENIOR REC COUNSELORS	2,579.50	0.00	0.00	2,579.50
MEDEIROS, JUSTIN	PROGRAM COORDINATOR	6,108.75	0.00	0.00	6,108.75
MIRISOLA, JOSEPH	SAILING INSTRUCTOR I	1,122.50	0.00	0.00	1,122.50
NILOSEK, MADELINE	LIFEGUARD	5,154.39	0.00	0.00	5,154.39
OBERLANDER, KATELIN	SAILING INSTRUCTOR II-USAA CER	2,722.50	0.00	0.00	2,722.50
OBERLANDER, NICOLE	SAILING INSTRUCTOR I	2,229.00	0.00	0.00	2,229.00
O'BRIEN, KOLBY	SENIOR REC COUNSELORS	478.14	0.00	0.00	478.14
O'BRIEN, KONOR	JUNIOR REC COUNSELOR/LIFE AIDE	4,164.19	0.00	0.00	4,164.19
O'HARA, MACKLYN	HEAD LIFEGUARD	6,106.90	0.00	0.00	6,106.90
O'SULLIVAN, MARGARET	SENIOR REC COUNSELORS	3,720.75	0.00	0.00	3,720.75
OVERMEYER, LIAM	SAILING INSTRUCTOR I	3,444.05	0.00	0.00	3,444.05
PARENT, MARC-ANDRE	HEAD LIFEGUARD	1,239.00	0.00	0.00	1,239.00
PARENT, MAXIME	HEAD LIFEGUARD	5,501.14	0.00	0.00	5,501.14
PARKER, BRETT	LIFEGUARD	4,361.50	0.00	0.00	4,361.50
PERKINS, CAMERON	SENIOR REC COUNSELORS	4,138.75	0.00	0.00	4,138.75
PETERSON, MATTHEW	BEACH SUPERVISOR	6,574.00	0.00	0.00	6,574.00
PHILPOTT, NICHOLAS	HEAD LIFEGUARD	3,637.33	0.00	0.00	3,637.33

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>RECREATION DIVISION</b>					
REID, NATALIE	LIFEGUARD	4,540.25	0.00	0.00	4,540.25
REID, TREVOR	JUNIOR REC COUNSELOR/LIFE AIDE	4,587.50	0.00	0.00	4,587.50
RUELL, SARAH	SITE SUPERVISOR-REC	4,503.00	0.00	0.00	4,503.00
RUELL, TAYLAR	BOOTH ATTENDANT	6,138.00	0.00	0.00	6,138.00
RUFO, GABRIELA	SENIOR REC COUNSELORS	4,263.79	0.00	0.00	4,263.79
RYAN, JOHN	SENIOR REC COUNSELORS	4,867.50	0.00	0.00	4,867.50
SAMUELS, YVETTE	LABORER, SUPERVISOR	7,938.28	0.00	0.00	7,938.28
SANBORN IV, ROBERT	SAILING INSTRUCTOR I	2,874.38	0.00	0.00	2,874.38
SANDERS, ABIGAIL	PROGRAM SUPERVISOR-SEASONAL	5,355.69	0.00	0.00	5,355.69
SCOTT-SANDAGATO, DEVIN	LIFEGUARD	3,242.96	0.00	0.00	3,242.96
SHIELS, CHRISTOPHER	LIFEGUARD	1,429.50	0.00	0.00	1,429.50
SPINTIG, NICKOLAS	LABORER, SEASONAL	750.00	0.00	0.00	750.00
STOECKER, CATHERINE	PROGRAM COORDINATOR	1,500.00	0.00	0.00	1,500.00
SULLIVAN, MARY	JUNIOR REC COUNSELOR/LIFE AIDE	3,477.50	0.00	0.00	3,477.50
SWANSON, KENDALL	SAILING INSTRUCTOR I	1,775.00	0.00	0.00	1,775.00
SYLVESTRE, CUROUDE	SENIOR REC COUNSELORS	4,336.98	0.00	0.00	4,336.98
TALLMAN, ELLIE	SENIOR REC COUNSELORS	4,353.25	0.00	0.00	4,353.25
VOROS, ANDREW	BEACH SUPERVISOR	12,006.00	0.00	0.00	12,006.00
WAGNER, EMMA	JUNIOR REC COUNSELOR/LIFE AIDE	3,472.50	0.00	0.00	3,472.50
WAGNER, STEVEN	LIFEGUARD	3,376.75	0.00	0.00	3,376.75
WAKEFIELD, TREVOR	TENNIS INSTRUCTOR	978.88	0.00	0.00	978.88
WALSH, ROBERT	LIFEGUARD	3,380.00	0.00	0.00	3,380.00
WALSH, SHANNON	WSI LIFEGUARD	104.63	0.00	0.00	104.63
WARNER, DANIEL	HEAD LIFEGUARD	4,872.00	0.00	0.00	4,872.00
WARNER, PATRICK	HEAD LIFEGUARD	7,763.00	0.00	0.00	7,763.00
WHITE, BRENDAN	LABORER, SEASONAL	192.00	0.00	0.00	192.00
WINSOR, DANIEL	HEAD LIFEGUARD	4,755.69	0.00	0.00	4,755.69
<b>TOWN CLERK'S DIVISION</b>					
CLIFFORD, SANDRA	REGISTRAR OF VOTERS	211.75	0.00	0.00	211.75
<b>GOLF COURSE DIVISION</b>					
ALDER, ELIOT	SEASONAL MAINT TECH I	2,348.50	0.00	0.00	2,348.50
ALLEN, ZACHARY	SEASONAL RESTAURANT ATTEND.	2,818.02	0.00	0.00	2,818.02
AMATO, EDWARD	SEASONAL MAINT TECH I	3,719.96	0.00	0.00	3,719.96
AMICO, ANTHONY	GOLF STAFF-STARTERS, ETC	1,687.50	0.00	0.00	1,687.50
BAILEY, DEIRDRE	SEASONAL RESTAURANT ATTEND.	1,239.43	0.00	0.00	1,239.43
BAILEY, GWENDOLYN	SEASONAL RESTAURANT ATTEND.	2,762.76	0.00	0.00	2,762.76
BARTLEY, SUSAN	SEASONAL GOLF SUPERVISOR	18,297.00	0.00	0.00	18,297.00
BENEDETTO, PRAIWAN	SEASONAL RESTAURANT ATTEND.	16,882.59	0.00	0.00	16,882.59
BERARD, GLENN	SEASONAL MAINT TECH I	15,636.50	0.00	0.00	15,636.50
BIRCH, JILLANNE	SEASONAL RESTAURANT ATTEND.	139.81	0.00	0.00	139.81
BOSSIDY, BART	GOLF STAFF-STARTERS, ETC	16,914.25	0.00	0.00	16,914.25
BRYANT, CHRISTOPHER	SEASONAL MAINT TECH I	15,309.57	0.00	0.00	15,309.57
BURGESS, MICHAEL	SEASONAL MAINT TECH I	7,161.90	0.00	0.00	7,161.90
CARRIGAN, RYAN	GOLF STAFF-STARTERS, ETC	3,645.13	0.00	0.00	3,645.13

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>GOLF COURSE DIVISION</b>					
CARUSO, MICHAEL	OPERATIONS ASSIST/REG CLERK	3,055.00	0.00	0.00	3,055.00
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	5,048.69	0.00	0.00	5,048.69
CEBAN, ANDREI	SEASONAL RESTAURANT ATTEND.	3,136.17	0.00	0.00	3,136.17
CHAPMAN, ROBERT	SEASONAL MAINT TECH I	484.50	0.00	0.00	484.50
CLARE, ROBERT	SEASONAL MAINT TECH I	12,492.50	0.00	0.00	12,492.50
COHEN, JEFFREY	SEASONAL MAINT TECH I	6,437.75	0.00	0.00	6,437.75
CONNOR, MARK	GOLF STAFF-STARTERS, ETC	8,714.75	0.00	0.00	8,714.75
COUTURE, J. KENNETH	GOLF STAFF-STARTERS, ETC	4,010.00	0.00	0.00	4,010.00
CROCETTI, STEVEN	GOLF STAFF-STARTERS, ETC	6,412.50	0.00	0.00	6,412.50
DALEY, LAURENCE	SEASONAL MAINT TECH I	170.00	0.00	0.00	170.00
D'ANDREA, DOMINICK	SEASONAL MAINT TECH I	7,679.22	0.00	0.00	7,679.22
DANFORTH, ROBERT	SEASONAL MAINT TECH I	7,245.01	0.00	0.00	7,245.01
DE BASSIO, DANIEL	GOLF STAFF-STARTERS, ETC	950.00	0.00	0.00	950.00
DEFREITAS, EDWARD	SEASONAL MAINT TECH I	3,467.50	0.00	0.00	3,467.50
DEIGNAN, PAUL	GOLF STAFF-STARTERS, ETC	2,817.50	0.00	0.00	2,817.50
DIAZ, EDWIN	SEASONAL MAINT TECH I	7,356.93	0.00	0.00	7,356.93
DITCH, LARRY	SEASONAL MAINT TECH I	987.25	0.00	0.00	987.25
DONOVAN, JOHN	SEASONAL MAINT TECH I	4,899.15	0.00	0.00	4,899.15
DOWNEY, JENNIFER	SEASONAL RESTAURANT ATTEND.	4,827.30	0.00	0.00	4,827.30
DYER, SCOTT	GOLF STAFF-STARTERS, ETC	4,245.00	0.00	0.00	4,245.00
ELLIS, KEVIN	SEASONAL MAINT TECH I	1,342.00	0.00	0.00	1,342.00
ETHIER, DAVID	GOLF STAFF-STARTERS, ETC	2,232.50	0.00	0.00	2,232.50
ETHIER, EMMA	SEASONAL RESTAURANT ATTEND.	2,554.25	0.00	0.00	2,554.25
FEROLETO, RUSSELL	SEASONAL MAINT TECH I	14,631.50	0.00	0.00	14,631.50
FLANAGAN, MICHAEL	SEASONAL MAINT TECH I	2,815.00	0.00	0.00	2,815.00
GALANIS, GREGORY	GOLF STAFF-STARTERS, ETC	222.50	0.00	0.00	222.50
GARDINER, ROBERT	GOLF STAFF-STARTERS, ETC	5,045.00	0.00	0.00	5,045.00
GARVEY, EDWARD	GOLF STAFF-STARTERS, ETC	7,175.00	0.00	0.00	7,175.00
GATCHELL, HEATHER	SEASONAL RESTAURANT SUPER.	11,295.05	0.00	0.00	11,295.05
GILCHREST, KEVIN	GOLF STAFF-STARTERS, ETC	2,612.45	0.00	0.00	2,612.45
GODIN, WILLIAM	GOLF STAFF-STARTERS, ETC	4,487.50	0.00	0.00	4,487.50
GUMUS, FURKAN	SEASONAL RESTAURANT ATTEND.	3,783.07	0.00	0.00	3,783.07
HALLET, JAMES	OPERATIONS ASSIST/REG CLERK	7,838.51	0.00	0.00	7,838.51
HAUTANEN, MARY ELLEN	PRINCIPAL OFFICE ASSISTANT	9,187.09	0.00	0.00	9,187.09
HILMAS, DANIEL	SEASONAL MAINT TECH I	4,193.80	0.00	0.00	4,193.80
KARRAS, MICHAEL	GOLF STAFF-STARTERS, ETC	1,452.50	0.00	0.00	1,452.50
KENNEY, JOSEPH	SEASONAL MAINT TECH I	1,630.00	0.00	0.00	1,630.00
KING, WYATT	SEASONAL RESTAURANT ATTEND.	1,385.63	0.00	0.00	1,385.63
KOMENDA, JOSHUA	SEASONAL RESTAURANT SUPER.	10,922.96	0.00	0.00	10,922.96
LABOSSIERE, ROBERT	SEASONAL MAINT TECH I	2,587.54	0.00	0.00	2,587.54
LARKIN, SANDRA	SEASONAL RESTAURANT ATTEND.	26,554.60	0.00	0.00	26,554.60
LUPO, RICHARD	SEASONAL MAINT TECH I	5,595.00	0.00	0.00	5,595.00
MANNING, MARK	GOLF STAFF-STARTERS, ETC	267.50	0.00	0.00	267.50
MARCEAU, FREDERICK	SEASONAL GOLF SUPERVISOR	19,605.97	0.00	0.00	19,605.97
MCDONOUGH, FRANCIS	GOLF STAFF-STARTERS, ETC	4,802.50	0.00	0.00	4,802.50

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>DEPARTMENT OF COMMUNITY SERVICES</u></b>					
<b>GOLF COURSE DIVISION</b>					
MCDONOUGH, HEATHER	SEASONAL RESTAURANT ATTEND.	2,707.41	0.00	0.00	2,707.41
MCNAMARA, EMMETT	SEASONAL MAINT TECH I	617.50	0.00	0.00	617.50
MERO, GEORGE	SEASONAL MAINT TECH I	9,963.25	0.00	0.00	9,963.25
MILLER, RUSSELL	SEASONAL MAINT TECH I	10,998.82	0.00	0.00	10,998.82
MONTINA, MARGARITA	SEASONAL RESTAURANT ATTEND.	8,429.60	0.00	0.00	8,429.60
NOWICKI, ERIC	GOLF STAFF-STARTERS, ETC	11,043.33	0.00	0.00	11,043.33
OMALLEY, AUSTIN	SEASONAL MAINT TECH I	537.50	0.00	0.00	537.50
ORAL, UMUT	SEASONAL RESTAURANT ATTEND.	4,118.45	0.00	0.00	4,118.45
POWERS, MARK	GOLF STAFF-STARTERS, ETC	892.50	0.00	0.00	892.50
PRICE, JORDAN	SEASONAL RESTAURANT ATTEND.	6,922.48	0.00	0.00	6,922.48
PUCCI, MATTHEW	SEASONAL RESTAURANT ATTEND.	2,864.82	0.00	0.00	2,864.82
REED, DANIEL	SEASONAL MAINT TECH I	12,972.50	0.00	0.00	12,972.50
REILLY, MAURA	GOLF STAFF-STARTERS, ETC	4,644.75	0.00	0.00	4,644.75
ROBERTS, LINDSEY	SEASONAL RESTAURANT ATTEND.	6,638.68	0.00	0.00	6,638.68
SAYER, JAMES	SEASONAL MAINT TECH I	1,916.31	0.00	0.00	1,916.31
SCHILLER, WILLIAM	SEASONAL RESTAURANT ATTEND.	134.10	0.00	0.00	134.10
SCOMA, JOSEPH	GOLF STAFF-STARTERS, ETC	8,395.00	0.00	0.00	8,395.00
SLATTERY, JAMES	SEASONAL MAINT TECH I	13,264.20	0.00	0.00	13,264.20
SNOW, WILLIAM	GOLF STAFF-STARTERS, ETC	1,302.05	0.00	0.00	1,302.05
STINNETT, DYSEBEL	SEASONAL RESTAURANT ATTEND.	3,701.43	0.00	0.00	3,701.43
STOCKER, DENIS	SEASONAL RESTAURANT SUPER.	15,742.20	0.00	0.00	15,742.20
SULKOSKI, SUSAN	SEASONAL RESTAURANT ATTEND.	11,796.08	0.00	0.00	11,796.08
SUMNER, WILLIAM	SEASONAL MAINT TECH I	1,122.50	0.00	0.00	1,122.50
TAKOV, DANIEL	GOLF STAFF-STARTERS, ETC	3,022.50	0.00	0.00	3,022.50
TARTAGLIA, CARLA	SEASONAL RESTAURANT SUPER.	988.53	0.00	0.00	988.53
TIERNEY, MATTHEW	SEASONAL MAINT TECH I	8,500.80	63.00	0.00	8,563.80
VINALL, WILLIAM	GOLF STAFF-STARTERS, ETC	2,942.50	0.00	0.00	2,942.50
WALLING, NANCY	SEASONAL RESTAURANT SUPER.	14,713.98	0.00	0.00	14,713.98
WEIGERT, CHRISTIAN	GOLF STAFF-STARTERS, ETC	1,822.50	0.00	0.00	1,822.50
YASKOSKI, LAURIE	SEASONAL RESTAURANT SUPER.	2,378.76	0.00	0.00	2,378.76
ZUKOWSKI, TYLER	GOLF STAFF-STARTERS, ETC	4,930.00	0.00	0.00	4,930.00
<b><u>PUBLIC SAFETY</u></b>					
<b>POLICE DEPARTMENT</b>					
BEVAN, AMANDA	RESERVE POLICE OFFICER	607.50	0.00	0.00	607.50
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	2,430.00	0.00	192.00	2,622.00
BROWN, SHERYL	POLICE MATRON	19,280.64	0.00	0.00	19,280.64
CHEVERIE, JAMES	DISPATCHER-PROVISIONAL	65,184.73	16,293.50	1,152.00	82,630.23
DELANEY, ALAN	RESERVE POLICE OFFICER	322.50	0.00	1,344.00	1,666.50
FINSTEIN, SANDRA	POLICE MATRON	11,077.50	0.00	0.00	11,077.50
GIAMMARCO, RUSSELL	RESERVE POLICE OFFICER	0.00	0.00	33,793.00	33,793.00
HRISTOZOVA, DESISLAVA	POLICE MATRON	6,435.00	0.00	0.00	6,435.00
MILES, STEVEN	RESERVE POLICE OFFICER	265.00	0.00	35,923.50	36,188.50
PULVIRENT, MARGARET	POLICE MATRON	8,295.00	0.00	0.00	8,295.00
ROBERTS, SUSAN	POLICE MATRON	45.00	0.00	0.00	45.00
RODERICKS, SKYLAR	POLICE MATRON	4,931.25	0.00	0.00	4,931.25

\* Total includes Regular Pay, Overtime, Buybacks and Details

# Town Employees Salary / Wages 2016 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<b><u>PUBLIC SAFETY</u></b>					
<b>POLICE DEPARTMENT</b>					
SCICHLONE, RAYMOND	RESERVE POLICE OFFICER	270.00	0.00	0.00	270.00
TIBBETTS, EMILY	RESERVE POLICE OFFICER	45.00	0.00	0.00	45.00
WHITE, RICHARD	RESERVE POLICE OFFICER	0.00	0.00	46,065.50	46,065.50
WILLIAMS, JENNIFER	POLICE MATRON	1,091.25	0.00	0.00	1,091.25
<b>FIRE DEPARTMENT</b>					
BONO, JOSEPH	CALL FIREFIGHTERS	715.00	0.00	0.00	715.00
FOSTER, GAYNOR	CALL FIREFIGHTERS	858.00	0.00	0.00	858.00
GRAVES, CHRISTOPHER	CALL FIREFIGHTERS	585.00	0.00	0.00	585.00
HOLMES, PATRICK	CALL FIREFIGHTERS	559.00	0.00	0.00	559.00
KANE, JOSHUA	CALL FIREFIGHTERS	572.00	0.00	0.00	572.00
KANE, MATTHEW	CALL FIREFIGHTERS	1,092.00	0.00	0.00	1,092.00
MACDONALD, PETER	CALL FIREFIGHTERS	26.00	0.00	0.00	26.00
MEDEIROS, MICHAEL	CALL FIREFIGHTERS	806.00	0.00	0.00	806.00
NAPOLITAN, STEFAN	CALL FIREFIGHTERS	767.00	0.00	0.00	767.00
PEDINI, NICHOLAS	CALL FIREFIGHTERS	507.00	0.00	0.00	507.00
ROBERTSON, CONOR	CALL FIREFIGHTERS	481.00	0.00	0.00	481.00
SEYMOUR, BENEDICT	CALL FIREFIGHTERS	1,209.00	0.00	0.00	1,209.00
STEWART, TRACY	CALL FIREFIGHTERS	78.00	0.00	0.00	78.00
<b><u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u></b>					
<b>BUILDING INSPECTOR</b>					
ARNAULT, ANDREW	BUILDING INSPECTOR (LOCAL)	15,126.19	8,054.88	0.00	23,181.07
BRANDOLINI, JAMES	DEPUTY BUILDING COMMISSIONER	27,040.00	1,020.00	0.00	28,060.00
BREWER, JOHN	DEP GAS, WIRING, PLUMB INSP	1,155.00	308.00	0.00	1,463.00
PIQUETTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	286.00	0.00	0.00	286.00
SOLMONTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	2,299.00	748.00	0.00	3,047.00
<b>BOARD OF HEALTH</b>					
HEASLIP, BRIAN	HOUSING INSPECTOR	33,437.86	7,321.48	0.00	40,759.34
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>					
<b>RECYCLING COMMISSION</b>					
POLSON, KARL	GATE ATTENDANT PART TIME	18,908.26	58.55	0.00	18,966.81
<b>DPW / ENGINEERING DIVISION</b>					
DEMELLO, RICHARD	ENGINEERING CONSULTANT	29,581.25	0.00	0.00	29,581.25
<b>HIGHWAY DIVISION</b>					
ANGELL, ROBERT	HVY TRUCK DRIVER - TEMP/PROV	450.79	0.00	0.00	450.79
BATES, KENNETH	HVY TRUCK DRIVER - TEMP/PROV	830.66	0.00	0.00	830.66
LAFRANCE, JAMES	HVY TRUCK DRIVER - TEMP/PROV	1,240.94	0.00	0.00	1,240.94
SANTOS, VERNON	HVY TRUCK DRIVER - TEMP/PROV	17,445.12	0.00	0.00	17,445.12
WITHERELL, SCOTT	HVY TRUCK DRIVER - TEMP/PROV	425.46	0.00	0.00	425.46
<b>SANITATION DIVISION</b>					
ECKERT, ROBERT	GATE ATTENDANT PART TIME	9,461.23	0.00	0.00	9,461.23
O'BRIEN, KEVIN	GATE ATTENDANT PART TIME	15,642.50	20.64	0.00	15,663.14

\* Total includes Regular Pay, Overtime, Buybacks and Details

## BOARD OF ASSESSORS

The Board of Assessors continues to meet its primary responsibility of assuring a fair assessment of all property in the Town of Yarmouth using a professional approach so that tax revenues may be generated in a timely manner. The Assessors Department successfully completed the Fiscal Year 2017 Commonwealth of Massachusetts interim year update of all real and personal property in the Town of Yarmouth. The fiscal year 2017 values were approved in July of 2016 and the tax rate was approved by the Massachusetts Department of Revenue on July 13, 2016. Yarmouth was the first community in the Commonwealth to set their FY2017 Tax rate. Taxes totaling \$56,230,733 were committed to the Tax Collector and 22,905 bills were then issued on August 24, 2016. The Assessing staff also sent 29,533 Motor Vehicle excise bills totaling \$3,435,035 and 1,533 Boat Excise bills totaling \$49,036. Automation was developed in Finance to streamline the Boat billing process down from months to a few days. The staff has also worked collaboratively with the IT Department to update website content to make it more useable for the public. This will be an ongoing project as suggestions and advancements are made.

The Staff oversees and administers a number of programs which are available for our seniors, veterans, spouses of veterans, sight impaired citizens, and those who may need assistance in meeting their taxes. The Town also has many programs including exemptions and deferrals which are available to those in our community who are experiencing difficulty in paying their taxes.

The Department began to implement the DOR/Bureau of Local Assessment mandated cyclical inspection program "in-house" wherein the Department visits and re-inspects a percentage of residential and commercial property accounts each year in an effort to maintain data quality. The in-house cyclical inspection program is on schedule and being accomplished without increasing staff due to streamlining activities and automation. By using in-house staff instead of vendors, the Department will save the taxpayers significant dollars in the future.

As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The office staff is a strong, proactive resource for both public and interdepartmental support with Andy Machado, Tara Monroe, Brad Hinote, David Allen, and part-time Office Assistant Margie Springer. The Board wishes to express their strong appreciation to the entire Assessing staff. Their diligent work and attention to detail are to be commended.

The Board wishes to acknowledge the retirements of Martha Golenski after 32 years and Cheryl Wheeler after 27 years of service to the Town of Yarmouth.

The Board would also like to acknowledge the passing of long time Board member James Carroll. His knowledge, compassion, and tireless efforts will truly be missed.

Respectfully submitted,  
Board of Assessors:  
Joseph R. Sullivan

John C. Serijan





# **PUBLIC SAFETY**

## FIRE AND RESCUE DEPARTMENT



2016 International Encore 4400/Pierce Special Operations Squad Truck

“We are dedicated to community risk reduction through the application of prevention, education, and emergency services in the Town of Yarmouth.”

To the citizens of the Town of Yarmouth:

2016 was a very busy year at the Yarmouth Fire Department (YFD). The department responded to 6,803 emergencies in 2016; of the total calls, 5,564 were medical calls. Although our total call volume was down by 293 runs, our medical responses were slightly increased. Breaking out the numbers across the town, South Yarmouth had 42% of calls, West Yarmouth had 38%, Yarmouth Port had 18%, and 2% were mutual aid. We anticipate the call volume to continue to grow as the population ages and with the new facilities such as Maplewood (former Mayflower Place) addition and a new Memory Care facility at the former Mill Hill Club property.

Our dispatchers continue to do a great job with Emergency Medical Dispatching despite the large call volume. Yarmouth statistics mirror the national trend that show that 80% of 911 calls are for medical and fire but in Yarmouth, our 911 calls are answered first by our Police Department, our future planning takes this into account and we anticipate becoming the primary answering point for all 911 calls in Yarmouth. Our facilities plan, aligned with the Building Committee, would move dispatch and administrative staff to Fire Station Three; with this move we anticipate adding a second dispatcher. We look forward to working with the Town’s Building Committee to achieve this goal.

The Fire Department has not added additional staffing since 2002; we have only replaced personnel as needed. We continue to evaluate the relationship between adding additional staff verses paying overtime. We are hopeful that as things get better financially in the town, we will be able to increase our staffing to handle the call volume. We will continue to deliver an efficient and professional service to our town with the available funds, personnel, and resources we have to work with.



Marine 565, 2015 Seawolf 12' Rigid Hull Inflatable Boat

Marine 565 is our new rigid hull inflatable boat housed at Fire Station 2 in Yarmouth Port. This lightweight and shallow draft boat is perfect for Bass Hole and the marsh areas on the north part of town. This boat is stored year round on a trailer and is ready for response anywhere in town when needed.

We want to thank Shawn MacInnes, Joseph Hevener, and John Morse from the town's IT Department for all their help with our hardware, software, data collection, and phone system. John Morse has been especially helpful with moving the department forward with our ambulance and fire reporting software.



Dick Court and Robert Nelson

We would like to thank the Town of Yarmouth's Facilities Division, Dick Court, Bob Carlson, and Robert Nelson for helping to maintain our three fire stations. The Facilities Division does an excellent job and saves the town thousands of dollars each year.



Chief Simonian, FAO Ruell, Deputy Sawyer

We are proud and honored to have presented Fire Alarm Operator Chris Ruell with the YFD Achievement Award for helping to save the life of a one-month old infant.

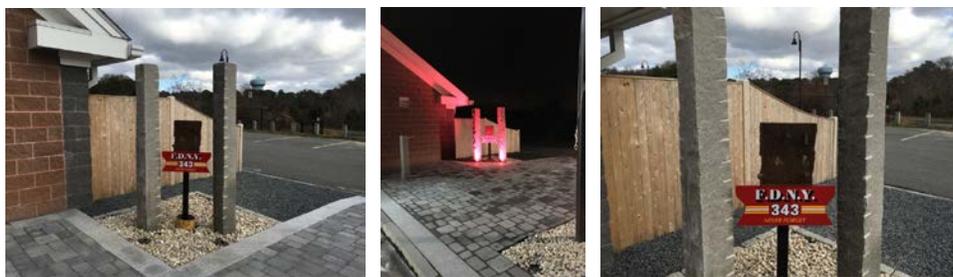
The Fire Prevention Division, Captain Inspector James Armstrong, and Lt. Inspector Kevin Huck handle a large volume of permits, plan reviews, and inspections in addition to public education and fire investigation. The intern program at D-Y High School continues to be a great success and some of our students have become call firefighters for YFD and a few have been hired full time.



Josh Kane, Stefan Napolitan, Patrick Holmes, Nicholas Pedini, Joe Bono

In 2016 we swore in five new members to the Call Fire Department. These men have demonstrated their dedication to the profession and to the Yarmouth Fire Department by attending the Barnstable Fire Academy Firefighter I/II Class. The Firefighter I & II class is a 180 hour firefighter certification class, students are trained to be Firefighters Level I & II, as well as Hazardous Material Operations Level. The class meets Monday and Thursday nights from 6 to 10:30 pm and all day on Saturdays for 16 weeks. This training is free for Barnstable County Fire Departments.

Administrative staff: Administrative Assistant Jeanne O'Keefe and Principal Office Assistant Jenifer Leighton maintain the department's website and mountains of data and human resource information which they are able to deliver with amazing speed and efficiency. For improved customer service we offer online permitting for open burn season and real estate sales; we now offer an online pay with check feature. We continuously look at ways to improve our customer relations with our citizens and visitors.



Our 9/11 Memorial is now completed. The site was dedicated during our annual 911 ceremony. Our memorial has come together under the leadership of Firefighter (FF) Kevin Enright and Lt. Ron Napolitan with the help of local citizens and fellow firefighters. We want to especially thank summer resident and retired FDNY firefighter Dennis Meenaghan, Jack and Patrick Holmes, Phil Cheney, Rick Kelley and the DPW crew, In a Flash Welding, Rick Gallo, Central Irrigation, and FX Luminaire. The memorial is located at Fire Station 3 in West Yarmouth.

Our Captains, Lieutenants and Firefighters are very professional and do a great job every day; they are the reason for the success of the Yarmouth Fire Department.

I wish everyone a safe and healthy 2017.

Philip G. Simonian III  
Chief of Department

## **PERSONNEL CHANGES**

We had several personnel changes in 2016: Captain Roupen Baker, Lt. Patrick Fontaine and FF Lou Sarkas retired; Lieutenants Kevin Huck and Marc Omerzu were promoted to Captain and FF's Donny Klimm and Scott Smith were promoted to Lieutenant.

Five new firefighters and one fire alarm operator was hired to fill open vacancies caused by retirements and personnel leaving for other jobs. We hired FF's Matt Reagan, Joseph Coen, Nicolas Omerzu, David Maki, Brain Graul, and FAO Joseph Gibbs.

## **FIRE PREVENTION REPORT**

**Capt. James Armstrong and Lt. Kevin Huck**

*“To identify and reduce hazards in the Town of Yarmouth through education, inspection, code enforcement, and fire investigation.”*

There was a major change to Fire Prevention Codes in 2016; we are now aligned with the rest of the country using the National Fire Protection Associations NFPA 1 Fire Code with some Massachusetts amendments. With this new code most of our permitting transferred to the Building Department, although review of construction projects is still required by our office. We issued 1,200 permits in 2016 with fee's totaling \$57,321.00.

We would like to thank the Building Department for their help and professionalism. Building Commissioner Mark Grylls and his staff are invaluable and are strong partners in public safety.

Fire Prevention is responsible for investigating all types of fires to determine the origin and cause of the fire. The Yarmouth Fire Department Investigation Team consists of both Inspectors and specially trained shift members. When needed we call on the state police fire investigators who are attached to the State Fire Marshall's Office. All fires are tracked in order to spot trends.

**FIRE STATISTICS:**

**2016 ANNUAL ALARM SUMMARY REPORT**

Situation	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Misc.	0	0	0	0	0	0	0	0	0	0	0	19	19
Fire	3	10	3	4	3	9	10	6	8	4	2	2	64
Explosion, Overheat	0	0	0	2	0	0	2	2	0	0	0	1	7
Medical	419	400	445	450	448	438	529	518	506	458	460	493	5564
Hazardous Condition	10	19	13	9	15	10	12	8	11	17	4	12	140
Calls for Service	20	35	18	20	20	23	31	35	16	25	10	28	281
Good Intent Call	11	14	21	12	18	17	25	19	13	17	21	10	198
False Alarm	46	43	34	33	40	32	76	64	39	47	35	31	520
Weather/ Natural Disaster	0	0	0	0	0	0	1	0	1	0	0	0	2
Special Incident	0	0	0	0	1	1	3	0	0	1	1	1	8
Grand Total	509	521	534	530	545	530	689	652	594	569	533	597	6803

Education is the key to prevention and therefore it is a high priority for the Yarmouth Fire Department. This year's Fire Prevention Theme was "Don't Wait, Check the Date!" Fire Prevention Week is held every October and this year's events continued to be very successful. Our annual open house was held at Station Three and attendance was very high. Special thanks to Papa Gino's Pizza, Cape Cod Inflatable Park, and Silvercloud Towing. The Barnstable County Safe Trailer was again present at the Seaside Festival and safety classes were provided throughout the weekend. Our work continues with D-Y High School and the "School to Careers" program. Every year we welcome new students to become fire department interns. The intern program has been very successful and many former students are now firefighters throughout Cape Cod. We have enjoyed working with the students and we are always impressed with their determination. Yarmouth is fortunate to have such young men and women in our community.



Open House 2016

## **DIVE TEAM**

### **Captain Tom Lundquist**

Over the years the Yarmouth Fire Department Dive Team divers have responded to plane crashes, boating accidents, missing swimmers, car accidents, and skaters who have fallen through the ice. The dive team has conducted training as well as worked on incidents with the Department of Natural Resources as they have larger boats and trained operators with local knowledge of the marine waters in town. We would like to thank them for their continued support. The Fire Department Dive Team has also helped the Yarmouth Police Department by locating stolen property and evidence disposed of in our local waters.



The YFD Dive Team conducts ten 4-hour training drills per year to maintain a high degree of readiness. The Cape Cod fire chiefs have formed the Barnstable County Technical Rescue - Dive Team. The Yarmouth Dive Team is now a part of this team. Through the Homeland Security grants we were able to get some funding for training and equipment trailers. Having a regional team benefits the town by reducing costs and makes for a safer team by providing adequate divers for immediate response. All dive team members are experienced recreational divers on the outside who bring their knowledge, skills, and experience to the fire department. Each of our divers is trained to a minimum certification of Advanced Open Water and Rapid Deployment Search and Recovery.

Due to the large areas of marine and fresh water bodies located throughout the town, it is vital that the Town of Yarmouth maintain a fully trained and equipped dive team to be able to respond immediately to any incident on or under the water or ice. The Yarmouth Dive Team stands ready to respond 24 hours a day, 365 days a year.

## **EMS & TRAINING DIVISION**

**James K. Roberts, Lieutenant EMS & Fire Training Supervisor**



The Yarmouth Fire Department is in the seventh year of using the Imagetrend electronic patient care reporting system. We are beginning to see some significant results in the streamlining of patient care data, quality assurance, and improvement in the delivery of care and services, as well as speedier delivery of service to billing timeline. Due to the hard work of our rescue personnel and our billing service, we are currently able to receive 94-96% of collectable revenues. The tax payers in the Town of Yarmouth should be proud to know that our members' hard work equates to fiscal responsibility and accountability, and that this collection average is the best that is attainable in the industry. We have also begun collaboration with Cape & Islands Emergency Medical Services System and Cape Cod Health Care in an effort to electronically transfer patient data to Cape Cod Health Care when we deliver care to our patients. This process improves the continuum of care from the field to the hospital setting to keep all those involved with patient care on the same page.

## **EMS TRAINING**

There are currently 30 career certified Firefighter/Emergency Medical Technicians (EMT) that provide Basic Life Support (BLS) and 31 career certified Firefighter/Paramedics who provide Advanced Life Support (ALS) level care to anyone who calls for aid in the town of Yarmouth. We also have three out of four Fire Alarm Operators who are also certified EMTs and all are certified at the Emergency Medical Dispatch level. All of these members are dedicated professionals that must be engaged in constant training to maintain their certifications within the state. On a bi-annual basis, EMTs are required to successfully complete approximately 40 hours of continuing education and paramedics are required to complete 60 hours, not only to maintain their certifications within the state, but to maintain an authorization to practice from the system's Medical Director, Dr. Jacob Crowell of Cape Cod Hospital. All of this training is required not only to satisfy certifications and requirements of our medical director, but too keep our members abreast of advancements in equipment and procedures in the ever-changing environment of emergency medical care.

Some of the topics covered in EMS are as follows:

- Updates in the Massachusetts Statewide Treatment Protocols
- Opioid Awareness and Treatment
- Reporting of Data to Massachusetts Department of Public Health
- Case Reviews with Cape & Islands EMS System Medical Director, Dr. Evan Weinstein
- Alzheimer's Awareness Training
- Joint Training with the Yarmouth Recreation Department (to improve response to water emergencies)
- YFD Collaborated with Cape & Islands EMS, Hyannis Fire Department, and Cape Cod Health Care to launch something called Interpretive Services in responding to and treating patients where English is not their primary language. Based on that trial these services will hopefully be available throughout the Cape & Islands EMS region.
- Collaboration with the Boston Shriners' Hospital where their doctors and nurses teach our members about acute burn care and treatment and we give those same doctors and nurses the opportunity to experience what it is like to be in a live fire training exercise. Each one of the staff members are placed in firefighting gear and come right into our live fire training sessions to see what their patients and firefighters go through.



- A group of Yarmouth firefighters and paramedics spent the day at the Boston Shriners' Hospital meeting with the Chief of Staff, Matthias B. Donelan, M.D., and the patients who receive the best burn care in the world from this spectacular facility and staff.



## FIRE TRAINING

Because of our call volume and the fiscal constraints that many departments are feeling these days, it is very difficult to find time to train our members. Despite these challenges we were able to train in the following topics:

- Aerial ladder operations
- Advances in wind driven fires and transitional fire attack
- Live fire training at the Barnstable Fire & Rescue Training Academy
- Mobile live fire training with Massachusetts Department of Fire Services



- Natural gas emergencies
- National Traffic Incident Management Training
- Wildland fire interface
- Firefighter rehabilitation during emergency operations
- Vehicle extrication including a real-time docudrama held in conjunction with YPD and DYRHS
- Basic firefighting operations
- Ice and water rescue
- Joint training with the Yarmouth Parks and Recreation Division and the Division of Natural Resources on response to water emergencies
- High voltage electrical awareness



With the addition of a training budget, members have had the opportunity to engage in the following:



- Live fire training as recommended by the National Fire Protection Association
- Rapid Intervention Training (giving member critical survival and rescue skills to succeed in the worst of fire and rescue situations)
- Aircraft emergencies with Barnstable Municipal Airport including response to mass casualty incidents
- Members' attendance at professional development conferences
- Modern fire attack
- Officer development programs

With the exception of the training supported through limited training funds, these training sessions are in-service drills meaning that when engaged in training, all members may have to discontinue the training to respond to emergencies. It is only with the continued perseverance, dedication, commitment, honor, and professionalism of our members that we are able to undertake and complete training while on duty and in service.

## **EQUIPMENT**

In 2016 the department took delivery of four Lucas 2 devices. These devices improve outcome for patients requiring CPR because they deliver consistent quality chest compressions to patients throughout contact with EMS. Once applied to a patient that patient can be treated with advanced life support measures, be moved from wherever they are found and be transported to the hospital for definitive care. Since we have had these devices we have seen several patients survive their cardiac arrest in part as a result use of this device and advanced life support interventions and treatments. We again thank the townspeople for helping us acquire the Lucas 2 devices.

We continue to supply and maintain emergency medical response bags and equipment for every front line Yarmouth Police Department vehicle. We also offer an open door policy in service training to the Yarmouth Police Department where any YPD member can attend classes sponsored by the YFD EMS and Fire Training office. YFD also maintains first response gear and training to the school nurses and School Resource Officers preparing them in medical response to an active shooter event. These bags can be seen wherever an AED is located in each school.

