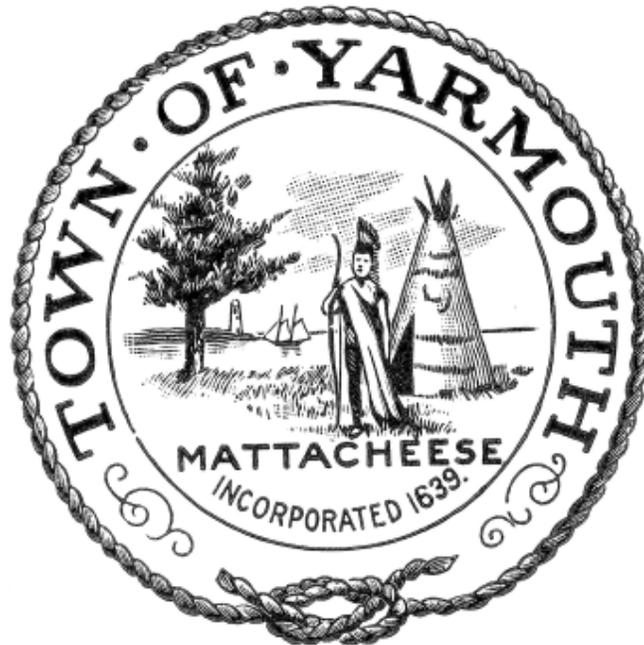


Town of Yarmouth

2017 Annual Report



The Pavilion at Packet Landing



ACKNOWLEDGEMENTS

Thank you to Bob Nash for the front and back cover photos of Packet Landing Pavilion.

Thank you to the Town Boards and Departments for submitting reports for inclusion in this Annual Report

PRINTED BY:
The Country Press
Middleborough, MA 02646

IN MEMORIAM
2017

Les Campbell	Town Constable
	Board of Appeals
Jane C. Carroll	Precinct Worker
	Senior Center
Robert Conery	Water Department
Larry Ellis	Water Division
	D-Y School Committee
Priscilla Gregory	Historical Committee
	350 th Anniversary Committee
Aubrey (Bud) Groskopf	Selectman
	Historical Commission
	Taylor Bray Preservation
Jack Howard	Selectman
	Energy Committee Member
	Cape Light Compact (Rep)
Joseph Rubino	Selectman
Mary Singleton	Secretary Fire Department
Don Tullie	Police Officer
	Building Inspector

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ADMINISTRATION

BOARD OF SELECTMEN

2017 was a very busy and exciting year for the Town of Yarmouth Board of Selectmen and the Town as a whole. With the help of staff, our many volunteers, and other elected officials, we were able to achieve many of our goals and made significant progress on many others. Some of the more notable accomplishments are listed below:

- The Board remains committed to minimizing tax increases and delivering the best services possible with the resources available. The budgets approved at the Annual Town Meeting on May 6th for FY2018 was balanced except for the override needed to fund the schools.*
- The Town is in talks with the Town of Dennis to have them recognize that certain expenses would be in place if Dennis had their own school district and therefore should be shared 50%/50%. The goal is to mitigate the future impacts of regional school spending on Yarmouth taxpayers.*
- Due to an increase in local receipts, excellent collection efforts, and departments spending less than the amounts budgeted, Free Cash was certified at \$3,074,809 and was earmarked for one-time opportunities. The Town was able to contribute \$25,000 of Free Cash to the Stabilization Fund that combined with interest earnings and a repayment of a loan from ambulance receipts used to buy a fire truck brings the Stabilization balance to \$3,022,245. These balances bring our reserve levels to the targets set by our financial policies, which were established in 2015 in an effort to maintain, or improve, our AA+ bond rating. This level of reserves also completes the target discussed with Standard and Poor's for our AA+ rating. Selectmen policies also had the Town use some of the Free Cash (\$685,963) to significantly reduce the Other Post Employment Liability (OPEB) levels which is Retiree Health Insurance. The result of the modest investment made early was a large reduction of the liability from \$26 million to \$17.6 million. In addition, the yearly amount to continue to fully fund OPEB also dramatically declined with most of the amount of the funding going to the annual obligation for those former employees that have already retired. Other uses of Free Cash included planning for future capital projects by putting \$641,067 toward a Capital Stabilization Fund. With the Selectmen choosing not to spend all of the \$1.5 million of routine capital, the Capital Stabilization Fund has a total of \$716,067 based on the addition of those savings. With the capital project needs of the Town and the Schools these funds will help reduce the future tax rate impact to the taxpayer.*
- Yarmouth continues to enhance and streamline the new Permitting and Licensing system which consolidates Building Permits, Health Permits and Licenses, Business Licensing, and Inspectional Services into one application to more efficiently process the permits and licenses issued annually. For the third year in a row, the system processed over 12,000 permits, generating over \$1.10 million in revenue on projected job values of nearly \$99 million. Yarmouth continues to offer the ability for the public to apply and pay for permits and licenses online, as well as at kiosks located in Town Hall. The ability for residents and businesses to research property information via the Town's website*

continues to increase in use both at the kiosks in Town Hall and from homes and businesses. To date, we now provide access to over 2 million documents containing a wide variety of property information. Residents, businesses, and visitors have access to government services online 24 hours a day, 7 days a week. Town staff has been guiding the public through the online search and permitting process making the transition to electronic permitting and access at our kiosks in Town Hall. We continue to identify ways to simplify the system and add new capabilities in order to meet the Board of Selectmen's goals of providing exceptional customer service for its citizens and establishing the Town as a business-friendly community.

- **RECORD LOW HOUSE AND BUSINESS BREAK-INS 4th STRAIGHT YEAR!** For the 4th straight year, House and Business Break-ins have fallen to record lows. Break-ins are the bell weather crime in our community. During the 70's, 80's, and 90's it was typical that there would be over 500 House Break-ins per year and many more Business Break-ins.
- As recently at 2010, there were 317 House Break-ins and 54 Business Break-ins.
- The 2017 numbers represent a nearly 80% reduction since 2010. The reasons for these sharp reductions are many such as Proactive Patrols, K9 Unit, Social Media, the Proactive Anti-Crime Unit, affordable alarm systems, and improved investigative techniques.
- Additionally, Neighborhood Crime Watch, led by President Lee Hawkins, continues to keep over 120 neighborhood captains engaged and informed. Neighborhood Crime Watch is an invaluable resource that is the purest form of community policing. Here is the recent comparative data regarding break-ins:

<u>Year</u>	<u>2010</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
<i>Residential</i>	317	203	105	87	59
<i>Commercial</i>	54	33	16	12	9
<i>Vehicle</i>	126	110	70	117	108

- **Parker's River Tidal Restoration Bridge Project** – Significant progress was made on the design and permitting of this project in 2017, with construction scheduled to start in the fall of 2018. The widening of the Parker's River Bridge will provide many benefits including improved tidal flushing and ecological health of the Parker's River estuary, a new improved bridge and related streetscape amenities along Route 28, and reduced nitrogen loading to help with our wastewater solution. A portion of the Community Preservation Act (CPA) funds allocated at the 2016 Annual Town Meeting (ATM) were successfully utilized as matching funds to obtain a \$663,044 grant from the National Oceanic and Atmospheric Administration (NOAA).
- **Packet Landing Pavilion** – The Town celebrated the completion of the Packet Landing Pavilion with an October 19, 2017 Ribbon Cutting Ceremony. The covered Pavilion, open-air deck, and restrooms provide the finishing touches to the Packet Landing Park and Marina. The Pavilion fits beautifully within its historic waterfront setting and

enhances an important gateway to our community. The project was funded through Tourism Revenue Preservation Funds and CPA funds approved at the 2016 ATM.

- *Drive-In Site Utilization – Working with the Drive-In Site Utilization Committee, staff have coordinated the Riverwalk and Boardwalk Feasibility and Conceptual Design Study. Working through initial designs/conceptualizations, the Committee will ultimately present the Board of Selectmen with a recommendation for future use of the site.*
- *Cape Cod Rail Trail (CCRT) Extension – The CCRT is being extended from Dennis through Yarmouth and into Barnstable in a three-phase project. The first phase from North Main Street to the existing bike bath at Peter Homer Park was completed in the fall of 2017 and includes the bridge over Station Avenue and trailhead parking. The second phase, extending the trail from North Main Street over the Bass River, is currently in construction and is expected to be completed in the summer 2018. Once completed, travel on the Rail Trail will be possible from Yarmouth through to Wellfleet. The third and final phase will upgrade the existing bike path and extend the CCRT to Mary Dunn Road in Barnstable. This portion of the project is currently in the design and permitting phase with construction anticipated in 2022.*
- *ULI – TAP – Utilizing funding secured through the District Local Technical Assistance program, staff engaged the Urban Land Institute Technical Assistance Panel (ULI-TAP) to analyze a segment of Route 28 (between Winslow Gray Road and South Sea Avenue) to identify impediments to (re)development as well as opportunities that the Town could utilize to incentivize (re)development. An intensive one-day exercise, panelists toured the area and met with almost twenty stakeholders, making a presentation to the Board of Selectmen that same night. A final report, to be issued in the beginning of 2018, will help to inform community and economic planning efforts for the Route 28 corridor.*
- *Town staff has continued with wastewater planning in 2017. As we are all aware, the lack of proper wastewater treatment has created a serious environmental problem and has limited economic development opportunities within Yarmouth. The requirements of the Cape Cod 208 Plan also need to be addressed. Toward that end, the Town received a \$150,000 State Community Compact Regional Efficiency grant for its continued work on Community Partnership agreements with Dennis, Harwich, and Barnstable. These partnership opportunities could include shared treatment facilities and/or shared operations and maintenance functions, with the goal of providing the most efficient and cost effective solution for the Towns.*
- *There will be further study and public input opportunities as wastewater planning continues to progress. To support the Town’s outreach and education efforts, the Board created a Water Resources Advisory Committee charged with investigating ways to involve and educate the community on issues relating to water resource initiatives in Yarmouth, including water supply, surface water, groundwater, storm water, and wastewater, with the goal of protecting and restoring the Town’s fresh and salt water bodies and its drinking water supplies.*

- *Our very busy Fire Department responded to 7,211 emergencies in 2017. Of these calls 5,780 were medical calls; the distribution of the calls remains steady with 42% in South Yarmouth, 38% in West Yarmouth, and 18% in Yarmouth Port; the remaining 2% were mutual aid calls to our neighbors.*
- *The Fire Department call volume continues to increase but staffing has not been increased since 2002. Past studies have indicated that there is significant savings in overtime by adding four firefighters; these savings will not completely cover the costs. In early 2018 we will have hearings on raising ambulance fees. By increasing ambulance fees we hope to cover the unfunded portion of the four salaries at no cost to the taxpayer.*
- *The Fire Department will apply for a Staffing for Adequate Fire & Emergency Response (SAFER) Grant in 2018. If successful this grant will cover the partial cost of adding four firefighters for three years; the grant will pay 75% the first year, 75% the second year, and 35% the last year.*
- *The Fire Department was successful in applying for Assistance to Firefighter Grant (AFG); the \$200,000 grant was used to purchase and install power lift stretcher systems in four ambulances, the fifth ambulance had this system when purchased. This equipment will go a long way to reduce injuries and long term disabilities.*
- *The Fire Department has applied for another AFG Grant to replace the vehicle exhaust systems in the Headquarters Station, South Yarmouth, and Station 2 in Yarmouth Port. The maintenance costs of trying to maintain the existing systems are not cost effective. These exhaust systems are part of a larger initiative to reduce firefighter cancers; hopefully they will be successful in their grant request.*
- *The Fire Department was successful once again in receiving a grant from the Massachusetts Department of Public Health, Bureau of Substance Abuse Services. This grant provides funding for the drug Narcan, education, and training. Narcan reverses the effects of a heroin overdose. With this drug and advance life support from the Fire Department, many lives have been saved.*
- *Lastly, we would like to welcome our newest Board member, Selectman Mark Forest who was elected in May 2017, and extend a sincere thank you to Jim Quirk for his dedicated service to Yarmouth.*

In summary, 2017 was a very positive and productive year for our Town and the Board of Selectmen wish to sincerely express its gratitude for your support. We look forward to making 2018 even better!

Respectfully submitted,

Tracy Post, Chairman
Erik Tolley, Clerk
Mark Forest

Norman Holcomb, Vice Chair
Mike Stone

LICENSING

LICENSES RENEWED	2015	2016	2017
Annual Alcohol	51	54	54
Seasonal Alcohol	12	12	12
Entertainment (Weekday & Sunday)	60	59	53
Automatic Amusement	24	23	18
Auto Sales	14	14	15
Pool Tables	7	6	6
Bowling	1	1	1
Fortune Teller	0	0	1
Mobile Vendor	4	3	2
Christmas Tree Sales	3	3	2

LICENSES APPROVED ON A CONSENT AGENDA	2015	2016	2017
Special Alcohol	3	2	3
Special Entertainment	6	8	9

LICENSES APPROVED AT A PUBLIC HEARING	2015	2016	2017
New Alcohol License	2	3	2
Alcohol License Transfers	1	2	3
Special Entertainment Licenses	4	2	4
Manager Changes	4	1	8
Change of Premise	3	0	1
New Entertainment Licenses	2	4	0
New Class II	2	2	1
Change of Corporate	0	0	0
Name/Stockholders	0	0	0
Change of License Class	0	0	1

OTHER PERMITS NOT REQUIRING BOARD APPROVAL	2015	2016	2017
Yard Sales	382	310	295

**GIFTS ACCEPTED BY BOARD OF SELECTMEN
JANUARY – DECEMBER 2017**

Fire Department	Total		Total
Susan Stranz	\$100.00	Cape Cod Area Philatelic Group	\$100.00
Doris Lorch	\$50.00	Theresa F. Ravalese	\$253.25
Ruth and June Hopping	\$100.00	Gloria Fowler	\$50.00
Anonymous	\$20.00	TOPS Club	\$50.00
Howard Lodge AF & AM	\$250.00	Andrea Holden Thanksgiving Race	\$2,830.00
South Sea Village Condo Assoc	\$100.00	Susan Stranz Art Group	\$100.00
Joan Martell	\$50.00	Howard Lodge AF & AM	\$761.00

Police Department	Total		Total
Theresa F. Ravalese	\$236.96	Kenneth Ballinger	\$11,000.00
Yarmouth Police Foundation	\$7,500.00	Anonymous Donor	\$20,000.00
Rotary Club	\$250.00	Mr. & Mrs. John Lagadinos	\$100.00
The Ethel Poulos Family Trust	\$100.00		

Libraries	Total		Total
D-Y Newcomers Club	\$100.00	Mary Gale Alex	\$100.00
Dean and Shannon Sherman	\$15.00	Vivien N. Woodworth Estate	\$1,000.00
Faith Halfyard Estate	\$5,000.00	South Yarmouth Library Assoc	\$150.00
Brian and Elizabeth Rixham	\$170.00	Margaret and Peter Rice	\$100.00
Bruce and Diana Emond	\$35.00	Edward Bullock	\$100.00
Leo and Susan Rainville	\$25.00	Hyannis Public Library Assoc.	\$14.95
S.N.E.S.A.A.	\$13.99	Julia and Larry Johnson	\$55.99
Louise Cole	\$52.95	Optima Courier	\$37.99
Cranberry Bog Homeowner Assoc	\$200.00	John and Linda McLaughlin	\$16.00
Aaron Fitzpatrick	\$75.00	South Yarmouth Library Assoc	\$10,000.00
Brodart	\$39.50	Sue and Paul Berton	\$50.00
Jack Snyder	\$200.00	Anne and Bradford Tallman	\$200.00
Steven Bagen	\$50.00	Dorothy and Francis Robinson	\$25.00
Thomas Osborn	\$50.00	Estate of Faith Halfyard	\$5,000.00
Brewster Ladies Library Assoc.	\$74.94	Jo Ann Pinder	\$50.00
Tom Osborne	\$50.00	Wells Fargo	\$145.58
Brodart	\$105.44		

DPW	Total		Total
Paul Hebert	\$500.00		

Natural Resources	Total		Total
Joanne Jackson	\$50.00		

Parks & Recreation	Total		Total
Bob Longobardi	\$150.00	Daniel Pironti	\$300.00
Marlene Fitzpatrick	\$150.00	John Glaser	\$150.00
Beth Schirch	\$150.00	Mary and Roy Arsenault	\$150.00
Susann and Harold Cayouette	\$150.00	Michael Ferrara	\$150.00
Eva Basehart	\$150.00	Ronald Shepard	\$150.00
Sandra Seiheimer	\$150.00	Sarah Cahill	\$150.00
Patricia Jurkowski	\$150.00	Mary Vilbon	\$150.00
Susan Gubbins	\$150.00	Nancy Muecke	\$150.00
Allison Tlapa	\$150.00	Cheryl Cooke	\$300.00
Kathi Mahler	\$150.00	Rich Foley	\$150.00
Keli Fisher	\$300.00	Elaine Howland	\$150.00
John Collins	\$150.00	Michelle King	\$150.00
Joan Buffington	\$150.00	Robin Poole	\$150.00
Erin Haight	\$150.00	Robert Quinn	\$150.00
Marisha E. Krupkin	\$150.00	Lora Morini	\$150.00
Martha Sheehy	\$150.00	Kathleen Muscolino	\$450.00
Robert Moles	\$150.00	Michelle Singleton	\$150.00
Lyn Widlaski	\$150.00	Nancy Willey	\$150.00
Patrick McDowell	\$150.00	Patricia Egan	\$150.00
Meghan Pastiglione	\$150.00	Karen LeBlanc	\$150.00
Kerrie Suckley	\$150.00	Mary Woodwary	\$150.00
Melina Georgantas	\$150.00	Patricia Banach	\$150.00
Amy Shea	\$150.00	Karen Crane	\$150.00
Anonymous	\$4,500.00	Thyra D'Ewart Steeves Estate	\$144,999.15
Wendy Walker	\$300.00	Chris Hayes	\$150.00
Rachael Parsons	\$150.00	Carole Uhler	\$150.00
Jeanne Montross	\$150.00	Bill Wamock	\$150.00
Kyra Wells	\$150.00	Carol Donahue	\$150.00
Leonard Morrison	\$150.00	Marlene Stauble	\$150.00
Anastatia Ellis	\$150.00	Beth Vozella	\$150.00
Darlene Fonseca	\$150.00	Jordan Tse	\$300.00
Mark Ryan	\$150.00	Anne Marie Ferrante	\$300.00
Matthew Barry	\$150.00	Heidi Hobbs	\$150.00
Catheryn McEvoy	\$750.00	George Calimeris	\$150.00
Laurie Hulten	\$150.00	Loriann Moro	\$150.00
Jane Soucier	\$150.00	Leigh Kinney	\$150.00
Sheila Kane	\$150.00	Ashely Tomay	\$150.00
Danka Piekarski	\$150.00	Joseph Reposa	\$150.00
Nancy Callahan	\$150.00	Laurel Henderson	\$150.00
Kathleen Palmer	\$150.00	Ilka Vandever	\$150.00
Alice George	\$250.00	The Friday Club	\$500.00
Stop & Shop	\$150.00	Cape Cod Foundation	\$1,250.00
Dotty Guenther	\$150.00	AnneMarie Ferrante	\$150.00
Michael Fagone	\$150.00	Jane Sparks	\$150.00

Dave Mulligan	\$150.00	Lindsey Melican	\$150.00
Richard Zeich	\$150.00	Kelly Doherty	\$150.00
Karleen Laviana	\$150.00	Kathryn Lanza	\$150.00
Nick San Angelo	\$150.00	Jane Sparks	\$150.00
Diane Abresse	\$150.00	Cynthia Sheridan	\$150.00
Robert Greiss	\$150.00	Steve Titus	\$150.00
Judith Wilchynski	\$150.00	Carol Hill-Rondoletto	\$150.00
Lisa Shea	\$150.00	Joseph Pecoraro	\$150.00
Albino R. Anderson	\$150.00	Deanna Desroches	\$650.00
Elizabeth Slevan	\$150.00	Jennifer Chrisey	\$150.00
Gail Amini	\$150.00	Sarah Hoskins	\$150.00
Megan Sharpe	\$150.00	Christine Phillips	\$150.00
Julie Police	\$150.00	Natalia Volova	\$150.00
Jack Heffernan	\$150.00	Leigh Ann Porcaro	\$150.00
John Morash	\$150.00	David Fuller	\$150.00
Steve and Shari LoPilato	\$150.00	David Beaumont	\$300.00
Marilyn Dennis	\$300.00	Ann Cifelli	\$150.00
Yarmouth Police Relief Assoc.	\$1,000.00	Jane Filosa	\$150.00
Amy Pirro	\$150.00	Barbara Payne	\$150.00
Richard LeBoeuf	\$150.00	Jennifer Paradis	\$150.00
Pamela Peek	\$150.00	Wendy Cappola	\$150.00
Amy Buick	\$150.00	Stephanie Carney	\$150.00
Julie Coakley	\$150.00	Mike McPoland	\$150.00
Kendra Forsythe	\$150.00	Cheryl Cosman	\$150.00
Dolly Woods	\$150.00	Donna Carlson	\$150.00
James Manning	\$150.00	Diana Webb	\$150.00
Elissa Katler	\$150.00	Tracy O'Leary	\$150.00
Deborah Caola	\$150.00	Sheila Kastrinakis	\$150.00
Jeanne Givehchi	\$150.00	Carol Miller	\$150.00
Mike Bryant	\$150.00	Candy Krop	\$150.00
Shannon Geoghegan	\$150.00	Matthew Grew	\$150.00
Barbara Mae Wamboldt	\$274.84	Cape Cod Inflatable Park	\$8,000.00
Emily Thompson	\$150.00	Leah Rockwell	\$150.00
Scott Fagan	\$150.00	Theresa Cardozo	\$150.00
Peter Miles	\$300.00	Morah Alexander	\$150.00
Brian Darcy	\$150.00	Joseph Czerwinski	\$150.00
Gail Stone	\$150.00	Jenny Sullivan	\$150.00
Holly Ventura	\$150.00	Peter Miles	\$300.00
Brian Darcy	\$300.00	Glenn Franko	\$150.00
Katelyn Perillo	\$150.00	Bernard Charney	\$150.00
Rita Zwicker	\$150.00	Edith Tonelli	\$150.00
Deborah Wygent	\$150.00	Simonne Boggs	\$150.00
Tanya Paris-Phillips	\$150.00	Scott Beckwith	\$150.00
Karen Hermanowski	\$150.00	Louise Lopes	\$150.00
Rita Zwicker	\$150.00	Dee Dee J. Beckwith	\$150.00

John Pedro, Jr.	\$150.00	Kerstin Sampson	\$150.00
George Marusak	\$150.00	Barry Walraven	\$150.00
Mary O'Keefe	\$150.00	William Lewis	\$150.00
Lynne Hamlyn	\$150.00	Carol Ballard	\$150.00
David Gonska	\$150.00	Jean Woessner	\$150.00
Cole Jackson	\$150.00	Daniel Swords	\$150.00
Roy Paisley	\$150.00	Timothy Harris	\$150.00
Anonymous Donation	\$1,600.00	Marilyn Smith	\$150.00
Susan Logrippio	\$150.00	Paul Lockwood	\$150.00
Faith Snowden	\$150.00	Duncan Oliver	\$150.00
Geri Stagg	\$150.00	Kim Curtin	\$150.00
Susan S. Fitzgerald	\$150.00	Cindy Beaty	\$150.00
Kate O'Leary	\$150.00	Robert Messina	\$150.00
Ray Gagnon	\$150.00	Clair O'Neill	\$150.00
Margaret Downey	\$150.00	Katy Evan	\$150.00
Candis Pasternak	\$150.00	Janelle Manchester	\$200.00
Bradford Hall	\$150.00	Carolyn Oaks	\$150.00
Maria Cecchi	\$150.00	Drew Quinton	\$150.00
Robert Houston	\$150.00	Janet Hosmer	\$300.00
Pamela La Crosse	\$150.00	Barbara Lawson	\$150.00
Vanessa O'Donnell	\$150.00	Pam Miller	\$150.00
Erin C. Damadio	\$150.00	Jill Schuck	\$150.00
Stephen Donovan	\$150.00	Lynn Peltier	\$150.00
Jacquie Taylor	\$150.00	Adam Lapon	\$150.00
Lori Bowen	\$150.00	Jordan Tse	\$150.00
Nancy O'Mara	\$150.00	Darren Montalbano	\$150.00

Town of Yarmouth	Total		Total
NARFE	\$100.00		

Senior Services	Total		Total
Cape Cod Civil War Group	\$150.00	Memorial Donations	\$135.00
Tax Donations	\$125.00	Medical Equipment	\$25.00
Bird Carving Memorial Plaque	\$10.00	Cellular Recycles	\$14.50
AA	\$40.00	Bread & Pastry	\$77.00
Coffee	\$191.00	Van	\$194.00
Cape Cod Ballroom Dancers	\$1,000.00	AA	\$40.00
Bread & Pastry	\$75.00	Van	\$103.00

FINANCE COMMITTEE

The Finance Committee has had some membership changes in 2017. The Vice Chairwoman, Cathy Romboli, resigned and Nathan Ladley has assumed that position. We also added a new member, Jessica Norwood, a life-time resident of Yarmouth.

Thanks to strong revenue growth we are able to provide adequate funding to meet the operational needs of the Town and apply Free Cash to continue progress in improving the Town's reserves. The D-Y Regional School District budget continues to be challenging due to a shift in enrollment, higher wages, and higher health insurance costs. If this shift in student enrollment continues, we believe alternatives to the current arrangements with Dennis and the D-Y Regional School Agreement will need to be explored. This has been on going and has produced little progress.

Other challenges which we need to address in the near future include: capital improvements for our infrastructure, such as a DPW garage and waterways infrastructure; and, the inflationary impact on wages due to a tightening labor market and resulting difficulty attracting qualified employees.

The Finance Committee seeks your support for the FY2019 Budget and recommends its acceptance. We like to thank Edward Senteio for all his help and guidance through this review.

Respectfully submitted,

Joseph Goldstein, Chairman
Nate Ladley, Vice Chairman
Sean Hanlon
Jack Moylan
Ken Mudie
Robert Ciavarra
Jessica Norwood

CAPITAL BUDGET COMMITTEE

Appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the capital improvement plan as submitted by the Town Administrator. The capital improvement plan described below was presented at a hearing before the board of Selectmen in March and pertains to fiscal years 2019 through 2028. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, grants, and other funding sources. Staff support is provided by the Municipal Operations Director, Shawn MacInnes.

COMMITTEE METHODOLOGY

There are two criteria for a project to be included for review by the Capital Budget Committee: a minimum value of \$10,000 and a useful life of at least five years. The preparation of the plan begins with each division and department head submitting their requests ranked in priority order.

Committee members are designated as liaisons to meet with each division and department head, at which time detailed justifications are presented, including additional data and visual inspections of equipment. The Committee meets regularly from September through March to review the requests prior to voting its recommendations. The Committee has considered each and every capital item recommended for funding at the annual town meeting and we are confident that all of them are legitimate and deserving of our support as taxpayers.

FY2017 HIGHLIGHTS

The Capital Budget Committee completed a preliminary evaluation of all of the requests for routine capital improvements and recommended allocating over \$200,000 to Capital Stabilization in order to steward funds to address budget challenges for FY19 and beyond.

Detailed information on the Town's capital improvement plan can be found in a report generated in April of each year. The report for FY2019 – FY2028 can be found on the Capital Budget Committee page of the website.

Respectfully Submitted,

Sandra Fife, Chair

Judy Connors Tarver

Ken Mudie Finance Committee Representative

Joanne Crowley, Vice Chairman, Planning Board Representative

Kathe Hyslop

Curt Sears

TOWN ADMINISTRATOR

I would like to thank the Board of Selectmen for appointing me as Town Administrator. 2017 was another year of change for the Town of Yarmouth. I would like to thank Bob Lawton for staying on as the assistant Town Administrator while we were in our transition. His knowledge of the Town and our government has been invaluable to me as we went through 2017. In the spring, we advertised for a permanent assistant town administrator. That effort led to the appointment of Mr. Christopher Dwelley in June of 2017. Chris, with his background in municipal performance management, has been a great compliment to our staff as we have instituted over the year a number of innovative ideas that have led to savings in our budget. We look forward to taking this effort to the next level.

The Town continues to restructure and improve itself with significant reorganizations that effect a number of departments. Our Community Services Department now houses our Recreation, Council on Aging, Library, Golf and Natural Resources Divisions. Park maintenance and grounds, building maintenance and grounds, and cemetery maintenance and grounds will now reside with Public Works. Additionally, in the late fall, the Board of Selectmen approved the position of human resources director. The Town is a large employer with over 400 full and part time employees. With the complexities of employment law, employee health and safety requirements, and collective bargaining agreements, the hiring of this position will pay great dividends in the future. This position will help to ensure compliance with our legal obligations

and assist in employee recruitment, development and retention. We continued to improve our customer service effort by implementing a new software program that makes transacting with the Town easier for the payment of taxes, beach and disposal stickers. As time goes on, additional features will be added to the menu.

In the summer of 2017, the new Pavilion at Packet Landing was opened. This grand structure provides a great gateway to our Town. As we look forward to 2018, we will see the opening of the first phase of the rail trail and the beginning of construction on the Parker's River Bridge and the Baxter Gristmill. Work continued on the redevelopment of the former Cavalier Motel site and we look forward to construction beginning in 2018. This project, a number of years in the making, will in the years ahead, provide a great place to live for our citizens.

All the Department Heads and employees also deserve recognition for their work in holding everything together throughout 2017 with the many changes in personnel, organization, and operations. Specifically, a number of employees stepped up to fill important positions and take on responsibilities outside of their normal duties: Ed Senteio, Rich Bienvenue, Shawn MacInnes, Phil Gaudet, Sue Ripley, Linda Dennehy, and Pam Barnes. The dedication and effort these specific employees made, along with all the employees in Town, make Yarmouth an example for others. The residents of Yarmouth should be proud of their efforts on your behalf.

2018 will be another year of growth and change and we are ready for it. Expanding our programming opportunities across all ages, joint initiatives to develop regional solutions to wastewater and solid waste disposal, proactive crime prevention programs by the Police Department and other improvements in Fire operations to provide even better responses and service will keep the Town in the forefront of innovation and stewardship of your tax dollars.

Daniel M. Knapik
Town Administrator

ELECTED OFFICIALS 2017

SELECTMEN

Tracy Post, Chairman	2019
Norman Holcomb	2018
Michael Stone	2019
Erik Tolley	2018
James Quirk, Jr.	2017
Mark Forest	2020

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

Andrea St Germain	2017
Joseph Tierney	2018
Phil Morris	2020
Brian Sullivan	2019

MODERATOR

Daniel Horgan	2020
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OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

Richard Gegenwarth, Chairman	2018
Robert Wilkins, V Chairman	2019
John Stuart	2017
Jane Hildebrant	2020
Rosemary Nichols	2018
Judith Recknagel, Alternate	2017
Dawn-Marie Flett, Alternate	2017

YARMOUTH HOUSING AUTHORITY

Maryann Walsh	2020
Bambi Rosario-Wyatt	2018
John Reed	2020
Joe Glynn, resigned	2021

COMMITTEES 2017

AFFORDABLE HOUSING TRUST

Robert C. Lawton, Jr. Chm	2018
Norman Holcomb, BOS Rep	2018
Tom Roche, CPC Rep	2018
Nate Small, CHC Rep	2018
Dan Knapik	

AGRICULTURAL COMMITTEE

Nancy Cavanaugh, Chairman 2017
John Holbrook 2017
Thomas Howes 2017
Charles Adams 2017
Sarah Fitzsimmons 2017

BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE

Dr. William Marasco 2017

BOARD OF APPEALS

Steven DeYoung, Chairman 2019
Sean Igoe, V Chairman 2021
Dick Martin 2018
Tom Nickinello 2022
Bob Palmer, deceased

ALTERNATES

Richard Neitz 2018
Gerald Garnick 2018
Doug Campbell 2018
Susan Brita 2018
Tom Barron 2018

BOARD OF ASSESSORS

John Serijan, 2020
Joseph Sullivan 2020
Stephanie Miller 2018

BOARD OF HEALTH

Hillard Boskey, MD, Chairman 2019
Mary Craig 2020
Charles Holway 2019
Debra Bruinooge 2020
Paul O'Brien 2018
Tanya Daigneault, resigned

BOARD OF HEALTH INSPECTOR OF ANIMALS

Marilyn McIntyre, Inspector 2018
Karl vonHone, assistant 2018
Bruce Murphy, assistant 2018
Phil Renaud, assistant 2018
Don McIntyre, assistant 2018
Brenda Fellows, assistant 2018

BOARD OF REGISTRARS

Robert Chapman	2017
Sandra Clifford	2019
Rhonda LaFrance	2018
Phil Gaudet, Town Clerk	
Donna Clifford, resigned	

CAPE COD COMMISSION REPRESENTATIVE

Jack McCormack	2020
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CAPE COD COMMISSION BIKEWAYS AND REGIONAL JOINT TRANSPORTATION COMMITTEE

Jeff Colby	2018
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CAPE COD WATER PROTECTION COLLABORATIVE

Jeff Colby	2018
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COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE

Peter Smith, Chairman	2019
Tom George	2017
John Barker	2017
Jack McCormack	2018
Ken Smith	2019
Ken Driscoll, Planning Bd Rep	2018
Mary Vilbon, Chamber Director	2018

COMMUNITY HOUSING COMMITTEE

Nathan Small, Chairman	2017
Richard Carroll	2017
Melissa Ellis	2017
Donald Sullivan	2018
Norman Weare, Plan Bd rep	2017
Michael Nardone, resigned	

COMMUNITY PRESERVATION COMMITTEE

Gary Ellis, Chairman	2020
Tom Roche, Vice-Chairman	2018
Mary Ann Walsh, Clerk	2019
Dorcas McGurrin	2018
Tom Kelley	2020
Nathan Small	2020
Beverly Bachand	2019
Tom Durkin	2019
Heather McElroy	2018

CONSERVATION COMMISSION

Rick Bishop, Chairman	2019
Thomas Durkin, Jr, V Chairman	2020
Philip Johnston, Secretary	2020
Ellie Lawrence	2018
Cris Luttazi	2019
Megan Schlesinger	2020
Brendan Quirk, resigned	
Audrey Russano, resigned	

CULTURAL COUNCIL (Mid-Cape)

Rachel Youngling	2019
Barbara Adams	2017
Marilyn Heberling	2017
Mary Taylor	2017

DESIGN REVIEW COMMITTEE

Richard Martin, Chairman	2017
Sara Jane Porter	2017
Charles Adams	2017
Jack McCormack, CEDC Rep	2017
Chris Vincent, Planning Rep	2017

ENERGY COMMITTEE

Joyce Flynn, Chairman	2017
Steve Gavin, V Chm	2017
Bob Palmeri	2017
Steven Krintzman	2017
Sandra Cashen	2017
Elizabeth Bassett	2017
Michael Duffy	2017
Susan Starkey	2018
Regina Wood	2018

BARNSTABLE COUNTY COMMITTEES:

DREDGING ADVISORY COMMITTEE

HOME CONSORTIUM COMMITTEE

Richard Carroll	2020
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HUMAN RIGHTS COMMITTEE

Robert Isadore	2019
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FINANCE COMMITTEE

Joseph Goldstein, Chairman	2019
Jack Moylan	2019
Nathan Ladley	2020
Robert Ciavarra	2019
Sean Hanlon	2018
Kenneth Mudie	2020
Jessica Norwood	2020
Cathy Romboli, resigned	

GOLF ENTERPRISE COMMITTEE

Wayne Kivi, Chairman	2019
Andrew Martin	2017
George Keefe	2018
Kristen Seymour	2017
Ralph Simonds, III	2017
Beverly Arnett	2018
Ellen Chapman	2020
Donna McGovern, alternate	2017
James McDermott, alternate	2017

HISTORICAL COMMISSION

Julie Mockabee, Chairman	2020
Frederick Fries, V Chairman	2020
Janice Norris	2019
Duncan Oliver	2018
Beverly Bachand	2019
Jack Duggan	2018
Kathe Hyslop, Associate	2017
Jan Norris, resigned	
Sarah Horne, deceased	

INVESTMENT COMMITTEE

Joseph Goldstein
Ken Mudie
Sandra Fife
Sue Ripley, Town Collector/Treasurer

MEMORIAL DAY COMMITTEE

Maureen Tuohy-Bedford

DRIVE IN SITE UTILIZATION COMMITTEE (formerly PARKER'S RIVER MARINE PARK COMMITTEE)

James Saben, Chairman
Gerald Manning
Todd Olsen
Richard Bilski
Jack McCormack
David Reid
Bud Nugent
Tom Roche
Robert Churchill, resigned

PERSONNEL BOARD

Betty-Jane Burkhardt, Chairman	2018
Tom Nickinello, Vice-Chairman	2018
Sharon Ladley	2017
Alice Bowen	2017
Joseph Goldstein, FinCom Rep	2017

PLANNING BOARD

Norman Weare, Chm	2019
Brad Goodwin	2018
Chris Vincent	2019
Thomas Roche	2020
Joanne Crowley	2019
Tom Baron	2018
Lee Rowley	2020
Ken Driscoll	2017

RECREATION COMMISSION

Dorcas McGurrin, Chairman	2019
Debbie Clark	2018
Joshua Medeiros	2017
Steven Sozanski	2019
Mary-Ann Agresti	2017
Dennis Lucier	2017
Matthew Andrews	2018
Paul Deignan	2017

PRECINCT WORKERS

PRECT	NAME	PRECT	NAME
1	Guerin, Lucinda A Ward. P1	4	Carpenter-Vascik, Sarah WRD. P4
1	Guerin, Paul A	4	Carroll, Jane C
1	Jasie, Jean C (1)	4	Doherty, Jean (4)
1	Kenney, Dianne	4	Emerson, Carole
1	Lynch, Marie R	4	Jackson,, Joanne T
1	Lynch, Richard J	4	Sherman, Patricia
1	Siano, Cerito J Clerk (1)	4	Smith, Beverly F
2	Bouchard, Marylyn M	5	Canniff, Marie (5)
2	Celli, Mary R	5	Desisto, Sharon A Clk 5
2	Cox, Maureen L	5	Desisto, Paul
2	Duverger, Florence C Wrd	5	Kendrick, Robert M
2	Keith, Judy	5	MacDonald, Barbara C
2	Lonergan, George W	5	Nejaimy, Nan E (5)
2	Pihl, Ruth G. Clerk (2)	5	Nejaimy, James E Ward. (5)
2	Proulx, Nancy J	5	Sprague, Shirley
2	Puleo, Karen F		
2	Serra, Frank C	6	Barron, Tom
2	Varros, Mary C	6	Carpenter, Joyce B
		6	Horne, Gayle A
3	Barcroft, Ralph	6	Murray, Neil H
3	Chapman, Robert	6	Reis, Joan Clk
3	Conley, Mary		
3	Hautanen, David Clk. P.3	7	Grander, Frances
3	Healey, Rosemary Wrd. P3	7	Griffin, Philomena Ward
3	Howard, John H	7	Manchuk, Madeline A Clk
3	Nye, Patricia M	7	Martinelli, Judith
3	Robinson, Virginia M	7	O'Riordan, Patricia
3	Simon, Linda B	7	O'Toole, James B
3	Whelan, Barbara A		

RECYCLING AND SOLID WASTE ADVISORY COMMITTEE (RASWAC)

Charles Spooner	2018
Jill Talladay	2020
Frank Martinez	2018
James Cullen	2018
Carol Ewing	2020
Adam Joy	2020
Mary Vilbon	2020
Roby Whitehouse, Recording Secretary	

SCHOLARSHIP FUND COMMITTEE

Thomas Kerr, Chairman	2017
Sandy Rubenstein	2018
Kim Pike	2018
Marianne Rooney	2017
Tracy Post, Selectman	
Carol Woodbury, School Supt.	

VETERANS SERVICE AND BURIAL AGENT

Greg Quilty	2018
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WATERWAYS/ SHELLFISH ADVISORY COMMITTEE

Robert Churchill, Chairman	2017
Elinor Lawrence	2021
Al Keller	2017
Brad Hall	2021
John Stuart, alternate	2017
John Lee Marchildon, alternate	2017
Karl vonHone, advisor	
Conrad Caia, advisor	

YARMOUTH LIBRARY BOARD

Susan Loveland, Chairman	2019
Sally Guadagno	2017
Kathryn Basile	2019
Margaret Clark, MD	2019
Anastatia Ellis	2019
Robert Milne	2017

FINANCE COMMITTEE APPOINTMENTS

CAPITAL BUDGET COMMITTEE

Sandra Fife, Chairman	2018
Judy Connors Tarver	2020
Curt Sears	2019
Kathe Hyslop	2018
Charyn Tietge	2019
Robert Ciavarra, FinCom Rep	2018
Joanne Crowley, Planning Bd Rep	2018

MODERATOR APPOINTMENTS

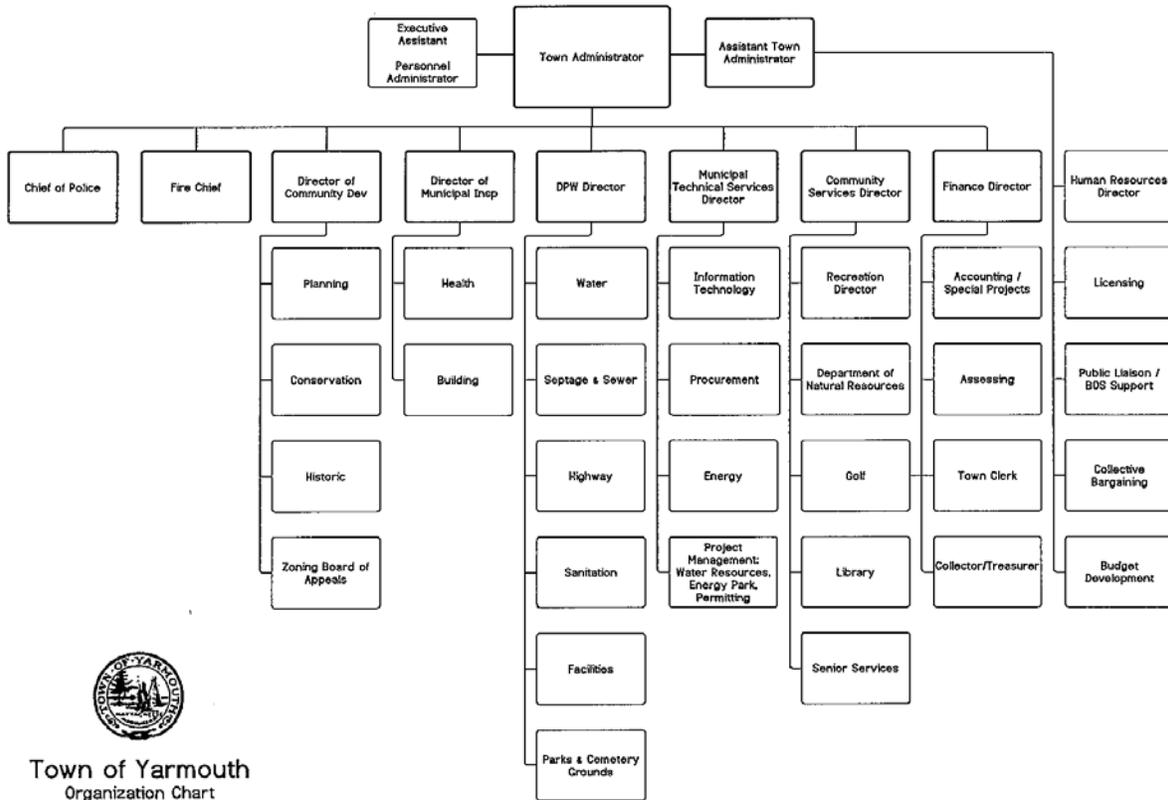
**CAPE COD REGIONAL TECHNICAL
HIGH SCHOOL COMMITTEE**

Christine Greeley	2018
John Hannon	2019

TOWN CHARTER APPOINTMENTS

OPEN SPACE COMMITTEE

Christine Marziglano, Chm	2018
Heather McElroy	2019
Deborah Chiomento	2018
Jeffrey Senecal	2017



Town of Yarmouth
Organization Chart

Adopted November 14, 2017



**TOWN
RECORDS**

TOWN CLERK AND BOARD OF REGISTRARS 2017

This year, the Town Clerk’s Office has become part of the Finance Division. This is a welcomed relief because Finance Staff can assist Clerk’s staff during our busy season of sticker and permit sales. This year the office was in the process of converting its sticker/permitting software to a new vendor and will be completed in 2018. This new software allows for a “one stop shop” to purchase beach/disposal/dog licenses as well as other permits and pay your tax/motor vehicle excise all at once. Multiple software packages are no longer needed saving the Town money.

Beach and disposal sticker purchases through the Town website were up thirty five percent over 2017 helping to reduce lines at the Clerk’s window and improving customer service. A new dog licensing program was purchased and installed. The old program, while adequate, did not capture the data necessary to achieve the goal of licensing online. The department is continuing to make strides in the utilization of computers and digital storage, greatly reducing the need for hard copy retention and reliance on typed documents.

For 2017 the Clerk’s office held two elections. The Annual Town Election was held May 16 and Annual Town Meeting was held May 6. A Special Town Election was held on October 24 to fund the building of a new Cape Cod Regional Technical High School. Greater usage of the state election hardware and software enabled a more efficient accounting for absentee ballots and faster compilation of election results aiding in reducing overall costs for the process.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Total
Active Voters	2,766	2,828	2,378	2,639	2,394	2,520	3,100	18,625
Inactive Voters	98	122	139	136	103	180	105	883
Non-Voters	307	177	157	269	237	178	263	1588
Total Residents	3,171	3,127	2,674	3,044	2,734	2,878	3,488	21,096

Total Residents:

2013: 20,607 2014: 20,721 2015: 20,902 2016: 21,902 2017: 21,096

I would like to take this opportunity to thank all department heads, elected officials, election workers, Town employees and especially my staff, Judith Lucier, Marcia Witherell, Stephanie Cappello, Linda Hill, and Christiana Hevener for their efforts and cooperation in making the year a successful one for our office.

Respectfully submitted,

Philip Gaudet, Town Clerk

2017 BIRTHS, DEATHS AND MARRIAGES

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sale or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2017 was 171.

Number of Births:

2013 = 168 2014 = 161 2015 = 171 2016 = 159 2017 = 197

As recommended by the State Office of Vital Records, only the number of deaths and marriages recorded in the past year are listed:

Number of Deaths:

2013= 363 2014= 425 2015= 402 2016 = 416 2017 = 423

Number of Marriages:

2013= 126 2014= 127 2015= 131 2016 = 149 2017 =123

BROUGHT HERE FOR BURIAL 2017

JANUARY

11 Claire D. Smith
11 Francis A. Delise
14 George E. Makris
18 Ramon Marrero

FEBRUARY

25 Georgia Kamelakis

MARCH

23 John R. Mullen
25 Enid M. Makris
30 Avis Cayton

APRIL

7 Olga Harrington Giannini
8 Priscilla M. Ingram
15 Grace E. Hollis
18 Birdella Webster
19 Nancy Collito
20 Kathleen C. Tarr
22 Jeanne T. Markewitz
22 James Markewitz

MAY

30 Grace P. Theoharidis

JUNE

2 Abby K. Johnso
3 Charles Winslow
3 Alexabdre Romilus
12 Diane McIntosh-Arabia
13 John B. Hartwell
21 George R. Carlson
28 Marjorie Small

JULY

6 William Bullock
11 Ronald S. Walker
13 Stuart R. Baker
24 Rebecca Dayle Roberts
27 Winifred C. Winslow
31 Henry J. McKinley

AUGUST

4 Mary Singleton

SEPTEMBER

9 George Henry Joyce Jr.
14 Rex Edwin White
16 Mildred Dunbrack
16 Sandra D. Johnson
18 Joseph & Stella Mulligan
18 Richard A. Hunter
19 Marguerite N. Wilbur
23 Joshua A. Marco
25 John, Elizabeth, Jaquelin Wert

October

4 Bruce & Elizabeth Merrill
6 Anthony S. DiLorenzo
11 Ernest C. Whitehead
17 Frieda Swenson
20 Eleanor R. Davis

NOVEMBER

1 Anne P. McGill
4 Paul G. Lagerstrom
7 June R. Davidow
28 Pamela J. Curry

DECEMBER

6 Marie-Jeanne Scolamiero
8 George & Barbara Davis
12 Eleanor F. Jordan
16 Alfred R. Stierle

**ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
MAY 6TH, 2017**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Saturday, the 6th day of May 2017 at nine o'clock (9:00 a.m.) in the morning, then and there to act on the following articles.

The Moderator opened the meeting at 9:01 and welcomed all newcomers to the meeting and made some preliminary remarks. He introduced the new Town Administrator Dan Knapik and recognized Bob Lawton who has been assisting during the transition. He introduced Jay Talerman our new Town Counsel.

Town Meeting opened at 9:15am. Mike Stone Recognized Jim Quirk for his six years of service and all his service to the town. James Quirk made an opening statement as well as the Chairmen of the Finance Committee Joe Goldstein.

ARTICLE #1: To see if the Town will vote to transfer and appropriate a sum of money to provide additional funds for the FY2017 operating budget.

Department	Request
DPW	Snow and Ice
DPW	Construction and Demolition

Selectmen will Recommend from the Floor
Finance Committee will Recommend from the Floor (Board of Selectmen)

Jim Quirk made a motion which was duly made and seconded to move that the Town vote to transfer from Free Cash and appropriate the following sums for fiscal year 2017 as amended from the warrant:

- \$161,000 for Snow & Ice;
- \$400,000 for additional Construction & Demolition fees.

Passes unanimously 9:26 am
Selectmen Recommend 5-0 Finance Committee Recommends 7-0

ARTICLE #2: To see what sums of money the Town will vote to raise or transfer from available funds and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

Selectmen Recommend (5-0)
 Finance Committee Recommends (7-0)

(Board of Selectmen)

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
ELECTED/GENERAL GOVERNMENT					
E-1	MODERATOR	480	480	500	500
SELECTMEN					
E-2	wages (5 PT)	12,960	14,400	15,000	15,000
E-3	expense	6,850	6,850	6,850	6,850
TOWN ADMINISTRATOR					
GG-1	wages (4 FTE)	386,024	381,062	403,709	403,709
GG-2	expense	26,931	48,105	36,105	36,105
GG-3	employee increment	36,393	40,000	48,600	48,600
GG-4	Contract settlements	0	65,000	50,000	50,000
GG-5	unemployment compensation	4,119	25,000	25,000	25,000
GG-6	energy	715,590	818,571	823,000	823,000
GG-7	legal	52,389	100,000	100,000	100,000
GG-8	bargaining legal	6,606	20,000	20,000	20,000
GG-9	training	15,986	20,000	20,000	20,000
GG-10	telephone	85,945	94,976	95,000	95,000
GG-11	general insurance	536,481	575,100	644,185	644,185
FINANCE COMMITTEE					
GG-12	wages	858	1,500	1,500	1,500
GG-13	reserve	0	100,000	100,000	100,000
CENTRAL PURCHASING					
GG-14	purchasing	90,307	95,895	95,895	95,895
TOTAL WAGES		436,715	502,442	519,309	519,309
TOTAL EXPENSES		1,541,204	1,904,497	1,966,035	1,966,035
TOTAL ELECTED / GEN. GOV'T.		1,977,919	2,406,939	2,485,344	2,485,344

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
MUNICIPAL FINANCE					
TOWN ACCOUNTANT					
MF-1	wages (4 FTE)	316,468	327,536	335,005	335,005
MF-2	expense	36,772	36,794	36,794	36,794
ASSESSORS					
MF-3	wages (4.5 FTE + Seasonal)	238,500	274,184	280,782	280,782
MF-4	expense	134,693	108,590	108,590	108,590
TREASURER					
MF-5	wages (0)	0	0	0	0
MF-6	expense	3,450	0	0	0
MF-7	medicare	264,237	271,000	277,775	277,775
MF-8	health insurance	2,076,379	2,360,000	2,455,000	2,455,000
MF-9	retiree health insurance (OPEB)		200,000	371,250	371,250
MF-10	pension	3,496,911	3,565,449	3,815,030	3,815,030
COLLECTOR/TREASURER					
MF-11	wages (6 FTE)	312,666	325,696	333,569	333,569
MF-12	expense	93,729	85,410	85,410	85,410
TOTAL WAGES		867,634	927,416	949,356	949,356
TOTAL EXPENSES		6,106,171	6,627,243	7,149,849	7,149,849
TOTAL MUNICIPAL FINANCE		6,973,805	7,554,659	8,099,205	8,099,205

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
COMMUNITY DEVELOPMENT					
CD-1	wages (8 FTE)	342,697	354,450	377,284	377,284
CD-2	expense	42,168	31,525	31,525	31,525
TOTAL WAGES		342,697	354,450	377,284	377,284
TOTAL EXPENSES		42,168	31,525	31,525	31,525
TOTAL COMMUNITY DEVELOPMENT		384,865	385,975	408,809	408,809

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
COMMUNITY SERVICES					
GENERAL LIBRARY					
CS-1	wages (14 FTE)	524,398	542,100	570,021	570,021
CS-2	expenses	195,656	196,782	199,795	199,795
NATURAL RESOURCES					
CS-3	wages (8 FTE + Seasonal)	563,597	599,450	613,844	613,844
CS-4	expense	132,950	140,923	140,923	140,923
SENIOR SERVICES					
CS-5	wages (7.3 FTE)	235,531	288,972	292,635	292,635
CS-6	expense	90,111	80,309	80,309	80,309
RECREATION					
CS-7	wages (2 FTE + Seasonal)	355,295	402,787	404,131	404,131
CS-8	expense	31,554	38,667	38,667	38,667
CS-9	Recreation Offset Wages (2 FTE)	329,570	384,140	376,384	376,384
CS-10	Recreation Offset Expenses	147,691	112,700	151,000	151,000
PARKS					
CS-11	wages (6 FTE + Seasonal)	402,856	421,885	433,885	433,885
CS-12	expense	132,884	127,179	127,179	127,179

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
CEMETERY					
CS-13	wages (2 FTE + Seasonal)	126,302	141,143	144,121	144,121
CS-14	expense	45,447	40,374	40,374	40,374
INFORMATION TECHNOLOGY					
CS-15	wages (4 FTE)	285,122	302,632	306,853	306,853
CS-16	expense	268,293	268,423	268,423	268,423
TOWN CLERK					
CS-17	wages (6 FTE)	260,033	272,544	263,517	263,517
CS-18	expense	22,622	22,025	22,025	22,025
ELECTION & REGISTRATION					
CS-19	wages (Seasonal)	1,297	5,100	5,100	5,100
CS-20	expense	40,662	70,750	70,750	70,750
TOTAL WAGES		3,084,001	3,360,753	3,410,491	3,410,491
TOTAL EXPENSES		1,107,870	1,098,132	1,139,445	1,139,445
TOTAL COMMUNITY SERVICES		4,191,871	4,458,885	4,549,936	4,549,936

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
PUBLIC SAFETY					
POLICE					
	overtime in wages line-item	(790,802)	(678,402)	(663,402)	(663,402)
PS-1	wages (75 FTE + reserves)	6,601,628	6,693,159	6,890,264	6,890,264
PS-2	training	144,794	100,000	100,000	100,000
PS-3	proactive anti-crime team	98,408	100,000	100,000	100,000
PS-4	expense	216,433	217,804	217,804	217,804
FIRE					
PS-5	overtime in wages line-item	(1,124,881)	(1,123,583)	(1,123,583)	(1,123,583)
PS-6	wages (67 FTE + call FF)	5,898,146	6,279,782	6,399,332	6,399,332

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
PS-7	training	82,634	100,000	100,000	100,000
PS-8	expense	484,191	486,191	486,191	486,191
TOTAL WAGES		12,825,610	13,272,941	13,589,596	13,589,596
TOTAL EXPENSES		700,624	703,995	703,995	703,995
TOTAL PUBLIC SAFETY		13,526,234	13,976,936	14,293,591	14,293,591

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
MUNICIPAL INSPECTIONS					
BUILDING INSPECTOR					
MI-1	wages (8 FTE)	451,776	472,511	481,157	481,157
MI-2	expense	32,498	34,585	34,585	34,585
MI-3	inspections offset				
BOARD OF HEALTH					
MI-4	wages (7 FTE)	438,033	444,705	446,171	446,171
MI-5	expense	32,256	36,192	36,192	36,192
MI-6	human services	59,039	59,364	59,364	59,364
MI-7	Veterans - expenses	179,097	237,130	207,926	207,926
TOTAL WAGES		889,809	917,216	927,328	927,328
TOTAL EXPENSES		302,890	367,271	338,067	338,067
TOTAL MUNICIPAL INSPECTIONS		1,192,699	1,284,487	1,265,395	1,265,395

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
PUBLIC WORKS					
ADMINISTRATION/ENGINEERING					
PW-1	wages (3 FTE)	171,039	214,168	235,633	235,633
PW-2	expenses	56,408	61,388	61,403	61,403
HIGHWAY					
PW-3	wages (14 FTE)	716,985	731,159	734,368	734,368
PW-4	expense	168,609	152,292	152,292	152,292
PW-5	tree expense	10,900	10,200	10,200	10,200
PW-6	greenhead fly	2,200	2,200	2,200	2,200

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
SNOW & ICE					
PW-7	wages (overtime)	78,828	41,000	41,000	41,000
PW-8	expense	326,395	156,100	156,100	156,100
FACILITIES					
PW-9	wages (2.5 FTE)	122,106	132,612	154,543	154,543
PW-10	expense	110,122	110,186	111,286	111,286
SANITATION					
PW-11	wages (11.3 FTE)	466,091	506,828	575,290	575,290
PW-12	expense	1,927,299	1,856,674	2,426,284	2,426,284
RECYCLING					
PW-13	wages	120,489	124,081	0	0
PW-14	expense	14,007	30,000	0	0
TOTAL WAGES		1,675,538	1,749,848	1,740,834	1,740,834
TOTAL EXPENSES		2,615,940	2,379,040	2,919,765	2,919,765
TOTAL PUBLIC WORKS		4,291,478	4,128,888	4,660,599	4,660,599

Code		Actual FY16	Budget FY17	Request FY18	Fincom FY18
DEBT SERVICE					
DS-1	Regular Debt	882,027	687,628	516,380	516,380
DS-2	Exempt Debt	1,327,488	1,297,031	1,247,127	1,247,127
TOTAL DEBT		2,209,515	1,984,659	1,763,507	1,763,507

Town		Actual FY16	Budget FY17	Request FY18	Fincom FY18
GRAND TOTAL WAGES (all Depts)		20,122,004	21,085,066	21,514,198	21,514,198
GRAND TOTAL EXPENSES (all Depts)		14,626,382	15,096,362	16,012,188	16,012,188
GRAND TOTAL Article 2		34,748,386	36,181,428	37,526,386	37,526,386

Jim Quirk made a motion that was duly made and seconded to move that the various sums under the column headed “Fincom FY18” be appropriated for their respective purposes and to fund such article:

Raise the sum of	527,384	from offset receipts for	CS-9 & 10 Recreation Division Offset Receipts
Transfer the sum of	10,000	from Wetlands Protection Fund for	CD-1 Conservation Wages
Transfer the sum of	19,000	from Waterways Improvement Fund for	CS-3 Natural Resources Wages
Transfer the sum of	30,000	from Ferry Tax for	CS-3 Natural Resources Wages
Transfer the sum of	5,000	from Sale of Cemetery lots for	CS-13 Cemetery Wages
Transfer the sum of	20,000	from Cemetery Perpetual care for	CS-14 Cemetery Expenses
Transfer the sum of	1,200,000	from Fire Department Reserve for Appropriation for	PS-6 Fire Department Wages
Transfer the sum of	8,000	from Walter Gifford Fund for	CS-13 Cemetery Wages
Transfer the sum of	10,000	from Recreation Facilities Fund for	DS-1 Regular Debt
Transfer the sum of	15,000	from Septic Betterment Account for	DS-1 Regular Debt

E1-E3 passes unanimously
 MF1-MF12 passes unanimously
 CS1-CS20 passes unanimously
 MI1-MI7 passes unanimously
 PW1-PW14 passes by requisite majority

GG1-GG14 passes unanimously
 CD1-CD2 passes unanimously
 PS1-PS8 passes unanimously
 MI6-MI7 passes unanimously
 DS1-DS2 passes unanimously

Selectmen Recommend 5 - 0

Finance Committee Recommends 7-0

ARTICLE #3: To see what sums of money the Town will vote to raise, appropriate, or transfer from available funds to fund the operating budget of the Golf Enterprise, or take any other action thereon:

	Actual FY16	Budget FY17	Request FY18
GOLF			
Wages (16 FTE + Seasonal)	1,339,073	1,404,782	1,546,008
Expense	2,111,383	2,221,218	2,315,434
Total Golf Enterprise Operating Budget	3,450,456	3,626,000	3,861,442
Funded from Golf Enterprise Revenues	3,477,297	3,501,000	3,668,500
Funded from Golf Enterprise Retained Earnings*		125,000	192,942
Total Golf Enterprise Funding	3,477,297	3,626,000	3,861,442

* *Golf Enterprise reserves/retained earnings is \$304,712 as of 7/1/2016*

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Board of Selectmen)

Norman Holcomb made a motion that was duly made and seconded to move Article 3 as printed in the warrant.

Article 4 passes with the requisite majority

9:39 am

Selectmen Recommend 5 - 0

Finance Committee Recommends 7-0

ARTICLE #4: To see what sums of money the Town will vote to raise, appropriate, or transfer from available funds to fund the operating budget of the Water Department for the purpose set forth in the Acts of 1928, Chapter 146, or under Massachusetts General Laws, Chapter 41, Section 69B, or to take any other action thereon:

	Actual FY16	Budget FY17	Request FY18
WATER			
Wages (23.8 FTE)	1,244,549	1,519,383	1,557,863
Expense	1,290,879	1,930,935	2,012,527
Costs Appropriated in the General Fund	345,598	344,398	344,398
Total Water Department Operating Budget	2,881,026	3,794,716	3,914,788
Funded from Water Department Revenues*	4,457,430	3,794,716	3,914,788
Total Water Department Funding	4,457,430	3,794,716	3,914,788

* *Water Special Revenue Fund reserves is \$2,119,304 as of 7/1/2016*

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Board of Selectmen)

Norman Holcomb made a motion that was duly made and seconded to move Article 4 as printed in the warrant.

Article 4 carries with the requisite majority
 Selectmen Recommend 5 - 0

9:41 am
 Finance Committee Recommends 7-0

ARTICLE #5: To see what sums of money the Town will vote to raise, appropriate, or transfer from available funds to fund the operating budget of the Septage Enterprise, or take any other action thereon:

	Actual FY16	Budget FY17	Request FY18
SEPTAGE ENTERPRISE			
Wages (.81 FTE)	0	24,538	45,672
Expense	1,159,052	1,908,544	1,944,227
Transfer to Septage Capital Repair Fund			300,000
Costs Appropriated in the General Fund	114,101	114,101	114,101
Total Septage Enterprise Operating Budget	1,273,153	2,047,183	2,404,000
Funded from Septage Enterprise Revenues	2,032,591	1,547,183	2,404,000
Funded from Septage Enterprise Retained Earnings*	0	500,000	0
Total Septage Enterprise Funding	2,032,591	2,047,183	2,404,000

* Septage Enterprise reserves/retained earnings is \$934,023 as of 7/1/2016

Norman Holcomb made a motion that was duly made and seconded to move Article 5 as printed in the warrant.

Article 5 passes unanimously

9:43 am

Selectmen Recommend 5 - 0

Finance Committee Recommends 7-0

ARTICLE #6: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Dennis-Yarmouth Regional School District budget for fiscal year 2018, and to see whether such sum shall be raised by taxation, transferred from available funds, and/or be subject to an override of Proposition 2 ½ under M.G.L. c. 59, s. 21C(g).

Actual FY16	Actual FY17	Certified FY18
\$29,308,176	\$30,574,191	\$31,882,789

Selectmen will Recommend from the Floor
 Finance Committee Recommends (6-0)

(Dennis-Yarmouth Regional School District)

Jim Quirk made a motion that was duly made and seconded that the town raise and appropriate \$31,312,022 to fund its accessed share of the Dennis-Yarmouth Regional School District Budget

for fiscal year 2018; and that it raise and appropriate an additional \$570,767 to fully fund the assessment and thereby approve the district’s budget for the fiscal year, provided however that such additional appropriation shall be contingent on the approval of a proposition 2 ½ levy limit override under G.L. c. 59, s21C(g); and provided further that if said override is not approved by voters then the Town Administrator will work with the Selectmen and the Finance Committee under the provisions of the town charter to potentially fund up to an additional \$570, 767.

Article 6 passes with the requisite majority
 Selectmen Recommend 5-0

10:27 am
 Finance Committee Recommends 6-0

ARTICLE #7: To see if the Town will vote to raise and appropriate the following amounts to fund the Town of Yarmouth’s share of the Cape Cod Regional Technical High School District budget for fiscal year 2017:

Actual FY16	Actual FY17	Certified FY18
\$2,973,817	\$2,694,877	\$2,645,675

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Cape Cod Regional Technical High School)

Jim Quirk made a motion that was duly made and seconded to move Article 7 as printed in the warrant.

Chris Greeley made a motion that was duly made and seconded to amend Article 7 to reflect fiscal year 2018. Passes unanimously.

Passes unanimously

10:41 am

ARTICLE #8: To see what sums of money the Town will vote to raise, or transfer from available funds, and appropriate to purchase and equip the following goods and services, or take any other action thereon:

Division/Department	Item/Project	Recommended
(N)=New, (R)=Replacement, (M)=Maintenance		
<u>Routine Capital Budget from Tax Levy</u>		
Facilities	W.Y. Lib & Senior Center Planned HVAC Renov. (M)	40,000
Facilities	W.Y. Library Roof Replacement (M)	60,000
Facilities	HVAC Repairs – Town Hall & Highway (M)	50,000
Facilities	Senior Center Outdoor Walkway Roof (R)	70,000
Facilities	Sanitation / Fuel Pump Emergency Generator (R)	50,000
Highway	Dump Truck, 18,000 lb. w/Plow and Spreader (R)	77,500
Highway	Dump Truck, 18,000 lb. w/Plow and Spreader (R)	77,500
Highway	1.3 Cubic Yard Loader/Backhoe w/Plow (R)	135,000

Information Tech.	Police IMC Server (R)	40,000
Information Tech.	Network Backbone Switch/Router (N)	12,000
Information Tech.	Fire Computer Aided Dispatch (CAD) Server (R)	35,000
Information Tech.	Active Directory & NAS Storage Servers (R)	65,000
Natural Resources	Mini Dredge (N)	28,000
Natural Resources	Patrol Boat Engine (R)	34,500
Park/Rec/Cemetery	Trash Truck 24,500 lb. GVW Lease PMT #3 (R)	36,500
Park/Rec/Cemetery	Dumpster & Tote Replacement (R)	27,000
Police	Police Vehicles (6) and Ancillary Equipment (R)	258,000
Police	Patrol Vehicle Computers (R)	90,000
Police	Evidence Room Security/Building Upgrades (R)	25,000
Police	Police Command Vehicle (R)	75,000
Police	Surveillance Equipment (N)	10,000
Multiple Departments	Portable Sign Trailers (1) (N)	20,000
D-Y Schools	DYRSD Rooftop Exhaust Fans (R)	25,000
D-Y Schools	Security Upgrades Various Schools (R)	33,000
D-Y Schools	Storm Drains (R)	51,000
	Subtotal from Tax Levy	<u>1,425,000</u>

Roadway Improvements from Tax Levy

Highway	Roadway Improvements (M)	1,214,195
DPW Engineering	Storm Water Improvements	200,000
	Subtotal Roadway Improvements from Tax Levy	<u>1,414,195</u>

Fire Department Routine Capital From Fire Receipts Reserved for Appropriation Fund

Fire	1 Ton Utility Pick-up (R)	60,000
Fire	Replace 2007 Ambulance (R)	290,000
Fire	Replace Ambulance Laptops (R)	25,000
	Total Fire Department Capital Requests	<u>375,000</u>

GRAND TOTAL ARTICLE 8 APPROPRIATION 3,214,195

Amount Funded From Fire Receipts Reserved For Appropriation	375,000
Amount Funded From Tax Levy	2,839,195
TOTAL ARTICLE 8 FUNDING SOURCES	<u>3,214,195</u>

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Board of Selectmen)

Norman Holcomb made a motion that was duly made and seconded move Article 8 as printed in the warrant and to fund such article:

- Transfer and appropriate from Fire Reserve For Appropriation the sum of \$375,000;
- Raise and appropriate the sum of \$2,839,195;
- For a total appropriation of \$3,214,195

Passes unanimously

10:43 am

ARTICLE #9: To see if the Town will vote to transfer Free Cash and appropriate \$200,000 for wastewater planning and engineering services including, but not limited to: engineering studies and evaluation of recharge sites; updating, modification, and pre-implementation services for the Comprehensive Wastewater Management Plan and support for related filings with Massachusetts Environmental Policy Act and Cape Cod Commission; and preparation and filing of development of Regional Impact Review application with Cape Cod Commission.

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Board of Selectmen)

Jim Quirk made a motion that was duly made and seconded to move Article 9 as printed in the warrant.

Passes unanimously

10:44 am

ARTICLE #10: To see if the Town will vote to re-appropriate \$262,556 from unspent balances remaining in the following prior year capital appropriations for engineering, construction, and improvement of sidewalks on Higgins-Crowell Road and/or Americans with Disability Act improvements to other sidewalks, and to take any other action related thereto.

Description of Unspent Articles	Amount of Unspent Dollars
Borrowing Articles	
ATM 2007, Article II – Boat Repairs	96,500.00
STM 1993, Article 16 – Seagull Beach	27,788.97
ATM 2003, Article 32 – Repair/Reconstruction of River Street	25,224.54
ATM 1997, Article 30 – Land, Captains Village	11,701.98
ATM 1995, Article 16B – Replace Millcreek Bridge	5,160.00
Flax Pond Restrooms and Septic	80,269.38
Article 1B – West Sandy Pond	9,679.09
Article 33B - Construction	6,232.04
TOTAL BORROWING ARTICLES RE-APPROPRIATED	262,556.00

2/3rds Vote required

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Board of Selectmen)

Jim Quirk made a motion that was duly made and seconded to move Article 10 as printed in the warrant.

Passes by the requisite majority

10:47 am

ARTICLE #11: To see if the Town will vote to transfer \$1,795,041 from Free Cash and \$100,000 from the Fire Receipts Reserved for Appropriation Fund for a total of \$1,895,041, and appropriate these sums for the following amounts and purposes indicated, or act on anything relative thereto:

Item / Project	Recommended
Asset Management Solution (FC)	70,000
Benefits Consultant (FC)	30,000
Bike Path Security (FC)	25,000
Carpet and Duct Cleaning (FC)	10,000
Electronic Employee File - Tyler Content Manager Upgrade (FC)	25,670
Fire Ambulance Powered Stretcher System Loan (3) (FC)	157,908
Fleet Management Consulting (FC)	25,000
Information Technology Application Improvements (FC)	65,000
Library Materials (FC)	50,000
Police Ammunition (FC)	9,000
Police Canine (FC)	1,500
Police Evidence / Property Room (FC)	22,000
Police Firearms Range Rental (FC)	5,000
Scanning (FC)	50,000
Shellfish (FC)	10,000
Senior Services Van Scheduler (FC)	18,500
Transfer to Other Post-Employment Benefits Liability (OPEB) (FC)	1,065,963
Transfer to Stabilization (RFA)	100,000
Transfer to Stabilization (FC)	25,000
Tree Program (FC)	30,000
Vehicle and Equipment Maintenance - Town -wide (FC)	100,000
West Yarmouth Summer Hours (FC)	8,500
Total	<u>1,895,041</u>

Selectmen will Recommend from the floor 4-1

Finance will Recommend 5-0

(Board of Selectmen)

Mike Stone made a motion that was duly made and seconded to move Article 11 as amended from the warrant:

- Transfer and appropriate from Fire Reserve For Appropriation the sum of \$100,000;
- From Free Cash in sum of \$1,424,041;
- For a total appropriation of \$1,524,041

Passes by the requisite majority

11:01 am

ARTICLE #12: To see if the Town will vote to create a Capital Stabilization Fund for the purpose of funding any capital related projects, capital equipment, or debt-service payments related thereto, as authorized by Chapter 40, Section 5B of Massachusetts General Laws, or act on anything relative thereto; and

Furthermore, to see if the Town will vote to raise, appropriate, or transfer from available funds an amount to be voted from the floor to the Capital Stabilization Fund authorized by this Article, or to act on anything relative thereto.

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Board of Selectmen)

Mike Stone made a motion that was duly made and seconded to move Article 12 as amended below and to fund such article:

- Transfer and appropriate from Free Cash the sum of \$641,067;
- Raise and appropriate the sum of \$75,000;
- For a total appropriation of \$716,067

Article 12 passes unanimously

11:03 am

ARTICLE #13: To see if the Town will vote to accept the provisions of Massachusetts General Law, Chapter 32B, Section 20: Other Post-Employment Benefits Liability Trust Fund, as amended by the Municipal Modernization Act effective November 7, 2016, or take any other action relative thereto.

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Board of Selectmen)

Norman Holcomb made a motion that was duly made and seconded to move Article 13 as printed in the warrant.

Article 13 passes unanimously

11:05 am

ARTICLE #14: To see if the Town will vote to raise and appropriate \$381,783 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006, or take any other action relative thereto.

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Board of Selectmen)

Tracy Post made a motion that was duly made and seconded to move Article 14 as printed in the warrant.

Article 14 passes with the requisite majority

ARTICLE #15: To see if the Town will vote pursuant to the provisions of General Laws Chapter 59, §5, Clause Forty-first C to adopt the following adjustments to the senior citizen real property tax exemption qualifying factors under said statute: increasing the amounts contained in the first sentence of this clause to \$1,000 - said adjustments to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2017, or take any other action relative thereto.

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Board of Assessors)

Mike Stone made a motion that was duly made and seconded to move Article 15 as printed in the warrant.

Article 15 passes unanimously

11:07 am

ARTICLE #16: To see if the Town will vote to accept the provisions of General Laws Chapter 59, §5, Clause Forty-first D which increases annually the amounts of the gross receipts and whole estate, real and personal, as set forth in clauses Forty-first, Forty-first B, and Forty-first C of said Section 5, by an amount equal to the increase in the United States Department of Labor, Bureau of Labor Statistics Consumer Price Index for Urban Consumers, Boston (CPI-U) for the previous calendar year, for such year; said adjustments to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2017, or take any other action relative thereto.

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Board of Assessors)

Mike Stone made a motion that was duly made and seconded to move Article 16 as printed in the warrant.

Article 16 passes unanimously

11:09 am

ARTICLE #17: To see if the Town will vote to accept the provisions of General Laws Chapter 59, §5, Clause Twenty-second G, as amended, which authorizes the real estate tax exemptions available to certain veterans pursuant to clauses Twenty-second, Twenty-second A, Twenty-second B, Twenty-second C, Twenty-second D, Twenty-second E, and Twenty-second F to be

granted to otherwise eligible persons who have resided in the Commonwealth for one (1) year prior to the date of filing for exemptions pursuant to the applicable clause; said adjustments to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2017, or take any other action relative thereto.

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Board of Assessors)

Mike Stone made a motion that was duly made and seconded to move Article 17 as printed in the warrant.

Article 17 passes unanimously

11:10 am

ARTICLE #18: To see if the Town will vote to authorize the Board of Selectmen to lease for terms up to thirty (30) years, or sell, transfer, use for municipal or recreational purposes, or more otherwise convey on terms and conditions acceptable to the Board of Selectmen, one or of the parcels listed below. Land use is subject to approval of the appropriate Federal, State and Local land use regulatory agencies.

Line #	Map Lot	Loc #	Street	Minimum Sale Price if Applicable – no sale price shown for lease only authorization requests	Total Acres
1	99.52		OLD TOWNHOUSE RD		10.67
2	99.53		OLD TOWNHOUSE RD		0.66
3	86.17.2		OLD TOWNHOUSE RD	\$100,800	0.46
4	19.68		PAWKANNAWKUT DR	\$23,800	0.05
5	19.77		PAWKANNAWKUT DR	\$31,600	0.08
6	31.87	544	ROUTE 28		1.50
7	42.35		ROUTE 28		0.78
8	97.6	50	WORKSHOP RD (Septage/Commercial Solid Waste Transfer Station)		14.00

2/3rds Vote required

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Board of Selectmen)

Mike Stone made a motion that was duly made and seconded to move Article 18 as printed in the warrant.

Mr. Sears made a motion that was duly made and seconded to amend Article 18 to include the language “*use for municipal or recreational purposes*”:

To see if the Town will vote to authorize the Board of Selectmen to lease for terms up to thirty (30) years, or sell, transfer, use for municipal or recreational purposes, or more

otherwise convey on terms and conditions acceptable to the Board of Selectmen, one or of the parcels listed below. Land use is subject to approval of the appropriate Federal, State and Local land use regulatory agencies.

The amendment passes by the requisite majority

11:27 am

Jack Kelly made a motion to indefinitely postpone Article 18 as amended.
Mr. Goodwin made a motion that was duly made and seconded to divide the question items 1-7, then 8. Mr. Sullivan made a motion that was duly made and seconded to indefinitely postpone line 8. Did not pass with the requisite majority.

Indefinitely postponing 1-7 passes with the requisite majority.

Article 18 as amended passes with the requisite majority just for line item 8.

ARTICLE #19: To see if the Town will vote to allocate the following sums of money from the FY17 supplemental annual revenues of the Yarmouth Community Preservation Act as required by the G.L. c.44B and Chapter 149, §298 of the Acts of 2004.

<u>Appropriation</u>	<u>FY17</u>
Community Housing Reserve	\$10,000
Open Space Reserve	\$10,000
Historic Preservation Reserve	\$10,000

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Community Preservation Committee)

Gary Ellis made a motion that was duly made and seconded to move article 19 as printed in the warrant.

Article 19 passes unanimously

12:04 pm

ARTICLE #20: To see if the Town will vote to appropriate the following sums of money from the FY18 estimated annual revenues of the Yarmouth Community Preservation Act Fund as required by the G.L. c. 44B and Chapter 149, §298 of the Acts of 2004.

<u>Appropriation</u>	<u>FY18</u>
Community Housing Reserve	\$220,000
Open Space Reserve	\$220,000
Historic Preservation Reserve	\$220,000
Operating Expenses	\$98,000

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Community Preservation Committee)

Gary Ellis made a motion that was duly made and seconded to move Article 20 as printed in the warrant.

Article 20 passes unanimously

12:05 pm

ARTICLE #21: To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$288,500 by transfer of \$192,000 from the Community Preservation Act Housing Reserve and \$96,500 from the Budgeted Reserve to the Town of Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Community Preservation Committee)

Tom Roche made a motion that was duly made and seconded to move Article 21 as printed in the warrant.

Article 21 passes unanimously

12:06 pm

ARTICLE #22: To see if the Town will vote to transfer and appropriate the following sums of money from the Community Preservation Act Fund for community housing purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
A	Housing Assistance Corporation	A program to preserve homes with repairs for income eligible homeowners.	\$67,500 Budgeted Reserve \$7,500 Undesignated	\$75,000
B	Harwich Ecumenical Council for Housing, Inc.	A program to preserve homes with repairs for income eligible homeowners.	Undesignated	\$118,000
C	Hands of Hope	To place income eligible families into permanent Yarmouth rental properties or to provide back rental assistance for families already living in Yarmouth rental properties.	Undesignated	\$34,600
TOTAL				\$227,600

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Community Preservation Committee)

Nathan Small made a motion that was duly made and seconded to move Article 22 as printed in the warrant.

Article 22 passes with the requisite majority

12:09 pm

ARTICLE #23: To see if the Town will vote to transfer and appropriate the following sums of money from the Community Preservation Act Fund for historic preservation purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
A	Department of Public Works	Rehabilitate the Baxter Grist Mill dam and sluiceway, and upgrade the fish ladder at 142 Route 28 in West Yarmouth.	Undesignated	\$ 1,100,000
B	Taylor Bray Farm Preservation Association	To preserve Taylor Bray Farm with an archaeological examination located at 108 Bray Farm Road North, in Yarmouth Port.	Undesignated	\$ 24,000
C	Parks, Recreation, and Cemetery Dept.	Cemetery Signage at Ancient and Pine Grove Cemeteries located on Center Street in Yarmouth Port and 31 Station Avenue in South Yarmouth.	Undesignated	\$ 10,000
D	Parks, Recreation, and Cemetery Dept.	Indian Memorial Improvements located at 123 Indian Memorial Drive in South Yarmouth.	Undesignated	\$ 50,000
E	St. David's Episcopal Church	Amos Baker House rehabilitation located at 205 Old Main Street in South Yarmouth.	Historical Reserve	\$ 340,113
F	Cultural Center of Cape Cod	Cultural Center climate control system located at 307 Old Main Street in South Yarmouth.	Undesignated	\$ 2,500
G	Historical Society of Old Yarmouth	To rehabilitate the Captain Bangs Hallet Museum gutters located at 11 Strawberry Lane in Yarmouth Port.	Undesignated	\$ 9,600
H	Historical Society of Old Yarmouth	To rehabilitate the Benjamin Hallet Blacksmith Shop roof located at 229 Route 6A in Yarmouth Port.	\$6,317.93 Historical Reserve \$522.07 Undesignated	\$ 6,840
I	Historical Society of Old Yarmouth	To rehabilitate Kelley Chapel roof located at 229 Route 6A in Yarmouth Port.	Undesignated	\$ 13,840
Total				\$ 1,556,893

Selectmen Recommend (5-0)

Finance Committee Recommends (7-0)

(Community Preservation Committee)

Tom Durkin made a motion that was duly made and seconded to move Article 23 as printed in the warrant.

Article 23 passes with the unanimously

12:34 pm

ARTICLE 24: To see if the Town will vote to transfer and appropriate the following sums of money from the Community Preservation Act Fund for recreational purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
A	Park, Recreation, and Cemetery Dept.	Playground equipment and handicap accessible swing upgrades at Peter Homer Park located at 144 Old Town House Road in South Yarmouth.	60,000 Undesignated	\$ 60,000
B	Park, Recreation, and Cemetery Dept.	Design and engineering of the Sandy Pond Recreation Area located at 482 Buck Island Road in West Yarmouth.	\$336,000 Budgeted \$7,000 Undesignated	\$ 343,000
TOTAL				\$ 403,000

Dorcas McGurrin made a motion that was duly made and seconded to move and amend Article 24 Line Item A as printed in the warrant and move to indefinitely postpone Line Item B.

Line 24A

Selectmen Recommend 5 - 0

Finance Committee Recommends 7 – 0

Line 24B

Selectmen Do Not Recommend 4 – 0 - 1

Finance Committee Does Not Recommend 6 – 1

Article 24 passes unanimously

12:36 pm

ARTICLE 25: To see if the Town will vote to create a Home Occupations bylaw by amending various sections of the Zoning Bylaw, as follows, or take any other action relative thereto:

1. Amend Section 202.5 - Use Regulation Table, by adding a new row entitled “**Q6 Home Offices⁴⁹**”, a new row entitled “**Q7 Home Occupations⁵⁰**”, and eliminate the reference to footnote “49” in the header columns, as shown:

202.5 Use Regulation Table	Res.	RS-40	B1 ²¹	B2 ²¹	B3 ²¹	RMDOD ⁴⁴	MU	APD	AED	MOD	HMOD1	HMOD2	VC1	VC2	VC3	VC4
Q. ACCESSORY USE																
Q6 Home Offices⁴⁹	yes	yes	yes	yes	yes	no	no	yes	no	yes	yes	yes	yes	yes	yes	yes
Q7 Home Occupations⁵⁰	yes	yes	yes	yes	yes	no	no	yes	no	yes	yes	yes	yes	yes	yes	yes

2. Amend Section 202.5 – Use Regulation Table Footnotes, by adding new Footnote 50 as shown:

50. Home Occupations may be allowed by-right if they meet the criteria outlined in Section 416.

3. Amend the Zoning Bylaw by adding the following new Section 416:

416 HOME OCCUPATIONS

416.1 **Goals & Objectives:** To establish and regulate Home Occupations to allow residents to conduct small business activities from their homes, while protecting and maintaining the residential character of established neighborhoods, buildings and adjacent properties. The objective is to provide an incubator from which small businesses might grow and expand into Yarmouth’s designated business districts.

416.2 **General Provisions – Home Occupations:** Home Occupations shall adhere to the following parameters:

1. Home Occupations shall be clearly incidental and secondary to the primary residential use and carried on by a permanent resident of the dwelling unit.
2. Home Occupations shall be conducted wholly within the dwelling or wholly within a building accessory thereto. Outdoor activities or storage associated with, or related to, Home Occupations shall be prohibited.
3. A combined maximum of 250 square feet of a dwelling unit or accessory structure shall be dedicated to a Home Occupation use.
4. Home Occupations shall have no exterior displays, signage, or attractions that advertise, market, or otherwise identify the business.
5. Home Occupations shall have no non-resident employees.
6. Home Occupations shall not permit clients or customers on the premises, not have on-site retail, not result in increases to traffic or parking, and not permit deliveries or shipping other than through the U.S. Postal Service, FedEx, UPS, or similar services.
7. Home Occupations shall have no equipment, process, or activity that creates noise, dust, smoke, vibration, glare, fumes, odors, electrical or magnetic interference, or fire hazards. Home Occupations shall not involve the storage of hazardous, flammable, or explosive substances except those commonly found or reasonably expected to be found in a residential dwelling unit. The provisions of Section 406 of this Bylaw apply to all Home Occupations in the Aquifer Protection Overlay District (APD).
8. Home Occupations shall result in no exterior modifications of buildings, structures, or

premises, or otherwise provide visible evidence that a home occupation is being conducted on the property; and shall be identifiable only as a residential dwelling.

9. Type of Home Occupations:

- a. Examples of Home Occupations include the following:
 - i. Office-type work such as writing, editing, drafting, tax preparation, computer programming, and computer data entry;
 - ii. Internet or phone sales;
 - iii. Custom sewing, quilting, knitting, and general crafts;
 - iv. Creation of art such as paintings, ceramics, jewelry, and wood carving with hand tools;
 - v. Home cooking, baking and preserving for products for sale only at regional farmer's markets, or to local businesses, excluding Marijuana Infused Products (MIPs).
- b. Home Occupations shall not include occupations requiring machinery such as mechanical repairs, woodworking, or metalwork.
- c. Home Occupations shall not include occupations requiring the use or storage of toxic, dangerous, or hazardous substances.
- d. Any determination as to applicability of a use to the definition of Home Occupation shall be made by the Building Commissioner.

10. Residents must obtain a Business Certificate from the Town of Yarmouth and all other local permits, licenses, or waivers prior to commencing a Home Occupation. Business Certificates shall be renewed every four (4) years.

416.3 **Violations:** Any deviation from the General Provisions for Home Occupation constitutes a violation of this bylaw. Violators shall be given written notification by the Building Commissioner of any violations prior to the issuance of any fines or citations.

4. Amend Section 500 – Definitions, by adding a new definition for Home Occupations as shown:

HOME OCCUPATION – A business use conducted for gain or support within a dwelling unit, or structure accessory thereto, which is incidental and secondary to the primary residential use, and which does not change the essential residential character of such building or neighborhood. Home Occupations are subject to the conditions outlined in Bylaw Section 416.

Requires 2/3rds Vote

Selectmen Recommend (5-0)

Finance Committee Defers to Planning Board

(Planning Board)

Brad Goodwin made a motion that was duly made and seconded to move Article 25 as printed in the warrant.

Article 25 passes by the requisite majority

12:55 pm

ARTICLE 26: To see if the Town will vote to allow Roadway Banners within public road rights-of-way by amending Section 303 - Signs of the Zoning Bylaw, as follows, or take any other action relative thereto:

1. Amend Section 303.2 – Definitions, by adding the following new definition, as shown:

Roadway Banners – Temporary pole mounted vertical banners which are owned by the Town of Yarmouth and located in a public road right-of-way in accordance with policies and procedures adopted by the Board of Selectmen.

2. Amend Section 303.3.7 – Support by Utility Poles or Vegetation, by amending the present section so that it now reads as follows:

No sign will be allowed to be attached to a utility pole, light pole, tree, vegetation, or other similar vertical surface, excepting that Roadway Banners may be attached to utility poles or light poles in accordance with policies and procedures adopted by the Board of Selectmen.

