



**Board of Selectmen  
Executive Session  
June 7, 2016**

The meeting of the Board of Selectmen was called to order at approx. 6:00 p.m. by Chairman Erik Tolley. Tracy Post, Norm Holcomb, Mike Stone, and Jim Quirk were present. Also in attendance: Interim Town Administrator Peter Johnson-Staub, Finance Director Ed Senteio, Police Chief Frank Frederickson, and Deputy Police Chief Steve Xiarhos.

Chairman Tolley stated the purpose of moving into executive session is to discuss collective bargaining updates for all Town Unions. The members voted 5-0 by roll call vote to move into executive session.

**Roll call: (Post, Holcomb, Stone, Quirk, and Tolley – aye).**

Mr. Johnson-Staub gave an overview of the status of union negotiations. The goals previously set by the Board of Selectmen remain: 2% COLAs, 0.5% of base salaries for other contract changes. Now that the Town has reached agreement with Police Patrol we are beginning to make progress with the other unions.

The Town and the Police Supervisors Union were fairly close to reaching agreement at the mediation session May 18<sup>th</sup>. The Union is seeking changes to step increase rates and holiday pay that would cost considerably more than the Town's 0.5% target for costs other than COLAs but they are offering to accept implementation of vehicle GPS, body cams and vehicle cams in exchange. Chief Frederickson noted that other communities are having difficulty getting agreement on these technology issues and referenced a recent news report regarding the City of Boston's attempt to institute a pilot program for body cams. The Selectmen members offered a range of opinions as to the value of technology concessions. The consensus of the Board is that the cost of the most recent proposal is still too high to accept. An arbitration hearing is to be scheduled for July or August.

**Adjourn**

**MOTION: I move that the Board of Selectmen adjourn the Executive Session at 6:50 p.m. and return to Open Session at 7:00 p.m.**

**Motion by:**

**Seconded by:**

**Aye**

**Nay**

**Roll call: (Post, Holcomb, Stone, Quirk, and Tolley – aye)**

**5 - 0**

Respectfully submitted,

Peter Johnson-Staub