## **AED PROGRAM**

The YFD EMS Office is responsible for over 65 AEDs that are currently in service throughout the town. These units are placed in schools, government buildings, and every fire department and police department vehicle to be deployed in cases of emergency. With generous donations by the Dennis Chamber of Commerce we have been able to not only keep this life saving program alive but it is thriving.

## **LOOKING TO THE FUTURE...**

The Yarmouth Fire Departments EMS & Fire Training Division hopes to continue to bring quality, relevant, and engaging training to our members to better serve the citizens and guests of Yarmouth. In building relationships with one of the best burn hospitals in the world, Shriner's Boston, the Massachusetts Department of Fire Services, the Barnstable Fire & Rescue Training Academy, Cape & Islands Emergency Medical Services System, as well as with community organizations like YD C.E.R.T., Hope Health, and Big Brothers & Big Sisters of Cape Cod, we share knowledge, skills, and the human condition with our colleagues across a wide array of disciplines.

## **POLICE DEPARTMENT**



**Junior Officer Leah Archambault**

I present to you the 2016 Yarmouth Police Department (YPD) Annual Report. As usual in policing, in 2016 the department confronted many situations and stories that you cannot make up; such as 31-year-old fugitive Shaun Miller of Hyannis who, while being wanted on drug trafficking charges, tried to elude police by disguising himself as an elderly man. Miller was among several people indicted in April for possession of heroin with intent to distribute. Police

officers surrounded a South Yarmouth home where Miller was believed to be staying. An “elderly man” then walked out of the house. Upon further investigation, officers determined that the “elderly man” was in fact Miller, and at that point, officers pulled off Miller’s realistic disguise and placed him under arrest. Two loaded weapons and \$30,000 in cash was found in the house.



Miller was a target of a year-long investigation which came to an end in April when 12 members of the “Nauti Street” gang were arrested for numerous charges including murder, firearms possession, and heroin dealing. The investigation started with the Barnstable Police and involved the Yarmouth Police, Federal, and other local law enforcement agencies. The results took major heroin dealers off the streets of Yarmouth and the Mid-Cape area.

Unlike the past two years, the winter weather was uneventful. However, perfect summer weather had our beaches, restaurants, motels, the new Whydah Museum, and recreational staples like golf and mini-golf, all very busy. There were lots of people enjoying Yarmouth and Yarmouth Police Officers were there to provide a safe environment for all to do so.

In May we held the first-ever Yarmouth Police Alumni Breakfast at Hearth 'n Kettle restaurant - in South Yarmouth. Over 50 retired Yarmouth Police Officers came together and reminisced about their time on the job and what they have been doing since they retired. The oldest retired officer in attendance was 93-year old Byron Hall who retired in 1961! Some of the others in attendance were: Sergeant Allen Schauwecker, Police Dispatcher Randy Jenkins, Patrol Officer Minor Tuttle, Patrol Officer Jay Sinatra, Lieutenant David Beland, Patrol Officer Laurence Runge, Sergeant Patrick Griffin, Patrol Officer Richard Provencher, Patrol Officer Tony Wetherbee, Detective Russell Giammarco, Detective Nelson Souve, Patrol Officer Zara Kilmurray, and Sergeant Peter Ellis, to name a few.



**Alumni Breakfast**

## **HEROIN**



### **The Yarmouth Police Department 2016 Overdoses Report**

I have assembled this report in order to demonstrate the reality of the Yarmouth Police Department's response to heroin/fentanyl overdoses. We also track other overdoses and you will see that there was a slight increase in overdoses other than heroin/fentanyl. It must also be noted that delineating heroin from fentanyl overdoses is very difficult. Because of this, we included them in one category.

What we all have to be reminded of is that an estimated 97% of Yarmouth residents do NOT use heroin or other opioids. Unfortunately 3% of the population across Cape Cod does use heroin or misuses other opioids. Below is some information retrieved from the 2016 Yarmouth Police data that was collected:

- Total of all overdoses responded to in 2016 – 103; 2015 – 100
- Suspected Heroin Overdoses: 2014 – 56; 2015 – 79; 2016 -75
- Heroin Overdoses January 1st to July 1st: 52
- Heroin Overdoses July 1st to December 31: 23
- Suspected Heroin Deaths 2014 – 5; 2015 – 13; 2016 – 11
  - \* There was one additional death suspected to be caused by opioid pills
- The average age of Yarmouth heroin overdoses: 2014 - 32; 2015- 31.13; 2016 – 32.96
- Heroin Overdoses under age 21: 2014 – 0; 2015 – 6; 2016 - 3
- Heroin Overdoses Age 21-25: 2014 – 12; 2015 – 22; 2016 - 13
- Heroin Overdoses Age 26-30: 24
- Heroin Overdoses Age 31-35: 14

- Heroin Overdoses Age 36-40: 4
- Heroin Overdoses Age 41-45: 6
- Heroin Overdoses Age 46-50: 3
- Heroin Overdoses Age 51-60: 6
- Heroin Overdoses Over Age 61+: 2
- The gender of heroin overdoses was: Male: 45; Female: 30
- Race of heroin overdoses: White: 72; African American: 3
- Police Officers dispensed Narcan to 30 persons.
- Rescue personnel dispensed an additional 16 doses of Narcan

This data is only for known heroin overdoses. There were an additional 29 overdoses of opioid pills (6), huffing (2), psychiatric medication (8), sleeping pills (8) (6 by the same person), cold medication (1), hallucinogen (1), RX (1), and Klonopan (1).

This data only reflects overdoses that were responded to by the Yarmouth Police Department and does not include unreported overdoses or overdoses that were transported by acquaintances to the hospital.

Fentanyl, street name “China White,” is being found in almost all sampled heroin in Yarmouth. Fentanyl is 80 times more powerful than morphine and is made by pharma’s and illicit drug labs. It is mixed with low grade heroin and is responsible for increased deaths and overdoses. It is now assumed that all heroin is mixed to some degree with fentanyl.

According to a March 2015 Barnstable County Study, approximately 3% of Cape Cod’s population suffer from Chronic Heroin/Opioid Use Disorder. Based upon Yarmouth’s population of 21,000, there are approximately 630 people in Yarmouth who suffer from Chronic Heroin/Opioid Use Disorder. The same Barnstable County report indicates that approximately 8% of the population suffers from Chronic Alcohol Use Disorder. The average Cape Cod heroin user consumes at least one gram of heroin per day. Many use 4-8 grams per day.

The average price of one gram of heroin on Cape Cod is \$100. When the street value of the annual consumption of heroin by 3% of the population in any community is calculated, the numbers are shocking. Often heroin users travel over the bridges to obtain cheaper heroin and use cutting agents to increase their volume of heroin.

The Yarmouth Police Department is constantly addressing the heroin issue and the public safety concerns of the 97% of the community who do NOT use heroin by doing the following:

- The use and sale of heroin is illegal. The Police Department is responsible for enforcing the drug laws and will aggressively continue to do so.
- Additional deployments of the very successful Proactive Anti- Crime Unit will be deployed on a consistent basis.
- Encourage Yarmouth to have a reputation as a “No Heroin Town.”
- Continue to conduct follow-up visits with a substance abuse counselor to those who have overdosed.

- The Department will continue to work with the Yarmouth Substance Abuse Committee and encourage them to develop a consistent and centralized point of contact that will assist addicted persons with treatment.
- The Department will continue to host the weekly “Learn to Cope” meetings that assist families who are struggling with loved ones who are addicted.
- The Department will assist anyone who is seeking substance abuse help.
- The Department will work with probation officers, parole officers, and judges in order to assist in the recovery of addicted persons.
- The Department will assist our schools with preventative programs.

The heroin addiction rate is likely to remain high. Rehabilitation programs are unproven but the efforts are a last resort for addicted persons. It is my belief that we must put greater effort into prevention measures. The funding for rehabilitation dwarfs the amount of funding for prevention. If the funding were reversed, it is likely that the addiction rate would reduce significantly.

### **YARMOUTH POLICE DRUG ENFORCEMENT UNIT**

In 2016 the Yarmouth Police Department Drug Enforcement Detective Unit, working in partnership with the Massachusetts State Police Cape and Island Drug Task Force, and other state, local, and federal law enforcement agencies executed 26 narcotic search warrants and seized:

400 Grams of Heroin
125 Grams of Cocaine
1,000 Opiate Pills
500 Grams of Molly
1,500 Psych Pills
6 Illegal Handguns

### **HOUSE AND BUSINESS BREAK-IN'S AGAIN HIT RECORD LOWS**

In spite of the regionally high heroin use which is normally associated with increased crime, there was a record low in reported business and home break-in's. The reasons are many: Proactive Police Patrols, Neighborhood Crime Watch, K9 Unit, Social Media, Proactive Anti-Crime Unit, affordable alarm systems, and improved investigative techniques. It is even more positive that if you compare the burglary numbers with those in the 70's and 80's you would find that it was typical that there would be over 500 house break-in's per year. Here is the comparative data regarding break-in's:

<b>Year</b>	<b>2010</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>Residential</b>	<b>317</b>	<b>203</b>	<b>105</b>	<b>87</b>
<b>Commercial</b>	<b>54</b>	<b>33</b>	<b>16</b>	<b>12</b>
<b>Vehicle</b>	<b>126</b>	<b>110</b>	<b>70</b>	<b>117</b>
<b>Arrests/Charged</b>				<b>64</b>
<b>Additionally Closed</b>				<b>9</b>
<b>Total Cleared (34%)</b>				<b>73</b>

## PATROL



The Patrol Division is the largest division within the Yarmouth Police Department. The division is comprised of nine Sergeants and thirty-three Patrol Officers. The Patrol Division provides the core police services to the community. These services include handling dispatched calls for service, motor vehicle enforcement, motor vehicle crash investigations, proactive patrol, conducting preliminary criminal investigations, and ensuring the safety and security in and around all school zones.

Safety and security of our most cherished commodity—the children of the community—is always on the forefront. To that end, the Patrol Division conducted 1,822 school safety visits. Police officers are deployed to the schools at various times of the day to check for suspicious activity and monitor the arrival and dismissal of the students.

Motor vehicle crashes are inevitable and not always preventable. The Patrol Division is responsible for the enforcement of motor vehicle laws. The officers assigned to the Patrol Division conduct proactive motor vehicle enforcement as call volume allows. Unfortunately, there was a severe increase in fatalities from 2015 to 2016. The Yarmouth Police Department responded to 784 motor vehicle crashes in 2016, five of which resulted in fatalities. As with all serious incidents, a comprehensive review of the circumstances that led up to the crashes was conducted and measures are taken to improve the safety of our community members.

Proactive patrol techniques continue to be a focus of the officers on each shift. The Patrol Division conducted over 6,000 business and area checks in 2016. The emphasis of those activities is on providing a feeling of safety and security in the business, residential, and neighborhoods in the town. Random high visibility, overnight physical checks of business properties are completed by the midnight to 8 a.m. shift. Officers leave building check cards on the checked property. This proven technique for crime suppression is well received and appreciated by the business community. Providing security to Yarmouth businesses is a valuable service that the Yarmouth Police Department provides.

In 2016, officers responded to 222 psychological or mental health calls which was a 37% increase from 2015. Dealing with individuals with psychological/mental health issues is often a time consuming process. Officers must ensure that the affected person receives the proper care

and treatment needed. Officers from the Patrol Division have received specialized training for dealing with individuals with mental health issues. The goal of the Department is to have 25% of the Patrol Division certified to handle these sensitive cases.

The Patrol Division also works closely in partnership with other Yarmouth Police units, governmental agencies, and community organizations to solve crime problems at the neighborhood level.

## **DETECTIVE DIVISION**

The Detective Division is comprised of four sections: Sex Crimes, White Collar Crimes, General Investigations, and Narcotics. The Division is commanded by a Lieutenant and is operated by a Detective Sergeant and five Detectives. Detectives work in conjunction with federal, state, and other local law enforcement agencies. The primary function of the Sex Crimes Detective is to provide follow-up investigations on sexual assaults, rape, child pornography, and indecent assault and batteries. The White Collar Crimes Detective focuses primarily on identity theft, counterfeit & forgery, and credit card fraud. The General Investigative Detective focuses on major crimes, residential, commercial, and motor vehicle breaks, arsons, and robberies. The Narcotics Detectives investigate complaints involving illegal drugs and pharmaceuticals; and the detectives gather intelligence information on criminal activity and work closely with our Proactive Anti-Crime officers as well as with other narcotic detectives on the federal, state, and local levels.

In April of 2016 Yarmouth Detectives and Anti-Crime Officers in association with the FBI's Operation Cross Country X, conducted a short investigation that led to the arrest of a Sharon man for Felony Human Trafficking and Felony Deriving Support from Prostitution. The Investigation revealed that a South Yarmouth home was the base of operation for prostitution.

Below are some statistics generated by the Detective Division:

Armed Robbery	3	Unarmed Robbery	2	White Collar Incidents	122
Sexual Assaults	29	Rape	6	Statutory Rape	7
Indecent A&B	10	Pornography	6	Prostitution	5
Human Trafficking	1	Arrests	16		
Stolen M.V.	22				
Domestic Incident	361	Restraining Order Violation	35	Restraining Orders Served	313
Advocate Follow-Ups	105				
Arson Investigations	3	Runaway/Missing Persons	137	Kidnapping	1
Larceny Under \$250.00	133	Larceny from Building	96	Larceny Over \$250	188

## **PROACTIVE ANTI CRIME UNIT**

The Proactive Anti-Crime Unit (PAC) has two full-time police officers and a contingency of part-time PAC officers who assist the unit with its varied and changing responsibilities and they work both uniformed, able to focus on emerging crime problems and trends within the community. The flexibility of PAC has been an essential compliment to all other units within the department.

Below are statistics generated by PAC:

<b>Arrests</b>	280
<b>Motor Vehicle Stops</b>	1008
<b>Motel/Liquor Compliance</b>	75
<b>Drug Overdose Follow-Up</b>	63
<b>Sex Offender Checks</b>	46
<b>Mental Health Outreach</b>	74

## TRAINING

We recognize the importance of training and work diligently to maintain the highest professional standards. This is accomplished through a dedicated training program headed by Lieutenant Kevin Lennon. In 2016 Yarmouth Police personnel attended approximately 4,000 hours of training to further develop their expertise. These training hours included mandatory, essential, and career development, depending on the employee's assignment.

The Yarmouth Police Department continues to serve as a main training location for Massachusetts. In 2016, the Yarmouth Police Department hosted several specialized training classes which drew attendees from across the country. The specialized training ranged from emergency 9-1-1 call handling procedures to homicide investigations and advanced leadership training.



## COMMUNICATIONS

The Yarmouth Police Communication Division proudly provides professional police dispatch services to the community. The Communication Center serves as the PSAP (Public Safety Answering Point) for all emergency 9-1-1 calls received. The Communications Division is working closely with the state 9-1-1 office on changes in technology which will improve the call processing and improve the delivery of emergency services to the community. Changes are underway to upgrade to a state-of-the-art NEXTGEN 9-1-1 system. It is expected to be capable of taking all wireless 911 calls within 14 months. Both changes will improve response time to calls and improve operational efficiencies. The next step will be to combine police and fire dispatching that will significantly improve the services rendered to the citizens of Yarmouth.

## **SCHOOL RESOURCE OFFICERS**

Now in its 30<sup>th</sup> year, the School Resource Officer (SRO) operations remain strong with permanent posts at both Mattacheese Middle School (Officer Sean Brewer) and Dennis-Yarmouth Regional High School (Officer Nicholas Pasquarosa), where the program was born in 1987.

School emergency response procedures are under continuous review with an eye on remaining at the forefront of innovation in the face of evolving dangers.

This year the Dennis-Yarmouth Regional High School SRO unit oversaw a \$50,000 upgrade to security equipment which included installation of additional cameras at the high school, replacement of worn key security infrastructure components, and the school district's visitor management system which had impact in all of its schools.

Our triumvirate partnership with the Dennis-Yarmouth School District and the Dennis Police Department remains one of the best and strongest in the history of municipal government. One of our newer initiatives—the D-Y Police Explorers—has entered its third year. Even with attrition caused by graduating seniors, participation remains solid and Police Explorers continue to contribute to public safety operations in Yarmouth through internships at police headquarters and as members of the Yarmouth-Dennis Community Emergency Response Team (CERT). This program may very well be the incubator for the future of the Yarmouth Police Department.

The Police Explorer Post at D-Y High is in its third year. Below are two of the charter members who graduated from D-Y High in June of 2016. We are proud of these fine young men who are now protecting us as members of the United States Marine Corps and the United States Army.



**U.S. Marine Private First Class David Weeks**



**U.S. Army Private Spencer Post**

## COMMUNITY POLICING



As the President’s Task Force on 21st Century Policing reports, the mission is “to build trust between citizens and their law enforcement officers so that all components of the community treat one another fairly and justly and we are invested in maintaining public safety in an atmosphere of mutual respect.”

In 2016 the men and women of the Yarmouth Police Department continued to move strongly forward to transform Yarmouth into one of the ‘safest communities in the region.’ An indicator of this is that the 2016 Police calls-for-service were reduced by over 2,500 calls.

Community policing is a philosophy as well as a way of doing everyday business which emphasizes developing and maintaining partnerships with all members of the community and other government agencies. Community Policing in Yarmouth is a commitment to confront the immediate and long-term causes of crime through cooperative problem solving designed to reduce crime and improve the quality of life for everyone who resides, works, and visits our community.

In addition to preventing crime, apprehending, and prosecuting those who violate the law, the Yarmouth Police Department conducts events throughout the year designed to help those in need and build trust and long lasting partnerships.

Trust and legitimacy grow from positive interactions based on more than enforcement actions. One of the ways that the Yarmouth Police Department builds trust and legitimacy is by establishing a positive presence at community activities and events, participating in proactive problem solving, and ensuring that everyone has a voice while working with our officers. Some

of our Community Policing programs that we developed and continued to actively participate in for 2016 were:

- **Neighborhood Crime Watch**
- **School Resource Officer**
- **Citizens Police Academy 22<sup>nd</sup> Session**
- **Cops, Jocks & Dogs – Hotdogs with the D-Y Football Team**
- **On-line Transaction Safety Zone at Yarmouth Police Headquarters**
- **Polar Plunge for Yarmouth Seniors**
- **Light up the Blue – National Autism Day**
- **Operation ‘Safe Ride Home’ on all Major Holidays**
- **‘Learn To Cope’ Addiction Recovery and Family Support Meetings every Tuesday Night**
- **8<sup>th</sup> Annual YPD Blue Cape Cod Athletic Club Holiday Classic 4.2 Mile Run/Walk**
- **MADD ‘Tie One On For the Holidays’ Red Ribbon Day Month**
- **‘Secret Santa for Seniors’**
- **‘Blue Ball Open’ Fundraiser Racquetball Tournament**
- **‘Stuff A Cruiser with Food for Families in Need’ for Yarmouth Food Pantry**
- **Special Neighborhood Crime Watch Meeting Focusing on the Drug Epidemic**
- **‘Coffee with the Chief’**
- **Wounded Warrior Project Motorcycle Escort**
- **Jimmy Fund Walk**
- **Wounded Warrior Project Cape Cod Soldier Bicycle Ride**
- **United States Marine Corps Reserve ‘Toys for Tots’**
- **Code Red Community Messaging**
- **Back to School ‘Shop with a Cop’**
- **National Night Out Against Crime**
- **7<sup>th</sup> Annual ‘Big Nick’s Ride for the Cape Cod Fallen’ Veterans Memorial Motorcycle Ride**
- **Alcohol Awareness Seminar for Yarmouth Liquor Licensees**
- **10<sup>th</sup> Massachusetts Special Olympics ‘Law Enforcement Torch Run’**
- **9<sup>th</sup> Annual YPD Blue 5K ‘Run To Remember’**
- **21<sup>st</sup> Annual Mock Impaired Driving Crash at D-Y Regional High School**
- **Meet the Chiefs at Bridgewater State University Cape Cod Campus**
- **Neighborhood Crime Watch Block Captains Meeting**
- **White Ribbon Day to End Violence Against Woman**
- **6th Annual U.S. Marine Corporal Nicholas G. Xiarhos Memorial Blood Drive**
- **Yarmouth-Dennis Police Explorers Post**
- **Daily School Visits**
- **Use of Facebook, Twitter, and other Social Media with over 14,000 Followers**
- **Officers Serving as Coaches for Youth Sports**
- **National Coffee with a Cop Day**

## **POLICE COMMUNITY ADVISORY TEAM**

The Yarmouth Police Community Advisory Team (YPCAT) continues to be active in support of several initiatives including: Drug Awareness, Neighborhood Crime Watch, and the Yarmouth Police Foundation.

The Drug Awareness Group, which was initially a branch of the YPCAT, has now been formally recognized by the Board of Selectmen and as the Town of Yarmouth Substance Abuse Committee (Y-SAC). This group came together rapidly under the guidance of Christine Greeley and will be in a strong position to help educate our citizens and find ways to combat addiction in Yarmouth and beyond.

The Neighborhood Crime Watch program continues to be a powerful force with over 120 blocks and several hundred members. The Yarmouth Police Department points to the training of our citizens as “an extra set of eyes and ears” as a major contributory factor in the drastic reduction of break-in's and theft in our community.

The Yarmouth Police Foundation continues to grow. The Foundation recently funded the K-9 kennel project which will safely and comfortably house our valuable police K-9's when not actively working. The state of the art kennel was completed and dedicated in November.



The following is a list of donors that were arranged by the Yarmouth Police Foundation:

- M.J Nardone Building: Mike, Dawn, Avery, and Michael Nardone
- Mrs. Mary Benton
- Trademark Builders
- Cape Cod Insulation: Hank Cassidy and Family
- Johnstone Supply: Russ Lozzon
- Shepley Wood Products
- Mid-Cape Home Centers
- Drywall Masonry Supply: Lou and Kristen McKnight and Family
- Brian Bolton & Son Drywall
- Reilly Electrical Contractors

- Kevin Enright
- Riker Landscape: Adam Riker
- Richard Sahl: Electrician
- David Munroe Heating & A/C
- Nye Plumbing and Heating: Walter Nye
- Bennett Fence: Phil and Nicole Bennett
- Cape Cod Aggregate: Lorusso Family
- Plymouth Sign Company: George and Michael Caggiano and Family

In addition, the Yarmouth Police Foundation also purchased high visibility safety jackets for all Yarmouth police at a cost of over \$12,000. The kindness of the donations and efforts of the Yarmouth Police Foundation mean a lot, especially during the negative attitudes by some people towards police officers and the profession of law enforcement across the country.



Former Yarmouth Selectman Arthur Luke made a great donation of two Polari electric bicycles that are capable of riding on beaches. These bicycles will be used to patrol the new bike trail when it opens in the spring of 2017.

## **RETIREMENT**



**Patrol Officer James Cheverie**

Officer James Cheverie served nobly for the Yarmouth Police Department and retired in November. James has been with YPD for 10 years and spent the previous seven years with the Harwich Police Department.

James is a great family man and is highly respected among his peers and within the community. Although now retired, he will ALWAYS be part of the YPD family! James is incredibly bright and was used to keep our IT running. As an aggressive Patrol Officer, James made many arrests including the solo arrest of a burglary suspect who was armed with a loaded shotgun. Any department would be proud to have James but none would be prouder than YPD who can say he is theirs! We all wish the best for James and his family and we will be there for them at a moment's notice.

## **CLOSING**

In summary, I am quite proud of the level of professionalism and service that the men and women of the Yarmouth Police Department provided to the citizens and visitors of Yarmouth. They work hard and are providing the level of service that you deserve.

It is important to remember that as the Police Chief, I work for you. Please feel free to contact me with any concerns or questions. My email address is [ffrederickson@yarmouth.ma.us](mailto:ffrederickson@yarmouth.ma.us). My office phone is 508-775-0445, extension 2156.

I will also continue the monthly "Coffee with the Chief" events around town in 2017. They are a great opportunity to communicate and share information.

Sincerely,

Frank G. Frederickson  
Yarmouth Chief of Police





# **MUNICIPAL INSPECTIONS**

## **BUILDING DEPARTMENT**

The Building Department's main objective is public safety. This is achieved through interpretation and enforcement of the Massachusetts State Building Code as well as other associated codes and bylaws. These include, but are not limited to, Town of Yarmouth Zoning Bylaws, Town of Yarmouth General Bylaws, National Electric Code, Massachusetts Plumbing and Gas Codes, and the Architectural Access Board (Handicap Access Code).

The Inspectional Services Department also responds to emergency situations (fires, floods, storm damage, and vehicle impacts) along with the Fire and Police Departments.

The Building Commissioner is Chairman of the Site Plan Review Team, and a member of the Motel Team, Projects Oversight Team, and is present whenever the Emergency Operations Center is declared open.

The staff of the Inspectional Services Department assists the public with permitting, lot determinations, and code/regulation interpretation among other queries in our day-to-day activities.

It has been a busy year for the Inspectional Services Department. I would like to thank the staff of this department for their professionalism in how they address and serve the various customer concerns and inspections during their day-to-day communications with the public.

There has been a significant increase in permitting this year, and there are some large scale projects still on the horizon.

The Inspectional Services Department would like to thank all applicants, residents, businesses, and town departments for their cooperation and support this past year. We look forward to working with you in 2017.

Respectfully submitted,

Mark Grylls, CBO  
Director of Inspectional Services/Building Commissioner

Activity for Fiscal Year 2016 ending June 30, 2016 is as follows:

<b>TYPE</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
New Dwellings	18	28	25
Multi-Family	0	4	0
Commercial	213	236	158
Additions/Alterations	1923	2047	1556
Demolition	30	14	33
Use & Occupancy	36	19	33
<b>TOTAL</b>	<b>2220</b>	<b>2348</b>	<b>1805</b>

<b># OF PERMITS</b>				<b>FEES COLLECTED</b>		
<b>BUILDING PERMITS</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Inc. Use & Occ.	2342	2348	1805	345,163.00	293,185.00	207,728.00
Wiring Permits	2015	1753	1771	166,270.00	137,819.00	134,220.00
Plumbing Permits	833	918	838	77,635.00	74,445.00	65,595.00
Gas Permits	1236	1133	1078	67,540.00	69,888.00	60,951.00
Cert. of Inspection	211	202	181	28,575.00	28,379.00	27,906.00
New Sign Permits	84	110	122	3,360.00	3,640.00	4,010.00
Re-Inspections	141	151	233	11,280.00	12,105.00	18,618.00
Lot Inquiries	21	15	23	1,890.00	1,350.00	1,725.00
Family-Related Apts. (Inspections required every 2 years).	42	1	26	1,050.00	25.00	640.00
Trench Permits	278	257	260	13,900.00	12,670.00	13,050.00
Violations/Fines Bld. Code Collected.	0	1	0	0	100.00	0
Multi-family	12	0	0	604.00	0	0
<b>TOTAL</b>	<b>0</b>	<b>6979</b>		<b>717,267.00</b>	<b>633,606.00</b>	<b>533,965.00</b>

<b>INSPECTIONS PERFORMED</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Building Insp.	5957	6050	5648
Certificates of Inspections	351	287	298
Sign Code/Violation	230	307	265
Stop Work Orders Posted	34	27	12
Stop Work Orders Verbal	15	24	18
Zoning Related	204	187	176

<b>PLUMBING/GAS</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Permit Inspections	3310	3527	1941
Fires	4	7	3
Miscellaneous	0	0	68

<b>ELECTRICAL</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Permit Inspections	3398	3246	3356

Old Kings/Historic	5	4	6
Liquor License w/o Certificate of Inspection	9	9	15
Code Enforcement	35	10	15
Building Code-Violation Visits	95	97	103
Fire Responses	14	10	12

Fires	18	17	30
Miscellaneous	0	0	98

MISC. ACTIVITY	2016	2015	2014
Site Plan Review	10	13	19
Permit Consult	245	175	131
Court Activity	10	15	6
Construction Supervisor License Hearing's	0	0	0
Citations	12	18	28
Architectural Access Board Handicapped Matters	0	0	2

COMPLAINTS	2016	2015	2014
Building	116	95	109
Zoning	145	130	114
Unregistered/junk Motor Vehicles	40	38	45
Boats & Rec. Vehicles	12	19	16
Historic	3	2	7
Unsafe Structures	1	0	8
Sign	55	42	23

## BOARD OF HEALTH

The year 2016 again witnessed the continuation of many Board of Health programs designed for protection of the environment and public health. The Board held several meetings to discuss future health regulations for synthetic substances, plastic bag reduction, and restaurant inspections and grading.

The Board worked with the Yarmouth Substance Abuse Committee, which is a community forum that raises awareness and provides education and support programs to address prevention, intervention, and recovery. This committee works with the County Regional Substance Abuse Council, along with schools, businesses, clergy, police, residents, and students in addressing the substance abuse issues. The Health Director serves as vice chairman of the committee. Programs currently underway:

- Learn to Cope weekly meetings at the Police Department to assist families struggling with loved ones who are addicted;
- Follow-up visits by police officers and trained counselors with those who have overdosed;
- Partnership with Gosnold for counseling within schools;
- Funding to Human Services that address alcohol and substance abuse; and
- Participation in the National Police Night Out.

The Board continued to inform the public about the proper disposal of medications for the protection of the community's drinking water, as well as for the protection of ponds, rivers, and coastal estuaries. The Police Department, which has been the lead agency for this program, now has an unwanted prescription drug collection box which is available 24/7, located at police headquarters.

The Board continued to work on the Retail Tobacco Regulation which increased the minimum age to 21 for sale of all tobacco products, including electronic cigarettes and liquid nicotine. The Board also banned the sale of all flavored tobacco products, and banned the use of electronic cigarettes in public places.

This was the seventh year of the Town's Farmers Market located at the Cultural Center in South Yarmouth. The Health Division oversaw the weekly food and vegetable offerings.

The Department of Public Health beach regulations went into effect during the summer of 2010. The regulations expanded the current water sampling requirements and addressed posting signs informing bathers of water quality testing. The Health Division oversees the testing of twenty-two salt water and ten fresh water beaches on a weekly basis, from Memorial Day to Labor Day. The department closed several beaches for a day duration due to high bacteria counts after rain storms or from water fowl. Testing results can be viewed on the division's website.

The Board of Health held 15 meetings in 2016. Discussions included the above topics, along with discussions on septic system variances for new home construction and septic repairs, beach water quality, rabies baiting, youth tobacco control, and flu shot clinics.

Ongoing programs include inspections conducted by the Health Division Office staff of restaurants, retail food stores, motels, cabins, camps, public swimming pools and whirlpools, rental housing units, along with responding to various complaints received by the department involving trash, overflowing sewage, rodents, and housing complaints of overcrowding, noise, no heat or no water, etc. The division office also performed soil analyses to determine suitability of building lots. The Health Division Office staff reviewed all Building Division permit applications to ensure adequacy of the septic system as required by State law prior to the issuance of any building permit. The staff also attended Commercial Site Plan Review meetings to ensure that all new construction and renovations met with all health codes, i.e., septic systems and groundwater protection.

The Health Division Office continued to oversee three grants during 2016. The first grant was from the State Department of Public Health for tobacco control to offer education and cessation programs, control smoking in public places indoors, and conduct compliance inspections. The second grant was for assistance to moderate income families for pumping their septic systems. The third grant was for the assistance to families for the repair of septic systems.

## **RABIES CONTROL PROGRAM**

Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program

Rabies is a disease caused by a virus which attacks the central nervous system and the brain. There are numerous strains of rabies that are species specific that exist throughout the world and this country. Bat rabies has been endemic in this state for many years. Although certain animals

are more sensitive to a particular strain of rabies, the disease can be transmitted between warm-blooded species, which includes pet cats and dogs, and even to humans. Because the virus concentrates in the saliva of the infected animal, the disease is usually transmitted by a bite or scratch, or by contact with the infected saliva.

Massachusetts has been infected by the Mid-Atlantic strain of raccoon rabies since September 1992. In response to the discovery of rabies in Massachusetts, an Oral Rabies Vaccine Baiting Program (ORV) was instituted to prevent the spread of rabies on Cape Cod. Bait containing rabies vaccine was distributed along the Cape Cod Canal to vaccinate our wildlife against the rabies disease. The program was successful for about 10 years. After the initial breach of the disease to Cape Cod in 2002, Yarmouth’s first rabid raccoon was discovered in September 2004. Yarmouth has participated in the ORV program since 2005, as the baiting program has shifted eastward from the canal to Provincetown. Yarmouth conducted two modified baitings (April and September 2016) this year, targeting raccoon habitat within town borders through the placement of bait stations and distribution by hand with the help of Health Division and Natural Resources Division personnel. The United States Department of Agriculture (USDA), which is the only remaining funding source of the ORV program, continues to study and modify the program to provide the most benefit with the limited vaccine supplies due to funding cuts.

For the last eight years, there were no terrestrial animals, wild or domestic, that tested positive for rabies from Provincetown to the Cape Cod Canal. The vaccine baiting zone for this past year was Dennis/Yarmouth westward to Mashpee/Sandwich/Bourne due to an increase of available baits through USDA. The bait zone was shifted to include the mainland with distribution of baits in Plymouth, Carver, Kingston, Middleboro, Wareham, Rochester, and Marion. These additional areas will hopefully create a larger buffer zone for Cape Cod. The success of the program, due to its collaborative efforts between the many federal, state, municipal, and private agencies, has been recognized nationally and is being used as a model for programs elsewhere.

Even though we have not had any rabies positive specimen over the last seven years, the potential still exists. All town departments involved with our rabies response continue to make the extra effort to respond to inquiries as quickly as possible to prevent any further exposures to both humans and pets.

A tally of the animals tested in Yarmouth is listed below:

<b>Tally of Animals Tested</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Cats	0	1	2
Dogs	3	2	4
Raccoons	0	1	1
Skunks	0	0	0
Otter	0	1	0
Woodchuck	7	0	0
Bats	0	8	6
Coyotes	0	0	0
<b>Total Animals:</b>	<b>10</b> <b>(0 tested positive for rabies)</b>	<b>13</b> <b>(0 tested positive for rabies)</b>	<b>13</b> <b>(0 tested positive for rabies)</b>

All animals tested were involved with either a human or pet exposure.

The Health Division is especially grateful to the Division of Natural Resources and Animal Control who have continued to be a key component of the town's rabies response team. Their timeliness, knowledge, and professionalism have made a potentially dangerous environment much safer for our town's citizens and pets.

Additionally, we wish to express our appreciation to Animal Inspector Marilyn McIntyre for her professionalism with animal quarantines and barn inspections, and to local veterinary offices Hyannis Animal Hospital, Veterinary Associates of Cape Cod, and Cape Wildlife Center (H.S.U.S.) for their help and expertise with ongoing rabies and quarantine cases. Congratulations to Marilyn and her husband Don on their retirement this year. We welcome newly appointed Brenda Fellows as Marilyn's replacement.

As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies. Because household pets, especially cats, are the common link between infected wildlife and humans, pets must be properly restrained and identified. Humans should avoid contact with all stray animals and wildlife and should notify the Health Division Office or Division of Natural Resources immediately in the event of a potential rabid exposure (human or pet) or the sighting of a strangely acting animal.

## **PREVENTIVE HEALTH PROGRAMS**

The Board of Health offers health preventative programs, such as preschool immunizations, diabetic screenings, and nutritional and adult health counseling clinics. The Board of Health also monitors fifteen human service agencies which provide various community health services to the townspeople. The fifteen human service agencies are as follows:

### **1. AIDS Support Group of Cape Cod**

This agency provides care for people and families living with HIV/AIDS. They provide a full range of HIV-related and supportive case management services such as nutritional support, transportation assistance, facilitating access to medical treatment, mental health care, and substance abuse services. They also provide a full range of HIV/AIDS, Hepatitis C and other sexually transmitted infection screening and prevention education. The Health Division partnered with the Police Department in offering Narcan workshops on overdose prevention.

### **2. Audible Local Ledger**

This human services grant funds the "Connect Yarmouth" initiative. The program connects visually and/or print disabled Yarmouth residents with vital and informative programming 24/7. The "Connect Yarmouth" initiative provides special radios as part of the state-wide radio network. This allows the visually or print impaired to listen to daily and weekly newspapers, shopping guides, etc.

### **3. Big Brothers/Big Sisters of Cape Cod**

This agency's purpose is to help children cope with the special problems they face growing up in single parent homes. The goal is to match children to dedicated and caring adults who will be good role models and provide the adult friendship and guidance. The agency also provides all children in the program, matched and unmatched, with activities that will enrich their lives during their formative years and teach them how to get along with one another.

#### **4. CapeAbilities**

This agency provides vocational rehabilitation to handicapped citizens. Vocational services have as a goal, after assessment and skill training, placement in a setting which optimizes an individual's level of functioning. CapeAbilities also offers a variety of rehabilitation services to assist residents who have a disability to live more independently.

#### **5. Cape Cod Child Development/Head Start Program**

The Head Start Program was launched in 1965 as part of the War on Poverty by President Johnson. It emphasizes parental involvement and comprehensive services to preschool children (ages 3-5) and their families. The services include health and dental screenings, immunizations, early detection of physical and mental disabilities, motivational development, nutrition, and general preparation of children for entry into public education. Studies have shown that the children having experienced Head Start show lasting gains in school performance.

The Cape Cod Child Development Program, in addition to the federally funded Head Start Program, furnishes day care services to working parents. These children and their families are served in a variety of day care models including family day care, preschool day care, and after school day care at their location in West Yarmouth.

The Early Childhood Intervention Program provides services to children from birth to three years of age who are physically handicapped, mentally retarded, brain damaged, or seem delayed in their development. Services are also furnished to the families of children in weekly home visits.

#### **6. Cape Cod Council of Churches/Hands of Hope**

This agency provides multi-service outreach serving low-income families by providing assistance with utilities, rent, and food. The center operates with donations from member churches, the community, income from the thrift and furniture shops, along with some town and federal grants.

#### **7. Champ Homes /Pilot House**

This agency provides 24-hour shelter/program for adults who are homeless and have a history of substance abuse. The agency provides case management, AA meetings, counseling, employment training, and life skills.

#### **8. Duffy Health Center**

Duffy Health Center provides medical, mental health, substance abuse, and case management services to persons who are experiencing homelessness or who are at risk of homelessness. Yarmouth provides the second highest number of patients in the county.

#### **9. Gosnold on Cape Cod**

Gosnold serves men, women, children, and families who are affected by problems of alcohol/drug use and mental or emotional disorders (depression, anxiety, bi-polar, marital/family conflict, eating, etc.). Gosnold provides 163 beds for inpatient care, and outpatient substance abuse services and outpatient mental health services. Gosnold also provides a counselor at the high school and middle school.

#### **10. Harbor Health Services, Inc. /Harbor Community Health Center - Hyannis**

This agency provides social services, health care, and dental services.

### **11. Independence House**

Independence House, established in 1979, is the Cape's only resource center for battered women, their children, and rape and sexual assault survivors. A program of services is provided to women who have been threatened with or have experience physical, emotional, or sexual abuse. A civil advocate was provided part time, one day per week, at the Police Department to assist with support services.

### **12. Independence House - MVP**

The Independence House MVP (Mentors in Violence Prevention) project is offered at the high school. The project works to empower teens to engage with each other to promote safe and positive in-person and online dating and interactions with each other. Teens develop skills in becoming active bystanders in prevention of teen dating violence and increasing healthy peer relationships. The project focuses on empowering young people to support abused peers and also confront abusive peers.