Requires 2/3rds Vote

Selectmen Recommend (5-0)

Finance Committee Defers to Planning Board

(Planning Board)

Tom Baron made a motion that was duly made and seconded to move Article 26 as printed in the warrant.

Article 26 passes with the requisite majority

12:56 pm

ARTICLE 27: To see if the Town will vote to modify the sign regulations by amending Section 303 – Signs, of the Zoning Bylaw, as follows:

1. Amend Section 303.2 – Definitions, by deleting the text “See also Electronic Message Center” and adding new text, as shown:

Changeable Copy Sign – A sign on which the characters, letters, or illustrations can be changed or rearranged *manually* without altering the face or the surface of the sign. Changeable-copy signs shall exclude time and temperature signs.

2. Amend Section 303.2 – Definitions, by adding the following new definitions, as shown:

Electronic Message Center (EMC) - A sign that uses changeable lights to display words, symbols, figures, or images that can be altered or rearranged by remote means.

Quills/Feathers - A type of vertical banner made of flexible materials, the longer dimension of which is typically attached to a pole or rod that is driven into the ground or supported by an individual stand.

3. Amend Section 303.3.1 – Prohibited Signs, by adding new text, as shown:

303.3.1 Prohibited Signs. Pennants, balloons, aerially supported devices, electronic messaging centers (except for time, date, temperature), ***quills/feathers, or any other sign not specifically allowed***, are prohibited in all districts.

4. Amend Section 303.4.1.3 – Real Estate Signs, by deleting the last sentence in its entirety and replacing with new text, as shown:

No permit or fee is required.

5. Amend Section 303.4.1.4 – Political Signs, by eliminating the second sentence in its entirety, as shown:

303.4.1.4 Political Signs. Political signs may be placed on private property with permission of the property owner. No permit or fee is required.

6. Amend Section 303.4.1.5 – Residential Construction Site Sign, by adding the text “*actively*” in the first sentence of this section, as shown:

303.4.1.5 Residential Construction site sign. One (1) sign for each trade or service (including financing and design) shall be allowed when a contractor is ***actively*** working at any site for either new construction, renovations, landscaping, painting, or other work requiring permits, people, and equipment.

7. Amend Section 303.4.1.6 – Commercial Construction Site Sign, by deleting the last sentence in its entirety and replacing with new text, as shown:

No permit or fee is required.

8. Amend Section 303.5.4.1 – Singly Occupied or Co-branded Business Location, by adding the following sentence at the end of this section, as shown:

All parts of this type of freestanding sign shall have a minimum 6’ setback from any property line.

9. Amend Section 303.5.4.2 – Business Centers, by adding the following new text, as shown:

303.5.4.2 Business Centers. A business center may have only one (1) free standing sign, not exceeding twenty four (24) square feet in area, with the advertising area divided among the business enterprises or identifying the business center name or both, with a maximum face height or width of eight (8) feet will be allowed. ***All parts of this type of freestanding sign shall have a minimum 6’ setback from any property line.*** For

Business Centers housing three or more tenants and a minimum of 20,000 square feet of retail/office space, the center may have a 48 square foot sign with a minimum setback of 12 feet. If a Business Center eligible for the 48 feet free standing sign has more than 1000 feet of frontage it may choose to divide the sign into two separate 32 square foot signs provided they meet 50 foot sideline setbacks and are separated by a minimum of 300 feet.

10. Amend Section 303.5.4.4 – Street Numbers, by replacing the text “*black numbers*” with “*a contrasting color*” in the first sentence of this section, as shown:

303.5.4.4 Street Numbers. All free standing street signs for a property shall include the street number of the property in ***a contrasting color*** with a minimum height of 3” and maximum height of 5” in a visible location on the sign.

11. Amend Section 303.5.6 –Location, by deleting this section in its entirety and replacing with the following new text, as shown:

303.5.6 Location for Attached Signs. All parts of attached signs shall have a minimum 6’ setback from any property line.

12. Amend Section 303.5.9 – Commercial Real Estate Signs, by deleting the last sentence in its entirety and replacing with new text, as shown:

No permit or fee is required.

13. Amend Section 303.7.2 – Subdivisions, by deleting the last sentence in its entirety.

14. Amend Section 303.8.3 – Signs not required permits, by adding new text, as shown:

303.8.3 Signs not requiring permits. Temporary Real Estate signs, ***Political signs, Residential Construction site sign, Commercial Construction site sign, Roadway Banners, Menu and Directory Signs, Commercial Real Estate sign***, signs indicating the name of the occupant of a dwelling, other Residential Decorative Signs, any sign erected by any governmental agency to promote traffic safety, and window signs, except as required by Section 303.5.3, shall not require a permit.

15. Amend Section 303.8.5 – Fees, by deleting the text “*will not require a fee*” at the end of the last sentence and adding new text, as shown:

303.8.5 Fees. Fees for sign permits shall be determined by the Board of Selectmen. ***No fee is required for*** signs not requiring permits ***per Section 303.8.3***, accessory signs, ***Public Service signs, On-premises Directional signs***, and temporary ***and off-premise*** signs for religious, civic, and nonprofit organizations.

Requires 2/3rds Vote

Selectmen Recommend (5-0)

Finance Committee Defers to Planning Board

(Planning Board)

Norm Weare made a motion that was duly made and seconded to move Article 27 as printed in the warrant.

Article 27 passes with the requisite majority

12:58 pm

ARTICLE 28: To see if the Town will vote to amend the Zoning Bylaw by adding a new Section 417 - Temporary Moratorium On Marijuana Establishments Which Are Not Included In The Definition Of Medical Marijuana Treatment Centers, as follows, or take any other action relative thereto:

417 Temporary Moratorium On Marijuana Establishments Which Are Not Included In The Definition Of Medical Marijuana Treatment Centers

417.1 Purpose:

By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law entitled the Regulation and Taxation of Marijuana Act (the “Act”), regulating the control, production and distribution of marijuana under a system of licenses and regulations. Currently under the Zoning Bylaw, a Marijuana Establishment is not defined, not established as a permitted use or otherwise regulated in the Town. Any regulations promulgated by the Cannabis Control Commission or other regulatory authority of the Commonwealth are expected to provide guidance to the Town in its regulation of marijuana sales, cultivation and distribution. The regulation of marijuana raises unique and complex legal, planning, and public safety issues, and the Town needs time to study and consider the regulation thereof to appropriately address such unique and complex issues. The local impacts resulting from this new land use should be evaluated and addressed in a comprehensive manner by appropriate zoning and planning regulations prior to the permitting of a Marijuana Establishment. Consequently, the Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Marijuana Establishments to permit the Town sufficient time to engage in a planning process to address the impacts of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

417.2 Definitions

“Marijuana” and “Marijuana Product” shall have the meanings set forth in the Act and shall not include Medical Marijuana, which is regulated under different statutes.

“Marijuana Establishment” shall include “Marijuana Retailer”, “Marijuana Cultivator”, “Marijuana Testing Facility”, “Marijuana Product Manufacturer” or any type of licensed marijuana facility as those terms are defined in the Act.

417.3 Temporary Moratorium

For the reasons set forth above, and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Marijuana Establishments. No building permit, special permit, variance, site plan, or other permit may be issued under this zoning bylaw for the purpose of establishing a Marijuana Establishment. The moratorium shall remain in effect through December 31, 2018. During the

moratorium period, the Town shall undertake a planning process to address the potential impacts of marijuana in the Town, consider the Cannabis Control Commission’s or any other regulatory authority’s regulations regarding Marijuana Establishments and related uses, and adopt Zoning Bylaws to address the impact and operation of Marijuana Establishments and related uses.

Requires 2/3rds Vote

Selectmen Recommend (5-0)

Finance Committee does not recommend (6-1)

(Planning Board)

Tom Roche made a motion that was duly made and seconded to move Article 28 as printed in the warrant.

Article 28 passes with the requisite majority.

1:14 pm

ARTICLE 29: To see if the Town will vote to amend various sections of the Zoning Bylaw to modify certain provisions, as follows, or take any other action relative thereto:

1. Amend Section 406.4.1 – Prohibited uses (Aquifer Protection Overlay District), by adding a new paragraph at the end of this section, as shown:

Fuel delivery in the APD shall only be allowed for the duration required to dispense, pump or transfer fuel and must be under the constant supervision of the fuel delivery personnel.

2. Amend all applicable sections of the Zoning Bylaw, by replacing the text “*Building Inspector*” with “*Building Commissioner*” throughout all sections of the Zoning Bylaw and by amending Section 500- Definitions, by deleting the definition of “*Building Inspector*” in its entirety and replacing with new text, as shown:

BUILDING COMMISSIONER – Chief Officer of the Yarmouth Building Department.

3. Amend Section 101.1 – Enforcement (Administration), by adding the following new text, as shown:

101.1 Enforcement. This bylaw shall be enforced by the Building *Commissioner or his/her duly authorized and qualified designee.*

4. Amend Section 103.3.3 – Procedures (Site Plan Review), by inserting a new sentence at the beginning of this paragraph, as shown:

103.3.3 Procedures. *For applicable projects, Design Review per Section 103.4 must precede Site Plan Review.*

5. Amend Section 203.5 – Table of Dimensional Requirements - Note E, by deleting the text “*less than*” and adding new text, as shown:

- E. Side and rear yard setbacks for accessory buildings **containing** one hundred fifty (150) square feet **or less** and single story, shall be six (6) feet in all districts, but in no case **shall said accessory buildings be** built closer than twelve (12) feet to any other building **on an adjacent parcel**.
6. Amend the second paragraph of Section 301.4.1 (Parking and Loading Requirements), by deleting the last sentence of the last paragraph in its entirety and adding new text, as shown:

Parking areas shall be located at the side and/or rear of **a principal** structure(s), unless the Site Plan Review Team determines that the already developed site work makes such placement impossible. **Parking on the side of structures shall be located behind the minimum front yard setback shown in Section 203.5 – Table of Dimensional Requirements.** Applicable Properties in the HMOD2, as defined in Section 404.2.2, having property lines abutting Nantucket Sound may locate parking areas to the front of the structure(s). If necessary, handicapped parking may be located to the front of a building in order to comply with 521 CMR, the rules and regulations of the Architectural Access Board.

7. Amend Section 301.4.9 – second paragraph (Parking and Loading Requirements), by replacing the text “30” with “35” in the second to last sentence, by adding new text, and breaking down into multiple paragraphs, as shown:

301.4.9 All lots in B1, B2 or B3 Districts and all lots which contain a business or industrial use, shall include a twenty (20) foot wide buffer along those boundaries of the lot which are adjacent to a way, and ten (10) foot wide buffers along all other boundaries of the lot. Existing trees of at least 4" caliper within these prescribed buffers shall be retained (judicious pruning would be allowed), unless removal is approved by the Site Plan Review Team due to the condition of the tree or for sound landscape design reasons. These buffers shall contain no paving except for entrance and exit driveways, common driveways or access rights of way, and shall be planted with vegetation or maintained with other landscaping material, as defined in Section 301 and as approved by the Site Plan Review Team. Common driveways shall have a minimum ten (10) foot wide vegetated buffer on each side of the common driveway, planted with 3" caliper trees every 20'.

Plantings in buffer areas in front of buildings along a way shall include, but not be limited to, 2.5" caliper trees **approximately** every 35', and **shall also include** a mixture of shrubs and flowering plants **to create a comprehensive landscape plan**, as approved by the Site Plan Review Team. The use of fencing or low walls may also be incorporated into these buffer areas.

Existing buffer trees in front of existing buildings may not be removed without approval of the Site Plan Review Team and development of a comprehensive landscape plan.

Plantings in buffer areas in front of parking shall meet the requirements outlined in Section 301.4.

8. Amend Section 500 – Definitions, by amending various definitions, as shown:

Amend Definition of “ACCESSORY STRUCTURE OR USE”, by deleting in its entirety and replacing with two new Definitions for “ACCESSORY STRUCTURE” and for “ACCESSORY USE”, as shown:

ACCESSORY STRUCTURE – A structure customarily incidental to and located on the same lot with the principle structure, or on contiguous lots held under the same ownership.

ACCESSORY USE – A use customarily incidental to and secondary to the allowed use and not detrimental to the neighborhood.

Amend Definition of “DWELLING, SINGLE-FAMILY”, by replacing the word “One” with “Single”, as shown:

DWELLING, SINGLE-FAMILY – See *Single*-family dwelling.

Requires 2/3rds Vote

Selectmen Recommend (5-0)

Finance Committee Defers to Planning Board

(Planning Board)

Joanne Crowley made a motion that was duly made and seconded to move Article 29 as printed in the warrant.

Article 29 passes by the requisite majority

1:17 pm

ARTICLE 30: To see if the Town will vote to accept Chapter 40, Section 8G of the Massachusetts General Laws to enter into agreements with other cities and towns for law enforcement mutual aid.

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Police Department)

Tracy Post made a motion that was duly made and seconded to move Article 30 and printed in the warrant.

Article 30 passes with the requisite majority

1:19 pm

ARTICLE 31: To see if the Town will vote to add the following provisions to the Town Bylaws, as follows, or take any other action relative thereto:

Chapter 160: Plastic Bag Reduction

§ 106-1 Authority

This bylaw is made by the authority of a vote of the inhabitants of the Town of Yarmouth while acting on Article 31 of the Warrant for Town Meeting held on May 6, 2017, and shall continue in force until altered, amended, rescinded or repealed by Town Meeting.

§ 160-2 Purpose

The production and use of disposable plastic bags has significant impacts on the marine and land environment of all coastal communities, including but not limited to: contributing to the potential death of marine and terrestrial animals through ingestion and entanglement; contributing to pollution of the land and coastal environment; clogging our storm drainage systems; creating a burden on our solid waste collection and recycling efforts; and requiring the use of millions of barrels of non-renewable, polluting, fossil fuel nationally for their manufacture. Therefore, the purpose of this bylaw is to eliminate the use of disposable plastic checkout bags by all establishments as defined herein in the Town of Yarmouth.

§160-3 Definitions

For purposes of this chapter, the following words shall have the following meanings.

BIOPLASTIC MATERIALS - Substances made from renewable, organic, biomass sources -- living organisms and their residues---such as agricultural byproducts, vegetable fats and oils, cornstarch, or microbiota, rather than fossil fuels. For purposes of this bylaw, bags made of Bioplastic Materials must be Compostable.

CHECKOUT BAG - Any bag that is provided at the point of sale to a customer of an Establishment for use to transport or carry away purchases, such as merchandise, goods or food, except as otherwise exempted under this bylaw.

COMPOSTABLE - Conforming to the most current ASTM D6400 standard for compostability.

CUSTOMER - Any person purchasing goods articles, food or personal services from an Establishment.

DISPOSABLE PLASTIC BAG means a plastic checkout bag with a thickness of less than 4.0 mils.

ESTABLISHMENT - Any business selling goods, articles, food or personal services to the public, including public eating establishments and take-out restaurants.

OPERATOR - The person in control of, or having the responsibility for, the operation of an Establishment, which may include, but is not limited to, the owner.

PERSON - Any natural person, firm, corporation, partnership, or other organization or group however organized.

PLASTIC BAG - Any bag made of plastic derived from either petroleum, ethylene derived from natural gas, polyethylene, polyethylene terephthalate, polyvinyl chloride, polypropylene, or nylon.

PRODUCT BAG - A bag integrated into the packaging of the product.

RAW FOOD AND BULK ITEM BAGS - Bags used by customers to package bulk items, such as fruit, vegetables, nuts, grains, candy, hardware, pharmacy, or other items; contain or wrap fresh or frozen foods, including meat or fish, whether pre-packaged or not; or contain or wrap flowers, potted plants, or other items where dampness may be a problem.

RECYCLABLE PAPER BAGS - Paper bags with or without handles provided at the point of sale to a customer of an Establishment for use to transport or carry away purchases, such as merchandise, goods or food, etc. and that (1) are one hundred percent (100%) recyclable, and (2) contain a minimum of forty percent (40%) postconsumer recycled paper content, and (3) have all the following information printed in a visible manner on the outside of the bag: the word "recyclable," the name and country of the manufacturer, and the percentage of postconsumer recycled paper content.

REUSABLE BAG - A bag specifically designed and manufactured for long term, multiple reuses made of cloth, fabric or other durable, washable materials.

§160-4 Disposable Plastic Checkout Bags Prohibited

Disposable plastic checkout bags shall not be sold, provided, or distributed to a customer or any other person by any person, owner, or operator of any Establishment within the Town of Yarmouth.

§160-5 Raw Food and Bulk Item Bags

Any Raw Food and Bulk Item Bags made available by Establishments must be made of Bioplastic Materials; 100 percent (100%) recyclable paper made with at least forty percent (40%) postconsumer recycled material; FDA-approved Compostable cellophane or other cellulosic material; or Compostable unbleached wax paper made with non-petroleum-based wax.

§160-6 Exemptions and Alternatives

A. The following are exempt and not subject to the provisions of this chapter.

- (1) Thin plastic bags used to protect newspapers upon delivery.
- (2) Laundry or dry-cleaning bags or bags sold in packages containing multiple bags intended to be used for home food storage, garbage, waste, pet waste, or yard waste.
- (3) Product bags.

B. Nothing in this chapter prohibits customers from using bags of any type that they bring to the grocery store, food provider, or other establishment themselves or from carrying away goods that are not placed in a bag. Customers are encouraged to bring their own reusable bags to the aforesaid Establishments.

C. Establishments may and are strongly encouraged to distribute paper bags, reusable bags, and boxes available to customers with or without charge and educate their staff to promote reusable bags and post signs encouraging customers to use washable reusable bags.

§160-7 Deferments

- A. Upon written request to the Board of Health or its designee and demonstration of how this bylaw would cause undue hardship to the Establishment, such Establishment may receive temporary, one time deferment of this bylaw to their operation for up to three (3) months.
- B. All applications for deferment must include all information necessary for the Board of Health or its designee to make its decision, including but not limited to documentation showing factual support of undue hardship for the claimed deferment. Undue hardship is defined as a situation unique to the Establishment in which there are no reasonable alternatives to the use of Disposable Plastic Checkout Bags or to comply with the requirement that Raw Food and Bulk Item Bags be made of Bioplastic Materials, and compliance with this bylaw would create significant economic hardship for the Establishment.
- C. The Board of Health or its designee shall issue a decision, with or without conditions, on an application for a deferment within 60 days of receipt of the application.

§160-8 Inspection and Enforcement

- A. The Board of Health, the Director of Public Health, and persons designated by the Director of Public Health shall have the authority to administer and enforce this bylaw.
- B. Any enforcing person shall have the right to enter any Establishment during regular business hours, without a search or inspection warrant, to make reasonable inspection to ascertain whether there is compliance with the provisions of this chapter. Upon finding a violation of this chapter an enforcing person shall issue a written warning notice to the operator of the Establishment that a violation has occurred and the potential penalties that will apply for future violations.

§160-9 Violations and Penalties

Any establishment that violates or fails to comply with this chapter shall be subject to the following penalties to be enforced in law or equity by any means, including without limitation non-criminal disposition pursuant to G. L. c. 40 § 21D, provided that no more than one (1) penalty after written warning shall be imposed upon an establishment within a seven (7) day calendar day period:

First Offense: written warning.
Second Offense: \$100.00 fine.
Third and Subsequent Offense: \$200.00.

The Yarmouth Board of Health, after a Public Hearing, may suspend, revoke, or deny any license or permit issued by the Board of Health for violations of this bylaw.

Non-payment of fines may result in the suspension, revocation, or denial of other Town issued license(s) or permits in accordance with G.L. c. 40, §57.

§160-10 Severability and Effective Date

A. If any provision of this bylaw shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions of this bylaw, which shall remain in full force and effect.

B. This bylaw shall take effect twelve (12) months following the effective date of the bylaw to allow time for Establishments to use their existing inventory of disposable plastic checkout bags and to convert to alternative packaging materials.

Selectmen Recommend (3-2)

Finance Committee Recommends (6-0)

(Petitioner)

Tracy Post made a motion that was duly made and seconded to move Article 31 as printed in the warrant.

Article 31 passes with the requisite majority.

1:34 pm

ARTICLE 32: To see if the Town will vote to amend Chapter 95 of its General Bylaws, by replacing it with the following, or take any other action relative thereto:

§ 95-1. Tax collector to provide list. The Tax Collector or other municipal official responsible for records of all municipal taxes, assessments, betterment, and other municipal charges, hereinafter referred to as the "Tax Collector," shall make available through electronic means to each department, board, commission, or division, hereinafter referred to as the licensing authority, that issues licenses or permits, including renewals and transfers, a list of any person, corporation or enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments, or other municipal charges, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

§ 95-2. Denial, suspension or revocation of license or permit. The licensing authority may deny, revoke, or suspend any license or permit, including renewals and transfers, of any party whose name appears on said list furnished to the licensing authority from the Tax Collector or with respect to any activity, event, or other matter which is the subject of such license or permit and which activity, event, or matter is carried out or exercised or is to be carried out or exercised on

or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the Tax Collector; provided, however, that written notice is given to the party and the Tax Collector, as required by applicable provisions of law, and the party is given a hearing to be held not earlier than 14 days after said notice. Said list shall be prima facie evidence for denial revocation or suspension of said license or permit to any party. The Tax Collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation, or suspension. Any findings made by the licensing authority with respect to such license denial, revocation, or suspension shall be made only for the purpose of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation, or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the licensing authority receives evidence of payment issued by the Tax Collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments, or other municipal charges, payable to the municipality as the date of issuance or said certificate.

§ 95.3. Payment agreement. Any party shall be given the opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

§ 95-4 Waiver. The Board of Selectmen may waive such denial, suspension, or revocation if it finds that there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his or her immediate family, as defined in GL c. 268A in the business or activity conducted in or on said property.

§ 95-5 Exemptions. This section shall not apply to the following licenses and permits issued under the General Laws of the Commonwealth: open burning: section thirteen of chapter forty-eight; bicycle permits: section eleven A of chapter eighty-five; sales of articles for charitable purposes: section thirty-three of chapter one hundred and one; children work permits: section sixty-nine of chapter one hundred and forty-nine; clubs, associations dispensing food or beverage licenses: section twenty-one E of chapter one hundred and forty; dog licenses: section one hundred and thirty-seven of chapter one hundred and forty; fishing, hunting, trapping license: section twelve of chapter one hundred and thirty-one; marriage licenses: section twenty-eight of chapter two hundred and seven; and, theatrical events, public exhibition permits: section one hundred and eighty-one of chapter one hundred and forty.

Selectmen Recommend (5-0)

Finance Committee Recommends (6-0)

(Board of Selectmen)

Tracy Post made a motion that was duly made and seconded to move Article 32 as printed in the warrant.

Article 32 passes unanimously

1:36 pm

ARTICLE 33: To see if the Town will vote to authorize the Board of Selectmen, for purposes of establishing, constructing, operating and maintaining a shared use pathway constituting a portion of the Cape Cod Rail Trail, and for open space and recreation purposes, and for all other purposes for which rail trails are now or hereafter may be used in the Town of Yarmouth, to acquire through all legal means, including donation, purchase, and eminent domain, the following land parcels and/or easement rights in the said land parcels:

(a) all or any portion of the land, premises, easements, rights-of-way, and other rights in Yarmouth being a portion of the Cape Cod Rail Trail extending from the Peter Homer Park to the Barnstable Town Line as shown on a plan entitled “Massachusetts Department of Transportation Highway Division, Cape Cod Rail Trail Extension in the Towns of Barnstable & Yarmouth, Barnstable County, Preliminary Right of Way,” dated February 19, 2015, prepared by Vanasse Hangen Brustlin, Inc., a copy of which is on file with the Town Clerk, and as may be amended;

(b) Any permanent utility easement rights in lands adjacent thereto as may be necessary to accomplish the purposes of this article.

Or take any other action relative thereto.

2/3 Vote required

Selectmen Recommend (5-0)

Finance Committee defers to Department of Public Works

(Board of Selectmen)

Norman Holcomb made a motion that was duly made and seconded to move Article 33 as printed in the warrant.

Article 33 with the requisite majority

1:37 pm

ARTICLE 34: To see if the Town will vote to authorize the Board of Selectmen, for purposes of construction, operation, and maintenance of a shared use pathway constituting a portion of the Cape Cod Rail Trail, to grant and/or assign to the Commonwealth of Massachusetts Department of Transportation-Highway and such other appropriate governmental entities and public utility companies the rights in Town-owned land parcels constituting any portion of the land, premises, easements, rights of way, and other rights in land in Yarmouth necessary for the construction of said Cape Cod Rail Trail as shown on a plan entitled “Massachusetts Department of Transportation Highway Division, Cape Cod Rail Trail Extension in the Towns of Barnstable & Yarmouth, Barnstable County, Preliminary Right of Way”, dated February 19, 2015, prepared by Vanasse Hangen Brustlin, Inc., a copy of which is on file with the Town Clerk, and as may be amended;

Or take any other action relative thereto.

2/3 Vote required

Selectmen Recommend (5-0)

Finance Committee defers to Department of Public Works (Board of Selectmen)

Norman Holcomb made a motion that was duly made and seconded to move Article 34 as printed in the warrant.

Article 34 passes with the requisite majority 1:38 pm

ARTICLE 35: To see if the Town will vote to authorize the Selectmen to convey an electrical service easement over, across, and upon a certain parcel of land located at 373 North Main Street, said easement to allow the installation and maintenance of electrical lines and related equipment necessary for the transmission of electricity.

Or take any other action relative thereto.

2/3 Vote required

Selectmen Recommend (5-0)
Finance Committee defers to Department of Public Works (Board of Selectmen)

Norman Holcomb made a motion that was duly made and seconded to move Article 35 as printed in the warrant.

Article 35 passes with the requisite majority 1:38 pm

ARTICLE 36: To see if the Town will vote to amend its acceptance of Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act (the "Act") to reduce the surcharge from 3% of the annual real estate tax levy against real property to 1% of the annual real estate tax levy against real property, such reduced surcharge to be applied to assessment of fiscal year 2018 taxes and thereafter, and said amendment to become effective only upon the affirmative vote of a majority of the voters in the General Election.

Selectmen Recommend to Indefinitely Postpone (5-0) (Petitioner)
Mr. Holcomb made a motion to indefinitely postpone Article 36.

Article 36 passes to be indefinitely postponed. 1:42 pm

ARTICLE 37: To formally and officially change the name of the public beach identified on Yarmouth Assessors Map 26 Parcel 116 and located at the south west entrance to Bass River currently known as Bass River Beach to Smugglers Beach.

Selectmen Recommend to Indefinitely Postpone (5-0) (Petitioner)

Mr. Holcomb made a motion that was duly made and seconded to be indefinitely postponed.
Article 37 passes unanimously to indefinitely postpone

Ajourned 1:43 pm.

TOWN OF YARMOUTH									
OFFICIAL									
NOVE MAY 16 2017									
Office	PREC.1	PREC.2	PREC.3	PREC.4	PREC.5	PREC.6	PREC.7	TOTAL	
NAME OF CANDIDATE									
BOARD OF SELECTMAN									
MARK R. FOREST	369	230	222	269	136	164	399	1,789	66.80%
JOSEPH B. GLYNN	33	40	15	38	48	50	71	295	11.02%
JANE E. HIBBERT	101	83	51	79	56	60	97	527	19.68%
ALL OTHERS	2	0	0	0	0	0	1	3	0.11%
BLANKS	15	13	6	13	2	7	8	64	2.39%
Totals	520	366	294	399	242	281	576	2,678	
DY SCHOOL COMMITTEE									
MICHELLE R. CONOVER	157	154	111	131	80	107	193	933	19.95%
ANDREA V. ST. GERMAIN	276	196	152	209	127	116	313	1389	29.70%
JOSEPH B. GLYNN	122	96	66	124	73	100	162	743	15.89%
PHILLIP W. MORRIS, JR.	322	188	160	221	138	138	318	1,485	31.75%
ALL OTHERS	6	0	0	0	1	1	1	9	0.19%
BLANKS	30	17	10	14	9	12	26	118	2.52%
Totals	913	651	499	699	428	474	1013	4,677	
TOWN MODERATOR									
DANIEL EDWARD HORGAN	372	274	207	302	178	197	427	1,957	73.08%
ALL OTHERS	1	0	2	2	1	4	1	11	0.41%
BLANKS	147	92	85	95	63	80	148	710	26.51%
Total	520	366	294	399	242	281	576	2678	
Question # 1 (School Override)									
Yes	274	187	146	186	111	138	319	1,361	50.82%
No	234	178	141	211	129	140	249	1,282	47.87%
BLANKS	12	1	7	2	2	3	8	35	1.31%
Total	520	366	294	399	242	281	576	2,678	
Question # 2 (Non Binding)									
Yes	455	329	244	347	212	250	510	2,347	87.64%
No	44	33	38	42	21	19	45	242	9.04%
BLANKS	21	4	12	10	9	12	21	89	3.32%
Total	520	366	294	399	242	281	576	2,678	
Total									
Registered Voters	19,434.00								
Ballots Cast	2,678.00								
	13.78%								

TOWN OF YARMOUTH

OFFICIAL

TOWN ELECTION October 24 2017

Office PREC.1 PREC.2 PREC.3 PREC.4 PREC.5 PREC.6 PREC.7 TOTAL

FUND CAPE COD
TECH SCHOOL

YES	408	273	185	220	176	184	455	1,901 / 70.54%
NO	135	128	71	124	77	83	175	793 / 29.42%
BLANKS	0	0	0	0	0	0	1	1 / 0.04%
Totals	543	401	256	344	253	267	631	2,695

Registered
Voters 19,421.00
Ballots
Cast 2,695.00

13.88%



**COMMUNITY
DEVELOPMENT**

BOARD OF APPEALS

The Board of Appeals operates under the Yarmouth Zoning By-law as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning By-law is available online at the Town's web site: www.yarmouth.ma.us). The responsibilities of the Board of Appeals are to hear and decide petitions for special permits and variances from the terms of the by-law and also appeals from the decision of the Building Inspector, as well as applications for comprehensive permits for affordable housing developments. The Board consists of five regular members (appointed for staggered five-year terms), plus alternate members (appointed for one year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursdays of each month at 6:00 p.m. The public is always welcome to attend the hearings. The Board's meetings are broadcast live on Channel 18, the public access television station, rebroadcast periodically throughout the week, and now available on the web at: www.yarmouth.ma.us.

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases.

The Board is chaired by Steven DeYoung and Sean Igoe as the elected Vice-Chairman.

During the year 2017 the Board of Appeals heard a total of 53 applications. Of these, 48 were granted (in whole or in part), 3 were withdrawn, and 2 were denied. One of the larger projects that the Board approved was the expansion of the Cape Cod Inflatable Park.

During 2017 we lost a dedicated member, Bryant Palmer, who consistently and graciously volunteered his service to the Zoning Board of Appeals and the Town in many other capacities. His thoughtful deliberation of matters before the Board and his attitude to all things "Yarmouth" are sorely missed. The Board was fortunate to have Susan Brita and Tom Baron appointed as alternate members.

I wish to thank our regular and alternate members, and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,

Steven DeYoung, Chairman
Sandi Clark, Office Administrator

Regular Members:

Steven DeYoung, Chair
Sean Igoe, Vice-Chair
Bryant Palmer
Dick Martin
Tom Nickinello

Alternate Members:

Richard Neitz
Gerald Garnick
Doug Campbell
Susan Brita
Tom Baron

DEPARTMENT OF COMMUNITY DEVELOPMENT

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, conservation, affordable housing and historic preservation initiatives and programs. Department of Community Development staff members support a number of local boards and committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old King's Highway Committee, Historical Commission, Community Preservation Committee, Design Review Committee, Community and Economic Development Committee, Drive-In Site Utilization Committee, Community Housing Committee, and the Affordable Housing Trust. Collectively and individually, these regulatory boards and advisory committees are responsible for regulating and shaping the Town's commercial and residential development and redevelopment. Additional information for each of these Boards and Committees can be found in their respective annual reports.

On a day-to-day basis, the Community Development Department provides assistance to residents and businesses as they navigate the permit and development process. Staff members respond to all levels of inquiries and provide help with filing applications as well as continuity through the review process by various boards and committees.

Community Development staff oversee and administer the Town's Community Development Block Grant (CDBG), the Community Preservation Act (CPA), and Tourism Revenue Preservation Fund programs. CDBG grant funds must benefit low- and moderate-income households or persons and were utilized in 2017 for septic rehabilitation, septic pumping, meals on wheels, child care vouchers, public facility improvements, and affordable housing acquisition and affordable housing rehabilitation. CPA funds may be used to fund affordable housing, open space, historic preservation, and recreation. Additional information regarding CPA funds is provided in the Community Preservation Committee's report. Tourism Revenue Preservation Funds (TRPF) are used for marketing initiatives, physical improvements, and to fund a variety of special events that attract visitors and which benefit Town residents. Additional information regarding the TRPF is included in the annual report for the Community and Economic Development Committee.

Over the past year, the Department has continued to work on a variety of affordable housing issues including monitoring and updating the Town's Subsidized Housing Inventory, monitoring the resale of affordable homes, working with parties interested in developing affordable housing in Town, and assisting Yarmouth residents to access affordable housing. The Community Development Department serves as the liaison between the Town and state and regional housing entities and also works with the development community to help them navigate relevant state and local regulations as well as to ensure that all projects are consistent with community character and housing needs.

Related, Community Development staff administers the on-going program efforts of the Town's Affordable Housing Trust including affordable housing development, marketing of available affordable housing opportunities through the Ready Renter and Buydown programs and preservation of the Town's Affordable Housing inventory. Affordable Housing development

efforts are coordinated with other Town priorities including economic development. This combination has led to a concentration of effort to encourage the redevelopment of Route 28 motels as affordable housing. These efforts are ongoing and detailed further in the report of the Affordable Housing Trust.

Over the course of the year, the Community Development Department has been involved in a number of projects and initiatives that will positively impact the community for many years to come. Noteworthy projects include the following:

- Parker's River Tidal Restoration Bridge Project – Significant progress was made on the design and permitting of this project in 2017, with construction scheduled to start in the fall of 2018. The widening of the Parker's River Bridge will provide many benefits including improved tidal flushing and ecological health of the Parker's River estuary, a new improved bridge and related streetscape amenities along Route 28, and reduced nitrogen loading to help with our wastewater solution. A portion of the Community Preservation Act (CPA) funds allocated at the 2016 Annual Town Meeting (ATM) were successfully utilized as matching funds to obtain a \$663,044 grant from the National Oceanic and Atmospheric Administration (NOAA).
- Packet Landing Pavilion – The Town celebrated the completion of the Packet Landing Pavilion with an October 19, 2017 Ribbon Cutting Ceremony. The covered Pavilion, open-air deck, and restrooms provide the finishing touches to the Packet Landing Park and Marina. The Pavilion fits beautifully within its historic waterfront setting and enhances an important gateway to our community. The project was funded through Tourism Revenue Preservation Funds and CPA funds approved at the 2016 ATM.
- Baxter Gristmill – Staff continue to work with the Department of Public Works on design improvements for the historic Baxter Gristmill Dam. CPA funding for the permitting and construction was sought at the 2017 Annual Town Meeting. As part of the permitting efforts, a historic resource survey was conducted on the site and the project has received the approval from the Massachusetts Historic Commission. Through the Tourism Revenue Preservation Fund, the site around the Gristmill was improved through vista pruning efforts, a cleanup by the Beautification Team, and the installation of a new sign.
- Drive-In Site Utilization – Working with the Drive-In Site Utilization Committee, staff have coordinated the Riverwalk and Boardwalk Feasibility and Conceptual Design Study. Working through initial designs/conceptualizations, the Committee will ultimately present the Board of Selectmen with a recommendation for future use of the site.
- Cape Cod Rail Trail (CCRT) Extension – The CCRT is being extended from Dennis through Yarmouth and into Barnstable in a three-phase project. The first phase from North Main Street to the existing bike bath at Peter Homer Park was completed in the fall of 2017 and includes the bridge over Station Avenue and trailhead parking. The second phase, extending the trail from North Main Street over the Bass River, is currently in construction and is expected to be completed in the summer 2018. Once completed, travel on the Rail Trail will be possible from Yarmouth through to Wellfleet. The third and final phase will upgrade the existing bike path and extend the CCRT to Mary Dunn Road in Barnstable. This portion of the project is currently in the design and permitting phase with construction anticipated in 2019.

- ULI – TAP – Utilizing funding secured through the District Local Technical Assistance program, staff engaged the Urban Land Institute Technical Assistance Panel (ULI-TAP) to analyze a segment of Route 28 (between Winslow Gray Road and South Sea Avenue) to identify impediments to (re)development as well as opportunities that the Town could utilize to incentivize (re)development. An intensive one-day exercise, panelists toured the area and met with almost twenty stakeholders, making a presentation to the Board of Selectmen that same night. A final report, to be issued in the beginning of 2018, will help to inform community and economic planning efforts for the Route 28 corridor.
- Mill Pond Village – during 2017, working with a real estate consultant and the Zoning Board of Appeals, staff assisted a developer with the successful modification to the 40B permit for Mill Pond Village. Further development of the site is underway.

I would like to thank my dedicated staff and the many volunteers that work with this Department to make Yarmouth a great place to live, work, or visit. Your efforts are much appreciated!

Respectfully submitted,

Karen M. Greene
 Director of Community Development

PLANNING BOARD

The Planning Board developed and assisted in the passage of five Articles amending the Zoning By-law at the 2017 Annual Town Meeting. These amendments included a new accessory use for Home Occupations allowing small business activities in residential areas; provisions for the Town to install vertical banners along public roads to promote community spirit; amendments to the Sign By-law; a Temporary Moratorium on Recreational Marijuana Establishments; and miscellaneous amendments to promote clarity in the zoning by-law.

In the 2017 calendar year, the Planning Board held numerous business meetings and public hearings. In addition to the development of Zoning By-law amendments, the Planning Board is responsible for the formal review of projects such as Preliminary and Definitive Subdivisions Plans, Approval Not Required (ANR) Plans, Scenic Roads, Street Names, and Special Permits for certain projects developing under Section 404 – Motel By-law, the Revitalization Overlay Architectural District (ROAD) By-law and cluster subdivisions. The Planning Board is also responsible for conducting Site Plan Review for all Village Center Overlay District (VCOD) projects, of which the Board reviewed two mixed-use projects this year. A comparison of the number of Planning Board actions taken over the last 4 years:

Planning Board Actions 2014-2017	2014	2015	2016	2017
Business Meetings	21	20	18	20
Workshop Meetings	1	0	2	0
Public Hearings	6	3	4	2
Approval Not Required Plans	5	5	3	0
Preliminary Subdivisions	0	0	0	1

Definitive Subdivisions/Modifications	2	0	0	1
Special Permits	1	1	0	1
R.O.A.D. Projects	1	0	0	0
VCOD SPR	0	0	0	2
Design Review Hearings	0	0	0	0
Scenic Road Hearings	0	0	1	0
Articles Presented at Town Meetings	5	5	4	5

The Planning Board also worked with the Board of Selectmen to request an extension of the Growth Incentive Zone (GIZ) from the Cape Cod Commission (CCC). The GIZ modifies the CCC regulatory thresholds for certain motel properties along Route 28, potentially eliminating the need for projects to go through the Commission’s Development of Regional Impact Review process. This reduces project costs and facilitates redevelopment of existing, older motel properties into new hotels, housing or mixed use developments along our main business corridor. The CCC authorized the extension of the GIZ for four years until October 22, 2021.

Planning Board members also served on other Town committees and worked for other community groups, as outlined in the table below:

Committee Assignment	Planning Board Member
Community & Economic Development Committee (CEDC)	Norm Weare
Community Housing Committee (CHC)	Tom Baron
Capital Budget Committee	Joanne Crowley
Community Preservation Committee (CPC)	Tom Roche
Yarmouth Affordable Housing Trust (AHT) (CPC Representative)	Tom Roche
Drive-In Site Utilization Committee	Tom Roche
Design Review Committee (DRC)	Chris Vincent
Motel Predevelopment Fund Selection Committee	Brad Goodwin

The Board regrets to announce the resignation of Ken Driscoll, who has served faithfully on the Planning Board since 2009 and served as the Planning Board’s representative to the CEDC. We wish him well in all his future endeavors. The Planning Board welcomed Lee Rowley in July 2017.

Respectfully submitted,

Brad Goodwin, Chairman
 Joanne Crowley, Clerk
 Chris Vincent
 Lee Rowley

Tom Roche, Vice Chairman
 Norm Weare
 Tom Baron

Staff: Kathy Williams, Town Planner

AFFORDABLE HOUSING TRUST

The Yarmouth Affordable Housing Trust was established in fall 2007, pursuant to a Town Meeting Vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households. The Trust looks to take advantage of the flexibility inherent in a Housing Trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow.

The Yarmouth Affordable Housing Trust has played a pivotal role in the Town’s Affordable Housing Program. To date the Trust has produced 49 new units, preserved 6 existing units, and supported 50 additional households. Looking ahead, the Trust has 168 new affordable units planned. Continued funding of the Affordable Housing Trust ensures the furtherance of this positive trend.

AFFORDABLE HOUSING TRUST AFFORDABLE UNITS PRODUCTION 2007-2017	UNITS CREATED	UNITS PLANNED
HOMEOWNERSHIP		
Buy-Down Program	13	25
Affordable Housing Creation by Our First Home	3	
Affordable Housing Creation by Habitat for Humanity	6	
Construction of Town-owned Land		16
RENTAL		
Affordable Rental Units by Motel Redevelopment		109
Rental Units by Conversion of Properties	11	
Rental Units Supported by Ready Renters List	16	13
Veteran Group Home		5
TOTAL	49	168

In 2017 the Trust met eight times and dedicated their time and resources to Motel Redevelopment, the Buy-Down Homeownership Program, the Town-wide Rental Home Program, the Ready Renters List, Veteran Housing, and the Affordable Housing Preservation Program. These efforts were coordinated with the Town’s Community Preservation Committee and the Department of Community Development.

Major accomplishments of the Trust in 2017 include the selection of Commonwealth Community Developers to redevelop the Yarmouth Gardens Motor Lodge located at 497 Route 28, West Yarmouth. The site will be completely razed and replaced with an attractive complex consisting of forty affordable rental units, a community room, and a playground. The apartments will be a mix of one, two, and three bedroom units. While the Trust’s efforts concentrated on the development of affordable housing, the Town also considers this redevelopment effort serves a dual purpose of creating economic development.

Also in 2017, the Yarmouth Green affordable housing development, proposed by Dakota Partners, received federal and state Low Income Housing Tax Credits and subsidy funds to redevelop the former Cavalier Motel, located at 881 Route 28, South Yarmouth. Similar to Yarmouth Gardens, the site will be completely razed and replaced with sixty-nine quality affordable apartments, a community building, a playground and an on-site wastewater treatment facility.

In 2018 the Trust will focus its efforts on the development of new affordable rental and homeownership units on scattered sites, on Town-owned land, and through motel redevelopment. We also hope to provide more options to Veterans, either through affordable rentals or group homes. The Trust would like to thank the Community Preservation Committee, the Board of Selectmen, and the voters for their critical support of our programs. We look forward to another productive year in 2018.

Respectfully submitted,

Daniel Knapik, Chairman

Robert C. Lawton, Jr., Vice Chairman

Norman Holcomb, Board of Selectmen Representative

Thomas Roche, Community Preservation Committee Representative

Nate Small, Community Housing Committee Representative

Staff: Mary Waygan, Affordable Housing/CDBG Program Administrator

COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE

The Community and Economic Development Committee (CEDC) was established in 2005 to coordinate economic development activities and to broaden a sense of community among residents and businesses in Town. Additionally, the Committee is charged with oversight of the Town's Tourism Revenue Preservation Fund (TRPF). Established by Annual Town Meeting in 2008 and authorized by an Act of Special Legislation, the TRPF is funded by local rooms and meal tax receipts and is used to support and grow Yarmouth's tourism industry. The Committee is comprised of seven members and includes a representative from the Planning Board and the Executive Director of the Yarmouth Chamber of Commerce.

During 2017, the CEDC met 19 times, focusing their efforts around programming associated with the Tourism Revenue Preservation Fund.

Physical Improvements – Funding for physical improvements is required to account for 20% to 40% of the overall fund. During 2017, funding was utilized for the production and installation of Gateway Signs at Exits 7 and 8. Signage of a similar theme was also utilized for slat signs which were in much need of repair. TRPA funding was also utilized to help fund the Packet Landing Pavilion which had its grand opening in October. TRPF funds were also utilized for vista pruning on the west side of the Baxter Gristmill. These efforts, complemented with vista pruning funded by Maplewood, have opened up

the view to Swan Pond from the busy Route 28 corridor. Finally, TRPF funds were utilized to fund a “Beautification Team” – two summer employees who, under the direction of Parks and Recreation and the Department of Public Works, helped to clean up Route 28 weeds as well as various locations in Town such as the Woodside Cemetery, the 6A playground, Baxter Gristmill, and Sea Holly Park.

Marketing – Marketing Yarmouth as a destination for visitors and investment remains a priority for the CEDC. In 2017, \$150,000 was allocated for services that are delivered by the Yarmouth Chamber of Commerce through a contract awarded as a result of a competitive bid for “Marketing, Visitor Services, and Event Coordination.” Through this funding, the Chamber is responsible for marketing the Town as a destination, improving visitor services provided through the Chamber, and organizing/facilitating special events that help to create community spirit and which contribute positively to community image.

Special Events – Funding for Special Events has been a priority since the inception of the TRPF, with approximately \$100,000 allocated for 2017 events including, but not limited to, the Seaside Festival, PawPalooza, the Cultural Center of Cape Cod, the Sand Sculpture Trail, the St. Patrick’s Day Parade, and the Taylor-Bray Farm Sheep Festival. Special events positively impact our local economy by fostering a sense of community, providing a positive image of the Town, and by bringing visitors to the community who stay at our lodging facilities, eat at our restaurants, and shop locally.

In line with the goals of the Board of Selectmen, the CEDC has adopted a work plan that will further support the local business community. Current efforts are focused on facilitating outdoor entertainment and cultural festivals, supporting efforts to permit decorative banners to improve aesthetics of Route 28, and identifying and funding additional physical improvements and beautification efforts throughout Town that will benefit resident and tourism communities by making Yarmouth a more attractive location to live, work and visit.

I would like to take the opportunity to recognize the service and commitment of John Barker, Thomas George, and Ken Driscoll, long-time CEDC members who resigned this past year. On behalf of the Committee, I wish them all well in their future endeavors and to thank them for their many years of hard work and expertise brought to the Committee.

Respectfully submitted,

Peter Q. Smith, Chair

Committee Members:

Ken Smith, Vice Chair

Jack McCormack (Representative to Design Review and Drive In Site Utilization Committees)

Mary Vilbon, Executive Director of Yarmouth Chamber of Commerce

Norm Weare, Planning Board Representative

Karen M. Greene, Staff

DRIVE IN SITE UTILIZATION COMMITTEE

Originally established in April 2015, the Drive-In Site Utilization Committee (DISUC) was charged with identifying policy priorities, possible uses, and benefits of various ownership options for the Town-owned former Drive-In property at 669 Route 28. This vacant 22 acre parcel has been underutilized since purchased in 1986 and is ideally located by the Parker's River in the heart of Route 28.

In September of 2015, the DISUC Committee reported its findings to the Board of Selectmen (BOS), recommending a phased approach with the first phase being the proposed Riverwalk Park and Seagull Beach Boardwalk. Funding for a Riverwalk and Boardwalk Feasibility and Conceptual Design Study was obtained at the 2016 Annual Town Meeting, and a Consultant, BETA Group, was selected for this work. To facilitate the study, the BOS revised the Charge for the Drive-In Site Utilization Committee at their March 14, 2017 meeting to include Committee oversight for this study, review of interim uses on the remaining land at the Drive-In property, outreach efforts to solicit public feedback on concepts, and requires the Committee to report their findings to the BOS.

Since then, the Drive-In Site Utilization Committee met 12 times over the course of 2017, including two Stakeholder Meetings held to garner feedback on concept sketches and preferred amenities. Working with the Town's consultant and a wide variety of Town Staff, the Committee has developed a concept for the Riverwalk Park and Boardwalk. Based on this information, the Consultant is currently developing cost estimates which will be reviewed by the Committee and forwarded to the Selectmen along with a recommendation.

In addition to the Riverwalk Park and Boardwalk concepts, the Committee has considered and will make a recommendation to the Selectmen regarding the interim use of the upland portion of the site.

I would like to thank Committee members and staff for their time and commitment to this very important project. The Drive-In Site is perhaps the greatest opportunity for the revitalization of Yarmouth's Route 28 Corridor. I would also like to thank former Committee members Bob Churchill and Gerry Manning for their much appreciated participation in the Committee.

Respectfully submitted,

Jim Saben, Chair

Thomas Roche, Vice Chair

Jack McCormack

David Reid

Bud Nugent (Alternate Member)

Rich Bilski

Peter Slovak

Dave Helberg (Alternate Member)

Staff:

Karen Greene, Director of Community Development

Kathy Williams, Town Planner

COMMUNITY HOUSING COMMITTEE

The Community Housing Committee is responsible for the oversight and coordination of initiatives and projects that will increase the availability of and access to Affordable Housing in Yarmouth. Affordable Housing is safe and decent, serves households earning less than 80% of the Area Medium Income, and limits housing costs to 30% of household income. The Committee works to meet the 10% goal for affordable housing as set forth in MGL Ch. 40B, while maintaining the quality of life of all residents. Currently, 502 units or 4.3% of Yarmouth's 12,037 year-round housing units are affordable. Yarmouth continues to have a need for both rental and homeownership units.

As the Town's Housing Partnership Committee, the Committee reviews and comments on proposed affordable housing, initiatives, and plans to create more affordable housing and housing opportunities for our residents. The Committee met six times in 2017 using our time to review two Low Income Housing Tax Credit (LIHTC) proposals, a Village Centers Overlay District proposal, a Motel Conversion, and modifications to the Town's Affordable Housing By-laws.

The LIHTC proposals, both of which are Motel Redevelopments, represent significant milestones for both the Town's Affordable Housing Program and the efforts to revitalize the Route 28 economic corridor. The first is proposed by Dakota Partners, LLC. Dakota plans to raze the former Cavalier Motel, located at 881 Route 28, and replaced it with an attractive complex consisting of 69 affordable rental units, a community building, a playground, and an on-site waste water treatment facility. The apartments will be a mix of one, two, and three bedroom units. In 2017 Dakota received federal and state Low Income Housing Tax Credits and state subsidy funds for the development, and anticipates that construction will commence in the spring of 2018. The second proposal is with Commonwealth Community Developers, which hopes to raze and replace the Yarmouth Gardens Motor Lodge, located at 497 Route 28, West Yarmouth, with forty affordable apartments in an attractive complex consisting of a playground, a community room, and superior landscaping.

The Committee looks forward to another successful year in 2018 and will continue to work closely with our community partners to create safe and decent affordable housing, which is vital to keep our families and long-time residents here on the Cape, to secure an adequate workforce, and to provide a suitable living environment for all of our residents.

Respectfully submitted,

Nate Small, Chairman
Melissa Ellis
D.J Sullivan
Norm Weare, Planning Board Representative (resigned)

Richard Carroll, HOME Consortium Representative
Mike Nardone (resigned)
Thomas Baron, Planning Board Representative

Staff: Mary Waygan, Affordable Housing/CDBG Program Administrator

COMMUNITY PRESERVATION ACT PROGRAM

Community Preservation Act (CPA) funds are a dedicated funding source available to enhance the economic development of Yarmouth's year-round community and tourist economy. The use of funds is dedicated for community housing initiatives, historic resource preservation, open space protection, and recreational opportunities. Since the adoption of this law by Yarmouth in 2005, in combination with matching State and Project funds, the CPA has contributed a total of \$44 million to our community.

The CPA program is a primary source of funds to strengthen our economy by expanding housing opportunities and by supporting the tourism industry through the preservation of Yarmouth's historic and natural resources. These funds are essential to improving the quality of our recreational and open space resources for all to enjoy.

The Community Preservation Committee (CPC) makes funding recommendations to Town Meeting based on many factors, including the overall community benefit. The Committee held 15 regular business meetings and a majority of meeting time was spent reviewing proposals, interviewing applicants, and monitoring active projects. The Committee hosted an annual public hearing in September to garner input on the needs and project possibilities.

CPA Program Highlights

Since adopting the CPA, Town Meeting voters have appropriated the following total amounts for each target area: \$12,458,572 for community housing; \$6,655,592 for historic resources; \$3,849,000 for open space acquisitions; and \$3,677,017 for recreational projects.

At this year's Annual Town Meeting, voters approved 14 projects. There were four community housing projects, nine historic preservation projects, and one recreation project. This was a productive year spent monitoring 41 projects for CPA compliance and reviewing 11 new applications this past fall for consideration in the FY18 grant round.

The CPA Program has generated approximately two million dollars annually since it was adopted. CPA funds are raised through an annual three-percent property surcharge, which is then matched by State funds collected as part of the Registry of Deeds excise surcharge. In FY17, Yarmouth received a State match of 19%. The total CPA revenue including State matching funds for the past five years is as follows: FY13 - \$1,874,682; FY14 - \$2,342,114; FY15 - \$2,065,413; FY16 - \$2,090,919; and FY17 - \$2,008,924.

While there are many projects underway, we would like to take this opportunity to highlight some major milestones of the year:

Community Housing Projects

- In 2017, Habitat for Humanity of Cape Cod completed the construction of six single-family affordable homes on Virginia Street in West Yarmouth. The new homeowners dedicated their own sweat equity and worked with volunteers to construct their new homes.

- Housing Assistance Corporation and Harwich Ecumenical Council for Housing utilized CPA funds to rehabilitate homes for low-income residents through a Home Preservation Program.
- The Yarmouth Municipal Housing Trust is an important component to create and preserve housing in our Town. Many CPA projects have been funded through the Trust and project updates can be found in the Affordable Housing Trust section of this annual report.



Historic Resource Projects

- The archaeological effort continued at Taylor Bray Farm with a \$24,000 CPA grant. The Taylor Bray Farm Preservation Association managed the project with a professional archaeologist and a trained group of volunteers. They completed new fieldwork at the farm in early November 2017. Articles from the digs will go on display in the Town Hall in 2018.
- After completion of design and permitting for the rehabilitation of the Baxter Grist Mill dam, sluiceway, and fish ladder, restoration work is underway with a CPA grant totaling \$1,100,000.
- Work is ongoing to replace roofs and gutters on three historic buildings in Yarmouth Port: the Kelly Chapel, the Hallett Blacksmith Shop, and the Captain Bangs Hallett House Museum from \$30,280 in CPA funds approved at Town Meeting in May 2017.
- The South Yarmouth Methodist Church concluded rehabilitation work on the steeple, bell tower; bell mechanism, spire, finial, and roof, utilizing \$358,794 in CPA funding.
- Permitting is underway with the Massachusetts Historical Commission for archeological and landscaping work at the Indian Memorial Cairn on Indian Memorial Drive in South Yarmouth with the help of a \$50,000 CPA grant.

Open Space Projects

- Design and permitting work is underway on the Parker's River Tidal Restoration project that was approved in 2016 totaling \$1.6 million in CPA funds. This project will improve tidal flows to the Parker's River/Swan Pond estuary system by replacing the existing 18-foot wide bridge at Route 28 with a new 30-foot wide bridge. The project has numerous public benefits including improving the ecosystem, water quality, and reducing nitrogen loads.

Recreation Projects

- Construction of the Packet Landing pavilion and restrooms is complete. A ribbon-cutting ceremony took place on October 19, 2017. This project was funded with \$132,300 in Tourism Revenue Preservation funds and \$318,100 in CPA funds for construction.
- The Master Plan for the Flax Pond, Sandy Pond Recreation Areas and Peter Homer Park is complete. The master plan



explores the feasibility and need to continue to develop Sandy Pond into a sports complex and expand Flax Pond use to include additional sports fields. The Sandy Pond Recreation Area was selected as the most suitable location for a recreational splash pad.

- Work is underway on a \$60,000 CPA grant to upgrade the playground at Peter Homer Park to make the playground equipment handicap accessible in line with the requirements of the Americans with Disability Act.
- The design and engineering for the last phase of the Cape Cod Rail Trail is complete, funded by a CPA grant of \$601,000. Construction is underway and funded entirely through the State. A new pedestrian/bike bridge over Station Avenue has been built and work on a similar bridge over Bass River where the former railroad bridge stood is underway.

Thank you for your continued support and we look forward to another productive year.

Respectfully submitted,

Gary Ellis, Chair (At-large member)
Thomas J. Roche, Vice-chair (Planning Board representative)
Mary Ann Walsh, Clerk (Yarmouth Housing Authority representative)
Beverly Bachand (Historical Commission representative)
Tom Durkin (Conservation Commission representative)
Thomas Kelley (At-large member)
Heather McElroy (Open Space Committee representative)
Dorcas McGurrin (Recreation Commission representative)
Nathan Small (Community Housing Committee representative)
Staff: Michael Barry, Program Coordinator

CONSERVATION COMMISSION

“We won’t have a society if we destroy the environment.” — Margaret Mead

Commission Charge:

The Conservation Commission is charged with the “promotion and development of natural resources and protection of watershed resources” having been established by the Board of Selectmen in 1961 in compliance with the Conservation Act (MGL Chap. 40, Sec. 8C). The Conservation Commission has been serving the community for 56 years subject to the Massachusetts Wetland Protection Act (M.G.L .Chap. 131 sec. 40) and Town of Yarmouth General By-law (Chap. 143). These laws establish the Conservation Commission as the municipal focal point for environmental protection, processing applications for permits to do work in and near wetland resource areas, planning, acquiring and managing open space, and encouraging and monitoring conservation restrictions. Twenty-four open meetings and seventy new deliberations have been conducted this year in which coastal and inland wetlands and bordering vegetated areas are regulated to insure their protection and quality. The Conservation Commission manages approximately 1,800 acres of conservation land with the assistance of the Division of Natural Resources. As the municipal focal point for the state of the environment in Yarmouth it is incumbent upon the Commission to act in the best long term healthful interests of our community. In cooperation with Town administration and departments it is necessary for

the Commission to balance the environmental and conservation needs with the desires and plans of the residents, working within the fiscal realities of the town. The natural changes and environmental challenges constantly occurring on the Cape demand flexibility and foresight in regulatory activities.

2017 Accomplishments:

Environmental Quality - In cooperation with other Town departments (DPW, Natural Resources, Health, Recreation, and others), the Conservation Commission has been involved in the following issues: Storm water regulations, drainage, land management, open space, vista pruning, and vegetation removal. The Conservation Commission continues to work on initiatives to reduce phosphorus and nitrogen pollution as well as continually updating information on “chemicals of concern” which are carcinogenic, mutagenic, or toxic. Sea level rise is a significant threat to the livability and economic stability of our coastal community.

Community Involvement – Three community clean-up events were held in 2017. The Yarmouth Annual Community Clean-up Day held in April was a great success. With over 150 volunteers, over 450 man-hours worked, and 1.09 tons of trash picked up, this clean-up effort made a visible difference in the Town of Yarmouth. This event was made possible by the collaboration of various Town departments and organizations including: The Yarmouth Chamber of Commerce, Yarmouth Parks and Recreation Department, Yarmouth Department of Public Works, Yarmouth Conservation Division, Yarmouth Police Department, and community volunteers.



In October the Conservation Office and Friends of Bass River collaborated to coordinate a COASTSWEEP event to collect trash along Bass River and Yarmouth’s south coast beaches. COASTSWEEP participants joined hundreds of thousands of other volunteers in the world’s largest volunteer effort collecting and recording trash, fishing line, and other marine debris.



The final community event held in 2017 was the inaugural Prune the Parks day held in December. Hardy volunteers from AmeriCorps Cape Cod and the local community braved the cold to remove invasive and nuisance vegetation at Mill Creek and Chase Brook Parks to improve wildlife habitat and scenic vistas.

AmeriCorps Cape Cod Placement

To assist in maintaining our conservation areas and trails, the Conservation Office has secured a placement through the AmeriCorps Cape Cod service organization to develop a network of volunteers in the community. Corey Bray joined us in October and will be with us until July of 2018, developing the Yarmouth Environmental Stewards (YES) Network. The volunteer

network will assist the Town with monitoring and maintaining its trails and conservation land and build support for environmental stewardship projects. The monetary value of this placement is estimated to exceed \$15,000, providing a significant benefit to the Town.

Town Projects – The Conservation Commission was involved in a number of Town projects in 2017, including the Packet Landing Pavilion, the Parker’s River Bridge Restoration, the Alms House Road property improvements, the Drive-In Site utilization project, Baxter Grist Mill, and vegetation management projects.

Continuing Education - In order to remain abreast of environmental issues, the Conservation Commission has attended numerous conferences, webinars, and seminars conducted by: Massachusetts Office of Coastal Zone Management, Association to Preserve Cape Cod, Waquoit Bay Reserve, and Massachusetts Association of Conservation Commission, dealing with topics such as: storm water management, ecological restoration, protection of water resources, invasive plant management, and coastal zone management.

Community Relations – Over 150 "on-site visits," have been conducted by the Conservation Commission and Administrator, most of which have involved a discussion with the petitioner. Regulations are explained, suggestions are made, or alternatives are suggested. The Commission works assiduously to promote amicable, comprehensive, timely, responsive, appropriate, and informative personal interactions with the community.

The Upcoming Year - The Commission is looking forward to 2018. We will continue to provide friendly, courteous, helpful service in a timely manner, and work with residents, business, and other Town departments to create a balance between development and wetland protection in sensitive areas. During 2018, the Conservation Office will begin to transition to the online permitting system to streamline the permitting process for applicants. The Commission will continue its efforts to improve water quality through the regulation of storm water and pollutant discharges that present a risk to the environment. The Commission will be actively involved in assessing the environmental impacts of the Vineyard Wind onshore cable landing site proposed for New Hampshire Avenue and the potential benefits for Lewis Bay of an extensively prepared environmental study submitted by the project proponents.

Special Acknowledgments - As in past years, the Commission would like to thank Town of Yarmouth staff for their support and assistance during the year. They make our job that much easier, and in turn the residents benefit.

The Commission is composed of seven volunteer Yarmouth residents whose expertise includes: professor of environmental health; communications technician; marine construction consultant; assistant harbormaster/USCG Licensed Master; executive director of Duxbury Beach Reservation and wildlife biologist; and a mitigation and restoration business development representative and real estate broker.

The Commission wishes to express appreciation for the contribution of Brendan Quirk who served the Commission during 2017 before departing to pursue a new career opportunity, and

welcomes new member Megan Schlesinger. The Commission ended the year with one vacant position.

Respectfully submitted,

Town of Yarmouth Conservation Commission,

Rick Bishop, Chairman
Philip Johnston, Secretary
Cris Luttazi

Thomas Durkin, Vice Chairman
Ellie Lawrence
Megan Schlesinger

Staff: Kelly Grant, Conservation Administrator

DESIGN REVIEW COMMITTEE

The Design Review Committee (DRC) continues to play an important role in our community by advancing aesthetic improvements to commercial site designs and buildings through their review process. The DRC is responsible for reviewing all commercial projects located south of Route 6, and all projects developing under By-law Section 404 – Motels (HMOD1 and HMOD2), Section 411 - Revitalization Overlay Architectural District (R.O.A.D.), and Section 414 – Village Centers Overlay District (VCOD).

The DRC reviews projects based on their adherence to the Yarmouth Architectural and Site Design Standards. These standards include siting strategies to enhance the streetscape by bringing buildings closer to the road, promoting landscape buffers and pedestrian amenities, and reducing the visual impacts of larger buildings and parking areas. The standards also include building strategies to help reduce the impact of larger buildings and promote architectural interest by varying the façade line, building height and roof line, and incorporating pedestrian scaled features. The standards also promote the use of traditional building materials (or low maintenance materials that simulate natural building materials).

The DRC provides advisory review for commercial projects, and reviews projects developing under Section 404, Section 411 and Section 414 for mandatory compliance with the standards. The DRC is the Design Review Authority for commercial projects and those motel projects developing in the HMOD1 motel district along Route 28. The DRC advises the Planning Board, who acts as the Design Review Authority on motel projects in the South Shore Drive motel district (HMOD2), and on projects submitted to the Town under the R.O.A.D. and the VCOD By-laws. The Design Review Committee is also a member of the Site Plan Review Team.

The DRC reviewed seven projects in 2017, including one informal review to offer input to a developer prior to initiating more detailed and costly design plans. These commercial developments included a 40 unit affordable housing project, wireless communication facility, solar canopies, expansion of a commercial enterprise, and three mixed-use projects which include both commercial and housing components. The Committee works hard to ensure each development is thoughtfully designed and aesthetically pleasing by providing input on the site design, landscaping and building architecture.

The Committee members are looking forward to another busy and productive year and the opportunity to promote visual improvements to site designs and commercial buildings in the Town's motel districts and commercial areas.

Respectfully submitted,

Dick Martin, Chairman

Charles Adams

Chris Vincent

Staff: Kathy Williams, Town Planner

Sara Jane Porter

Jack McCormack

HISTORICAL COMMISSION

The Yarmouth Historical Commission was established under Chapter 40; Section 8D, of the Massachusetts General Laws to assist the Town with the preservation, protection, and development of its historical and archaeological assets. The Commission may recommend to the Massachusetts Historical Commission places to be certified as historical or archaeological landmarks. The Commission also administers the Town's demolition by-law which was established to assist in the preservation of properties more than 75 years old that are located outside of the Old King's Highway Historic District. The Commission works with other Town boards and committees as well as the Cape Cod Commission on preservation projects as needed. The Commission is comprised of up to seven Commissioners and five Associates who are appointed by the Board of Selectmen. Commissioners' terms are three years, and Associates are appointed annually to provide specific expertise.

During 2017, the Commission held 12 meetings, performed 3 site visits, and received 3 demolition and 4 alteration requests. The Commission determined that 2 of the 3 proposed demolitions would not be subject to the Town's demolition delay by-law and in both cases were pleased that the owners expressed a desire to salvage and incorporate pieces from the old homes into their new homes (i.e., floor boards to be used for new window seating; decorative wood paneling to be used in new study). A portion of the third structure was deemed to be architecturally significant which, being listed as a contributing structure in an historic district, required a mandatory referral to the Cape Cod Commission for further review.

Judah Baker Windmill

The Judah Baker Windmill was open for public tours three weekday afternoons, two Sundays per month and holiday weekends from Memorial Day through Columbus Day. During that time more than 1,200 visitors from the United States and abroad stopped by to learn the mill's history and enjoy the beautiful view of Bass River. This year's guest book was signed by visitors from all parts of the United States and Canada as well as 15 different foreign countries (Argentina, Bulgaria, China, France and Slovakia, to name a few).

This year the Judah Baker Windmill family lost a dear friend and lead docent, Commissioner Sarah Horne. Sarah's dedication and love of the area will inspire for years to come in part through the materials and photo exhibits she set up throughout the mill. The Town would like to express sincere gratitude to volunteers Gloria Aspesi, Darnell Brown, Commissioner Fred Fries,

Jacquie Kelly, Marcia Leonard, Lorraine Loughlin, Jack MacClelland, Diane O'Brien, Mary Lou Remon, Gloria Roth, Anne Seeley, Richard Shea, Maureen Sullivan and Irene Woodbury who went above and beyond to keep the mill open to welcome and educate visitors during this tragic time.

Taylor-Bray Farm

The Yarmouth Historical Commission continues to work with the Taylor-Bray Farm Preservation Association (TBFPA) in support of all aspects of Farm activities. The annual Sheep Festival in June, the Fall Festival in October, and the Holiday Festival in December brought in thousands of visitors and raised over \$17,000 for the farm. In addition to the Festivals, the Farm was host to seven birthday parties, seven school group tours with hayrides and three weddings. In the spring, five lambs were born and Fiona, our Scottish Highland Cow, welcomed her new companion and half-sister Chloe.

The Taylor-Bray Archaeology Project completed its ninth year, with volunteers contributing 1100 hours of labor under the supervision of professional archaeologists, discovering more evidence of the three distinct prehistoric eras when Native Americans made use of the farm covering a timeframe that ranges from 2000 to 10,000 years ago. The 2017 dig produced many stone projectile points and tools as well as an unusually large amount of firecracked rock, a solid indicator of prehistoric camp sites with hearths for cooking or processing foodstuffs collected in the wild. This year's fieldwork was guided in part by sophisticated laboratory dating tests that are a pioneering step in New England archaeology. Additional dating tests will be conducted in the coming year to refine our understanding of the farm's pre-colonial past.

The Samuel Taylor House continues to attract people from many areas. The house was open on Saturday's beginning with the Sheep Festival in June through the Fall Festival in October and was also open during the Holiday Festival in December. We now have 10 docents to provide tours and present a history of the house and Samuel Taylor. We are hoping to increase this number as we work on planning events such as story reading for children about farm life in the 1800's and lectures pertaining to items in the house.

Baxter Grist Mill

The Commission continues to work with other Town departments (Community Development, Community Preservation Committee, Public Works, and Conservation) in their efforts towards restoring the Baxter Grist Mill site. This year with support from the Tourism Revenue Preservation Fund, improvements to the site continued with the completion of additional vista pruning and landscaping as well as cleaning, repairs and painting of the Mill. We look forward to the start of the rehabilitation of the Baxter Grist Mill dam and sluiceway, and upgrade the fish ladder.

Membership

In 2017, the Commission was deeply saddened by the sudden and unexpected death of Vice-Chair Sarah Horne. Sarah joined the Commission in 2013. As lead docent/caretaker at the Judah Baker Windmill, she took great pride in educating visitors about the Mill and the old Salt Works area. She is truly missed. In addition, the Commission reluctantly accepted the resignation of Commissioner Jan Norris, who provided invaluable knowledge and expertise over the last four

years. The Commission wishes her well and looks forward to her return should circumstances permit. Consequently, the Commission has openings for two volunteer member positions. Anyone interested in becoming a Commission member should complete a Talent Bank form through the Town’s website.

As always, the Commission is grateful for the assistance and professionalism extended to us by Beth Vozella, our Office Administrator.

Respectfully submitted,

Julie Mockabee, Chairperson
 Beverly Bachand, Commissioner
 Duncan Oliver, Commissioner
 Staff: Beth Vozella

Frederick Fries, Vice Chair
 Jack Duggan, Commissioner
 Kathe Hyslop Associate

OLD KING’S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King’s Highway (OKH) Regional Historic District was established under Massachusetts General Laws, Chapter 470 of the Acts of 1973, as amended. It is the largest historic district in America which encompasses the area between Route 6 (Mid-Cape Highway) and Cape Cod Bay extending from Sandwich to Orleans. The boundaries of Yarmouth’s local OKH District are from the Route 6 (Mid-Cape Highway) north to the bay between the Barnstable and Dennis town lines.

The OKH Regional Historic District Act governs the regional Commission and the local Committee who work together to maintain the area’s esthetic and cultural heritage by protecting and preserving its buildings and settings in keeping with the early days of Cape Cod.

At the Commission level, the OKH Committee Chairman represents Yarmouth at the monthly appeal hearings and regularly consults with the OKH Regional Historic District attorney with any legal questions that arise. During 2017, one decision of the Yarmouth OKH Committee was appealed and upheld by the Commission.

The Yarmouth OKH Committee continues to hold public meetings on the second and fourth Monday of each month. In 2017, the Committee held 23 public hearings at the Yarmouth Town Hall and acted upon a total of 232 applications. The table below summarizes this activity over the past three years.

	2015	2016	2017
Certificates of Appropriateness	93	79	90
Certificates of Appropriateness-Solar Panels	47	37	14
Certificates of Exemption	83	133	109
Minor Change Amendments	22	17	16
Certificates of Demolition/Removal	3	6	3
Total	248	272	232

In addition to the above: the OKH Office Administrator reviewed over 110 express building permits for routine maintenance requests that do not require a formal OKH application, but which do require a review and sign-off signifying that the work proposed falls under this category; the OKH Chairman performed 14 new construction inspections to insure compliance with OKH-approved plans prior to the issuance of an occupancy permit; and the OKH Office Administrator worked with the Building Department to resolve 13 violations.

An annual effort is made to inform and/or remind owners of the 3900+ properties in Yarmouth's OKH District, that the Committee must approve all proposed changes to the exterior of existing structures or settings **prior** to work being started. Reminders are sent via spring water bill inserts and postcard mailings. Such changes include, but are not limited to: new construction, additions, alterations, windows/doors, changes of color (except to white), decks, fences/walls (of any height or material), siding, sheds, signs, solar panels, and demolitions (in whole or in part). Additional reminders are also posted on the local cable channel and in the Town Hall

For more than 40 years, our OKH Regional District Committee has been committed to preserving the architecture of the past, while blending it with the future. To that end, the Old King's Highway Committee would like residents to know that while they encourage and support the use of alternative energy (i.e., solar panels), it is the Committee's responsibility to administer the Act and insure that systems are efficient and have **minimal visual impact** on the surrounding neighborhood.

In March 2017, we welcomed three new appointments to the Committee: Jane Hildebrandt and Rosemary Nicholls as Members and Dawn-Marie Flett as Alternate. The addition of these talented individuals not only fulfills our membership requirements, but also strengthens the knowledge of the Committee.

The OKH Committee also wishes to thank our Office Administrator, Beth Vozella, who continues to keep things running smoothly and efficiently.

For more information, or if you are interested in joining the Committee, please contact the OKH office or visit our Town website at www.yarmouth.ma.us.

Respectfully submitted,

Richard Gegenwarth, Chairman/Architect
Jane Hildebrandt, Member
John Stuart, Member
Judith Recknagel, Alternate
Staff: Beth Vozella, Office Administrator

Robert Wilkins, Vice Chairman
Rosemary Nicholls, Member
Dawn-Marie Flett, Alternate



**COMMUNITY
SERVICES**

LIBRARY DIVISION

Library Services

The Library provides a variety of learning and cultural enrichment services and programs, as well as access to modern technology devices and information sources for Yarmouth residents and library users who may be visiting from near and far.

Administration/Staff:

There were a number of staffing changes in 2017. In March, we welcomed Melissa Cabral as Youth Services Assistant. A graduate of the University of Vermont with a degree in early childhood education and much experience working with children and families on Cape Cod, Melissa has been a welcome addition to the Children's Room. In September, Kathi Tshonas, long-time Senior Library Assistant, retired and Circulation Assistant Merrill Sunderland moved on. The two open positions were filled at the end of the year when we welcomed back Ms. Frances Bausman, who has library experience at the Cotuit Library and in the Town of Yarmouth. Frances will be assuming Circulation Assistant responsibilities on a full-time basis, including one day in the Technical Services Division, at the South Yarmouth Library. Stephen Singer, who grew up in Yarmouth and left to pursue work in film and television information systems on the West Coast, joins the staff in January 2018 as Senior Circulation Assistant, with a focus on coordinating administrative duties at the West Yarmouth Library.

In mid-December, Terri Kennedy left her position as head of Technical Services/IT at the Library to join our network, the Cape Libraries Associated Resource Sharing (CLAMS) in Hyannis as a systems service assistant. We were sad to see Terri go, but she is not far away.

And finally, Christine Drowne left in late December. She and her family will be living "across the pond," in England, as Stephen Drowne's work moved there for about a year. Christine worked as both a Children's Library Assistant and Circulation Assistant. She, too, will be missed.

Mitzi Krueger, Head of Circulation, received her Master's in Library Science degree from the Texas Woman's University in December.

Saturday summer hours at the West Yarmouth Library prompted new part-time hiring: John LeRoy, Carolyn Barnes, Lucy Winslow and Phyllis Whitney joined our front desk staff.

In March, we held Staff Day, when both libraries are closed for staff training, and this year's technology topics included online publicity options, intranet transition to SharePoint, wireless printing and new databases, including Zinio for online magazine reading and Consumer Reports online access. We took a quick look at the history of Yarmouth, based on Duncan Oliver's course offered through the D-Y Adult Education program, and we toured the Whydah Pirate Museum.

Library Director Jane Cain attended the biannual New England Regional Genealogy Conference in April in Springfield, MA, and the annual conference of the American Library Association, held this year in Chicago. Three days of workshops, lectures, networking and publishing updates made for a great learning experience.

We held our annual Staff holiday breakfast on Tuesday, December 5, at Jack's Out Back II in Yarmouth Port. It was well attended, and gave us all a chance to say good bye to the departing staff members.

Library Facilities

Space reconfiguration continued: at West Yarmouth Library in 2017, we moved the public computers from the entry area and now there is more comfortable space for programs at the front of the building near the fireplace.

Computer relocation led to some shifting and re-working of the Fiction Section and the need for a carpet update near the circulation desk. We thank Dick Court, Superintendent of Facilities for the Town of Yarmouth, for his supervision and expertise in this project.

In late fall of 2017, the West Yarmouth Library got a new roof, trim and gutters and again, Dick Court's team oversaw the project. The new roof, long-awaited, should provide improved heating and cooling efficiency.

Volunteers

The Library is fortunate to have a strong force of volunteers who come to work every week and assist with shelving books and other returned items, managing the book sale areas of the libraries, and helping with programs and events. This includes our Town Library Board, whose members advocate for library services for Yarmouth, as well as our two Library Associations who do all of the above and provide funding, as well. We thank you all. We also appreciate the efforts of our Mature Worker, provided through Elder Services of Cape Cod, Richard Sentner.

On Friday, May 12, from 4:00-6:00 p.m., we hosted our annual Volunteer Appreciation event at the Lorusso Building at Flax Pond. Thanks, again, to the South Yarmouth Library Association (SYLA) for funding this, and to staff members Kathi Tshonas and Mitzi Krueger, for organizing and hosting the event and coordinating the invitations and gifts for each volunteer. Piccadilly Café again provided outstanding catering services for the event.

Lifelong Learning at the Library: 2017 Programs

This past year, there were a total of 130,080 visits to the library, an 8% increase from the year before; 11,642 of these were for reference needs, and that is a 38% increase from the year before.

Each year the Library presents a variety of programs for participants in all age brackets, made possible with the financial assistance of the South and West Yarmouth Library Associations. In 2017, there were Adult programs that were also very successful; 2,415 individuals attended 121 programs, including author events, technology training, genealogy club, and book groups. In addition to the more traditional library functions of lending books and videos, these programs were made possible by the work of the current library staff with the help of 33 volunteers who donated a total of 1,840 hours to the Library. The library staff also produces a monthly newsletter available online and in print.

The Town Library Board coordinated a one-book-one-town project, Yarmouth Reads 2017, a series of programs from January 29 through April 30.

Each of the members of the Town Library Board led book discussion groups focusing on

different aspects of the book, The Guernsey Literary and Potato Peel Pie Society, by Mary Ann Shaffer and Annie Barrows, such as: WWII history and the German Occupation; travel to the English Channel islands; literary techniques in writing; survival during a war; friendship, family and community – and of course, the joy of literature. The kick-off on Sunday, January 29, was held at the Cultural Center of Cape Cod, and featured a video interview with the authors. Programs included a talk by Joe Yukna of the Military Museum of Cape Cod on World War II history, special children's story times, and family movies.

Other programs for adults in 2017 included: Saturday, February 25, Good Stories Well Read at the West Yarmouth Library; Sunday, February 26, Author Newton Frohlich and 1492, as part of the SYLA Sunday Author Series; Sunday, April 23, 2:00 p.m. at SY Library; SYLA Sunday Author Series presented two poets, celebrating National Poetry Month; Saturday, April 29, at the West Yarmouth Library, Good Stories Well Read; May 21, Sunday Author Series with Chelmsford author Leslie Koresky and her children's book Audrey's Garden about "Friendship and Mean Girl Behavior;" June 25, Sunday Author Series with Cape Cod author of The Boston Uncommon series, Arlene Kay; Sunday, July 30, Sunday Author Series with Cape Cod mystery author Sally Cabot Gunning and Monticello: A Daughter and Her Father; Saturday, June 17, Tick Talk with Larry Dapsis, entomologist and deer tick expert with the Cape Cod Extension; Sunday, September 24, Sunday Author Series with Cape Cod author, Robert Finch, and The Outer Beach: a Thousand Mile Walk on Cape Cod's Atlantic Shore; October 14, Henry David Thoreau lecture by Dr. Michael Thurston, professor at Smith College, in conjunction with the Dennis Public Library, hosted by the West Dennis Library; on October 22, Sunday Author Series with Cape Cod author Donald Nelson and the Chappaquiddick Tragedy; Sunday, November 12, Sunday Author Series with author David Powers and Damnable Heresy: William Pynchon, the Indians and the First Book Banned (and Burned) in Boston; and the year ended with the 12th annual Bass River Cookie Stroll, on Saturday, December 9, and on Monday, December 11, the Who-ville Express.

Trish Cassisi, Reference and Adult Services Librarian, continued to conduct the popular monthly workshops called Tech Talks at the West Yarmouth Library, offering one-on-one training on your own devices.

The Yarmouth Library Genealogy Club continued to meet this year and in May took a tour of the Historical Society of Old Yarmouth Library and archives at the Cobbler Shop in Yarmouth Port. The group hosted two lectures, one on Portuguese heritage, and one on DNA research to find missing family members or track adoptions.

Programs for Children and Teens

During the course of the year, the Children's Room hosted 140 sessions of Story Time, some geared to the youngest learners, and some to older children, along with sessions at the West Yarmouth Library and Pajama Yoga Story Time, in the evening – good for young families. 1,307 people came for Story Times. During the summer months of June, July and August, South Yarmouth Library hosted 11 Outdoor Story Times with a total of 215 people participating. There were 10 Science, Technology, Engineering, Art and Math (S.T.E.A.M.) programs throughout the year, with 121 in attendance. In 12 sessions of Lego Club, 200 attended and created artistic works that were on display at the Library each week. There were 28 Musical Discoveries

classes, supporting learning, literacy and movement. This ever-popular program broke its record with 950 in attendance last year. During the month of June, Library Youth Services staff visited three schools in the community and spoke with 900 students. Throughout the Summer Reading program, there were more than 70 programs in 8 weeks for children and teens. The Animal Ambassadors were the highlight for our Kickoff Event with over 100 in attendance on the West Yarmouth Library lawn. Field day games, face painting and other festivities were enjoyed by all ages. Toe Jam Puppet Band presented their show at the Cultural Center for the Wrap-up Party to an audience of 90 people. There were 12 'tween and Teen programs, attracting over 112 children from ages 8 to 18. Youth Services ended the year on a high note, with the Who-ville Express on December 11 - 236 people enjoyed the event, which included a reading of the story How the Grinch Stole Christmas in front of the fireplace at the West Yarmouth Library.

Finances

FY 2019 Budget: In our current Library budget (developed by Yarmouth's Finance Committee and Town Administration) there is, now, sufficient funding for materials to meet a State requirement, but the bottom line is Library Division appropriation is still short of the minimum requirement set by the Massachusetts Board of Library Commissioners (MBLC). Thus, the Town's certification with the State for library services remains in "waiver" status for the tenth year in a row.

Library Board Report

The Library Board members are: Susan Loveland, Chairman; Helen Niedermeier, Secretary; Kathryn Basile; and Anastatia Ellis, with three openings. We have met with several prospective members and, as we go to print, Jane Garvey was to be appointed by the Board of Selectmen.

The Library Board accomplished several projects in 2017. In an attempt to build community spirit and bring the public into the library, we presented Yarmouth Reads 2017. The book selected for 2017 was The Guernsey Literary and Potato Peel Society. The program started January 29, with an afternoon gathering at the Cultural Center of Cape Cod. We presented the book, a video from the author explaining the background of the book, an explanation of the events we would be providing, and refreshments for an opportunity to mingle and meet the participants. We provided numerous opportunities for discussion and activities related to the book. They are listed below.

YARMOUTH READS Programs: Knit a Guernsey Sweater program started on Fridays at 9 a.m. at the South Yarmouth Library, led by Alice "Bo" Bowen. This group decided to continue meeting throughout the entire year. You are welcome to drop in any Friday morning to join them. Family Movie: Bedknobs & Broomsticks – Saturday, February 4. Book Discussion: Historical Background, on February 8. Cape Cod during World War II, Saturday, February 11. Book Discussion: the Epistolary Writing Style, Wednesday, February 22. Movie: Island at War, Saturday, March 4. Intergenerational Story Time & Family Movie: Carrie's War, Saturday, March 25. Book Discussion: Poetry and Literature, Wednesday, March 29. Travel to Guernsey Island (travel tips and discussion), Saturday, April 8. Book Discussion: Writing & Reading to Survive, Wednesday, April 12. The Wrap-up and Book Discussion at Lorusso Lodge at Flax Pond was held on April 30.

During all programs, we collected socks that were donated to the Yarmouth Schools to distribute as needed. The program ended April 30, with a luncheon at the Flax Pond pavilion. The menu choices reflected various food items found in the book. This also gave the participants an opportunity to tell us which events they enjoyed. The Board was pleased with this chance to meet so many community members and happy to provide this program and to see that it was so well received. We thank the South Yarmouth Library Association and the West Yarmouth Library Association for their financial support, and the staff of the Library for their hard work helping us make this a success.

We spent the next few months reading and planning for the Yarmouth Reads 2018. The book chosen is A Gentleman in Moscow by Amor Towles. We will introduce this on January 27 at The Cultural Center of Cape Cod.

The next project we have undertaken in accordance with the charge of the Yarmouth Board of Selectmen is the review of the Library policies. We attempt to discuss a policy each month, with emphasis on the policies that Jane Cain, the Library Director, feels need to be discussed or clarified. We will continue to review and revise, where necessary, all the specific policies of the Library.

The Library Board participated in the hiring process throughout the year. We consulted with Jane about the Children's Librarian vacancy and are pleased to see Connie Marr in that position. In the fall we participated in the interview process for two positions and these were filled late in the year by Frances Bausman and Stephen Singer. We kept in touch with the Study Committee as they progress through their work assessing the libraries' needs.

The Library Board has had a productive year, completing some of the above mentioned projects and planning to work on the remaining. We look forward to the 2018 Yarmouth Reads Program and meeting more new members of the community. We urge you to join us at any or all of the planned activities.

Yarmouth Library Study Ad Hoc Committee Report, 2017

The Library Study Ad Hoc Committee (LSAHC) continued to meet regularly during the last twelve months. For reasons of health or time constraints, five members have chosen to resign from the committee. However, two new members have been welcomed. The committee now consists of five members: Linda Callahan, Annmarie Gavin, Richard Simon, Mary Reardon Johnson, Susan Loveland, with Jane Cain, Library Director, *ex officio*. Due to the fact that there was a change in town administration and that the process of hiring a consultant became prolonged, an extension of commitment to the charge of the committee was requested and granted to October 2018. The first issuance of a Request for Qualifications (RFQ), posted in the *Boston Globe*, *Cape Cod Times* and the *Central Register* (MA Secretary of State) produced a very limited response. One applicant was interviewed – Project Planning Professionals/P3 of Norwell – but no decision to hire was reached. It was decided to revise the scope of work and reissue the RFQ with the hopes of creating a larger applicant pool. Interest was brisk and the Selection Subcommittee, consisting of three committee members (Linda Callahan, Mary Reardon Johnson, Jane Cain), DPW Director Jeff Colby, and Town Surveyor, Doug Wrock, had a larger pool to consider. Six firms were considered; representatives from three were interviewed, and Johnson Roberts Associates (JRA) of Somerville was selected and awarded a contract in spring 2017. A representative of JRA began the process by visiting both the South Yarmouth

and West Yarmouth library facilities in August to conduct the first portion of the assessment process – visual observation. He also obtained any detailed documents related to the buildings available from town departments. The Study Committee received a draft of the Existing Conditions Report in November. Work continues on more detailed, precise reports, including costs.

During this time, members of the committee assisted Jane Cain, Library Director, in the preparation of the Library Building Program document which looks at the community's needs and how current library facilities and services satisfy those needs for the present and into the future. A member of the committee with extensive business background, Richard Simon, has taken on the task of collecting and analyzing statistical information regarding demographics, building and collection sizes of other Cape Cod libraries as compared to Yarmouth, future trends in library services, circulation trends, etc. When a final report is received, a presentation will be given to the Board of Selectmen.