### **13. Sight Loss Services, Inc.**

Sight Loss Services is the only Cape agency providing support and information services to the newly blind, the visually impaired, and people with progressive eye disease.

### **14. Visiting Nurse Association of Cape Cod, Inc.**

The V.N.A. is contracted by the Town and provides health-oriented instructional care and services to individuals and to entire families in the home or other appropriate locations. The agency has been serving Yarmouth residents for over 75 years.

Comprised of nurses, home health aides, therapists, and social workers, the skilled V.N.A. staff works closely with the Health Division Office to provide the highest quality and most advanced home care available today.

On-going programs under the Board of Health include: health counseling/screening sessions such as diabetic, hearing, and cholesterol; flu clinics; maternal/child care visits and adult home health assessments; and monthly immunizations for preschool children. Health promotional programs included information and encouragement to first-time mothers.

The services provided by the V.N.A. are as follows:

- Chair Yoga
- Office Visits
- Special Programs
- Walking Program
- Medical Social Work
- Office Immunizations
- Ask a Nurse at the Senior Center
- Visits for Maternal/Child Health
- Children for Preschool Immunization
- Hours for Health Counseling/Screening
- Investigation of Communicable Diseases
- Hours for Flu Clinic and Pre-filled Syringes

## **15. Yarmouth Food Pantry**

The Food Pantry provides food to low income families. The Food Pantry continues to grow with 4,410 clients from 2,035 households. The Food Pantry works with the Greater Boston Food Bank and donations from residents and local organizations. There are more than 100 volunteers who work tirelessly to feed those in need.

## **HEALTH CLINICS AND INSTRUCTIONAL COURSES**

Additional or expanded services are continually under review by the Board. Again planned for the upcoming year are the annual flu clinics (approximately 250 seasonal flu shots in October 2016), multiple educational programs, Skin Saver, breast mammography, cholesterol screening, glaucoma clinics, a health fair at the Senior Center, and a walking program.

In conjunction with the Yarmouth Restaurant Association, the Health Division Office staff offered a ServSafe course for food service establishments.

The Health Division Office also assisted in scheduling a series of pool safety certification courses for motel personnel which included C.P.R. and standard first aid.

## **BATHING BEACHES WATER QUALITY**

The Massachusetts Department of Public Health adopted a new regulation, which became effective in April 2001, requiring bathing beaches to be tested weekly. The Department of Public Health's intent is to protect the health, safety, and wellbeing of the users of bathing beaches.

The Yarmouth Health Division, in conjunction with the Barnstable County Health Department, conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. A total of 474 samples were collected.

Over the course of the summer, nine beach closures occurred due to elevated bacteria levels probably caused by runoff from heavy rains or waterfowl. All beaches must pass a successful retest prior to reopening.

## **MOSQUITO PROGRAM**

The only way to protect yourself is to keep mosquitoes from biting you. Follow these steps every summer if you live in or visit an area with mosquitoes:

- Avoid outdoor activities after dark (between dusk and dawn) if possible as this is the time of greatest mosquito activity.
- If you must be outdoors when mosquitoes are active, wear long-sleeved shirts and long pants. Use mosquito repellent that contains DEET (the chemical N-N-diethyl-meta-toluamide) and follow the directions on the label. DEET can be toxic if overused. Never use DEET on infants. Avoid using repellents with DEET concentrations above 15% for children and with concentrations above 35% for adults. Cream, lotion, or stick formulas are best. Avoid products with high amounts of alcohol.

- Take special care to cover up the arms and legs of children playing outdoors. When you bring a baby outdoors, cover the baby's carriage or playpen with mosquito netting.
- Fix any holes in your screens and make sure they are tightly attached to all your doors and windows.

To reduce mosquito populations around your home and neighborhood, get rid of any standing water that is available for mosquito breeding. Mosquitoes will breed in any puddle or standing water that lasts for more than four days. Here are some simple steps you can take:

- Dispose of metal cans, plastic containers, ceramic pots, and other water holding containers that have collected on your property.
- Pay special attention to discarded tires that may have collected on your property. Tires are a common place for mosquitoes to breed.
- Drill holes in the bottom of recycling containers that are left out doors so that water can drain out.
- Clean clogged roof gutters.
- Turn over plastic wading pools and wheelbarrows when not in use, and do not allow water to stagnate in birdbaths.
- Aerate ornamental pools or stock them with fish. Keep swimming pools clean and properly chlorinated.
- Use landscaping to eliminate standing water that collects on your property.

### **TOBACCO CONTROL PROGRAM**

In July 2014 the Board of Health amended their tobacco regulation by increasing the minimum age to 21 for sale of all tobacco products, including electronic cigarettes and liquid nicotine. The Board also banned the sale of all flavored tobacco products and banned the use of electronic cigarettes in public places.

The Board adopted a regulation prohibiting smoking within restaurants, lounges, and bars effective April 3, 2000. The Massachusetts Smoke-Free Workplace Law and the Massachusetts law prohibiting smoking within public places went into effect on July 5, 2004. Several compliance checks were performed with six violations observed. The Health Division continues to work with the Cape Cod Regional Tobacco Control Program in offering education, smoking cessation programs, and compliance checks to prevent youth access.

### **SEPTIC SYSTEMS PROGRAM**

The Yarmouth Health Division continues to administer the State Title 5 Septic Regulations that took effect in March of 1995, working with the public, handling inquiries, requests for deep and perc tests, plan reviews, permits, and final septic inspections. Many of these were for the installation of septic systems for real estate sales, new construction, construction/renovation, and septic repairs. The Board has delegated authority to Health Division staff to approve septic repair variances "in house" after review of engineered plans for maximum feasible compliance, to expedite the permitting process. The staff reviewed and approved 116 septic variances under this criterion. The new Title 5 regulations also require the division office staff to review and comment on septic system evaluation reports on every real estate sales transaction. There were 571 septic inspection reports reviewed between January and December 2016.

<b>Subsurface Sewage Disposal Systems – Breakdown of Information:</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Variations – Maximum Feasible Compliance	116	88	73
Septic Inspection Reports	571	490	491
Private Sewage Treatment Plant Reports	96	96	96
Building Foundation Height Variations/Review	0	2	0
Final Sewage Installation Inspections	458	447	370
Engineered Sewage Plans Reviewed	1215	1394	1,031
Deep Hole/Percolation Tests	536	492	310
Repair Permits Issued	292	272	291
New Permits Issued	29	34	24
Field Visits	68	111	103

Starting in the year 2000, the state Title 5 septic regulations affected people living within the Town’s Zone II drinking watershed areas. New construction and additions/renovations increasing septic system flows are now required to size the septic system at 110 gallons per bedroom per 10,000 square feet of land. This section of Title 5 is for the protection of the drinking water. With this new section of the regulation in effect, the Board of Health rescinded their 1986 Nitrate Loading Regulation, which placed a restriction on the number of bedrooms and lawn area.

The Board of Health continues to monitor the first approvals in the state, from the Department of Environmental Protection, to allow an alternative septic technology installation.

<b>Alternative Septic Technology Systems:</b>	<b>Residential</b>	<b>Commercial</b>
F.A.S.T.	40	10
Bioclere	12	15
Singulair	28	0
Jet	1	0
SeptiTech	1	1
Waterloo Biofilter	1	0
Amphidrome	0	2
Advantex	3	0
Pirana	0	2
White Knight	1	0
Aero-Stream	2	0
Perc Rite	4	0
Aerobic Hoot	1	0
Sludgehammer	2	0
Aerobic Recovery	1	0
<b>Total Alternative Systems</b>	<b>97</b>	<b>30</b>

### **THE SEPTIC MANAGEMENT PROGRAM**

This program which is administered by the Health Division Office was responsible for many of the Town’s failing septic systems being upgraded. Continuing implementation of this program includes: septic system maintenance pamphlets, consultations, along with sewage system

location cards and pumping histories that are provided by the Health Division staff to assist homeowners in locating their septic system for routine maintenance pumping. As required by state law, the Health Division Office reviews all building permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, and requires upgrading of all cesspools to a new septic system which is helping to ensure protection of the Town's groundwater quality.

As a condition of receiving federal and state assistance for the construction of the septage treatment facility, the Board of Health was required to adopt a septic system inspection and maintenance regulation to protect the public health and our vital sole-source water supply.

In order to ensure that a septic system continues proper operation, it is necessary from time to time to remove the accumulated solids and sludge from the bottom of the septic tank or cesspool. It is particularly important to keep the solids from being carried over into and clogging the leaching system. The rate of accumulation of solids is primarily related to the intensity of use (i.e., how many people are using the septic system; is the septic system used all year or only seasonally; is a garbage grinder used - not recommended), so the time interval between pumpings will vary for each home. Therefore, the regulation recommends that all systems be pumped every four years. The free inspections offered by town agents to determine if a septic pumpout is needed were discontinued due to budget cuts.

#### **HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM**

The Yarmouth Board of Health was required to adopt regulations requiring the pumping of septic tanks once every four years with certain waiver provisions. This requirement was a result of an E.P.A./Massachusetts Department of Environmental Protection grant of monies to the Town for construction of the septage treatment plant. This grant encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems. Oil tank removal and replacement is no longer funded. Carl Lawson oversaw the installation and repair portion of the program, while Brian Heaslip oversaw the septic pumping reimbursement portion.

The statistics for grant awards are as follows:

<b>SEPTIC SYSTEM REPAIRS:</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Low Income	1	0	1
Very Low Income	0	0	2
Extremely Low Income	1	1	1
Did Not Qualify	1	1	1
Withdrew	1	0	3

<b>SEPTIC PUMPING:</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Low Income	3	7	8
Very Low Income	0	1	3
Extremely Low Income	2	8	2

## PRIVATE TREATMENT PLANTS

The Health Division continued to monitor and review engineered plans and monthly operational and maintenance reports, along with the Department of Environmental Protection (D.E.P.), for private sewage treatment facilities.

There are presently operating within the Town the following private treatment plants:

1. Buck Island Condominium	94 Living Units: 50,000 GPD on 32 acres, 1978
2. Cove Motel	Route 28 - 229 Time Sharing Units, 194 Seat Restaurant, and Health Facility: 39,900 GPD on 23.6 acres, 1986
3. King's Way	Route 6A - 667 Living Units (including 191 "Senior Living Units"), 123 Seat Restaurant, General Store, Post Office, Pool Club House, Golf Club House, Health Facility, and 18 Hole Golf Course: 165,000 GPD on 200 acres, 1988
4. Mayflower Place	Buck Island Road - A congregate care retirement community consisting of 102 Congregate Living Units, and a 72 Bed Nursing Home: 25,000 GPD on 40 acres, 1989
5. Thirwood Place	At Flax Pond, North Main Street - A congregate living facility for the elderly comprised of 188 Living Units, and a 90 Seat Dining Hall: 24,000 GPD on 45 acres, 1989
6. Mill Pond Village	Camp Street – Housing complex consisting of 136 houses: 45,870 GPD on approximately 27 acres, 2006
7. D-Y Regional High School	Station Avenue – 17,000 GPD, 2006

## HAZARDOUS MATERIALS ACTIVITIES

Carl Lawson is the Town's Hazardous Waste Inspector. Carl's duties include administering the Board of Health regulation, "Handling & Storage of Toxic or Hazardous Materials," to 181 businesses within the Town to ensure all businesses are handling and storing hazardous or toxic materials properly for the protection of the environment and public health. The regulation was adopted by the Board of Health on March 26, 1990 and requires annual registration and licensure for those businesses handling or storing toxic or hazardous materials or generating hazardous waste in the Town of Yarmouth.

HAZARDOUS WASTE ACTIVITIES:	2016	2015	2014
Board of Health Hearings	3	5	3
Businesses Contacted	41	85	81
Businesses Inspected	97	95	107
21E Site Research	4	3	2
Licenses Issued	101	171	185
Field Visits	150	90	75
Water Sampling	14	0	9

<b>HAZARDOUS WASTE ACTIVITIES:</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Hazardous Materials Complaints:			
Radon	0	0	0
Asbestos	0	0	0
Fuel Tanks	0	0	0
Oil Spills	2	7	5
Toxic Chemicals	1	0	0
Medical Waste	0	0	0
Mold	0	0	0
Miscellaneous	22	4	7
Follow-ups	152	139	79
D.E.P. Confirmed Hazardous Sites: Active	19	32	32
Closed	120	105	101
Field Visits	0	0	1
Follow-ups	0	0	0
Miscellaneous	44	63	55
Administrative:			
Site Plan Review Meetings	3	8	2
Committee Meetings	4	9	7
Meetings Away	4	1	10
Overtime Hours	0	0	0
Bldg. Use/Occupancy/Commercial Reviews	456	603	540
HUD Grant Reviews – Septic Repairs	208	256	819
Board of Appeals Reviews	0	0	28
Emergency Management	207	299	830
Emergency Management Meetings	5	8	16
Lead Issues	18	0	0
Miscellaneous	1,246	1,248	1,109
Mileage	1,567	2,602	3,102
<b>Fees Collected</b>	<b>\$25,550</b>	<b>\$27,650</b>	<b>\$29,650</b>

The annual collections of household hazardous materials were administered by the Solid Waste Division along with the Cape Cod Cooperative Extension Service. Two collections were held: one on July 23, 2016 and one on October 1, 2016. Both collections were held at the Yarmouth Senior Center. Between the two collections, 365 cars representing 365 households attended the collection and disposed of 5,810 gallons or 27,630 pounds of hazardous products. The average weight of waste per car was 75.7 pounds.

Carl is responsible for monitoring those sites listed as Confirmed Hazardous Waste Sites by the Department of Environmental Protection (D.E.P.). Carl's duties also include monitoring the clean-up actions of these sites. In the past these clean-up actions included the use of soil vapor extraction systems, or the use of air stripping towers for cleaning groundwater. Other clean-up methods involved the removal of contaminated soils and natural attenuation monitored by sampling groundwater wells.

Carl coordinates public health emergency planning as required by the state Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending state and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department.

### **HOUSING PROGRAM**

This program was administered by Brian Heaslip until his retirement this past summer. Kevin Hook, Brian’s replacement, has taken over the running of the program. Housing rental units are monitored and inspected according to the 1976 Town Rental Bylaw. All rental properties are required to be registered annually with the Health Division.

<b>Housing &amp; Space-Use Bylaw Program Statistics:</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Water Shut Offs Reviewed	157	478	565
Housing Complaints Received:			
Overcrowding Bylaw	35	6	43
Anti-Noise Bylaw	4	0	4
Trash/Rubbish	158	135	182
Sewage	25	25	35
Other – Utilities, Mold, Rodents, etc.	93	148	222
Follow Ups	474	346	348
Court Attendance	4	7	0
Meetings	135	42	90
Number of Registered Units	2,557	1,757	2,110
Housing Inspections	360	729	885
Permits Issued	1,201	815	1,736
Letters Issued	143	55	83
Bulk Mailings	1	1	2
Property Loss/Transfers	37	545	632
Miscellaneous	158	313	372
Follow Ups	698	1,124	1,252
Mileage	2,692	5,625	6,699

### **OTHER ACTIVITIES**

The Health Division continues to add to and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, right to know, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

As in prior years, 2016 saw the health inspectors continue to work toward higher public health standards through their attendance of, and their involvement in, meetings, seminars, and conferences sponsored by the State Department of Public Health, the Massachusetts Environmental Health Association, the Massachusetts Health Officers Association, Barnstable

County Health Department seminars, and by serving on various state, Town, and county committees.

The Director of Health's appointment by the governor continues for the twenty-eighth year on the State Board of Registration for Certified Health Officers.

The Board of Health held fifteen meetings during 2016. Septic variance requests, hearings, workshops, and updates were conducted by the Board as follows:

- Variance Request Hearings:

- Repair of Existing Septic Systems – 4
- Installation of New Septic Systems – 4
- Modification of House Floor Plan – 1
- Storage of Hazardous Materials in Aquifer Protection District – 5
- State Swimming Pool Code – 2
- Animal Regulations – 1

- Hearings:

- Violation of Poultry and Stable Regulations – 3
- Violation of Town/Federal Tobacco Regulations – 9
- Condemnation of Dwelling – 1
- Violation of State/Town Swimming Pool Regulations – 1
- Presentation of FY2017 Human Service Budget – 1
- Presentation of FY2018 Human Service Budget – 14

- Discussions:

- Regulation to Control Synthetic Marijuana and Spice – 2
- Drug Awareness Grants – 2
- Drug Awareness Committee – 1
- Zika and Mosquito Related Issues – 2
- Town Water Supply – 1
- Proposed Food Service Scoring – 4

- Updates:

- Proposed Food Service Scoring – 8
- Violation of Animal Regulations – 2
- Rabies Baiting – 1
- Appointment of New Animal Inspector – 1

Thanks go out to all the staff: Amy von Hone, Mary Alice Florio, Peggy Rose, Carl Lawson, and Philip Renaud. We would like to extend a special thank you and best wishes to Housing Inspector Brian Heaslip, who retired from his position after 30 plus years. We welcome his replacement Kevin Hook. We would also like to thank Lynn McIntyre for her tenure as the Town's Animal Inspector, as well as her husband Don as Assistant Animal Inspector, and wish

them well in their retirement. We welcome newly appointed Brenda Fellows as Marilyn's replacement.

Licenses/Permits Calendar Year	Total Permits Issued		
	2016	2015	2014
Percolation/Deep Test	259	238	251
Cabins/Inns/Lodges/B&Bs/Camps	2	23	24
Motels	51	51	55
Food Service: 0-100 seats	86	93	98
Over 100 seats	29	32	28
Non-Profit Organizations	18	19	21
Common Victualler	96	109	105
Continental Breakfast	14	19	20
Catering/Commissary	2	4	1
Catering/Temporary Food, per event	39	35	37
Retail Stores: Less than 50 sq. ft.	12	14	14
Less than 25, 000 sq. ft.	36	45	44
More than 25,000 sq. ft.	3	3	3
Wholesale	2	4	3
Frozen Dessert	9	13	12
Mobile Food Vendors, per truck	2	0	0
Ice Cream Trucks, per truck	3	4	6
Vending Machines – Food	1	1	1
Residential Kitchens	4	5	0
Sewage Collectors	46	39	38
Refuse Collectors	13	12	18
Board of Health Hearing Fees (Only when abutter notification is required)	6	9	12
Funeral Directors	5	5	5
Poultry: 1-9 chickens	11	7	7
10+ chickens	7	6	7
Stables	3	10	4
Each additional horse	6	29	20
Swine/Sheep/Goats: 1-8 animals	1	1	2
9+ animals	0	1	0
Farmers Market – Vendors	6	17	6
Swimming Pools – Commercial	84	92	89
Vapor Baths/Whirlpools	28	33	34
Septic Disposal Installer's License	75	67	87
Title 5 Septic Permits: New	34	31	29
Repair	288	272	298
Title 5 Inspection Report Filing Fee	612	534	568
Call Back Fees/Fines	15	10	8
Trailer Park	1	1	1
Xerox or Computer Generated Copies	\$95.00	\$184.00	\$35.00

Tanning Facilities, per tanning device	2	10	6
Tobacco Sales	27	36	38
Establishment Name Change	1	3	2
Hazardous Waste 21E Fees	4	3	2
Hazardous Waste Licenses	181	181	193
Rental Housing Registrations	2557	1757	2110
<b>Grand Total Licenses/Permits</b>	<b>4,700</b>	<b>3,878</b>	<b>4,342</b>
<b>Grand Total Fees Collected</b>	<b>\$313,544.00</b>	<b>\$289,824.00</b>	<b>\$280,733.00</b>

### ADDITIONAL HEALTH DIVISION STATISTICS

Inspections Performed:	2016	2015	2014
Inns, Motels, Cabins, Camps, Lodges	44	34	16
Food Catering Appls. Reviewed/Issued	3	0	0
Soft Ice Cream Lab Results	71	104	102
Food Service – Restaurants	526	665	592
Food Service – Schools	5	4	1
Residential Kitchens	0	2	0
Continental Breakfasts	21	28	34
Temporary Food Booths	50	40	31
Farmers Market Booths	15	121	93
Mobile Food and Ice Cream Vendors	1	5	6
Retail Food Stores	55	147	132
Stables/Poultry/Swine	4	4	3
Swimming Pools - Commercial	311	368	177
Swimming Pool Lab Results	201	283	185
Whirlpool/Vapor Bath	93	115	72
Whirlpool Lab Results	79	112	143
Water Sampling – Beaches	0	16	27
Suntan Booths	3	2	42
Miscellaneous	91	146	64

Communicable Disease Investigations:	2016	2015	2014
Campylobacter	3	4	9
Group A Strep	2	2	11
Tuberculosis	5	5	0
Salmonella	4	2	4
Babesiosis	8	5	22
Meningitis	2	1	2
Head Lice	5	2	2
Hepatitis	75	60	50
Giardia	0	4	0
Lyme	67	73	73
E.Coli	1	0	7

Influenza	0	64	0
Other	75	24	54
Stool Kits Distributed	17	2	39
Follow Ups	301	307	285
General Inquiries	286	284	255
AIDS Inquiries	13	1	1
Rabies Inquiries/Testing	10	13	13
Sexually Transmitted Diseases			
Syphilis	Pending	Pending	Pending
Gonorrhea	Pending	Pending	Pending
Chlamydia	Pending	Pending	Pending
HIV/AIDS – Cumulative/Living	Not available	Not available	Not available
<b>Subsurface Sewage Disposal Reports</b>			
<b>Reviewed</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>(for Real Estate Transfers):</b>			
Conditionally Passes	11	18	32
Further Evaluation	0	0	2
Passes	497	419	396
Fails	63	53	61
Total	571	490	491

<b>Complaints Received:</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
Garbage, Debris, Rubbish	13	11	18
Swimming Pool - Commercial	2	1	21
Whirlpool	0	2	0
Hazardous Waste	3	0	5
Animals/Rodents	20	7	10
Housing	8	9	7
Sewage	14	7	6
Food	19	21	20
Food Borne Illness	14	1	2
Miscellaneous	27	29	35
Follow-ups	200	89	64

<b>Miscellaneous Health Division Statistics:</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Burial Permits Reviewed/Issued	186	207	176
Flu Shot Clinics: Seasonal Flu Clinics	2	2	2
Overtime Hours of Health Department Personnel	51.25	47	31
Commercial Site Plan Review Meetings	9	8	5
Site Plan Review Comment Sheets	11	13	10
Committee Meetings or Other	364	295	272
Meetings with Town Counsel	2	1	2
Board of Health Meetings	15	14	17

Night Meetings	35	27	26
Meetings Away	88	104	70
Building Permits Reviewed	353	305	362
Board of Appeals – Review Comments	0	15	8
Planning Board – Review Comments	0	0	0
Mileage (Total Department)	9,383	17,929	20,496

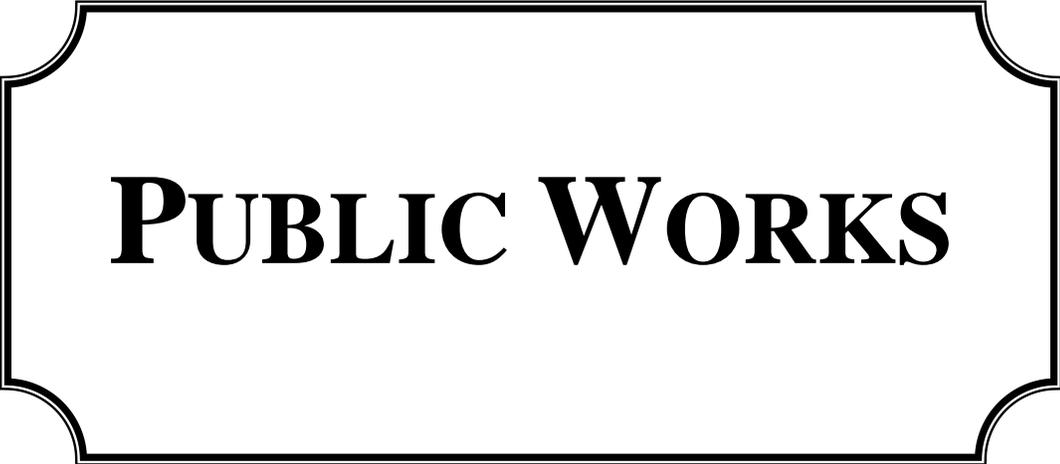
<b>Animal Inspector Statistics:</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Dog Bite Reports/Quarantines	108	108	80
Cat Bite Reports/Quarantines	52	63	58
Barn/Poultry Inspections	23	21	23

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.  
 Director of Health  
 Master's Degree in Public Health  
 Certified Health Officer  
 Registered Sanitarian

Hillard Boskey, M.D., Chairman  
 Mary Craig, Vice Chairman  
 Charles T. Holway, Clerk  
 Tanya Daigneault  
 Debra Bruinooge (new member summer 2016)  
 Evelyn P. Hayes (resigned spring 2016)





# **PUBLIC WORKS**

## **DEPARTMENT OF PUBLIC WORKS**

**Jeffrey Colby, DPW Director**

The Yarmouth Department of Public Works (DPW) had a couple of notable retirements during 2016. In August 2016, Michelle Luebke, Waste Management Administrative Assistant, retired after more than 30 years of service. In December 2016, Al White, Sanitation Recycler, retired after 13 years of service. Thank you both for your many years of service and we wish you well in your retirements.

The DPW team has continued to work as part of a multi-discipline team that has been reviewing and updating the Town's wastewater plan. Plan modifications include an economic development focus, accelerated user base, and addressing the Bass River watershed with a primary goal of making this plan affordable to the taxpayers of Yarmouth. Several public meetings are anticipated in 2017 to review the updated plan. It is anticipated that the Notice of Project Change for the Yarmouth Comprehensive Wastewater Management Plan will be submitted by the summer of 2017.

Construction continues for the Cape Cod Rail Trail Project, connecting to the existing trail in Dennis. The contractor, Lawrence-Lynch, should have this first phase of the project completed by the summer of 2017. The second phase of this project will consist of the construction of the trail from North Main Street and a bridge over the Bass River into Dennis. The third phase of this project will consist of trail improvements from Peter Homer Park on Old Town House Road, through Bayberry Hills Golf Course, and then construction of a new trail into the Town of Barnstable. Funding for this project was supported through Federal Transportation / MassDOT funds as well as Town appropriations.

The Federal EPA Storm Water MS4 Regulations for Massachusetts towns and cities were released in 2016. Our part-time engineering consultant continues to work on the required submissions and activities that are required to be addressed under this new permit. The Town has begun appropriating \$200,000 per year to address these new permit requirements. The DPW has also hired an outside consultant to assist us with meeting the significant additional requirements of the regulations.

The Parker's River Restoration Project, which includes the widening of the Route 28 bridge and improving the Seine Pond tidal flow and water quality, continued as the Town worked with the Louis Berger Group, Inc. The bridge design plans have been submitted and permitting is expected to be completed in early 2017. The DPW Director continues to work closely with the Community Development Department and the Division of Natural Resources, as well as other state and local agencies, to move this project forward. It is anticipated that the project will begin construction in the fall of 2017.

The operations and maintenance contract to operate the Yarmouth Septage Treatment Facility was awarded to Weston and Sampson Services (W&S). This is a five-year contract with W&S who has operated the facility for the past seven years. The Town has continued to investigate ways to increase revenue and make operational improvements. We have also experienced increased volumes of septage coming into the plant due to the closure of the Tri-Town Septage Plant in Orleans.

The DPW, Community Development Department, and the Division of Natural Resources are working together on a project to restore the existing dam at the Baxter Grist Mill site. The goal is to improve safety, protect the site and historic mill building from adverse flow conditions, meet the requirements of the Massachusetts Office of Dam Safety, and upgrade the fish ladder to improve fish passage.

The Roadway Management System (RMS) program completed many projects during the roadwork construction season. The combination of Chapter 90 funds and appropriated roadway funds approved at the annual town meeting supported this work. Approximately 22 miles of roadway received various types of pavement treatments. The surface treatments and repair activities that the Town uses, through available county and state bids, are a cost effective way to preserve the integrity of our roadways and prevent major costly repairs. Over \$800,000 in Chapter 90 state aid funding was used on Town roads. The Highway Division was also able to complete several drainage repair and installation projects throughout Town.

#### Other Highlights:

- The DPW Director and Water Superintendent worked closely with Town Administration and the Town of Barnstable to continue to assist Barnstable in providing a supplemental supply of water for their residents. A permanent water system interconnection with Barnstable is currently being planned.
- The enhanced snow and ice removal plan approved by the Board of Selectmen has been well received by the residents of Yarmouth. Following the harsh winter of 2014-15, the Town found it necessary to review our snow removal activities, equipment, and funding. This enhanced snow and ice plan was in place for the winter of 2015-16 and resulted in a much improved level of service.
- The Town continued to meet with the regional, local staff, and engineers for National Grid regarding the replacement of one of their primary gas mains. The installation activity will impact Whites Path, North Dennis Road, Great Western Road, and Highbank Road. National Grid has been very forthcoming and has worked with the Town to make this project as seamless and non-disruptive as possible. They have also been providing ongoing outreach to the effected communities.
- The DPW Director and Water Superintendent have also been working on long term cell tower contract proposals and leases on available water storage tank locations.

In the coming year, we will continue to complete public works projects within the budgets provided to us. Our main goal is to provide efficient and timely service and assist the residents of Yarmouth with their public works' needs. Thank you to the Public Works employees who continue to provide excellent customer service and are very dedicated to the Town of Yarmouth.

Following are the reports of the DPW Divisions outlining in more detail the highlights of the past year.

#### **ADMINISTRATION, ENGINEERING, AND SURVEY**

Barbara Benoit, Administrative Assistant

The Public Works Administration, Engineering, and Survey Division staff continued to provide timely and quality service to the residents and Town Departments of Yarmouth. Our work

focuses on maintenance of the roadways and sidewalks, meeting stormwater mandates, drainage design and construction oversight, locate road layouts and sidelines, property lines, and Town property boundaries. The following report will highlight some of the projects that were completed or where assistance was provided. Our staff includes a DPW Administrative Assistant, Town Surveyor, Civil Engineer (hired in July), an Engineering Consultant, and three contracted roadwork inspectors.

### **Administration**

Our Administrative Assistant provided clerical support for the DPW Director, Civil Engineer, Town Surveyor, and roadwork inspectors. Assistance was also provided to the Highway Division who was without clerical support for an extended amount of time. Budgeting and auditing of over \$1 million of Town Meeting appropriated roadwork funding, over \$800,000 of Chapter 90 state aid, and general operating budgets are a large part of this undertaking.

Plan files, street folders, private road petitions, town land files, roadway layouts, and various historical documents are maintained by the administrative office. Databases are maintained on detailed regulatory sign maintenance; replaced and repaired roadway street name and advisory signage; materials for regulatory and advisory signs are tracked; tonnages and types of materials purchased for road repairs; and, vehicle repair records for the Survey van and Engineering van.

GIS Layers that are maintained include:

- Drainage Layers – plotting and hyperlinking plans and as-builts to eight GIS layers
- Utility Pole Layers – three layers of pole data are contained in this map with information from Eversource, Cape Light Compact, and Town-gathered data
- Stop Signs and Stop Bars – Regulatory sign information is included in this layer

Pole hearings are conducted by the DPW Administration when Eversource and/or Verizon need to install new utility poles in the road layout. Several hearings were conducted in 2016, as follows:

- Eversource and Verizon: Station Avenue – several pole and wiring relocations to accommodate the Cape Cod Rail Trail bridge over Station Avenue
- Eversource & Verizon: Old Hyannis Road - new residential development – nine new poles to be installed

Town residents were provided assistance with many public works related requests and issues. The following is a brief list including some of these issues:

- New streetlight requests and repair/maintenance of existing equipment;
- Tree Issues and Roadside Trimming – dead tree removal; trimming for site distance improvement; determining ownership of a tree;
- Private Road Petitions for various requests, including snow plowing, tree work, drainage, and pavement maintenance on private roads;
- Sign Issues – new requests, repairs and replacements;
- Various pavement Issues, i.e. potholes; and,
- Drainage issues

Road opening permits are required when any utility, homeowner, or contractor works in the road layout and needs to disturb the asphalt or road shoulder. These permits allow us to maintain the integrity of the road condition by monitoring any pavement cuts or disturbances. Other related road opening permit items that were handled include:

- Processed 112 road opening permits; provided drainage plans and sketches where needed;
- Worked with National Grid on major main replacement project on Route 28 in South Yarmouth relative to side roads and sidewalk disturbances;
- National Grid replaced gas mains in several neighborhoods; Homestead/Clipper Ship Village; Checkerberry/Boxberry/West Yarmouth Road area; Reindeer Lane; Springer Lane. Field inspector and office monitored their progress, pavement repairs, and residents' concerns. Provided drainage as-builts, sketches, and records;
- Followed up with contractors and utilities on pavement patch conditions and issues; and,
- Continued to work with National Grid on force main replacement project from Yarmouth heading down Cape.

## **Roadway Projects**

Chapter 90 Projects: The Town receives over \$800,000 in State Aid funds every year that are to be used on maintenance on Town roads. Applications for proposed use of these funds are submitted to MA-DOT by project. Once approved, construction oversight, accurate recordkeeping, and reimbursement requests are processed. These funds are a great help in the continued good upkeep of our roads. Below are several projects where Chapter 90 funds have been used for roadway improvements in 2016:

- Bayview Street improvements (ongoing design)
- Camp Street sidewalk (ongoing design)
- Cape Cod Rail Trail (Town and state funds – in construction phase; future design)
- Chip Seal – double and regular chip – Summer of 2016
- Old Main Street – mill and overlay – Late Spring of 2016
- Higgins Crowell Road (portion north of Buck Island Road) – mill and overlay – late summer of 2016
- Crack Sealing – Spring work prior to chip seal

## **Pavement Management Program**

Around \$2 million (including the above Chapter 90 funds) was spent on roadway maintenance, including crack seal, chip seal, and pavement patching on several main roads and on numerous residential neighborhood streets. Milling and asphalt overlay was completed on a portion of Higgins Crowell Road and Old Main Street, two heavily traveled roadways. Two new sidewalks were installed; one running the full length of Seaview Avenue, helping to connect the access roads to the beaches and motel areas; the other was on the south end of Forest Road, which connected Old Main Street to the busy commercial area of Route 28 in South Yarmouth. These two sidewalks will help our walking public access important areas of Town as well as improving safety.

The funds appropriated at Town Meeting are used on a variety of road maintenance projects. Below are activities related to our continuing pavement management program and where most of these funds have been used:

- Seaview Avenue sidewalk installation project.
- Forest Road (south end) Sidewalk installation project
- Pavement patching – various locations/Town and private roads
- 3-year contract with VHB (engineering consultant) for evaluation of pavement condition
- Funding for contracted roadwork inspectors
- Chip Seal – 10% rubber, 20% rubber and double chip – private and Town roads
- Police details/detour management
- Private road petition updates for 2016 roadwork season

### **Bids/RFQs/Contracts**

General public works and roadwork projects are done through a bidding process, both by the Town and county (Barnstable and Plymouth) entities. The following list includes many of the projects that were completed using these bids, or where our staff assisted other departments with related projects:

- Stormwater Consultant – RFQ for on-call services for EPAs MS4 stormwater permit requirements;
- Barnstable County Roadwork Bids – Provides for various services including crack seal, chip seal, mill/overlay, patching, and materials. We tabulated bids, gathered documentation (awards, contracts) and distributed to all Town departments for their use;
- Roadwork Inspector Contracts – three inspectors for oversight and inspection of various projects and utility work
- Materials Bid for Golf Department – Cart Path repairs (recycled asphalt)
- RFQ – Feasibility study for new or upgraded DPW facility
- Traffic Signal Maintenance Bid (Barnstable County)
- RFP for Work Order and Asset Management Software Platform
- Baxter Grist Mill Improvements
- Wastewater Improvements – tracking and processing expenses for various contracts
- Winter Snow and Ice Products (Plymouth County Bid)

The Federal EPA Stormwater MS4 Regulations for Massachusetts towns and cities have been finalized and will become effective in July 2017. Rick deMello, retired Yarmouth Town Engineer, continues to work part time on the required submissions and activities that we will be expected to meet once the revised permit is in place. Cost estimates have been completed and the Town has budgeted \$200,000 per year to fund the anticipated expenditures. The DPW has completed the RFQ process to hire a consultant (CEI out of Marlboro, MA) to assist us with meeting the significant additional requirements of the regulations. The DPW also spearheaded Town-wide meetings to make departments aware of the preparation necessary to meet the new MS4 permit requirements. Because we have been proactive in hiring a consultant and in funding stormwater management, the DPW has recently been awarded two grants valued at about \$85,000 to assist us with meeting the new requirements. Yarmouth was one of only five towns to receive the grants statewide.

## **Committees and Review Boards**

The entire Engineering staff participated in several committees and groups to provide their expertise and support. They are as follows: Site Plan Review, GIS Users Group, Operations Management Work Order Software Program, Recycling and Solid Waste Advisory Committee, Barnstable County Public Works Association, Tree Maintenance Committee, Cape Cod Purchasing Officials Association, RFQ Feasibility Study for DPW Facility Committee, Road Safety Audit with MassDOT, and MALSCCE.

## **Engineering**

The welcome addition of a replacement civil engineer has once again allowed for participation in several areas where staff has been unavailable in recent years. We look forward to providing Engineering's presence and expertise in these areas. Below are some of the projects that have been worked on recently:

- Finalization of Drainage Designs: Delivery Road, Chesley's Way, Syritha's Way, Elm Lane, Iroquois Boulevard at Pinewood Road, Niagara Lane at Pawnee Road, Valley Road and Wimbledon Drive and West Road, and Center Street.
- Prepared as-builts and provided construction oversight for two drainage systems installed by the Highway Division. They were located adjacent to 141 Center Street and 1 Point of Rocks Road.
- Site Plan Review Committee attendance for review of drainage and site development practices.
- Assisted Community Development with final subdivision inspection of Hawks Wing Estates.
- Baxter Grist Mill Improvements – Conducted site conditions review; available space for guard rails and sidewalks. Prepared SHLO access permit and required technical drawings for submission to MassDOT.
- Attended classes and received certifications for Title 5 Soil Evaluator and Title 5 System Inspector Certifications. The Engineer continues to prepare for Professional Engineer examination.

## **Survey**

The Town surveyor provides field survey and documentation for road layouts, property lines, elevations, and many related requests. Below is a compilation of some of the services that are provided:

- Plot Plan Reviews: 52
- New Home Reviews: 24
- ANR Plans: 3
- Subdivision Plans: 0
- Flood Maps and Elevations: Assistance to the public with questions related to flood zones and elevations.
- Assigned, maintained, and responded to requests for building numbers and notification to appropriate agencies.
- Maintained the E 9-1-1 records for building and house numbers as required. Responded to requests from Verizon E 9-1-1 for confirmation of same.

- Reviewed draft Planimetrics Data received from Cape Cod Commission.
- Resident requests to locate property lines for various reasons.