DIVISION OF NATURAL RESOURCES

LAW ENFORCEMENT/ MANAGEMENT SECTION

The Division of Natural Resources handles a high volume of calls each year pertaining to wildlife issues. The Division answers inquiries about nuisance animals as well as general information questions, responds to all calls for sick or injured wildlife, and addresses calls pertaining to wildlife exposures to humans or domestic animals. The human and wildlife interface here on the Cape is greater than some might think. Wildlife thrive on the edge of different types of habitat, sometimes being the edge of people's yards which often times indirectly offer a variety of food sources for them. Because of this, these animals are accustomed to seeing, smelling, and hearing us at a certain distance and at times seem unafraid of our presence or human activity in a relatively close proximity. We suggest mild forms of harassment such as throwing something soft (like a tennis ball) or squirting a hose at them to scare them away and to instill a fear of humans in them, as this will lead to a better coexistence. If the animals do not respond to these mild harassment strategies, please call the Division of Natural Resources and we will come and assess the animal for sickness.

Fortunately, we had no rabies cases this year as has been the case for several years; in fact, the entire Cape has not had a positive rabies case for the last four years. We do still continue to see sick animals affected by other diseases however. In the spring of 2016 we had what was presumably a minor outbreak of distemper, mostly in skunks, both adult and juvenile, as well as some raccoons. Similarly this year, we appeared to have an outbreak of distemper, mostly in skunks; this year however, it appeared to be more widespread and was prevalent all spring, summer and fall. Canine distemper is a highly contagious viral disease that infects foxes, coyotes, raccoons, skunks and unvaccinated dogs. It is spread through respiratory secretions and most wild animals that are infected suffer neurological complications and die. Especially in wildlife, symptoms are similar to those of rabies. However, distemper does not cause illness or symptoms in humans. We saw a decrease in the number of mange cases in our red fox population, compared to the last few years where we had significant outbreaks of mange in the fox population which spilled over a little into the coyote population as well. The technical name

of this disease is Sarcoptic mange, which is a skin disease caused by infection with the *Sarcoptes scabiei* mite. The microscopic, female *Sarcoptes* mites burrow under the skin, leaving a trail of eggs behind, causing an allergic reaction which in turn, makes the affected animal extremely uncomfortable and itchy. This allergic reaction and itching in the fox population causes stress and loss of sleep to the animal, as well as a reduced immune response. The affected animal's appearance is characterized by a loss of fur and scaly skin. In our area we see mange mostly in the red fox population and occasionally in coyotes. Foxes and coyotes infected with mange are not a threat to people or domestic animals. Our local fox and coyote population should provide a benefit by keeping rodent populations in check, which are host animals and reservoirs for certain, tick borne diseases such as Lyme disease. Our officers take precautions against exposure to disease carrying ticks by spraying clothing and gear (not skin) with a permethrin spray.

There is another tick borne disease named Powassan that is starting to spread through New England, which is more extreme than Lyme disease. This disease is rarer than Lyme but it is also more deadly. People spending time outdoors are encouraged to take precautions against ticks and tick borne diseases. One of the other most common wildlife calls we would receive this year were calls about wild turkeys, as their population continues to flourish. The calls ranged from calls about them being a nuisance to calls reporting injuries. If you have questions, comments, or observations about any of our wild neighbors, please do not hesitate to call.

Rabies Investigation/Surveillance/Baiting

We continue to test all animals involved in potential rabies exposure with humans or domestic animals immediately at the State Rabies Lab. Animals that exhibit signs of being sick or are found deceased and are viable for testing but were not exposed to humans or pets are collected by us and submitted to USDA Wildlife Services for a confirmatory rabies test under their Rabies Surveillance Program. This test is slightly different than the test used for public health surveillance for human and domestic animal exposures. The Oral Rabies Vaccine Bait Treatment Zone was shifted out of Yarmouth in the spring of 2017 due to the success of the program and the absence of rabies on the Cape (we have not have a positive rabies case on the Cape since April of 2013). The goal is to keep shifting the zone westward off of the Cape, re-establishing the canal as a natural barrier allowing USDA to shift more resources to the mainland. USDA did broadcast some leftover baits in Yarmouth this year from bait stations that were located elsewhere but the full baiting was not conducted. The Oral Rabies Vaccine Baiting Program appears to have been extremely effective with helping protect our wild population against the rabies virus, in turn helping to keep pets and the public safe. The Division continued to respond to calls about bats in houses this year, as is usually the case, mostly in late summer. Residents and visitors are reminded to call our office if there is a bat found in their living quarters so that an officer can come out and capture the bat for submission to the Massachusetts State Rabies Laboratory for testing. There were no documented bat-variant rabies cases in Yarmouth this year.

Wildlife Response/Education

The Division responds to hundreds of calls annually concerning wildlife. We will make every effort to capture sick or injured wildlife that is reported to us. We continue to make investigating potential exposures of people or pets to rabies vector species a priority as well as educating the potential victims of the exposures about the rabies protocol.

We still receive many calls inquiring about how to deal with nuisance wildlife in and around people's homes. We are always willing to spend time with the public and coach them through conflicts with nuisance wildlife, however our role with nuisance wildlife that are not sick or injured or posing an imminent public safety threat is limited to providing information on how to deal with the situation. The public, as always, is welcome to stop by our office and pick up literature on how to coexist with our native wildlife, or if you are unable to, we are more than happy to answer your questions over the phone. The Division continues to urge the public not to feed wildlife. If wildlife do not associate people or their yards with a food source it will lead to a much better coexistence.

Wildlife Habitat Management / Wildfire Preparedness

This year we saw herring show up at the Long Pond run around the usual time, which is typically around the end of March / beginning of April. Over the winter, water levels had started to recover from the drought we had in 2016 and we had adequate water for the spring run. With a wet year in general, we had plenty of water to work with and were able to maintain the appropriate time of year water levels throughout the year as outlined in our Operation and Management Plan that was developed with and approved by the Massachusetts Division of Marine Fisheries. Unfortunately, this year we had significantly less adult herring returning to spawn in spite of having ample water levels but at least all of the fry that were spawned this year could successfully make it out of the pond in the fall as opposed to last year when we didn't have enough water for them to get out. Hopefully we will have a good return from this group in a few years. This is the second year that we have participated in the Association for the Preservation of Cape Cod's fish count program at the Long Pond Run. We have only been able to do this thanks to the Cape Cod Salties, a sport fishing and conservation civic organization that has volunteered to collect the data. We are now much more accurately able to get very helpful run size data. The Salties have also helped us clean the run each spring over the last several years to clear obstructions for returning fish. We'd like to once again extend a big thanks to the Salties for all of their efforts this year. We are still currently under a state-wide moratorium on the taking or possession of river herring until further notice. Hopefully the continued commitment to this resource as seen through state and local efforts will help river herring flourish, as they have historically played such a vital role in our ecosystem as well as our economy.

The osprey also returned right on time this year, establishing their nests in many of our nesting platforms throughout Town. The Division took part in a very exciting and successful re-nesting this year. We were contacted in the early spring by Wildcare Cape Cod, a wildlife rehabilitation facility in Eastham, inquiring as to whether we would be willing to identify a suitable nest where we could re-nest a chick whose nest was destroyed by a fire on a pole in Bourne. The appropriate permissions had been received from the Massachusetts Division of Fisheries and Wildlife to attempt to re-nest the chick; we just needed to find a nest that had chicks close in age. After checking a few different nests in town, we found that most of our nests had chicks in them that were considerably older than the orphan - until finally we found one! The nesting platform at Bass Hole had chicks that were very similar in size, although there were three of them (we were hoping to find a nest that had only one or two chicks so we did not put too much of a demand on the mother). We decided that this nest would be the best chance of success however, as the chicks in the other nests were way too big and would undoubtedly out-compete the orphan. We gave it a try and were very pleased with the results! The mother osprey

immediately started feeding the orphan! We conducted a few site visits over the first few weeks after the re-nesting. Each time, all four chicks were in good shape and growing consistently. After the first couple of site visits, we could no longer tell which chick was the orphan that we had re-nested. Residents and visitors alike are intrigued by these birds. With the osprey population rebounding the way it has and young returning birds looking to establish new nesting sites, we do from time to time see them taking up residence in less than ideal locations, either causing conflict with humans such as nesting on someone's chimney or nesting in a location that is unsafe for the birds. If you feel that you have a conflict at your home with nesting osprey, please call us as soon as possible, as often times, if we know about it early enough, we have more options in dealing with the potential conflict.

This year we completed the work prescribed under the New England Cottontail Grant which was approximately an \$80,000 grant, fully funded by the U.S. Fish and Wildlife Service. We started out in February of 2016 by thinning out select trees in approximately 40 acres of critical habitat by mastication (mechanically grinding up with heavy equipment), reducing the over story by about 40%. In the winter of 2017 we continued work in this area by thinning selected trees by chainsaw as well as created brush piles and drumming logs for wildlife habitat. In the spring of 2017 we conducted two prescribed burns, one in an untreated area and one in a masticated area. Both burns had great effects and met our goals for the project. The New England Cottontail Rabbit's habitat and population has severely dwindled from what it once was. The New England Cottontail needs young successional forest (forest less than 25 years old) with a thick shrub layer to survive. This project, in total, is reverting 40-60 acres in West Yarmouth to such a habitat. This habitat improvement will greatly benefit other species as well. We are very grateful to have been a part of this project with the U.S. Fish and Wildlife Service. We were also fortunate enough to have been awarded a grant for \$25,000 from the Massachusetts Division of Fisheries and Wildlife to use prescribed fire for wildlife habitat management in an area that abuts the area that we have been working in for the New England Cottontail project, allowing us to enhance habitat in an even greater area. These prescribed burns are to be conducted in the spring of 2018. A prescribed burn is the controlled application of fire to the land to accomplish specific conservation and land management goals as well as address dangerous fuel loads, thus reducing threat from out of control woodland fires similar to those seen in California this year. Yarmouth's pitch pine, oak forest woodlands contain many species of plants and animals which benefit from prescribed burns. Periodic disturbance, to which many of these species are adapted, prevents tall shrubs and trees from encroaching upon and out-competing these species. Prescribed fire is a natural, effective means of managing these habitats, and has been used successfully in Massachusetts since the 1980's.

Land Management

This year, Natural Resources Staff continued performing maintenance and opening up the walking trails that dissect our conservation areas, providing access to those that wish to utilize these beautiful areas. Multiple times a year, personnel enhance these conservation areas by making sure that they are accessible and easy to navigate. In addition to the regular maintenance, staff has begun to install information kiosks at the entrances to many of the areas. These kiosks contain information about the specific conservation area as well as important information on tick borne diseases and protection.

At the Callery Darling conservation area staff has incorporated a new trail that connects the conservation area at the end of Alms House Road to the existing trail loop, providing easier access to users. In addition, we have placed trail markers along this new connecting trail, further enhancing the trail loop. We also made improvements to the overlook at the end of Alms House Road.

At the Crab Creek conservation area staff has done extensive water runoff mitigation work along the edge of the creek. This helps keep the bank from deteriorating and allows vegetation to grow to better stabilize the bank. Further, staff has worked on the area where people can put in kayaks or canoes. These new changes look to make it easier and safer when putting in along the bank. Staff continues to monitor and update the existing crabbing platform as needed with new planks or additions.

Management work continues to be done by staff at all of our conservation areas. Management of these areas is an important aspect of our general operations.

Law Enforcement Patrols

The Division continues to actively conduct law enforcement patrols throughout the Town, educating the public in accordance with current local, state, and federal regulations pertinent to the environment. This critical aspect of our day to day operations looks to help educate and enhance people's understanding of the environment while they enjoy and use our natural resources. These patrols include checking of sportsmen engaged in hunting for small game, deer, turkey, coyote, and waterfowl as well as engaged in freshwater fishing in our local ponds. While conducting these checks, officers are inspecting for current and active hunting, fishing or sporting licenses, stamps, bag limits, and tags. Sportsmen can refer to the Massachusetts Fish and Wildlife Guide to Hunting, Freshwater Fishing, and Trapping for a summary of fish and wildlife regulations. Online game checking through Massachusetts Division of Fisheries and Wildlife now provides sportsmen with a convenient option to check in game during certain seasons.

In Yarmouth, Natural Resource Officers conduct checks on hunters they encounter, ensuring that they possess a legal firearm and hold the proper firearm license for said firearm along with the appropriate ammunition for the season. Shotgun season for deer starts the Monday after Thanksgiving and is open for two weeks. Primitive Firearms (black powder) season for deer then continues through December 31st. The Division has a strong and proactive presence patrolling during these seasons to ensure that people engaged in hunting are doing so in legal and open hunting areas. Town-owned parcels are designated open or closed to hunting based on recommendations that were made in 1996 by a Public Lands Safety Committee that was formed to review all Town parcels. It should be noted that even within open designated hunting areas, state law prohibits discharge of firearms within 500 feet of an occupied dwelling and 150 feet from a paved surface or state highway. Although the majority of hunters that we encounter are ethical and responsible stewards of the land, in rare circumstances officers do find violations. It is a priority of this Division to promote safe hunting as well as responsible species management through these inspections.

The Division has continued to receive and investigate calls from the public about illegal dirt bike activity throughout Town. We continued to investigate more reports of illegal dumping in our areas as well this year. Officers continue to strictly enforce state laws regarding the use of off-road vehicles (ORV's) and illegal dumping violations. Through area-specific patrol targeting we have seen a drop in overall illegal dumping in areas that had been used most often for this activity. Officers provide a visual deterrent with area specific patrols, which has had a positive impact.

Illegal camping activity and homeless encampments have continued to be a major issue within some of our wooded areas. The Division's focus remains on protection of the environment and ensuring the safety of all that use these wooded areas. Through this focus, our officers have continued to work very closely with the Yarmouth Police Department, Cape Cod Hospital, the Duffy Health Center, and several other services to offer outreach and better options for individuals who we have encountered living in these areas. Natural Resource Officers have been conducting coordinated patrols with the Yarmouth Police through many of these areas looking to provide a visual deterrent for individuals trying to set up encampments but also to offer information about finding better alternatives to their current situations. Homelessness is a very complex issue that requires cooperation and coordination from many different entities. The Division will continue to work closely with all agencies to help move forward in a positive direction.

We continued to work closely this year with the Conservation Administrator and the Conservation Commission in investigating conservation area and wetland violations. We have seen an uptick in problems in some of our conservation areas due to vandalism and illegal disposal of trash. In order to address these issues we have worked closely with abutting residents as well as the public as a whole to find a suitable solution. These solutions look to address problem areas quickly without closing areas completely. We will continue to address and patrol problem areas and enforce Town by-laws to prevent issues from arising and ensure these areas remain available for everyone to enjoy. Through the use of better technology, photo surveillance, and strategic patrols we have seen a drop in certain areas. We will continue to monitor and address issues as they come up.

SHELLFISH SECTION

Water quality monitoring continues to be a top priority of the Shellfish Section and Commonwealth of Massachusetts Division of Marine Fisheries (DMF). Many areas in the Town continue to be classified as seasonally approved for the harvest of shellfish by the DMF. The water quality standard for shellfishing is based on the presence of fecal coliform bacteria. Fecal coliform bacteria are abundant in the feces of warm-blooded animals including humans as well as birds. These standards are very similar to those used to evaluate bathing beaches for swimming but more stringent.

Through many years of conducting marine water quality sampling of the Town of Yarmouth waterways we have managed to revert a total of 81.5 out of 129.51 acres of once "prohibited" shellfishing waters that were closed to the harvesting of shellfish for both commercial and

recreational shellfishermen to “conditionally approved.” Additional areas continue to be monitored and improvement projects completed, continuing our efforts to revert other areas currently classified as “prohibited” to “conditionally approved.” We are slowly seeing improvements to our marine water quality associated with bacteria levels and are grateful to the other Town departments as well as the state and federal agencies that are assisting in our efforts. In cooperation with the Department of Public Works, point discharge sites continue to be prioritized and engineered to reduce the amount of discharge being drained directly into our embayment's and estuaries. Most of Yarmouth's shellfish beds are at least seasonally approved for the harvest of shellfish, with the exception of the upper reaches of our estuaries and the north side, Lone Tree Creek and Bass Creek in Yarmouth Port. These areas are currently being worked on.

In 2017, the Division continued sampling for the Massachusetts Department of Environmental Protection (MDEP), Massachusetts Estuaries Project (MEP) water quality monitoring program. The data collected over the past 16 years has been reviewed and has resulted in recommendations as to what levels should be and how to reduce nitrogen levels in our estuaries to meet the goals. Overabundance of algae and nutrients significantly impact our marine environment, in particular, nitrogen which acts as an aquatic plant fertilizer. As abundant amounts of nitrogen are released into the environment, changes to groundwater quality and surface water quality occur. The nitrogen feeds invasive weed and causes algae blooms that adversely impact water quality, ultimately causing fish/shellfish kills and loss of productive shellfish habitat. As these conditions persist, attempts to restore habitat, including eel grass beds and shellfish populations are inhibited. This abundant algae and weed growth makes our waters turbid (not clear) and washes up along our beaches and marsh shoreline impacting those habitats and impacting the coastline esthetics. The proposed Town of Yarmouth, Integrated Wastewater Management Plan (IWMP) outlined important steps in addressing the water quality issues we are facing. Implementation of the IWMP coupled with shellfish propagation, continued maintenance dredging, and the removal of the tidal flow restriction at the railroad bridge on Bass River and the Route 28 Bridge on Parker's River will hopefully improve the water quality and aid us in restoring lost shellfish habitat, increasing shellfish populations and ultimately improving the quality of life as it relates to our coastal environment which impacts residents, visitors and our economy as a whole. Work is in progress on the railroad bridge in Bass River, with plans to be completed in the spring of 2018. We are happy to say that the Town has entered in to the permitting process and has secured additional funding to move the Parker's River Bridge replacement project forward. We are hopeful that construction and replacement of the bridge will begin in 2018 or 2019. The Department of Transportation is considering replacing the culvert at the Parker's River Bridge in the near future. We anticipate that the widening of the bridge at Parker's River and Route 28 will provide improved and adequate flushing to bring back the Soft shell clam populations that once graced our rivers and supported our commercial shellfishery.

The Division continues to be involved with the P.A.L.S. Program (Pond and Lake Sampling) for the 17th year, where we sample six fresh water ponds throughout Yarmouth from which data gets compiled with all of the information from other towns on the Cape. The information goes to the County Commission Office where their water quality biologists put together all of the

information which produces a snapshot look at the status of most of the fresh water ponds on the Cape.

Recreational (family) shellfishing was open at Grays Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, Wilbur Park and Lewis Pond with 1,250 bushels of quahogs and 4 bushels of soft-shelled clams being harvested. 30 bushels of bay scallops were harvested from Lewis Bay.

The commercial shellfishing area of Follins Pond, SC-35 (Rte. 6 to Follins Pond) was open for the harvest of quahogs and soft-shelled clams for a total of 79 fishing days from May 15th through November 30th under the conditionally approved status based on rainfall. The summer of 2017 was rather warm in temperature and we had an excessive amount of rain. We received 36.17" inches of rain from May 15, 2017 to November 30, 2017 which is up from 18.95" last year. The average number of commercial shellfishing days over the last five years is 86 days. Commercial quahogs were open in Bass River, Lewis Bay (including Uncle Robert's Cove) and Smith's Point, with 895 bushels harvested. Commercial harvest of soft-shell clams was open in Follins Pond, Bass River, Uncle Roberts Cove/Lewis Bay and Swan Pond/ Parker's River with 620 bushels harvested. Bay scallops were open in Bass River, Lewis Bay and Nantucket Sound with an estimated 950 bushels having been harvested. Bass River, Lewis Bay and Nantucket Sound remain open from October 1, 2017 to March 31, 2018 for the harvest of bay scallops.

This was the 17th season working with the Barnstable County Seed Shellfish Program. The Division of Natural Resources received 500,000 2mm seed quahogs around the end of June, 2017. With a fairly normal summer weather pattern, the production at the aquaculture farm was on track. We broadcasted roughly 375,000 seed quahogs grown at the Town's upweller facilities into our recreational shellfishing areas in Lewis Bay, Lewis Pond, Gray's Beach and Bass River at around 18-20 mm in size. The Yarmouth Shellfish Section also planted 125,000 18-22mm quahog seed into Lewis Bay and Bass River for the commercial fishery. Algae production around Town was abundant and the seed quahogs grew well, resulting in great production at all three upweller facilities. The Division of Natural Resources Shellfish Section conducted its annual contaminated quahog relay in the spring of 2017. A total of 1,200 - 80 lb. bags (96,000 lbs.) of quahogs ranging from seed to a four- inch maximum size were planted by division staff. All of the shellfish were planted in the summer recreational fishing area in Lewis Bay. This area is scheduled to be opened in the summer of 2018.

The Yarmouth Shellfish Section has plans to continue seeding with remote set oysters with hopes of reestablishing a once flourishing oyster fishery that will assist in nitrogen remediation in Lewis Bay and Bass River that will benefit both the towns of Dennis and Yarmouth.

We have been working hard at reestablishing a self-sustaining oyster fishery after overfishing, shellfish disease, and diminished water quality had taken a toll on the population. Through dedication and hard work by division staff and a small volunteer contingent, Yarmouth Recreational Shellfish Volunteer Program (YRSVP), we continue to move forward in our effort. We have finally established a thriving oyster population in the Town of Yarmouth which made it possible to open an oyster season for the second year in a row. The oyster season started on November 5th and ran through December 31st. A total of 423 permit holders took advantage of

the long awaited bounty, harvesting a total of over 19,000 adult oysters. This program was very well received by the Yarmouth shellfishing residents which we hope stimulates more interest in our shellfish program. We will continue our efforts in reestablishing a self-sustaining oyster fishery so that an oyster season can be implemented in the upcoming years.

The three established private shellfish leases continued to operate and produce shellfish that are sold to local markets and restaurants. We also issued a fourth shellfish lease in Lewis Bay this year. Hopefully the ice produced over the winter only does minimal damage and all goes well in the upcoming growing season. These private leases generated \$656.25 in lease revenue to the Town of Yarmouth.

Recreational and commercial shellfishing licenses issued have been relatively consistent over the past five years. Recreational resident and non-resident licenses issued were 921 and 20 respectfully as compared to the five-year average of 915 and 24 respectfully, generating \$29,230.00 in revenue. In 2017, 20 commercial licenses were sold which is slightly above the five year average of 19, which generated \$6,500.00.

The Recreational Shellfish Volunteer Program (RSVP) which was started in the summer of 2013 has been a tremendous addition to the Shellfish Section for the last five years. The 2017 season was no different, everything ran like clockwork. The volunteers assisted in maintaining the shellfish upweller facilities as well as planting 500,000 seed quahogs which were broadcasted into all of the recreational shellfish areas throughout the Town. We also purchased 30,000 seed oysters, approximately 2mm, and 10,000 field plant oysters, 12mm, which will replenish the depleted oyster stock for the 2018 season. We introduced approximately 300,000 scallops into Lewis Bay in late August of 2016. These locally grown scallops were developed in the lab through selective breeding to exhibit a striped pattern on the upper shells. Having an identifiable scallop population will allow us to compile information on population structure, survivability and migration or movement of said scallops around Lewis Bay. During the 2017 scallop season Yarmouth commercial shellfishermen began to find striped scallops in their catch right before the ice moved into Lewis Bay. This led us to believe that the striped scallops introduced late in the summer months of 2016 have joined the existing scallop population, with hopes that they reappear every year in the future. We will continue to monitor the scallop catch until the season ends on the last day of March.

We have respect and appreciation for all of the effort and dedication that the volunteers bring to the Shellfish Section. We are looking forward to working with our volunteer group again next season and hope to welcome any new members that have an interest in our shellfishery. We would like to take this time to thank each and every one of the volunteers for taking time out of their busy days to give back to the Shellfish Program here in the Town of Yarmouth.

ANIMAL CONTROL SECTION

The Yarmouth Animal Control Division takes pride in its work assisting animals and citizens and helping to improve the quality of life for people and their pets. Occasionally, we are called upon to handle unusual situations that require creative solutions and we are happy to be able to go above and beyond our traditional duties whenever possible. Another important aspect of Animal

Control is educating pet owners of the Town's by-laws pertaining to animals and the need to properly confine, vaccinate, and spay or neuter their pets.

Yarmouth Animal Control is pleased to see responsible dog owners enjoying the changes in the rules and regulations for Town parks and beaches that now allow dogs on beaches during our off-peak season. Dogs are prohibited on beaches and Town ways to water beginning May 15 through Labor Day and on Seagull Beach and Gray's Beach as of April 1. Please note owners must abide by all Town Animal Control by-laws and dogs must be leashed at all times. Owners and keepers are solely responsible for the actions of their dogs. Owners also must clean up after their dogs immediately and appropriately dispose of any and all feces in accordance with the Town by-law. Pet waste stations have been installed at all major locations where dogs are permitted. Please pick up after your pets. Not only is it courteous to other residents but essential to a sanitary environment. Failing to do so may result in a citation. Dogs continue to be prohibited at parks with playing fields and on all public boardwalks.

We are also pleased to report on the continued success of the Yarmouth Dog Park which opened in 2015. Since then, many happy dog owners and happy dogs have been enjoying this beautiful space to play, exercise and socialize. Special thanks must be given to the Friends of Yarmouth Dog Park for their continuous support, maintenance, and fundraising to keep the dog park a clean and viable option for residents and visitors to socialize and exercise their dogs.

The 30th Annual Blessing of the Animals was held at the West Yarmouth Congregational Church on September 23, 2017. Reverend Chuck Soule blessed many of our furry friends this year. We thank Reverend Soule for providing blessings to our loved and cherished animal companions. We look forward to seeing you all again in September 2018.

Although Yarmouth Animal Control does not maintain our own social media page, we do occasionally post information through the Yarmouth Police Department, Division of Natural Resources, and Town of Yarmouth Facebook pages, and frequently monitor and share information on local pet-related Facebook pages, as well as Craigslist. If you have lost a pet or have found a pet, please contact Animal Control before posting to social media. While social media and other forms of new technology have helped us in reconnecting lost pets with their owners, it can at times be a barrier to the work that we do. We would like the general public to understand that they can continue to do their part in helping owners find their loved pets, but should also always contact Animal Control so that we can work together. Animal Control officers are equipped with training and information that is extremely helpful in locating missing pets.

Yarmouth Animal Control would like to issue a caution to those who may be considering adopting pets through online pet adoption services. We have heard a few specific stories of people ending up with problematic pets. Adopting a pet sight unseen can often leave the new owner in a difficult situation. Remember there are many cats and dogs on Cape Cod that need loving homes. Yarmouth Animal Control works with our local shelters that take in local animals needing homes as well as animals from other parts of the country. Local shelters provide necessary temperament testing and behavioral evaluations, as well as medical care for the animals they have available for adoption.

We would like to thank all of those who have donated food, bedding, and other supplies throughout the year. These donations are used to assist pet owners who have fallen on hard times and to help care for homeless animals while we attempt to locate an owner or place them in a new and caring home. Yarmouth Animal Control continues to accept pet food donations at Stop & Shop on Station Avenue. Donations can also be brought directly to Animal Control during normal business hours. Our office is located on Forest Road in the transfer station compound. Pet owners who find themselves financially unable to care for their animals are urged to contact Animal Control to discuss solutions. We work closely with a number of area shelters and agencies who can help, like the MSPCA, Animal Rescue League of Boston, and New England Society for Abandoned Animals, as well as breed rescue networks operating in the region and across the country. There is no reason that any animal should be left to fend for itself with the excellent services that are available.

Cat owners are encouraged to tag their cats with some form of identification. We continue to receive many calls regarding lost and found cats. Yarmouth does not require cats to be licensed; they must be vaccinated against rabies and wear a tag on a collar. When a cat is wearing a collar and identification tags, it is easy to determine that it is someone's pet, rather than a stray or feral cat. If you have trouble keeping a collar or tag on your cat, please call or stop by our office. We would be glad to offer suggestions on safe, foolproof collars.

Dog licenses are required by law and are helpful in the event your pet is lost or injured. All dogs aged four months or older must be licensed in the Town of Yarmouth. Dog licenses can be obtained at Town Hall, and may also be obtained through the mail. Owners must present a current rabies certificate to purchase a dog license. Please call the Town Clerk's office or visit the Town's website for further information.

We wish you a happy and safe 2018 for you and your pets!

HARBORMASTER / WATERWAYS SECTION

Boating activity continues to be steady on Bass River, Parker's River, Lewis Bay and Nantucket Sound. Local sailing programs continue to grow in our area as well as other water-based activities such as kayaking, canoeing, windsurfing, and kite boarding. We are still noticing an increase in activity with water-based activity rental companies this year. Power boat rentals remain high; while kayak and stand-up paddle board (SUP) rentals have become increasingly popular. We urge individuals who rent this equipment to pay close attention to the orientation that the rental company gives you upon rental, familiarizing you with the equipment pertaining to safety and rules which may apply. The Harbormaster Section continues to investigate complaints of negligent operations by boat and personal watercraft. A total of 74 calls were received for emergency assistance.

The Harbormaster Section remains diligent in performing random safety inspections, on the water and at the boat ramps. Safety inspections were done with the cooperation of the boat owner on over 50 vessels. This provides an opportunity for the Harbor Patrol Officers and the boating public to interact. During the safety inspection an overall safety equipment check is conducted. This interaction also allows an opportunity for the boaters who are enjoying the

Yarmouth waterways to ask questions and obtain additional local knowledge of the area. In Massachusetts, any child under the age of 12 must wear a personal floatation device while onboard any vessel that is underway.

Efforts to improve water quality were continued throughout the Town of Yarmouth with the utilization of a 23' pump-out boat funded primarily through a grant from The Clean Vessel Act Program, administered by the Massachusetts Division of Marine Fisheries in 2015. This new boat has proved itself as a sturdy and well-designed platform. A land-based pump-out station located at Packet Landing in Bass River is also utilized. Approximately 2200 gallons of boat septic waste was removed from vessels, free of cost to the boating community. Over the past few years the average amount of waste removed annually has been around 2000 gallons. The average over the last couple of years has been much more significant. This significant amount of waste removed each year is due to the availability of the pump-out boat and the land-based pump-out facility at Packet Landing. This year we worked with the newly formed Friends of Bass River organization as well as volunteers from Sea Tow Services International Inc. to institute a pilot program where we would have the pump-out boat stage in Bass River during the weekends to make it even more convenient for boaters to obtain pump-out services, as always, free of cost. This Bass River Program may be adjusted in 2018 to make it more effective. Water quality tests have proven the effectiveness of the pump-out program as a whole, as marine waste along Yarmouth's shoreline has continued to diminish. As a reminder, Nantucket Sound is now designated as a "No Discharge Zone." This will prohibit marine septic waste from being discharged in all local and state waters in Nantucket Sound.

Kayaking and canoeing remain among some of the most popular of our water-based activities. We would like to remind citizens who engage in the sport of kayaking or canoeing that state law requires any person aboard a canoe or kayak between September 15 to May 15 to wear, at all times, a Coast Guard approved personal flotation device of Type I, II, or III (323 Code of Massachusetts Regulations 2.07:10). For safety, we encourage all persons aboard a canoe or kayak to wear a personal flotation device and carry a compass and whistle year round as the weather can be unpredictable and it is easy to get turned around in the fog. We would also like to remind people engaged in the relatively new sport of stand-up paddle boarding that the United States Coast Guard has made the determination that stand-up paddleboards (SUP) are considered vessels and thereby subject to certain boating safety regulations. All SUP users, when not in a bathing or swimming area or surf zone, are required by law to have a Type I, II, or III personal flotation device (PFD) onboard. Boaters are also encouraged to attend a boating safety class. The United States Coast Guard Auxiliary, the Massachusetts Environmental Police and a number of other organizations offer these classes. Even if you are a seasoned boater these classes are a good way to refresh your knowledge.

There was limited dredging done in Bass River and Parkers River this year due to permit time restraints. Dredging is anticipated to be completed both inside and in to the approach channels in Bass River and Parker's River as well as in Lewis Bay early in 2018.

You may have noticed some new buoys as you traveled down Bass River this year. The Harbormaster Section is replacing the old fiberglass buoys with solid core foam buoys made locally. These buoys are much easier to repair and last longer than the traditional fiberglass

buoys. The U.S Coast Guard has been utilizing these buoys for a number of years. Over the next few years, the Harbormaster Section will be replacing the inner buoys in Bass River.

Thank you for your continued support.

Respectfully submitted,

Karl W. von Hone
Natural Resource Director

SENIOR SERVICES

The mission of Yarmouth Senior Services is to foster an Age-Friendly community that enhances the quality of life for the Town's older adults (60+) and their families by providing programs and services in a supportive and accessible environment that contribute to vital aging through mental, physical and financial wellness.

Yarmouth Senior Center

While our ALL Age-Friendly Community mindset addresses the whole Town and all resources as part of our senior services, we are clearly proud of the long-term success of our Senior Center and all that takes place in our building and through our Outreach.

The staff at the Yarmouth Senior Center excelled in customer service averaging 1,400 connections per week with eight to ten new programs monthly. We are at eighty percent room use during program hours from 8:30 – 4:30 weekdays and we are generating revenue through rentals most nights and weekends. Our center experiences high traffic and therefore accelerated wear and tear leading to an increased need for maintenance services and supplies. The licensed social worker addition to the Outreach team has more than doubled the service of connecting seniors to solutions through advisement, referrals, and problem solving. We have pressed on with an emphasis on Elder Abuse Awareness and by extending support groups and partnering cross functionally with other departments, divisions, non-profits and other governmental organizations. Demand for transportation services continues to exceed capacity. Our twenty-page newsletter is direct-mailed to over 5,000 people and we have over 1,500 readers registered for access online. We enjoy the people that walk through our doors and hope that they find the physical, mental, and financial wellness programming and outreach services as empowerment to aging in place with dignity and respect in Yarmouth.

Thank you to the staff: Dianne Kane, Lisa Noferi-Hoff, Hilda Davenport, Karen Leblanc, Jane Spallina, Linda Colby, Steve Estey, Ken Watson, Lou Proulx, Rich Carroll and Kathleen Skipper for having heart and work ethic! **Thank you** to our >\$250,000 in free labor from our volunteers delivering meals, preparing brown bag, fundraising, and helping everywhere from parties to birthday calls. You are the purposeful engagement people that make Yarmouth work!

Thank You! – FOYCOA (Friends of the Yarmouth Council on Aging)

In FY17, FOYCOA supplemented the Yarmouth Senior Services budget in the following ways through their Annual membership drive, Polar Plunge, and other mini-fundraisers: Special

Events, Newsletter Postage, Brown Bag Support, Annual Holiday Gift Program and Bathroom Renovation pledge by Bridge Group, Fiduciary partner for Age-Friendly Community team and innovation.

Ray Petrucelli, President
Hugh Hilliard, Treasurer
Sandy O'Donnell, Administrator
Del Patton, Secretary

Yarmouth Aging Demographics 2010 Census Data & Healthy Aging Statistics:

Total Population: 23,793
Seniors 60+: 8,862 (37%)
Seniors 85+ 1,285
Seniors 65+ Living Below Economic Security Standard (~\$24k): 32%
Seniors Suffering from Mental Health Issues: 11%
Seniors Living Alone: 32.4%

The Age-Friendly Community Charge – Approved November 8, 2016

General Purpose: To advise the Board of Selectmen on matters pertaining to the Age-Friendly Community Framework in keeping with membership in the World Health Organization Network.

Framework:

- Outdoor Spaces & Buildings
- Social Participation
- Transportation
- Housing
- Respect & Social Inclusion
- Communication & Information
- Civic Participation & Employment
- Community Support & Health

Specific Charges: Charged with creating useful data driven reports and developing plans that increase education, engagement and action that continuously improve upon an Age-Friendly Yarmouth using the WHO framework, an intergenerational Lens and Ageism awareness. The team will serve as an advisory board to the Board of Selectmen and the Director of Senior Services.

Membership: Seven citizens at large, Director of Senior Services and other Town and D-Y School staff members shall participate as ex officio (liaison) members of the team; appointed members will serve staggered terms with two-term limit.

Report to: Town of Yarmouth Board of Selectmen

Membership: approved November 8, 2016:

Three-Year Term: Charyn Tietge, Chris Morin
Two-Year Term: Sharon Ladley, Janice Matheson, Jan Hively
One-Year Term: Connie Farley, Kathleen McPhee

All Age-Friendly FY17 Event/Project Review

I.M.U.N.

The Intergenerational lens lead the way for FY17 Age-Friendly Community work. Our Intergenerational Model United Nations –Water was host to two keynote speakers of notable experience: Professor Emeritus Tufts University, John Gibson, author of the Human Rights Dictionary for the United Nations and Bill Clifford, CEO of the World Affairs Council in Washington, D.C. The program morphed into an Intergenerational Field trip to the Edward M. Kennedy center to utilize the Senate simulation chamber with videotaped support from Senator Elizabeth Warren and a letter of support from Governor Charles Baker – both citing this work as the key to future community development with all age citizen participation.

HOUSING

The housing forum, built in collaboration with Mary Waygan, Yarmouth Housing & CDBG Coordinator was a great success and opportunity for Dan Knapik to share his concern for accessible and affordable housing for all ages. The forum was intended to engage citizens and professionals to discover “as is” processes through traditional department processes and innovative pathways to technology and house sharing for aging in place. Sponsorship included funding for this forum by the Cape Cod Realtors Association. Demand for workshops for more smart technology and house-sharing are needed.

REGION

Yarmouth served as catalyst for an Age-Friendly Cape Cod initiative with funding provided by Tufts Health Plan Foundation through FOYCOA. Yarmouth Senior Services hosted “Building an Age-Friendly Region” Panel Discussion on September 15, 2016. Panelists: Andrea Burns, Director, Age-Friendly Boston; John Lutz, Age-Friendly Berkshires; Patricia Moore, Director, Healthy Aging Martha’s Vineyard, and Diane Barry Preston, Co-Founder, Livable Dedham. The intention was to educate and engage Cape Cod stakeholders and launch a Regional plan. Consulting services provided to Barnstable County Health and Human Services established regional backbone, health pod and baseline for work-plan.

AWARDS

The year ended with the prestigious MetLife/Generations United National finalist award as “Best Intergenerational Community.” The community of Yarmouth leads the way as continuously improving through use of the Intergenerational Lens for Age-Friendly framework, testing innovation, and building hope.

CONFERENCES

United Nations Working Group on Aging, U.N., New York City, December 12, 2016

Kathi Bailey, highlighting the systemic reform opportunity found in a “fast track”, Intergenerational Model United Nations developed collaboratively with United Nations Boston as a structure to discuss sustainable development challenges global to local with teens and older persons.

American Society on Aging – March 2017

Kathi Bailey and Jan Hively

Intergenerational Age-Friendly Yarmouth Presentation to community development planners and aging service providers.

Age-Friendly Communities Conference – Tufts Health Plan Foundation, Boston April 10, 2017

Presenters - Communities Share Their Stories

Kathi Bailey, Yarmouth, MA; Jessica Maurer, Tri-State Collaborative; John Feather, Grant Makers in Aging; Moderated by Melissa Oomer, Foundations Strategy Group

With gratitude for such a great community!

Kathi Bailey, Director of Senior Services

GOLF DIVISION

The Golf Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 40,000 golf rounds to Yarmouth Residents.
- Maintained the Non-Resident Annual Fee Component of our Revenue at over \$60,000.
- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and NEPGA and MGA Junior events.
- Successfully operated the Golf Shops, the Bayberry Driving Range Operation and the Bass River and Bayberry Hills Restaurants, generating over \$617,000 in revenue at the two courses, enhancing customer service to the patrons and continuing to efficiently utilize current golf shop employees, while still holding the overall golf operation wages to a figure \$57,000 over the 2003 level of expenditures when none of these revenues accrued to the Town.
- Collected a total of \$3,354,586 in revenue: -\$143,112 under outlays for the year. This is the first year that the Golf Enterprise expenses have exceeded revenues since 2007.
- Continued to provide top tier golf instruction with former PGA Tour Player Jim Hallett, NEPGA Teacher of the Year Sue Kaffenburgh, Cape Cod PGA Chapter Junior Golf Leader and Master Club Fitter Bob Quirk, as well as PGA Professional Ron Hewins.
- Provided equipment fitting, ball fitting, and demo days for course patrons.
- Began the second phase green surrounds/bunker renovation at Bayberry Hills with completion in spring of 2018.

The Division provides over 75,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements in our facilities enabling us to have exceptional courses for the enjoyment of Town of Yarmouth residents and Cape visitors.

The Town of Yarmouth golf courses generated revenues in excess of \$3.3 million in fiscal 2017, which were \$122,000 less than 2016 results. The gap between receipts and expenditures was negative, with expenditures exceeding revenues by \$143,112 for the 2017 Fiscal Year; total contribution from Annual Fee receipts decreased by \$14,453. We are continuing to contend with the problems facing the entire golf industry, as well as with the lagging economy, but we believe that our long term outlook is positive.

AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2017:

Resident Annual Pass	\$ 825.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play Card	\$ 78.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season. (Time restrictions apply).
Resident Ten Play Card	\$ 200.00	Allows 10 rounds-9 holes each, for those under age 75. One per season. (Time restrictions apply).
Junior Annual Under 19 Pass	\$ 100.00	Through 18 years of age. (Time restrictions apply). No Residency Requirement.
Junior Annual Under 12 Pass	\$ 50.00	Through 11 years of age. (Time restrictions apply). No Residency Requirement.
Non Resident Annual Pass	\$1,150.00	Allows unlimited play at no additional charge.
Under 35 Annual Pass	\$ 490.00	Must not have reached age 35 at time of purchase.
Young Adult Pass	\$ 275.00	Must not have reached age 22 at time of purchase.
Resident Discount Card	\$ 17.00	Allows play at a reduced rate after 12:00 Noon.

AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2018:

Resident Annual Pass	\$ 850.00	Allows unlimited play at no additional charge.
Resident Senior Ten Play	\$ 78.00	Allows 10 rounds-9 holes each, for residents age 75 or older. Two per season. (Time restrictions apply).
Resident Ten Play	\$ 200.00	Allows 10 rounds-9 holes each, for those under age 75. One per season. (Time restrictions apply).
Junior Annual Under 19 Pass	\$ 100.00	Through 18 years of age. (Time restrictions apply). No Residency Requirement.
Junior Annual Under 12 Pass	\$ 50.00	Through 11 years of age. (Time restrictions apply). No Residency Requirement.
Non Resident Annual Pass	\$1,200.00	Allows unlimited play at no additional charge.
Under 35 Annual Pass	\$ 510.00	Must not have reached age 35 at time of purchase.
Young Adult Pass	\$ 285.00	Must not have reached age 22 at time of purchase.
Resident Discount Card	\$ 17.00	Allows play at a reduced rate after 12:00 Noon.

FY2017 REVENUE-EXPENDITURE ANALYSIS:

Regular Green Fees:	2015	\$1,405,961
	2016	\$1,457,429
	2017	\$1,363,499
Golf Car Fees (includes Pull Cart):	2015	\$576,434
	2016	\$639,869
	2017	\$608,225
Resident Annual	2015	\$709,872
	2016	\$727,973
	2017	\$705,360
Non Resident Annual	2015	\$59,725
	2016	\$51,850
	2017	\$60,010
Golf Shop (Includes HDCP Fees)	2015	\$195,109
	2016	\$195,622
	2017	\$188,824
Range	2015	\$76,127
	2016	\$82,032
	2017	\$69,486
Miscellaneous	2015	-\$6,169
	2016	\$467
	2017	-\$270
Restaurant	2015	\$306,146
	2016	\$320,442
	2017	\$358,845
Interest	2015	\$804
	2016	\$1,613
	2017	\$607
Total Revenue	A.	
	2015	\$3,324,009
	2016	\$3,477,297
	2017	\$3,354,586
Wages and Salaries	2015	\$1,269,451
	2016	\$1,339,073
	2017	\$1,402,265
Expenses	2015	\$1,407,300
	2016	\$1,482,897
	2017	\$1,465,001
Sub Total: Operating Expense	2015	\$2,676,751
	2016	\$2,821,970
	2017	\$2,867,266
Debt – Land & Construction (Interest)	2015	\$64,365
	2016	\$44,431
	2017	\$44,379
Other Costs (includes pension costs)	2015	\$114,000
	2016	\$174,911

		2017	\$178,005
Overhead		2015	\$141,783
		2016	\$96,144
		2017	\$95,048
Sub Total: Interest, Other, Overhead		2015	\$320,148
		2016	\$315,486
		2017	\$317,432
Total Expenditure excl. Debt Principal	B.	2015	\$2,996,899
		2016	\$3,137,456
		2017	\$3,184,698
Subtotal: Revenue less Expenditure above	(A – B)	2015	\$327,110
		2016	\$339,841
		2017	\$169,888
Debt - Principal	C.	2015	\$315,200
		2016	\$313,000
		2017	\$313,000
Total of Revenues less Expenditure	(A – B - C)	2015	\$11,910
		2016	\$26,841
		2017	-\$143,112

INFORMATION TECHNOLOGY

The role of the Information Technology Division is to address the continually increasing demand for more effective ways to access, maintain, distribute and analyze information pertaining to the Town of Yarmouth. Toward this end, the Division seeks to ensure that new data is developed properly, that Yarmouth's existing data is being utilized effectively, that all departments have proper access to data, and that the Town's systems and equipment are being used to their full potential. The Information Technology Division is responsible for fulfilling these goals, as well as designing, acquiring, installing, operating, coordinating, and supporting the maintenance of voice, data, video, and related telecommunications services for all Town offices as well as cable television broadcast. The Technology Division made great strides toward these goals in 2017. The following sections list what was accomplished and what is planned for 2018.

Document Imaging Project

This past year, the IT Division part time staff continued to work on scanning all of the Town's paper documents into the LaserFiche document imaging database. To date, the staff has scanned historical documents for Building, Health, Board of Appeals, Old King's Highway, Assessors, Water Division, and Engineering. The benefit of this document imaging system is that it allows for access to these documents from users' desktops, eliminating the need to go through filing cabinets. Additionally, the system allows the public to access these same documents from outside Town offices by accessing a link through the Town's webpage 24 hours a day, 7 days a week.

Online Permitting, Licensing, and Inspection System

This year Yarmouth continued rolling out the new Permitting and Licensing application, consolidating building permits, health permits and licenses, business licensing, and inspectional services into one application to more efficiently process the nearly 12,000 permits and licenses issued annually. As part of the Permitting and Licensing application, Yarmouth also enhanced offering the ability for the public to apply and pay for permits and licenses online, as well as research property information. We are excited to provide residents, businesses, and visitors access to government services online 24 hours a day, 7 days a week, well beyond the typical Town work day. To date the system has increased efficiency in many ways. Here are just a few:

1. Allows for efficient work routing between multiple Town departments;
2. Inspections, using iPads on the job site, are completed in the field, eliminating the need to redundantly type inspections notes into a system after handwriting them in the field;
3. Provided real time notifications to contractors and homeowners on permit status;
4. System is tied to the Town's document imaging system allowing for access to all historical property information online; and
5. Provides consolidated access to a wide variety of data for reporting and analysis.

The goal moving forward is to continue to develop the system. Evaluation of extending future modules is currently underway for Community Development (for Conservation, Historic, Planning, and Zoning Board of Appeals), the Fire Department, Water Division, and beach and disposal stickers.

The link to this online portal can be reached via the Online Services button on the Town's website home page. We will continue to implement new capabilities to meet the Town's goals of affordably increasing customer service for its citizens and establishing the Town as a business friendly community.

Channel 18

This year, Yarmouth's public access cable television channel, Channel 18, continued making equipment upgrades. New software and video equipment were installed in the Town Hall hearing room, considerably increasing video quality.

Live Video Streaming over the internet continued to increase in popularity. This feature allows users to access Channel 18 through any internet connection by visiting the Town's website. Users can also access an assortment of past meetings to watch "on demand."

We have remained busy recording and televising a variety of public meetings and events on Channel 18. Our part-time employees record and replay Annual Town Meetings, Special Town Meetings, special events and informational meetings, as well as weekly meetings of the Board of Selectmen, Board of Appeals and Conservation Commission. The staff does an admirable job to provide the best quality broadcast and programming possible with the limited resources and equipment available.

I-Net

The I-Net (which stands for "institutional network") is a broadband fiber optic network which links 26 municipal buildings within the Town allowing for high-speed transmission of information. Through the I-Net, these Town buildings currently share file, print, E-mail and Internet access. Each year is spent maintaining and expanding this resource. This year we continued upgrading the backbone networking equipment between Town buildings. This is particularly important for the increasing number of departmental database applications being implemented throughout Town. Additionally, this faster data throughput results in increased efficiencies of many other software applications.

Web Page

The objective of the Town of Yarmouth website is to provide Yarmouth residents and the general public with pertinent and up to date information. The site has received E-Government awards for its design and content. The site provides viewers with a schedule of events, Committee and Board agendas and minutes, a listing of Town departments, downloadable forms, a map of the Town with pertinent landmarks, a phone directory, answers to frequently asked questions, links to resources, and much more. Be sure to visit the site at www.yarmouth.ma.us. The website is continually modified to provide visitors with a professional looking site that provides access to information in an orderly and efficient manner. Visitors can view many documents online, as well as watch board and committee meetings on demand. Additionally, the site has a greatly improved search function, which provides visitors with accurate and in depth search results. The Town's website continues its goal of providing users with efficient access to as much pertinent information as possible. The excellent results show the commitment made by all Town departments towards this goal.

We have made considerable progress in improving information systems in recent years but there is still much to be accomplished. The Information Technology Division will continue to move forward with exciting projects while maintaining the existing information systems which the Town depends upon to conduct its business. Finally, I would like to thank the employees in the Town for their patience and cooperation while we implement these projects.

Shawn MacInnes
Municipal Operations Director

RECREATION COMMISSION

The Recreation Commission's monthly meetings have been on the receiving end of increased public awareness and participation. The largest group we have had the pleasure of interacting and developing plans with is pickle ball players. Their club has several hundred local members that are actively working on developing the local pickle ball scene beyond what it has already accomplished. To meet the frenzied demands of the sport in our community, plans have been submitted to the town for new pickle ball courts at Flax Pond.

Our Commission is dedicated to strengthening the social bonds in our community. To that end, it is our first consideration to improve intergenerational recreation and to be able to serve the particular needs of young and old of all abilities. Pickle ball is a phenomenon that meets such

stipulations perfectly. The Commission looks forward to watching pickle ball grow on a local, national, and even global level.

The second consideration our commissioners apply to requests and ideas is cost. While Recreation enjoys its position as relatively apolitical, the reality is finances play a large role in deciding what is improved and when. There is a looming financial situation in our town that is beyond our scope or expertise, and we acknowledge that.

The Commission would love to revitalize the Sandy Pond recreation area. It is a wonderful parcel of land - centrally located and nearby to the police station. As Route 28 improves, there is great potential for private-public partnerships regarding the use and sponsorship of the park. With a dog park, nature trails, and conservation area, an all-inclusive playground and courts that meet the demands of a recreation-hungry public all located in a heretofore-underserved part of Yarmouth, Sandy Pond could be the crown jewel of Yarmouth Recreation efforts.

Over the past year, we have heard directly from the public that our plans for Sandy Pond are in line with their demands, that they are not superfluous and very much needed. We have received pushback from the political apparatuses in town stating the exact opposite. Regardless, the Commission wishes to put these plans forward to the public for further insight and discussion.

The Commission remains intent on improving the recreation facilities in our town, thus strengthening our social bonds, and will revisit these issues until such realities take shape. We meet on the second Wednesday of every month and public participation is always encouraged.

The commissioners recognize that we have such great programs and parcels to work off because of the unwavering dedication and support shown by volunteers, donors, voters and staff. We look forward to working in close concert with all parties in the New Year.

Respectfully submitted,

Matthew Andrews, Chair
Steve Sozanski
Dennis Lucier
Paul Deignan

Josh Medeiros, Vice Chair
Debbie Clark
Dorcas McGurrin

PARKS AND RECREATION

Administration

Coordinating the work assignments of twelve fulltime, 140+ seasonal staff and dozens of volunteers requires a cohesive team of quality professionals who are willing and able to multi-task and be creative in order to get the job done. A sincere thank you goes out to Ruth Nee, Principal Office Assistant, who is always willing to help. She is our face to the community as well as our financial coordinator. Working with them is Marlene Shea who handles our registrations, counter help, phones and supports Cemetery Services. Last, but not least, is Kate Beaman who coordinates our rental program and supports events and special programming at the

Lorusso Lodge. These women hold down the fort while the rest of us are in the field implementing programs and getting all of the credit in the public eye. Their work is the glue that holds the division together and helps keep us connected to our constituents.

Parks Division

The Parks Division was a very busy department in 2017. Our very competent Parks and Cemetery Supervisor, Dave Carlson, worked along with Parks Foreman Kevin Buckland to use our time well and start picking away at the long list of deferred projects that had grown over the past three years. Light maintenance during the winter months gave us a list of projects that needed attention in the spring. When spring arrived so did the birds so we were not able to address all of the dune restoration and walkway maintenance we had hoped.

Beach cleaning continued to be a priority and we were down two employees on long term medical leave. Beach cleaning, done pre-dawn, was handled by the entire team before their regular 7 am start time. Due to the increased numbers of nesting shorebirds at Seagull Beach we reduced cleaning to six days. The shore bird monitors requested this reduction and as a strong partner we accommodated that request. The remaining beach raking program left a significant impact on the beaches that were noted by visitors and local residents alike.

Beach gate revenues were down \$35,419 for the summer of 2017 (\$371,555) compared to 2016 (\$406,974). After review, the poor weather on 8 of 12 summer Saturdays had a big impact on creating this shortfall. We continue to improve efficiencies to make the experience more pleasant for visitors and staff. The unreliable cell phone signal forced us to suspend the credit/debit card use at the gates but we are working to reinstate this payment option again in 2018. We also worked at creating a more user-friendly drop off and parking system at the busier beaches to make parking less stressful. We feel our efforts resulted in a more pleasant experience for both visitors and staff. We are pleased to see so many familiar faces passing through the gates and hope that all of our residents take advantage of our beaches and parks.

We are very proud of the projects accomplished by our craftsmen. 2017 saw a few larger maintenance projects such as: interior and exterior painting of the Seagull Beach, Smuggler's Beach and Bayview Beach restrooms, rebuilding of the Bayview Beach surround, and clean-up of the invasive species along the Seagull Beach access road. Parks Division Management worked closely with Conservation Administrator Kelly Grant to design and implement the beach management plan for Seagull Beach in cooperation with the Conservation Commission and the Open Space and Recreation Plan. In our local parks we removed most of the underbrush along Buck Island Road and adjacent to the fields and playgrounds at Sandy Pond, we rebuilt all floats for Bass Hole and repaired all others that required maintenance. We also focused on Bass Hole and cleared the undergrowth between the parking lot and the beach to improve the vista and open up the area, cleared the invasive growth along the walkway from the parking area to the boardwalk, brush cut around the restroom, playground, lawn, trees and parking lot edges, and repaired fencing and landscape timbers throughout the property. We coordinated with AmeriCorp to do a major clean-up of the Sea Holly Park on Route 28 at the Parker's River Bridge. And finally, we rebuilt the stair stringers at the Judah Baker Windmill at the request of our cohorts at the Historical Division.

We could not have accomplished as much as we did if it were not for the support of our local business and family partners. The Adopt-a-Landscape Program is very popular and successful. The following is a list of those companies and organizations that help make Yarmouth beautiful;

Whitten Landscaping	John Sears & Sons	Morris O'Connor & Blute
The Davenport Co.	McNamara Brothers	Cooper Landscaping
March Landscaping	Garden Club of Yarmouth	The Xiarhos Family
The Yarmouth Fire Dept. Stations #1, #2 and #3	The Barnstable County Trial Court Community Service Program	

Over the winter months the crew is busy rebuilding some of the many Town-owned docks, repairing lawn equipment, working on indoor construction projects in support of the Structures Division, planning field use maintenance, and supporting the Highway Division during snow storms with plowing, dispatching, and shoveling assistance. Our crews are still out emptying trash barrels and dumpsters, pruning trees and bushes, clearing overgrown sections of the parks and beaches, rebuilding dunes, and supporting the Division of Natural Resources with trail and Conservation Land Projects.

We look forward to 2018 and are committed to providing exemplary services to our citizens through concerted effort, positive attitudes, and the hope of good weather.

Recreation Division

The Recreation Division has continued to provide quality programs at reasonable prices. Under the leadership of Parks and Recreation Director Pat Armstrong, the division continues to maintain quality programming and a seasonal staff retention rate of 80%+.

During 2017 the Recreation Division generated approximately \$558,525 in user fees that were returned back to the economy in the form of seasonal and full-time wages, program services, equipment purchases, and supplies. This figure does not include \$15,671 in Lorusso Lodge rental revenues which are up over \$3,278 from our 2016 amount due in large part to the hard work of Kate Beaman and Steve Gallant.

Flax Pond continues to be one of the most popular programs with 2,691 of 2,700 slots filled. This is up 264 from 2017. Sailing numbers were down but we were able to recapture some revenues by working with our local hotels and businesses to package sailing opportunities through the Sailing Center. Tennis saw a new Lead Instructor with Ken Huckins stepping into the lead role.

We were pleased to host a number of special events in partnership with local businesses and non-profits. The Friends of Yarmouth Council on Aging hosted their Annual Polar Bear Plunge on New Year's Day at Smuggler's Beach. The Summer Kick-off Celebration in June was a great week-long celebration that brought hundreds to the beaches and over 43 sand sculptures to the community. The Arts Foundation of Cape Cod hosted the Summer Concert Series in July at Parker's River Beach and the Chamber of Commerce hosted the August Series. Big Nick's Ride

ended at Flax Pond with over 700 riders. Our summer "Movies at the Parks and Beaches" were a big success again.

The Recreation Division publishes a monthly newsletter, "Monthly Motivator," that is sent out to over 4,000 local and seasonal residents. We continue to work closely with our advisors, the Recreation Commission, to address public needs, remain engaged in the pulse of the community, and remain prepared to act on suggestions and concerns. Dorcas McGurrin has stepped down as the Chair of the Recreation Commission after many years of insightful and passionate support of our programs and initiatives. She has left behind a legacy of growth and partnerships that will bring us strongly into the next decade and beyond. Thank you Dorcas for all you do for the Town of Yarmouth.

Cemetery Division

The Cemetery Division is responsible for the maintenance and care of seven active cemeteries of the 14 listed throughout the Town. Acting Foreman Bill Bullock and his crew are responsible for mowing, trimming, fertilizing, planting, and maintenance of the equipment used daily. The Cemetery Division also performs all cremation burials and some exhumations. There were 86 burials in 2017. There were 51 cremations and we put 19 Veterans to rest in our local Veteran Sections in Ancient and Chandler Gray.

The Town lost a dedicated and passionate steward of our cemeteries when Audrey Rano-Porter left on an extended medical leave that resulted in her leaving us in December. Audrey started the Memorial Garden for those whose cremains were spread instead of interred. The Memorial Tree Program will continue to beautify our cemeteries for years to come and help update our records and maps. We wish her well on her next adventure and extend our thanks and appreciation for a job well done.

In Audrey's absence the Town decided to not replace a fulltime position. All vault burials were left to the funeral homes to coordinate with outside contractors. We continue to provide cremation burials as requested. All burial revenues go to the general fund and are used to offset department expenses. Last year burial fees generated \$39,980 and we sold 24 graves which netted \$5,375.

We are proud to announce that we have been able to scan all ownership and burial information into a new software program, CemeteryFind.com. Now anyone can go on CemeteryFind and research who is buried where and when. We continue to work on adding historic information as it is acquired and we hope to do a public demonstration early next year. This new digitized upgrade was the brainchild of Mona Solmonte. When she left it was picked up by Mary Johnson who has moved it forward to implementation. Please go online and explore our historic cemeteries. Call the office and we will walk you through the very simple process.

The division was able to make significant road improvements in Ancient and Chandler Gray Cemeteries. The Water Points were replaced in the old section of Ancient Cemetery. All of the historic fencing surrounding the majority of historic cemeteries was painted and sealed. A new Veterans Section was engineered and laid out in Chandler Gray. Major road work and drainage was accomplished with the support of Supervisor Rick Kelly and the Highway Division. This

saved the Town tens of thousands of dollars. We would like to thank The Barnstable County Trial Court Community Service Program for the many hours of volunteer service donated to the care and maintenance of our cemeteries throughout the year. Their assistance allowed us to clean up fall leaves in a timely and efficient manner

Our concerted effort at Ancient Cemetery and WY Woodside Cemetery to combat the Gull Wasp infestation has been deemed a success. Experts have been injecting infested oak trees to help build up resistance to the pests. After five years, I am pleased to report that 28 trees have been saved. I am sad to report that we needed to destroy three majestic black oaks at Ancient Cemetery during the process. We will continue to treat and fertilize the remaining trees for another two years. We have extended tree work to Pine Grove and Woodside WY and have seen remarkable results in the growth and health of the trees and shrubs. We are also proud to see the hydrangeas flourishing on Center Street in Yarmouth Port.

As burial culture evolves we are attempting to educate ourselves and be prepared to meet an ever-changing set of expectations. We feel our business partners in the funeral home business are our local experts and we stand aside for them to meet the needs of the families. In the meantime we are looking for additional graves at Ancient Cemetery, better maintenance practices across the Town, and clear and open communication with our community.



**MUNICIPAL
FINANCE**

TOWN OF YARMOUTH, MASSACHUSETTS
Department of Municipal Finance
Office of the Town Accountant
Annual Report for Fiscal Year 2017

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law, I submit the Annual Report of the Town Accountant for the fiscal year July 1, 2016 to June 30, 2017.

All invoices and payrolls presented by town departments during the fiscal year were examined for accuracy and legal compliance prior to submission to the Board of Selectmen for approval and to the Town Treasurer for disbursement of funds.

The Town Treasurer's cash was examined and reconciled to the Accountant's ledger. Reports on the status of appropriations and other accounts were furnished to each town department and board throughout the fiscal year.

The accounting records of the Town are maintained in accordance with the Uniform Municipal Accounting System as promulgated by the Director of Accounts of the Commonwealth's Department of Revenue, Division of Local Services, Bureau of Accounts. From these accounting records financial reports are submitted to the Director of Accounts for review and certification of "free cash." In addition, each year our annual financial statement is audited by an independent public accounting firm. The audit for fiscal year 2016 was completed by the firm Powers & Sullivan, LLC. The following selected financial statements and schedules follow:

- Combined Balance Sheet – All Funds – June 30, 2017
- Combined Statement of Changes in Fund Equity – All Funds – FY 2017
- Schedule of Budgeted Revenue – By Fund – FY 2017
- Schedule of Appropriations and Expenditures – By Fund – FY 2017

Operating accounts with a balance remaining are closed back to their respective funds unreserved fund balance at the end of the fiscal year. Non-operating articles and capital accounts with a balance remaining are carried over to the next fiscal year.

On behalf of the accounting office staff, Beverly Connors and Mariya Ruseva

Respectfully submitted,

Richard D. Bienvenue

Richard D. Bienvenue, CPA
Town Accountant

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Balance Sheet - All Funds - June 30, 2017

	Governmental Funds							Total	
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund	Governmental Funds	Business-Type Activities Fund	Fiduciary Fund		Total All Funds
ASSETS									
Cash and equivalents	\$ 10,486,664	\$ 22,129,627	\$ 1,519,801	\$ 1,124,387	\$ 35,260,479	\$ 8,432,989	\$ 2,854,352	\$ 46,547,820	
Investments	-	-	-	-	-	-	-	-	
Property tax receivables	1,287,840	28,712	-	-	1,316,552	-	-	1,316,552	
Excise tax receivables	500,207	-	-	-	500,207	-	-	500,207	
Intergovernmental receivables	166,689	1,515,561	-	-	1,682,250	-	-	1,682,250	
Departmental and other receivables	142,861	851,922	-	-	994,783	1,186,694	71,531	2,253,008	
Total assets	\$ 12,584,261	\$ 24,525,822	\$ 1,519,801	\$ 1,124,387	\$ 39,754,271	\$ 9,619,683	\$ 2,925,883	\$ 52,299,837	
LIABILITIES									
Accounts payable	\$ 700,540	\$ 252,120	\$ 15,102	\$ -	\$ 967,762	\$ 207,239	\$ -	\$ 1,175,001	
Salaries payable	553,338	-	-	-	553,338	-	-	553,338	
Withholdings payable	673,095	-	-	-	673,095	-	-	673,095	
Unearned revenue	-	289,321	-	-	289,321	28,527	-	317,848	
Provision for refund of paid taxes	1,267,118	-	-	-	1,267,118	-	-	1,267,118	
Bond escrow payable	-	-	-	-	-	-	-	-	
Notes payable	-	-	1,625,000	-	1,625,000	-	-	1,625,000	
Agency payables	226,840	94,756	-	-	321,596	-	560,796	882,392	
Total liabilities	3,420,931	636,197	1,640,102	-	5,697,230	235,766	560,796	6,493,792	
DEFERRED INFLOWS									
Deferred inflows - property taxes	20,721	28,712	-	-	49,433	-	-	49,433	
Deferred inflows - other	809,757	2,078,304	-	-	2,888,061	1,186,694	71,531	4,146,286	
Total deferred inflows	830,478	2,107,016	-	-	2,937,494	1,186,694	71,531	4,195,719	
EQUITY									
Reserved for continued appropriation	3,898,755	12,397,568	(1,027,127)	-	15,269,196	1,780,498	-	17,049,694	
Reserved for expenditure	-	1,343,000	-	-	1,343,000	192,942	-	1,535,942	
Undesignated	4,434,097	8,042,041	906,826	428,710	13,811,674	6,223,783	-	20,035,457	
Appropriation deficit	-	-	-	-	-	-	-	-	
Non-spendable principal/held in trust	-	-	-	695,677	695,677	-	2,293,556	2,989,233	
Total fund equity	8,332,852	21,782,609	(120,301)	1,124,387	31,119,547	8,197,223	2,293,556	41,610,326	
Total liabilities, deferred inflows and equity	\$ 12,584,261	\$ 24,525,822	\$ 1,519,801	\$ 1,124,387	\$ 39,754,271	\$ 9,619,683	\$ 2,925,883	\$ 52,299,837	

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Statement of Changes in Fund Equity - All Funds - FY 2017

	Governmental Funds							Total	
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund	Governmental Funds	Business-Type Activities Fund	Fiduciary Fund		Total All Funds
REVENUE									
Property taxes	\$ 55,961,545	\$ 1,663,772	\$ -	\$ -	\$ 57,625,317	\$ -	\$ -	\$ 57,625,317	
Excise	7,091,375	-	-	-	7,091,375	-	-	7,091,375	
Penalties and interest	254,169	779	-	-	254,948	1,075	-	256,023	
Charges for services	6,392,290	2,340,973	-	-	8,733,263	7,634,166	-	16,367,429	
Licenses and permits	1,194,547	-	-	-	1,194,547	-	-	1,194,547	
Intergovernmental revenue	1,847,480	2,142,932	-	-	3,990,412	-	-	3,990,412	
Special assessments	-	68,069	-	-	68,069	-	-	68,069	
Fines and forfeits	2,159	9,574	-	-	11,733	-	56,224	67,957	
Investment income	114,583	11,931	-	60,469	186,983	1,189	405,492	593,664	
Departmental and other	186,253	1,045,951	-	25,325	1,257,529	3,391,852	-	4,649,381	
Total revenue	73,044,401	7,283,981	-	85,794	80,414,176	11,028,282	461,716	91,904,174	
EXPENDITURES									
Leadership and administration of government	1,082,006	354,888	-	-	1,436,894	-	-	1,436,894	
Police	7,577,692	425,427	-	-	8,003,119	-	-	8,003,119	
Fire	7,625,198	59,898	-	-	7,685,096	-	-	7,685,096	
Inspectional services	1,001,164	7,305	-	-	1,008,469	-	-	1,008,469	
Natural resources	882,537	81,306	-	-	963,843	-	7,245	971,088	
Education	33,269,068	-	10,243	-	33,279,311	-	-	33,279,311	
Public Works - highways	2,940,359	1,271,188	7,360	-	4,218,907	-	-	4,218,907	
Public Works -other services	470,881	130,541	101,299	-	702,721	5,077,961	-	5,780,682	
Sanitation	3,045,520	-	-	-	3,045,520	-	-	3,045,520	
Recycling	149,273	(3,430)	-	13,800	159,643	-	-	159,643	
Cemeteries	164,155	-	-	-	164,155	-	-	164,155	
Senior Services	382,760	96,730	-	-	479,490	-	-	479,490	
Veterans services	158,231	645	-	-	158,876	-	-	158,876	
Community development	434,362	1,361,835	-	-	1,796,197	-	-	1,796,197	
Libraries	767,438	14,856	299	-	782,593	-	-	782,593	
Recreation	432,239	512,350	1,027,127	-	1,971,716	3,154,743	-	5,126,459	
Parks and beaches	628,776	2,818	-	-	631,594	-	-	631,594	
Administrative and financial services	1,952,564	10,000	-	-	1,962,564	-	-	1,962,564	
Energy and general insurance	1,054,236	-	-	-	1,054,236	-	-	1,054,236	
Facilities	270,893	-	-	-	270,893	-	-	270,893	
Employee benefits	6,445,799	-	-	-	6,445,799	-	-	6,445,799	
Debt service	1,962,128	-	-	-	1,962,128	357,379	-	2,319,507	
State and County assessments	794,706	-	-	-	794,706	-	-	794,706	
Total expenditures	73,491,985	4,326,357	1,146,328	13,800	78,978,470	8,590,083	7,245	87,575,798	

TOWN OF YARMOUTH, MASSACHUSETTS - Combined Statement of Changes in Fund Equity - All Funds FY 2017

	Governmental Funds						Total	
	General Fund	Special Revenue Fund	Capital Projects Fund	Permanent Fund	Governmental Funds	Business-Type Activities Fund		Fiduciary Fund
Revenue over (under) expenditures	(447,584)	2,957,624	(1,146,328)	71,994	1,435,706	2,438,199	454,471	4,328,376
OTHER FINANCING SOURCES (USES)								
Note proceeds	-	-	-	-	-	-	-	-
Transfers in	2,609,694	1,528,960	-	22,000	4,160,654	-	685,963	4,846,617
Transfers out	(1,834,280)	(2,244,441)	(230,988)	(35,000)	(4,344,709)	(500,894)	-	(4,845,603)
Total OFS(U)	775,414	(715,481)	(230,988)	(13,000)	(184,055)	(500,894)	685,963	1,014
Net Change in Fund Equity	327,830	2,242,143	(1,377,316)	58,994	1,251,651	1,937,305	1,140,434	4,329,390
Fund Equity at beginning of year	8,005,022	19,540,466	1,257,015	1,065,393	29,867,896	6,259,918	1,153,122	\$ 37,280,936
Fund Equity at end of year	\$ 8,332,852	\$ 21,782,609	\$ (120,301)	\$ 1,124,387	\$ 31,119,547	\$ 8,197,223	\$ 2,293,556	\$ 41,610,326

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

Fiscal Year 2017 Schedule of Budgeted Revenue - By Fund

	Original Budget	Final Budget	Actual	Savings (Deficiency) to Final Budget	% of Final Budget
GENERAL FUND					
Personal Property Tax:	1,140,500	1,140,500	1,096,779	(43,721)	96.17%
Real Estate Taxes	54,466,103	54,466,103	54,655,417	189,314	100.35%
Tax Liens and Deferrals Redeemer			209,345	209,345	
Motor Vehicle Excise	3,215,000	3,215,000	3,541,347	326,347	110.15%
Boat Excise	19,000	19,000	20,272	1,272	106.69%
Penalties and Interest on Taxe	200,000	200,000	254,170	54,170	127.09%
Hotel/Motel Excise	2,700,000	2,700,000	2,943,900	243,900	109.03%
Meals Tax Receipts	535,000	535,000	585,857	50,857	109.51%
Park & Recreation Charge:	715,000	715,000	730,569	15,569	102.18%
Trash Collection Charge	2,978,616	2,978,616	3,267,750	289,134	109.71%
Charges for Service	-	-	545	545	
Fees	1,657,500	1,657,500	1,957,854	300,354	118.12%
Rentals	464,500	464,500	439,570	(24,930)	94.63%
Other Departmental Revenue	26,418	26,418	36,546	10,128	138.34%
Licenses and Permit:	1,142,000	1,142,000	1,191,082	49,082	104.30%
State Aid and Distribution	1,534,086	1,534,086	1,645,060	110,974	107.23%
Court Fines:	50,000	50,000	52,023	2,023	104.05%
Municipal Distribution	146,582	146,582	150,397	3,815	102.60%
Fines and Forfeits:	2,000	2,000	2,159	159	107.95%
Interest Earnings	55,000	55,000	114,583	59,583	208.33%
Miscellaneous Revenue	-	-	5,869	5,869	
Interfund Transfers Ir	1,914,499	1,914,499	1,956,894	42,395	102.21%
Total General Fund	72,961,804	72,961,804	74,857,988	1,896,184	102.60%
COMMUNITY PRESERVATION ACT FUND					
Property Tax Surcharge	1,600,000	1,600,000	1,642,585	42,585	102.66%
State Matching Funds	372,000	372,000	356,924	(15,076)	95.95%
Penalties and Interest on Taxe	-	-	779	779	
Interest Earnings amd donation	-	-	5,925	5,925	
Total Community Preservation Act Fund	1,972,000	1,972,000	2,006,213	34,213	101.73%
WATER FUND					
Water Rates & Services	3,764,716	3,764,716	4,904,089	1,139,373	130.26%
Interest & Penalties on Rate	30,000	30,000	58,912	28,912	196.37%
Miscellaneous Revenue	-	-	37,874	37,874	
Interfund Transfers Ir	-	-	43,526	43,526	
Total Water Fund	3,794,716	3,794,716	5,044,401	1,249,685	132.93%
SEPTAGE ENTERPRISE FUND					
Septage Fees	1,542,683	1,542,683	2,618,794	1,076,111	169.76%
Interest & Penalties on Fee:	3,500	3,500	-	(3,500)	0.00%
Interest Earnings	1,000	1,000	582	(418)	58.16%
Miscellaneous Revenue	-	-	53,444	53,444	
Total Septage Enterprise Fund	1,547,183	1,547,183	2,672,820	1,125,637	172.75%
GOLF COURSE ENTERPRISE FUND					
Golf Course Fees:	2,915,200	2,915,200	2,783,305	(131,895)	95.48%
Concessions	585,000	585,000	535,114	(49,886)	91.47%
Interest Earnings	800	800	607	(193)	75.90%
Miscellaneous Revenue	-	-	35,559	35,559	
Total Golf Course Enterprise Fun	3,501,000	3,501,000	3,354,585	(146,415)	95.82%

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant
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	Budget				Actuals		Balance Remaining
	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred	Encumbered	
GENERAL FUND OPERATING BUDGET FUND							
01145001 MODERATOR SALARIES		480.00		480.00	480.00		-
01225001 SELECTMEN SALARIES		14,400.00		14,400.00	14,400.00		-
01225011 SELECTMEN ADMIN. EXP		6,850.00		6,850.00	6,599.50		250.50
01235001 TOWN ADMIN. SALARIES		373,590.00	7,471.80	381,061.80	378,012.00		3,049.80
01235011 TOWN ADMIN. EXPENSES		13,105.00	35,000.00	48,105.00	25,094.24		23,010.76
01235019 CONTRACT SETTLEMENT	25,131.38		(25,131.38)	-			-
01235020 TOWN ADM EMP INCREMENT		40,000.00	(38,093.98)	1,906.02			1,906.02
01235025 TOWN ADMIN. ENERGY EXP	33,000.00	823,000.00	(4,429.37)	851,570.63	597,512.82	40,000.00	214,057.81
01235036 TOWN ADMIN. TRAINING		20,000.00		20,000.00	15,124.57		4,875.43
01235038 TOWN ADMIN. TELEPHONE	625.00	95,000.00	(23.83)	95,601.17	86,082.44	260.00	9,258.73
01315001 FINANCE COMM SALARIES		1,500.00		1,500.00	855.00		645.00
01325048 FINANCE COMM RESVR EXP		100,000.00	(98,831.00)	1,169.00	-		1,169.00
01355001 ACCOUNTING SALARIES		320,986.00	6,369.72	327,355.72	326,710.28		645.44
01355012 ACCOUNTING OPERATIONS EXP		4,294.00		4,294.00	3,246.36		1,047.64
01355059 AUDITING EXPENSE		32,500.00		32,500.00	32,500.00		-
01385049 PURCHASING EXPENSES	2,000.00	96,450.00	(555.06)	97,894.94	91,718.31	2,500.00	3,676.63
01415001 ASSESSORS SALARIES		266,480.00	7,704.24	274,184.24	273,259.38		924.86
01415012 ASSESSORS REVALUATION		106,000.00	(500.00)	105,500.00	90,806.17	10,540.00	4,153.83
01415060 ASSESSORS TAXBILLING		2,590.00	500.00	3,090.00	3,090.00		-
01465001 COLLECTOR SALARIES		312,851.00	12,845.29	325,696.29	323,754.44		1,941.85
01465080 COL BILLING/COLLECT EXP	1,597.00	85,410.00		87,007.00	74,192.21	2,950.00	9,864.79
01515030 LEGAL EXP		100,000.00	(7,000.00)	93,000.00	86,298.32		6,701.68
01515031 TOWN ADMIN. LEGAL BARG		20,000.00		20,000.00	23,901.38		3,098.62
01555001 INFORMATION TECH SALARIES		290,622.00	12,010.46	302,632.46	301,420.04		1,212.42
01555086 INFORMATION TECH EXP	8,197.00	268,423.00	(1,998.50)	274,621.50	274,621.50		-
01615001 TOWN CLERK SALARIES		264,016.00	8,527.89	272,543.89	272,285.00		258.89
01615013 TOWN CLERK EXPENSE		19,825.00		19,825.00	19,030.54		794.46
01615067 TOWN CLERK PRES OF REC		2,200.00		2,200.00	1,200.00		1,000.00
01625001 ELECTION & REG SALARIES		5,100.00		5,100.00	5,076.81		23.19
01625064 ELECT & REG EXPENSE		61,600.00		61,600.00	45,705.91	3,246.50	12,647.59
01625066 ELECT & REGIST CENSUS		5,150.00		5,150.00	3,272.75		1,877.25
01925001 FACILITIES SALARIES		127,401.00	5,210.78	132,611.78	127,486.02		5,125.76
01925195 FACILITIES EXPENSE	40,486.16	111,286.00	(1,280.25)	150,491.91	143,406.44	670.19	6,415.28
02105001 POLICE SALARIES		6,722,136.00	239,213.27	6,961,349.27	6,961,349.27		-
02105011 POLICE SUPPLIES EXPENSE	35.00	87,625.00	3,058.15	90,718.15	90,718.15		-
02105202 POLICE SERVICE EXPENSE	5.10	61,379.00	(3,520.14)	57,863.96	57,846.64		17.32
02105203 POLICE OTHER EXPENSE		63,800.00	5,421.89	69,221.89	69,221.89		-
02105282 POLICE OPERATING EXPENSE		5,000.00	(5,000.00)	-	-		-
02205001 FIRE SALARIES		6,277,278.00	34,314.16	6,311,592.16	6,227,840.32		83,751.84
02205220 FIRE ADMIN EXPENSE	1,490.00	231,501.00	(1,490.00)	231,501.00	227,026.00		4,475.00
02205221 FIRE EMS EXPENSE		256,180.00		256,180.00	255,742.27	111.39	326.34
02415001 BUILD INSPECT SALARIES		459,943.00	12,568.44	472,511.44	439,863.71		32,647.73
02415012 BUILDING INSPECT OPER EXP		11,694.00		11,694.00	11,678.59		15.41
02415062 BLD DEPT HEALTH, MEDI		22,891.00		22,891.00	22,891.00		-
02925011 ANIMALCONTROL ADMIN EXP		7,500.00		7,500.00	2,302.00		5,198.00
02945440 HWY TREES EXPENSE		10,200.00		10,200.00	8,050.42		2,149.58
02945441 HWY GRENHD FLY CNTR EXP		2,200.00		2,200.00	2,200.00		-
02955272 HARBORMASTER PATROLS EXP		17,766.00		17,766.00	16,880.49		885.51
02965011 WATERWAYS ADMIN EXP		8,150.00		8,150.00	6,608.11		1,541.89
02995001 NATURAL RESOURCES SAL		586,016.00	13,433.76	599,449.76	591,212.70		8,237.06
02995011 NATURAL RESOURCES ADM EXP		53,507.00		53,507.00	52,061.32	39.32	1,406.36
02995012 NAT RES CAPITAL EXP		25,000.00		25,000.00	22,617.23		2,382.77
02995292 NATURAL RES SHELLFISH EXP		29,000.00		29,000.00	28,569.95		430.05
03015000 D-Y REGIONAL SCHOOL ASSES		30,574,191.00		30,574,191.00	30,574,191.00		-
03025000 CC REGIONAL SCHOOL ASSES		2,694,877.00		2,694,877.00	2,694,877.00		-
04215001 DPW SALARIES		210,501.00	30,521.44	241,022.44	240,890.30		132.14
04215011 DPW ADMIN EXP		2,300.00		2,300.00	2,256.38		43.62
04215012 DPW ENGINEERING EXPENSE	15.30	59,103.00	(15.30)	59,103.00	42,126.34		16,976.66
04225001 HIGHWAY SALARIES		728,322.00	2,836.60	731,158.60	728,059.79		3,098.81
04225013 HIGHWAY EXPENSE	514.33	115,263.00	(303.33)	115,474.00	113,671.30	650.00	1,152.70
04225421 HWY MACHINERY EXP		37,029.00		37,029.00	37,009.85		19.15
04235001 SNOW & ICE SALARIES		41,000.00	40,242.62	81,242.62	81,242.62		-
04235442 SNOW & ICE EXPENSE		156,100.00	120,757.38	276,857.38	276,045.68		811.70
04335001 SANITATION SALARIES		499,385.00	(19,410.62)	479,974.38	479,602.15		372.23
04335062 SANITATION HEALTH, MEDI		35,052.00		35,052.00	35,052.00		-
04335470 SAN RESID DROPOFF EXP	2,676.91	1,824,265.00	439,323.09	2,266,265.00	2,257,511.29	8,445.54	308.17
04395001 RECYCLING SALARIES		122,017.00	2,064.48	124,081.48	122,264.64		1,816.84
04395012 RECYCLING OPERATIONS EXP		30,000.00		30,000.00	27,007.96		2,992.04
04915001 CEMETERY SALARIES		139,143.00	2,000.36	141,143.36	123,500.42		17,642.94
04915011 CEMETERY ADMIN EXP		1,905.00		1,905.00	1,615.03		289.97

TOWN OF YARMOUTH, MASSACHUSETTS

Department of Municipal Finance - Office of the Town Accountant

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	Budget				Actuals		Balance Remaining
	Carried	Appropriated	Transfers &	Total	Expended/	Encumbered	
	Forward		Amendments		Transferred		
04915492 CEMETERY CARE & MAINT EXP	3,535.00	38,469.00		42,004.00	29,261.65	11,857.19	885.16
05105001 BD OF HEALTH SALARIES		435,593.00	9,111.86	444,704.86	437,413.56		7,291.30
05105011 BOH ADMIN EXPENSE		30,022.00		30,022.00	24,523.39		5,498.61
05105520 BOH HUMAN SERVICES EXP	1,221.25	66,430.00	(1,221.25)	66,430.00	57,911.56	8,518.44	-
05415001 SENIOR SERVICES SALARIES		281,382.00	16,949.82	298,331.82	292,358.93		5,972.89
05415014 SENIOR SERV BLDG & GR EXP		79,659.00	12,471.00	92,130.00	89,751.91		2,378.09
05415554 SENIOR SRV COMPUTER EXP		650.00		650.00	648.92		1.08
05435000 VETERANS DISTRICT ASSESS		39,130.00		39,130.00	39,129.75		0.25
05435540 VETERANS EXPENSES	14,712.75	198,000.00	(12,844.85)	199,867.90	119,100.97		80,766.93
05495001 COMMUNITY DEVEL SALARIES		347,500.00	7,869.44	355,369.44	351,089.65		4,279.79
05495011 COMMUNITY DEVEL ADM EXP	95.00	31,525.00	(60.00)	31,560.00	26,232.85	4,300.00	1,027.15
06105001 LIBRARY SALARIES		531,074.00	11,025.64	542,099.64	541,186.49		913.15
06105012 LIBRARY OPERATIONS EXPENSE	300.00	157,559.00	2,949.32	160,808.32	160,598.77		209.55
06105014 LIBRARY BLD/GRDS EXP	1,245.72	39,612.00	(3,338.25)	37,519.47	36,349.41	1,170.06	(0.00)
06305001 RECREATION SALARIES		399,160.00	3,626.62	402,786.62	386,334.54		16,452.08
06305012 RECREATION OPERATIONS EXP	7,445.00	38,667.00		46,112.00	45,902.59		209.41
06505001 PARK SALARIES		415,945.00	5,939.76	421,884.76	404,533.61		17,351.15
06505011 PARK ADMINISTRATION EXP		10,132.00		10,132.00	10,131.42		0.58
06505622 PARKS EXPENSE	1,700.00	117,047.00		118,747.00	111,172.03	5,000.00	2,574.97
06935000 OLD KINGS HIGHWAY ASSES		9,750.00		9,750.00	9,750.00		-
07505070 EXEMPT DEBT EXPENSE		1,297,031.00		1,297,031.00	1,297,031.00		-
07515070 NON EXEMPT DEBT EXPENSE		687,628.00		687,628.00	665,096.85		22,531.15
08200000 CHERRY SHEET CHARGES		334,019.00		334,019.00	330,327.00		3,692.00
08300000 COUNTY TAX		454,630.00		454,630.00	454,629.00		1.00
09115000 COUNTY RETIREMENT ASSESS		3,565,449.00		3,565,449.00	3,565,448.39		0.61
09135021 UNEMPLOYMENT INS EXP		25,000.00		25,000.00	7,614.45		17,385.55
09145062 EMPLOYEE HEALTH, MED INS EXP		2,831,000.00		2,831,000.00	2,558,782.47		272,217.53
09455090 PROP, LIAB, WORKER INS EXP	36,050.04	598,593.00	(23,493.26)	611,149.78	610,066.07		1,083.71
09905990 TRANSFER OUT	-	6,091,938.00	-	6,091,938.00	6,091,938.00	-	-
Total General Fund Operating Budget	182,077.94	75,352,922.00	869,798.91	76,404,798.85	75,333,061.47	100,258.63	971,478.75

GENERAL FUND ARTICLES FUND							
TRANSFER TO STABILIZATION FD		125,000.00		125,000.00	125,000.00		-
TSF TO CAP STABILIZATION ATM17		641,067.00		641,067.00	641,067.00		-
COLL BARG WAGE ADJ ATM 5/16		465,000.00	(326,301.38)	138,698.62	95,903.83		42,794.79
LUMP SUM PAY INCREASE ATM 5/15	33,318.47		(33,318.47)	-			-
BENEFITS CONSULTANT ATM 5/17		30,000.00		30,000.00			30,000.00
FLEET MGMT CONSULTING ATM 5/17		25,000.00		25,000.00			25,000.00
TONY KENT REPAIRS	22,268.00			22,268.00			22,268.00
COMBINED DISPATCH ATM 5/16	25,000.00			25,000.00			25,000.00
ASSET MGMT SOLUTION ATM 5/17		70,000.00		70,000.00			70,000.00
DOC SCANNING ATM 5/2015	27,435.79			27,435.79	27,435.79		-
DOC SCANNING ATM 5/16 A18	50,000.00			50,000.00	20,305.46		29,694.54
DOCUMENT SCANNING ATM 5/17		50,000.00		50,000.00			50,000.00
SRVR VIRTULIZATION ATM 5/16		50,000.00		50,000.00			50,000.00
IT APPLICATION IMPROV ATM 5/17		65,000.00		65,000.00			65,000.00
WIRELESS NETWRK EXT ATM 5/16 8	40,000.00			40,000.00			40,000.00
TCM EMPL FILE UPGRADE ATM 5/17		25,670.00		25,670.00			25,670.00
PRNT&INTRNT SERVERS ATM 5/2015	25,000.00			25,000.00	11,282.94		13,717.06
DOC MGMT SRVR/LIC ATM 5/2015	27,302.00			27,302.00	9,103.55		18,198.45
CITRIX REMOTE APP SERVER		30,000.00		30,000.00			30,000.00
POLICE STATION VENTILATION SYS	417.45		(417.45)	-			-
REPAIRS VARIOUS BLDG ATM 5/16		200,000.00		200,000.00	103,762.43		96,237.57
SY LIBRARY ELECTRIC & FURNISHI		11,500.00	(9,876.60)	1,623.40	1,623.40		(0.00)
F350 WITH PLOW ATM 5/2015	3,298.31		(3,298.31)	-			-
WY LIB RENOV/REPAIR ATM 5/2015	3,981.15			3,981.15	1,647.96		2,333.19
SENIOR CTR CARPET ATM 5/2015	22,504.24			22,504.24	16,845.75		5,658.49
HVAC REPAIRS-VARIOUS BLDGS		55,000.00		55,000.00	42,281.83		12,718.17
PD INTERIOR REPAIR & IMPROVE.	20,000.00			20,000.00	17,127.29		2,872.71
VARIOUS HVAC REPAIR ATM 5/2015	1,498.52		(755.52)	743.00	743.00		-
BLDG REPAIRS IMPL. STUDY	20,000.00		(1,706.35)	18,293.65	18,293.65		-
CARPET & DUCT CLEANING ATMS/17		10,000.00		10,000.00			10,000.00
COA ENTR RENOV ATM 5/2015	14,294.22			14,294.22	14,294.22		-
STOR SHED RENOV/DEMOL ATM 5/15	21,400.00			21,400.00	10,869.34		10,530.66
SPEEDLIMITSIGN A516 PERS SVCS			756.70	756.70	756.70		-
PD TRAINING OT TM 5/16 ART18-2	40,000.00			40,000.00	30,209.25		9,790.75
BIKE PATH SECURITY OT ATM 5/17		20,000.00		20,000.00			20,000.00
EVIDENCE/PROP RM OT ATM 5/17		15,000.00		15,000.00			15,000.00
EQUIP. & SECURITY REPLACEMENT	44,037.81			44,037.81	11,418.48		32,619.33
WEAPONS, TACT EQUIP ATM 5/2015	12,458.33			12,458.33	2,623.86		9,834.47
AUTO VEH LOCATION SYST ATMS/16	40,000.00			40,000.00			40,000.00
ELEC SPEED LIMIT SIGN ATM 5/16	17,500.00		(756.70)	16,743.30	16,743.30		-

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POLICE AMMUNITION ATM 5/17		9,000.00		9,000.00			9,000.00
POLICE CANINE ATM 5/17		1,500.00		1,500.00			1,500.00
PD CRUISERS (RECURRING)	147,870.53	283,000.00		430,870.53	286,561.18		144,309.35
FIREARMS RNGE RNTL ATM 5/17		5,000.00		5,000.00			5,000.00
EVIDENCE/PROP RM AUDIT ATM5/17		7,000.00		7,000.00			7,000.00
BIKE PATH CAMERAS ATM 5/17		5,000.00		5,000.00			5,000.00
FACILITY REPAIR ATM14 A5.22	7,944.57			7,944.57	7,944.57		-
YFD REPAIRS ATM 5/16 ART 8	25,000.00			25,000.00	8,106.30		16,893.70
STA 1 REPAIRS, ATM 5/16 ART 8	60,000.00			60,000.00	27,725.80		32,274.20
CMMND VEH SUV ATM 5/2015	14,138.00			14,138.00	14,138.00		-
RADIO EQUIP ATM 5/16 ART 8	50,000.00			50,000.00	-		50,000.00
PERS PROTECT EQUIP ATM14 A5.19	50,000.00			50,000.00	10,286.96		39,713.04
INFLATABLE RESC BOAT ATM14 A5.	10,756.36			10,756.36	10,756.36		-
MULTI-GAS METERS ATM 5/2015	12,544.05		(174.30)	12,369.75	12,369.75		-
PUMPER REPLACE ATM 5/16 ART 8	690,000.00			690,000.00	601,724.00		88,276.00
REPL AMBULANCE LAPTOPS		25,000.00		25,000.00			25,000.00
THERM IMAGE CAMERAS ATM 5/2015	3,004.00			3,004.00	3,004.00		-
JAWS OF LIFE EQUIP ATM 5/2015	1,015.00		(1,015.00)	-			-
EMERG GENERATOR ATM 5/2015	35,000.00			35,000.00			35,000.00
ATV & EQUIP ATM 5/2015	2,147.84			2,147.84			2,147.84
DIVE EQUIP ATM 5/16 ART 8	15,000.00			15,000.00	8,062.30		6,937.70
BRUSH FRE TRK/EQUIP ATM 5/2015	6,793.32			6,793.32	5,616.00		1,177.32
FORD EXPEDITION ATM 5/16 ART 8	60,000.00			60,000.00	59,379.40		620.60
AMBUL POWER STRETCHER ATM 5/17		157,908.00		157,908.00			157,908.00
FIRE UTILITY PICKUP ATM 5/17		60,000.00		60,000.00			60,000.00
REPL 2007 AMBULANCE ATM 5/17		290,000.00		290,000.00			290,000.00
AIR PACKS ATM 5/16 ART 8	50,000.00			50,000.00	50,000.00		-
SUPPLEMENTAL TREE PGM TM 5/16	40,000.00			40,000.00	9,808.54		30,191.46
TREE PROGRAM ATM 5/17		30,000.00		30,000.00			30,000.00
WATERWAYS DREDGING ATM14 A5.10	32,318.02		(32,318.02)	-			-
WTRWAYS DREDGING (RECURRING)			178,438.02	178,438.02	45,921.50		132,516.52
WWS DREDGING ATM 5/2015	46,120.00		(46,120.00)	-			-
WWS DREDG PERMITING ATM 5/2015	75,000.00			75,000.00			75,000.00
WTRWAYS DREDGING ATM 5/16 ART8		100,000.00	(100,000.00)	-			-
EROSION CONTROL ATM 5/16 ART8	40,000.00			40,000.00			40,000.00
COASTAL STRUCTURES ATM 5/16	29,876.85			29,876.85			29,876.85
SHELLFISH ATM 5/17		10,000.00		10,000.00			10,000.00
UTILITY TRAILER ATM 5/16 ART8		12,000.00	(7.00)	11,993.00	11,993.00		-
PTRL BOAT & ENGINE ATM 5/2015	18,656.76			18,656.76	12,748.85		5,907.91
ATV W/ TRAILER & EQUIP ATM5/16	19,000.00		(215.08)	18,784.92	18,784.92		-
PICKUP F-150 ATM 5/16 ART8		38,000.00	(941.84)	37,058.16	37,058.16		-
NAVIGATION BUOYS & TACKLE		25,000.00		25,000.00	1,545.00		23,455.00
OUTDOOR SECURITY CAMERA	45,000.00			45,000.00			45,000.00
BOAT ENGINE ATM 5/2015	15,000.00		(481.19)	14,518.81	14,518.81		-
ROADWAY IMPR. (RECURRING)	340,779.71	1,184,580.00		1,525,359.71	1,304,625.56		220,734.15
VEHICLE REPAIR/MAINT ATM 5/17		100,000.00		100,000.00			100,000.00
DPW FACILITY DESIGN ATM 5/16	50,000.00			50,000.00	12,960.00		37,040.00
STORMWTR IMPROVE (RECURRING)		200,000.00		200,000.00	25,301.72		174,698.28
WSTWTR PLAN & ENG ATM 5/16	200,000.00			200,000.00	65,314.35		134,685.65
WASTEWTR PLANNING/ENG ATM 5/17		200,000.00		200,000.00			200,000.00
SIDEWALK IMPROVEMENTS ATM17		230,987.31		230,987.31			230,987.31
MATERIALS STORGAGE IMPROVEMENT		20,000.00	(557.25)	19,442.75	19,442.75		-
DUMP TRUCK 40K W PLOW & SPREAD		185,000.00	(5,977.08)	179,022.92	179,022.92		-
FUEL MGMT SYSTEM	50,000.00			50,000.00	50,000.00		-
VEHICLE LIFT ATM 5/16 ART8-5		20,000.00	(956.81)	19,043.19	19,043.19		-
UTIL BODY TRUCK, 1TON W PLOW		55,000.00	(64.00)	54,936.00	54,936.00		-
DUMP TRUCK, 10 WHEEL, 32 TON	21,328.24		(21,328.24)	-			-
EXPLORER ATM 15/2015	1,929.43		(1,929.43)	-			-
DUMP TRUCK ATM 5/2015	66,000.00			66,000.00	66,000.00		-
TRUCK SCALE ATM 5/16 ART8		70,000.00	(10,885.81)	59,114.19	59,114.19		-
BUCKET ASSEM. REPLACE ATM14 A5	3,011.62		(3,011.62)	-			-
FRONT END LOADER ATM 5/16 ART8		250,000.00	(242.50)	249,757.50	249,757.50		-
CHAN GRAY CEM ROAD WORK	60,000.00			60,000.00	6,965.46		53,034.54
IRRIGATION UPGRADES ATM 5/16 8	15,000.00			15,000.00			15,000.00
PICK UP TRUCK ATM14 A5.11	4,930.51		(4,930.51)	-			-
CEM F250 TRUCK/PLOW ATM 5/15	424.15		(424.15)	-			-
CEM IRRIGATION ATM 5/2015	15,000.00		(15,000.00)	-			-
CEM SOFTWARE ATM 5/2015	1,194.16			1,194.16	1,194.16		-
CEMETERY SOFTWARE ATM 5/16 8	15,000.00			15,000.00	1,619.84		13,380.16
SUBST ABUSE & HOMELESS TM 5/16	40,000.00			40,000.00	4,581.39		35,418.61
HUMAN SERVICES ARTICLE	3,069.25			3,069.25			3,069.25
COA VAN SCHEDULER ATM 5/17		18,500.00		18,500.00			18,500.00

TOWN OF YARMOUTH, MASSACHUSETTS

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	Carried Forward	Appropriated	Transfers & Amendments	Total	Expended/ Transferred	Encumbered	
CONS LAND MGMT 5/16 #18	40,000.00			40,000.00	22,297.27		17,702.73
WTR FRONT PARK FEASIBILITY	84,000.00			84,000.00	34,742.04	34,742.04	14,515.92
TRANSFER TO TRPF (FD 2010)		382,250.00		382,250.00	382,250.00		-
TR TO GEN FUND CLOSE OUT			515,562.95	515,562.95	515,562.95		-
WY LIBRARY SUMMER HRS ATM 5/17		8,500.00		8,500.00			8,500.00
LIBRARY MATERIALS ATM 5/17		50,000.00		50,000.00			50,000.00
ATM 4-14 #10 WY LIBRARY	2,210.78			2,210.78			2,210.78
LIB MATERIALS TM 5/16 ART18-3	40,000.00			40,000.00	27,678.94		12,321.06
LIB FACILITY FEASIBILITY	25,000.00			25,000.00			25,000.00
ZERO TURN MOWERS ATM 5/2015	2,864.00		(2,864.00)				-
PARKS MAINTENANCE ARTICLE	960.78		(960.78)				-
TRASH TRUCK LEASE PYMT 2		47,500.00		47,500.00	41,971.36		5,528.64
PICKUP F-250, W/ PLOW		43,000.00		43,000.00	40,799.08		2,200.92
F250 TRUCK & PLOW ATM 5/2015	3,000.00			3,000.00	524.00		2,476.00
ZODIAC CHASE BOAT ATM 5/16 8	20,000.00		(355.54)	19,644.46	19,644.46		-
TRANSFER TO OPEB TRUST		685,963.00		685,963.00	685,963.00		-
POLICE & FIRE MED (RECURRING)	25,000.00		22,787.48	47,787.48	28,325.82		19,461.66
POLICE & FIRE MEDICAL	24,339.79		(22,787.48)	1,552.31	1,552.31		0.00
#6-1 MUNICIPAL FINANCIAL SOFTWARE	14,161.82			14,161.82	14,161.82		-
ATM 4/12 LICENSE & PERMITS APP	35,000.00			35,000.00	22,326.39		12,673.61
ATM4/12 ATTCHED STORAGE SERVER	2,685.20		(35.20)	2,650.00	2,650.00		-
ATM 4/12 DOC MNGT SERVER	5,667.22			5,667.22	5,667.22		-
ATM 4-13 #13-15 IT CONSULTING	11,892.97			11,892.97	2,292.97		9,600.00
ATM 4-13 #6-9 SOFTWARE REPLMT	6,087.81			6,087.81	6,087.81		-
ATM 4-13 #6-12 FIREWALL ETC	10,050.61			10,050.61	412.50		9,638.11
ATM 4-13 #13-9 BLDG MNT STUDY	8,863.37		(8,863.37)	-			-
FY13 ATM ART 6 POL STAT FACADE	9,985.37		(9,985.37)	-			-
ATM 4-13 #13-10 DESN & ENG CAP	23,800.00		(23,800.00)	-			-
ATM 4-13 #13-8 TOWN HALL RENOV	24,868.20			24,868.20	24,095.23		772.97
ATM 4-13 #6-27 BODY ARMOR	3,236.56			3,236.56	3,236.56		-
#10 NEW FIRE ST#3 ENG&ARCHITEC	25,000.00			25,000.00			25,000.00
ATM 4/12 PERSONNEL MANAGEMENT	3,605.92			3,605.92	3,605.92		-
ATM 4-13 #13-3 FIRE TRAINING	39,533.22			39,533.22	39,533.22		-
ATM 4-13 #6-33 FIRE PORT RAD	9,354.99			9,354.99	9,354.99		-
ATM 4-13 #6-34 FIRE DIVE GEAR	3,274.56			3,274.56	3,274.56		-
ATM 4-13 #6-35 FIRE BREATH APP	14,741.09			14,741.09	14,741.09		-
ATM 4-13 6-37 UTIL & SP OP VEH	8,859.76			8,859.76	8,859.76		-
ATM 4-13 #6-32 FIRE PROT EQUIP	7,012.00			7,012.00	7,012.00		-
ATM 4-13 #13-7 EMERG MGMT	10,207.75			10,207.75	9,094.62		1,113.13
ATM 4-13 #13-17 DOG PARK	18,773.31		(14,708.31)	4,065.00	4,065.00		-
#16 PARKERS RVR MARINE PK PROJ	44,392.92			44,392.92			44,392.92
ATM 4-13 #6-16 EROSION CONTROL	29,170.00			29,170.00	9,920.00		19,250.00
ATM 4-13 #6-19 WATERFRONT IMP	14,695.00			14,695.00			14,695.00
ATM 4-13 #6-18 PUMPOUT BOAT	251.40		(252.40)	(1.00)	(1.00)		-
ATM 4-13 #6-20 CAMERA (SURVAL)	773.00		(773.00)	-			-
ATM 4-13 #6-15 WATWYS-DUMP TRL	2,111.00		(2,111.00)	-			-
ATM 4/12 WTRWAYS/WTRFRONT	41,290.00			41,290.00	8,030.65		33,259.35
ATM 4-13 #13-12 CEMETERY EXP	370.00		(370.00)	-			-
ATM 4/12 HWY BUILDING HVAC	1,847.27		(1,847.27)	-			-
ATM 4-13 #6-3 PARK BLDG RENOV	3,251.84		(3,251.84)	-			-
ATM 4-23 #6-23 HYDRAULIC SURF	1,568.98		(1,568.98)	-			-
Total General Fund Articles	3,705,325.15	6,697,925.31	(0.00)	10,403,250.46	6,597,004.00	34,742.04	3,771,504.42
TOTAL GENERAL FUND	3,887,403.09	82,050,847.31	869,798.91	86,808,049.31	81,930,065.47	135,000.67	4,742,983.17
COMMUNITY PRESERVATION FUND (A SPECIAL REVENUE FUND)							
CPA BUDGETED RESERVE		500,000.00	(500,000.00)	-			-
CPA RES FOR OPEN SPACE	1,141,715.00	202,000.00		1,343,715.00			1,343,715.00
CPA RES FOR HISTORIC RESOURCES	152,997.90	202,000.00	(344,997.90)	10,000.00			10,000.00
CPA RES FOR HOUSING RESOURCES		202,000.00	(192,000.00)	10,000.00			10,000.00
L/B CPA SALARIES AND WAGES		62,000.00	(10,362.45)	51,637.55	51,637.55		-
FRINGE BENEFITS		8,500.00		8,500.00	8,500.00		-
PROFESSIONAL AND TECHNICAL	165.00	25,500.00	(19,033.89)	6,631.11	6,631.11		0.00
HISTORIC FENCES ATM 4/14 A25	1,948.00			1,948.00	1,948.00		-
HIST TOMBSTONES ATM 4/14 A26	22,503.90			22,503.90	515.90		21,988.00
ATM5/10 #30 HISTORIC INVENTORY	4,500.00			4,500.00			4,500.00
ATM 4-13 DNR MARINE PARK	406,000.00		(406,000.00)	-			-
ATM 4-13 BAXTER GRIST MILL	75,565.00		7,112.00	82,677.00	64,897.00		17,780.00
PRES.HIST.REC. ATM 4/14 A21	16,539.00			16,539.00			16,539.00
HIST SOC VAULT PRES ATM 5/15	1,153.00		(1,153.00)	-			-
TAYL BRAY ARCH EXM ATM 5/15 A2	4,000.00			4,000.00	4,000.00		-
REM.INV.SPECIES ATM 4/14 A27	5,885.00			5,885.00	1,282.00		4,603.00

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TYL BRAY INV SPEC ATM 5/15 A21	19,270.00			19,270.00	12,120.00		7,150.00
TBF ARCHAEOLOGY EXAM	24,000.00			24,000.00	24,000.00		-
HAC HOMEOWNER ASST PGM	75,000.00			75,000.00	5,511.25		69,488.75
HECH HOMEOWNR ASST PGM	118,000.00			118,000.00			118,000.00
CHURCH TWR/RF ATM 5/15 A20	358,794.00			358,794.00	255,157.58		103,636.42
HANDS OF HOPE ATM 4/14 A20	551.00			551.00			551.00
CULT CTR CLIMATE CTRL ATM17		2,500.00		2,500.00			2,500.00
CCCC EXT. REP. ATM 4/14 A23	6,064.00		(280.03)	5,783.97	5,783.97		-
HANDS OF HOPE ATM 5/15 A19C	6,764.00			6,764.00	6,764.00		-
BENJAMIN HALLET BLKSMTH ATM17		6,840.00		6,840.00			6,840.00
CAPT N BANGS HALLET ATM17		9,600.00		9,600.00			9,600.00
KELLY CHAPEL ROOF ATM17		13,840.00		13,840.00			13,840.00
HSOY REHAP CAPT HALLET MUSEUM	13,958.00			13,958.00	13,958.00		-
TAYLOR BRAY FARM FENCING	20,675.00			20,675.00	20,675.00		-
TAYLOR BRAY ARCHEOL EXAM		24,000.00		24,000.00			24,000.00
HOUSING ASSIST ATM 5/15 A19	31,013.75			31,013.75	31,013.75		-
HANDS OF HOPE RENT ASST ATM17		34,600.00		34,600.00			34,600.00
HAC HOMEOWNERS ASST ATM17		75,000.00		75,000.00			75,000.00
HAB. FOR HUM. ATM 4/14 A19	103,336.00			103,336.00	103,336.00		-
HEC HOMEOWNER ASST ATM17		118,000.00		118,000.00			118,000.00
AMOS BAKER HOUSE ATM17		340,113.00		340,113.00			340,113.00
4/2002 #16 L/B LEGAL EXP	8,406.20			8,406.20			8,406.20
4/2003 #16 L/B LEGAL EXPENSE	181.03			181.03			181.03
4/2004 #16 L/B LEGAL EXP	25,000.00			25,000.00			25,000.00
281 RT.28 1750 HOUSE	7,979.29			7,979.29			7,979.29
ATM 5/10 #35 86 ALMS HOUSE RD	12,046.66			12,046.66			12,046.66
ATM 5/10 #27 OUR 1ST HOME LOTS	56,000.00			56,000.00			56,000.00
4/2004 #16 L/B MAINTENANCE	168,632.41			168,632.41	10,363.77		158,268.64
PACKET LANDING PAVILION	318,100.00			318,100.00	81,998.30		236,101.70
BAXTER GRISTMILL ATM17		1,100,000.00		1,100,000.00			1,100,000.00
TAYLOR BRAY FARM	25,133.03			25,133.03			25,133.03
PR BRIDGE WIDENING	800,000.00			800,000.00			800,000.00
PR BRIDGE WIDENING SUPPLEMENT		800,000.00		800,000.00			800,000.00
CEMETERY SIGNAGE ATM17		10,000.00		10,000.00			10,000.00
EVALUATION OF SPLASH PAD	22,000.00			22,000.00			22,000.00
INDIAN MEMORIAL ATM17		50,000.00		50,000.00			50,000.00
PETER HOMER PARK ATM17		60,000.00		60,000.00			60,000.00
AF CPA-FEASIBILITY STDY TWN LD	24,000.00			24,000.00			24,000.00
AF CPA-REP AFFORD HSNQ HOTEL/MT	130,249.73			130,249.73			130,249.73
ATM 5/09#26 COMMUNITY GARDEN	280.85			280.85			280.85
ATM 5/10 #29 GIDEON GRAY PRES.	4,289.00			4,289.00			4,289.00
ATM4/11#25 TBF REHAB ADDL FUND	126.99			126.99			126.99
F. THATCH PLYGRND ATM 5/15 A21	9,672.72			9,672.72	3,737.86		5,934.86
OLD MAIN FLD ATM 5/15 A21	3,000.00			3,000.00			3,000.00
BOCCE COMPLEX ATM 5/15 A21	5,538.75			5,538.75	3,727.05		1,811.70
HIST FENCE REHAB ATM 5/15 A20	25,000.00			25,000.00	873.00		24,127.00
FLAX/SANDY POND PLAN ATM 5/15	14,200.00			14,200.00	8,000.00		6,200.00
TRANSFER TO FUND 2001 (MAHT)	-	288,500.00	-	288,500.00	288,500.00	-	-
TOTAL COMMUNITY PRESERVATION FUND	4,270,234.21	4,134,993.00	(1,466,715.27)	6,938,511.94	1,014,931.09	-	5,923,580.85
MUNICIPAL AFFORDABLE HOUSING TRUST FUND (A SPECIAL REVENUE FUND)							
M.A.H.T. SALARIES & WAGES	80,063.87	45,000.00		125,063.87	43,358.50		81,705.37
LEGAL	12,329.54			12,329.54	700.00		11,629.54
UNALLOCATED APPROPRIATIONS	212,159.64	243,500.00		455,659.64			455,659.64
OTHER	1,242,104.03		(5,000.00)	1,237,104.03	22,902.74		1,214,201.29
MOTEL REVELOPMENT EXP	3,750,000.00			3,750,000.00	45,954.00		3,704,046.00
NON PROFITS EXPENSE	228,867.00		5,000.00	233,867.00	123,153.33		110,713.67
BUYDOWNS EXPENSE	1,200,414.56	-	-	1,200,414.56	-	-	1,200,414.56
TOTAL MUNIC. AFFORDABLE HOUSING TRUST	6,725,938.64	288,500.00	-	7,014,438.64	236,068.57	-	6,778,370.07
WATER OPERATIONS AND CAPITAL FUNDS (A BUSINESS-TYPE ACTIVITY)							
WATER DEPT SAL AND WAGES		1,519,383.00		1,519,383.00	1,268,954.27		250,428.73
WATER - ADMINISTRATION	31,444.90	778,248.00	(52,146.22)	757,546.68	650,597.85	25,878.24	81,070.59
WATER - HEALTH, MED EXPENSE		162,137.00	18,495.00	180,632.00	173,957.35		6,674.65
WATER - DISTRIBUTION	225.17	105,600.00	(225.17)	105,600.00	75,628.58		29,971.42
WATER - PRODUCTION	17,073.51	489,950.00	(11,583.51)	495,440.00	363,538.23		131,901.77
WATER - ENERGY	18,690.45	395,000.00	(7,357.04)	406,333.41	379,010.85	29.01	27,293.55
WATER TRANSFER OUT	-	344,398.00	-	344,398.00	344,398.00	-	-
Subtotal Water Operations	67,434.03	3,794,716.00	(52,816.94)	3,809,333.09	3,256,085.13	25,907.25	527,340.71

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ATM 4-13 #7-10 EXPAND OFFICE	68,035.45		(43,035.45)	25,000.00	-		25,000.00
WTR METER INSTAL. (RECURRING)	147,585.70			147,585.70	10,175.36		137,410.34
WTR TANK PNT/INSP (RECURRING)	290,033.09			290,033.09	-		290,033.09
WTR DISTR. IMP. (RECURRING)	288,481.02			288,481.02	2,500.00		285,981.02
UNDRSIZE MAIN REPL (RECURRING)	278,875.20			278,875.20	2,072.69		276,802.51
REPAIRS TO SYSTEM (RECURRING)	212,907.69			212,907.69	58,607.43		154,300.26
PUMP/WELL DEVEL (RECURRING)	115,924.76			115,924.76	29,635.86		86,288.90
ATM 5/10 #10-1 PH MONITOR SYST	201.06		(201.06)	-	-		-
ATM 4/11 #10-2 SYSTEM REPAIRS	-			-	-		-
4/2006 #12 WATER RATE STUDY	54,000.00			54,000.00	-		54,000.00
ATM 5/10 #10-10 SCADA SOFTWARE	37,743.61			37,743.61	-		37,743.61
PICKUP TRUCKS W/ PLOW	125,299.45			125,299.45	123,444.55		1,854.90
3 PICKUPS W/ PLOWS	135,000.00			135,000.00	110,108.00		24,892.00
5000 LB RUBBER TIRE FORKLIFT	34,000.00			34,000.00	-		34,000.00
CORE DRILL MACHINE ATM 5/16 A8	15,000.00		(70.30)	14,929.70	-		14,929.70
UPDATE CHEM FEED SYST.	70.30			70.30	-		70.30
STANDBY GENERATOR-VAR WELLS	90,596.53		(218.69)	90,377.84	73,373.71		17,004.13
UPDATE CHEMICAL FEED SYSTEMS	218.69			218.69	-		218.69
4/2006 #12 SECURITY UPGRADES	92,458.89			92,458.89	9,625.00		82,833.89
ATM 4-13 WELL MAINT EQUIP	1,393.16			1,393.16	-		1,393.16
4/2005 #9 WELLFIELD PROTECTN	144,284.25			144,284.25	20,899.20		123,385.05
TRNSFR TO SPECIAL ART FUND	-	-	43,525.50	43,525.50	43,525.50	-	-
Subtotal Water Capital Articles	2,132,108.85	-	-	2,132,108.85	483,967.30	-	1,648,141.55
TOTAL WATER OPERATIONS & CAPITAL FUND	2,199,542.88	3,794,716.00	(52,816.94)	5,941,441.94	3,740,052.43	25,907.25	2,175,482.26
SEPTAGE PLANT OPERATING & CAPITAL FUNDS (A BUSINESS-TYPE ACTIVITY)							
SEPTAGE OPERATING EXPENDITURES		1,555,726.00		1,555,726.00	1,348,473.11	105,521.07	101,731.82
DEBT SERVICE		377,356.00		377,356.00	377,356.00	-	-
TRANSFERS OUT	-	114,101.00	-	114,101.00	114,101.00	-	-
TOTAL SEPTAGE PLANT FUNDS	-	2,047,183.00	-	2,047,183.00	1,839,930.11	105,521.07	101,731.82
GOLF COURSE FUND (A BUSINESS-TYPE ACTIVITY)							
SALARIES & WAGES		1,404,782.00		1,404,782.00	1,402,265.13		2,516.87
ADMINISTRATION		496,695.00	(8,111.00)	488,584.00	473,483.01		15,100.99
BUILDINGS & GROUNDS	4,417.98	697,394.00	(32,211.37)	669,600.61	597,128.23		72,472.38
GOLF UNEMPLOYMENT		40,000.00		40,000.00	32,323.53		7,676.47
DEBT SERVICE		356,403.75	975.00	357,378.75	357,378.75		-
RESTAURANT		208,724.80	18,636.00	227,360.80	224,873.97		2,486.83
GOLF SHOP AND RANGE		162,000.00		162,000.00	135,681.19		26,318.81
GOLF CARTS		130,000.00		130,000.00	128,283.58		1,716.42
EQUIPMENT MAINTENANCE	-	130,000.00	20,000.00	150,000.00	146,280.26	-	3,719.74
Subtotal Golf operating expenses	4,417.98	3,625,999.55	(711.37)	3,629,706.16	3,497,697.65	-	132,008.51
Cap Project ATM 5/15 ART 11 - Course Rer	2,000,000.00			2,000,000.00	1,041,552.61		958,447.39
TOTAL GOLF COURSE FUND	2,004,417.98	3,625,999.55	(711.37)	5,629,706.16	4,539,250.26	-	1,090,455.90

COLLECTOR/TREASURER

It has been a productive year within the overall Finance Department with the addition of the Town Clerk's Office to Accounting, Assessing and Collector/Treasurer's Divisions. Our mission is to bill, collect, invest, borrow, safeguard, disburse monies, and process all aspects of payroll and benefit activities.

We strive to serve you, our customers, by providing timely and accurate services in a manner that is fair, legal and courteous. To meet our service obligations, we use technical expertise employing modern, innovative, cost-effective, and flexible methodologies. We look to provide the highest level of customer service and support to all of the Town's constituencies as well as satisfy the legal requirements set forth in Massachusetts General Laws and the Town's by-laws.

This year we implemented City Hall Systems (CHS) as our online bill paying venue for credit card and EFT payments for real estate, personal property, motor vehicle excise, boat excise, water, scholarships, and municipal lien certificates. Also, we can now take debit/credit cards at Town Hall. We will continue to look for creative ways to increase revenue and reduce expenses.

We conducted our fifth Tax Title auction to collect delinquent real estate taxes owed to the Town. To reduce outstanding taxes we work with taxpayers to establish repayment plans whenever possible.

We continue to invest Town funds in highly rated, collateralized, and insured banks while seeking the highest yield in a market of low interest rates. Again this year we were able to meet our obligations without having to borrow in anticipation of tax revenue because of responsible fiscal management and an early tax rate being set (2nd year in a row we were #1 to set the tax rate out of 351 municipalities).

We would like to thank all staff members – Whitney Picco, Elsie Raneo, Susan Regan, Stacey Benedetto, and Chrissie Hevener for their dedication and teamwork throughout the year. It is always a collaborative effort with all Town Departments, Administration, and Board of Selectmen to provide the best in services to our fellow citizens.

Respectfully submitted,

Susan Ripley
Jaye Anne Kesten

COLLECTOR/TREASURER

	Balance 30-Jun-16	Committed Fiscal 2017	Balance 30-Jun-17
2017 Real Estate Tax	\$-	\$55,090,276.53	\$750,325.48
2016 Real Estate Tax	\$792,021.25	\$-	\$2,823.48
2017 CPA	\$-	\$1,648,696.23	\$20,148.37
2016 CPA	\$21,853.83	\$-	\$60.92
2017 Personal Property	\$-	\$1,140,500.35	\$18,788.32
2016 Personal Property	\$12,789.76	\$-	\$3,703.57
2015 Personal Property	\$6,190.84	\$-	\$3,443.20
2014 Personal Property	\$7,408.70	\$-	\$6,104.71
2017 Motor Vehicle Excise	\$-	\$3,333,506.61	\$405,506.58
2016 Motor Vehicle Excise	\$356,454.86	\$377,251.81	\$48,511.07
2015 Motor Vehicle Excise	\$38,581.50	\$-	\$18,862.09
2014 Motor Vehicle Excise	\$20,718.84	\$-	\$16,389.33
2017 Boat Excise	\$-	\$49,036.00	\$4,193.00
2016 Boat Excise	\$3,747.62	\$-	\$2,956.00
2015 Boat Excise	\$2,184.81	\$-	\$1,940.06
2014 Boat Excise	\$2,112.00	\$-	\$1,849.00
Landfill	\$16,950.00	\$201,132.00	\$26,447.53
Septage	\$444,001.83	\$2,669,488.76	\$381,564.94
2017 Septage Betterment "A"	\$-	\$6,197.53	\$52.41
2017 Septage Betterment "A" Int.	\$-	\$1,927.36	\$-
2017 Septage Betterment "B"	\$-	\$810.26	\$-
2017 Septage Betterment "B" Int.	\$-	\$121.54	\$-
2016 Septage Betterment "A"	\$408.00	\$-	\$-
2016 Septage Betterment "A" Int.	\$183.60	\$-	\$-
Trailers	\$948.00	\$11,376.00	\$948.00

COLLECTOR/TREASURER

MISCELLANEOUS COLLECTIONS	
Municipal Liens	\$59,880.00
Scholarship Fund	\$7,221.00
Miscellaneous Charges	\$124.75
Real Estate/Personal Property Interest/Fees	\$217,024.33
Miscellaneous Interest/Fees	\$
Motor Vehicle & Boat Interest/Fees	\$171,761.70
RMV Markings	\$24,480.00
Prior Years Motor Vehicle & Boat	\$4,586.45
Water Interest & Fees	\$54,766.69
Water Service Payments	\$113,688.47
Water Rates Payments	\$4,668,641.57
Service Rates Interest & Fees	\$2,597.34
Non-sufficient check fees	\$1,020.00
Septage Interest	\$

CASH SUMMARY

Opening Balance as of June 30, 2016 \$41,198,109

Closing Balance as of June 30, 2017 \$46,542,522

TRUST AND INVESTMENT FUNDS

Balances as of June 30, 2017: \$13,827,610

OPEB

Our actuarial firm delivered the Town's Other Post-Employment Benefits (OPEB) report. The OPEB report is a significant key to the bond rating of the Town. Borrowing costs for capital projects we may incur and the School can greatly be reduced with a good bond rating. The OPEB Trust Fund can serve as a reserve for the Town if financial challenges arise.

Category	2014	Current
OPEB Liability	\$27,987,452	\$17,611,242
Annual Required Contribution (ARC)	\$2,118,315	\$1,539,321
Discount Rate (higher the better)	5.25%	7.00%

Town Employees Salary / Wages 2017 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>GENERAL GOVERNMENT</u>							
TOWN ADMINISTRATOR							
BARNES, PAMELA	07/28/1986	PERSONNEL ADMINISTRATOR		60,337.42	7,887.66	0.00	68,225.08
DWELLEY, CHRISTOPHER	06/05/2017	ASST TOWN ADM/DIR COM SRV 24C		51,682.79	0.00	0.00	51,682.79
KNAPIK, DANIEL	01/24/2017	TOWN ADMINISTRATOR - 25		153,076.91	0.00	0.00	153,076.91
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>							
TOWN ACCOUNTANT / FINANCE DIVISION							
BIENVENUE, RICHARD	12/02/2013	TOWN ACCOUNTANT - 23B		113,481.14	0.00	0.00	113,481.14
CONNORS, BEVERLY	11/20/2006	ASSISTANT TOWN ACCOUNTANT		52,962.94	722.80	0.00	53,685.74
RUSEVA, MARIYA	07/03/2013	ADMINISTRATIVE ASSISTANT		46,276.48	142.18	0.00	46,418.66
SENTEIO, EDUARD	12/05/2006	DIRECTOR OF FINANCE - 24C		118,774.06	0.00	0.00	118,774.06
ASSESSOR'S DIVISION							
ALLEN, DAVID	02/22/2016	PRINCIPAL OFFICE ASSISTANT		41,680.50	2.86	0.00	41,683.36
HINOTE, BRADLEY	12/08/2014	FINANCE TECHNICIAN		44,647.52	2,111.46	0.00	46,758.98
MACHADO, ANDREW	07/07/2015	DIRECTOR OF ASSESSING - 22		97,146.08	0.00	0.00	97,146.08
MONROE, TARA	05/22/2007	PRINCIPAL OFFICE ASSISTANT		42,268.69	16.52	0.00	42,285.21
COLLECTOR/TREASURERS							
BENEDETTO, STACEY	11/21/2016	PRINCIPAL OFFICE ASSISTANT		41,680.55	292.21	0.00	41,972.76
HEVENER, CHRISTIANA	12/01/2014	PRINCIPAL OFFICE ASSISTANT		21,186.60	0.00	0.00	21,186.60
KESTEN, JAYE ANNE	07/08/1996	ASSISTANT TRS/COLLECTOR - 21		84,045.26	0.00	0.00	84,045.26
PICCO, WHITNEY	08/04/2014	FINANCE TECHNICIAN		45,315.64	10.36	0.00	45,326.00
RANEO, ELSIE	02/26/1996	FINANCE TECHNICIAN		53,032.78	305.56	0.00	53,338.34
REGAN, SUSAN	03/23/2015	PRINCIPAL OFFICE ASSISTANT		41,728.53	927.26	0.00	42,655.79
RIPLEY, SUSAN	07/07/2014	TREASURER/COLLECTOR - 22		91,702.00	0.00	0.00	91,702.00
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>							
COMMUNITY DEVELOPMENT							
BARRY, MICHAEL	11/28/2016	ADMINISTRATIVE ASSISTANT		45,064.63	213.28	0.00	45,277.91
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		47,696.94	0.00	0.00	47,696.94
COPELAND, JENNIFER	12/19/2005	ADMINISTRATIVE ASSISTANT	08/18/2017	33,587.22	3,179.43	0.00	36,766.65
GRANT, KELLY	12/14/2015	CONSERVATION ADMINISTRATOR		62,202.45	0.00	0.00	62,202.45
GREENE, KAREN	05/21/2001	DIR COMMUNITY DEVELOPMENT 24C		118,824.09	0.00	0.00	118,824.09
VOZELLA, ELIZABETH	11/10/2014	OFFICE ADMINISTRATOR		39,507.32	0.00	0.00	39,507.32
WAYGAN, MARY	12/10/2004	CDBG PROGRAM ADMINISTRATOR		57,468.41	439.32	0.00	57,907.73
WILLIAMS, KATHLEEN	06/28/2012	SENIOR PLANNER - 22		87,273.62	0.00	0.00	87,273.62
<u>DEPARTMENT OF COMMUNITY SERVICES</u>							
LIBRARY DIVISION							
CABRAL, MELISSA	03/13/2017	SENIOR LIBRARY TECHNICIAN		28,994.84	0.00	0.00	28,994.84
CAIN, JANE	01/06/2014	DIRECTOR OF LIBRARIES - 21		90,202.08	0.00	0.00	90,202.08
CASSISI, PATRICIA	06/10/1999	STAFF LIBRARIAN		54,335.44	167.86	0.00	54,503.30
KENNEDY, MARY	08/06/2007	STAFF LIBRARIAN	12/15/2017	50,017.88	3,442.71	0.00	53,460.59
KRUEGER, MARTHA	07/21/2003	STAFF LIBRARIAN		51,607.08	230.45	0.00	51,837.53
LABRECQUE, JOSEPH	10/06/2005	SENIOR LIBRARY TECHNICIAN		41,516.61	219.83	0.00	41,736.44
MARR, CONSTANCE	05/08/2012	STAFF LIBRARIAN		44,965.58	0.00	0.00	44,965.58
TSHONAS, KATHLEEN	04/24/2006	SENIOR LIBRARY TECHNICIAN	09/08/2017	29,081.20	1,352.35	0.00	30,433.55

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>							
LIBRARY DIVISION							
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		48,924.42	0.00	0.00	48,924.42
CEMETERY DIVISION							
BULLOCK, WILLIAM	07/16/1998	BLDG & GROUNDS CRAFTSMAN II		51,333.28	1,246.65	0.00	52,579.93
RANO-PORTER, AUDREY	12/04/2006	CEMETERY FOREMAN		21,361.59	818.18	0.00	22,179.77
DIVISION OF SENIOR SERVICES							
BAILEY, KATHLEEN	09/03/2013	DIRECTOR OF SENIOR SVCS - 21		87,674.59	0.00	0.00	87,674.59
COLBY, LINDA	11/09/2015	LICENSED SOCIAL WORKER		51,041.79	0.00	0.00	51,041.79
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		48,288.22	0.00	0.00	48,288.22
KANE, DIANNE	12/01/2014	ADMINISTRATIVE ASSISTANT		42,950.37	0.00	0.00	42,950.37
NOFERI-HOFF, LISA	11/13/2006	PRINCIPAL OFFICE ASSISTANT		42,557.23	0.00	0.00	42,557.23
NATURAL RESOURCES DIVISION							
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		71,215.09	6,164.15	0.00	77,379.24
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		62,445.13	5,840.76	0.00	68,285.89
FOGARTY, JAYNE	06/18/1985	PRINCIPAL OFFICE ASSISTANT		50,991.91	1,166.49	0.00	52,158.40
NELSON, RICHARD	07/09/2000	ANIMAL CONTROL OFFICER		54,430.84	1,569.04	0.00	55,999.88
PARSONS, TIMOTHY	05/09/2012	NATURAL RESOURCES OFFICER		56,020.75	5,693.08	8,212.50	69,926.33
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		52,666.40	0.00	0.00	52,666.40
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER		61,067.86	5,348.31	200.00	66,616.17
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIR - 23B		110,361.66	0.00	0.00	110,361.66
INFORMATION TECHNOLOGY							
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		61,903.81	0.00	0.00	61,903.81
DESCHAMPS, CHAD	10/11/2016	IT PROJECT MANAGER		54,204.80	0.00	0.00	54,204.80
HEVENER, JOSEPH	12/18/2006	IT SNR SUPPORT SPECIALIST - 21		71,947.30	0.00	0.00	71,947.30
MACINNES, SHAWN	10/09/2001	DIRECTOR OF IT - 23B		123,634.11	0.00	0.00	123,634.11
MORSE, JOHN	09/03/2014	IT PROJECT MANAGER		55,126.47	87.58	0.00	55,214.05
PARK DIVISION							
BUCKLAND, KEVIN	06/09/2015	PARK FOREMAN		50,932.60	8,584.92	0.00	59,517.52
CARLSON, DAVID	05/20/1997	PARKS SUPERVISOR		67,912.64	8,747.17	0.00	76,659.81
EDWARDS, ROBERT	03/15/2013	BLDG & GROUNDS CRAFTSMAN I		42,570.81	3,426.04	0.00	45,996.85
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN II		37,093.77	142.01	0.00	37,235.78
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		46,529.10	2,458.73	0.00	48,987.83
MCFALL, FRANCIS	02/17/2015	BLDG & GROUNDS CRAFTSMAN I		41,997.24	3,917.30	0.00	45,914.54
RECREATION DIVISION							
ARMSTRONG, PATRICIA	12/01/1997	DIRECTOR PARKS & REC - 22		105,714.11	0.00	0.00	105,714.11
FRANKLIN, MARY	03/31/2008	ASSISTANT RECREATION DIRECTOR		57,045.55	3,934.54	0.00	60,980.09
NEE, RUTH	10/21/2013	PRINCIPAL OFFICE ASSISTANT		46,179.21	14,968.29	0.00	61,147.50
SOLMONTE, MONA	05/05/2003	ADMINISTRATIVE SUPERVISOR	02/03/2017	6,931.60	8,893.22	0.00	15,824.82
TOWN CLERK'S DIVISION							
CAPPELLO, STEPHANIE	07/30/2007	OFFICE/FINANCIAL ASST		39,273.46	131.83	0.00	39,405.29
EDWARDS, GEORGE	07/31/2006	ASSISTANT TOWN CLERK	03/31/2017	12,188.44	4,405.57	0.00	16,594.01
GAUDET, PHILIP	05/27/2014	TOWN CLERK - 21		95,393.37	0.00	0.00	95,393.37
HILL, LINDA	01/17/2006	FINANCE TECHNICIAN		49,303.83	44.81	0.00	49,348.64
LUCIER, JUDITH	12/05/1988	OFFICE/FINANCIAL ASST		44,732.94	66.60	0.00	44,799.54
WITHERELL, MARCIA	01/17/2012	OFFICE/FINANCIAL ASST		38,771.71	154.15	0.00	38,925.86

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>							
GOLF COURSE DIVISION							
ALDER, ELIOT	11/21/2016	GOLF MEC/COURSE TEC1		37,535.83	4,915.10	0.00	42,450.93
ARMENTROUT, JAMES	10/01/2001	DIRECTOR GOLF OPERATIONS - 22		97,298.89	1,880.18	0.00	99,179.07
BENOIT, KHALID	03/14/2016	GOLF MECHANIC 2		50,842.32	5,042.26	0.00	55,884.58
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		51,130.65	12,660.40	0.00	63,791.05
FIRMIN, ANITA	08/28/2013	PRINCIPAL OFFICE ASSISTANT		43,332.00	251.33	0.00	43,583.33
GHIOTO, FREDERICK	02/03/2003	GOLF OPERATIONS ASSISTANT		47,164.68	0.00	0.00	47,164.68
HEWINS, RONALD	09/24/1973	GOLF COURSE OPERATIONS MGR 21	02/03/2017	9,926.95	20,842.71	0.00	30,769.66
LAWLOR, RICHARD	04/09/2001	GOLF SUPERINTENDENT - 21	06/20/2017	86,044.51	18,580.00	0.00	104,624.51
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		59,753.60	14,200.27	0.00	73,953.87
MACARTHUR, KEITH	09/09/2011	GOLF OPERATIONS ASSISTANT		44,520.69	0.00	0.00	44,520.69
MCAHON, TERENCE	12/18/2017	GOLF MEC/COURSE TEC1		825.20	0.00	0.00	825.20
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECH 1		46,227.54	5,051.97	0.00	51,279.51
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 3		57,897.69	9,191.67	0.00	67,089.36
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		44,830.88	0.00	0.00	44,830.88
WIGHTMAN, LLOYD	08/14/1988	ASST SUPT OF GOLF MAINTENANCE		66,084.60	5,331.52	0.00	71,416.12
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		54,257.62	0.00	0.00	54,257.62
<u>PUBLIC SAFETY</u>							
POLICE DEPARTMENT							
ALDEN, MELISSA	01/05/2004	PATROL OFFICER	09/03/2017	56,051.99	4,783.20	0.00	60,835.19
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		72,119.04	25,645.69	400.00	98,164.73
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		86,079.77	14,588.96	1,000.00	101,668.73
APREA, RICHARD	04/11/2011	PATROL OFFICER		72,380.69	18,127.72	17,161.50	107,669.91
BATCHELDER, JASON	04/11/2011	PATROL OFFICER		76,222.93	29,310.55	20,893.50	126,426.98
BOGH DAN, KALIL	07/02/2000	POLICE SERGEANT		103,956.22	28,230.42	0.00	132,186.64
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		61,903.85	909.86	0.00	62,813.71
BREWER, SEAN	11/24/2003	PATROL OFFICER		78,080.58	20,937.83	9,638.32	108,656.73
BRITT, GERARD	01/01/1987	POLICE SERGEANT		112,442.81	52,980.50	9,995.00	175,418.31
BRULE, RYAN	01/05/2015	PATROL OFFICER		64,625.92	10,404.41	7,075.00	82,105.33
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		121,895.31	22,585.08	5,360.00	149,840.39
BURNHAM, CONNOR	11/03/2014	PATROL OFFICER		63,503.16	10,047.01	11,014.50	84,564.67
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		81,224.03	38,505.83	2,400.00	122,129.86
CARCHEDI, BRIAN	11/04/2012	POLICE SERGEANT		77,548.03	24,295.83	1,400.00	103,243.86
CARTY, PATRICK	06/07/1993	POLICE LIEUTENANT	09/30/2017	89,360.41	34,770.63	0.00	124,131.04
COVILLE, ANDREW	11/04/2012	PATROL OFFICER		68,620.19	10,233.74	14,087.00	92,940.93
CRUZ, PAULO	07/20/2009	PATROL OFFICER		73,532.54	16,828.24	19,128.00	109,488.78
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		59,487.60	24,793.33	0.00	84,280.93
DICKEY, DAVID	01/01/1987	PATROL OFFICER		85,694.77	32,718.01	20,565.00	138,977.78
DICKEY, DAVID	04/06/2017	POLICE DISPATCHER	08/09/2017	16,399.36	2,229.22	0.00	18,628.58
DONOHUE, NEAL	06/11/1985	POLICE SERGEANT		112,080.23	57,178.39	33,038.56	202,297.18
ECCLESTON, CHRISTOPHER	03/07/2010	PATROL OFFICER		64,337.64	16,414.32	25,859.00	106,610.96
FALLON, JOHN	05/04/1987	POLICE SERGEANT		117,139.20	24,200.15	4,525.00	145,864.35
FICHTER, RICHARD	06/30/2003	PATROL OFFICER		80,169.59	7,470.48	400.00	88,040.07
FREDERICKSON, FRANK	06/21/1977	CHIEF OF POLICE - 24A		168,331.65	2,997.83	0.00	171,329.48
GANNON, SEAN	07/05/2010	PATROL OFFICER		74,206.68	24,157.56	4,350.00	102,714.24

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>PUBLIC SAFETY</u>							
POLICE DEPARTMENT							
GEARY, SEAN	07/11/2011	PATROL OFFICER		72,405.45	30,290.99	1,800.00	104,496.44
GIAMMARCO, NICHOLAS	07/11/2011	PATROL OFFICER		56,932.06	5,251.59	400.00	62,583.65
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		81,998.95	33,212.52	11,726.00	126,937.47
GIBNEY, MARY	11/06/2006	PATROL OFFICER		79,820.50	22,026.70	200.00	102,047.20
GOMSEY, JOHN	04/01/1985	POLICE DEPARTMENT MECHANIC		57,972.60	0.00	0.00	57,972.60
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		80,216.75	23,074.84	25,347.50	128,639.09
HENNESSEY, FRANCIS	09/04/1984	POLICE SERGEANT		116,562.99	505.89	0.00	117,068.88
HENNESSEY, KATIE	03/18/2012	POLICE DISPATCHER		52,163.92	30,046.45	12,047.00	94,257.37
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		104,935.66	51,473.96	15,089.50	171,499.12
JACOBSON, CHERYL	06/27/1983	MAJOR DEPARTMENT FINANCE ADMIN		61,880.21	9,200.90	0.00	71,081.11
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		86,339.77	34,127.50	21,652.50	142,119.77
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		83,639.77	32,479.26	2,000.00	118,119.03
KUBIAK, MICHAEL	10/04/2010	POLICE DISPATCHER	03/01/2017	9,911.52	5,898.66	0.00	15,810.18
LANATA, JOHN	11/01/2010	PATROL OFFICER		73,497.17	15,581.65	20,605.50	109,684.32
LAVIN, DOROTHY	08/01/2005	EVIDENCE TECHNICIAN		41,126.11	134.88	0.00	41,260.99
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		51,174.88	21,576.27	0.00	72,751.15
LENNON, KEVIN	08/01/1993	POLICE LIEUTENANT		117,083.03	16,738.38	480.00	134,301.41
LOWE, KELLY	01/17/2012	OFFICE/FINANCIAL ASST		37,097.83	8,510.41	0.00	45,608.24
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		74,234.59	37,652.87	1,600.00	113,487.46
MAGNUSON, PHILIP	03/12/2001	PATROL OFFICER		84,181.39	5,586.26	0.00	89,767.65
MANGANO, MATTHEW	07/10/2017	PATROL OFFICER		26,428.64	2,298.87	7,925.00	36,652.51
MANSFIELD, ROBERT	01/09/2017	PATROL OFFICER	06/29/2017	26,802.75	2,522.79	3,716.00	33,041.54
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		79,601.41	33,550.52	26,309.00	139,460.93
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		110,092.01	14,945.53	4,150.00	129,187.54
MELLETT, PAUL	02/09/2003	PATROL OFFICER		80,134.14	17,282.30	7,078.50	104,494.94
MEY, BRYAN	10/15/2017	PATROL OFFICER		9,927.69	61.47	0.00	9,989.16
MURPHY, RYAN	09/25/2017	PATROL OFFICER		14,207.18	676.22	0.00	14,883.40
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		83,739.77	3,554.33	0.00	87,294.10
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		83,739.77	10,087.43	27,027.50	120,854.70
NIXON, COLLEEN	10/03/1988	OFFICE/FINANCIAL ASST		42,468.29	10.90	0.00	42,479.19
NOONE, MARK	03/19/2007	PATROL OFFICER		77,480.50	16,170.47	5,685.00	99,335.97
NUSS, ERIC	05/05/1997	PATROL OFFICER		87,374.28	36,407.04	400.00	124,181.32
O'MALLEY, ANDREW	06/08/1996	POLICE LIEUTENANT		103,252.35	29,177.51	1,040.00	133,469.86
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		74,569.01	5,699.85	2,688.76	82,957.62
PENTLAND, KERRIE	02/02/2015	POLICE DISPATCHER		49,918.48	26,372.58	0.00	76,291.06
PETERSON, STEPHEN	12/27/1979	POLICE DISPATCHER		57,972.61	16,356.15	0.00	74,328.76
RENZI, STEPHEN	07/28/1997	POLICE SERGEANT		103,026.54	30,835.86	1,750.00	135,612.40
RIVETT, JEFFREY	04/11/2016	PATROL OFFICER		59,568.20	18,225.66	12,450.00	90,243.86
ROGERS, ARIANA	01/29/2017	POLICE DISPATCHER		37,682.54	5,651.53	0.00	43,334.07
RYAN, SEAN	05/14/2012	POLICE DISPATCHER		50,702.88	5,987.92	43,262.00	99,952.80
SCHNEEWEIS, DAVID	07/28/1997	PATROL OFFICER		87,374.28	15,306.91	0.00	102,681.19
SHEEHAN, MATTHEW	11/13/2011	PATROL OFFICER		73,364.80	9,103.29	2,850.00	85,318.09
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		75,908.93	15,518.43	0.00	91,427.36
TSOUKALAS, GEORGE	07/28/1997	POLICE SERGEANT		92,305.98	18,551.42	12,486.00	123,343.40

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>PUBLIC SAFETY</u>							
POLICE DEPARTMENT							
VAN NESS, CHRISTOPHER	05/21/2005	PATROL OFFICER		79,016.58	33,730.05	1,560.00	114,306.63
WARREN, WALTER	09/04/1984	POLICE SERGEANT	07/01/2017	63,946.83	32,377.15	0.00	96,323.98
WELLS, DIANA	11/01/2010	PATROL OFFICER		74,086.09	3,976.14	0.00	78,062.23
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		75,542.40	13,346.46	0.00	88,888.86
WENBERG, ERICA	10/16/2006	PATROL OFFICER		79,435.50	21,773.14	23,803.50	125,012.14
XIARHOS, ALEXANDER	01/05/2015	PATROL OFFICER		63,190.88	6,187.57	5,667.00	75,045.45
XIARHOS, STEVEN	06/19/1978	DEPUTY POLICE CHIEF - 23A		150,115.73	11,067.48	2,459.00	163,642.21
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		87,274.28	41,143.38	23,294.00	151,711.66
FIRE DEPARTMENT							
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		88,535.88	60,252.14	541.04	149,329.06
ALMONTE, GREGG	07/07/2003	FIREFIGHTER/EMT		72,086.56	30,435.43	0.00	102,521.99
ARMSTRONG, JAMES	07/28/1984	FIRE CAPTAIN		90,690.95	5,421.99	828.49	96,941.43
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		71,369.39	23,179.19	0.00	94,548.58
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT EMT		83,654.63	37,788.89	727.62	122,171.14
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		70,745.60	56,650.35	464.20	127,860.15
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		69,650.43	41,044.57	632.36	111,327.36
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		78,915.45	1,312.11	0.00	80,227.56
CARTER, WILLIAM	06/01/2012	FIREFIGHTER/EMT PARAMEDIC		66,934.25	22,419.92	743.93	90,098.10
CARUSO, DAVID	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		67,784.64	28,492.36	541.04	96,818.04
CATON, CHRISTOPHER	09/25/1989	FIRE LIEUTENANT EMT		83,663.56	62,246.08	512.16	146,421.80
COEN, JOSEPH	02/29/2016	FIREFIGHTER/EMT PARAMEDIC		62,308.92	1,014.66	0.00	63,323.58
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		76,732.82	1,643.31	0.00	78,376.13
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		72,489.75	22,705.05	4,649.25	99,844.05
ENRIGHT, KEVIN	01/04/1999	FIREFIGHTER/EMT		78,154.63	28,628.34	4,898.07	111,681.04
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		72,280.81	64,639.15	0.00	136,919.96
FOY, PATRICK	03/27/2017	FIREFIGHTER/EMT PARAMEDIC		45,674.72	1,470.64	0.00	47,145.36
GIBBS, JOSEPH	01/21/2014	FIRE ALARM OPERATOR		52,312.81	16,048.75	0.00	68,361.56
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		74,319.84	21,598.99	0.00	95,918.83
GRAUL, BRIAN	12/05/2016	FIREFIGHTER/EMT PARAMEDIC		61,247.29	7,923.16	242.57	69,413.02
HARBOUR, JOHN	01/03/2005	FIRE LIEUTENANT EMT		80,247.66	10,406.43	0.00	90,654.09
HUCK, KEVIN	07/01/1997	FIRE CAPTAIN		96,897.94	36,941.98	541.04	134,380.96
INGRAM, BRIAN	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		73,060.82	30,754.04	0.00	103,814.86
IRVING, DERRICK	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		73,060.82	3,657.78	0.00	76,718.60
JESSOP, RACHELLE	10/11/2011	FIRE ALARM OPERATOR		54,200.14	8,062.66	0.00	62,262.80
KANE, JOHN	07/07/2003	FIREFIGHTER/EMT		70,879.87	0.00	0.00	70,879.87
KITTLA, COREY	07/01/2003	FIRE LIEUTENANT EMT		82,161.14	54,431.07	217.48	136,809.69
KLIMM, DONALD	10/10/2006	FIRE LIEUTENANT EMT		80,976.50	6,468.93	0.00	87,445.43
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		70,801.03	6,230.94	743.93	77,775.90
LEIGHTON GRACIA, JENIFER	06/10/2016	PRINCIPAL OFFICE ASSISTANT		42,402.85	817.70	0.00	43,220.55
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		56,251.92	1,772.90	0.00	58,024.82
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC		74,913.36	12,301.12	0.00	87,214.48
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		70,228.93	3,339.39	0.00	73,568.32
LUNDQUIST, THOMAS	07/22/1992	FIRE CAPTAIN		86,746.00	29,950.46	0.00	116,696.46
MAKI, DAVID	10/11/2016	FIREFIGHTER/EMT PARAMEDIC		60,536.81	5,272.73	0.00	65,809.54
MCCARTHY, MICHAEL	09/02/2003	FIRE LIEUTENANT EMT		79,348.43	147.30	0.00	79,495.73

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Town Employees Salary / Wages 2017 Full Time

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<u>PUBLIC SAFETY</u>							
FIRE DEPARTMENT							
MCAHON, CHRISTOPHER	08/03/2015	FIREFIGHTER/EMT PARAMEDIC		71,107.84	19,769.02	0.00	90,876.86
MILLER, EDWARD	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		67,496.84	763.19	0.00	68,260.03
MORIARTY, JASON	11/15/2004	FIREFIGHTER/EMT		69,939.35	25,963.58	541.04	96,443.97
MORLEY, DAVID	07/31/2000	FIRE CAPTAIN		94,776.58	41,957.30	0.00	136,733.88
MULLEN, JOSEPH	07/01/1997	FIRE LIEUTENANT PARAMEDIC		87,237.39	12,816.74	354.58	100,408.71
NAPOLITAN, NICHOLAS	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		68,092.84	41,237.16	541.04	109,871.04
NAPOLITAN, RONALD	08/30/1999	FIRE LIEUTENANT EMT		81,875.65	39,268.37	0.00	121,144.02
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		55,599.25	394.04	0.00	55,993.29
OLIVA, MICHAEL	06/01/2013	FIREFIGHTER/EMT PARAMEDIC		65,049.84	18,322.71	824.16	84,196.71
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		74,630.03	23,802.92	301.72	98,734.67
OMERZU, MARC	07/01/1997	FIRE CAPTAIN		78,821.29	40,513.91	930.58	120,265.78
OMERZU, NIKOLAS	06/27/2016	FIREFIGHTER/EMT PARAMEDIC		61,378.62	15,264.94	0.00	76,643.56
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		70,801.03	9,199.91	0.00	80,000.94
READ, CHRISTOPHER	04/06/1998	FIREFIGHTER/EMT PARAMEDIC		77,343.68	13,279.88	0.00	90,623.56
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		87,078.43	9,762.29	0.00	96,840.72
REGAN, MATTHEW	05/23/2014	FIREFIGHTER/EMT PARAMEDIC		62,428.92	9,524.74	185.44	72,139.10
RIKER, ADAM	09/18/2000	FIREFIGHTER/EMT		78,431.92	30,596.93	0.00	109,028.85
ROBERTS, JAMES	08/29/2002	EMS TRAINING OFFICER - LT		87,178.67	18,942.22	378.83	106,499.72
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		59,069.08	27,985.81	0.00	87,054.89
SAWYER, JONATHAN	07/01/1997	DEPUTY FIRE CHIEF - 23A		139,422.16	4,010.49	0.00	143,432.65
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		77,901.82	6,444.21	0.00	84,346.03
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		70,801.03	9,138.29	0.00	79,939.32
SIMONIAN, PHILIP	09/25/1989	FIRE CHIEF - 24A		162,112.48	7,474.50	0.00	169,586.98
SMITH, SCOTT	06/14/2004	FIRE LIEUTENANT EMT		80,059.59	18,677.91	541.04	99,278.54
SPADARO, BENJAMIN	12/06/2010	FIREFIGHTER/EMT PARAMEDIC		73,060.82	17,551.89	0.00	90,612.71
STARR, DALE	10/03/2005	FIRE LIEUTENANT EMT		67,294.86	1,051.25	0.00	68,346.11
SULLIVAN, PATRICK	09/09/1987	FIREFIGHTER/EMT		73,963.55	4,646.69	0.00	78,610.24
SURDUT, TYLER	06/01/2013	FIREFIGHTER/EMT		63,230.55	1,880.33	0.00	65,110.88
SWIFT, LEONARD	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		74,552.56	1,308.56	0.00	75,861.12
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		94,449.94	35,374.38	937.14	130,761.46
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		73,060.82	28,204.27	270.52	101,535.61
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>							
BUILDING INSPECTOR							
CIPRO, LINDA	01/29/2001	PRINCIPAL OFFICE ASSISTANT		44,481.83	0.00	0.00	44,481.83
ELLIOTT, B KENT	10/17/2007	ELECTRICAL INSPECTOR		57,748.70	4,811.68	0.00	62,560.38
FALLON, ROSA	01/23/2017	OFFICE/FINANCIAL ASST		33,748.72	0.00	0.00	33,748.72
GRYLLS, MARK	04/30/2012	DIRECTOR INSPECTIONAL SVCS 23B		110,142.64	0.00	0.00	110,142.64
HALL, LEON	05/12/2010	DEP GAS, WIRING, PLUMB INSP		51,226.51	331.57	0.00	51,558.08
INKLEY, BRADFORD	10/11/2016	BUILDING INSPECTOR (LOCAL)		57,964.76	1,932.69	0.00	59,897.45
SEARS, TIMOTHY	08/24/2015	BUILDING INSPECTOR (LOCAL)		67,071.30	0.00	0.00	67,071.30
BOARD OF HEALTH							
FLORIO-OCCHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		50,972.93	0.00	0.00	50,972.93
HOOK, KEVIN	08/18/2016	HOUSING INSPECTOR		51,272.01	9.41	0.00	51,281.42
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		60,826.04	0.00	0.00	60,826.04

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Town Employees Salary / Wages 2017 Full Time

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<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>							
BOARD OF HEALTH							
MURPHY, BRUCE	05/21/1980	DIRECTOR OF HEALTH - 22		97,348.90	0.00	0.00	97,348.90
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		59,498.11	10.85	0.00	59,508.96
ROSE, MARGARET	11/30/1998	DIVISION ASSISTANT		47,319.18	0.00	0.00	47,319.18
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR		70,556.81	0.00	0.00	70,556.81
<u>DEPARTMENT OF PUBLIC WORKS</u>							
DPW / ENGINEERING DIVISION							
AGUIAR, NICHOLAS	07/05/2016	CIVIL ENGINEER - 20		59,389.26	0.00	0.00	59,389.26
COLBY, JEFFREY	09/28/2015	DIRECTOR OF PUBLIC WORKS - 24B		132,241.55	0.00	0.00	132,241.55
HAYDEN, LAURA	11/07/2016	ADMINISTRATIVE ASSISTANT		43,670.93	5,617.36	0.00	49,288.29
RANEO, JOCELYN	10/30/2017	PRINCIPAL OFFICE ASSISTANT		6,176.61	216.24	0.00	6,392.85
WROCK, DOUGLAS	04/14/2008	TOWN SURVEYOR - 21		88,677.92	0.00	0.00	88,677.92
HIGHWAY DIVISION							
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR/HIGHWAY		56,470.83	8,477.80	0.00	64,948.63
BURKE, EDMUND	08/16/2010	HEAVY EQUIP OPERATOR/HIGHWAY		27,180.42	1,672.30	0.00	28,852.72
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER II-HIGHWAY		37,429.91	7,568.41	299.21	45,297.53
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR/HIGHWAY		53,153.17	4,741.81	0.00	57,894.98
HANSON, DANIEL	06/21/2016	HEAVY TRUCK DRIVER I		42,668.54	3,020.19	0.00	45,688.73
KELLEY, I RICHARD	11/01/1993	HIGHWAY SUPERINTENDANT - 21		88,650.31	0.00	0.00	88,650.31
LANOUE, PAUL	08/10/2011	HEAVY TRUCK DRIVER IV - HWY		45,666.74	10,613.72	0.00	56,280.46
MALONE, BERNARD	02/16/1993	SIGN MAKER/HEAVY TRUCK DRIVER		52,965.59	7,539.09	0.00	60,504.68
MANNING, AIDAN	03/20/2016	HEAVY TRUCK DRIVER I	04/28/2017	13,544.29	1,913.79	0.00	15,458.08
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		62,790.27	16,689.13	0.00	79,479.40
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR/HIGHWAY		58,540.70	6,899.16	0.00	65,439.86
RAMIREZ, RONALD	05/01/1983	OPERATIONS SUPERVISOR		59,874.34	8,402.56	0.00	68,276.90
SULLIVAN, DEREK	09/08/2014	HEAVY TRUCK DRIVER II-HIGHWAY		42,428.10	5,560.26	249.40	48,237.76
WILLETTE, SHAWN	08/14/2017	HEAVY TRUCK DRIVER I		15,150.72	0.00	0.00	15,150.72
SANITATION DIVISION							
CAPPELLO, JACK	04/13/2014	RECYCLER/SCALE OPERATOR	08/20/2017	21,011.72	5,654.39	0.00	26,666.11
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		58,631.53	11,382.93	0.00	70,014.46
GENT, THOMAS	01/19/1998	HEAVY EQUIP OPER - WASTE MGMT		58,406.86	14,199.65	0.00	72,606.51
KESTEN, KEITH	06/22/2017	RECYCLER/SCALE OPERATOR		19,368.88	5,414.07	0.00	24,782.95
MONAHAN, JOSEPH	07/31/2000	HEAVY EQUIP OPER - WASTE MGMT		50,008.81	18,108.94	0.00	68,117.75
MORRISON, JOAN	07/08/1991	CHIEF SCALE OPERATOR		49,167.66	19,689.00	0.00	68,856.66
VARETIMOS, STEVE	12/12/2017	RECYCLER/SCALE OPERATOR		1,501.50	0.00	0.00	1,501.50
WHITEHOUSE, ROBY	08/10/1998	ADMINISTRATIVE SUPERVISOR		56,040.88	24,395.02	0.00	80,435.90
FACILITIES							
CARLSON, ROBERT	10/28/2002	BUILDING MAINT SPECIALIST		63,089.15	2,946.58	0.00	66,035.73
COURT, RICHARD	01/30/2006	FACILITIES MANAGER - 20		74,898.33	0.00	0.00	74,898.33
NELSON, ROBERT	01/20/2015	BUILDING MAINT SPECIALIST		54,669.95	2,931.03	0.00	57,600.98
WATER DIVISION							
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN III		52,978.50	10,189.76	0.00	63,168.26
DAMIECKI, GARY	04/14/2003	ASST WATER SUPERINTENDENT II		90,709.77	302.24	0.00	91,012.01
HOLMES, RYAN	10/30/2000	FIELD SUPERVISOR		67,937.49	24,679.20	8,930.00	101,546.69

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Town Employees Salary / Wages 2017 Full Time

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<u>DEPARTMENT OF PUBLIC WORKS</u>							
WATER DIVISION							
MCWHIRTER, JASON	06/12/2012	WATER METER/CROSS CONNECT TECH		52,138.10	3,153.88	0.00	55,291.98
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		59,578.06	25,469.73	0.00	85,047.79
MILLS, DANNY	05/05/1997	WATER SUPERINTENDENT - 22		97,349.23	0.00	0.00	97,349.23
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN III		52,573.48	13,949.59	0.00	66,523.07
PARENT, TONI	04/26/2004	OFFICE/FINANCIAL ASST		40,870.11	5.45	0.00	40,875.56
PARKER, JEFFERY	03/19/2007	WATER METER/CROSS CONNECT TECH		53,425.74	4,054.62	0.00	57,480.36
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		44,250.94	589.77	0.00	44,840.71
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER		49,363.70	30,334.88	0.00	79,698.58
SEARS, JANICE	05/13/1996	OFFICE/FINANCIAL ASST		44,732.96	109.78	0.00	44,842.74
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		69,666.84	8,441.86	0.00	78,108.70
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		51,822.49	14,490.42	0.00	66,312.91
THEURET, WILLIAM	06/05/2012	WATER SERVICE TECHNICIAN II		30,727.96	3,117.01	0.00	33,844.97
WETHERBEE, PAUL	11/26/2012	HEAVY EQUIP OP-CREW LEAD-WATER		58,221.44	12,806.61	0.00	71,028.05

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>GENERAL GOVERNMENT</u>					
FINANCE COMMITTEE					
BACHAND, BEVERLY	TEMPORARY CLERK II	1,696.78	0.00	0.00	1,696.78
MODERATOR					
HORGAN, DANIEL	MODERATOR	960.00	0.00	0.00	960.00
SELECTMEN/WOMEN					
FOREST, MARK	SELECTMEN	1,500.00	0.00	0.00	1,500.00
HOLCOMB, NORMAN	SELECTMEN	2,940.00	0.00	0.00	2,940.00
POST, TRACY	SELECTMEN	2,940.00	0.00	0.00	2,940.00
QUIRK, JAMES	SELECTMEN	1,440.00	0.00	0.00	1,440.00
STONE, MICHAEL	SELECTMEN	2,940.00	0.00	0.00	2,940.00
TOLLEY, ERIK	SELECTMEN	2,940.00	0.00	0.00	2,940.00
TOWN ADMINISTRATOR					
DENNEHY, LINDA	EXEC ASST TO TOWN ADMINISTRATO	48,328.94	0.00	0.00	48,328.94
LAWTON, ROBERT	FINANCIAL ANALYST	33,485.20	0.00	0.00	33,485.20
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>					
ASSESSOR'S DIVISION					
SPRINGER, MARGERY	OFFICE/FINANCIAL ASST	6,334.01	0.00	0.00	6,334.01
COLLECTOR/TREASURERS					
NICKELSON, RACHEL	FINANCIAL ANALYST	13,306.42	0.00	0.00	13,306.42
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>					
COMMUNITY DEVELOPMENT					
FLETT, DAWN-MARIE	TEMPORARY CLERK I	14,631.46	2,487.50	0.00	17,118.96
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
LIBRARY DIVISION					
BARNES, CAROLYN	PROFESSIONAL LIBRARY SUBSTITUT	4,743.48	0.00	0.00	4,743.48
CLAYMAN, GAIL	LIBRARY TECH - PART TIME	6,990.20	0.00	0.00	6,990.20
CRAIG, CYNTHIA	LIBRARY TECH - PART TIME	10,769.37	0.00	0.00	10,769.37
DROWNE, CHRISTINE	LIBRARY TECH - PART TIME	12,577.14	0.00	0.00	12,577.14
ELLS, CHRISTINA	SUBSTITUTE LIBRARY ASST	704.74	0.00	0.00	704.74
FULCHER-LEBLANC, VICKIE	LIBRARY TECH - PART TIME	9,020.73	0.00	0.00	9,020.73
LEROY, JOHN	PROFESSIONAL LIBRARY SUBSTITUT	2,448.36	0.00	0.00	2,448.36
MUMFORD, NANCY	LIBRARY TECH - PART TIME	8,115.79	0.00	0.00	8,115.79
PARKER, JOHN	PROFESSIONAL LIBRARY SUBSTITUT	14,066.10	0.00	0.00	14,066.10
SUNDERLAND, MERRILL	LIBRARY TECH - PART TIME	17,472.41	866.57	0.00	18,338.98
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	15,349.22	0.00	0.00	15,349.22
WHITNEY, PHYLLIS	LIBRARY TECH - PART TIME	1,563.33	0.00	0.00	1,563.33
WINSLOW, LUCY	PROFESSIONAL LIBRARY SUBSTITUT	1,698.62	0.00	0.00	1,698.62
CEMETERY DIVISION					
DIAUTO, JOHN	LABORER, SEASONAL	4,460.26	0.00	0.00	4,460.26
JOHNSON, MARY	TEMPORARY CLERK II	2,070.25	0.00	0.00	2,070.25
MARTINES, FRANK	LABORER, SEASONAL	3,031.69	0.00	0.00	3,031.69
MOSHER, ANTHONY	LABORER, SEASONAL	12,957.00	0.00	0.00	12,957.00

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
CEMETERY DIVISION					
SANCHEZ, WILFREDO	LABORER, SEASONAL	6,650.00	0.00	0.00	6,650.00
SPINTIG, NICKOLAS	LABORER, SEASONAL	13,464.00	0.00	0.00	13,464.00
DIVISION OF SENIOR SERVICES					
BOYCE, MAUREEN	TAX WORK OFF	549.15	0.00	0.00	549.15
CARROLL, JANE	TEMPORARY CLERK II	192.38	0.00	0.00	192.38
CARROLL, RICHARD	VAN DRIVER SENIOR SERVICES	11,291.25	0.00	0.00	11,291.25
CONNELLY, MARK	TAX WORK OFF	549.15	0.00	0.00	549.15
CORTES, NANCIE	TAX WORK OFF	549.15	0.00	0.00	549.15
ESTEY, STEPHEN	BLDG & GROUNDS MAINT WORKER	9,801.93	0.00	0.00	9,801.93
EVANS, MYRNA	TAX WORK OFF	549.15	0.00	0.00	549.15
FINN, SHEILA	TAX WORK OFF	549.15	0.00	0.00	549.15
FOX, MARY	TAX WORK OFF	549.15	0.00	0.00	549.15
GOLIA, GERALD	VAN DRIVER SENIOR SERVICES	1,278.75	0.00	0.00	1,278.75
HALE, SUZANNE	TAX WORK OFF	549.15	0.00	0.00	549.15
HARRIS, CAROLE	TAX WORK OFF	549.15	0.00	0.00	549.15
HOLWAY, CAMILLE	TAX WORK OFF	549.15	0.00	0.00	549.15
LAFRANCE, RHONDA	TAX WORK OFF	783.36	0.00	0.00	783.36
LEBLANC, KAREN	OFFICE ASSISTANT II	20,520.87	0.00	0.00	20,520.87
LEEDOM, BARBARA	TAX WORK OFF	549.15	0.00	0.00	549.15
MACKENZIE, WILLIAM	TAX WORK OFF	549.15	0.00	0.00	549.15
MCLAUGHLIN, LOIS	TAX WORK OFF	1,098.30	0.00	0.00	1,098.30
MULLANY, MAUREEN	TAX WORK OFF	549.15	0.00	0.00	549.15
NELSON, DEBORAH	TAX WORK OFF	549.15	0.00	0.00	549.15
O'NEILL, MARILYN	TAX WORK OFF	549.15	0.00	0.00	549.15
PACE, JOSEPH	TAX WORK OFF	549.15	0.00	0.00	549.15
PANDOLFI, CYNTHIA	TAX WORK OFF	549.15	0.00	0.00	549.15
PEAVEY, LORRAINE	TAX WORK OFF	549.15	0.00	0.00	549.15
PETRUCCELLI, RAYMOND	TAX WORK OFF	549.15	0.00	0.00	549.15
PROULX, LOUIS	VAN DRIVER SENIOR SERVICES	7,406.47	0.00	0.00	7,406.47
REED, CAROL	TAX WORK OFF	549.15	0.00	0.00	549.15
RICE, MARY	TAX WORK OFF	549.15	0.00	0.00	549.15
ROUNSEVILLE, WILLIAM	BLDG & GROUNDS MAINT WORKER	2,943.75	0.00	0.00	2,943.75
SAHAGIAN, MICHAEL	TAX WORK OFF	549.15	0.00	0.00	549.15
SANDERS, MARGARET	TAX WORK OFF	549.15	0.00	0.00	549.15
SKIPPER, KATHLEEN	VAN DRIVER SENIOR SERVICES	4,938.75	0.00	0.00	4,938.75
SMITH, CAROL	TAX WORK OFF	549.15	0.00	0.00	549.15
SPALLINA, JANE	TEMPORARY CLERK II	9,591.79	0.00	0.00	9,591.79
ST ONGE, RHEA	TAX WORK OFF	549.15	0.00	0.00	549.15
WATSON, KENNETH	TRANSPORTATION COORDINATOR	15,523.70	0.00	0.00	15,523.70
YANCEY, DKELLEY	TAX WORK OFF	549.15	0.00	0.00	549.15
YEATON-WOODLAND, SANDRA	TAX WORK OFF	549.15	0.00	0.00	549.15
YOUNG, ELAINE	TAX WORK OFF	549.15	0.00	0.00	549.15
NATURAL RESOURCES DIVISION					
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PR	21,834.88	0.00	0.00	21,834.88

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Town Employees Salary / Wages 2017 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
NATURAL RESOURCES DIVISION					
DITOMASSO, DANIEL	ASSISTANT HARBORMASTER	5,205.00	0.00	0.00	5,205.00
GOMSEY, HANNAH	LABORER, SEASONAL	2,454.00	0.00	0.00	2,454.00
GREENE, FRANKLIN	ASSISTANT HARBORMASTER	1,432.50	0.00	0.00	1,432.50
HIBBERT, ALAN	ASSISTANT HARBORMASTER	2,241.76	0.00	0.00	2,241.76
JOHNSON, DANIEL	ASSISTANT HARBORMASTER	1,050.00	0.00	0.00	1,050.00
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	5,409.97	0.00	0.00	5,409.97
LONG, BRIAN	ASST ANIMAL CONTROL OFFICER PR	13,452.69	0.00	0.00	13,452.69
MARCHILDON, JOHN	ASSISTANT HARBORMASTER	225.00	0.00	0.00	225.00
MISSIOS, DIMITRIOS	ASSISTANT HARBORMASTER	825.00	0.00	0.00	825.00
MYERS, THOMAS	ASSISTANT HARBORMASTER	1,143.75	0.00	0.00	1,143.75
O'CONNOR, THOMAS	ASSISTANT HARBORMASTER	600.00	0.00	0.00	600.00
PLUMMER, EDWIN	ASSISTANT HARBORMASTER	3,693.75	0.00	0.00	3,693.75
SLANEY, SHAWN	ASSISTANT HARBORMASTER	2,223.75	0.00	0.00	2,223.75
TODD, RICHARD	ASSISTANT HARBORMASTER	2,703.75	0.00	0.00	2,703.75
INFORMATION TECHNOLOGY					
BLANDA, JEFFREY	CAMERA OPERATOR I	973.50	0.00	0.00	973.50
HENNESSEY, MARIE	TEMPORARY CLERK II	1,080.00	0.00	0.00	1,080.00
KEOHANE, COLIN	TEMPORARY CLERK II	19,848.75	0.00	0.00	19,848.75
MARTIN, OWEN	CAMERA OPERATOR I	2,015.75	0.00	0.00	2,015.75
MCCORMACK, JOHN	CAMERA OPERATOR I	3,436.00	0.00	0.00	3,436.00
NICKINELLO, THOMAS	CAMERA OPERATOR II	3,144.25	0.00	0.00	3,144.25
PALMER, BRYANT	CAMERA OPERATOR I	1,740.00	0.00	0.00	1,740.00
RUDIN, NEIL	TEMPORARY CLERK II	15,866.25	0.00	0.00	15,866.25
SALEMME, SVETLANA	INTERN	23,167.50	0.00	0.00	23,167.50
SANFORD, ALEXANDER	CAMERA OPERATOR I	1,135.75	0.00	0.00	1,135.75
PARK DIVISION					
BOY, SUSAN	BOOTH ATTENDANT	5,012.50	0.00	0.00	5,012.50
GALLANT, STEPHEN	BOOTH ATTENDANT	15,011.75	0.00	0.00	15,011.75
MCNICHOLAS, KALEIGH	BOOTH ATTENDANT	4,800.00	0.00	0.00	4,800.00
MINGOS, JOHN	BOOTH ATTENDANT	6,304.50	0.00	0.00	6,304.50
MYLAND, CHRISTOPHER	LABORER, SUPERVISOR	13,231.52	1,745.45	0.00	14,976.97
O'BRIEN, KRISTEN	BOOTH ATTENDANT	5,238.00	0.00	0.00	5,238.00
PASTORINI, VERACELMA	LABORER, SUPERVISOR	5,270.09	0.00	0.00	5,270.09
QUINN, BRIAN	BOOTH ATTENDANT	6,050.00	0.00	0.00	6,050.00
ROSE, WILLIAM	BOOTH ATTENDANT	6,625.00	0.00	0.00	6,625.00
SKOGLUND, BRUCE	BOOTH ATTENDANT	6,227.50	0.00	0.00	6,227.50
SMITH, DEVAN	LABORER, SEASONAL	14,869.88	0.00	0.00	14,869.88
SMITH, LUIS	LABORER, SEASONAL	5,172.00	0.00	0.00	5,172.00
SMITH, MICHAEL	BOOTH ATTENDANT	6,300.00	0.00	0.00	6,300.00
SYLVIA, DAVID	BOOTH ATTENDANT	6,021.00	0.00	0.00	6,021.00
WILLIAMS, ROBERT	LABORER, SEASONAL	10,940.48	0.00	0.00	10,940.48
RECREATION DIVISION					
ALLIN, LINDSEY	SENIOR REC COUNSELORS	4,947.86	0.00	0.00	4,947.86
ALLIN, MATHEW	JUNIOR REC COUNSELOR/LIFE AIDE	4,701.00	0.00	0.00	4,701.00
ANASTAS, PAUL	LIFEGUARD	6,431.58	0.00	0.00	6,431.58

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Town Employees Salary / Wages 2017 Part Time and Seasonal

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<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
RECREATION DIVISION					
ANDRE, JOHN	TENNIS INSTRUCTOR	1,221.50	0.00	0.00	1,221.50
ANDRE, THOMAS	TENNIS INSTRUCTOR	1,257.00	0.00	0.00	1,257.00
BADACH, JOSHUA	JUNIOR REC COUNSELOR/LIFE AIDE	4,219.00	0.00	0.00	4,219.00
BAGGE, SANDRA	SITE SUPERVISOR-REC	1,758.00	0.00	0.00	1,758.00
BAKER, ELLEN	LIFEGUARD	550.00	0.00	0.00	550.00
BANNO, JAMES	PROGRAM SUPERVISOR-SEASONAL	3,638.72	0.00	0.00	3,638.72
BARRY, ELEANOR	LIFEGUARD	4,677.85	0.00	0.00	4,677.85
BEAMAN, KATE	PROGRAM COORDINATOR	21,525.00	0.00	0.00	21,525.00
BEARD, BRIANNA	SENIOR REC COUNSELORS	2,779.92	0.00	0.00	2,779.92
BEGLEY, TIMOTHY	SENIOR REC COUNSELORS	5,432.39	0.00	0.00	5,432.39
BENKIS, JOHN	PROGRAM SUPERVISOR-SEASONAL	2,917.65	0.00	0.00	2,917.65
BOLAND, LINDSEY	PROGRAM COORDINATOR	5,058.89	0.00	0.00	5,058.89
BOUDREAU, HUNTER	LIFEGUARD	3,425.66	0.00	0.00	3,425.66
BRODEUR, HAYLEY	LIFEGUARD	1,960.88	0.00	0.00	1,960.88
BRONSKI, CHRISTINE	SAILING INSTRUCTOR I	2,959.10	0.00	0.00	2,959.10
BROWN-OBERLANDER, MARGARET	BEACH SUPERVISOR	8,745.56	0.00	0.00	8,745.56
BRUDZ, OWEN	JUNIOR REC COUNSELOR/LIFE AIDE	1,870.00	0.00	0.00	1,870.00
CACCAVO, LIANNE	LIFEGUARD	5,865.03	0.00	0.00	5,865.03
CACCAVO, NICOLAS	LIFEGUARD	5,059.17	0.00	0.00	5,059.17
CARPENTER, TYLER	LIFEGUARD	5,286.85	0.00	0.00	5,286.85
CARRIGAN, KELI	LIFEGUARD	4,404.43	0.00	0.00	4,404.43
CERICOLA, ADRIANA	JUNIOR REC COUNSELOR/LIFE AIDE	1,919.50	0.00	0.00	1,919.50
CHAFFIOTTE, CAROLINE	LIFEGUARD	5,620.42	0.00	0.00	5,620.42
CHAMBERLIN, CHRISTINA	SAILING INSTRUCTOR I	2,203.19	0.00	0.00	2,203.19
CHAMPAGNE III, JOSEPH	SAILING INSTRUCTOR I	3,260.26	0.00	0.00	3,260.26
COBILL, DANIEL	PROGRAM COORDINATOR	9,149.96	0.00	0.00	9,149.96
COBILL, MARIA	PROGRAM COORDINATOR	20,874.39	0.00	0.00	20,874.39
COLLUCCI, NICOLE	SENIOR REC COUNSELORS	4,006.06	0.00	0.00	4,006.06
COLLUCCI, VINCENT	SENIOR REC COUNSELORS	3,789.33	0.00	0.00	3,789.33
COUGHLAN, ORLA	SENIOR REC COUNSELORS	4,372.41	0.00	0.00	4,372.41
COUGHLIN, JOANNE	SITE SUPERVISOR-REC	225.00	0.00	0.00	225.00
COYLE, MEGHAN	SENIOR REC COUNSELORS	4,392.96	0.00	0.00	4,392.96
CRARY, KATELIN	PROGRAM COORDINATOR	7,942.01	0.00	0.00	7,942.01
DALLA COSTA, COLIN	JUNIOR REC COUNSELOR/LIFE AIDE	4,139.00	0.00	0.00	4,139.00
DAVIS, DANIEL	SITE SUPERVISOR-REC	2,463.50	0.00	0.00	2,463.50
DAVIS, ETHAN	JUNIOR REC COUNSELOR/LIFE AIDE	4,233.50	0.00	0.00	4,233.50
DICKEY, CHRISTOPHER	LIFEGUARD	5,572.17	0.00	0.00	5,572.17
DILLON, JULIA	SENIOR REC COUNSELORS	4,021.33	0.00	0.00	4,021.33
DONOHUE, JACK	SENIOR REC COUNSELORS	4,161.25	0.00	0.00	4,161.25
DUFFY, ERIN	SITE SUPERVISOR-REC	2,757.00	0.00	0.00	2,757.00
FATA, CHRISTOPHER	SAILING INSTRUCTOR I	2,891.85	0.00	0.00	2,891.85
FEINSTEIN, SAMANTHA	SENIOR REC COUNSELORS	4,526.54	0.00	0.00	4,526.54
FELLOWS, CORY	SENIOR REC COUNSELORS	5,330.73	0.00	0.00	5,330.73
FINELLI, KENDYL	SAILING INSTRUCTOR I	2,637.98	0.00	0.00	2,637.98
FIRMIN, NOAH	LIFEGUARD	3,965.67	0.00	0.00	3,965.67

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Town Employees Salary / Wages 2017 Part Time and Seasonal