The following is a list of many of the Town departments and projects assisted by the Town Surveyor:

- Senior Center – Bocce Courts Layout
- YPD – Accident Scene Data
- Assessors – Address Confirmations
- DPW – Sidewalk Projects (Forest Road and Seaview Avenue)
- Recreation Division – Flax Pond As-built; Sailing Center; Indian Memorial; Peter Homer Park As-built; Sandy Pond Recreation Area As-built
- Cape Cod Rail Trail continuing construction; Beacon Street neighborhood concerns
- Community Development: Baxter Grist Mill Dam; Gateway Signs; Bray Farm Fence
- Waste Management – Calculate cubic yards of compost at Disposal Area
- Assessors – Annual processing of recorded plans for Assessors map preparation
- Highway – Survey determining location of trees, fences, miscellaneous roadside obstacles, and encroachments to determine if in the road layout or private property; improve site distance, and confirm limits of ROWs
- Cemetery Division – staked layout for development of additional burial sites at Chandler Gray Cemetery
- Seaside Festival – Annual assistance with layout for vendor booths and attractions
- D-Y High School – locate property line for installation of storage shed
- Town Planner – Former Drive-In site Improvements; Packet Landing
- Water Division – Recovered and set bounds for German Hill Water Tank Property

## **FACILITIES DIVISION**

Dick Court, Facilities Manager

The Facilities Division consists of three employees, two are Building Maintenance Specialists and they are supervised by a Facilities Manager. Together in 2016 this team completed an interior renovation at Town Hall, which included Accounting, Treasurer's, and Assessor's offices. This small Division also replaced the trim, exterior doors, and windows at Fire Stations 1 and 2, assisted with the 911 Memorial at the Yarmouth Police Department, and electrical upgrades at the South Yarmouth and West Yarmouth Libraries to allow for more computers and high speed internet. The following is a list of the larger projects overseen by the Division: the replacement of a cooling tower top (without which there would have been no air conditioning at Town Hall), new exterior concrete walkways, Bocce Courts, and new classroom floors at Senior Center. Including overseeing the work by contractors, Facilities Staff performed a large portion of the renovation at the Bass River Golf Course Restaurant. Currently the Facilities Division is overseeing the work proceeding on the exterior of Town Hall to replace and paint the trim, which over the years has rotted out. The new trim will be plastic and last for many years.

During the winter months, the employees assisted the Highway Division with snow removal, along with keeping the sidewalks at Town Hall and other buildings clear and safe.

These projects are significant accomplishments for a small division but what has not been listed are the many, many responses and repairs to all the Town departments, such as the moving of furniture, the replacing of lights, restocking copy paper, the set-up of meeting rooms, along with many HVAC and electrical problems.

This division will continue to do its best to improve conditions of Town-owned properties and assist other departments with building issues as time permits. The Facilities Division would like to thank all of the other Town employees for their assistance on many of these projects.

## **HIGHWAY DIVISION**

I. Richard Kelley, Highway Superintendent

The main function of this Division is repair and maintenance of Yarmouth's roadways and snow and ice removal during the winter.

Some of our duties include road and sidewalk surface maintenance including pavement treatments, paving, patching holes, berm installation and repair at the edge of the paved roadway, grading unpaved Town-owned and private roads with petitions, catch basin cleaning and repair, roadside brush and litter cleanup, roadside mowing and trimming, tree trimming and cutting, weed control, sign installation and repair, street sweeping, pavement markings, snow and ice removal, and special projects for other divisions and departments.

Last year's report noted that we had two vacant truck driver positions. I am happy to say that we have filled those positions and welcome Aidan Manning and Dan Hanson to our Highway team.

### **Traffic Signs and Pavement Markings**

Our sign man has again been very busy this past year. We are continuing to update signs to meet new regulations and also we replace old worn signs that have become unreadable due to weathering over the years. Whenever possible sign materials that can be reused are stored and put back into service. We scrap our old unusable signs and posts via the Waste Management Division and the Town is paid for that scrap metal. Doing these two things help to save on costs in the Sign Shop by stretching the money a bit further. This year over 820 sign-related issues were worked ranging from replacement of signs and posts, repairs of signs and posts, graffiti removal, and trimming around the signs for visibility. The sign man oversaw the line painting of all lines and special markings in Town. He also takes care of putting out voter information and precinct signs for Town Meeting and elections.

### **Vehicle and Equipment Maintenance**

The Division has two full time mechanics responsible for the repair and maintenance of all the vehicles and equipment. Some of the vehicles are: pickups, heavy trucks, heavy equipment, snow and ice equipment, and medium to small power equipment. The Division's two mechanics repair and maintain many other Town vehicles as time permits. For the mechanics, the snow and ice season never really ends. At the end of each winter all of the equipment is checked for needed repairs, then prepped and stored. Over the summer and approaching fall, the mechanics will bring in plows for welding, electrical system and hydraulic system repairs, and any other work that is needed to have the equipment ready for the next winter season. Sanders are also checked and treated with an environmentally safe sealant to help to extend the working life of

their systems. They are also worked on as needed and a bit later in the fall everything is hooked up and checked out to ensure we are ready when winter arrives.

### **ROADWAY MANAGEMENT SYSTEM (RMS)**

The Highway Division does all the roadside trimming, some of the patching, any needed drainage repairs, and installs smaller drainage systems in support of this program. We did some minor work related to the new sidewalks installed on Old Main Street and Seaview Avenue with the remainder of that work being completed by contractors. It is good to see the completion of the sidewalks on the South Street/South Shore Drive/Seaview Loop as these roads are heavily travelled by both vehicles and pedestrians during the summer season. In 2016 the Highway Division began some work for the roads that will be worked on in 2017 and we will continue work on those roads in the spring of 2017.

### **ROAD AND SIDEWALK MAINTENANCE**

During the past year, road, sidewalk and drainage repairs saw us putting out over 150 tons of hot mix asphalt. This amount is less than last year and I like to think that is because of our diligent efforts in road maintenance including the work done by the RMS (Roadway Management System) program. We did a complete reconstruction of a portion of Brewster Road in West Yarmouth that included removing all the old mix and sub base and installing a new base layer of dense grade stone. This area was then paved by a contractor and what was an almost unusable section of road has been upgraded to provide a nice road for those residents. We worked on the Town portion of a state/Town drainage system on Apache Drive where there had been a large persistent puddle. Our efforts there have improved the situation dramatically. We also installed drainage systems on Point of Rocks Road, Center Street, and Higgins Crowell Road. We repaired 41 catch basins and an additional five drainage pipe systems. We replaced an old block style basin with an updated leach basin on Preston Way. We installed many asphalt berms to direct water to basins and away from people's property, as well as patching potholes on a number of roads. We maintain a number of private dirt roads by grading and when needed, installing dust control liquid. We assisted the Bass River Golf Course renovation by removing some concrete and asphalt and installing new asphalt as needed. We repaired asphalt aprons at Fire Station 1 – there was a lot of settling of the asphalt at the concrete aprons and we found that they needed to be excavated and completely redone. Doing this work-in house versus using a contractor saved the Town money and we were able to work with Fire to make sure there were no disruptions to service during this work.

### **Snow and Ice - Storms**

Like last year, this snow and ice season did not start until January. We were fortunate that we only had three plowable events, with only one of those being a storm of significance. We did have an additional 14 call outs for road treatment, with the final call out being on April 4<sup>th</sup>. I do want to thank all of the people that work to keep the roads safe in the winter – this includes not only our Highway staff, but the many other Town employees that help us as well as the contractors that come in and help with the plowing. The Highway Division cannot do all this work without these other fine people helping us.

I would like to take this opportunity to let you know that we have updated our Town website and it is now easier than ever to communicate with us via the web. We have two programs that you might find helpful, not just during the winter and with Highway issues but for other business you may have with the Town. The first is *Request Tracker*. Using this program for storm-related

issues ensures that your request is going to a supervisor during the storms. The second program that you might find helpful is our *Notify Me* option. By signing up for this program you will receive messages during a storm letting you know what we are doing and when it would be appropriate to let us know about issues with the storm. These programs are not limited to storms but provide access to a wealth of information and resources about the Town. The web address is: [www.yarmouth.ma.us](http://www.yarmouth.ma.us). Please check it out and stay on top of what is happening in your Town.

## **ROADSIDE VEGETATION MANAGEMENT PROGRAM**

The Highway Division has the responsibility for all roadside trimming operations within the Town. This includes mowing the roadsides, trimming for sight distance at intersections, trimming roadsides to maintain shoulders for pedestrians and snow removal, trimming low hanging or dangerous limbs, and removing trees that pose a threat to the public. Again this year the crews were busy with trimming all over Town. Some of the trimming is the result of a call or request for the trimming and some of the trimming is maintenance trimming. Our goal is to be proactive and reduce the need for the calls through maintenance trimming whenever possible. Timely trimming also helps with aesthetics and we want to present our community in the best possible light for both our residents and our visitors.

### **Sweeping**

The Highway Division swept all the roads and parking lots in Town this year, with a second sweeping of storm water roads and a second sweeping of roads that were chip sealed over the summer. Sweeping is an important component of our storm water maintenance program and we are required to sweep some roads twice each year. All sweeping debris is stored undercover at Highway until such time as we get it tested and then move it to a berm area behind the salt shed.

### **Stormwater Program**

The EPA, through the Clean Water Act, runs a program frequently referred to as NPDES – National Pollution Discharge Elimination System. Under this program the Town is required to have an MS4 permit – Municipal Separate Storm Sewer System - in order to discharge storm water to waters of the United States.

As part of the permit we are required to clean storm drains as well as the above mentioned sweeping. This year over 460 storm drains were cleaned and an equal, or greater number, were inspected for cleaning needs. We have been reducing the amount of sand we use during the winters and this is starting to show in the amount of material being cleaned from the basins and swept from the roads. This is important because we have to report our maintenance activities to the EPA yearly and it is our responsibility to be improving our performance, and we are doing that.

### **Miscellaneous**

On a yearly basis we assist the Parks Division with getting beaches ready by assisting with cleaning of sand from handicap ramps, sweeping their lots for line painting, and loaning them the equipment they need to move the booths and chairs into position for the season. We assisted the Board of Health with a property cleanup on Nobby Lane. We deliver and set up the bleachers for the Seaside Festival Parade and return them afterwards. We assisted our Facilities Division with some walkway work at the Senior Center, replacing the cooling tower at Town Hall, disposal of old desks and furniture, and other similar projects. We assisted with fence removals and replacement for boring tests at Baxter Grist Mill and Packet Landing. We assisted the Golf

Division with moving equipment between golf courses when their trucks were out of service, and we mowed the spray irrigation field for the septage treatment plant.

## **WASTE MANAGEMENT DIVISION**

Roby Whitehouse, Administrative Supervisor

The Waste Management Division oversees the operation at the Yarmouth Residential Disposal Area, the Yarmouth Regional Transfer Station, and the Yarmouth Septage Treatment Plant.

### **Yarmouth Disposal Area**

The Disposal Area has three different areas within the facility located near the Old Town House Road and Forest Road intersection. The first area is a residential drop-off area, where residents dispose of their household garbage and recyclables. The second is a compost area where leaves, grass, and small pruning's are deposited so they can be processed into compost. The third area is the scale area where anyone can pay to dispose of items that are banned from municipal waste such as construction and demolition materials, metal items, brush, residential coolant-containing (CFC's and HFC's) items, refrigerators, and air conditioners, for a fee.

With technical assistance from CDM Smith, a contracted engineering/technical consultant, staff oversees the methane gas collection system beneath the landfill cap: air quality, groundwater monitoring, and impervious liner cap of the former landfill that was closed in December of 1995 and is currently the 7-holes Links portion of Bayberry Hills Golf Course.

Due to the large quantities of grass cuttings and leaves being disposed of, Yarmouth made the difficult decision to discontinue accepting grass cutting and leaves from commercial customers; this decision was necessary to leave enough room for residential composting. Adequate funds have not been available to hire a contractor to screen compost, budget cuts have forced the Division to use less fuel per year and one of the largest fuel uses is turning compost every six to seven weeks enabling the material to break down efficiently. Now the Division turns the compost every fifteen to sixteen weeks, leaving an incomplete and less desirable product that needs extra screening. Some vendors have taken an interest in removing Yarmouth's compost at no cost to Yarmouth; these vendors will screen and treat the material to produce a salable product.

Yarmouth Disposal Area continue to remove a substantial amount of mercury bearing products from the waste stream; items such as fluorescent bulbs, thermometers, thermostats, etc., are recycled through a grant from SEMASS.

Yarmouth hosted two hazardous household collections in 2016 at the Yarmouth Senior Center with assistance from Barnstable County's Cape Cod Cooperative Extension, collecting 27,630 pounds of hazardous waste.

What comes in must go out, so here is a list of the volume handled and hauled over the past four calendar years:

Material	2013	2014	2015	2016	Measurement
Antifreeze	325	125	500	200	Gallons
Auto Batteries	1.8	4.72	1.33	3.09	Tons
Brush	1001	1146.6	698.79	501.1	Tons
CFC's/HFC's	1073	1295	1682	813	Units
Cathode Ray Tubes	3328	3125	3253	1873	Units
Commingle	580.6	614.58	583.46	645.4	Tons
Construction	8881	10302.7	12748	13082	Tons
Cardboard	355.5	29.48	296.85	355.1	Tons
.05\$ Returnables	32.85	36.27	31.09	33.8	Tons
Municipal Waste	8796	8369.97	8334.8	8409.52	Tons
Magazines	55.86	52.38	45.97	34.36	Tons
Metals	416.4	390.7	478.27	658.2	Tons
Motor Oil	39.5	2025	3150	2200	Gallons
Paper	432	420.8	380.94	370.1	Tons
Propane Tanks	334	368	620	710	Units
Textiles	130.2	119.32	114.05	109.9	Tons
Tires	24.8	27.68	22.93	29.4	Tons

The hours of operation are 7:30 A.M. to 3:30 P.M., seven days per week, and is closed on all legal holidays. The facility operates with eight full-time and three part-time employees.

### **Yarmouth Regional Transfer Station**

The station was privatized with a lease to Covanta Energy in February of 2014. Yarmouth Transfer Station receives waste from the residential drop-off facility in the Town of Yarmouth, as well as commercial waste from all over Barnstable County. This waste was received in a variety of commercial collection vehicles. Yarmouth Transfer Station is operated with a staff of three full-time and two part-time employees. The facility was open seven days per week, year round, with the exception of New Year's Day, July 4th, Thanksgiving Day, and Christmas Day.

### **Yarmouth Septage Treatment Plant**

Operated by Weston & Sampson Services (David Bernier, Project Manager)

This year has been very busy with the closing of the Tri-Town Septage Treatment Facility. The plant has processed more flow this year than any year in the history of this plant. With the help of Weston & Sampson, the staff continues to make strides with maintenance of the aging facility, including rebuilding several of the Hayes pump heads, replacing some Victaulic valves where needed, rebuilding BFP feed pump #1, and there have been several other projects plant-wide. Cape Cod Alarm replaced an aging alarm panel in the sludge building and made some major repairs to our main control panel. Weston & Sampson CMR Division replaced a 400 gallon air receiver tank as the old tank failed a state inspection. Both of the oxidation ditches have been taken down during the winter months, all of the diffuser stones were acid washed, and several of

the diffuser stones were replaced. One section of diffusers in each ditch has been replaced with a new style rubber membrane and both have been working well.

We started hauling liquid sludge from our sludge holding tank for the first time this past July 2016. This has enabled the plant to take in additional flows necessary due to the closing of the Tri-Town plant. This summer was challenging, but thanks to a good team everything worked out well.

An energy audit was coordinated through Cape Light Compact for the entire facility and thanks to the efforts of Margaret Song at Cape Light Compact, 90% of the lighting system has been upgraded to energy efficient lighting and in the near future new VFD controls will be installed (Feb 2017) into our existing odor scrubber fans which will allow for savings of over \$60,000 annually in energy cost, and all expenses were paid by Cape Light. We are also working with several vendors on the possibility of resurrecting our existing compost facility or the possibility of building a digester for sludge disposal alternatives, as well as alternative ways of grease disposal, via a system like Greasezilla. These projects are still in the works and no final decisions have been made yet.

Weston & Sampson Inc. won the bid for operations at the Yarmouth Waste Water Treatment Plant for the next five years with two one-year possible renewals, starting July 1, 2016. The state issued a new groundwater discharge permit for the facility as of April 28, 2016 which remains in effect through April 28, 2021. The new permit included some changes to the sampling schedule and the facility is now able to discharge up to 28,000,000 gallons of effluent. The facility continues to run well and had no plant permit violations during the past year. Several projects are planned for the slow winter months which will prepare the facility for another busy season.

2016	Septage Gallons Received	Effluent Gallons Bayberry Golf Course	Effluent Gallons Buck Island Spray Field	Total Effluent Discharge	Liquid Sludge Tons	Sludge Gallons	Grit Tons
16-Jan	951,344	0	0	0	81.94	0	23.97
16-Feb	981,134	0	0	0	102.12	0	0
16-Mar	1,524,306	0	0	0	31.12	0	0
16-Apr	2,028,925	0	0	0	134.02	0	43.15
16-May	2,249,561	2,022,129	0	2,022,129	137.3	0	23.84
16-Jun	2,514,644	3,508,082	0	3,508,082	311.41	0	57.5
16-Jul	2,409,162	2,911,383	0	2,911,383	131.95	101,044	0
16-Aug	2,619,858	1,440,395	0	1,440,395	156.86	65,414	16.69
16-Sep	2,344,749	567,958	0	567,958	197	25,201	32.83
16-Oct	2,706,616	0	7,374,160	7,374,160	64.45	83,278	17.29
16-Nov	2,127,827	0	6,626,365	6,626,365	132.94	25,042	8.86
16-Dec	1,612,795	0	0	0	145.05	0	72.59
<b>Totals</b>	<b>24,070,921</b>	<b>10,449,947</b>	<b>14,000,525</b>	<b>24,450,472</b>	<b>1626.16</b>	<b>299,979</b>	<b>296.72</b>

## **WATER DIVISION**

Danny J. Mills, Superintendent

	<b>2016</b>	<b>2015</b>	<b>2014</b>
Gallons of water pumped (millions)	1,559.17	1,442.18	1,227.7
Rainfall for the year (inches)	42.47	33.59	45.54

Total number of water services	16,389
Total number of hydrants	2,116
Number of pumping stations	24
Number of corrosion control facilities	17
Number of water storage tanks	3
Total water storage capacity	9.3 million gallons (MG)
Total acres for water supply protection	965

### **Yarmouth Water's Mission Statement**

The Yarmouth Water Division is committed to serving the needs of Yarmouth residents, businesses, and visitors by providing high-quality drinking water while providing for future economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.

By DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and conscientious water professionals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water.

We would like to offer a most sincere thank you to all Town departments, agencies and to the citizens of Yarmouth for their support and assistance during 2016.

We pumped a total of 1,559.17 million gallons of water from Yarmouth during the calendar year 2016 as compared to 1,442.18 million gallons for the year 2015.

Water production increased during 2016 by 8.1%. That is 116.9 million more gallons than was pumped in 2015. In July, we pumped slightly more than 275 million gallons of water. The increase in water usage may have been due to the unusually dry weather conditions and the inter-municipal selling of water to Barnstable.

Rainfall measured was 42.47 inches. This amount of rain equates to roughly 18.8 billion gallons of water falling on the Town of Yarmouth, replenishing our water supply. We pumped, from the ground, roughly 1.6 billion gallons of water which is equivalent to 3.5 inches of rainfall. Yarmouth as an entity continues to be most favored in its abundance of water resources.

The Division continues with our many programs including: inspection and testing of backflow devices; inspection and maintenance of hydrants; water main leak detection; water meter replacement program; and the ongoing DEP-mandated water sampling program which ensures the quality of our potable water. The Division has continued the Pump Station Rehabilitation

Program wherein all the public water supply wells and associated structures will be reconditioned and modernized. Presently some of the structures and associated equipment have outperformed their useful life expectancy. This program is addressing the issue. We are also building energy redundancy into our emergency water pumping strategy. Presently, about one half of our facilities have emergency engines powered by propane. So after an event or power outage, we would continue to deliver water to your home or business. Our completed redundant system has multiple stations also powered by emergency generators which will run on natural gas. Thus the Town's emergency water delivery platforms would be separately powered in the event one system failed to perform as expected.

In the spirit of inter-municipal cooperation, we came to an agreement with the Town of Barnstable to supply the village of Hyannis with potable water. As many of you recall, the water wells that supply Hyannis with water have elevated levels of contaminants of concern. To help them, we supplied almost 150 million gallons to their community.

We would like to extend special thanks and shout out to the unsung heroes at the Water Division. They responded to water emergencies in the middle of the coldest nights and the hottest days. They responded with gusto and enthusiasm. Although we experienced many water main and water service breaks, our heroic distribution crews prevented backflow conditions and prevented contamination from entering the system. The crews acted in a competent and timely manner to isolate the breaks, prevent flooding and the subsequent devaluation of private property. Best of all they acted as ambassadors of the Town of Yarmouth in their daily contact with citizenry of our community.



**OTHER  
COMMITTEES**

# CAPE COD COMMISSION

## About the Cape Cod Commission

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents some areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

**Web:** ([www.capecodcommission.org](http://www.capecodcommission.org))

## FY 2017 Officers:

**Chair:** Harold "Woody" Mitchell (Sandwich)

**Vice Chair:** Jack McCormack Jr. (Yarmouth)

**Secretary:** Roger Putnam (Wellfleet)

## Section 208 Area-wide Water Quality Management Plan Update

The Cape Cod Water Quality Management Plan Update, commonly referred to as the 208 Plan, was approved by the U.S. Environmental Protection Agency in September 2015. Focus then turned to plan implementation and meeting its first year requirements.

In March, the Massachusetts Department of Environmental Protection awarded \$950,000 to Barnstable County in support of clean water. The Commission received \$700,000 for continued implementation of the 208 Plan, including local technical assistance to prepare watershed plans for all Cape towns. The Commission also awarded \$142,000 in direct assistance to towns for shovel-ready projects that could be completed by June 30, 2016. The towns of Barnstable, Dennis, Falmouth, Harwich, Mashpee, Orleans, Truro, and Yarmouth benefited from these grants. The remaining \$250,000 was in support of the county's coastal water quality monitoring program.

## Regional Policy Plan (RPP) Update

A series of stakeholders continued through the fall of FY 2016. From September to November, the Commission held monthly stakeholder meetings in each of three sub regions across the Cape. These were opportunities to discuss the approach toward this update of the RPP, which emphasizes simplification of the regulatory process, easing local comprehensive planning, and creating a framework for regional capital planning. Housing is also an issue that emerged throughout the year.

The RPP serves as the Commission's guiding document for planning and regulation. It is approved as an ordinance of Barnstable County by the elected Assembly of Delegates and Board of Regional Commissioners.

A series of online planning tools were developed to support the RPP update process and local decision making, such as the Chronology Viewer, Community Characteristics Viewer, and Envision Tomorrow. These and other tools are available at: [capecodcommission.org/rppupdate](http://capecodcommission.org/rppupdate).

### **Strategic Information Office**

Yarmouth is among six towns participating in a three-year pilot for performance management and benchmarking software. Through the Strategic Information Office, the Commission contracted with OpenGov for a pilot performance management project with six Cape towns. Using District Local Technical Assistance (DLTA) funds provided through the Massachusetts Office of Housing and Community Development, a regional analytical tool will be implemented to collect, report, benchmark, and analyze municipal and regional financial data. The DLTA funds go toward subsidizing the licensing and implementation costs for this three-year program. Joining Yarmouth are Chatham, Falmouth, Mashpee, Sandwich, and Brewster.

The Commission's Strategic Information Office (SIO) continued its technical support and development of an electronic permits, licenses, and inspections solution for Cape towns, known as ePermitting. The system is live in the towns of Yarmouth, Chatham, Provincetown, and Harwich.

### **Regulatory Program**

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

### **Yarmouth**

Maplewood at Mayflower (f/k/a Mayflower Place) Expansion, Minor Mod-1, *Approved*, January 27, 2016.

### **Regional**

Mid-Cape Main Replacement, Yarmouth, Dennis, Harwich, Brewster, DRI Exemption, *Approved*, May 26, 2016.

### **Highlighted Transportation Projects:**

**ROUTE 6A YARMOUTH PORT CORRIDOR STUDY:** The Town of Yarmouth requested help from the Commission to facilitate a process to develop design improvements with public input for a section of Route 6A in Yarmouth. The goal was to identify safety and aesthetic improvements for the corridor while maintaining its historic character. A report is due in early 2017.

Respectfully submitted,

Jack McCormack, Vice Chair  
Yarmouth Representative FY2017

## **CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority (CCRTA) has provided, in Yarmouth, 67,830 one-way passenger trips from July 2015 through June 2016 (FY16).

CCRTA provided 660 ADA and general public clients in Yarmouth with DART (Dial-a-Ride Transportation) service during FY16. These clients took a total of 30,863 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 232,437 in FY15 compared to 232,079 in FY16.

CCRTA FY15 records for the Boston Hospital Transportation service indicates 99 Yarmouth residents took 389 one-way trips on this service.

The fixed route Hyannis-to-Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the Route 28 corridors. A total of 36,578 one-way trips originated in Yarmouth for the H20 route for the period July 2015 through June 2016; total ridership for the H20 route for this period was 173,948.

CCRTA supplied the Yarmouth Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 3,872 rides from July 2015 to June 2016.

Route maps, schedules, fares, Google Transit Trip Planner, and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

## **CAPE LIGHT COMPACT**

### **Yarmouth Representative – Joyce Flynn**

Cape Light Compact (CLC) is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply, and green power options. For more information, visit [www.capelightcompact.org](http://www.capelightcompact.org).

- **POWER SUPPLY** – *Stability, Security and Green Power Options*

Calendar year 2016 was slightly less volatile than prior years in terms of delivered natural gas prices, which resulted in lower and more stable electricity pricing overall.

The combination of milder-than-expected, real-time wholesale electricity prices in the winter of 2014-2015, a relatively warm 2015 fall season, and the continuation of a New England-wide winter reliability program led to lower forward power pricing for the winter of 2015-2016 than the record highs seen in the 2014-2015 winter. Customers benefitted from this in the form of lower retail electricity prices, and based on these market factors, the Compact made a decision in December 2015 to lock in a rate for twelve months rather than go with the normal six-month pricing. The twelve-month rate was lower than Eversource's January-June basic service rate, which helped to mitigate impacts to customers' winter electric bills. This meant that Compact customers saved a cumulative total of approximately \$3.2 million over basic service from January through June.

Despite lower and more stable prices this year, New England continues to face electricity pricing challenges associated with the limited pipeline capacity that delivers natural gas to electric generators, which supply over fifty percent of New England's electricity. The pipeline constraint

is only an issue for a limited number of hours in the winter, when gas is also used for heating homes, creating a supply shortage and increased pricing for generators, thereby increasing the price for every megawatt hour they produce. Until such time as this issue is addressed, either through additional infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

In 2016, the Compact provided power supply to commercial customers through its contract with NextEra Energy Services and to residential customers through ConEdison *Solutions*. As of November 2016, the Compact had approximately 12,364 electric accounts in the Town of Yarmouth on its power supply.

## **CONSUMER ADVOCACY** – *Committed to Consumer Interests*

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2016, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities in August 2015 and beginning to engage stakeholders about the plan and its implications for the energy future of Cape Cod and Martha's Vineyard. The best attended of the public meetings on grid modernization was held in Yarmouth on September 20th at the Dennis-Yarmouth Regional High School.

The Compact was granted full party status in Eversource's grid modernization plan review docket at the Department of Public Utilities (DPU), meaning the Compact will have the opportunity to take an active role in the adjudicatory review process of the plan. There are several key areas of concern to the Compact and Cape and Vineyard ratepayers, and the Compact will continue to engage our member communities to make sure they have a voice in these important decisions that will have a major impact on how energy is used and consumed on the Cape and Vineyard.

The Compact was also a participant in the DPU dockets for the proposals that were put forth this year by the state's two main electric distribution companies (EDCs), Eversource and National Grid, to contract for new natural gas pipelines and pass costs on to electric consumers. The EDC's proposed to have the costs of expanding natural gas pipelines paid by electric rate payers through increased distribution charges. The Compact noted that this concept is contrary to the 1997 Massachusetts Restructuring Act. The Compact objected to having electric ratepayers fund natural gas pipelines, and supported the position that natural gas pipelines be funded by natural gas customers and natural gas company shareholders. In mid-2016, the Massachusetts Supreme Judicial Court ruled the utilities' proposed funding concept illegal, stating the proposal "would re-expose ratepayers to the very types of risks that the Legislature sought to protect them from when it enacted the restructuring act." This ruling put an end to the concept of electric ratepayers funding natural gas pipelines. As such, while the pipeline constraint issue remains, electric ratepayers are protected from exposure to the financial risks associated with these expensive pipelines.

In November 2016, the Compact learned that Eversource plans to file a rate case for its distribution service territory on Cape Cod and Martha's Vineyard for the first time in nearly twenty years. The Compact plans to petition the DPU for intervention in the case to help ensure that the interests of the ratepayers on Cape Cod and Martha's Vineyard are protected.

The Compact also continues to participate in dockets related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

- **ENERGY EFFICIENCY** – *Saving Energy and Money*

Jan. – Dec. 2016	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	132	\$41,499.00	207,495	\$173,111.53
Residential	2,874	\$631,167.80	3,155,839	\$1,166,642.91
Commercial	179	\$543,044.00	2,715,220	\$603,398.74
<b>Total</b>	<b>3,185</b>	<b>\$1,215,710.80</b>	<b>6,078,554</b>	<b>\$1,943,153.18</b>

Funding for the energy efficiency programs (i.e., energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01802 for residential customers and \$0.01343 for commercial and industrial customers) that appears on each customer’s electric bill.

Here are some examples of CLC energy efficiency programs at work in Yarmouth:

- 5 ENERGY STAR® homes were built in the Town of Yarmouth.
- The Police Department and Dennis-Yarmouth Regional High School participated in an Energy Monitoring and Building Performance Pilot Program.
- An energy assessment of the Yarmouth Septage Plant led to several identified measures. The first approved incentive was for compressed air at \$53,444. Other projects are ongoing there.
- Cape Light Compact continues to support STEM integrated energy education to students, parents, and teachers at D-Y High School, Mattacheese Middle School, Station Avenue Elementary School, and Marguerite E. Small Elementary School through energy carnivals, teacher workshops, education materials, and classroom support. Mattacheese students participated in the Compact’s Be Energy Efficient Smart (BEES) program where they learned about energy efficiency science and helped to make their own homes more energy efficient.

I am proud to serve as Yarmouth’s Representative to Cape Light Compact, and proud of the long partnership between the Town of Yarmouth and CLC.

## CEMETERY AD HOC COMMITTEE

The Board of Selectmen appointed an Ad Hoc Committee to review the existing Cemetery Rules and Regulations and to clarify the expectations of the community regarding these sacred places. The committee was extended for six months to return to the Board of Selectmen with a more specific list for consideration and to work on a committee charge. The committee also discussed signage for cemeteries. The Ad Hoc Committee had approximately 25 plus public meetings. It

also had an advertised meeting for the public for its input. It submitted its final report to the Board of Selectmen on December 6, 2016. The amended rules and regulations were accepted at that time.

The suggestion for a Cemetery Committee was well received by the Board of Selectmen. The new committee will be looking forward to working with the Director of Cemeteries, Patricia Armstrong, and all of the cemetery staff.

The Ad Hoc Committee was comprised of the following members: Megan Homer, Donna Howard, and Laurie Snowden-Lebel. Two other volunteers were on this Committee: Joan Orr and Barbara Benoit, who resigned. The committee would like to thank both for their dedication and expertise.

## **CULTURAL COUNCIL**

*Mission: To support and promote the arts, humanities, and interpretive sciences for the Towns of Barnstable and Yarmouth*

The Mid-Cape Cultural Council (MCCC) is one of 329 local cultural councils across the state that works in partnership with the Massachusetts Cultural Council. As a regional council serving two towns, both Barnstable's Town Council and Yarmouth's Board of Selectmen appoint MCCC members. In fiscal year 2016, there were six Yarmouth and seven Barnstable volunteer appointees. MCCC is administratively attached to Barnstable's Growth Management Department.

## **ACCOMPLISHMENTS**

The MCCC's core activities are awarding grants and providing services to connect cultural assets to community needs. In 2016, we:

- Reviewed 27 applications and awarded 16 grants for the year 2017, amounting to \$10,040 to cultural non-profits, schools, libraries, and artists for projects benefiting people in one or both of the towns we serve;
- Took part in state-wide advocacy activities organized by MassCreative to demonstrate the benefits of local investment of public dollars in our communities;
- Supplemented our state grant with locally raised funds;
- Added 150 to the number of our Facebook followers; and
- Staged a celebratory program for our 2016 grantees to promote funded projects, ranging from poetry programs at the Cultural Center of Cape Cod to a "Constellation" show in local schools, and from a "Print Fest" at the Yarmouth New Church, to concerts hosted by the Historical Society of Old Yarmouth. Over 100 people, including local and state elected officials, enjoyed grantee performances and displays at the Cultural Center of Cape Cod.

## **FUTURE GOALS**

- To raise funds for the creation and installation of a public art discovery walk in the Hyannis HyArts Cultural District;
- To investigate areas in the Town of Yarmouth for public art projects;

- To mount an Open Studio Tour featuring local artists; and
- To increase locally raised funds.

For more information: [www.mass-culture.org/Mid-Cape](http://www.mass-culture.org/Mid-Cape)

Facebook: [www.facebook.com/MidCapeCouncil](http://www.facebook.com/MidCapeCouncil)

Contact Persons: Marilyn Heberling or Marlene Weir, Co-Chairs

Email: [midcapecouncil2@gmail.com](mailto:midcapecouncil2@gmail.com)

## **ENERGY COMMITTEE**

Energy usage is a critical issue for the economic and environmental health of Yarmouth. Managing energy expenditures and monitoring changes in the energy industry present opportunities to improve the wellbeing of the Town of Yarmouth including its government, schools, businesses, and residents. The Town's Energy Committee, alert to and supporting Selectmen's annual goals, advises them on energy-related issues and recommends specific initiatives.

A decade ago, much of the Energy Committee's work was involved in monitoring the Town's power usage and finding ways to reduce consumption and cost, but the mission of the committee has evolved. We work on conservation and efficiency in all (not just electric) areas of the Town's energy use, but we have recognized the importance of an informed citizenry and work equally hard on issues of community education.

In 2016, our efforts focused on smaller gatherings and included:

A presentation on potential solar photovoltaic installations on underutilized Town land to be privately financed through a Power Purchase Agreement (PPA).

Support and provide editorial work with Tara Monroe of the Finance Department on grant writing to secure a brown grease separator for the regional septage and solid waste facility. The separator will use grease trap waste and convert it to biofuel, a low-cost and sustainable reuse.

Selection of a one-week science summer program and a deserving Dennis-Yarmouth Regional School District seventh grader for the George Allaire Memorial Fund Scholarship. The 2016 George Allaire Scholar is Declan Kavanagh.

Co-hosting a regional presentation on smart grids and grid modernization by the Cape Light Compact at Dennis-Yarmouth High School when the Board of Selectmen had to decline the presentation due to packed fall 2016 agendas.

A presentation by a local resident who built a sustainable home employing solar photovoltaic production of electricity, solar thermal hot water heating, and geothermal heating, cooling, and ventilation.

Looking forward to 2017, the Energy Committee is exploring the possibility of two-hour 'energy office hours' on a regular basis in a Town location. This could be a first step toward collaboration with other Town institutions and greater visibility for energy information.

The Committee  
Joyce Flynn (chair)  
Steve Gavin (vice chair)  
Marilyn Holle (secretary)  
Bob Palmeri

Steve Krintzman  
Sandy Cashen  
Regina Wood  
Mike Duffy  
Town Staff Liaison: Roby Whitehouse

## **PERSONNEL BOARD**

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of five members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures, and regulations for non-union personnel;
2. Approving the content and format of all job descriptions, subject to collective bargaining where applicable;
3. Acting on requests for changes in pay classifications for permanent positions; acting on requests to modify pay rates for seasonal and temporary positions; and
4. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the department head, the Assistant Town Administrator, and the union, if applicable. The Personnel Board then reviews the content of a job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often, the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases, additional information is requested and the decision is made at the next meeting.

There were five meetings held during the year. Position descriptions reviewed and rated by the Personnel Board were: Local Building Inspector, Financial Assistant, Affordable Housing Program and Community Development Block Grant (AHCBDG) Program Administrator, Civil Engineer, Principal Office Assistant, Customer Service Supervisor–Water, and Evidence Technician. In addition, two positions were reviewed, rated, and a title change voted: Finance Technician–Police to Major Department Financial Administrator, and an Administrative Assistant to Personnel Administrator. The Board also reviewed a part-time Police Mechanic and did a preliminary review of the Reference Librarian, which was withdrawn for additional study. In addition, some changes were made to the Miscellaneous Compensation Schedule for various temporary/provisional/seasonal positions and to adhere to the minimum wage law.

The Personnel Board members are most appreciative for the many years of valuable assistance provided by Peter Johnson-Staub, Assistant Town Administrator. During this year, Phil Gaudet, Town Clerk, assisted the Board along with Pamela Barnes, and the members thank them both.

The Personnel Board meets as needed at 6:00 p.m. at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chair  
Alice Bowen  
Joseph Goldstein, Finance Committee Representative

Thomas Nickinello, Vice Chair  
Sharon Ladley

## **RECYCLING AND SOLID WASTE ADVISORY COMMITTEE**

The Recycling and Solid Waste Advisory Committee (RASWAC) has served Yarmouth since 1979. The committee's mission is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen on their findings.

Past activities of this committee include a review of the "Pay As You Throw" system. Public meetings were conducted, financial impacts, and operational changes were reviewed and a report was submitted to the Board of Selectmen. The committee also successfully recommended the increase in the number of hazardous waste collection days. Research on the use of a license plate reader at the disposal area was conducted and recommended.

In 2016, committee activities included:

- Recommendation of new recycling and disposal facility signage;
- Review of the trends in weakening recycling markets;
- Helped develop the DPW brochure on waste reduction, reuse, and recycling;
- Supported the Cape-wide reviews of procedures; i.e. single stream recycling and food-waste composting;
- Examined operations with an eye toward future cost controls; and,
- Worked with and supported the Cape Environmental Action group on their efforts to pass a bylaw to ban "single-use" plastic bags in Yarmouth.

In 2017, the committee plans to work on the following:

- Assist the Town in providing convenient, efficient, and cost effective waste management;
- Continue to monitor sticker costs and the need for increases in relation to the SEMASS contract;
- Review compliance of the Town's 140-4 Mandatory Municipal Recycling bylaw;
- Provide updated information for residents on the Town's website;
- Increase committee membership;
- Support and participate in community clean-up events sponsored by the Yarmouth Chamber of Commerce, Garden Club, Charitable Redemption Partnership, CARE, and Town Waste Management Division; and,
- Convene public meetings at the Senior Center and possible other venues including retirement facilities and schools for public outreach.

RASWAC has identified waste reduction and greater recycling as the most viable ways to keep sticker prices down and this will be a continued goal in the coming year. Members attend many available workshops and seminars to increase their awareness of increased recycling and solid

waste reduction efforts on the Cape. The committee continues to monitor similar activities and actions in other Cape towns.

The committee continues to work well with the excellent DPW staff and this makes for a very dedicated team. This group continues to feel that public education is a key to its success and will continue to make education and outreach to the Town residents a priority.

On another note, the committee was sad hear of the passing of long time RASWAC member and past chairman, Joe Sarnosky. Joe was a very dedicated resident of the Town who participated in several Town committees and was much appreciated.