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<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
RECREATION DIVISION					
FITZGERALD, JAMIE	JUNIOR REC COUNSELOR/LIFE AIDE	4,056.50	0.00	0.00	4,056.50
FITZGERALD, MEAGHAN	SENIOR REC COUNSELORS	4,534.35	0.00	0.00	4,534.35
FLAMMOND, CHARMAGNE	PROGRAM SUPERVISOR-SEASONAL	6,907.50	0.00	0.00	6,907.50
GILCHREST, KRISTEN	SENIOR REC COUNSELORS	6,540.07	0.00	0.00	6,540.07
GILCHREST, NICOLE	SENIOR REC COUNSELORS	5,759.60	0.00	0.00	5,759.60
GILCHREST, SAMANTHA	SENIOR REC COUNSELORS	5,380.07	0.00	0.00	5,380.07
GOLDSTEIN, JADEN	JUNIOR REC COUNSELOR/LIFE AIDE	3,810.00	0.00	0.00	3,810.00
GRANT, ALEXANDER	SENIOR REC COUNSELORS	4,284.78	0.00	0.00	4,284.78
GURNEY, JAMES	LIFEGUARD	4,718.30	0.00	0.00	4,718.30
HAMMOND, SAMUEL	SENIOR REC COUNSELORS	2,673.00	0.00	0.00	2,673.00
HART, IAN	LIFEGUARD	3,948.78	0.00	0.00	3,948.78
HASELTON, LILY	SENIOR REC COUNSELORS	3,731.25	0.00	0.00	3,731.25
HENNIGAN, ADAM	HEAD LIFEGUARD	7,864.70	0.00	0.00	7,864.70
HENNIGAN, COREY	LIFEGUARD	6,547.82	0.00	0.00	6,547.82
HOGAN, JOAN	SENIOR REC COUNSELORS	4,536.00	0.00	0.00	4,536.00
HUCKINS, KENNETH	SITE SUPERVISOR-REC	2,590.00	0.00	0.00	2,590.00
JONES, PHILLIP	SITE SUPERVISOR-REC	4,677.00	0.00	0.00	4,677.00
JOURNET, LAUREN	SENIOR REC COUNSELORS	4,125.00	0.00	0.00	4,125.00
KARRAS, LILY	PROGRAM SUPERVISOR-SEASONAL	4,902.50	0.00	0.00	4,902.50
KELLEY, DAVID	BEACH SUPERVISOR	7,796.64	0.00	0.00	7,796.64
KURD, SOFIA	LIFEGUARD	4,704.77	0.00	0.00	4,704.77
LAWRENCE, ELINOR	PROGRAM COORDINATOR	7,073.81	0.00	0.00	7,073.81
LIEBERWIRTH, REBECCA	PROGRAM SUPERVISOR-SEASONAL	783.00	0.00	0.00	783.00
LONGOBARDI, ANDREW	JUNIOR REC COUNSELOR/LIFE AIDE	4,599.50	0.00	0.00	4,599.50
LOSCHI, FIONA	SAILING INSTRUCTOR I	3,086.00	0.00	0.00	3,086.00
MAES, CORT	HEAD LIFEGUARD	2,226.64	0.00	0.00	2,226.64
MALLET, JULIAN	SAILING INSTRUCTOR I	2,937.88	0.00	0.00	2,937.88
MARINO, ANGELA	LABORER, SEASONAL	6,660.50	0.00	0.00	6,660.50
MCDONALD, MAKENZIE	SENIOR REC COUNSELORS	3,552.81	0.00	0.00	3,552.81
MCNAMARA, SEAN	LIFEGUARD	5,785.38	0.00	0.00	5,785.38
MEDEIROS, ALLYSSA	PROGRAM SUPERVISOR-SEASONAL	6,477.25	0.00	0.00	6,477.25
MIRISOLA, JOSEPH	SAILING INSTRUCTOR I	2,138.09	0.00	0.00	2,138.09
NARDONE, AVERY	LIFEGUARD	2,595.40	0.00	0.00	2,595.40
NILOSEK, MADELINE	HEAD LIFEGUARD	4,023.59	0.00	0.00	4,023.59
OBERLANDER, KATELIN	PROGRAM COORDINATOR	3,791.25	0.00	0.00	3,791.25
O'BRIEN, KONOR	SENIOR REC COUNSELORS	4,501.71	0.00	0.00	4,501.71
O'BRIEN, MEGAN	JUNIOR REC COUNSELOR/LIFE AIDE	2,465.25	0.00	0.00	2,465.25
O'SULLIVAN, MARGARET	SENIOR REC COUNSELORS	4,490.11	0.00	0.00	4,490.11
PARENT, MAXIME	HEAD LIFEGUARD	6,932.19	0.00	0.00	6,932.19
PARKER, BRETT	LIFEGUARD	5,290.40	0.00	0.00	5,290.40
PASSOS, MARIANA	JUNIOR REC COUNSELOR/LIFE AIDE	4,616.75	0.00	0.00	4,616.75
PETERSON, MATTHEW	BEACH SUPERVISOR	6,723.11	0.00	0.00	6,723.11
QUINN, EMILY	JUNIOR REC COUNSELOR/LIFE AIDE	1,655.50	0.00	0.00	1,655.50
REID, NATALIE	LIFEGUARD	9,203.23	0.00	0.00	9,203.23
REID, TREVOR	SENIOR REC COUNSELORS	5,559.49	0.00	0.00	5,559.49

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
RECREATION DIVISION					
RUELL, TAYLAR	BOOTH ATTENDANT	6,009.38	0.00	0.00	6,009.38
RUFO, GABRIELA	SENIOR REC COUNSELORS	95.63	0.00	0.00	95.63
RYAN, JOHN	SENIOR REC COUNSELORS	4,710.85	0.00	0.00	4,710.85
SANBORN IV, ROBERT	SAILING INSTRUCTOR I	4,374.50	0.00	0.00	4,374.50
SANDERS, ABIGAIL	PROGRAM SUPERVISOR-SEASONAL	5,855.24	0.00	0.00	5,855.24
SHEA, MARLENE	TEMPORARY CLERK II	8,567.00	0.00	0.00	8,567.00
SPITZNER, ALICIA	LIFEGUARD	4,488.88	0.00	0.00	4,488.88
SULLIVAN, MARY	JUNIOR REC COUNSELOR/LIFE AIDE	4,374.42	0.00	0.00	4,374.42
SWANSON, KENDALL	SAILING INSTRUCTOR I	2,322.36	0.00	0.00	2,322.36
SYLVESTRE, CUROUDE	SENIOR REC COUNSELORS	4,371.59	0.00	0.00	4,371.59
TALLMAN, ELLIE	SENIOR REC COUNSELORS	4,162.49	0.00	0.00	4,162.49
TARDIF, AMELIA	JUNIOR REC COUNSELOR/LIFE AIDE	561.00	0.00	0.00	561.00
TRAVERS, JESSICA	JUNIOR REC COUNSELOR/LIFE AIDE	4,313.25	0.00	0.00	4,313.25
VOROS, ANDREW	BEACH SUPERVISOR	11,861.29	0.00	0.00	11,861.29
WAGNER, EMMA	SENIOR REC COUNSELORS	4,226.85	0.00	0.00	4,226.85
WAGNER, STEVEN	LIFEGUARD	4,252.22	0.00	0.00	4,252.22
WAKEFIELD, TREVOR	SENIOR REC COUNSELORS	3,824.32	0.00	0.00	3,824.32
WALSH, ROBERT	LIFEGUARD	4,327.85	0.00	0.00	4,327.85
WARNER BAVINGTON, FREDRIC	SAILING INSTRUCTOR I	2,226.25	0.00	0.00	2,226.25
WARNER, ELIZABETH	JUNIOR REC COUNSELOR/LIFE AIDE	4,559.50	0.00	0.00	4,559.50
WARNER, PATRICK	HEAD LIFEGUARD	6,574.83	0.00	0.00	6,574.83
WILSON, LUCI	SAILING INSTRUCTOR I	2,488.00	0.00	0.00	2,488.00
WOLF, MARC	LIFEGUARD	3,634.88	0.00	0.00	3,634.88
TOWN CLERK'S DIVISION					
CLIFFORD, SANDRA	REGISTRAR OF VOTERS	22.00	0.00	0.00	22.00
GOLF COURSE DIVISION					
AMICO, ANTHONY	GOLF STAFF-STARTERS, ETC	1,303.50	0.00	0.00	1,303.50
BARTLEY, SUSAN	SEASONAL GOLF SUPERVISOR	20,873.53	0.00	0.00	20,873.53
BENEDETTO, PRAIWAN	SEASONAL RESTAURANT ATTEND.	24,746.92	0.00	0.00	24,746.92
BERARD, GLENN	SEASONAL MAINT TECH I	15,967.01	0.00	0.00	15,967.01
BILOTTA, STEVEN	GOLF STAFF-STARTERS, ETC	7,029.75	0.00	0.00	7,029.75
BLANCHETTE, PAUL	SEASONAL RESTAURANT ATTEND.	8,476.03	0.00	0.00	8,476.03
BOGUS, JOHN	SEASONAL MAINT TECH I	2,483.25	0.00	0.00	2,483.25
BOSSIDY, BART	GOLF STAFF-STARTERS, ETC	15,876.34	0.00	0.00	15,876.34
BRYANT, CHRISTOPHER	SEASONAL MAINT TECH I	16,436.76	0.00	0.00	16,436.76
BURGESS, MICHAEL	SEASONAL MAINT TECH I	2,193.75	0.00	0.00	2,193.75
CALLAHAN, KEVIN	GOLF STAFF-STARTERS, ETC	9,583.75	0.00	0.00	9,583.75
CARRIGAN, RYAN	GOLF STAFF-STARTERS, ETC	3,729.00	0.00	0.00	3,729.00
CARUSO, MICHAEL	OPERATIONS ASSIST/REG CLERK	3,492.25	0.00	0.00	3,492.25
CASEY, WILLIAM	SEASONAL MAINT TECH I	15,989.00	0.00	0.00	15,989.00
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	3,901.54	0.00	0.00	3,901.54
CHAPMAN, ROBERT	SEASONAL MAINT TECH I	7,018.06	0.00	0.00	7,018.06
CLARE, ROBERT	SEASONAL MAINT TECH I	3,547.50	0.00	0.00	3,547.50
COHEN, JEFFREY	SEASONAL MAINT TECH I	4,941.75	0.00	0.00	4,941.75

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
GOLF COURSE DIVISION					
COLLINS, MAUREEN	SEASONAL RESTAURANT ATTEND.	9,065.79	0.00	0.00	9,065.79
CONNOR, MARK	GOLF STAFF-STARTERS, ETC	6,276.00	0.00	0.00	6,276.00
COUTURE, J KENNETH	GOLF STAFF-STARTERS, ETC	5,137.00	0.00	0.00	5,137.00
CROCETTI, STEVEN	GOLF STAFF-STARTERS, ETC	858.00	0.00	0.00	858.00
D'AGOSTINO, CAITLIN	SEASONAL RESTAURANT ATTEND.	4,881.18	0.00	0.00	4,881.18
DANFORTH, ROBERT	SEASONAL MAINT TECH I	9,357.00	0.00	0.00	9,357.00
DEARMOND, IAN	GOLF STAFF-STARTERS, ETC	5,758.50	0.00	0.00	5,758.50
DEFREITAS, EDWARD	SEASONAL MAINT TECH I	3,866.00	0.00	0.00	3,866.00
DIAZ, EDWIN	SEASONAL MAINT TECH I	825.50	0.00	0.00	825.50
DINATALE, EDWARD	SEASONAL MAINT TECH I	2,351.25	0.00	0.00	2,351.25
DONOVAN, JOHN	SEASONAL MAINT TECH I	3,706.04	0.00	0.00	3,706.04
DOWNEY, JENNIFER	SEASONAL RESTAURANT ATTEND.	5,343.99	0.00	0.00	5,343.99
DYER, SCOTT	GOLF STAFF-STARTERS, ETC	4,433.00	0.00	0.00	4,433.00
ETHIER, DAVID	GOLF STAFF-STARTERS, ETC	1,548.00	0.00	0.00	1,548.00
ETHIER, EMMA	SEASONAL RESTAURANT ATTEND.	3,107.65	0.00	0.00	3,107.65
FEROLETO, RUSSELL	SEASONAL MAINT TECH I	9,468.00	0.00	0.00	9,468.00
GALLAGHER, PATRICK	SEASONAL MAINT TECH I	1,146.75	0.00	0.00	1,146.75
GARVEY, EDWARD	GOLF STAFF-STARTERS, ETC	7,474.50	0.00	0.00	7,474.50
GATCHELL, HEATHER	SEASONAL RESTAURANT SUPER.	46,709.16	0.00	0.00	46,709.16
GILCHREST, KEVIN	GOLF STAFF-STARTERS, ETC	3,118.50	0.00	0.00	3,118.50
GODIN, DAVID	SEASONAL RESTAURANT ATTEND.	8,331.07	0.00	0.00	8,331.07
HALLET, JAMES	OPERATIONS ASSIST/REG CLERK	9,183.00	0.00	0.00	9,183.00
HAUTANEN, MARY ELLEN	PRINCIPAL OFFICE ASSISTANT	13,372.44	0.00	0.00	13,372.44
HOYE, DENNIS	SEASONAL GOLF SUPERVISOR	18,725.00	0.00	0.00	18,725.00
KAPLAN, JEFFREY	SEASONAL RESTAURANT SUPER.	2,072.31	0.00	0.00	2,072.31
KREUSCH, JOHN	GOLF STAFF-STARTERS, ETC	1,402.50	0.00	0.00	1,402.50
LABOSSIERE, ROBERT	SEASONAL MAINT TECH I	2,067.17	0.00	0.00	2,067.17
LARKIN, SANDRA	SEASONAL RESTAURANT ATTEND.	3,226.55	0.00	0.00	3,226.55
LUPO, RICHARD	SEASONAL MAINT TECH I	1,186.25	0.00	0.00	1,186.25
MALONE, WHITNEY	SEASONAL RESTAURANT ATTEND.	16,576.95	0.00	0.00	16,576.95
MARCEAU, FREDERICK	SEASONAL GOLF SUPERVISOR	21,776.00	0.00	0.00	21,776.00
MARTIN, WILLIAM	GOLF MEC/COURSE TEC I	23,806.00	9,753.99	0.00	33,559.99
MCEACHERN, MARK	SEASONAL MAINT TECH II	2,875.00	0.00	0.00	2,875.00
MCFARLANE, RENELLE	SEASONAL RESTAURANT ATTEND.	3,352.03	0.00	0.00	3,352.03
MERO, GEORGE	SEASONAL MAINT TECH I	9,361.00	0.00	0.00	9,361.00
MILLER, RUSSELL	SEASONAL MAINT TECH I	4,886.75	0.00	0.00	4,886.75
MONTINA, MARGARITA	SEASONAL RESTAURANT ATTEND.	7,208.55	0.00	0.00	7,208.55
MURDOCK, DENISE	SEASONAL RESTAURANT ATTEND.	8,546.43	0.00	0.00	8,546.43
NAVIKAS, DARIUS	SEASONAL MAINT TECH I	6,069.25	0.00	0.00	6,069.25
NOWICKI, ERIC	GOLF STAFF-STARTERS, ETC	11,876.40	0.00	0.00	11,876.40
ONICL, NADEJDA	SEASONAL RESTAURANT ATTEND.	61.05	0.00	0.00	61.05
PERREAULT, DIANE	SEASONAL RESTAURANT ATTEND.	178.42	0.00	0.00	178.42
PRICE, JORDAN	SEASONAL RESTAURANT ATTEND.	2,552.00	0.00	0.00	2,552.00
REARDON, PAUL	SEASONAL RESTAURANT SUPER.	11,578.29	0.00	0.00	11,578.29
REED, DANIEL	SEASONAL MAINT TECH I	19,913.00	90.75	0.00	20,003.75

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
GOLF COURSE DIVISION					
REID, ROBERT	SEASONAL MAINT TECH I	7,488.25	0.00	0.00	7,488.25
REILLY, MAURA	GOLF STAFF-STARTERS, ETC	1,292.50	0.00	0.00	1,292.50
REYNOLDS, LANCE	SEASONAL MAINT TECH I	1,578.50	0.00	0.00	1,578.50
RINDINI, JOSEPH	GOLF STAFF-STARTERS, ETC	4,702.50	0.00	0.00	4,702.50
RUSSELL, CHARLES	SEASONAL MAINT TECH I	407.00	0.00	0.00	407.00
SANCES, STEPHEN	SEASONAL MAINT TECH I	6,495.00	0.00	0.00	6,495.00
SCOMA, JOSEPH	GOLF STAFF-STARTERS, ETC	7,104.75	0.00	0.00	7,104.75
SEGAL, THOMAS	SEASONAL RESTAURANT ATTEND.	13,358.41	0.00	0.00	13,358.41
SHERAN, JACK	SEASONAL RESTAURANT ATTEND.	4,796.66	0.00	0.00	4,796.66
SLATTERY, JAMES	SEASONAL MAINT TECH I	15,788.46	0.00	0.00	15,788.46
ST ONGE, CHERYL	SEASONAL RESTAURANT ATTEND.	5,748.89	0.00	0.00	5,748.89
TAKOV, DANIEL	SEASONAL MAINT TECH I	6,000.50	0.00	0.00	6,000.50
TIERNEY, MATTHEW	SEASONAL MAINT TECH I	5,540.50	0.00	0.00	5,540.50
VINALL, WILLIAM	GOLF STAFF-STARTERS, ETC	3,470.75	0.00	0.00	3,470.75
VOUTSELAS, NICOLAS	SEASONAL MAINT TECH I	5,711.75	0.00	0.00	5,711.75
WALLING, NANCY	SEASONAL RESTAURANT ATTEND.	10,275.15	0.00	0.00	10,275.15
WARD, BRENDA	SEASONAL RESTAURANT ATTEND.	7,172.65	0.00	0.00	7,172.65
<u>PUBLIC SAFETY</u>					
POLICE DEPARTMENT					
BEVAN, AMANDA	RESERVE POLICE OFFICER	105.00	0.00	0.00	105.00
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	1,666.50	0.00	800.00	2,466.50
BROWN, SHERYL	POLICE MATRON	18,354.38	0.00	0.00	18,354.38
CHEVERIE, JAMES	POLICE IT - PROVISIONAL	18,710.00	0.00	0.00	18,710.00
CHILDS, MELISSA	POLICE MATRON	2,051.25	0.00	0.00	2,051.25
CHUTE, MACAYLA	POLICE MATRON	240.00	0.00	0.00	240.00
CONNORS, BRIANNA	POLICE MATRON	1,560.00	0.00	0.00	1,560.00
DE OLIVEIRA, TATIANA	POLICE MATRON	3,135.00	0.00	0.00	3,135.00
DELANEY, ALAN	RESERVE POLICE OFFICER	0.00	0.00	2,350.00	2,350.00
FINSTEIN, SANDRA	POLICE MATRON	11,640.00	0.00	0.00	11,640.00
GIAMMARCO, RUSSELL	RESERVE POLICE OFFICER	0.00	0.00	17,495.00	17,495.00
HRISTOZOVA, DESISLAVA	POLICE MATRON	5,857.50	0.00	0.00	5,857.50
METCALFE, ALYSSA	DISPATCHER-PROVISIONAL	1,152.00	0.00	0.00	1,152.00
MILES, STEVEN	RESERVE POLICE OFFICER	481.25	0.00	33,048.50	33,529.75
PULVIRENT, MARGARET	POLICE MATRON	7,503.75	0.00	0.00	7,503.75
ROBERTS, SUSAN	POLICE MATRON	720.00	0.00	0.00	720.00
RODERICKS, SKYLAR	POLICE MATRON	408.75	0.00	0.00	408.75
ROSA, KATELYN	POLICE MATRON	135.00	0.00	0.00	135.00
SCICHILONE, RAYMOND	RESERVE POLICE OFFICER	585.00	0.00	400.00	985.00
SPRAGUE, ALBERT	RESERVE POLICE OFFICER	63,037.19	23,189.77	11,914.00	98,140.96
VADEBONCOEUR, KAYLYN	POLICE MATRON	60.00	0.00	0.00	60.00
WHITE, RICHARD	RESERVE POLICE OFFICER	15.00	0.00	49,032.50	49,047.50
FIRE DEPARTMENT					
BONO, JOSEPH	CALL FIREFIGHTERS	1,144.00	0.00	0.00	1,144.00
FOSTER, GAYNOR	CALL FIREFIGHTERS	416.00	0.00	0.00	416.00

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2017 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>PUBLIC SAFETY</u>					
FIRE DEPARTMENT					
GRAVES, CHRISTOPHER	CALL FIREFIGHTERS	1,222.00	0.00	541.04	1,763.04
GREENE, DARRAH	CALL FIREFIGHTERS	208.00	0.00	0.00	208.00
HOLMES, PATRICK	CALL FIREFIGHTERS	845.00	0.00	0.00	845.00
KANE, JOSHUA	CALL FIREFIGHTERS	1,729.00	0.00	0.00	1,729.00
KANE, MATTHEW	CALL FIREFIGHTERS	169.00	0.00	0.00	169.00
MEDEIROS, MICHAEL	CALL FIREFIGHTERS	793.00	0.00	0.00	793.00
NAPOLITAN, STEFAN	CALL FIREFIGHTERS	1,339.00	0.00	0.00	1,339.00
PEDINI, NICHOLAS	CALL FIREFIGHTERS	767.00	0.00	0.00	767.00
ROBERTSON, CONOR	CALL FIREFIGHTERS	780.00	0.00	0.00	780.00
SEYMOUR, BENEDICT	CALL FIREFIGHTERS	1,482.00	0.00	0.00	1,482.00
STEWART, TRACY	CALL FIREFIGHTERS	52.00	0.00	0.00	52.00
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>					
BUILDING INSPECTOR					
BRANDOLINI, JAMES	DEPUTY BUILDING COMMISSIONER	31,320.00	1,360.00	0.00	32,680.00
BREWER, JOHN	DEP GAS, WIRING, PLUMB INSP	1,512.50	0.00	0.00	1,512.50
CHECKOWAY, ROBERT PETER	DEP GAS, WIRING, PLUMB INSP	1,298.00	0.00	0.00	1,298.00
SOLMONTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	330.00	0.00	0.00	330.00
<u>DEPARTMENT OF PUBLIC WORKS</u>					
RECYCLING COMMISSION					
POLSON, KARL	GATE ATTENDANT PART TIME	8,559.44	0.00	0.00	8,559.44
DPW / ENGINEERING DIVISION					
ANGELL, ROBERT	HVY TRUCK DRIVER - TEMP/PROV	1,023.18	0.00	0.00	1,023.18
BENOIT, BARBARA	ADMINISTRATIVE ASSISTANT	29,504.36	13,564.80	0.00	43,069.16
DEMELLO, RICHARD	ENGINEERING CONSULTANT	26,248.75	0.00	0.00	26,248.75
HIGHWAY DIVISION					
FERNALD, JAMES	MECH/HVY EQUIP OPER-HWY GR9/10	29,633.99	6,921.41	0.00	36,555.40
LAFRANCE, JAMES	HVY TRUCK DRIVER - TEMP/PROV	878.48	0.00	0.00	878.48
SANITATION DIVISION					
ECKERT, ROBERT	GATE ATTENDANT PART TIME	8,310.23	0.00	0.00	8,310.23
FINN, GEORGE	GATE ATTENDANT PART TIME	3,875.52	0.00	0.00	3,875.52
HAYWARD, DOUGLAS	HEAVY EQUIP OPER - WASTE MGMT	58,578.66	29,491.12	0.00	88,069.78
LUEBKE, DANIEL	HEAVY EQUIP OPER - WASTE MGMT	12,955.21	14,245.94	0.00	27,201.15
O'BRIEN, KEVIN	GATE ATTENDANT PART TIME	15,835.13	0.00	0.00	15,835.13
SAMUELS, YVETTE	GATE ATTENDANT PART TIME	15,770.29	0.00	0.00	15,770.29
WATER DIVISION					
SANTOS, VERNON	WATER SERVICE TECHNICIAN II	19,559.48	0.00	0.00	19,559.48

* Total includes Regular Pay, Overtime, Buybacks and Details

BOARD OF ASSESSORS

The Board of Assessors continues to meet its primary responsibility of assuring a fair assessment of all property in the Town of Yarmouth using a professional approach so that tax revenues may be generated in a timely manner. The Assessors Division successfully completed Fiscal Year 2018 Commonwealth of Massachusetts interim year update of all real and personal property in the Town of Yarmouth. The fiscal year 2018 values were approved in July of 2017 and the tax rate was approved by the Massachusetts Department of Revenue (DOR) on July 12, 2017. For the second year in a row, Yarmouth was the first community in the Commonwealth to set its tax rate. Taxes totaling \$60,136,363 were committed to the Tax Collector and 23,508 bills were then issued on August 25, 2017. The Assessing staff also sent 30,189 Motor Vehicle excise bills totaling \$3,705,849, and 1,527 Boat Excise bills totaling \$49,000. The staff has worked collaboratively with the IT Department to update website content to make it more useable for the public. This is an ongoing project as suggestions and advancements are made.

The staff oversees and administers a number of programs which are available for our seniors, veterans, spouses of veterans, sight impaired citizens, and those who may need assistance in meeting their tax obligations. The Town also has many programs, including exemptions and deferrals, which are available to those in our community who are experiencing difficulty in paying their taxes.

The Division implemented the DOR/Bureau of Local Assessment mandated cyclical inspection program "in-house" wherein the Division visits and re-inspects a percentage of residential and commercial property accounts each year in an effort to maintain data quality. The in-house cyclical inspection program is ahead of schedule and being accomplished without increasing staff due to streamlining activities and automation. By using in-house staff instead of vendors, the Division is saving the taxpayers a significant amount of money..

As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and taxpayer equally. We ask for your continued cooperation in these efforts.

The office staff is a strong, proactive resource for both public and interdepartmental support: Andy Machado, Tara Monroe, Brad Hinote, David Allen, and seasonal Office Assistant Margie Springer. The Board wishes to express their strong appreciation to the entire Assessing staff. Their diligent work and attention to detail are to be commended.

The Board wishes to welcome newly appointed member Stephanie Miller. Her knowledge, willingness to serve, and tireless efforts are appreciated.

Respectfully submitted,

Board of Assessors:
Joseph R. Sullivan
John C. Serijan
Stephanie Miller



PUBLIC SAFETY

FIRE AND RESCUE DEPARTMENT



YFD Chaplain Chuck Soule Blesses Engine 43 - a 2017 Pierce Dash CF PUC Rescue Pumper

“We are dedicated to community risk reduction through the application of prevention, education and emergency services in the Town of Yarmouth.”

To the citizens of the Town of Yarmouth:

The members of the Yarmouth Fire Department (YFD) are extremely dedicated to their profession, and regularly go above and beyond to serve our community. No matter the rank, the Yarmouth Fire Department professionals are amazing, compassionate, and selfless who support one another and they are extremely dedicated to the people we serve.

Other than responding to fires and medical calls, we also have a remarkable focus on prevention and community involvement; all members play a significant role in every aspect of this. We train as a team, function as a team, and support each other as a team. We are always prepared to respond to any calls: fire, medical, or any other response in which we can help.

There is no doubt that the dedicated members of the Yarmouth Fire Department today and in the future will continue the proud tradition of offering their best! On behalf of the members of the Yarmouth Fire Department, we thank the Town Administrator, Mr. Knapik and Assistant Town Administrator, Mr. Dwelley, the Yarmouth Board of Selectmen, and the citizens for their

continued support of our department - a department that continuously evolves, focusing on how best to serve our community, while ready to serve at a moment's notice.

We responded to 7,211 emergencies in 2017, this is an increase of 264 emergencies from 2016. Of the 7,211 emergencies, 5,780 were medical calls. South Yarmouth had 42% of calls, West Yarmouth had 38%, Yarmouth Port had 18%, and 2% of the calls were mutual aid to our neighbors. We anticipate the call volume to continue to grow as our population ages, the new memory care facility reaches capacity, and two future affordable housing projects are completed.

Our dispatchers continue to do a great job with Emergency Medical Dispatching despite the large call volume. Yarmouth statistics mirror the national trend that show that 80% of 911 calls are for medical and fire but in Yarmouth our 911 calls are answered first by our Police Department. Our future planning takes this into account and we anticipate becoming the primary answering point for all 911 calls in Yarmouth. Our facilities plan, aligned with the Building Committee, would move dispatch and administrative staff to Fire Station Three; with this move we anticipate adding a second dispatcher. We look forward to working with the Town's Building Committee to achieve this goal.

The Fire Department has not added additional staffing since 2002; we have only replaced personnel as needed. We continue to evaluate the relationship between adding additional staff verses paying overtime. We are hopeful that as things get better financially in the Town, we will be able to increase our staffing to handle the call volume. We will continue to deliver an efficient and professional service to our Town with the available funds, personnel, and resources we have to work with.



Government Surplus 2007 Safe Boat

This year we were able to acquire a government surplus boat; a 2007 Safe Boat, 25 feet long with an enclosed cabin and superior electronics; the twin Mercury outboards are only 5 years old. The boat will be in Bass River at Packets Landing year round, weather permitting. It will be called Marine 563 and it will replace our current 22 foot government surplus boat. Our old boat is being repurposed to Quincy Fire Department.

We want to thank Shawn MacInnes, Joseph Hevener, and John Morse from the Town's IT Department for all their help and support with our computer and software issues. John Morse has been instrumental in moving the department forward with our IT projects. One major project of 2017 was the state-mandated upgrade to Next Generation 911. Although most of the equipment was provided from the state, we discovered a problem during installation of an underground fiber optic cable. Our existing conduit had failed, making it impossible to install the new cable. Without available funding, we reached out to the Town's Highway, Facilities, and Water Divisions, and IT Department; the end result was two new conduit lines installed at minimum cost, saving the Town thousands of dollars.



Bob Carlson, Dick Court & Robert Nelson

We would like to thank the Town of Yarmouth Facilities Division - Dick Court, Bob Carlson, and Robert Nelson - for helping to maintain our three fire stations. The Facilities Division does an excellent job and saves the Town thousands of dollars each year.



Firefighters Patrick Sullivan, Adam Riker, and Curtis Babb

We are proud and honored to have presented Firefighter (FF) Patrick Sullivan with the Yarmouth Fire Department Award for Professional Excellence. FF Sullivan was instrumental in drafting an Electrical Safety Policy that will protect firefighters and police officers for years to come.

We are equally honored to have presented Firefighters Adam Riker and Curtis Babb the Yarmouth Fire Department Certificate of Valor Award. Both men put themselves at risk above and beyond the call of duty when they deployed a small Fire Department boat at night to rescue a

drowning victim at Gray's Beach. The rescue was successful and our visitor and his family are very grateful for the actions of these two men.

The Fire Prevention Division: Captain Inspectors James Armstrong and Kevin Huck handle a large volume of permits, plan reviews, and inspections, in addition to public education and fire investigation. The intern program at D-Y High School continues to be a great success and some of our students have become call firefighters for YFD and a few have been hired full time.

Administrative staff: Administrative Assistant Jeanne O'Keefe and Principal Office Assistant Jenifer Leighton maintain the department's web site and mountains of data and human resource information which they are able to deliver with amazing speed and efficiency. For improved customer service we offer online permitting for open burn season and real-estate sales. We continue to look at technology to improve efficiency and customer relations with our citizens and visitors.

I wish everyone a safe and healthy 2018.

Philip G. Simonian III
Chief of Department

Personnel Changes:

We had two personnel changes in 2017:

FF Adam Riker left us to work for Hyannis Fire Department.

FF Patrick Foy was hired to fill an open vacancy caused by a retirement late in 2016.

FIRE PREVENTION REPORT

Capt. James Armstrong and Lt. Kevin Huck

“To identify and reduce hazards in the Town of Yarmouth through education, inspection, code enforcement, and fire investigation.”

We would like to thank the business community of Yarmouth. The Town of Yarmouth is very fortunate to have business leaders that understand the importance of public safety - your patience and cooperation is greatly appreciated. Our deepest thanks go to the other Town of Yarmouth Departments that we work with on a regular basis, in particular Building Commissioner Mark Grylls and his staff, the Health Department, and the Police Department.

Fire Prevention is responsible for issuing a variety of permits and review of new construction plans. Administrative Assistant Jeanne Okeefe and Office Assistant Jenifer Leighton are a valued part of this process. Their dedication and professionalism are assets to the Fire Department. We issued 1,211 permits in 2017 with fees totaling \$45,720.00.

Education is the key to prevention and therefore it is a high priority for the Yarmouth Fire Department. This year's Fire Prevention Theme was “Every Second Counts, Plan 2 Ways Out!” Fire Prevention Week is held every October and this year's events continued to be very

successful. Our annual open house was held at Station Three and attendance was very high. Special thanks to Papa Gino’s Pizza, Baskin’s True Value Hardware, Cape Cod Inflatable Park, and Silvercloud Towing.

Our intern program continues to be popular with Dennis –Yarmouth High School students. This year we were awarded with the Outstanding Community Partner Award: “In recognition of excellence in leadership, teaching and ability to provide opportunities for students to engage in and learn from the community.”



DY High School Interns

Fire Prevention is responsible for investigating all types of fires to determine the origin and cause of the fire. The Yarmouth Fire Department Investigation Team consists of both Inspectors and specially trained shift members. When needed, we call on the state police fire investigators who are attached to the State Fire Marshall's Office. All fires are tracked in order to spot trends.

2017 Annual Alarm Summary Report

Situation	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sept 17	Oct 17	Nov 17	Dec 17	Total
Misc.	0	0	0	0	0	0	0	0	0	0	0	1	1
Fire	3	5	13	8	9	5	7	6	5	9	6	5	81
Explosion, Overheat	0	0	0	0	1	0	1	0	1	1	2	1	7
Medical	481	423	464	425	496	540	577	583	472	480	408	431	5780
Hazardous Condition	14	17	17	7	18	11	17	13	4	9	13	13	153
Calls for Service	20	19	22	25	12	23	16	24	20	25	23	24	253
Good Intent Calls	26	22	17	27	30	27	43	36	22	30	22	33	335
False Alarms	26	57	41	38	42	47	54	83	56	67	31	47	589
Weather/Natural Disaster	0	0	0	0	0	0	0	1	2	0	0	1	4
Special Incident	1	2	0	0	0	2	1	0	2	0	0	0	8
Grand Total	571	545	574	530	608	655	716	746	584	621	505	556	7211

“An ounce of prevention is worth a pound of cure” Benjamin Franklin

DIVE TEAM

Lt. Corey Kittila

The Yarmouth Fire Department Dive Team has had some major changes this year. Captain Tom Lundquist, the longtime dive master, has stepped down from the dive team and FF Adam Riker has left Yarmouth Fire Department. They were both integral members of the dive team and their departures will be greatly missed.

We have 5 divers from our Fire Department on the regional dive team. All divers are certified advanced open water divers, most hold additional certifications such as rescue diver, search and recovery diver, dry suit diver, ice diver, deep diver, master scuba diver and rapid search and deployment.

The Yarmouth Dive Team operates as part of the Barnstable County Technical Rescue Team (BCTRT), greatly increasing our capabilities and resources. The team conducts ten drills per year throughout the county to maintain a high degree of readiness.

The team was activated five times this year for emergency incidents consisting of a vehicle in the water, an overturned boat, a missing child in the water, and a missing scuba diver.



Due to the large areas of marine and fresh water bodies located throughout the Town, it is vital that the Town of Yarmouth maintains a fully trained and equipped dive team to be able to respond immediately to any incident on or under the water or ice. The Yarmouth Dive Team stands ready to respond 24 hours a day, 365 days a year.

TECHNICAL RESCUE

Lt. Corey Kittila

The Yarmouth Fire Department currently has two members assigned to the Barnstable County Technical Rescue Team (BCTRT) as Rescue Technicians. The team has advanced training and equipment to handle all disciplines of technical rescue including trench rescue, confined space rescue, high angle rope rescue, low angle rope rescue, structural collapse rescue, wide-area search, and land search. The team conducts 10 drills per year throughout various locations in Barnstable County focusing on all disciplines of technical rescue.

This year the BCTRT participated in Operation Score which is a 72-hour full-scale disaster drill to assess the State of Massachusetts Technical Rescue capability and measure the readiness and cooperation between State and County assets, along with National Guard teams and State Hazmat Teams. The BCTRT was activated five times this year, all for missing person searches. All incidents had a successful outcome. The longest search lasted 12 hours for an elderly Alzheimer's patient.



PRESCRIBED BURN PROGRAM

Lt. Corey Kittila

The Prescribed Burn Program, which is a joint venture between the Fire Department and the Division of Natural Resources, has had a very successful year. This past spring two days of burns were conducted. The first day, approximately 13 acres were burned, and 15 acres were burned the second day.

The Prescribed Burn Program is a recommendation of the *Wildland Fire Protection and Preparedness Plan* that was developed for the Town of Yarmouth. The purpose of the plan was to identify the threat posed by uncontrolled wildfire on Town owned lands. The report specifically identified 2,078 acres of Town-owned lands, which make up the wildland urban interface.



Several members of the Fire Department and Division of Natural Resources have undergone specialized wildland firefighting training as part of this program. The program benefits the Fire Department by providing training in wildland firefighting techniques and tactics and to reduce fuel loads, which could contribute to uncontrolled wildfire. The Division of Natural Resources utilizes the burns for ecological management and habitat

restoration by thinning out underbrush and getting rid of invasive plant species which benefits native plants and animals.

This program is funded by grants obtained through the Cape Cod Cooperative Extension. In addition to conducting prescribed burns, grant money has been used to purchase much needed equipment.



EMS & TRAINING

Lt. James K. Roberts Emergency Medical Services

Yarmouth Fire Department is in the eighth year of using the Imagetrend electronic patient care reporting system. We continue to collaborate with Cape & Islands Emergency Medical Services System and Cape Cod Health Care in an effort to electronically transfer patient data to Cape Cod Health Care when we deliver care to our patients. IT Project Manager John Morse has been an invaluable asset, pursuing this extremely import objective. This process improves the continuum of care from the field to the hospital, keeping all those involved with patient care on the same page. We will be making significant strides in the coming year as we prepare to move to a more advanced platform of EMS reporting which will help us continue the positive trends we have seen over the last decade.

EMS Training

There are currently 29 career certified Firefighter/Emergency Medical Technicians (EMT) that provide Basic Life Support (BLS) and 32 career certified Firefighter/Paramedics who provide Advanced Life Support (ALS) to anyone who calls for aid in the Town of Yarmouth. We also have three out of four Fire Alarm Operators also Certified EMT's and all are certified at the Emergency Medial Dispatch level. All of these members are dedicated professionals that must be engaged in constant training to maintain their certifications. On a bi-annual basis, EMTs are required to successfully complete approximately 40 hours of continuing education and Paramedics are required to complete 60 hours to maintain their certifications. Paramedics must also maintain an authorization to practice from Medical Director, Dr. Jacob Crowell of Cape Cod

Hospital. Although this training is required for certification, it is equally important to keep our members abreast of advancements in equipment and procedures in the ever-changing environment of emergency medical care.

Some of the topics covered in EMS are as follows:

- Updates in the Massachusetts State-wide Treatment Protocols
- Opioid awareness and treatment
- Newly released non-opioid pain management protocols
- Reporting of data to Massachusetts Department of Public Health
- Cardiac case reviews with local cardiologist, Dr. Muhlebach of Cardiovascular Consultants of Cape Cod in Hyannis
- Hazardous material awareness sponsored by Barnstable County
- Joint training with the Yarmouth Recreation Department to improve response to water emergencies was successful in June with great reception by our summer recreation employees.
- YFD is maintaining a collaboration with Cape & Islands EMS, Hyannis Fire Department, and Cape Cod Health Care to launch Interpretive Services - a program to respond to and treat patients whose primary language is not English. Based on a trial period, these services are now available throughout the Cape & Islands EMS region.
- Training was provided to Yarmouth Patrol Officers in providing self-aid, buddy aid, and medic aid hemorrhage control, and tactical EMS measures to be used in active threat events. With the assistance of Emergency Room physician Jason Kahn and LT Robert Reardon we are confident that all of our officers are better prepared to respond to the unthinkable.

Fire Training

Because of our call volume and fiscal constraints that many departments are feeling, it is very difficult to find time to train our members. Despite these challenges we were able train in the following topics:

- Areal ladder operations
- Industry advances in the science of fire behavior
- Live fire training at the Barnstable Fire & Rescue Training Academy
- Mobile live fire training with Massachusetts Department of Fire Services
- Natural gas emergencies
- Firefighter rehabilitation during emergency operations
- Vehicle extrication including a real-time docudrama held in conjunction with YPD and DYRHS
- Basic firefighting operations
- Joint training with Yarmouth Parks & Recreation and Division of Natural Resources on response to water emergencies.



Members have had the opportunity to engage in the following training evolutions in 2017:

- Live fire training as recommended by the National Fire Protection Association



- Rapid Intervention Training (giving member critical survival and rescue skills to succeed in the worst of fire and rescue situations)
- Members' attendance at professional development conferences
- Modern fire attack
- Officer development programs

With the exception of the training supported through limited training funds these training sessions are in-service drills, meaning that when engaged in training, members may have to discontinue the training to respond to emergencies. With our call volume increases each year, it is becoming quite difficult to conduct and complete training while members are on duty. It is only with the continued perseverance, dedication, commitment, honor, and professionalism of our members, that we are able to undertake and complete training while on duty and in service.

Equipment

In 2015 the department took delivery of 4 Lucas II devices and in 2017, with the help of a generous donation from Maplewood Mill Hill Residences, we have purchased and placed into service an advanced version of the Lucas machine. These devices improve outcome for patients requiring CPR because they deliver consistent quality chest compressions to patients throughout contact with EMS. Once applied to a patient, that patient can be treated with advanced life

support measures, be moved from where ever they are found, and be transported to the hospital for definitive care. We have had great success with these new life saving devices.

We continue to supply and maintain emergency medical response bags and equipment for every front-line Yarmouth Police Department (YPD) vehicle. We also offer an open door, in service training policy to the Yarmouth Police Department where any YPD member can attend classes sponsored by the YFD. We also maintain first response gear and training to the school nurses and School Resource Officers, preparing them in medical response to an active shooter event. These bags can be seen wherever an AED is located in our schools.

AED Program

The EMS office is responsible for over 70+ AEDs that are currently in service throughout the Town. These units are placed in schools, government buildings, and every fire and police department vehicle and are deployed in cases of emergency. We have a plan and funding source in place to replace approximately 40 AEDs that have reached the end of their serviceable life.

Looking to the future...

The Yarmouth Fire Department's EMS & Fire Training Division hopes to continue to bring quality, relevant, and engaging training to the members of YFD, YPD, and our community. We continue to build our relationships with one of the best burn hospitals in the world, Shriners's Boston, the Massachusetts Department of Fire Services, the Barnstable Fire & Rescue Training Academy, Cape & Islands Emergency Medical Services, as well as community organizations like YD C.E.R.T., Hope Health, and Big Brothers & Big Sisters of Cape Cod.

POLICE DEPARTMENT



As your Chief of Police, I present to you the Yarmouth Police Department 2017 Annual Report. The profession of Law Enforcement is becoming increasingly complex, and the public's expectations are becoming increasingly demanding. Policing extends beyond the realm of enforcing laws.

In addition to enforcing the laws, Police Officers are called to respond to many noncriminal incidents, including mental health, homelessness, family crisis, and alcohol and other drug addiction issues.

The men and women of the Yarmouth Police Department are up to this challenge and work in a fast-paced environment that requires us to address and overcome the wide variety of emerging issues in our community.

Additionally, there were many administrative and operational tasks such as Policy Development, Community and Media Relations, Accreditation, Budgeting, Professional Standards, Grant Management, Recruiting, Social Policing, Emergency Preparedness, and Facility Maintenance. Domestic violence continues to be experienced in Yarmouth. Below are the statistics regarding the Domestic Violence activities that were responded to by the Yarmouth Police Department:

Domestic Incident's	Restraining Order Violation's	Restraining Orders Served
376	39	320

Additionally, there were 121 persons arrested for Domestic Violence.

In December of 2017, the department was awarded a four-year Violence Against Women Act (VAWA) grant that will allow for the hiring of a full time advocate that will help provide victim follow-up, services and violence preventions that will hopefully reduce the cycle of violence in

families and against individuals. Detective Michael Zontini, Lieutenant Governor Karen Polito, and State Representative Timothy Whelan were instrumental in obtaining this grant.

As we move through 2018, it is our hope to proactively address the emerging issues that we are confronted with. This report is a snapshot re-cap of some of the important areas and issues within the department in 2017.

HEROIN, FENTANYL, OPIOIDS



Yarmouth Police Department 2017 Overdoses

I have assembled this report in order to demonstrate the Yarmouth Police Departments response to heroin/fentanyl overdoses. We also track other overdoses and you will see that there was a slight increase in overdoses other than heroin/fentanyl. It must also be noted that delineating heroin from fentanyl overdoses is very difficult. Because of this, we included them in one category.

What we all have to be reminded of is that an estimated 97% Yarmouth residents do NOT use heroin or other opioids. Unfortunately, 3% of the population across Cape Cod does use heroin or misuse other opioids. Below is some information retrieved from the 2017 Yarmouth Police data:

Total Drug Overdose Response

2014	2015	2016	2017
NA	103	100	131

Suspected Heroin Overdoses

2014	2015	2016	2017
56	79	75	108

Suspected Heroin Deaths

2014	2015	2016	2017
5	13	11	15

Average Age of Yarmouth Heroin/Fentanyl Overdoses

2014	2015	2016	2017
32	31.13	32.96	34.7

Heroin/Fentanyl Overdoses Under age 21:

2014	2015	2016	2017
0	6	3	3

Heroin Overdoses Age 21-25:

2014	2015	2016	2017
12	22	13	18

- Heroin/Fentanyl Overdoses Age 26-30 - 21
- Heroin/Fentanyl Overdoses Age 31-35 - 31
- Heroin/Fentanyl Overdoses Age 36-40 - 11
- Heroin/Fentanyl Overdoses Age 41-45 - 7
- Heroin/Fentanyl Overdoses Age 46-50 - 6
- Heroin/Fentanyl Overdoses Age 51-60 - 10
- Heroin/Fentanyl Overdoses Over Age 61+ - 1
- The gender of heroin overdoses was: Male: 78 Female: 30
- Race of Heroin/Fentanyl overdoses: White: 102 African American: 6
- Police Officers dispensed Narcan to 29 persons.
- Rescue personnel dispensed an additional 38 doses of Narcan.

This data is only for known Heroin/Fentanyl overdoses. There were an additional 23 overdoses RX- Benzo (11), RX Opioid , (7), RX Sleeping Pills (1), Methadone (1), RX Gabapent (1) , RX Propran (1), Methamphetamine (1)

It is interesting to note that in 2016 and 2017 there were 30 females who overdosed each year. While at the same time in 2016 there we 45 male overdoses compared to 78 in 2017. This data only reflects overdoses that were responded to by the Yarmouth Police Department and does not include unreported overdoses or overdoses that were transported by acquaintances to the hospital.

Fentanyl, street name “China White,” is being found in almost all sampled heroin in Yarmouth. Fentanyl is 80 times more powerful than morphine and is made by pharma’s and illicit drug labs. It is mixed with low grade heroin and is responsible for increase deaths and overdoses. It is now assumed that all heroin is mixed, to some degree, with fentanyl.

According to a March 2015 Barnstable County Study, approximately 3% of Cape Cod’s population suffer from Chronic Heroin/Opioid Use Disorder. Based on Yarmouth’s population of 21,000, there are approximately 630 people on Yarmouth who suffer from Chronic Heroin/Opioid Use Disorder. The same Barnstable County report indicates that approximately 8% of population suffers from Chronic Alcohol Use Disorder. The average Cape Cod Heroin/Fentanyl user consumes at least one gram of heroin/fentanyl per day. Many use 4-8 grams per day. The average price of one gram of Heroin/Fentanyl on Cape Cod is \$100 per gram. When the street value of the annual consumption of Heroin/Fentanyl by 3% of the population in any community is calculated, the numbers are shocking. Often Heroin/Fentanyl users travel over the bridges to obtain cheaper heroin/fentanyl and use cutting agents to increase their volume of Heroin/Fentanyl.

The Yarmouth Police Department is constantly addressing the Heroin/Fentanyl issue and the public safety concerns of the 97% of the community who do NOT use heroin by doing the following:

- The use and sale of Heroin/Fentanyl is illegal. The Police Department is responsible for enforcing the Drug Laws and will aggressively continue to do so.
- Additional deployments of the very successful Proactive Anti- Crime Unit will be deployed on consistent basis.
- Encourage Yarmouth to have a reputation as a “No Heroin/Fentanyl Town.”
- Continue to conduct follow-up visits with a substance abuse counselor to those who have overdosed.
- The Department will continue to work with the Yarmouth Substance Abuse Committee and encourage them to develop a consistent and centralized point of contact that will assist addicted persons with treatment.
- The Department will continue to host the weekly “Learn to Cope” meetings that assist families who are struggling with loved ones who are addicted.
- The Department will assist anyone who is seeking substance abuse help.
- The Department will work with Probation Officers, Parole Officers and Judges in order to assist in the recovery of addicted persons.
- The Department will assist our schools with preventative programs.

The Heroin/Fentanyl addiction rate is likely to remain high. Rehabilitation programs are varied and one size does not fit all but the efforts are a last resort for addicted persons. It is my belief that we must put greater effort into prevention measures. The funding for rehabilitation dwarfs the amount of funding for prevention. If the funding were reversed, it is likely that the addiction rate would reduce significantly.

The Yarmouth Police Department as much as anyone hope to see the day when better decisions are made before any begins to use any drug and in particular heroin/fentanyl.

RECORD LOW HOUSE AND BUSINESS BREAK-IN'S 4th STRAIGHT YEAR

For the 4th straight year, house and business break-ins have fallen to record lows. Break-ins are the bell weather crime in our community. During the 70's, 80's, and 90's it was typical that there would be over 500 house break-in's per year and many more business break-in's. As recently at 2010, there were 317 house break-ins and 54 business break-ins. The 2017 numbers represent a nearly 80% reduction since 2010.

The reasons for these sharp reductions are many such as Proactive Patrols, K9 Unit, Social Media, the Proactive Anti-Crime Unit, affordable alarm systems, and improved investigative techniques. Additionally, Neighborhood Crime Watch, led by President Lee Hawkins, continues to keep over 120 neighborhood captains engaged and informed. Neighborhood Crime Watch is an invaluable resource that is the purest form of community policing. Here is the recent comparative data regarding break-ins:

Yarmouth Break-In's

<i>Year</i>	<u>2010</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Residential	317	203	105	87	59
Commercial	54	33	16	12	9
Vehicle	126	110	70	117	108

PATROL DIVISION



The Yarmouth Police Patrol Division is the backbone of department operations and provides the core services to the community 24/7 and 365 days per year. The men and women assigned to the Patrol Division are highly trained, professional and compassionate individuals always on the ready to handle each and every call received. The Patrol Division is dedicated to providing prompt and exceptional service during times of emergency or crisis to residents, visitors, and business owners within the community.

All across America, Patrol Officers primarily serve as guardians but must always be prepared to be warriors when needed. They are the first responders to all criminal and medical emergencies, and all major incidents in the community. Patrol Officers respond to a variety of calls for service ranging from simple parking complaints to serious motor vehicle crashes, domestic violence complaints, mental health issues, and alcohol and other drug overdoses.

Proactive Community Policing is a foundational component of the Patrol Division. In 2017, Patrol Officers conducted over 5,000 motor vehicle stops in an effort to reduce vehicle crashes. Education and enforcement through these vehicle stops are key components in reducing crashes, deterring poor driving behaviors, and increasing safety in the community. As result of the interactions during motor vehicle enforcement, 1,024 citations were issued to violators. Of the citations issued, 122 operators were arrested, 257 were issued criminal citations, 180 were issued monetary fines, and 435 were issued written warnings.

In addition to motor vehicle enforcement, the Patrol Division is responsible for reducing crime through random patrols, building checks, and other enforcement activities.

In 2017, the Patrol Division conducted over 9,000 random area and business checks. Over the past few years the community has seen a steady decrease in property crimes and we strongly believe this is directly related to the diligent proactive work conducted by the officers on patrol.

The Patrol Division also works closely in partnership with other Yarmouth Police units, governmental agencies, and community organizations to prevent and solve crime problems at the neighborhood level.

DETECTIVE DIVISION

The Detective Division is comprised of five sections: Sex Crimes, White Collar Crimes, General Investigations, Narcotics, and the Proactive Anti-Crime Unit (PAC). The Division is commanded by a Lieutenant and is operated by a Detective Sergeant, five Detectives, and three PAC Officers. Detectives work in conjunction with Federal, State, and other local Law Enforcement agencies.

The primary function of the Sex Crimes Detective is to provide follow-up investigations on Sexual Assaults, Rape, Child Pornography, and Indecent Assault and Batteries. The White Collar Crimes Detective focuses primarily on Identity Theft, Counterfeit and Forgery, and Credit Card Fraud. The General Investigative Detective focuses on Major Crimes, Residential, Commercial, and Motor Vehicle Breaks, Arson, and Robberies. The Narcotics Detectives investigate complaints involving Illegal Drugs and Pharmaceutical's. Drug Enforcement Detectives gather intelligence information on criminal activity and work closely with our Proactive Anti-Crime (PAC) officers as well as with other Narcotic Detectives on the Federal, State, and Local levels.

In January, the Detectives Division and the Patrol Force arrested a murder suspect. The arrest was made on the same night by the first responding Patrol Officers of a 16-year-old Juvenile male. The murder weapon was found by one of our K-9 Officer's during the investigative article search with his trained K-9.

The juvenile male has since been indicted as an adult in the Barnstable Superior Court and is awaiting trial.

Below are some follow-up investigations conducted by the Detective Division:

Homicide 1	Unarmed Robbery 7	Armed Robbery 5
Sexual Assaults 53	Rape 8	Statutory Rape 7
Indecent A&B 15	Child Enticement 7	Prostitution 2
Human Trafficking 3	Total Sexual Assault Arrests: 20	Arson Investigations 4
Advocate Follow-Ups 167	White Collar Incidents 152	Missing Persons 95
Residential Burglaries 59	Commercial Burglaries 9	Vehicle Break –ins 108
Larceny Under \$250.00 169	Larceny over \$250.00 119	Motor Vehicle Larceny 18

PROACTIVE ANTI-CRIME UNIT

The Proactive Anti-Crime Unit (PAC) has three full time officers as well as trained narcotics K-9 and a contingency of part time PAC officers who assist the unit with its varied and changing responsibilities.

PAC works both uniformed and plain clothes assignments so that they are able to focus on emerging crime problems and trends within the community. The flexibility of PAC has been an essential compliment to all other units within the department.

Below are some statistics generated by PAC:

Arrests	228
Motor Vehicle Stops	1013
Drug Overdose Follow-Up	58
Sex Offender Checks	53
Mental Health Outreach	30

PUBLIC SAFETY ANSWERING POINT/COMMUNICATIONS



The Yarmouth Police Communication Division proudly provides professional police and public safety dispatch services to the community.

The Yarmouth Police Department Communication Center serves as the PSAP (Primary Answering Point) for all emergency 911 calls received in the Town of Yarmouth.

In 2017, the Yarmouth Police PSAP became one of a handful of agencies across the Commonwealth to receive wireless 911 calls. With this change, the Yarmouth Police Department is expected to see an increase of approximately 4,000 911 calls annually. This change will quicken the response to emergency calls by reducing the number of transfers once the call is received.

The personnel of the Yarmouth Police Communications Division are a dedicated team committed to serving the community and providing the highest quality of customer service and Officer Protection possible.

TRAINING



The Department recognizes the importance of training and works diligently to maintain the highest professional standards. This is accomplished through a dedicated training program headed by Lieutenant Kevin Lennon.

No matter which roles Police Officer take on, they are being asked to perform at higher levels with greater scrutiny than ever before. All across America and right here in Yarmouth, Police Officers actions are continually second-guessed and reviewed. The need for professional and risk management training is constant and ongoing.

In 2017, Yarmouth Police Personnel attended approximately 4,000 hours of outside training to further develop their expertise. These training hours included mandatory in-service training, essential and career development, depending on the employee's assignment.

The Yarmouth Police Department continues to serve as a main training location for training all across Cape Cod and the Islands, the Commonwealth of Massachusetts, and the Country.

In 2017, the Yarmouth Police Department hosted several specialized training classes which drew attendees from across the United States. The specialized training ranged from emergency 9-1-1 call handling procedures, drug investigations, and advanced leadership training.

In 2017, the Yarmouth Police Department also participated in several training classes which focused on improving the safety of our citizens and visitors. Members of the department spoke on topics such as personal safety, recognizing signs of terrorism, surviving hostile events, crime prevention, and bicycle safety.

Additionally, all Officers were trained in rapid deployment training to improve their ability to respond to fast emerging serious incidents such as school and office attacks. This valuable training was made possible by funding supported by the Board of Selectman and Finance Committee.

SCHOOL RESOURCE OFFICERS

Now in its 31st year, the School Resource Officer operations remain strong with permanent post at both Mattacheese Middle School (School Resource Police Officer Sean Brewer) and Dennis-Yarmouth Regional High School (School resource Police Officer Nicholas Pasquarosa), where the program was born in 1987.

School emergency response procedures are under continuous review with an eye on remaining at the forefront of innovation in the face of evolving dangers.

Our triumvirate partnership with the D-Y District and the Dennis Police remains one of the best and strongest in the history of municipal government. One of our newer initiatives, the D-Y Police Explorers has entered its fourth year. Even with attrition caused by graduating seniors, participation remains solid and Explorers continue to contribute to public safety operations in Yarmouth through internships at police headquarters and as members of the Yarmouth-Dennis Community Emergency Response Team (CERT). This program may very well be the incubator for the future of the Yarmouth Police Department.

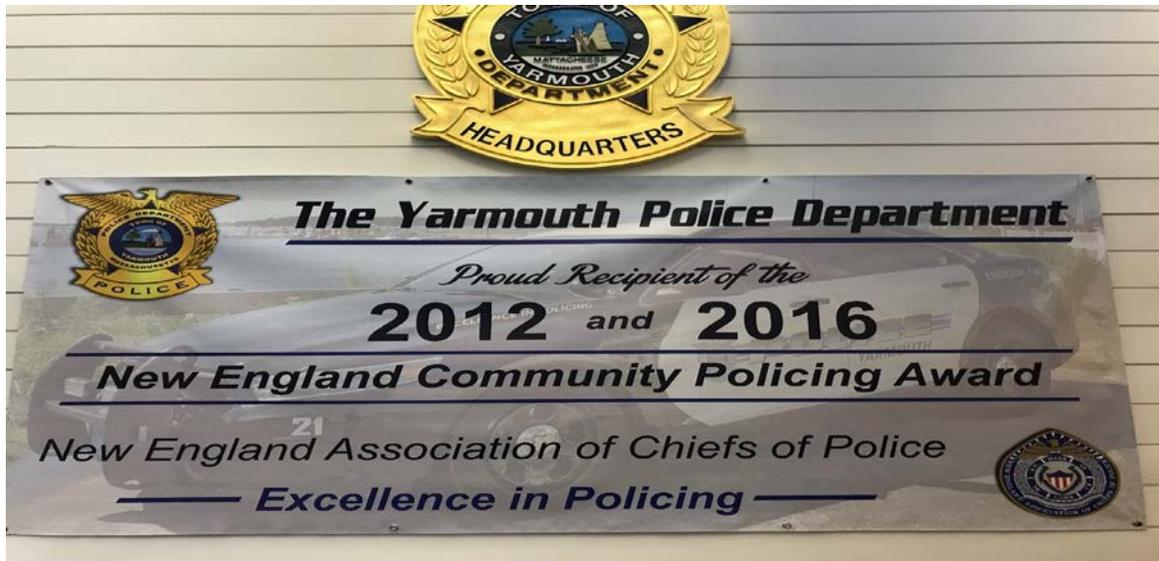
In March of 2017 the SRO's and other department members participated in a state-wide event known as "High Five Friday." Uniformed Officers from across the state greeted schools in their districts with a "High Fives" as they began their school day. This is the type of event that helps build strong relationships and trust.



SRO Sean Brewer held the first Youth Police Academy. The academy lasts for one week and was attended by children from ages 7-14. The academy culminated in a graduation ceremony at the annual National Night Out Against Crime in August.



COMMUNITY POLICING AND COMMUNITY OUTREACH





As the President's Task Force on 21st Century Policing reports, the mission is "to build trust between citizens and their law enforcement officers so that all components of the community treat one another fairly and justly and we are invested in maintaining public safety in an atmosphere of mutual respect."

In 2017 the men and women of the Yarmouth Police Department continued to move strongly forward in reaching our goal of transforming Yarmouth in to "the safest community in the region."

The Yarmouth Police Department has again been awarded the prestigious New England Association of Chiefs of Police Community Policing Award. The NEACOP is fully aware of how important community policing is, especially in the New England states, and the award is given to the best agencies in our six state regions.

The award is not given for a program, but rather the entire agencies' efforts in achieving a successful community policing program. The agency and its members have embraced a community policing policy that is present in its work and interaction with the community. This is the second time in the past four years we have earned this honor.

By applying the principles of problem-oriented policing, law enforcement professionals find long-term solutions and continue to foster trust among the citizens they serve and help to ensure a safer community. The key concepts of community-oriented policing rely on two core components: community partnerships and problem-solving.

Community-oriented policing brings police professionals, government officials, and community and neighborhood leaders together to identify and evaluate problems within the community and work together to solve them. Through these community partnerships, police agencies build trust and rapport within the neighborhoods they serve.

Some of our Community Policing initiatives designed to promote our ongoing Community Policing Philosophy are:

- Proactive Anti-Crime Unit
- Code Enforcement Team
- Motor Vehicle Enforcement Unit
- On-line Transaction Safety Zone at Yarmouth Police Headquarters
- Sundaes for Seniors
- Off the Top with a Cop

- National Drug Turn In Day
- YPD Alumni Breakfast
- Senior Appreciation Picnic at Bass River Beach
- 9/11 Town of Yarmouth Memorial Service at YPD
- Neighborhood Crime Watch in over 120 Yarmouth Neighborhoods
- Full Time School Resource Police Officer at D-Y and Mattacheese Schools
- Citizens Police Academy
- Polar Plunge for Yarmouth Seniors Fundraiser for Yarmouth Senior Center
- Operation Safe Ride Home on all Major Holidays
- Learn To Cope Addiction Recovery and Family Support Meetings Every Tuesday Night
- Operation Rides for Hope free taxi rides to Learn to Cope meetings every Tuesday night
- YPD Blue Cape Cod Athletic Club Holiday Classic 4.2 Mile Run/Walk
- Secret Santa for Seniors Gift Bags
- Blue Ball Open Annual Racquetball Tournament Fundraiser
- Stuff A Cruiser with Food for Families in Need for Yarmouth Food Pantry
- Coffee with the Chief
- First Responder Appreciation Motorcycle Ride
- Wounded Warrior Project Escort
- Wounded Warrior Project Cape Cod Soldier Bicycle Ride
- United States Marine Corps Reserve 'Toys for Tots' Collection Point
- United States Marine Corps Reserve Toys for Tots Stuff a Bus
- Code Red Community Messaging
- Back to School Shop with a Cop
- Hi Five Fridays
- D-Y Job Fair
- Hot Wings Contest for Children's Cove
- National Night Out Against Crime
- Big Nick's Ride for the Fallen Veterans Memorial Motorcycle Ride
- Alcohol Awareness Seminar for Yarmouth Liquor Licensees
- Massachusetts Special Olympics Law Enforcement Torch Run
- YPD Blue 5K Run for a Reason
- Mock Impaired Driving Crash at D-Y Regional High School
- Neighborhood Crime Watch Block Captains Meetings
- White Ribbon Day to End Violence Against Women
- US Marine Corporal Nicholas G. Xiarhos Memorial Cape Cod Hospital Blood Drive
- Yarmouth-Dennis Police Explorers Post
- Daily School Visits
- Use of Facebook, Twitter, and other Social Media with over 16,000 Followers
- Officers Serving as Coaches for Youth Sports
- Police and Gosnold of Cape Cod Drug Counselor Ride-Alongs
- National Coffee with A Cop Day
- Trunk or Treat at Halloween
- Shop with a Cop at Christmas
- Winter Coats 4 Vets

- Avoid! Deny! Defend! Surviving a Deadly Attack Citizen Safety Training
- See Something Say Something Anti-Terrorism Awareness Safety Training for Citizens
- Raise Our Flag Fridays
- Bark in the Park Dog Parade
- Lock It Up Gun Safety
- Mental Health Outreach Visits
- Beards for a Benefit Fundraiser for Children's Cove
- \$5,000 Secret Santa Random Acts of Kindness Christmas Miracle

The Yarmouth Police Community Advisory Team (YPCAT) continues to be active in support of several initiatives including: Drug Awareness, Neighborhood Crime Watch, and the Yarmouth Police Foundation.

The Neighborhood Crime Watch program continues to be a powerful force with over 120 blocks and several hundred members. The Yarmouth Police Department points to the training of our citizens as “an extra set of eyes and ears,” as a major contributory factor in the record level low number of break-ins in our community.

The Yarmouth Police Foundation continues to grow. The Foundation recently fully funded the purchase of a Drone to the Yarmouth Police Department. The new Drone, officially known as a small Unmanned Aircraft System, will have a variety of public protection and safety uses.

Some of its uses are:

- Search and rescue for lost, missing, or endangered persons
- Photographic and video documentation missions
- Motor vehicle crash investigations crash scene mapping
- Criminal investigations and crime scene mapping
- Tactical response missions (e.g., hostage rescue/barricaded subject)
- Fire Services support
- Homeland Security-related missions
- Search and rescue for lost, missing, or endangered persons
- Photographic and video documentation missions
- Motor vehicle crash investigations crash scene mapping
- Criminal investigations and crime scene mapping
- Tactical response missions (e.g., hostage rescue/barricaded subject)
- Fire Services support
- Homeland Security-related missions

RETIREMENTS

Patrol Sergeant Walter Robinson Warren, Jr.

During a special ceremony held at Yarmouth Police Headquarters at evening shift roll call at 3:30 PM on Friday, June 30, 2017, the men and women of the Yarmouth Police Department and Family and Friends officially recognized the last shift and retirement of Yarmouth Police

Department Patrol Sergeant Walter R. Warren, Jr. after 37 years of part-time and full-time service to the citizens of Yarmouth, his fellow Yarmouth Police Officers, and all members of Law Enforcement throughout New England.

Patrol Sergeant Warren began his career with the Yarmouth Police Department as a Summer Reserve Police Officer in June 1980 and since then has served in many capacities. Some of them were:

- Patrol Officer
- Patrol Sergeant
- Motor Vehicle Enforcement Team Officer
- Field Training Officer
- Detective Rotator
- Crash Investigator
- Citizen Police Academy Instructor
- School Resource Officer
- Yarmouth Police Department New Headquarters Building Committee Member
- President of the Yarmouth Police Relief Association

In addition to attending numerous local and national specialized training programs, Sergeant Warren has also earned two college degrees: Master of Arts in Criminal Justice from Anna Maria College; and a Bachelor of Science in Political Science from Bridgewater State University. Patrol Sergeant Warren has served with pride and devotion and has been awarded over 30 Official Awards and Commendations.

Walter and his loving and devoted family; which include his wonderful wife Cheryl and his beautiful daughters Nicole, Caroline, and Madeline, and in addition, his loving mother and father-in-law and his proud parents—including his father Walter R. Warren, who also served as a Police Sergeant in the City of Malden.

Patrol Sergeant Warren and the entire Warren family have left an everlasting mark of honor that is now part of the history of the Town of Yarmouth and legacy of the Law Enforcement profession and the Yarmouth Police Department family.

Patrol Officer Albert J. Sprague

On October 17, 2017, the men and women of the Yarmouth Police Department officially recognized the last shift and retirement of Yarmouth Police Department Patrol Officer Albert J. Sprague after 27 years of part-time and full-time service to the citizens of Yarmouth, his fellow Yarmouth Police Officers, and all members of Law Enforcement throughout New England.

Patrol Officer Sprague began his career with the Yarmouth Police Department as a Reserve Police Officer in June 1990 and since then has served in many capacities. Some of them were:

- Patrol Officer
- Police Dispatcher
- Records Division Officer

- Motor Vehicle Enforcement Team Officer
- Field Training Officer
- Citizen Police Academy Instructor
- Bike Patrol Officer
- School Resource Officer
- Directed Enforcement Team Officer
- Crisis Negotiation Unit Member
- Elder Services Liaison Officer
- First Aid and CPR Instructor
- Citizen Police Academy Instructor

Prior to becoming a member of the Yarmouth Police Department, Patrol Officer Sprague served as a Police Officer in the Dennis and Brewster Police Departments and as a Law Enforcement Specialist in the United States Air Force.

In addition to attending numerous local and national specialized training programs, Patrol Officer Sprague has also earned numerous awards. Some of them are:

- Reserve Police Officer of the Year 1993
- Police Officer of the Year 1995
- Police Officer of the Year 1997

Al and his loving and devoted family, which includes his wonderful wife Judy and his beautiful daughter Amy, and his two sons Stephen and Christopher who both followed the footsteps of their father and served bravely in the United States Armed Forces.

Patrol Officer Sprague and the entire Sprague family have left an everlasting mark of honor that is now part of the history of the Town of Yarmouth and legacy of the Law Enforcement profession and the Yarmouth Police Department family.

Patrol Officer Melissa R. Alden

On September 3, 2017, Patrol Officer Melissa R. Alden retired after 11 years of full-time service to the citizens of Yarmouth, her fellow Yarmouth Police Officers, and all members of Law Enforcement throughout New England.

Patrol Officer Alden began her career with the Yarmouth Police Department as a Principal Officer Assistant in 2004. Patrol Officer Alden earned the title of Yarmouth Police Officer in 2006 and since then has served in many capacities. Some of them were:

- Patrol Officer
- Sexual Assault Investigator
- Patrol Investigator
- Neighborhood Crime Watch
- Code Enforcement Team
- Secret Santa

- 'Bigs in Blue' Big Brothers Big Sisters of Cape Cod
- National Night Out
- Jane Doe Cape Cod White Ribbon Family Violence Awareness Day
- Massachusetts Special Olympics
- Yarmouth Food Pantry Stuff A Cruiser
- Independence House Liaison
- Mental Health Outreach Team

In addition to attending several specialized training programs, Patrol Officer Alden has also earned three college degrees:

- Juris Doctor from the University of Massachusetts School of Law
- Bachelor of Science Arts and Sociology from the University of Massachusetts Dartmouth
- Associate of Arts from Manatee Community College

Patrol Officer Alden has served with pride and determination and has been the recipient of seven official Yarmouth Police Department Awards and Commendations.

NEW PERSONNEL

In 2017, we were proud to welcome the following new members of our department:

- Emergency 911 Police Dispatcher Ariana Rogers
- Patrol Officer Matthew Mangano
- Patrol Officer Ryan Murphy
- Patrol Officer Bryan Mey

ALUMNI BREAKFAST



In May, we held our 2nd Annual Yarmouth Police Alumni Breakfast at Hearth and Kettle in South Yarmouth. Over 50 retired Police Officers came together and reminisced about their time on the job and what they have been doing since they retired. The oldest retired Yarmouth Police Officer in attendance was 93 year old Byron Hall who retired in 1961!

Some of the others in attendance were Chief Robert Chapman, Sergeant Allen Schauwecker, Emergency 911 Police Dispatcher Randy Jenkins, Patrol Officer Jay Sinatro, Lieutenant David

Beland, Patrol Officer Laurence Runge, Sergeant Patrick Griffin, Patrol Officer Richard Provencher, K9 Patrol Officer Tony Wetherbee, Detective Russ Giammarco, Detective Nelson “Bud” Souve, and Sergeant Peter Ellis to name a few.

CLOSING

In summary, I am quite proud of the level of professionalism and service that the men and women of the Yarmouth Police Department provided to the citizens and visitors of Yarmouth. They work hard and are providing the level of service that you deserve.

It is important to remember that as the Police Chief, I work for you. Please feel free to contact me with any concerns or questions. My email address is ffrederickson@yarmouth.ma.us. My office phone is 508-775-0445, extension 2156. I will also continue the monthly “Coffee with the Chief” events around Town in 2018. They are a great opportunity to communicate and share information.

Sincerely,

Frank G. Frederickson
Yarmouth Chief of Police



**MUNICIPAL
INSPECTIONS**

BUILDING DEPARTMENT

The Building Department's main objective is public safety. This is achieved through interpretation and enforcement of the Massachusetts State building Code as well as other associated codes and by-laws. These include, but are not limited to, Town of Yarmouth Zoning by-laws, Town of Yarmouth General by-laws, National Electric Code, Massachusetts Plumbing and Gas Codes, and the Architectural Access Board (Handicap Access Code).

The Inspectional Services Department also responds to emergency situations (fires, floods, storm damage, and vehicle impacts) along with the Fire and Police Departments.

The Building Commissioner is Chairman of the Site Plan Review Team and a member of the Motel Team, Projects Oversight Team, and head of the Code Impact Team and is also present whenever the Emergency Operations Center is declared open.

The staff of the Inspectional Services Department assists the public with permitting, lot determinations and code/regulation interpretation among other queries in our day-to-day activities.

It has been a busy year for the Inspectional Services Department. I would like to thank the staff of this department for their professionalism in how they address and serve the various customer concerns and inspections during their day-to-day communications with the public.

Permitting has remained steady, while abutter complaints have been on the rise.

The Inspectional Services Department is looking forward to working with you in 2018.

Respectfully submitted,

Mark Grylls, CBO
Director of Inspectional Services/Building Commissioner

Activity for Fiscal Year 2017 ending June 30, 2017 is as follows:

TYPE	2017	2016	2015
New Dwellings	23	18	28
Multi-Family	0	12	4
Commercial	51	213	236
Additions/Alterations	2849	1923	2047
Demolition	28	30	14
Use & Occupancy	25	36	19
TOTAL	2976	2220	1805

BUILDING PERMITS	# OF PERMITS			FEES COLLECTED		
	2017	2016	2015	2017	2016	2015
Inc. Use & Occ.	2928	2342	2348	282,103.00	345,163.00	293,185.00
Wiring Permits	1721	2015	1753	137,327.00	166,270.00	137,819.00
Plumbing Permits	960	833	918	87,785.00	77,635.00	74,445.00
Gas Permits	646	1236	1133	68,480.00	67,540.00	69,888.00
Cert. of Inspection	210	211	202	29,995.00	28,575.00	28,379.00
New Sign Permits	73	84	110	2,900.00	3,360.00	3,640.00
Re-Inspections	196	141	151	15,685.00	11,280.00	12,105.00
Lot Inquiries	17	21	15	1,520.00	1,890.00	1,350.00
Family-Related Apts. (Inspections required every 2 years).	0	42	1	0	1,050.00	25.00
Trench Permits	221	278	257	11,050.00	13,900.00	12,670.00
Violations/Fines Bld. Code Collected.	0	0	1	0	0.00	100.00
Multi-family	0	12	0	0	604.00	0
TOTAL	6972	7215	6979	637,995.00	717,267.00	633,606.00

INSPECTIONS PERFORMED	2017	2016	2015
Building Insp.	2354	5957	6050
Certificates of Inspections	229	351	287
Sign Code/Violation	263	230	307
Stop Work Orders Posted	47	34	27
Stop Work Orders Verbal	23	15	24
Zoning Related	244	204	187
Old Kings/Historic	30	5	4
Liquor License w/o Certificate of Inspection	0	9	9
Code	56	35	10

PLUMBING/GAS	2017	2016	2015
Permit Inspections	3352	3310	3527
Fires	0	4	7
Miscellaneous	0	0	68

ELECTRICAL	2017	2016	2015
Permit Inspections	2658	3398	3246
Fires	12	18	17
Miscellaneous	6	0	0

Enforcement			
Building Code-Violation Visits	130	95	97
Fire Responses	22	14	10

MISC. ACTIVITY	2017	2016	2015
Site Plan Review	12	10	13
Permit Consult	305	245	175
Court Activity	40	10	15
Construction Supervisor License Hearing's	3	0	0
Citations	24	12	18
Architectural Access Board Handicapped Matters	0	0	2

COMPLAINTS	2017	2016	2015
Building	109	116	95
Zoning	106	145	130
Unregistered/junk Motor Vehicles	12	40	38
Boats & Rec. Vehicles	20	12	19
Historic	1	3	2
Unsafe Structures	9	1	0
Sign	60	55	42

BOARD OF HEALTH

The year 2017 again witnessed the continuation of many Board of Health programs designed for protection of the environment and public health. The Board held several meetings to discuss future Health regulations for synthetic substances, plastic bag reduction, and restaurant inspections and grading.

The Board implemented a Food Service Establishment Inspection and Grading Regulation, which will include approximately 140 food service establishments in Town. The letter grade from the inspection can be found on the Health Division's website. The Board worked with the Yarmouth Chamber of Commerce and the Yarmouth Restaurant Association in developing the new regulation.

The Board of Health worked with residents and the Yarmouth Recycling Committee in the development of a plastic bag ban by-law. The by-law intends to phase out the use of disposable plastic bags by all businesses. The by-law will take effect August 30, 2018.

The Board developed a regulation prohibiting the sale of synthetic psychoactive substances, as these substances pose health, safety and welfare issues for residents.

The Board also updated the poultry regulations to allow pigeons to be licensed by residents under certain conditions.

The Board worked with the Yarmouth Substance Abuse Committee, which is a community forum that raises awareness and provides education and support programs to address prevention, intervention, and recovery. This committee works with the County Regional Substance Abuse Council, along with schools, businesses, clergy, police, residents, and students in addressing the substance abuse issues. The Health Director serves as vice chairman of the committee. Programs currently underway:

- 1) Learn to Cope weekly meetings at the Police Department, to assist families struggling with loved ones who are addicted;
- 2) Follow-up visits by police officers and trained counselors with those who have overdosed;
- 3) Partnership with Gosnold for counseling within schools;
- 4) Funding to Human Services that address alcohol and substance abuse;
- 5) Participation in the National Police Night Out;
- 6) Participation with the Cape Cod Cultural Center in Sober Socials;
- 7) Sticker Shock – A national campaign aimed at reducing underage drinking by limiting youth access to alcohol. In partnership with several liquor stores, 8,000 awareness stickers were placed on wine and beer bags.

The Board continued to inform the public about the proper disposal of medications for the protection of the community's drinking water, as well as for the protection of ponds, rivers and coastal estuaries. The Police Department, which has been the lead agency for this program, now has an unwanted prescription drug collection box which is available 24/7, located at Police Headquarters.

The Board continued to work on the Retail Tobacco Regulation which increased the minimum age to 21 for sale of all tobacco products, including electronic cigarettes and liquid nicotine. The Board also banned the sale of all flavored tobacco products, and banned the use of electronic cigarettes in public places.

This was the eighth year of the Town's Farmers Market located at the Cultural Center in South Yarmouth. The Health Division oversaw the weekly food and vegetable offerings.

The Department of Public Health beach regulations went into effect during the summer of 2010. The regulations expanded the current water sampling requirements, and addressed posting signs informing bathers of water quality testing. The Health Division oversees the testing of twenty-two salt water and ten fresh water beaches on a weekly basis, from Memorial Day to Labor Day. The division did not close any beaches for a-day duration due to high bacteria counts after rain storms or from water fowl. Testing results can be viewed on the division's website.

The Board of Health held 15 meetings in 2017. Discussions included the above topics, along with discussions on septic system variances for new home construction and septic repairs, beach water quality, rabies baiting, youth tobacco control, and flu shot clinics.

Ongoing programs include inspections conducted by the Health Division Office staff of restaurants, retail food stores, motels, cabins, camps, public swimming pools and whirlpools, rental housing units, along with responding to various complaints received by the department involving trash, overflowing sewage, rodents, and housing complaints of overcrowding, noise, no heat or no water, etc. The division office also performed soil analyses to determine suitability of building lots. The Health Division Office staff reviewed Building Division permit applications to ensure adequacy of the septic system as required by State law, prior to the issuance of any building permit. The staff also attended Commercial Site Plan Review meetings to ensure that all new construction and renovations met with all health codes, i.e., septic systems, and groundwater protection.

The Health Division Office continued to oversee three grants during 2017. The first grant was from the State Department of Public Health for tobacco control, to offer education and cessation programs, control smoking in public places indoors, and conduct compliance inspections. The second grant was for assistance to moderate income families for pumping their septic systems. The third grant was for the assistance to families for the repair of septic systems.

RABIES CONTROL PROGRAM

Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program

Rabies is a disease caused by a virus which attacks the central nervous system and the brain. There are numerous strains of rabies that are species specific that exist throughout the world and this country. Bat rabies has been endemic in this state for many years. Although certain animals are more sensitive to a particular strain of rabies, the disease can be transmitted between warm-blooded species, which includes pet cats and dogs, and even to humans. Because the virus concentrates in the saliva of the infected animal, the disease is usually transmitted by a bite or scratch, or by contact with the infected saliva.

Massachusetts has been infected by the Mid-Atlantic strain of raccoon rabies since September 1992. In response to the discovery of rabies in Massachusetts, an Oral Rabies Vaccine Baiting Program (ORV) was instituted to prevent the spread of rabies on Cape Cod. Bait containing rabies vaccine was distributed along the Cape Cod Canal to vaccinate our wildlife against the rabies disease. The program was successful for about 10 years. After the initial breach of the disease to Cape Cod in 2002, Yarmouth’s first rabid raccoon was discovered in September 2004. Yarmouth has participated in the ORV program since 2005, as the baiting program has shifted eastward from the canal to Provincetown. Due to the success of the baiting program, 2017 was the first year Yarmouth did not actively distribute baits within our borders. The United States Department of Agriculture (USDA), which is the only remaining funding source of the ORV program, continues to study and modify the program to provide the most benefit with the limited vaccine supplies due to funding cuts.

For the last nine years, there were no terrestrial animals, wild or domestic, that tested positive for rabies from Provincetown to the Cape Cod Canal. The vaccine baiting zone for this past year was Barnstable westward to Mashpee/Sandwich/Bourne. The bait zone was shifted to include the mainland with distribution of baits in Plymouth, Carver, Kingston, Middleboro, Wareham, Rochester and Marion. These additional areas will hopefully create a larger buffer zone for Cape Cod. The success of the program due to its collaborative efforts between the many Federal, State, municipal and private agencies has been recognized nationally and is being used as a model for programs elsewhere.

Even though we have not had any rabies positive terrestrial specimen over the last nine years, the potential still exists. All town departments involved with our rabies response continue to make the extra effort to respond to inquiries as quickly as possible to prevent any further exposures to both humans and pets.

A tally of the animals tested in Yarmouth is listed below:

Tally of Animals Tested	2017	2016	2015
Cats	2	0	1
Dogs	0	3	2

Raccoons	5	0	1
Skunks	1	0	0
Otter	0	0	1
Woodchuck	0	7	0
Bats	5	0	8
Coyotes	0	0	0
Animals Total:	13 (0 tested positive for rabies)	10 (0 tested positive for rabies)	13 (0 tested positive for rabies)

All animals tested were involved with either a human or pet exposure.

The Health Division is especially grateful to the Division of Natural Resources and Animal Control, who have continued to be a key component of the Town’s rabies response team. Their timeliness, knowledge and professionalism have made a potentially dangerous environment much safer for our Town’s citizens and pets.

Additionally, we wish to express our appreciation to Animal Inspector Brenda Fellows for her professionalism with animal quarantines and barn inspections, and to local veterinary offices Hyannis Animal Hospital, Veterinary Associates of Cape Cod, and Cape Wildlife Center for their help and expertise with ongoing rabies and quarantine cases.

As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies. Because household pets, especially cats, are the common link between infected wildlife and humans, pets must be properly restrained and identified. Humans should avoid contact with all stray animals and wildlife and should notify the Health Division Office or Division of Natural Resources immediately in the event of a potential rabid exposure (human or pet) or the sighting of a strangely acting animal.

PREVENTIVE HEALTH PROGRAMS

The Board of Health offers health preventative programs, such as Preschool Immunizations, Diabetic Screenings, and Nutritional and Adult Health Counseling Clinics. The Board of Health also monitors fifteen Human Service agencies, which provides various community health services to the Townspeople. The fifteen Human Service agencies are as follows:

1. AIDS SUPPORT GROUP OF CAPE COD

The agency provides care for people and families living with HIV/AIDS. They provide a full range of HIV-related and supportive case management services such as nutritional support, transportation assistance, facilitating access to medical treatment, mental health care and substance abuse services. They also provide a full range of HIV/AIDS, Hepatitis C and other Sexually Transmitted Infection screening and prevention education. The Health Division partnered with the Police Department in offering Narcan workshops on overdose prevention.

2. AUDIBLE LOCAL LEDGER

This Human Services grant funds the “Connect Yarmouth” initiative. The program connects visually and/or print disabled Yarmouth residents with vital and informative programming 24/7. The “Connect Yarmouth” initiative provides special radios as part of the statewide radio network. This allows the visually or print impaired to listen to daily and weekly newspapers, shopping guides, etc.

3. BIG BROTHERS/BIG SISTERS OF CAPE COD

The agency's purpose is to help children cope with the special problems they face growing up in single parent homes. The goal is to match children to dedicated and caring adults who will be good role models and provide the adult friendship and guidance. The agency also provides all children in the program, matched and unmatched, with activities that will enrich their lives during their formative years and teach them how to get along with one another.

4. CAPEABILITIES

This agency provides vocational rehabilitation to handicapped citizens. Vocational services have as a goal, after assessment and skill training, placement in a setting which optimizes an individual's level of functioning. CapeAbilities also offers a variety of rehabilitation services to assist residents who have a disability to live more independently.

5. CAPE COD CHILD DEVELOPMENT/HEAD START PROGRAM

The Head Start Program was launched in 1965 as part of the War on Poverty by President Johnson. It emphasizes parental involvement and comprehensive services to preschool children (ages 3-5) and their families. The services include health and dental screenings, immunizations, early detection of physical and mental disabilities, motivational development, nutrition and general preparation of children for entry into public education. Studies have shown that the children having experienced Head Start show lasting gains in school performance.

The Cape Cod Child Development Program, in addition to the federally funded Head Start Program, furnishes day care services to working parents. These children and their families are served in a variety of day care models including Family Day Care, Preschool Day Care and After School Day Care at their location in West Yarmouth.

The Early childhood Intervention Program provides services to children from birth to three years of age who are physically handicapped, mentally retarded, brain damaged or seem delayed in their development. Services are also furnished to the families of children in weekly home visits.

6. CAPE COD COUNCIL OF CHURCHES/HANDS OF HOPE

The agency provides multi-service outreach serving low-income families by providing assistance with utilities, rent and food. The center operates with donations from member churches, the community, income from the thrift and furniture shops, along with some town and federal grants.

7. DUFFY HEALTH CENTER

Duffy Health Center provides medical, mental health, substance abuse, and case management services to persons who are experiencing homelessness or who are at risk of homelessness. Yarmouth provides the second highest number of patients in the county.

8. GOSNOLD ON CAPE COD

Gosnold serves men, women, children, and families who are affected by problems of alcohol/drug use and mental or emotional disorders (depression, anxiety, bi-polar, marital/family conflict, eating, etc.). Gosnold provides 163 beds for inpatient care, and outpatient substance abuse services and outpatient mental health services. Gosnold also provides a counselor at the high school, middle school, and elementary schools.

9. HARBOR HEALTH SERVICES, INC. /HARBOR COMMUNITY HEALTH CENTER - HYANNIS

The agency provides social services, health care, and dental services.

10. INDEPENDENCE HOUSE

Independence House, established in 1979, is the Cape's only resource center for battered women, their children, and rape and sexual assault survivors. A program of services is provided to women who have been threatened with or have experience physical, emotional or sexual abuse. A civil advocate was provided part time, one day per week, at the Police Department to assist with support services.

11. INDEPENDENCE HOUSE - MVP

The Independence House MVP (Mentors in Violence Prevention) project is offered at the high school. The project works to empower teens to engage with each other to promote safe and positive in-person and online dating and interactions with each other. Teens develop skills in becoming active bystanders in prevention of teen dating violence and increasing healthy peer relationships. The project focuses on empowering young people to support abused peers and also confront abusive peers.

12. INDEPENDENCE HOUSE – CIVIL ADVOCATE PROGRAM

13. SIGHT LOSS SERVICES, INC.

Sight Loss Services is the only Cape agency providing support and information services to the newly blind, the visually impaired, and people with progressive eye disease.

14. VISITING NURSE ASSOCIATION OF CAPE COD, INC.

The V.N.A. is contracted by the Town, and provides health oriented instructional care and services to individuals and to entire families in the home or other appropriate locations. The agency has been serving Yarmouth residents for over 75 years.

Comprised of nurses, home health aides, therapists and social workers, the skilled V.N.A. staff works closely with the Health Division Office to provide the highest quality and most advanced home care available today.

On-going programs under the Board of Health include: health counseling/screening sessions, such as diabetic, hearing and cholesterol; flu clinics; maternal/child care visits and adult home health assessments; also monthly immunizations for preschool children are held at the V.N.A. office. Health promotional programs included information and encouragement to first time mothers.

The services provided by the V.N.A. are as follows:

- Flu Clinics
- Chair Yoga
- Office Visits
- Special Programs
- Walking Program
- Medical Social Work
- Office Immunizations
- Ask a Nurse at the Senior Center
- Visits for Maternal/Child Health

- Children for Preschool Immunization
- Hours for Health Counseling/Screening
- Investigation of Communicable Diseases

15. YARMOUTH FOOD PANTRY

The Food Pantry provides food to low income families. The amount of Food Pantry clients continues to grow. The Food Pantry works with the Greater Boston Food Bank and donations from residents and local organizations. There are more than 100 volunteers who work tirelessly to feed those in need.

HEALTH CLINICS AND INSTRUCTIONAL COURSES

Additional or expanded services are continually under review by the Board. Again planned for the upcoming year are the annual Flu Clinics (approximately 250 seasonal flu shots in October 2017), multiple educational programs, Skin Saver, Breast Mammography, Cholesterol Screening, Glaucoma Clinics, a Health Fair at the Senior Center, and a walking program.

In conjunction with the Yarmouth Restaurant Association, the Health Division Office staff offered a ServSafe course for food service establishments.

BATHING BEACHES WATER QUALITY

The Massachusetts Department of Public Health adopted a new regulation, which became effective in April 2001, requiring bathing beaches to be tested weekly. The Department of Public Health's intent is to protect the health, safety and wellbeing of the users of bathing beaches.

The Yarmouth Health Division, in conjunction with the Barnstable County Health Department, conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. A total of 423 samples were collected.

Over the course of the summer, there were no beach closures due to elevated bacteria levels probably caused by runoff from heavy rains or waterfowl. All beaches must pass a successful retest prior to reopening.

MOSQUITO PROGRAM

The only way to protect yourself is to keep mosquitoes from biting you. Follow these steps every summer if you live in or visit an area with mosquitoes:

- Avoid outdoor activities after dark (between dusk and dawn), if possible, as this is the time of greatest mosquito activity.
- If you must be outdoors when mosquitoes are active, wear long-sleeved shirts and long pants. Use mosquito repellent that contains DEET (the chemical N-N-diethyl-methyl-p-aminobenzoic acid) and follow the directions on the label. DEET can be toxic if overused. Never use DEET on infants. Avoid using repellents with DEET concentrations above 15% for children and with concentrations above 35% for adults. Cream, lotion or stick formulas are best. Avoid products with high amounts of alcohol.
- Take special care to cover up the arms and legs of children playing outdoors. When you bring a baby outdoors, cover the baby's carriage or playpen with mosquito netting.
- Fix any holes in your screens and make sure they are tightly attached to all your doors and windows.

To reduce mosquito populations around your home and neighborhood, get rid of any standing water that is available for mosquito breeding. Mosquitoes will breed in any puddle or standing water that lasts for more than four days. Here are some simple steps you can take:

- Dispose of metal cans, plastic containers, ceramic pots and other water holding containers that have collected on your property.
- Pay special attention to discarded tires that may have collected on your property. Tires are a common place for mosquitoes to breed.
- Drill holes in the bottom of recycling containers that are left out doors, so that water can drain out.
- Clean clogged roof gutters.
- Turn over plastic wading pools and wheelbarrows when not in use, and do not allow water to stagnate in birdbaths.
- Aerate ornamental pools or stock them with fish. Keep swimming pools clean and properly chlorinated.
- Use landscaping to eliminate standing water that collects on your property.

TOBACCO CONTROL PROGRAM

In July 2014 the Board of Health amended their Tobacco Regulation by increasing the minimum age to 21 for sale of all tobacco products, including electronic cigarettes and liquid nicotine. The Board also banned the sale of all flavored tobacco products, and banned the use of electronic cigarettes in public places.

The Board adopted a regulation prohibiting smoking within restaurants, lounges and bars, effective April 3, 2000. The Massachusetts Smoke-Free Workplace Law and the Massachusetts law prohibiting smoking within public places went into effect on July 5, 2004. Several compliance checks were performed with eight violations observed. The Health Division continues to work with the Cape Cod Regional Tobacco Control Program in offering education, smoking cessation programs, and compliance checks to prevent youth access.

SEPTIC SYSTEMS PROGRAM

The Yarmouth Health Division continues to administer the State Title 5 Septic Regulations that took effect in March of 1995, working with the public, handling inquiries, requests for deep and perc tests, plan reviews, permits and final septic inspections. Many of these were for the installation of septic systems for Real Estate sales, new construction, construction/renovation, and septic repairs. The Board has delegated authority to Health Division staff to approve septic repair variances “in house” after review of engineered plans for maximum feasible compliance, to expedite the permitting process. The staff reviewed and approved 103 septic variances under this criterion. The new Title 5 Regulations also require the division office to review and comment on septic system evaluation reports on every Real Estate sales transaction. There were 584 Septic Inspection Reports reviewed between January and December 2017.

Subsurface Sewage Disposal Systems – Breakdown of Information:	2017	2016	2015
Variations – Maximum Feasible Compliance	103	116	88
Septic Inspection Reports	584	571	490
Private Sewage Treatment Plant Reports	96	96	96
Bldg. Foundation Height Variations/Review	0	0	2

Final Sewage Installation Inspections	492	458	447
Engineered Sewage Plans Reviewed	1,456	1,215	1,394
Deep Hole/Percolation Tests	581	536	492
Repair Permits Issued	288	292	272
New Permits Issued	28	29	34
Field Visits	71	68	111

Starting in the year 2000, the State Title 5 septic regulations affected people living within the Town's Zone II drinking watershed areas. New construction and additions/renovations increasing septic system flows are now required to size the septic system at 110 gallons per bedroom per 10,000 square feet of land. This section of Title 5 is for the protection of the drinking water. With this new section of the regulation in effect, the Board of Health rescinded their 1986 Nitrate Loading Regulation, which placed a restriction on the number of bedrooms and lawn area.

The Board of Health continues to monitor the first approvals in the State, from the Department of Environmental Protection, to allow an alternative septic technology installation.

Alternative Septic Technology Systems:	Residential	Commercial
F.A.S.T.	40	10
Bioclere	12	15
Singular	28	0
Jet	1	0
SeptiTech	1	1
Waterloo Biofilter	1	0
Amphidrome	0	4
Advantex	3	0
Pirana	0	2
White Knight	1	0
Aero-Stream	2	0
Perc Rite	5	0
Aerobic Hoot	1	0
Aerobic Recovery	1	0
Total Alternative Systems	96	32

THE SEPTIC MANAGEMENT PROGRAM

This program, which is administered by the Health Division Office, was responsible for many of the town's failing septic systems being upgraded. Continuing implementation of this program includes: septic system maintenance pamphlets, consultations, along with sewage system location cards and pumping histories that are provided by the Health Division staff to assist homeowners in locating their septic system for routine maintenance pumping. As required by State law, the Health Division Office reviews all Building Permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, and requires upgrading of all cesspools to a new septic system, which is helping to ensure protection of the Town's groundwater quality.

As a condition of receiving Federal and State assistance for the construction of the septage treatment facility, the Board of Health was required to adopt a septic system inspection and maintenance regulation, to protect the public health and our vital sole-source water supply.

In order to ensure that a septic system continues proper operation, it is necessary from time to time to remove the accumulated solids and sludge from the bottom of the septic tank or cesspool. It is particularly important to keep the solids from being carried over into and clogging the leaching system. The rate of accumulation of solids is primarily related to the intensity of use (i.e., how many people are using the septic system; is the septic system used all year or only seasonally; is a garbage grinder used - not recommended), so the time interval between pumpings will vary for each home. Therefore, the regulation recommends that all systems be pumped every four years. The free inspections offered by Town agents to determine if a septic pump-out is needed were discontinued due to budget cuts.

HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM

The Yarmouth Board of Health was required to adopt regulations requiring the pumping of septic tanks once every four years with certain waiver provisions. This requirement was a result of an E.P.A./Massachusetts Department of Environmental Protection grant of monies to the Town for construction of the Septage Treatment Plant. This grant encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems. Oil tank removal and replacement is no longer funded. Carl Lawson oversaw the installation and repair portion of the program, while Brian Heaslip had overseen the septic pumping reimbursement portion. The statistics for grant awards are as follows:

Septic System Repairs:	2017	2016	2015
Low Income	2	1	0
Very Low Income	0	0	0
Extremely Low Income	1	1	1
Did Not Qualify	2	1	1
Withdrew	2	1	0

Septic Pumping:	2017	2016	2015
Moderate Low Income	3	3	7
Very Low Income	0	0	1
Extremely Low Income	4	2	8

PRIVATE TREATMENT PLANTS

The Health Division continued to monitor and review engineered plans, and monthly operational and maintenance reports, along with the Department of Environmental Protection (D.E.P.), for private sewage treatment facilities.

There are presently operating within the Town, the following private treatment plants:

1. Buck Island Condominium 94 Living Units: 50,000 GPD on 32 acres, 1978
2. Cove Motel Route 28 - 229 Time Sharing Units, 194 Seat Restaurant, and Health Facility: 39,900 GPD on 23.6 acres, 1986

Miscellaneous	25	44	63
Administrative:			
Site Plan Review Meetings	4	3	8
Committee Meetings	13	4	9
Meetings Away	6	4	1
Photo Editing	82	0	0
Bldg. Use/Occupancy/Commercial Reviews	348	456	603
HUD Grant Reviews – Septic Repairs	597	208	256
Board of Appeals Reviews	3	0	0
Emergency Management	279	207	299
Emergency Management Meetings	4	5	8
Lead Issues	0	0	0
Miscellaneous	974	1,246	1,248
Mileage	Unavailable	1,567	2,602
Fees Collected	\$30,450	\$25,550	\$27,650

The Annual Collections of Household Hazardous Materials were administered by the Solid Waste Division, along with the Cape Cod Cooperative Extension Service. Two collections were held: one on July 22, 2017 and one on October 7, 2017. Both collections were held at the Yarmouth Senior Center. Between the two collections, 328 cars, representing 379 households, attended the collection and disposed of 4,905 gallons or 22,500 pounds of hazardous products. The average weight of waste per car was 68.6 pounds.

Carl is responsible for monitoring those sites listed as Confirmed Hazardous Waste Sites by the Department of Environmental Protection (D.E.P.). Carl’s duties also include monitoring the clean-up actions of these sites. In the past these clean-up actions included the use of soil vapor extraction systems, or the use of air stripping towers for cleaning groundwater. Other clean-up methods involved the removal of contaminated soils and natural attenuation monitored by sampling groundwater wells.

Carl coordinates public health emergency planning as required by the State Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending State and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department.

HOUSING PROGRAM

This program was administered daily by Housing Inspector Brian Heaslip; he continues to conduct site inspections on all rental properties upon their scheduling each year. All housing rental units are monitored and inspected according to the 1976 Town Rental By-law. These rental properties are required to be registered annually with the Health Division. Registering can be accomplished by obtaining a registration form in the Town Health Office or by registering online through the Town of Yarmouth website.

Housing & Space-Use Bylaw Program Statistics:	2017	2016	2015
Water Shut Offs Reviewed	0	157	478
Housing Complaints Received:			
Overcrowding Bylaw	141	35	6
Anti-Noise Bylaw	59	4	0

Trash/Rubbish	320	158	135
Sewage	0	25	25
Other – Utilities, Mold, Rodents, etc.	163	93	148
Follow Ups	249	474	346
Court Attendance	3	4	7
Meetings	107	135	42
Number of Registered Units	2,528	2,557	1,757
Housing Inspections	710	360	729
Activities Related to Yarmouth Housing Authority	35	-	-
Permits Issued	796	1,201	815
Letters Issued	416	143	55
Bulk Mailings	2	1	1
Property Loss/Transfers	0	37	545
Miscellaneous	113	158	313
Follow Ups	176	698	1,124
Mileage	Unavailable	2,692	5,625

OTHER ACTIVITIES

The Health Division continues to add to and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, right to know, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

As in prior years, 2017 saw the Health Inspectors continue to work toward higher public health standards through their attendance of, and their involvement in, meetings, seminars, and conferences, sponsored by the State Department of Public Health, the Massachusetts Environmental Health Association, the Massachusetts Health Officers Association, Barnstable County Health Department Seminars and by serving on various State, town and county committees.

The Director of Health's appointment by the governor continues, for the twenty-ninth year, on the State Board of Registration for Certified Health Officers.

The Board of Health held fifteen meetings during 2017. Septic variance requests, hearings, workshops and updates were conducted by the Board as follows:

- Variance Request Hearings:
 - Repair of Existing Septic Systems – 5
 - Storage of Hazardous Materials in Aquifer Protection District – 1
 - State Swimming Pool Code – 1
- Hearings:
 - Violation of Town/Federal Tobacco Regulations – 11
 - Condemnation of Dwelling – 1
 - Approval of Synthetic Substance Regulation – 1
 - Food Service Scoring Regulation - 2

- Updates/Discussions:
 - Proposed Plastic Bag Ban - 2
 - Food Service Scoring – 3
 - Human Service Budget Presentations – 2
 - Promote Community Events - 8

Thanks go out to all the staff: Amy von Hone, Mary Alice Florio, Peggy Rose, Carl Lawson, Philip Renaud, and Kevin Hook. We would also like to thank Brenda Fellows for her service as the Town’s Animal Inspector.

Licenses/Permits Calendar Year	Total Permits Issued		
	2017	2016	2015
Percolation/Deep Test	243	259	238
Cabins/Inns/Lodges/B&Bs/Camps	15	2	23
Motels	40	51	51
Food Service: 0-100 seats	79	86	93
Over 100 seats	34	29	32
Non-Profit Organizations	15	18	19
Common Victualler	101	96	109
Continental Breakfast	14	14	19
Catering/Commissary	3	2	4
Catering/Temporary Food, per event	42	39	35
Retail Stores: Less than 50 sq. ft.	12	12	14
Less than 25, 000 sq. ft.	32	36	45
More than 25,000 sq. ft.	2	3	3
Wholesale	2	2	4
Frozen Dessert	11	9	13
Mobile Food Vendors, per truck	1	2	0
Ice Cream Trucks, per truck	2	3	4
Vending Machines – Food	0	1	1
Residential Kitchens	4	4	5
Sewage Collectors	47	46	39
Refuse Collectors	15	13	12
Board of Health Hearing Fees (Only when abutter notification is required)	6	6	9
Funeral Directors	5	5	5
Poultry: 1-9 chickens	12	11	7
10+ chickens	7	7	6
Stables	5	3	10
Each additional horse	21	6	29
Swine/Sheep/Goats: 1-8 animals	2	1	1
9+ animals	0	0	1
Farmers Market – Vendors	1	6	17
Swimming Pools – Commercial	70	84	92
Vapor Baths/Whirlpools	25	28	33
Septic Disposal Installer’s License	61	75	67
Title 5 Septic Permits: New	30	34	31

Repair	304	288	272
Title 5 Inspection Report Filing Fee	611	612	534
Call Back Fees/Fines	11	15	10
Trailer Park	1	1	1
Xerox or Computer Generated Copies	\$9.25	\$95.00	\$184.00
Tanning Facilities, per tanning device	14	2	10
Tobacco Sales	27	27	36
Establishment Name Change	1	1	3
Hazardous Waste 21E Fees	7	4	3
Hazardous Waste Licenses	200	181	181
Rental Housing Registrations	2528	2,557	1,757
Grand Total Licenses/Permits	4,663	4,700	3,878
Grand Total Fees Collected	\$342,274.25	\$313,544.00	\$289,824.00

ADDITIONAL HEALTH DIVISION STATISTICS

Inspections Performed:	2017	2016	2015
Inns, Motels, Cabins, Camps, Lodges	66	44	34
Food Catering Apps. Reviewed/Issued	0	3	0
Soft Ice Cream Lab Results	57	71	104
Food Service – Restaurants	452	526	665
Food Service – Schools	2	5	4
Residential Kitchens	1	0	2
Continental Breakfasts	21	21	28
Temporary Food Booths	61	50	40
Farmers Market Booths	40	15	121
Mobile Food and Ice Cream Vendors	1	1	5
Retail Food Stores	97	55	147
Stables/Poultry/Swine	16	4	4
Swimming Pools - Commercial	280	311	368
Swimming Pool Lab Results	162	201	283
Whirlpool/Vapor Bath	79	93	115
Whirlpool Lab Results	71	79	112
Water Sampling – Beaches	0	0	16
Suntan Booths	0	3	2
Miscellaneous	2	91	146
Quarantines	30	-	-

Communicable Disease Investigations:	2017	2016	2015
Campylobacter	4	3	4
Group A Strep	1	2	2
Tuberculosis	0	5	5
Salmonella	3	4	2
Babesiosis	19	8	5
Meningitis	2	2	1
Head Lice	1	5	2
Hepatitis	109	75	60
Giardia	0	0	4

Lyme	83	67	73
E.Coli	2	1	0
Influenza	100	0	64
Other	35	75	24
Stool Kits Distributed	1	17	2
Follow Ups	270	301	307
General Inquiries	262	286	284
AIDS Inquiries	1	13	1
Rabies Inquiries/Testing	7	10	13
Sexually Transmitted Diseases			
Syphilis	Pending	Pending	Pending
Gonorrhea	Pending	Pending	Pending
Chlamydia	Pending	Pending	Pending
HIV/AIDS – Cumulative/Living	Not available	Not available	Not available

Subsurface Sewage Disposal Reports			
Reviewed	2017	2016	2015
(for Real Estate Transfers):			
Conditionally Passes	16	11	18
Further Evaluation	3	0	0
Passes	511	497	419
Fails	54	63	53
Total	584	571	490

Complaints Received:	2017	2016	2015
Garbage, Debris, Rubbish	32	13	11
Swimming Pool - Commercial	1	2	1
Whirlpool	0	0	2
Hazardous Waste	0	3	0
Animals/Rodents	29	20	7
Housing	16	8	9
Sewage	8	14	7
Food	31	19	21
Food Borne Illness	2	14	1
Miscellaneous	22	27	29
Follow-ups	192	200	89

Miscellaneous Health Division Statistics:	2017	2016	2015
Burial Permits Reviewed/Issued	210	186	207
Flu Shot Clinics: Seasonal Flu Clinics	2	2	2
Overtime Hours of Health Department Personnel	43.25	51.25	47
Commercial Site Plan Review Meetings	4	9	8
Site Plan Review Comment Sheets	2	11	13
Committee Meetings or Other	375	364	295
Meetings with Town Counsel	0	2	1

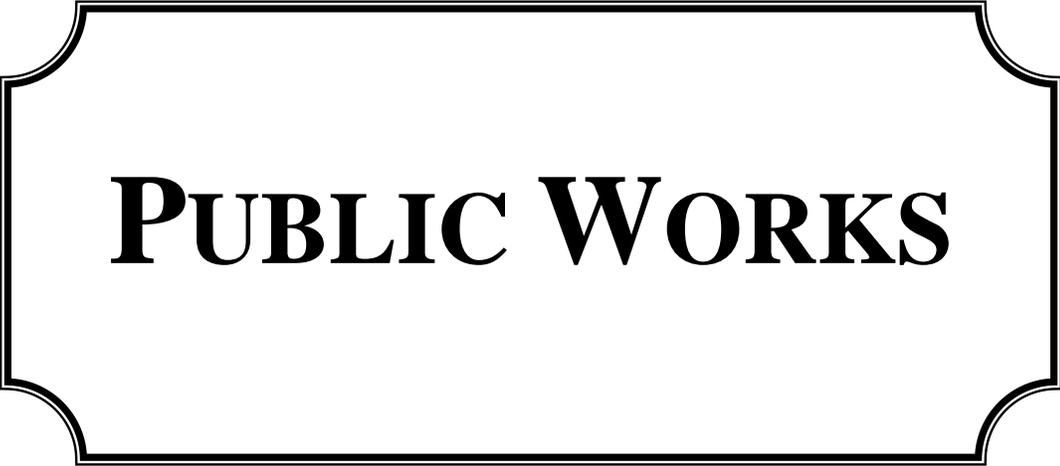
Board of Health Meetings	15	15	14
Night Meetings	31	35	27
Meetings Away	68	88	104
Building Permits Reviewed	340	353	305
Board of Appeals – Review Comments	4	0	15
Planning Board – Review Comments	0	0	0
Mileage (Total Department)	Unavailable	9,383	17,929

Animal Inspector Statistics:	2017	2016	2015
Dog Bite Reports/Quarantines	103	108	108
Cat Bite Reports/Quarantines	43	52	63
Barn/Poultry Inspections	30	23	21

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.
 Director of Health, Master's Degree in Public Health, Certified Health Officer
 Registered Sanitarian

Hillard Boskey, M.D., Chairman
 Mary Craig, Vice Chairman
 Charles T. Holway, Clerk
 Debra Bruinooge
 Paul M. O'Bryan, PhD (new member Fall 2017)
 Tanya Daigneault (resigned Summer 2017)



PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

Jeffrey Colby, DPW Director

The Yarmouth Department of Public Works (DPW) had a couple of notable retirements during 2017. In June 2017, Barbara Benoit, DPW Administrative Assistant, retired after more than 36 years of service. In September 2017, Douglas Hayward, Sanitation Foreman, retired after more than 30 years of service. Thank you both for your many years of service, and we wish you well in your retirements.

The DPW team has continued to work as part of a multi-discipline team that has been reviewing and updating the Town's waste water plan. Plan modifications include an economic development focus, accelerated user base and addressing the Bass River watershed with a primary goal of making this plan affordable to the taxpayers of Yarmouth. Discussions are on-going with the neighboring communities of Barnstable, Dennis, and Harwich about possible partnership opportunities.

The first phase of the Cape Cod Rail Trail Extension project, connecting to the existing trail in Dennis, was completed in the fall of 2017. MAS Bridge was selected to construct the second phase of this project, which consists of the construction of the trail from North Main Street and a bridge over the Bass River into Dennis. The third phase of this project will include trail improvements from Peter Homer Park, on Old Town House Road, through Bayberry Hills Golf Course and then construction of a new trail into the Town of Barnstable. Funding for this project was supported through Federal Transportation/MassDOT funds as well as Town appropriations.

In February 2017, the DPW team began work with Weston & Sampson Engineers on the Department of Public Works Building Feasibility Study. This study is looking at the facility needs of the Public Works Department. Vehicle storage, vehicle washing, workshop space, and office space needs will be identified as part of this study. Ultimately a construction cost estimate will be provided for this facility at 507 Buck Island Road.

The Federal EPA Stormwater MS4 Regulations for Massachusetts towns and cities requires that the Town of Yarmouth submit a Notice of Intent. The deadline for submitting that Notice of Intent has been extended to July 2018. Our part-time Engineering Consultant continues to work on the required submissions and activities that are required to be addressed under this new permit. The Town has begun appropriating \$200,000 per year to actively address these new MS4 permit requirements. The DPW has also been pursuing stormwater grant funds to assist in addressing stormwater nutrient issues.

The Parker's River Restoration Project, which includes the widening of the Route 28 Bridge and improving the Seine Pond tidal flow and water quality, continued as the Town worked with the Louis Berger Group, Inc. The 100% bridge design plans have been submitted, and permitting is expected to be completed in early 2018. The DPW Director continues to work closely with the Community Development Department, and the Division of Natural Resources, as well as other State and local agencies to move this project forward. It is anticipated that the project will begin construction in the fall of 2018.

The DPW, Community Development Department, and the Division of Natural Resources are working together on a project to restore the existing dam at the Baxter Grist Mill site. The goal is to improve safety, protect the site and historic mill building from adverse flow conditions, meet the requirements of the Massachusetts Office of Dam Safety, and upgrade the fish ladder to improve fish passage. Construction of this project is expected to begin in the fall of 2018.

Other Highlights:

- The DPW Director and Water Superintendent worked closely with Town Administration and the Town of Barnstable to continue to assist Barnstable in providing a supplemental supply of water for their residents. It is expected that the Water Division will need to continue to provide the Town of Barnstable with drinking water for the next couple of years.
- The DPW Director and other Town staff have been working with residents along Route 6A and Center Street in Yarmouth Port to address a number of safety issues in those neighborhood areas. An RFP for design services is being developed to assist in those efforts.
- An Engineering “On-call” procurement was completed in July. This allows for a pre-established list of consultants that are available to respond to Town engineering needs.
- National Grid has begun construction on the replacement of one of their primary gas mains. The installation activity will be impacting Whites Path, North Dennis Road, Great Western Road, and Highbank Roads. This work is expected to be completed in 2019. They will provide regular construction updates to the Town throughout the project.
- The Asset Management system Utility Cloud is in-process of being implemented to support planning and Work Order management within the Department of Public Works. Water, Highway and Fleet Management are a few of the first modules to be implemented.
- The Town’s consultant Tighe & Bond began a Water Organizational Study in 2017. This study will make recommendations about the appropriate Water Division organizational structure that will be able to support operations in the future. This study is expected to be completed by spring 2018. The completion of the Organizational Study will then provide the basis for a Water Rate Study to be completed in the future.
- The Board of Selectmen approved a reorganization that included Parks and Cemetery Divisions to be integrated into the Department of Public Works. This integration is expected to be completed by fall of 2018.

In the coming year, we will continue to complete public works projects within the budgets provided to us. Our main goal is to provide efficient and timely service and assist the residents of Yarmouth with their public work’s needs. Thank you to the Public Works employees who continue to provide excellent customer service and are very dedicated to the Town of Yarmouth.

Following are the reports of the DPW Divisions outlining in more detail the highlights of the past year.

ADMINISTRATION, ENGINEERING, AND SURVEY

Laura Hayden, Administrative Assistant
Jocelyn Raneo, Principal Office Assistant
Nick Aguiar, Civil Engineer
Doug Wrock, Town Surveyor

The Public Works Administration, Engineering, and Survey Division staff continued to provide timely and quality service to the residents and Town Departments of Yarmouth. Our work focuses on maintenance of the roadways and sidewalks, meeting stormwater mandates, drainage design and construction oversight, locate road layouts and sidelines, property lines, and Town Property boundaries. The following report will highlight some of the projects that were completed or where assistance was provided. Our staff includes a DPW Administrative Assistant, DPW Principal Office Assistant, Town Surveyor, Civil Engineer, an Engineering Consultant, and two contracted roadwork inspectors.

Administration

Our Administrative Assistant provided clerical support for the DPW Director, Civil Engineer, Town Surveyor, and roadwork inspectors. Assistance was also provided to the Highway Division with regards to the Road Management System funds. Budgeting and auditing of over \$1 million of Town Meeting Appropriated roadwork funding, over \$800,000 of Chapter 90 state aid, and general operating budgets are a large part of this undertaking.

Plan files, street folders, private road petitions, Town land files, roadway layouts, and various historical documents are maintained by the administrative office. Databases are maintained on detailed regulatory sign maintenance; replaced and repaired roadway street name and advisory signage; materials for regulatory and advisory signs are tracked; tonnage and types of materials purchased for road repairs; vehicles repair records for the Survey van and Engineering truck.

After Barbara Benoit's retirement, Laura Hayden was promoted from DPW Principal Office Assistant to DPW Administrative Assistant. Laura successfully completed three Massachusetts Certified Public Purchasing Official Programs: Public Contracting Overview, Supplies and Services Contracting, and Design and Construction Contracting. Jocelyn Raneo was hired as the new DPW Principal Office Assistant on November 6, 2017.

GIS Layers that are maintained include:

- Drainage Layers-plotting and hyperlinking plans and as-builts to eight GIS layers
- Utility Pole Layers- three layers of pole data are contained in this map with information from Eversource, Cape Light Compact, and Town- gathered data
- Stop Signs and Stop Bars-Regulatory sign information is included in this layer

Pole hearings are conducted by the DPW Administration when Eversource and/or Verizon need to install new utility poles in the road layout. Several hearings were conducted in 2017, as follows:

- 38 Springer Lane, West Yarmouth-New streetlight-Eversource
- 29 Summer Street, Yarmouth- Eversource-underground cables, electricity-at resident's request

Town residents were provided assistance with many public works related requests and issues. The following is a brief list including some of these issues:

- New streetlight requests and repair/maintenance of existing equipment;

- Tree issues and roadside trimming-dead tree removal; trimming for site distance improvement; determining ownership of a tree;
- Private road petitions for various requests, including snow plowing, tree work, drainage, and pavement maintenance on private roads;
- Sign issues-new requests, repairs and replacements;
- Various pavement issues, i.e. potholes, berms, etc.; and
- Drainage issues

Road opening permits are required when any utility, homeowner, or contractor works in the road layout and needs to disturb the asphalt or road shoulder. These permits allow us to maintain the integrity of the road condition by monitoring any pavement cuts or disturbances. Other related road opening permit items that were handled include:

- Processed 94 road opening permits; provided drainage plans and sketches where needed;
- Worked with National Grid on major main replacement project on White's Path, Great Western Road, North Main Street, Highbank Road and the surrounding area relative to road and sidewalk disturbances;
- National Grid replaced gas mains in several neighborhoods;
- Followed up with contractors and utilities on pavement patch conditions and issues;
- Continued to work with National Grid on force main replacement project from Yarmouth heading down Cape.

Roadway Projects

Chapter 90 Projects: The Town receives over \$800,000 in State Aid funds every year that are to be used on maintenance of Town roads. Applications for proposed use of these funds are submitted to MA-DOT by project. Once approved, construction oversight, accurate recordkeeping, and reimbursement requests are processed. These funds are a great help in the continued good upkeep of our roads. Below are several projects where Chapter 90 funds have been used for roadway improvements in 2017:

- Police Department parking lot;
- Various Town roads- patch and crack fill, mill and overlay: Driftwood Street, Weir Road, West Yarmouth Road, Winding Brook Road, and Wildwood Road
- Chip seal-double and regular chip - summer of 2017;
- Resurfacing-Variou streets (Abells Rd...Yeoman Drive)
- Resurfacing-Drainage Improvements (Highbank Rd...Iroquois Blvd)

Pavement Management Program

Around \$2 million (including the above Chapter 90 Funds) was spent on roadway maintenance, including crack seal, chip seal, and pavement patch on several main roads and on numerous residential neighborhood streets. Milling and overlay was completed on Wimbledon Drive, Iroquois Road and Follins Pond Road emergency repair.

The funds appropriated at Town Meeting are used on a variety of road maintenance projects. Below are activities related to our continuing pavement management program and where most of these funds have been used:

- Police details/detour management
- Private road petition updates for 2017 roadwork season
- Chip Seal-10% rubber, 205 rubber and double chip-private and Town roads
- Funding for contracted roadwork inspectors
- 3-year contract with VHB (engineering consultant) for evaluation of pavement condition
- Pavement patching-various locations/Town and private roads
- Line painting - Town wide
- Police Station overlay
- Gutter In-lets (basins)
- Stump Grinder
- Rail Trail Design (town portion) VHB

Bids/RFQs/Contracts

General public works and roadwork projects are done through a bidding process, both by the Town and county (Barnstable and Plymouth) entities. The following list includes many of the projects that were completed using these bids, or where our staff assisted other departments with related projects:

- Barnstable County Roadwork Bids-Provides for various services including crack seal, chip seal, mill/overlay, patching and materials. We tabulated bids, gathered documentation (award contracts) and distributed to all Town departments for their use;
- Roadwork Inspector Contracts-two inspectors for oversight and inspection of various projects and utility work;
- Traffic Signal Maintenance Bid(Barnstable County);
- Winter Snow and Ice Products (Plymouth County Bid);
- Finalized work order Software RFP;
- Stormwater consultant-RFQ for on-call services for EPAs MS4 stormwater permit requirements;
- Assisted Cemetery Division on bid for water line work at Ancient Cemetery;
- RFQ for Segmental Gravity Wall blocks for Highway Division; and
- On-Call Engineering RFP

The Federal EPA Stormwater MS4 Regulations for Massachusetts town and cities have been finalized and became effective July 2017. Rick deMello, retired Yarmouth Town Engineer, continues to work part time on the required submissions and activities that we are expected to meet. The Town has budgeted \$200,000 per year to fund the anticipated expenditures of stormwater expenses. The DPW has hired a consultant (CEI out of Marlboro, MA) to assist us with meeting the significant additional requirements of the regulations.

Committees and Review Boards

The entire DPW staff participated in several committees and groups to provide their expertise and support. They are as follows: Site Plan Review, GIS Users Group, Operations Management Work Order Software Program, Recycling and Solid Waste Advisory Committee, Barnstable County Public Works Association, Tree Maintenance Committee, Cape Cod Purchasing Officials Association, RFQ Feasibility Study for DPW Facility Committee, Road Safety Audit with MassDOT, and MALSCE.

Engineering and Surveying

The Engineering and Surveying Division continued to work with residents, engineers, contractors, surveyors and other Town departments to provide efficient and professional assistance and service. The following will briefly outline the highlights of the projects completed, being designed or underway, and the services that were provided in 2017.

Engineering:

- Successfully compiled, bid, and executed drainage infrastructure improvement contract 17-05-ENG and climate change resilience BMP contract 17-06-DPW. Many thanks to former DPW Administrative Assistant Barbara Benoit whose procurement expertise was an indispensable asset throughout the entire process.
- Provided professional support to Conservation in assessing the impact of stormwater conveyance systems on resource areas and the applicability of Yarmouth Stormwater Regulations for the following projects: 63 Thacher Shore Road; Parker's River Bridge Redevelopment.
- Continued to provide professional support to Site Plan Review Committee through review of drainage and site development practices.
- Continued to provide forensic engineering services to Town residents through investigation of reports of drainage infrastructure deficiencies.
- Baxter Grist Mill Improvements – Received comments pertaining to SHLO access permit and technical drawings from MassDOT District Projects staff and began working on implementation.
- Successfully completed Concepts and Practices of Drinking Water Distribution course held by Massachusetts Water Works Association. Continued research of and preparation for Principles and Practice of Engineering Examination.
- Provided professional support to Planning by means of subdivision inspections in order to determine the degree of compliance with Planning Board standards for the following projects: Hawk's Wing Estates (Follow-up); Beatrice Lane.
- Participated in regulatory review of Yarmouth Stormwater Regulations with the Town's retained stormwater consultant, as well as other integral Town departments, in preparation for MS4 permit compliance.
- Provided construction oversight for drainage infrastructure improvements at the following locations: 21 Wren Way, Intersection of Chesley's Way and Aft Road, 57 Swift Brook Road, and 36 Follins Pond Road.
- Prepared as-built drawings of the drainage improvements installed at the following locations: 14 Elm Lane, 21 Wren Way.
- Developed preliminary and/or final designs for drainage infrastructure deficiencies at the following locations: 69 Horse Pond Road and 36 Follins Pond Road.
- Maintained current listing of active drainage infrastructure deficiencies reported throughout Town and began work on an organizational/reporting schema to improve efficiency of prioritizing projects and allocating resources.
- Provided professional support to Parks and Recreation in assessing the costs associated with constructing a pervious gravel parking lot.
- Attended MCPPO seminar providing overview of Chapter 30B and construction procurement law hosted at Barnstable Town Hall in Hyannis, MA.

- Worked in conjunction with Conservation, Surveying, and the Town's retained stormwater consultant to evaluate the feasibility of Gleason Avenue for design work related to Coastal Zone Management's Coastal Pollutant Remediation BMP grant.
- Conducted review of and provided comments on MassDOT's draft consultant report outlining potential design alternatives for the redevelopment of the intersection of Route 28/North Main Street/Old Main Street.

Survey:

The Town Surveyor provides field survey and documentation for road layouts, property lines, elevations and many related requests. Below is a compilation of some of the services that are provided:

- Plot Plan Reviews: 57
- New Homes Reviews: 17
- New Commercial Construction Reviews: 4
- ANRs (**A**pproval **N**ot **R**equire): 1
- Flood Maps and Elevations: Assistance to the public with questions related to flood zones and elevations.
- Assigned, maintained and responded to requests for building numbers and notification to appropriate agencies.
- Maintained the E 9-1-1 records for building and house numbers as required. Responded to requests from Verizon E 9-1-1 for confirmation of same.
- Responded to resident's requests to locate property lines for various reasons

The following is a list of many of the Town departments and projects assisted by the Town Surveyor:

- Assessors – Address Confirmations
- Engineering – Sidewalk Projects (Center Street)
- Engineering – Drainage Projects (Parkwood Road)
- Community Development – Performed fence and sign layout relative to property lines
- Waste Management – Calculate cubic yards of compost at Disposal Area
- Assessors – Annual processing of recorded plans for Assessors map preparation
- Highway – Location of trees, fences, miscellaneous roadside obstacles to determine if in the road layout, improve site distance, and confirm limits of right of ways, or encroachments.
- Cemetery Division – staked layout for development of additional burial sites
- Seaside Festival – Annual assistance with layout for vendor booths and attractions
- D-Y High School – locate property line for installation of storage shed
- Conservation – Located Wet Land flagging at Gleason Avenue
- DNR – Located the installed data loggers which were located to near the YPD–Layout area for K-9 obstacle course
- Recreation Division – Layout the limits of Town-owned land near the Yarmouth Sailing Center, created an existing condition plan showing the available parking in the area

FACILITIES DIVISION

Dick Court, Facilities Manager

The Facilities Division consists of three employees, two of which are Building Maintenance Specialists and are supervised by a Facilities Manager. Together in 2017 this team completed painting the interior walls at the Police Station upstairs and down, repairing the Bog Road storage buildings and painting them, upgrading the lighting to LED at the Police Station, installing all new trim, roof and gutters and painting at the West Yarmouth Library, oversaw the Packet Landing project, new kitchen flooring in the Town Hall kitchen, painted and carpeted Conference Room B at Town Hall, and installed all new exterior doors at the Water Department. During the winter months, the employees assisted the Highway Department with snow and ice removal, along with keeping the sidewalks at all buildings clear.

These projects are very significant accomplishments for a small division. We also take care of everyday calls such as changing light bulbs, moving furniture, repairing furniture, stocking paper, plumbing issues, HVAC and electrical problems.

This Division will continue to do its best to improve the condition of the Town-owned properties. The Facilities Division would like to thank all the other employees that assist in these projects.

HIGHWAY DIVISION

I. Richard Kelley, Highway Superintendent

The main functions of the Division include repair and maintenance of Yarmouth's roadways and sidewalks year round, and snow and ice during the winter.

Some of our duties include road and sidewalk surface maintenance including pavement treatments, paving, patching holes, berm installation and repair at the edge of the paved roadway, grading unpaved Town-owned and private roads with petitions, catch basin cleaning and repair, roadside brush and litter cleanup, roadside mowing and trimming, tree trimming and cutting, weed control, sign installation and repair, street sweeping, pavement markings, snow and ice removal, and special projects for other divisions and departments.

There were a few staffing difficulties this past year with people out on injury leave, workers' compensation, and retirements but the Highway team worked hard to ensure that all needs were met. We are pleased to announce that we did fill a vacant Heavy Truck Driver position and welcomed Shawn Willette to the Highway team in August.

Traffic Signs and Pavement Markings

Our sign man, Bernie Malone, has again been very busy this past year. We are continuing to update signs to meet new regulations and also we replace old worn signs that have become unreadable due to weathering over the years. Whenever possible sign materials that can be re-used are stored and put back into service. We scrap our old unusable signs and posts via the Waste Management Division and the Town is paid for that scrap metal. Doing these two things help to save on costs in the Sign Shop by stretching the money a bit further. This year, Bernie worked on 814 sign-related issues ranging from replacement of signs and posts, repairs of signs and posts, graffiti removal, and trimming around the signs for visibility. Bernie again oversaw the line painting of all lines and special markings in Town. He also takes care of putting out

voter information and precinct signs for Town Meeting and elections, puts out the Community Clean Up signs, and also repairs plow damaged mailboxes.

Vehicle and Equipment Maintenance

The Division has two full time mechanics responsible for the repair and maintenance of all the vehicles and equipment. Some of the vehicles are: pickups, heavy trucks, heavy equipment, snow and ice equipment, and medium to small power equipment. The Division's two mechanics repair and maintain many other Town vehicles as time permits. As of the end of July we have had a vacant position for a full time mechanic but did receive help from retired Town employee Doug Hayward. As of the writing of this report we are hoping to have a new mechanic on board soon. For the mechanics, the snow and ice season never really ends. At the end of each winter all of the equipment is checked for needed repairs, then prepped and stored. Over the summer and approaching fall, the mechanics will bring in plows for welding, electrical system and hydraulic system repairs, and any other work that is needed to have the equipment ready for the next winter season. Sanders are also checked and treated with an environmentally safe sealant to help to extend the working life of their systems. They are also worked on as needed and a bit later in the fall everything is hooked up and checked out to ensure we are ready when winter arrives.

Roadway Management System (RMS)

The Highway Division does all the roadside trimming, some of the patching, any needed drainage repairs, and installs smaller drainage systems in support of this program.

Road and Sidewalk Maintenance

During the past year - road, sidewalk and drainage repairs saw us putting out 158.97 tons of hot mix asphalt. We have continued our diligent efforts in road maintenance including the work we do for the RMS (Roadway Management System) program. We also installed drainage systems on Swift Brook Road, Dana's, Elm, Clearbrook, Wren, Abbott, the police station, and Aft. We repaired 31 catch basins and an additional 4 drainage pipe systems. We installed 15 asphalt berms to channel water to basins and away from people's property, as well as patching potholes on a number of roads. We maintain a number of private dirt roads by grading and when needed, installing dust control liquid. Working with the Facilities Division we helped to install new underground conduit for upgraded 911 lines. The existing conduit pipes were unusable and the project couldn't be completed without the new pipes. Doing this work in house versus using a contractor saved the Town money and we were able to work with Fire to make sure there were no disruptions to service during this work.

Snow and Ice - Storms

Like last year this snow and ice season did not start until January. We were fortunate that we only had five plowable events with only one being a blizzard. We did have an additional 12 call outs for road treatment, with the final call out being on March 11th. I do want to thank all of the people that work to keep the roads safe in the winter – this includes not only our Highway staff, but the many other Town employees that help us as well as the contractors that come in and help with the plowing. The Highway Division cannot do all this work without these other fine people helping us.

Please keep in mind that we updated our Town website and it is now easier than ever to communicate with us via the web. We have two programs that you might find helpful, not just

during the winter and with Highway issues but for other business you may have with the Town. The first is *Request Tracker*. Using this program for storm-related issues ensures that your request is going to a supervisor during the storms. The second program that you might find helpful is our *Notify Me* option. By signing up for this program you will receive messages during a storm letting you know what we are doing and when it would be appropriate to let us know about issues with the storm. These programs are not limited to storms but provide access to a wealth of information and resources about the Town. The web address is: www.yarmouth.ma.us. Please check it out and stay on top of what is happening in your Town.

Roadside Vegetation Management Program

The Highway Division has the responsibility for all roadside trimming operations within the Town. This includes mowing the roadsides, trimming for sight distance at intersections, trimming roadsides to maintain shoulders for pedestrians and snow removal, trimming low hanging or dangerous limbs, and removing trees that pose a threat to the public. Again this year the crews were busy with trimming all over Town. Some of the trimming is the result of a call or request for the trimming and some of the trimming is maintenance trimming. Our goal is to be proactive and reduce the need for the calls through maintenance trimming whenever possible. Timely trimming also helps with aesthetics and we want to present our community in the best possible light for both our residents and our visitors. Please help yourself to any woodchips you need across from the Highway Department, next to the Fire Station on Buck Island Road.

Sweeping

The Highway Division swept all the roads and parking lots in Town again this year. Sweeping is an important component of our storm water maintenance program and we are required to sweep some roads twice a year. All sweeping debris is stored undercover at Highway until such time as we get it tested and then move it to a berm area behind the salt shed. We completed adding on to the storage area wall behind the Highway so that we can store the maximum amount of sweeping and catch basin cleanings before we have to start shipping them to an approved site for disposal. We did have to truck out last year's sweepings due to the fact that they did not pass testing, allowing them to be stored in this berm area. The cost to remove approximately 500 yards of sweeping cost almost \$20,000.00 dollars between disposal and trucking costs, and with this in mind we can see the advantage of using as little sand as possible to decrease these costs in the future.

Storm Water Program

The EPA, through the Clean Water Act, runs a program frequently referred to as NPDES – National Pollution Discharge Elimination System. Under this program the Town is required to have an MS4 permit – Municipal Separate Storm Sewer System - in order to discharge storm water to waters of the United States.

As part of the permit we are required to clean storm drains as well as the above mentioned sweeping. This year over 590 storm drains were cleaned, and an equal or greater amount were inspected for cleaning needs. We have been reducing the amount of sand we use during the winters and this is starting to show in the amount of material being cleaned from the basins and swept from the roads. This is important because we have to report our maintenance activities to the EPA yearly and it is our responsibility to be improving our performance, and we are doing that.

Miscellaneous

On a yearly basis we assist the Park Division with getting beaches ready by assisting with cleaning of sand from handicap ramps, sweeping their lots for line painting, and loaning them the equipment they need to move the booths and chairs into position for the season. We deliver and set up the bleachers for the Seaside Festival Parade, and return them afterwards.

Your Highway Crew

Operations Supervisor: Ron Ramirez

Mechanics: Dave Morin and (Vacant Position)

Equipment Operator/Crew Leaders: Peter Burch, Mike Packett, Dave Griswold and Ned Burke

Signs and Lines: Bernie Malone

Heavy Truck Drivers: Chris Germain, Paul Lanoue, and Derek Sullivan, Dan Hanson, and Shawn Willette

Office: Jocelyn Raneo (new DPW Principal Office Assistant working out of Highway)

WASTE MANAGEMENT DIVISION

Roby Whitehouse, Administrative Supervisor

The Waste Management Division consists of operations at the Yarmouth Residential Disposal Area, Yarmouth Regional Transfer Station as well as the Yarmouth Septage Treatment Plant.

Yarmouth Residential Disposal Area

The Residential Disposal Area has three distinct traffic areas within the facility located near the Old Town House Road and Forest Road intersection. The first area is a Residential Drop-Off Area, where residents dispose of their household garbage and recyclables. The second is a Compost Area where leaves, grass, and small pruning's are deposited so they can be processed into compost. The third area is the Scale Area where payment is accepted for all charge items such as construction and demolition materials, metal items, brush, residential coolant-containing (CFC's and HFC's) items, refrigerators and air conditioners. Coupon booklets for pay as you through services are also available at the Scale House.

Yarmouth must comply with 310 CMR 19.000: Solid Waste Facility Regulation, which includes banning the following items from the household waste stream:

For more information visit: <https://www.mass.gov/files/documents/2016/08/xl/wstban01.pdf>

- Asphalt pavement, brick and concrete
- Clean gypsum wallboard
- Ferrous and non-ferrous metals
- Lead acid batteries
- Recyclable paper, cardboard and paperboard
- Whole tires
- White goods (large appliances)
- Treated and untreated wood and wood waste
- Cathode ray tubes
- Commercial organic material
- Glass and metal containers
- Leaves and yard waste
- Single-resin narrow-necked plastic containers

With technical assistance from CDM Smith, a contracted engineering/technical consultant, staff oversees the methane gas collection system beneath the landfill cap: air quality, groundwater

monitoring, and impervious liner cap of the former landfill that was closed in December of 1995 and is currently the 7 holes Links portion of Bayberry Hills Golf Course.

On January 1, 2015 due to the large quantities of grass cuttings and leaves being disposed of, Yarmouth made the difficult decision to discontinue accepting grass cutting and leaves from commercial customers; this decision was necessary to leave enough room for residential composting. Adequate funds have not been available to hire a contractor to screen compost and budget cuts have forced the Division to use less fuel each year and one of the largest fuel uses is turning compost every six to seven weeks. Now the Division turns the compost every fifteen to sixteen weeks, leaving an incomplete and less desirable product that needs extra screening. Some vendors have taken an interest in removing Yarmouth's compost at no cost to Yarmouth; these vendors will screen and treat the material to produce a salable product.

Yarmouth Disposal Area continues to remove a substantial amount of mercury bearing products from the waste stream; items such as fluorescent bulbs, thermometers, thermostats, etc., are recycled through a grant from SEMASS.

Yarmouth hosted two Hazardous Household Collections in 2017 on July 22 and October 7 at the Yarmouth Senior Center with assistance from Barnstable County's Cape Cod Cooperative Extension, collecting 22,500 gallons of hazardous waste, serving 328 vehicles. Partnering with the Yarmouth Senior Center, Yarmouth Disposal, through the use of DEP Grant funds, funded a shredding event on August 19, 2017.

What comes in must go out, so here is a list of the volume handled and hauled over the past four calendar years:

Material	2014	2015	2016	2017	Measurement
Antifreeze	125	500	200	300	Gallons
Auto Batteries	4.72	1.33	3.09	3.30	Tons
Brush	1146.6	698.79	501.1	930.37	Tons
CFC's/HFC's	1295	1682	813	1118	Units
Cathode Ray Tubes	3125	3253	1873	974	Units
Commingle	614.58	583.46	645.4	643.71	Tons
Construction	10302.7	12748	13082	13650	Tons
Cardboard	29.48	296.85	355.1	357	Tons
.05\$ Returnables	36.27	31.09	33.8	23.6	Tons
Municipal Waste	8369.97	8334.8	8409.52	7812	Tons
Magazines	52.38	45.97	34.36	43	Tons
Metals	390.7	478.27	658.2	666	Tons
Motor Oil	2025	3150	2200	4100	Gallons
Paper	420.8	380.94	370.1	316	Tons
Propane Tanks	368	620	710	974	Units
Textiles	119.32	114.05	109.9	117	Tons
Tires	27.68	22.93	29.4	28.06	Tons

The facility operates with eight full-time and three part-time employees and the hours of operation are:

7:30 A.M. to 3:30 P.M., seven days per week, closing on the following holidays:

NEW YEARS DAY

MARTIN LUTHER KING DAY

PRESIDENTS DAY

PATRIOT'S DAY

MEMORIAL DAY

CHRISTMAS DAY

LABOR DAY

COLUMBUS DAY

VETERAN'S DAY

THANKSGIVING DAY

INDEPENDENCE DAY

Yarmouth Regional Transfer Station

Leased by Covanta Energy/Staffed Lawrence Waste

The station was privatized with a lease to Covanta Energy in February of 2014. Yarmouth Transfer Station received waste from the residential drop-off facilities in the Town of Yarmouth, as well as commercial waste from all over Barnstable County. This waste was received in a variety of commercial collection vehicles. Yarmouth Transfer Station is operated with a staff of three full-time and two part-time employees. The facility was open seven days per week, year round, with the exception of New Year's Day, July 4th, Thanksgiving Day, and Christmas Day.

Yarmouth Septage Treatment Plant

Operated by Weston & Sampson Services (David Bernier, Project Manager)

This year has been very busy at the Septage Treatment Facility. The plant received a total of 27 million gallons of incoming septage and grease, more flow this year than any year in the plants history. This is up from 2016's total intake of 24 million gallons. *Weston & Sampson* staff continues to make strides with the maintenance at Yarmouth's Septage Treatment facility. Some of the larger projects accomplished during the year include: new Belt Filter Press, upper and lower belts replaced, new Sludge Grinder and Grease Grinders replaced, all the sand in all three Sand Filters replaced, also replaced two of the stainless steel sand filter screens, modified a new clean out drain line for the Grease Decant Tank, and repaired several of the UV lighting racks. Capital improvement projects include: a new sludge feed pump for the Belt Filter Press, new tires for the Buck Island Road spray rig, new Sprinkler Piping in the receiving bays, one Ozone Generator repaired, installed three new Digital Scale Indicators, new SCADA Sludge Tank Level Control installed, a new SCADA call out alarm system was installed, and lastly replaced all Rakes and Chains on the Headworks Bar-screen. *Weston & Sampson's CMR* division replaced the Main Drive Shaft on the Headworks Bar-screen that snapped during summer of 2017. Pumped out Oxidation Ditch #1 during the winter months and all of the diffuser stones were acid washed and the rubber membranes were pressure washed. Thanks to Cape Light Compact's energy audit of the entire facility, a new VFD control for our odor scrubber fans was installed in February.

Large volumes of liquid sludge was hauled from the sludge holding tank, this has attributed to the facility being able to handle the additional flows that came in during busy season. This summer was very challenging, however the Weston & Sampson Team helped to keep the plant running smoothly and everything worked out well. The facility continues to run well with no plant permit violations.

2017	Septage Gallons Received	Effluent Gallons Bayberry Golf Course	Effluent Gallons Buck Island Spray Field	Total Effluent Discharged	Liquid Sludge Tons	Liquid Sludge Gallons	Grit Tons
17-Jan	1,678,437	0	0	0	154.43	16,653	22.21
17-Feb	1,523,604	0	0	0	121.81	16,607	15.66
17-Mar	1,847,485	0	0	0	184.16	57,964	0
17-Apr	2,339,778	0	0	0	56.33	66,359	16.69
17-May	2,637,903	170,978	1,007,150	1,178,128	231.41	67,208	25.62
17-Jun	3,040,542	1,374,468	406,350	1,780,818	199.21	159,466	67.69
17-Jul	2,712,169	2,793,084	0	2,793,084	150.38	152,169	8.4
17-Aug	2,600,902	1,982,118	1,603,230	3,585,348	138.36	50,294	0
17-Sep	2,110,604	591,813	2,811,940	3,403,753	170.38	0	22.75
17-Oct	2,432,948	0	5,602,920	5,602,920	167.19	16,710	32.48
17-Nov	2,192,131	0	5,968,090	5,968,090	108.75	49,964	31.12
17-Dec	1,715,292	0	0	0	153	24,955	0
Totals	26,831,795	6,912,461	17,399,680	24,312,141	1835.41	678,349	242.62

WATER DIVISION

Danny J. Mills, Superintendent

	2017	2016	2015
Gallons of water pumped (Millions)	1,398.44	1,559.17	1,442.18
Rainfall for the year (Inches)	56.07	42.47	33.59

Total number of water services	16,396
Total number of hydrants	2,116
Number of pumping stations	24
Number of corrosion control facilities	17
Number of water storage tanks	3
Total water storage capacity	9.3 Million Gallons (MG)
Total acres for Water Supply Protection	965

Yarmouth Water's Mission Statement:

The Yarmouth Water Division is committed to serving the needs of Yarmouth residents, businesses, and visitors by providing high-quality drinking water while providing for future economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.

By DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and conscientious water professionals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water. We would like to offer a most sincere thank you to all Town departments, agencies and to the citizens of Yarmouth for their support and assistance during 2017.

We pumped a total of 1,398.44 million gallons of water from Yarmouth during the calendar year 2017 as compared to 1,559.17 million gallons for the year 2016. Water production decreased during 2017 by 10.38.1%. That is 160.73 million less gallons than was pumped in 2016. In July, we pumped slightly more than 248 million gallons of water. The decrease in water usage may have been due to the wonderful weather conditions we enjoyed last year.

The Division continues with our many programs including: inspection and testing of backflow devices; inspection and maintenance of hydrants; water main leak detection; water meter replacement program, and the on-going DEP-mandated water sampling program which ensures the quality of our potable water. The Division has continued the Pump Station Rehabilitation Program wherein all the public water supply wells and associated structures will be reconditioned and modernized. Presently some of the structures and associated equipment have outperformed their useful life expectancy. This program is addressing the issue. We are happy to announce our energy redundancy program was completed. Presently, about one half of our facilities have emergency engines powered by propane. So after an event or power outage, we would continue to deliver water to your home or business. Our completed redundant system has multiple stations also powered by emergency generators which run on natural gas. Thus the Town's emergency water delivery platforms are separately powered in the event one system fails to perform as expected. Delivering quality water for your needs is our primary goal.

In the spirit of inter-municipal cooperation, we continue to supply potable water to the Town of Barnstable, supplying the village of Hyannis with potable water. As many of you recall, the water wells that supply Hyannis with water have elevated levels of contaminants of concern.

We would like to extend special thanks and shout out to the unsung heroes at the Water Division. They responded to water emergencies in the middle of the coldest nights and the hottest days. They responded with gusto and enthusiasm. Although we experienced many water main and water service breaks, our heroic distribution crews prevented backflow conditions and prevented contamination from entering the system. The crews acted in a competent and timely manner to isolate the breaks, prevent flooding and the subsequent devaluation of private property. Best of all they acted as ambassadors of the Town of Yarmouth in their daily contact with citizenry of our community.



**OTHER
COMMITTEES**

CAPE COD COMMISSION

About the Cape Cod Commission

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals. This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

Address: 3225 Main Street, P.O. Box 226, Barnstable, MA 02630
Phone: (508) 362-3828
Fax: (508) 362-3136
Email: frontdesk@capecodcommission.org
Web: www.capecodcommission.org; www.statscapecod.org.

2017 Appointed Representatives

Officers:

Chair: Harold "Woody" Mitchell (Sandwich)
Vice Chair: Jack McCormack Jr. (Yarmouth)
Secretary: Elizabeth Taylor (Brewster)

Yarmouth Member: Jack McCormack Jr.

EXECUTIVE DIRECTOR:

Paul Niedzwiecki, pniedzwiecki@capecodcommission.org

DEPUTY DIRECTORS:

Patty Daley, pdaley@capecodcommission.org
Kristy Senatori, ksenatori@capecodcommission.org

Water Quality Initiatives

Wastewater: The 2017 Implementation Report for the Cape Cod Water Quality Management Plan was released November 1, 2017. The Report highlights the region's progress toward water quality goals since plan certification and approval in 2015 and outlines future actions to achieve improved water quality in the region. It also includes updated watershed reports charting progress made in 53 embayment watersheds.

A proposed change to the Commission's enabling regulations is to change the review of local comprehensive wastewater management plans. The changes allow for staff-level review of such plans and sign-off by the executive director and are intended to provide more efficient and timely review. Action on the amended language is expected in early 2018 by the Barnstable County Board of Regional Commissioners and Assembly of Delegates (capecodcommission.org/208)

Storm Water: The Cape Cod Commission was awarded \$50,000 to create a storm water management coalition to help Cape communities meet storm water management requirements. The grant award was formally announced by Energy and Environmental Affairs Secretary Matthew A. Beaton during his June 22, 2017 keynote speech at the OneCape Summit in Hyannis. The grant will fund work to inventory existing storm water management resources, a needs assessment, collaborative strategies for towns, and a Cape-tailored set of policies and standard operating procedures.

The Commission convened storm water managers from all Cape towns in fall 2017 to further define the role of the coalition and identify potential structures for a regional management entity.

Cape Cod Water Protection Collaborative: In June 2017, the Barnstable County Board of Regional Commissioners and Assembly of Delegates approved an ordinance reestablishing the Cape Cod Water Protection Collaborative. Under the ordinance, the Cape Cod Commission was tasked to serve as administrative and technical staff to the Collaborative. The Collaborative's restated mission reads: "To protect Cape Cod's shared water resources by promoting and supporting the coordinated, cost effective and environmentally sound development and implementation of local water quality initiatives, including, but not limited to watershed management plans required by section 208 of the Federal Clean Water Act."

The reformed Collaborative serves as the advisory committee to the Section 208 Regional Water Quality Management Plan. In this role, the collaborative will review and advise on aspects of the 208 Plan and track towns as they move through implementation. The Collaborative maintains its role in providing regional support for water quality initiative, including technical assistance, legislative recommendations and establishment of the Regional Wastewater Management Plan, in conjunction with County staff.

OneCape: The Commission partnered with The Nature Conservancy to host a fourth regional waste water summit in June 2017. The OneCape summit drew approximately 400 attendees over two days. The first day focused on progress made toward implementation of the Cape Cod Water Quality Management Plan, better known as the 208 Plan. Day One also featured a Technology Innovation Showcase with 20 regional and national exhibitors. The showcase was a cooperative effort of TNC, the Blue Economy Project of the Cape Cod Chamber of Commerce, the North East Water Innovation Network and the Blue Institute of Cape Cod, Inc.

For the third time, the OneCape Summit hosted the Cape Cod Selectmen and Councilors Association, providing an opportunity for the Cape's elected leaders to receive information and ask questions of federal, state and regional decision makers. Leo Cakounes, chairman of the Barnstable County Board of Regional Commissioners, addressed the evening session. He provided an overview of county services and asked town elected officials to complete a survey to help guide future county services and decisions. The second day of the summit featured a broader range of regional issues, including housing, coastal resiliency and the Cape's economy.

OneCape awards were presented to Andrew Gottlieb, former executive director of the Cape Cod Wastewater Collaborative, current Executive Director of the Association to Preserve Cape Cod, and an elected Selectman from Mashpee. The OneCape Award recognizing an organization went to the Pleasant Bay Alliance, a four-town partnership focusing on the largest shared embayment on the Lower Cape for the past 20 years.

Regulatory: Eastham District of Critical Planning Concern

The town of Eastham nominated approximately 280 acres in North Eastham as a District of Critical Planning Concern. The proposed district includes all commercially zoned areas. The commission accepted the nomination and subsequently approved the designation for consideration as a county ordinance. The Barnstable County Assembly of Delegates and Board of Regional Commissioners voted unanimously to approve the designation in October 2017.

The Commission continues to work with the town in developing a set of implementing regulations for adoption at the 2018 Eastham Town Meeting.

Growth Incentive Zone Reauthorization, \$25K Grant: In 2007, the Cape Cod Commission authorized a Growth Incentive Zone in the Town of Yarmouth, allowing for hotels along Route 28 to be redeveloped without further Commission review.

In September 2017, the Cape Cod Commission unanimously approved a four-year extension of the Yarmouth Growth Incentive Zone to October 22, 2021. Among other things, extension will allow projects delayed during the recession of 2008-2012 to proceed according to the permitting assumptions under which they were planned.

As part of the evaluation, the Commission is providing \$25,000 for Yarmouth to investigate options to further promote private investment along the Route 28 corridor.

The Town of Yarmouth sought and received District Local Technical Assistance, or DLTA, funds to conduct this evaluation, which will seek input from an Urban Land Institute Technical Assistance Panel, as well as Cape Cod Commission staff. Under the terms of the DLTA funds, this work needs to be completed by the end of 2017.

Strategic Information Office: RWAN Contract: On June 28, the Barnstable County Commissioners agreed to a six-month extension of the Region Wide Area Network, also known as the RWAN, through OpenCape. The RWAN provides high-speed fiber Internet access to participating communities. There are 13 RWAN communities with 24 connection points across the Cape.

The initial three-year contract was set to expire at the end of June 2017. The six-month extension to the end of December 2017 was to provide time for Commission and county officials to negotiate with OpenCape and potentially other vendors.

OpenGov Performance Management Platform: In partnership with participating towns, the Commission launched a new Cloud-based transparency and performance management platform in partnership with OpenGov. Performance management software allows communities to track and measure financial accountability and set benchmarks. The public-facing side of the OpenGov platform also provides for transparency in how money is collected, allocated and spent, allowing participating towns to increase government accountability and improve access to important public information.

The information-sharing platform helps towns simplify budget planning, improve internal data management, and make important information easily accessible to residents, elected officials and administrators. capecodcommission.org/opengov

Hazard Mitigation Planning: The Commission assisted with the development of hazard mitigation plans for the towns of Provincetown (completed 2016), Truro, Sandwich, Mashpee, Yarmouth, Harwich and Wellfleet.

Hazard mitigation plans identify and protect vulnerable town assets and provide local actions and strategies to limit future damage from natural hazards, including coastal storms, sea level rise and flooding. Communities with approved hazard mitigation plans qualify for pre-disaster planning funds as well as remaining eligible for grant funds in the event of a natural disaster.

Regional Policy Plan (RPP): The Commission's work to update the Regional Policy Plan continued. Working with a subcommittee of the full Commission, staff made a series of presentations throughout the spring to broaden the understanding of the update and take feedback on its direction.

The Regional Policy Plan is adopted as an ordinance of Barnstable County and serves as the Commission's regulatory and planning framework. The RPP Update, anticipated in FY 2018, is expected to simplify the Commission's regulatory approach and align its activities more closely to the purposes defined in the 1990 enabling Act.

Economic Development: Second Home Survey: To better understand the role of seasonal homes, the Cape Cod Commission conducted a second of its kind survey of second home owners. Second homeowners were asked about their homes, how they use them now and plan to in the future, and how they participate in the region's economy. The first survey was completed for the Commission in 2008.

The survey was conducted in the spring 2017 by the University of Massachusetts Donahue Institute. A random sample of 6,448 second homeowners on Cape Cod received written surveys, 1,300 of which were returned. Survey findings will inform land-use planning, housing policy, economic development priorities and infrastructure needs across Cape Cod.

CEDS: The Commission completed the third annual update to the Barnstable County Comprehensive Economic Development Strategy (CEDS). The most recent five-year strategy was approved in 2014 and receives annual updates on progress toward identified projects. The region's economic strategy is based on four core economic development principles: Protect and build on the region's competitive advantage, use resources efficiently; foster economic balance and diversity; and to expand opportunity and regional wealth. capecodcommission.org/ceds

Housing: Housing Market Analysis: A study prepared for the Commission ties a lack of housing that meets the region's life stage and income needs to a significant increase in cost-burdened households over the next 10 years. The study uses demographic, economic and workforce data to paint a picture of existing housing on Cape Cod, including year-round and rentals. Among the conclusions of the data-rich study is that the report was prepared by Crane Associates and Economic and Policy Resources (EPR), both of Vermont. It confirms the complex and unique pressures at play in the Cape Cod housing market. The study projects that without changes in the housing supply to meet life stage preferences, more than half of year-round households could experience housing cost burdens by 2025. Titled "Regional Housing Market Analysis and 10-Year Forecast of Housing Supply and Demand," the report provides objective baseline data on the state of housing on Cape Cod, with a look 10 years down the road.

The high demand for seasonal units combined with a housing "monoculture" of single family homes constrains housing options for those looking to enter the market or downsize. capecodcommission.org/housing

Transportation: Cape Cod Transportation Improvement Plan: The Cape Cod Transportation Improvement Plan, or TIP, serves as a prioritized listing of roadway, bridge, and transit projects proposed for implementation during the next five federal fiscal years. The UPWP describes all significant transportation planning activities planned on Cape Cod over the 12 month period.

The 2017-2021 TIP represents more than \$134.5 million in funded highway and transit project across Cape Cod. The 2017 Federal Fiscal Year spending allocated more than \$34.3 million toward Traffic Counting Program, 2017 scheduled locations.

The Commission's transportation staff conducts annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders and turning movement counts. Counts were taken at the following Yarmouth locations during 2017:

Buck Island Road, east of West Yarmouth Road; Captain Small Road, west of Station Avenue; Higgins Crowell Road, north of Buck Island Road; Route 6A, east of Union Street; Setucket Road at Yarmouth / Dennis town line; Abells Road, east of Higgins Crowell Road (west of CVS); Route 28, east of North Main Street; Route 28, west of Old Main Street (South Yarmouth); Strawberry Lane, south of Route 6A; Union Street, south of Route 6A; Buck Island Road, west of West Yarmouth Road; Forest Road, south of Old Town House Road; Route 6A, west of Willow Street; Route 6A at Yarmouth/Dennis town line; South Street, south

of Old Main Street; and Station Avenue, north of Whites Path. Traffic data is available online: www.capecodcommission.org/counts

PLANNING: Yarmouth Port Route 6A Corridor Study, March 2017

Commission staff worked with the Town of Yarmouth to develop recommendations for pedestrian, parking, safety and other issues along Route 6A from Willow Street to Union Street in Yarmouth Port. Among the key recommendation in the final report, issued in March 2017, were to better define sidewalks and reduce long curb cuts, add a sidewalk on south side of Route 6A, Summer Street to Yarmouth Port Post Office, and a number of crosswalk improvements in design and location.

Resilient Cape Cod: In early 2016, the National Oceanographic and Atmospheric Administration (NOAA) awarded a three-year, \$780,000 grant to the Cape Cod Commission and partners to develop a tool and public outreach program to investigate the environmental and socio-economic effects of local and regional coastal resiliency strategies.

In December 2017, the Commission and planning partners initiated a regional stakeholder process to assist with development of a decision-making planning tool. This GIS-based tool is intended to translate technical data into understandable and actionable language, estimate loss of individual and government assets, communicate adaptation strategies and the costs/benefits of those strategies, communicate the need for action, and engage the public in selecting and implementing site-specific strategies.

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Yarmouth 101,132 one-way passenger trips from July 2016 through June 2017 (FY17).

CCRTA provided 15,666 Medicaid trips, 31,334 Day Habilitation trips, 17 ADA trips, 181 other medical trips as well as providing 73 Yarmouth residents with 348 trips to Boston area hospitals.

CCRTA provided 622 ADA and general public clients in Yarmouth with DART (Dial-a-Ride Transportation) service during FY17. These clients took a total of 20,980 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 228,888 in FY17 compared to 232,079 in FY16.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the Route 28 corridors. A total of 32,606 one-way trips originated in Yarmouth for the H2O route for the period July 2016 through June 2017; total ridership for the H2O route for this period was 162,416.

CCRTA supplied the Yarmouth Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 2,926 rides from July 2016 to June 2017.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

CAPE LIGHT COMPACT

Yarmouth Representative – Joyce Flynn

Cape Light Compact (CLC) Joint Powers Entity (JPE) is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard, and Duke's County. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and a renewable, competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

Electricity pricing in 2017 was less volatile than prior years due to relatively stable natural gas prices, which resulted in lower and more stable electricity pricing overall. Worth noting is that, unlike in years past, residential and commercial pricing for June through December was higher than for January through June due to increased capacity market costs beginning in June 2017. The capacity market is managed by New England's bulk power grid operator, ISO New England, and is designed to ensure that enough electric generation capacity is built and available to provide power when called upon to meet peak demand. Capacity market costs are paid for by all New England electricity customers through their power supply prices.

The most notable change in the Compact's power supply program is that in January 2017 the Compact went 100% green! Being a green aggregation means that 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

The Compact also selected a new residential supplier, NextEra Energy Services of Massachusetts (NextEra), **which** has been serving the Compact's commercial customers since 2014, which means that all the Compact's residential, commercial, and industrial customers are now served by NextEra. In addition to being the Compact's green aggregation supplier, NextEra pledged to deposit all premiums paid for RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change. The Compact is proud that our residential price under the new green aggregation program was lower than Eversource's basic residential pricing for all of 2017.

At the regional market level, despite stable pricing this year, New England continues to face electricity pricing challenges associated with the limited pipeline capacity that delivers natural gas to electric generators, which supply over fifty percent of New England's electricity. The pipeline constraint is only an issue for a limited number of hours in the winter, when natural gas is also used for heating homes, creating a supply shortage and increased pricing for generators, thereby increasing the price for every megawatt hour they produce. Until such time as this issue is addressed, either through additional infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

As of December 2017, the Compact had approximately 12,109 electric accounts in the Town of Yarmouth on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2017, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities in August 2015. The Compact was granted full intervenor status in 2016 in Eversource's grid modernization plan review docket at the Department of Public Utilities (DPU), which allowed the Compact to take an active role in the adjudicatory review process of the plan. This included retaining experts to analyze Eversource's plan and present expert witness testimony, submitting information requests to Eversource, and submitting briefs. The Compact expects the DPU to issue a decision on the matter in 2018.

In January 2017, Eversource filed a rate case with the DPU, which is the first fully litigated rate case since the 1980's. This will determine the charges that Eversource is allowed to impose on the distribution side of the electric bill, which will affect all residents and businesses on Cape Cod and Martha's Vineyard. The Compact was granted full party status in this proceeding as well. The Compact has several concerns with the proposal, as it decreases customers' ability to manage their bills by imposing increased customer charges and introducing demand charges for customers that did not previously have demand charges. Increased customer charges and demand charges decrease the incentive to participate in energy efficiency programs and install behind the meter generation. Eversource sought a 10.5% return on equity as part of the rate case, which is higher than the national average for a regulated utility. In their revised filing on June 1, 2017, Eversource proposed to shift approximately \$30 million per year of costs from western Massachusetts customers (and eastern Massachusetts commercial customers) **onto** eastern Massachusetts residential customers, including the Cape and Vineyard. The Compact opposed this shift because charges incurred to serve western Massachusetts customers should be paid for by those customers and not subsidized by eastern Massachusetts residential customers.

On November 30, 2017, the DPU issued the first rate case Order which allowed a 10% return on equity, approved energy storage pilot projects in Wellfleet and Martha's Vineyard, and approved an electric vehicle charging infrastructure buildout, among other decisions. The DPU did not approve the other aspects of Eversource's proposed Grid Modernization Base Commitment, instead stating that those would be decided as part of the grid modernization docket, a decision consistent with separation of the rate case and grid modernization dockets that the Compact and

other parties advocated for. All rate design-related issues, including the western to eastern Massachusetts cost shifting, increased customer and demand charges, and the Monthly Minimum Reliability Charge for net-metered customers will be decided in the second Order, expected by the end of December 2017. The Compact will inform stakeholders of the DPU decisions on the rate case once the review of the decisions is completed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

ENERGY EFFICIENCY

Jan. – Dec. 2017	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	145	\$39,070.40	195,352	\$183,382.34
Residential	2,403	\$1,141,576.40	5,707,882	\$2,011,012.04
Commercial	114	\$210,154.20	1,050,771	\$453,420.31
Total	2,662	\$1,390,801.00	6,954,005	\$2,647,814.69

Funding for the energy efficiency programs (i.e., energy audits for homes and businesses, rebates on the purchase of energy efficient appliances, and energy education in our schools) comes from the monthly customer “energy conservation” charge on each customer's electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02301 for residential customers and \$0.01823 for commercial and industrial customers).

Here are some examples of Cape Light Compact energy efficiency programs at work in Yarmouth:

- 11 ENERGY STAR® homes were built in the Town of Yarmouth.
- Consulting services, lighting measures and other energy efficiency measures were performed at many Town buildings, including the Police Department, M. E. Small Elementary School, and DPW buildings.
- Cape Light Compact continues to support STEM integrated energy education to students, parents, and teachers at D-Y High School, Mattacheese Middle School, Station Avenue Elementary School, and M. E. Small Elementary School through energy carnivals, teacher workshops, education materials and classroom support. Mattacheese students participated in the Compact’s Be Energy Efficient Smart (BEES) program where they learned about energy efficiency science and helped to make their own homes more energy efficient.

In 2018, the Cape Light Compact looks forward to working with Yarmouth to document energy data that will help the Town qualify as a Green Community. I’m proud to serve as Yarmouth’s representative to Cape Light Compact, and proud of the long partnership between the Town of Yarmouth and CLC.

CULTURAL COUNCIL

Mission: To support and promote the arts, humanities, and interpretive sciences for the Towns of Barnstable and Yarmouth

The Mid-Cape Cultural Council (MCCC) is one of 329 local cultural councils across the state that works in partnership with the Massachusetts Cultural Council. As a regional council serving two Towns, both Barnstable's Town Council and Yarmouth's Board of Selectmen appoint MCCC members. In fiscal year 2017, there were five Yarmouth and nine Barnstable volunteer appointees. MCCC is administratively attached to Barnstable's Growth Management Department.

ACCOMPLISHMENTS

The MCCC's core activities are awarding grants and providing services to connect cultural assets to community needs. In 2017, we:

- Reviewed 45 applications and awarded 16 grants for the year 2018, amounting to \$12,635.00, to cultural non-profits, schools, libraries, and artists for projects benefiting people in one or both of the Towns we serve;
- Continued to take part in statewide advocacy activities organized by MassCreative to demonstrate the benefits of local investment of public dollars in our communities;
- Supplemented our state grant with locally raised funds;
- Added 200 to the number of our Facebook followers, making our likes 464;
- Staged a celebratory program for our 2017 grantees to promote funded projects, ranging from youth programs at the Cultural Center of Cape Cod to a "Hooray for Science" program at the Yarmouth Port Library, and from a ukuleles program at Hyannis West Elementary, to the Cape Cod Chamber Music Festival. Over 80 people, including local and state elected officials, enjoyed grantee performances and displays at the Maritime Museum.
- Began fund raising events and grant requests for the creation and installation of a public art discovery walk in the Hyannis HyArts Cultural District;

FUTURE GOALS

- To investigate areas in the Town of Yarmouth for public art projects;
- To mount an Open Studio Tour featuring local artists; and
- To increase locally raised funds.

For more information: www.mass-culture.org/Mid-Cape
Facebook: www.facebook.com/MidCapeCouncil
Contact Person: Marilyn Heberling, Chair
Email: midcapecouncil2@gmail.com

ENERGY COMMITTEE

Mission

Energy usage is a critical issue for the economic and environmental health of Yarmouth. Managing energy expenditures and monitoring changes in the energy industry present opportunities to improve the wellbeing of the Town of Yarmouth including its government, schools, businesses, and residents. The Town's Energy Committee, alert to and supporting Selectmen's annual goals - advises them on energy-related issues and recommends specific initiatives.

This year, the Energy Committee strongly supports two steps as being in the Town's interest: Yarmouth joining the Massachusetts Green Communities program and also becoming a municipal member of the "5 C's," the Cape Cod Climate Change Collaborative.

Our ongoing objectives are threefold:

Increase the energy efficiency of the Town's infrastructure.

- Find opportunities for the Town to purchase energy at lower costs and promote development of local renewable energy sources thereby reducing the use (and cost) of electric power from the grid.
- Inform Yarmouth residents, businesses and the D-Y Regional School District of opportunities to increase their energy efficiency and produce electricity on site through alternative methods.

Although a decade ago, much of the Energy Committee's work was involved in monitoring the Town's power usage and finding ways to reduce consumption and cost, the mission of the Committee has evolved. We work on conservation and efficiency in all (not just electric) areas of the Town's energy use, but we have recognized the importance of an informed citizenry and work equally hard on issues of community education.

Activities

In 2017, our efforts focused on liaising with Town staff; offering commentary in several Department of Public Utilities (DPU) public hearings, most recently on DPU 17-05; collecting and studying data necessary to establish Town baselines for current energy consumption of all types; and hosting guest speakers on energy efficiency and conservation topics.

- Spring 2017 meeting presentations with invited speakers on Municipal Aggregation and Green Power Supply; Requirements for Green Communities Membership; Exploiting Federal and State Incentives in Municipal Fleet Planning; and Step by Step: Reducing Household Carbon Footprints.
- Support of the Town's grant writing to secure equipment for the Yarmouth Energy Park at the Regional Septage and Solid Waste Facility.

- Pilot program of Energy Committee office hours at the Yarmouth Senior Center, on Mondays from December through May.
- Selection of a one-week science summer program and a deserving Dennis-Yarmouth Regional School District seventh grader for the George Allaire Memorial Fund Scholarship. This is the fourth year the Committee has awarded the scholarship, and the 2017 Allaire Scholar is Amanda Staffier.
- Hosting a Cape-wide forum on the Green Communities Act and municipal strategies for purchasing/leasing electric vehicles as a strategy toward reducing both costs and energy consumption. We invited all Towns on Cape to send elected officials, town administrators, and energy committee members.

The public is warmly welcome at monthly Energy Committee meetings, where monthly updates are given on Cape Light Compact, CVEC, and regional energy activities. Our group energy is kindled by Energy Committee members: Steve Gavin, Bob Palmeri, Joyce Flynn, Marilyn Holle, Steve Krintzman, Sandy Cashen, Mike Duffy, Susan Starkey, and Regina Wood, plus Town staff liaison Roby Whitehouse.

Yarmouth Energy Committee is a year-round committee commitment. The science and policy of energy work are complex but rewarding areas of public service. Come join us.

Future work

Looking forward to 2017, the Energy Committee hopes to work closely with Town staff and residents to implement best energy practices. In 2018 we will be working hard to help Yarmouth qualify to be a Green Community and a municipal member of the Cape Cod Climate Change Collaborative (5 Cs).

PERSONNEL BOARD

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of five members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures, and regulations for non-union personnel;
2. Approving the content and format of all job descriptions, subject to collective bargaining where applicable;
3. Acting on requests for changes in pay classifications for permanent positions; acting on requests to modify pay rates for seasonal and temporary positions; and
4. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the department head, the Assistant Town Administrator, and the union, if applicable. The Personnel Board then reviews the content of a job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often, the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases, additional information is requested and the decision is made at the next meeting.

There were three meetings held during the first half of the year. Position descriptions reviewed and rated by the Personnel Board were: Chief Scale Operator/Recycler and Heavy Equipment Operator Crew Chief-Waste Management. In addition, some changes were made to the Miscellaneous Compensation Schedule for various temporary/provisional/seasonal positions and to adhere to the minimum wage law.

The latter part of the year, three meetings were held at the request of the Assistant Town Administrator and attended by the Town Administrator. A proposed reorganization was reviewed and two new position descriptions were reviewed and rated: Human Resources Director and Municipal Technical Services Director. Revised descriptions for Community Services Director and Golf Superintendent were reviewed and rated. The position of Administrative Supervisor - Golf was reviewed and the Board requested more information to the position rather than the generic description submitted. Based on a reorganization of the Library, the Board reviewed two positions. Following a discussion, the Board requested additional information be included in the description and then rated and voted the descriptions. Also discussed and voted was a revised maximum rate for grades 24a and 23a until a reevaluation of grades is completed before the end of FY18.

The Personnel Board members are most appreciative for the valuable assistance provided by Phil Gaudet, Town Clerk, until the appointment of Christopher Dwelley, Assistant Town Administrator. Their assistance, along with Pamela Barnes, is most appreciated and the members thank them all.

The Personnel Board meets as needed at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chair
Thomas Nickinello, Vice Chair
Alice Bowen
Sharon Ladley
Joseph Goldstein, Finance Committee Representative

RECYCLING AND SOLID WASTE ADVISORY COMMITTEE

The Recycling and Solid Waste Advisor Committee (RASWAC) has served Yarmouth since 1979. The committee's mission is to study the disposal and recycling methods and costs and make recommendations to the Board of Selectman on their findings.

Past activities of this committee include a review of the "Pay As You Throw" system. Public meetings were conducted, financial impacts, and operational changes were reviewed and a report was submitted to the Board of Selectman. The committee has also successfully recommended the increase in the number of hazardous waste collection days and the use of a license plate reader at the Town of Yarmouth Disposal Area, and recommended improvements to the facility signage. On the administrative side, RASWAC requested clarification of the Town's Private Hauler Bylaw. RASWAC helped develop a brochure on waste reduction, reuse and recycling.

In 2017, committee activities included:

- Recommendation of new recycling and disposal facility signage;
- Review of the trends in weakening recycling markets;
- With the help of the Cape Environmental Action group successfully helped pass a bylaw at the May 2017 Town Meeting to ban "single-use" plastic bags in Yarmouth. Beginning August 30, 2018, disposable plastic checkout bags will no longer be allowed in Yarmouth. The purpose of this ban is to reduce the environmental impacts related to disposable plastic bags and promote the use of reusable bags. The Bylaw intends to phase out the use of disposable plastic bags by all businesses in the Town of Yarmouth from the effective date of this bylaw.
- Trash Sort-held at the Yarmouth Senior Center of November 7, 2017. Kari Parcell a Municipal Assistance Coordinator for the Mass Department of Environmental Protection and Barnstable County lead the trash sort. Using a tarp Kari sorted items the audience brought to the event. Kari was able to show the committee and audience that 70-80% of what most people think is trash can be put some place else, like compost, recycling or reusing.
- Supporting a proposed bill No.3528 (nips), Representative Randy Hunt is working on. This bill will add 100 milliliters or less to the current bottle bill law. Regular nip bottles are 50ml.
- Added concern for litter reduction and control
- Expanded membership

In 2018, the committee plans to work on the following:

- Help to contain the cost of the Town's waste management. Will work to reduce the rise in disposal sticker costs by seeking ways of reducing waste amounts and exploring ways to increase recycling. Yarmouth's disposal sticker holders recycle about 3,000 tons per year, about 30% of the material in Yarmouth's overall waste management program. Yarmouth's recycling rate appears to be below average and therefore there is room for improvement. Waste reduction is the surest means of reducing disposal costs since it cost

the Town more per ton to dispose of regular waste than recycled materials. Recently markets have been down, and income from recycling for most materials no longer covers recycling cost and hasn't for several years. Even as recycling costs grow, recycling at Yarmouth's Facility has remained free to everyone, even non-residents and residents that do not buy disposal stickers. The net loss in the recycling program is about \$35 per ton. During 2017, RASWAC endorsed selling a sticker for recycling to begin to recover the costs of the recycling program.

- Reduce Litter: RASWAC has become more involved in litter control. Cleaning up Yarmouth is expensive, but it is essential to at least two of the FY2018 Board of Selectman Missions and Goals. Yarmouth's clean-up costs are substantial but must be tracked as an initial step in managing them. In addition to supporting the proposed state legislation to add deposits to nip bottles, we now intend to research a Styrofoam food-packaging ban.
- Increase Community Support to Reduce Waste and Costs: Outreach will target the public, influential service clubs, and parts of the Yarmouth Town Government whose approach to facilities and enforcement powers can encourage action to implement the Yarmouth Selectman's 2018 goals.

Administratively, RASWAC has sought clarification of Bylaw 140.4 Mandatory Municipal Recycling and is working to respond to the Board of Health's request for RASWAC's assistance in implementing the Town's August 30, 2018 plastic bag ban. Actions are expected to include special education sessions where we can explain the costs of recycling markets, seek allies in the RASWAC's work, participate in the annual Yarmouth community cleanup, contribute to the Town's website and expand RASWAC membership. Jim Cullen has resigned from the committee.

Respectfully submitted,

Charlie Spooner, Co-Chairman

Jill Talladay, Co-Chairman

Frank Martines

Carol Ewing

Mary Vilbon

Adam Joy

Roby Whitehouse, Waste Management Division Representative

Laura Hayden, RASWAC Recording Secretary

SCHOLARSHIP COMMITTEE

On June 20, 2017, I had the honor to distribute the Town Of Yarmouth's Scholarships to our deserving recipients. We dispersed \$14,900 to 25 worthy applicants that drew its primary funding from 3 sources: The Frederick Howe Educational Endowment Fund, the Ellen Chase Scholarship Fund, and from the ongoing contributions from the taxpayers of the Town of Yarmouth.

Over the past 24 years, we have now distributed more than \$364,000 to 607 award winners. This is an admirable accomplishment for the Town and for all who have been a part of this effort throughout the years. Each year we review the applications from hopeful candidates seeking some type of financial support and we are heartened each year to be able to make awards we believe will truly impact the lives of the applicants. To each taxpayer who offered to assist this endeavor we truly thank you and encourage you with your generous spirit of giving. For those who have not yet contributed, we encourage you to consider a gift to the Town of Yarmouth Scholarship Committee this year.

Our Committee members are Selectman Tracy Post, Superintendent of Schools Carol Woodbury, and three Town representatives: Sandy Rubenstein, Danielle Hayward, and Thomas Kerr.

In David McCullough's book, *The American Spirit*, he leads with a quote from George Washington, "perseverance and spirit have done wonders in all ages." How true this statement is for this group of award winners again this year. Each applicant had specific and often emotional responses to questions about how the award might impact their life now, and into the future. The work of the committee becomes a very real joy as we read and then discuss how both persistence and a grateful spirit emerge in the applicants' responses. One applicant wrote, "I am very grateful to prove myself as a capable and dedicated student. The Town provides the assistance to become the exception and succeed." A second wrote, "it makes me feel that I am not alone on the journey of achieving my educational goals and I am grateful," while a third wrote, "I want to be a pioneer that discovers new theories and concepts helping countless children, and maybe changing lives as we know it."

To all those who help make this process possible, I thank you on behalf of the committee and look forward to our process this spring and to the Class of 2018 Award Winners!

Sincerest thanks,

Dr. Thomas G. Kerr, Chair

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Yarmouth.

The following report is of the activities of the Department of Veterans' Services for the Town of Yarmouth for Calendar Year 2017.