The committee continues to seek new members to help educate our community and stress the importance of recycling and smart management of our solid waste.

Respectfully submitted,

Charlie Spooner, Co-Chair  
Jill Talladay, Co-Chair  
Frank Martines  
Jim Cullen  
Barbara Benoit, Committee Secretary

## **TOWN SCHOLARSHIP FUND COMMITTEE**

This year, the Scholarship Committee awarded \$14,050 to 27 deserving students. Since its inception in 1992, the committee has awarded 557 young men and woman of this Town scholarships totaling \$335,400 in order to assist them with their college education.

Scholarship awards are based on financial need, academic achievement, and school and community involvement. We also consider the applicant's personal statement as extremely relevant. High school seniors, as well as those currently matriculating in an undergraduate degree program, may apply for a scholarship which can be found on line at: <http://www.yarmouth.ma.us/>

Funding for scholarships comes from two main sources. The first is the Frederick Howe Educational Endowment Fund. The second source is the many generous taxpayers of Yarmouth who donate to the scholarship fund every year through a voluntary contribution with their tax bill. The committee would like to express how very grateful we are for both!

The Board of Selectmen is responsible for appointing the five-member Scholarship Fund Committee. It is comprised of the D-Y Superintendent of Schools, Carol Woodbury, and four of the Town's citizens: Dr. Thomas Kerr, Selectman Tracy Post, Sandy Rubenstein, and John Mincieli, Chairperson. In October of this year, Mr. Mincieli had to resign because he moved his permanent residence out of Yarmouth. A replacement will be named at a later date. Should any Yarmouth citizen be interested in serving on the Scholarship Committee, please contact the Selectmen's office at 508-398-2231, extension 1270.

Yarmouth takes pride in helping the young people of our community in their pursuit of higher education. It is a worthy goal because it not only helps them, but it also benefits our town in the

long run. It is especially gratifying, though, when the young people themselves realize this and express their true feelings about their Town. Below are some of their thoughts as they leave for college:

*"While it seems that the only consistency in life is change, my hometown has always been something I can count on. I'm going to miss my trips to Windmill Beach, but pride in my hometown has taught me one thing, and that is that the best part of leaving, will be coming home."*

*"Growing up in this community, I've always felt a sense of pride when I reflect on the Town of Yarmouth. From the annual Seaside Festival, to the many parades that take place in this Town, I've always been proud to call Yarmouth my home and I appreciate the many things done for me so that I was able to live a safe and happy childhood here."*

*"I have been lucky enough to reap the blessings of Yarmouth, a small-town upbringing coupled with a devoted education system."*

*"The Town of Yarmouth scholarship has not only provided me with financial assistance, but has lent me moral support from my community, knowing that my Town supports my determination for a robust future that is within my grasp."*

*"I have attended preschool, elementary school, middle school, and high school in Yarmouth. Now as a senior, I can appreciate what the Town of Yarmouth has done for me, and know that it has provided me with an excellent school system that has prepared me for my future."*

These comments from our young people certainly have to make us feel that what our Town and the Scholarship Committee are doing is all worthwhile. Therefore, should anyone like to contribute to our cause, please send your contribution to the Yarmouth Town Hall, 1146 Route 28, South Yarmouth, MA 02664, with checks made payable to the Yarmouth Scholarship Fund. Thank you.

## **VETERANS' SERVICES**

The following report is of the activities of the Department of Veterans' Services for the Town of Yarmouth for calendar year 2016.

One of our two primary functions is to administer state low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably-discharged, who establish need and worthiness, and are residents of the Town of Yarmouth. During the year, the Town of Yarmouth, through our office, provided local aid to qualified veterans totaling more than \$126,100 for housing, food, heat, medical, and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

We also provide services to veterans in obtaining the full range of federal government (Veterans Administration (VA)), state government, and local government benefits. Over the past year this office obtained \$5,712,964 in VA cash benefits for Yarmouth veterans and widows/widowers for service-connected injuries and VA non-service-connected pensions. These federal funds greatly reduced the demand on our local aid fund.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701, Monday through Friday from 8:30 a.m. to 4:30 p.m. We can also schedule appointments in one of our offices, at your home, or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator, and Town Finance Director for their outstanding support throughout the year.

In Service to Veterans,

Edward F. Merigan  
Director/Veterans Agent



# EDUCATION

## DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

### Committee Members

	<b>TERM EXPIRES</b>
Brian Carey, Chairperson	2017
Andrea St. Germain, Vice Chairperson	2017
Michelle Conover, Secretary	2017
James Dykeman, Jr., Treasurer	2018
Joseph Tierney	2018
Jeni Landers	2019
Brian Sullivan	2019

### Superintendent of Schools – Carol A. Woodbury

Larry Azer, Director of Finance & Operations  
 Jaime Curley, Director of Pupil Services  
 Leila Maxwell, Director of STEM Instruction  
 Sherry Santini, Director of Arts & Humanities Instruction  
 Carole Eichner, Director of Early Education  
 Christopher Machado, Director of Technology  
 Kristine Breda, Visually Impaired Out of District Coordinator  
 Rooney Pirini, Food Services Coordinator  
 Suzanne Kenney, Adult Education Supervisor

### Administrative Office Personnel

Maureen Burnham, Administrative Asst. to the Superintendent/Sec to School Committee  
 Sandra Clifford, Business Affairs Administrative Assistant  
 Joan Damore, Administrative Assistant to the Director of Finance and Operations  
 Michelle Fredericks/Jan Doda, Human Resources Coordinator  
 Tara Holt, Administrative Assistant to the Director of Pupil Services  
 Dianne Kelley, Data Specialist  
 Patricia Maloney/Beverly Haley, Benefits Management Administrative Assistant  
 Jan Murray-Daniels, Administrative Assistant to the Directors of Instruction  
 Susan Nelson, Assistant Treasurer/Accounts Receivable  
 Joyce Proudfoot, Bookkeeper  
 Dawn Selfe, Payroll Administrative Assistant

### 2015-2016 RETIREMENTS

Mr. Rick Baker	Social Studies Teacher	D-Y Regional High School
Mr. Christopher Brenner	Social Studies Teacher	D-Y Regional High School
Ms. Denise Chausse	Secretary I	Station Avenue School
Ms. Patricia Desmarais	ESP I/SpEd Assist.	M. E. Small School
Ms. Linda Fanning	Special Education Assistant	E. H. Baker Innovation School
Ms. Dianne Hoar	Elementary Ed. Teacher	Station Avenue School
Ms. Christine Jarosz	ESP I/SpEd Assistant	E. H. Baker Innovation School
Ms. Gloria Lemerise	Director of Instruction	Administration
Ms. Susan Norton	Cafeteria Worker	N. H. Wixon Innovation School

Ms. Eleanor	Quealey	Special Education Teacher	N. H. Wixon Innovation School
Ms. Jeanne	Ryan	Special Education Teacher	E. H. Baker Innovation School
Ms. Shirley	Smith	Early Ed. Teacher/Coordinator	M. E. Small School
Ms. Rita	Stafford	Cafeteria Worker	N. H. Wixon Innovation School
Ms. Kimberly	Sullivan	Grade 5 Teacher	N. H. Wixon Innovation School

**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE**  
**Brian F. Carey, Chairman**

It is my honor to submit the third annual report as Chairman of the Dennis-Yarmouth Regional School Committee. There are several items worthy of noting from the past year at the Dennis-Yarmouth Regional School District.

One of the most significant was the invitation from the Massachusetts School Building Authority (MSBA) to the District to move the Mattacheese Middle School’s Statement of Interest into the MSBA’s eligibility period. Once requirements were met, this invitation has led to partnering with MSBA in conducting a feasibility study to determine the most practical plan for Mattacheese, whether it results in renovation or a construction project.

Marguerite E. Small School hosts five early education classrooms which are a vital part of its school community. Mrs. Carole Eichner, recently appointed Director of Early Education, oversees both this program and the one at the Ezra Baker Innovation School. The D-Y Preschool curriculum follows the MA State Early Childhood Program Standards and Guidelines for Preschool Learning Experiences.

The Nathaniel H. Wixon Innovation School celebrates its fourth year as an innovation school and credits its extended day, an additional forty minutes, for the valuable learning experiences provided to all its students. Wixon continues to stress the importance of civic duty through its interest in the homeless community with a food drive, essay contest, and school-wide assembly.

This past year at the Ezra Baker Innovation School, the school took on many positive changes. A comprehensive renovation of the building’s lower level consisted of completely redoing the areas for foreign language (Spanish), music, library, art, and technology. In addition, the Town of Dennis completed the flooring project by replacing all the corridor flooring throughout the entire school.

The Station Avenue Elementary School, as well as the other D-Y Schools, continues to use the Positive Behavioral Intervention and Supports (PBIS) discipline model now referred to as the Dolphin Way. This research-based program offers students consistent, positively stated expectations for student behavior and practical strategies. Each school has its own unique motto expressing safety, respectfulness, responsibility, and caring.

The Dennis-Yarmouth Regional High School, with its wide range of programs, college level advanced placement, and honors level courses, continues to provide a well-rounded experience for all our students. D-Y High School also offers the dual education program in collaboration

with the Cape Cod Community College, a Virtual High School program offering online coursework, and successful day and evening alternative learning programs. The Class of 2016 received over \$225,000 in scholarships and awards. A great deal of these funds came from local sources in Dennis and Yarmouth.

On behalf of the Dennis-Yarmouth Regional School Committee, I'd like to express our gratitude to the Towns of Dennis and Yarmouth, their officials, the police and fire departments, the D-Y staff, and members of our communities for their wonderful support of the Dennis-Yarmouth Regional School District.

**OFFICE OF THE SUPERINTENDENT**  
**Carol A. Woodbury, Superintendent of Schools**

One of the most exciting pieces of news during the last fiscal year was the invitation by the Massachusetts School Building Authority (MSBA) to work with the District and our towns on a middle school building project. We had the assistance of the MSBA for the high school renovation that was completed in August 2006 and the green repair project (roof, windows, and accessibility) at the Ezra Baker School in 2010-2011. Currently, the MSBA's reimbursement rate for the middle school project is 44.25%. State support ensures that the entire burden does not fall on the local tax base. We appreciate the support of the Yarmouth town meeting voters who approved the money for the feasibility study so this project could move forward.

We also thank the leaders and taxpayers of Dennis for their support of the lower level renovations at Ezra Baker. This money has transformed a relatively unusable area to an amazing, 21<sup>st</sup> century learning space.

Given the declining school-age population across Cape Cod and the District, we have worked to consolidate educational services into fewer facilities. This allows us to spend valuable taxpayer funds on educational programs and services rather than trying to maintain aging and out-of-date facilities. The current MSBA project will allow us to consider a facility that would house grades 4-7. On a recent tour we were able to see how this was accomplished in another town. It is important that we are able to provide substantially different types of educational programming for grades 4-5 and 6-7. We also realize that the location of such a school will be very important to both towns. As we move forward, we will ensure these important concerns are part of our deliberations.

On October 1, 2016, 3,076 students were enrolled. We continue to see increases in the number of students from other districts that are choosing Dennis-Yarmouth through the school choice program. At the end of the 2016 fiscal year we experienced an all-time high in the number of students choosing Dennis-Yarmouth. This trend is a result of the quality and types of programs D-Y offers. We extend our thanks to those who support our budget - making these programs possible - and to our staff for delivering high quality services.

As I prepared to write this report, I reviewed my previous reports. I noticed that our District has changed in many ways since 2005. One of the most significant changes is the number of

students affected by poverty. In FY06, the District's free and reduced lunch rate was 28.9 percent. In December 2016, the District's free and reduced lunch rate was 55 percent, with 49 percent eligible for free lunch. The free and reduced lunch rate for our schools ranged between 48-75 percent.

Why do we care about free and reduced lunch rates? This is an indication of how many of our students could be experiencing the effects of poverty. There has been a great deal of research around the impact of poverty on learning. As a District we are focusing much of our professional development time on strategies to mitigate the effects of poverty on a child's education. The book, Teaching with Poverty in Mind, by Eric Jensen (ASCD, 2009), states, "Poverty involves a complex array of risk factors that adversely affect the population in a multitude of ways....Garber and Brooks-Gunn (1995) estimated in 1995, 35 percent of poor families experienced six or more risk factors (such as divorce, sickness, or eviction); only 2 percent experienced no risk factors....It's safe to say that poverty and its attendant risk factors are damaging to the physical, socioemotional, and cognitive well-being of children and families." In addition, "Jensen argues that although chronic exposure to poverty can result in detrimental changes to the brain, the brain's very ability to adapt from experience means that poor children can also experience emotional, social, and academic success."

Given the needs of our population, it is important to implement strategies that will help this large segment of our students to succeed. Education remains as the one factor that can help break the cycle of poverty.

As one example, we are proud of the work we have done around reducing our dropout rate. Certainly having a high school diploma is the first step toward getting a job and becoming economically independent. In 2003, eighty-three students dropped out of the D-Y District. In 2015, twenty-one students dropped out. Surely, there has been improvement, but of the twenty-one dropouts last year, seventeen were considered "high needs." This data supports our focus in this area. When many of our teachers started in this profession, the demographics were different. Our professional learning focus ensures that they will develop the skills and receive the support necessary to succeed with the current population.

Beginning this spring our students' progress will be measured through state testing called the Next Generation MCAS. These tests will be based on the 2011 standards for Reading/English and Mathematics. Using these state standards our teachers are preparing our students. Over the last two years we participated in the PARCC test. Unfortunately, the amount of information we received with the results was very limited and not particularly helpful in our attempt to make improvements. New science standards have been approved by the state, and the testing of these standards will be phased in over the next few years. Changes in the state's accountability system are under development at this time.

We strive to develop the whole child with a well-rounded program of studies. We thank our townspeople for ensuring that our students still have access to the arts (music and visual arts), physical education and sports, field trips for exploring the world beyond home, and a range of social-emotional supports. Your support is making a difference!

**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**  
**FINANCE & OPERATIONS**  
**Larry Azer, Director**

There is much to report for the last 12 months. We closed out the FY 2016 budget year, we are managing the current FY 2017 budget, and we are in the midst of preparing the FY 2018 budget. The District finished FY 2016 with a net balance of \$560,412 leading to a certified Excess & Deficiency (E+D) fund balance of \$734,804. We continue to be appreciative of the member towns for supporting our annual budget requests.

While stagnant state and federal revenues are putting more pressure on cities and towns to support public education, we have been working cooperatively with officials in both communities to maintain a high level of programs and services for our students. I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during these challenging economic times.

As the District begins to turn around the long-term trend of declining enrollment, another all-time high for incoming school choice students was achieved, with 121 students coming from other districts, and the tide of outflow to charter schools has been reversed – a net reduction of 43 students over the past four years – continuing to prove there is a strong D-Y Advantage!

We continue to work with the member towns to develop solutions to much-needed capital improvements, as our buildings are showing their age. After five years of requests, the District was finally approved by the Massachusetts School Building Authority (MSBA) to move forward with a building project for Mattacheese Middle School, and we continue to pursue much-needed renovations at the Nathaniel H. Wixon and Marguerite E. Small Schools.

Last summer, thanks to funding from the Town of Dennis, comprehensive renovations to the lower level below the gymnasium at the Ezra H. Baker Innovation School were completed, creating a new library and media center, as well as enhanced areas for art, music and foreign language instruction. Additionally, a two-year project to replace all classroom and corridor flooring at the Baker School was completed. Finally, we remain committed to upgrading security systems in all of the District's school buildings, thanks to funding from both member towns.

Facilities Manager Sandra Cashen heads up our Facilities Department, which relies on a small group of mechanics to handle smaller repairs more effectively and efficiently, and Steve Faucher leads our grounds crew, which maintains the best-kept playing fields on Cape Cod. Together, they oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Services Coordinator Rooney Powers continues to implement federal nutrition guidelines into school menus and is focused on providing a nutritious breakfast for students who may not have other options, especially important given that more than 50 percent of D-Y students qualify for free or reduced meals due to income eligibility. Thanks to a federal grant, and in partnership

with both towns' Recreation Departments, the District served more than 13,000 meals to children in both towns at multiple locations for the fourth consecutive summer.

In November, we saw Benefits Coordinator Beverly Haley go into retirement with our heartfelt thanks for her 28 years of dedicated service to D-Y's employees. We also welcomed Patricia Maloney as our new Benefits Coordinator, who brings more than twenty years of experience in the field.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to continue working with the families, residents, staff members, and community officials in the upcoming year.

**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT ENROLLMENT CHART**

PreK-12 Enrollments as of: 10/1/2016

GRADE	DENNIS STUDENTS							YARMOUTH STUDENTS													TOTAL	Out of District		DISTRICT GRAND TOTAL
	EHB	SAE	MES	NHW	MMB	DYH	TOTAL	EHB	SC	SAE	SC	MES	SC	NHW	SC	MMB	SC	DYH	SC	TOTAL		DYH	D	
Pre-K	23			0			23			0		56					0	0	0	56	0	0	0	79
1.0 KIND	66	0	0	0			66	6	6	99	2	52	2				0	0	0	167	0	0	0	233
GRADE 1	74	2	1	0			77	12	5	102	6	61	1				0	0	0	187	0	1	0	265
GRADE 2	85	2	0	0			87	8	4	101	1	50	3				0	0	0	167	0	0	0	254
GRADE 3	75	6	1	0			82	8	4	95	7	56	4				0	0	0	174	0	0	2	258
GRADE 4	0			95			95			0		0	171	7			0	0	0	178	0	0	1	274
GRADE 5	0			67	0		67			0		165	11				0	0	0	176	0	2	1	246
GRADE 6	0			0	68	1	69			0		0				119	7	3	1	130	5	1	0	200
GRADE 7	0			0	74	0	74			0		0				151	4	0	0	155	0	2	2	233
GRADE 8	0			0		55	55			0		0				0	0	159	7	166	221	0	1	222
GRADE 9	0			0	72	72	72			0		0				0	115	8		123	195	3	4	202
GRADE 10	0			0	65	65	65			0		0				0	0	129	10	139	204	2	3	209
GRADE 11	0			0		66	66			0		0				0	0	124	9	133	199	4	6	209
GRADE 12	0			0		61	61			0		0				0	0	111	10	121	182	3	7	192
TOTAL	323	10	2	162	142	320	959	34	19	397	16	275	10	336	18	270	11	641	45	2072	1006	18	27	3076

**OFFICE OF INSTRUCTION**

**Leila Maxwell - Director of STEM (Science, Technology, Engineering, and Math)**  
**Sherry Santini - Director of Humanities and the Arts**

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Directors must also be deeply involved in grant writing. These receipts provide a major funding stream for professional development efforts, partial to full teacher salaries, and partial funding of Instructional Coaches that strengthen the instructional expertise of all our professionals. As we support the District strategic plan, develop improvement plans, and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have twelve district instructional coaches, including K-8 literacy coaches, a

Language Acquisition Coach for English as a Second Language (ESL), math coaches for grades PreK-3 and 4-8, a STEM coach, an Early Learning coach, and a Behavior Analyst coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from District initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the curriculum frameworks, assessment systems, and other state initiatives.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year four and includes extensive professional development for grades kindergarten, 1, and 2 staff as well as on-site coaching support. This effort will continue next year as all remaining educational professionals in grades kindergarten through second grade begin studying the Literacy Collaborative model. We are also looking to add grades 3 through 5 to the Literacy Collaborative model in order to build a consistent approach to literacy instruction.

We are active participants in the Cape Cod Regional STEM network that “brings together educators, school districts, businesses and industry partners, and community members who share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success. Classroom instruction looks different with the inclusion of iPads in our schools, grades 4-12. The effective use of iPads helps improve achievement for all students by allowing the teachers to differentiate learning. As the state testing moves to mandated computerized testing in 2019, the iPads will be utilized in the administration of these tests.

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based curriculum focused on cognitive and social-emotional development at the same time as academic skills.

As outlined in the strategic plan, curriculum and assessment projects continue. Several staff members work on the state level curriculum units and on task forces for early education. This active involvement enables the District to learn of new trends and take advantage of additional professional development opportunities that benefit our students.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a changing world.*

**PUPIL SERVICES DEPARTMENT**  
**Jaime Curley, Director**

Dennis-Yarmouth Regional School District’s Pupil Services Department provides special education services including related services to students with disabilities from age three to

twenty-two years old. The October 2016 Student Information Management System report indicates that 617 students were receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School and Ezra H. Baker Innovation School in West Yarmouth and West Dennis, respectively. Mrs. Carole Eichner is the Director of Early Learning and oversees these programs. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in high quality early education experiences. Grant funding supports this portion of the program.

The District continues to work to increase the capacity of meeting the diverse needs of the students that it serves. In 2013, the District created a partner classroom with the New England Center for Children (NECC) which is currently housed at Mattacheese Middle School. The students with an autism spectrum diagnosis who participate in the program are continuing to make remarkable strides. Additionally, the curriculum (Autism Curriculum Encyclopedia) portion of the program was implemented into the SPEEK and STAR programs last year and has continued into this year due to its success. Positive Behavioral and Intervention Supports (PBIS) was implemented several years ago and is currently in phase three. The purpose of this intervention is to improve academic and behavioral outcomes for all students across all settings.

In 2015 at the high school, the Total Learning Center (TLC) was created to address the needs of struggling students both academically and behaviorally. The program provides students with teacher check-ins, organizational skills, social and academic prompts, regular communication with families, and vocational experiences. The District would like to continue to expand upon current programming to assist with the changing needs of the population and is exploring cost-effective ways to achieve this goal.

In 2016, a District Behavior Coach was hired to assist staff with students who struggle with challenging behaviors. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. In the elementary schools, the Early Learning Coach is focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. Additionally, at Wixon Innovation School, a program that services students on the autism spectrum was created to provide consistent programming for these students as they move up from elementary school. As a District, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

**DENNIS-YARMOUTH REGIONAL HIGH SCHOOL**  
**Kenneth T. Jenks, Principal**

As is customary, I begin my annual school report by respectfully thanking the citizens of Dennis and Yarmouth for their continued support of our students and our school. D-Y provides all of our students with a quality education because of the support provided by our two communities. The high school's October 2016 assessment enrollment was 1,005 students, a slight decrease

compared to the previous year. The graduating class of 2016 illustrates the strength of the high school program: eighty-five percent of the class of 2016 planned to attend college; fifty-three percent planned to attend a four year college or university, and thirty-two percent planned to attend a two year college. Many of our students in the class of 2016 pursued other opportunities: seven percent planned to enter the workforce, four percent planned to join the armed forces, and the remainder were undecided about their future plans.

The students in the class of 2016 collectively received over \$225,000 in scholarships and awards at the annual June Academic Awards Night with a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I thank the many generous individuals, organizations, and businesses that provided this vital financial support for our students.

D-Y remains committed to our motto of *Pursuing Excellence, Demonstrating Character*. The high school stresses a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs that are designed to prepare our students for the increasingly competitive world of the 21<sup>st</sup> century. Our 8<sup>th</sup> grade program, with its emphasis on science, technology, engineering, and math, continues to enjoy great success. D-Y also provides a wide range of college level *Advanced Placement* and honors level courses for students who want to pursue the most rigorous and challenging academic options.

Our school values a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, and health and physical education. We support career-oriented options including work-based learning, and nearly eighty students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. Many D-Y students also supplement their schedules with online coursework through the Virtual High School program and other online credit options. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and evening alternative learning programs.

In April of 2013, Dennis-Yarmouth was recognized as one of “America’s Best High Schools” with a silver rating, by *US News and World Report*. Dennis-Yarmouth was again recognized as one of “America’s Best High Schools” with a silver rating in 2015. D-Y earned these recognitions, in large part, because of our District’s commitment to successfully engaging and educating *all* of our students in a rigorous academic program. D-Y did very well on the 2016 MCAS tests: 91% of our 10th graders scored advanced/proficient in English and our math and science scores are above the state average in the advanced/proficient category.

Dennis-Yarmouth also continues to offer many unique opportunities for our students. For example, D-Y students have again worked on a local archaeological dig, presented winning essays at Law Day, and successfully competed in the Poetry Out Loud program. D-Y students have also won recognition in the Lions Club Youth Speech Contest. We continue our partnership with the Cape Cod Astronomical Foundation whose dedicated volunteers provide training in the use of the observatory as well as mentoring to our students. D-Y maintains our

long standing partnership with the Global STEM Education Center and we continue our links with classes in England, France, Mexico, and Russia. D-Y students continue to Skype with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students continue to be recognized for their work. Many D-Y students earned gold and silver medals and honorable mentions as part of the annual Scholastic Art and Writing Awards competition. The music program enjoyed another very successful season in 2016 as the marching band and guard earned D-Y's fifth U.S. Bands Division IVA state title in five years. Our athletes continue to be very competitive and many of our teams have enjoyed winning seasons, earned league championships, and qualified for post-season play.

The Student Council, as well as other service groups, including Interact, Key Club, the Leo Club, and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. D-Y students actively participate in the annual Martin Luther King Day of Service project on the Cape. D-Y students paired up with senior citizens during a unique Model United Nations event at the Yarmouth Senior Center earlier this year and will participate in another Model UN session in April. D-Y high school students also hosted a Senior Citizen Prom in Dennis as well as participating in many other community activities.

The high school has enjoyed another very successful school year and we look forward to continued growth and improvement in the future. Our entire school community appreciates the continuing strong support from parents, citizens, and the leaders of our two communities.

## **CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2015-2016**

*Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.*

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS District draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2015-2016, we had 618 students enrolled in 17 different technical programs with an operating budget of \$14,532,300.

The Town of Yarmouth had 140 students enrolled at CCRTHS as of October 1, 2015. The assessment for Yarmouth in FY16 was \$2,973,817 (based on previous October 1 enrollment).

### **Highlights from Cape Cod Tech 2015-16 School Year**

*Cape Cod Regional Technical High School District's application for assistance from the Massachusetts School Building Authority for a new or renovated school building was accepted. Significant progress made during this school year: a school building committee was established, the owners project manager hired, an architect firm hired, and a project schedule established. For more information, go to: <http://www.capetech.us/domain/50>.*

- Graduated 145 seniors in June 2016, 28 from Yarmouth.
- CCRTS students meet the same academic standards required by the state as our sending schools.
- Improved public and community relations by servicing community members in our shops at the school allowing communities to realize significant savings in labor charges.
- 40 students received John and Abigail Adams Scholarships, seven from Yarmouth.
- 72 students were inducted to the National Technical Honor Society, 17 from Yarmouth.
- At the SkillsUSA State level competition, 53 students attended of which 12 students won medals, and one from Yarmouth. From the state competition, eight students qualified for the National Skills and Leadership competition.
- At the SkillsUSA District level competition, 45 students attended of which nine students medaled and three from Yarmouth. Medals won: Information Technology, Marine Service Technology, Culinary Arts, and Teamworks in Carpentry, Electrical, Mason, and Plumbing.
- At the Massachusetts 2016 Future Farmers of America (FFA) State Convention, 14 student awards were received by nine students; three awards won by two students from Yarmouth. Awards received: Chapter Exhibit (1<sup>st</sup> Place), Reporter's Book (1<sup>st</sup> Place), Floriculture (2<sup>nd</sup> Place), Power Systems Agriscience Fair (2<sup>nd</sup> Place), Environmental/Natural Resource Systems Agriscience Fair (3<sup>rd</sup> Place), Turf Management (3<sup>rd</sup> Place), State Convention Courtesy Corp Recognition, and FFA Chapter 100% Membership Award.
- Auto Collision had a 100% graduation rate of 12<sup>th</sup> grade students with emphasis to connect them to industry. Cooperative Education placements were increased aiding industry output.
- Auto Technology improved their web-based text book curriculum and used Google Classroom on a daily basis. All 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> graders became certified in SP2 Safety and more than half became ASE certified.
- The Carpentry Department was busy building projects both within the school and in the community from quilt frames for Bayberry Quilters to picnic tables for a district town office. Math skills were improved by demonstrating their use in the trade; reading and writing projects were emphasized in the curriculum.
- In Cosmetology, all eight seniors graduated and are working in full time cosmetology positions with state licenses. All juniors passed their state nail technician exam and OSHA certification.
- Culinary accomplished improved enrollment and student retention within the shop. The program received accreditation from the American Culinary Federation. The Cove Restaurant continues to be open to the public four days per week.
- Dental Assisting implemented initiatives aimed at preparing students for college and career opportunities as well as upgrading technology and equipment to reflect industry standards. Eight seniors achieved MA Certification in Radiology; all seniors participated in five-week internships; four juniors took and passed the Dental Assisting National Boards.
- Early Childhood Education increased freshman enrollment by 40% and successfully launched a new screening instrument in their preschool. 10 students were placed on teaching internships.
- The Electrical Department developed a new exploratory process resulting in full freshman capacity and increased their Cooperative Education placements to 14, their highest rate. A

team of 10 students won a silver medal from SkillsUSA District competition in Marlboro, MA.

- The Engineering Technology Shop graduated its first senior class of eight students, seven of which were accepted into college with six pursuing engineering degrees. This shop was awarded a \$165,000 grant for manufacturing equipment and training to support that component of the curriculum. Students created a mechanical-electrical display project for the Cape Cod Museum of Natural History which was filmed by the Cambridge Science Festival.
- Graphic Arts met their goal of providing all assignments, projects and final exams on their department curriculum website, including step-by-step instructions with visual examples and detailed rubrics for each assignment. Many students earned a certificate in advertising design.
- Health Tech increased their enrollment to 66 students, the largest enrollment of all shops; they placed five students at internships at Cape Cod Hospital and introduced Principles of Biomedical Science last year as a two-year curriculum; it was completed this year by juniors.
- Horticulture had positive outcomes with students participating in internships, job shadowing and Cooperative Education placements. Four students won state championships at FFA and qualified for nationals and 100% of students participated in FFA activities. *Roots and Roses* floral shop continued to provide hands-on experiences for students while servicing the public.
- HVAC implemented Google Classroom consistently throughout the school year. They collaborated with two other technical high schools to enhance curriculum. Six of their nine seniors achieved EPA Universal Certification and four participated in Cooperative Education.
- Marine Service Technology has made progress aligning 90% curriculum and instruction unit plans to VTE frameworks. American Boat and Yacht Council (ABYC) standards will be integrated over the next few years. 11 new freshman enter the shop this year
- The Information Technology shop implemented curriculum based on new textbooks and simulation software for grades 10, 11, and 12, and restored upper classman mentoring. Five students completed security certification and nine juniors completed Network Pro Certification.
- The Plumbing Department has been blending learning opportunities with the HVAC program. Four females are now with the shop and Cooperative Education placements are on the rise.
- Welding welcomed eight freshmen this year, four girls and four boys. The program enhanced writing skills by creating written response questions such as safety with hydraulic equipment.
- 102 qualified students participated in placements for Cooperative Education, internships and student practicums for real-life work experience. Students must maintain grades of C or better in academic classes and B or better in shop and theory classes to be eligible for placement. The Co-Op Office joined with the business classes to provide the second annual Student Job Fair for the entire student body which was a great success.
- In Computer / 21<sup>st</sup> Century Learning, enhanced curriculum with Web 2.0 Google Classroom was added to all courses enabling student access 24-hours a day with live updated feedback.

- The English Department aligned their curriculum with Common Core and continued to integrate complex text and analysis and synthesis writing into all units.
- The Health classes required active reading and writing within their science curriculum. They developed 9<sup>th</sup> grade honors biology and rigorous 90-day classes for 11<sup>th</sup> and 12<sup>th</sup> grades.
- The Math Department worked collaboratively to modify unit plans for implementation of the Standards of Mathematical Practice (SMPs). A math lab provided extra support to 59 students as a result of an identified goal to improve utilization of Title I math support.
- The Physical Education Department implemented scope and sequence standards using assessment data with indicators to measure strength and stamina over time. Two-week cycles of walking, jogging, fitness training, and sports were offered on a rotating basis.
- The Science Department emphasized classroom organization and management along with student paperwork to affect an increase in student production and achievement.
- In Social Studies, Honors Civics and AP World History had fully functioning online components. Over 30 percent of students passed the AP exam in World History.
- The Spanish Department implemented new curriculum in Spanish Levels I and II. Students participated in multicultural events and Latin American music and dance activities.
- Special Education implemented data collection that recorded student achievement and participation in academics they consistently checked grades online and worked with regular education colleagues to improve specific student achievement.
- The Athletic Department developed both a coaches handbook and student-athletic handbook; established seasonal award banquets to recognize student athletes; and set objectives by seasons.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

Christine K. Greeley

John Hannon

Yarmouth Representatives to CCRTHS School Committee

## **MATTACHEESE MIDDLE SCHOOL**

**Ann P. Knell, Principal**

Mattacheese Middle School (MMS) places our focus on helping every student succeed. With that in mind we seek to educate our students in every facet of their growth. All of our teachers are specialists in the subject they teach. They work together as a team to provide a strong and equitable education to our students. Every teacher provides after school academic support at least once a week. As needed we provide multiple interventions including reading, double math classes, and learning centers. Beyond the classroom, MMS seeks to educate the whole child both during the school day and after school. During each trimester we offer our students season appropriate athletic teams. In a school year we may field 20 athletic teams. Mattacheese also offers three sessions of free interest-based after-school activities. Each session runs for eight weeks. We recognize and celebrate our students' accomplishments through grade level

recognition ceremonies and the related arts recognition breakfasts. Students are also featured in the MMS Principal's Blog.

Mattacheese offers French, German and Spanish classes. In sixth grade, students take one trimester of each language. In seventh grade, students may choose what language to take for the full year. We also extend our students' experiences with language-based field trips to Quebec and New York City. Grade level field trips are also planned. Our students have heard internationally-known speaker, Razia Jan, and had the opportunity to ask her questions. As a follow-up to Razia's visit, the school watched a documentary about her. The school-wide student response was an increased awareness of the challenges students face daily in other parts of the world while other students gained a greater appreciation for their own lives.

Our students begin their day in Advisory. It is designed to provide a positive start to each student's day. It is an opportunity to build relationships with an adult and a group of peers where a sense of belonging can develop. The advisor is able to discuss a student's attendance and grades in order to support each child's performance and success. The advisory is also used to prepare for or debrief school events.

District-wide, Dennis-Yarmouth maintains an outstanding music program. Mattacheese is proud to contribute to the level of District excellence by offering eight performance groups. Participation in Band, Jazz Band, Chorus, Vocal Minority, Boyz Group, String Orchestra, Fiddlers, and Steel Drums provide tremendous and varied benefits to our students. Annually, MMS produces a well-known quality musical production that allows students to demonstrate their various strengths and talents.

Mattacheese Middle School was fortunate to have been invited into the eligibility period of the Massachusetts School Building Authority (MSBA), and as such has been invited into the MSBA Grant Program. Since that time, as part of the eligibility period, a school building committee was formed and a confirmation of community authorization and funding was received. We have moved into the feasibility phase of the project and look forward to our continued relationship with MSBA to identify the most fiscally responsible and educationally appropriate solution for our students, school, District, and communities. The outcome of this process might be renovation or a possible construction project. As we move through the many phases, we thank our central administration and citizens for their support.

**NATHANIEL H. WIXON INNOVATION SCHOOL**  
**Sean P. Owen, Principal**

It is with continued pride that I share with you the fourth annual report of the Nathaniel H. Wixon Innovation School. My second year as leader of this outstanding school has been a very rewarding one. Our 520 4th and 5th grade students arrive daily to participate in a warm and rich learning environment.

Our extended day continues to be the driving force behind Wixon Innovation. Every school day affords our students an additional 40 minutes of valuable learning time - additional time for our students to embrace diverse learning experiences provided by our dedicated staff. Such learning

experiences not only prepare students for the academic challenges ahead, but also inspire them to be life-long learners.

This year was also marked by our continued commitment to our community partners. For our fourth consecutive year, we participated in the VFW Post 10274 Veterans Day Essay Contest. Over 50 essays were submitted, and the three winners read their essays at our annual Veterans Day Assembly on November 11<sup>th</sup>. This November, we were once again joined by Selectman Bergeron to raise awareness of homelessness in our community. Our homelessness awareness took the form of a school-wide assembly, a food drive, and an essay contest. Three of our students read their winning essays at the Shelter Cape Cod Telethon, as well as at a Dennis-Yarmouth School Committee meeting this past December. Both of these events are prime examples of qualities we are committed to instilling in our students. It is important that each of our students embrace their role as a member of the community and understand the meaning of civic duty.

Parents also continue to support nurturing student learning and improving our students' overall educational experience. The PTO raised funds to ensure our students receive rich learning experiences such as visiting Lexington and Concord, as well as the Edward M. Kennedy Institute – excellent opportunities to make the curriculum come to life for our students. The School Council also has been working diligently this year to review and update our school improvement plan, ensuring that we chart our course for continued success at Wixon Innovation School.

Committed families, strong community partnerships, and an intensely dedicated staff are all invaluable components that make Wixon Innovation a thriving school where our students get a "top notch," well rounded, educational experience. On behalf of everyone, I thank the Towns of Dennis and Yarmouth and the Dennis-Yarmouth Regional School District for their dedication to our exceptional school.

**EZRA H. BAKER INNOVATION SCHOOL**  
**Kevin Depin, Principal**

I am pleased to report the progress of the Ezra H. Baker Innovation School. When our school year began, we greeted 362 Kindergarten through 3rd grade students. We also welcomed students in our pre-school class, as well as in our classrooms for students with medical challenges or autism.

Two long-term staff members ended their careers in D-Y in 2016! Mrs. Linda Fanning and Ms. Jeanne Lascha Ryan spent their respective careers championing the learning of our most challenged students; Linda as a special education assistant and Jeanne as a special education teacher and Reading Recovery teacher. Each woman's commitment to our school and its students far exceeded the responsibility of her job. Linda, a gifted artist, lent her talents throughout the school. Jeanne used her passion for communication and videography to record and then broadcast our Penny Harvest Philanthropy Assemblies as well as several literacy projects. These broadcasts helped to make reading accessible for many of our students and their families. We are so grateful to both Linda and Jeanne for what they have contributed to our students and our community.

As a Commonwealth Innovation School, our Innovation Plan centered on two major tenets ~ increasing both academic opportunity and wellness for our students. Last year, students in 3rd grade had the opportunity to take a week long seminar in boat building with the Cape Cod Maritime Museum. Students were able to learn about and then build boats to demonstrate their knowledge of science, technology, engineering, and math. We also expanded our partnership with the Dennis Library System with a new initiative called “Check it Out.” As a result of this successful program, the percentage of students with library cards grew from 25% to 87%. The librarians in our Town set up a book drop off at school so that families who borrow printed material from the library can return those items right at school. One way we are continuing to attend to student wellness is through our community fruit bowl. Throughout the day, students may stop by the office to grab a piece of fresh fruit for a snack. This fall, we were encouraged to learn that Whole Foods Market had agreed to provide the majority of the fruit students consume throughout the year, estimated at 2,000 pieces of fruit each month.

Our students have continued in their community service efforts. Students and families collected non-perishable food items for the Cape Cod Food Pantry, wrote letters to service men and women as well as first responders in conjunction with the national movement, Operation Gratitude, and awarded over \$1,500 in grants to local charities and non-profit organizations as part of the student-led Penny Harvest Philanthropy program. Our students are demonstrating our school’s core belief that all children can make a difference in the world.

The tremendous support we receive from our community has never been more visible than in this year. The building’s lower level was completely renovated, creating beautiful spaces for art, music, library, Spanish, and technology. As part of the renovation, acoustic and air quality issues were addressed, making this space among the finest places for students to learn. As if that weren’t enough, the Town also completed the flooring project, replacing all corridor flooring throughout the building.

As we begin 2017, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

## **MARGUERITE E. SMALL ELEMENTARY SCHOOL**

**Patrick M. Riley, Principal**

I am pleased to submit this annual town report for Marguerite E. Small Elementary School (M. E. Small). M. E. Small is one of six outstanding schools in the D-Y Regional School District. Our school is now in its 63rd year of serving students from the communities of Dennis and Yarmouth. We are proud to be recognized for the third consecutive year by the Department of Elementary and Secondary Education (DESE) as a Level 1 school. We provide a safe, enriching environment for every child.

M. E. Small has a total of 235 K-3 students and 62 staff members. The average class size is 19 students. 63 of our students come from multi-lingual homes. Our five Early Education classrooms serving students aged three through five years continue to be an integral part of our school community. We also offer affordable daycare before and after school, as well as 15 different options for enrichment classes during the school day.

Our dedicated staff is committed to student achievement, school safety, and parent partnerships. We believe in a balanced literacy approach in which students have daily opportunities to read, listen, speak, write, and think critically. We are members of the Literacy Collaborative in partnership with Lesley University and offer Reading Recovery/Leveled Literacy reading interventions. This year we are pleased to expand our access to 21<sup>st</sup> Century technology to our grade three students with 1:1 iPads to enhance student learning.

We at M. E. Small have embraced a Positive Behavior Intervention and Supports (PBIS) model of discipline. This school-wide, research-based system provides consistent, positively-stated expectations for student behavior in all areas of our school. At M. E. Small we are Respectful, Responsible, Ready, Caring, and Safe.

M. E. Small has an active and supportive Parent-Teacher Organization (PTO). All families are invited to participate in the monthly PTO meetings and activities. Our School Council also meets monthly and develops school improvement goals, oversees the school budget, and makes recommendations to improve our school for all children. Yarmouth residents interested in serving on this committee are encouraged to contact our school at 508-778-7975 for more details. Special thanks go to the cadre of talented and dedicated community volunteers who regularly support our important work.

We sincerely appreciate the support of the towns of Dennis and Yarmouth, and look forward to serving our communities for many years to come. Please visit our website to stay informed of our school news and events.

*[www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school](http://www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school)*

## **STATION AVENUE ELEMENTARY SCHOOL**

**Peter J. Crowell, Principal**

It is again a pleasure to submit my Annual Report as Principal of the Station Avenue Elementary School (SAE). SAE is now in its 22<sup>nd</sup> year of operation and educating 421 students in 22 classrooms at grades level Kindergarten through three. With this number of classrooms, we continue to make use of all space in our beautiful facility.

Students at SAE are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community (PLC) meetings with common team goals centered on assessment and focus for instruction in the classroom based on the Common Core Standards in Literacy and Math. This year we have two Literacy Collaborative training cohorts engaging in graduate level professional development and consultation in the practices for reading and writing classroom instruction. We are now in our second year of using iPads and continue to expand their use in grade three classrooms. Like last year, our students will be using these to complete our state-wide testing (MCAS).

We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL,*

*RESPONSIBLE, and CARING.* Monthly all-school meetings bring us together to celebrate our work. As role models, our D-Y High School neighbors are frequent visitors through volunteering, work-based learning, Physical Education Pals, and the annual pep rally.

SAE School Council is well represented this year. Our important role of developing and revising the School Improvement Plan continues.

The untimely passing of Jan Wixon (Reading Teacher) in February and Mary Nelson (long-time grade 3 teacher) in August brought sadness to our school community. Their contributions to SAE will be forever remembered.

Our PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper, and Ice Cream Social. Their generous support of programs and field trips at SAE is greatly appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club, and Elder Services. This year we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. Once again, the Elks Lodge #1549 of Hyannis donated dictionaries to grade 3 students. Likewise in our school's spirit of giving back to the community, we are proud to support Jump Rope for Heart, Dream Day on Cape Cod, Yarmouth Food Pantry, Animal Rescue League, and Leukemia and Lymphoma Society. As recognition, we have begun hanging their banners in our gymnasium for all to view during our all-school meetings. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for your support. We invite you to stop by and visit our vibrant learning community.

## **FOOD SERVICE DEPARTMENT**

**Rooney Powers, Coordinator**

The Dennis-Yarmouth Food Service Department has made a commitment to increasing the amount and variety of fresh produce to our students. D-Y has signed on to be a participant in the USDA and DOD Fresh Fruit and Vegetable Program. As part of the program, we were able to receive \$20,000 worth of fresh fruits and vegetables to serve in our schools during the 2015/16 school year.

The Department of Elementary and Secondary Education conducted an administrative review of the D-Y Food Service Program in April of 2016. The review covered all aspects of the program including: expense and revenue reports, professional standards, food and kitchen safety procedures, mandatory meal requirements, and nutritional breakdowns of all program foods. We are proud of the positive results of the review and will continue to meet or exceed the required standards set by the program.

We have increased our focus on breakfast and the benefits it has on our students. Children that eat breakfast have fewer absences; it helps them with focus and concentration, performing

problem solving tasks, and improving memory. Children that are not hungry are better, more successful students. Breakfast participation in 2014 was 22%, in 2015 it was 27%, and in 2016 it rose to 36%.

It is important to us that all of our students have the opportunity to enjoy healthy and nutritious meals. There are many families that may find it difficult to pay for school meals. We encourage all families to fill out a meals benefits application to help with these costs. At the end of the 2015/16 school year, the D-Y District had 56% of the students receiving free or reduced priced meals.

We were once again a sponsor in the summer lunch program. With locations at the Station Avenue, Mattacheese, and E. H. Baker schools, along with the Dennis and Yarmouth Recreation Departments, we served over 13,800 lunches to the children of our community. These meals were free to all kids 18 years old or younger. The federal program is fully funded and is growing each year.

The food costs for school year 2015/16 were 42%, the labor costs were 40%, and all other costs were 18%. Our participation is strong in all of our cafeterias. Our staff is dedicated to serving and caring about the students of the D-Y School District.

## **TECHNOLOGY DEPARTMENT**

### **Chris Machado, Director of Technology**

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants - both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their individual education plans, and provides professional development to staff to integrate technology into the curriculum.

JoAnna Watson joined the department as the Assistant Director of Digital Learning and Library Services. JoAnna has worked in the district as a teacher for 20 years and brings to the department many years of experience using technology with students in the classroom.

There are four technicians and one office staff position in the Technology Department. The technicians work diligently to maintain the computers, printers, iPads, and other instructional technology across the district. The Technology Office staff maintains the district databases of hardware and software, assists in managing the work order system, and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 2,800 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

A new computer lab and library opened in the fall at the Ezra H. Baker Innovation School. Along with 25 computers in the lab, the new technology includes four flat panel SMARTboard systems in this newly renovated space.

The iPad initiative continues in its fourth year. Students in grades 4-12 now have assigned iPads in the 1:1 iPad program. All third grade classrooms at the M. E. Small Elementary School now have iPad carts with an iPad assigned to each student. Every day students and teachers throughout the district use iPads to engage with curriculum, collaborate with others, create original works, and more.

The department supported the equipment, skills, and network needed for the successful implementation of the computerized Partnership for Assessment for Readiness for College and Careers (PARCC) testing. 6th and 7th grade students at the Mattacheese Middle School and 3rd grade students at the Marguerite E. Small Elementary School and Station Avenue Elementary school took the tests online.

Dennis-Yarmouth Regional School District continues to have an active recycling program for used ink and toner cartridges. This year the Technology Department purchased two laser jet and 10 office jet printers with the recycling points.

In December, in honor of Computer Science Education Week, all Dennis-Yarmouth schools participated again in the Hour of Code. The Hour of Code is organized by Code.org, a public 501c3 non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

**Dennis-Yarmouth Regional School District  
Salaries**

<b>Name</b>	<b>Base</b>	<b>Other</b>
ABRAHAMSON, KATHARINE A	\$22,295.99	\$407.83
ADAMS, ALISON J	\$80,670.37	\$4,460.00
ADAMS, ELIZABETH	\$4,465.54	\$89.50
AGURKIS, ANN C	\$53,420.43	\$30.00
AGURKIS, TOBIAH G	\$0.00	\$42.12
AHEARN, LINDA	\$0.00	\$3,300.00
AIGUIER, REBECCA ANN	\$71,540.72	\$0.00
AITCHISON, MARK J	\$17,382.62	\$210.50
ALLANBROOK, GEOFFREY A	\$73,620.37	\$800.00
ALMONTE, JODY-LYN	\$46,023.92	\$1,250.00
AMES, HEIDI M	\$81,882.27	\$4,653.00
ANAGNOSTAKOS, DEBORAH A	\$32,641.33	\$1,050.00
ANARINO, SUSAN M	\$76,834.43	\$2,665.00
ANDERSON, GINA E	\$0.00	\$563.24
ANDERSON, MAUREEN F	\$23,935.23	\$6,993.00
ANDERSON, PATRICIA D	\$73,620.37	\$4,915.00
ANDRE, TINA L	\$84,240.20	\$1,900.00
ANDREADIS, JENNEFER L	\$0.00	\$966.24
ANGELONE, PADRAIC COYNE	\$0.00	\$3,806.46
ANNESSI, JILLIAN P	\$2,864.99	\$21,561.42
ANNESSI, PATRICIA M	\$0.00	\$2,294.00
ANTONUZZO, JOHN R	\$73,620.37	\$1,636.50
ARADO-OLSON, FILOMENA J	\$0.00	\$5,292.70
ARLEDGE, CANDEE A	\$24,465.73	\$7,435.73
ARONE, PATRICIA I	\$68,738.35	\$0.00
ARSENAULT, BERNARD E	\$74,736.80	\$958.00
ARSENEAUX, MARIA	\$24,281.45	\$1,450.00
ASEVEDO, ALESSANDRA P	\$0.00	\$609.50
ATWELL, DANIEL M	\$25,983.72	\$310.00
ATWELL, KRISTY J	\$86,802.16	\$1,100.00
AZER, CARYN R	\$0.00	\$1,589.04
AZER, LAWRENCE	\$110,933.05	\$0.00
BAACKE, SHAWNA	\$22,492.61	\$1,060.63
BACH, MAUREEN A	\$26,458.96	\$0.00
BADER, ELIZABETH	\$0.00	\$2,287.50
BAILEY, KATHLEEN S	\$0.00	\$905.74
BAKER, BEVERLY J	\$16.60	\$1,059.90
BAKER, RICK A	\$16,886.93	\$7,119.00
BALDWIN-DYCKMAN, CATHY L	\$0.00	\$2,348.10

BARANDAS, LINDSAY JEAN	\$49,094.87	\$700.00
BARBI, JEANNE	\$8,702.39	\$0.00
BARTLETT, MARYANN E	\$42,705.92	\$60.00
BARTON, PAMELA M	\$52,112.99	\$588.00
BEACH, JOHN A	\$84,835.78	\$1,165.00
BEACH, SOCHEATH	\$31,127.93	\$6,141.08
BEAMAN, KATE	\$0.00	\$3,207.00
BEATTY, BRIAN D	\$28,179.20	\$4,508.00
BEAUCHEMIN, KAREN P	\$0.00	\$1,599.90
BECO, MARTIN H	\$0.00	\$4,212.66
BECRELIS, KATHERINE	\$24,971.85	\$0.00
BEDWELL, KAREN V	\$27,245.68	\$10,411.71
BELESS, CAROLYNNE J	\$88,441.11	\$1,400.00
BELESS, CLAYTON W	\$0.00	\$327.72
BELESS, NANCY L	\$0.00	\$4,436.52
BELFIORE, LYNNE	\$0.00	\$1,467.50
BELL, ALAN	\$0.00	\$34,654.50
BELLEROSE, PRISCILLA A	\$80,460.37	\$1,100.00
BELTRAN, MIRIAM	\$35,496.50	\$6,935.00
BELTRANDI, LISA A	\$23,103.53	\$7,133.88
BEMIS, MARILYN	\$0.00	\$300.00
BENGSTON, CHRISTINE M	\$2,867.52	\$1,959.54
BENJAMIN, KIMBERLY A	\$14,796.45	\$2,155.07
BERGENFIELD, LESLIE	\$0.00	\$7,453.14
BERGERON, JANINE M	\$0.00	\$8,038.00
BITAHI, ADAM L	\$5,097.56	\$10,704.83
BLAKELEY, CANDICE M	\$0.00	\$42.67
BLAUNER, MARIA A	\$18,273.33	\$1,450.00
BOBERG, MARYANNE	\$0.00	\$2,751.25
BOGGS, CHRISTINE M	\$28,235.08	\$1,175.00
BOGLE, ADRIAN J	\$52,283.69	\$555.00
BOLAND, MAUREEN A	\$0.00	\$759.84
BOLDUC, AMANDA	\$42,694.42	\$451.54
BOMBANTI, LAUREN C	\$73,620.37	\$1,558.00
BONASIA, MICHAEL	\$0.00	\$5,127.99
BOND, LINDA A	\$0.00	\$867.96
BONO, SONJA A	\$77,992.64	\$0.00
BOOTH, TYNE A	\$9,782.79	\$0.00
BORGATTI, JULIE L	\$20,843.89	\$2,656.18
BOSKUS, CHRISTIE J	\$55,252.76	\$46.50
BOTAISH, EMILY L	\$17,110.02	\$1,449.60
BOTTING, EVAN M	\$22,609.96	\$5,267.00
BOUDREAU, ALEXANDRIA E	\$73,620.37	\$1,700.00
BOUDREAU, NICOLE J	\$8,428.07	\$21,107.55

BOVINO, MICHAEL J	\$81,130.34	\$8,935.00
BOWES, ANNETTE C	\$85,508.21	\$1,800.00
BOWES, ELIZA M	\$2,405.76	\$4,314.33
BOWIE, MARY C	\$21,472.39	\$0.00
BOWIE, OLIVIA C	\$0.00	\$160.92
BOYLE, JAYNE C	\$82,125.50	\$2,602.00
BRAINSKY, JESSICA	\$27,282.20	\$90.00
BRAUDE, ANNA L	\$15,248.43	\$8,067.61
BRAUDE, PAVEL Y	\$44,247.43	\$30.00
BREDA, KRISTINE E	\$81,026.14	\$2,229.00
BREMBT, BEVERLY A	\$82,714.77	\$5,812.00
BRENNAN, SHANE L	\$74,422.21	\$5,522.50
BRENNAN, STEPHEN A	\$70,802.58	\$1,200.00
BRENNER, CHRISTOPHER D	\$0.00	\$4,052.85
BRETT, JENNIFER W	\$0.00	\$10,619.04
BREWER, CATHERINE L	\$0.00	\$225.00
BREWER, SEAN W	\$0.00	\$2,777.00
BRITTON, BRIDGET A	\$73,481.24	\$618.00
BROCHU, HARRIET F	\$11,070.33	\$1,003.65
BRODEUR, KERRY A	\$0.00	\$434.34
BRODT, CRAIG C	\$73,759.24	\$1,500.00
BROWN, CHRISTOPHER JOHN	\$57,480.78	\$1,834.00
BROWN, KELLY K	\$85,339.59	\$1,790.00
BROWN, LINDSEY A	\$0.00	\$421.20
BROWN, LYNN N	\$82,125.50	\$800.00
BROWN-OBERLANDER, MARGARET	\$0.00	\$300.00
BRYANT, LINDSEY E	\$74,736.80	\$1,172.00
BRYSON, SANDRA H	\$23,925.89	\$2,906.94
BUETTNER, MARLAINE	\$0.00	\$1,335.00
BUNCE, REBECCA A	\$0.00	\$508.63
BURGESS, MARY L	\$6,778.40	\$1,323.28
BURGESS, MELISSA A	\$0.00	\$8,088.54
BURKE HAYES, MARJORIE	\$0.00	\$421.40
BURKE, NEIL J	\$0.00	\$3,309.00
BURKE, SALLY N	\$0.00	\$448.00
BURLINGAME, ERIN E	\$50,415.01	\$30.00
BURNHAM, MAUREEN A	\$67,179.53	\$1,650.00
BURON, SAMANTHA E	\$76,834.43	\$0.00
BURTON, WILLIAM J	\$18,598.01	\$2,252.63
BUSCO, ANGELA L.	\$0.00	\$3,584.00
BUTLER, BRIGID A	\$8,267.52	\$788.07
CAHOON, KAREN T	\$53,134.71	\$150.00
CAIN, PATRICIA E	\$24,194.73	\$4,249.70
CALDER, JEAN E	\$16,770.76	\$195.48

CALDWELL, EMILY WHITEMAN WARNER	\$68,738.35	\$700.00
CALISE, JOSEPH R	\$73,620.37	\$400.00
CALL, JEANETTE M	\$73,759.24	\$1,826.00
CAMPBELL, BERNADETTE M	\$74,736.80	\$1,760.00
CAMPBELL, JEANNE M	\$72,668.56	\$1,767.00
CAMPBELL, QUINTON T	\$0.00	\$3,159.00
CAMPBELL, THOMAS	\$0.00	\$16,802.32
CAPOBIANCO, CHRIS A	\$0.00	\$5,205.00
CAPPARELLA, NANCY L	\$70,423.83	\$0.00
CARCHEDI, BRIAN D	\$0.00	\$1,930.00
CAREY, CHARLENE A	\$82,332.41	\$3,821.56
CAREY, CHERYL	\$18,923.	\$558.00
CAREY, CHRISTOPHER J	\$33,881.	\$2,946.50
CAREY, JOHN M	\$52,022.	\$0.00
CARLETON, RICHARD J	\$0.00	\$1,080.00
CARLSON, SHANNON S	\$78,748.	\$121.00
CARNES, KAREN E	\$0.00	\$434.00
CARPENTER, MARY L	\$87,378.	\$0.00
CARROLL, JOHN G	\$0.00	\$990.00
CARROLL, MATTHEW PATRICK	\$0.00	\$5,244.81
CARSTENSEN, ERIN R	\$74,736.	\$1,100.00
CASEY, PATRICIA GEORGIA	\$74,014.	\$1,120.25
CASH, ROGER S	\$29,469.	\$9.23
CASHEN, SANDRA J	\$77,853.	\$780.00
CASTANO, RAYMOND JOHN	\$69,112.	\$523.00
CASTELONE, THERESA M	\$78,748.	\$1,720.50
CASTLE, TABATHA L	\$9,631.	\$24.38
CASTRO, BRIGITT A	\$16,754.	\$353.08
CATALANO, ALYSSA B	\$0.00	\$265.20
CATON, DEBORAH A	\$18,119.	\$3,160.96
CAVANAUGH, EILEEN	\$0.00	\$5,680.42
CERQUEIRA, SAMANTHA C	\$7,801.	\$684.38
CEVOLI, CHRISTEN	\$57,480.	\$2,331.00
CHAMPA, MAUREEN M	\$0.00	\$170.67
CHASE, RICHARD P	\$73,620.	\$1,100.00
CHASE, TRISHA L	\$35,610.	\$0.00
CHAUSSE, AMY S	\$70,802.	\$3,561.00
CHAUSSE, DENISE M	\$19,257.	\$9,167.96
CHIARADONNA, SHEILA	\$0.00	\$4,751.42
CHICOINE, GERALDINE L	\$0.00	\$6,939.54
CHRISTENSEN, STEVEN E	\$65,636.	\$772.00
CHRISTIE, SUZANNE M	\$76,834.	\$185.00
CIAVARRA, CHRISTINE M	\$67,185.	\$0.00
CLARK, DEBORAH M	\$73,620.	\$0.00

CLARKIN, JOSHUA S	\$79,498.	\$400.00
CLEARY, BARBARA	\$0.00	\$3,120.04
CLEMENCE, JOHN T	\$0.00	\$1,020.00
CLIFFORD, SANDRA	\$51,324.	\$1,450.00
CLOSE, CATHRYN L	\$82,125.	\$3,909.00
CLOUTIER, ANGELA L	\$54,719.	\$1,206.00
COADY, ELIZABETH A	\$16,058.	\$10.00
COBB, KATHLEEN A	\$0.00	\$680.94
COCOZZA, RACHEL B	\$0.00	\$696.63
COELHO, JANE E	\$24,548.	\$125.00
COGGESHALL, FAYTHE	\$0.00	\$3,207.00
COHAN, SHANNON	\$0.00	\$6,336.68
COHEN, ELIZABETH A	\$0.00	\$979.34
COHOLAN, EMILY	\$0.00	\$923.00
COLBY, JANET C	\$0.00	\$2,475.00
COLE, HANNAH R	\$12,426.00	\$909.18
COLGAN, KATHERINE A	\$70,802.58	\$4,866.00
COLLETTE, ALLYSON J	\$0.00	\$243.48
COLTON-MUND, DAWN E	\$80,933.80	\$1,955.50
CONBOY, KRISTEN E	\$0.00	\$2,858.12
CONNORS, MARY BETH	\$28,597.50	\$0.00
CONNORS, SUSAN M	\$28,454.35	\$1,166.88
CONNORS, TANNER P	\$0.00	\$1,843.62
CONWAY, CAROL S	\$78,668.21	\$1,400.00
COPENHAVER, VICTORIA L	\$61,285.77	\$1,000.00
CORBETT, DANIELLE K	\$10,452.40	\$9,853.20
CORCORAN, SANDRA L	\$24,133.45	\$1,115.12
CORNA, CHRISTOPHER A	\$73,620.37	\$493.00
CORNWELL, DIANE A	\$0.00	\$8,017.68
CORRIGAN, JACQUELINE M	\$31,414.72	\$539.50
COSTA, CHARLES C	\$88,076.14	\$2,210.00
COSTA, ELEANOR S	\$0.00	\$11,184.28
COTE, CYNTHIA J	\$0.00	\$2,249.62
COTE, GIORDANA M	\$79,338.21	\$3,213.00
COTE, SUSAN S	\$17,510.88	\$25.00
COUGHLAN, WILLIAM P	\$0.00	\$225.00
COUGHLIN, CAITLYN L	\$0.00	\$11,291.98
COUGHLIN, JOANNE L	\$19,293.35	\$383.00
COUGHLIN, JUDITH A	\$4,518.24	\$845.70
COUITE, ANN D	\$82,125.50	\$400.00
COUSINS, CHRISTINE	\$78,668.21	\$60.00
COX, KERRY	\$716.00	\$2,032.68
COYLE CURLEY, SUSAN M	\$73,620.37	\$1,100.00
CRAFTS, ROBIN L	\$35,144.68	\$1,060.76

CRAIG, REBECCA K	\$63,225.46	\$0.00
CRARY, KATELIN N	\$16,012.35	\$993.41
CRISER, SUSANNAH R	\$49,332.01	\$680.00
CROCKAN, CHERYL T	\$50,607.41	\$1,250.00
CROSS, KENDRA M	\$5,412.96	\$2,964.36
CROSSETTI, MATTHEW S	\$56,383.71	\$2,951.99
CROWELL, AUDRA E	\$0.00	\$939.70
CROWELL, BRENDA G	\$39,761.07	\$30.00
CROWELL, CHERYL R	\$0.00	\$529.85
CROWELL, PETER J	\$105,593.46	\$0.00
CROWLEY, MAUREEN L	\$70,802.58	\$1,100.00
CUFF, ELAINE M	\$0.00	\$3,060.60
CUMMINGS, EFFIE G	\$0.00	\$970.26
CURLEY WELSH, JAN M	\$21,573.52	\$2,389.62
CURLEY, JAIME L	\$103,230.94	\$0.00
CURRAN, JOANNE T	\$4,633.78	\$43.51
CURRY, JOHN J	\$0.00	\$392.00
CUTLER, ADAM S	\$68,738.35	\$1,464.00
CUTLER, KERRY A	\$74,736.80	\$4,111.50
CYR, TRAVIS E	\$49,884.47	\$0.00
DADMUN, THOMAS J	\$50,415.01	\$340.00
DAHLBORG, JON PETER	\$0.00	\$3,807.00
DALEY, CATHERINE R	\$0.00	\$499.08
DALRYMPLE, RICHARD P	\$0.00	\$4,212.66
DAMORE, JOAN E	\$41,281.05	\$1,450.00
DANNE-FEENEY, SHANNON M	\$82,702.98	\$60.00
DAVID, LAURIE C	\$0.00	\$1,602.99
DAVIES, MARY N	\$15,669.10	\$1,323.00
DAVIS, CRAIG	\$11,894.27	\$17,059.49
DEAN, ELIZABETH M	\$46,419.75	\$1,450.00
DEAN, MAURA C	\$80,017.76	\$170.50
DeGROFF, JACQUELINE A	\$70,802.58	\$30.00
DEIGNAN, REGAN M	\$0.00	\$84.24
DELANEY, AIDAN C	\$0.00	\$740.52
DELANEY, KAREN P	\$0.00	\$159.24
DEMANCHE, CATHERINE M	\$85,339.56	\$1,936.00
DEMANGO, JENNIFER M	\$81,026.14	\$2,795.00
DeMELLO, MOLLY M	\$24,202.13	\$824.71
DEPIN, CAROLE J	\$78,668.30	\$2,704.50
DEPIN, HANNAH M	\$0.00	\$887.46
DEPIN, KEVIN F	\$109,487.53	\$0.00
DEPUY, CARL P	\$25,345.71	\$318.25
DEROME, TENNEA L	\$0.00	\$57.28
D'ERRICO, NICOLE S	\$84,756.28	\$400.00

DESMARAIS, PATRICIA C	\$6,406.87	\$0.00
DESROCHES, DEANNA	\$0.00	\$155.00
DEVEAU, KATHLEEN M	\$17,132.46	\$30.00
DEVINE, MICHELLE A	\$9,413.39	\$0.00
DIDSBURY, SHIRLEY J	\$19,645.78	\$122.40
DiFILIPPO, HILARY ELIZABETH	\$78,668.21	\$0.00
DILLEY, THOMAS GEORGE	\$62,913.21	\$592.75
DION, JUDITH D	\$0.00	\$238.68
DIPRETE, SHARON A	\$44,247.43	\$2,569.61
DODA, JANET F	\$59,673.42	\$125.00
DOHERTY, KELLEY	\$47,028.79	\$589.00
DOHERTY, NICOLE L	\$73,620.37	\$186.00
DONNELLY, VIRGINIA A	\$70,802.58	\$1,830.00
DONOHUE, NEAL P	\$0.00	\$6,318.99
DONOVAN, LYNNE M	\$82,125.50	\$2,939.00
DONOVAN, STEPHANIE C	\$3,288.87	\$0.00
DOWNING, KATHLEEN ANN	\$69,115.72	\$3,832.84
DOYLE, JUDY B	\$23,904.63	\$1,450.00
DRAKE, BARBARA J	\$70,802.58	\$1,760.00
DRAKE, EVAN P	\$0.00	\$1,041.38
DUARTE, HARLIE A	\$6,452.54	\$6,774.23
DUFFY, ERIN M	\$19,426.76	\$4,542.85
DUGGAN, ELIZABETH E	\$82,125.50	\$1,460.00
DUMONT, LINDA A	\$24,340.21	\$2,598.02
DUNN, MICHELLE E	\$74,016.64	\$4,350.00
DUNN, NANCY E	\$67,522.55	\$0.00
DURMIS, JULIE L	\$0.00	\$1,069.50
DWYER, MAX	\$73,620.37	\$1,967.00
EATON, STACIE E	\$19,761.87	\$1,944.47
ECONOMIDES, ANNE C	\$47,728.22	\$3,199.00
EDWARDS, ELIZABETH	\$7,180.72	\$0.00
EDWARDS, JENNIFER M	\$52,344.63	\$480.00
EDWARDS, TAMMY E	\$17,615.66	\$2,557.38
EGAN, JUDITH P	\$35,107.74	\$1,344.24
EGAN, MARISSA	\$72,668.56	\$90.00
EGAN-WALSH, PAMELA A	\$82,125.50	\$1,130.00
EICHNER, CAROLE A	\$111,516.06	\$0.00
EITELBACH, ROBIN	\$61,104.34	\$4,663.00
ELDREDGE, COLLEEN A	\$78,091.83	\$2,371.00
ELLINWOOD, DAVID G	\$0.00	\$696.84
ELLIOTT, JUSTIN J	\$0.00	\$2,138.00
ELLIS, B. JOYCE	\$533.52	\$0.00
ELLIS, KATHARINE D	\$24,162.21	\$1,630.71
ELLIS, RAQUEL M	\$60,319.02	\$866.00

ENDICH, TAMARA	\$52,429.85	\$8,537.25
ESPERSON-GOLDEN, JEAN	\$74,736.80	\$2,332.00
ESTEY, DENISE L	\$23,904.63	\$1,250.00
EVANS, ALIZABETH ANN	\$71,585.07	\$0.00
FALCO, EILEEN B	\$42,618.68	\$1,904.00
FALLON, KIERA R	\$0.00	\$2,828.26
FALLON, ROSA M	\$13,610.79	\$755.63
FANNING, LINDA O	\$13,085.83	\$1,450.00
FANTARONI, ROBERT	\$81,026.14	\$0.00
FARRIS, BEVERLY M	\$19,084.64	\$765.21
FARROW-LEACH, ERIN	\$27,084.42	\$0.00
FAUCHER, BRANDON L	\$0.00	\$518.76
FAUCHER, STEVEN A	\$68,969.00	\$0.00
FEDELE, MOLLY L	\$75,480.93	\$1,596.00
FEDY, LISA J	\$73,620.37	\$430.00
FELIX, CARLINE	\$0.00	\$776.89
FERGUSON, MARIA MICHELLE	\$0.00	\$168.00
FERGUSON, SUSAN J	\$0.00	\$4,996.44
FERREIRA, SUZANNE M	\$74,014.22	\$1,130.00
FILOSA-WILLS, JUSTINE M	\$70,802.58	\$1,130.00
FILTEAU, SHANNON D	\$24,573.99	\$1,050.00
FINN, CATHERINE M	\$24,216.41	\$1,522.56
FIORANTINO, EDWARD J	\$52,429.85	\$3,291.00
FISHER, BURT	\$0.00	\$225.00
FITCH, SHEILA	\$0.00	\$2,490.00
FITZGERALD, PATRICIA A	\$21,392.43	\$74.83
FIUZA, ELIZABETH F	\$24,656.98	\$2,659.00
FLANAGAN, ELLEN MARY	\$82,205.04	\$1,000.00
FLYNN, STEPHANIE L	\$12,988.57	\$1,393.62
FOLAN, ALICE R	\$78,668.21	\$1,130.00
FOLEY, EILEEN M	\$21,608.21	\$336.52
FOLEY, LYNNEMARIE	\$9,646.96	\$0.00
FORBES, ALICE M	\$0.00	\$1,920.00
FORD, MARY E	\$0.00	\$278.76
FORKER, KEITH B	\$14,538.87	\$6,161.48
FORNOFF, DALE A	\$91,191.92	\$3,227.50
FOUNTAIN, BARBARA A	\$0.00	\$1,907.04
FOURNIER, MARA	\$78,668.21	\$2,051.00
FRANCIS, JESSICA	\$57,480.78	\$4,360.00
FRANKLIN, MARSHA	\$26,654.01	\$1,200.00
FRANKLIN, QUANTEZ D	\$0.00	\$1,288.00
FRASER, COLLEEN E	\$39,490.04	\$1,674.00
FRATUS, DEBBIE ANN	\$61,533.00	\$0.00
FREEMAN, KELLI J	\$0.00	\$6,950.63

FREEMAN, MARY M	\$46,419.75	\$1,250.00
FREEMAN, MICHAEL R	\$49,332.01	\$6,894.00
FRENCH, JOHN S	\$74,736.80	\$1,100.00
FUNK, PAUL A	\$95,404.93	\$13,380.67
GAGE, AMY L	\$10,698.58	\$2,281.85
GAINEY, CAMERON M	\$49,332.01	\$906.75
GALANTE, KRISTIN M	\$0.00	\$46.61
GALLAGHER, EMILY ANN	\$61,822.20	\$650.00
GALLANT, RYAN K	\$0.00	\$4,704.05
GALLOWAY, ASHLEY A	\$937.17	\$0.00
GALT, REGINA M	\$69,958.43	\$30.00
GANHINHIN, ROBIN J	\$18,225.70	\$3,395.50
GARDNER, FABIANE ROMERO	\$21,948.54	\$186.00
GARDNER, JANICE B	\$9,093.95	\$227.44
GAUVIN, MELISSA B	\$23,679.75	\$2,697.53
GAZAILLE, PAUL R	\$0.00	\$3,061.50
GERARDI, CARA I	\$6,750.09	\$200.48
GEREMIA, KATHRYN E	\$74,877.83	\$0.00
GIFFEE, SUSAN C	\$13,959.31	\$720.00
GILDAE, KAREN G	\$0.00	\$1,516.32
GILREIN, JANET C	\$70,802.58	\$2,431.00
GINGRAS, SHANNAH	\$30,001.07	\$539.50
GIROUARD II, KENNETH W	\$84,604.42	\$0.00
GIROUARD, BRIANNA R	\$0.00	\$327.72
GLASHEEN, KATHLEEN	\$29,670.84	\$1,602.99
GLEASON, KATELYN	\$54,762.35	\$0.00
GODIN, KATHRYN R	\$0.00	\$1,431.04
GOGOL, GREGORY L	\$73,620.37	\$1,623.00
GOGOL, MARCY L	\$73,620.37	\$981.00
GOODE, MICHELLE J	\$99,122.54	\$1,203.00
GORDINEER, SHARON J	\$8,126.20	\$4,355.90
GORDON, ASHLEY M	\$0.00	\$3,371.23
GOULD, EMILY MARIE	\$27,400.51	\$737.76
GOVONI, JENNIFER A	\$91,125.02	\$100.00
GOVONI, MARY JO	\$73,620.37	\$2,121.00
GRAF, SCOTT E	\$73,620.37	\$7,055.00
GRAHAM, MALCOLM JUDSON JR	\$73,620.37	\$1,100.00
GRAMM, MARGARET W	\$0.00	\$3,990.00
GREEN, ELIZABETH A	\$1,568.04	\$0.00
GREEN, GREGORY	\$31,963.59	\$1,806.02
GRIECCI, DEBRA R	\$44,859.75	\$1,250.00
GRIFFIN, ROBERT F	\$0.00	\$225.00
GRISWOLD, DONNA L	\$53,703.78	\$217.82
GUARIGLIO, BRENDA	\$49,332.01	\$622.50

GUBA, ASHLEY	\$33,452.41	\$400.00
GUBBINS, ANNA B	\$0.00	\$70.20
GUBBINS, SUSAN E	\$42,306.76	\$1,955.50
GUERRINI, JO ANN	\$10,589.66	\$1,078.08
GUINAN, LINDSAY	\$0.00	\$5,831.00
GUNNING, THOMAS M	\$80,460.37	\$1,500.00
GURANICH, MARY E	\$74,799.13	\$0.00
HADDAD, NANCY A	\$25,780.60	\$1,250.00
HAGAN, ANN E	\$24,347.33	\$0.00
HALEY, BEVERLY J	\$54,053.95	\$1,450.00
HALL, DEBRA L	\$0.00	\$1,116.82
HALL, ERIN MARIE	\$60,312.15	\$150.00
HAMILTON, COLLEEN M	\$9,367.58	\$2,944.88
HAMILTON, SUZANNE L	\$46,419.75	\$1,450.00
HAMMETT, MAUREEN	\$0.00	\$56.00
HAMSHIRE, DAVID G	\$0.00	\$5,717.00
HANNEGAN, SARA M	\$18,869.58	\$0.00
HANSCOM, LEE J	\$72,535.06	\$1,441.00
HANSEN, KRISTOFER A	\$73,620.37	\$7,196.74
HARDIGAN, SUSAN T	\$25,054.53	\$1,271.25
HARDIGAN, ZACHARY R	\$0.00	\$8,252.65
HARDY, JAMES T	\$0.00	\$2,692.98
HARMON, JANET E	\$73,620.37	\$3,404.00
HARRIS, TAMMIE D	\$7,688.49	\$0.00
HARRISON, SANDRA E	\$0.00	\$225.00
HAUGH, KRISTINA NICHOLE	\$50,027.62	\$217.00
HAVEN-CAMERON, PAULA	\$0.00	\$1,147.00
HAY, ELOISE M	\$0.00	\$637.50
HAYES, AMY M	\$15,822.49	\$131.48
HAYLES, SHEILA H	\$19,481.11	\$5,300.60
HEALY, KATHLEEN	\$30,532.67	\$30.00
HEARD, CHARLES M	\$15,495.52	\$310.00
HEDIN, NICOLE D	\$12,736.31	\$1,138.56
HEENAN, MICHAEL F	\$0.00	\$1,489.97
HEMEON, GRETCHEN C	\$0.00	\$7,097.64
HENGST, MEAGHAN	\$9,789.81	\$7.02
HENN, DIANE F	\$0.00	\$572.78
HENNESSEY, BETH A	\$78,668.21	\$2,150.00
HENSHAW, CHRISTOPHER A	\$31,495.21	\$3,753.15
HENSHAW, MARY	\$24,162.21	\$1,050.00
HERRING, DEBRA L	\$27,166.19	\$9.52
HICKS, JERRICA L	\$16,675.64	\$480.32
HIGGINS, EMILY ANN	\$0.00	\$1,962.00
HIGGINS, MEGAN ERIN	\$65,163.49	\$0.00

HILL, TRACEY E	\$52,046.30	\$0.00
HINES, DUBOIS	\$9,724.00	\$0.00
HOAR, DIANNE M	\$50,903.21	\$7,680.00
HOAR, JAMES P	\$0.00	\$15,486.65
HOLLENBAUGH, SHAUN D	\$0.00	\$707.76
HOLLINGSWORTH, PAMELA L	\$0.00	\$7,781.00
HOLLISTER, BETH A	\$57,860.21	\$3,093.25
HOLMES, MAUREEN T	\$10,773.37	\$156.00
HOLT, TARA N	\$51,324.00	\$1,050.00
HOLTON-ROTH, EMILY R	\$44,172.24	\$806.00
HOPP, JODY MARGARET	\$16,633.77	\$0.00
HORN, REBECCA	\$0.00	\$16,584.06
HORRIGAN, FRED	\$250.60	\$0.00
HORTON, LYNNE M	\$70,802.58	\$1,336.50
HOULAHAN-TUBMAN, SUSAN	\$77,392.36	\$2,361.00
HOWARD, SHARON A	\$82,125.50	\$1,460.00
HOWELL, JEFFREY S	\$76,124.15	\$9,439.99
HUDOCK, JENNIFER M	\$74,748.81	\$61.00
HULL, MARGARET ALISON	\$81,962.84	\$500.00
HUNT, KATHLEEN G	\$26,861.72	\$5,000.15
HUNT, MARTHA L	\$4,957.17	\$1,789.87
HURLEY, TRISHA	\$0.00	\$155.46
HYNES, CONOR	\$0.00	\$3,000.00
IANNOTTI, DANIEL	\$25,517.26	\$1,159.50
IMAD, CLAUDINE H	\$0.00	\$310.00
JACKSON, BARRETT	\$0.00	\$2,363.00
JAMIEL, JOSEPH A	\$0.00	\$5,205.00
JAMISON, JOHN	\$0.00	\$10,088.81
JAROSZ, CHRISTINE	\$0.00	\$811.34
JASIE, HOLLY M	\$2,369.96	\$0.00
JASIE, LAURA P	\$81,026.14	\$1,700.00
JENKS, KENNETH T	\$119,129.43	\$0.00
JESSE, FERNANDA	\$0.00	\$9,054.97
JOHNSON, CRAIG	\$25,983.72	\$489.66
JOHNSON, HELEN A	\$18,509.89	\$2,216.02
JOHNSON, KENDRA D	\$78,668.21	\$1,945.00
JOHNSON, PATRICIA L	\$74,736.80	\$30.00
JOHNSON, RORY D	\$31,414.72	\$6,183.00
JONES, JAN E	\$0.00	\$906.18
KALBACH, BARBARA E	\$0.00	\$450.00
KALIVAS, EILEEN M	\$49,411.11	\$1,250.00
KANE, SANDRA M	\$16,894.38	\$520.00
KARRAS, ASHLEY E	\$0.00	\$1,115.00
KARRAS, KEVIN	\$0.00	\$4,655.60