One of our two primary functions is to administer State low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably-discharged, who establish need and worthiness, and are residents of the Town of Yarmouth. During the year, the Town of Yarmouth, through our office, provided local aid to qualified veterans totaling more than \$119,142.00 for housing, food, heat, medical, and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

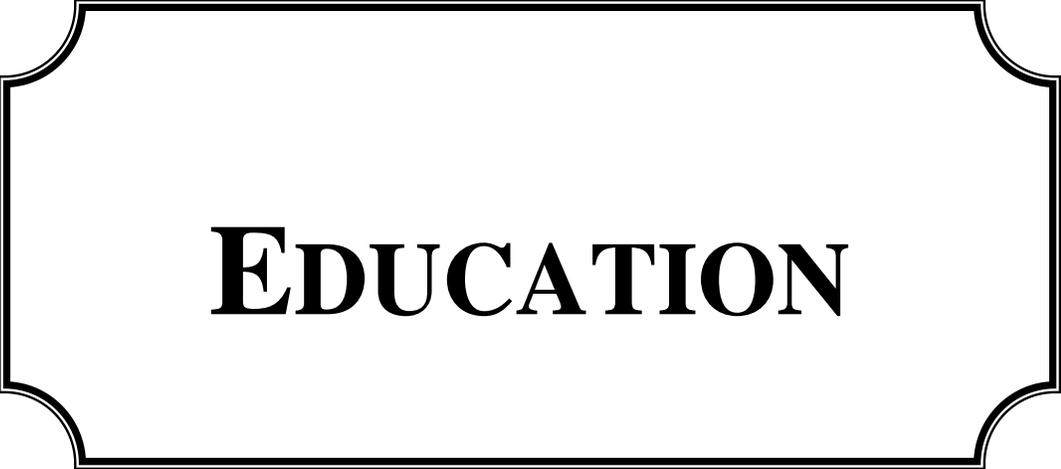
We also provide services to veterans in obtaining the full range of federal government (Veterans Administration (VA)), state government, and local government benefits. Over the past year this office obtained \$6,474,720.00 in VA cash benefits for Yarmouth veterans and widows/widowers for service-connected injuries and VA non-service-connected pensions. These federal funds greatly reduced the demand on our local aid fund.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home, or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator, and Town Finance Director for their outstanding support throughout the year.

In Service to Veterans,

Gregory J. Quilty
Director/Veterans Agent



EDUCATION

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

COMMITTEE MEMBERS

	<u>TERM EXPIRES</u>
Joseph Tierney, Chairperson	2018
James Dykeman, Jr., Vice Chairperson	2018
Andrea St. Germain, Secretary	2020
Brian Carey, Treasurer	2020
Jeni Landers	2019
Brian Sullivan	2019
Phillip Morris	2020

SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury

Kenneth Jenks, Assistant Superintendent, Finance & Operations
Maria Lopes, Director of Pupil Services
Leila Maxwell, Director of STEM Instruction
Sherry Santini, Director of Arts & Humanities Instruction
Carole Eichner, Director of Early Education
Christopher Machado, Director of Technology
Kristine Breda, Visually Impaired Out of District Coordinator
Rooney Pirini, Food Services Coordinator
Suzanne Kenney, Adult Education Supervisor

ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to Sch Committee
Sandra Clifford, Business Affairs Administrative Assistant
Joan Damore, Admin. Asst. to the Director of Finance & Operations
Michelle Fredericks, Business Office Manager, Human Resources Coordinator
Tara Holt, Admin. Asst. to the Director of Pupil Services
Dianne Kelley, Data Specialist
Patricia Maloney, Benefits Mgmt. Administrative Assistant
Jan Murray-Daniels, Administrative Asst. to the Directors of Instruction
Susan Nelson, Asst. Treasurer/Accts. Receivable
Joyce Proudfoot, Bookkeeper
Dawn Selfe, Payroll Administrative Assistant

2016-2017 RETIREMENTS

Ms.	Maureen	Anderson	Wixon - Library/Medial Specialist
Mr.	Bernard	Arsenault	DYRHS - World Language Teacher
Mr.	Joseph	Calise	DYRHS - History & Alt. Learning Teacher
Ms.	Cathryn	Close	Wixon - Elementary Teacher
Mr.	Charles	Costa	DYRHS - Science Teacher
Ms.	Maureen	Crowley	Mattacheese - World Language Teacher
Mr.	Robert	Fantaroni	Baker - Physical Education Teacher
Ms.	Beverly	Haley	Administrative Benefits

Ms.	Kathleen	Hunt	Mattacheese - Secretary
Ms.	Laura	Jasie	Mattacheese - ELA & Soc. Studies Teacher
Ms.	Norma	Kelley	Wixon - Music Teacher
Ms.	Marilyn	Martin, R.N.	District - Lead Nurse
Ms.	Onelia	McNamara	Station Avenue - ELL Teacher
Mr.	Stephen	Meoli	Small - Occupational Therapist
Ms.	Patricia	Peters	Small - Special Education Teacher
Mr.	Thomas	Philpott, Jr.	Wixon - Special Education Teacher
Ms.	Joan	Wallace	DYRHS - Special Education Assistant
Ms.	Carolyn	Watts	Station Avenue - Cafeteria Worker
Ms.	Carolyn	Zellers	Wixon - Computer Technology Teacher

DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE
Joseph Tierney, Chairman

It is my pleasure to submit my first annual report as Chairman of the Dennis-Yarmouth Regional School Committee. It has been a busy year throughout the district!

We continue to work with the Massachusetts School Building Authority (MSBA) through the Feasibility Phase on the combined 4-7 grade school proposed to replace the current Mattacheese Middle and Wixon Innovation schools. The Building Committee is working diligently along with our project manager, PMA, and the architect, Perkins Eastman, to keep the communities of Dennis and Yarmouth informed of the project's progress. We are anticipating a 54.16 percent reimbursement rate from the MSBA.

You can access up-to-date information about the school project on the DY website by clicking on the following link: <http://www.dy-regional.k12.ma.us/district/pages/mattacheese-middle-school-building-project>.

Our three elementary schools, E. H. Baker Innovation School in West Dennis, and the M. E. Small and Station Avenue Elementary schools, both located in Yarmouth, are thriving. Each school maintains its individualism and its distinct culture while providing an education and experiences in tandem with its sister schools. Noteworthy this year is that **all** grade 3 students in the district have been issued iPads. Up-to-date technology is a top priority at Dennis-Yarmouth for enhancing learning and preparing our students for the future.

Community service is an important focus of the experiences at these grade levels (K-3), and we are thankful to parents and other community members who support the many fundraisers and initiatives they participate in. The Yarmouth Food Bank and the donations to the organization, Create the Good, have been most helpful in assisting students and their families. Others include the American Heart Association, the Penny Harvest philanthropy program at Baker, Family Pantry of Cape Cod, and donations to our troops.

For the fifth year, the Nathaniel H. Wixon Innovation School (NHWi) celebrates its status as an innovation school. It has been a year of community involvement for the students of NHWi -

participating in the Shelter Cape Cod Telethon, hosting a food drive, Lions Club Peace Poster Contest, and entering the VFW Post 10274 Veterans' Day Essay Contest. All these initiatives have helped our students feel a part of their community.

Mattacheese Middle School has taken technology and communication to a new level. Seventh grade students have just completed the production of their second Mattacheese newscast. In addition, there is a Principal's Blog including Sports Reports, the Facebook page, tweets, the Parent Portal, and the MMS webpage.

The Dennis-Yarmouth Regional High School continues to provide a highly competitive and well-rounded experience for our students in grades 8-12. College-level Advanced Placement, honors level courses, Virtual High School program, and the dual education program in collaboration with the Cape Cod Community College offer broad-based experiences. The Class of 2017 received over \$200,000 in scholarships and awards with much of this funding coming from local sources in Dennis and Yarmouth.

On behalf of the Dennis-Yarmouth Regional School Committee, thank you to the communities of Dennis and Yarmouth, their officials, the police and fire departments, and the DY staff, for their continued support of the Dennis-Yarmouth Regional School District.

OFFICE OF THE SUPERINTENDENT
Carol A. Woodbury, Superintendent of Schools

Last year I wrote about the exciting news that we had been invited into the Massachusetts School Building Authority (MSBA) process for a middle school building project. As we have gone through the feasibility phase over this past year, we were pleased to learn that the MSBA would allow us to consider combining grades 4-7. Here's how it happened.

Being accepted into the MSBA program begins with submitting a "Statement of Interest" to the MSBA outlining each building's needs. At the time we were accepted into this process, we also had submitted Statements of Interest for Wixon (grades 4-5), and M. E. Small (grades PreK-3). Our aging facilities with constant needs to repair major systems at a significant cost were the impetus for these Statements of Interest. The leaders at the MSBA knew we had Statements of Interest in for both Mattacheese and Wixon. They indicated that if we were willing to put grades 4-7 in one building, they would participate in the reimbursement for the entire project. If we choose not to take them up on this offer, it could potentially be another five years or more before we are invited into the program again. With our needs at M. E. Small Elementary, in addition to Wixon and Mattacheese, it makes financial sense to accept this offer.

During the feasibility phase we have been studying our options to see if this would also make sense for our students educationally. There are several educational advantages. First and foremost, our students would have fewer school transitions. Educational research shows that transitions have been shown to negatively impact learning. As we have closed schools over the years, we have done the best we could to use the remaining buildings effectively; but this has required us to have two two-grade only schools (4-5 and 6-7). This has not been optimal for students or families. With this new configuration, our students would attend one school in PreK-

3, one for grades 4-7, and finish at the high school in grades 8-12. Our educational plan for this project has been written for this grade configuration. You can find the plan online at our website in the building project section.

In working with our architects from Perkins-Eastman, we have learned that, architecturally, we will be able to design a school that includes all four grades, but allows us to have a uniquely upper elementary program for grades 4-5 and a distinctively middle level program under one roof. While the grades will be separated, there will be opportunities for students to work together when educationally appropriate.

The building committee looked at several sites for this school. We know that it is important to families to have a school that is centrally located and accessible. The building committee has narrowed the options to three on Station Avenue. This is centrally located within the district and will create a campus feel with three of our five schools in one location.

Recently, we had more good news regarding the reimbursement rate we would receive. Each year the MSBA sets the reimbursement rate. It often does not change much from year to year and is calculated separately for each school project. During the feasibility phase, the MSBA reimbursement rate for this phase was 44.25 percent. In January we learned that the new reimbursement rate for this project in 2018 is now 54.16 percent. A recent article about MSBA projects noted, "The MSBA's grants are funded through a portion of the state's 6.25 percent sales tax. For every dollar a consumer spends, the state collects 6.25 cents in tax revenue, a penny of which is dedicated to the MSBA." All of us pay sales tax when we make purchases. This is an opportunity for some of that money to directly help the young people in our towns.

On October 1, 2017, 3100 students were enrolled. We continue to see increases in the number of students from other districts that are choosing Dennis-Yarmouth through the school choice program. At the end of the 2017 fiscal year, we experienced an all-time high in the number of students choosing Dennis-Yarmouth (132.9). This trend is a result of the quality and types of programs D-Y offers. We extend our thanks to those who support our budget, making these programs possible, and to our staff for delivering high quality services.

We received the results for the first administration of the Next Generation MCAS for grades 3-8. These new tests replace the twenty-year old MCAS. The Department of Elementary and Secondary Education has indicated that the NextGen MCAS:

- Focuses on students' critical thinking abilities, application of knowledge, and ability to make connections between reading and writing;
- Gives a clearer signal of readiness for the next grade level or college and career; and
- Is designed to be given on a computer (paper versions remain available).

Our educators are working diligently to ensure district curriculum, instruction, and assessment match what students are expected to know and be able to do. In addition, we have now implemented iPad use in daily instruction in grades 3-12 to ensure our students are familiar with the technology that will be used during testing.

With the change in MCAS there was a pause in the state's accountability system for schools. We are currently awaiting guidance on how the new accountability system will be implemented.

At Dennis-Yarmouth Regional School District we are proud of our diversity. We focus on the whole child ensuring that academic and social-emotional development and wellness are strengthened throughout a student's time in school.

Your support gives our students access to the arts (visual and performing), health, physical education, and sports; and opportunities through field trips and learning languages to explore the world beyond home and school. These are the value-added programs that not all towns support. On behalf of our students, I thank you for always standing up for them!

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
FINANCE & OPERATIONS
Kenneth T. Jenks, Assistant Superintendent

The Dennis-Yarmouth Regional School District accomplished a great deal in 2017. We closed out the FY 2017 budget year, we are managing the current FY 2018 budget, and we are in the midst of preparing the FY 2019 budget. The district finished FY 2016 with a net balance of \$560,412 leading to a certified Excess & Deficiency (E+D) fund balance of \$734,804, and we are waiting for the state to certify our 2017 E+D. We continue to be appreciative of the member towns for supporting our annual budget requests.

Total state and federal revenues continue to decrease with resulting financial pressures on school systems and towns as leaders work to maintain high quality programs and implement unfunded mandates. The Regional Agreement Subcommittee is a direct result of these financial pressures and reflects the willingness of local leaders to study ways to make school funding more manageable for both towns. I thank all of the school administrators, our faculty and staff, and the School Committee, as well as our town officials, for their diligent work during these challenging economic times.

Our school system also partners whenever possible with community groups and outside agencies to raise funds or seek contributions to support our students, whether it be through groups such as Create the Good, the Masonic Angels, the Yarmouth Rotary, the many booster clubs supporting our sports and music programs, and local charitable foundations. The annual Dolphin Dash is a unique community fundraiser orchestrated by the high school athletic director and a small group of parents and community leaders. This event has significantly reduced high school athletic user fees in a short span of two years. We thank our community members for their generosity and their support of our students and our programs.

As the district continues our work to turn around the long-term trend of declining enrollment, another all-time high for incoming school choice students was achieved, with 128 students coming from other districts, compared to last cycle's 121 students. The district continues to take active steps to implement our school choice motto of "*retain, recruit and return,*" and we anticipate increased numbers of school choice students next year. We are also continuing our work to promote the D-Y Advantage and decrease the outflow to charter schools.

We continue to work with the member towns to develop viable solutions to much-needed capital improvements as our buildings are showing their age. After five years of requests, last year the district was finally approved by the Massachusetts School Building Authority (MSBA) to move forward with a building project for the Mattacheese Middle School. The resulting Building Committee has worked with our Project Manager PMA and architects Perkins Eastman to complete the MSBA's state required process, and it is likely both the Wixon and Mattacheese schools will be replaced by a combined school for grades 4 - 7 that will be built with a state reimbursement rate of 44.25 percent. This combined school, with significant state reimbursement, will provide an educationally sound and fiscally responsible approach to replacing outdated school buildings in our two communities. And on the horizon, the aging Marguerite E. Small School needs major work as well.

The Ezra H. Baker Innovation School comprehensive renovations that began two summers ago, thanks to funding from the Town of Dennis, were completed this year. The comprehensive renovations included significant work to the lower level below the gymnasium creating a new library and media center, as well as enhanced areas for art, music and foreign language instruction. Additionally, a two-year project to replace all classroom and corridor flooring at the Baker School was completed. The final aspect of these improvements at the Ezra H. Baker Innovation School was completed this past summer when the redesigned entry way and office area were completed in time for the opening of school in September. The school district also contributed funds, in combination with a grant, to add a new emergency power generator at the high school in order to support the building's use as a regional shelter. And we continue to be committed to upgrading security systems in all of the district school buildings, thanks to funding from both of our member towns.

Facilities Manager Sandra Cashen heads up our facilities department, which depends on a small group of mechanics to handle small scale repairs effectively and efficiently, and Steve Faucher leads our grounds crew, which maintains the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Services Coordinator Rooney Powers continues to implement federal nutrition guidelines into school menus and is focused on providing a nutritious breakfast and lunch for students who may not have other options, especially important given that over 50 percent of D-Y students qualify for free or reduced meals due to income eligibility. No student goes hungry in our schools! Thanks to a federal grant, and in partnership with both towns' recreation departments, the district served more than 16,400 meals to children in both towns at multiple locations for the fifth consecutive summer.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to working with families, residents, faculty and staff members, and community officials again in the upcoming year.

OFFICE OF INSTRUCTION

Leila Maxwell- Director of STEM (Science, Technology, Engineering and Math)

Sherry Santini - Director of Humanities and the Arts

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Directors must also be deeply involved in grant writing. These receipts provide a major funding stream for professional development efforts, partial to full teacher salaries, and partial funding of Instructional Coaches that strengthen the instructional expertise of all our professionals. As we support the district strategic plan, develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have thirteen district instructional coaches, including K-8 literacy coaches, a Language Acquisition Coach for English as a Second Language (ESL), math coaches for grades Pre-K - 3 and 4 - 8, a STEM coach, two Technology coaches, and two Behavior Analyst coaches. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the Curriculum Frameworks, assessment systems, and other state initiatives.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year five and includes extensive professional development for grades kindergarten, 1 and 2 staff as well as on-site coaching support. We have added an intermediate cohort of teachers in grades 3 through 5 to the Literacy Collaborative model in order to build a consistent approach to literacy instruction.

We are active participants in the Cape Cod Regional STEM network that “brings together educators, school districts, businesses and industry partners, and community members who share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success. Classroom instruction looks different with the inclusion of iPads in our schools, grades 3-12. The effective use of iPads helps improve achievement for all students by allowing the teachers to differentiate learning. As the state testing moves to mandated computerized testing in 2019, the iPads will be utilized in the administration of these tests.

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based curriculum focused on cognitive and social-emotional development at the same time as academic skills.

As outlined in the strategic plan, curriculum and assessment projects continue. Starting in the 2017-2018 school year, the district is implementing a learning management system that is connected to our student information system for easy access to student demographic data. The current goals of the learning management system are two-fold. One is to provide a curriculum tool that will store the district’s curriculum in one central location allowing for easy access to

and collaboration by teachers. Second, it will provide a flexible assessment builder that will allow the district to centrally manage and distribute district-wide benchmark assessments.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a Changing World*.

PUPIL SERVICES DEPARTMENT

Maria Lopes, Director

Dennis-Yarmouth Regional School District's Pupil Services provides special education services including related services to students with disabilities from age three to twenty-two years old. The October 2017 Student Information Management System report indicates that 705 students were receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth and Ezra H. Baker Innovation School in West Dennis. The Director of Early Learning oversees these programs. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in high quality early education experiences.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. In 2013, the district created a partner classroom with the New England Center for Children (NECC), which is currently housed at Mattacheese Middle School. The students with an autism spectrum diagnosis who participate in the program are continuing to make remarkable strides. Additionally, the curriculum (Autism Curriculum Encyclopedia) portion of the program was implemented into the SPEEK and STAR programs two years ago and continues into this year, due to its success. These programs are all supported with a BCBA who provides support to improve behavioral outcomes.

In 2015 at the high school, The Total Learning Center (TLC) was created to address the needs of struggling students both academically and behaviorally. The program provides students with teacher check-ins, organizational skills, social and academic prompts, regular communication with families and vocational experiences. The district would like to continue to expand upon current programming to assist with the changing needs of the population and is exploring cost-effective ways to achieve this goal.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. At Grades 4 & 5 we have a Dean of Students who assists students and staff in creating support plans to address challenging behaviors. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. Additionally, at Wixon Innovation School, a program that services students on the autism spectrum was created to provide consistent programming for

these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

DENNIS-YARMOUTH EARLY EDUCATION PROGRAMS

Carole A. Eichner, Director of Early Learning

It is a privilege to submit this annual town report on behalf of the Dennis-Yarmouth Regional School District, Early Education Programs. The D-Y Early Education Programs offer Integrated Preschool experiences for children who reside in the Towns of Dennis and Yarmouth. D-Y Early Education programs enroll children with and without disabilities ages 3 – 5 years. Our programs are located in the Ezra H. Baker Innovation School in Dennis and Marguerite E. Small Elementary School in West Yarmouth.

Enrollment is rolling and children enter our programs throughout the year. However, children must be three on or before their first day of school. Children are not accepted prior to their third birthday. According to the October 2017 enrollment report, 59 students attend the Yarmouth programs and 26 students attend the Dennis programs. Thirty-four of the children are three-years old, 44 are four-years old and 7 are five-years old. The children who are five-years old, and many of the four-year old children, will be entering Kindergarten in the fall of 2018. Fourteen of the children in our classes are dual language learners. We engage in ongoing Child Find efforts – screening children throughout the year who may be eligible for special education.

The D-Y Preschool offers several classroom options for children and families. Each of our classes is led by a Special Education/Early Education Teacher and is supported by Highly Qualified Special Education assistants. Our preschool curriculum follows the MA State Early Childhood Program Standards and Guidelines for Preschool Learning Experiences. D-Y provides developmentally appropriate learning opportunities that promote language, social, emotional, cognitive and motor development through experiences rich in literacy, math and science. Individualized special education services for our young learners are provided by Special Education Teachers, Speech-Language Pathologists, Occupational Therapists and a Physical Therapist. All have expertise in the developmental milestones of young children.

Community and family partnerships are vital in the education of young children. We are active members of the Cape Regional Ten Town (CRTT) Coordinated Family and Community Engagement (CFCE) council and offer parent groups and playgroups throughout the year. We collaborate with local preschools to plan transition-to-Kindergarten activities, as well.

There are a variety of ways that students can enroll in our outstanding D-Y Early Education programs. Families should call Jody Almonte at 508-778-7989 to see if your child is eligible. In the event your child is not eligible to attend, or if our program does not suit your child's needs, we can direct you to other local family resources that might help.

Visit our web page to learn more about our great Early Education programs and stay up to date with events and activities: <http://www.dy-regional.k12.ma.us/district/early-education>

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL
G. Anthony Morrison, Principal

I would like to begin this report by saying how humbled and honored I am to be serving as the newly appointed Principal of Dennis-Yarmouth Regional High School (DYRHS). As my predecessor has done in the past, I shall begin my annual school report by respectfully thanking the citizens of Dennis and Yarmouth for their continued support of our students and our school. With the unwavering support and dedication of our two communities, DYRHS continues to consistently provide all of our students with a plethora of opportunities to achieve a quality education. The high school's October 2017 assessment enrollment was 1039 students. The graduating class of 2017 illustrates the strength of the high school program: 82 percent of the class of 2017 planned to attend college; 46 percent planned to attend a four year college or university, and 36 percent planned to attend a two year college. Many of our students in the class of 2017 pursued other opportunities: 11 percent planned to enter the workforce, 5 percent planned to join the armed forces, and the remainder were undecided about their future plans.

The students in the class of 2017 collectively received over \$200,000.00 in scholarships and awards at the annual June Academic Awards Night with a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I would like to thank the many generous individuals, organizations, and businesses that provided this vital financial support for our students.

Our D-Y mission is clearly stated: The mission of DYRHS is to prepare our students intellectually, physically, and socially for their roles as educated and responsible citizens. As educators we remain committed to our motto of "*Pursuing Excellence, Demonstrating Character.*" The high school continues to implement a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs that are designed to prepare our students for the increasingly competitive world of the 21st century. Our 8th grade program, with its emphasis on science, technology, engineering and math, continues to enjoy great success. D-Y also provides a wide range of college level *Advanced Placement* and honors level courses for students who want to pursue the most rigorous and challenging academic options.

Our school values a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, health and physical education. We support career-oriented options including work-based learning. We currently have 65 students participating in internships with local businesses and organizations this 1st semester. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. Many D-Y students also supplement their schedules with online coursework through the Virtual High School program and other online credit options. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and afternoon alternative learning programs.

In April of 2013, Dennis-Yarmouth was recognized as one of "America's Best High Schools," with a silver rating by *US News and World Report*. Dennis-Yarmouth was again recognized as

one of “America’s Best High Schools” with a silver rating in 2015. D-Y earned these recognitions, in large part, because of our district’s commitment to successfully engaging and educating *all* of our students in a rigorous academic program. D-Y student performance on the 2017 Spring MCAS tests indicated that: 90 percent of our 10th graders scored advanced/proficient in English; 78 percent in math; and 74 percent in science also scored advanced/proficient. Our educators continue to address our overall scores as we consistently remain within or above the range of the state average in the advanced/proficient category.

Dennis-Yarmouth continues to offer many unique opportunities for our students. For example, this fall D-Y students have worked with an entomologist from the Cape Cod Cooperative to identify macro invertebrate, presented winning essays at Law Day and successfully participated in the Student Government day at the Massachusetts State House and this fall, attended the 9-11 state-wide Girls STEM Summit. D-Y students collaborated with the Yarmouth Senior Citizens Group and held a model UN event (Yarmouth Senior Citizens Center) on the global concerns of the lack of useable fresh water.

This year a D-Y student placed first in the local and regional Lions Club Youth Speech Contest. We continue our partnership with the Cape Cod Astronomical Foundation whose dedicated volunteers provide training in the use of the observatory as well as mentoring to our students. D-Y continues to maintain our long standing partnership with the Global STEM Education Center, and we continue our links with classes in England, France, Mexico and Russia. D-Y students continue to “Skype” with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students continue to be recognized for their work. Many D-Y students earned gold and silver medals and honorable mentions as part of the annual Scholastic Art and Writing Awards competition. Art students recently (this fall) collaborated with the Yarmouth Senior Citizens Center officials to build and decorate a Yarmouth “Time Capsule” which will be placed away and is to be reopened in 40 years. The music program enjoyed another very successful season as the 2017-2018 marching band and guard earned D-Y’s sixth US Bands Division IVA state title (6 years in a row) and New England Champions (4th time in 6 years). The D-Y Color Guard won its 12th consecutive championship.

This fall season was a remarkable one for our athletes! We continue to be very competitive and many of our teams enjoyed winning seasons and earned league championships. Our football team notably went 13-0 (the 3rd team in D-Y Football history to achieve an undefeated season). The D-Y Field Hockey team earned both an Atlantic Coast league title and the MIAA Division 2 South Championship. The D-Y Volleyball team earned an Atlantic Coast League Championship, and the D-Y Girls Cross country team was awarded the MIAA Ted Dutkiewicz Team Sportsmanship Award.

The Student Council, as well as other service groups, including Interact, Key Club, the Leo Club, and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. This year we have also added a German and Science National Honor Society. D-Y students actively participate in the annual Martin Luther King Day of Service project on the Cape. D-Y students will once again pair up with

senior citizens during unique Model United Nations events to be held at the Massachusetts State House and UMASS Lowell during the month of March 2018.

We are grateful to report that our high school has enjoyed another very successful school year and we look forward to continued growth and improvement in the future. Our entire school community truly appreciates the continuing strong support from parents, citizens and the leaders of our two communities.

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2016-2017, we had 623 students enrolled in 17 different technical programs with an operating budget of \$14,459,300.* (*The annual budget and town assessments are based on the previous school year's October 1st enrollment.)

The Town of Yarmouth had 137 students enrolled at CCRTHS as of October 1, 2016. The assessment for Yarmouth in FY17 was \$2,694,877* based on the previous year's enrollment.

Highlights from Cape Cod Tech 2016-17 School Year

Cape Cod Regional Technical High School wishes to thank all twelve towns for approving our building project. We are now in Design Development with tentative date for start of construction as November 2018. For more information, go to: <http://www.capetech.us/domain/50>.

- Graduated 135 seniors in June 2017; 49 from Yarmouth.
- CCRTHS students meet the same academic standards required by the state as our sending schools.
- CCRTHS has improved public and community relations by serving community members in our technical shops allowing communities to realize significant savings in labor charges.
- Thirty-nine students received John and Abigail Adams Scholarships; 14 from Yarmouth.
- The National Technical Honor Society inducted 75 students; 23 from Yarmouth.
- At the SkillsUSA State level competition; 47 students attended of which 13 students won medals; 5 from Yarmouth. Medals won: 3 Gold, 6 Bronze and 4 Ribbons. Eight students qualified to go on to the National Competition; two from Yarmouth.
- At the SkillsUSA District level competition, 62 students attended of which 9 students medaled; one from Yarmouth. Medals won: 3 Gold, 5 Bronze and 1 Fourth Place.
- At the 2017 Future Farmers of America (FFA) Massachusetts State Convention, 6 Team Awards were received by 15 students, including one student from Yarmouth. Awards included: Nursery Landscape 3rd Place, Floriculture 4th Place, Chapter Exhibit 4th Place, Agri-Science 2nd Place, Quiz Bowl 2nd Place, and Turf Management 1st Place/CDE State Champions.

- In Auto Collision 80% of grade 12 students were employed as of graduation day with 75% of those employed being in the trade. This shop completed 164 jobs for the public with a savings of \$60,000 to Cape Cod residents.
- Auto Technology has converted from laptops to Chromebooks and Google docs. All shop students in the 10th, 11th, and 12th grade became SP2 Safety certified and half of the students in 10th, 11th, and 12th grade became Student ASE certified.
- The Carpentry Department curriculum parallels National Education & Research Construction and participates in school-wide reading and writing initiatives. This year the shop had 7 females enrolled and 7 students on Co-Operative placements. All juniors and seniors completed the Occupational Safety and Health Administrations (OSHA) certification.
- The Cosmetology program expanded enrollment by offering a summer camp program to 5th- 8th graders and reaching out to non-traditional students. Community Services offered included 'Mannies for Nannies' and 'The Wig Bank'. The program also offered 512 services to clients, saving the public more than \$22,000. All seniors passed the Cosmetology State Board Exam.
- Culinary Arts received a four star rating from the Board of Health. Students were engaged in community outreach to the Food Bank and Soup Kitchen. The Hidden Cove Restaurant continues to be a hands-on opportunity to practice learned skills in the shop curriculum.
- Dental Assisting increased their curriculum for digital radiography. Students participated in the State Leadership Conference, District SkillsUSA and State SkillsUSA competitions. The shop offered summer camp for 5th-8th graders and adult education for the school's evening program.
- Early Childhood Education reported: 6 seniors and 2 juniors placed in teaching internships, 5 seniors were recommended for Mass ECE teacher certification; a junior was the recipient of Orleans Rising Star Award; multiple field trips taken to community programs for children.
- The Electrical Department established Google classrooms this year. The shop teaches basics of electrical work while theory classes focus on complex calculations that electricians complete on the Journeyman's Test to become licensed. Eight of 11 juniors achieved Co-Op placements and the shop reports 95.8% attendance for the year.
- The Engineering Technology Shop celebrated their first graduating class. Six of their eight seniors went on to college to study Engineering. The shop offered two courses in 3D modeling software and added opportunities for their students to take online certifications and calculus.
- Graphic Arts enjoyed their largest 9th grade class yet and are proud of one student's work chosen for a state-wide honor, the design of the Massachusetts state pin for the SkillsUSA competition. The shop focused on 21st century skills of web design and graphic user interfaces.
- Health Tech had a total of 62 students, the largest of all shops and achieved the highest grade point average. Five seniors were placed in internships at Cape Cod Hospital in the Emergency Room, Maternity, and IV therapy; and one at the Pain Management Center. Three students went out on co-operative education placements and 100% of juniors successfully passed their State Certified Nursing Exam and received their licenses.
- Horticulture shifted the greenhouse program towards food. There was no use of synthetic pesticides in the greenhouse this year. By tracking student formative assessment scores throughout the year to identify skills and knowledge, students have finished in the top 5 in all of their competitions in Future Farmers of America (FFA) Career Development Education.
- HVAC collaborated with the Plumbing Shop to open another avenue for licensing of graduating HVAC students. They collaborated with HVAC Instructors from other technical high schools

to assist with curriculum development and delivery. All six seniors achieved their EPA Section 608 Universal Certification; 3 achieved Exemplary Student Project Awards; and 4 students participated in co-operative education placements.

- Marine Services made significant progress aligning current curriculum to the new format of scope and sequence for Vocational Technical Education. The students in this shop serviced more than 50 jobs for customers, saving them more than \$20,000 in competitive labor costs.
- The Information Technology shop accomplished their goals to update textbooks and significantly increased the amount of hardware available to create more engaging labs that reflect real-world implementations of technology. Their students operate the school's Helpdesk for technical support.
- The Plumbing Department had 15 students on co-operative education placements this year.
- The Welding Shop began a three year transition to closing. One of their biggest accomplishments was the retention of all the seniors from September to graduation. Also this year the students were introduced to all positions of welding. The seniors were able to "stick weld" aluminum while all students practiced pipe welding.
- Cooperative Education reported 109 juniors and seniors qualified for job placements or internships for real-life work experience. Grades of C or better in academic classes and B or better in shop/theory classes are required. Lead teachers actively solicit employment opportunities for students with employers and track performance with the Program Coordinator.
- The Computer/21st Century Learning department implemented a new technology-based Personal Finance curriculum. Students were polled during class for specific interest/ability levels to ensure student interest and eliminate re-teaching known concepts.
- In the English Department's Advanced Placement Language and Literature classes, nearly a third of the students received qualifying scores, consistent with the state average of all high schools. Eleventh and twelfth grade teams continued to collaborate effectively on the Junior Proposal and the Senior Project Papers.
- The Math Department added more problem solving activities into lesson plans; increased academic opportunities for students with honors level and advanced math classes; and created additional opportunities for students to showcase their talents in math competitions.
- The Athletic Department offered a "no-cut, no-fee" program in which all students can participate without fees. The following sports are offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis, and volleyball.
- The Science Department maintained rigorous 90 day courses for 11th & 12th grade. The department used project based assignments, an organized notebook system, and Google Classroom in their curriculum. MCAS results for 10th grade were favorable.
- The Social Studies Department increased Criminal Justice to three classes due to high demand. Honors classes successfully expanded to include all grades. Both 9th and 10th grade honors classes were at capacity and served as a feeder program for upper-class AP courses.
- The Spanish Department was active in the community with Diversity Day, Philanthropy Day, and Cape Cod Arts.
- Special Education successfully implemented a uniform homework policy that required homework to be completed in a timely manner or to stay after school for extra help. As a result homework completion was increased and grades improved. They successfully used a data collection template to create behavior plans for students who struggle with behavior problems. They also developed classroom methods to encourage students to become lifelong learners.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Christine K. Greeley
John Hannon
Yarmouth Representatives to CCRTHS School Committee

MATTACHEESE MIDDLE SCHOOL

Ann P. Knell, Principal

Mattacheese Middle School (MMS) opened its doors in 1969 and is presently a grade 6 and 7 school that regularly houses approximately 450 students. We are presently working with the Massachusetts School Building Authority (MSBA) and our local Building Committee. There is an Educational Plan for joining Mattacheese Middle School and Wixon Innovation School. Information on the project can be found on the District website.

Mattacheese Middle School makes a strong commitment to communicate with our students, their families, and our community. We began our school year by providing MMS Look Books, a tool that is available all year long which includes a picture of each staff member and what they do in our building. Our proactive communication is evidenced by the Principal's Blog including Sports Reports, our Facebook page, our website, tweets, the Parent Portal and our most recent addition, a student run MMS Newscast. Parents always have an open invitation to join us for recognition ceremonies, related arts breakfasts, or speaker series assemblies, as well as concerts. We thank those parents who are active participants within our Mattacheese community and invite all others to join us as we continue to strengthen our relationships.

As a school, we provide leadership paths for teachers and students. We make a substantial and ongoing commitment to the professional development of our faculty and in turn, expect teachers to grow as learners themselves. Our ten-member Instructional Leadership Team, made up of the administration and teacher leaders, work together to lead instructional improvement and as a result improve student achievement. Our teachers exemplify their dedication by repeatedly going the extra mile for their students. Many make themselves available to help students with homework during lunch and after school, advise after school activities, coach teams, and cook breakfast for recognized students and their families. Our staff is involved. They push themselves and their students to be their best.

Seventh grade students are invited to apply to become a member of the Student Executive Board. Both sixth and seventh grade students are eligible to apply to be an Ambassador. In addition, we have student "Add-On" Ambassadors who join an Ambassador pair in order to translate for non-English speaking students. We put great emphasis on welcoming and supporting our new students.

There is something for everyone at Mattacheese. Our professional staff collectively uses our School Improvement Plan as a map for student success. Our schedule is designed to allow our students to have access to high standards and/or to have specialized support. Our goal is to meet

the varying needs of our students. We encourage a culture of cross-collaboration among schools. M. E. Small Elementary School presented their first K-3 school concert to a full house in the Mattacheese Auditorium. The D-Y Jazz Band came to MMS to perform for our student body. It provided a snapshot of the level of success that our students can attain.

Mattacheese is an AAA school focusing on Academics, Athletics and the Arts. Beyond the classroom we provide free after school activities, music and theater presentations, color guard, beekeeping, EarlyAct club, dances, student newscasts, advisory groups, Career Day, Poetry Out Loud, Model U.N., and much more. MMS is committed to educating the whole child.

NATHANIEL H. WIXON INNOVATION SCHOOL

Sean P. Owen, Principal

It is with great pride that I share the fifth annual report of the Nathaniel H. Wixon Innovation School. This is my third year as principal, and I am pleased to report that our school remains on a path of continuous improvement, providing our five hundred and thirty eight fourth and fifth graders with a rich, nurturing learning environment.

The extended school day continues to be the keystone of our innovation. Three days a week our students participate in enrichment classes. Each of these classes is forty-five minutes in duration and gives all of our students the opportunity to learn new skills that typically are not offered during a traditional school day. In addition, this year marks our first year of implementing school-wide Response to Intervention (RTI) blocks. RTI blocks take place twice a week, and like the enrichment blocks, are forty-five minutes in duration, giving our skilled teaching staff more time to accelerate or remediate instruction based on individual student needs. Additional time in school gives our students a distinct advantage as we not only prepare them for academic success, but also lay the foundation for them to be life-long learners.

This year marks the first year of Literacy Collaborative training for approximately half of our teaching staff. The Literacy Collaborative Model is aligned with research-based instructional strategies in all aspects of literacy and has been adopted by all elementary schools in our school district. Teachers involved in this year's training attend monthly professional development classes to learn how to utilize Literacy Collaborative instructional strategies and are supported by two literacy coaches as they implement these strategies in the classroom. Next year, the remaining teaching staff will begin their training, and our goal is to have all certified teaching staff trained in this dynamic literacy program by the fall of 2021.

This year was also noted by our continued commitment to our community partners. This November, for our fifth consecutive year, we partnered with former Dennis Selectman Wayne Bergeron to raise awareness of homelessness in our community. This entailed a school-wide assembly where Mr. Bergeron spoke to the student body about homelessness, a school food drive, and an essay contest. The winners of the essay contest read their essays on the Shelter Cape Cod Telethon. This past November we once again participated in the VFW Post 10274 Veterans' Day Essay Contest. The contest culminated with a Veterans' Day Assembly where local veterans were honored, and the contest winners read their essays. Both of these events signify an important part of our students' educational experience. We not only want our students

to achieve academic success, but we also need them to understand that civic duty is not a choice, but rather a responsibility that every community member has to embrace.

Strong community partnerships, a committed staff, and supportive families sharing in the common vision of providing our students with an exemplary, well-rounded educational experience make Wixon Innovation School exceptional.

EZRA H. BAKER INNOVATION SCHOOL
Kevin Depin, Principal

I am pleased to report the progress of the Ezra H. Baker Innovation School. When our school year began, we greeted 349 Pre-Kindergarten through third grade students.

Two long term staff members ended their careers in D-Y in 2017! Mr. Robert Fantaroni finished his career as a physical education teacher. Mr. Fantaroni's passion for fitness and wellness was transmitted to all of our students. His kindness and humor spurred children to try their best. Mrs. Suzy Hamilton also finished her career as Secretary to the Principal. Mrs. Hamilton had worked at many schools in the District during her career, but we were lucky that her final working years were at Baker. Suzy's calm during even the busiest times, coupled with her kindness and gentleness, helped to make our office inviting for students, families and staff. We are so grateful to both Bob and Suzy for what they have contributed to our students and our community. They will both be sorely missed.

As a Commonwealth Innovation School, our Innovation Plan centered on two major tenets ~ increasing both academic opportunity and wellness for our students. Last year, in addition to our work in Language Arts and Math, we increased our focus in Science as we began to implement new state-wide science standards. Additionally, we increased student access to technology as third grade students were issued iPads as tools to extend their learning. Our community fruit bowl continues to be a prime way we foster healthy habits in our students. Our daily salad bar continues to be a popular lunch choice for students and staff alike. In the fall, we redesigned recess times so that our youngest students in grades K and 1 have two shorter recesses throughout the day rather than one thirty minute recess.

Our students have continued in their community service efforts. Students and families collected non-perishable food items for the Family Pantry of Cape Cod, raised nearly \$2000 for the American Heart Association, and awarded over \$1500 in grants to local charities and non-profit organizations as part of the student-led Penny Harvest philanthropy program. We capped our year of philanthropy with the dedication of a student "Buddy Bench" donated in honor of Jeanne Lascha Ryan, a long time staff member and advocate for students, who lost her battle with cancer earlier in the year. Our students are demonstrating our school's core belief that all children can make a difference in the world.

The tremendous support we receive from our community has never been more visible than in this year. The community of Dennis funded a renovation of our main entrance. This renovation makes it possible for all visitors to be properly checked in before gaining access to the interior of the building. This change greatly enhances the security of our building. Partnerships with the

Dennis Police, Fire, Recreation, and Library Departments continue to expand, providing more opportunities for our students.

As we begin 2018, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

MARGUERITE E. SMALL ELEMENTARY SCHOOL

Patrick M. Riley, Principal

I am pleased to submit this annual town report for Marguerite E. Small Elementary School (M. E. Small). M. E. Small is one of six outstanding schools in the D-Y Regional School District. Our school is now in its 63rd year of serving students from the communities of Dennis and Yarmouth. We provide a safe, enriching environment for every child.

M. E. Small has a total of 224 K-3 students and 62 staff members. The average class size is 19 students. Seventeen percent of our students come from multi-lingual homes. Our Early Education classrooms serving 68 students aged three through five years continue to be an integral part of our school community. We also offer affordable daycare before and after school, as well as a myriad of after school activities.

Our dedicated staff is committed to student achievement, school safety, and parent partnerships. We believe in a balanced literacy approach in which students have daily opportunities to read, listen, speak, write, and think critically. We are members of the Literacy Collaborative in partnership with Lesley University and offer Reading Recovery/Leveled Literacy reading interventions. This year we continue to provide access to 21st Century technology to our grade three students with 1:1 iPads to enhance student learning.

M. E. Small has adopted a school-wide Title I intervention model, giving us more flexibility to respond to the needs of students in English Language Arts and Math who are not performing at grade level, with the goal of rapidly closing achievement gaps. We have dedicated reading and math specialists to work alongside our classroom teachers to ensure all students are making progress toward grade level standards.

M. E. Small has an active and supportive Parent-Teacher Organization (PTO). All families are invited to participate in the monthly PTO meetings and activities. Our School Council also meets monthly and develops school improvement goals, oversees the school budget, and makes recommendations to improve our school for all children. Yarmouth residents interested in serving on this committee are encouraged to contact our school at 508-778-7975 for more details. Special thanks go to the cadre of talented and dedicated community volunteers who regularly support our important work.

We sincerely appreciate the support of the towns of Dennis and Yarmouth, and look forward to serving our communities for many years to come. Please visit our website to stay informed of our school news and events: www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school

STATION AVENUE ELEMENTARY SCHOOL
Peter J. Crowell, Principal

It is again a pleasure to submit my Annual Report as Principal of the Station Avenue Elementary School (SAE). SAE is now in its 23rd year of operation and educating 425 students in 21 classrooms at grade level Kindergarten through three. With this number of classrooms, we continue to make use of all space in our beautiful facility. We were also very fortunate to have our outdated phone system replaced with a new system that makes our two-way communication more user friendly for all. At our opening day staff meeting, all members of the SAE staff helped to write a poem entitled “I Teach because....” This is proudly displayed on a large poster in our lobby and got us off to a great start in remembering our SAE vision and mission. We have enhanced our playground area with a new memorial Buddy Bench for students to use during recess time as they connect and meet new friends.

Students at SAE are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community (PLC) meetings with common team goals centered on assessment and focus for instruction in the classroom based on the Common Core Standards in Literacy and Math. This year we have three Literacy Collaborative training cohorts engaging in graduate level professional development and consultation in the practices for reading and writing classroom instruction. We are now in our third year of using iPads with our grade 3 students and both our technology teacher and classroom teachers are expanding their use as a teaching and learning tool. Like last year, our students will be using these to complete our state-wide testing (MCAS). Both our Literacy and Math coaches provide support to classroom teachers during instruction and in coaching sessions.

We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING.* This year, we are engaging students in writing about these themes, and we display their work in our main hallway monthly. As role models, our D-Y High School neighbors are frequent visitors through volunteering, work-based learning, Physical Education Pals and the annual Pep Rally.

Our PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper and Ice Cream Social. Their generous support of programs and field trips at SAE is greatly appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club and Elder Services. This year we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. Once again, the Elks Lodge #1549 of Hyannis donated dictionaries to grade 3 students. Likewise in our school’s spirit of giving back to the community, we are proud to support Jump Rope for Heart, Dream Day on Cape Cod, Yarmouth Food Pantry, Animal Rescue League and Leukemia and Lymphoma Society. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for your support. We invite you to stop by and visit our wonderful learning community.

FOOD SERVICE DEPARTMENT

Rooney Powers, Director

The Dennis-Yarmouth Food Service Department has continued to make a commitment to increasing the amount and variety of fresh produce to our students. D-Y is a participant in the USDA and DOD Fresh Fruit and Vegetable Program. As part of the program, we were able to receive \$25,000 worth of fresh fruits and vegetables to serve in our schools during the 2016/17 school year.

Our focus on the importance of breakfast in our schools continues. We implemented a “grab-n-go to the classroom” system in several of our schools this year. This initiative has resulted in an increase in breakfast participation to 42% in the participating schools. We hope to have all of our schools participating next year. Breakfast participation in total for 2016/2017 was 36%.

The Department of Elementary and Secondary Education conducted an Administrative Review of the D-Y Food Service Program in April of 2017. The review covered all aspects of the program including expense and revenue reports, professional standards, food and kitchen safety procedures, mandatory meal requirements, and nutritional breakdowns of all program foods. We are proud of the positive results of the review and will continue to meet or exceed the required standards set by the program.

The D-Y Food Service Department once again chose to sponsor the fully funded Federal Summer Lunch Program. This year we were proud to partner with Swan Pond Village of Yarmouth to provide lunches to their young residents. We delivered directly to the location and served 924 lunches over the months of July and August. With locations at the Station Avenue, Mattacheese, and E. H. Baker schools, along with the Dennis and Yarmouth Recreation Departments, we served 16,423 lunches to the children of our community over the summer.

The food costs for school year 2016/17 were 43%; the labor costs were 36%; and all other costs were 21%. Our participation is strong in all of our cafeterias. Our staff is dedicated to serving and caring about the students of the D-Y School District.

It is important to us that all of our students have the opportunity to enjoy healthy and nutritious meals. There are many families that may find it difficult to pay for school meals. We encourage all families to fill out a Meals Benefits application to help with these costs. At the end of the 2016/17 school year, the D-Y District had 56% of the students receiving free or reduced priced meals.

TECHNOLOGY DEPARTMENT

Chris Machado, Director of Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants--both entitlement and competitive, works with students with special needs to incorporate assistive technologies into

their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians and one office staff position in the Technology Department. The technicians work diligently to maintain the computers, printers, iPads, and other instructional technology across the district. The technology office staff maintains the district databases of hardware and software, assists in managing the work order system, and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 2,800 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

The iPad initiative continues in its fifth year. This year, we were able to add enough iPads in third grade so that all students in grades 3-12 now have assigned iPads in the 1:1 iPad program. Every day, students and teachers throughout the district use iPads to engage with curriculum, collaborate with others, create original works, and more.

The Technology Department continues to support teachers using technology in their classrooms. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers 1 credit and 3 credit graduate level technology courses for staff. These courses provide instruction and ideas for staff to efficiently use a variety of technology daily, to prepare our students with 21st century technology skills. The Technology Department also provides support for the equipment, skills, and network needed for the successful implementation of online MCAS testing. Sixth and seventh grade students at Mattacheese Middle School, 4th grade students at Nathaniel H. Wixon Innovation School, and third grade students at Marguerite E. Small Elementary School and Station Avenue Elementary school took the MCAS tests online in 2017.

Dennis-Yarmouth Regional School District continues to have an active recycling program for used ink and toner cartridges. This year, the Technology Department purchased 21 inkjet printers with the recycling points.

In December, in honor of Computer Science Education Week, all Dennis-Yarmouth schools participated again in the Hour of Code. The Hour of Code is organized by Code.org, a public 501c3 non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

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**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
EMPLOYEE SALARIES**

Name	Position	Base	Other
ABRAHAMSON,	ESP I/SpEd Assistant	\$24,375.54	\$1,425.20
ADAMS, ALISON J	Math Teacher	\$77,133.83	\$10,872.18
ADAMS, ELIZABETH	ESP I/SpEd Bus Asst	\$5,279.52	\$117.44
AGURKIS, ANN C	Nurse	\$37,441.86	\$0.00
AHEARN, LINDA	Substitute	\$0.00	\$1,750.16
AIGUIER, REBECCA	Psychologist	\$77,179.63	\$60.00
AITCHISON, MARK J	ESP I/Teacher Assistant	\$18,001.86	\$310.00
ALBERTI, LEWIS E III	Coach	\$0.00	\$2,181.00
ALLANBROOK, GEOFFREY	Elementary School Teacher	\$76,049.14	\$830.00
ALMONTE, JODY-LYN	Secretary II/School	\$47,463.00	\$1,275.00
ALVES, MARIA J	Substitute	\$0.00	\$785.82
AMES, HEIDI M	Elementary School Teacher	\$81,262.64	\$5,425.86
ANAGNOSTAKOS,	Secretary I/School	\$32,966.40	\$1,075.00
ANARINO, SUSAN M	Kindergarten Teacher	\$76,083.82	\$5,565.14
ANDERSON, PATRICIA D	Music Teacher	\$76,049.14	\$4,610.00
ANDRE, TINA L	Elementary School Teacher	\$84,193.58	\$4,841.70
ANDREADIS, JENNEFER L	Substitute	\$0.00	\$1,788.94
ANGELO, JO-ANN M	Substitute	\$0.00	\$67.18
ANGELONE, PADRAIC	Day Care Worker	\$0.00	\$4,983.70
ANNESSI, JILLIAN P	ESP I/Day Care Worker	\$1,897.11	\$20,763.92
ANNESSI, PATRICIA M	Substitute	\$0.00	\$2,480.00
ANTONUZZO, JOHN R	Art Teacher	\$76,049.14	\$1,576.50
ARADO-OLSON, FILOMENA	Substitute	\$0.00	\$5,894.40
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	\$24,663.05	\$7,464.02
ARONE, PATRICIA I	Elementary School Teacher	\$73,216.55	\$1,999.00
Arruda, Audra M	Music Teacher	\$46,197.36	\$529.44
ARSENAULT, BERNARD E	Foreign Language Teacher	\$27,432.31	\$14,058.13
ARSENEAUX, MARIA	ESP I/SpEd Assistant	\$24,641.10	\$1,608.32
ATWELL, DANIEL M	SpEd Teacher	\$76,049.14	\$867.00
ATWELL, KRISTY J	Psychologist	\$88,716.48	\$1,534.00
AZER, LAWRENCE	Dir of Finance/Ops	\$74,620.30	\$0.00
BAACKE, SHAWNA	ESP I/SpEd Assistant	\$22,512.72	\$1,095.20
BACH, MAUREEN A	Secretary I/School	\$27,804.20	\$0.00
BACIGALUPI, KAREN	Middle School Teacher	\$18,627.44	\$0.00
BADER, ELIZABETH	Substitute	\$0.00	\$1,637.00
BAILEY, KATHLEEN S	ESY Assistant	\$0.00	\$2,642.75
BAKER, BEVERLY J	Substitute	\$0.00	\$640.69
BARANDAS, LINDSAY JEAN	ELL Teacher	\$65,429.00	\$308.00
BARBI, JEANNE	Cafeteria Worker	\$5,563.46	\$168.00
BARTON, PAMELA M	Librarian	\$66,179.58	\$60.00
BEACH, JOHN A	Psychologist	\$89,676.49	\$1,196.00
BEACH, MARY-JANE	Substitute	\$0.00	\$620.00
BEACH, SOCHEATH	Cook Manager	\$32,179.80	\$5,884.16
BEAMAN, KATE	Asst Coach	\$0.00	\$5,309.01

BEATTY, DAVID	Social Studies Teacher	\$15,669.72	\$0.00
BEAUCHEMIN, KAREN P	Secretary II/School	\$0.00	\$6,089.22
BECRELIS, KATHERINE T	Academic Skills Teacher	\$73,225.75	\$515.50
BEDWELL, KAREN V	ESP I/SpEd Assistant	\$32,847.60	\$6,716.06
BELESS, CAROLYNNE J	Reading Recvry Teach. Ldr	\$92,269.39	\$1,430.00
BELESS, NANCY L	Substitute	\$0.00	\$3,435.66
BELFIORE, LYNNE	Reading Teacher	\$0.00	\$350.00
BELL, ALAN	Substitute	\$0.00	\$32,443.50
BELLEROSE, PRISCILLA A	Social Worker	\$82,936.57	\$1,564.00
BELTRAN, MIRIAM	ESP I/SpEd Assistant	\$35,641.18	\$7,436.63
BELTRANDI, LISA A	ESP I/Duty Assistant	\$24,706.54	\$7,096.60
BEMIS, MARILYN	Substitute	\$0.00	\$150.00
BERGENFIELD, LESLIE	Substitute	\$0.00	\$6,727.20
BERGERON, JANINE M	Substitute	\$0.00	\$7,309.25
BITAHI, ADAM L	ESP I/Day Care Worker	\$11,284.37	\$6,011.41
BOARDLEY, AMANDA	Behavior Specialist	\$21,740.58	\$0.00
BOBERG, MARYANNE	Tutor	\$0.00	\$7,657.00
BOGLE, ADRIAN J	Elementary School Teacher	\$56,302.41	\$648.00
BOLAND, LINDSEY	Guidance Counselor	\$20,432.00	\$2,001.00
BOLAND, MAUREEN A	Substitute	\$0.00	\$880.36
BOLDUC, AMANDA LEIGH	SpEd Teacher	\$32,046.28	\$0.00
BOLTZ, ALEXA M	ESY Assistant	\$0.00	\$792.72
BOMBANTI, LAUREN C	SpEd Teacher	\$76,049.14	\$0.00
BONASIA, MICHAEL	Coach	\$0.00	\$5,205.00
BOND, LINDA A	Substitute	\$0.00	\$902.08
BONO, SONJA A	Social Worker	\$85,122.36	\$0.00
BORGATTI, JULIE L	ESP I/SpEd Assistant	\$21,681.30	\$4,444.08
BOSKUS, CHRISTIE J	Phys Education Teacher	\$58,728.63	\$430.00
BOTAISH, EMILY L	SpEd Teacher	\$21,908.36	\$15,504.47
BOTTING, EVAN	Math Teacher	\$68,578.19	\$6,063.51
BOUDREAU, ALEXANDRIA	Art Teacher	\$76,049.14	\$1,700.00
BOUDREAU, NICOLE J	ESP I/SpEd Assistant	\$16,945.95	\$6,680.12
BOVINO, MICHAEL J	Asst Principal	\$91,200.34	\$8,159.98
BOWES, ANNETTE C	Guidance Counselor	\$88,156.89	\$1,862.00
BOWES, ELIZA M	LTS	\$0.00	\$31,070.91
BOWIE, MARY C	ESP II/SLPA	\$25,391.43	\$75.00
BOWIE, OLIVIA C	Substitute	\$0.00	\$687.36
BOYLE, JAYNE C	Foreign Language Teacher	\$85,385.73	\$2,227.00
BRADFORD, WILLIAM P	Substitute	\$0.00	\$130.32
BRAUDE, ANNA	ELL Teacher	\$43,927.96	\$2,965.00
BRAUDE, PAVEL Y	Math Teacher	\$30,585.25	\$2,177.00
BREDA, KRISTINE E	Visually Impaired Teacher	\$83,699.14	\$1,287.50
BREMBT, BEVERLY A	Elementary School Teacher	\$84,193.58	\$6,629.14
BRENNAN, SHANE L	Social Studies Teacher	\$80,581.50	\$4,955.50
BRENNAN, STEPHEN A	Social Studies Teacher	\$73,142.18	\$4,246.50
BRENNER, CHRISTOPHER	Substitute	\$0.00	\$2,418.00
BRETT, JENNIFER W	Substitute	\$0.00	\$9,699.38
BREWER, CATHERINE L	Substitute	\$0.00	\$75.00

BREWER, SEAN W	Coach	\$0.00	\$3,690.00
BRITTON, BRIDGET A	Art Teacher	\$70,308.72	\$809.44
BROCHU, HARRIET F	ESP I/Teacher Assistant	\$11,063.69	\$981.83
BRODEUR, KERRY A	Substitute	\$0.00	\$2,447.80
BRODSKY, ELLEN N	Tutor	\$0.00	\$527.00
BRODT, CRAIG C	Art Teacher	\$76,228.24	\$1,665.00
BROWN, CHRISTOPHER JOHN	Science Teacher	\$61,965.72	\$1,856.50
BROWN, KELLY K	Instructional Coach-Math	\$85,876.42	\$5,249.14
BROWN, LYNN N	Elementary School Teacher	\$85,382.01	\$800.00
Brown, Noreen Ann	Substitute	\$0.00	\$4,062.36
BROWN-OBERLANDER,	Substitute	\$0.00	\$870.00
BRYANT, LINDSEY E	Math Teacher	\$78,824.69	\$1,872.00
BRYSON, SANDRA H	ESP I/SpEd Assistant	\$24,383.68	\$3,997.80
BUCKNOR, CHELSEA S	Substitute	\$0.00	\$1,489.58
BUETTNER, MARLAINE	Substitute	\$0.00	\$1,845.66
BUNCE, REBECCA A	Substitute	\$0.00	\$867.81
BURGESS, MARY L	ESP I/Duty Assistant	\$4,376.69	\$0.00
BURGESS, MELISSA A	Substitute	\$0.00	\$8,157.73
BURKE HAYES, MARJORIE	Substitute	\$0.00	\$437.79
BURKE, NEIL J	Coach	\$0.00	\$3,206.01
BURKE, SALLY N	Adult Education Instructo	\$0.00	\$140.00
BURLINGAME, ERIN E	SpEd Teacher	\$54,933.07	\$15.00
BURNHAM, MAUREEN A	Admin Asst Superintendent	\$68,437.91	\$1,300.00
BURON, SAMANTHA E	Phys Education Teacher	\$76,049.14	\$4,036.14
BURTON, WILLIAM J	ESP I/SpEd Bus Asst	\$22,810.98	\$2,391.20
BUTLER, BRIGID A	ESP I/Teacher Assistant	\$8,869.53	\$147.73
CAHOON, KAREN T	Kindergarten Teacher	\$57,717.36	\$0.00
CAIN, PATRICIA E	ESP I/SpEd Assistant	\$24,803.97	\$2,646.49
CALDER, JEAN E	ESP I/SpEd Assistant	\$17,663.17	\$248.00
CALDWELL, EMILY	Elementary School Teacher	\$73,215.51	\$15.00
CALISE, JOSEPH R	Alternative Educ Teacher	\$49,080.28	\$9,129.50
CALL, JEANETTE M	SpEd Teacher	\$71,324.86	\$30.00
CAMPBELL, BERNADETTE M	Sp Lang Pathologist	\$77,201.99	\$1,700.00
CAMPBELL, JEANNE M	SpEd Teacher	\$75,982.77	\$2,343.00
CAMPBELL, QUINTON T	Coach	\$0.00	\$3,206.01
CAMPBELL, THOMAS	Coach	\$0.00	\$14,260.67
CANTO, EWELINA Z	ESP I/Duty Assistant	\$2,381.83	\$56.25
CAPOBIANCO, CHRIS A	Coach	\$0.00	\$5,309.01
CAPOBIANCO, MARY-BETH	Cafeteria Worker	\$0.00	\$1,825.50
CAPPARELLA, NANCY L	Music Teacher	\$73,137.07	\$1,852.16
CAPPARELLA, PAUL T	Substitute	\$0.00	\$242.22
CARBIN, LINDA M	Sp Lang Pathologist	\$12,036.87	\$0.00
CAREY, CHARLENE A	SpEd Teacher	\$85,593.33	\$1,585.00
CAREY, CHERYL	Health Teacher	\$45,158.74	\$3,978.01
CAREY, JOHN M	Tech Maint Specialist	\$52,949.51	\$1,635.00
CARLETON, RICHARD J	Coach	\$0.00	\$1,054.00
CARLSON, SHANNON S	Reading Teacher	\$83,699.14	\$90.00
CARNES, KAREN E	Substitute	\$0.00	\$2,309.50

CARPENTER, MARY L	SpEd Team Chair	\$91,392.20	\$0.00
CARSTENSEN, ERIN R	SpEd Teacher	\$78,641.99	\$1,569.44
CASCARELLA, SHAUNA J	Coach	\$0.00	\$3,393.84
CASEY, PATRICIA GEORGIA	SpEd Teacher	\$77,207.11	\$1,042.00
CASH, ROGER S	ESP II/CABA Assistant	\$20,891.57	\$0.00
CASHEN, SANDRA J	Facilities Manager	\$79,390.08	\$780.00
CASTANO, RAYMOND JOHN	Music Teacher	\$74,844.15	\$521.50
CASTELONE, THERESA M	Elementary School Teacher	\$83,699.14	\$2,860.50
CASTLE, TABATHA L	Cafeteria Worker	\$10,119.27	\$136.98
CASTRO, BRIGITT A	ESP I/SpEd Assistant	\$17,865.27	\$179.40
CATON, DEBORAH A	ESP I/SpEd Assistant	\$19,331.95	\$2,705.72
CAVANAUGH, EILEEN	Substitute	\$0.00	\$5,600.16
CAVANAUGH-HOLLIS,	Video Production Speciali	\$0.00	\$100.00
CERQUEIRA, SAMANTHA C	ESP II/CABA Assistant	\$29,292.20	\$719.32
CEVOLI, CHRISTEN	Phys Education Teacher	\$61,588.65	\$367.00
CHASE, RICHARD P	Phys Education Teacher	\$76,049.14	\$1,569.44
CHASE, TRISHA L	Secretary II/School	\$43,535.95	\$103.30
CHAUSSE, AMY S	Science Teacher	\$73,142.07	\$5,357.72
CHAUSSE, DENISE M	Substitute	\$0.00	\$619.15
CHIARADONNA, SHEILA	Substitute	\$0.00	\$3,732.06
CHICOINE, GERALDINE L	Substitute	\$0.00	\$2,845.98
CHRISTENSEN, STEVEN E	Applied Technology Teache	\$70,316.85	\$515.50
CHRISTIE, SUZANNE M	Music Teacher	\$76,969.41	\$2,964.20
CIAVARRA, CHRISTINE M	ELL Teacher	\$75,721.82	\$1,226.72
CLARK, DEBORAH M	SpEd Teacher	\$76,049.14	\$0.00
CLARKIN, JOSHUA S	Asst Principal	\$93,394.96	\$400.00
CLEARY, BARBARA	Substitute	\$0.00	\$1,681.00
CLEMENCE, JOHN T	Substitute	\$0.00	\$992.00
CLIFFORD, SANDRA	Secretary III/Admin. Bus.	\$52,478.40	\$1,475.00
CLOSE, CATHRYN L	Elementary School Teacher	\$75,907.49	\$10,948.52
CLOUTIER, ANGELA L	SpEd Teacher	\$59,229.16	\$772.00
COADY, ELIZABETH A	ESP I/SpEd Assistant	\$15,277.81	\$93.60
Cochrane, Lisa M	Occupational Therapist	\$48,138.15	\$15.00
COGGESHALL, FAYTHE	Asst Coach	\$0.00	\$3,270.00
COHAN, SHANNON	Substitute	\$0.00	\$12,342.80
COHEN, ELIZABETH A	Coach	\$0.00	\$1,958.68
COLBY, JANET C	Substitute	\$0.00	\$2,387.00
COLE, HANNAH R	ESP I/SpEd Assistant	\$13,760.19	\$2,617.08
COLGAN, KATHERINE A	Art Teacher	\$73,137.07	\$4,972.00
COLLETTE, ALLYSON J	Substitute	\$0.00	\$825.00
COLOZZO, ANNA M	Substitute	\$0.00	\$228.08
COLTON-MUND, DAWN E	Foreign Language Teacher	\$78,155.42	\$7,555.03
CONBOY, KRISTEN E	ESP I/SpEd Assistant	\$13,191.96	\$395.50
CONNORS, MARY BETH	ELL Teacher	\$54,017.50	\$1,638.00
CONNORS, SUSAN M	ESP I/SpEd Assistant	\$29,025.59	\$1,361.72
CONNORS, TANNER P	Substitute	\$0.00	\$133.31
CONWAY, CAROL S	Early Education Teacher	\$82,135.26	\$1,493.00
COPENHAVER, VICTORIA L	Reading Teacher	\$65,467.86	\$1,634.16

CORBETT, DANIELLE K	Cafeteria Worker	\$10,834.90	\$10,857.01
CORCORAN, SANDRA L	ESP I/Teacher Assistant	\$24,920.76	\$2,190.00
CORNA, CHRISTOPHER A	Math Teacher	\$76,059.36	\$2,193.00
CORNWELL, DIANE A	Substitute	\$0.00	\$6,667.23
COSTA, CHARLES C	Science Teacher	\$54,017.50	\$12,424.65
COSTA, ELEANOR S	Substitute	\$0.00	\$6,313.11
COTE, CYNTHIA J	Cafeteria Worker	\$6,715.72	\$1,674.97
COTE, GIORDANA M	Dean of Students	\$83,621.25	\$5,085.73
COTE, SUSAN S	ESP I/Teacher Assistant	\$18,521.82	\$105.72
COUGHLAN, WILLIAM P	Substitute	\$0.00	\$245.00
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	\$20,414.43	\$250.00
COUGHLIN, JUDITH A	Substitute	\$0.00	\$882.99
COUITE, ANN D	Nurse Leader	\$85,382.01	\$1,534.72
COUSINS, CHRISTINE	Math Teacher	\$81,262.64	\$526.00
COX, KERRY	ESP I/Duty Assistant	\$5,213.76	\$1,509.40
COYLE CURLEY, SUSAN M	Elementary School Teacher	\$76,049.14	\$1,314.00
CRAFTS, ROBIN L	ESP II/CABA Assistant	\$37,719.51	\$1,075.00
CRAIG, REBECCA K	SpEd Teacher	\$61,166.39	\$0.00
CRARY, KATELIN N	Alternative Educ Teacher	\$47,685.47	\$3,057.66
CRISER, SUSANNAH R	Kindergarten Teacher	\$53,234.93	\$184.00
CROCKAN, CHERYL T	Secretary II/School	\$51,435.23	\$1,475.00
CROSS, KENDRA M	ESP I/SpEd Assistant	\$16,455.28	\$0.00
CROSSETTI, MATTHEW S	English Teacher	\$61,615.22	\$4,645.01
CROWELL, AUDRA E	Substitute	\$0.00	\$171.48
CROWELL, BRENDA G	Occupational Therapist	\$50,388.29	\$303.84
CROWELL, CHERYL R	Substitute	\$0.00	\$2,412.40
CROWELL, PETER J	Principal	\$109,405.78	\$0.00
CROWLEY, MAUREEN L	Middle School Teacher	\$47,201.14	\$1,079.35
CUFF, ELAINE M	Substitute	\$0.00	\$3,293.50
CURLEY WELSH, JAN M	ESP I/SpEd Assistant	\$22,334.94	\$167.84
CURLEY, JAIME L	Dir of Pupil Services	\$61,118.60	\$2,543.75
CURRAN, JOANNE T	Substitute	\$0.00	\$990.17
CURRIER, MARY-LYNN B	ESP I/SpEd Assistant	\$6,466.20	\$155.00
CURRY, JOHN J	Adult Education Instructo	\$0.00	\$2,585.98
CUTLER, ADAM S	Science Teacher	\$73,220.63	\$1,777.00
CUTLER, KERRY A	Music Teacher	\$77,201.99	\$4,153.00
CYR, TRAVIS E	Tech Maint Specialist	\$50,773.99	\$0.00
CZEKANSKI, NORINNE R	Adult Education Instructo	\$0.00	\$112.00
DADMUN, THOMAS J	Foreign Language Teacher	\$45,554.67	\$0.00
DAHLBORG, JON PETER	Coach	\$0.00	\$3,864.00
DALEY, CATHERINE R	Substitute	\$0.00	\$4,106.66
DAMORE, JOAN E	Secretary III/Admin.	\$45,215.05	\$1,475.00
DANNE-FEENEY, SHANNON	Elementary School Teacher	\$84,193.58	\$2,801.70
DAVIES, MARY N	Cafeteria Worker	\$16,404.99	\$1,118.90
DAVIS, CRAIG R	Maintenance Laborer	\$4,941.25	\$348.02
DAVIS, ELIZABETH K	Substitute	\$0.00	\$316.16
DAY, SUSAN	SpEd Teacher	\$62,896.50	\$499.44
DEAN, ELIZABETH M	Secretary II/School	\$47,463.00	\$1,475.00

DEAN, MAURA C	ELL Teacher	\$82,148.81	\$1,859.50
DEGRACIA, BRIDGET M	ESY Teacher	\$0.00	\$496.00
DeGROFF, JACQUELINE A	Health Teacher	\$73,137.07	\$60.00
DELANEY, AIDAN C	Substitute	\$0.00	\$332.76
DEMANCHE, CATHERINE M	Elementary School Teacher	\$85,876.45	\$3,476.42
DEMANGO, JENNIFER M	Elementary School Teacher	\$83,699.14	\$1,959.44
DeMELLO, MOLLY M	ESP I/SpEd Assistant	\$24,793.13	\$1,116.70
DEMONTIGNY, LEAH A	Substitute	\$0.00	\$99.36
DENEES, ERIN E	Substitute	\$0.00	\$3,281.01
DePASQUALE, BARBARA T	Substitute	\$0.00	\$309.36
DEPIN, CAROLE J	Consulting Teacher of Rea	\$81,262.64	\$2,113.00
DEPIN, KEVIN F	Principal	\$113,591.42	\$0.00
DEPUY, CARL P	Science Teacher	\$74,854.39	\$1,111.00
DEROME, TENNEA L	Substitute	\$0.00	\$57.28
D'ERRICO, NICOLE S	Guidance Counselor	\$88,150.07	\$400.00
DESIMONE, CORINNE M	Substitute	\$0.00	\$844.10
DEVEAU, KATHLEEN M	ESP I/Teacher Assistant	\$18,204.60	\$221.60
DEVINE, MICHELLE A	Cafeteria Worker	\$9,882.88	\$0.00
DIAS, DANIEL S	Maintenance Laborer	\$5,704.11	\$672.00
DIDSBURY, SHIRLEY J	ESP I/SpEd Assistant	\$20,564.08	\$79.04
DiFILIPPO, HILARY	Sp Lang Pathologist	\$81,262.64	\$0.00
DILLEY, THOMAS GEORGE	Phys Education Teacher	\$67,133.22	\$452.50
DIMONTE, ECATERINE	Substitute	\$0.00	\$1,483.14
DIPINTO, CYNTHIA	Reading Teacher	\$15,669.72	\$0.00
DIPRETE, SHARON A	Nurse	\$47,680.36	\$0.00
DODA, JANET F	Human Resources	\$5,767.99	\$0.00
DOHERTY, KELLEY	ELL Teacher	\$50,501.19	\$417.50
DOHERTY, NICOLE L	Math Teacher	\$76,049.14	\$402.00
DONNELLY, VIRGINIA A	Middle School Teacher	\$73,137.07	\$1,130.00
DONOHUE, NEAL P	Coach	\$0.00	\$4,212.66
DONOVAN, LYNNE M	Middle School Teacher	\$85,382.01	\$1,790.00
DOWNING, KATHLEEN ANN	Nurse	\$74,323.42	\$3,730.74
DOYLE, JUDY B	ESP I/Teacher Assistant	\$24,343.56	\$1,275.00
DRAKE, BARBARA J	Elementary School Teacher	\$73,137.07	\$1,700.00
DUARTE, HARLIE A	Substitute	\$2,502.46	\$9,174.44
DUFFY, ERIN M	ESP I/SpEd Assistant	\$20,536.31	\$2,842.73
DUGGAN, ELIZABETH E	Elementary School Teacher	\$85,382.01	\$1,661.00
DUMONT, LINDA A	ESP I/Teacher Assistant	\$24,724.02	\$2,407.14
DUNN, MICHELLE E	Elementary School Teacher	\$73,631.51	\$6,129.14
DUNN, NANCY E	Science Teacher	\$73,240.59	\$4,568.14
DURLEY, KIMBERLY A	Foreign Language Teacher	\$9,336.35	\$46.50
DURMIS, JULIE L	Early Literary Specialist	\$0.00	\$1,426.00
DWYER, MAX	Elementary School Teacher	\$76,049.14	\$2,002.44
EARLY, MARIE H	Cafeteria Worker	\$5,687.04	\$363.58
EATON, STACIE E	ESP II/CABA Assistant	\$30,084.52	\$0.00
ECONOMIDES, ANNE C	English Teacher	\$51,349.62	\$3,661.48
EDWARDS, JENNIFER M	Librarian	\$57,132.00	\$595.00
EDWARDS, TAMMY E	ESP I/SpEd Bus Asst	\$18,284.07	\$6,175.98

EGAN, MARISSA E	Elementary School Teacher	\$75,979.36	\$60.00
EGAN-WALSH, PAMELA A	Title I Teacher	\$85,382.01	\$1,100.00
EICHNER, CAROLE A	Director Early Learning	\$113,481.97	\$0.00
EGAN, JUDITH P	Substitute	\$0.00	\$19,880.34
EITELBACH, ROBIN	Social Worker	\$65,050.29	\$1,941.50
ELDREDGE, COLLEEN A	Elementary School Teacher	\$77,383.88	\$5,536.93
ELLINWOOD, DAVID G	Substitute	\$0.00	\$3,169.76
ELLIOTT, JUSTIN J	Coach	\$0.00	\$5,589.67
ELLIS, CAMILA	ESP I/ELL Assistant	\$10,933.00	\$1,465.58
ELLIS, KATHARINE D	ESP I/Library Assistant	\$24,893.39	\$1,945.00
ELLIS, RAQUEL M	Kindergarten Teacher	\$66,557.08	\$1,606.98
ENDICH, TAMARA	Applied Technology Teache	\$57,259.30	\$9,430.50
ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$77,201.99	\$1,940.50
ESTEY, DENISE L	ESP I/SpEd Assistant	\$24,583.93	\$1,401.72
ETHIER, MEGAN ANNE	SpEd Teacher	\$31,561.65	\$1,471.50
EVANS, ALIZABETH ANN	Sp Lang Pathologist	\$75,252.93	\$434.00
FALCO, EILEEN B	Cook Manager	\$43,427.03	\$920.00
FALLON, KIERA R	Substitute	\$0.00	\$1,880.64
FALLON, ROSA M	ESP I/Teacher Assistant	\$899.64	\$0.00
FANTARONI, ROBERT	Phys Education Teacher	\$54,017.50	\$3,580.00
FARRIS, BEVERLY M	SpEd Driver	\$1,792.73	\$0.00
FARROW, ERIN MARIE	SpEd Teacher	\$71,859.83	\$75.00
FASS, ALLISON D	Reading Teacher	\$27,420.57	\$469.44
FAUCHER, BRANDON L	Substitute	\$0.00	\$344.99
FAUCHER, STEVEN A	Asst Facilities Manager	\$72,960.64	\$1,000.00
FECTEAU, SUZANNE L	Substitute	\$0.00	\$130.97
FEDELE, MOLLY L	Instructional Coach-Tech	\$81,262.64	\$1,286.00
FEDY, LISA J	Sch to Career Counselor	\$76,049.14	\$400.00
FEE, PAMELA MICHELLE	Psychologist	\$9,269.49	\$0.00
FELKER, CONSTANCE A	ESP IV/LPN/RN	\$8,853.86	\$66.06
FERGUSON, MARIA	Adult Education Instructo	\$0.00	\$224.00
FERGUSON, SUSAN J	Substitute	\$0.00	\$3,193.03
FERREIRA, SUZANNE M	Early Education Teacher	\$77,219.04	\$1,440.00
FILMER-GALLAGHER,	SpEd Teacher	\$0.00	\$280.00
FILOSA-WILLS, JUSTINE M	Elementary School Teacher	\$74,170.00	\$1,115.00
FILTEAU, SHANNON D	ESP IV/COTA	\$25,558.40	\$1,075.00
FINN, CATHERINE M	ESP I/SpEd Assistant	\$24,641.10	\$1,320.44
FIorentino, EDWARD J	Social Studies Teacher	\$57,147.34	\$3,197.00
FISHER, BURT	Substitute	\$0.00	\$140.00
FITZGERALD, PATRICIA A	Secretary I/School	\$26,753.99	\$0.00
FIUZA, ELIZABETH F	ESP I/Teacher Assistant	\$25,131.60	\$3,547.25
FLANAGAN, ELLEN MARY	Asst Principal	\$84,573.03	\$1,000.00
FLORANCE, BEVERLY A	Substitute	\$0.00	\$150.00
FLYNN, STEPHANIE L	ESP I/Teacher Assistant	\$11,529.58	\$2,372.62
FOLAN, ALICE R	Middle School Teacher	\$81,262.64	\$1,130.00
FOLEY, EILEEN M	ESP I/Day Care Worker	\$22,436.27	\$0.00
FOLEY, LYNNEMARIE	Cafeteria Worker	\$2,252.51	\$312.93
FORBES, ALICE M	Substitute	\$0.00	\$2,640.00

FORD, MARY E	Substitute	\$0.00	\$1,200.00
FORKER, KEITH B	Substitute	\$0.00	\$788.00
FORNOFF, DALE A	Guidance Counselor	\$88,938.69	\$6,861.00
FOUGERE, JAMIE	SpEd Teacher	\$25,662.15	\$0.00
FOUNTAIN, BARBARA A	Cafeteria Worker	\$0.00	\$591.38
FOURNIER, MARA	Elementary School Teacher	\$81,264.19	\$2,441.94
FRANCIS, JESSICA	Foreign Language Teacher	\$61,572.15	\$4,359.00
FRANKLIN, MARSHA	Cook Manager	\$27,236.52	\$1,200.00
FRANKLIN, QUANTEZ D	Coach	\$0.00	\$3,890.00
FRASER, COLLEEN E	SpEd Teacher	\$51,227.06	\$0.00
FRATUS, DEBBIE ANN	Elementary School Teacher	\$62,422.47	\$0.00
FREDERICKS, MICHELLE L	Bus. Office Coordinator	\$62,169.29	\$0.00
FREEMAN, MARY M	Secretary II/School	\$47,463.00	\$1,275.00
FREEMAN, MICHAEL R	Phys Education Teacher	\$53,234.93	\$7,999.00
FRENCH, JOHN S	Title I Teacher	\$77,201.99	\$2,234.72
FUNK, PAUL A	Asst Principal	\$98,031.52	\$10,479.00
GAGE, AMY L	ESP I/SpEd Bus Asst	\$15,081.19	\$1,489.80
GAINNEY, CAMERON M	Occupational Therapist	\$53,275.85	\$372.00
GALANTE, KRISTIN M	Cafeteria Worker	\$1,454.31	\$779.99
GALLAGHER, EMILY ANN	Kindergarten Teacher	\$54,777.22	\$1,134.72
GALT, REGINA M	Elementary School Teacher	\$73,507.80	\$2,771.70
GARDNER, FABIANE	ESP II/SLPA	\$21,448.86	\$387.50
GARDNER, JANICE B	ESP I/Teacher Assistant	\$5,599.98	\$45.00
GARRITY, MARIAH K	ESP I/SpEd Assistant	\$6,033.48	\$1,333.00
GAUVIN, MELISSA B	Cook Manager	\$25,203.07	\$3,994.26
GAZAILLE, PAUL R	Substitute	\$0.00	\$5,295.01
GERARDI, CARA I	ESP I/SpEd Assistant	\$7,648.67	\$769.54
GEREMIA, KATHRYN E	Title I Teacher	\$64,441.70	\$30.00
GIANESIN, ELIZABETH	Science Teacher	\$15,669.72	\$0.00
GIFFEE, SUSAN C	Cafeteria Worker	\$14,102.21	\$720.00
GILREIN, JANET C	Elementary School Teacher	\$73,137.07	\$2,437.44
GIROUARD II, KENNETH W	Asst Principal	\$53,276.90	\$5,693.16
GIROUARD, BRIANNA R	Substitute	\$0.00	\$235.92
GLASHEEN, KATHLEEN	Guidance Counselor	\$62,740.41	\$4,003.25
GLEASON, KATELYN	English Teacher	\$53,610.81	\$511.50
GODIN, KATHRYN R	Substitute	\$0.00	\$1,451.59
GOGOL, GREGORY L	Science Teacher	\$76,049.14	\$1,560.00
GOGOL, MARCY L	Kindergarten Teacher	\$76,159.14	\$1,800.00
GOODE, MICHELLE J	Asst Principal	\$91,657.88	\$3,200.00
GORDINEER, SHARON J	Cafeteria Worker	\$9,157.80	\$2,761.51
GOULD, EMILY MARIE	Permanent Substitute	\$36,114.85	\$0.00
GOVONI, JENNIFER A	Asst Principal	\$93,633.98	\$0.00
GOVONI, MARY JO	Elementary School Teacher	\$76,049.14	\$2,435.44
GRAF, SCOTT E	Music Teacher	\$75,882.66	\$8,466.68
GRAHAM, JULIA S	NEED Staff	\$6,685.70	\$0.00
GRAHAM, MALCOLM	Music Teacher	\$76,255.05	\$1,569.44
GRAMM, MARGARET W	ESP IV/Medical Assistant	\$0.00	\$7,560.00
GRANDFIELD, MARY G	ESP I/SpEd Assistant	\$6,253.68	\$88.08

GREEN, ELIZABETH A	ESP I/Day Care Worker	\$6,247.99	\$403.70
GREEN, GREGORY	ESP I/SpEd Assistant	\$33,535.27	\$1,550.00
GRIECCI, DEBRA R	Secretary II/School	\$46,995.00	\$1,275.00
GRIFFIN, ROBERT F	Substitute	\$0.00	\$150.00
GRIFFITH, ELAINE M	Librarian	\$26,441.64	\$434.00
GRISWOLD, DONNA L	Elementary School Teacher	\$58,804.85	\$848.74
GUARIGLIO, BRENDA	SpEd Teacher	\$53,240.04	\$576.50
GUBBINS, ANNA B	Substitute	\$0.00	\$42.96
GUBBINS, SUSAN E	Early Education Teacher	\$56,575.09	\$1,842.50
GUERRINI, JO ANN	ESP I/Teacher Assistant	\$12,484.09	\$824.42
GUILDERSON, CAITLIN K	SpEd Teacher	\$2,228.57	\$0.00
GUINAN, LINDSAY	Substitute	\$0.00	\$3,708.12
GUNNING, THOMAS M	Social Worker	\$82,957.03	\$1,872.00
GURANICH, MARY E	Art Teacher	\$75,338.59	\$2,076.42
HADDAD, NANCY A	ESP I/SpEd Bus Asst	\$13,002.37	\$1,275.00
HAGAN, ANN E	ELL Teacher	\$72,018.13	\$1,581.00
HALEY, BEVERLY J	Substitute	\$0.00	\$6,869.30
HALL, ERIN MARIE	Kindergarten Teacher	\$65,463.93	\$0.00
HALLETT, SHANNON K	ESY Assistant	\$0.00	\$1,101.00
HAMILTON, COLLEEN M	Cafeteria Worker	\$438.30	\$139.84
HAMILTON, SUZANNE L	Secretary II/School	\$46,801.40	\$6,996.82
HAMSHIRE, DAVID G	Substitute	\$0.00	\$6,023.01
HANNEGAN, SARA M	Librarian	\$9,417.73	\$60.00
HANSCOM, LEE J	Middle School Teacher	\$76,052.88	\$2,122.00
HANSEN, KRISTOFER A	Applied Technology Teache	\$76,049.14	\$7,629.49
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	\$26,526.39	\$1,722.76
HARDIGAN, ZACHARY R	Coach	\$0.00	\$6,434.49
HARMON, JANET E	Elementary School Teacher	\$76,457.92	\$2,571.44
HARRIS, TAMMIE D	ESP I/Duty Assistant	\$5,270.41	\$0.00
HAUGH, KRISTINA	Guidance Counselor	\$53,778.67	\$155.00
HAY, ELOISE M	Substitute	\$0.00	\$1,275.00
HAYES, AMY M	ESP I/Kindergarten Assist	\$12,143.77	\$230.00
HAYLES, SHEILA H	ESP I/SpEd Assistant	\$20,970.84	\$3,342.23
HEALY, KATHLEEN	Music Teacher	\$38,036.23	\$22.50
HEARD, CHARLES M	ESP I/SpEd Assistant	\$13,637.58	\$589.00
HEDIN, NICOLE D	Cafeteria Worker	\$14,264.90	\$0.00
HEDMARK, NICOLE E	ESY Assistant	\$0.00	\$3,948.92
HEENAN, MICHAEL F	Substitute	\$0.00	\$1,528.66
HEMEON, GRETCHEN C	Substitute	\$0.00	\$7,931.96
HENN, DIANE F	Substitute	\$0.00	\$551.01
HENNESSEY, BETH A	Elementary School Teacher	\$81,262.64	\$2,345.44
HENSHAW, CHRISTOPHER	SpEd Driver	\$19,493.11	\$5,173.32
HENSHAW, MARY	ESP I/SpEd Assistant	\$24,771.18	\$1,208.32
HICKS, JERRICA L	ESP I/SpEd Assistant	\$17,484.04	\$10.00
HIGGINS, EMILY ANN	Coach	\$0.00	\$2,001.00
HIGGINS, MEGAN ERIN	Elementary School Teacher	\$67,927.36	\$1,606.98
HILL, TRACEY E	Elementary School Teacher	\$56,012.63	\$506.94
HOAR, JAMES P	Coach	\$0.00	\$15,828.68

HOLLENBAUGH, SHAUN D	Substitute	\$0.00	\$310.92
HOLLINGSWORTH, PAMELA	Substitute	\$0.00	\$1,131.50
HOLLISTER, BETH A	Early Education Teacher	\$62,701.69	\$1,815.72
HOLMES, CHRISTINE	ESP I/SpEd Assistant	\$5,405.40	\$181.68
HOLMES, MAUREEN T	Cafeteria Worker	\$11,298.05	\$314.90
HOLT, LINDSAY ANN	ESP II/CABA Assistant	\$36,003.40	\$682.00
HOLT, TARA N	Secretary III/Admin.	\$52,478.40	\$1,075.00
HOLTON-ROTH, EMILY R	Elementary School Teacher	\$45,629.43	\$295.84
HOPP, JODY MARGARET	NEED Staff	\$12,832.48	\$0.00
HORGAN, PETER P	ESP I/SpEd Assistant	\$5,803.20	\$93.60
HORN, REBECCA	Substitute	\$0.00	\$17,031.19
HORRIGAN, FRED	ESP I/Day Care Worker	\$1,900.98	\$0.00
HORTON, LYNNE M	Social Studies Teacher	\$73,137.07	\$1,200.00
HOULAHAN-TUBMAN,	Physical Therapist	\$87,089.15	\$3,461.50
HOULE, LAUREN E	Substitute	\$0.00	\$310.00
HOWARD, KRISTIN M	Substitute	\$0.00	\$675.00
HOWARD, SHARON A	Reading Recovery Teacher	\$85,382.01	\$1,537.50
HOWELL, JEFFREY S	English Teacher	\$81,262.64	\$9,481.67
HUDOCK, JENNIFER M	Elementary School Teacher	\$80,471.66	\$2,741.70
HULL, MARGARET ALISON	Elementary School Teacher	\$84,193.58	\$1,791.98
JAMIEL, JOSEPH A	Coach	\$0.00	\$5,309.01
JAMISON, JOHN	Coach	\$0.00	\$10,514.00
JAROSZ, CHRISTINE	Substitute	\$0.00	\$75.00
JASIE, HOLLY M	ESP I/SpEd Assistant	\$13,820.62	\$1,308.12
JASIE, LAURA P	Middle School Teacher	\$15,513.50	\$7,430.00
JENKS, KENNETH T	Principal	\$129,458.71	\$0.00
JESSE, FERNANDA	Substitute	\$0.00	\$7,474.28
JIMENEZ, ASHLEY R	ESP II/CABA Assistant	\$9,431.72	\$3,178.26
JOHNSON, CRAIG VINCENT	Math Teacher	\$76,049.14	\$5,376.31
JOHNSON, HELEN A	Substitute	\$0.00	\$1,886.66
JOHNSON, KENDRA D	Elementary School Teacher	\$82,126.64	\$852.50
JOHNSON, PATRICIA L	SpEd Teacher	\$77,201.99	\$30.00
JOHNSON, PETER D	SpEd Driver	\$7,948.85	\$0.00
JOHNSON, RORY D	Summer School Teacher	\$0.00	\$9,661.00
Joyce, Nancy A	Substitute	\$0.00	\$879.60
KALIVAS, EILEEN M	ESP III/Day Care Coord.	\$50,504.58	\$1,275.00
KANE, SANDRA M	Cafeteria Worker	\$17,594.98	\$520.00
KARRAS, ASHLEY E	Substitute	\$0.00	\$1,137.00
KARRAS, KEVIN	Coach	\$0.00	\$6,736.20
KASEHAGEN, ROXANNE	Substitute	\$0.00	\$6,393.48
KASTLI, PATRICIA	ESP I/SpEd Assistant	\$24,682.03	\$1,873.32
KATCHMAR, ALEXIS J	ESP I/Teacher Assistant	\$14,801.77	\$1,292.96
KEITH, KIM F	Librarian	\$56,012.57	\$0.00
KELEHER, MAUREEN	SpEd Teacher	\$4,859.88	\$60.00
KELLEY, BRENDA	Cafeteria Worker	\$8,999.24	\$0.00
KELLEY, CAROL E	ESP I/SpEd Assistant	\$9,761.12	\$5.00
KELLEY, DIANNE M	Data Specialist	\$60,021.00	\$0.00
KELLEY, NORMA J	Music Teacher	\$13,565.46	\$7,490.00