KARRAS, TYLER J	\$0.00	\$467.00
KASEHAGEN, ROXANNE	\$0.00	\$2,497.98
KASTLI, PATRICIA	\$24,048.28	\$1,942.76
KATCHMAR, ALEXIS J	\$8,083.36	\$622.76
KAUP, RACHEL	\$39,859.98	\$1,265.73
KEENHOLD, BRYN	\$9,724.00	\$0.00
KEITH, KIM F	\$52,046.36	\$0.00
KELEHER, MAUREEN M	\$25,983.72	\$0.00
KELLEY, BRENDA	\$8,607.48	\$0.00
KELLEY, CAROL E	\$15,232.60	\$15.63
KELLEY, DIANNE M	\$58,398.99	\$1,450.00
KELLEY, NORMA J	\$70,802.58	\$1,700.00
KELLY, COLIN P	\$0.00	\$2,472.71
KELLY, JAMES F	\$0.00	\$3,774.25
KELLY, MICHAYLA R	\$0.00	\$1,245.12
KENNEY, SUZANNE R	\$0.00	\$12,245.99
KESSLER, ALEXANDRIA R	\$0.00	\$5,776.91
KESSLER, MAUREEN M	\$73,620.37	\$2,441.50
KHORASANIZADEH, FIRUZEH	\$14,828.87	\$0.00
KILEY, LUANNE M	\$5,734.62	\$39.00
KILGALLON, LINDA J	\$0.00	\$1,552.58
KILMARTIN-LONG, PATRICIA A	\$0.00	\$198.42
KING, ALEXIS C	\$0.00	\$6,248.34
KINGSTON, SUSAN M	\$78,668.21	\$2,308.50
KLIMENT, KYLE S	\$53,134.71	\$30.00
KNELL, ANN P	\$110,411.54	\$0.00
KOCHEN, ALLISON M	\$77,916.32	\$350.00
KOSCHER, ADELINE C	\$83,768.00	\$1,230.00
KOUMANTZELIS, LEEANN	\$84,227.04	\$1,958.00
KRAUS, DANIEL R	\$0.00	\$7,699.36
KRAUS, LYNN T	\$81,026.14	\$1,285.00
KRUEGER, CHLOE A	\$0.00	\$300.00
KRYSTOFOLSKI, JASON T	\$73,620.37	\$1,369.50
KUCIA, LISA A	\$73,984.50	\$400.00
LAAKSO, MELISSA I	\$4,779.80	\$3,276.76
LABONTE, EMILY F	\$19,147.95	\$0.00
LADD, COLLEEN	\$72,668.56	\$1,696.00
LADLEY, SHARON L	\$0.00	\$1,592.50
LAFERRIERE, LYNNE M	\$25,576.13	\$1,338.66
LAFRANCE, MARY B	\$24,281.45	\$2,876.55
LAFRANCE, RHONDA L	\$0.00	\$8,771.60
LAGUERRE, THEA	\$6,930.28	\$3,930.60
LAMMERS, ANDREA M	\$29,504.42	\$3,583.81
LAMMERS, KATHLEEN H	\$0.00	\$367.28

LAMMINEN, DANIELLE	\$13,917.76	\$0.00
LAMOUREUX, MARYELLEN T	\$0.00	\$3,300.98
LANGELIER, MEREDITH	\$75,409.42	\$30.00
LAPPEN, WILLIAM J	\$29,542.66	\$0.00
LARKIN, KAREN R	\$7,532.59	\$326.20
LARKIN, PHILIP D	\$0.00	\$1,937.52
LARKIN, SANDRA H	\$0.00	\$164.56
LARRAIN, MARIA CAROLINA	\$39,241.76	\$930.00
LAUB-PERSICILLO, ANYA M	\$72,915.51	\$0.00
LAURIE, CHERYL L	\$7,479.40	\$0.00
LAVENBERG, EMMA S	\$0.00	\$5,551.36
LAWRENCE, PAMELA J	\$12,618.34	\$1,398.74
LAWSON, ELLEN LISA	\$0.00	\$1,214.04
LEAHY, EMMA K	\$12,107.82	\$191.22
LEAHY, JAMIE	\$60,198.72	\$0.00
LEARY, PATRICIA A	\$36,956.50	\$0.00
LEAVITT, GAIL M	\$0.00	\$3,225.00
LEBOEUF, KIMBERLY M	\$14,011.10	\$2,730.00
LEDWELL, LEO P	\$73,620.37	\$1,500.00
LEE, AUDREY	\$32,405.50	\$1,506.16
LEE, RENEE E	\$49,332.01	\$30.00
LEFAVE-NOON, CHRISTINE I	\$15,930.92	\$3,622.14
LEGGE, M. JENIFER	\$85,339.59	\$2,716.00
LEIDNER, BROOKE E	\$74,736.80	\$830.00
LEON-FINAN, PATRICIA A	\$85,339.59	\$1,160.00
LePAIN, EILEEN G	\$82,125.50	\$1,460.00
LEVINE-NEWMAN, CHERYL H	\$23,904.63	\$2,597.09
L'HOMMEDIEU, LISA J	\$45,904.68	\$1,920.00
LILIE, CORINNE M	\$0.00	\$672.00
LIMA, CARLINE	\$0.00	\$341.32
LINBERG, JENNIFER M	\$79,500.71	\$1,400.00
LIVINGSTONE, JUDITH L	\$0.00	\$12,887.50
LOCKE, SANDRA E	\$65,766.62	\$60.00
LOEBIG, MARY E	\$88,076.14	\$2,063.50
LOHSE, CATHERINE M	\$23,904.63	\$1,070.63
LONCICH, JOAN T	\$79,857.06	\$0.00
LONERGAN, THOMAS J	\$25,679.91	\$16,796.65
LONG, STEPHANIE	\$13,334.32	\$981.00
LOSCHIAVO, MARY	\$19,190.87	\$2,218.94
LUBASH, ERIN MARGARET	\$19,822.14	\$0.00
LUND, BARBE	\$0.00	\$4,930.94
LYON, JENNIFER S	\$64,318.69	\$30.00
MacARTHUR, CHRISTINE A	\$3,257.90	\$1,252.53
MacARTHUR, PATRICIA A	\$73,620.37	\$1,160.00

MACDONALD, TRACY L	\$11,910.26	\$952.38
MACHADO, DAVID C	\$104,042.97	\$480.00
MACKEY, MARY C	\$0.00	\$10,305.60
MacNAMEE, COLLEEN T	\$81,026.14	\$1,130.00
MACOMB, ELIZABETH S	\$78,668.21	\$1,276.50
MacPHERSON, LOUISA J	\$0.00	\$1,317.50
MAGUIRE, JESSICA W	\$0.00	\$3,404.04
MAHEDY, CAROL A	\$85,339.59	\$1,709.00
MAHRDT, MARGARET C	\$24,558.42	\$10.88
MAILLOUX, CARA M	\$5,640.52	\$46.61
MALKASIAN, KATHY J	\$75,405.43	\$2,400.00
MALLANE, ANN D	\$0.00	\$2,351.00
MALLANE, ROY T	\$0.00	\$159.24
MALONEY, GERALDINE	\$23,710.80	\$1,232.71
MALONEY, PATRICIA M	\$5,070.72	\$0.00
MANCHUK, MARYBETH	\$0.00	\$1,719.06
MANEIKIS-CHARIS, FRANCES M	\$0.00	\$825.00
MARCOTTE, REBECCA L	\$17,851.06	\$354.47
MARINO, SALVATORE S	\$0.00	\$5,205.00
MARSEGLIA, CAROLINA	\$8,700.51	\$0.00
MARSH, CHRISTOPHER P	\$57,334.17	\$12,182.50
MARTIN, MARILYN G	\$76,834.34	\$2,500.00
MARTIN, NEELEY S	\$78,668.21	\$1,100.00
MARTIN, NOEL V	\$9,642.39	\$539.50
MARTINS, EILEEN M	\$22,613.46	\$4,286.66
MARTONE-KUNTZMAN, JANICE L	\$73,620.37	\$830.00
MARVULLO, KATHERINE M	\$0.00	\$3,159.00
MARZIGLIANO, DOMINICK SR	\$28,087.45	\$296.00
MASON, COLIN D	\$0.00	\$2,533.26
MASON, DOUGLAS H	\$22,652.51	\$5,731.41
MASON, TARA M	\$76,834.43	\$1,317.00
MATHEWS, SUZANNE D	\$0.00	\$929.40
MATOS SOARES, MARINETI M	\$0.00	\$392.00
MAURO, KAREN S	\$50,706.23	\$5,120.38
MAURO, KELLY E	\$0.00	\$4,450.90
MAXWELL, LEILA R	\$102,999.84	\$600.00
MAYO, DOUGLAS R	\$71,585.07	\$1,320.25
MCCAFFREY, PATRICK G	\$0.00	\$5,205.00
MCCARTHY, GERALDINE M	\$8,858.15	\$0.00
MCCAULLEY, RODNEY	\$0.00	\$1,001.00
MCCOLLIN, JANICE A	\$607.23	\$321.41
MCCORMICK, JULIE	\$8,276.23	\$0.00
MCCORMICK, MARGARET H	\$0.00	\$2,038.34
McDONNELL, SALLY A	\$77,916.28	\$1,727.50

McDOWELL, THERESA M	\$18,156.11	\$177.82
MCELHINEY, AJA	\$18,020.88	\$5,589.95
McFALL, MEAGHAN E	\$80,826.92	\$380.00
McGEE, PENNY A	\$72,915.51	\$30.00
MCGRATH, JOHN S	\$0.00	\$3,672.06
MCGRATH, SARAH L	\$0.00	\$1,138.44
McGUIRE, PAULA F	\$48,359.15	\$0.00
McKENZIE, PATRICIA A	\$19,974.07	\$2,175.82
MCKENZIE, TAYLOR	\$0.00	\$1,206.32
MCKINSTRY, SCOT V	\$0.00	\$2,196.92
McNAMARA, ONELIA L	\$57,237.95	\$0.00
McNULTY, ERINN M	\$81,026.14	\$1,100.00
MCPARTLAND, NORA R	\$0.00	\$234.24
McSHANE, WILLIAM J	\$0.00	\$2,937.99
MCSHARRY, AMANDA	\$66,721.70	\$472.00
McTAGUE, MARY ELLEN	\$0.00	\$4,925.25
McWILLIAMS, BARBARA D	\$64,866.54	\$2,022.29
MEAD, MOUNA E	\$57,542.78	\$1,132.00
MEAGHER, SEAN C	\$65,636.21	\$3,619.00
MEALEY, RUSSELL E	\$51,529.84	\$6,186.16
MEDEIROS, ALLYSSA R	\$0.00	\$1,722.03
MEEHAN, KARIN M	\$23,687.61	\$6,633.46
MELANSON, OONA	\$1,818.18	\$0.00
MENARD, HALEY	\$0.00	\$3,696.19
MENARD, SUZANNE	\$25,034.88	\$1,986.00
MENINNO, SANDRA M	\$16,386.93	\$0.00
MEOLI, STEPHEN C	\$81,179.14	\$2,330.00
MERCK, JOHN J	\$0.00	\$9,352.50
MERRILL, SUSAN M	\$69,017.49	\$434.00
MERRIMAN, SLADER R	\$17,280.80	\$0.00
MEYER, NINA L	\$48,116.25	\$1,450.00
MICHAEL, DAVID S	\$10,274.69	\$7,154.78
MILLAR, CHRISTIE	\$46,615.64	\$60.00
MILLER, CLIFFORD	\$72,915.51	\$692.50
MILLETTE-LOOMIS, MARGARET	\$62,913.21	\$0.00
MINOR, KATHERINE E	\$16,085.71	\$651.03
MIRANDA, RENATA F	\$46,615.64	\$247.00
MISKIV, DONNA LEA	\$26,309.05	\$331.63
MITCHELL, JAMES P	\$81,026.14	\$553.00
MOBILIO, SONJA B	\$22,313.69	\$98.95
MOLYNEUX, CYNTHIA H	\$0.00	\$1,495.22
MONROE, BRIAN HOWARD	\$55,856.99	\$30.00
MONTEIRO, BRIAN M	\$33,902.55	\$2,303.41
MONTEIRO, STEVEN	\$36,250.26	\$98.10

MOODY, ELEANOR A	\$67,894.45	\$0.00
MOORE, ANDERSON S	\$0.00	\$1,633.00
MOORE, GREGORY E	\$0.00	\$2,895.00
MOOREY, LEAH E	\$19,860.02	\$739.84
MORGAN, ERIN J	\$9,614.31	\$3,843.73
MORIARTY, JAMES	\$28,235.08	\$506.50
MORRIS, APRIL	\$0.00	\$5,001.26
MORRIS, CREIGHTON J	\$74,230.19	\$30.00
MORRIS, DEBORAH M	\$17,873.82	\$1,376.28
MORRISON, GEORGE A	\$104,043.53	\$3,100.00
MOULTON, PATRICIA E	\$18,152.45	\$62.52
MULHEARN, PATRICIA M	\$70,802.58	\$1,922.00
MULHERN, MARY ANN	\$0.00	\$1,167.01
MURPHY, JANET ANN	\$75,409.42	\$2,077.00
MURPHY, KATHRYN L	\$80,592.71	\$1,846.50
MURPHY, MELISSA B	\$0.00	\$637.88
MURPHY, RYAN P	\$0.00	\$5,127.99
MURRAY DANIELS, JANICE L	\$48,116.25	\$1,450.00
NAPOLITAN, STEFAN M	\$0.00	\$2,895.00
NARCISSE, SHANA L	\$0.00	\$1,372.44
NASTRI, KATHY L	\$0.00	\$225.00
NAUGHTON, COURTNEY M	\$0.00	\$1,650.00
NELSON, MARY I	\$45,813.72	\$7,215.00
NELSON, SUSAN M	\$54,392.00	\$1,450.00
NEMEC, LINDSAY	\$3,285.36	\$35.10
NETER, TAMMY A	\$73,226.55	\$2,216.00
NEW, LISA M	\$24,162.21	\$1,060.00
NEWHARD, BRIDGET	\$0.00	\$75.00
NICKANDROS, ELAINE K	\$0.00	\$11,930.15
NICKERSON, JENNIFER	\$62,913.21	\$5,014.00
NICKERSON, JEREMIAH THOMAS	\$40,231.14	\$30.00
NICKERSON, JO-ANN J	\$3,980.96	\$1,861.49
NICKINELLO, FRANCESCA	\$0.00	\$5,567.04
NICOLL, KIMBERLY L	\$0.00	\$5,492.36
NORTON, MICHAEL J	\$23,614.68	\$1,060.63
NORTON, SANDRA A	\$0.00	\$9,691.28
NORTON, SUSAN F	\$1,843.89	\$802.50
NUGNES, ASHTON D	\$44,247.43	\$305.00
NUNES, THERESA C	\$0.00	\$2,278.30
NYHUIS, KATHLEEN A	\$0.00	\$1,066.63
O'BRIEN, JUDITH A	\$0.00	\$725.79
O'BRIEN, KRISTEN F	\$28,620.55	\$2,792.47
O'BRIEN, MAUREEN C	\$15,017.85	\$0.00
O'CLAIR, JEANMARIE	\$0.00	\$248.00

O'CONNELL, DIANNE G	\$85,339.56	\$1,100.00
O'CONNOR, KATHLEEN M	\$84,240.20	\$1,958.00
O'CONNOR, MARGARET A	\$73,759.24	\$490.00
O'CONNOR, MARY B	\$92,915.9	\$6,174.76
O'DAY, MIA	\$0.00	\$3,438.54
OLANDER, KAREN L	\$0.00	\$3,393.00
OLKKOLA, JUDITH A	\$53,101.8	\$1,430.00
OLSON, JODY M	\$73,620.3	\$1,612.00
OLSON, JOHN	\$0.00	\$57.28
O'REILLY, MELISSA H	\$93,792.1	\$2,386.00
ORMON, MARY J	\$70,802.5	\$1,460.00
ORTIZ, MAYRA A	\$0.00	\$195.05
OSTRANDER, CHERYL	\$25,894.2	\$3,652.00
OSTROM, TAMI L	\$72,915.5	\$30.00
OWEN, SEAN P	\$94,406.3	\$0.00
OWENS, ROBERT	\$0.00	\$215.00
PACIELLO, LAUREN M	\$77,304.8	\$2,709.41
PANTOJA, DANIEL	\$30,206.9	\$2,410.00
PANTOJA, FELICIA M	\$19,848.2	\$2,291.67
PARESEAU, JENNIFER F	\$67,001.9	\$1,891.00
PASCHALL, MARY L	\$4,713.9	\$1,232.46
PEACE, WILLIAM E	\$9,000.0	\$0.00
PEARSON, AMY S	\$54,762.3	\$181.00
PEARSON, REBECCA L	\$76,493.0	\$0.00
PEMENTEL, CAROL A	\$73,620.3	\$1,550.00
PENDLETON, ALEXANDER M	\$86,368.1	\$11,414.00
PENDLETON, LIISA OV	\$0.00	\$1,697.25
PEREIRA, SHYER G	\$16,280.3	\$168.48
PEREZ HERNANDEZ, ALONSO	\$15,456.9	\$1,282.40
PEREZ, RACHEL A	\$7,449.0	\$4,052.64
PEREZ-HERNANDEZ, ALONSO	\$0.00	\$11,729.09
PEROS, BARBARA J	\$0.00	\$724.46
PERSECHINO, ANGELA M	\$74,014.3	\$476.50
PETERS, PATRICIA M	\$70,802.5	\$1,400.00
PETERSON, MARIO E	\$0.00	\$750.00
PETROSINO, SEAN	\$0.00	\$1,250.00
PETRUCCELLI-SMITHERS, JANET M	\$30,001.0	\$60.00
PHILLIPS, DONTAGREN	\$0.00	\$13,833.16
PHILLIPS, ROBERT J	\$0.00	\$8,574.38
PHILPOTT, THOMAS M JR	\$78,668.2	\$588.00
PIEKOS, LINDA A	\$0.00	\$75.00
PINEAU, KAREN	\$27,490.2	\$713.00
PINTO, SARAH	\$0.00	\$26,271.48
PISHKO, STEPHANIE J	\$2,224.1	\$0.00

PLAUSKY, KAREN J	\$0.00	\$4,890.84
PLUCINSKI, KARA	\$0.00	\$5,190.25
PLUCINSKI, PATRICIA M	\$22,857.0	\$0.00
PONTIUS, ELIZABETH J	\$76,834.4	\$1,960.00
POOR, HOLLY M	\$18,399.3	\$958.05
PORTER, ERIN K	\$82,125.5	\$1,490.00
POTTER, ELIZABETH A	\$9,754.70	\$3,507.10
POTTER, NANCY G	\$76,834.43	\$1,460.00
POWER, KIMBERLEY A	\$73,309.44	\$400.00
POWERS, MARISA A	\$0.00	\$5,508.94
POWERS, MAUREEN B	\$78,668.21	\$2,706.50
POWERS, ROONEY P	\$59,343.05	\$0.00
PRESSWOOD, DENISE M	\$0.00	\$10,643.68
PRIEST, MARLENE C	\$0.00	\$280.00
PROUDFOOT, JOYCE	\$54,392.00	\$1,450.00
PROVENCHER, JUDITH D	\$21,394.61	\$1,125.00
PROVOST, ALLISON NAGLE	\$37,977.14	\$1,962.00
PULIT, JOHN JR	\$32,181.36	\$1,904.00
PURCELL, KAREN L	\$76,834.43	\$1,190.00
QUEALEY, ELEANOR J	\$50,903.21	\$7,400.00
QUILTY, CAROLYN E	\$78,668.21	\$6,143.00
QUILTY, KATHLEEN	\$0.00	\$37.50
QUINK, DIANE M	\$24,098.46	\$1,260.00
QUINLAN, MAUREEN M	\$0.00	\$3,479.82
RACINE, JENICA M	\$27,113.24	\$2,848.94
RACINE, MEGAN	\$34,650.62	\$234.00
RAMSAY, ANNA CLARK	\$54,762.35	\$0.00
RANDALL, JULIA A	\$47,636.65	\$4,953.00
RAUDONAITIS, KEVIN PATRICK	\$55,856.99	\$310.00
RAUST, DARCY J	\$14,219.94	\$0.00
RAY, CHRISTY L	\$0.00	\$784.00
REAM, COURTNEY R	\$46,331.48	\$0.00
REAM, DEBORAH L	\$0.00	\$2,203.02
REDMOND, MARY ELLEN	\$81,026.14	\$1,616.00
REED, JENNIFER A	\$0.00	\$541.74
REED, KAREN G	\$36,879.62	\$30.00
REEVES, KIM A	\$24,178.36	\$1,260.63
REEVES-ROWLES, KIM M	\$73,620.37	\$1,430.00
REILLY, KATHERINE D	\$4,791.00	\$5,412.55
REINO, KAREN	\$0.00	\$1,353.00
RENZI, KELLY M	\$81,026.14	\$3,320.00
REVERE, STASIA ANNE	\$64,533.75	\$492.00
REZENDES, MARCELLA B	\$73,682.37	\$0.00
RICE, THAD R	\$88,076.14	\$2,625.00

RICHARD, JOHN R	\$32,644.02	\$0.00
RICHARDS, CYNTHIA C	\$28,686.76	\$1,933.63
RICHARDS, LINDA L	\$9,572.47	\$694.00
RICHARDS, LORI A	\$24,352.88	\$9.83
RICHARDSON, LAURIE A	\$87,866.14	\$1,594.00
RICHER, PETER A	\$0.00	\$534.24
RICHTER, KATHERINE L	\$47,200.98	\$774.00
RILEY, PATRICK M	\$88,279.91	\$1,186.00
RILEY, STEPHANIE M	\$66,566.72	\$1,584.75
RISDAL, KIRSTEN B	\$7,036.90	\$0.00
RITA, ANNMARIE E	\$72,915.51	\$1,012.25
ROBLES, DANIEL A	\$0.00	\$1,131.73
ROCKWELL, COREY N	\$43,857.97	\$450.00
ROCKWELL, LEAH M	\$30,965.22	\$0.00
RODRICKS, CARRIE A	\$0.00	\$5,799.88
ROGACZ, JENNIFER M	\$52,046.36	\$30.00
ROSS, DIANE B	\$78,668.24	\$476.50
ROZA, TANYA G	\$81,576.80	\$1,400.00
RUFFINO, CATHERINE W	\$24,971.23	\$1,471.77
RYAN, JEANNE M	\$52,953.08	\$60.00
RYDER, DANIELLE M	\$50,444.59	\$4,423.75
SALAS, KATHRYN J.	\$87,074.97	\$0.00
SALLEY, TRACEY A	\$81,882.27	\$1,760.00
SAN ANGELO, ELIZABETH J	\$32,251.90	\$3,124.90
SANDS, KATHLEEN	\$28,346.63	\$0.00
SANTERRE, LINDA M	\$88,441.06	\$7,874.50
SANTINI, SHERRY A	\$102,999.87	\$0.00
SANTOS, LORETTA A	\$0.00	\$758.06
SARMENTO, JOHN P	\$0.00	\$2,910.79
SAUCIER, JANE E	\$25,001.60	\$1,050.00
SAVINI, NANETTE L	\$25,135.68	\$243.44
SAWYER, STEPHANIE M	\$1,005.76	\$0.00
SCAPICCHIO, DEBORAH A	\$17,373.37	\$179.04
SCHUCK, ELENA C	\$82,125.50	\$1,054.00
SCINTO, GREGORY D	\$18,834.53	\$1,190.15
SCRIBNER, CHRISTY L	\$24,828.64	\$1,102.76
SEABROOK-WILSON, CHERYL A	\$40,589.48	\$200.00
SEARLES, FRANCINE A	\$70,802.58	\$1,895.00
SEARLES, MEGAN ANNE	\$57,480.78	\$1,944.25
SECHER, LINDSAY ANN	\$33,515.01	\$630.43
SEGEAR, THOMAS A JR	\$0.00	\$265.20
SELFE, DAWN H	\$29,255.25	\$0.00
SERIJAN, VALERIE A	\$62,598.59	\$1,195.00
SEVERDIJA, JEANNE M	\$77,950.86	\$0.00

SHADLER, JESSICA M	\$0.00	\$318.08
SHALLOW, ELEANOR L	\$29,046.17	\$143.20
SHAPIRO, DAVID	\$16,633.77	\$0.00
SHAW, JOHN H	\$0.00	\$6,350.66
SHEA, CAITLIN B	\$2,606.33	\$0.00
SHEA, DEBRA ANN	\$73,620.37	\$0.00
SHEA, JOSHUA J	\$62,300.28	\$650.00
SHEA, MAUREEN N	\$0.00	\$905.56
SHEEDY, ADRIANA M	\$39,864.19	\$0.00
SHEEHAN, TAYLOR E	\$7,603.92	\$1,199.50
SHEEHAN, TRACIE E	\$73,620.37	\$124.00
SHEEHY, JENNIFER L	\$16,080.26	\$1,711.96
SHEEHY, NANCY M	\$0.00	\$17,574.78
SHEYTANIAN, JUDITH K	\$0.00	\$594.84
SHOEMAKER, ROGER D	\$20,132.22	\$8,080.50
SIBBICK, GEODE S	\$6,008.31	\$0.00
SIBILIA, KENDRA A	\$57,480.78	\$6,854.99
SIEGEL, TRACIE C	\$81,601.06	\$1,400.00
SIGALOVSKY, JULIA	\$83,768.00	\$460.00
SILVA, ROBERTA H	\$23,639.74	\$4,488.26
SILVESTRI, TAMARA	\$0.00	\$26,864.10
SINERATE, JOANNE P	\$0.00	\$3,073.00
SINERATE, JOHN R	\$18,119.95	\$1,523.00
SISSON, DRU V	\$0.00	\$5,205.00
SKALA, RENEE G	\$44,859.75	\$1,775.00
SKOGLUND, BRUCE A	\$0.00	\$5,760.40
SLATTERY, ANITA L	\$75,721.85	\$2,038.50
SLEVIN, ELIZABETH G	\$57,480.78	\$2,541.00
SLEVIN, JOHANNA K	\$0.00	\$12,182.13
SMALL, ELISABETH A	\$0.00	\$75.00
SMEDBERG, RICHARD A	\$0.00	\$401.62
SMITH, JANICE M	\$69,684.42	\$558.00
SMITH, LAURA M	\$29,326.39	\$651.00
SMITH, PAUL W	\$0.00	\$414.12
SMITH, SHIRLEY L	\$31,952.33	\$25,550.00
SMITH-CABRERA, PATIENCE M	\$0.00	\$28.00
SNOW, KIM F	\$0.00	\$20,228.60
SOMES, CHRISTINE L	\$62,851.73	\$1,392.00
SPADA, MARGARET C	\$26,110.35	\$0.00
SPANO, BRIAN STEVEN	\$49,712.80	\$215.00
SPEAKMAN, RACHAEL	\$30,001.07	\$60.00
SPRAGUE, HILLARY	\$3,285.36	\$0.00
SPRINGER, DANIEL	\$87,798.05	\$1,860.00
STAFFORD, RITA M	\$223.50	\$810.00

STEELE, JOSHUA B	\$17,253.00	\$0.00
STEFANSKI, JAMES	\$76,172.19	\$1,130.00
STEVENSON, ANNE	\$0.00	\$3,607.32
STEWART, VIRGINIA T	\$91,769.59	\$2,007.00
STOECKER, CATHERINE M	\$15,907.43	\$2,331.77
STONE, JONATHAN DAVID	\$75,788.35	\$5,557.99
STONE, LEAH M	\$56,126.78	\$0.00
STORER, MARTHA L	\$9,889.76	\$1,271.90
STREET, SUZANNE D	\$82,125.50	\$1,400.00
STUBER, MEGHAN ELIZABETH	\$57,480.78	\$366.00
SUDBEY, MARY BETH	\$22,813.83	\$60.00
SUDMYER, RONALD P	\$0.00	\$78.00
SUGERMEYER, DOREEN M	\$0.00	\$4,363.25
SULLIVAN, BRENDA A	\$0.00	\$5,817.49
SULLIVAN, DONALD J	\$0.00	\$1,125.18
SULLIVAN, ELIZABETH J	\$0.00	\$5,718.96
SULLIVAN, JUDITH G	\$0.00	\$5,816.16
SULLIVAN, KAIRON	\$25,038.18	\$0.00
SULLIVAN, KIELY	\$9,614.31	\$393.12
SULLIVAN, KIM P	\$4,750.89	\$7,431.00
SULLIVAN, MAUREEN M	\$24,178.36	\$1,471.25
SULLIVAN, PATRICIA M	\$0.00	\$12,451.82
SUTO, LINDSEY M	\$16,202.07	\$12,668.49
SUTTER, CHERYL J	\$0.00	\$7,370.05
SWEENEY, DEBORAH D	\$76,124.15	\$885.00
SWEENEY, RENEE	\$9,827.64	\$638.75
SYLVIA, DAVID S	\$0.00	\$9,435.57
SYMINGTON, ASHLEY	\$21,197.31	\$240.00
TARDIF, MARTHA J	\$18,562.51	\$749.00
TAYLOR, ANDREA J	\$9,656.43	\$10.00
TAYLOR, CIARA S	\$955.86	\$0.00
TAYLOR, DANIEL J	\$0.00	\$2,538.00
TAYLOR, LISA L	\$23,606.85	\$1,110.00
TAYLOR, MICHELLE A	\$0.00	\$857.50
TEAGER, RYAN R	\$0.00	\$3,207.00
TERRANOVA, TIFFANY E	\$44,416.67	\$90.00
TERWILLIGER, EILEEN HELEN	\$57,480.78	\$155.00
THERIEN, ANNE R	\$83,127.62	\$1,136.00
THERRIEN, SYLVIE	\$80,809.42	\$1,371.00
THIBEAULT, CARLA G	\$18,688.66	\$274.66
THIELE, JUTTA M	\$82,125.50	\$30.00
THOMAS, CHRISTINE M	\$8,081.73	\$0.00
THOMPSON, BENJAMIN L	\$69,411.78	\$536.50
TIERNEY, ERIN E	\$62,913.21	\$366.00

TIERNEY, MARCIA ALICE	\$73,620.37	\$830.00
TIMONEY, NANCY J	\$73,620.37	\$890.00
TIMPER, SUSAN J	\$18,986.33	\$720.00
TISHUE, PAUL MICHAEL	\$61,283.70	\$1,250.50
TODD, CHRISTINA	\$10,303.56	\$200.00
TOMASETTI, KATHRYN A	\$0.00	\$2,222.88
TOMASIAN, MEGHAN ALEXANDRA	\$51,298.37	\$0.00
TONELLO, JOCELYN H	\$0.00	\$3,293.60
TORNEY, ALICIA M	\$0.00	\$11,694.21
TORNEY, MARION L	\$0.00	\$5,451.12
TOTTEN, BARBARA A	\$23,904.63	\$1,450.00
TRAVERS, AMY L	\$29,467.57	\$702.50
TREUER, SYDNEY H	\$6,008.31	\$0.00
TRISCHITTA, DARLENE	\$15,762.74	\$1,431.40
TROVATO, KELSEY C	\$15,248.43	\$0.00
TUCCI, MARY J	\$0.00	\$3,922.68
URCIUOLI, JANICE M	\$16,747.93	\$1,203.62
VALINE, CHERI-ANN	\$0.00	\$150.00
VATH, EILEEN E	\$72,915.51	\$620.00
VEARA, WENDY L	\$23,698.71	\$710.56
VENTOLA, DENNIS M	\$35,616.45	\$381.23
VENTOLA, MELISSA J	\$0.00	\$6,022.51
VERANI, MARYBETH	\$83,480.42	\$1,890.00
VIEIRA, VICTORIA L	\$0.00	\$11,720.74
VIGLIANO, GARY J	\$18,817.34	\$6,564.98
VIOLET, MARY J	\$55,393.14	\$1,100.00
VISCEGLIO, LAUREL A	\$32,710.68	\$2,315.00
VISCONTI, TERESA R	\$0.00	\$1,705.98
WALCUTT, ROBERTA S	\$0.00	\$700.00
WALKER, KATHRYN H	\$73,620.37	\$2,433.00
WALKER, SAMANTHA N	\$0.00	\$318.48
WALKER, WENDY M	\$73,620.37	\$2,660.00
WALLACE, JOAN F	\$14,532.21	\$1,071.25
WALSH, NATHAN S	\$1,888.88	\$638.75
WALSH, YVETTE M	\$16,770.02	\$123.04
WARREN, CHERYL A	\$82,125.50	\$1,100.00
WATSON, JOANNA M	\$97,953.09	\$604.50
WATSON, PATRICIA A	\$70,802.58	\$5,343.50
WATTS, CAROLYN S	\$17,157.54	\$1,200.00
WATTS, SHAWNA M	\$25,108.19	\$911.24
WELCH, DAVID C	\$0.00	\$979.34
WHALEN, EILEEN M	\$49,549.76	\$1,575.00
WHINNEM, READE S	\$74,736.80	\$1,861.00
WHITE, BRENDA J	\$0.00	\$99.44

WHITE, JOSEPH	\$54,762.35	\$245.00
WHITE, KELLEY A	\$0.00	\$3,417.37
WHITE, KELLY P	\$19,343.66	\$1,806.00
WHITE, MIRANDA SARD	\$0.00	\$9,412.50
WILKEY-FARRELL, VALERIE S	\$49,332.01	\$2,617.50
WILLIAMS, ELIZABETH R	\$25,983.72	\$0.00
WILLIAMS, KATHLEEN	\$31,476.72	\$475.00
WILLIAMS, TRISTAN H	\$73,620.37	\$4,535.50
WINSLOW, MARYBETH	\$0.00	\$3,807.00
WIXON, JANICE L	\$15,580.17	\$0.00
WOEBCKE, DIANA L	\$0.00	\$534.24
WOJCIECHOWSKI, STEPHANIE	\$14,210.64	\$3,836.38
WOOD, REGINA K	\$55,856.99	\$30.00
WOODBURY, CAROL A	\$163,195.08	\$0.00
WOOLERY, BOBBETTE	\$73,620.37	\$2,946.50
WRIGHT, STEFANIE E	\$73,620.37	\$9,474.00
WRIGHT, WILLIAM R	\$0.00	\$489.00
WUNDERLICH, KRISTA K	\$0.00	\$2,138.00
WYSE, TRACI L	\$73,620.37	\$6,462.00
XIARHOS, LISA A	\$16,664.22	\$182.24
YOCOM, BARBARA J	\$0.00	\$1,125.00
YOUNG, AMY C	\$55,747.50	\$0.00
ZABIELSKI, RYANN	\$54,762.35	\$30.00
ZAINEH, ABIR	\$81,601.06	\$3,804.00
ZELLERS, CAROLYN M	\$73,620.37	\$1,400.00
ZINCK, EMILY G	\$7,885.61	\$42.12
ZOPATTI, CARL	\$0.00	\$508.00
<b>Grand</b>	<b>\$32,581,876.71</b>	<b>\$2,194,605.00</b>

**Dennis-Yarmouth Regional High School  
Scholarship Awards  
Class of 2016**

Scholarship	Recipient	Amount
Achievement Award	Luigi Angelone	\$50.00
Advocates for a Community College Education	Sebastian Restaino	\$1,000.00
Advocates for a Community College Education	Maranda Lovett	\$1,000.00
AFSCME Family Scholarship	Kathryn Calisti	\$2,000.00
Albert J. Bohlin Memorial Scholarship	Evan Brownlee	\$1,000.00
American Legion Post 197	Kyle Morley	\$1,000.00

American Legion Post 197	Kathryn Calisti	\$1,000.00
Amherst College Book Award	Meghan Coyle	Book
Andrea Holden Thanksgiving Race Scholarship	Maxime Parent	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Joey Ice	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Allison Smith	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Adrienne Tardif	\$1,000.00
Ann Castonguay Memorial Awards	Julia Silva	\$300.00
Ann Sircom Color Guard Scholarship	Olivia VanLare	\$500.00
Art Award: Joan Shostak Award (Art Award for supplies)	Molly Robertson	\$100.00
Arthur S. Manaselian Private Foundation Scholarship	Orla Coughlan	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kemelly Fortunati	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Laura Wrobel	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Serena Mitchell	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kathryn Calisti	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Jessica Dernoga	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	John Fallon	\$1,000.00
Award to Salutatorian	Molly Scanlan	\$250.00
Award to Valedictorian	Aleksandra Plucinski	\$400.00
Baker Halfyard Scholarship	Mark Shade	\$500.00
Baker Halfyard Scholarship	Shradda Tamang	\$500.00
Barbara Ardito Memorial Scholarship	Laura Wrobel	\$500.00
Barnstable County Agricultural Society	Kyle Morley	\$1,000.00
Barnstable Town Band	Shane Ryan	\$400.00
Bass River Rod and Gun Club	Maxime Parent	\$500.00
Best Portfolio 3D	Aine Dillon	\$50.00
Best Portfolio 2D	Gabrielle Gomez	\$50.00
Betty Alexander Scholarship	Juliana Alves	\$2,500.00
Betty Alexander Memorial Scholarship	David Halvorsen	\$2,500.00
Betty Alexander Memorial Scholarship	Julianna Alves	\$2,500.00
Bill Booker Memorial Scholarship	Kyle Rogers	\$1,000.00
Bill Booker Memorial Scholarship	Joshua Holmes	\$1,000.00
Bill Booker Memorial Scholarship	Ryan Giffie	\$1,000.00
Bill Booker Memorial Scholarship	De'Andre Bennett	\$1,000.00
Boston College Book Award	Abigail Anderson	Book
Bradford Hemeon Memorial Scholarship	Emma Fahle	\$500.00
Brewster Band	Edward O'Sullivan	\$500.00
Brown University Book Award	Isabella Shaw	Book
Bryn Mawr College Book Award	Senga Crossley	Book
Cape & Islands Art Educators	Aine Dillon	\$500.00
Cape & Islands Hilary Fitzgerald Scholarship	Gabrielle Gomez	\$500.00

Cape Cod Association Scholarship	Joseph Ice	\$2,500.00
Cape Cod Association Scholarship	Olivia VanLare	\$2,000.00
Cape Cod Association Scholarship	Natalie Reid	\$1,500.00
Cape Cod Association Scholarship	Emma Fahle	\$2.50
Cape Cod Association Scholarship	Kemelly Fortunati	\$1,000.00
Cape Cod Classics Car Club	Eric Montisano	\$500.00
Cape Cod Community College Pathways Program Scholarship	Kyle Radcliffe	\$1,000.00
Cape Cod Community College Presidential H. S. Scholarship	Kenneth Linnell	\$500.00
Cape Cod Community College Presidential H. S. Scholarship	Shradda Tamang	\$500.00
Cape Cod Five Charitable Foundation and Tech Council	Ashley Pladsen	Computer
Cape Cod Foundation - Patricia W. Ward Memorial	Kathryn Calisti	1,500.00
Cape Cod Foundation - Harry P& Minnie Whittemore Scholarship	Aleksandra Plucinski	\$6,000.00
Cape Cod Salties Stan Daggett Memorial Scholarship	Philson Naquines	\$1,000.00
Captain J.E. Fairbank Trust	Luigi Angelone	\$1,000.00
Captain J.E. Fairbank Trust	Oliver Afram	\$1,000.00
Captain J.E. Fairbank Trust	Alex Baler	\$1,000.00
Captain J.E. Fairbank Trust	Jack Cassidy	\$1,000.00
Captain J.E. Fairbank Trust	Tyler Crary	\$1,000.00
Captain J.E. Fairbank Trust	Courtney Dennison	\$1,500.00
Captain J.E. Fairbank Trust	Jessica Hanlon	\$1,000.00
Captain J.E. Fairbank Trust	Nason Kelley	\$1,000.00
Captain J.E. Fairbank Trust	Jacob Gleason	\$1,000.00
Captain J.E. Fairbank Trust	Christopher King	\$1,000.00
Captain J.E. Fairbank Trust	Charles Maradian	\$1,000.00
Captain J.E. Fairbank Trust	Taylor McDowell	\$1,000.00
Captain J.E. Fairbank Trust	Madison Pawlina	\$1,000.00
Captain J.E. Fairbank Trust	Ashley Pladsen	\$1,000.00
Captain J.E. Fairbank Trust	Chris Skolnik	\$1,000.00
Captain J.E. Fairbank Trust	Madison Wallace	\$1,000.00
Captain J.E. Fairbank Trust	Laura Wrobel	\$1,000.00
Captain J.E. Fairbank Trust	Alyssa Menendez	\$2,500.00
Chatham Chorale Book Award	Kaleigh Marks	Book
Chester W. Ellis Scholarship	Lauren Journet	\$1,000.00
Christa Baptiste-Patterson Scholarship	Daniel Barroso	\$500.00
Clarkson University	Cameron Hayes	Book
Colleen Pageant, St. Patrick's Day Parade	Orla Coughlan	\$500.00
Cultural Center of CC - Charles & Barbara Adams Scholarship	Edward O'Sullivan	\$500.00
Daniel Snowden Memorial Scholarship	Toni-Ann McIntosh	\$750.00

Daniel Springer Art Excellence Award	Gabrielle Gomez	\$500.00
DAR Good Citizen Award (Daughters of the American Revolution)	Lauren Journet	
Dartmouth Book Award	Bryden Williams	Book
Dennis Firefighters Assn.	Molly Robertson	\$1,000.00
Dennis Golf Association Judy Curcio Memorial Award	Nicole Costa	\$1,250.00
Dennis Golf Association Judy Curcio Memorial Award	Ian DeArmand	
Dennis golf Association Jack Seaver Memorial Scholarship	Michael Knell	\$1,250.00
Dennis Harwich Lions John A. MacNaught Memorial Scholarship	Kathleen Jones	\$500 yr. / 4 yrs.
Dennis Police Union	Jacob Provencher	\$1,000.00
Dennis Recreation Scholarship	Evan Brownlee	\$500.00
Dennis Recreation Scholarship	Jacob Gleason	\$500.00
Dennis-Yarmouth Soccer Boosters	Alex Baler	\$100.00
Dennis-Yarmouth Soccer Boosters	Joseph Ice	\$75.00
Dennis-Yarmouth Soccer Boosters	Kyle Morley	\$125.00
Dennis-Yarmouth Soccer Boosters	Ryan Giffie	\$100.00
Dennis-Yarmouth Soccer Boosters	Michael Knell	\$75.00
Dennis-Yarmouth Soccer Boosters	Maxime Parent	\$125.00
Dennis-Yarmouth Youth Baseball Association	Taylor Conley	\$500.00
Dennis-Yarmouth Youth Baseball Association	Drew Gallant	\$500.00
Dolphin Award	Aleksandra Plucinski	Certificate
Dolphin Award	Kyle Rogers	Certificate
Dorothy F. Humes Scholarship	Gabrielle Gomez	\$1,000.00
Dorothy F. Humes Scholarship	Edward O'Sullivan	\$1,000.00
D-Y Maintenance Scholarship	Conner Parello	\$500.00
D-Y Maintenance Scholarship	Madison Wallace	\$500.00
D-Y Maintenance Scholarship	Liana Kelly	\$500.00
D-Y Maintenance Scholarship	Anthony Defonzo	\$500.00
D-Y PAC	Kathryn Calisti	\$250.00
DYEA Educators Michael McCaffrey Memorial Scholarship	Molly Scanlan	\$1,000.00
DYEA Educators Scholarship	Shane Ryan	\$500.00
DYEA Educators Scholarship	Caleb Coyne	\$500.00
DYEA Educators Scholarship	Molly Richard	\$250.00
DYEA Educators Scholarship	Renelle McFarland	\$250.00
Elizabeth Pietrowski Service Scholarship	Kathleen Jones	\$300.00
Elms College Book Award	Tobiah Agurkis	Book
Excellence in ELL	Christine Leon	\$50.00
Excellence in ELL	Dolma Thapamagar	\$50.00
Excellence in English	Jessica Dernoga	\$50.00
Excellence in English	Molly Scanlan	\$50.00

Excellence in Fine Arts	Aine Dillon	\$50.00
Excellence in Fine Arts	Gabrielle Gomez	\$50.00
Excellence in French	Kemelly Fortunati	\$50.00
Excellence in German	Laura Wrobel	\$50.00
Excellence in Spanish	Sanket Bhagat	\$50.00
Excellence in History & Social Sciences	Lauren Journet	\$50.00
Excellence in History & Social Sciences	Kemelly Fortunati	\$50.00
Excellence in Mathematics	Taylor Conley	\$50.00
Excellence in Mathematics	Shraddha Tamang	\$50.00
Excellence in Music	Edward O'Sullivan	\$50.00
Excellence in Music	Emma Fahle	\$50.00
Excellence in Science	Maxime Parent	\$50.00
Excellence in Science	Virginia Liu	\$50.00
Excellence in Physical Education/Health	Drew Gallant	\$50.00
Excellence in Physical Education/Health	Natalie Reid	\$50.00
Excellence in Technology	Philson Naquines	\$50.00
Excellence in Technology	Connor Parello	\$50.00
Firefighter Ron Beals Memorial Scholarship	Elisabeth Selens	\$1,000.00
First Citizens Federal Credit Union Scholarship	Laura Wrobel	\$1,000.00
Fred Thacher Memorial Scholarship	Drew Gallant	\$500.00
Fred Thacher Memorial Scholarship	Taylor Conley	\$500.00
Friday Club Scholarship	Averie Peterson	\$500.00
Friday Club Scholarship	Nicolette Gaylord	\$500.00
Garden Club of Yarmouth	Maxime Parent	\$1,165.00
Garden Club of Yarmouth	Kyle Morley	\$1,165.00
Garden Club of Yarmouth	Anthony Defonzo	\$1,165.00
George H. & Nina L. Riley Memorial Scholarship	Paige Gale	\$1,000.00
George H. & Nina L. Riley Memorial Scholarship	Eric Montisano	\$1,000.00
Grand Prix Driving School Scholarship	Juliana Alves	\$200.00
Harvard Prize Book Award	Cameron Mazzoni	Book
Harvard Prize Book Award	Cindy Li	Book
Harwich Police Association	Joshua Holmes	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Caleb Coyne	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Olivia Gomez	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Nora Ingram	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Kyle Rogers	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Alison Smith	\$1,500.00
Harwich-Dennis Rotary Club Scholarships	Rebecca Khachikan	\$5,000.00
Hazel W. Gifford, Trust u/will Scholarship	Anna Arisco	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sanket Bhagat	\$1,000.00

Hazel W. Gifford, Trust u/will Scholarship	Nicole Gallagher	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Paula DeSouza	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Isabel Barbi	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sarah Arhambeau	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Adam Cunningham	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sean McNamara	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sydney Proctor	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sydnie McGee	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kevin Reid	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Shane Ryan	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Dolma Thapamagar	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Gloria Sabri	\$1,000.00
Henry & Minnie Whittemore Scholarship	Aleksandra Plucinski	\$6,000.00
Holly Young Athletic Award	Taylor Conley	Certificate
Holly Young Volleyball Scholarship	Carly Mehl	\$1,000.00
Holy Cross Prize Book Award	Grace Bent	Book
Honey Dew Donuts Scholarship	Julia Silva	\$250.00
HOPE Scholarship	Serena Mitchell	\$2,000.00
Howard Lodge A.F. & A.M. Scholarship	Serena Mitchell	\$500.00
Hyannis Lodge of Elks 1549 Scholarship	Olivia VanLare	\$750.00
Hyannis Lodge of Elks 1549 Scholarship	Natalie Reid	\$1,000.00
Hyannis Lodge of Elks 1549 Scholarship	Aine Dillon	\$500.00
Hyannis Lodge of Elks 1549 Scholarship	Marissa Souza	\$500.00
Howard Lodge A.F. & A.M. Scholarship	Serena Mitchell	\$500.00
James Moruzzi Memorial Scholarship	Marisa Souza	\$1,000.00
Jean Hamilton Memorial Scholarship	Olivia Gomez	\$500.00
Joan Shostak Award	Molly Richards	\$100.00
Joan Shostak Award	Gabrielle Gomez	\$1,000.00
John McBride Memorial Scholarship & Plaque	Ian DeArmond	\$500.00
John MacNaught Memorial Scholarship	Kathleen Jones	\$2,000.00
John Owen Hart Scholarship	Robert Ciralli	\$200.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Nicole Gallagher	\$500.00
Joshua S. Sears Memorial Scholarship	Lyndsy Ransom	\$400.00
Kiwanis Club of Lower Cape Cod	Virginia Liu	\$1,000.00
Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Natalie Reid	\$200.00
Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Sean McNamara	\$200.00
Louis B. Thacher Scholarship	Taylor McKenzie	\$100.00
M.I.T. Alumni Club Scholarship	Shawn Labonte	Book
Marion A. Tiernan Memorial Scholarship	Molly Richards	\$250.00
Martha White Memorial Scholarship	Nicole Costa	\$1,500.00

Martha White Memorial Scholarship	Natalie Reid	\$1,500.00
Mary E. McCarthy Memorial Scholarship	John Chilinski	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Allie Plucinski	\$1,500.00
Massachusetts Institute of Technology	Shawn Labonte	Book
Mattacheese Middle School Award	Jake Maradian	\$250.00
Mattacheese Middle School Award	Kemelly Fortunati	\$250.00
Michael Bean Memorial Scholarship	Molly Scanlan	\$500.00
Monday Painters	Molly Robertson	\$500.00
Mount Holyoke College Book Award	Melina Behnke	Book
Nancy Anastasia Memorial Scholarship	Kathryn St.Onge	\$405.00
NEACAC Essay Contest	Adrienne Tardif	\$900.00
U. S. Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Adrienne Tardif	\$1,000.00
U. S. Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Joshua Hernandez-Lacen	\$1,000.00
Northside Business Association Richard Dorshimer Memorial	IanDeArmond	\$500.00
Northside Business Association Richard Dorshimer Memorial	Nora Ingram	\$500.00
Notre Dame Book Award	Ryan Weil	Book
Pastel Painters Society of Cape Cod	Gabrielle Gomez	\$500.00
P. E. Pals	Alison Smith	\$250.00
P.E. Pals	Nora Ingram	\$250.00
Perseverance Award	Alexa Venute	\$50.00
Peter Maxtone Graham Art Award	Gabriella Gomez	\$200.00
Principal's Leadership Award	Kathryn Calisti	\$250.00
Priscilla Stanton Waters Memorial Scholarship	Allison Smith	\$1,000.00
Red Jacket Inns' Scholarship	Adrienne Tardif	\$1,000.00
Regis College Book Award	Jessica Holbrook	Book
Richard & Georgetta Waterhouse Scholarship	Molly Scanlon	\$100.00
Richard E. Howard Scholarship	Anna Davis	\$500.00
Richard J. Terrio Scholarship	David Halvorsen	\$1,000.00
Rotary Club of Yarmouth Interact President	Adrienne Tardif	\$2,000.00
Rotary Club of Yarmouth Larry Putman Memorial Service Above Self Scholarship	Olivia VanLare	\$1,000.00
Rotary Club of Yarmouth	Jessica Hanlon	\$1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Maxime Parent	\$1,500.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Orla Coughlan	\$1,250.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Natalie Reid	\$1,250.00
Rotary Club of Yarmouth Scholarships	Virginia Liu	\$1,000.00
Rotary Club of Yarmouth Scholarships	Kemelly Fortunati	\$1,000.00

Rotary Club of Yarmouth Scholarships	Aine Dillon	\$1,000.00
Rotary Club of Yarmouth Scholarships	Ryan Giffee	\$1,000.00
Rotary Club of Yarmouth Scholarships	Kathryn Calisti	\$1,000.00
Rotary Club of Yarmouth Scholarships	Amanda Meritus	\$1,000.00
Rotary Club of Yarmouth Scholarships	Kyle Rogers	\$1,000.00
Rotary Club of Yarmouth Scholarships	Allison Smith	\$1,000.00
Rotary Club of Yarmouth Scholarships	Jessica Dernoga	\$1,000.00
Ruth B. Sears Scholarship Fund:	Taylor McKenzie	\$500.00
Ruth B. Sears Scholarship Fund:	Christopher Skolnik	\$500.00
Ruth B. Sears Scholarship Fund:	Madison Wallace	\$500.00
Ryan M. Fiala Memorial Scholarship	Kyle Morley	\$1,000.00
Samuel Robbins Awards	Luigi Angelone	\$50.00
Samuel Robbins Awards	Taylor McKenzie	\$50.00
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Olivia Gomez	\$1,000.00
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Nora Ingram	\$1,000.00
School to Careers Award	Alyssa Menendez	\$500.00
Scott Brewster Austin Memorial	Dylan Keen	\$100.00
Scott Nicholson Memorial Scholarship	Kyle Rogers	\$100.00
Smith Book Award	Michelle Healy	Book
SPC/4 Robert O. Murphy Warriorship	David Weeks	\$500.00
St. Michael's College Book Award	Dariano Moore	Book
St. Michael's College Book Award	Abigail Walsh	Book
St. Patricks Day Parade Colleen Pageant	Orla Coughlan	\$500.00
Station Ave. Elementary PTO	Kathryn St.Onge	\$276.00
Station Ave. Elementary School	David Halvorsen	\$276.00
Ted Jamison Music Scholarship	Eddie O'Sullivan	\$1,000.00
Ted Jamison Music Scholarship	Molly Robertson	\$1,000.00
The Lion Marshall K. Lovelette Memorial Scholarship	Jessica Dernoga	\$250.00
The Lion Marshall K. Lovelette Memorial Scholarship	Kathleen Jones	\$250.00
Thirwood Place Scholarship	Aine Dillon	\$1,000.00
Thirwood Place Scholarship	Amanda Meritus	\$1,000.00
Thomas Embler Soccer Boosters' Scholarship	Alex Baler	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Joseph Ice	\$75.00
Thomas Embler Soccer Boosters' Scholarship	Kkyle Morley	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Ryan Giffee	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Michael Knell	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Maxime parent	\$100.00
Top Twenty Students: #01 -	Aleksandra Plucinski	Medal
Top Twenty Students: #02 -	Molly Scanlan	Medal
Top Twenty Students: #03 -	Virginia Liu	Medal

Top Twenty Students: #04 -	Kemelly Fortunati	Medal
Top Twenty Students: #05 -	Kathryn Calisti	Medal
Top Twenty Students: #06 -	Shane Ryan	Medal
Top Twenty Students: #07 -	Natalie Reid	Medal
Top Twenty Students: #08 -	Taylor Conley	Medal
Top Twenty Students: #09 -	David Halvorsen	Medal
Top Twenty Students: #10 -	Aine Dillon	Medal
Top Twenty Students: #11 -	Olivia Van Lare	Medal
Top Twenty Students: #12 -	Courtney Dennison	Medal
Top Twenty Students: #13-	Sanket Bhagat	Medal
Top Twenty Students: #14 -	Nicole Gallagher	Medal
Top Twenty Students: #15 -	Gabriele Gomez	Medal
Top Twenty Students: #16 -	Adrienne Tardif	Medal
Top Twenty Students: #17 -	Allison Smith	Medal
Top Twenty Students: #18 -	Sean McNamara	Medal
Top Twenty Students: #19 -	Lauren Journet	Medal
Top Twenty Students: #20 -	Serena Mitchell	Medal
Tufts University	Isabel Chaves	Book
United States Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Adrienne Tardif	\$1,000.00
United States Marine Corps Corporal Nicholas G. Xiarhos "Does Most for Others"	Joshua Hernandez Lacen	\$1,000.00
University of Massachusetts Alumni Club of Cape Cod	Caleb Coyne	\$2,500.00
University of Massachusetts-Amherst, Cape Cod Alumni Club Trustee Scholarship		
VFW Frank V. Innello Post 8072 Voice of Democracy	Aine Dillon	\$450.00
Walter "Skip" Daley Award	Andrew Jamiel	Certificate
Wareham Education Association	Christopher Skolnik	\$200.00
Warriorship Scholarship in memory of SPC/4 Robert O. Murphy	David Weeks	\$500.00
Wellesley College	Alexa Greene	Book
West Dennis Garden Club' Dorothy Trapp Memorial	Nora Ingram	\$1,000.00
West Dennis Garden Club	Anthony Defonzo	\$1,000.00
Wheaton College Book Award	Braedy Leidner	Book
Wheelock College Book Award	Cory Fellows	Book
Wixon Middle School Scholarship+A78	Molly Scanlon	\$50.00
Women of Moose - Elizabeth Douthright Memorial Scholarship	Kathryn Calisti	\$1,000.00
Women of Moose - Elizabeth Douthright Memorial Scholarship	Taylor Conley	\$1,000.00
Yale University Book Award	Molly Ortiz	Book
Yarmouth Art Guild	Molly Richardson	\$250.00
Yarmouth Chamber of Commerce	Sean McNamara	\$1,000.00
Yarmouth Firefighters and Relief Association	Elizabeth Selens	\$500.00

Yarmouth Firefighters and Relief Association	Karina Olson	\$500.00
Yarmouth Firefighters and Relief Association	Kyle Morley	\$500.00
Yarmouth Firefighters and Relief Association	Molly Robertson	\$500.00
Yarmouth Firefighters and Relief Association	Nora Ingram	\$500.00
Yarmouth High School Class of 1940	Olivia VanLare	\$500.00
Yarmouth Police Relief Association Family Scholarship	Jack Fallon	\$1,000.00
Yarmouth Police Relief Association Family Scholarship	Taidhg Delaney	\$1,000.00
Yarmouth Police Relief Association USMC Cpl Nick Scholarship	Andrew Jamiel	\$1,000.00
Yarmouth Police Relief Association Thomas Minckler Memorial	ToniAnn McIntosh	\$2,000.00
Yarmouth Police Relief Association Thomas Robinson Memorial	Spencer Post	\$2,000.00
Yarmouth Scholarship Fund	Kathryn Calislti	\$600.00
Yarmouth Scholarship Fund	Orla Coughlan	\$600.00
Yarmouth Scholarship Fund	Jessica Dernoga	\$800.00
Yarmouth Scholarship Fund	John Fallon	\$300.00
Yarmouth Scholarship Fund	Kemelly Fortunati	\$625.00
Yarmouth Scholarship Fund	Amanda Meritus	\$500.00
Yarmouth Scholarship Fund	Serena Mitchell	\$625.00
Yarmouth Scholarship Fund	Philson Naquines	\$800.00
Yarmouth Scholarship Fund	Edward O'Sullivan	\$625.00
Yarmouth Scholarship Fund	Maxime Parent	\$400.00
Yarmouth Scholarship Fund	Averie Peterson	\$625.00
Yarmouth Scholarship Fund	Jacob Provencher	\$300.00
Yarmouth Scholarship Fund	Adrienne Tardif	\$400.00
Yarmouth Scholarship Fund	Laura Wrobel	\$500.00
Yarmouth Scholarship Fund	Elizabeth Selens	\$400.00
Yarmouth Port Christmas Stroll Scholarship	Dawa Thapamagar	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Taylor Conley	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Michael Knell	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Drew Gallant	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Liana Kelly	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Taylor Conley	\$1,000.00
Y-D Soccer	Maxime Parent	\$750.00
Y-D Soccer	Ryan Giffée	\$750.00

**PROGRAM**

***Dennis-Yarmouth  
Regional High School***

***Class of 2016***



***Commencement Exercises***

***Saturday, June 11, 2016  
11:00 a.m.***

*Prelude* *Dennis-Yarmouth Band*

*Processional\**  
*“Pomp and Circumstance”*

*Presentation of Colors\*Police Departments of Dennis and Yarmouth*

*National Anthem\** *Dennis-Yarmouth Band*

*Welcome* *Kenneth T. Jenks*  
*Principal*

*Commencement Message* *Brian F. Carey*  
*Chair, Dennis-Yarmouth Regional School Committee*

*Carol A. Woodbury*  
*Superintendent*

*Commencement Address* *Molly Margaret Scanlan*  
*Salutatorian*

*Aleksandra Plucinski*  
*Valedictorian*

*Recognition of Graduates* *Kyle William Morley*  
*Senior Class President*

*Class of 2016*

*Recessional\** *Dennis-Yarmouth Band*  
*“Pomp and Circumstance”*

*\*Please Stand*

\*\*\*\*\*

*Following the program, parents and friends are invited  
to congratulate the graduates.*

Greg Adams

Oliver Afram\*  
Ana Almanzar Melo  
Juliana Alves  
Luigi Angelone  
Sarah Archambeau  
Anna Arisco  
Dominick Atwood  
Alexander S.B. Baler\*  
Joseph Barber  
Isabel Barbi  
Daniel Barroso  
Timothy Begley  
De'andre Bennett  
Ryan Benoit  
Sanket Ilesh Bhagat\*  
Morgan Sophia Billmair  
Evan Robert Brownlee  
Nicholas Bruinooge  
Tiffany Bruyere  
Aidan Brian Burke  
Kathryn Mae Calisti\*  
Robert Carbone Jr  
James Henderson Carter IV  
Jack Cassidy  
Jacob Ceravone  
Jordan Chadwick  
John Michael Chilinski  
Thomas Christiansen  
Robert Ciralli  
Samantha Clark  
Taylor Elizabeth Conley\*  
John Conway  
Nicole C. Costa  
Orla Kelly Coughlan\*  
Caleb Samuel Coyne\*  
Tyler Crary  
Rachel Crooker  
Adam G. Cunningham  
Anna Davis\*  
Ian Charles DeArmond  
Anthony Defonzo  
Taidhg Delaney  
Courtney Dennison\*  
Jessica Lynn Dernoga\*  
Paula Jocelyn DeSouza\*  
Bethany Dias  
Aine Dillon\*  
Marissa Donohue  
Haley Doyle  
Jennifer Estevez  
Kyle Eurenus  
Emma Anne Fahle  
John K. Fallon  
Tyler Farren  
Briana Flores  
Kemelley Hadassa Fortunati\*  
Paige Gale  
Nicole Nye Gallagher\*  
Drew Gallant  
Ilya Galvin  
Nicolette Lynne Gaylord  
Alex Gierej  
Ryan J. Giffee\*  
Jacob Jason Gleason\*  
Gabrielle T. Gomez  
Olivia Gomez  
Anthony Gregory  
Joshua Ryan Guertin

David Gonzaga Halvorsen  
Jessica Eve Hanlon\*  
Joshua Hernandez-Lacen\*  
Bryan Higgins  
Joshua M. Holmes\*  
Jacqueline Hovey  
Joseph Rian Ice\*  
Nora Genevieve Ingram\*  
Andrew Joseph Jamiel  
Kathleen M. Jones\*  
Lauren Ashley Jounet\*  
Michael Joyce  
Dylan Keen  
Nason Kelley  
Liana V. Kelly\*  
Rebecca Khachikian  
Christopher King  
Michael Richard Knell  
Kaitlyn Kruger  
Arthur Leach  
Christine Immaculee Leon  
Kenneth Joseph Linnell  
Virginia Liu\*  
John Lopes III  
Maranda Lovett  
Brianna Mann  
Paul Manuel  
Charles Maradian\*  
Angelina Martin  
Madison Paige Masciarelli  
Taylor McDowell\*  
Renelle Dainia McFarlane  
Sydnie Ann McGee\*  
Toni-Ann McIntosh  
Taylor Ann McKenzie  
Sean Daniel McNamara  
Nathaniel Medvecky  
Carly Mehl  
Alyssa Rocio Menendez\*  
Amanda Meritus  
Jake Metz  
Olivia Miller  
Tavian Miranda  
Serena Marie Mitchell\*  
Dustin Monick  
Eric Montisano  
Kyle William Morley\*  
Alton Morris  
Philson Naquines  
Jesse Nichols  
Nicole Oberlander\*  
Kyla Nicole O'Connor  
Karina L. Olson\*  
Edward John O'Sullivan  
Juan Otero  
Connor Justin Parello  
Maxime Nicolas Parent\*  
Jonathan Parsons  
Madison L. Pawlina  
Gabriella Payan  
Matthew Petersen  
Averie Peterson  
Christopher Piccione  
Ashley Pladsen  
Aleksandra Plucinski\*  
Teagan Ponte  
Spencer Post  
Sydney Jordan Proctor\*  
Jacob Provencher  
Kyle Radcliffe

Lyndsy Ransom  
Dylan Reed  
Kevin J. Reid  
Natalie Grace Reid\*  
Sebastian Restaino  
Molly Ann Richards  
Molly Robertson  
Kyle Brian Robinson  
Kyle Rogers\*  
Shane Ryan  
Gloria Sabri  
Molly Margaret Scanlan\*  
Jason Schakel  
Dylan Scott  
Matthew James Scruggs  
Elizabeth Anne Sелens  
Justin Joseph Servidori  
Mark Shade  
Teresa Shea  
Sonam Sherpa  
Savannah Elisa Shiller  
Julia Leticia Silva  
Christopher M.V. Skolnik  
Allison Lora Smith\*  
Marisa Souza\*  
Kathryn Elizabeth St. Onge  
Shraddha Tamang\*  
Adrienne Alice Tardif\*  
Dawa Cheden Thapamagar  
Dolma Thapamagar  
Donta James Tyler  
Madeline Valdovinos  
Olivia Jane VanLare\*  
Emmaline Vanderwarf  
Alexa Venuti  
Christopher Virgin  
Nicolas A. Voutselas  
Madison M. Wallace  
Samantha Watt  
David Weeks  
Caeley Whatley  
Nicholas Whatley  
Laura Wrobel\*  
Makayla Yates

*\*National Honor Society*

**CLASS MARSHALS**

Camden Mazzoni

Michelle Healy

**ALTERNATES**

Ryan Weil

Isabella Shaw



<b>AGRICULTURAL COMMISSION</b>	To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. <i>5 members (3-year staggered terms).</i>
<b>COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE</b>	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative).</i>
<b>BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE</b>	Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
<b>BOARD OF APPEALS BOARD OF APPEALS - ZONING ADMINISTRATOR</b>	Operates under Yarmouth Zoning Bylaw, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for special permits, variances from the terms of the bylaw, and appeals from decisions of the Building Inspector. M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. <i>5 members (5-year term) and Associate Members (1-year term). Associate members sit in case of absence, conflict or vacancy. Vacancy: successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.</i>
<b>BOARD OF ASSESSORS</b>	Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. M.G.L. Chapter 40A, Section 24. ATM 1985. <i>3 members (3-year term).</i>
<b>CAPITAL BUDGET COMMITTEE</b>	Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. ATM 1984, Article 40. <i>7 members (4-year term) consists of 1 Finance Committee member, 1 Planning Board member, and 5 at-large members.</i>
<b>CEMETERY ADVISORY COMMITTEE</b>	Responsible for review and recommendation of the Cemetery rules and regulations and ongoing policies governing the operation of the Town cemeteries and shall make recommendations for amendments to the rules and regulations to the Board of Selectmen.
<b>COMMUNITY HOUSING COMMITTEE</b>	Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of, and the access of, affordable housing in Yarmouth. <i>10 members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 members.</i>

<b>COMMUNITY PRESERVATION COMMITTEE</b>	Committee studies the needs, possibilities, and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. ATM 2005, Article 10 ( <i>9 voting representative positions (3-year term)</i> ).
<b>COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE</b>	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative)</i> .
<b>CONSERVATION COMMISSION</b>	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland Bylaw (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 members - not less than 3, no more than 7 (3-year staggered term)</i> . <i>Removal: For cause, after a public hearing by the authority.</i>
<b>COUNCIL ON AGING</b>	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 members (3-year term)</i> .
<b>CULTURAL COUNCIL</b>	Meets summer through fall once a month and as needed depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
<b>DESIGN REVIEW BOARD</b>	The Board shall work to promote and encourage the recognition, revitalization, and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed through the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05. <i>3 members (staggered 2-year terms)</i> . <i>Voted 2/14/06 to increase membership to 5 members.</i>
<b>DRIVE-IN SITE UTILIZATION COMMITTEE</b>	Identify the most relevant policy goals to identify which policies are most important to the Town. Identify potential uses which are most desirable and likely to accomplish the policy goals of the Town, and evaluate existing site constraints to better understand how physical/regulatory constraints will impact the likelihood/ease of future development. <i>7 members, 3-year term.</i>

<b>FINANCE COMMITTEE</b>	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 members (staggered 3-year term).</i>
<b>BOARD OF HEALTH</b>	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development, septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 members (3-year term).</i>
<b>HISTORICAL COMMISSION</b>	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts research for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print, and distribute books, maps, charts, plans, and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 members (3-year term), alternate (1-year term). Removal: for cause, after public hearing by the authority.</i>
<b>LIBRARY BOARD</b>	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 members (3 overlapping terms). 3 at-large from other than existing library association boards. Each library association shall have 2 members: 1 voting, and 1 alternate. The final and 4<sup>th</sup> alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
<b>OLD KING'S HIGHWAY COMMITTEE</b>	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section. <i>7 elected, serving 4-year terms, except for builder/architect and alternates, who are appointed alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years' experience in the building trades.</i>
<b>PERSONNEL BOARD</b>	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 members (3-year term).</i>

<b>PLANNING BOARD/LOCAL PLANNING COMMITTEE</b>	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning bylaws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of bylaw recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities, and the needs of the Town with respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. <i>5 members serving 5-year staggered terms. Annual report at Town Meeting. Vacancy: Unexpired term until next annual election.</i>
<b>RECREATION COMMISSION</b>	Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. <i>7 members (staggered 3-year term). 3alternates (3-year term). Vacancy: Until expiration of term.</i>
<b>RECYCLING &amp; SOLID WASTE ADVISORY COMMITTEE</b>	The Committee is a state-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.
<b>BOARD OF SELECTMEN</b>	Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, bylaws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. <i>5 members (elected at-large for 3-year overlapping terms).</i>
<b>WATERWAYS/SHELLFISH ADVISORY COMMITTEE</b>	Reviews coastal projects, policies, rules, regulations, and ultimately provides recommendations to the Department of Natural Resources and the Board of Selectmen who consider all aspects of coastal resource management. ATM April 2002, Article 23.
<b>YARMOUTH REPRESENTATIVE TO BARNSTABLE COUNTY ASSEMBLY OF DELEGATES</b>	Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.
<b>YARMOUTH REPRESENTATIVE TO THE CAPE COD COMMISSION</b>	Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. <i>3-year term, no temporary appointments. Removal: cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.</i>
<b>YARMOUTH REPRESENTATIVE TO THE STEAMSHIP AUTHORITY</b>	Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting and reports concerns to the Board of Selectmen.

**YARMOUTH SUBSTANCE  
ABUSE COMMITTEE (Y-SAC)**

A representative community coalition serving as a forum on awareness, education and programs to address drug and alcohol use and abuse by residents of all ages. Researches community needs, reviews evidenced-based practices, and provides programs based on identified priorities. Executive board of 14 members and 12 alternates meets monthly, is coordinated by the Yarmouth Department of Health, and reports semi-annually to the Board of Selectmen (1-year term).

**REFERENCE GUIDE**  
**AND**  
**TOWN OF YARMOUTH TELEPHONE NUMBERS**  
**(TOWN HALL MAIN NUMBER: 508 398 2231)**

<b>EMERGENCIES</b>		<b>911</b>	
<b>Police Department</b>			<b>Fire Department</b>
All Purposes	508 775 0445		All Purposes
			508 398 2212
<b>State Police</b>	508 398 2323		

<b>SCHOOL DEPARTMENT</b>			
Administration Building	508 398 7600	D-Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Station Avenue Elementary	508 760 5600
Marguerite E. Small	508 778 7975		

<b>CHAMBER OF COMMERCE</b>	508 778 1008	<b>CONSUMER ASSISTANCE COUNCIL</b>	508 771 0700
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<b>COUNTY:</b>	
Barnstable County Complex	508 362 2511

<b>GOVERNMENT OFFICIALS</b>			
<b>FEDERAL</b>		<b>STATE</b>	
Senator Elizabeth Warren		Senator Daniel Wolf	
Boston	617 565 3170	Barnstable	508 775 0162
Washington, D.C.	202 224 4543	Boston	617 722 1567
Senator Edward Markey		Representative Timothy Whelan	
Boston	617 565 8519	District Office	508 385 2561
Washington, D.C.	202 224 2742	Boston	617 722 2090
Congressman William Keating		Representative Brian Mannal (Precincts 3, 5, 6 Yarmouth)	
Hyannis	508 771 0666	Barnstable	508 771 5422
Washington, D.C.	202 225 3111	Boston	617 722 2080

<b>LOCAL</b>					
<b>Selectmen</b>	508 398 2231	Ext. 1271	<b>Town Administrator</b>	508 398 2231	Ext. 1271

<b>Town Departments/Divisions</b>					
Accounting	508 398 2231	Ext. 1299	DPW Office	508 398 2231	Ext. 1290
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area	508 760 4870	
Assessors	508 398 2231	Ext. 1222	Dog Officer	508 394 4422	
Cemetery	508 398 2231	Ext. 1513	Engineering	508 398 2231	Ext. 1250
Clerks	508 398 2231	Ext. 1216	Golf Courses		
Collector/Treasurer	508 398 2231	Ext. 1233	Bass River	508 398 9079	
Community Development	508 398 2231	Ext. 1275	Bayberry Hills	508 394 5597	
Community Preservation	508 398 2231	Ext. 1277	Health, Board of	508 398 2231	Ext. 1241
Conservation	508 398 2231	Ext. 1283	Highway Division	508 398 2231	Ext. 1511
Inspection Division			Natural Resources	508 398 2231	Ext. 1615
Building	508 398 2231	Ext. 1261	Old King's Highway	508 398 2231	Ext. 1292

Gas and Plumbing	508 398 2231	Ext. 1262	Park Division	508 775 7910	
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board	508 398 2231	Ext. 1276
Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133	
Libraries			(Flax Pond)	508 760 4815	
South Yarmouth	508 760 4820		Senior Services	508 394 7606	
West Yarmouth	508 775 5206		Technology Division	508 398 2231	Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231	Ext. 1217
Licenses	508 398 2231	Ext. 1268	Water Division	508 771 7921	

**TOWN HALL FAX 508 398 2365**

**VETERANS SERVICES** 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

**CITIZEN INFORMATION SERVICE** 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)

# TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Precinct No. \_\_\_\_\_

Phone # \_\_\_\_\_ Email \_\_\_\_\_

Residency: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ None/Business Owner \_\_\_\_\_

Indicate below the areas you are especially interested in:

- |  |  |
|--|--|
| <p>_____ Board of Appeals</p> <p>_____ Board of Assessors</p> <p>_____ Board of Health</p> <p>_____ Cable Advisory Committee</p> <p>_____ Charter/Government Oversight</p> <p>_____ Community &amp; Economic Development Comm.</p> <p>_____ Community Housing Committee</p> <p>_____ Community Preservation Committee</p> <p>_____ Conservation Commission</p> <p>_____ Council on Aging</p> <p>_____ Cultural Council</p> <p>_____ Design Review Committee</p> <p>_____ Disability Commission</p> | <p>_____ Energy Committee</p> <p>_____ Finance/Capital/Investment*</p> <p>_____ Golf Enterprise Committee</p> <p>_____ Historical/Old King's Highway</p> <p>_____ Library Board</p> <p>_____ Open Space Committee</p> <p>_____ Personnel Board</p> <p>_____ Planning Board</p> <p>_____ Recycling &amp; Waste Management</p> <p>_____ Recreation Commission</p> <p>_____ Scholarship Fund Committee</p> <p>_____ Waterways/Shellfish Advisory</p> <p>_____ Other _____</p> |
|--|--|

Please complete the reverse side of this application with more detailed information about yourself.

\* Not appointed by the Board of Selectmen

# VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

\*Applicants may attach copies of personal resumes if desired and available.

## FOR OFFICIAL USE ONLY

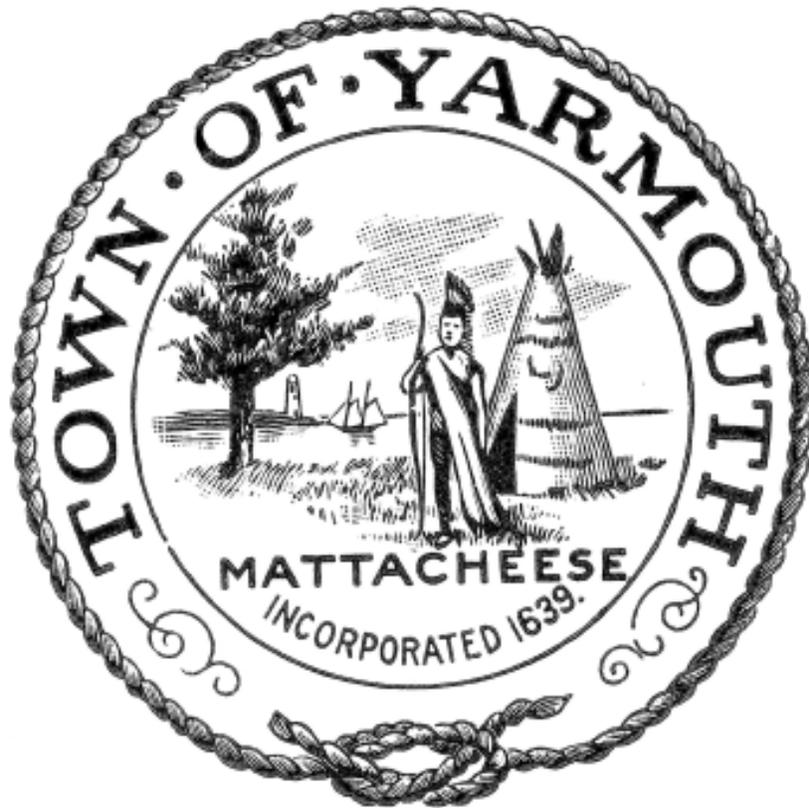
CONTACT DATE

COMMITTEE

RESULT

STATUS UPDATE







*Some of the projects completed by  
Town of Yarmouth Staff in 2016*