KELLY, COLIN P	ESP I/SpEd Assistant	\$14,134.02	\$3,066.45
KELLY, JAMES F	ESY Teacher	\$0.00	\$3,642.50
KELLY, MICHAYLA R	Substitute	\$0.00	\$160.92
KENNEY, SUZANNE R	Adult Educ Coordinator	\$0.00	\$11,604.00
KENNISON, MYLES C	Coach	\$0.00	\$3,270.00
KESSLER, ALEXANDRIA R	Substitute	\$0.00	\$313.08
KESSLER, MAUREEN M	Art Teacher	\$76,049.14	\$5,768.50
KILEY, LUANNE M	Cafeteria Worker	\$9,894.94	\$1,564.50
KILGALLON, LINDA J	Substitute	\$0.00	\$1,909.46
KILMARTIN-LONG,	Substitute	\$0.00	\$4,346.58
KINGSTON, SUSAN M	Social Studies Teacher	\$81,262.64	\$1,800.00
KLIMENT, KYLE	Elementary School Teacher	\$57,132.00	\$15.00
KNELL, ANN P	Principal	\$112,357.94	\$0.00
KOCHEN, ALLISON M	English Teacher	\$82,126.64	\$30.00
KOSCHER, ADELINE C	English Teacher	\$87,089.15	\$1,230.00
KOUMANTZELIS, LEEANN	Elementary School Teacher	\$85,405.82	\$3,550.44
KRAUS, LYNN T	Elementary School Teacher	\$83,699.14	\$1,192.00
KRUEGER, CHLOE A	Substitute	\$0.00	\$1,040.00
KRYSTOFOLSKI, JASON T	Science Teacher	\$76,054.25	\$1,276.50
KUCIA, LISA A	Reading Recovery Teacher	\$78,685.40	\$214.00
LAAKSO, MELISSA I	ESP I/Teacher Assistant	\$9,445.81	\$3,810.73
LABONTE, EMILY	SpEd Teacher	\$45,092.76	\$499.44
LABOSSIÈRE, LISBETH C	Substitute	\$0.00	\$1,759.74
LADD, COLLEEN F	Foreign Language Teacher	\$77,419.36	\$1,719.00
LADLEY, SHARON L	Admin. Asst Personnel	\$0.00	\$240.00
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant	\$10,569.00	\$435.54
LAFRANCE, MARY B	ESP I/SpEd Assistant	\$24,685.00	\$3,059.84
LAFRANCE, RHONDA L	Substitute	\$0.00	\$8,452.10
LAGUERRE, THEA	ESP I/Teacher Assistant	\$13,643.03	\$1,962.91
LAMMERS, ANDREA M	ESP II/Day Care Manager	\$31,128.59	\$3,553.66
LAMMERS, KATHLEEN H	Substitute	\$0.00	\$658.98
LAMMINEN, DANIELLE M	Secretary III	\$40,618.63	\$0.00
LAMOUREUX, MARYELLEN	Substitute	\$0.00	\$3,880.92
LANDRY, AMANDA LEIGH	SpEd Teacher	\$18,412.29	\$0.00
LANGELIER, MEREDITH	Instructional Coach - ELA	\$82,126.64	\$1,224.72
LAPPEN, WILLIAM J	SpEd Driver	\$31,786.51	\$3,183.56
LARKIN, KAREN R	ESP I/Duty Assistant	\$7,959.27	\$1,517.78
LARRAIN, MARIA	Foreign Language Teacher	\$42,604.41	\$813.75
LAUB-PERSICHILLO, ANYA	English Teacher	\$76,049.14	\$22.50
LAURIE, CHERYL L	ESP I/Duty Assistant	\$8,128.02	\$0.00
LAVENBERG, EMMA S	Substitute	\$0.00	\$6,590.99
LAWRENCE, PAMELA J	ESP I/SpEd Assistant	\$17,474.89	\$1,618.28
LAWSON, ELLEN LISA	Substitute	\$0.00	\$2,764.50
LEAHY, BRIDGET E	Cafeteria Worker	\$1,385.29	\$0.00
LEAHY, EMMA K	Substitute	\$0.00	\$293.46
LEAHY, JAMIE	SpEd Teacher	\$64,348.84	\$0.00
LEARY, PATRICIA A	Asst Principal	\$91,818.53	\$0.00
LEAVITT, GAIL M	Substitute	\$0.00	\$1,875.00

LEBOEUF, KIMBERLY M	Cafeteria Worker	\$14,130.91	\$1,283.80
LEDWELL, LEO P	Social Studies Teacher	\$76,049.14	\$1,500.00
LEE, AUDREY	Secretary I/School	\$27,078.51	\$7,919.68
LEFAVE-NOON, CHRISTINE	SpEd Driver	\$16,088.28	\$2,005.01
LEGGE, M. JENIFER	Math Teacher	\$85,876.42	\$3,577.98
LEIDNER, BROOKE E	Elementary School Teacher	\$77,201.99	\$800.00
LEND, JAREK N	Substitute	\$0.00	\$1,189.62
LEON-FINAN, PATRICIA A	ELE Lang. Acquisition Coa	\$85,876.42	\$5,498.94
LePAIN, EILEEN G	Elementary School Teacher	\$85,382.01	\$1,477.00
LEVINE-NEWMAN, CHERYL	ESP I/SpEd Assistant	\$24,571.74	\$4,077.76
L'HOMMEDIEU, LISA J	Tech Maint Specialist	\$46,724.07	\$3,556.44
LILIE, CORINNE M	Adult Education Instructo	\$0.00	\$448.00
LINBERG, JENNIFER M	Elementary School Teacher	\$83,699.14	\$1,400.00
LINN, ANNA S	Substitute	\$0.00	\$1,938.66
Liu, Sibao	Substitute	\$0.00	\$473.76
LIVINGSTONE, JUDITH L	Substitute	\$0.00	\$11,850.00
LOCKE, SANDRA E	STEM Coach	\$66,056.58	\$2,725.46
LOEBIG, MARY E	Alternative Educ Teacher	\$83,699.14	\$9,308.87
LOHSE, CATHERINE M	ESP I/SpEd Assistant	\$24,616.99	\$1,075.00
LONCICH, JOAN T	Consulting Teacher of Rea	\$84,030.51	\$0.00
LONERGAN, LINDA	Instructional Coach-Tech	\$22,392.36	\$469.44
LONERGAN, THOMAS J	ESP I/SpEd Assistant	\$26,493.06	\$17,162.00
LONG, STEPHANIE MARIE	English Teacher	\$44,795.80	\$3,259.00
LOONEY, JESSICA	Math Teacher	\$20,370.15	\$0.00
LOPES, MARIA M	Dir of Pupil Services	\$57,692.28	\$0.00
LOSCHIAVO, MARY	ESP I/Teacher Assistant	\$19,742.57	\$2,603.24
LUBASH, ERIN MARGARET	SpEd Teacher	\$58,805.93	\$748.44
LUND, BARBE	Substitute	\$0.00	\$37.50
LYON, JENNIFER S	ELL Teacher	\$64,056.08	\$62.00
MacARTHUR, CHRISTINE A	Secretary I/School	\$15,151.11	\$200.06
MacARTHUR, PATRICIA A	Elementary School Teacher	\$76,049.14	\$1,190.00
MACHADO, DAVID C	Director of Technology	\$105,877.54	\$0.00
MACKEY, MARY C	ESP I/SpEd Assistant	\$6,253.68	\$10,091.07
MacNAMEE, COLLEEN T	Reading Recovery Teacher	\$83,699.14	\$1,100.00
MACOMB, ELIZABETH S	Math Teacher	\$82,141.99	\$2,129.50
MacPHERSON, LOUISA J	Substitute	\$0.00	\$1,147.00
MAGNANT, CHRISTINE M	ESP I/Duty Assistant	\$1,750.59	\$183.03
MAGUIRE, JESSICA W	ESP I/SpEd Assistant	\$11,765.70	\$5,682.32
MAHEDY, CAROL A	Instructional Coach - ELA	\$55,597.99	\$3,036.98
MAHRDT, MARGARET C	ESP III/School-to-Career	\$26,020.92	\$0.00
MALKASIAN, KATHY J	Phys Education Teacher	\$74,423.36	\$5,970.86
MALLANE, ANN D	Substitute	\$0.00	\$3,789.32
MALLANE, ROY T	Substitute	\$0.00	\$963.08
MALLOY, NICHOLE M	Secretary II/School	\$3,835.55	\$0.00
MALONEY, GERALDINE	ESP I/SpEd Assistant	\$24,550.60	\$1,208.32
MALONEY, PATRICIA M	Secretary IV/Admin. Benef	\$55,619.20	\$324.84
MANCHUK, MARYBETH	Substitute	\$0.00	\$217.53
MARCEAU, LINDSAY E	Coach	\$0.00	\$1,226.25

MARCINCUK, LAURA A	ESP I/Teacher Assistant	\$0.00	\$264.24
MARCOTTE, REBECCA L	ESP I/SpEd Assistant	\$19,514.37	\$41.00
MARKS, KATIE ROSE	SpEd Driver	\$0.00	\$2,624.87
MARSEGLIA, CAROLINA	NEED Staff	\$9,914.39	\$0.00
MARSH, CHRISTOPHER P	Math Teacher	\$61,577.26	\$13,048.69
MARTIN, MARILYN G	Nurse	\$49,080.28	\$9,841.46
MARTIN, NEELEY S	Title I Teacher	\$81,262.64	\$1,115.00
MARTINS, EILEEN M	ESP I/SpEd Assistant	\$24,154.85	\$3,523.48
MARTONE-KUNTZMAN,	Middle School Teacher	\$76,049.14	\$1,299.44
MARVULLO, KATHERINE M	Substitute	\$0.00	\$3,206.01
MARZIGLIANO, DOMINICK	SpEd Driver	\$10,051.17	\$0.00
MASON, COLIN D	Substitute	\$0.00	\$2,387.42
MASON, DOUGLAS H	ESP I/SpEd Assistant	\$24,371.29	\$5,980.47
MASON, TARA M	Middle School Teacher	\$76,952.36	\$6,032.70
MATHEWS, SUZANNE D	ESP I/Duty Assistant	\$499.12	\$1,173.71
MATOS SOARES, MARINETI	Adult Education Instructo	\$0.00	\$448.00
MAURO, KAREN S	ESP III/Day Care Coord.	\$56,130.78	\$1,475.00
MAURO, KELLY E	Substitute	\$221.85	\$3,383.83
MAXWELL, LEILA R	Dir of STEM	\$108,960.98	\$0.00
MAYO, DOUGLAS R	Phys Education Teacher	\$74,869.74	\$1,749.00
MAZZUR, BROOKE	Asst Coach	\$0.00	\$2,221.00
MAZZUR, PAIGE J	Coach	\$0.00	\$2,001.00
MCCAFFREY, PATRICK G	Asst Coach	\$0.00	\$5,309.01
MCCARTHY, GERALDINE M	Cafeteria Worker	\$12,985.50	\$0.00
MCCAULLEY, RODNEY	Substitute	\$0.00	\$713.00
MCCORMICK, JULIE	Cafeteria Worker	\$7,308.60	\$53.89
MCCORMICK, MARGARET H	Substitute	\$0.00	\$857.76
McDONNELL, SALLY A	Math Teacher	\$52,445.00	\$2,583.50
McDOWELL, THERESA M	ESP I/SpEd Assistant	\$19,238.88	\$125.72
MCELHINEY, AJA LYNN	SpEd Teacher	\$42,488.68	\$5,174.00
McFALL, MEAGHAN E	Elementary School Teacher	\$85,382.01	\$350.00
McGEE, PENNY A	Health Teacher	\$76,076.42	\$1,517.44
MCGRATH, JOHN S	Substitute	\$0.00	\$12,828.00
MCGRATH, SARAH L	ESP I/Kindergarten Assist	\$4,051.68	\$6,457.64
McKENZIE, PATRICIA A	Secretary I/School	\$24,503.27	\$111.28
MCKENZIE, TAYLOR	ESY Assistant	\$0.00	\$1,049.62
MCKINSTRY, SCOT V	ESY Bus Driver	\$0.00	\$2,642.35
McLAUGHLIN, LINDA M	Substitute	\$25.00	\$1,248.08
MCLAUGHLIN, LOIS A	Tutor	\$0.00	\$806.00
McNULTY, ERINN M	SpEd Teacher	\$83,699.14	\$1,709.44
McSHANE, WILLIAM J	Coach	\$0.00	\$2,997.00
MCSHARRY, AMANDA BETH	SpEd Teacher	\$70,413.37	\$476.50
McTAGUE, MARY ELLEN	Alternative Educ Teacher	\$0.00	\$2,168.00
McWILLIAMS, BARBARA D	Reading Recovery Teacher	\$62,704.80	\$1,646.00
MEAD, MOUNA E	ELL Teacher	\$61,642.05	\$635.50
MEAGHER, SEAN C	English Teacher	\$70,308.72	\$400.00
MEALEY, RUSSELL E	Mechanics Helper	\$55,295.40	\$9,637.60
MEEHAN, KARIN M	Cafeteria Worker	\$24,754.51	\$7,859.34

MENARD, HALEY	Day Care Worker	\$0.00	\$4,344.60
MENARD, SUZANNE	ESP I/SpEd Assistant	\$19,148.60	\$1,835.00
MEOLI, STEPHEN C	Occupational Therapist	\$9,431.18	\$6,587.25
MERCK, JOHN J	Substitute	\$0.00	\$11,431.66
MERRILL, SUSAN M	Nurse	\$53,232.91	\$120.00
MERRIMAN, SLADER R	ESP I/SpEd Assistant	\$18,471.14	\$102.48
MEYER, NINA L	Secretary III	\$49,198.50	\$1,475.00
MICHAEL, DAVID S	ESP I/SpEd Bus Asst	\$10,499.19	\$5,177.32
MIDURA, DIANE L	Adult Education Instructo	\$0.00	\$420.00
MILLAR, CHRISTIE	Middle School Teacher	\$50,458.57	\$2,219.72
MILLER, CLIFFORD	Social Studies Teacher	\$76,073.00	\$693.50
MILLETTE-LOOMIS,	Sp Lang Pathologist	\$67,133.22	\$15.00
MINOR, KATHERINE E	ESP I/SpEd Assistant	\$16,939.39	\$3,735.95
MIRANDA, RENATA F	ELL Teacher	\$50,458.57	\$430.00
MISKIV, DONNA LEA	Nurse	\$33,325.57	\$0.00
MITCHELL, JAMES P	Science Teacher	\$83,699.14	\$475.00
MOBILIO, SONJA B	ESP I/SpEd Assistant	\$23,441.38	\$265.82
MONROE, BRIAN HOWARD	Social Studies Teacher	\$59,908.69	\$60.00
MONTEIRO, BRIAN M	Maintenance Laborer	\$36,109.95	\$0.00
MONTEIRO, STEVEN	Maintenance Laborer	\$38,032.95	\$0.00
MOODY, ELEANOR A	NEED Staff	\$70,184.00	\$0.00
MOORE, ANDERSON S	Substitute	\$0.00	\$12,200.32
MOORE, GREGORY E	Coach	\$0.00	\$2,937.99
MOOREY, LEAH E	Substitute	\$0.00	\$3,264.60
MORAHAN, MAURA L	Substitute	\$0.00	\$35.80
Morin, Lyssa J	Substitute	\$0.00	\$14,180.55
MORRIS, APRIL	ESP I/Teacher Assistant	\$7,927.14	\$1,168.15
MORRIS, CREIGHTON J	Psychologist	\$80,270.83	\$0.00
MORRIS, DEBORAH M	ESP I/SpEd Assistant	\$13,603.01	\$0.00
MORRISON, GEORGE A	Principal	\$114,501.21	\$0.00
MOULTON, ALLISON C	Substitute	\$0.00	\$658.92
MOULTON, PATRICIA E	ESP I/SpEd Assistant	\$19,241.76	\$425.76
MRUZ, PATRICIA C	ESP I/SpEd Assistant	\$3,258.96	\$0.00
MULHEARN, PATRICIA M	Nurse	\$73,137.07	\$1,420.00
MULHERN, MARY ANN	Substitute	\$0.00	\$4,153.07
MURPHY, JANET ANN	Title I Teacher	\$81,262.64	\$713.00
MURPHY, KATHRYN L	Foreign Language Teacher	\$83,699.14	\$1,800.00
MURPHY, MELISSA B	Substitute	\$0.00	\$4,342.04
MURPHY, SALLIE A	ESP I/SpEd Assistant	\$6,224.32	\$227.54
MURRAY DANIELS, JANICE	Secretary III/Admin Dir	\$49,198.50	\$1,475.00
NAPOLITAN, STEFAN M	Coach	\$0.00	\$999.00
Napolitano, Mia C	Substitute	\$0.00	\$1,525.46
NARCISSE, SHANA L	Substitute	\$0.00	\$300.00
NASUTI, JENNIFER L	ESP I/SpEd Assistant	\$0.00	\$2,077.22
NELSON, SUSAN M	Secretary IV/Admin. AT	\$55,619.20	\$1,475.00
NETER, TAMMY A	Elementary School Teacher	\$76,049.14	\$1,569.44
NEW, LISA M	ESP I/SpEd Assistant	\$24,809.80	\$1,291.80
NEWHARD, BRIDGET	ESP I/SpEd Assistant	\$6,222.68	\$451.88

NICKANDROS, ELAINE K	Substitute	\$0.00	\$9,888.31
NICKERSON, JENNIFER	SpEd Teacher	\$67,133.22	\$1,264.50
NICKERSON, JO-ANN J	ESP I/SpEd Bus Asst	\$4,502.65	\$2,232.59
NICKINELLO, FRANCESCA	Substitute	\$0.00	\$2,170.14
NICOLL, KIMBERLY L	Substitute	\$0.00	\$7,165.48
NORTON, MICHAEL J	ESP I/SpEd Assistant	\$22,460.95	\$1,208.32
NORTON, SANDRA A	Substitute	\$0.00	\$13,109.88
NUGNES, ASHTON	Kindergarten Teacher	\$47,697.41	\$465.00
NUGNES, CATHERINE P	Substitute	\$0.00	\$70.00
NYHUIS, KATHLEEN A	Substitute	\$0.00	\$1,208.10
O'BRIEN, JUDITH A	Substitute	\$0.00	\$422.33
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	\$29,046.13	\$1,771.40
O'BRIEN, MAUREEN C	ESP I/Day Care Worker	\$11,678.80	\$0.00
O'CONNELL, DIANNE G	Consulting Teacher of Rea	\$85,876.45	\$4,634.70
O'CONNOR, KATHLEEN M	Art Teacher	\$84,193.58	\$4,231.70
O'CONNOR, MARGARET A	English Teacher	\$76,228.24	\$1,793.00
O'CONNOR, MARY B	Asst Principal	\$88,482.24	\$5,309.01
O'KEEFE, ANGELA C	ESP I/Duty Assistant	\$1,754.26	\$2,184.98
OLANDER, KAREN L	Phys Education Teacher	\$0.00	\$3,518.00
OLKKOLA, JUDITH A	Art Teacher	\$54,852.87	\$1,430.00
OLSON, JODY M	Elementary School Teacher	\$76,049.14	\$1,120.44
OLSON, JOHN	Substitute	\$0.00	\$1,551.52
O'REILLY, MELISSA H	SpEd Team Chair	\$91,994.46	\$8,923.72
ORMON, MARY J	SpEd Teacher	\$73,137.07	\$1,400.00
Ortiz-Pereyra, Aida Alexandra	ESP I/ELL Assistant	\$1,374.72	\$0.00
OSTROM, TAMIL	Elementary School Teacher	\$76,049.14	\$0.00
OWEN, SEAN P	Principal	\$100,497.85	\$0.00
OWENS, ROBERT	Substitute	\$0.00	\$150.00
PACIELLO, LAUREN M	Elementary School Teacher	\$82,374.42	\$4,422.30
PAGE, JOANNE A	ESP I/Duty Assistant	\$1,262.48	\$0.00
PANTOJA, DANIEL	Delivery Driver	\$31,635.54	\$3,002.00
PANTOJA, FELICIA M	ESP I/SpEd Assistant	\$18,241.74	\$1,275.00
PARSEAU, JENNIFER F	SpEd Teacher	\$73,385.08	\$0.00
PEACE, WILLIAM E	Virtual HS Teacher	\$15,000.00	\$0.00
PEARSON, AMY S	Kindergarten Teacher	\$58,792.29	\$30.00
PEARSON, REBECCA L	Reading Recovery Teacher	\$79,977.22	\$0.00
PEMENTEL, CAROL A	Kindergarten Teacher	\$76,049.14	\$1,460.00
PEN, DEJA S	ESP I/Duty Assistant	\$3,413.10	\$73.80
PENDLETON, ALEXANDER	Music Teacher	\$84,295.93	\$16,920.72
PENDLETON, LIISA OV	Tutor	\$0.00	\$9,415.50
PEREIRA, SHYER G	ESP I/SpEd Assistant	\$17,953.89	\$556.08
PEREZ, ALONSO	Grounds Laborer	\$35,987.25	\$784.00
PERGOLA, GILLIAN K	ESP I/SpEd Assistant	\$6,172.94	\$0.00
PERSECHINO, ANGELA M	Art Teacher	\$77,201.99	\$1,246.50
PETERS, PATRICIA M	SpEd Teacher	\$47,201.14	\$7,665.00
PETROSINO, SEAN	Phys Education Teacher	\$15,669.72	\$1,150.50
PHILLIPS, DONTAGREN	SpEd Assistant	\$5,920.20	\$12,743.89
PHILLIPS, ROBERT J	Substitute	\$0.00	\$8,539.56

PHILPOTT, THOMAS M JR	SpEd Teacher	\$28,609.00	\$90.00
PIEKOS, LINDA A	Substitute	\$0.00	\$1,500.00
PINEAU, KAREN S	Behavior Specialist	\$77,696.43	\$3,857.70
PISANO, KAYSI N	Substitute	\$0.00	\$614.24
PISHKO, STEPHANIE J	Math Teacher	\$62,825.27	\$370.00
PLANTE, REILE M	Substitute	\$0.00	\$300.00
PLUCINSKI, KARA	Substitute	\$0.00	\$7,219.46
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	\$24,329.18	\$2,829.10
PONTIUS, ELIZABETH J	Instructional Coach-Math	\$76,952.36	\$4,789.70
POOR, HOLLY M	ESP I/SpEd Assistant	\$17,020.02	\$1,943.02
PORTER, ERIN K	Elementary School Teacher	\$85,381.92	\$1,567.50
POTTER, ELIZABETH A	Cafeteria Worker	\$13,380.48	\$3,245.00
POTTER, NANCY G	Elementary School Teacher	\$76,543.58	\$4,325.70
POWELL, LORI A	Cafeteria Worker	\$2,241.19	\$0.00
POWER, KIMBERLEY A	SpEd Teacher	\$78,655.63	\$834.00
POWERS, MARISA A	Substitute	\$0.00	\$6,069.24
POWERS, MAUREEN B	English Teacher	\$81,267.76	\$3,266.50
POWERS, ROONEY P	Food Services Coordinator	\$60,272.24	\$3,401.94
PRESSWOOD, DENISE M	Substitute	\$0.00	\$12,252.82
Price-Lynam, Lillian M	Substitute	\$0.00	\$85.92
PRIEST, MARLENE C	Adult Education Instructo	\$0.00	\$1,316.00
PROUDFOOT, JOYCE	Secretary IV/Admin Bkpr	\$55,619.20	\$1,515.61
PROVENCHER, JUDITH D	ESP I/SpEd Assistant	\$22,679.67	\$2,715.80
PULIT, JOHN JR	SpEd Driver	\$30,903.87	\$4,520.04
PURCELL, KAREN L	Middle School Teacher	\$76,952.36	\$4,771.70
QUILTY, CAROLYN E	Elementary School Teacher	\$81,262.64	\$5,609.44
QUILTY, KATHLEEN	Substitute	\$0.00	\$854.28
QUINK, DIANE M	ESP I/SpEd Assistant	\$24,507.78	\$1,475.00
QUINLAN, MAUREEN M	Substitute	\$0.00	\$17,214.64
RACINE, JENICA M	Substitute	\$0.00	\$3,571.65
RACINE, MEGAN THERESA	Psychologist	\$46,027.52	\$415.00
RAGONESE, ISABELLA G	NEED Staff	\$6,685.70	\$0.00
RAMSAY, ANNA CLARK	Elementary School Teacher	\$58,792.29	\$30.00
RAUDONAITIS, KEVIN	Phys Education Teacher	\$60,495.94	\$310.00
RAUST, DARCY	SpEd Teacher	\$63,010.97	\$1,749.50
RAY, CHRISTY L	Adult Education Instructo	\$0.00	\$672.00
READE-KOCHKA, DEBORAH	Substitute	\$0.00	\$1,445.50
REAM, COURTNEY R	ELL Teacher	\$50,415.84	\$2,019.50
REAM, DEBORAH L	Substitute	\$0.00	\$7,954.44
REDMOND, MARY ELLEN	Middle School Teacher	\$84,295.93	\$2,175.00
REED, CYNTHIA J	ESP I/Library Assistant	\$3,787.44	\$30.00
REED, JENNIFER A	Substitute	\$0.00	\$14,565.84
REED, KAREN G	Student Support Teacher	\$38,114.12	\$45.00
REEVES, KIM A	ESP I/SpEd Assistant	\$24,562.79	\$1,439.57
REEVES-ROWLES, KIM M	Reading Recovery Teacher	\$76,049.14	\$1,415.11
REICHERS, BRION A	Alternative Educ Teacher	\$15,669.72	\$6,975.00
REILLY, KATHERINE D	Substitute	\$0.00	\$42.96
REINO, KAREN	Coach	\$0.00	\$1,389.00

RENZI, KELLY M	Elementary School Teacher	\$83,699.14	\$1,393.44
REPOSE, MARIA S	ESP I/SpEd Assistant	\$6,645.60	\$148.20
REVERE, STASIA ANNE	Math Teacher	\$70,351.97	\$754.50
REZENDES, MARCELLA B	ELL Teacher	\$73,146.36	\$1,604.81
REZENDES, MARY J	Substitute	\$0.00	\$5,214.92
RICE, THAD R	Social Studies Teacher	\$84,783.83	\$8,484.18
RICHARD, JOHN R	Maintenance Laborer	\$28,091.83	\$2,296.00
RICHARDS, CYNTHIA C	ESP I/SpEd Assistant	\$25,648.14	\$1,664.00
RICHARDS, LINDA L	Cafeteria Worker	\$9,882.77	\$78.73
RICHARDS, LORI A	ESP I/SpEd Assistant	\$26,963.29	\$1,513.44
RICHARDSON, LAURIE A	Social Worker	\$90,603.62	\$1,534.00
RICHER, PETER A	Substitute	\$0.00	\$310.92
RICHTER, KATHERINE L	Title I Teacher	\$60,284.64	\$620.00
RILEY, PATRICK M	Principal	\$98,944.64	\$0.00
RILEY, STEPHANIE M	Music Teacher	\$77,201.99	\$2,428.00
RISDAL, KIRSTEN B	Cafeteria Worker	\$9,411.87	\$281.75
RITA, ANNMARIE	Math Teacher	\$76,084.92	\$1,081.50
ROBLES, DANIEL A	ESP I/SpEd Assistant	\$6,767.48	\$12,973.60
ROBTOY, HANNAH R	Substitute	\$0.00	\$619.92
ROCKWELL, COREY N	Tech Maint Specialist	\$44,639.07	\$1,265.19
ROCKWELL, LEAH M	Psychologist	\$90,586.57	\$830.00
RODERIQUES, DERRICK A	Coach	\$0.00	\$3,206.01
RODRICKS, CARRIE A	Substitute	\$0.00	\$3,324.67
ROGACZ, JENNIFER	Elementary School Teacher	\$56,407.49	\$0.00
ROGERS, RICHARD HENRY	SpEd Driver	\$1,843.09	\$0.00
ROSS, DIANE B	Foreign Language Teacher	\$81,262.64	\$415.00
ROZA, TANYA G	Social Worker	\$84,089.42	\$1,400.00
RUFFINO, CATHERINE W	Cook Manager	\$25,763.81	\$1,656.30
RYDER, DANIELLE	SpEd Teacher	\$53,379.37	\$8,550.70
SALAS, KATHRYN J.	Asst Principal	\$89,472.56	\$0.00
SALLEY, TRACEY A	Reading Teacher	\$81,262.64	\$4,270.86
SAN ANGELO, ELIZABETH J	ESP I/SpEd Assistant	\$32,977.72	\$3,141.48
SANTERRE, LINDA M	SpEd Team Chair	\$92,269.44	\$7,766.00
SANTINI, SHERRY A	Dir of Instr Human & Arts	\$108,960.98	\$0.00
SARMENTO, JOHN P	Substitute	\$0.00	\$1,121.61
SAUCIER, JANE E	Secretary II/School	\$50,627.20	\$1,340.00
SAVINI, NANETTE L	Secretary I/School	\$26,431.83	\$614.88
SCAPICCHIO, DEBORAH A	ESP I/SpEd Assistant	\$18,462.60	\$0.00
SCHUCK, ELENA C	Librarian	\$85,382.01	\$804.00
SCINTO, GREGORY D	ESP I/SpEd Assistant	\$19,942.05	\$129.02
SCRIBNER, CHRISTY L	SpEd Driver	\$28,352.63	\$720.00
SEABROOK-WILSON,	Reading Teacher	\$41,948.21	\$200.00
SEARLES, FRANCINE A	Nurse	\$73,137.07	\$1,415.00
SEARLES, MEGAN ANNE	SpEd Teacher	\$30,010.50	\$0.00
SEARS, LISA C	Substitute	\$0.00	\$163.08
SELFE, DAWN H	Secretary III/Admin. Payr	\$31,192.24	\$0.00
SERIJAN, VALERIE	Phys Education Teacher	\$59,908.87	\$7,713.72
SEVERDIJA, JEANNE M	Elementary School Teacher	\$79,136.43	\$5,165.70

SHADLER, JESSICA M	Substitute	\$0.00	\$396.84
SHALLOW, ELEANOR L	Secretary I/School	\$30,528.47	\$456.81
SHAPIRO, DAVID	NEED Staff	\$20,654.28	\$0.00
SHAW, JOHN H	Coach	\$0.00	\$6,456.67
SHEA, CAITLIN B	Secretary I/School	\$28,634.79	\$0.00
SHEA, DEBRA ANN	Sp Lang Pathologist	\$76,049.14	\$0.00
SHEA, MAUREEN N	Substitute	\$0.00	\$350.84
SHEEDY, ADRIANA M	Secretary I/School	\$29,221.48	\$62.00
SHEEHAN, TAYLOR E	ESP I/SpEd Assistant	\$12,767.49	\$20.00
SHEEHAN, TRACIE E	SpEd Teacher	\$76,051.00	\$562.44
SHEEHY, JENNIFER L	ESP I/Teacher Assistant	\$10,414.48	\$45.00
SHEEHY, NANCY M	LTS	\$0.00	\$19,214.99
SHOEMAKER, ROGER	Theater/Drama Teacher	\$21,482.67	\$8,214.00
SIBBICK, GEODE S	NEED Staff	\$17,843.99	\$0.00
SIBILIA, KENDRA A	English Teacher	\$61,621.58	\$7,138.00
SIEGEL, TRACIE C	Elementary School Teacher	\$85,382.01	\$1,430.00
SIGALOVSKY, JULIA	Science Teacher	\$87,089.15	\$452.50
SILVA, ROBERTA H	ESP I/SpEd Assistant	\$25,682.89	\$3,656.06
SILVESTRI, TAMARA	LTS	\$0.00	\$33,329.33
SINERATE, JOANNE P	Substitute	\$0.00	\$3,023.00
SINERATE, JOHN R	ESP I/SpEd Assistant	\$19,348.61	\$1,661.72
SISSON, DRU V	Coach	\$0.00	\$5,309.01
SKALA, RENEE G	Secretary II/School - DP	\$46,995.00	\$1,475.00
SKINNER, LEAH E	ESP II/CABA Assistant	\$10,229.94	\$561.82
SKOGLUND, BRUCE A	Substitute	\$0.00	\$5,455.56
SLATTERY, ANITA L	Math Teacher	\$76,049.14	\$2,148.00
SLEVIN, ELIZABETH G	Elementary School Teacher	\$61,572.15	\$4,375.44
SLEVIN, JOHANNA K	Substitute	\$0.00	\$12,842.41
SMEDBERG, RICHARD A	Substitute	\$0.00	\$156.00
SMITH, JAIME-LYN E	Substitute	\$0.00	\$460.92
SMITH, JANICE M	Music Teacher	\$73,531.36	\$45.00
SMITH, KATHRYN N	Occupational Therapist	\$6,632.22	\$0.00
SMITH, LAURA M	Elementary School Teacher	\$31,456.76	\$224.04
SMITH, PAUL W	Substitute	\$0.00	\$738.35
SMITH, RHONDA	ESP I/Duty Assistant	\$1,394.60	\$428.38
SOMES, CHRISTINE L	Elementary School Teacher	\$70,413.37	\$1,786.44
SPADA, MARGARET C	Middle School Teacher	\$77,587.23	\$232.00
SPANO, BRIAN STEVEN	Elementary School Teacher	\$55,043.07	\$1,090.00
Spitz, Rafaela R	Substitute	\$0.00	\$28.64
SPRINGER, DANIEL	Art Teacher	\$85,382.01	\$8,099.96
STEELE, JOSHUA B	Guidance Counselor	\$51,288.67	\$3,546.00
STEFANSKI, JAMES	Sch Adjustment Counselor	\$79,729.17	\$400.00
STENSTROM, ZACHARY D	Adult Education Instructo	\$0.00	\$1,344.00
STEVENSON, ANNE	Substitute	\$0.00	\$3,809.76
STEWART, VIRGINIA T	Title I Teacher	\$85,382.01	\$10,744.06
STONE, JONATHAN DAVID	English Teacher	\$73,215.51	\$12,733.87
STORER, MARTHA L	SpEd Driver	\$26,447.06	\$3,023.88
STREET, SUZANNE D	SpEd Teacher	\$85,382.01	\$2,800.00

STUBER, MEGHAN	Kindergarten Teacher	\$61,965.72	\$0.00
STUDLEY, REBECCA L	Substitute	\$0.00	\$1,453.08
SUDBEY, MARY BETH	ESP I/SpEd Assistant	\$24,301.73	\$2,509.84
SUGERMEYER, DOREEN M	Substitute	\$0.00	\$3,944.75
SULLIVAN, BRENDA A	Substitute	\$0.00	\$774.75
SULLIVAN, DONALD J	Substitute	\$0.00	\$2,198.03
SULLIVAN, ELIZABETH J	Substitute	\$0.00	\$9,175.86
SULLIVAN, JUDITH G	Substitute	\$0.00	\$6,914.32
SULLIVAN, KAIRON	Secretary I/School	\$26,757.71	\$0.00
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	\$24,815.35	\$1,618.32
SULLIVAN, PATRICIA M	Substitute	\$0.00	\$10,924.02
SUTO, LINDSEY M	Reading Teacher	\$30,603.93	\$0.00
SUTTER, CHERYL J	Substitute	\$0.00	\$3,613.20
SWANSON, HEATHER S	Substitute	\$0.00	\$412.50
SWEENEY, DEBORAH D	Librarian	\$81,279.68	\$660.00
SWEENEY, RENEE J	ESP II/CABA Assistant	\$29,824.63	\$0.00
SYLVIA, DAVID S	Substitute	\$0.00	\$10,896.99
TARDIF, MARTHA J	ESP II/SLPA	\$15,605.68	\$2,226.50
TAVANO, HOLLY D	Nurse	\$13,265.42	\$0.00
TAYLOR, CIARA S	ESP I/Day Care Worker	\$2,706.84	\$0.00
TAYLOR, LISA L	ESP I/SpEd Assistant	\$24,637.86	\$1,218.32
TAYLOR, MICHELLE A	Substitute	\$0.00	\$5,152.54
TERASCONI, SAMANTHA	Math Teacher	\$15,669.72	\$255.75
TERRANOVA, TIFFANY E	SpEd Teacher	\$45,736.98	\$0.00
TERWILLIGER, EILEEN	Title I Teacher	\$61,965.72	\$155.00
THERIEN, ANNE R	Kindergarten Teacher	\$84,295.93	\$800.00
THERRIEN, SYLVIE	Science Teacher	\$83,704.25	\$1,744.00
THIBEAULT, CARLA G	ESP I/SpEd Assistant	\$20,324.91	\$31.66
THIELE, JUTTA M	SpEd Teacher	\$84,470.91	\$469.44
THOMAS, CHRISTINE M	ESP I/Duty Assistant	\$7,546.80	\$0.00
THOMPSON, BENJAMIN L	Math Teacher	\$74,170.00	\$1,463.00
THOMPSON, CHRISTOPHER J	Substitute	\$0.00	\$2,103.08
TIERNEY, ERIN E	Kindergarten Teacher	\$67,133.22	\$0.00
TIERNEY, MARCIA ALICE	SpEd Teacher	\$71,189.86	\$1,627.28
TIMONEY, NANCY J	Sp Lang Pathologist	\$76,059.37	\$983.00
TIMPER, SUSAN J	Cook Manager	\$19,908.48	\$720.00
TISHUE, PAUL MICHAEL	Math Teacher	\$65,222.61	\$467.50
TIVNAN, CHRISTINA	ELL Teacher	\$26,049.78	\$469.44
TOMASETTI, KATHRYN A	Substitute	\$0.00	\$4,603.76
TOMPKINS, KATHERINE Q	Substitute	\$4,455.38	\$1,937.76
TONELLO, JOCELYN H	Substitute	\$0.00	\$1,403.36
TORNEY, ALICIA M	Substitute	\$0.00	\$7,086.00
TORNEY, MARION L	Substitute	\$0.00	\$7,824.58
TOTTEN, BARBARA A	ESP I/SpEd Assistant	\$24,506.16	\$1,613.32
TOWERS, GRETCHEN M	Substitute	\$0.00	\$992.00
TRAINOR, MEGAN L	ESP I/Duty Assistant	\$2,517.62	\$0.00
TRAVERS, AMY L	Science Teacher	\$56,012.60	\$1,146.00
TREUER, SYDNEY H	NEED Staff	\$11,158.29	\$0.00

TRISCHITTA, DARLENE	ESP I/SpEd Assistant	\$6,339.77	\$787.60
TROVATO, KELSEY C	Middle School Teacher	\$45,281.69	\$555.00
TUCCI, MARY J	Substitute	\$0.00	\$3,328.62
URCIUOLI, JANICE M	ESP I/SpEd Assistant	\$17,552.87	\$1,463.66
VATH, EILEEN E	Elementary School Teacher	\$76,076.42	\$807.44
VEARA, WENDY L	ESP I/SpEd Assistant	\$24,990.47	\$227.00
VEER, LUDGER I	Substitute	\$0.00	\$5,062.20
VENTOLA, DENNIS M	Science Teacher	\$48,038.64	\$1,206.00
VENTOLA, MELISSA J	Substitute	\$0.00	\$4,799.76
VERANI, MARYBETH	Social Studies Teacher	\$85,582.98	\$1,830.00
VIDAKOVICH, MICHAEL G	Substitute	\$0.00	\$1,050.00
VIGLIANO, GARY J	ESP I/SpEd Assistant	\$19,933.45	\$6,905.02
VIOLET, MARY J	SpEd Teacher	\$77,201.99	\$1,569.44
VIPRINO, EMILY L	Substitute	\$0.00	\$835.92
VISCEGLIO, LAUREL A	Cook Manager	\$32,875.98	\$1,168.00
WALCUTT, ROBERTA S	Adult Education Instructo	\$0.00	\$280.00
Waldo, Martha Nolan	Substitute	\$0.00	\$1,868.49
WALKER, KATHRYN H	Elementary School Teacher	\$76,049.14	\$2,844.40
WALKER, WENDY M	Elementary School Teacher	\$76,076.42	\$2,882.44
WALSH, KELLEY M	Substitute	\$0.00	\$121.38
WALSH, YVETTE M	ESP I/SpEd Assistant	\$17,551.98	\$1,122.14
WARREN, CHERYL A	Elementary School Teacher	\$85,382.01	\$1,145.00
WATSON, JOANNA M	Assist. Dir. Dig. Learn	\$90,978.20	\$0.00
WATSON, PATRICIA A	Phys Education Teacher	\$73,142.77	\$5,313.50
WATTS, CAROLYN S	Cafeteria Worker	\$5,474.32	\$456.50
WATTS, SHAWNA M	Secretary I/School	\$27,323.78	\$2,379.67
WELCH, DAVID C	Coach	\$0.00	\$1,993.68
WHALEN, EILEEN M	Secretary II/School	\$50,627.20	\$1,475.00
Wheeler, Cheryl Doreen	Substitute	\$0.00	\$229.12
WHINNEM, READE S	English Teacher	\$77,201.99	\$1,860.00
WHITE, BRENDA J	Substitute	\$0.00	\$4,121.42
WHITE, JOSEPH C	Elementary School Teacher	\$58,809.34	\$1,534.72
WHITE, MIRANDA SARD	Substitute	\$0.00	\$300.00
WHITNEY, BREANNA MARIE	Substitute	\$0.00	\$225.00
WIDDICOMBE, CLARE S	Substitute	\$0.00	\$228.08
WILKEY-FARRELL, VALERIE	SpEd Teacher	\$53,238.34	\$2,448.00
WILLIAMS, ELIZABETH R	SpEd Teacher	\$76,049.14	\$60.00
WILLIAMS, EMILY A	ESP I/Kindergarten Assist	\$2,851.59	\$30.00
WILLIAMS, SUSAN E	Nurse	\$11,972.10	\$0.00
WILLIAMS, TRISTAN H	Social Studies Teacher	\$76,169.63	\$4,311.50
WILLIAMSON, KAREN M	Secretary I/School	\$599.61	\$5,071.73
WINSLOW, MARYBETH	Coach	\$0.00	\$3,864.00
WOEBCKE, DIANA L	Substitute	\$0.00	\$70.00
WOJCIECHOWSKI,	ESP I/SpEd Assistant	\$17,124.05	\$3,942.63
WOJCIK, DEBORAH B	Substitute	\$0.00	\$3,782.23
WOOD, REGINA K	Science Teacher	\$59,908.69	\$806.00
WOODBURY, CAROL A	Superintendent of Schools	\$169,722.87	\$0.00
WOOLERY, BOBBETTE	Science Teacher	\$76,054.25	\$1,053.00

WRIGHT, STEFANIE E	Phys Education Teacher	\$76,225.80	\$9,223.48
WRIGHT, WILLIAM R	Substitute	\$0.00	\$2,030.00
WUNDERLICH, KRISTA K	Coach	\$0.00	\$5,589.67
WYSE, TRACI L	Integration Specialist	\$76,054.25	\$6,903.17
XIARHOS, LISA A	ESP I/SpEd Assistant	\$17,734.06	\$563.04
YOCOM, BARBARA J	Substitute	\$0.00	\$1,827.00
YOUNG, AMY C	Occupational Therapist	\$57,586.63	\$975.00
ZABIELSKI, RYANN E	Elementary School Teacher	\$53,531.00	\$60.00
ZAINEH, ABIR	SpEd Teacher	\$85,387.24	\$1,851.00
ZELLERS, CAROLYN M	Computer Tech Teacher	\$49,080.28	\$7,740.00
ZINCK, EMILY G	ESP I/SpEd Assistant	\$5,068.77	\$42.96
ZOPATTI, CARL	Substitute	\$0.00	\$414.00

**DENNIS-YARMOUTH REGIONAL HIGH SCHOOL
SCHOLARSHIP AWARDS - CLASS OF 2017**

Scholarship	Student	Amount/Type
Advocates for a Community College Education	Deslyn Dawkins	\$ 4,000.00
Advocates for a Community College Education	Madison Slingerland	\$ 4,000.00
Albert J. Bohlin Memorial Scholarship	Jessica Holbrook	\$ 1,000.00
American Legion Post 197	Michael Healy	\$ 1,000.00
American Legion Post 197	Victoria Wanko	\$ 1,000.00
Amherst College Book Award	Sydney McCann	Book
Andrea Holden Thanksgiving Race Scholarship	Jasmine McFarlane	\$ 1,000.00
Andrea Holden Thanksgiving Race Scholarship	Tobiah Agurkis	\$ 1,000.00
Andrea Holden Thanksgiving Race Scholarship	Cameron Hayes	\$ 1,000.00
Andrea Holden Thanksgiving Race Scholarship	Bryden Williams	\$ 1,000.00
Ann Castonguay Memorial Awards	Marissa Lynch	\$ 300.00
Arthur S. Manaselian Private Foundation Scholarship	Cindy Li	\$ 1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Isabella Shaw	\$ 1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Meghan Coyle	\$ 1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kaleigh Marks	\$ 1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Matthew Slovak	\$ 1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Brianna Colon	\$ 1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Alex Robles	\$ 1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Isabela Avelar	\$ 1,000.00
Baker Halfyard Scholarship	Briana Colon	\$ 2,500.00
Barbara Ardito Memorial Scholarship	Ainhoa Lorenzo	\$ 500.00
Barn.-Yarmouth Lions Club-Lion Marshall Lovelette Sch.	Ryan Weil	\$ 250.00
Barnstable Yarmouth Lions Club	Cindi Li	\$ 250.00
Bass River Rod & Gun Club Scholarship	Chloe Eressy	\$ 500.00
Beverly Alexander Memorial Scholarship	Isabela Avelar	\$ 2,500.00
Beverly Alexander Memorial Scholarship	Kenneth Patel	\$ 2,500.00
Bill Booker Memorial Scholarship	Zach Williams	\$ 1,000.00
Bill Booker Memorial Scholarship	Dillon Grant	\$ 1,000.00

Bill Booker Memorial Scholarship	Cameron Hayes	\$ 1,000.00
Bill Booker Memorial Scholarship	Ryan Weil	\$ 1,000.00
Boston College Book Award	Miranda Wu	Book
Bradford Hemeon Memorial Scholarship	Kaleigh Marks	\$ 500.00
Brewster Band Scholarship	Bryden Williams	\$ 500.00
Bristol-Squibb for Cancer Survivors	Isabella Shaw	\$ 10,000.00
Brown University Book Award	Stephen Curran	Book
Bryn Mawr College Book Award	Bryana Lynde	Book
C&I Workforce Investment Board Youth Council	Kenneth Shaffer	\$ 500.00
Cape Cod Association Scholarship	Mikaelah Richardson	\$ 2,000.00
Cape Cod Association Scholarship	Meghan Coyle	\$ 2,000.00
Cape Cod Association Scholarship	Julia Nicoll	\$ 2,000.00
Cape Cod Association Scholarship	Isabella Shaw	\$ 2,000.00
Cape Cod Community College Pathways Program	Lyria Hayes	\$ 1,000.00
Cape Cod Community College Presidential H. S.	Bryden Williams	\$ 500.00
Cape Cod Community College Presidential H. S.	Amelia Rubin	\$ 500.00
Cape Cod Five Charitable Foundation and Tech Council	Amy Clifford	Laptop
Cape Cod Salties Stan Daggett Memorial Scholarship	Thien "Joe" Nguyen	\$ 1,000.00
Captain J.E. Fairbank Trust	Alexa Greene	\$ 1,000.00
Captain J.E. Fairbank Trust	Samantha Feinstein	\$ 1,500.00
Captain J.E. Fairbank Trust	Lindsea Gallagher	\$ 1,000.00
Captain J.E. Fairbank Trust	Chloe Eressy	\$ 1,500.00
Captain J.E. Fairbank Trust	Jacob Heilman	\$ 1,500.00
Captain J.E. Fairbank Trust	Olivia Crowell	\$ 2,000.00
Captain J.E. Fairbank Trust	Phil Bennison	\$ 1,000.00
Captain J.E. Fairbank Trust	Abigail Brown	\$ 1,000.00
Captain J.E. Fairbank Trust	Darian Cambra	\$ 1,000.00
Captain J.E. Fairbank Trust	Patrick McDowell	\$ 1,000.00
Captain J.E. Fairbank Trust	Joao Pinto	\$ 2,000.00
Captain J.E. Fairbank Trust	Marissa Lynch	\$ 1,000.00
Captain J.E. Fairbank Trust	Kaleigh Marks	\$ 1,000.00
Captain J.E. Fairbank Trust	Jasmine McFarlane	\$ 1,000.00
Captain J.E. Fairbank Trust	Dylan Reid	\$ 1,000.00
Captain J.E. Fairbank Trust	Tiara Whatley	\$ 1,000.00
Captain J.E. Fairbank Trust	Brianna Shirley	\$ 1,000.00
Captain J.E. Fairbank Trust	Alana Tinti	\$ 1,500.00
Chatham Chorale Book Award	Abigail Criser	Book
Chester W. Ellis Scholarship	Daniel Castelone	\$ 1,000.00
Clarkson University	Alina Gubanova	Book
Colleen Pageant, St. Patrick's Day Parade	Michelle Healy	\$ 500.00
Comcast Leaders & Achievers Award	Grace Bent	\$ 500.00
Daniel Snowden Memorial Scholarship	Melony Ellis	\$ 500.00
Daniel Springer Scholarship Art Excellence Award	Mikaelah Richardson	\$ 500.00
DAR Good Citizen Award (Daughters of the American Rev.	Cindi Li	Certificate

Dartmouth College Book Award	Matthew Crosby	Book
Dennis Democratic Town Committee Scholarship	Alexa Greene	\$ 1,000.00
Dennis Firefighters Association Scholarship	Abigail Anderson	\$ 1,000.00
Dennis Firefighters Association Scholarship	Alana Tinti	\$ 1,000.00
Dennis Golf Association Judy Curcio Memorial Award	Michael Julian	\$ 1,500.00
Dennis Golf Association Jack Seaver Memorial Award	Trevor Work	\$ 1,500.00
Dennis Golf Association Barry Fenton Memorial Award	Felicia Blackwell	\$ 1,500.00
Dennis Patrolman's Union, Dawn Yoo Scholarship	Ryan Downs	\$ 1,000.00
Dennis Recreation Scholarship	Chloe Eressy	\$ 500.00
Dennis Recreation Scholarship	Michael Julian	\$ 500.00
Dennis Recreation Scholarship	Bryden Williams	\$ 500.00
Dennis Union Church	Bridget Foss	\$ 1,000.00
Dolphin Award	Alex Robles	Certificate
Dolphin Award	Jasmine McFarlane	Certificate
Dorothy F. Humes Scholarship	Bryden Williams	\$ 1,000.00
Dorothy F. Humes Scholarship	Tobiah Agurkis	\$ 1,000.00
Dorothy Trapp Memorial - Given by W. Dennis Garden	Mary Kate Warner	\$ 1,000.00
D-Y Maintenance Scholarship	Felicia Blackwell	\$ 500.00
D-Y Maintenance Scholarship	Isabel Chaves	\$ 500.00
D-Y Maintenance Scholarship	Meghan Coyle	\$ 500.00
D-Y Maintenance Scholarship	Michael Hollister	\$ 500.00
D-Y Maintenance Scholarship	Victoria Wanko	\$ 500.00
D-Y PAC	Melina Benke	\$ 250.00
D-Y PAC	Felicia Blackwell	\$ 250.00
DYEA Educators Scholarship	Michael Hollister	\$ 250.00
DYEA Educators Scholarship	Tiara Whatley	\$ 250.00
DYEA Educators Scholarship	Braedy Leidner	\$ 500.00
DYEA Educators Scholarship	Abigail Anderson	\$ 500.00
DYEA Dr. Michael McCaffrey Scholarship	Daniel Castelone	\$ 1,000.00
EARL Award	Savannah Griffin	\$ 500.00
Elizabeth Douthwright Memorial Scholarship	Michelle Healy	\$ 500.00
Excellence in ELL	Arryson Paul	\$ 50.00
Excellence in ELL	Joao Pinto	\$ 50.00
Excellence in English - Salmon Award	Lucas Carter	\$ 50.00
Excellence in English - Octopus Award	Tobiah Agurkis	\$ 50.00
Excellence in French	Marissa Lynch	\$ 50.00
Excellence in German	Vangel Kote	\$ 50.00
Excellence in Spanish	Camden Mazzoni	\$ 50.00
Excellence in History & Social Sciences	Meghan Coyle	\$ 50.00
Excellence in History & Social Sciences	Moses McNamara	\$ 50.00
Excellence in Mathematics	Jessica Holbrook	\$ 50.00
Excellence in Mathematics	Zachary Williams	\$ 50.00
Excellence in Music	Bridget Foss	\$ 50.00
Excellence in Music	Benjamin Volpe`	\$ 50.00

Excellence in Physical Education/Health	Meghan Coyle	\$ 50.00
Excellence in Physical Education/Health	Moses McNamara	\$ 50.00
Excellence in Science	Camden Mazzoni	\$ 50.00
Excellence in Science	Isabella Shaw	\$ 50.00
Excellence in Technology	Shawn Labonte	\$ 50.00
Excellence in Technology	Mike Gonsalves-	\$ 50.00
First Citizens Federal Credit Union Scholarship	Alexa Greene	\$ 1,000.00
First Congregational Church of Yarmouth	Kyle Campbell	\$ 1,000.00
Fred Thacher Memorial Scholarship	Jack Harney	\$ 500.00
Fred Thacher Memorial Scholarship	Megan Coyle	\$ 500.00
Friday Club Scholarship	Arryson Paul	\$ 500.00
Friday Club Scholarship	Isabelle Brazil	\$ 500.00
Garden Club of Yarmouth	Kyle Campbell	\$ 1,500.00
George H. & Nina L. Riley Memorial Scholarship	Kenneth Shaffer	\$ 2,000.00
Grand Prix Driving School Scholarship	Abby Anderson	\$ 200.00
Harvard Prize Book Award	Sarah McGaffigan	Book
Harvard Prize Book Award	Harsh Patel	Book
Harwich-Dennis Rotary Club Scholarships	Jessica Holbrook	\$ 5,000.00
Harwich-Dennis Rotary Club Scholarships	Alana Tinti	\$ 1,500.00
Harwich-Dennis Rotary Club Scholarships	Felicia Blackwell	\$ 1,500.00
Harwich-Dennis Rotary Club Scholarships	Senga Crossley	\$ 1,500.00
Harwich-Dennis Rotary Club Scholarships	Julia Pains	\$ 500.00
Harwich-Dennis Rotary Club Scholarships	Isabel Chaves	\$ 500.00
Harwich-Dennis Rotary Club Scholarships	Savannah Griffin	\$ 500.00
Harwich-Dennis Rotary Club Scholarships	Bryden Williams	\$ 500.00
Harwich-Dennis Rotary Club Scholarships	Alexa Greene	\$ 500.00
Hazel W. Gifford, Trust u/will Scholarship	Arsal Afzal	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Mia Baroni	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Melina Behnke	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Brianna Colon	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Bridget Foss	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jack Harney	\$ 1,250.00
Hazel W. Gifford, Trust u/will Scholarship	Emmanuella Joseph	\$ 1,250.00
Hazel W. Gifford, Trust u/will Scholarship	Elizabeth Johnson	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kote Vangel	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Danielle Lavalley	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jaylene McNamara	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jaylin Moriarty	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Julia Nicoll	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Molly Ortiz	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Alex Robles	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Ciara Taylor	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Benjamin Volpe`	\$ 1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Abigail Walsh	\$ 1,000.00

Holly Young Athletic Award	Chloe Eressy	Certificate
Holly Young Volleyball Scholarship	Olivia Dannewitz	\$ 1,000.00
Holy Cross Prize Book Award	Kayla Bateman	Book
Honey Dew Donuts Scholarship	Kaleigh Marks	\$ 250.00
HOPE Scholarship	Grace Bent	\$ 2,000.00
Howard Lodge A.F. & A.M. Scholarship	Victoria Wanko	\$ 500.00
James Morazzi Memorial Scholarships	Isabella Shaw	\$ 1,000.00
Jean Hamilton Memorial Scholarship	Felicia Blackwell	\$ 1,500.00
Jean Hamilton Memorial Scholarship	Mary Warner	\$ 1,000.00
Joan Shostak Scholarship	Mikaelah Richardson	\$ 1,000.00
John McBride Memorial Scholarship & Plaque	Michael Julian	\$ 500.00
John Owen Hart Scholarship	Abigail Walsh	\$ 200.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Grace Bent	\$ 500.00
Joshua S. Sears Memorial Scholarship	Isabella Shaw	\$ 400.00
Kenny McGilvray Memorial Scholarship	Kiara Whatley	\$ 1,500.00
Kenny McGilvray Memorial Scholarship	Mary Kate Warner	\$ 1,500.00
Knights of Columbus, St.Pius X Parish Council 10346)	Camden Mazzoni	\$ 200.00
Knights of Columbus, St.Pius X Parish Council 10346)	Meghan Coyle	\$ 200.00
Louis B. Thacher Scholarship	Cory Fellows	\$ 100.00
Marion A. Tiernan Memorial Scholarship	Savannah Griffin	\$ 250.00
Martha White Memorial Scholarship	Jessica Matthews	\$ 2,000.00
Martha White Memorial Scholarship	Alana Tinti	\$ 2,000.00
Mary E. McCarthy Memorial Scholarship	Shawn Labonte	\$ 1,500.00
Mary E. McCarthy Memorial Scholarship	Michelle Healy	\$ 1,500.00
Massachusetts Institute of Technology	Alexander Smith	Book
Mattacheese Middle School Award	Meghan Coyle	\$ 250.00
Megan Tripp Memorial Scholarship	Michael Julian	\$ 1,000.00
Michael Bean Memorial Scholarship	Tobiah Agurkis	\$ 500.00
MIT Club of Cape Cod	Alexander Smith	Certificate
Monday Painters	Mikaelah Richardson	\$ 500.00
Moose International - R. Robert Dale Scholarship	Mikaelah Richardson	Certificate
Mount Holyoke College Book Award	Martene Jamiel	Book
Nick Xiarhos "Does Most for Others"	Lucas Carter	\$ 1,000.00
Nick Xiarhos "Does Most for Others"	Tobiah Agurkis	\$ 1,000.00
Northside Business Association (Richard Dorschimer	Trevor Work	\$ 500.00
Northside Business Association (Richard Dorschimer	Camden Mazzoni	\$ 500.00
Northside Business Association (Richard Dorschimer	Hayley Mullen	\$ 500.00
Notre Dame Book Award	Hannel Sin Naquines	Book
P. E. Pals	Mary Kate Warner	\$ 500.00
Peter S. White Memorial Scholarship	Elizabeth Johnson	\$ 1,000.00
Peter Maxtone Graham Art Award	Kitty Evangelista	\$ 200.00
Phebe Murray Carey Memorial Scholarship+A270	Cory Fellows	\$ 500.00
Principal's Leadership Award	Cindy Li	\$ 250.00

Priscilla Stanton Waters Memorial Scholarship	Felicia Blackwell	\$ 1,000.00
Red Jacket Inns' Scholarship	Kiley Chapasko	\$ 1,000.00
Regis College Book Award	Jack George	Book
Richard "Dick" Barbo Memorial Scholarship	Zack Williams	\$ 500.00
Richard "Dick" Barbo Memorial Scholarship	Matt Slovak	\$ 500.00
Richard & Georgetta Waterhouse Scholarship	Cameron Mazzoni	\$ 100.00
Richard E. Howard Scholarship	Mikaelah Richardson	\$ 500.00
Richard J. Terrio Scholarship	Matthew Slovak	\$ 1,000.00
Rotary Club of Yarmouth Interact President	Julia Pains	\$ 1,000.00
Rotary Club of Yarmouth Larry Putman Memorial Service	Melony Ellis	\$ 1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial	Camden Mazzoni	\$ 1,500.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial	Julia Pains	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Tobiah Agurkis	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Felicia Blackwell	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Kiley Chapasko	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Kristen Crahan	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Alexa Greene	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Cameron Hayes	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Michael Julian	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Cindi Li	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Jessica Mathews	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Jaylene McNamara	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Isabella Shaw	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Matthew Slovak	\$ 1,000.00
Rotary Club of Yarmouth Scholarships	Victoria Wanko	\$ 1,000.00
Ryan M. Fiala Memorial Scholarship	Kyle Campbell	\$ 1,000.00
Salutatorian Award	Camden Mazzoni	\$ 250.00
Samuel Robbins Awards	Elizabeth Trinidad	\$ 50.00
Samuel Robbins Awards	Fred Horrigan	\$ 50.00
Sandra L. Papahagis and Francis R. D'Alessandro	Felicia Blackwell	\$ 1,000.00
School to Careers Award	Jaylin Moriarty	\$ 100.00
School to Careers Award	Danielle Lavallee	\$ 100.00
School to Careers Award	Ciara Taylor	\$ 200.00
School to Careers Award	Melony Ellis	\$ 200.00
Scott Brewster Austin Memorial	Haley Mullen	\$ 100.00
Scott Nicholson Memorial Scholarship	Cameron Hayes	\$ 100.00
Shostak Award	Mikaelah Richardson	\$ 1,000.00
Smith Book Award	Julia Hehir	Book
St. Michael's College Book Award	Lauren Gustafson	Book
St. Michael's College Book Award	Ryan Crary	Book
St. Pius Tenth Parish Scholarships	Niamh Delaney	\$ 100.00
St. Pius Tenth Parish Scholarships	Dylan Reid	\$ 100.00
St. Pius Tenth Parish Scholarships	Isabella Shaw	\$ 100.00
St. Pius Tenth Parish Scholarships	Kiley Chapasko	\$ 100.00

St. Pius Tenth Parish Scholarships	Kirsten Crahan	\$ 100.00
Stanley A. Daggett Award for Excellence in Mathematics	Zachary Williams	\$ 50.00
Stanley A. Daggett Award for Excellence in Mathematics	Jessica Holbrook	\$ 50.00
Station Ave. Elementary PTO	Amy Clifford	\$ 276.00
Station Ave. Elementary School	Jaylin Moriarty	\$ 276.00
Ted Jamison Music Scholarship	Tobiah Agurkis	\$ 750.00
Ted Jamison Music Scholarship	Michael Healy	\$ 750.00
The Lion Marshall K. Lovelette Memorial Scholarship	Cindy Li	\$ 250.00
The Lion Marshall K. Lovelette Memorial Scholarship	Ryan Weil	\$ 250.00
Thomas Embler Soccer Boosters' Scholarship	Braedy Leidner	\$ 125.00
Thomas Embler Soccer Boosters' Scholarship	Benjamin Volpe`	\$ 125.00
Thomas Embler Soccer Boosters' Scholarship	Dylan Reid	\$ 100.00
Thomas Embler Soccer Boosters' Scholarship	Deslyn Dawkins	\$ 75.00
Thomas Embler Soccer Boosters' Scholarship	Duranjay Kobson	\$ 75.00
Top Twenty Students: #01 -	Cindi Li	Medal
Top Twenty Students: #02 -	Camden Mazzoni	Medal
Top Twenty Students: #03 -	Isabella Shaw	Medal
Top Twenty Students: #04 -	Meghan Coyle	Medal
Top Twenty Students: #05 -	Molly Ortiz	Medal
Top Twenty Students: #06 -	Shawn Labonte	Medal
Top Twenty Students: #07 -	Bryden Williams	Medal
Top Twenty Students: #08 -	Alexla Greene	Medal
Top Twenty Students: #08 -	Isabel Chaves	Medal
Top Twenty Students: #09 -	Ryan Weil	Medal
Top Twenty Students: #10 -	Jessica Holbrook	Medal
Top Twenty Students: #11 -	Abigail Anderson	Medal
Top Twenty Students: #12 -	Marissa Lynch	Medal
Top Twenty Students: #13-	Senga Crossley	Medal
Top Twenty Students: #14 -	Melina Behnke	Medal
Top Twenty Students: #15 -	Michelle Healy	Medal
Top Twenty Students: #16 -	Tobiah Agurkis	Medal
Top Twenty Students: #17 -	Felicia Blackwell	Medal
Top Twenty Students: #18 -	Dariano Moore	Medal
Top Twenty Students: #19 -	Brianna Colon	Medal
Top Twenty Students: #20 -	Daniel Castelone	Medal
Tufts University Book Award	Jacob Ingram	Book
United Post Masters of America Scholarship	Shawn Labonte	\$ 1,000.00
University of Massachusetts Alumni Club of Cape Cod		Book
Valedictorian Award	Cindy Li	\$ 400.00
Village Garden Club Scholarship	James Eurton	\$ 2,000.00
Walter "Skip"" Daley Award	Camden Mazzoni	Certificate
West Dennis Garden Club - Dorothy Trapp Memorial	Mark Kate Warner	\$ 1,000.00
Wheelock College Book Award	Samuel Capobianco	Book
Wixon Middle School Scholarship	Alexa Greene	\$ 50.00
Yarmouth Chamber of Commerce	Danielle Lavalle	\$ 500.00

Yarmouth Firefighters and Relief Association	Abigail Anderson	\$ 500.00
Yarmouth Firefighters and Relief Association	Brianna Colon	\$ 500.00
Yarmouth Firefighters and Relief Association	Jaylin Moriarty	\$ 500.00
Yarmouth Firefighters and Relief Association	Victoria Wanko	\$ 500.00
Yarmouth High School Class of 1940	Matt Slovak	\$ 500.00
Yarmouth Police Relief Association Family Scholarship	Niamh Delany	\$ 1,000.00
Yarmouth Police Relief Association USMC Cpl Nick	Melony Ellis	\$ 1,000.00
Yarmouth Police Relief Association Thomas Minckler	Melony Ellis	\$ 2,000.00
Yarmouth Police Relief Association Thomas Robinson	Melony Ellis	\$ 2,000.00
Yarmouth Restaurant Association	Joleene Sousa	\$ 1,000.00
Yarmouthport Christmas Stroll Scholarship	Tristan Travers	\$ 500.00
Y-D Red Sox Michael Diebolt Scholarship	Braedy Leidner	\$ 500.00
Y-D Red Sox Michael Diebolt Scholarship	Samantha Feinstein	\$ 500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Molly Ortiz	\$ 500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Brianna Shirley	\$ 500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Julia Pains	\$ 1,000.00
Y-D Soccer Club	Bridget Foss	\$ 750.00
Y-D Soccer Club	Michelle Healy	\$ 750.00
Y-D Soccer Club	Benjamin Volpe	\$ 750.00
		\$ 222,352.00

*Dennis-Yarmouth
Regional High School*

Class of 2017



Commencement Exercises

*Saturday, June 10, 2017
11:00 a.m.*

PROGRAM

<i>Prelude</i>	<i>Dennis-Yarmouth Band</i>
<i>Processional*</i> <i>“Pomp and Circumstance”</i>	
<i>Presentation of Colors*</i>	<i>Police Departments of Dennis and Yarmouth</i>
<i>National Anthem*</i>	<i>Dennis-Yarmouth Band</i>
<i>Welcome</i>	<i>Kenneth T. Jenks</i> <i>Principal</i>
<i>Honorary Diploma Ceremony</i>	<i>Paul L. St. Onge, Class of 1956</i>
<i>Commencement Message</i>	<i>Joseph Tierney</i> <i>Dennis-Yarmouth Regional School Committee</i>
	<i>Carol A. Woodbury</i> <i>Superintendent</i>
<i>Commencement Address</i>	<i>Camden Mazzoni*</i> <i>Salutatorian</i>
	<i>Cindy Li*</i> <i>Valedictorian</i>
<i>Recognition of Graduates</i>	<i>Grace Hadley Bent*</i> <i>Senior Class President</i>
	<i>Class of 2017</i>
<i>Recessional*</i>	<i>Dennis-Yarmouth Band</i> <i>“Pomp and Circumstance”</i>

**Please Stand*

*Following the program, parents and friends are invited
to congratulate the graduates.*

Arsal Afzal
 Tobiah Grace Agurkis*
 Alicia Albee
 Abigail Kelley Anderson*
 Crystal Anderson
 Isabela Avelar*
 Kristina R. Baker
 Mia E. Baroni
 Braydon Michael Barrett
 Christopher B. Basili
 Melina Behnke
 Joseph Bryant Belanger
 Philip Bennison
 Grace Hadley Bent*
 Felicia Blackwell*
 Izabelle Nascimento Brasil
 Abigail Antonia Brown
 Ryan Burke
 Darian Cambra
 Kyle Campbell
 Eduardo Torres Cardoso
 Lucas Carter*
 Daniel Castelone
 Kiley Marie Chapasko*
 Isabel Chaves
 Amy Clifford
 Kacey L. Coelho
 Brianna Paige Colon
 Owen Bradley Colvin
 Travis Coppinger
 Juliana Costa-Bordun
 Meghan Kristine Coyle*
 Kirsten Crahan
 Senga Rose Crossley
 Olivia Ellen Crowell
 Olivia Renee Dannewitz*
 Deslyn Domain Dawkins
 Niamh Delaney
 Rafael deOliveira
 Austin Digelorumo
 Sierra Dawn Dobbs
 Duranjay Dobson
 Ryan Downs
 Jada Marie Envy Edwards
 Chelsea Lynne Ellis
 Melony Ellis
 Chloe Eressy
 Natasha Sonia Eskie-Perry
 James D. Eurton
 William G. Eurton
 Helen Evangelista
 Robert Evans
 Hans Fanfan
 Samantha Karen Feinstein
 Cory Fellows*

Bridget Foss*
 Lindsea A. Gallagher
 Patrick A. Garcia
 Nathan Gillespie
 Jasmine Nicole Gomes
 Michael Gonzales-Hesse
 Dillon Grant*
 Alexa Mackenzie Greene*
 Jillian Greiner
 Savannah Leigh Griffin
 Christopher Guanaquiza-Pastuisaca
 Gabriela Guimaraes
 Morgan Hamlyn
 Jack Gregory Harney*
 Lyria Haye
 Cameron Hayes*
 James M. Healy
 Michael P. Healy
 Michelle B. Healy*
 Jacob Karl Heilmann
 Odeliz Herrera-Perez
 Jessica Holbrook*
 Michael John Hollister
 Fred Horrigan III
 Elizabeth Arey Johnson
 Timothy Johnson
 Emmanuella Joseph
 Rose B. Joseph
 Michael Joseph Julian*
 Hunter Ryle Kelaher
 Brian Louis Kelley
 Vangel Kote
 Shawn Labonte
 Talia Laurell
 Danielle Rose Lavallee
 Alexa Charlotte Lawrence
 Tanique Lawrence
 Devin Lee
 Braedy Leidner
 Cindy Li*
 Ainhua Lorenzo
 Ore'Tavious Lovett
 Marissa A. Lynch
 Dia Mae Maddox
 Madison Maranda
 Marina Marceline
 Kaleigh Ann Marks
 Jessica Mathews*
 Camden Mazzoni*
 Patrick McDowell
 Jasmine McFarlane
 Jaylene Love McNamara
 Jeffrey Drew McNamara
 Moses Jacob McNamara
 Treyvon Wilson Mendes

Gabriel M. Mendonca
 Brandon Milward
 Dariano E. Moore
 Jaylin Brooke Moriarty*
 Hannah Kristina Morse
 Shayne Muise
 Haley Mullen
 Rachael Myette
 Nolan Napolitano
 Thien Nguyen*
 Nathaneal Nicholson
 Julia H. Nicoll*
 Molly Ortiz*
 Julia Marie Pains*
 Harshkumar Patel
 Keneth J. Patel*
 Arryson Paul
 Thomas Pecoraro
 Jack R. Peterson
 Joao Matheus Pinto
 Zachary T. Poole
 Dylan Reid
 Mikaelah Kate Richardson
 Alex Robles
 Amelia Rene Rubin*
 Samantha R. Scott
 Kenneth Charles Shaffer
 Isabella Mary Shaw*
 Brianna Shirley
 Madison Isabel Slingerland
 Matthew Dylan Slovak
 Elexxis E. Smith
 Joleene B. Souza
 Jayda Stanley
 Mallorely Steadman
 Burton T. Stevens
 Thomas Sullivan
 Peter Maxwell Sumner
 Ciara Shanice Taylor
 Alana Rose Tinti
 Tristan Travers
 Elizabeth Trinidad
 Micheal Vanriel
 Benjamin Volpe
 Abigail Katherine Walsh
 Victoria Ruth Wanko*
 Mary Katherine Warner
 Ryan Thomas Weil*
 Tanner Weiss
 Kiara Whatley
 Tiara Whatley
 Bryden John Williams*
 Zachary Williams
 Trevor Work*

****National Honor Society***

CLASS MARSHALS

Jack George

Martene Jamiel

ALTERNATES

Joseph Tierney

Sarah McGaffigan

AGRICULTURAL COMMISSION	To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. <i>5 members (3-year staggered terms).</i>
COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative).</i>
BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE	Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
BOARD OF APPEALS BOARD OF APPEALS - ZONING ADMINISTRATOR	Operates under Yarmouth Zoning Bylaw, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for special permits, variances from the terms of the bylaw, and appeals from decisions of the Building Inspector. M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. <i>5 members (5-year term) and Associate Members (1-year term). Associate members sit in case of absence, conflict or vacancy. Vacancy: successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.</i>
BOARD OF ASSESSORS	Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. M.G.L. Chapter 40A, Section 24. ATM 1985. <i>3 members (3-year term).</i>
CAPITAL BUDGET COMMITTEE	Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. ATM 1984, Article 40. <i>7 members (4-year term) consists of 1 Finance Committee member, 1 Planning Board member, and 5 at-large members.</i>
CEMETERY ADVISORY COMMITTEE	Responsible for review and recommendation of the Cemetery rules and regulations and ongoing policies governing the operation of the Town cemeteries and shall make recommendations for amendments to the rules and regulations to the Board of Selectmen.
COMMUNITY HOUSING COMMITTEE	Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of, and the access of, affordable housing in Yarmouth. <i>10 members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 members.</i>

COMMUNITY PRESERVATION COMMITTEE	Committee studies the needs, possibilities, and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. ATM 2005, Article 10 (<i>9 voting representative positions (3-year term)</i>).
COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative)</i> .
CONSERVATION COMMISSION	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland Bylaw (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 members - not less than 3, no more than 7 (3-year staggered term)</i> . Removal: <i>For cause, after a public hearing by the authority</i> .
COUNCIL ON AGING	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 members (3-year term)</i> .
CULTURAL COUNCIL	Meets summer through fall once a month and as needed depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
DESIGN REVIEW BOARD	The Board shall work to promote and encourage the recognition, revitalization, and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed through the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05. <i>3 members (staggered 2-year terms)</i> . Voted 2/14/06 to increase membership to 5 members.
DRIVE-IN SITE UTILIZATION COMMITTEE	Identify the most relevant policy goals to identify which policies are most important to the Town. Identify potential uses which are most desirable and likely to accomplish the policy goals of the Town, and evaluate existing site constraints to better understand how physical/regulatory constraints will impact the likelihood/ease of future development. <i>7 members, 3-year term</i> .

FINANCE COMMITTEE	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 members (staggered 3-year term).</i>
BOARD OF HEALTH	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development, septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 members (3-year term).</i>
HISTORICAL COMMISSION	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts research for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print, and distribute books, maps, charts, plans, and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 members (3-year term), alternate (1-year term). Removal: for cause, after public hearing by the authority.</i>
LIBRARY BOARD	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 members (3 overlapping terms). 3 at-large from other than existing library association boards. Each library association shall have 2 members: 1 voting, and 1 alternate. The final and 4th alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
OLD KING'S HIGHWAY COMMITTEE	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section. <i>7 elected, serving 4-year terms, except for builder/architect and alternates, who are appointed alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years' experience in the building trades.</i>
PERSONNEL BOARD	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 members (3-year term).</i>

PLANNING BOARD/LOCAL PLANNING COMMITTEE	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning bylaws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of bylaw recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities, and the needs of the Town with respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. <i>5 members serving 5-year staggered terms. Annual report at Town Meeting. Vacancy: Unexpired term until next annual election.</i>
RECREATION COMMISSION	Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. <i>7 members (staggered 3-year term). 3alternates (3-year term). Vacancy: Until expiration of term.</i>
RECYCLING & SOLID WASTE ADVISORY COMMITTEE	The Committee is a state-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.
BOARD OF SELECTMEN	Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, bylaws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. <i>5 members (elected at-large for 3-year overlapping terms).</i>
WATERWAYS/SHELLFISH ADVISORY COMMITTEE	Reviews coastal projects, policies, rules, regulations, and ultimately provides recommendations to the Department of Natural Resources and the Board of Selectmen who consider all aspects of coastal resource management. ATM April 2002, Article 23.
YARMOUTH REPRESENTATIVE TO BARNSTABLE COUNTY ASSEMBLY OF DELEGATES	Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.
YARMOUTH REPRESENTATIVE TO THE CAPE COD COMMISSION	Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. <i>3-year term, no temporary appointments. Removal: cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.</i>
YARMOUTH REPRESENTATIVE TO THE STEAMSHIP AUTHORITY	Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting and reports concerns to the Board of Selectmen.

**YARMOUTH SUBSTANCE
ABUSE COMMITTEE (Y-SAC)**

A representative community coalition serving as a forum on awareness, education and programs to address drug and alcohol use and abuse by residents of all ages. Researches community needs, reviews evidenced-based practices, and provides programs based on identified priorities. Executive board of 14 members and 12 alternates meets monthly, is coordinated by the Yarmouth Department of Health, and reports semi-annually to the Board of Selectmen (1-year term).

REFERENCE GUIDE
AND
TOWN OF YARMOUTH TELEPHONE NUMBERS
(TOWN HALL MAIN NUMBER: 508 398 2231)

EMERGENCIES		911	
Police Department			Fire Department
All Purposes	508 775 0445		All Purposes
			508 398 2212
State Police	508 398 2323		

SCHOOL DEPARTMENT			
Administration Building	508 398 7600	D-Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Station Avenue Elementary	508 760 5600
Marguerite E. Small	508 778 7975		

CHAMBER OF COMMERCE	508 778 1008	CONSUMER ASSISTANCE COUNCIL	508 771 0700
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COUNTY:	
Barnstable County Complex	508 362 2511

GOVERNMENT OFFICIALS		FEDERAL		STATE	
Senator Elizabeth Warren		Senator Julian Cyr		617 722 1570	
Boston	617 565 3170				
Washington, D.C.	202 224 4543				
Senator Edward Markey		Representative Timothy Whelan		617 722 2090	
Boston	617 565 8519				
Washington, D.C.	202 224 2742				
Congressman William Keating		Representative William Crocker		617 722 2014	
Hyannis	508 771 0666				
Washington, D.C.	202 225 3111				

LOCAL					
Selectmen	508 398 2231	Ext. 1271	Town Administrator	508 398 2231	Ext. 1271

Town Departments/Divisions					
Accounting	508 398 2231	Ext. 1299	DPW Office	508 398 2231	Ext. 1290
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area	508 760 4870	
Assessors	508 398 2231	Ext. 1222	Dog Officer	508 394 4422	
Cemetery	508 398 2231	Ext. 1513	Engineering	508 398 2231	Ext. 1250
Clerks	508 398 2231	Ext. 1216	Golf Courses		
Collector/Treasurer	508 398 2231	Ext. 1233	Bass River	508 398 9079	
Community Development	508 398 2231	Ext. 1275	Bayberry Hills	508 394 5597	
Community Preservation	508 398 2231	Ext. 1277	Health, Board of	508 398 2231	Ext. 1241
Conservation	508 398 2231	Ext. 1283	Highway Division	508 398 2231	Ext. 1511
Inspection Division			Natural Resources	508 398 2231	Ext. 1615
Building	508 398 2231	Ext. 1261	Old King's Highway	508 398 2231	Ext. 1292

Gas and Plumbing	508 398 2231	Ext. 1262	Park Division	508 775 7910	
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board	508 398 2231	Ext. 1276
Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133	
Libraries			(Flax Pond)	508 760 4815	
South Yarmouth	508 760 4820		Senior Services	508 394 7606	
West Yarmouth	508 775 5206		Technology Division	508 398 2231	Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231	Ext. 1217
Licenses	508 398 2231	Ext. 1268	Water Division	508 771 7921	

TOWN HALL FAX 508 398 2365

VETERANS SERVICES 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

CITIZEN INFORMATION SERVICE 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)

TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name _____ Date _____

Address _____ Precinct No. _____

Phone # _____ Email _____

Residency: Full Time _____ Part Time _____ None/Business Owner _____

Indicate below the areas you are especially interested in:

- | | |
|--|--|
| <p>_____ Board of Appeals</p> <p>_____ Board of Assessors</p> <p>_____ Board of Health</p> <p>_____ Cable Advisory Committee</p> <p>_____ Charter/Government Oversight</p> <p>_____ Community & Economic Development Comm.</p> <p>_____ Community Housing Committee</p> <p>_____ Community Preservation Committee</p> <p>_____ Conservation Commission</p> <p>_____ Council on Aging</p> <p>_____ Cultural Council</p> <p>_____ Design Review Committee</p> <p>_____ Disability Commission</p> | <p>_____ Energy Committee</p> <p>_____ Finance/Capital/Investment*</p> <p>_____ Golf Enterprise Committee</p> <p>_____ Historical/Old King's Highway</p> <p>_____ Library Board</p> <p>_____ Open Space Committee</p> <p>_____ Personnel Board</p> <p>_____ Planning Board</p> <p>_____ Recycling & Waste Management</p> <p>_____ Recreation Commission</p> <p>_____ Scholarship Fund Committee</p> <p>_____ Waterways/Shellfish Advisory</p> <p>_____ Other _____</p> |
|--|--|

Please complete the reverse side of this application with more detailed information about yourself.

* Not appointed by the Board of Selectmen

VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

*Applicants may attach copies of personal resumes if desired and available.

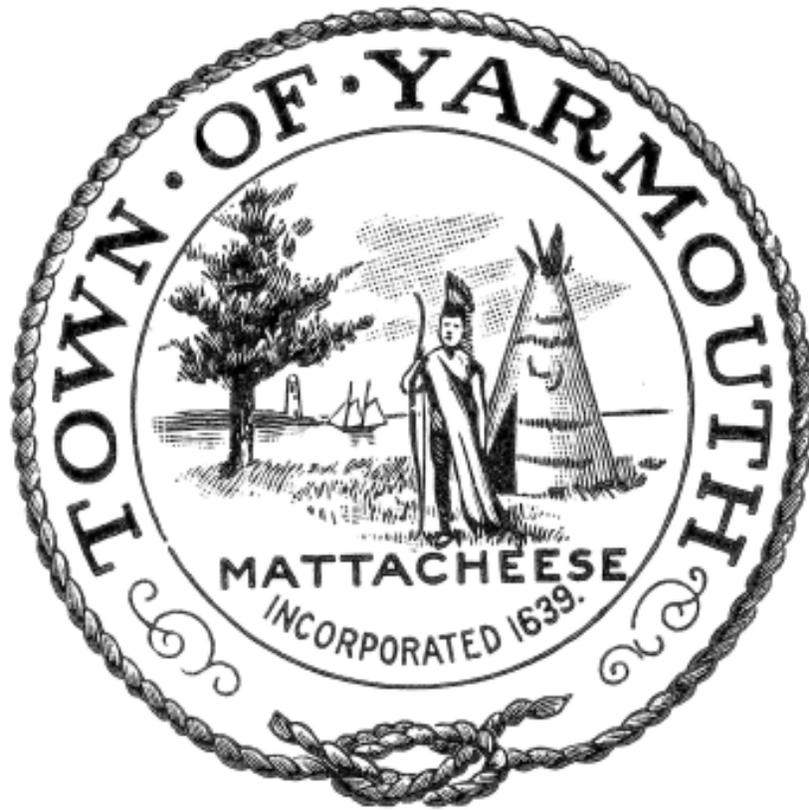
FOR OFFICIAL USE ONLY

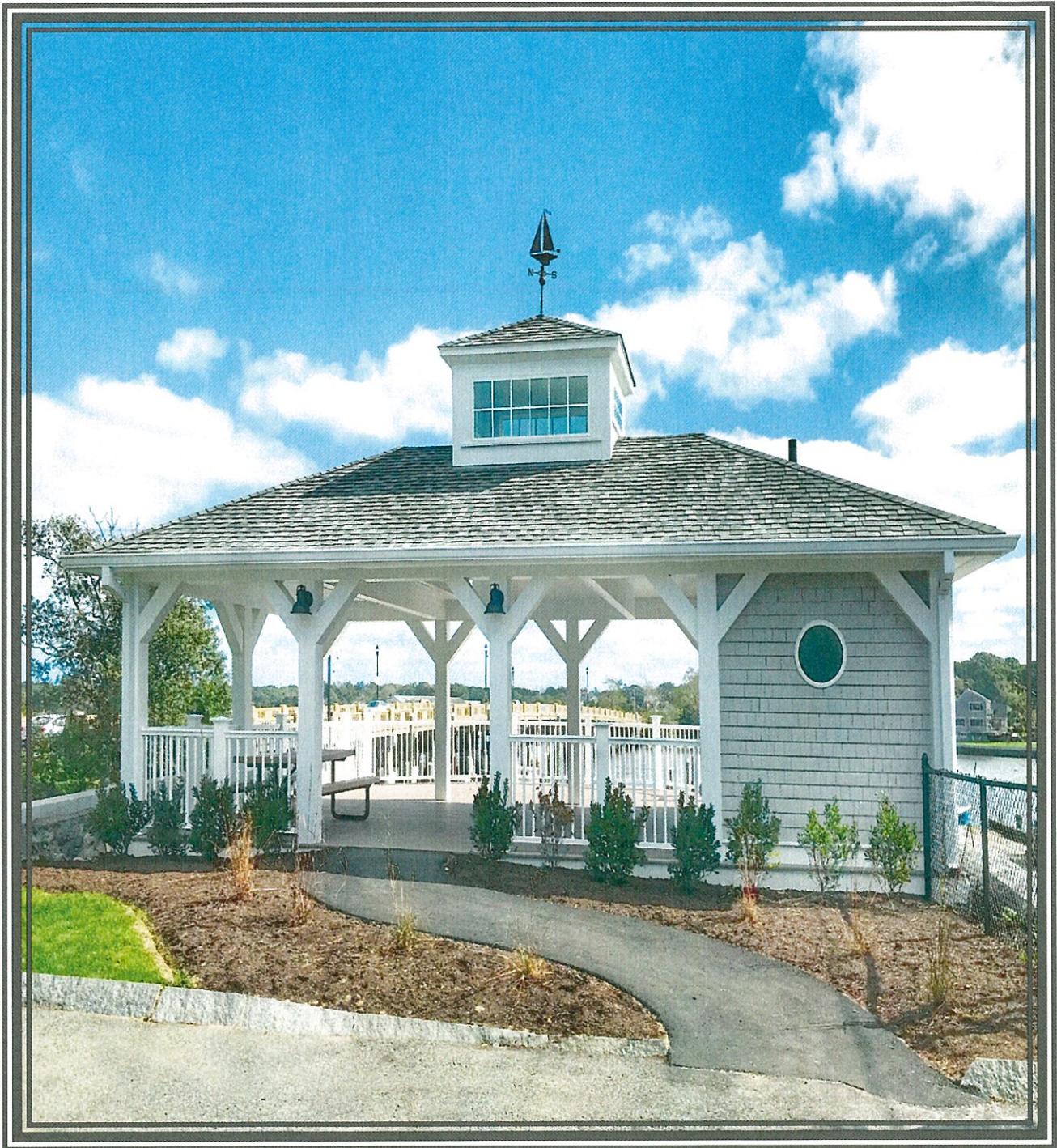
CONTACT DATE

COMMITTEE

RESULT

STATUS UPDATE





A ribbon cutting ceremony was held October 19, 2017 to open the Pavilion, marking the completion of the Packet Landing Park and Marina along the Bass River in South Yarmouth.